kalihwisaks
"She Looks for News"
January 13, 2011
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

In This Issue...



Boys Basketball – 5A
The Oneida Thunderhawks boys basketball team took to the court against LCO.



Girls Basketball – 5A
The Lady T-hawks completed a back-to-back sweep of LCO at the Turtle School.



SEOTS meets with OBC– 12A
Members of the Oneida Business Committee held a meet and greet in Milwaukee.

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General Tribal Council meets for Annual Meeting

By Nate Wisneski
Kalihwisaks

The General Tribal Council (GTC) convened for the first time of 2011 on Monday, January 3 for the Annual Meeting at the Radisson Hotel and Conference Center.

The meeting's agenda was quickly adopted with no changes and minutes from the July 5, 2010 and November 20, 2010 GTC meetings were approved.

The fiscal year 2010 Treasurer's Report was dictated by discussion about the lease agreement with Oakridge Plaza. The lease land is home to Wal-Mart and Festival Foods along with other businesses located just north of Mason Street in Green Bay.

The lease terms were revealed along with how the revenue generated from the agreement is utilized. The report also highlighted an improving balance sheet for the tribe but cautioned that fiscal responsibility on the tribe's part is vital. The report was accepted.

A second motion was presented by Oneida Business Committee (OBC) member Melinda Danforth directing the OBC to provide a detailed report to the GTC on the history and current negotiations of the lease. The motion was passed.

The GTC then heard the 2010 comprehensive annual financial audit by the accounting firm McGlandrey and Pullen. The report was accepted as no significant findings were unveiled during the audit.

The GTC set the dates for the 2011 tri-annual primary and election. This election will feature the newly implemented primary elections. The caucus will be held March 12, May 7 will be home to the primary election and the general election will take place on July 16.

An amendment to the vacation and personal days accumulation policy in the Personnel Policies and Procedures was tabled until all Oneida Tribal members who are employees receive a 10-day notice regarding the proposed changes.

The GTC then moved on to an amendment intended to strengthen Indian preference in hiring throughout the tribe. The amendment featured a tabled motion that accepted the amendments and a withdrawn motion adding tribal member descendents to the list of preferred candidates.

A lengthy discussion followed with what level of preference should be extended to a descendent and what qualified an individual to receive descendent status. The amendment was tabled for 60 days.

A motion by Madelyn Genskow directing the OBC to initiate the procedures set out in the Administrative Procedures Act to develop a comprehensive law addressing the leasing of the tribe's land to be adopted by the GTC and that the OBC must present this law to the GTC in one year or sooner so the GTC can then vote to approve or make changes failed by a simple hand vote.

The Oneida Annual Report and presentation was accepted with little discussion. The GTC will meet again on February 5 regarding the proposed Judiciary Law and Legislative Procedures Act.

Countdown to Hoyan rings in New Year



Kali photos/Nate Wisneski

The first ever Countdown to Hoyan celebration was held Friday December 31 at the Civic Center in Oneida, WI. The event was designed to create a safe, family-friendly atmosphere for families to ring in the new year.
Above: Children take part in the hula-hoop contest.
Left: Participants try not to drop their potato during the potato dance.

Services available for veterans with PTSD

By Dawn Walschinski
Kalihwisaks

The Oneida Nation has a long, proud military history that pre-dates the American Revolutionary War, but that history comes with a cost to some of the warriors who survived the battles. That cost is Post Traumatic Stress Disorder (PTSD).

Viet Nam War Veteran Ted Christjohn likened PTSD to an enemy waiting in ambush.

"That PTSD, it's a sneaky guy; you got to know how to combat him, but it's harder to combat this guy," he said.

According to the National Center for PTSD, the disorder can occur after experiencing a traumatic event, such as being shot at or seeing someone else get shot. Between 6 percent and 11 percent of the Afghanistan war veterans and between 12 percent and 20 percent of the Iraq war veterans will experience PTSD.

Symptoms can include re-experiencing the event, or flashbacks, difficulty sleeping, and attempting to avoid reminders of the trauma or numb emotions.

"PTSD, that's always going to be there and pops up at certain times, like you get around holidays, and you get certain smells sometimes, and noises," Christjohn explained of his own symptoms.

Oneida Nation Veterans Department Director Kerry Metoxen works with veterans to get them benefits and counseling.

"Our main focus is benefits and entitlements for veterans and their families," said Metoxen. "We have our own behavioral health staff that we can utilize, also, for natives or family members of our tribal members."

While PTSD is more actively treated now than in past wars, younger veterans have their own struggles to work through.

"Our Iraqi vets, we're getting them in right away, getting them counseling. Some of them guys, too, they're busy, they've got their lives; working, kids, married. Sometimes it is hard to get them guys in," said Metoxen.

Metoxen noted that the multiple deployments experienced by military members added its own level of stress.

"You figure you get out (of the service), get a job, get situated, he's got a family and all this, and all of a sudden you get that letter or that phone call, we're calling you back into the military," he said.

Christjohn urges other veterans to not ignore symptoms.

"Get out and get some help. Go and talk, don't be afraid to get some help for yourself," he said.

After getting out of the service, Christjohn attempted to deal with his PTSD on his own.

"You numb yourself a lot, you medicate yourself through alcohol," he said.

• See 2A, PTSD

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From 1A/*PTSD: help is available*

Christjohn found himself avoiding crowds, sitting with his back to the wall in public, or avoiding social situations all together. His behavior put a strain his relationships.

"You get discouraged sometimes, people just don't understand," he said. "Especially in a marriage or having a companion, they don't know what's going on ... it's making the relationship bad because they don't understand how to deal with (PTSD)."

After undergoing counseling, Christjohn turned to Native American spirituality, such as participating in sweats.

"I like to burn sage in the morning," he said.

He also does woodworking using tools purchased through the Department of Veterans Affairs Vocational Rehabilitation program. The tools came in handy when anticipation of the interview for this story had caused Christjohn a sleepless night.

"I drew some sketches on how to make my woodworking pattern to keep my mind … off what I was going to go through today, and that helped out a lot," he said.



Kali photo/Dawn Walschinski

Vietnam War veteran Ted Christjohn does woodworking to keep focused and stave off symptoms of Post Traumatic Stress Disorder caused by his experiences in combat.

Christjohn reaches out to other veterans who may be suffering as he has.

"If I see a young man that's going through a lot, I usually try to say something. Usually, I try to give a young man a tobacco pouch, and just say hold this, take this with you," he said.

Christjohn finds speaking to other veterans helps.

"Then you find out you're not the only one," he said.

Metoxen noted that area veterans can be very supportive.

"We've got a lot of veterans who help other veterans. We had a young guy come back from Iraq, and he couldn't handle it. He actually had PTSD, and some of our PTSD veterans sat with him for about two hours, and the laughed and cried with him," said Metoxen. "When he left, you could tell he was feeling good."

For more information contact:

Oneida Nation Veterans Department
298 East Service Road,
Oneida WI, 54155
920-869-6171 or
920-869-6170

Green Bay Vet Center
1600 S. Ashland Ave
Green Bay, WI 54304
Phone: 920-435-5650

National Center for PTSD
http://www.ptsd.va.gov/

Retiring senator spurs action on Indian issues

By Matthew Daly
Associated Press

WASHINGTON (AP) ~ By any measure, 2010 was a banner year on Capitol Hill for American Indians.

And a huge factor was the pending retirement of a lone senator - North Dakota's Byron Dorgan.

After years of trying, Congress passed several landmark bills for Indians, including laws overhauling tribal health care and law enforcement and settling a 15-year legal battle over lost royalties for mismanaged Indian lands.

Congress continued parceling out $2.5 billion in economic stimulus money to tribes and resolved four long-standing water disputes totaling more than $1 billion.

Tribal leaders and advocates call the two-year session that ended last week the most productive for American Indians in four decades. They offer several reasons, including strong support from the Obama administration, which has made tribal issues a priority.

And there was the Dorgan factor.

Dorgan, a Democrat, announced last January he wouldn't seek re-election after almost 30 years in Congress. Dorgan, chairman of the Senate Indian Affairs Committee, said he then "focused like a laser" on unfinished business, including the long-stalled bills on health care and crime.

"I was flat tired of working on these issues that were never resolved," he said in a recent interview in his Capitol office, which is adorned with Indian headdresses and tribal artwork. "I said, 'We will get this done.' We can fix these issues by keeping a few promises."

Dorgan, 68, denies any attempt to craft a legacy, saying he merely wanted to complete legislation he had worked on for years.

"When children are dying and elders are dying, the time for talk is past," he said, noting that many Native Americans still "live in third world conditions in much of this country."

Jacqueline Johnson Pata, executive director of the National Congress of American Indians, the oldest and largest Indian organization in the nation, said Dorgan's pending retirement spurred action.

"To be honest, we all knew Senator Dorgan wasn't going to run again. There were things he felt very passionate about and really wanted to get done," she said.

Dorgan, she added, was "a consistent, energetic and persistent advocate" willing to listen to other viewpoints and gain bipartisan support. "I think that's why you see so many things passed," she said.

Interior Secretary Ken Salazar called Dorgan "a true champion" for Indian nations and rural communities.

The health care law, formally known as the Indian Health Care Improvement Act, was included in the larger health care overhaul

• See 3A, Dorgan

High court dismisses Oneida foreclosure case

WASHINGTON (AP) – The U.S. Supreme Court has dismissed a case involving two New York counties that are trying to foreclose on land owned by the Oneida Indian Nation to settle a property tax dispute.

The court agreed in October to hear the case. It centers on the issue of whether tribal immunity from lawsuits prevents Madison and Oneida counties from foreclosing on tribal land.

The justices said in an unsigned opinion Monday that the Oneidas have agreed since to waive their immunity. They said that eliminates the high court's role in the case.

The court instructed the 2nd U.S. Circuit Court of Appeals to consider other issues raised in the dispute.

The case involves about 17,000 acres. The federal government has agreed to put most of the land into trust.

Ho-Chunk Nation fights state over poker tables

MADISON, Wis. (AP) ~ State regulators and the Ho-Chunk Nation are fighting over the use of electronic poker tables at the tribe's Dejope bingo hall in Madison.

The state says the poker games are prohibited under law because they are much like blackjack or slots. But, the Ho-Chunk say the games are legal because players bet against each other, rather than the house or the machine as in traditional poker.

At issue is whether the electronic poker tables are "class three'" games, which are banned at bingo halls, but not casinos. The State Journal says the tribe and state have agreed to settle the dispute through binding arbitration.

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Information from: Wisconsin State Journal, http://www.madison.com/wsj

Wis. gives tribes $692,000 in police grants

MADISON, Wis. (AP) ~ The state has awarded another round of grants to American Indian tribes to help cover law enforcement expenses.

State Justice Department officials say 10 tribes will receive a total of $692,000.

Agency officials say the grants come out of tribal gaming money the state collects. No tax dollars are used.

The grants typically have been used to cover personnel costs as well as purchase equipment such as uniforms and body armor.

The Bad River Chippewa got $128,150, the most of any recipient. The St. Croix Chippewa was next with $113,700.

Oneida received $49,022 and will use the money to combat drugs, gangs and violence.

GTC Meeting
Saturday, February 5, 2011
Radisson Hotel and Conference Center
Meeting starts at 10:00am, check in begins at 8:00am

V.F.W. *Fish Fry*
Veterans of Foreign Wars
Friday • January 21, 2011
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Lunch & Dinner – *Perch…*$10.00
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Monday-Friday

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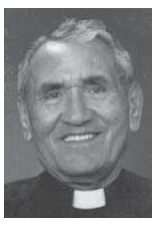
For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

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NAJA Native American Journalists Association

Passing On...

Powless, Deacon Edmund C.
June 14, 1923 – December 30, 2010



Deacon Edmund C. Powless, beloved husband of Blanche A. Powless and patriarch of the Powless family entered into Eternal Life with his Lord and Savior, Jesus Christ on Thursday, December 30, 2010.

Edmund was born June 14, 1923 in Oneida, the second oldest son in a family of four boys born to Ben and Philomene (Antone) Powless, on what was his mother and father's original homestead. In December 1941, directly after Pearl Harbor, Edmund, who was 18 at the time, enlisted in the United States Army, participating in quartermaster training and eventually volunteering for parachute training. He was sent to Europe and earned a Purple Heart during the Battle of the Bulge, where he participated in the liberation of Bastogne. Edmund served as a member of the 101st Airborne Division and earned the rank of Staff Sergeant, earning numerous medals for his Combat duty that included not only the Purple Heart but also two Bronze Star Medals of Honor, along with various other medals during his course of duty. He was honorably discharged October 1945. Additionally, he was recently awarded the French Legion of Honor Medal by the French Consulate, France's highest military service award, for his assistance with the liberation of France during World War II. Currently, Edmund was a member of the Robert W. Cornelius VFW Post, Oneida.

When he returned from his military service he married his childhood sweetheart, Blanche Hill, on September 22, 1945 at All Saints Cathedral in Milwaukee. They eventually moved to Green Bay and he soon found work at the Portland-Huron Cement Co., where he began as a laborer but soon developed into a general repairman, learning skills as a carpenter, welder, electrician, and plumber. After 40 years of dedicated service, Edmund retired from Huron Cement Co. in 1985. It was at this time that an idea, that had always laid at the back of his mind, became a full-blown calling. Edmund, a lifelong member of the Church of the Holy Apostles, Oneida, and who became a lay leader at Holy Apostles after the war, always wanted to be of more help to his people. This, along with the pride of his heritage instilled in him by his parents, helped guide him to the life of Ministry. The Episcopal Church started the "deacon school" and it was here that his calling was recognized. With tremendous love and encouragement from Blanche and "his girls" he applied for and became accepted and enrolled in the first class of the Episcopal deaconate and began a three-year training program that included extensive reading, writing, and discussion in theology. He was ordained by the Rt. Reverend William Louis Stevens, then Bishop of the Diocese of Fond du Lac, as Deacon of the Episcopal Church August 25, 1990, the Feast of King St. Louis of France, at the age of 67, and became the first Deacon at his lifelong church, The Church of the Holy Apostles, Oneida. He obtained this with less than three months of high school education. Since that time, his ministry has included home and hospital visits to those unable to attend church, as well as assisting with the weekly services at church.

Despite all his achievements, Deacon Edmund will be best remembered as a modest, humble man whose heart was filled with love and tender caring for all people, everywhere and whose service to his Lord and Savior was clearly evident in the actions of his daily life and by his warm and ever present smile. He will be greatly missed, not only by his family, but by those he also lovingly ministered to.

Deacon Edmund is survived by his loving, devoted wife, Blanche, Green Bay; their five daughters, Pat (Cory) Hill, Oneida, Sister Theresa Rose Powless-T.C.G., Arizona, Kathy Hughes, Oneida, Dottie (Doug) Krull, De Pere, and Barb (Rick) Dickson, Green Bay. He is further survived by six grandchildren and ten great grandchildren along with extended family members; Lucille Powless, Green Bay, Leatrice Powless, Oneida, Vivian Williams, Green Bay, Mary Hill, Green Bay, Irene Hill, Green Bay, Kathleen (Kate) Stevens, Green Bay, Canon and Mrs. Nelson B. Skinner and family, Syracuse, NY, Brad and Rhonda Carsten, St. Louis, MO. as well as numerous nieces, nephews, and cousins.

He was preceded in death by his parents Benjamin, Sr and Philomene, as well as by three brothers, Leland, Ben Jr, and Delmar along with brothers-in-law, Sylvester Hill, Irving Hill, Chuck Hill, Jerry Hill, Chester, Jr (Buck) Williams, Commodore Metoxen; sisters-in-law Lorraine Metoxen and Sylvia Hill.

A Celebration of the Mass of Christian Burial for Deacon Edmund was held at 12:00 Wednesday, January 5 at church with Rt. Rev. Russell E. Jacobus, Bishop of Diocese of Fond du Lac Reverend officiating with Reverend Mother Kristina L. Henning and Deacon Deborah Heckel assisting. Burial 1 followed at the Church of Holy Apostles Churchyard. Please visit www.ryanfh.com to send online condolences to the family.

Thomas, Shirlann
September 28, 1964 – December 31, 2010



Thomas, Shirlann

Passed away on December 31, 2010 at the age of 46. Shirlann was born on September 28, 1964 in Sturgeon Bay.

Loving mother of Joshua Thomas, Maynard Webster, Richard Haydin, and Samuel Haydin. Loving daughter of the late Donald and Shirley Ann (Nee Huff). Dear sister of Drake Thomas, Julie (Gus) Haggerty, Florence Thomas, Dowe Thomas, Joann Thomas, Gloria (Donald) Wintrone, and Violet (Tom) Blake. Further survived by nieces, nephews, other relatives, and friends. Shirlann is preceded in death by her father Donald and her grandparents Ben and Julie Huff.

Visitation was Wednesday January 5, 2011 from 10 AM-1PM and funeral service were at 1 PM. Shirlann was recently baptized into the Christian faith at St. Lucas Ev. Lutheran Church. Memorials to the family are appreciated.

From 2A/*Dorgan*

passed by Congress last spring. It clears the way for more preventive care, boosts mental health resources and addresses recruiting and retaining physicians throughout Indian Country. It also focuses on teen suicide - an epidemic on many reservations - and improves treatment for diabetes, another chronic problem.

Dorgan said he told Senate Majority Leader Harry Reid he would not vote for the larger health bill unless it included Indian health care. "That's not a threat, just a statement of fact," he said.

Dorgan also championed the Tribal Law and Order Act, which aims to give tribes more authority to combat crime on their reservations.

The measure authorizes more federal law enforcement officers and makes federal agencies collect data on crimes committed in Indian Country. It also requires the Justice Department to maintain criminal data on cases that U.S. attorneys decline to prosecute for various reasons, including a lack of evidence. A recent report found that federal officials decline to prosecute more than 50 percent of violent crimes on reservations.

On some reservations, fewer than a dozen officers patrol areas the size of Connecticut.

"If you report a rape, a cop might show up the next day," Dorgan said. "It's a full-blown scandal."

Congress approved $3.4 billion to settle the lost royalties case, which covers claims that Native Americans were swindled out of payments for oil, gas, timber and grazing rights for more than a century. As many as 500,000 American Indians will receive at least $1,500 apiece; some will get significantly more.

A total of $2 billion will be used to buy broken-up Indian lands from individual owners willing to sell, with the lands turned over to tribes. Another $60 million will go to a scholarship fund for young Indians.

The settlement was reached in late 2009, but was not approved by Congress until the lame-duck session that ended just before Christmas.

A separate settlement with the Agriculture Department will pay Indian farmers $680 million for improper denial of farm loans. The settlements and new laws, Dorgan said, are a matter of honor.

"We signed these treaties and made promises - in writing - and then broke them all," he said. "This is about keeping the country's promises."

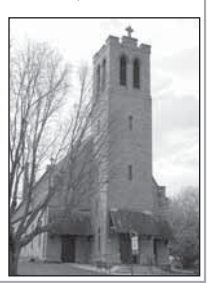
On the Net:
National Congress of American Indians: http://www.ncai.org



Services held at 10:00AM
Every Sunday

Oneida United Methodist Church
N6048 County Rd. E • DePere, WI 54115

Holy Apostles Episcopal Church
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920-869-2565
Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.
Come Join Us…
Sundays at 10:00A.M.



Protesters demonstrate outside Seattle inquest

SEATTLE (AP) ~ Scores of protesters pounded drums and sang outside the King County Courthouse as a police inquest began into an officer's fatal shooting of a Native American wood carver.

Protesters were visible before Monday's session began, during the noon hour and at the conclusion of the day's testimony.

The inquest jury was shown newly disclosed video of Officer Ian Birk pointing his semiautomatic pistol at John T. Williams just moments after Birk fired four shots that left Williams sprawled on the ground.

The Seattle Times reports some demonstrators wore headbands saying "4 seconds to death." That's a reference to the time between when Birk ordered Williams to drop a knife and when Birk fired.

Birk saw Williams carrying the knife Aug. 30 and said he fired because Williams didn't respond to three commands to drop the knife.

The King County prosecutor will use the inquest findings to determine whether to charge the officer.

Information from: The Seattle Times, http://www.seattletimes.com

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Wednesday
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@ 4:30 P.M.
with a
PUBLISH DATE of…
Thursday
January 27, 2011
Questions, please call: **920-496-7318, 7317** or **7319 or email us at:**
kalihwisaks @ oneidanation.org

Obituaries…

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled tribal members.

WISCONSIN INDIAN VETERANS ASSOCIATION

Oneida Chapter Fundraiser Breakfast



January 15th
7:00 AM – 11:00 AM
All you can eat
$7.00 Donation
Children 10 and under $4.00

All At The V.F.W Building Service Rd
50–50 raffle, Why cook, come on over for breakfast and a visit.
Hear some really good stories going on also!

Recently, there were price comparisons between area Funeral Homes in this paper

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Just Minutes from Oneida!

Keeping the Dream Alive 365

16th Annual Community Celebration of Dr. Martin Luther King Jr.'s Birthday to be held Saturday, January 15

(Green Bay) Area residents from diverse cultural backgrounds are uniting next week to celebrate the life and legacy of civil rights leader Dr. Martin Luther King Jr.

Featuring multicultural dance performances, music, and the inspiring words of Dr. King, the 16th Annual Community Celebration of Dr. Martin Luther King Jr.'s Birthday will be held Saturday, January 15, 2011, 10:30 a.m.-12:00 noon, in the Student Center, on the Northeast Wisconsin Technical College Green Bay campus. This vibrant celebration is free and open to people of all ages and cultures.

The program will include African, Hmong and Indian dance performances, Native American music, and a reading of Dr. King's "I Have a Dream" speech. Allison Jones and Raquel Harris, two 12 year olds, will perform "Lift Ev'ry Voice and Sing," widely regarded as the black national anthem. A light lunch will be served at a reception immediately following the program.

Brown County and Oneida Nation school children are once again participating in a poster/essay/poetry contest that illustrates this year's theme, "Keeping the Dream Alive 365." Contest winners will be announced at the celebration.

The celebration is being organized by representatives from Family and Childcare Resources of N.E.W., Green Bay Public Schools, Northeast Wisconsin Technical College, St. Norbert College, United Hmong and Asian American Community Center, University of Wisconsin Green Bay, and community volunteers.

Major contributors of this event include Northeast Wisconsin Technical College, Procter & Gamble, University of Wisconsin Green Bay, and U.S. Bank. Additional support for the celebration has been provided by a variety of organizations that will be recognized during the celebration.

For more information about this event, go to **www.browncomlk.org**; or call **(920) 498-6997** or **(920) 465-2029**.

Walker plans Thurs. trip to Green Bay

MADISON, Wis. (AP) ~ Gov. Scott Walker plans to make his first public trips outside of Madison since he took over as governor last week.

Walker has scheduled stops in Wausau, Rhinelander, and Green Bay on Thursday. His office hasn't released any further details.

Walker had planned to visit Eau Claire last week but abruptly canceled when his mother fell ill.

It was a busy first week in office for Walker. He was inaugurated last Monday, held his first cabinet meeting and unveiled bills the Legislature is expected to pass later this month.

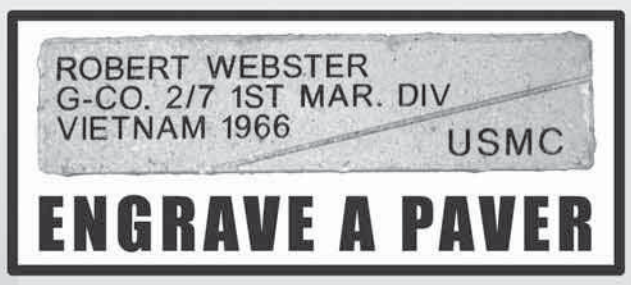
Walker also called for creation of a special commission to find government waste, which met Tuesday.

ONEIDA NATION VETERANS' MEMORIAL PARK

Hwy 54 & Pleasant Way, Oneida, WI

Have a Paver engraved in a Veteran's honor!

The Oneida Veterans' Memorial Park memorializes the service of the Oneida Nation of Wisconsin to the United States of American through history. Donations and purchases to the park will assist in providing cultural and social activities that will enrich the Oneida community.



$90/paver

If you care to make a cash donation to the park or purchase an engraved paver that will be laid in front of the granite slab at the park, please fill out the form below and mail or bring it to:

ONEIDA NATION VETERAN'S DEPARTMENT

P.O. Box 365, Oneida, WI 54155 *(mail)*

2980 E. Service Road, Oneida, WI 54155 *(bring it in)*

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City/State/Zip: _____

Day Phone: _____ Email: _____

Please provide at least one form of contact. Both email and phone are encouraged.

Paver – Name to be engraved (see example above)

Name

Division

War/Years

Choices:
O NAVY
O USMC
O USAF
O ARMY
O USCG

Which granite slab do you want the name to appear under?

O Revolutionary War O War of 1812 O Civil War O Spanish American War
O WWI O WWII O Korean War O Vietnam War
O Desert Storm O War in Bosnia O Kosovo War O War on Terror

PAYMENT INFORMATION

Mail or bring order form and payment to Oneida Nation Veteran's Department, P.O. Box 365, Oneida, WI 54155; 2980 E. Service Road, Oneida, WI 54155. *Checks can be made payable to: Oneida Nation Veteran's Department.*

PAVER FEE: $90.00 ea.

O Cash Donation $ _____ O Paver Purchases (# of Pavers _____)

O Check enclosed for total amount of $_____, Check # _____.





Calendar 2011

January 14

Oneida Community Blood Drive

WHEN: Friday, January 14
TIME: 8:00am - 2:00pm
PLACE: Oneida Family Fitness, 2640 West Point Road

For an appointment call Oneida Family Fitness at **920-490-3730**. Appointments preferred, walk-ins welcome. Sponsored by Employee Health Nursing Department.

Jan. 15, 22

Winter Snow Adventures

WHEN: Saturdays, 15 & 22
TIME: 10:00am - 12:00pm
PLACE: Various areas

Jan. 15, Cross Country Ski Brown County Park, $7 includes trail fee and rental. Jan. 22, Snowshoe Quarry. Call Cindy **920-490-3863**.

January 15

Wisconsin Indian Veterans Association All You Can Eat Breakfast

WHEN: Saturday, January 15
TIME: 7:00am - 11:00am
PLACE: OneidaVFW, Service Road

$7 Donation, Children 10 and under $4. 50–50 raffle, Why cook, come on over for breakfast and a visit. HEAR some really good stories going on also!

January 24

Globe University Open House

WHEN: Monday, January 24
TIME: 5:00pm - 7:00pm
PLACE: Globe University-Green Bay, 2620 Development Drive

Open house exclusive to Oneida Nation members. Don't miss out on this great opportunity. Activities for all ages, free food, campus tours, information available. RSVP to Beth Francour by January 20 at **bfrancour@globeuniversity.edu** or call **920-264-1630**.

February 25

Family Fun Night – Hillcrest Elementary

WHEN: Friday, February 25
TIME: 6:00pm - 8:30pm
PLACE: 4193 Hillcrest Road, Oneida

Fun for the whole family! Carnival games & prizes, silent auction, Sweet Walk, karaoke, Wii gaming, face painting, and food (available for purchase). The event is open to the entire community and admission is FREE. Tickets for carnival games are $.25 each and everyone who plays wins a prize! Silent auction includes signed Packers items, tickets to local athletic events, jewelry and much more. Bring the family and enjoy an evening of carnival fun. For more information, contact Stacy McNeil at **stacymcneil5@yahoo.com**

Mondays

Hand-N-Hand Playgroups

WHEN: Mondays through June 20, 2011
TIME: 6:00pm - 7:30pm
PLACE: 411 St. John Street, Green Bay

This program is for children ages birth to five who are deaf and hard of hearing and their families. For more information visit the Hand-N-Hand Web site at **www.HNHNEW.org** or call **(920) 737-0477**.

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies. Questions contact:

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday!
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place **920-490-0627**.

Thursdays

Wise Youth Group

WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center

FMI: Jacqueline Ninham at **(920) 272-7040,** Isabel Parker at **(920) 498-2011** or Bev at **920-490-0627.**

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks office at...

(920) 869-4280, 4279, 4090 or 4277

Announcements must have a contact phone # that can be published to be included in this section.

Thunderhawks complete sweep of LCO Eagles





Kali photos/Nate Wisneski

The Oneida Thunderhawks boys and girls basketball teams beat Lac Courte Oreilles Eagles on back-to-back days last Friday, January 7 and Saturday, January 8 at the Turtle School in Oneida, Wis. On Friday the the girls routed LCO 93 - 15 and were lead by Eva Powless' 26 points and seven rebounds. The boys defeated LCO on Friday night 57 - 38 and were lead by Eddie Santiago's 21 points. On Saturday the girls again defeated the Eagles 58 - 24 and were lead by Jasmin Webster's 18 points. The boys defeated LCO on Saturday 52 - 31 with seven of the eight Thunderhawks scoring.

Above: Eddie Santiago (4) reaches for a rebound during the Thunderhawk's' win on Saturday, January 8.

Right: Jasmin Webster (10) scores on a fast break during their win over LCO on Saturday, January 8.

Legal Notice

If You Are a Native American Who Tried to Get a Farm Loan or Loan Servicing from the USDA,

You Could Receive Benefits from a $760 Million Class Action Settlement.

A class action Settlement with the United States Department of Agriculture ("USDA") has been reached. The lawsuit claimed the USDA discriminated against Native Americans who applied for or tried to apply for farm loans or loan servicing. The USDA denies it did anything wrong.

Am I included?

The Class includes all Native American farmers and ranchers who:

- Farmed or ranched or attempted to farm or ranch between January 1, 1981 and November 24, 1999;
- Tried to get a farm loan or loan servicing from the USDA during that period; **and**
- Complained about discrimination to the USDA either on their own or through a representative during the time period.

You are not eligible for this Settlement if you filed a claim, or intend to file a claim, in another USDA discrimination case like Pigford I or Pigford II (Black farmers), Garcia (Hispanic farmers) or Love (Women farmers).

Because of a law passed by Congress, you are also not eligible for this Settlement if you **either**:

- Experienced discrimination only between January 1 and November 23, 1997; **or**
- Complained of discrimination only between July 1 and November 23, 1997.

What does the Settlement provide?

The $760 million Settlement will pay cash to Class Members for valid claims as well as attorneys' fees (between 4% and 8%, subject to Court approval) and awards. The Settlement includes up to $80 million in USDA loan forgiveness for Class Members who qualify. The USDA will pay an additional $20 million to implement the Settlement and will make some changes to their farm loan programs. Any money left after all payments and expenses have been made will be donated to one or more organizations that help Native American farmers and ranchers.

What can I get from the Settlement?

The amount of money you will receive will depend on whether you file a claim under Track A or Track B. It will also depend on the total number of claims that are filed and approved.

Track A – You can get a payment up to $50,000 for your discrimination claim plus an additional 25% paid to the IRS to reduce any income tax you may owe.

Track B – You can get the amount of your actual damages up to $250,000. Track B requires more proof than Track A.

USDA Loan Forgiveness – Under both Track A and Track B you can get forgiveness on part or all of your eligible USDA farm loans plus an additional 25% paid to the IRS to reduce any income tax you may owe.

How do I get benefits?

You will need to file a claim by **December 24, 2011** to get benefits. After the Court approves the Settlement, meetings will be held across the country to help Class Members file claims. You can register for a Claims Package at the website or by calling the toll-free number.

What are my other rights?

- If you want to keep your right to sue the USDA about the claims in this Settlement, you must exclude yourself by **February 28, 2011**. Unless you exclude yourself, you will be bound by the terms of this Settlement.
- If you stay in the Settlement, you can object to or comment on it by **February 28, 2011**.

The Court will hold a hearing on **April 28, 2011** to consider whether to approve the Settlement and the attorneys' fees. The Court has appointed attorneys to represent the Class. You or your own lawyer may ask to appear and speak at the hearing at your own expense.

For More Information: 1-888-233-5506 www.IndianFarmClass.com

ND bills seek to keep Fighting Sioux nickname

By Dale Wetzel
Associated Press

BISMARCK, N.D. (AP) ~ Two North Dakota House bills would delay or halt the University of North Dakota from discarding its Fighting Sioux nickname and American Indian head logo, a job the school wants to finish this summer to avoid NCAA penalties.

Rep. Al Carlson, R-Fargo, said Monday he would introduce legislation to require UND to keep its nickname and logo. The bill, which was obtained by The Associated Press, orders Attorney General Wayne Stenehjem to consider filing an antitrust lawsuit against the NCAA if the association tries to sanction UND for keeping the nickname.

A separate bill, sponsored by Rep. David Monson, R-Osnabrock, says the university may not drop the nickname or logo unless the Standing Rock Sioux Tribe holds a referendum and tribal voters deny UND permission to continue using them.

Supporters of the nickname and logo have held out hope that they could be retained if the Standing Rock and Spirit Lake Sioux tribes endorsed them.

The Spirit Lake tribe held a referendum in April 2009, with 67 percent of voters declaring they wanted to keep the nickname and logo, which is a profile of a Sioux warrior with feathers and paint. The Standing Rock Sioux's tribal council has declined to hold a referendum, with the tribe's chairman, Charles Murphy, saying it had more pressing issues.

UND plans to eliminate most instances of the nickname by August. Sellers of Fighting Sioux memorabilia have until June 30 to clear out their stocks.

In April 2010, William Goetz, the chancellor of the state university system, ordered UND to begin a transition away from the nickname and logo, and "at this point, the University of North Dakota is continuing to comply" with the directive, UND President Robert Kelley said in a statement Monday.

Goetz's order came shortly after the North Dakota Supreme Court, ruling in a lawsuit filed by a group of Spirit Lake nickname supporters, concluded the state constitution gave the Board of Higher Education authority to drop the nickname and logo.

Stenehjem said the Supreme Court's decision would pose problems for the Carlson and Monson bills.

"The obstacle that they're going to face is the provision of the North Dakota Constitution that says that the Board of Higher Education has full authority over the institutions of higher education in North Dakota," Stenehjem said.

Jon Backes, president of the Board of Higher Education, called the bills "entirely a legislative issue."

"I think until the Legislature gets through their debate on the issue, I really don't have anything more to say about it," Backes said. "If they try to force the state board to do something, I guess we'd have to talk to our lawyer about the constitutionality of that, but to the extent that they think the process is worthy of significant debate. I encourage a robust debate in that regard."

The Fighting Sioux nickname, which for decades has withstood criticism that it demeans American Indians, ran into its strongest challenge in 2005, when the NCAA declared that it and other colleges' American Indian nicknames were hostile and abusive. The NCAA said

• See 10A, Fighting Sioux

OBC Forum...



Trish King
Councilwoman

Shekoli!

On Saturday, February 5, 2011 there will be a momentous day for the Oneida Tribe of Indians of Wisconsin. On that day, the Judiciary law and Legislative Procedures Act (LPA) will be brought before the People at a special GTC meeting, and the People will be asked again to decide: Are we ready for these proposed changes to our government and judicial system?

It is now in the hands of the People to decide, and as with everything we do, our actions will affect the seventh generation. I urge all GTC members to take the initiative if you have not already, to learn about these laws and what they mean to the Oneida Tribe.

Rather than repeat information about these proposals or the recent changes made, I would like to stop for a moment and thank everyone that has worked so hard to get the word out about these laws; to make sure that everyone has either received or had an opportunity to access as much information as possible. The process of updating the Administrative Procedures Act by creating the Judiciary Law and the Legislative Procedures Act was a huge undertaking, requiring as much information as possible to be shared with the membership in order for them to make an informed decision. The Legislative Procedures Act was nearing finalization about a year ago, however it took almost three years before that to develop and prepare it for GTC consideration. The work on the Judiciary began about five years ago and finally got to the stage for introduction to the GTC in July of 2010. At that point, we began concerted efforts to educate directly to the membership. Through a collective effort the LOC, several other departments, employees, and community members worked very hard to make sure the voters were fully informed on these matters.

I am also very proud that we managed to do so much while under cost-containment. Our total costs for this media effort came to $5,862.68, and that includes the expense of internally copying and distributing fliers, surveys and materials for the community meetings – this is far below market value for the kind of coverage we were able to achieve.

Here is a breakdown of all of the outreach and information-sharing we have accomplished:

Kalihwisaks – in 2010, at least 29 different items regarding the Judiciary law and Legislative Procedures Act were published in 16 issues of the Tribal newspaper. This includes: one front-page news story, six OBC forum columns written by myself and other members of the OBC, at least ten public hearing notices and other announcements, four full articles devoted to these laws, and three articles that discussed the Judiciary or Legislative Procedures Act along with other topics. The community also played a role – the Kalihwisaks published four letters to the editor from community members and one full-page guest editorial from the Chief Judicial Officer of the Oneida Appeals Commission.

The Green Bay Press-Gazette also ran at least one article about the Judiciary proposal within the past few months.

Community Meetings, Work Meetings, and Public Hearings: In 2010, the LOC spent roughly 60 hours in community meetings, public hearings, and work meetings, and another 200 hours preparing presentations for those meetings and/or reviewing and addressing the comments and concerns brought forth at those meetings.

Six community meetings were held in 2010.

In addition to the Public Hearing held for the Judiciary on May 12, 2009, another one was held on July 29, 2010. A Public Hearing for the Legislative Procedures Act was held March 11, 2010.

The LOC held over a dozen work and informational meetings on these issues – aside from the several regular LOC meetings (open to the public) at which we discussed and worked on the proposals. The Oneida Appeals Commission was invited to several of the work meetings, and at other meetings we brought the information to other groups, such as ONCOA. The advice, recommendations and questions we received in these meetings helped with the understanding of the purpose of the law, and the policy and criteria for each section that should be included.

In order to promote all of these meetings, eight different fliers were created and over 600 copies were posted in Tribal workplaces and other public areas.

Information by mail: Not counting GTC packets, the LOC sent out over 20,260 pieces of mail (five different publications) to inform Tribal members about the Judiciary proposal. In July and August of 2010, informational booklets and brochures were mailed to all Oneida households in the region – Wisconsin and several neighboring states. Then, a second brochure was mailed out in the Milwaukee area and Brown/Outagamie Counties. In January 2011, we created and sent a fourth mailer to Oneida households in Wisconsin, explaining the changes that have been made based on feedback from the November GTC meeting and announcing upcoming community meetings. This was followed by a fifth mailer, announcing an upcoming community meeting at SEOTS.

Informational Booth: On September 16, 2010, a booth was booked at the Oneida Farmer's Market, where informational materials were passed out, questions were asked and answered, and Tribal members were invited to fill out a survey.

Surveys: Along with the survey passed out at the informational booth, a survey was enclosed in the booklets mailed out to heads of households. Between those efforts, we received and reviewed 69 responses, which also helped shape the final draft of the proposal.

Website: In August of 2010, a webpage explaining the Judiciary proposal went live on the Oneidanation.org website. This webpage has since been expanded to provide information about the Legislative Procedures Act, as well. Originally, we posted the most current drafts of the Judiciary law and all of the content that was mailed out to Oneida households. Later, we created and added three additional publications, answering even more frequently asked questions about the proposals. More recently, we added information about the Legislative Procedures Act, and links to newspaper articles relating to the proposals. We will continue to keep this website updated regularly.

Current and Future Efforts: Of course, we are not done with our efforts to share information with the community. We scheduled three additional community meetings in 2011; two were held on January 12th and 13th, and one will be held at 10 a.m. on January 15th in the Business Committee Conference Room in the Norbert Hill Center.

For more information about these proposals, please refer to the LOC Update article in this issue of the Kalihwisaks, and/or visit the www.oneidanation.org website and click on the link for the Judiciary/Legislative Procedures Act proposals. We also invite the membership to attend this remaining community meeting.

I am very interested to learn what the People think about the media efforts we have undertaken – was this outreach effective? How could it be better? What other ways can we get information out to the public? Please take a moment to let myself or one of the other LOC members know what you think. This information can help us improve as we go along. As I hope the information above shows, there has been a concentrated, collective effort to make sure the membership has heard from us. Now, we want to hear more from the membership.

YawÁko

Guest Editorial...

'Redskins,' Confederate Flags and the Mukwonago 'Indian' Nickname and Logo

If you show respect for a symbol that promotes stereotyping, harassment and discrimination does that take away the harm? If you replicate that symbol is more or less harm done? If you claim that you mean no harm when you use it, does the harm go away?

My friend Mark says this is sort of like the Confederate flag in the South. Some people, mostly whites, claim that it is a symbol of resilience, bravery and pride. Others say that it symbolizes white power, slavery and segregation. Does the fact that it is raised respectfully with a dignified flag ceremony every day change its symbolic meaning? If a plaque is hung next to every Confederate flag that says, "This flag is a symbol of resilience, bravery and pride and is in no way intended to promote white power, slavery or segregation. In fact, we honor and welcome black people here." would the symbolic meaning of the flag match the slogan?

I hope Mark's metaphor helps move understanding about the use of the race-based 'Indian' name and logo in Mukwonago. It helped me understand the issue better.

Symbols like the Indian head in profile are called "severed head" logos. They have been used at various times in the colonial period and in later U.S. history to designate a place where whole bodies, heads and later scalps of Indian people (men, women and children) could be brought in for bounty payment. Blood stained scalps gave rise to the term 'redskins.' The bounty practice is one reason why many American Indian people are so opposed to the use of these logos. Bounty payments are about death and genocide not about athletic games and academic and music competitions. When I see one of these symbols I see a bounty marker, what do you see?

Research by Dr. Stephanie Fryberg and many others proves that Indian nickname and logo stereotypes are a form of discrimination. Dr. Jesse Steinfeldt and others show that these stereotypes lead to harassment. Dr. Chu Kim-Prieto demonstrates that these stereotypes lead to a tendency to stereotype other minority groups. Four State Superintendents have urged Wisconsin school districts to review their use of American Indian logos, nicknames and mascots. Why would anyone want to continue to use symbols that are proven to cause harm to children in public school settings?

Barbara E. Munson
(Oneida)
Wisconsin Indian Education Association
'Indian' Mascot and Logo Taskforce
Mosinee, Wisconsin

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**



Letters & Opinions...

A Few Good Judges

Sekoli,

Sure there are a few good judges on the Oneida Appeals Commission----like Lee Ninham, or Linda Dallas, maybe a few others.

But Linda Dallas has yet to be seated on a case over two years after being duly elected. Any other good judges are outvoted or marginalized by the voting block of 'colleagues' sisters-in-law, aunties, girlfriends, etc.

I and my clients have been more than respectful. We have had trust that our cases would be given a fair interpretation and analysis under the law by the Oneida Appeals Commission. Our cases have been fully briefed and argued. We have followed the Rules of Civil and Appellate Procedure to a T. It all just gets thrown back in your face in the 'Oneida Judicial System'.

Practicing tribal law for the last ten years in the "Oneida Judicial System" has been a lot like in the cartoon Peanuts: the snob Lucy just pulls away the football from Charlie Brown.

An 18-year Oneida Tribal member employee--- terminated from his position as third shift Cage/Vault Supervisor under the "Blue Book Accumulation Rule". All because of the heinous crime of forgetting to hand-write his employee number on a standard accounting form. Didn't matter in the slightest that his employee number was also computer-printed in two different areas on the same form.

The Personnel Commission invents their own reason for upholding the termination, complete with spelling and other factual errors.

Appeal to the "Oneida Judicial System"? They just throw it out based on 'untimeliness' or 'insufficient clarity' or some other simple reason they can understand. So how does this eighteen-year tribal member employee get treated for his years of service to the tribe? Termination Upheld. Just think how many tribal members have suffered like this, while others enjoy unlimited tenure in their positions.

To say we have a Mickey Mouse, Winnie- the-Pooh, kangaroo "Oneida Judicial System", would be an insult to Mickey Mouse and Winnie-The-Pooh.

Doctor shortage on the reservation? No problem! We'll just elect our doctors---they won an election---they must be great! Win the tribal election for doctors on our reservation you get $60,000/year plus benefits, a lab coat and a stethoscope. Plus you get the title of 'Chief Doctor', and the instant knowledge to write prescriptions and make diagnoses! Not bad for not having to take the GMAT, go to medical school, or college for that matter. But hey, who cares-as long as our doctors are Oneida!

Budget Crisis? It is truly unbelievable that we spend a million dollars every budget cycle for a "Judicial System" to spend on themselves, and where not a single 'judge' has a single hour of law school credits. Yet how many hundreds of other qualified tribal members are automatically screened out of a job by HRD due to not having the requisite educational qualifications?

Thank goodness the Business Committee has some sense of honor and hasn't also changed their name to "Oneida Executive System".

John G. Orie
#7458

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OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE SPECIAL MEETING
November 30, 2010
Meeting called to order at 9:05am

Present: Kathy Hughes, Vice-Chair, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Ed Delgado, Council Member, Melinda Danforth, Council Member, Ron "Tehassi" Hill Jr., Council Member, Trish King, Council Member, Brandon Stevens, Council Member
Excused: Rick Hill, Chairman
Others Present: Geraldine Danforth, Jennifer Hill-Kelley, Mary Jo Nash

Executive Session
Motion by Patty Hoeft to go into executive session at 9:09 a.m., seconded by Tina Danforth. Motion carried unanimously:
Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Excused: Rick Hill
Motion by Tina Danforth to come out of executive session at 9:26 a.m., seconded by Brandon Stevens, seconded by Brandon Stevens. Motion carried unanimously:
Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Tabled Business
Transportation agreement for Business Committee consideration
Sponsor: Bill Gollnick
Excerpt from Nov. 24: Motion by Tina Danforth to table the agreement to the Tuesday special meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Motion by Ron "Tehassi" Hill Jr. to approve the Intergovernmental Agreement with a limited waiver of sovereign immunity, seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Melinda Danforth
Motion by Ed Delgado to approve the Cooperative Agreement, seconded by Tina Danforth. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Melinda Danforth
Motion by Ron "Tehassi" Hill Jr. to approve the BP memorandum of agreement with a limited waiver of sovereign immunity, seconded by Brandon Stevens. Motion carried with two abstentions:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Tina Danforth, Melinda Danforth

Recess
Motion by Tina Danforth to recess until 8:30 a.m. Wednesday, Dec. 1, seconded by Melinda Danforth. Motion carried unanimously.

ONEIDA BUSINESS COMMITTEE SPECIAL MEETING
Continued Nov. 30 meeting
Dec. 1, 2010
Meeting called to order at 8:45am

Present: Kathy Hughes, Vice-Chair, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Melinda Danforth, Council Member, Ed Delgado, Council Member, Ron "Tehassi" Hill Jr., Council Member, Trish King, Council Member, Brandon Stevens, Council Member
Excused: Rick Hill, Chairman

Unfinished Business - tribal members only
Approve GTC Jan. 3, 2011 agenda and materials for printing and distribution
Sponsor: Patty Hoeft
Excerpt from Nov. 24: Motion by Tina Danforth to approve the special Business Committee meeting at 9 a.m. Nov. 30, 2010 to approve the Jan. 3, 2011 General Tribal Council agenda packet to go to printing and distribution, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Motion by Patty Hoeft to approve the annual report and meeting materials for mailing that includes an electronic copy distributed to the Business Committee at the same time, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Tina Danforth

Tabled Business
Transportation agreement for Business Committee consideration
Sponsor: Bill Gollnick
Excerpt from Nov. 24: Motion by Tina Danforth to table the agreement to the Tuesday special meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Adjourn
Motion by Ed Delgado to adjourn at 9:08 a.m., seconded by Trish King. Motion carried unanimously.

Minutes Approved as presented/corrected on Dec. 08, 2010.

ONEIDA BUSINESS COMMITTEE MEETING
November 24, 2010
Meeting called to order at 9:03am

Present: Kathy Hughes, Vice-Chair, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Ed Delgado, Council Member, Ron "Tehassi" Hill Jr., Council Member, Trish King, Council Member, Brandon Stevens, Council Member
Excused: Rick Hill, Chairman, Melinda Danforth, Council Member
Others Present: Fred Muscavitch, Robert Fischer, Barb Skenandore, Shannon Stone, Rich Van Boxtel, Twylite Moore, Weeya Wakee Smith, Marsha Danforth, Peril Huff, Lionel Schuyler, Pre Leverance, Jennifer Hill-Kelley, E. Stevens, Nate Wisneski, Pete King, Wes Martin, Angela Danforth, A. Danforth, Racquel Hill, Geraldine Danforth, M. Close, RC Metoxen, Dale P. Wheelock

Approve the agenda
Motion by Patty Hoeft to approve the agenda with the additions: no. 1 - corridor expansion project with a second amendment, no. 2 – private sector small business, no. 3 - sole source and single source resolution, seconded by Trish King. Motion carried unanimously.

Oaths of Office
Oneida Chief of Police Rich Van Boxtel administered by Bernie John-Stevens, Oneida Police Commission President
Pardon Committee alternate member Rich Van Boxtel administered by Trish King

Minutes to be approved November 10 Business Committee minutes
Motion by Tina Danforth to approve the Nov. 10 Business Committee minutes, seconded by Patty Hoeft. Motion carried unanimously.

Resolutions
CY 2011 County Tribal Law Enforcement Grant – Outagamie County
Sponsor: Debbie Thundercloud
Motion by Patty Hoeft to adopt resolution 11-24-10-A CY 2011 County Tribal Law Enforcement Grant – Outagamie County with the correction under the 4th whereas "Oneida Nation" to "Oneida Tribe", seconded by Ed Delgado. Motion carried unanimously.
CY 2011 County Tribal Law Enforcement Grant – Brown County
Sponsor: Debbie Thundercloud
Motion by Ed Delgado to adopt resolution 11-24-10-B CY 2011 County Tribal Law Enforcement Grant – Brown County, seconded by Patty Hoeft. Motion carried unanimously.

Board, Committee and Commission quarterly reports
Bay Bank
Sponsor: John Johnson
Motion by Ed Delgado to accept the Bay Bank quarterly report, seconded by Tina Danforth. Motion carried unanimously.
Oneida Seven Generations Corporation
Sponsor: Kevin Cornelius
Motion by Trish King to accept the Oneida Seven Generations Corporation quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Oneida Airport Hotel Corporation Board
Sponsor: Jim Van Stippen
Motion by Tina Danforth to accept the Oneida Airport Hotel Corporation Board quarterly report, seconded by Brandon Stevens. Motion carried unanimously.
Oneida Golf Enterprise Corporation
Sponsor: Bobbi Webster
Motion by Trish King to accept the Oneida Golf Enterprise Corporation quarterly report, seconded by Tina Danforth. Motion carried unanimously.
Oneida Total Integrated Enterprises
Sponsor: Butch Rentmeester
Motion by Ed Delgado to accept the Oneida Total Integrated Enterprises quarterly report, seconded by Trish King. Motion carried with one abstention:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
OTIE second amendment to operating agreement
Sponsor: Kathy Hughes
Excerpt from Nov. 10: Motion by Patty Hoeft to defer the amendment to operating agreement between the Oneida Tribe and Oneida Tribal Integrated Enterprises to the Nov. 24 Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.
Motion by Ron "Tehassi" Hill Jr. to approve the Oneida Total Integrated Enterprises second amendment to the operating agreement, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth

Standing Committees
Finance Committee
Nov. 19 Finance Committee minutes
Sponsor: Tina Danforth
Motion by Ron "Tehassi" Hill Jr. to approve the Nov. 19 Finance Committee minutes, seconded by Trish King. Motion carried unanimously.

Travel
Travel reports
IHS Bemidji Area I/T/U Oct. 26-28, Bloomington, MN
Sponsor: Kathy Hughes
Motion by Tina Danforth to approve the travel report for the IHS Bemidji Area I/T/U Oct. 26-28, Bloomington, MN attended by Vice-Chair Kathy Hughes, seconded by Ed Delgado. Motion carried unanimously.
National Institute of Health and TTAG meeting Nov. 8-10, Washington D.C.
Sponsor: Kathy Hughes
Motion by Tina Danforth to approve the National Institute of Health and TTAG meeting Nov. 8-10, Washington D.C. travel report, seconded by Trish King. Motion carried unanimously.
NIGA mid-year conference Minneapolis, MN
Sponsor: Rick Hill
Motion by Patty Hoeft to approve the National Indian Gaming Association mid-year conference travel report, seconded by Trish King. Motion carried unanimously.

Travel requests
White House Tribal Nations conference Dec. 16, Washington D.C.
Sponsor: Rick Hill
Motion by Brandon Stevens to approve Chairman Rick Hill to attend the White House Tribal Nations conference Dec. 16, Washington D.C., seconded by Ed Delgado. Motion carried unanimously.

General Tribal Council
Approve GTC Jan. 3, 2011 agenda and materials for printing and distribution
Sponsor: Patty Hoeft
Motion by Tina Danforth to approve the special Business Committee meeting at 9 a.m. Nov. 30, 2010 to approve the Jan. 3, 2011 General Tribal Council agenda packet to go to printing and distribution, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

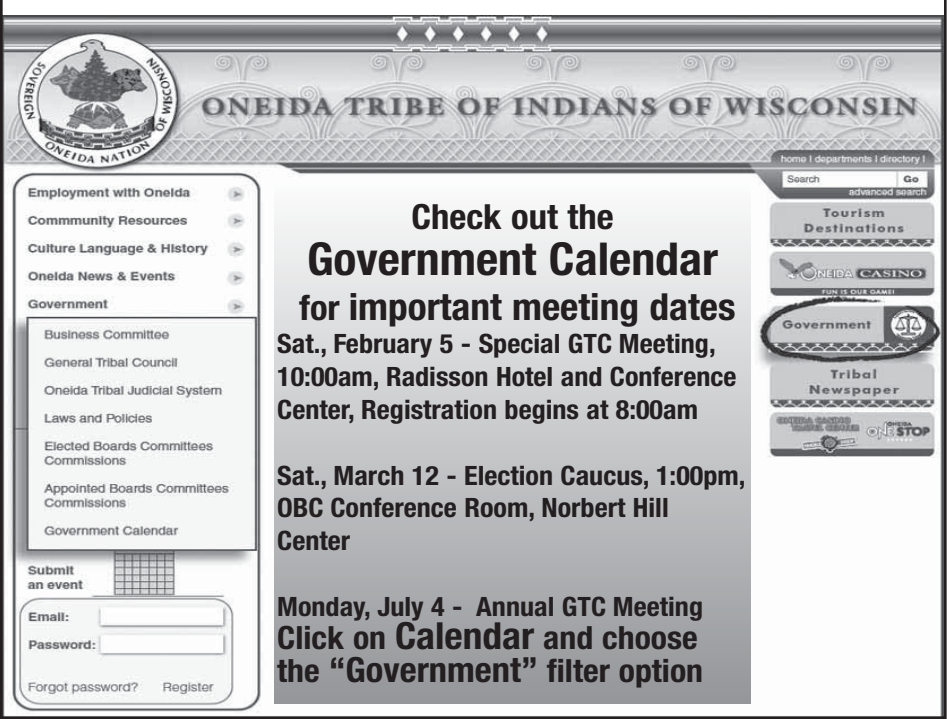
Follow-ups/BC directives
Request cost of voting modules for next GTC meeting
Sponsor: Patty Hoeft
Excerpt from Oct. 13: Motion by Patty Hoeft to defer the General Tribal Council request of the cost of voting modules to the Oct. 27 Business Committee meeting for a report from the Secretary's office, seconded by Ed Delgado. Motion carried unanimously.
Motion by Patty Hoeft to defer the request cost of voting modules for GTC meetings for 60 days, seconded by Ed Delgado. Motion carried unanimously.
In-kind services recommendation for Faith in Action program
Sponsor: Debbie Thundercloud
Excerpt from Oct. 13: Motion by Patty Hoeft to accept the in-kind services recommendation for Faith in Action report and request another status report in 30 days, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Motion by Tina Danforth to accept the in-kind services recommendation for the Faith in Action report as information, seconded by Trish King. Motion carried unanimously.
Status of Oneida booklet identifying benefits to tribal members
Excerpt from Sept. 22: Motion by Ed Delgado that we acknowledge that there is an issue regarding the benefits book General Tribal Council directive and that the General Manager is now in the process of trying to address that directive in a cost benefit manner and bring back a report on the progress of that issue in 30 days, seconded Patty Hoeft. Motion carried unanimously.
Motion by Patty Hoeft to approve the Oneida benefits to tribal members report and request a follow-up in 60 days, seconded by Trish King. Motion carried unanimously.
Proposal and cost analysis to require all Oneida employees to use Oneida language starting in FY2011
Sponsor: Debbie Thundercloud
Excerpt from Sept. 22: Main motion by Patty Hoeft to defer the proposal to require all Oneida employees to use Oneida language starting FY2011 to the Oct. 27 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.
Excerpt from Sept. 22: Amendment to the motion by Ed Delgado to include in that report a cost analysis on how much it is will cost, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Patty Hoeft to adopt the implementation plan with follow-up back in 30 days on how to phase in this expectation as a performance requirement in the organization so that it's not viewed as a punishment but to create some incentives to make this happen, seconded by Ed Delgado. Motion carried unanimously.
Motion by Patty Hoeft to move to the proposed Sole Source and Single Contracting resolution as business to take up now, seconded by Brandon Stevens. Motion carried unanimously.

Tabled Business
Personnel Policies: Indian Preference
Sponsor: Trish King
Excerpt from Nov. 10: Motion by Brandon Stevens to table the Personnel Polices: Indian Preference, seconded by Ed Delgado. Motion carried with three for and two opposed.
Motion by Trish King to take off the table, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Trish King to forward the resolution Personnel Policies and Procedures Amendments to Strengthen Indian Preference in Hiring to the Oneida General Tribal Council for consideration, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

New Business/Requests
Proclamation naming Nov. 5 Purcell Powless Remembrance Day
Sponsor: Rick Hill/Susan Daniels
Motion by Patty Hoeft to defer the concept of identifying a day that is proclaimed as Purcell Powless Remembrance Day to the General Manager and Bobbi Webster to bring us back a plan on how to make that happen in 60 days, seconded by Ed Delgado. Motion carried unanimously.

• Continued on pg. 8

Check out the OBC Government website at…
www.oneidanation.org



From 7A/Nov. 24, 2010 Oneida Business Committee Minutes

Post one Oneida Election Board vacancy for term expiring July 2012
Sponsor: Patty Hoeft/Leyne Orosco
Motion by Patty Hoeft to approve to post one Oneida Election Board vacancy for the term expiring July 2012, seconded by Trish King. Motion carried unanimously.

Retro-approve letter to Senators and Congressmen about internet gambling and tribal sovereignty
Sponsor: Bill Gollnick/ Nathan King
Motion by Patty Hoeft to retro-approve the letter to Senators and Congressmen about internet gambling and tribal sovereignty, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Retro-approve letter to Senators and Congressmen about Carcieri FY2011 Spending Bill
Sponsor: Bill Gollnick/Nathan King
Motion by Patty Hoeft to retro-approve the letter to Senators and Congressmen about Carcieri FY2011 Spending Bill, seconded by Brandon Stevens. Motion carried unanimously.

Request WI Dept. Regulation & Licensing to form a compact for boxing and MMA events on tribal land
Sponsor: Bill Gollnick/Nathan King
Motion by Tina Danforth to defer the request to the Legislative Operating Committee for consideration to develop a regulation within the tribal reservation under the tribe's jurisdiction for all MMA events, seconded by Brandon Stevens. Motion carried unanimously.

Request BC member to meet with Government Accountability Office for TANF on-site visit Dec. 10
Sponsor: Debbie Thundercloud/Linda Torres
Motion by Patty Hoeft to appoint Vice-Chairwoman Kathy Hughes to serve as the Business Committee representative in the meeting with the Governmental Accountability Office for TANF on-site visit Dec. 10, seconded by Trish King. Motion carried unanimously.

Cancel Dec. 22 regular BC meeting
Present: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Motion by Patty Hoeft to approve to cancel the Dec. 22 regular Business Committee meeting, seconded by Trish King. Motion carried unanimously

Transfer OCIFS, Tsyunhehkw^ and Tsyunhehkw^ Retail from Development Division to Internal Service/ Enterprise Division
Sponsor: Debbie Thundercloud
Motion by Patty Hoeft to accept the Oneida Community Integrated Food Systems and Tsyunhehkw^ transfer as information, seconded by Brandon Stevens. Motion carried with one opposed:
Ayes: Tina Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Opposed: Ed Delgado

Additions

Expansion project agreement with an amendment
Sponsor: Bill Gollnick/ Nathan King
Motion by Patty Hoeft to approve the expansion project agreement with a limited waiver of sovereign immunity, seconded by Trish King. Motion carried unanimously.
Motion by Patty Hoeft to approve the second amendment to the project agreement, seconded by Trish King. Motion carried unanimously.

Private Sector – small businesses
Sponsor: Brandon Stevens
Motion by Brandon Stevens to create a sub-group of the General Manager, Brandon Stevens and interested small business owners to develop and bring back a recommendation, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
For the record: Tina Danforth said I am abstaining because again I think there needs to be a little more direction on what the sub-group's purpose is, who makes it up, and a time frame. There's no time frame as to what and how this sub-group will come together and bring back a recommendation.

Sole Source and Single Contracting Resolution
Sponsor: Trish King
Main motion by Trish King to adopt resolution 11-24-10-C Sole Source for Oneida and Indian-owned Businesses, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
First amendment to the main motion by Ed Delgado to change the effective date to November 29, 2010, seconded by Tina Danforth. Motion carried unanimously.
Second amendment to the main motion by Trish King to identify line 57 that the Oneida Purchasing Department shall provide quarterly reports versus the Oneida Law Office, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Motion by Ed Delgado to submit this action today to the Internal Audit Department for review and monitoring for the for the next six months with the intent that we utilize fair market value and for good practices, seconded by Brandon Stevens. Motion carried with two abstentions:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Abstained: Tina Danforth, Trish King

Action in open session on items from Executive Session Discussion meeting of Nov. 23, 2010
Executive Managers reports
Gaming General Manager bi-monthly report
Motion by Patty Hoeft to accept the Gaming General Manager bi-monthly report, seconded by Trish King. Motion carried unanimously.
Chief Counsel report
Motion by Ed Delgado to accept the Chief Counsel verbal report as information and no action needed, seconded by Patty Hoeft. Motion carried unanimously.

Follow-ups/BC directives
Provide Center for Self-Sufficiency SOPS to BC
Excerpt from Sept. 22: Motion by Ron "Tehassi" Hill Jr. to request the General Manager to follow-up the Center of Self Sufficiency Standard Operating Procedures in accordance to the Audit issues and to provide a copy of the Standard Operating Procedures to the Business Committee, seconded by Ed Delgado. Motion carried unanimously.

New Business/Requests
Approve 63 new Oneida enrollments
Sponsor: Ed Delgado/Cindy Niesen
Motion by Ed Delgado to approve the 63 new Oneida enrollments, seconded by Patty Hoeft. Motion carried unanimously.

OTIE agreement amendment
Sponsor: Bill Gollnick/ Nathan King
Motion by Patty Hoeft to approve the Oneida Total Integrated Enterprises amendment, seconded by Trish King. Motion carried unanimously.

Oneida waste-to-energy gasification plant location concerns
Sponsor: Rick Hill
Motion by Patty Hoeft to ask that a resolution be presented to the Business Committee to support the decision by Seven Generations to build and construct the waste-to-energy gasification facility on the Packerland site and that the Chairman coordinate a meeting with the Village of Ashwaubenon leader prior to the adoption to that resolution so that we can report our decision, seconded by Ed Delgado. Motion carried with two opposed and one abstention:
Ayes: Ed Delgado, Patty Hoeft, Trish King,
Opposed: Tina Danforth, Brandon Stevens
Abstained: Ron "Tehassi" Hill Jr.
For the record: Tina Danforth said I oppose the motion because I do not believe that we need to have a government-to-government meeting before we conduct our own business within our own jurisdiction for our own projects for our own corporations. This is an assertion of our ability to do economic development within our own means within our own territory and to hold this off until a government-to-government meeting circumvents that whole principle. That's for the record.
For the record: Ed Delgado said I support the motion because we need to make every effort to maintain our relationships with the Village of Ashwaubenon and communication. An attempt to communicate is always a good idea, I believe.

Transportation agreement for Business Committee consideration
Sponsor: Bill Gollnick
Motion by Tina Danforth to table the agreement to the Tuesday special meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously Motion carried unanimously.

Pardon Screening Committee recommendation for Rafael Alicea
Sponsor: Pardon Screening Committee
Motion by Tina Danforth to adopt resolution 11-24-10-D to grant the pardon for Rafael Alicea, seconded by Ed Delgado. Motion carried unanimously.

Pardon Screening Committee recommendation for Kristin Kramer
Sponsor: Pardon Screening Committee
Motion by Ron "Tehassi" Hill Jr. to adopt resolution 11-24-10-E to deny the pardon for Kristin Kramer, seconded by Brandon Stevens. Motion carried unanimously.

Pardon Screening Committee recommendation for Klinton Krenzke
Sponsor: Pardon Screening Committee
Motion by Brandon Stevens to adopt resolution 11-24-10-F to deny the pardon for Klinton Krenzke, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Pardon Screening Committee recommendation for Jennifer McVey
Sponsor: Pardon Screening Committee
Motion by Ed Delgado to adopt resolution 11-24-10-G to grant the pardon for Jennifer McVey, seconded by Tina Danforth. Motion carried unanimously.

Pardon Screening Committee recommendation for William Melchert
Sponsor: Pardon Screening Committee
Motion by Ron "Tehassi" Hill Jr. to adopt the resolution 11-24-10-H to grant the pardon for William Melchert, seconded by Ed Delgado. Motion carried unanimously.

Pardon Screening Committee recommendation for Scott Morgan
Sponsor: Pardon Screening Committee
Motion by Trish King to adopt resolution 11-24-10-I to grant the pardon for Scott Morgan, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Pardon Screening Committee recommendation for Clyde Ninham
Sponsor: Pardon Screening Committee
Motion by Trish King to adopt the resolution 11-24-10-J to grant the pardon for Clyde Ninham, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Abstained: Patty Hoeft

Pardon Screening Committee recommendation for Santia Ninham
Sponsor: Pardon Screening Committee
Motion by Ed Delgado to adopt resolution 11-24-10-K to deny the pardon for Santia Ninham, seconded Ron "Tehassi" Hill Jr. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Abstained: Patty Hoeft

Pardon Screening Committee recommendation for Becky Stevens
Sponsor: Pardon Screening Committee
Motion by Ed Delgado to adopt resolution 11-24-10-L to grant the pardon for Becky Stevens, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Dept. of Interior meeting about railroad right-of-way Oct. 28, Washington, D.C.
Sponsor: Brandon Stevens/ Rick Hill
Motion by Patty Hoeft to accept the railroad right-of-way report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Adjourn
Motion by Patty Hoeft to adjourn at 12:48 p.m., seconded by Tina Danforth. Motion carried unanimously.

Minutes Approved as presented/corrected on Dec. 08, 2010.

ONEIDA BUSINESS COMMITTEE
Executive Session Discussion Meeting
November 23, 2010
Meeting called to order at 9:05am

Executive Manager's reports
Gaming General Manager bi-monthly report
Chief Counsel report

Follow-ups/BC directives
Provide Center for Self-Sufficiency SOPS to BC
Sponsor: Debbie Thundercloud
Excerpt from Sept. 22: Motion by Ron "Tehassi" Hill Jr. to request the General Manager to follow-up the Center of Self Sufficiency Standard Operating Procedures in accordance to the Audit issues and to provide a copy of the Standard Operating Procedures to the Business Committee, seconded by Ed Delgado. Motion carried unanimously.

New Business/Requests
Approve 63 new Oneida enrollments
Sponsor: Ed Delgado/ Cindy Niesen
OTIE agreement amendment
Sponsor: Bill Gollnick/ Nathan King
Oneida waste-to-energy gasification plant location concerns
Sponsor: Rick Hill
Transportation agreement for Business Committee consideration
Sponsor: Bill Gollnick
Pardon Screening Committee recommendation for Rafael Alicea
Sponsor: Pardon Screening Committee
Pardon Screening Committee recommendation for Kristin Kramer
Sponsor: Pardon Screening Committee
Pardon Screening Committee recommendation for Klinton Krenzke
Sponsor: Pardon Screening Committee
Pardon Screening Committee recommendation for Jennifer McVey
Sponsor: Pardon Screening Committee
Pardon Screening Committee recommendation for William Melchert
Sponsor: Pardon Screening Committee
Pardon Screening Committee recommendation for Scott Morgan
Sponsor: Pardon Screening Committee
Pardon Screening Committee recommendation for Clyde Ninham
Sponsor: Pardon Screening Committee
Pardon Screening Committee recommendation for Santia Ninham
Sponsor: Pardon Screening Committee
Pardon Screening Committee recommendation for Becky Stevens
Sponsor: Pardon Screening Committee
Dept. of Interior meeting about railroad right-of-way Oct. 28, Washington, D.C.
Sponsor: Brandon Stevens/ Rick Hill
Additions
Adjourn

ONEIDA BUSINESS COMMITTEE
Executive Session Discussion Meeting
November 9, 2010
9:00am

Call to Order and Opening
Approve the agenda
In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice. Any action on executive session items discussed on this agenda will be taken in open session at the Committee's regular meeting November 10, 2010..

Executive Managers reports
Chief Financial Officer bi-monthly report
General Manager bi-monthly report
Excerpt from Sept. 8: Motion by Trish King to direct the General Manager to provide reports on the American Recovery and Reinvestment Act funding for maintenance and the Legal Resources Center statistical information, seconded by Ed Delgado. Motion carried unanimously.
Chief Counsel report

Follow-ups/BC directives
4 Fires update
Sponsor: Larry Barton
Bonding – Merrill underwriting engagement letter
Sponsor: Larry Barton
Excerpt from Oct. 13: Motion by Trish King to direct that the bonding process not continue until underwriting contracts are available that outline the terms, and all fees assessed and the optional underwriters be provided, seconded by Brandon Stevens. Motion carried unanimously.
Employee complaint re: Policy and Standards for employee advocacy
Sponsor: Business Committee/Joint Executive Team
Excerpt from Aug. 11: Motion by Brandon Stevens to approve the July 28, 2010 memorandum regarding the request for protection under the employee protection policy, seconded by Ron "Tehassi" Hill. Motion carried with one abstention.
Excerpt from Aug. 11: Motion by Patty Hoeft to request that the Employee Advocacy Policy be sent to the LOC for revision, seconded by Ed Delgado. Motion carried with one abstention.
FY2011 cost containment measures and goals
Sponsor: Larry Barton
Excerpt from Oct. 13: Motion by Patty Hoeft to defer the FY2011 cost containment and goals for 30 days, seconded by Ed Delgado. Motion carried with one opposed.

New Business/Requests
Approval of Gerald Hill attorney contract
Sponsor: Trish King
Approval of 68 new enrollments
Sponsor: Ed Delgado/Cheryl Skolaski
Approval of two relinquishments
Sponsor: Ed Delgado/Cheryl Skolaski
Retro-approve Politicalcalling.com/job contract
Sponsor: Bill Gollnick/Tana Aguirre
NRDA Consent Decree with Brown County and Green Bay
Sponsor: Jo Ann House
Small claims action – Russell Vann
Sponsor: Jo Ann House
Online gaming proposal and presentation at 11 a.m.
Sponsor: Louise Cornelius
2010 Election analysis
Sponsor: Bill Gollnick
Additions
Adjourn
The Committee will move to return to open session and adjourn the meeting. The Tribal Secretary will prepare a report that indicates if there was a quorum, list those members present, excused or not present, the time the meeting was called to order and adjourned, and lists any items added to the agenda. The report will be presented to the Business Committee at their regular meeting November 10, 2010.

O.B.C. Legislative Operating Committee

LOC Update

The proposed Judiciary law and Legislative Procedures Act were brought forward together at a special GTC meeting held on November 20, 2010. During this four-hour meeting, there was much discussion, and several issues were raised and recommended changes were offered for both laws. Ultimately, the GTC directed that these laws be brought back individually - after the January annual GTC meeting, after a community meeting has been held, and after feedback from the GTC meeting and community meeting have been incorporated into these documents.

Three community meetings have been scheduled - one will take place at the SEOTS Office, 6811 West Morgan Ave., in Milwaukee on Wednesday, January 12th at 5:30 p.m. The other two meetings will take place in the Business Committee Conference Room at the Norbert Hill Center, Oneida, WI, and are scheduled for Thursday, January 13th at 5:30 p.m. and Saturday, January 15th, at 10:00 a.m. The GTC meeting to bring these proposals back has been scheduled for February 5th, and information should be mailed soon to all households regarding that meeting.

Here is a brief rundown on the laws and the changes that have been made based on the feedback from the Nov. 20 GTC meeting:

Judiciary law - the proposed Judiciary law would replace the current Oneida Appeals Commission, expand the jurisdiction of the Oneida Tribal Judicial System, and allow the Oneida Tribe to exercise more of our inherent sovereign powers.

Among the changes that have been made to the Judiciary law are:

- Options for education requirements for judges
- Options for either the remaining judges of the judiciary, or judges not currently seated, to form disciplinary committees to handle matters involving misconduct of a judge.
- Compensation for judges based on a tiered scale commensurate with education levels.
- Continuing to authorize the OBC to appoint judges where there is a vacancy with less than 18 months remaining in the term, but placing more strict conditions on who would qualify for appointment.

Legislative Procedures Act (LPA) - the proposed LPA would streamline, update and improve the lawmaking process by requiring fiscal estimates and a legislative analysis for each legislative proposal.

Among the changes that have been made to the LPA are:

- Language added specifying that only the GTC can make amendments to the LPA.
- Language which emphasizes that the LPA does not limit the ability of a Tribal member to petition for a special meeting of the GTC upon obtaining the required signatures.
- Language which emphasizes that amendments or repeal of a law adopted by the GTC shall require GTC action unless authority to amend or repeal the law is specifically granted to the Oneida Business Committee.

More changes are anticipated based on the feedback from the requested community meetings, and any changes will be reflected in the final draft which will be presented to the GTC for consideration on February 5, 2010. In the meantime, updated information about the Judiciary law and LPA will be posted on the **www.Oneidanation.org** website as it becomes available.

ONEIDA BUSINESS COMMITTEE
Executive Session
Discussion Meeting
October 26, 2010
9:05am

Call to Order and Opening
Approve the agenda
In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice. Any action on executive session items discussed on this agenda will be taken in open session at the Committee's regular meeting October 27, 2010.

Executive Managers reports
Chief Financial Officer bi-monthly report
Chief Counsel report

Follow-ups/BC directives
4 Fires update
Sponsor: Larry Barton

New Business/Requests
Approval of Gerald Hill attorney contract
Sponsor: Trish King
Approval of 68 new enrollments
Sponsor: Ed Delgado/ Cheryl Skolaski
Approval of two relinquishments
Sponsor: Ed Delgado/ Cheryl Skolaski
Politicalcalling.com/job contract
Sponsor: Bill Gollnick/ Tana Aguirre

Additions
Adjourn

The Committee will move to return to open session and adjourn the meeting. The Tribal Secretary will prepare a report that indicates if there was a quorum, list those members present, excused or not present, the time the meeting was called to order and adjourned, and lists any items added to the agenda. The report will be presented to the Business Committee at their regular meeting October 27, 2010.

Posted on the Tribe's official Web site at http://www.oneidanation.org/Government/ at 4:30 p.m. Friday, Oct. 22, 2010 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1. For additional information, please call the

The Pardon Application Deadline is January 17, 2011 for the February 17, 2011 Pardon Hearing

Purpose: A pardon is a formal and public act of forgiveness of a crime. The pardon is available to tribal members only and is effective within the Oneida Tribal employment system.

To receive a pardon application or information regarding the pardon process, please contact Delilah McKinney in the Tribal Secretary's Office at **920-869-4421.**

Board Vacancies

Oneida Nation Veterans Affairs Committee
One (1) Vacancy
Qualifications:
- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

Deadline: 4:30
January 17, 2011

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Oneida Election Board
One (1) Vacancy term ending July 2012
Qualifications:
- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

Deadline: 4:30
January 17, 2011

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Oneida Personnel Commission
One (1) Vacancy
Qualifications:
- Must be an enrolled member of the Oneida Tribe
- The entire combined membership may not consist of more than two members from any one division of the Oneida Tribe, nor less than seven community members
- Shall serve a full term of 5 years.
- Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethics Code, the Judicial Code and the Oneida Rules of Civil Procedure.
- A member may not be an employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.
- Commissioners shall be available for meetings, training, interviews, prescreening, reassignments, grievance hearings and other duties as needed.
- Membership may not be such that nepotism is created by the following relationships: father, mother, husband, wife brother, sister, daughter, son, father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, step-children, step-parents, or significant other.

Deadline: 4:30
January 17, 2011

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Oneida Police Commission
One (1) Vacancy
Qualifications:
- Must be an enrolled member of the Oneida Tribe
- Must be at least 25 years of age.
- Must submit to a complete background investigation and shall not be found to have convicted of the following:

* *Shall not have been convicted of a felony in the state of Wisconsin or convicted of any crime in another state that would be considered a felony had the offense and adjudications occurred in the state of Wisconsin.*
* *Shall not have been convicted of a misdemeanor due to a plea arrangement for a felony arrest.*
* *Shall not have been convicted of any ordinance violation that could bring discredit to the Oneida Police Commission.*
* *Shall not be considered exonerated by a pardon granted by the state of Wisconsin or the Oneida Tribe for any conviction listed above for the purpose of serving on the Oneida Police Commission.*

- Shall submit to drug testing prior to appointment and on an annual basis.
- Shall not be an employee of the Oneida Police Department
- Must be a person of known good standing in the community.
- Shall serve a full term of 5 years unless appointed to fill a vacancy created by resignation or removal, then shall be remainder of term.

Deadline: 4:30,
January 17, 2011

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Oneida Total Integrated Enterprises (OTIE)
Two (2) Vacancies
Qualifications:
- Tribal Indian Preference in board selections to be followed.
- Shall be appointed for three year term.
- Members must meet the education/qualifications and all other specific requirements set forth in OTIE's operational agreement.
- Applicants may attain a copy of the required qualifications from the Tribal Secretary's office.

Deadline:
January 30, 2011

Applications and vacancy information can be obtained from the Tribal Secretary's office at the Norbert Hill Center or online at:

www.oneidanation.org

For more information about vacancies, please contact Delilah McKinney in the Tribal Secretary's office at 920-869-4421.

Public Hearing Notice

11:30AM • Norbert Hill Center (BCCR)

February 24, 2011

Purpose:
Pardon and Forgiveness Law. This law will replace the current Pardon Ordinance with a new law which reforms the process for obtaining a pardon and includes a new process for forgiveness. The law will allow for the forgiveness of individuals who have committed acts which have caused them to be ineligible for tribal employment, tribally issued occupational licenses, certifications or permits, housing through the Tribe, or tribal member benefits. This law will still allow Tribal members to be able to obtain pardons for crimes but will also be able to obtain forgiveness for acts in which there was not an actual criminal conviction.

Public Hearing Process
Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

*If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise **tboucher@oneidanation.org** Or call **1-800-236-2214** or **1-920-869-4376**. The Legislative Reference Office fax number is **1-920-869-4399**. Copies of this law are also available on the Internet: **http://www.oneidanation.org/government/lawsandpolicies/publichearingsschedule.aspx***

Special GTC

SPECIAL GTC MEETING

re: Judicary and Legislative Procedures Act follow-up

Location & Date
Radison Hotel and Conference Center
Saturday, February 5
10:00 AM, Registration begins at 8:00am

Primary F.A.Q.

From 5A/*Fighting Sioux*

UND would not be allowed to host postseason tournaments if the Grand Forks school kept the nickname.

The state sued. In October 2007, the two sides settled, with UND agreeing to retire the nickname after three years if the Spirit Lake and Standing Rock Sioux tribes did not endorse the nickname and logo.

Carlson said Monday he expected his bill would be popular with lawmakers and North Dakotans generally. He called the Fighting Sioux nickname "a proud tradition" and compared its prospective loss to forcing North Dakota State University to drop its Bison nickname and logo.

"It would be like somebody coming in and telling us that no longer could we have a bison, because those bison were somehow mistreated by the early settlers because they shot too many of them," Carlson said.

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Frequently Asked Questions
Oneida Tribal General Election Primary

How will the election process be different for the 2011 General Election?

In 2011, a Primary Election will be held in April or May and the regular General Election will be held in the month of July. (General Tribal Council will decide the date at the Annual Meeting in January 2011 per the Oneida Election Law).

What is a primary?

Excerpts from Oneida Tribal Election Law:

2.12-2. There shall be a primary election for Business Committee positions whenever there are three (3) or more candidates for any officer positions or sixteen (16) or more candidates for the at-large council member positions.

(a) The two (2) candidates receiving the highest number of votes cast for each officer position shall be placed on the ballot.

(b) The fifteen (15) candidates receiving the highest number of votes cast for the at-large council member positions shall be placed on the ballot.

(c) Any position where a tie exists to determine the candidates to be placed on the ballot shall include all candidates where the tie exists.

2.12-3. The Election Board shall cancel the primary election if the Business Committee positions did not draw the requisite number of candidates for a primary by the petitioning deadline set for the primary.

2.12-4. In the event a candidate withdraws or is unable to run for office after being declared a winner in the primary, the Election Board shall declare the next highest primary vote recipient the primary winner. This procedure shall be repeated as necessary until the ballot is full or until there are no available candidates. If the ballot has already been printed, the procedures for notifying the Oneida public in section 2.5-11 and 2.5-12 shall be followed, including the requirement to print a notice in the Tribal newspaper if time lines allow.

Why have a primary?

To give members a chance to select from fewer candidates or the Business Committee positions in the General Election.

Will there be a primary for all vacancies?

No. The primary election is for Business Committee vacancies only.

When will the primary be held?

In late April or early May, depending on which timetable the GTC chooses at the Annual GTC Meeting in January, 2011 (per the Oneida Election Law)

If there are only two candidates running for an officer position, will a primary still be held for that position?

No. The primary is designed to get the top two candidates for each officer position. If only two applicants run for that position, each applicant will automatically be placed on the General Election ballot as a candidate.

If a candidate didn't advance in the primary, can I write their name on my ballot at the General Election?

No. Write-in candidates are not allowed.

When will the Caucus be held?

In February or March of 2011 depending on which timetable the GTC chooses at the Annual GTC Meeting in January, 2011 (per the Oneida Election Law).

Is the Caucus just for vacancies within the Business Committee?

No, the Caucus will be for ALL vacancies of all boards, committees, and commissions with elected positions to be filled at the 2011 General Election.

When can I submit application for candidacy?

Officially this is done at the Caucus by being nominated and submitting the required application by the deadline date.

If I can't attend the Caucus, can I still submit my application to be a candidate?

Yes. You will need to complete a petition and submit the required application by the deadline date.

How long do I have to submit an application to become a candidate?

All applications are due by 4:30 p.m. five (5) business days after the Caucus. This deadline date will be noticed in the Caucus mail-out.

When is the General Election?

Excerpt from Oneida Election Law:

2.9. Election Process

Section A. Polling Places and Times

2.9-1. In accordance with Article III, Section 4 of the Tribal Constitution, elections shall be held in the month of July on a date set by the General Tribal Council. The General Tribal Council shall set the election date at the January annual meeting, or at the first GTC meeting held during a given year.

When can I begin campaigning?

Whenever you wish.

Excerpt from Oneida Election Law: **2.5-9**. Campaign Signs and Campaigning:

(a) Placement of campaign signs:

(1) Campaign signs shall not be posted or erected on any Tribal property except for private property with the owner/tenant's permission.

(2) No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven (7) such signs may be placed on a building or on a lot.

(3) No campaign sign shall project beyond the property line into the public right of way.

(b) Removal of campaign signs. All campaign signs shall be removed within five (5) business days after an election.

(c) Employees of the Tribe shall not engage in campaigning for Tribal offices during work hours. Tribal employees shall be subject to disciplinary action under the personnel policies and procedures for political campaigning during work hours.

(d) Enforcement. The Zoning Administrator shall cause to be removed any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreland Protection Law.

(e) Fines. Violation of the campaign sign restrictions shall result in a fine imposed by the Election Board in an amount specified in a resolution adopted by the Business Committee.

Can I vote by absentee ballot?

No. Article III Section 2 of the Constitution states "All enrolled members of the Oneida Tribe of Indians of Wisconsin who are 21 years of age or over shall be qualified voters provided they present themselves in person at the polls on the day of election."

Will the Milwaukee voting site be open for both the primary and general election?

Yes. Business Committee Resolution 03-13-2002-O states: "NOW THEREFORE BE IT RESOLVED: that an approved facility; compliance with the Oneida Election Law, 2.8-0, Section B, located in Milwaukee, Wisconsin, is hereby designated as a second polling site for Oneida triennial elections, beginning with the July, 2002, election."

2011 Election Dates to remember...

A look at key dates to remember regarding the new primary laws and the 2011 Tribal General Election

Caucus

March 12, 2011 Business Committee Conference Room, Norbert Hill Center, 1:00pm

Primary Election

May 7, 2011 The primary election will narrow the list of candidates to the top two vote-getters for each officer position and the top 15 for the 5 council seats

General Election

July 16, 2011, **NO** Write-in candidates will be allowed as the two top vote getters of the Primary Election will appear on the ballot

Campaigning

Anytime – Campaigning can begin and take place at any time

Senecas to feds: Reject casino deal for Wis. tribe

SALAMANCA, N.Y. (AP) ~ Seneca Nation Indians are asking federal officials to reject a deal that would allow a Wisconsin tribe run a casino in the Catskills.

Seneca President Robert Odawi Porter recently wrote a letter to U.S. Secretary of the Interior Ken Salazar saying the deal sought by the Stockbridge-Munsee Band of Mohicans would be bad public policy and likely unlawful.

The casino proposal and a complementary settlement of a Mohican land claim in central New York are championed by Sen. Charles Schumer and other officials who believe a casino near the lucrative New York City market will boost the economy of the old Borscht Belt.

But the Senecas and the Oneidas, which each run casinos in New York, have denounced the deal.

It's unclear when Interior officials will make a decision.

Volunteers Needed for Winterfest On Broadway

GREEN BAY, Wis.—Volunteers are needed for Winterfest On Broadway. Duties include set up, chili ballot sales, beverage sales, maintenance duties, and take-down. Shifts are divided into three to four hours each, and run between 11:00 a.m. and 8:00 p.m. on the day of the event. Every volunteer receives a lunch voucher to enjoy the Smet Chili Cook-off at the event. Bring a friend and help your community! For available duties and shifts call **920-437-2531**or email **Events@onbroadway.org**.

Winterfest On Broadway is Saturday, January 29, 2011, from 11:00 a.m. to 8:00 p.m., and is a one-day festival full of fun activities for all to enjoy. Ice sculptors line the streets as event goers watch them create their masterpieces. Throughout the day, families can participate in the SMET Construction Chili Cook-off or make your own s'more! There will be Kites in Leicht Park and kids games for all ages in the Broadway District.

Proceeds from the event benefit On Broadway, Inc.—a non-profit organization dedicated to the revitalization and historic preservation of the Broadway District.

Move to undo Minn. nuclear ban sails through panel

By Martiga Lohn
Associated Press

ST. PAUL, Minn. (AP) ~ A move to undo Minnesota's 17-year-old ban on new nuclear power plants easily cleared its first committee Tuesday as Republicans who run the Legislature make the proposal a priority.

Rep. Joyce Peppin's bill passed the House Environment, Energy and Natural Resources Committee on a 10-6 vote, with backing from groups including the Minnesota Chamber of Commerce and the Minnesota Building and Construction Trades Council. The 14-line bill would erase a single sentence of state law prohibiting the Public Utilities Commission from allowing construction of new nuclear plants.

"It's just striking one line," said Peppin, R-Rogers. "We're not starting the construction of a plant tomorrow."

Minnesota has two existing nuclear power plants near Red Wing and Monticello.

Peppin and other supporters of the bill said the change would allow utilities to consider nuclear power as they make long-term plans. Peppin said renewable energy sources such as wind and solar power aren't reliable enough to fulfill all the state's long-term needs.

"Renewables alone cannot get us to where we need to be," she said.

Even if the proposal sails through the Legislature, the 1994 moratorium on new nuclear power has support from Democratic Gov. Mark Dayton, who pledged to back the current law as a candidate.

Spokeswoman Katie Tinucci said Dayton hasn't said whether he would veto the bill.

During the hearing, opposition came from environmental groups and Democrats on the panel who said they're concerned ratepayers will end up covering the cost of developing a new nuclear power facility.

A firsthand perspective came from Prairie Island Indian Community Tribal Council president Victoria Winfrey, whose community lives about 600 yards from Xcel Energy's nuclear plant near Red Wing. Winfrey said her community opposes any moves to undo the current moratorium and still is waiting for the federal government to find a place to store spent nuclear fuel, including thousands of tons near their homes.

"The amount of hazardous waste that must be stored in our local community will only grow," Winfrey said.

Peppin's bill now heads to the House Commerce and Regulatory Reform Committee.

A Senate version sponsored by Majority Leader Amy Koch awaits its first hearing before an energy, utilities and telecommunications panel.

2011-2012 4K Enrolment Information for the Pulaski Community School District

The enrollment window for the Pulaski Community School District's 4K-PEEP (Pulaski Early Education Partnership) program will be from February 1 through February 28, 2011.

Enrollment for 4K/PEEP will be done on-line through the PEEP website at http://connect.pulaskilk12.wi.us/dist_stserv_4K_.cfm. The 4K/PEEP enrollment document can also be accessed by going to the Pulaski Community School District website at www.pulaski.k12.wi.us and accessing the Quick Links.

If parents do not have access to the on-line forms, need assistance filing out the on-line form, or have questions there will be a PEEP Enrollment evening on Tuesday, February 1, 2011 at Glenbrook Elementary PACE Conference Room, (enter PACE doors on Front Street) from 4:00 – 7:00 p.m.

A mailing will be sent to parents in the district that anticipate their child will attend 4K/PEEP in 2011-2012. The mailing will be sent to a list of families generated from district census data and other sources. If a parent has not received the mailing by January 24th please contact the Pulaski Student Services Office at **920-822-6021**.

A child is eligible for the Pulaski 4K/PEEP program if they are 4 years old on or by September 1, 2011 and is planning to attend kindergarten in September 2012. This program is designed for the one year preceding 5 year old kindergarten entrance.

There are seven 4K/PEEP sites in the Pulaski Community School District. They are: Polka Tots Child Care Center, Assumption BVM Parochial School and Glenbrook Elementary in Pulaski; Peaceful Beginnings Christian Child Care Center on Hwy U in Pittsfield; Building Blocks Child Care Center in Sobieski; Hillcrest Elementary in Hobart, and Fairview Elementary in Krakow.

If a parent has questions they can also contact Pam Engel, 4K/PEEP Coordinator at **pmengel@pulaski.k12.wi.us** or call **920-865-6400**.

Clinic Telephone Triage hours will be changing

Starting February 1, 2011
from 7:00am-4:30pm to 8:00am-4:30pm
during regular business hours
After hours On-call RN staff are available
from 4:30pm-8am
24 hour a day coverage remains

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **February 2011**

1 Tuesday:
Senior Activity Day, 11:00AM-2:00PM; Dancercise with the 50's Luncheon provid ed/Bingo. **Oneida Language,** 6:30PM, Bird Rm.

2 Wednesday:
Med Pick-up in Oneida

3 Thursday:
Craft Class, Beaded Purse, Raised Beadwork, 6:00PM-8:00PM, Project will last for 6 weeks and you must attend the first class and have some experience in raised beading. Supplies included – $30. 10 Students Only. Reserve your spot. 414-329-4101 – Wolf Rm. ***Attentions Crafters!*** *Have you got an unfinished project? Come to class and finish up! It's a time for relaxation, fun and great conversation! Please come!*

4 Friday:
Call in meds for next Wednesday pick-up By 4:00PM

7 Monday:
Oneida Singers, 6:30PM, Bird Room

8 Tuesday:
Senior Activity Day 11AM–2PM, Horseracing Day! Luncheon $3 donation, Bingo **Oneida Language,** 6:30PM, Bird Rm., **Board Meeting,** 6:00PM, Turtle Rm.

9 Wednesday
Cultural Heritage with Randy Cornelius, 6:00PM, Topic: Federal Policies; **Med Pick-up in Oneida**

10 Thursday
Craft Class, 6:00PM – ***Come and finish up your existing Projects!*** *It's a time for relaxation, fun and great conversation!* – Wolf Room

11 Friday
Call in meds for next Wednesday pick-up by 4:00PM

12 Saturday
Kanastohale Class – Corn Bread Making, 2 Classes Offered 9–11AM & 12–2PM, 5 participants to each class–Sign up to reserve your spot 414-329-4101 Fee is $8

14 Monday
Financial Aid Workshop with Higher Education Department, 6:00PM Please call SEOTS at 414-329-4101 to reserve your spot. Turtle Room. **Oneida Singers,** 6:30PM, Bird Room

15 Tuesday
Senior Activity Day 11AM–2PM, Happy Valentines Day! Tai Chi with Jim, Potluck **Oneida Language Class**, 6:30PM, Bird Rm.

16 Wednesday
Reading Circle Book Club, 4:00PM-6:00PM, Ages 12 – 14 years, Transportation provided. Call for information 414-329-4101, Bird Rm. **Van Trip to Oneida,** 8:00AM, **Med Pick-up**

17 Thursday:
Craft Class, 6:00PM – ***Come finish up your existing Projects!*** *It's a time for relaxation, fun and great conversation!* Wolf Rm. **Youth Leadership Panel**, 6:00PM, All Ages invited! Turtle Room.

18 Friday:
Call in meds for next Wednesday pick-up by 4:00PM

21 Monday:
Oneida Singers, 6:30PM, Bird Room

22 Tuesday:
Senior Activity Day 11AM–2PM, Craft – Blood Pressure Checks with Bridget & Discussion Brown Bag. Bingo. **Pink Shawl Meeting,** 5:30PM, All are invited! Potluck, Bird Room. **SEOTS Board Meeting,** 6:00PM, Turtle Rm.

23 Wednesday
Reading Circle Book Club, 4:00PM-6:00PM, Bird Rm; **Movie Night** 6:00PM– **"The Only Good Indian"** *Starring Oneida Tribal Member, 'Thirza Defoe'*, Come join us! Popcorn and refreshments served! Turtle Room. **Med Pick-up in Oneida**

24 Thursday:
Craft Class, 6:00PM – ***Come and finish up your existing Projects!*** *It's a time for relaxation, fun and great conversation!* Wolf Room

25 Friday:
Call in meds for next Wednesday pick-up by 4:00PM

28 Monday:
Bingo Trip to Oneida, Van leaves at 7:00AM, **Community Discussion Topic: Native Academic Performance,** 6PM, Turtle Rm.

SEOTS Mission…

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyote?a·ka** *in southeastern Wisconsin.*

Urban Indian issues topic of BC meet and greet

By Mark W. Powless
Special to the Kalihwisaks

On Thursday, December 2, 2010, the Oneida Business Committee visited Southeastern Oneida Tribal Services for a 'meet and greet' with the Tribal membership of southeastern Wisconsin. Chairman Richard Hill, Treasurer Cristina Danforth, Secretary Patricia Hoeft, and Council Members Melinda Danforth, Trish King, Edward Delgado and Ron 'Tehassi' Hill Jr. all made the trek to the city for the big event.

As a prelude to the evening's affair, Oneida Enrollment Department Director Cheryl Skolaski, traveled to SEOTS to offer the service of providing Tribal identification cards to interested Tribal members. This was the first time the Enrollment Department offered this service through the SEOTS office and the response was overwhelming. The steady flow of requests resulted in new Tribal I.D.'s for 80 people. Cheryl was originally scheduled to provide the service from noon until 6pm but due to the high demand, remained at the SEOTS office until 9pm to complete all the requests.

The anticipation of the Business Committee was high as more than 40 Tribal members casually talked and munched on hors d'oeuvres. The evening was kicked off and facilitated by the SEOTS Board, including general comments about Oneida residents of southeast Wisconsin by SEOTS Director, Mark W. Powless.

Representatives from Spotted Eagle Inc., Gerald L. Ignace Indian Health Center, and Indian Community School were on hand to share information about the urban Indian population and their specific challenges. Those challenges included poor academic performance and low graduation rates for Native high school students, inadequate Indian Health Service funding for the growing demand of health services, and the struggles of low income families.

The evening concluded with questions from the Tribal membership and comments by the Business Committee. Of particular note, former SEOTS Director, Mark Denning, ended the evening on a positive note by asking the Committee what Tribal membership could do to help them achieve the goals of the Nation. The response included the recognition of the strength of the Oneida community of southeast Wisconsin and encouragement of further community and political involvement.

Overall the events of the day were a huge success and helped reinforce the connection of Tribal members in the Milwaukee area to the Oneida Nation. The SEOTS Board and staff are diligently working to set dates for similar events in the future and will continue to build a positive relationship with the Oneida Business Committee to help strengthen and protect the people of the Oneida Nation.



Photo courtesy of Mark W. Powless

The Oneida Business Committee and Tribal members listen while Milwaukee Indian leaders talk about urban Indian issues.

Winter Weather Advisory

Please be aware that inclement weather conditions may impact the services or programs of SEOTS.

During bouts of severe weather please contact the office regarding cancellations or rescheduled activities.

MEDICATION *Distribution Procedure*

If you utilize the SEOTS medication distribution service, please place orders for refills the week prior to when medication is needed.

Due to required prep time, SEOTS clients will not receive medication the same week it is ordered.

ALSO, when you pick-up your medication at SEOTS, please bring your most recent insurance card.

Indian Council of the Elderly Weekly Meals

Visit the meal site at 631 North 19th Street every Monday and Friday (5pm the first Monday and Friday of each month, 11:30am all other Mondays and Fridays). Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

Southeastern Oneida Tribal Services
is now on
Facebook
– Get Connected!

Are you looking for employment?

Spotted Eagle, Inc. can help you! Spotted Eagle, Inc. provides trained professionals that serve the needs of Native Americans who are seeking entry into the workforce. Contact Michael Alexander, or Ed Werstein at **414-342-0706.**

Are you interested in singing with the Oneida Singers, or contacting them for an event?
Call John House at
414-443-0301

Having trouble getting your Kalihwisaks?
Contact the
Oneida Enrollment Office
at
1-800-571-9902
to change your address

A fight to preserve the Oneida community

"A Nation within a Nation: Voices of the Oneidas in Wisconsin" gathers first-person accounts, biographical essays, and scholars' investigations focusing on the period of 1900-1969.

In the wake of removal from their native New York, the Oneida people settled near what is now Green Bay, on 65,000 acres of commonly held land. But in 1887, the Dawes Act paved the way for a devastating break-up of the reservation, and within a lifetime the Oneidas saw their land holdings plummet to less than 200 acres. Throughout struggles with poverty, oppression, and government interference and assimilationism, Wisconsin Oneidas remained connected as a community and true to their Iroquois roots. They also refused to relinquish their dream of reclaiming their land, and in recent years have not only stopped the land-loss, but have begun to reverse it.

Editors L. Gordon McLester III and Laurence M. Hauptman show how Wisconsin Oneida leadership has helped to shape history, for Native Americans, Wisconsin and the United States. A story of survival and of the Native American quest for recognition of sovereignty, "A Nation within a Nation" is community history at its best.

About the Authors:

L. Gordon McLester III is an Oneida tribal historian. He is coeditor of "The Oneida Indian Journey" and "The Oneida Indians in the Age of Allotment" and coauthor of "Chief Daniel Bread and the Oneida Nation of Indians," all with Laurence M. Hauptman. McLester lives in Oneida, Wisconsin.

Laurence M. Hauptman is SUNY Distinguished Professor of History at SUNY New Paltz, where he has taught Native American history since 1971. The author, coauthor, or coeditor of fifteen books on the Iroquois and other Native Americans, Hauptman has testified as an expert witness before Congress, federal courts, and has served as a historical consultant for the Wisconsin Oneidas, the Cayugas, the Mashantucket Pequots, and the Senecas. "The Oneida Indian Journey," which Professor Hauptman coedited with L. Gordon McLester III, won the Wisconsin Historical Society prize for best community history in the year 2000.

For individual orders: Order by phone toll free at **(888) 999-1669**, shop online at **www.wisconsinhistory.org/shop**, or shop in person at Wisconsin Historical Museum Shop, 30 N. Carroll St, Madison WI 53703

Oneida Honor The Youth Powwow

Saturday • February 5, 2011

Oneida Nation Elementary School

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Youth Host Drum ~ Young Fire Keepers

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- Roll Call Special: Winner Take All ~ $150.00

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For more information, contact: Lloyd Powless at 920.496.7352 or Tonya Webster at 920.496.5311

All DMV offices closed Friday, January 14 for employee furlough

All Wisconsin Division of Motor Vehicles (DMV) offices will be closed for business on Friday, January 14 as DMV staff members take another of the required 16 unpaid days that must be taken over the two-year budget period. Employee furloughs for all university and state employees are part of the 2009 -2011 state budget. All state offices will also be closed on Monday, January 17 in observation of Martin Luther King Day.

DMV's automated phone system will remain available so that motorists can still make road test appointments and have access to recorded information.

Titling and registration services are offered by many third-party partners such as some police stations, grocery stores and financial institutions around the state and can be found at the WisDOT web site www.dot.wisconsin.gov/drivers/vehicles/plates/walkin.htm>.

DMV would like to remind customers that many services like vehicle registration renewal do not require a visit to a service center and are available online www.dot.wisconsin.gov/drivers/index.htm> 24 hours a day, seven days a week.

All DMV offices will resume regular business hours on Tuesday, January 18.

bill ENGVALL

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  On-Sale Tuesday, March 1 • 10am

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- HEYBALE!
  January 16 - 18 • 7:30pm
- DALE WATSON
  January 16 - 18 • 9:30pm
- CHARLIE MUSSELWHITE
  January 23 - 25 • 7:30pm
- SAM & RUBY
  February 6 - 8 • 7:30pm
- JOE DIFFIE
  February 13 - 15 • 7:30pm
- JAMES INTVELD
  February 20 - 22 • 7:30pm
- NELSON
  February 20 - 22 • 9:00pm
- WAYNE "The Train" HANCOCK
  February 27 - March 1 • 7:30pm

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

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FSA Committee seeks nominations

(Appleton, WISCONSIN), January 5, 2011 – The Outagamie County Farm Service Agency (FSA) office is searching for minority and female producers interested in serving as an advisor to the FSA County Committee. Advisor nominations are due to the County Executive Director by February 1, 2011.

"The person selected to serve as an advisor will be instrumental in increasing the awareness and participation in FSA activities, including elections," said Vicki Wiese, FSA county executive director. "The advisor will help insure that problems and viewpoints of the underrepresented groups are understood and considered in local FSA actions."

Other duties of the County Committee advisors include:

- Attending each committee meeting, including executive sessions.
- Participating in all deliberations, although advisors will not have voting rights.
- Helping to develop interest and incentives in female and minority group members for considering FSA work as a career.
- Actively soliciting candidates from underrepresented groups for nomination during the committee election process.
- Performing special duties at the County Committee's request.

Appointments are for a 12-month period not to exceed nine consecutive years, effective on March 1 of each year.

County Committee members and advisors make decisions important to other producers throughout the county. As a representative of the U.S. government entrusted with this responsibility, each committee member and advisor must make sure all producers are treated fairly.

If interested in serving as an advisor to the FSA County Committee for 2011, contact Vicki Wiese at the Outagamie County FSA office at **920-733-1575**.

USDA is an equal opportunity provider and employer.

USDA program to help farmers

(Appleton, WISCONSIN), January 10, 2011 – The USDA Farm Service Agency (FSA) recently created TIP Net, an online tool that can link retiring farmers who have expiring Conservation Reserve Program contracts with beginning farmers interested in bringing the land into production. Through the Transition Incentives Program (TIP), producers with land for sale or lease are introduced to qualified beginning or socially disadvantaged farmers and ranchers who want to buy or rent land for their operations.

TIP provides up to two additional Conservation Reserve Program (CRP) annual rental payments to a retired or retiring owner or operator with an expiring CRP contract. To qualify, the landowner must sell or lease the CRP land to a beginning or socially disadvantaged farmer or rancher so the new operator can convert some or all of the land to production using sustainable grazing or crop production methods.

For beginning and socially disadvantaged farmers or ranchers who cannot qualify for conventional credit, FSA offers financing as well. FSA makes direct loans and guaranteed loans made by conventional farm lenders to finance the purchase and operation of a farm. Each fiscal year, the agency targets a significant portion of its direct and guaranteed farm ownership and operating loan funds to beginning and socially disadvantaged farmers or ranchers. In addition to the funding reserves, FSA operates a special "down payment" loan program to assist socially disadvantaged and beginning farmers in purchasing a farm. Like TIP, this program can help retiring farmers transfer their land to future generations.

Additional information on FSA farm loan programs is available online at www.fsa.usda.gov or at the local county FSA office. TIP Net can be found online at http://www.fsa.usda.gov/tipnet.



DNR, locals set to submerge trees in northern Wisconsin

MADISON, Wis. (AP) ~ The state Department of Natural Resources, property owners and conservationists are getting ready to add more underwater trees to four northern Wisconsin lakes.

Fish, frogs and other aquatic wildlife use submerged trees for food and cover, but DNR officials say fewer trees are falling in the lakes. The agency says more shoreline lawns have meant fewer trees and shoreline property owners tend to clean up fallen trees.

The so-called "Fish Sticks" project calls for the DNR, property owners and conservation groups to anchor fallen trees to shore in Upper St. Croix Lake in Douglas County and in Upper Eau Claire, Shunenberg and Devils lakes in Bayfield County. When ice on the lakes melts, the trees will sink.

Work is expected to begin this month.

Wis. DNR seeks comment on tribal land deal

Madison, Wis. (AP) ~ The state Department of Natural Resources wants public input on a complex land deal in Jackson County that would give the Ho-Chunk Nation more space for housing.

County officials want to sell 244 acres of county forest to the Ho-Chunk for $646,000. The tribe plans to build 10 to 20 homes on the land.

The county then plans to take the $646,000, pool it with $380,000 in state stewardship dollars and buy 647 acres from Plum Creek Timberlands. That land will go into the county forest program.

The DNR will take written or verbal comments on the deal through Jan. 20.

Hunter's Safety Course

To register, for one of the following classes, contact the Oneida Conservation Department at (920) 869-1450.

Class Requirements:

~ $10.00 fee per student
~ Must be 10 years old

Class Location:	Oneida Community Education Center ~ 2632 Packerland Dr., Green Bay
Time:	6:00 p.m. — 8:00 p.m.
Dates:	1st Class: February 8,9,14,16,21,23,28 and March 2 — 2nd Class: March 21,23,28,30, April 4, 6 11 and 12

Anyone born on or after January 1, 1973, MUST pass this course in order to purchase an Oneida Sportsman License.

Family Fun Night

Friday. February 25
Hillcrest Elem. School
4193 Hillcrest Road
6:00 pm - 8:30 pm

Fun for the whole family! Carnival games & prizes, silent auction, Sweet Walk, karaoke, Wii gaming, face painting, and food available for purchase.

The event is open to the entire community and admission is FREE. Tickets for carnival games are $.25 each and everyone who plays wins a prize! Silent auction includes signed Packers items, tickets to local athletic events, jewelry and much more. Bring the family and enjoy an evening of carnival fun.

For more information, contact Stacy McNeil at: ***stacymcneil5@yahoo.com***

Wisconsin Youth Leadership Forum

Hey Students! Would you like to learn leadership skills, experience what college is like AND have fun this summer? Read on…

WHAT: The 10th Annual Wisconsin Youth Leadership Forum (WI YLF) is a week-long leadership training and career awareness program for high school sophomores, juniors and seniors with disabilities. It provides training in leadership, self-advocacy skills, and career awareness to 25 students with disabilities from throughout the state of Wisconsin.

The Wisconsin Youth Leadership Forum is for:

- ➢ Students who show leadership potential by being active in their school and/or community
- ➢ Students who have a disability (physical, learning, cognitive, emotional, sensory, etc.)
- ➢ Wisconsin Residents
- ➢ Students who are currently sophomores, juniors or seniors

Why Attend the Youth Leadership Forum?

To give you a place to meet other students your age who are experiencing similar issues and concerns, help you increase your leadership skills so you can further your future goals and reach them, and to assist you in becoming a leader in your school and community.

WHERE:
The Edgewood Campus, Madison, WI
WHEN: Summer, 2011
COST: FREE*

There is NO CHARGE* to attend the YLF. General program expenses are paid for by YLF sponsors.

*If you need personal care services, please contact Joe Mielczarek, YLF Coordinator, to discuss payment for these services. You can bring your own attendant or take the opportunity to try using an agency in the area.

AT YLF YOU WILL…

- Work in small groups with other delegates and staff to talk about your interests and concerns and practice your leadership skills.
- Meet in large group sessions to hear from inspiring guest speakers on a variety of topics.
- Meet with your legislator, take a tour of the State Capitol and hang out on State Street.
- Get to know a mentor who can give you advice on school, college, work – whatever you are interested in.
- Develop a personal leadership plan

I'm interested what do I do next:

- ➢ Complete an application
- ➢ Get 3 letters of recommendation that highlight your leadership skills
- ➢ Complete two essay questions

(If you need assistance, ask a friend, sibling, parent/guardian or teacher.)

Application Deadline: April 1, 2011
Contact:
Joe Mielczarek
5203 N 39th Ave
Wausau, WI 54401
(715) 573-2671 Cell
mielczarj@yahoo.com

Start A New Career Within Six Months

In anticipation of major road construction work on U.S. 41, Swan College in Green Bay is offering a 24-week course in Highway/Heavy construction beginning January 27 & February 25, 2011.

The course will include segments on surveying, grades and slopes (elevations), trucks, heavy equipment and crane operation, earth moving, paving and structural work.

The 24-week course, scheduled to start January 27 & February 25, 2011, will provide individuals with training needed to find employment in the highway construction field.

The training is designed to give job seekers skills they need to work on road construction projects and is timed to coincide with the Wisconsin Department of Transportation's approximately $1.5 Billion, 8-year project to widen and reconstruct U.S. 41.

Courses offered by Swan College, 1221 Bellevue St., are accredited by the National Center for Construction Education and Research, and Approved by the Wisconsin Education Approval Board.

Individuals who successfully complete the 170hour Highway/Heavy course will receive a certificate from Swan College and a National Certification from NCCER.

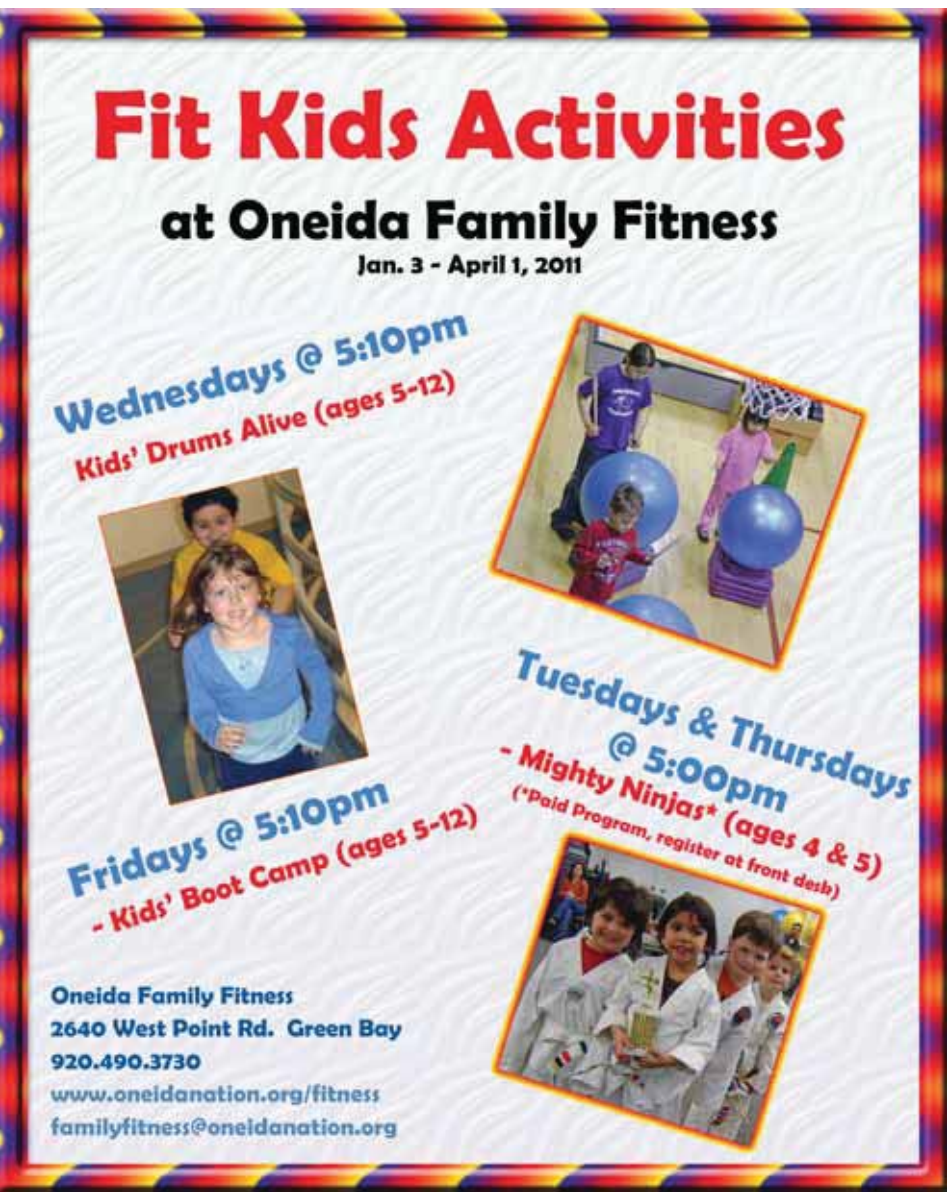
Cost for the course is $1,250, plus $150 book costs and $100 registration fee. Funding available to qualified students.

To register or for more information, go to **www.swancollege.org** or call **(920) 217-6738**.

ONEIDA
Higher Education
800-236-2214 or 920-869-4333
www.oneidanation.org/highered

Deadline drawing near to apply for Roberta J Kinzhuma Memorial Scholarship

The Roberta J Kinzhuma Memorial Scholarship Fund is for women going back to school to further their education and for their continued efforts in academic achievement. **Applications are due January 21st.** The recipient will be notified via telephone on February 1st. If you have any questions, please contact Assistant Director of Oneida Elder Services at **920-869-2448**.



Reaching area youth through Oneida culture

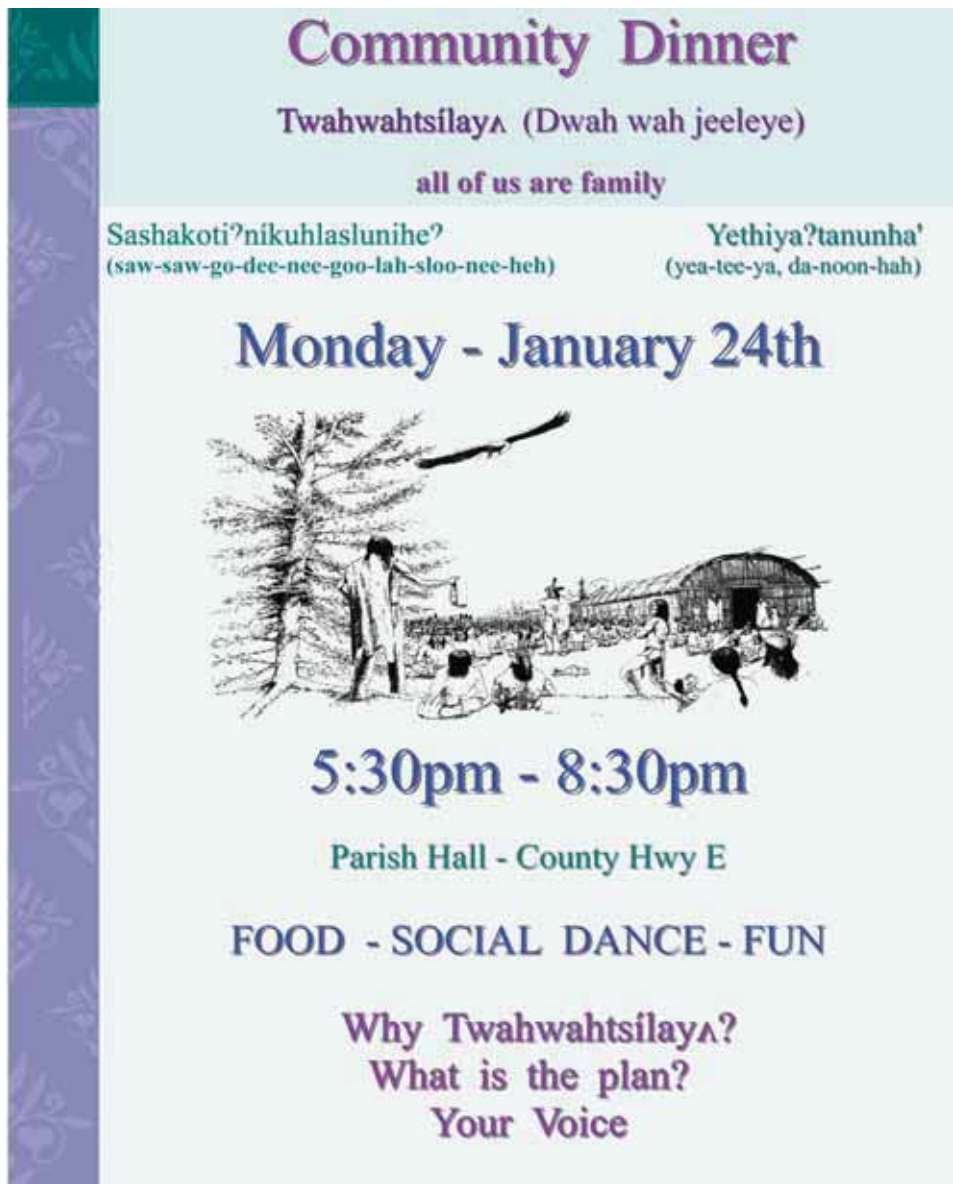
Twahwahtsílayʌ
(Dwah wah jeeleye)
We all are family

Good Day All. As you will remember we received a grant at the end of last year. This grant was written to help us start programming for youth. Over the years we have seen tribal youth become more entrenched in the justice system. In 2001 as group of individuals from different departments got together to try to find a way to help our youth and their families stay out of county court systems and learn to move ahead in a good way. We found answers within the Oneida History and Culture. To be specific we looked at the time of the Peacekeeper and the Great Law. We also looked at current situation where youth were getting involved with law enforcement and courts. Here we found that often youth who were getting in trouble in the community were not successful in school and youth getting in trouble in school weren't successful in the community. We therefore looked to develop early intervention strategies in schools and in the community. First we began with Shasakotinikuhlaslunihe, (saw-saw-go-dee-nee-goo-lah-sloo-nee-heh), those who gather around to readdress their minds early intervention community teams. The we looked at Yethyatanunha, (yea-tee-ya, da-noon-hah), we are watching over them a program for youth who are not succeeding in traditional schools. We are now looking at building a stronger community of support through you.

In order to give you more information and to have an opportunity to share (good ideas), while having fun (a social dance) and enjoying a meal (good food), we are having a community dinner on January 24 at Parish Hall at 5:30 pm. Please, come with your hungry bellies, good ideas, and dancing shoes.

If you are interested or have any questions feel free to call either Ron Hill at **920-496-5385** or myself Alex Lei-Nako **920-490-3774**.





Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

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For details call 920-496-7317 or email **Kalihwisaks@oneidanation.org**

Public Notice

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke **(920) 496-5386.**

Project Description: *Capital Improvement Project (CIP) # 10-008 Tribal, T24N, R20, Section 29, Oneida Engineering Department, Project consist of a 10,500 Square Feet one story build out of Mason St. Casino. To build more slot machines space and restaurant space. Location is in existing part of parking lot.*

Under section 106 of the National Historic Preservation Act, this is a requirement by Federal Law to seek any knowledge of or concerns with historic or cultural properties in this area for this individual project.

PUBLIC NOTICE 12-21-2010

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before ***January 25, 2011*** *for:*

Alexander Denny
DOB 10/29/1925
DOD 12/19/2002
(Looking for Family Members)
Barney Hill
DOB 06/12/1924
DOD 03/18/1998 (Looking for Family Members)
William Hill
DOB 06/12/1920
DOD 12/08/1994 (Looking for Family Members)
Mildred Wilber
DOB 05/28/1926
DOD 09/27/2000 (Looking for Family Members)
Purcell Powless
DOB 12/25/1925
DOD 11/05/2010

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
1 (920) 869-1690, ext. 1806
Dated:
Tuesday, December 14, 2010

For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver – $2800
Small utility trailer, 3/6" bed/2'6 sidewalls, $300
Call…**920-739-5441**

For Rent

Seasonal Storage
for RV's, Boats, vehicles in Oneida. Call…
Call… **920-371-0022**

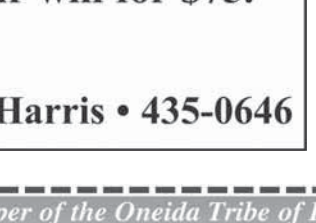
Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

kalihwisaks.com

For Sale

2002 Fat Boy, 1450, engine, 40k miles, black in color. Mint condition, $8,000.
Call Daryl at **920-619-7020.**



For Sale

2003 GMC Yukon SLT, 4WD. $11,300
Fully Loaded. 121,000 miles. Electric Start. Sun Roof. Bose Sound System 3rd Row Seating. Towing Package. Contact:
nessnl@hotmail.com



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Your will for $75.
Attorney Robert Harris • 435-0646

For Sale

Kirby Vacuum Cleaner, Diamond Edition, with attachments, grey in color. In excellent condition, 6 month warranty available through local Kirby dealer located on Broadway. Moved and have no carpet. $650.00.
Call **920-412-8409**

For Sale

98 Windstar Van $2000. Ok to check out. **920-869-1596.**

For Sale

10.44 Acres in Oconto County, near Gillett on cul-de-sac surrounded by forest. Nice, quiet lot with great turkey, bear, and snowshoe hunting. $62,000.
Call… **920-833-2451**

For Hire

Windows Washed
Residential or Commercial. For a free estimate call…
920.857.6569

For Sale

Orbitrek Elite Elliptical Exercise machine. Rarely used, in excellent condition. $200.
Call **920-412-8409**

For Sale

2 Bichon-Shih Tzus
1 male, 1 female, 9-weeks old, $250.
Call **920-438-1954**

For Sale

Upright electric Boldman Piano with bench. Built in Recorder with pre-recorded music. **920-499-7810** Asking $350.00

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before ***February 8, 2011*** *for:*

Dorothy C. Lencheck (Lenchek)
DOB 10/25/1913
DOD 01/5/2005
Francis Charles House
DOB 07/07/1922
DOD 12/15/2000

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
1 (800) 684-1697 or
1 (920) 869-1690, ext. 1806
Dated:
Tuesday, December 28, 2010

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kalihwisaks 2011 Schedule

DEADLINE	PRINT
~~January 5, 2010~~	~~January 13, 2011~~
January 19, 2011	January 27, 2011
February 2, 2011	February 10, 2011
February 16, 2011	February 24, 2011
March 2, 2011	March 10, 2011
March 16, 2011	March 24, 2011
March 30, 2011	April 7, 2011
April 13, 2011	April 21, 2011
April 27, 2011	May 5, 2011
May 11, 2011	May 19, 2011
May 25, 2011	June 2, 2011
June 8, 2011	June 16, 2011
June 22, 2011	June 30, 2011
July 6, 2011	July 14, 2011
July 20, 2011	July 28, 2011
August 3, 2011	August 11, 2011
August 17, 2011	August 25, 2011
August 31, 2011	September 8, 2011
September 14, 2011	September 22, 2011
September 28, 2011	October 6, 2011
October 12, 2011	October 20, 2011
October 26, 2011	November 3, 2011
November 9, 2011	November 17, 2011
November 23, 2011	December 1, 2011
December 7, 2011	December 15, 2011
December 21, 2011	December 29, 2011
January 4, 2012	January 12, 2012

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are Wednesdays** (every other) unless otherwise noted, and **Print dates are Thursdays** (every other), unless otherwise noted*. Material can be dropped off at the Skenandoah Complex, 909 Packerland Drive, Green Bay, or mailed to: **Kalihwisaks, P.O. Box 365, Oneida, WI 54155**. Information may also be sent via e-mail or phoned in to: **ykaquato@oneidanation.org** Ph. #**920-496-7317** and **dwalschi@oneidanation.org** Ph. #**920-496-7318**. You may also call **920-496-7319** or **1-800-236-2214**. The Kalihwisaks fax # is **920-496-7493**. Material must be received no later than **4:30 P.M.** on the scheduled deadline dates. *This is only a tentative schedule.* If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include phone number where you can be reached during the day!***



Clint Michael De Groot Jr. & Levi Adam De Groot

Clint Michael De Groot Jr. and Levi Adam De Groot twin boys was born October 21, 2010 to the proud parents Tabitha and Clint De Groot Sr. Clint Jr. was 6 lbs 1.8 oz 19 in and Levi was 4 lbs 11 oz 18 3/4 in. Maternal grandparents are Kathy Metoxen and Alfonso Jimenez and Paternal grandparents are Renee "Lynn" Lake and Dennis De Groot. Siblings are Taliah, Morgan and Damien.

Nihzhonie Christina-Dawn Montoya

Nihzhonie Christina-Dawn Montoya was born to proud parents Jesse Montoya and Lori Lopez on January 2, 2011 at 12:27am at St. Vincent's Hospital in Green Bay. She was 8lbs, 6oz and 20 inches at birth.

Maternal grandparents are Dawn and Richard Lopez.

Paternal grandparents are Christina (Martin) De Alba and Patrick (Nancy) Skenandore.

Nihzohonie has two older brothers; Jesse and Cruzito.

Congratulations

To our Daughter
Lane L. Bozeman
Who graduated on December 18, 2010 at Rasmussen College for Certified Medical Assistant.



Good Job!
Love, Mom & Dad

kalihwisaks.com

Happy Anniversary

Happy Anniversary to the love of my life,
Ernie (Steve) Stevens, Jr.
for 32 years together and counting as of December 31st.



Love You Always and 4ever!
Cher

kalihwisaks
NEXT DEADLINE is...
Wednesday
January 19, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
January 27, 2011
Questions, please call: **920-496-7318, 7317** or **7319 or email us at:**
kalihwisaks
@
oneidanation.org

Happy 37th Birthday

To our Nephew/Cousin
Dale Lee Kaquatosh
on January 10th!



Wishing you all the happiness You deserve…
Love You! Aunt Von, Uncle Dale & Aunt Glenda, your Mom & siblings, all of your cousins and your pride & joys… Paul, Cami and Bumpie

Happy 32nd Birthday

Oakley Arnold
January 7th is your Special day…

We all love you!
Mom, Randy, Ruby, Auntie Sandi, Auntie Christine, Nana and Papa and family

Happy 31rd Birthday

To a very Special young woman
Danielle Yancey
on January 7th!



Your Surprise birthday dinner went off without a hitch... =)
Love you with all our hearts…
All of your Family

Happy 6th Birthday

to my princess
McKenna



Love Mom, Grandma, GG

Good News

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office now located at the Skenandoah Complex.

To our readers…

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
❒ 1 column @ $8.00	❒ 1 column @ $3.00
❒ 2 column @ $16.00	❒ 2 column @ $6.00
❒ 3 column @ $24.00	❒ 3 column @ $9.00

(There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
Call *kalihwisak's* Toll Free at:
1.800.236.2214
• Dawn – ext. 7318 • Steve – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

Happy 12th Birthday

Tehya
Turned 12 years old on December 15, 2010
HAPPY BIRTHDAY!



We are so proud of you!
Love, Hawkins and your whole family!

Happy 34th Birthday

Sid White
The best Father, Husband, Son, Grandson, Uncle and Brother anyone could ask for.



We love you!
Emma, Gavin, Elise, Josalyn, Mom, Jerry, Fawn, Nana & Pappa, and Family

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This Year On Your Tax Preparation
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WPNE 89.3
Thursday Night
9:00pm - Midnight

Searching for Maxine Flecher of Long Beach, Calif. and William Palmer of Sault Ste. Marie, Mich. My name is Nicole Penas looking for family members that have gotten lost along the way. ***NEW NUMBER*** **920-634-7942**.

BayBank
Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
https://baybankgb.mtgloanapp.com

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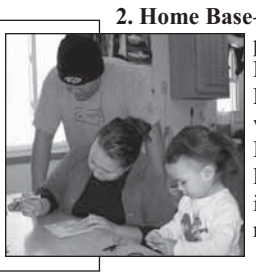
Call
920.496.7317
for all your Advertising Needs

Oneida Nation FACE *Program*

Could you or someone you know benefit from joining the FACE (Family And Child Education) Program? The FACE Program promotes school readiness, adult literacy and life long learning.

We offer: early childhood education, adult education, parenting skills and child interactive time. FACE is open to children prenatal to 5 who are eligible to enroll in a BIE School. The FACE Program is available Monday-Thursday, when school is in session.

There are two parts of the FACE program available.



2. Home Base-Available for children prenatal to 3 years. Home visits done by a Parent Educator occur weekly or bi-weekly. Information for families on health, parenting and community resources.



1. Center Base-Available for parents &/or caregivers with children ages 3-5 years. There is an Early Childhood classroom and also a classroom for the adults. We offer hands on learning, GED completion, study and work skills. Breakfast and lunch are provided

For more information please call 869-4634

Thunderhawk Times

New ONHS Diversity Club a bit hit

By Chanel Garcia

ONHS teachers Amy Amschler and Laura Studee are the founders of Diversity Club at ONHS.

As to why they started this club, Laura stated, "There are many who feel different, and want to be accepted."

So, far the group has had two meetings. Interviews with the students who have gone to the meetings were not available due to protection and their assurance of them being anonymous.

As far as what has occurred at the meetings, Laura said, "All the students were asked about their day and how things were going as a way to start. We wanted them to feel safe."

Starting a "Diversity Club" at a Native American school might strike some as ironic, but Laura said, "Even though we are a Native American school, there are still differences besides our ethnicity."

Only four students showed up for the first meeting in November, but Laura said they were "expecting more."

The turnout for the December meeting was much, much better. Set just before Winter Break, that meeting was a big hit, with over twenty people showing up to bake and decorate cookies.

At the January meeting, the group plans to set up an election for group leaders.

As for long-range goals, Laura intends for the club to "have more activities and try to help as many kids as possible that feel left out." She said she hopes that the club can be a place to have fun and, hopefully, help kids with their problems.

"You don't have to have problems to join," she remarked.

If students are interested, they should come to the next meeting which will be sometime in mid-January. It is not too late to join.

They also provide snacks and rides afterwards, if you can not get one home. With all the activities, such as cookie-decorating and open, honest discussion, why not join?



Photo by Jade Doxtater

ONHS teachers Amy Amschler (l) and Laura Studee started a diversity club in order to help students.

A January birthday



Photo by Jade Doxtater

ONHS 9th grader, Isabel Garcia celebrates her recent birthday with help from (l to r) Brandon White, Bradley Sievers, Chanel Garcia, and Eli Ninham.

College of Menominee Nation and you

By Chanel Garcia

I have been attending Oneida Nation High School since the second semester of my junior year. Some people think lowly of our school due to a small student population. But they have not experienced this school for what it truly is.

This school has culture and many more opportunities for students than a regular school.

One of the best opportunities is that you can earn college and high school credits at the College of the Menominee Nation (CMN).

The program that sponsors this is the Learn and Earn Program, which pays for your course and books, so you just have to show up ready to work. They offer you a list of courses that range from 2-3 credits. If you take four or more credits, there is a fee involved.

The program requires that you maintain at least a C average or you may not be eligible to sign up for another class. The credits you take at CMN can count as college credits for when you either decide to stay at CMN or go to another college in Wisconsin. Some schools outside of Wisconsin may not take the courses and credits, but the majority will. The courses also help you by helping you graduate early by taking credits you need that can be offered at CMN.

This is a really great opportunity. I myself will have twelve college credits by the time I graduate.

Even if you don't want to go to college, you should still consider CMN, because it can help you graduate high school early. In the end, your plans may change and you may end up pursuing college because of CMN. Either way you can't go wrong.

Upcoming Basketball Schedule

Home games in bold and italicized

1/14 Girls v. WI Valley Lutheran, 5:30 P.M.

1/18 NEWCHAA, Girls 5:30 P.M.; Boys 7:00 P.M.

1/21 Twin City, Marinette, Girls 5:30 P.M.; Boys 7:00 P.M.

1/25 Girls, Milwaukee X-Young Coggs Prep, 7:30 P.M.

1/27 Boys, Milwaukee X-Young Coggs Prep, 7:30 P.M.

Music notes - YouTube guitarist

By Bradley Sievers

One guitarist/musician that I want to give credit to is this one dude on YouTube.

He goes by the name "musicman1066." The dude wears a white mask and his style of playing is basically the same as mine, except he is way better.

Last I checked, he was the same age as me and… he just kicks butt!

The solo he made in the song "The Unseen" blew my mind. The sweep picking he demonstrated in that song I hope to accomplish sometime in my lifetime.

I believe he plays an LTD H-1001—I could be wrong—but it's one of the main reasons I got my guitar which is and LTD M series. It cost me my Christmas, but I don't regret it at all, it is the coolest and most awesome guitar I will ever hope to own.

Back to musicman1066, I recommend you check him out on YouTube. You'll be amazed.

My Scoop

The Sky is Falling

By Mary Yetsitsyalakwas Powless
Thunderhawk Times

Ok, so the word on street is that the world is coming to an end! This is said because of the incident that happened in the following areas: Arkansas, Louisiana, and Sweden.

I am sure you have heard of all the black birds falling from the sky and dying right before midnight on New Years Eve. If not, I'll be happy to inform you right now. There were an estimated 5,000 dead birds that covered a one-mile area in Arkansas, and 500 covered a quarter-mile in Louisiana.

The scientists say that the reason for this is because fireworks could have terrified the birds while asleep, and the scare could have been traumatizing that it might have killed the birds. Then again, the birds had broken wings, beaks, and other serious injuries that couldn't have been caused from hitting the ground. So the next theory is, a "freak of weather," because a storm went through the night of New Year's Eve.

In Sweden, there were 100,000 drum fish washing up on the shores dead. The explanation for this is said to be, "done by diseases," which I think is highly unlikely! Simply because how are ALL these fish going to get the same disease and die at the same time? A mystery don't you think? It's kind of mind blowing!

Well, I guess this very possible if the water was intoxicated with toxins, and these fish all are inhabited in the same spot to get a disease. So it is possible.

So, this crazy, mind blowing news just makes you think doesn't it?

Is the explanation for these unexpected incidents reasonable, or is this a sign that the world we love so much is coming to an end? And are we are just a little too late to try and save the Earth now?

Yearbook cover

Mary Yetsi Powless
Thunderhawk Times Editor

It's that time again—Yearbook Cover Contest Time.

Here at ONHS, every year we have a year book cover contest within the entire school" ninth through twelfth grades, all ages, and no discrimination against anyone who wants to "give'er a shot."

Becky Anderson, high school art teacher, puts up flyers every year to inform the students of the contest. Then, the creativity kicks in.

The criteria for the contest are: The cover must be in full-color, must have Oneida Nation High School 2010-2011 somewhere in the cover design, needs to be on an 8 ½ x 11 inch paper, and it is due by Jan. 31st, 2011.

The Top Three Prizes are: 1st Place-$75.00, 2nd Place-$50.00, and 3rd Place-$25.00.

Also, all three places will receive a free year book.

Not only are there these top three places, but three other lucky contestants will receive an Honorable Mention award.

Pretty sweet. I know, right?

I encourage all students at ONHS to give'er a shot. Who knows; maybe you'll be walking away $75.00 richer?

"Everyone is a winner, and I hope all the students at least try," Anderson stated with a smile. Also, one more thing, the teachers will be judging the cover designs.

Powless wins award

By Thunderhawk Times Staff

The Environmental Protection Agency held a national art contest recently and announced one winner, two runners-up and seven honorable mentions.

Amongst the Honorable Mentions was ONHS Freshman Vincent Powless.

According to its news release, the contest "challenged participants to create posters about protecting the environment and reporting environmental violations."

The contest was open to "all middle and high school students who are members of a federally recognized tribe."

The artwork will be used on the EPA website and on posters "encouraging the reporting of environmental violations."

Thunderhawk Times

Thunderhawk Times Staff
Semester II
2009-10 School Year
Editor
Mary Powless
Reporters
Johnny Big Medicine
Jade Doxtater
Chanel Garcia
Schuyler Metoxen
Eddie Santiago
Bradley Sievers

Oneida Tribe of Indians of Wisconsin

Active CIP – Communication Plans

Submitted by Engineering Department

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

Project Phases:	Phase Titles:	Phase Description:	% of Project:
CIP - 1	CIP Package assembly phase	The Project Team assemblies the specific project information into a package for approval of project.	0 to 25%
CIP - 2	Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OBC for approval.	26 to 35%
CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%
CIP - N	Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.	

* on report means value to be determined.

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
04-006	12/12/03	N.E.W. Regional Public Safety Facility	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	5%	*	*
		Description: The proposed project is intended to service the public safety needs of the region and is a cooperative effort of the Oneida Nation, several adjacent municipalities and other entities. The building is intended to include: fire station, rescue services, law enforcement area, and training facilities. Project currently funded by a State grant.					
		Community Mtgs: To be determined.					
		Project Status: Feasability Study draft submitted for review by Regional Team. Regional Team will review and provide comments to finalize report.					
05-005	0/00/00	Health Center Miscellaneous Projects	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- N	* %	*	*
		Description: The project consists of several small scale minor remodel projects in various portions of the building.					
		Community Mtgs: No meetings are planned.					
		Project Status: Working on security camera installations throughout the facility.					
05-013	3/02/05	Elder Services/Apartment Improvements	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- II	33%	$2,405,000	*
		Description: The project would include adding garages for the apartment residents, minor remodeling to office area, enhancing the landscaping, connecting two northern buildings to main building and adding a generator.					
		Community Mtgs: To be determined. Communication plan included in CIP Package.					
		Project Status: Project on hold due to budget restrictions.					
06-004	7/26/06	Duck Creek Trail	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	85%	$1,795,000	*
		Description: The project will develop the former railroad easement through the reservation into a multi-use paved and unpaved trail for walking, jogging, biking, X-Country skiing, snow shoeing, and will include educational signage.					
		Community Mtgs: To be determined. Communication plan included in CIP Package.					
		Project Status: Researching funding sources for completing the remainder of trail. Project Team developing concept for trail hub in central Oneida - see #10-012.					
06-006	6/28/06	Oneida Fishery Restoration Project	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- III	60%	*	*
		Description: The project would create a sustainable 40 acre fishery on the reservation in a former sand pit located near the corner of Crook Road and County U.					
		Community Mtgs: Some meetings held. Future meeting to be determined.					
		Project Status: Hoffman Construction Company awarded contract for excavation and removal of fill material. Tribe will receive royalty for materials removed. Contouring of the excavation will be to lake design.					
06-009	5/22/06	Rolling Hills Water Main Extension	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- IV	99%	$170,900	12/05/2008
		Description: The project will replace the existing 4" water main with a 8" water main in the Rolling Hills subdivision enhancing service to this area. Over 40% of project is funded by IHS.					
		Community Mtgs: No meetings are planned.					
		Project Status: Dispute with contractor settled. Project will be closed out.					
06-012	8/17/06	ONES - Facade Replacement	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- N	99%	$1,346,000	9/01/2009
		Description: The project will investigate the existing facade material that is failing in some areas and determine appropriate corrective actions and implement replacement of facade.					
		Community Mtgs: No meetings are planned.					
		Project Status: Warranty items addressed, closing project.					
07-008	5/16/07	Oneida Community Trails	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	36%	*	*
		Description: The project will coordinate the development of pedestrian trails in the central Oneida area and accommodate future trail connections to other areas of the reservation. Individual trails will be managed as separate projects under this project's approval.					
		Community Mtgs: Some meetings have been held, additional meeting will be planned.					
		Project Status: Definition of various trails are being developed and will be given separate project numbers as they are defined.					
08-005	10/01/08	NHC Remodeling - Phase VII	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	100%	$2,890,000	2/01/2010
		Description: The project is a continuation of the upgrading of the building to current building codes and creating operating efficiencies of building systems. The scope of Phase VII includes: replacement of heating and cooling system in the majority of the remainder of the building.					
		Community Mtgs: No meetings are planned.					
		Project Status: Addressing issues with Cannery ventilation.					
08-009	9/15/08	Archiquette Canopy Reconstruction	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	99%	$93,000	9/30/2010
		Description: The project will remove the existing canopy on the south side of building and repair the wall as required by removal.					
		Community Mtgs: No meetings are planned.					
		Project Status: Construction complete. Working on project close-out.					
09-009	6/03/09	Green Valley Housing Infrastructure - Phase I	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- III	60%	$1,000,000	11/01/2011
		Description: This project falls under the approval of CIP #23-005 Residential Home Sites. It will develop the infrastructure on the south end of the former Smit Farm for a subdivision with approximately twenty lots for OHA and HBO homes.					
		Community Mtgs: No meetings are planned.					
		Project Status: OTIE-McMahon was awarded design contract. Construction documents complete, waiting on BIA review before sending out for bids.					
09-011	8/24/09	OCHC Expansion & Consolidation	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- I	1%	*	*
		Description: This project will consolidate the various business units under the Comprehensive Health Division at the existing Health Center site and expand the building as required.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: Project Team developing the project Concept Paper.					
09-012	9/02/09	ONES Re-Roofing	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- N	100%	$1,969,730	8/25/2010
		Description: This project will replace the existing roof on the building. Funding for the project is from a ARRA grant.					
		Community Mtgs: No meetings are planned.					
		Project Status: Construction complete. Working on project close-out.					
09-013	10/07/08	Oneida Community Trails: Site 1 - NHC	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	36%	$326,500	11/03/2011
		Description: This project is to provide a safe route (path) from the Site 1 residential area to the existing path from NHC to the elementary school. The project is funded by a Safe Routes to Schools grant. Authorization for this project falls under CIP #07-008 Oneida Community Trails approvals.					
		Community Mtgs: Meetings will be scheduled.					
		Project Status: Amending design contract to allow Oneida to self-perform some services. Team will be seeking community input based upon impacts of Hwy. 54 bridge replacement.					
10-002	10/14/09	OCHC Dental Reception Remodel	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	50%	$35,000	*

CIP Project Updates continued on next page (8B)

Shopping around for the right fitness plan?

Review Contracts Before Making Any Commitments In The New Year

MADISON – The start of a new year often means the start, or at least intentions, of a healthier lifestyle for many Wisconsin consumers. The Department of Agriculture, Trade and Consumer Protection encourages consumers to do their homework before signing a contract, or making an upfront payment to a fitness or weight reduction center.

"The exciting prospect of a 'new you' can cloud a consumer's better judgment," said Michelle Reinen, Director of the Bureau of Consumer Protection. "Take the time to visit different centers. Compare the programs, facilities and membership fees before entering into any agreement. If you are going to put more than $100 down or consider paying in full, verify the center has proof of financial responsibility on file with Consumer Protection."

When in doubt, consider a short-term membership to begin with; don't be persuaded to purchase an expensive long-term program unless you are sure you will stay with it. Consumers sometimes feel pressured by persuasive sales techniques.

"Fitness and weight reduction center contracts are legally binding documents," added Reinen. "Most centers do not allow contract cancellations – meaning consumers who stop using the fitness center are still responsible for making payments for the entire term of their contract. Some centers do make exceptions if members relocate to a different city or state."

Wisconsin consumers are protected by state laws regulating both fitness and weight reduction centers.

Fitness Centers

Memberships cannot be sold for a period greater than two years. All memberships must have an expiration date. If a center collects more than $100, in advance of providing services, it is required to have a $25,000 form of financial responsibility filed with the state. The law includes specific contract and staff requirements. In addition, Wisconsin law requires fitness center contracts to include a three-day right to cancel. Consumers regretting a membership purchase must put their cancellation request in writing.

Weight Reduction Centers

Memberships cannot exceed two years; unless the contract includes a weight maintenance program. In this case, the contract can be extended to a period not to exceed three years. The full price of the membership must

• See 8B, Fitness

From 7B/ Fitness

be disclosed, including any interest or other charges. Like fitness centers, weight reduction centers requiring members to pay more than $100 in advance fees are required to establish proof of financial responsibility with the state. New members must be informed of their three-day right to cancel.

"We strongly recommend consumers get all membership information in writing," concluded Reinen. "Never rely on verbal promises. Should an issue arise – the wording of a contract will likely determine the outcome."

For more consumer information, contact the Wisconsin Bureau of Consumer Protection on the web at datcp.wisconsin.gov (please note our web address has changed); via e-mail at **datcphotline@wi.gov**; or call the toll-free hotline at **1-800-422-7182**.

Shakopee Mdewakanton open organic market

PRIOR LAKE, Minn. (AP) – The Shakopee Mdewakanton (mid-WUH'-ka-ten) Sioux Community is getting into the local and organic food craze with its own natural food market on its reservation south of the Twin Cities.

The market called Mazopiya (mah-zoh-PEE-ya) opened to the public this week. It offers a large inventory of organic items including free-range grass fed meats and local and organic produce, as well as a deli and prepared meal area with café seating and a coffee bar.

Community member Lori Watso, the driving force behind the store, says Sioux ancestors thrived on a diet free of foods with pesticides, growth hormones and manmade chemicals, and that trying to return to that tradition will pay health benefits for the community.

Online:
Mazopiya market:
http://www.mazopiya .com

kalihwisaks
find us on
Facebook

kalihwisaks
NEXT DEADLINE is...
Wednesday
January 19, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
January 27, 2011
Questions, please call: **920-496-7318, 7317** or **7319 or email us at:**
kalihwisaks
@
oneidanation.org

Oneida Tribe of Indians of Wisconsin

Active CIP – Communication Plans

(Continued from page 7B, Please reference Table on previous page)

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
		Description:	This project will create a new reception counter for Dental. It will allow the separation of Optical and Dental reception areas and increase patient intake efficiencies.				
		Community Mtgs:	No community meeting are planned.				
		Project Status:	Engineering Dept. finalizing design before releasing for bidding.				
10-003	10/14/09	**South Branch Suamico River Restoration**	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	40%	*	10/24/2011
		Description:	The goal of the project is to redesign stream channels from their intensively ditched and straightened form to a natural, meandering state with improved habitat and the presence of northern pike.				
		Community Mtgs:	To be determined.				
		Project Status:	Concept designs completed, Project Team to review.				
10-004	1/12/10	**Central Oneida Roadway Improvement**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	10%	*	*
		Description:	The project is to develop a comprehensive storm water treatment system, street scaping and pathways between upper and lower Oneida. The project will act as a catalyst for redevelopment of Central Oneida; while enhancing and protecting the Duck Creek water quality and allowing pedestrian traffic in a safe and effective manner.				
		Community Mtgs:	Meetings will be scheduled.				
		Project Status:	Preliminary study completed. Project Team evaluating design and funding options and coordinating with other roadway improvement projects in central Oneida.				
10-007	2/02/10	**Oneida Printing / Mail Center**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I	23%	*	*
		Description:	The project will identify options for addressing the functional and operational needs of the Print/Mail Center. Options will include: remodel, addition, or new location.				
		Community Mtgs:	To be determined.				
		Project Status:	Project Team finalizing CIP Package.				
10-008	2/05/10	**Casino Master Plan**	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	10%	*	*
		Description:	The project will define the scope and cost of potential options for enhancing revenue at our gaming/hospitality/retail facilties. The scope will be used in creating a CIP Package for project approval.				
		Community Mtgs:	To be determined. Communication plan will be included in CIP Package.				
		Project Status:	Project Team assembling CIP Package to bring forward for project approval.				
10-009	6/06/07	**Hwy 54 Bridge Replacement**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	55%	*	*
		Description:	This is a Wisconsin Dept. of Transportation project to replace the existing HWY 54 bridge crossing Duck Creek in central Oneida. WI-DOT is working with Oneida representatives to coordinate community input and provide design ideas.				
		Community Mtgs:	Some meetings held. WisDOT coordinating dates.				
		Project Status:	Construction documents being finalized. Anticipated construction start spring 2012.				
10-010	3/09/10	**Community Events Area**	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- I	1%	$1,500,000	*
		Description:	The project is to develop a multi-use community events area on the property west of Seminary Road and north of the elementary school. The events area is to include: sports fields, outdoor theater and restrooms / concessions.				
		Community Mtgs:	Community meetings will be held. Project Team will coordinate.				
		Project Status:	Project Team working on CIP Package.				
10-012	4/01/08	**Trail Hub Parkway**	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	2%	*	*
		Description:	The project is to develop the Duck Creek Trail parkway and Trail Hub in central Oneida. The project would include parkway landscaping and a multiuse building for storage, bathrooms, and historical displays. The area will be developed to be attractive, support cultural and historical pride, and create a sense of place.				
		Community Mtgs:	To be determined. Communication plan will be included in CIP Package.				
		Project Status:	Team applied for Indian Community Development Block Grant to partially fund project, waiting to hear on grant award.				
10-014	10/01/10	**Hwy 54 - Hwy 172 Intersection**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	40%	*	*
		Description:	This is a Wisconsin Dept. of Transportation project to upgrade the intersection to a roundabout. WI-DOT is working with Oneida representatives to coordinate community input and provide design ideas.				
		Community Mtgs:	Meetings have been held and additional will be scheduled.				
		Project Status:	WI-DOT working on design. Anticipated construction summer 2011.				
10-015	10/01/10	**Hwy 54 - Seminary Road Intersection**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	40%	*	*
		Description:	This is a Wisconsin Dept. of Transportation project to upgrade the intersection to a roundabout. WI-DOT is working with Oneida representatives to coordinate community input and provide design ideas.				
		Community Mtgs:	Meetings have been held and additional will be scheduled.				
		Project Status:	WI-DOT working on design. Anticipated construction fall 2012.				
10-016	3/01/10	**Casino HRU Replacement**	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	100%	$2,400,000	11/30/2010
		Description:	This is a maintenance project which will replace the existing Heat Recovery Units (HRU) on the Casino roof and construct a small building addition to house new boilers serving the new units.				
		Community Mtgs:	No meeting are planned.				
		Project Status:	Construction complete.				
10-017	4/16/10	**Elder Apartments Roof Replacement**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	80%	$108,000	7/01/2011
		Description:	This is a maintenance project to replace the shingled roofs on the Elder Apartments located in the Lee McLester Complex.				
		Community Mtgs:	No meetings are planned.				
		Project Status:	Construction underway.				
10-018	4/19/10	**NHC BCCR Upgrade**	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	10%	*	*
		Description:	This project will include various technological and physical upgrades to the Business Committee Conference Room at the Norbert Hill Center.				
		Community Mtgs:	To be determined.				
		Project Status:	Team evaluating potential upgrades.				
10-019	5/17/10	**Duck Creek Fish Passage**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	5%	*	*
		Description:	This project proposes to open fish passage and increase accessible fishing areas in Duck Creek by removing deteriorating dams in Pamperin Park, removing impoundment, and restoring in-stream and streambank habitat. In addition it will modify the structure immediately upstream in the OG&CC to restrict invasive species passage while allowing more desirable fish species to pass.				
		Community Mtgs:	To be determined.				
		Project Status:	Team working on agreements between the various parties involved to define scope and responsibilities.				
10-020	4/16/10	**One Stops - Counter Upgrades**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I	10%	$60,000	*
		Description:	The project will upgrade the sales counters in several One Stop and Smoke Shop locations to comply with new regulations.				
		Community Mtgs:	No meetings are planned.				
		Project Status:	Project Team assembling CIP Package for project approval.				
10-021	8/12/10	**Duck Creek Trail - Service Rd. Branch**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I	1%	*	*
		Description:	The project will develop a trail connection for bicycles from the Duck Creek Trail to the trails to be devloped along Hwy 54 at the bridge.				
		Community Mtgs:	To be determined. Communication plan will be included in CIP Package.				
		Project Status:	Project Team is developing design concepts for trail route and will be creating a CIP Package for the project.				
11-002	10/01/10	**SEOTS - New Office**	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- I	5%	$2,000,000	6/12/2012
		Description:	The project will develop a new office / community building for SEOTS in Milwaukee. The selected location is geographically located in a central point of the population served.				
		Community Mtgs:	To be determined.				
		Project Status:	Project Team evaluating alternate site location.				
11-003	11/17/10	**Ridgeview Plaza Renovation**	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	20%	$1,300,000	*
		Description:	The project will locate various independent hearing bodies into the Ridgeview Plaza building. The project will renovate the building into a judicial center. Efficiencies will be gained by sharing of hearing rooms, conference space, and recording equipment. Having the various hearing bodies in one location will be more convenient for tribal members to access.				
		Community Mtgs:	To be determined. Communication plan will be included in CIP Package.				
		Project Status:	Project Team assembling CIP Package for project approval.				
11-004	11/29/10	**HWY 29 Corridor Improvements**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	1%	*	*
		Description:	This is a Wisconsin Dept. of Transportation project to upgrade crossings of Hwy 29 from CTH J to Hwy 32. WisDOT is working with Oneida representatives to coordinate community input.				
		Community Mtgs:	To be determined. WisDOT will coordinate dates.				
		Project Status:	Preliminary design work being done, then project will be on hold until funding allocated by WisDOT.				
98-005	6/09/04	**Resident Centered Care Community**	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- III	62%	$22,910,000	11/29/2012
		Description:	The facility will provide another option in the continuum of care for tribal members. Assisted Living facilities offer a homelike atmosphere with trained professionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live independently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will share kitchen and dining space with the other programs in the building.				
		Community Mtgs:	Community meetings were held on Dec. 15, 2005 and July 6, 2007. Additional meetings to be determined.				
		Project Status:	Project Team evaluating design and conducting value engineering to align project with revised construction budget.				

Additional immunization clinics available at OCHC

Submitted by Michelle Myers
Community Health Nursing Supervisor

Great news! Beginning in January 2011, Community Health Nursing Department is adding an additional immunization clinic each month. These immunization clinics by appointment are scheduled for the second Wednesday of each month from 3-5pm. This is in addition to existing four immunization clinics each month! To schedule an appointment for you or your child, please call the Oneida Community Health Center at **920-869-2711**or by calling Community Health Nursing Department at **920-869-4840**.

Vaccine Preventable Disease of the Month

Pertussis (whooping cough) can cause serious illness in infants, children and adults. The disease usually starts with cold-like symptoms and maybe a mild cough or fever. After 1 to 2 weeks, severe coughing can begin. Unlike the common cold, pertussis can become a series of coughing fits that continues for weeks.

Early symptoms can last for 1 to 2 weeks and usually include:

- Runny nose
- Low-grade fever (generally minimal throughout the course of the disease)
- Mild, occasional cough
- Apnea – a pause in breathing (in infants)

As the disease progresses, the traditional symptoms of pertussis appear and include:

- Paroxysms (fits) of many, rapid coughs followed by a high-pitched "whoop"
- Vomiting (throwing up)
- Exhaustion (very tired) after coughing fits

The best way to prevent pertussis (whooping cough) among infants, children, teens, and adults is to get vaccinated. Also, keep infants and other people at high risk for pertussis complications away from infected people.

In the United States, the recommended pertussis vaccine for infants and children is called DTaP. This is a combination vaccine that protects against three diseases: diphtheria, tetanus and pertussis. For maximum protection against pertussis, children need five DTaP shots. The first three shots are given at 2, 4, and 6 months of age. The fourth shot is given between 15 and 18 months of age, and a fifth shot is given before a child enters school, at 4–6 years of age. Parents can also help protect infants by keeping them away as much as possible from anyone who has cold symptoms or is coughing.

Vaccine protection for pertussis, tetanus and diphtheria fades with time. Before 2005, the only booster available contained protection against tetanus and diphtheria (called Td), and was recommended for teens and adults every 10 years. Today there are boosters for pre-teens, teens and adults that contain protection against tetanus, diphtheria and pertussis (Tdap). Pre-teens going to the doctor for their regular check-up at age 11 or 12 years should get a dose of Tdap. Teens who did not get this vaccine at the 11- or 12-year-old check-up should get vaccinated at their next visit. Adults who did not get Tdap as a pre-teen or teen should get one dose of Tdap instead of the Td booster.

Most pregnant women who were not previously vaccinated with Tdap should get one dose of Tdap postpartum before leaving the hospital or birthing center. Getting vaccinated with Tdap is especially important for families with and caregivers of new infants.

The easiest thing for adults to do is to get Tdap instead of their next regular tetanus booster—that Td shot that they were supposed to get every 10 years. The dose of Tdap can be given earlier than the 10-year mark, so it is a good idea for adults to talk to a healthcare provider about what is best for their specific situation.

For additional details visit the Center for Disease Control and Prevention at **www.cdc.gov**

Content Source: National Center for Immunization and Respiratory Diseases

Nursing

Education Faculty

College of Menominee Nation seeking…

Full-time and Adjunct Faculty for Nursing Programs

Two beautiful campuses located in Green Bay & Keshena

Great Benefits!

New innovative NLNAC accredited Transcultural Nursing Program

Call 1 (800) 567-2344, ext. 3900
www.menominee.edu



Enhanced VA Health Care Enrollment Opportunity Closing for Certain Combat Vets

WASHINGTON – Certain combat Veterans who were discharged from active duty service before Jan. 28, 2003 have until **Jan. 27, 2011** to take advantage of their enhanced health care enrollment opportunity through the Department of Veterans Affairs (VA).

"While there is no time limit for Veterans to apply for the VA health care they earned with their service, I highly encourage this group of combat Veterans to take advantage of the enhanced enrollment window to use their health care benefits through this simplified process," said Secretary of Veterans Affairs Eric K. Shinseki. "VA has health care eligibility specialists online and at every medical center eager to help Veterans take advantage of this opportunity."

The enhanced enrollment window was provided for in Public Law 110-181, the National Defense Authorization Act for Fiscal Year 2008. That law gave combat Veterans who served after Nov. 11, 1998 but separated from service before Jan. 28, 2003, and did not enroll before Jan. 28, 2008, three years, beginning on Jan. 28, 2008, to apply for the enhanced enrollment opportunity.

These Veterans will still be able to apply for health benefits with VA after Jan. 27, but will have their status for receiving VA health care determined under normal VA procedures that base health care priority status on the severity of a service-connected disability or other eligibility factors. This would mean some Veterans could face income or asset-based restrictions, as well as delays in establishing their VA health care eligibility while their disability status is determined.

Since the inception of the enhanced enrollment opportunity, VA has sent more than 750,000 personal letters to eligible Veterans and hosted thousands of outreach efforts through OIF/OEF and enrollment coordinators stationed at every VA medical center.

Since June 2010, VA sent another 194,000 personal letters to give every eligible Veteran a chance to take advantage of this opportunity, but to date only 13,000 of these Veterans have enrolled.

The law does continue to provide the enhanced health care enrollment window to combat Veterans who were discharged or released from active service on or after January 28, 2003. For these Veterans, the five-year enrollment period begins on the discharge or separation date of the service member from active duty military service, or in the case of multiple call-ups, the most recent discharge date.

Veterans can apply for enrollment online at **www.1010ez.med.va.gov/sec/vha/1010ez**, by contacting VA at **1-877-222-VETS (8387)** or with the help of a VA health care eligibility specialist at any VA medical center. Go to **www2.va.gov/directory/guide/home.asp** for locations. For more information regarding enrollment, visit VA's eligibility site at **www.va.gov/healtheligibility.**

Community Gathering "Suicide Awareness"

Tuesday, January, 18, 2011

5—7 p.m.
Parish Hall

Let us come together to understand and raise awareness in our community through resources, education and advocacy.



Participating agencies/groups:

- **Wise Youth Group/Wise Women Gathering**
- **Family Services**
- **Oneida Behavioral Health**
- **Oneida Police Department**
- **Compassionate Friends**
- **UNITY Youth Group**

MEAL SERVED 5-5:30 PM

For questions or more information, please call 920-869-2227
SPONSORED BY ONEIDA HOUSING AUTHORITY

Oneida Blood Drive

Coordinated by the Oneida Employee Health Nursing Department

When: Friday, January 14, 2010
Hours: 8:00 a.m. until 2:00 p.m.
Where: Oneida Family Fitness Gym

To schedule an appointment call **920-490-3730**
or go to **www.redcrossblood.org**.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating. Check on the Intranet for further American Red Cross guidelines, the approval letter which are also posted 2-3 weeks before each drive. The approval letter states: *"any employee that is pre-registered and pre-screened and/or passes the screening process on the day of the drive will be authorized by their department supervisor for a complimentary one hour of paid time off."*

When you donate blood you help 2-3 people with each donation.
Please Help Save Lives!

GIVE BLOOD,
GIVE LIFE!

It is our mission to provide lifelong learning to the lives of the people who choose to participate in our programs. The Oneida Adventure Experience combine adventure-based educational programs that utilize activities that are challenging and fun, to help stimulate individual growth and team building skills. Our staff understands that people learn best through experience.

Oneida teens, adults participate in snowshoe tying class



Contributed photo
The OCHC Diabetes Team and the Oneida Adventures program join forces to teach Oneida teens and adults the art of snowshoe tying. "This is hard work, but it will be worth it!," said Cindy Young of Oneida Adventures.



By Kip Miller
Oneida Adventures

The Oneida Community Health Center's Diabetic team received federal grant money to help individual's manage their diabetes. The epidemic of Type 2 diabetes in Tribal communities is associated with decreasing levels of physical activity and an increasing prevalence of obesity. Promoting physical activity is a crucial component of the management of type 2 diabetes. The Oneida Community Health Center (OCHC) Diabetes Team partnered with Oneida Adventures to offer patients with diabetes an opportunity to make snow shoes. Maraget VanDen Heuvel from the Diabetic Team worked with her team to evaluate the individuals and Kip Miller and Mark Steinbach from the Oneida Adventure program provided the instruction on how to tie the snowshoes. The collaboration was an effort to increase physical activity, which is one of the goals of the OCHC Diabetes Team. Physical activity is anything that gets a person moving if performed on a regular basis, at the right intensity. Physical activity can have a positive effect on body composition, heart health, flexibility, and strength. Most importantly, physical activity can have a direct impact on improving blood sugar control.

The Oneida Adventure program strives to provide programs that help people use adventure based activities as a way to learn about themselves in a fun and challenging way. When participants learn the art of snowshoe tying, they will quickly realize the importance of following a well-prescribed plan on correctly tying the patterns. If one small step is missed, it may not be notice until later. Even though missing a step may have little impact on the structural/safety of the shoe, it does affect the lacing strength and durability. Experientially this can teach participants about the importance of following a well–prescribed plan to manage their diabetes. The Oneida Adventure program is doing a similar program with the teens in the community through a Prevention grant administrated by Kristen Shaw, Prevention Specialist, Behavioral Health Department. The focus is on getting the kids involved in healthy, physical activities which will hopefully lead to making better choices after school. The experiential approach is very effective in teaching teens important life lessons. The staff applies concepts to prevention and how they relate to following steps to tying the snowshoes. This activity can be very challenging and requires the individual to develop some patience, which is a great life lesson to learn.

Snowshoeing is a fun, inexpensive and an active way to get outdoors and enjoy nature in a beautiful setting. It's very easy to learn and a great cardiovascular workout, along with being an entertaining social activity. The Oneida Adventure Program has been working with the Diabetic team the past couple of years providing lifelong recreational opportunities for individuals who may qualify for the diabetic team program.

For more information about the diabetic program, contact the Health Center Diabetic Team/Margaret 869-4941. For information about snowshoeing or any other programming provided by Oneida Adventures contact, Kip 490-3810, Mark 490-3846 or Cindy Young 490-3863. The Adventure program is located in the social service building.

Upcoming Events

Adult Adventure Camp

Create Opportunities, Prevent inactivity!
Experience health by joining Oneida Adventures in an evening for adults to explore; snow shoe, wooded hikes, creative camp cooking, orienteering, solving team puzzles, pool/spring kayak/canoe, MORE!
Every other Monday evenings from 4:30–6:00PM Started on January 3rd.
FREE for ALL Oneida Tribal members, Employees or Fitness

Contact: Cindy Young – 490-3863

Oneida Adventures Girls Group

Youth Ages 12–16
Meets every 4th Thursday of the month –
Started September 9th
Activities Include:
GPS, Survival skills, fire respect/starting, snowshoe/cross country skiing, snow shelters, camp cooking, ropes course, kayaking, snorkeling, canoeing/camping.

Oneida Adventures Boys Group

Youth Ages 12-16
Meets every 2nd Thursday of the month –
Started September 9th
Activities Include:
GPS, Survival skills, fire respect/starting, snowshoe/cross country skiing, snow shelters, camp cooking, ropes course, kayaking, snorkeling, canoeing/camping.

Contact:
Cindy Young – 490-3863
Kip Miller – 490-3810
Mark Steinbach – 490-3846

Oneida Adventures Department

Free programming unless listed otherwise. Call today!

Noon Hour Snow shoe:
January 13, 12:15-1:00
Sign up necessary! Call today!

Be Active!!

Winter Snow Adventures!



Winter will be most enjoyable as we learn to use this outdoor leisure for exercise, relaxation, and fun! No experience is necessary as we provide all equipment and instruction. Noon hour snow shoe hikes will have an aerobic workout or a nature hike flair. Choose your dates and call to register!

Saturday Highlights
- January 15, Cross Country Ski Brown County Park, 10-12, $7 includes trail fee and rental
- January 22, Snowshoe Quarry, 10-12

**Call today for individual department/employee based snow shoe tours!
Mark Steinbach—490-3846**

Snowshoe/ski sign up
Cindy—490-3863, Kip—490-3810

E-mail: cyoung@oneidanation.org
kmiller@oneidanation.org
msteinba@oneidanation.org

Oneida Adventures Department
PO Box 365 Oneida, WI 54155

Live Life!

~ Oneida Adventures



Come join in the fun and sign up for an Intro to Kayaking Class today!
Classes will be offered on Wednesdays & Thursdays in the Oneida Family Fitness Center Pool, 2640 West Point Rd, Green Bay, WI.

2011 Indoor Kayak Classes

3 week Class Sessions
Thursday nights: Class times: 6:30 - 8:00 p.m.
- January 6th, 13th, and 20th
- February 3rd, 10th, and 17th

Wednesday nights: Class times: 6:30-8:00 p.m.
- March 2nd, 9th, and 16th
- April 6th, 13th, and 20th

$30 for tribal members, Oneida fitness club members or Oneida employees

Pool kayak class covers:
*Forward, reverse, sweep, sculling draw, stern draw, high and low braces
*Essential equipment
*Learn how to exit a kayak
*Safety, T- rescues, and self-rescues will be reviewed

Adults and ages 12 and up invited to register. Space is limited so be sure you register in advance.
Contact Mark Steinbach at(920) 490-3846 or Cindy Young at (920)490-3863
msteinba@oneidanation.org or cyoung@oneidanation.org



The Mission of the Church Restoration Committee (CRC) is organizing, planning, managing and raising funds that shall benefit the maintenance, historic preservation and restoration of the facilities and property of the Church of the Holy Apostles, Oneida, Wisconsin, a congregation of the Diocese of Fond du Lac.

www.holyapostlesoneida.com • 920.819.0563

Oneida Ancestors Cultural, Historical, Spiritual Connection

Stone Church: The early years…

Special to Kalihwisaks
WWW.holyapostlesoneida.com
CRC representative: 920 819 0563

To all Oneidas,

Several years ago a church restoration company was asked to give the Holy Apostles Church authorities an estimate as to what it would cost to fix the many areas of depreciation the church was/is experiencing. Over the years Holy Apostles has had various touch up areas fixed and some are still holding. However, the major structure of the church is in dire need of repair, not only for liability purposes but for the longevity of the church itself.

As mentioned in the last issue of the Kali a core group of individuals are moving forward to recruit more members to help Save Our Sanctuary (SOS). We want Oneida People to understand that this effort is inclusive of all Oneidas, full well knowing that after coming to Wisconsin Oneida members traveled different roads in their spiritual journeys. In the meantime Holy Apostles stands as a reverent reflection of the love the Oneida had/have for an awesome God or Creator.

The CRC (Church Restoration Committee) has extensive documentation on the repairs which are critically needed. The restoration we refer to will be done in approximately twelve phases; nine on the outside and four within. The most critical will be addressed first. Also, as mentioned, the consultants who specialize in church restoration, have expert experience in this field. The CRC has set a goal of approximately two million dollars which includes maintenance of the structure. We are not talking about church services nor pay for clergy.

This past week while hanging the cedar boughs made by church members two of the gentlemen who climbed into the church rafters took note and pictures of the openings on the roof which allowed them to see straight out to the sky.

As Oneidas we often refer to our history and when we look around (here in Oneida) we see a few remnants of that history, some preserved at the Cultural Heritage site. However, one of the greatest historical structures, built by our people and protected by Her stands tall and proud on Freedom Road.

We have come a long way as a community, our ancestors should have had it so easy. They labored hard and long to quarry the stone, haul it by horse and buggy and then build it. That was then, this is now. Can we who have so much, neglect the work and love of our last seven generations of ancestors?

Restoration fund raising plans are in process and we will put forward our best efforts to save this historical, cultural monument built by our people, we hope and pray there will come others to help us in this cause.

Apostles Episcopal Church is often referred to as "the big stone church" - she is a church whose history in interwoven with all Oneida People whose ancestors migrated here in Wisconsin from New York. Our connection goes back over three hundred years ago when the Oneidas worked with the Queen of England who in turn sent missionaries through The Society for the Propagation of the Gospel.

Ultimately the Oneida Indian Mission was built in 1702. During that time the missionaries helped the Oneida translate their songs and prayers into the Mohawk language to better understand the Christian religion.

During the 1700's the Oneida faced some very difficult times; the French and Indian War, The Revolutionary War, the split in the Confederacy and the forever land hungry colonists. The US government was (and still is not) a friend to Indian Country. There is not doubt in my mind that most Oneidas have no clue about the incredible hardships suffered by our ancestors.

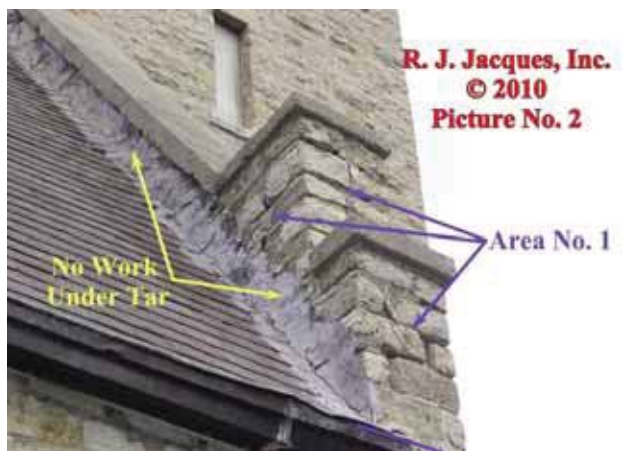
In the early 1800's many Oneida moved West to Wisconsin Territory and settled at Duck Creek, no easy task. In 1838, once settled, they built a small wooden church (such was there dedication to their Creator/God). Bishop Kemper traveled to Oneida to consecrate the new church and thus it is the first consecrated Episcopal Church in the Territory of Wisconsin; September 1839.

The Oneida had barely settled into their new homes when the government was seeking to move all Indians west of the Mississippi, this included some very prominent "Green Bay Men" as referred to in some of the history written by Oneida authors. The Episcopal Oneida Indian Mission had some great Oneida leaders who were supported by the missionaries and were able to old the ground (reservation)and prevent the removal – again, no easy task. The Church and Her missionaries are part and parcel of our Oneida History, they fought the good fight right along side our ancestors.

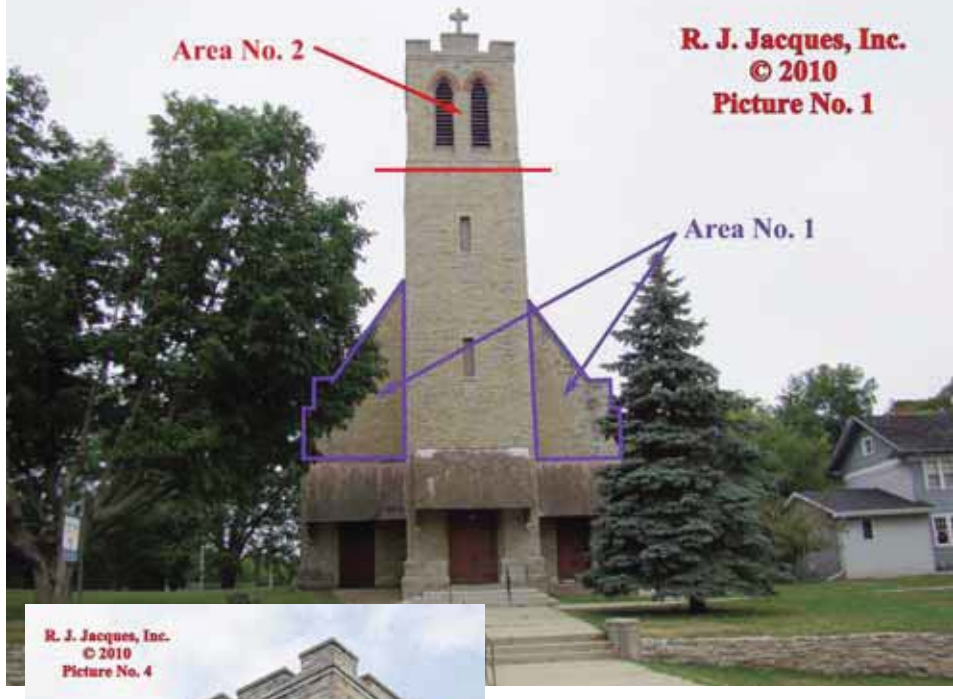
That was then, this is now. I often use or over use the quote by Charles Dickens in his book, The Tale of Two Cities: "It was the best of times, it was the worst of times". The "Big Stone Church" stands in the middle of our reservation as a reminder about our history and our ancestors who with much love, sweat and tears built her. However, as our community grows more prosperous and many move away the prosperity has not reached Her weather and time worn surface and structure – She needs critical help.

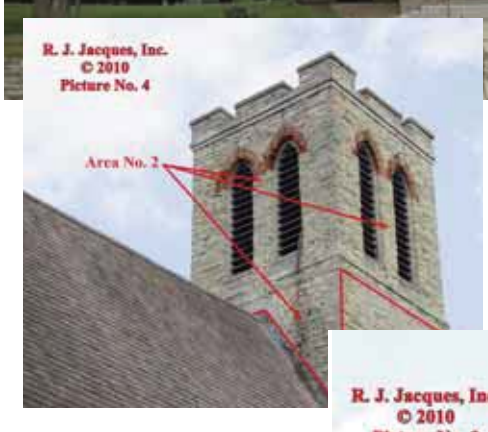
In the meantime there are some who respect our history and those who made it. We cannot stand idle with so much to be thankful for and not preserve this beautiful historical structure. An organization has been formed which we call CRC (for Church Restoration Committee). The goal or object of this committee is to seek and find ways to restore the Church and make sure it is maintained for all posterity, this is our only mission. We hope there will be others who will join us, those who will contribute in any way they can. We are made up of church members and community people – religion is not the basis. We met every Thursday evening in the former convent building on the church property at 5:00 pm.

Future plans include a series of articles outlining the history of the Oneida Mission and the Oneida People.











Save Our Sanctuary

Fund-raising for Holy Apostles Church Restoration

* All U Can Eat *

Spaghetti Dinner

Wednesday
January 19th

11:00am to 6:00pm



At the
Parish Hall
on Freedom Rd.
across from Holy Apostles

$7.00 **Includes:** Salad, Spaghetti Dinner, French Bread, Refreshment & Dessert

Family Fitness Highlights

Oneida Family Fitness Summer Hours:
M-T-W-TH-F: 5:30AM–8:30PM
Saturday: 8:00AM - 1:30PM
For more information call
920-490-3730

PACE: A Class for Everyone

Take a few moments out of your busy week to stretch tight muscles and rejuvenate your body. I welcome you to participate in our next P.A.C.E group exercise class.

People of all ages will benefit from taking this class. Originally, designed for people with arthritis, the P.A.C.E class focuses on improving range of motion and joint mobility through a wide range of upper and lower body movements. Here is a sample of exercises.

- Knee extensions
- Arm circles
- Shoulder shrugs
- Bicep curls

Participants can choose from 1-3 lbs weights or use their own body for resistance. P.A.C.E class is offered on Friday mornings at 10:15 in studio B.

Come and join the fun!



Stress Mastery Workshop

Provided by Oneida Family Fitness

This five week stress management workshop is designed to educate you on what creates stress, and the steps you can take to minimize the negative effects stress may have on you.

The program includes:

- Pre & post personal stress assessment
- An understanding of stress
- Identifying the source of stress
- A look at how you currently cope with stress
- Learning healthier ways to manage stress
- How to incorporate your "mental tools" into your daily life

This program is offered FREE to Tribal Members and Tribal Employees.

Non-members' fee is $50.

Class meets every Wednesday evening at 5:00pm at Oneida Family Fitness in Education Conference Room. Next session begins Wednesday, January 19th, 2011 and concludes on Wednesday, February 16th, 2011

Register at Oneida Family Fitness front desk during hours of operation and

"Learn to cope with Grace"

Just Move It

Dates and Locations

1-22: **Winter Walk** - 10:00am, Oneida Family Fitness Center
2-5: **Winter Fest** - 10:00am, Cultural Heritage Cottages
3-2: **Family Fun Night** - 5:00pm, Oneida Nation Elementary School
4-30: **March of Dimes** - 9:00am, Ashwaubenon
5-18: **National Employee Health & Fitness Day** - 6:00pm, Oneida Family Fitness in House & Work Sites

Questions?
Call **920-490-3730**
www.oneidanation.org/fitness

Free Fitness Assessments and Wellness Profiles for January



By Brad Sosinsky
Fitness Specialist
920.490-3852
bsosinsk@oneidanation.org

Attention all members at Oneida Family Fitness. During the month of January we will be offering free fitness assessments and wellness profiles to all current members and future members. So start your New Year's resolution the correct way and schedule an appointment.

Fitness assessments are a great starting point for a person to determine their baseline. Your results will help you determine the best exercise régime for you. Fitness assessments are also very helpful when a client is reassessed to determine areas of improvement. Assessment results will help the trainer and client decide how to alter your program to maximize client success. A fitness assessment measures:

1) Blood pressure and resting heart rate
2) Weight and body circumferences
3) Body fat % analysis
4) Aerobic fitness
5) Bicep arm strength
6) Back flexibility.





A wellness profile is a comprehensive evaluation of your overall health, disease risk and fitness level. Basic, health and wellness information and results are compiled to generate a personalized health risk report. The report provides you with preventative lifestyle recommendations, allowing you to take a proactive role in managing your health.

Don't wait until weeks or even months later to decide what your fitness and health levels are at. Take advantage of these two measuring tools and get your fitness plan going in the right direction. Have this be your beginning step to a great New Year and a healthier lifestyle.



ONEIDA FAMILY FITNESS YOUTH BASKETBALL

Skills, Drills and More:

This program is designed to condition and teach Oneida youth the fundamentals of basketball in a non-competitive fun environment. These Saturday sessions will focus on skills, drills and more. No registration or Fees are required for this program. This program is for youth ages 5 and older (children under the age of 9 must have a parent present while in the facility)

Dates: Saturdays: January 8—March 12
Location: Oneida Family Fitness Gymnasium
Times: 8:00am – 9:00am



Proper Lifting Techniques

WHERE: Oneida Family Fitness

WHEN: Monday, January 17th at 6:00 pm
Tuesday, January 18th at 10:10 am
Wednesday, January 19th at 12:00 pm

Come join us for one of our 1 hour demonstrations on how to properly strength train. We will show you how to lift each muscle group and discuss the benefits of proper strength training. We will meet in Studio B on Monday and Studio A on Tuesday and Wednesday. Please see a Fitness Specialist or call 490-3730 with any questions.

www.oneidanation.org/fitness

GLOBE UNIVERSITY OPEN HOUSE

Open House: *Exclusive to Oneida Nation Members!*

Don't miss out on this great opportunity!

Food, games, information/tours, and "The Oneida Speak" documentary playing in the movie room!

Monday, January 24th, 2011 5:00pm-7:00pm
2620 Development Drive, Green Bay, WI 54311

R.S.V.P. to Beth Francour by January 20th
bfrancour@globeuniversity.edu or 920-264-1630

Oneida Family Fitness Staff

Michelle Mielke.....*Fitness Center Director*
Ryan Waterstreet.....*Assistant Director*
Amy Griesbach.....*Office Manager*
Ryan Engel.....*Fitness Specialist Supervisor*
Stefanie Reinke.....*Fitness Specialist Supervisor*
Jason Manders.....*Fitness Specialist*
Jessica Schultz.....*Fitness Specialist*
Todd Shelto.....*Fitness Specialist*
Amanda Riesenberg.....*Fitness Specialist*
Brad Sosinsky.....*Fitness Specialist*
Tek Skenandore.....*Fitness Assistant*
Hudson Denny.....*Fitness Specialist/Promotions*
Kevin Schoenebeck.....*Martial Arts Coordinator*
Adam Brown.....*Martial Arts Instructor*
Maureen Cisler.....*Administrative Assistant*
Shoshana King.....*Administrative Assistant*
Teresa Roth.....*Aquatics Supervisor*
Teresa Holschuh-Sieja.....*Aquatics Trainer/Supervisor*
Nicole Herlache.....*Lifeguard*
Orrie Kreuscher.....*Lifeguard*

The **O**neida **F**amily **F**itness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: **(920) 490-3730**
Look for O.F.F. Highlights once a month in the Kalihwisaks!

kalihwisaks
"She Looks for News"
January 27, 2011
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

In This Issue...



Danforth and Stevens honored – 2A
Melinda Danforth and Margaret Stevens were honored by NCAIED.



Skenandore – 5A
Pulaski High School Senior Nevada Skenandore is dominating opponents on the mat with ease.



WisDot rebedding Wild rice – 12A
The Wisconsin department of Transportation is looking into reestablishing wildrice in northeast Wisconsin.

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Looking for help during a down economy

The Kalihwisaks will be focusing on the effects of the economic downturn and sharing stories of Oneidas struggling in these financially hard times. This is the first story of the series.

By Dawn Walschinski
Kalihwisaks

A circle, a cycle, a juggling act; these are all words used by Oneida Social Services (OSS) employees Pricilla Leverance, Barb Metoxen and Mary Motquin to describe a pattern of poverty many Oneida individuals and families find themselves in.

"We see people who might have had a job, and their hours have gotten cut down, and so they're back here," said Metoxen who is the Economic Support Program Manager.

The OSS staff administers programs such as Foodshare, Temporary Assistance for Needy Families (TANF), and childcare services.

Community Economic Support Director Leverance reports an upswing in requests.

"The demand for walk-in service has really seen an increase," she said.

Job loss and irregular hours lead many people to seek assistance.

"In childcare, what we're seeing is we have moms that have to work two part-time jobs, because they can't find a full time job," said Motquin. "The other trend that I'm seeing is we have more families coming in that have to work for temp agencies, and it's very difficult to write child care authorizations for them under one of the state grants because they're not stable on their hours."

Working parents may also find they're paying more for childcare.

"In Wisconsin, the daycare rates have been frozen since 2006 in the state system, but in reality the daycares went up on their price every year, so (the parents are) having top pay a higher and higher parent payment," said Motquin.

Those who have lost their jobs can apply for TANF, but that doesn't go very far.

"TANF is only a small check of $653 a month. We've got people paying $700-$750 a month for rent, so that barely helps them with that," said Metoxen. "It's a lot of all of us working together to see which program can help with what here, and first we look at grant funded programs, and then we look at as a last resort the tribal funded programs. It's like we're doing a little balancing act here."

"We see more families, and when you're talking to them, you can sense there's a high level of stress," said Motquin, who stated her program offers a respite option for families with children.

"If they need a little time out, our family services grant is designed to try and reduce child abuse and

• See 5A, Looking for help

Buffalo withstanding the cold



Kali photo/Nate Wisneski

Buffalo drink water during a cold winter day on Cooper Road in Oneida. There are two herds of buffalo that are used for food and hides. Buffalo is considered a very lean meat and a healthy option for individuals looking to improve their diet.

Deke Suri appears for preliminary hearing

By Dawn Walschinski
Kalihwisaks

Outagamie County Court Commissioner Brian Figy found that there was probable cause that Deke Suri committed four counts of first degree intentional homicide at a preliminary hearing held Thursday, January 20.

Suri is charged with attempting to kill his four sons, ages 5 to 12, by giving each boy two to three tablets of a prescription drug Trazodone on December 27, 2010.

Suri's defense attorney Jeffery Oswald filed to get the charges dismissed, stating that Suri had not given the youths enough of the drug to kill them, and had called 911 two times

"Deke thought that the boys were going to die that night until he called 911," said Oswald reading from the criminal complaint. The request to dismiss was denied.

Detective Sargent Ronald King of the Oneida Police Department testified that a diary belonging to Suri contained details of how Suri wanted he and his sons to be buried as well as which funeral home to use and mementos to place in the caskets. King also testified to an interview done with Suri after the incident.

"He wanted the boys to go on a journey with him, he didn't want the boys to see him suffer, he wanted the

• See 2A, Suri



Kali photo/Dawn Walschinski

Deke Suri enters the courtroon during his preliminary hearing on Thursday, January 20.

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Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

Suicide prevention training featured at event

By Dawn Walschinski
Kalihwisaks

Community members gathered at Parish Hall on Tuesday, January 18 to address the eighth leading cause of death amongst Native Americans – suicide.

Presenters Rob Haen and Ken Ninham of Oneida Behavioral Health (OBH) explained a basic intervention technique called QPR which stands for Question, Persuade, Refer.

"You don't have to have a PHD to do this work, you just have to have some compassion, some understanding," said Ninham.

A video produced by Wise Youth Group demonstrated the steps of QPR. The young people role played asking someone if she was thinking of committing suicide, and then persuaded her to seek counseling. In the refer step, the youths suggested people for the young lady to go talk to.

"Confronting a person about suicide is the best thing to do. Some people don't come out and say it, and usually it does not cause them to be angry, it usually helps the person calm down, and they're actually thankful that you asked that question, said Haen.



Kali photo/Dawn Walschinski

Doug Haen, left and Ken Ninham, far right, explained QPR - Question, Persuade, Refer - as a process most people can employ to help prevent suicide.

According to Ninham, the best thing someone can do for a person considering suicide is to listen to them.

"Listen to their problem, give them your full attention," he said.

Haen and Ninham listed signs that might indicate an individual may be prone to suicide such as changes in behavior, drug and alcohol abuse, sleep disorders, and complaints of being bored. Life events such as the death of a spouse, physical and mental health problems and break ups may also contribute to suicidal thoughts.

Finally, the two recommended keeping a list of contacts and numbers to refer people to such as a guidance councilor, OBH, or the Oneida Police Department.

To contact Oneida Behavioral Health, call **920-490-3790**;

Triage **920-490-3860** or call **1-888-490-2457**.

Contact the Oneida Police Department at **920-869-2239**.

The event was sponsored by the Oneida Housing Authority.

From 1A/*Suri*

boys to go with him to die," King testified.

In his final argument, Oswald argued that Suri did not intend to kill his sons.

"No doctor is going to get up here and tell you that giving two-or-three Trazodone is going to kill somebody," said Oswald.

However, Outagamie District Attorney Melinda Tempelis countered that just because Suri did not know how much of the drug to use did not mean he did not intend to commit murder.

"Did the defendant act toward the commission of a crime? Yes, he did act. He gave prescription medication to his children with the intent to kill them," said Templelis.

An arraignment is scheduled for February 9 at 11:00am in Branch 7, Courtroom 7.

All vets meeting

There is an All Veterans meeting called for on Wednesday, February 16 at 6:00 P.M. at the VFW for the purpose of discussing the theme of the Oneida Code Talkers Medal. Any and all family members of known Code Talkers are encouraged to attend. This will be the last and final meeting for this purpose. Shortly thereafter, the results of that meeting will be sent to Betty Birdsong at the United States Mint so that an artist's rendering can be developed from those ideas gathered at that meeting.

GTC Meeting

Saturday, February 5, 2011
Radisson Hotel and Conference Center
Meeting starts at 10:00am,
check in begins at 8:00am

Danforth and Stevens honored



Photo courtesy of Paula "Pogi" King-Dessart

Oneida Business Committee Councilwoman Melinda Danforth, left, and Margaret Stevens, Right, displayed their awards given to them by the National Center of American Indian Enterprise Development (NCAIED) for being named to the 2010 Class of the Native American 40 under 40. Native American Gaming Association President Ernie Stevens Jr., center, congratulated the awardees.

Oneida themes on new Duck Creek Bridge

On the Hwy 54 route through Oneida, most people know how fast the traffic goes pass the Oneida Housing Site I, in Oneida, WI. The speed of the traffic, the number of trucks on that route, and the aging Duck Creek Bridge are reasons why the WI Dept of Transportation, (WISDOT) are making changes there.

The new Duck Creek Bridge and some roundabouts feature Oneida tribal designs. The WISDOT and engineers will display the designs at the Radisson Hotel, Feb. 5th, in Ashwaubenon, WI, from 8 am to 10 am before the GTC meeting. Oneida tribal members are invited to review and comment on the designs.

The engineering firm, Mead & Hunt, is coordinating the tribal designs into their plans for WISDOT to build the bridge. Plans for new bridge include creating pedestrian and bicycle paths under the bridge.

One unique feature will be support columns in the shape of cattail reeds designed by Kiona McDaniel. The design theme, under the bridge, is about Oneida stories including the Creation Story, Three Sisters, Seven Brothers, Thunder Boy, and others. Oneida tribal artists include Sharon Sarnowski, Jennifer M. Stevens, Brenda John-Stevens, Dylan Benton, and Ki McDaniel.

The detail construction of the bridge will include the look of local quarry stone as seen on the Holy Apostles Church, Oneida clinic, and the new VFW post.

The WISDOT will begin construction of the new bridge next year. The WISDOT will pay for re-routing of Hwy 54, round-abouts, and bridge along with funds from the BIA Indian Roads Project.

V.F.W. Veterans of Foreign Wars
of the United States • Oneida Post 7784

Looking for donations to build a Garage

A donation of…

$250 or more will get a Gold Plaque

$150 Bronze Plaque

$20 – $100 Silver Plaque

Name of Veteran will be put on plaque in *Honor* or in *Memory*.
The plaques will be displayed on the garage wall.

Contact Commander Cletus Ninham at:
920-869-1596 *or* 920-217-0135

To Subscribe…

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx

- **Non-Tribal members & Business Organizations:**
  $24.00/Annually (*current rate*)

Mail to…

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled Oneida Members
(18 years & older)

kalihwisaks
"She Looks for News"

Street address
909 Packerland Dr.
Green Bay, WI 54313

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

To contact us:
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To change subscription or delivery

Call the Enrollment Department Toll Free:
- **Brooke Doxtator**
- **1.800.571.9902** or local: **1.920.869.6200**

Free to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Business Organizations: $24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Parker, Carl D.
May 29, 1939 – January 20, 2011



Carl D. Parker, age 71, passed away Thursday evening, January 20, 2011 at his home surrounded by family after an 8 year battle with cancer. He was born May 29, 1939, son of the late Andrew and Cecilia (Silas) Parker.

Carl was a member of the Wisconsin Indian Veteran Association, Oneida VFW Post #7784. He was a life long member of the Oneida area and a member of the Oneida United Methodist Church. Carl drove Ready Mix Concrete Truck his entire working career. He was an avid Packer, Brewer and Bucks fan. He also enjoyed playing bingo and slot machines. Carl was a very giving, caring and humble man with a great sense of humor. He loved spending time with his family especially his children, grandchildren and great-grandchildren.

Survivors include his two daughters: Michelle (Jake) Sawyer, Green Bay; Jolene Parker, Oneida; three sons: Robert Parker, William Parker, Terry (fiancée Raquel) Pamanet, all of Green Bay; 19 grandchildren and 11 great-grandchildren; brother; Andrew Parker Jr., Oneida; two sisters: Leatrice Powless and Althea Schuyler, both of Oneida; sister-in-law, Geraldine Parker, Oneida; special friend, Isabel Parker, Oneida.

He was preceded in death by one sister, Mary Ann Cornelius, brothers, Clifford Cornelius and Russell Parker.

Services were held at the Oneida United Methodist Church on Monday, January 24, 2011 at 11AM with Pastor Earl Smith officiating. Military rites followed the service.

Muehl-Boettcher Funeral Home, Seymour assisted the family with arrangements.

Online condolences may be expressed at www.muehlboettcher.com

Kerstetter, James Lawrence
March 23, 1945 – 2010



James Lawrence Kerstetter, age 65, passed away at his home that he shared with his beloved former wife. Jim was born March 23, 1945 to Lawrence and Margaret Archiquette Kerstetter.

He was a proud member of the Oneida Nation of Green Bay, WI. He was a graduate of Box Elder High in Brigham City, UT. He served in the U.S. Army and later became a long-haul truck driver and achieved membership in the one million mile safe driver club.

He is survived by his children: Chris (Marley) Biddle of Salt Lake City, UT, Leland (Melissa) Kerstetter of Grantsville, UT, Kenneth (Sara) of Central, SC, and Kristin (Rory) Stone, Pickens, SC; Grandchildren: Ian, Cyrus, John Christian, Kadence, Kenny, Dohnoven, Liberty, Justice, Bethany, Daynah, Abbigail, Emmaleigh; one brother, Dr. Jon R. Kerstetter, and his former wife, Maureen Maguire.

Funeral Services were Wednesday, January 5, 2011 at 1:00 pm in the Chapel at Utah Veteran's Memorial Cemetery at Camp Williams, 17111 South Camp Williams Road (Redwood Road). Interment was at Utah Veteran's Memorial Park. Funeral Arrangements by Deseret Mortuary, Salt Lake City, Utah, (801) 364-6528.

Cornelius, Donald R. (Pete)
May 3, 1928 – 11/27/10



Donald R. (Pete) Cornelius, 82, Waterford, died 11/27/10, at Brookfield Rehabilitation Center.

He was born May 3, 1928 in Wisconsin the son of the late Fred and Elizabeth (nee.Smith) Cornelius and spent his entire life in the Waterford area. He graduated from Waterford High School in 1947, and was a member of Community United Methodist Church of Waterford.

He spent two years in the U.S. Army stationed in Germany.

He married Jean Schwedler in a candlelight ceremony on April 30, 1955 at Waterford Methodist Church. Jean preceded him in death September 8, 2007.

Pete spent his early working years as a painter but later as a machinist in Milwaukee and Racine.

According to his family, Pete enjoyed working in his yard in the summer and socializing with his friends.

Survivors include his nephews, Gary (Pam) Petersen and Michael Cornelius, nieces Pam Wiess, Sheila Rhoden, and Sandy Ellertson, sisters-in-law Nancine Cornelius and Shirley Gulick, great nieces, great nephews other relatives and friends.

He was preceded in death by his wife Jean, his parents, Brother Warren, Sister Suzie Bannach, nieces Sharon Walker and Kerry Steinhouer.

Interment was at Wisconsin Memorial Park, Brookfield, WI.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled tribal members.

Summers, Anna Jane
December 13, 1928 – January 24, 2011



Anna Jane Summers 82 of Green Bay passed away Monday morning January 24, 2011. She was born December 13, 1928. Anna was a loving mom and grandmother. She is survived by her children; Barbara (Curtis) Wisneski, Appleton, Rocco (Gretel) Baird, Illinois, Peter (Tammy) Summers, Green Bay, as well as 8 grandchildren and 4 great grandchildren as well as other relatives. Anna was preceded in death by her husband Arnold and daughter Wendy.

Per her wishes no service will be held at this time.

The RYAN FUNERAL HOME of De Pere is assisting the family. Please go to www.ryanfh.com to send online condolences to the family.

Red Hail, Jr., Michael Lee
September 10, 1972 – January 21, 2011



Michael Lee Red Hail, Jr., 38, Town of Oneida, died unexpectedly, Friday, January 21, 2011, at a local hospital. Born in Milwaukee, September 10, 1972, he is the son of Michael L. Red Hail, Sr. and Patricia (Jole) Oleson. He married the former Rosemarie Navarro, November 24, 1989, in Milwaukee. Michael worked for many years at the Oneida Bingo and Casino as a slot supervisor. He loved his wife and children, as well as his four legged babies. Michael loved WWE professional wrestling.

He is survived by his wife, Rosemarie Navarro-Red Hail of Oneida; 4 daughters, Angelina, Alexandria, Alaicia, and Shienne; parents, Michael L. Red Hail, Sr. of Oneida, and Patricia (Raymond) Oleson of Muskego; maternal grandfather, Herb Jole; siblings, Starr Red Hail, Dallas Red Hail, and Shauna Red Hail. Michael was a beloved uncle to Alanna, Valerie, Caleb, and Emma Lee; as well as relatives and friends.

Michael is preceded in death by his paternal grandparents, Earl and Lorraine Red Hail, Sr.; maternal grandmother, Ruth Jole; stepsister, Jennifer Oleson; and uncle, Melvin Red Hail.

Services were held at the Oneida Longhouse, W370 Reformatory Road, at 10:00AM on Tuesday, January 25, 2011 with Bob Brown officiating. Burial at Oneida Nation Cemetery.

Malcore (West) Funeral Home assisted the family with arrangements.

Archiquette, Louise
July 7, 1918 – December 30, 2010



Louise Archiquette, age 92, passed away Thursday, December 30, 2010 in Green Bay. She was born July 7, 1918 in Nashville, Tennessee, daughter of the late William and Gertrude (Hatfield) Elam.

On January 7, 1946 she was united in marriage to Milton Archiquette. The couple enjoyed 24 years of marriage prior to his death on December 16, 1968. She was a member of the Oneida Assembly of God.

Survivors include her 5 daughters: Rose Marie Melchert, Oneida; Ruth Montano, Oneida; Neva Archiquette, Green Bay; Mary Ann Archiquette, Michigan; Jeanette (Robert) Ninham, Oneida; 15 grandchildren; 35 great-grandchildren; 10 great-great-grandchildren; 2 sisters-in-law, Dorothy Yealey, DePere; Catherine Armstrong, White House, TN; numerous nieces and nephews.

She was preceded in death by a son Milton Jr., half brothers: Billy (Neta) Elam and Robert (Charlotte) Elam; sisters: Edna (James) Owens and twin sister, Lucille Whited; step-son, Richard (Hannah) Archiquette, step-brother Lavester Armstrong, step-mother Mattibelle.

Services were held at the Assembly of God Church, Oneida at noon on Monday, January 3, 2011. Pastor Lonnie Johnson officiated with burial in the Assembly of God Cemetery.

Muehl-Boettcher Funeral Home, Seymour assisted the family with arrangements.

Online condolences may be expressed at www.muehlboettcher.com

Special thank you to the staff of Woodside Lutheran Home and N.E.W. Curative for the care given to our mother over the past years.

www.kalihwisaks.com



Services held at 10:00AM
Every Sunday

Oneida United Methodist Church
N6048 County Rd. E • DePere, WI 54115

In Loving Memory

In Loving Memory of...

Josh Webster

Who passed away 11 years ago on January 21, 2000

I think about you often which is nothing new
I think about all the love you gave
And all the joy you brought into our life
And everyone you knew.



I think about all the times we shared laughter and all the bumps in the road traveled together

I think about our softball days and you Tearing up the bases

I laugh about our volleyball days and not being your best setter!
But most of all, I think about the love we shared as mother and son and how your smile could light up the room.

Rest in peace my son, until we meet again!

Love Mom, Brian, Jerome, Jermaine, Jason and BJ

Thank You!

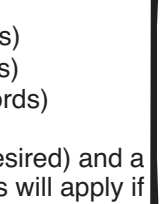
To Family/Friends of Deacon Edmund Powless...

The family of Deacon Edmund Powless wish to express our sincere appreciation to everyone who has stepped forward to offer support of any kind during our time of great loss.

There are no words to adequately convey our deepest appreciation for expressions of support we've received from across the United States. We do not wish to overlook acknowledging anyone and hope you will accept this form of thanks from all of us.

Sincerely,
Blanche Powless, Pat & Cornelius Hill
Sister Theresa Rose Powless
Kathy Hughes, Dottie & Doug Krull
Barb & Rick Dickson

Thank You!



The family of Louise Archiquette would like to express our most sincere thanks and appreciation to those who helped during the loss of our mother. We would like to thank friends for the prayers offered, gifts, and food donations. Your kindness and generosity was greatly appreciated. A special thank you to the Oneida Hymn Singers, the Oneida Assembly of God Church, the Muehl & Beottcher funeral home, Pastor Johnson, Katherine Johnson, Beverly Anderson, Debbie Melchert, Brandy Suri and children Dakota, Cheney, Seth, Leah, Tabitha, Carissa and Charity, Maria Danforth, Peggy Bork, Karen Nolan, Vicky Johnson, Debbie (Webster) Melchert, Virgie Dessart, for your wonderful support, and to all of those who sent cards, flowers, called, visited. We would also like to especial thank (Louise's grandson-in-law) John Berry for making every family member a DVD of the special memories of our mom. Our apologies to anyone we may have forgotten.

Sadly missed by:
Rose, Ruth, Neva, Mary Ann & Jeanette and Robert & Family

To Our Readers...

Payment for Memorials **MUST BE** made at time of submission.

Message w/Photo:
❒ 1 col. or ❒ 2 col @ $10.00 (limit 1-49 words)
❒ 2 col. @ $15.00 (limit 50-74 words)
❒ 2 col. @ $20.00 (limit 75-99 words)
❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! **Memorial** submissions mailed in without payment will **NOT** be published.

Questions?
Call *kalihwisaks* Toll Free at:
1.800.236.2214
☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317 ✆ Nate-ext. 7319

Oneida Life Ins. Plan Plus (OLIPP) is underway

Frequently asked questions about OLIPP

Now that the Oneida Life Insurance Plan Plus (OLIPP) has been in place since October 1, 2009, the Trust and Enrollment Departments would like to answer some frequently asked questions.

Q. Why is it important to return a completed beneficiary form to the Enrollment Dept?

A. The completed form will assist in processing the life insurance benefit at a crucial time. Without the form, the Enrollment department will need to research the next of kin. That research takes time. The form will also clarify who you want to receive the life insurance and how much. You may list several beneficiaries.

Q. Can I name a beneficiary who is non-tribal?

A. Yes, there are no limitations on who may be named as Primary or Contingent beneficiary(ies).

Q. What is the difference between Primary and Contingent beneficiary?

A. A Primary beneficiary is a person(s) or entity you choose to receive your life insurance proceeds.

A Contingent beneficiary is a person(s) or entity you choose to receive your life insurance proceeds if the listed Primary beneficiary(ies) dies or the entity chosen no longer exists.

Q. What is meant by the percentage section on the beneficiary form?

A. The percentage is the portion of the proceeds you would like to allocate to the named beneficiary(ies). If more than one beneficiary is named, the percentage must equal 100%. The percentage portion is not linked to blood quantum.

Q. Where do I mail the Beneficiary Designation Form?

A. The form is to be mailed to:

Oneida Enrollment Department
PO Box 365
Oneida, WI 54155

Q. Do I need to pay a fee?

A. No, the insurance premiums are paid for by the Oneida Tribe.

Q. Is there a deadline for returning the form?

A. No, the Beneficiary form may be turned in anytime and may be changed anytime. If there is no form on file, the proceeds will be paid according to the following Naming Sequence:

- Widow or widower
- Child(ren) (natural and/or legally adopted)
- Grandchild(ren)
- Parent(s)
- Brother(s) and/or sister(s)
- Member's estate

Q. May I buy additional insurance?

A. Sorry, but not at this time. We hope to expand the benefits in the future.

Q. How much is the Oneida Tribe paying for the insurance?

A. The Tribe is paying approximately $2 million a year in insurance premiums. Of that amount, $180,000 is used to administer the insurance payments annually.

Q. Why change from the previous burial fund?

A. The previous fund was no longer meeting inflationary costs. OLIPP enhances both the Oneida burial fund and the Federal burial benefit.

Q. I did not receive my form in the mail. How can I get one?

A. You may access the OLIPP documents via the website www.oneidanation.org/enrollment/OLIPP.aspx or you may call or write to:

Oneida Enrollment Department
P O Box 365
Oneida, WI 54155-0365

Phone: **920-869-2214** or Toll Free **1-800-236-2214**
Fax: **920-869-2995**

When calling, please state you have life insurance questions and need to speak with the Trust Department or the Enrollment Department.

Thanks for your attention to the current OLIPP FAQ's.

Ho-chunk visit Oneida Trust Dept.



Kalihwisaks photo/Dawn Walschinski

Legislators and executives from the Ho-chunk Nation visited the Oneida Trust Department and various oneida service areas on Wednesday, January 19. Above, the group met with Oneida Higher Education to learn how it administers its program. Members of the group also attended a Trust/Enrollment Committee meeting.

Update on Oneida Life Insurance Plan Plus

Submitted by Carole Liggins
Chairwoman Oneida Trust/ Enrollment Committee

The implementation and administration of the Oneida Life Insurance Plan Plus program has been successful. OLIPP has always been designed to be a unique benefit that has numerous features and benefits. One of the Trust Committee's goals was that the program be as tax efficient as possible. Although, the life insurance benefit ($15,000) is tax free, the EPIC Life Insurance Company recommends beneficiaries seek advice from a tax professional. The benefit is tax free, but we are still working on getting clarification on the status of the premium payment with the Internal Revenue Service. This letter is to update you on the insurance premium status and process.

The Oneida Elderly Per Capita, Higher Education and General Welfare Trust fund pays the premiums to EPIC Life Insurance Company on behalf of Tribal Members. Currently the premiums cost $10.68 per month for each Tribal Member totaling $128.16 paid by the Trust per year for each Tribal Member.

The premium payment for Tribal Members is considered an economic benefit which typically is also considered taxable. However, the Oneida Life Insurance Plan Plus was created under a general welfare program. General welfare program benefits are usually not taxable. As a general rule, tribal benefits that resemble state and local governments' programs are not taxable to the recipient. For example, many tribes provide benefits to Tribal Members in a variety of areas, including health care, housing, education, business, etc. Benefits may be in the form of free or reduced-fee services, grants, low-interest loans and forgivable loans. Therefore, subsidies for public education, disaster relief and needs-based welfare programs do not trigger a tax obligation. As stated earlier, the Oneida Life Insurance Plan Plus program was created under a general welfare program in an attempt to ensure the premiums paid on your behalf are not taxable.

The Trust Committee is continuing to work with the Oneida Law Office as well as outside legal counsel in order to get clarification on the premiums from the Internal Revenue Service. We will continue to provide updates as we move forward.

Oneida couple file suit against Village of Hobart

By Yvonne Kaquatosh
Kalihwisaks

Daniel and Judy Cornelius-Hawk of Oneida have filed a class action lawsuit against the Village of Hobart on behalf of their deceased descendants.

Dan is the great-grandson of Ben and Amelia Jordan, and Judy is the daughter of Lee McLester II - decedents buried in the Holy Apostles Cemetery.

The complaint states that the Village of Hobart is in violation of collecting taxes on cemetery property.

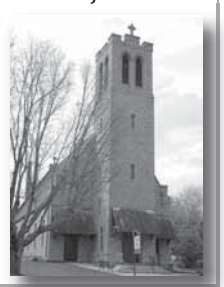
"Your family members and our veterans who are buried in Holy Apostles Cemetery are being taxed unlawfully by the Village of Hobart," said Hawk.

The Village of Hobart has made tax assessments and has collected $4,304.98 on tax parcel HB-1304 since 2007 according to online records at www.co.brown.wi.us

According to the Plaintiffs, Parcel HB-1304 encompasses all the newer portion of the cemetery before going up the large hill. The plaintiff's are asking for a Cease and Desist Order and are demanding that all taxes that have been paid regarding HB-1304, be reimbursed to Holy Apostles Cemetery Authority.

Judicial Officers Mary Adams, Jean Webster and Leland Wigg-Ninham will be presiding at a pre-trial hearing, which is set for Tuesday, February 1, 2011 at 10:00 a.m. at Ridgeview Plaza, 3759 West Mason Street, Suite #1 in Oneida, Wisconsin.

Holy Apostles Episcopal Church
2937 Freedom Rd. • Oneida, WI
920-869-2565
Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.
Come Join Us…
Sunday at 10:00A.M.



Calendar 2011

February 5

Winter Fest

WHEN: Saturday, February 5
TIME: 10:00am-1:00pm
PLACE: **Osnúhsaʔ Kanyaˑtála (Finger Lake)** at Cultural Heritage Grounds

Winter Fest is a collaborative celebration to have fun in the snow for Oneida families and employees. Events include: snowshoeing, cross country skiing, ice fishing, language lessons, and snow snake. Heart health education will be provided.

February 5

Super Paper Airplane Toss

WHEN: Saturday, February 5
TIME: 11:00am-3:00pm
PLACE: Lambeau Field Atrium

Celebrate the Green Bay Packers' journey to Super Bowl XLV at the 6th annual Paper Airplane Toss. This family-friendly event is open to pilots of all ages. Youth receive one free piece of paper for their first plane and each additional sheet only costs $0.25. Solo flyers will compete in different age groups with the top two in each bracket awarded with $50 savings bonds. The pilot with the longest overall flight will receive a $100 dollar savings bond. Pre-registration forms are available at **www.titletown.org** or can be completed at event.

February 25

Family Fun Night – Hillcrest Elementary

WHEN: Friday, February 25
TIME: 6:00pm - 8:30pm
PLACE: 4193 Hillcrest Road, Oneida

Be part of the Super Bowl excitement and let your kids be pilots for a day as they fly paper airplanes from the second level landing to the atrium floor below. Fun for the whole family! Carnival games & prizes, silent auction, Sweet Walk, karaoke, Wii gaming, face painting, and food (available for purchase). The event is open to the entire community and admission is FREE. Tickets for carnival games are $.25 each and everyone who plays wins a prize! Silent auction includes signed Packers items, tickets to local athletic events, jewelry and much more. Bring the family and enjoy an evening of carnival fun. For more information, contact Stacy McNeil at **stacymcneil5@yahoo.com**

Mondays

Hand-N-Hand Playgroups

WHEN: Mondays through June 20, 2011
TIME: 6:00pm - 7:30pm
PLACE: 411 St. John Street, Green Bay

This program is for children ages birth to five who are deaf and hard of hearing and their families. For more information visit the Hand-N-Hand Web site at **www.HNHNEW.org** or call **(920) 737-0477**.

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies. Questions contact:

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday!
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place **920-490-0627**.

Thursdays

Oneida Language Class

WHEN: Thursdays
TIME: 12:10PM – 12:50PM
PLACE: 3757 Klikli Road (Hillcrest Dr.)

Oneida language classes and materials. All levels. Contact Tracy Williams at 920-490-2472 for more information.

Thursdays

Wise Youth Group

WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center

FMI: Jacqueline Ninham at **(920) 272-7040,** Isabel Parker at **(920) 498-2011** or Bev at **920-490-0627.**

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks office at…
(920) 869-4280, 4279, 4090 or 4277
Announcements must have a contact phone # that can be published to be included in this section.

Event for Native Writers to be held at MATC

Events for Native writers will be held on February 25 and 26 at Milwaukee Area Technical College, Downtown Campus, 700 W. State St. On Friday evening at 7:00 pm, there will be a read-around. On Saturday, 11.00 to 4:00, a workshop will take place. Both events are in Main Building, M515.

This is sponsored and facilitated by Yukhika-latuhse (She tells us stories), a Native literary magazine sponsored by Oneida Nation Arts Program.

All Native writers are invited to attend. Participants will be sharing their work with others and taking part with in-session writing. Writing notebooks will be provided. There will also be a raffle. The workshop is facilitated by Cathy Caldwell, Mildred Schuman and Jim Stevens.

Yukhika-latuhse is now in its sixth year of publication. It is funded by Oneida Nation Arts Program and Woodland Indian Arts Initiative, a program of Wisconsin Arts Board.

For more information on the events, contact Jim Stevens at **920-598-0535** or Cathy Caldwell at **414-571-4662**.



Giving Tree 'Helpers' Acknowledged

I would like to thank all of the community members and employees for helping make the 2010 Social Services Giving Tree a success once again this year. With everyone's help gifts were provided to 270 Oneida families which had a total of over 680 Oneida Children. GREAT JOB EVERYONE!!! It truly takes a community effort to make this event a success year after year.

Thank you to everyone who held fundraising events which raised much needed monies to cover the children who did not get selected from the tree.

I would especially like to thank the following individuals for their generosity, support and hard work they put into helping make the Giving Tree a success.

- Pogi King, Carol Liggins and Business Committee Members
- Oneida High School Student Council
- Oneida High School Girls Varsity Team
- Meg Waldo & Radisson Staff
- 7 Gens Corporation
- Tammy VanSchyndel & Jan Jourdan
- Linda Moudry
- Oneida Gaming Employees
- Planning Department
- Lisa Williams
- Pat Kohlman & Staff
- Kim Schuyler & Marketing Staff
- Scarlett Stevens
- Cheyenne Stevens
- Tani Thurner
- Fawn Teller

I apologize if I forgot to acknowledge any other "Santa's Helpers"

You know who you are and you are greatly appreciated.

I wish you a Happy & Prosperous New Year

Yaw^ko

Michelle Rutues,

Giving Tree Coordinator

Historic Preservation update

Tribal Historic Preservation Program 2011-2012

Annual reports due, Activities report due and the amount of surveys that have been identified and inventoried thru out this grant period has been completed. It has been another prosperous year and have once again met our goals and objectives. In year 2011 the program will be applying for another year of grant funded program, this year will make it the 10 years for the Tribal Historic Preservation program to be funded.

If anyone would like to receive a copy of the activity report please notify the Tribal Historic Preservation Officer Corina Burke at cburke@oneidanation.org by email or by phone 920-496-5386. OR if any one needs information regarding training, or our process in more detail I would be happy to assist.

Renewable Energy Facility

Benefits Environment & Community

There is considerable misinformation circulating about the proposed Oneida Seven Generations Corporation (OSGC) Renewable Energy Facility. It's intended to scare and mislead people. All of us at OSGC live here too, and would not undertake a project that would be harmful to the community, our families, or the environment.

It's important to have a thorough understanding of what the project is and isn't. We hope you will find the following information helpful as you learn more about the facility. The proposed facility will take municipal solid waste that would otherwise be put into a landfill, put it through a gasification process, and create five megawatts of power daily, which will be sold to Wisconsin Public Service Corp.

In our ongoing efforts to keep the Oneida community informed on various aspects of the project we offer this fact sheet about the Renewable Energy Facility.

Facility Size: Approximately 60,000 square feet.

Facility Features: All municipal solid waste will be unloaded and processed inside the closed facility. There will not be any outside unloading or storage. The facility will be constructed of eight-inch thick block wall.

Technologies: This is not an incineration project. The system is oxygen-starved, and will meet all Environmental Protection Agency (EPA) regulations. This gasification process produces synthesis gas that is used to produce electricity. Solid wastes will be heated to temperatures ranging between 800 to 1,200 degrees in the gasification process.

Energy Creation: Five megawatts of electrical power will be generated per hour. This is equal to the output of 38 wind turbines and can power between 3,000 to 5,000 homes. Energy production will occur 24/7.

Jobs Created: Approximately 40 to 50 construction jobs while the facility is being built. Thirty jobs will be required to operate and maintain the facility (anticipated to be 22 full time and 8 part-time jobs).

Landfill Reduction: The facility can reduce the amount of waste going into local landfills by up to 90%. Currently, approximately 500-600 tons of municipal solid waste is transferred at the Brown County Waste Transfer Station.

Emissions: Emissions will meet or be lower than the standards set by the EPA. Emissions will also meet or be lower than the standards set by the South Coast Air Quality Management District in Southern California. California has the strictest environmental laws in the country. Every hour the OSGC facility runs it saves approximately 15 tons of coal from being burned in a standard coal-fired power plant.

There will be no smokestacks such as those associated with coal-fired power plants.

Pollution: There will be little noise created by the plant's operations; no odor created by the plant's operation and there will be no groundwater discharge. Any odors from the process will be contained and no process water will be introduced to the environment.

Safety: The facility will meet all EPA and OSHA regulations.
According to the EPA, waste-to-energy generates electricity with "less environmental impact than almost any other source of electricity."

The EPA has also stated "modern waste-to-energy facilities meet or exceed EPA's Maximum Achievable Control Technology standards."

Traffic: Approximately two trucks per hour will carry waste to the facility from 7 a.m. to 5 p.m. Monday through Friday. The maximum capacity of the plant can support up to 24 trucks per day.

Facility Cost: Approximately $23 million.

Revenue: Revenues generated by this project will be used for tribal housing, education, healthcare, infrastructure and additional economic development opportunities.

About OSGC: *OSGC is tribally chartered and tribally owned subsidiary of the Oneida Tribe of Indians of Wisconsin. The function and purpose of the corporation is to promote and enhance business and economic diversification on behalf of the tribe.*

The next issue of the Kalihwisaks will include the Myths vs Facts document we have prepared in order to dispel the misinformation that has been circulating. You can also visit our website **www.osgc.net** and follow the "Renewable Energy" link on our homepage.

From 1A/

Looking for help

neglect, so it allows some respite time for (parents) to have time away from the children so that they can just have some time for themselves," she said.

Because so many people are struggling now, it's become easier to apply for some services such as Foodshare. According to Metoxen, there are 3200 people on Foodshare through her program.

"And that grows, it grows a little bit every month," she said.

The state has done away with enrollment in work programs for parents, and students seeking training in high demand fields are eligible as well.

"That's really positive because some of our families are finding they can't get a job without skills are deciding to go to school," said Motquin.

However, it can be a struggle for some people to ask for help. Metoxen shared a story of someone who was too embarrassed to come to OSS to apply for aid.

"I said 'don't think of it that way. These programs are here to help you when you need the help, and we all know everybody's struggling in the economy now,'" she said. "It takes some courage to make the call."

For more information, call Oneida Social at 920-490-3701 or Toll Free 1-888-490-2457

Services Building is located at 2640 West Point Road, Green Bay, WI. 54304. Office Hours: Monday – Friday 8:00 AM – 4:30 PM

Chairman's Corner...



Rick Hill
Chairman

For as long as I can remember, our Oneida Business Committee and General Tribal Council meetings have been conducted under Robert's Rules of Order. GTC has used the Rules to provide structure for governmental action, and at the same time the Rules protect GTC from governmental action as well. To those persons and entities outside of Oneida, the Rules protect the integrity of our government actions and provide credibility to our OBC and GTC governmental actions.

The Rules serve a few purposes, one of which is to provide a predictable format (or agenda) for how our meetings are conducted. Another purpose is to provide fairness to all meeting participants by allowing each individual the opportunity to speak to the meeting body and participate in discussion in an orderly manner that leads to an informed vote. Yet another purpose is to have rules for actions taken by the voting body.

For actions taken by our General Tribal Council, it is usually a simple majority vote that is needed. Examples are approving the annual budget, accepting reports, or adopting a new tribal law. Where a previous action has occurred on a particular subject or agenda item by a simple majority vote, the Rules require a 2/3 vote for the subsequent action. An example would be amending the annual budget at a later point in time, or amending or repealing an existing tribal law.

For our tribal laws, GTC adopted the Administrative Procedures Act in 1991 that tells us the process for creating and adopting our laws, as well as amending or repealing those laws. The APA protects the GTC by making sure that the Oneida membership knows what laws are being created and any changes that might happen to our laws.

GTC also adopted the General Tribal Council Ten Day Notice Policy in 1991 that requires any resolution or motion that relates to due process, or would directly impact tribal budgets or operations, to have a minimum 10 day notice to GTC. This means the 10 day notice has to be followed for GTC to take any action on any agenda items the day of a duly-called meeting. Our tribal law trumps the Robert's Rule that allows a 2/3 vote for new agenda items presented without notice.

By following Robert's Rules of Order, and the APA, our GTC will know what governmental actions are to be taken and how. Through the 2/3 majority vote and the GTC meeting rules and processes we have had in place for many, many years, we are able to protect the Tribe and our members from actions without proper notice to the membership.

We have more than 16,000 members nationwide, and we regularly have approximately 1,200 - 1,300 voting members at any given GTC meeting. This is your Oneida government, and I encourage all GTC members to share your voice and your views in our meetings so that the GTC will have a thorough debate of the issues and actions that impact you and your families.

Yawáko

Guest Editorial...

To the Ones Who Have Gone Astray

It is with a heavy heart and weary body that I gave this message to my people. It is also written with faith and yearning for the welfare of our people to search their hearts and ask themselves where has all the love gone that was once shared amongst our people? It was given to us by the Creator to help guide our future generations to a good life. A better life where the welfare of our people meant more to us that the almighty dollar. We are being blinded by the sign that is leading our people towards total destruction of our future generations.

I do not sit here in judgment of any one person, but to plead with them to think again of where we all have gone wrong that we have been separated so harshly and we are looking at one another as total strangers.

We all have to sit in judgment of ones self to determine if all the misunderstandings of today is worth utter ruin to our children. Is it worth the price we may have to pay someday for the mistakes we have made for being unforgiving as we look about us as we are forgetting that we are put on earth as one people? Our white brother who crossed the salt waters has done a good job of brainwashing our people in believing that the instructions the creator laid down for the red race is no longer needed. He can now sit back and laugh as he has enjoyed himself to see our Indian people being divided and fall into his trap of self-destruction.

Our ancestors of long ago has given to us instruction in how to live on this turtle island. We have prophecies handed down generation to generation which foretells the future.

Before the white man came, our people were aware of the corrupt things he would bring to our people. It was whisky (the mind changer) the violin (so our people would lose respect for the drum), and the playing cards.

He gave us instructions not to accept these things as it would change our way of life. If we accept these things, we would be helping to bring utter ruin to our people.

If our prophecies it tells of how the elm trees would start dying off from the top, of how our children would be born incomplete and missing limbs or without a mind, our women would be breaking the natural laws of childbirth. It also mentions of how our young would rise again to retain their birthright. There are so much more that as time goes by throughout the years have fulfilled themselves. But the one I will stress on is of the three groups of people. The first group is not sure of which way to follow and are undecided. The second group have gone astray and completely believes the white man's way is their way, and the third group are the traditional people who are still following the instructions of the creator. It tells of the difference between them and the group that has gone astray will be hurt the most, as it was never meant to be that way to follow the white brother from the salt waters and go completely out of their way of life and beyond sailing.

We are beginning to fulfill this way and it is time to prepare ourselves and gather back our people who have gone astray as the end is near. We are to make them aware of the importance of our way of life that was given to our people when the creator made the red race.

It is with a heavy heart that I sit here on this day and think of the bloodshed that we might face and wonder if we are so blind to think that we don't realize money is the root of all evil and that money will be worthless some day. We should be prepared for the future as to ask ourselves if all this heartache is worth it. Ask ourselves are we doing this for love oe money or shall we think again and prepare for our future children. It is with the goodness of my heart that I beg you to search your hearts with honesty and to ask yourselves what did you have before our brother from the salt waters came? What ways did the Onkwehonwe follow and do not our children deserve the chance of growing up with the peace and harmony amongst us? We must remember that for every ending there was a beginning and that is life itself. Are we to be so blinded by the luxuries that we no longer see the life hardship and heartache that our children are facing today?

anonymous,
Akwesasne Notes,
Mohawk Nation
Reprinted by request of Bruce Danforth

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**



kalihwisaks

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Letters & Opinions...

Hoyan Thank you

Greetings:

Countdown to Hoyan: This was an effort that came from the On^yote aka Gang Prevention Task Force, a volunteer group consisting of various Oneida program staff and community members. The mission of the On^yo>te=aka Gang Prevention Task Force (OGPTF) is to eliminate gang related activity and to offer positive alternatives for the Oneida Community.

When the Sobriety Pow Wow was canceled due to cost constraints, the OGPTF discussed the need to have something on New Years Eve to replace that event. The idea of a social came about and a sub-group was established This group was to try and put something together for New Year's Eve.

The idea of a "Countdown to Hoyan" theme was established and the group ran with it. We requested help from Tribal programs to help with a community initiative to,

1. Decrease alcohol related incidents in Oneida Community
2. Provide healthy alternative activities for Families & Community Members and
3. Create a sense of belonging to the Oneida Community.

By having a social dance and introducing a variety of lifetime fitness activities we hoped to encourage participation and fun activities in an effort to reach different populations of our people that may have diabetes and increase awareness to prevent it as well.

We would like to thank the following for their donation to our event:

Recreation for rent-free space for a community event

Bingo for a fundraiser

Casino for lots of party favors

Pow Wow Committee for monetary donation

Finance Committee for monetary donation

Diabetes Team for corn soup, posters and a mailout

A very special thank you to all those dozens of people who provided giveaway items for prizes throughout the night and to those who volunteered their precious time on New Year's Eve to help make this event a great success. Thank you all for striving to make the Oneida Community a healthier active & place to live.

By the numerous positive responses we received, an awesome time filled with laughter and friendship made this a memorable event by all who attended!

Thank you,
Countdown to Hoyan Team
John Powless, Michelle Hill, Tehassi Hill, Laura Cornelius, Cheryl Stevens

Hoyan Thank you

Dear Editor:

While the GTC is looking at creating a new Oneida tribal court, we also need to look at the standards and expectations we set for judges. The education and experience of judges are important, as well as character and ethics, and respect for the separation of powers.

If Oneida people are to trust and support a future tribal court, we must start out with high standards. We're talking about clear separation of powers between the lawmaking forum of the GTC and BC, the executive branch of the GM's office, and the judicial branch of our future tribal court.

In the proposed "Judiciary Act, we're raising the educational requirements and experience for candidates in future judges elections. In short, having an education or good experience, means the judges have high reading and comprehension levels, and can research and analyze concepts. These qualities refer to competency and ability to do the job.

Beyond those basic requirements, we also expect judges to understand former case rulings (precedent), current tribal law, and other laws. We expect judges to understand the intention of laws, and make accurate interpretation of laws in the court.

In addition, we want judges to use the correct legal tests or legal standards when hearing a case or complaint. For example, the "prove beyond a reasonable doubt," concept is a legal test that prosecutors are held to when proving if somebody is guilty of a crime.

We expect our judges to be fair, honest, and neutral when ruling on cases. This means we expect good character and higher ethics standards from judges.

There six pillars of character we ought to look for: trustworthiness, respect, responsibility, fairness, caring, and positive citizenship.

Having ethics means being able to see what's right or wrong, and figuring out the gray areas. Ethics looks for answers to questions like what is "good behavior" and what are the community values or standards?

To strengthen the separation of powers, we must prohibit future judges from attending GTC meetings. Some say prohibiting judges from GTC meetings would be a violation of our tribal constitution, because they have a right to be there. I disagree on the basis of ethics and separation of powers.

The GTC meetings are a lawmaking forum. Judges shouldn't be in GTC meetings because they couldn't claim to be fair and neutral as a judge if they had a hand in making the laws or mandates.

For example, if a judge votes in GTC meeting about an employee issue, that judge won't be able to preside on any cases involving employees. By the same token, judges shouldn't be writing petitions for GTC meetings, either.

Judges can't be lawmakers one day, and sit in court and interpret the law the next day. That would be unfair, and a conflict of interest.

GTC ought review and approve the judges "Canons of Ethics," when they're written. Every tribal member has a stake in holding judges accountable to higher standards of ethics and behavior.

Sincerely,

Sherrole Benton

OBC Meeting Results



The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE MEETING
November 10, 2010
BC Conference Room, 2nd floor, Norbert Hill Center
Meeting called to order at 9:06am

Present: Rick Hill, Chairman, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Ed Delgado, Council Member, Trish King, Council Member, Brandon Stevens, Council Member
Excused: Kathy Hughes, Vice-Chair, Melinda Danforth, Council Member, Ron "Tehassi" Hill Jr., Council Member
Others Present: Barb Skenandore, Elaine Doxtator, Paulette Leschig, Kaylynn Gresham, Lois Strong, Vicky Deer, Pearl McLester, Dakota King, Harvey J. Kurowski, Sharon Mousseau, Nancy Blashka, Marty Antone, Tonya Boucher, Laura Manthe, Jennifer Hill-Kelley, Carol Elm, Bob Keck, N. Wisneski, Jeff Scofield, Michele Brunette, Patricia Cornelius, Sherrole Benton, Geraldine Danforth, Scott Denny, Wilbert Renmeester, M. Close, Eleanora Smith, Dale P. Wheelock, Curtis Danforth, Matt Kunstman, Racquel Hill, Leslie Jaime, Jerry Danforth

Approve the agenda
Motion Ed Delgado by delete OTIE sole source resolution, bike trail hub replacement memo for resolution no. 1, add ravel request from Ron "Tehassi" Hill Jr., see handouts of Finance Committee meeting minutes, and Oneida and OTIE operating agreement handout, seconded by Tina Danforth. Motion carried unanimously. Amendment to the main motion by Tina Danforth to delete item no. 7 regarding Housing Emergency Resolution, seconded by Trish King. Motion failed with one for, three opposed and one abstained:
Ayes: Tina Danforth
Opposed: Ed Delgado, Patty Hoeft, Brandon Stevens
Abstained: Trish King

Oaths of Office
Pardon Committee alternate member Vicki Deer
administered by Patty Hoeft

Minutes to be approved
October 13 Business Committee minutes
Motion by Patty Hoeft to approve the Oct. 13 Business Committee minutes, seconded by Tina Danforth. Motion carried unanimously.

Resolutions
Retro-approve Bike Trail Hub Community Building Grant Application
Sponsor: Bill Gollnick/ Laura Manthe
Motion by Patty Hoeft to adopt resolution 11-10-10-A Bike Trail Hub Community Building Grant Application, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Retro-approve National Congress of American Indians
Sponsor: Rick Hill
Motion by Patty Hoeft to adopt resolution 11-10-10-B National Congress of American Indians, seconded by Ed Delgado. Motion carried with one opposed:
Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Brandon Stevens
Opposed: Trish King
OTIE Sole Source
Sponsor: Kathy Hughes
Deleted
Emergency Management Homeland Security Agency Deputation Agreement
Sponsor: Debbie Thundercloud/Marty Antone
Motion by Patty Hoeft to adopt resolution 11-10-10-C Emergency Management Homeland Security Agency Deputation Agreement, seconded by Trish King. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Brandon Stevens
Abstained: Trish King

Board, Committee and Commission quarterly reports
Arts Board
Sponsor: Kelly Skenandore-Holtz
Motion by Patty Hoeft to accept the Arts Board quarterly report, seconded by Trish King. Motion carried unanimously**:**
Powwow Committee
Sponsor: Lloyd Powless Jr.
Motion by Patty Hoeft to accept the Powwow Committee quarterly report, seconded by Trish King. Motion carried unanimously.
South Eastern Oneida Tribal Services
Sponsor: Debra Fabian
Motion by Patty Hoeft to accept the South Eastern Oneida Tribal Services quarterly report, seconded by Ed Delgado. Motion carried unanimously.
Motion by Patty Hoeft to post one vacancy for SEOTS board to due to the resignation of Kim Nash-Walker, seconded by Trish King. Motion carried unanimously.
Gaming Commission
Sponsor: Shirley Hill
Excerpt from Oct. 13: Motion by Melinda Danforth to defer the Gaming Commission quarterly report to the Oct. 27 BC meeting, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Patty Hoeft to accept the Gaming Commission quarterly report, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Brandon Stevens
Abstained: Trish King
Oneida Nation Veterans Affairs Committee
Sponsor: Chris Cornelius
Motion by Patty Hoeft to accept the Oneida Nation Veterans Affairs Committee quarterly report, seconded by Ed Delgado. Motion carried unanimously.
School Board
Sponsor: Carolyn Miller
Motion by Ed Delgado to accept the School Boart quarterly report, seconded by Trish King. Motion carried unanimously.
Land Commission
Sponsor: Amelia Cornelius
Motion by Patty Hoeft to accept the Land Commission quarterly report, seconded by Ed Delgado. Motion carried unanimously.
Land Claims Commission
Sponsor: Amelia Cornelius
Motion by Patty Hoeft to accept the Land Claims Commission quarterly report, seconded by Brandon Stevens. Motion carried unanimously**.**

Standing Committees
Legislative Operating Committee
Sept. 15 LOC minutes
Sponsor: Trish King
Motion by Patty Hoeft to accept the Sept. 15 Legislative Operating Committee minutes, seconded by Brandon Stevens. Motion carried unanimously.
Sept. 16 LOC minutes
Sponsor: Trish King
Motion by Patty Hoeft to accept the Sept. 16 Legislative Operating Committee minutes, seconded by Trish King. Motion carried unanimously
Retro-approve Dec. 9, 2010 Early Return to Work Public Hearing
Sponsor: Trish King
Motion by Patty Hoeft to retro-approve scheduling a public hearing on Dec. 9, 2010 to hear the proposed early to work policy, seconded by Brandon Stevens. Motion carried unanimously.
Oct. 18 LOC minutes
Sponsor: Trish King
Motion by Patty Hoeft to accept the Oct. 18 Legislative Operating Committee minutes, seconded by Trish King. Motion carried with one abstention:
Ayes: Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Personnel Polices: Personal/Vacation time
Sponsor: Trish King
Motion by Patty Hoeft to adopt the resolution 11-10-10-D Personnel Policies: Personal/Vacation Time, seconded by Trish King. Motion carried with one abstention:
Ayes: Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Motion by Trish King to forward the Personnel Policies: Personal/Vacation Time resolution to the General Tribal Council for consideration, seconded by Brandon Stevens. Motion carried unanimously.
Personnel Policies: Indian Preference
Sponsor: Trish King
Motion by Ed Delgado to forward the resolution Personnel Policy and Procedure amendments to strengthen Indian Preference in hiring to the Oneida General Tribal Council, seconded by Trish King.
Motion by Brandon Stevens to table the Personnel Polices: Indian Preference, seconded by Ed Delgado. Motion carried with three for and two opposed:
Ayes: Tina Danforth, Ed Delgado, Brandon Stevens
Opposed: Patty Hoeft, Trish King
Housing Emergency Resolution
Sponsor: Trish King
Motion by Trish King to defer the Housing Emergency Resolution to the Legislative Operating Committee to address all Tribal housing occupancy policies, seconded by Patty Hoeft. Motion carried with one opposed:
Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Opposed: Tina Danforth

Finance Committee
Oct. 22 Finance Committee minutes
Sponsor: Tina Danforth
Motion by Trish King to approve the Oct. 22 Finance Committee minutes, seconded by Patty Hoeft. Motion carried unanimously.
Nov. 5 Finance Committee minutes
Sponsor: Tina Danforth
Motion by Ed Delgado to approve the Nov. 5 Finance Committee minutes, seconded by Trish King. Motion carried unanimously.

Audit Committee
2020 Plan Close-out report
Sponsor: Ed Delgado
Motion by Ed Delgado to approve the 2020 Close-out report, seconded by Brandon Stevens. Motion carried unanimously.

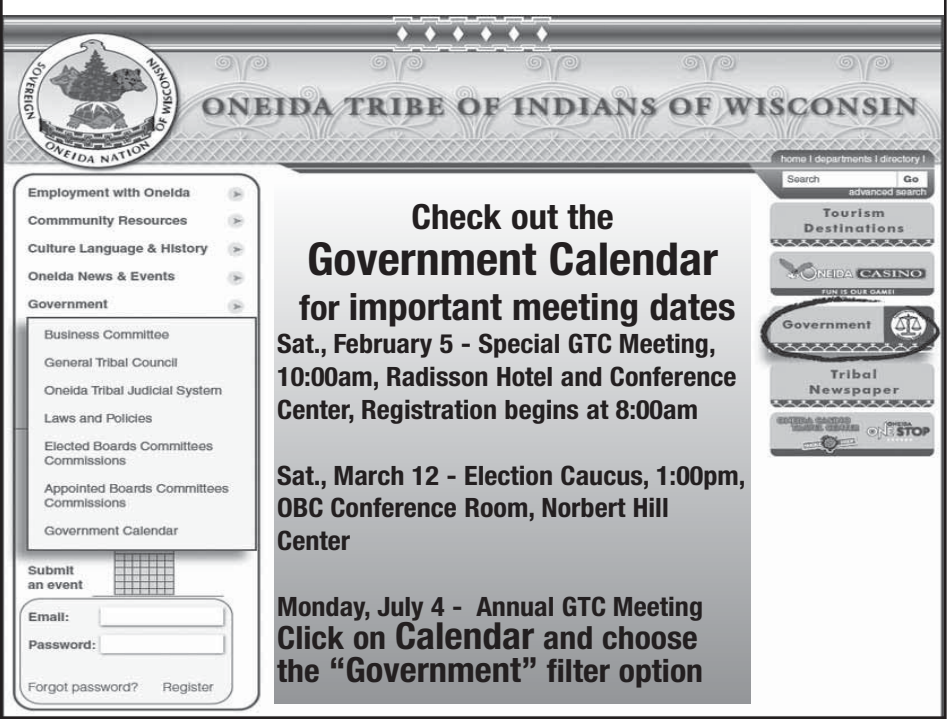
Travel
Travel reports
Fall M.A.S.T meeting Oct. 18, Prior Lake, MN
Sponsor: Kathy Hughes
Motion by Patty Hoeft to approve the Fall M.A.S.T Oct. 18 meeting travel report, seconded by Brandon Stevens. Motion carried unanimously.
Motion by Patty Hoeft to support Oneida hosting the special M.A.S.T meeting in January 2011 to discuss the creation of a Midwest health board, seconded by Trish King. Motion carried unanimously:
Travel requests
Retro-approve Bemidji Area Fall I/T/U meeting Oct. 26-28, Minneapolis, MN
Sponsor: Kathy Hughes
Motion by Ed Delgado to retro-approve Vice-chair Kathy Hughes to attend the Bemidji Area Fall meeting Oct. 26-28, Minneapolis, MN, seconded by Trish King. Motion carried unanimously.
Retro-approve Fee-to-Trust Consortium meeting Oct. 28, Black River Falls, WI
Sponsor: Kathy Hughes
Motion by Brandon Stevens to retro-approve Vice-Chair Kathy Hughes to attend the Fee-to-Trust Consortium meeting Oct. 28, Black River Falls, WI, seconded by Patty Hoeft. Motion carried unanimously.
For the record: Trish King said these two requests are paid for.
Retro-approve GLITC Board meeting Nov. 4, Madison, WI
Sponsor: Rick Hill
Motion by Patty Hoeft to retro-approve Chairman Rick Hill to attend the Great Lakes Inter-Tribal Council board meeting Nov. 4, Madison, WI, seconded by Ed Delgado. Motion carried unanimously.
Retro-approve Bemidji Area IHS Director Awards Ceremony Oct. 22, Bemidji, MN
Sponsor: Kathy Hughes
Motion by Patty Hoeft to retro-approve Vice-Chair Kathy Hughes to attend the Bemidji Area Indian Health Services Director Awards Ceremony Oct. 22, Bemidji, MN, seconded by Ed Delgado. Motion carried unanimously.
Retro-approve Chief of Staff to attend Land Claims review court decision Oct. 18, Prior Lake, MN
Sponsor: Bill Gollnick
Motion by Patty Hoeft to retro-approve Chief of Staff Bill Gollnick to attend the Land Claims review court decision Oct. 18, Prior Lake, MN, seconded by Brandon Stevens. Motion carried unanimously.
Meeting with Federal officials Nov. 16-17, Washington D.C.
Sponsor: Rick Hill
Motion by Patty Hoeft to approve Chairman Rick Hill to attend the federal officials meeting Nov. 16-17, Washington D.C., seconded by Trish King. Motion carried unanimously.
Motion by Tina Danforth to approve Chief of Staff Bill Gollnick to attend the federal officials meeting Nov. 16-17, Washington D.C., seconded by Brandon Stevens. Motion carried unanimously.
NCAI conference Nov. 14-19, Albuquerque, NM
Sponsor: Brandon Stevens
Motion by Patty Hoeft to approve Councilman Brandon Stevens to attend the National Congress of American Indians conference Nov. 14-19, Albuquerque, NM, seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King
Abstained: Brandon Stevens

General Tribal Council Options of 2011 General Election date
Sponsor: Patty Hoeft/Leyne Orosco
Motion by Patty Hoeft to add the options of the 2011 General Election date to the agenda for the Jan. 3, 2011 GTC meeting date, seconded by Tina Danforth. Motion carried unanimously.
Retro-approve Nov. 20 special GTC agenda packet for print and distribution
Sponsor: Patty Hoeft/Trish King
Excerpt from Oct. 13: Motion by Tina Danforth to defer the Nov. 20 GTC agenda packet to the Oct. 27 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.
Motion by Patty Hoeft to retro-approve the Nov. 20 special GTC agenda packet for distribution, seconded by Trish King. Motion carried with one opposed:
Ayes: Tina Danforth, Patty Hoeft, Trish King, Brandon Stevens
Opposed: Ed Delgado

XI. New Business/ Requests
Offender Reentry MOA – final approval
Sponsor: Melinda Danforth
Motion by Patty Hoeft to approve the Memorandum of Agreement between Stockbridge, Menominee, Oneida, Department of Corrections and Great Lakes Inter-Tribal Council on implementing the Offender Reentry grant, seconded by Trish King. Motion carried unanimously.
Correspondence to DOI re: Constitutional Amendments
Sponsor: Melinda Danforth
Motion by Patty Hoeft to approve the correspondence to be sent to the Department of Interior, seconded by Brandon Stevens. Motion carried unanimously:
Motion by Trish King to adopt resolution 11-10-10-F Request to Call Secretarial Election for Five Constitutional Amendments Approved by the General Tribal Council on Aug. 21, 2010, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Amendment to Operating Agreement between Oneida Tribe and OTIE
Sponsor: Kathy Hughes
Motion by Patty Hoeft to defer the amendment to operating agreement between the Oneida Tribe and Oneida Tribal Integrated Enterprises to the Nov. 24 Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.
Approve appointment of Ag Director Jeff Scofield to Inter Tribal Bison Council Board of Directors and Conservation Warden Harvey Kosowski as the alternate
Sponsor: Debbie Thundercloud
Motion by Patty Hoeft to approve the appointment of Agricultural Director Jeff Scofield to the Inter Tribal Bison Council Board of Directors and Conservation Warden Harvey Kosowski as the alternate, seconded by Trish King. Motion carried unanimously.
Government-to-Government agreement with WI of Dept. of Transportation
Sponsor: Bill Gollnick
Motion by Ed Delgado to approve the government-to-government agreement with the WI of Department of Transportation, seconded by Brandon Stevens. Motion carried unanimously.

• Continued on pg. 8

Check out the OBC Government website at…
www.oneidanation.org



From 7A/November 10, 2010 Oneida Business Committee Minutes

Letter of support to UW-Madison on a national NCHRP research proposal to produce a guide for collecting tribal crash data
Sponsor: Kathy Hughes
Motion by Patty Hoeft to retro-approve the letter of support for UW-Madison regarding a national research proposal for collecting tribal crash data, seconded by Brandon Stevens. Motion carried unanimously.
Motion by Brandon Stevens to direct the General Manager to involve her area into this study as much as possible and ensure that we have access to that intellectual data, seconded by Trish King. Motion carried with one abstention:
Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth

Additions

Travel request: National Tribal Caucus Nov. 14-17, Albuquerque, NM
Sponsor: Ron "Tehassi" Hill Jr.
Motion by Patty Hoeft to approve Councilman Ron "Tehassi" Hill Jr. to attend the National Tribal Caucus/EPA National Tribal Operations Committee meeting Nov. 14-17, Albuquerque, NM and note that the EPA pays for his expenses, seconded by Brandon Stevens. Motion carried unanimously.

Action in open session on items from Executive Session Discussion meeting of Nov. 9, 2010
Executive Managers reports
Chief Financial Officer bi-monthly report
Motion by Ed Delgado to approve the Chief Financial Officer bi-monthly report, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Trish King to direct the Chief Financial Officer to put a team together for the purpose of accessing and identifying tax exempt revenues with a report due back in 60 days, seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Motion by Trish King to direct the Chief Financial Officer to work with the executive managers to ensure efforts of cost containments initiatives are maintained and direct that separate reports regarding cash management issues and cost containment efforts be presented to the Business Committee on a monthly basis, seconded by Patty Hoeft. Motion withdrawn.
Motion by Trish King to request a variance report to the budget to be presented to the Business Committee when issues are detrimental to the operations, seconded by Ed Delgado. Motion carried with one opposed:
Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Opposed: Tina Danforth
General Manager bi-monthly report
Excerpt from Sept. 8: Motion by Trish King to direct the General Manager to provide reports on the American Recovery and Reinvestment Act funding for maintenance and the Legal Resources Center statistical information, seconded by Ed Delgado. Motion carried unanimously.
Motion by Patty Hoeft to accept the General Manager bi-monthly report, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Chief Counsel report
Motion by Ed Delgado to approve the Law office to negotiate with the Government Accountability Department regarding a political donation issue and to work with Bill Gollnick's office to determine the funds that will be used in this matter, seconded by Brandon Stevens. Motion carried with one abstention.
Motion by Tina Danforth to approve the Law Office to speak with the EPA to encourage to obtain a solicitor's opinion, seconded by Ed Delgado. Motion carried unanimously.
Motion by Brandon Stevens to have the monthly contract report forwarded to the Executive Managers for follow-up, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Brandon Stevens to accept the Chester G. Smith report as information, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Motion by Trish King to accept the Chief Counsel report, seconded by Patty Hoeft. Motion carried unanimously.

Follow-ups/BC directives
4 Fires update
Sponsor: Larry Barton
Motion by Ed Delgado that the Oneida Finance Committee will draft a notification to San Manuel and Viejas that we do not object to sale nor plan to counteroffer unless Oneida Business Committee directs otherwise as a letter that contains the Chairman's signature, seconded by Tina Danforth. Motion carried with two abstentions:
Ayes: Tina Danforth, Ed Delgado, Patty Hoeft
Abstained: Trish King, Brandon Stevens
Motion by Brandon Stevens to accept the Four Fires report, seconded by Tina Danforth. Motion carried unanimously.
Bonding – Merrill underwriting engagement letter
Sponsor: Larry Barton
Excerpt from Oct. 13: Motion by Trish King to direct that the bonding process not continue until underwriting contracts are available that outline the terms, and all fees assessed and the optional underwriters be provided, seconded by Brandon Stevens. Motion carried unanimously.
Motion by Ed Delgado to adopt resolution 11-10-10-E Authorizing Engagement Letter and PLOM Regarding Bonding, seconded by Tina Danforth. Motion carried with one opposed and one abstention:
Ayes: Tina Danforth, Ed Delgado, Patty Hoeft
Opposed: Trish King
Abstained: Brandon Stevens
For the record: Tina Danforth said I would like to recite of few instances and excerpts from a letter received from Sovereign Finance regarding the incomplete sale of the Oneida Retail Sales Revenue Bonds Series 2010. For the record, the purpose of the memorandum to the Committee was to further inform them that the incomplete sale and subsequent withdrawal from the market of Oneida Sales Revenue Bond Series 2010 the bonds which occurred on Tue. Sept. 21, 2010 is part of the background regarding these bonds, on May 20, 2010 Oneida engaged Robert W. Baird company incorporated Baird to be the sole managing underwriter and connection what is proposed issuance of approximately $30 million in tax exempt bonds through to fund various governmental purpose facilities including a new residential community care center, a government service community center, sewer and water projects, athletic fields and energy conservation projects. Shortly therefore after, the Tribe engaged Sovereign Finance known as Sovereign to serve as a financial advisor to the Tribe in connection with a proposed that issuance and provide an objective third party guidance and assistance with respect to the issuance of it's bonds. Since that time, the Tribe threw the combined efforts of it's management, legal staff and bond counsel along with Baird and Sovereign had taken significance steps toward the execution of it's tax exempt bond and transaction which includes the following, a compilation of the required due diligence, the development of a sophisticated financial model to provide a long-term view of the impacts of the additional debt on the Retail Enterprise know as ORE and on the Tribe as a whole. The creation of a financing plan and debt structure to optimize the goals and priorities the goals of the Tribe to formulate a rating agency strategy including the comprehensive rating agency presentation to exhibit the strength of the Tribe and the transaction Oneida received and the exceptional double a minus rating from standard empowers as a result of these efforts. Further the development of comprehensive preliminary offering memorandum that was ready for distribution to potential investors on Aug. 20, 2010. So this was ready to go for sale Aug. 20, 2010. Drafting all of legal documents necessary to successfully execute the transaction and conducting an internet road show to introduce potential investors to the Tribe its business and governmental entities and to explain the sources of repayment and the collateral for the bonds. So all of this work was done and compiled with the assistance of all those people and parties that I mentioned, Sovereign Finance and Baird. But despite these efforts in all though Baird had been marketing the bonds for a month and that the date scheduled for pricing, Baird did not have a complete book of orders for the bonds based on the information provided during the order period. The period Baird had one or two firm orders and one additional order that was contingent upon a change to the indenture that the Tribe was unsure they were willing to accept. Taking all these things together these orders were insufficient to fill the total $30 million worth of bonds and the interest quotes were .25 and .5 percent higher than what the Tribe had been expecting to be paid based on conversations with Baird. I'm not going to go into all five pages but the other underlying reasons why these bonds were not sold was a failure to effectively communicate the story and respond to investor concerns, failure to target the appropriate investor audience and failure to structure the bond transaction for the market. Another one was the overreliance of the double a rating to sell the bonds. And as a result, it is unfortunate that Baird was unable to secure sufficient orders to execute the sale of the bonds at rates that were acceptable to the Tribe. However Baird's failure to contact a significant number of investors active in the tribal debt market now presents an unfortunate opportunity for more season and experienced lead underwrites reach out to those investors and convey the story of the Tribe's credit as well as reengage those investors who have already been reviewed and this is unfortunate has lead us to today's engagement letter and resolution to move forward with the bonding process to get these projects done and that is why we are making that recommendation to go with Merrill Lynch and that is for the record.
For the record:
Tina Danforth said my last comment is that the second week in September by Mr. Newack who represents Baird, I was assured by him that these bonds were sold and I was assured that we didn't have any considerations to make otherwise and that was told to me between Aug 20 and Sept. 20 and so I relied on that assurance, because I relied on the that assurance it has created a lot more work in my office. That's for the record.
For the record: Ed Delgado said I made this motion because our nursing facilities are currently not sufficient for our elders. We need to get moving on this and that's my reason.
Motion by Ed Delgado to recess for lunch at 12:14 p.m., seconded by Tina Danforth. Motion withdrawn.
Employee complaint re: Policy and Standards for employee advocacy
Sponsor: Business Committee/Joint Executive Team
Excerpt from Aug. 11: Motion by Brandon Stevens to approve the July 28, 2010 memorandum regarding the request for protection under the employee protection policy, seconded by Ron "Tehassi" Hill. Motion carried with one abstention.
Excerpt from Aug. 11: Motion by Patty Hoeft to request that the Employee Advocacy Policy be sent to the LOC for revision, seconded by Ed Delgado. Motion carried with one abstention.
Motion by Tina Danforth to direct the Joint Executive Team to abdicate the memo dated March 11, 2010 regarding the Joint Executive Team decision relating to employee advocacy, seconded by Ed Delgado. Motion carried unanimously.
Motion by Tina Danforth to approve the Business Committee's original intent to allow the employee advocacy in a regulated manner through the appropriate policy. Motion withdrawn.
Motion by Ed Delgado to direct the JET to submit a draft employee advocacy policy to the Legislative Operating Committee within 90 days for consideration, seconded by Patty Hoeft. Motion carried unanimously.
FY2011 cost containment measures and goals
Sponsor: Larry Barton
Excerpt from Oct. 13: Motion by Patty Hoeft to defer the FY2011 cost containment and goals for 30 days, seconded by Ed Delgado. Motion carried with one opposed.
Motion by Patty Hoeft to accept the cost containment measures report and request and the Chief Financial Officer to bring back a recommendation on cost containment goals for FY 2011 at the Nov. 24 Business Committee meeting regarding cost containment measures and goals, seconded by Ed Delgado. Motion carried with one abstained:
Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
For the record: Tina Danforth said I abstained because I agree with accepting the report but not the second consideration.

New Business/Requests
Approval of Gerald Hill attorney contract
Sponsor: Trish King
Motion by Trish King to approve the Gerald Hill attorney contract, seconded by Brandon Stevens. Motion carried unanimously.
Approval of 68 new enrollments
Sponsor: Ed Delgado/Cheryl Skolaski
Motion by Ed Delgado to approve the 68 Oneida new enrollments, seconded by Trish King. Motion carried with one abstention:
Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Approval of two relinquishments
Sponsor: Ed Delgado/ Cheryl Skolaski
Motion by Ed Delgado to approve the two Oneida relinquishments, seconded by Patty Hoeft. Motion carried unanimously.
For the record: Ed Delgado said these relinquishments are voluntary relinquishments.
Retro-approve Politicalcalling.com/job contract
Sponsor: Bill Gollnick/Tana Aguirre
Motion by Patty Hoeft to retro-approve the Politcalcalling.com job contract, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Motion by Patty Hoeft to retro-approve the limited waiver of sovereign immunity for the Politicalcalling.com job contract, seconded by Trish King. Motion carried with one abstention:
Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
NRDA Consent Decree with Brown County and Green Bay
Sponsor: Jo Ann House
Motion by Patty Hoeft to authorize the Chairman to sign the agreement regarding the NRDA consent decree with Brown County and Green Bay, seconded by Trish King. Motion carried unanimously.
Small claims action – Russell Vann
Sponsor: Jo Ann House
Motion by Patty Hoeft to authorize the Law Office to pursue a small claims action against Russell Vann, seconded by Ed Delgado. Motion carried unanimously.
Online gaming proposal and presentation at 11 a.m.
Sponsor: Louise Cornelius
Motion by Brandon Stevens to accept the online gaming proposal and presentation as information, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
For the record: Tina Danforth said I abstained because this information, a two hour presentation was for information and I have some concerns about political, legal, financial considerations of this proposal and until we have a formal approval concept of whether or not we are going to go forward with consideration that we need to have all the legal and financial and political and business avenues fully bedded with a summary of all internet gaming bills to be provided by legal counsel. That's for the record.
2010 Election analysis
Sponsor: Bill Gollnick
Motion by Patty Hoeft to accept the 2010 Election analysis report, seconded by Trish King. Motion carried unanimously.

Additions
Adjourn
Motion by Patty Hoeft to adjourn at 12:25 p.m., seconded by Ed Delgado. Motion carried unanimously.
Minutes Approved as presented/corrected on Nov. 24, 2010.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

Special General Tribal Council Meeting

10:00 a.m. Saturday, February 5, 2011

Agenda
1. Opening
2. Announcements
3. Call meeting to order
4. Adoption of agenda
5. Unfinished Business
a. Judiciary law
i)Presentation
ii)Discussion
iii) Action: Choose the Judicial qualifications
iv) Action: Choose the Disciplinary Panel option
v) Action: Adopt the resolution approving the Judiciary law
vi) Action: Adopt the resolution approving the Judiciary Compensation
b. Legislative Procedures Act and Administrative Procedures Act Amendments
i) Presentation
ii) Discussion
iii) Action: Adopt the resolution approving the Legislative Procedures Act and the Administrative Procedures Act Amendments
6. Adjournment

Meeting location will be the Radisson Hotel & Conference Center Three Clans Ballroom, 2040 Airport Drive, Oneida, WI.

Please bring your agenda packet to the meeting with you.

To obtain a copy of meeting materials, call the Tribal Secretary's Office at ***(920) 869-4364****.*

Meeting notices are available on the Tribe's website at: **www.oneidanation.org**

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9 a.m. Wednesday, October 13, 2010
9:05am

Present: Kathy Hughes, Vice-Chair, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Excused: Rick Hill, Chairman
Others Present: Laura Manthe, Marlene Garvey, Lloyd W. Silas Sr., Grace Koehler, Lisa Skenandore, Linda Powless, Peril Huff, Shad L. Webster, Ray Byesette, Margaret VanDenHeuvel, Susan Daniels, Rose M. Boggs, Pat Pelky, Jennifer Hill-Kelley, N. Wisneski, Susan White, Racquel Hill, John Cook, Wendy Alvarez, Linda S. Moudry, Shala Alvarez, Dale P. Wheelock, Barb Kolitsch, RC Metoxen, Pre Leverance

Approve the agenda
Motion by Ed Delgado to approve the agenda with the following changes: no. 1- add a request for funding from the Indian Center in Milwaukee, WI, no. 2 - handout of Oct. 8, 2010 Finance Committee meeting minutes, no. 3 - handout of draft Nov. 20 GTC agenda packet, seconded by Brandon Stevens. Motion carried unanimously.

Oaths of Office
Pardon Committee members Lisa Skenandore administered by Tribal Secretary Patty Hoeft. Rich VanBoxtel not present

Follow-ups/BC directives
4 Fires update
Sponsor: Larry Barton

Minutes to be approved
Sept. 22 regular Business Committee minutes
Motion by Melinda Danforth to approve the Sept. 22 regular Business Committee minutes, seconded by Trish King. Motion carried unanimously.
Sept. 29 special Business Committee minutes
Motion by Melinda Danforth to approve the Sept. 29 special Business Committee minutes, seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Abstained: Ron "Tehassi" Hill Jr.

Resolutions
Appointment to WI Bioenergy Council
Sponsor: Ron "Tehassi" Hill Jr.
Motion by Patty Hoeft to approve the adoption of the resolution 10-13-10-A to appoint Councilman Ron "Tehassi" Hill Jr. to the WI Bioenergy Council, seconded by Trish King. Motion carried with one abstained:
Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Abstained: Ron "Tehassi" Hill Jr.
Encouraging Tribal Employees to Get out to Vote
Sponsor: Bill Gollnick
Motion by Melinda Danforth to adopt resolution 10-13-10-B Encouraging Tribal Employees to Participate in Political Process, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Amendment to the main motion by Ed Delgado to add to line 31 "Oneida Tribal," before the word "local", seconded by Melinda Danforth. Motion carried unanimously.
Resume Employer Matching Contribution to Tribal Retirement Plans
Sponsor: Larry Barton
Motion by Ed Delgado to adopt resolution 10-13-10-C Resumption of Tribal Matching Contributions, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Melinda Danforth

Board, Committee and Commission quarterly reports
Environmental Resource Board
Sponsor: Richard Baird
Motion by Patty Hoeft to accept the Environmental Resource quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Gaming Commission (not submitted)
Sponsor: Shirley Hill
Motion by Melinda Danforth to defer the Gaming Commission quarterly report to the Oct. 27 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.
Personnel Commission
Sponsor: Susan Daniels
Motion by Ed Delgado to accept the Personnel Commission quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Standing Committees
Legislative Operating Committee
LOC October 2010 Quarterly Report
Sponsor: Trish King
Motion by Patty Hoeft to accept the Legislative Operating Committee October 2010 quarterly report, seconded by Ron "Tehassi" Hill. Motion carried with one abstention:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth

Finance Committee
Oct. 8 Finance Committee minutes
Sponsor: Tina Danforth
Motion by Ed Delgado to approve the Oct. 8 Finance Committee minutes, seconded by Tina Danforth. Motion carried unanimously.

Travel
Travel reports
NIHB Annual Consumer conference Sept. 20-24, Sioux Falls, SD
Sponsor: Kathy Hughes
Motion by Brandon Stevens to approve the National Indian Health Board Annual Consumer conference Sept. 20-24, Sioux Falls, SD travel report, seconded by Patty Hoeft. Motion carried unanimously.

Travel requests
NIGA Midyear at Mystic Lake Casino Oct. 19-20, Prior Lake, MN
Sponsor: Ed Delgado
Motion by Patty Hoeft to approve the travel request for Councilman Ed Delgado to attend the National Indian Gaming Association conference Oct. 19-20, Prior Lake, MN, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Retro-approve NCAIED award banquet Oct. 21, 2010 Albuquerque, NM
Sponsor: Melinda Danforth
Motion by Patty Hoeft to retro-approve Councilwoman Melinda Danforth to attend the award banquet for the National Center for American Indian Enterprise Development Board of Directors Oct. 21, Albuquerque, NM, seconded by Trish King. Motion carried unanimously.

General Tribal Council
Start Annual GTC meeting at earlier time
Sponsor: Patty Hoeft
Motion by Patty Hoeft to accept the General Tribal Council report as information, seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Approve Nov. 20 special GTC agenda packet for print and distribution
Sponsor: Patty Hoeft/Trish King
Motion by Tina Danforth to accept the General Tribal Council report as FYI and send to the printer, seconded by Trish King. Motion withdrawn.
Motion by Tina Danforth to defer the Nov. 20 GTC agenda packet to the Oct. 27 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

Follow-ups/BC directives
Request 30-day deferral to prepare FY2011 cost containment measures and goals
Sponsor: Larry Barton
Excerpt from Sept. 22: Motion by Patty Hoeft to defer action on the new cost containment measures until the next Business Committee meeting when the Joint Executive Team will bring back to the Business Committee recommendations for new cost containment measures for the FY2011 and that those measures include processes specifically identifying cost containment goals for the fiscal year, seconded by Melinda Danforth. Motion carried with two opposed.
Motion by Patty Hoeft to defer the FY2011 cost containment measure and goals for 30 days, seconded by Ed Delgado. Motion carried with one opposed:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Opposed: Tina Danforth,
Status on efforts to create a case management system
Sponsor: Debbie Thundercloud
Excerpt from Sept. 8: Motion by Patty Hoeft to accept the homeless report and request another status report on effects to develop a case management system due at the Oct. 13 Business Committee meeting and to move to open session, seconded by Ed Delgado. Motion carried with one abstention.
Motion by Patty Hoeft to accept the status report regarding efforts to create a case management system and request another status report in December, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
In-kind services recommendation for Faith in Action program
Sponsor: Debbie Thundercloud
Excerpt from Sept. 8: Motion by Trish King to defer the Faith in Action request to the General Manager to identify whether or not we can provide in-kind services and help the organization maintain and to bring back a recommendation at the Oct. 13 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Patty Hoeft to accept the in-kind services recommendation for Faith in Action report and request another status report in 30 days, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Local Land Use Regulation Policy implementation plan
Sponsor: Debbie Thundercloud/Bill Gollnick
Excerpt from Sept. 8: First amendment to the main motion by Patty Hoeft to require the General Manager and Chief of Staff to bring back an implementation plan to the Oct. 13 Business Committee meeting, seconded by Ed Delgado. Motion carried with one opposed.
Motion by Ed Delgado to accept the Local Land Use Regulation implementation plan report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

New Business/Requests
OHA Admission and Occupancy policies
Sponsor: Ed Delgado
Motion by Ed Delgado for the General Manager to direct the Housing Director to provide an update on the progress regarding updating our admissions and occupancy policies for Oneida Housing Authority due at the Dec. 8 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Request cost of voting modules for next GTC meeting
Sponsor: Ed Delgado
Motion by Patty Hoeft to defer the General Tribal Council request of the cost of voting modules to the Oct. 27 Business Committee meeting for a report from the Secretary's office, seconded by Ed Delgado. Motion carried unanimously.
Tribal member complaint regarding Poplar Lane
Sponsor: Ed Delgado
Motion by Patty Hoeft to accept the verbal report regarding Poplar Lane, seconded by Trish King. Motion carried unanimously.
Designate Law Office as Lead for next steps in the Constitutional amendment process
Sponsor: Melinda Danforth
Motion by Ed Delgado to approve the request to designate the Law Office as Lead for the next steps in the Constitutional amendment process, seconded by Trish King. Motion carried with one abstention:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
OHA to modify IHBG FY '08 development project
Sponsor: Debbie Thundercloud/Dale Wheelock
Motion by Patty Hoeft to approve the request to modify the FY 2008 plan for new construction of 10 rental units so that it can be changed to allow OHA to acquire 12 rental units, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Motion by Trish King for Oneida Housing Authority to bring back a report to the Community Development Planning Committee in December regarding utilizing HUD dollars for townhouses in the specific area on the frontage road of Hwy 54 that was identified for those townhouses in the past and possibly renovating that current plan, seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Reconsider using outside administrator for Excellence in Action employee program
Sponsor: Debbie Thundercloud/Barb Kolitsch
Motion by Tina Danforth to eliminate the Excellence in Action program until a coordinated cost effective alternative can be brought back to the Business Committee, seconded by Ed Delgado. Motion carried with one opposed and one abstention:
Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Trish King
Opposed: Patty Hoeft
Abstained: Brandon Stevens
Encourage NCAI to adopt resolution supporting social responsible investing in Indian Country
Sponsor: Kathy Hughes/ Susan White
Motion by Patty Hoeft to approve the request to support the resolution for the National Congress for American Indians to participate in socially responsible investing in Indian Country, seconded by Trish King. Motion carried unanimously.
Conservation: Limited waiver of sovereign immunity for FY 2011 Agri-Partner's Coop contract
Sponsor: Debbie Thundercloud
Motion by Patty Hoeft to approve the limited waiver of sovereign immunity for the FY 2011 Agri-Partner's Coop contract, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Retro-approve FY 2011 Medical Relief Block Grant contract with addendums
Sponsor: Debbie Thundercloud
Motion by Patty Hoeft to retro-approve the FY 2011 Medical Relief Block Grant contract with addendums, seconded by Ed Delgado. Motion carried unanimously.
Printing: Limited waiver of sovereign immunity for M2 Lease Funds LLC
Sponsor: Debbie Thundercloud/Grace Koehler
Motion by Patty Hoeft to approve the limited waiver of sovereign immunity for M2 Lease Funds LLC, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
11. Amendment to Intergovernmental Agreement between Oneida and WI DOT regarding Highway 41 Corridor Expansion Project
Sponsor: Bill Gollnick
Motion by Patty Hoeft to approve the Amendment no. 1 to the Intergovernmental Agreement Between the Oneida Tribe of Indians of WI and the WI Dept. of Transportation Regarding the Highway 41 Corridor Expansion Project (CEP) Projects IDs 1120-11-03 and 1133-03-03 Winnebago and Brown Counties, seconded by Trish King. Motion carried unanimously.
Oneida Nation High School Halloween Lock-in
Sponsor: Brandon Stevens
Motion by Brandon Stevens to forward the Oneida Nation High School request to the Finance Committee for consideration, seconded by Patty Hoeft. Motion carried unanimously.

• Cont. on pg. 10A

Oneida Business Committee Meetings

January 26, 2011
February 9, 2011
February 23, 2011

Regular Business Committee meetings are scheduled every second and fourth Wednesday of each month at 9:00am on the second floor of the Norbert Hill Center in the BC conference room.

Public Hearing Notice
11:30AM • Norbert Hill Center (BCCR)

February 24, 2011

Purpose:
Pardon and Forgiveness Law. This law will replace the current Pardon Ordinance with a new law which reforms the process for obtaining a pardon and includes a new process for forgiveness. The law will allow for the forgiveness of individuals who have committed acts which have caused them to be ineligible for tribal employment, tribally issued occupational licenses, certifications or permits, housing through the Tribe, or tribal member benefits. This law will still allow Tribal members to be able to obtain pardons for crimes but will also be able to obtain forgiveness for acts in which there was not an actual criminal conviction.

Public Hearing Process
Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***1-920-869-4376****. The Legislative Reference Office fax number is* ***1-920-869-4399****. Copies of this law are also available on the Internet:* ***http://www.oneidanation.org/government/lawsandpolicies/publichearingsschedule.aspx***

From 9A/October 13, 2010 Oneida Business Committee Minutes

Cost containment FY2010 Exceptions
FY2010 Hiring Freeze Exceptions
Gaming Commission: Wage increase for additional duties for two administrators due to vacant positions
Sponsor: Melinda Danforth/Shirley Hill
Excerpt from Sept. 22: Motion by Ed Delgado to that the Gaming Commission request be deferred to the Human Resource Department and to bring back the request at the Oct 13 Business Committee meeting, seconded by Patty Hoeft. Motion carried with two abstentions.
Motion by Brandon Stevens to approve the two Gaming Commission administrators wage increases due to vacant positions considering the Business Committee approved it the last meeting but sent it back to make sure the process was followed, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Abstained: Trish King
Appeals: Extend Interim Administration position
Sponsor: Rick Hill/ Winnifred Thomas
Excerpt from Sept. 22: Motion by Melinda Danforth to defer the extension of the Administrator position to the next Business Committee meeting for the Human Resource Department's recommendation, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Motion by Ed Delgado to approve to extend the Interim Administration position through the fiscal year, seconded by Patty Hoeft. Motion carried unanimously.

Elimination Out-of-State Travel Exceptions, unless emergency, certification requirements and government official travel
Finance: Retro-approve Terry Cornelius to attend NAFOA conference Sept. 13-17, Jersey City, NJ
Sponsor: Larry Barton
Motion by Patty Hoeft to retro-approve Terry Cornelius to attend the Native American Finance Officers Association conference Sept. 13-17, Jersey City, NJ, seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Abstained: Trish King
Trust Committee: 2 employees to attend Honoring Nations Ceremonies Nov. 15-18, Albuquerque, NM
Sponsor: Bill Gollnick
Motion by Patty Hoeft to approve the Trust Committee travel request with the understanding that they don't have to come back for future travel requests, seconded by Trish King. Motion carried with one opposed:
Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Opposed: Ed Delgado

Additions
Requesting funding for roof repair for United Indian Center, Milwaukee, WI
Sponsor:
Motion by Trish King to defer the request to the General Manager, Chief Financial Officer and Chief of Staff to determine whether or not the Tribe can assist the United Indian Center with funding for the roof repair, seconded by Ed Delgado. Motion carried unanimously.

Action in open session on items from Executive Session Discussion meeting of Oct. 12, 2010
Executive Managers reports
Chief of Staff bi-monthly report
New York Land Claims settlement/negotiations update
Motion by Patty Hoeft to accept the Chief of Staff report, seconded by Trish King. Motion carried unanimously.
Chief Counsel report
Motion by Patty Hoeft to accept the Chief Counsel report and forward the compliance contract report to the General Manager and authorize the Chief Counsel to draft a letter regarding the mining permit issue, seconded by Trish King. Motion carried unanimously.

Follow-ups/BC directives
Evaluation of Three Fires investment and recommendation
Sponsor: Larry Barton/Terry Cornelius
Excerpt from Sept. 8: Motion by Trish King to direct the Chief Finance Advisor to provide a recommendation on the future investment of Three Fires in 30 days, due at the Oct. 13 Business Committee meeting, seconded by Melinda Danforth. Motion carried unanimously.
Motion by Brandon Stevens to accept the Three Fires investment and recommendation as information, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Bonding update
Sponsor: Larry Barton
Motion by Trish King to direct that the bonding process not continue until underwriting contracts are available that outline the terms, and all fees assessed and the optional underwriters be provided, seconded by Brandon Stevens. Motion carried unanimously.

New Business/Requests
Initiative One preliminary report at 9 a.m.
Sponsor: Debbie Thundercloud
Motion by Ed Delgado to accept the Initiative One preliminary report as information, seconded by Patty Hoeft. Motion carried unanimously.
Request financial information for Waste to Energy/Biomass project from Seven Generations Corp. and Business Development Unit
Sponsor: Ed Delgado
Motion by Patty Hoeft to call a special meeting with Seven Generations Corp. Board so the Business Committee can review the business plan for the waste to energy biomass project within the next 30 days and to include funding clarification as to what happens in case of a default, seconded by Ed Delgado. Motion carried unanimously.

Audit Committee
Sept. 9, 2010 Audit Committee minutes
Sponsor: Ed Delgado
Motion by Brandon Stevens to approve the Sept. 9 Audit Committee minutes, seconded by Trish King. Motion carried unanimously.
Internal Audit summer report and Attachment A
Sponsor: Ed Delgado
Motion by Brandon Stevens to accept the Internal Audit summer report and Attachment A, seconded by Ed Delgado. Motion carried unanimously.
FY 2010 Drop and Count Compliance Audit report March 19, 2010
Sponsor: Ed Delgado
Motion by Brandon Stevens to accept the FY 2010 Drop and Count Compliance audit report, seconded by Patty Hoeft. Motion carried unanimously.
FY 2009 Land Commission Audit and Land Management follow-up compliance report April 30, 2010
Sponsor: Ed Delgado
Motion by Brandon Stevens to accept the FY 09 Land Commission Audit and Land Management follow-up compliance report, seconded by Patty Hoeft. Motion carried unanimously.
FY 2009 Center for Self-Sufficiency follow-up report March 1, 2010
Sponsor: Ed Delgado
Motion by Brandon Stevens to accept the FY 09 Center for Self-Sufficiency follow-up report, seconded by Patty Hoeft. Motion carried unanimously.
Internal Audit May report and Attachment A
Sponsor: Ed Delgado
Motion by Brandon Stevens to accept the internal audit May report and Attachment A, seconded by Patty Hoeft. Motion carried unanimously.
Coco-Cola Fund Audit report
Sponsor: Ed Delgado
Motion by Brandon Stevens to accept the Coco-Cola Fund Audit report, seconded by Patty Hoeft. Motion carried unanimously.
Assessment of Due Diligence measures for Tribal Business Investments
Sponsor: Ed Delgado
Motion by Brandon Stevens to accept the assessment of the due diligence measures for tribal business investments, seconded by Patty Hoeft. Motion carried unanimously.

Adjourn
Motion by Patty Hoeft to adjourn at 12:44 p.m., seconded by Ed Delgado. Motion carried unanimously.

Minutes Approved as presented/corrected on Nov. 10, 2010.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

V.F.W. *Fish Fry*
Veterans of Foreign Wars
Friday
10:00AM – 8:00PM
Lunch & Dinner – *Perch…*$10.00
***Shrimp Plate…*$8.00 – *Seafood Platter…*$11.00**
Served with… **French Fries, Cole Slaw, Dessert and Rye bread with raw onion**
Location… **V.F.W. POST 7784**
2980 East Service Rd. •Oneida, WI
For carry-outs call Mike Hill at:
• 1.920.246.6722
PUBLIC WELCOME





O.B.C. Legislative Operating Committee

LOC Update

In January 2011, the LOC held three community meetings to address the proposed Judiciary law and the proposed Legislative Procedures Act (LPA). The meetings were held Wednesday, January 12, at the SEOTS Office in Milwaukee, and Thursday, January 13, and Saturday, January 15, at the Norbert Hill Center, Oneida. These meetings were held in response to a directive from the January 3, 2011 GTC meeting to allow more opportunity to discuss these proposals. The discussion at these meetings helped provide the public with a greater understanding of the proposed laws, and gave the LOC an opportunity to understand what information was necessary for presenting these proposals.

A total of 33 people attended these meetings, and the questions and comments covered a wide range of issues, primarily with the proposed Judiciary law.

Education/ Experience Requirements for Judges

The main issue discussed at all three meetings was the education/experience qualifications that would be required for judges serving within the Judiciary. The Judiciary law that will be presented to the GTC offers three options for education/experience requirements:

A. Judges must have a Bachelors degree with a major in one of 11 listed fields, or a Bachelors degree in any other field plus 400 classroom hours of additional specified education, or one years' experience serving as a judge or Appeals Commissioner, or
B. Judges must have a Bachelors degree in any field or one years' experience serving as a judge or Appeals Commissioner, or
C. No education or experience requirement.

From the discussion, it became clear that there continues to be a wide range of opinions about the level of education or experience the people believe is necessary for judge qualifications.

Suggestions varied, and included requiring judges to all have law degrees; to have a bachelors degree in one of the 11 fields as listed in Option A or a Masters degree. Other suggestions included that judges and lawyers be required to pass an Oneida Bar exam, and that a specific number of candidates running for office possess a law degree. Some argued that higher education is a necessary component for serving as a judge, while others argued that education does not guarantee a person can make a fair decision. Some felt that one year of experience as a judge or Appeals Commissioner was not adequate to allow a judge to avoid the Bachelors' degree requirement. There was discussion of requiring accreditation for schools granting degrees, or not counting education received through online courses. There also seemed to be a common sentiment that judges should be familiar with Oneida laws, history, and traditional ways, and there were a few requests that the Tribe consider returning to a system of women decisionmakers like were used traditionally.

Salary for Judges

Another issue that was heavily discussed was the salaries for judges. This is not included in the Judiciary law; rather it is part of the transition resolution that will accompany the law. Future salary levels will be determined by the General Tribal Council. At present, the transition resolution provides for full-time judges salaries to be based on whether or not they are licensed attorneys in good standing in any state or with the DC Bar – judges that are not licensed attorneys would receive an annual salary of $56,000, judges that are licensed attorneys of less than ten years would be paid $75,000 annually, and judges that are licensed attorneys of ten or more years would be paid $85,000 annually. Part-time judges would be paid a $30 stipend for each hour of work, and the trial court and appellate court chief judges would receive an extra $3,000 per year.

Discussion mostly addressed the issue of paying full-time judges different salaries based on licensing and experience. It was explained that a salary reasonable to compensate licensed attorneys is much greater than that which is reasonable to compensate a person with a college degree or no degree. On average, salary for a college graduate is roughly $46,800 per year, and the average salary for a law school graduate is roughly $92,600 per year. Some felt $56,000 for a judge with no education or experience is excessive, others felt it was only excessive until the judges had been trained.

Other Issues Raised

Several general questions were raised regarding the Judiciary. There was discussion of the necessity of implementing the Judiciary while the Tribe is facing cost constraints. It was explained that the cost should not impact the budget too much; that there will only be limited additional costs during the transition period and costs will be similar to the current system after the new Judiciary is in place and the Appeals Commission is wound down.

There was one request that judges be appointed by the Business Committee, with approval of the GTC, instead of being elected. Another requested that judges not be allowed to attend GTC meetings. A few questions were raised regarding the sort of training judges will receive, the extent of jurisdiction the Judiciary will exercise, separation of powers, ways to get people more involved at the GTC level, and the possibility of implementing districts. Other questions were about the current Appeals Commission, and the statistics on the types and number of cases they hear.

Legislative Procedures Act

The discussion on this proposal primarily included a clarification that the amendments to this proposal were made to clear up any ambiguity of the intent, verifying that the GTC does not have to follow the same process for making law as the OBC does.

Next Step

The revised Judiciary law and Legislative Procedures Act proposals will be presented to the General Tribal Council on February 5th, 2011. For more information about these proposals, including the revised drafts and several publications explaining these items, please visit www.oneidanation.org and click on the link titled "Judiciary law and Legislative Procedures Act proposals."

Skenandore pinning the competition down

By Nate Wisneski
Kalihwisaks

Pulaski High School senior Nevada Skenandore already knows the value of a hard day's work. Proof of that shows up everyday at 3 p.m. when he takes to the wrestling mat for practice.

Skenandore has pilled up a 31 -1 record and has climbed to wiwrestling.com's third-ranked wrestler in all of division 1 at his 285-pound weight class.

Skenandore's draw to wrestling is related to the payoff it provides him. "It's the work you have to put in to it," he said. "It's such a hard sport mentally and it creates the personality (to succeed) and puts the drive in you. It shows you what hard work is."

Last season, Skenandore's first as a varsity wrestler, finished 37 – 9 and qualified for the individual state tournament. He lost in the first round and is determined to get back, but is putting the team ahead of his personal goals.

"I want to qualify (for state) again and place in the top three," he said. "But, we want to be successful as a team, I don't like to think individually. We want to win conference and be successful as a team."

Skenandore's work ethic has also lead to success on the football and rugby fields. He was a two-time All-Conference selection in the Fox River Classic Conference as a defensive lineman. Skenandore is proud of his individual accomplishments on the football field but being viewed as a leader by his peers had the biggest impact.



Nevada Skenandore

"My senior year I was named captain, that was a big deal," Skenandore said.

Skenandore also plays an integral role in the Pulaski Roos back-to-back state rugby championships.

With individual success on the athletic field it is expected that the opportunity to play at the next level has presented itself to Skenandore. The opportunities are there but Skenandore plans on using the drive and determination he obtained through sports to succeed in the classroom.

"With sports and high school there is a balance for me between sports and grades," Skenandore said. "When I go to college I want to be successful and focus on my grades."

Skenandore was contacted by schools gauging his interest in college football but he advised them he was not interested. He then told his wrestling coach that college athletics were not for him and inquiries from wrestling recruiters don't reach him.

Skenandore's march to return to state starts in regional action in two weeks.

Thunderhawks sweep Eagles



Kali photo/Nate Wisneski

Left: Natasha Stevens gets fouled as she goes in for a lay-up.
The Oneida Nation Lady Thunderhawks easily handled Northeast Wisconsin Christian Home School Athletic Association Eagles by a score of 57 - 40 at the Turtle School on Tuesday, January 18. The Thunderhawks were lead by Eva Powless' 21 points and 12 rebounds. Jessica House added 19 points, 4 steals and 6 assists. The T-hawks are now 9 - 4.



Kali photo/Nate Wisneski

Right: Eddie Santiago scores on a tough lay-up over a defender.
The Oneida Nation Thunderhawks took to the court against Northeast Wisconsin Christian Home School Athletic Association (NEWCHAA) on Tuesday, January 18. The T-hawks cruised to a 47 - 37 win getting their record to 6 - 7. Eddie Santiago paced the T-hawks with 19 points, while Jo Jo Santiago chipped in with 15 points.

UND Student Senate opposing nickname bills

GRAND FORKS, N.D. (AP) ~ The University of North Dakota Student Senate has voted to oppose efforts in the Legislature to force the university to keep its Fighting Sioux nickname and American Indian-head logo.

The Student Senate resolution says the three bills only "reignite the division" over the moniker and logo. The Grand Forks Herald reports that the resolution passed Sunday night on a 10-8 vote with four members abstaining from voting.

Legislative committee hearings are scheduled on the bills Wednesday. One requires UND to keep the nickname and says the state would have to consider suing the NCAA if there's a penalty. The NCAA considers the nickname offensive.

The other two measures say UND must keep the nickname unless the Standing Rock Sioux tribe votes to deny permission to use it.

Hopis to vote on revising constitution

By Felicia Fonseca
Associated Press

FLAGSTAFF, Ariz. (AP) ~ Members of the Hopi Tribe are going to the polls this week to vote on a revised constitution.

The draft constitution reorganizes the tribal government under four branches, and creates a presidency and vice presidency.

The current government is unicameral with most powers resting with the Tribal Council. The tribal chairman and vice chairman are part of the council.

Critics say the proposal undermines the sovereignty of 12 Hopi villages by making them part of the central government. They have sought court orders to halt Thursday's election.

Supporters say the revised constitution stabilizes the tribal government and clarifies roles within it.

Thirty percent of registered voters must cast a ballot for the election to be valid.

The tribe adopted a constitution in 1936 as part of the Indian Reorganization Act.



Life sentence for 1975 reservation slaying in US

By Nomaan Merchant
Associated Press

RAPID CITY, South Dakota (AP) ~ A man convicted in the 1975 slaying of an American Indian Movement activist will serve life in prison without parole, a judge decided Monday, closing a major chapter in an investigation that has spanned more than three decades.

John Graham, a 55-year-old Southern Tutchone Indian from Canada, was found guilty last month of felony murder for participating in a kidnapping that ended in Annie Mae Aquash's death. He's the second person convicted in Aquash's death, which garnered international attention and remains synonymous with the 1970s clashes between AIM activists and federal agents.

State law from the time of the incident, which prescribes a life sentence for felony murder without mentioning parole, requires a sentence of life without parole, state Attorney General Marty Jackley argued Monday. A South Dakota jury found Graham not guilty of premeditated murder.

Judge John Delaney agreed with Jackley but said arguments made by Graham's attorney, John Murphy, had "some merit."

"The sentence is preordained at this point," Delaney said, adding that he expected higher courts to make a final decision on what the law means. "The Supreme Court will decide this issue, not I."

Authorities believe AIM leaders ordered her death because they thought she was helping the government, which officials have denied. No AIM leader has ever been charged in her slaying, and several people involved with AIM have denied their own involvement.

Federal and state prosecutors have confirmed that they continue to discuss the case, and the investigation remains open. On Monday, Jackley refused to say if more charges are forthcoming.

Aquash, a member of the Mi'kmaq tribe of Nova Scotia, was active in AIM and close to several of its leaders. By late 1975, however, she started to fear for her life due to circulating rumors that she was an informant, witnesses testified.

Graham did not testify at his trial, but spoke Monday before he was sentenced. Graham, wearing a striped jail uniform and chains around his waist and ankles, stood and turned to look at Aquash's daughters as he spoke. He accused witnesses of speaking in "half-truths."

"The truth hasn't come out here," Graham said. "Anna Mae was never kidnapped, never tied up in my presence, never murdered in my presence."

Graham said he had taken Aquash from Denver to a safe house on Pine Ridge with her consent. He said he had not taken orders from anyone else. "I would not do that," he said.

Denise Maloney Pictou, Aquash's elder daughter, spoke during the hearing about how the decades-long investigation strained her and her family, and accused AIM of bringing about Aquash's death. "They were no friends of my mother," she said.

As she finished her statement, Maloney Pictou looked at Graham and held up a page-sized photo of her mother.

"This, John Graham, is what you stole from me," she said.

Afterward, she was asked about Graham's statement. "I don't believe him," she said.

Her sister, Debbie Maloney Pictou, described exhuming her mother's remains and reburying them in their native Nova Scotia.

"The images of her remains will stay with me forever," Debbie Maloney Pictou said. "Because of you, I have held my mother's skull in my hands."

Graham's brother, Harold Johnson, also spoke briefly, and Murphy submitted more than 20 letters on his client's behalf.

But Delaney said he would not change his mind about the sentence, though he acknowledged it would likely be examined by higher courts. Murphy has said he will appeal the conviction.

"None of that changes what happened 35 years ago," Delaney said. "There's no way that Anna Mae comes back to life."

During five days of testimony last month, witnesses said they saw Grahamand two other AIM activists take Aquash from a house in Denver and eventually to the Pine Ridge Indian Reservation. Arlo Looking Cloud, who was convicted in Aquash's slaying in 2004, testified that he watched Graham shoot Aquash with a .32-caliber pistol.

Murphy did not call any defense witnesses but questioned the credibility of Looking Cloud and others who said they saw the kidnapping.

AIM was started in the late 1960s to protest the U.S. government's treatment of American Indians and demand the government honor its treaties with Indian tribes. The movement grabbed headlines in the early 1970s with its takeover of the Bureau of Indian Affairs headquarters in Washington and its 71-day occupation of the South Dakota reservation town of Wounded Knee.

Illegal deer carcass dumping

Submitted by Jacy Rasmussen
Oneida Conservation Adminstrative Assistant

On Nov 16 2010 Conservation Officer Kosowski responded to an anonymous complaint regarding illegal deer carcass dumping on Oneida Nation Lands. During the initial investigation, Officer Kosowski uncovered approximately 30 deer carcasses near the future lake site off of Cty U. Through further investigation a non-Oneida member was found to be illegally disposing deer carcasses under a current State of Wisconsin contract to dispose of vehicle killed deer.

Officer Kosowski worked with US Fish and Wildlife Service, WI Department of Natural Resources, and other local agencies to prosecute this individual. After a complete and thorough investigation, the suspect was cited for numerous violations totaling over $1,800.00 in fines and the State contract was revoked. Due to the severity of the situation, all recreational and gathering activities at the lake site were suspended, until water samples could be analyzed. On December 3, 2010, water samples were received and found to hold no contaminants to the lake water. All recreational and gathering activities can be resumed at this time. Please contact the Oneida Conservation Department with any questions or concerns at **(920) 869-1450**.



Photo courtesy of Jacy Rasmussen

An individual contracted by Wisconsin to dispose of deer carcasses illegally dumped the bodies in a future lake site off County U.

Highway project could reinstate wild rice



Photo courtesy of Anthony Kuchma

A lone wild rice plant was found in a restored wetland in Oneida. The WisDOT is working to restore wild rice beds in Winnebago and Brown Counties.

OSHKOSH, Wis. (AP) ~ A major transportation project in northeastern Wisconsin could include reinstating traditional Native American wild rice beds.

Many of the beds have disappeared because of development. But US 41 Project coordinators from the Department of Transportation say they will seek the input of tribal leaders on reinstating the beds.

Coordinators from the US 41 Project in Winnebago and Brown counties say they will seek the knowledge of the ricing chiefs in Wisconsin to possibly reinstate the traditional, cultural, and spiritual aspects that impact the growth and success of wild rice. A plan has not been finalized.

Wisconsin Public Radio News says the cost of the entire US 41 Project is $1.5 billion.

Information from: Wisconsin Public Radio, http://www.wpr.org

Division Of Land Management

Dream Home Open House

Application Deadline: Monday, February 21, 2011 • 4:30PM

(920) 869-1690



1330 Hobart Drive • Green Bay, WI

Mortgage Amount: $125,000.00
Purchaser will be buying home for $115,000 and receive a THRIL loan for $10,000 for repairs.

- 7 years old
- 2,104 sq. ft.
- 3 Bedrooms
- 2 Bathrooms
- 2-Stall Attached Garage
- Deck
- Partially Finished Basement

Est. Monthly Mortgage Pymt: (Ø down @ 6% for 30 yrs.): $ 749.44
Est. Monthly Real Estate Tax Pymt: $ 263.71
Est. Total Monthly Payment: **$1,013.15**

Directions to home: take a left onto Highway 172. Take a left onto Packerland Drive and follow to West Point Road/Ninth Street. Take a right onto West Point Road/Ninth Street. Turn left onto Hobart Drive. Home will be on the left hand side of the road. Applicants who have a minimum monthly gross income of **$3,618.00** are encouraged to apply.

Open House Dates:
TUESDAY
February 15, 2011
11:30AM–1:30PM
and
WEDNESDAY
February 16, 2011
4:00PM–6:00PM

For further information, contact the Finance Department at:
Local: (920) 869-1690 • Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 ***or go to…*** **http://land.oneidanation.org**

Visit the Broadway District on January 29th for Winterfest On Broadway

Green Bay, WI–Bundle up and head down to the Broadway District in Downtown Green Bay for Winterfest On Broadway, Saturday, January 29th 2011 from 11:00 AM – 8:00 PM Attendance is free, although there is some cost associated to select activities. There's food, activities, and entertainment for the entire family—all the elements of winter fun. So visit the Broadway District this Saturday and show winter how to really have fun!

Smet Construction Chili Cook-off is in a NEW location for 2011! Join us at 300 N. Broadway (Corner of Broadway and Dousman) for live music, beverages and the Smet Construction Chili Cook-off!

• **New this year** is the Mayor's Choice Award. Mayor Jim Schmitt will be selecting his favorite chili and announce the selection at the Awards Party/Reception later in the evening.

• From 11:00 a.m. to 3:00 p.m. at 300 N. Broadway, Chamber of Commerce building, sample different chili recipes from local businesses and vote for a favorite in the People's Choice Chili Cook-Off. Five dollars buys a ballot and a chance to sample all chili, or buys a big bowl of your favorite.

• Enjoy live music by Big poppa and the Spritzers, Noon- 3:00 p.m. (Acoustic, fun, family-friendly) sponsored by the Green Bay Packers.

• Water, soda, coffee and hot cocoa are available for the kids, as well as beer from Titletown Brewing Co., and wine from Captains Walk Winery and von Stiehl Winery for the adults. All proceeds from the beverages will benefit On Broadway Inc.

Family Fun Center by Bay Tek Games (New for 2011)

• Make your way over to Old Fort Square for the Family Fun Center by Bay Tek Games! Decorate a cookie for $1 sponsored by Festival Foods, and be sure to bring your quarters for arcade games by Bay Tek Games! Enjoy Face Painting, interactive multimedia from Cineviz, a Photo Booth and much more.

Leicht Park

• Kites Over Leicht Park is from 11:00 a.m. to 4:00 p.m. featuring the Wisconsin Kiters Association. The kiters show off their elaborate kites in the air and on the ground.

• Join Big Rigs On the Fox by Titletown Truckers Showdown—climb inside a decked out semi-truck and "go fish" with ice fishing games for kids.

Ice Sculpting Competition

• New this year, Jamie Doeren will be doing two quick carves, Noon and 2:00 p.m. on the South End of Broadway. Watch Jamie carve ice masterpieces in under an hour.

• Ice Sculpting Competition runs from 11:00 a.m. to 3:00 p.m. with advanced and amateur ice sculptors lining Broadway during the day. Talented ice carvers from around Wisconsin chisel their best works of art out of blocks of ice.

• Internationally recognized sculptor Jamie Doeren will be onsite to carve a wood sculpture. He will also carve a larger-than-life ice throne again this year, so make sure to bring your camera for some great family photos!

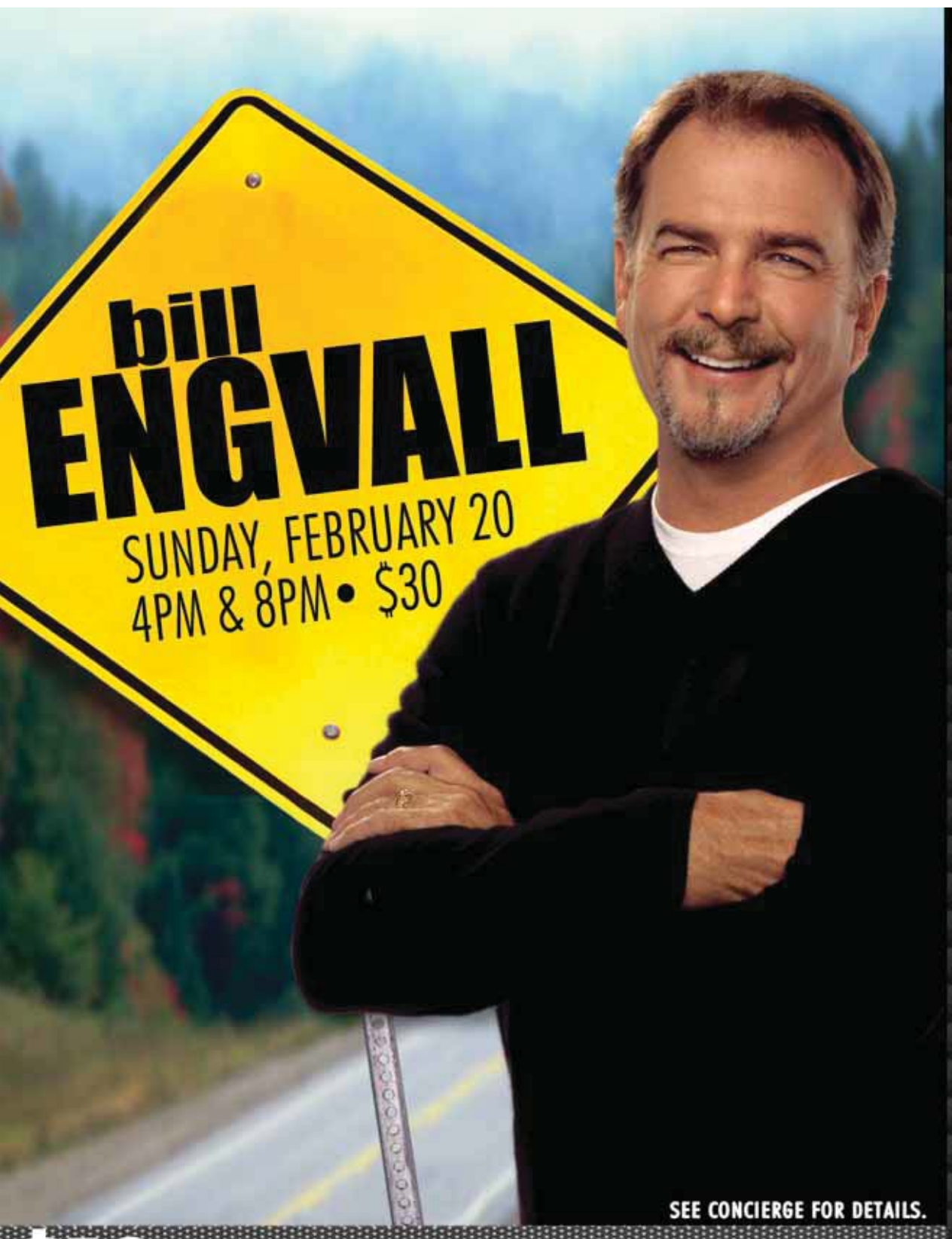
• There's snow carving too! Sculptor Jeff Olson will be snow carving throughout the day as well.

• Paul Salmon, owner of Krystal Kleer Ice Sculptures, will be on-hand to demonstrate the art of ice sculpting throughout the event.

• The Broadway District will be buzzing with activities including S'Mores, Cookies & Cider at DuBois Formalwear, Kettle Corn by O' So Good Kettle Corn, Green Bay Gambler Slapshot, Welding by Greg Wilson, Hayrides sponsored by Czachor & Polack and much more!

• Surfin' Bird Skateshop will have snowboarding demonstrations in the lot next to their shop at 114 S. Broadway, next to the outdoor games on South Broadway.





Recycle It: Used Oil Filters

By Amy Spears
Pollution Prevention Specialist

The newest entry to the recycling world is Used Oil Filters. A new law bans the disposal of used automotive oil filters and oil absorbent materials in Wisconsin landfills as of January 1, 2011. The ban covers everyone in the state, including homeowners, farmers, businesses, industrial operations, and others. The oil filters and absorbents ban is intended to keep these materials out of Wisconsin landfills and out of the landfill leachate (liquid that moves through or drains from a landfill). Each year, Wisconsin residents throw away an estimated 187,000 gallons of oil in used oil filters and 1.6 million gallons of oil in oil absorbents," says Jack Connelly, solid waste program coordinator for the Wisconsin Department of Natural Resources waste and materials management program. "Oil is a valuable, reusable material. By recycling filters and absorbent material, used oil can be extracted and reused." Filters also contain steel components that can be recycled. Recycling the approximately nine million filters that currently enter the landfill will save more than 4.5 million pounds of steel for reuse.

Recycling options for tribal members on the Reservation and in Brown and Outagamie Counties are listed below

For questions or more information call the Pollution Prevention Specialist, Amy Spears at **920-869-4549** or refer to our website at **www.oneidanation.org/environment**

Oil Filter and Absorbent Recyclers	Address
Brown County Household Hazardous Waste Facility (available to residents of Brown County and all tribal members who live on the reservation)-*Filters and Absorbents*	2561 S. Broadway Green Bay, WI 54304
Outagamie County Department of Solid Waste and Recycling (available to Outagamie County residents only)-*Filters and Absorbents*	1419 Holland Rd Appleton, WI 54911
Wal-Mart Tire and Lube Express-*Filters only*	All locations

Single Stream Recycling in Oneida

By Amy Spears
Pollution Prevention Specialist

The Oneida Tribe is now offering single stream recycling to their waste and recycle customers. Gone are the days of separating your paper from plastics, glass and metal. From now on customers can keep all items together in the same bin at disposal. Please continue to use your existing recycling bins or cart.

Q. What is single-stream recycling?

A. Single-Stream recycling is a recycling process in which materials are collected all mingled together with no sorting required by individual recyclers. So cans and bottles can be recycled together with newspaper, cardboard, etc.

Q. What happens to the single-stream recycling once it's collected?

A. Once the single-stream materials are collected, they are taken to the Tri-County Single-Stream Recycling Facility, located in Outagamie County. The recyclable materials are then separated in this state of the art facility and sent to various markets for sale.

Q. What exactly can I put into my single-stream cart?

A. Newspapers/ Brown Paper Bags
Magazines, Catalogs
Telephone/Soft Cover Books
Junk Mail/Envelopes (all types)
Paper
Paperboard (cereal/tissue boxes)
Cardboard
Narrow-Neck Plastic Bottles (examples: Milk Jugs, Bleach/Detergent, Shampoo Bottles)
Plastic Grocery Bags
Glass Bottles/Jars (any color)
Metal Cans (tin/steel/aluminum)

Q. Should I put recyclables into bags then into my bin?

A. There is no need to place recyclables into bags before putting them into the cart. If you have an overflow of recycling, please place the items in extra bins or paper bags.

Q. Why are we moving to single-stream?

A. Using just one collection bin for all your recyclable items increases the ease and convenience of recycling. More people participate and more resources are saved.

Q. Won't the paper get wet if I recycle my commingled containers with the paper? Doesn't that make the paper non-recyclable?

A. The paper mills allow a small percentage of moisture in the paper they buy, so it's not a problem. As always, we do ask that you rinse and empty all containers to keep food contamination out of your bin. But moisture will not ruin the paper. Part of the recycling process for remanufacturing paper includes water, so it is not a contaminant.

Q. Can I use the same bin I've been using?

A. Yes, you may use the same bin/container you have been using.

Q. How often will my recyclables be picked up?

A. Residential recyclables will still be collected every week, on the same day as your regular trash collection.

Q. Where do I find more information on what I can recycle?

A. For further information on acceptable items to recycle, please call the Pollution Prevention Specialist, Amy Spears at **920-869-4549** or you can refer to our web page: **www.oneidanation.org/environment**

Cannery closing Jan. 31

By Vickie Cornelius
Food Processing Supervisor

The Oneida Cannery will be closing for renovations. Work is scheduled to begin January 31.

Renovations include: moving current cannery door, installing floor drain for the two new steam kettles, two existing steam kettles and the two Acidifier steamers. All will be placed against wall along hallway. A stainless steel back splash will be placed behind kettles. three exhaust hoods will be installed. Additional exhaust fans and duct work installed for exhaust hoods. Water sprayers will be installed for kettles. An electrical outlet will be placed hanging from the ceiling for using the food strainer/juicer.

The Oneida Cannery will continue to have white corn products available at the Tsyunhehkwa Retail store located at Ridgeview Plaza.

We look forward to see you at our Open House scheduled for April 28, 5:00-7:00.

Family Fun Night

Friday. February 25
Hillcrest Elem. School
4193 Hillcrest Road
6:00 pm - 8:30 pm

Fun for the whole family! Carnival games & prizes, silent auction, Sweet Walk, karaoke, Wii gaming, face painting, and food available for purchase.

The event is open to the entire community and admission is FREE. Tickets for carnival games are $.25 each and everyone who plays wins a prize! Silent auction includes signed Packers items, tickets to local athletic events, jewelry and much more. Bring the family and enjoy an evening of carnival fun.

For more information, contact Stacy McNeil at: ***stacymcneil5@yahoo.com***

Recycle Like You Have Never Recycled Before



Oneida Tribe is now offering single stream recycling for their waste and recycle customers. Now you can put Glass, Cans, Paper, Newspaper, Cardboard, Paperboard and Plastic Containers all in the same recycle bin.

Glass: Jars and Bottles

Cans: Tin and aluminum cans, empty aluminum cans and empty paint cans

Cardboard: Empty and flattened

Mixed Paper: Newspapers, magazines, mail (junk and personal), phone books, computer paper, flyers and wrapping paper.

Paperboard/Food Boxes: Shoe boxes, food boxes such as cereal, canned soda, cracker, etc (not food soiled) and product boxes.

Plastic: Recycle #1 and #2 plastic containers ONLY (mostly beverage and detergent containers). Look on the bottom of the container for the following symbol: 1 2

If one recycle container isn't enough, just add another. Any container will do!



For Questions:
Environmental, Health and Safety Division
Amy Spears, Environmental Specialist-Pollution Prevention
(920) 869-4549
aspears@oneidanation.org
Visit our website for more information:
www.oneidanation.org/environment

M.O.C.

Music for Oneida Children

Kids ages 7-13
Come join us!
Registration through Jan. 29,2011

Meets Saturdays 10:00am to 11:30am at Arts Program Cottage, January-March.

Make new friends, have lots of fun, & celebrate being Oneida!
Learn Iroquois and Oneida Hymn Singing!

FMI Contact Gabrielle at gmetoxe2@oneidanation.org or 920-490-3832

* Sponsorships are available for children eligible for free or reduced lunches.

Hunter's Safety Course

To register, for one of the following classes, contact the Oneida Conservation Department at (920) 869-1450.

Class Requirements:

~ $10.00 fee per student
~ Must be 10 years old

Class Location:	Oneida Community Education Center ~ 2632 Packerland Dr., Green Bay	
Time:	6:00 p.m. — 8:00 p.m.	
Dates:	1st Class:	2nd Class:
	February 8,9,14,16,21,23,28 and March 2	March 21,23,28,30, April 4, 6 11 and 12

Anyone born on or after January 1, 1973, MUST pass this course in order to purchase an Oneida Sportsman License.

Hunting, Fishing and Trapping

Meeting

Date: Monday, February 7, 2011
Time: 6:00p.m.- 8:00 p.m.
Location: RidgeView Plaza Suite 4
3759 West Mason St,
Oneida

Come and share your comments or suggestions, to the upcoming 2011-12 Hunting Season Regulations, with the Conservation Department, and the Environmental Resource Board.

For more information, please contact the Oneida Conservation Department at **(920) 869-1450** or the Environmental Resource Board at **(920) 496-5360**.

Start a New Career Within Six Months

In anticipation of major road construction work on U.S. 41, Swan College in Green Bay is offering a 24-week course in Highway/Heavy construction beginning February 25, 2011.

The course will include segments on surveying, grades and slopes (elevations), trucks, heavy equipment and crane operation, earth moving, paving and structural work.

The 24-week course, scheduled to start February 25, 2011, will provide individuals with training needed to find employment in the highway construction field.

The training is designed to give job seekers skills they need to work on road construction projects and is timed to coincide with the Wisconsin Department of Transportation's approximately $1.5 Billion, 8-year project to widen and reconstruct U.S. 41.

Courses offered by Swan College, 1221 Bellevue St., are accredited by the National Center for Construction Education and Research, and Approved by the Wisconsin Education Approval Board.

Individuals who successfully complete the 170hour Highway/Heavy course will receive a certificate from Swan College and a National Certification from NCCER.

Cost for the course is $1,250, plus $150 book costs and $100 registration fee. Funding available to qualified students.

To register or for more information, go to **www.swancollege.org** or call **(920) 217-6738**.

ONEIDA
Higher Education
800-236-2214 or 920-869-4333
www.oneidanation.org/highered

Financial Aid Seminar at UWGB

Green Bay, WI – You are invited to attend the Green Bay Area Chamber of Commerce Partners in Education Financial Aid Seminar hosted by Wells Fargo Bank at UW-Green Bay in the Phoenix room at the student union, Thursday, Feb. 17, 2011, from 6:30 p.m. 8:15 p.m. At the event high school students and their parents will learn about the various financial aid programs to assist in paying for college.

Learn how to work with the financial aid office, complete the FAFSA application and understand the Financial Aid Award letter all at the seminar! Presenters will discuss how to complete the appropriate forms for grants, scholarships, meeting deadlines, Federal work-study programs, and student loans. In addition, tips on searching for national, local and institutional scholarships will be shared with the opportunity to ask questions following the presentation.

The presentation will run from 6:30-7:30 p.m., with a Q&A session to follow. The event is free, but registration is preferred to ensure sufficient materials for distribution to attendees.

To register or for more information, please contact Nancy Schopf, vice president of education & leadership at **920.593.3413** or **schopf@titletown.org**

2011-2012 4K Enrolment Information for the Pulaski Community School District

The enrollment window for the Pulaski Community School District's 4K-PEEP (Pulaski Early Education Partnership) program will be from **February 1 through February 28, 2011**.

Enrollment for 4K/PEEP will be done on-line through the PEEP website at **http://connect.pulaskilk12.wi.us/dist_stserv_4K_.cfm**. The 4K/PEEP enrollment document can also be accessed by going to the Pulaski Community School District website at **www.pulaski.k12.wi.us** and accessing the Quick Links.

If parents do not have access to the on-line forms, need assistance filing out the on-line form, or have questions there will be a PEEP Enrollment evening on Tuesday, February 1, 2011 at Glenbrook Elementary PACE Conference Room, (enter PACE doors on Front Street) from 4:00 – 7:00 p.m.

A mailing will be sent to parents in the district that anticipate their child will attend 4K/PEEP in 2011-2012. The mailing will be sent to a list of families generated from district census data and other sources. If a parent has not received the mailing by January 24th please contact the Pulaski Student Services Office at **920-822-6021**.

A child is eligible for the Pulaski 4K/PEEP program if they are 4 years old on or by September 1, 2011 and is planning to attend kindergarten in September 2012. This program is designed for the one year preceding 5 year old kindergarten entrance.

There are seven 4K/PEEP sites in the Pulaski Community School District. They are: Polka Tots Child Care Center, Assumption BVM Parochial School and Glenbrook Elementary in Pulaski; Peaceful Beginnings Christian Child Care Center on Hwy U in Pittsfield; Building Blocks Child Care Center in Sobieski; Hillcrest Elementary in Hobart, and Fairview Elementary in Krakow.

If a parent has questions they can also contact Pam Engel, 4K/PEEP Coordinator at **pmengel@pulaski.k12.wi.us** or call **920-865-6400**.

UNIVERSITY of WISCONSIN GREEN BAY
Presents comedian
CHARLIE HILL



Charlie Hill, a Native American comedian, whose laugh-out-loud comedy focuses on insightful cultural observations about modern America.

February 18th
7:00-9:00p.m.
Phoenix Room A,B&C
Located in the University Union
Admission is FREE

Appeared on: SHOWTIME LATE SHOW with David Letterman

Feel free to bring a can food item to donate to a local food pantry
Sponsored by the Intertribal Student Council
For more information call 920.465.2720

COLLEGE HORIZONS

A Summer Pre-College Workshop for American Indian, Alaska Native & Native Hawaiian High School Students

Hosted by: Colorado State University (Fort Collins, CO), June 12-17, 2011
University of Rochester (Rochester, NY), June 26-July 1, 2011
Site 3: To be determined by Oct 15, 2010

Get Expert Help Applying to College!
NEW, ONLY 1 Deadline To Apply By: February 14, 2011
www.collegehorizons.org

About the Program:

College Horizons, is a six-day "crash course" in preparing for college. Students will learn about a broad variety of colleges and universities, and establish personal relationships with admission representatives and college counselors. At each site, 90 students from across the nation work with over 70 expert college counselors and college admission officers to help students:

- Select 10 suitable colleges to apply to,
- Write memorable essays and create a resume,
- Complete winning applications including The Common Application,
- Receive test taking strategies, resources, and information on the ACT & SAT,
- Navigate the financial aid/scholarship jungle, complete a preliminary FAFSA financial aid form, and learn about the Gates Millennium Scholarship Fund and other available scholarships, and
- Attend Informational Sessions & a College Fair consisting of over 35 colleges and universities!

How To Apply:

Deadline: Complete applications must be **postmarked** February 14 (note, only 1 deadline to apply by). Late applications are accepted on a space available basis and are placed behind applicants who applied on time.

Eligibility: American Indian (enrolled), Alaska Native (proof of status) or Native Hawaiian (proof of heritage); 3.00 GPA (in academic courses); current 10th and 11th grade high school students.

Application: The application consists of the Student Application & Essay, Teacher Recommendation, Counselor Recommendation, and Transcripts. Application information will be available online October 1, 2010.

Cost $225 & Airfare: $225 program fee includes tuition, room, meal, program materials, and ground transportation to/from the airport to campus. Airfare from student's home to program site not included.

Financial Aid Available: Significant financial aid is available to students in need for program fee and airfare. Each year 45% of students are awarded travel assistance. Simply apply for financial aid in the application.



Students and Faculty attending the College Horizons and Graduate Horizons Programs; photos by Kevin Leonard and faculty.

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5:00 - 7:30 pm
Feb. 2 - March 9, 2011 at the
Oneida Nation Community
Education Center
2632 S. Packerland Dr.

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

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For details call 920-496-7317 or email **Kalihwisaks@oneidanation.org**

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before ***February 8, 2011*** *for:*

Dorothy C. Lencheck (Lenchek)
DOB 10/25/1913
DOD 01/5/2005

Francis Charles House
DOB 07/07/1922
DOD 12/15/2000

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
1 (800) 684-1697 or
1 (920) 869-1690, ext. 1806
Dated:
Tuesday, December 28, 2010

For Sale

2 Bichon-Shih Tzus
1 male, 1 female, 9-weeks old, $250.
Call **920-438-1954**

kalihwisaks
NEXT DEADLINE is...
Wednesday
February 2, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
February 10, 2011
Questions, please call: **920-496-7318, 7317** or **7319 or email us at:**
kalihwisaks
@
oneidanation.org

For Sale

Upright electric Boldman Piano with bench. Built in Recorder with pre-recorded music. **920-499-7810** Asking $350.00

For Hire

Windows Washed
Residential or Commercial. For a free estimate call…
920.857.6569

kalihwisaks@oneidanation.org

For Rent

Seasonal Storage
for RV's, Boats, vehicles in Oneida. Call…
Call… **920-371-0022**



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9:00pm - Midnight

www.Kalihwisaks.com

For Sale

Kirby Vacuum Cleaner, Diamond Edition, with attachments, grey in color. In excellent condition, 6 month warranty available through local Kirby dealer located on Broadway. Moved and have no carpet. $650.00.
Call **920-412-8409**

For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver – $2800
Small utility trailer, 3/6" bed/2'6 sidewalls, $300
Call…**920-739-5441**

RECKA & ASSOCIATES
Divorce for Women
Green Bay
211 S. Monroe Ave.....920.435.8159

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find us on
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For Sale

10.44 Acres in Oconto County, near Gillett on cul-de-sac surrounded by forest. Nice, quiet lot with great turkey, bear, and snowshoe hunting. $62,000.
Call… **920-833-2451**

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

For Sale

2003 GMC Yukon SLT, 4WD. $11,300 Fully Loaded. 121,000 miles. Electric Start. Sun Roof. Bose Sound System 3rd Row Seating. Towing Package. Contact:
nessnl@hotmail.com





ONEIDA

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435-0646
◆
• Appleton •
730-0889



Official Newspaper of the Oneida Tribe of Indians of Wisconsin • www.kalihwisaks.org

kalihwisaks 2011 Schedule

DEADLINE	PRINT
~~January 5, 2010~~	~~January 13, 2011~~
~~January 19, 2011~~	~~January 27, 2011~~
February 2, 2011	February 10, 2011
February 16, 2011	February 24, 2011
March 2, 2011	March 10, 2011
March 16, 2011	March 24, 2011
March 30, 2011	April 7, 2011
April 13, 2011	April 21, 2011
April 27, 2011	May 5, 2011
May 11, 2011	May 19, 2011
May 25, 2011	June 2, 2011
June 8, 2011	June 16, 2011
June 22, 2011	June 30, 2011
July 6, 2011	July 14, 2011
July 20, 2011	July 28, 2011
August 3, 2011	August 11, 2011
August 17, 2011	August 25, 2011
August 31, 2011	September 8, 2011
September 14, 2011	September 22, 2011
September 28, 2011	October 6, 2011
October 12, 2011	October 20, 2011
October 26, 2011	November 3, 2011
November 9, 2011	November 17, 2011
November 23, 2011	December 1, 2011
December 7, 2011	December 15, 2011
December 21, 2011	December 29, 2011
January 4, 2012	January 12, 2012

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are Wednesdays** (every other) unless otherwise noted, and **Print dates are Thursdays** (every other), unless otherwise noted*. Material can be dropped off at the Skenandoah Complex, 909 Packerland Drive, Green Bay, or mailed to: **Kalihwisaks, P.O. Box 365, Oneida, WI 54155**. Information may also be sent via e-mail or phoned in to: **ykaquato@oneidanation.org** Ph. #**920-496-7317** and **dwalschi@oneidanation.org** Ph. #**920-496-7318**. You may also call **920-496-7319** or **1-800-236-2214**. The Kalihwisaks fax # is **920-496-7493**. Material must be received no later than **4:30 P.M.** on the scheduled deadline dates. *This is only a tentative schedule.* If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include phone number where you can be reached during the day!***



Clayton Russell Fulwilder

Clayton Russell Fulwilder was born to proud parents Leland and Jennica Fulwilder on December 10th, 2010 at 6:23pm at Bellin Hospital in Green Bay. He was 9 lbs. 4oz and 20 1/2" long at birth. Maternal grandparents are Kerry and Colleen Metoxen. Maternal great-grandfather is Russell Metoxen. Paternal grandparents are Spencer and Sandra Fulwilder.

Clayton has a big sister, Gabriella.



Jamari Teyhnawéloht Jackson

Jamari Teyhnawe'loht Jackson was born to proud parents Irene Evening Star Schroeder and Alonzo Jackson on January 15, 2011. He was 7lbs, 2oz and 19.75" at birth.

Grandparents are Kymme and Mike Goodrich; Allen Schroeder; and Ramona and Micheal Jackson.

Great-grandparents are Norbert and Dian Skenandore; and Sandra Schroeder.

Jamari has a sibling Ramon.



Reyna Jo Marlene Matson

Reyna Jo Marlene Matson was born to proud parents Brandon and Gwendolin Matson on Sunday, November 21st, 2010 at 8:15am at St. Mary's Hospital in Green Bay, WI. She was 8 lbs. 10oz. and 19" long at birth. Maternal grandparents are Francisco and Marlene Floresta. Maternal great-grandparents are Luis and Beverly Rubio. Paternal grandparents are Greg and Vicky Matson and Robin Beauprey.

Reyna Jo Marlene joins siblings, Roman and Jodeci.

Happy 6th Birthday

Faith



Love, Mom, Dad & Family

Happy Birthday

Loony Toon's



We love you, Grandma
Hope your day is as crazy as you are
XOXO

Kalihwiyose

WPNE 89.3

Thursdays

10:00PM to midnight

Happy 1st Birthday

Jazlynn!



Love, Mom & Dad

Happy 7th Birthday

Aliya

on January 28th



Love you with all our hearts…xoxoxo
The whole Family

Good News

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office now located at the Skenandoah Complex.

www.perrethomesinc.com



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Happy Birthday

Happy 20th Birthday

Brittany

January 23

Happy 9th Birthday

Logan

January 19



Love,
Dad, Kim and Cameron

Happy 81st Birthday

Mary (Powless) Dodge

Love, your Kids and Family

Happy 4?th Birthday

To our lil brother

Gordy Kaquatosh

on January 19th!



We All hope you had a wonderful day…
Love & Miss You!
The whole Kaquatosh clan here in Wisconsin…

kalihwisaks.com

Congratulations

Brittany Hill

Congratulations and Best Wishes on your future endeavors with the… United States Coast Guard



Love,
Dad, Kim and the Boys

Happy Birthday

Son…

on January 27th



Enjoy Life...
Love Mom & Jesse!

Congratulations

Congrats

Lisa Metoxen

for earning your Bachelors Degree in Business!
Great Job, Lisa
We are all very proud of you!



Love – Braatens & Metoxen Families

Happy 6th Birthday

Katelyn

Our Fashionista



Love,
Mom, Dad, Brothers, DoDo, Grandpa Jerry, Aunties, Uncles and Cousins

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Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
https://baybankgb.mtgloanapp.com

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

MEMBER FDIC

To our readers…

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
❒ 1 column @ $8.00	❒ 1 column @ $3.00
❒ 2 column @ $16.00	❒ 2 column @ $6.00
❒ 3 column @ $24.00	❒ 3 column @ $9.00

(There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
Call *kalihwisak's* Toll Free at:
1.800.236.2214
• Dawn – ext. 7318 • Steve – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

Thunderhawk Times

Obama adopted by Crow Tribe

By Johnny Big Medicine

On May 19, 2008, before becoming president of the United States, Barack Obama visited the Crow Tribe Reservation.

While he was there, he gave a speech and was also adopted into the Tribe. During his speech he told thousands of Native American supporters that he would honor long-ignored treaty obligations of the U.S. government, and revamp health care and education on reservations all over the United States.

Obama said, "Few have been ignored by Washington as long as Native Americans, the first Americans. That will change when I am President of the United States."

When he was adopted into the tribe he was given a native name. His native name was pronounced Awe Kooda Bilaxpak Kuuxshish which means "One Who Helps People Throughout the Land."

While some feel that progress toward his promise has been slow, others are at least encouraged that more attention is being paid to Native American issues.

At the second "White House Tribal Nations Conference" held on December 16, 2010, Interior Secretary Ken Salazar emphasized progress on meeting trust management responsibilities, empowering tribal governments and working with them to build safe, strong communities.

The Secretary also discussed the work remaining to build "a solid foundation for a bright, prosperous and more fulfilling future for the First Americans."

Who is Jade Doxtater

By Joelle Thomas and Thunderhawk Times staff

Jade Doxtater is a senior at Oneida Nation High School. She was born November 4, 1992. She has been attending Oneida "for seven years altogether." She's been to two other schools besides Oneida, for third through fifth grades.

She is ¾ Oneida and the rest is "unknown," says Jade.

She doesn't participate in pow-wows, but she likes to watch them. She used to love reading, but she says she not as big as a reader that she used to be. She doesn't go to GTC meetings but she said she should.

She doesn't play sports, but she is in the Oneida High School Diversity Club.

Her plans for the summer are to get her own place, get her own car, and "start her life out right."



Jade Doxtater

If she could meet and possibly interview one celebrity in the whole world, and she said it had to be Hayley Williams because she loves her.

When asked if there was one thing that we should know about her, she said "she is not a people person." She likes to keep to herself.

The reasons she chose to be in journalism class is because a lot of people have told her that she is an excellent writer, like her sisters.

Her favorite subject in school is Art, and, of course, her least favorite would be math.

Her hobbies outside of school are photograph, playing video games, and playing paintball.

She also said when she has the money to do it, she LOVES to go paintballing. Otherwise she loves to play all of her videogames.

Jade comes from a big family. Her father is John Doxtater and her mum is Stacey Moore. Jade says her heroines in life are her mother, Stacey, and her step-mom, Jodi Doxtater.

Jade's favorite color is orange and the genre of music she listens to is Alternative.

Her favorite quote is, "I hate people who remind me of myself."

And now that you know the one and the only wonderful Jade Doxtater, it's time to wrap things up here.

Meet Jason Skenandore



Jason Skenandore

By JoJo Santiago

Jason Skenadore is a twelfth grader at Oneida Nation High School. He has been attending ONHS for three years now and went to Flandreu Indian School before that.

He has five people in his family.

His hobby outside of school is playing lacrosse. His favorite type of music is R & B and Rap. His favorite colors are blue, black, gray, and white. His favorite store is Elf's, his favorite sport team is the Packers, and his favorite animal is a pit bull.

Guess what! He picked the Packers over the Bears and he is taking the Pack over the Steelers, too.

It's ONHS Junior JoJo Santiago

By Jason Skenandore

JoJo Santiago is an eleventh grader at Oneida Nation High School. He has attended Oneida schools since first grade.

He took journalism class because he "needed the credit."

His family is brothers Eddie and Brandon, and his sisters are Aja, Val, and Deb.

The one person he would want to interview is Kobe "because he is laid back and my favorite basketball player."

He does not like to do creative writing. His favorite classes are Art II and Ancient World History.



JoJo Santiago

The hobbies he likes to do outside of school are "hanging out with friends and watching TV."

The music he likes to listen to is mostly rap. His favorite artist is Lil Wayne. He doesn't listen to the radio.

JoJo's grades are pretty good, mostly A's and B's.

His favorite food is enchiladas. The clothing he likes is shirts. He enjoys going to FootLocker. The sport he loves to play is football. His favorite sports team is the LA Lakers.

His hero is Greg Matson because he "has his stuff together and is very wise."

JoJo's words of advice or motto is, "Go for the gusto!"

JoJo wants the world to know that they "can't guard him." He has future plans that include college and afterward. And, with him, it's Packers "all the way."

My Scoop

Senior Class of 2011

By Mary Powless

Thunderhawk Times

So, the year is coming to an end. That means "Hello" to 2011. The school year will be nearly halfway through when we come back from our winter break (which runs December 24 through January 3).

Seniors, that means… WE'RE ALMOST DONE!!! YAY!

Some seniors here at ONHS will be done at semester, and won't have to get up every Monday through Friday. (LUCKY! And congratulations to those who this applies to!) The next time we'll see those seniors will be at our graduation ceremony.

We have 16 seniors in the Class of 2011; yes I know what you're thinking, small class right? Well, compared to other schools that are not all about a certain culture, yeah, we are a very small class. You should know though, that, in most cases, you must be a certain amount of Native American to get into our school. That explains why we have such a small school. We are also very strict on who we let in our schools.

Anyway, back to the importance of this article… us. We have been doing a lot of fundraising for our senior class trip; it would be great if you, the community, would help us raise money for that trip by contributing money by buying stuff from us.

Get to know La Kota

By Joelle Thomas

Thunderhawk Times

La Kota Martinez is currently going to Oneida Nation High School. She is in 9th grade. She "loves playing basketball." Her nickname is "Miss Ballaholic."

Her favorite color is purple. Her favorite food is pizza.

She loves the name brands Jordan and Aeropostale. Her favorite store to go shop at is Finish Line. She loves the NBA team the Miami Heat.

I asked her if there was one animal she could have as a pet and this is what she said: "I'd have a monkey!"



La Kota Martinez

Her favorite basketball player is Le Bron James from the Miami Heat.

She also said she wants to go to college when she gets out of high school.

Well now you know the one and the only Miss Ballaholic!

Winter brings snow days

By Schuyler Metoxen

Winter brings the possibility of Snow Days-those unexpected breaks from the school routine.

How do you like to spend your time when the weather gets crazy and it is below freezing outside? I'll tell you some of the things I find interesting on a snow day.

I love to just hang out with the family or my siblings and relax, while possibly playing games.

The best things I love to do are to just take that day and snuggle on the couch with a great big blanket and watch movies. In the past I have taken snow days to watch all of the Harry Potter movies. I could not believe it was possible for me to do that and sit still through each one.

You will amaze yourselves on the things you figure out while being stuck in doors all day long. Maybe you're the type of person who just loves to sit indoors and cook all sorts of things, such as deserts, cookies, huge dinners, etc. Who knows? You may even create your own new little creation that just knocks the socks off of everyone who eats your hard day's work.

There are so many possibilities that come out of having a Snow Day. Just always remember, even though you are not outside your house playing and going here and there, there are always things to be done and to be created.

Don't let your one day off go to waste; remember all the things you are good at these are the days to put them in use.

ONEIDA NATION THUNDERHAWKS

Upcoming Basketball Schedule

1/27 Boys, Milwaukee X-Young Coggs Prep, 7:30 P.M.
1/28 Lac Courte Oreilles, Girls 5:30 P.M.; Boys 7:00 P.M.
1/29 Lac Courte Oreilles, Girls 9:00 A.M.; Boys 10:30 A.M.
2/1 Girls, Milwaukee South, 5:00 P.M.
2/1 Boys, Lincoln Hills, 6:30 P.M.
2/3 Boys, Wildwood Christian - Oshkosh, 6:30 P.M.
2/8 Milwaukee X-Young Coggs Prep, Girls 4:00 P.M.; Boys 5:30 P.M.
2/10 Boys, St. Lawrence, 6:00 P.M.
2/11 Girls, Milwaukee South, 5:00 P.M.

Home games in bold and italicized

For the Best in Native American Music
Tune in to… Kalihwiyose
WPNE 89.3
on your FM dial… Thursdays 10:00PM to midnight

Thunderhawk Times

Thunderhawk Times Staff
Semester II
2010-11 School Year
Editor
Jade Doxtater
Reporters
JoJo Santiago
Jason Skenadore
Joelle Thomas

Scabies is an equal opportunity infection

By Jocelyn Champeau
Community Health Nurse

SCABIES….. We all know the word. And that it has something to do with our skin. There are a lot of rumors, misunderstandings, and confusion about this often-frustrating skin condition.

But what are the FACTS about Scabies? What causes it? How is it treated? How is it transmitted… and how can it be prevented?

In our community we have been seeing a consistent number of Scabies cases, and, while it is considered a "nuisance condition" and is not reportable or followed by Public Health departments, we understand that it can be very frustrating to treat, control, and overall handle in your home.

Here are the basics about this fairly common skin condition:

Scabies is caused by a microscopic mite (bug) that burrows into the skin. The skin then gets irritated, and often has pimple-like bumps, occasionally in a line-like pattern. Sometimes the skin actually blisters.

The most common reason people discover that they have been affected by Scabies is that they start itching: ITCHING is the major symptom, and it is usually very intense, worsening at night. If scratched, sometimes the skin can break open and you may get an infection in the skin, causing crusty scabbing to the site.

ANYBODY can get Scabies: it affects ALL socioeconomic levels, all ages, races, genders, and without regard to standards of hygiene. Getting Scabies does NOT mean someone is not a "clean person".

Scabies is spread by direct skin-to-skin contact including sexual contact. Occasionally, it can be spread by contact with the undergarments or bed linens of an infected person, but only if the items have been contaminated by the infected person IMMEDIATELY beforehand.

If exposed, symptoms will appear from 2-6 weeks later in people who have NOT previously been affected by Scabies. If you've had Scabies before, though-the symptoms can show up within 1-4 DAYS after any further re-exposures.

It's important to be aware that an infected person is able to spread Scabies until ALL MITES & EGGS are DESTROYED: this usually occurs after ONE treatment with an anti-scabies medication, usually a cream or lotion.

- USUALLY, the cream or lotion is applied to the whole body except the head, then is left on for the prescribed amount of time, and finally washed off as directed.
- It is a good idea to wash all clothing & bed linens used by anyone infected with Scabies in the three days before being treated, using HOT cycles of both WATER for washing & for the DRYER: this will kill the mites and eggs.
- If items cannot be washed & dried on HOT? Then placing them in a tightly closed plastic bag for seven days will also kill the mites & eggs.
- It is NOT recommended to use environmental pesticides, like "bug bombs' or sprays: they haven't been shown to be needed, effective, and add potentially harmful toxins to the home.

ANYONE that a person infested with Scabies has had skin-to-skin contact with is potentially going to become infested with Scabies, too: Therefore, it is recommended that family members and sexual contacts are referred to their health care providers to get treatment preventatively, at the same time as the infected person.

Scabies is a nuisance; however, it can be treated, controlled, and prevented if recognized early and treated properly.

If you have any further questions, please feel free to contact your medical provider or the Oneida Community Health Nursing Department at **920-869-2711**. Thank You!

Where might I most commonly see the irritated skin??		
Men	Women	Infants
Webs of Fingers	Stomach	Head
Wrists & Elbows	Under Breasts	Neck
Armpits	Around Nipples	Palms of Hands
Belt Line	Upper Thigh/ Lower Buttock	Soles of Feet
Thighs		
Genital Area		
Remember… this is just most common area… anyone can get them in any location on the body…		

USDA Home Loan Program

Shawano, WI ~ With an abundance of homes for sale in most of the country, buyers continue to have plenty of choices and lots of bargaining power. Unfortunately, for many, being able to take advantage of the current housing market and purchase a home can be difficult. The down economy continues to make it hard for individuals and families to save for a down payment, extinguishing dreams of homeownership.

With the help of the U.S. Department of Agriculture (USDA) Rural Development's No Down Payment home loan programs, those dreams of homeownership may still come true.

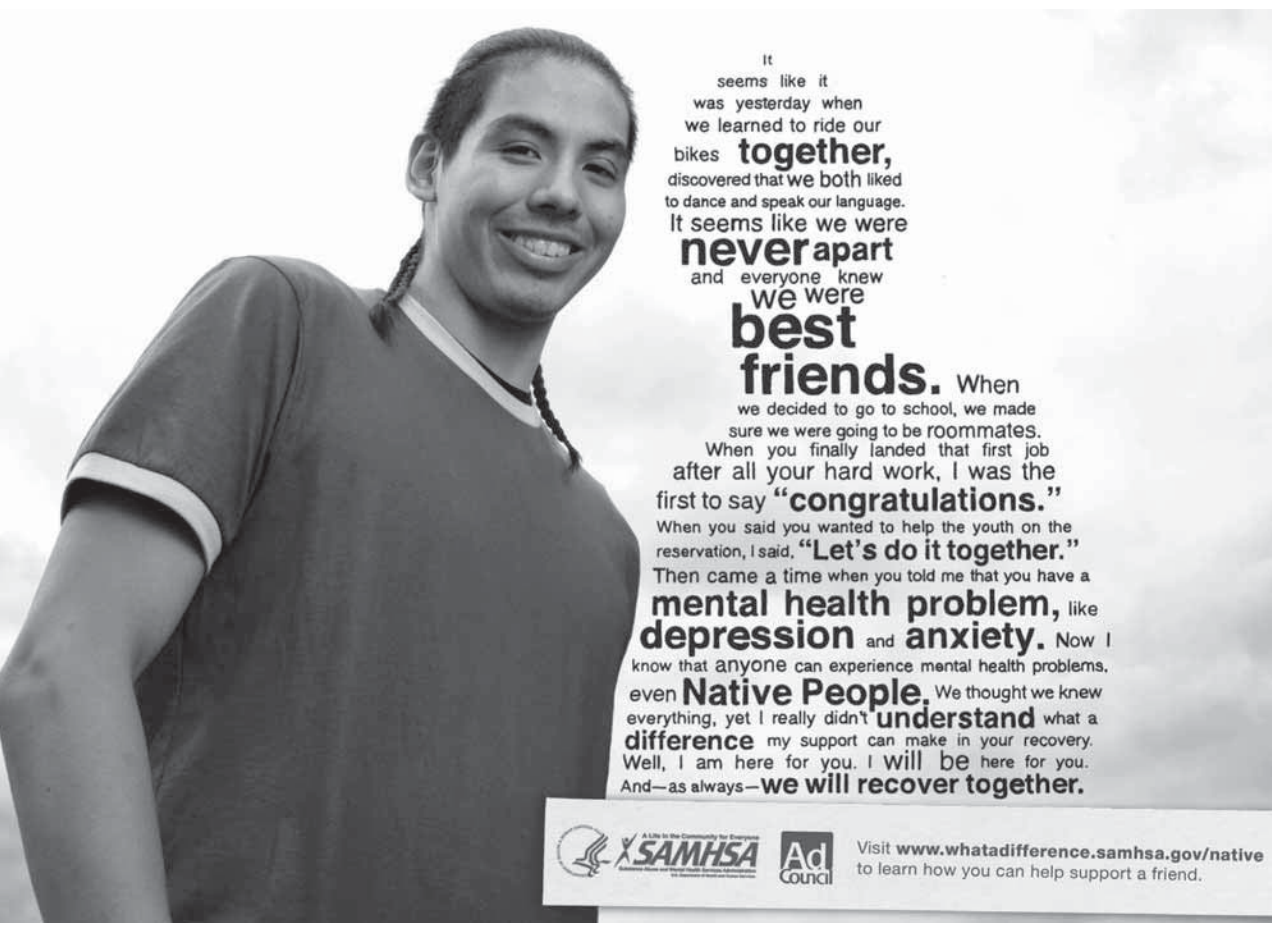
Stan Gruszynski, Wisconsin State Director, announced today the availability of funds for Homeownership Loans to Wisconsin residents.

"While some take owning a home for granted, there are a number of people through the State that homeownership remains just a dream. Considering the current economic climate of the Nation and because finding financing for a home in rural areas can be difficult, achieving this dream may seem nearly impossible. But, USDA Rural Development can help," said Gruszynski. "By opening the doors to more homeownership opportunities, we are helping to improve the quality of life for Wisconsin residents during these hard times."

USDA Rural Development's Rural Housing Direct Home Loan Program offers 100 percent financing with no down payment required for low and lower income individuals or families at a 4.5 percent interest rate. These loans are made directly through USDA Rural Development and are offered for a period of 30-38 years. The repayment on the loan may be subsidized by the Federal Government, based on the household income. Direct loans may be made for the purchase of an existing home or new home construction.

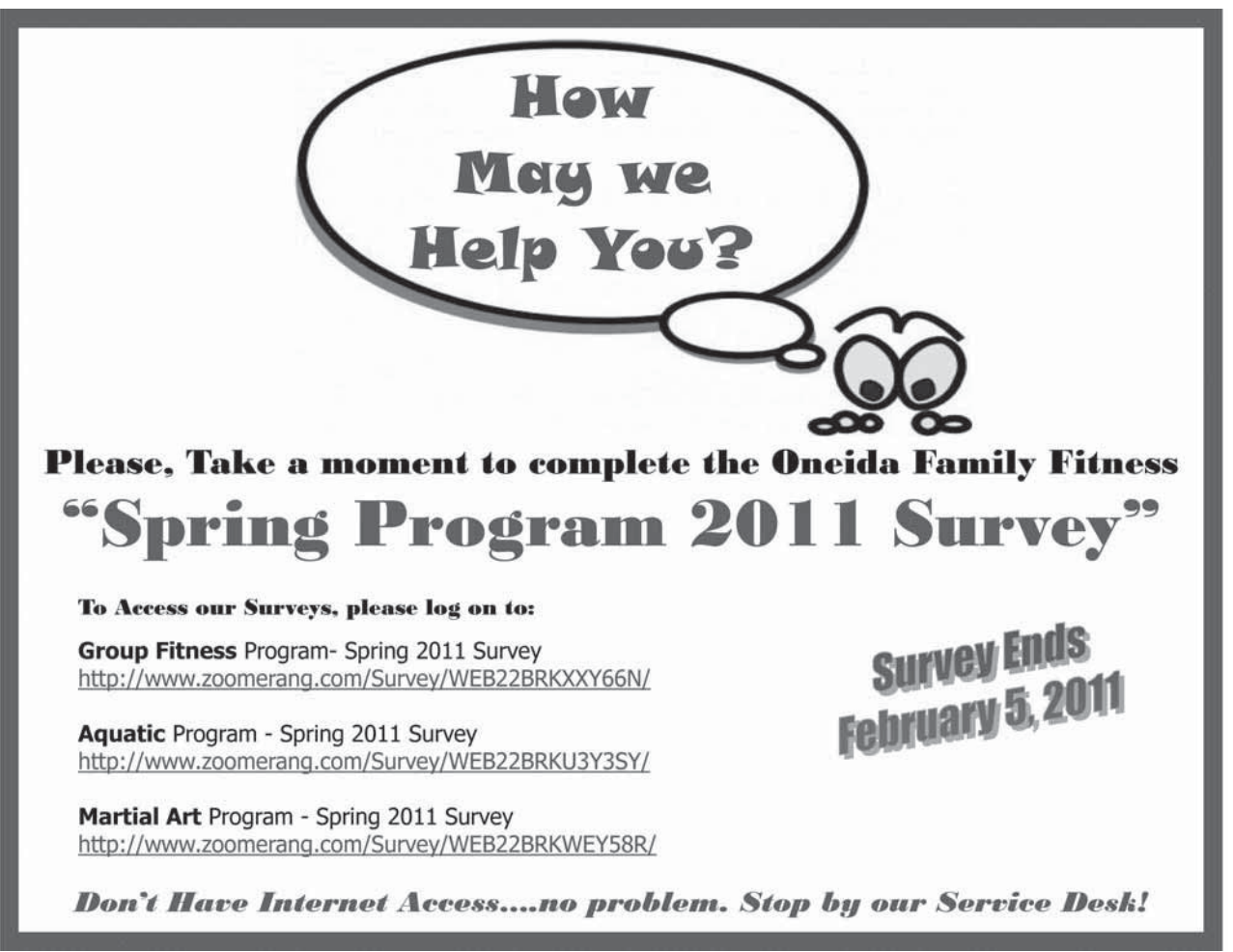
The amount loaned is determined on repayment ability of the borrower. The number of dependants and buyer's income are also factors in the loan package. Loans made under this program are to families with income 80% below the median income level of the county where they live and who would not otherwise qualify for a conventional loan. Median income is calculated and some expenses are taken into consideration. County Income limits for the programs are posted on the USDA Rural Development Wisconsin website at, **http://www.rurdev.usda.gov/wi/programs/rhs/** and clicking on Income and Property Eligibility on the right hand side of the screen.

For further information call your local USDA Rural Development Office at **715-524-8522 ext 4** or by visit our website at **www.rurdev.usda.gov**.



Clinic Telephone Triage hours will be changing

Starting February 1, 2011
from 7:00am-4:30pm to 8:00am-4:30pm
during regular business hours
After hours On-call RN staff are available
from 4:30pm-8am
24 hour a day coverage remains



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DRUMS Across ONEIDA

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Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Wataʔklokwaskó· Wʌhní·taleʔ Great Snow Moon January, 2011

Elder Abuse

By Joyce Johnson
Elder Abuse Prevention Supervisor, Oneida Elder Services

Elder Abuse is a term that makes us cringe and pull back in disbelief. Unfortunately it is a glaring reality in our existence as Tribal people in today's society.

In 2009 the Wisconsin's statistics on reports of elder abuse show that Elder-at-Risk reports received throughout the state were 5,316 cases of suspected abuse, neglect or financial exploitation. 28 of these incidents were related to death and a total of 371 incidents were life threatening.

There are more reports of financial exploitation than any other elder abuse category. As people age they may depend on their adult relatives as caregivers and those caregivers may view financial exploitation as an exchange for their future inheritance. And in today's economic downturn the loss of an elder's home may contribute to a situation where an elder's finances can be easily exploited because the elder may become more dependent on the provision of shelter by relatives.

Chapter 46.90 of Wisconsin State Statutes defines Financial Exploitation as obtaining an elder's money or property by deceiving or enticing the individual, or by forcing, compelling, or coercing the individual to give, sell at less than fair market value, or in other ways convey money or property against his or her will without his or her informed consent.

If you suspect that an elder is being abused in any way please contact the Oneida Elder Abuse Prevention Coordinator at **(920) 869-2448 X 6833**; 8:00 A.M. – 4:30 P.M.; Weekdays: Monday – Friday or **1-800-867-1551**; 24 hr. service. If the situation is an emergency and an immediate safety issue please call the Oneida Police Department at **(920) 869-2339** or **911**.

SENIORCARE®
Prescription Drugs for Wisconsin Seniors

What is SeniorCare?

SeniorCare is a prescription drug assistance program for Wisconsin residents who are 65 years of age or older who meet the eligibility criteria. The program is designed to help seniors with their prescription drug costs. Those interested may apply at any time. The Department of Health Services (DHS) administers the SeniorCare program. To be eligible for SeniorCare:

- You must be a Wisconsin resident.
- You must be 65 years of age or older.
- You must pay a $30 annual enrollment fee per person. (Paid by Elder Services)
- Your assets, such as bank accounts, insurance policies, home property, etc., are not counted.
- Your annual income determines the level of coverage.

Group Size	Level 1 Income at or below 160% FPL	Level 2a Income between 160% - 200% FPL	Level 2b Income between 200% - 240% FPL	Level 3 Income more than 240% FPL
Individual	$17,328	$17,329 — $21,660	$21,661 — $25,992	$25,993 +
Couple	$23,312	$23,313 — $29,140	$29,141 — $34,968	$34,969 +

Wisconsin SeniorCare Income Limits

For sign up or questions please feel free to contact Angela Ortiz, Elder Benefit Specialist at **(800) 867-1551** or **(920) 869-2448** or the Medical Benefit Specialists at the Oneida Healthcare Center **(920) 869-2711**.

National Indian Council on Aging (NICOA) Senior Community Service Employment Program (SCSEP)

Announces Important Changes:

Paid Sick Leave
New Participant Time Sheet

In accordance with new SCSEP federal regulations the require participants to be offered necessary sick leave, NICOA SCSEP has established a policy allowing paid sick leave which can be used through the end of the grant year (June 30, 2011). The numbers of hours that can be paid are 20 hours of sick leave beginning in January. Sick leave cannot be accumulated or carried over after June 30, 2011. These hours are to be used for necessary sick time only. Notify your supervisor in advance, if possible and at the time of your absence.

Please note: Absences of more than five days for illness require a written release to return to your training assessment.

Your supervisor also will receive the new time sheet from NICOA state program manager. It is revised to include a column for reporting hours of sick leave used. NICOA SCSEP will track hours of leave used through its database system. No more than 20 hours will be paid from January through June 30, 2011; any sick time over 20 hours will be unpaid leave.

Enrollment Adjustments

As you know, NICOA SCSEP is dependent on grant funds; and in some states the rate of spending has exceeded the funds available. We regret that enrollment is being reduced as well as hours in some areas to keep the project operating through June 30, 2011. When funds are available and as remaining participants leave SCSEP for employment or other reasons, those who are being exited for budgetary reasons will have the opportunity to return to SCSEP. All participants need to continue to look for outside employment that will provide better pay and hours than are available through SCSEP work experience training.

NICOA wants to hear from you!

If you have learned something new in your community service assignment or provided exceptional service to the agency where you are assigned or completed a training course on your own, we want to know! Your accomplishments deserve to be applauded. Include the What, When Where, Why and Who benefitted in a written note.

Please share you successes and accomplishments in writing with your NICOA SCSEP program manager. Notes from your training site supervisor are also welcome!

May you gain skills and confidence to succeed in 2011!

The goals of NICOA SCSEP are to assist you to increase your skills, knowledge, confidence, and employability; and ultimately, to help you find a job outside SCSEP and become more secure, independent and economically self-sufficient.

In the face of changes in the economy, budget limits, and challenging situations, NICOA SCSEP encourages you to set your goals, believe in yourself, your wisdom and your dreams; and to continue to work with all parts of the community to help you reach your goals.

Focus on Your Plan

NICOA staff will be focusing more this year on developing with you plans to become self-sufficient. Known as an Individual Employment Plan (IEP), an IEP is your blueprint for action and success; and it is updated with you at least twice a year. You need to set an employment goal in your first IEP; and modify your goal and targets as you accomplish the steps you have outlined for yourself with NICOA staff and the input of your supervisor.

You receive a copy of your IEP so that you can use it to motivate yourself to accomplish your target steps towards your goals. Instead of placing it in a drawer, I suggest you display it somewhere you will see it often so you can check your progress (on your refrigerator door, office wall, or bathroom mirror). NICOA staff will be checking your progress when they conduct an assessment/IEP update interview with you; and helping you to set new targets and timelines.

To be truly successful, each of us must do more than focus on a community service assignment alone. Creating an IEP will help you chart your path. Depending on your sills and interests, you may need to focus on such things as increasing your basic skills; completing a GED (if you did not graduate from high school); accepting training and referrals to job openings; learning or increasing your job seeking and interviewing skills, computer skills, and/or new skills that are needed by employers in your area.

In the words of aging advocate Senator Claude Pepper: "Life is like a bicycle – You don't fall off unless you stop pedaling?"

Your community service assignment is the core of your SCSEP experience because it gives you opportunity to earn a small wage while you practice some new skills or sharpen your existing abilities. Think of a community service assignment as "training wheels" for the purpose of some stability as you move toward a real job.

Greetings in the New Year from NICOA and the SCSEP Staff!

For further information contact: Aleta Fish **715-799-5309** – e mail **afish@nicoa.org**

Faith in Action Request for Services

Effective November, 2010, all Faith In Action (FIA) request for services will be directed to Arlie Doxtator. Oneida Faith in Action is no longer under the umbrella of Oneida Elder Services. The official mailing address of the entity is:

FAITH IN ACTION

Faith in Action – Oneida Area, Inc
P.O. Box 380
Oneida, Wisconsin 54155

Contact person:
Arlie Doxtator, Chairman
E-mail: **Arliedox@yahoo.com**
Telephone: **920-788-5474**

Thank You,

Florence Petri, Program Director

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DRUMS CONTACT
Linda F. Douglas

Telephone: 920-869-2448 or 1-800-867-1551
E-mail ldouglas@oneianation.org

In the News with…

Cultural Heritage

Genskow donates documents, family photos to Museum

Madelyn Genskow recently donated a binder of documents to the Oneida Nation Museum of Isaiah and Genevieve (Moore) Cornelius' family farm. Isaiah and Genevieve were Madelyn's parents. Their family farm was located on N6668 Moore Rd, Seymour, on the Oneida Nation Reservation. The binder contains tributes of family members, photos, sales receipts, mortgage documents, income taxes, and contacts with vendors, among other things.

As part of the New Deal, The federal government purchased the 40-acre farm for the Oneida Tribe, in the late 1930s. The farm included a 5-room, two story house with a basement. The house did not have indoor plumbing, but there was a well pump in the yard. The farm also included a barn with doors on one side.

Isaiah and Genevieve purchased the farm buildings and leased the land from the Tribe. In the 1940s, they put a dark blue roof and white siding on the house, and also had insulation blown into the walls and attic. Around 1945, Amos Christjohn had wired the house for electricity. They raised horses, milking cows, chickens, pigs, and rabbits. Excess milk was hauled to the Chicago Corner's Cheese Factory, which was owned by James Hodkiewicz. They grew beans, cucumbers, and beets and sold them to canning factories. The family also planted corn, hay, and oats for their animals. There was also a small apple orchard and Genevieve had a beautiful flower garden.

We asked Madelyn why she kept all the documents. She told us, "I've always loved history, not just mine but everyone's. I would love to see more about the history of different Oneida people."

History is very important. It is the only way we can understand who we are and how we got to be that way. Any connection to our ancestors helps us understand our culture or how we fit in. It is exceptionally rewarding to be able to trace your ancestral roots. Through discovering your roots you become aware of whom you are as a person.

Think about preserving your own family history. It is educational and you will enable the coming generations to learn about their ancestors. {For tips on organizing and preserving your family history, visit http://www.mnhs.org/people/mngg/stories/.} or performing an internet search with the phrase "preserving family history" will yield helpful information that you can use to preserve your family history.



Photos courtesy of Madelyn Genskow

Top: The Cornelius family farm around 1938. N6668 Moore Road, Seymour, Wisconsin. Children of Isaiah and Genevieve (Moore) Cornelius. Back (L to R): Geraldine (Mrs. William Cornelius) Winifred (Mrs. Willis Skenandore) Vernon W. Cornelius, Florence (Mrs. Emil Elm) – Front Gwenevere (Mrs. James Skenandore) Carol (Mrs. Richard Robelia)

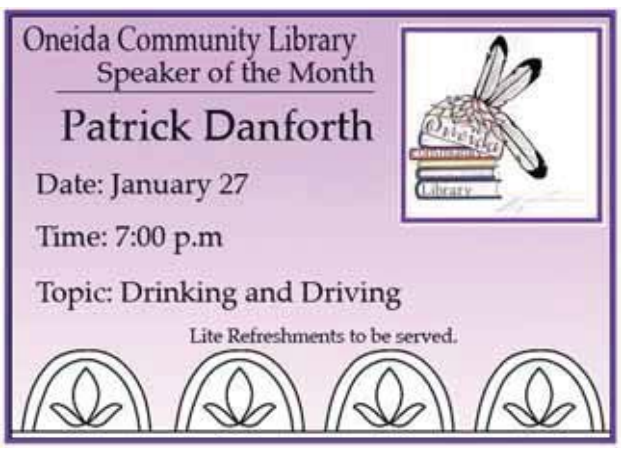
Right: Girl on left unidentified, Carol (Cornelius) Robelia, Gwenevere (Cornelius) Skenandore

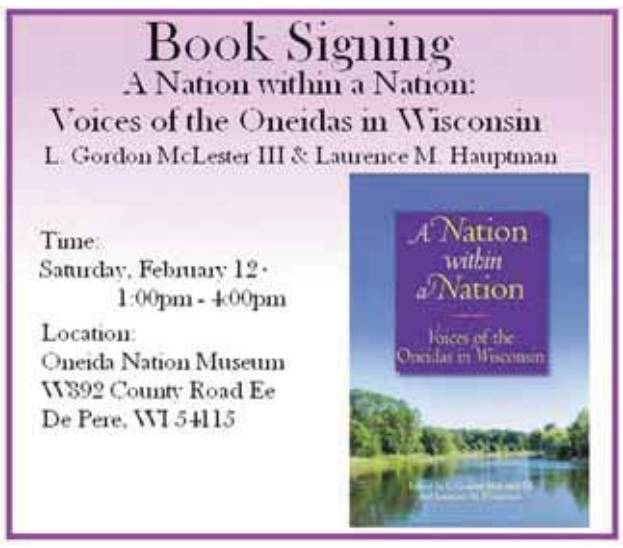




Left: Madelyn Genskow is pictured with the donated documents.









Photos courtesy of Madelyn Genskow

Above: Picture was taken around 1944, Oneida Indian Reservation Wisconsin. Back (Left to Right): Winifred Skenandore, Vernon W. Cornelius, Florence Elm, Geraldine Cornelius Front: Genevieve (Moore) Cornelius, Madelyn Genskow, Carol Robelia, Gwenevere Skenandore, Isaiah Cornelius.

Oneida Community Integrated Food Systems

Do you know where your food comes from?

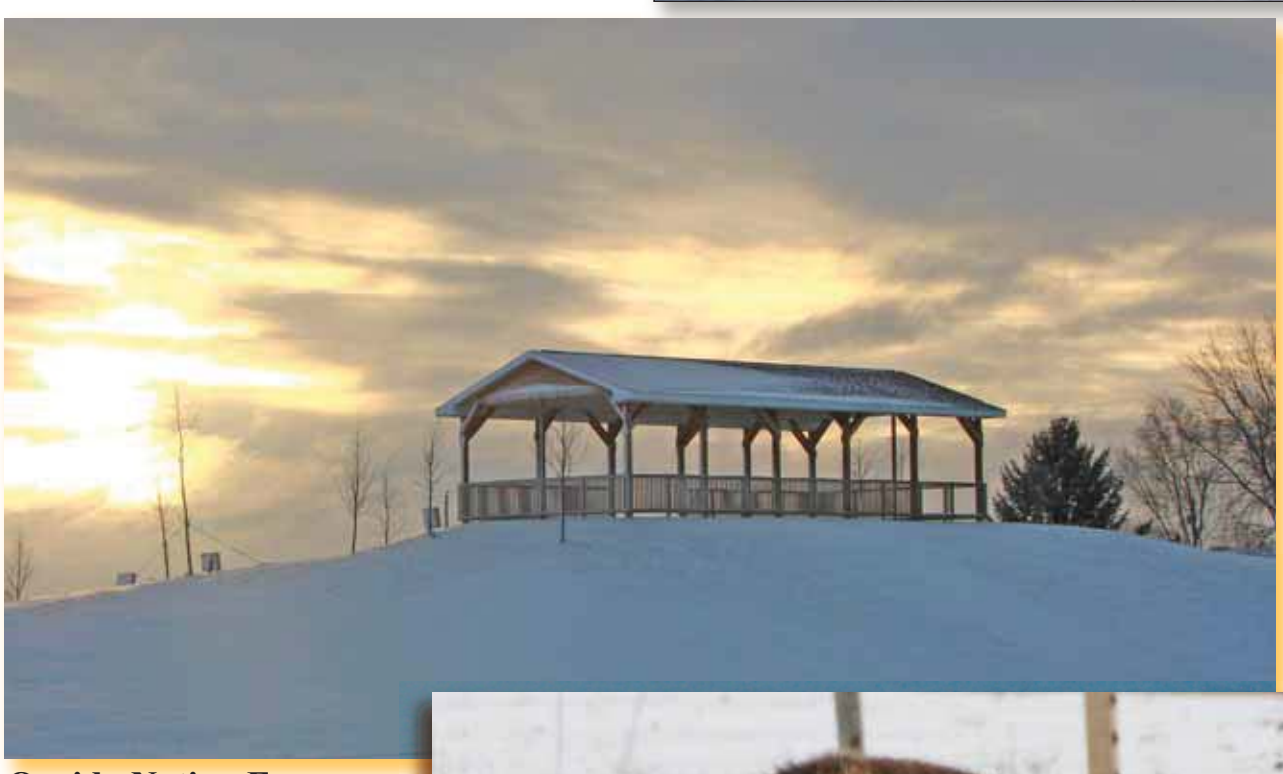
In these times of Mad Cow Disease, Chronic Wasting Disease, and Chicken Flu; it is important to know where your food comes from. The Oneida Nation Farm uses sustainable and best management practices, new plant varieties, and fertilizers that can double the yields of major crops. Selecting livestock genetics increases the amount of meat that animals produce. No steroids, hormones, antibiotics, or animal byproducts are used in our feed. The Oneida Nation Farm features a "Point-of-Origin" cow-calf pasture, a beef feedlot, and pastured Bison herd.

The Farm has approximately 450 - 550 head of Black Angus cattle, with about 160 cow/calf pairs which is used to stock their beef feedlots. The cow/calf operation works like this: the cows are left in a 140 acre pasture to feed along with a couple of excellent breeding bulls. When the cows give birth the male calves and select female calves go to the feedlot and some female calves stay in the grazing herd. This way the Farm can tell you exactly where that meat came from, which is now being called 'Point of Origin' and adds much value to your products.

The Oneida Nation Farm is also deeply concerned about the health of the Oneida people and our community. That is why education is of extreme importance to the folks at the Oneida Nation Farm. As diseases continue to spread, and health continues to decline, you will see a change in our views from just eating plain food to eating healthy food. As people start becoming more aware of how they are fueling their human gas tank they will understand the need to pay more for good healthy food.







Contributed photos
Above, a herd of cattle in the snow. At left, the Buffalo overlook located on Cooper Road. Below, a lone Buffalo trotting in the pasture. Bottom, Buffalo herd in the winter.


Kali photo/Nate Wisneski



Oneida Nation Farm:
Jeff Scofield, *Agricultural Director*
Denny Van Vreede, *Farm Supervisor*
Marlene Westgor, *Administrative Assistant*
Karla Habeck, *Ag Worker*
Scotty Schumacher, *Ag Worker*
Phil Orley, *Ag Worker*
Dennis Pederson, *Ag Mechanic*
Gary Ver Voort, *Ag Worker*
Randy Moes, *Ag Worker*
Charles Willingham, *Sub Relief Ag Worker*

Apple Orchard:
Roger Arms
Heather Jordan
Nathan Scofield

Departmental Staff Directory

For more information regarding the OCIFS programs please contact the appropriate person listed or visit us at our website
http://ocifs.oneidanation.org

Oneida Nation Farms
• Jeff Scofield at 920-833-7952

Oneida Tsyunhe'hkw^
• Jeff Metoxen at 920-869-2141

Oneida Food Distribution
• Don Miller at 920-869-1041

Oneida Health Promotions
• Tina Jacobsen at 920-869-4899

OCIFS Coordinator
• Bill Ver Voort at 920-869-1600, ext. 4530

kalihwisaks
"She Looks for News"
February 10, 2011 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | www.kalihwisaks.com

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Winter Fest – Lifestyles
The Oneida community had fun in the snow at Winter Fest held Saturday, Feb. 5.



T-Hawk Basketball – 2B
The Thunderhawks went up against Milwaukee X-Young Coggs Prep School Tuesday, Feb. 8.



Honor the Youth Powwow – 11B
Photos from the annual Honor the Youth Powwow held Saturday, February 5.

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Special GTC meeting ends with tabling

By Dawn Walschinski
Kalihwisaks

Oneida Business Committee (OBC) Councilwoman Trish King enjoyed the Special General Tribal Council (GTC) meeting held Saturday, February 5 which resulted in tabling the Judiciary Law and Legislative Procedures Act.

"Although the discussion took a long time, there was some really good points made. Some of that was about keeping in mind our ways and our values," said King.

The meeting dedicated the bulk of the time discussing the educational requirements for judicial candidates. Option A had the highest requirements; a bachelor degree in one of 11 majors, or a bachelor degree with 400 hours of additional training, or one full year as an Oneida Appeals Commissioner. Option B required a bachelor degree, or one full year as an Oneida Appeals Commissioner. Option C set no requirements.

Some members of the GTC such as Brian Doxtator expressed preference for option C.

"We talk about common sense, that should be the requirement, but how do you measure it? Well, I think the people who are voting measure if you have commons sense or not," said Doxtator.

However, others shared real life experiences that demonstrated a need for potential judges to be familiar with the plethora of laws pertaining to Indian Country. Herb Powless told a story of an Oneida man who killed a non-Indian on the reservation and was convicted in state court.

"Under the seven major crime acts, crimes committed on reservations, this man in 1949 should have been tried in federal court, and nobody on our council knew about the seven major crime acts," he said.

Wes Martin spoke in support of creating a court to deal with the Indian Child Welfare Act.

"I'm in favor of a forum that allows us to control what happens to our own Oneida children, and I think that's very important, we don't have that today. Every time I have this discussion, it always comes back to 'what's it going to cost us to have control of our Indian children?' I don't think there's a price tag,"

Trial Court Judge Linda Dallas asked that the proposed judiciary law be sent to a working committee.

"We have an Appeals Commission in place right now, and they are a judicial system. We have something in place, and we don't need a court right now," said Dallas who is on the Appeals Commission.

Loretta Metoxen introduced a motion to adopt a modified version of Option B eliminating the prevision where one year of service on the Appeals Commission could be substituted for a bachelor degree.

Cathy L. Metoxen moved to table the motion and direct the Legislative Operating Committee (LOC) to formulate a working group to bring back options six months from the day of the meeting. The tabling passed with 634 yes votes and 274 no votes.

• See 3A, GTC

Welcome Back Home to Titletown



Kali photo/Yvonne Kaquatosh

The World Champion Green Bay Packers bring the Lombardi Trophy back home to Titletown. Thousands of fans braved the cold to extend a warm welcome home to the team members and coaches at Lambeau Field. The Oneida Nation Gate was filled with die hard Packer fans and was a perfect location to get a glimpse of the Champions as they rolled into Lambeau. Fans gathered along the motorcade route that began at Austin Straubel Airport to Packerland Drive, to Hazelwood and the home stretch to Lombardi street and Lambeau Field on Monday, February 7, 2011 – the day after the Green Bay Packers won the Superbowl Title against the Pittsburgh Steelers, 25-31.

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Demand for housing assistance steady at OHA

By Nate Wisneski
Kalihwisaks

The Kalihwisaks will be focusing on the effects of the economic downturn and sharing stories of Oneidas struggling in these financially hard times. This is the second story of the series.

With many Oneida community members entrenched in a battle with very slow recovering economy, many would suspect that housing needs would increase at the Oneida Housing Authority (OHA).

The OHA acknowledges that there is a need for housing in the community but to identify the current economic condition as the sole source of the issue would be irresponsible.

According to OHA staff the number of inquires for housing has remained steady with no measurable increase during the economic downturn. With 70 percent of the clients that meet with Scott Denny, OHA Housing Coordinator, being considered low-income, he points to a more broad list of problems playing a role in the request for assistance.

In meeting with over 2500 inquiries about housing since 2006 Denny has been able to identify key factors leading to the need for housing assistance. Denny can place each situation into the following categories; low or

• See 5A, OHA



Kali photo/Dawn Walschinski

A metal roof is installed on housing units in Site II in Oneida as part of the Oneida Rental Energy Efficiency Program.

Employees honored for service during OBC meeting



Kali photo/Nate Wisneski

Linda Powless is draped with a Pendleton blanket by Chairman Rick Hill during a ceremony honoring her and others for their years of service with the tribe during a Oneida Business Committee meeting on Wednesday, February 9.
Along with Powless, Elaine Skenandore-Cornelius, Christine Brunette, Arthur Charles, Renee Hill, Lois Domeencich, Florence Petri, and Doreen Reed were honored for their 25 years of service.
Deborah Reiter-Mehojah, Marjorie Stevens and Priscilla Leverance were honored for their 30 years of service.

House honored by family for receiving Doctorate



submitted photo

Toni House (right) receives a basket from Bobbi Webster during a ceremony at Duck Creek Coffee.

On Saturday, January 22, 2011 the family and friends of Toni Marie (Stevens) House came together and celebrated her achievement in receiving her Doctorate of Human Services. Toni is the daughter of Marjorie (Powless) Stevens and Ernest Stevens Sr. Toni's husband Doug and three children Cole, Jasmine, and Jessica all seen her commitment to a better life first hand as she attended and taught at the University of Wisconsin Oshkosh, while home schooling all three children.

Toni's educational journey includes receiving her Bachelors of Arts in Human Development in 1987 from the University of Wisconsin-Green Bay. Her emphasis was in Lay Midwifery, a program that she created because it didn't exist.

She earned her Masters of Science in Education-Counselor Education, in 1992 from the University of Wisconsin-Oshkosh. Her emphasis was in Community Counseling. At that time she received UWO's Graduate School-Graduate Honors Award. She also became an Honorary Member of UWO Alpha Delta Omega.

In September of 2010 Ms. Toni House became Dr. Toni House. She received her Doctorate of Human Services, School of Human Services from Capella University, Minneapolis, Minnesota. Her concentration was in General Human Services. Dr. House's dissertation: The benefits of Oneida Nation High School students learning the native language.

Toni began teaching at UWO in 1999 as an Adjunct Instructor, teaching Human Services classes such as Domestic Violence, and Multicultural Education to name a couple.

In 1999 she became an Assistant Professor in Human Services Leadership, again teaching numerous courses in the Human Services Program. Toni continues to teach at UWO today.

In her lifetime career, Human Services has always been a large part of who Toni is and what she does. She has always wanted a better world for Indian people and has been strongly influenced by the many strong Ukwehuwe women that are not only her dear friends, but also guided on her path to helping others.

Jeanne Shenandoah is one of those women who has played a large role in whom Toni has become today. Jeanne showed Toni how important it was to honor her own body as not just a woman, but an Ukwehuwe woman. Jeanne taught her the importance of taking the power back of being a woman and loving ourselves as women and loving our bodies. It is due to Jeanne's influence that Toni became a mid wife.

VFW Post #7784 honored for recruitment efforts

By Nate Wisneski
Kalihwisaks

Robert Cornelius Veterans of Foreign Wars Post #7784 has come a long way since the post only had seven active members just 5 years ago.

Andy John, the post's Quarter Master, received the National Aide-de-Camp Award for his efforts in recruiting members to the VFW. The post boosted their membership to 120 veterans and has a 110 percent membership rate.

"I've been doing a lot of recruiting, "said John. "It's time for the younger guys to join us, step up to the line and help us keep this place going. We lose a veteran every 90 seconds in this country."

John, along with other post members, have been successfully recruiting other veterans to join the post along with younger veterans that served in Iraq and Afghanistan. John is quick to point out that in his eyes this is a post award. "It's an honor for the whole post," he said.

"This is one of the greatest honors for our post," said Post Commander Cletus Ninham. "All of our members are helping recruit. This award is for our whole group."

The post currently only has 10 percent of its membership categorized as young but is slowly gaining more. While many local posts are seeing declines in membership or total shutdowns, Post #7784 is adding about four or five members a month.

"The post really is an asset to the community. We want to help educate the younger vets to what benefits are available to them and help their claims go faster," said Ninham.

"The more members we have the stronger we will be," added John.

The post is located at 2980 E. Service Road in Oneida.

Oneida comedian to perform at UW-Green Bay

GREEN BAY – Charlie Hill, a renowned Native American stand-up comedian, will perform at 7 p.m. Friday, Feb. 18 in the Phoenix Room inside the University Union on the University of Wisconsin-Green Bay campus, 2420 Nicolet Drive.

Hill, one of the first and most prominent Native American comedians, is a member of the Oneida Nation. He uses humor to share things about Native American culture and break down stereotypes. Hill's humor is filled with cultural observations and focuses on his experiences as a Native American performer in the national spotlight.

Hill has performed on the Tonight Show With Jay Leno and The Late Show With David Letterman. Hill has also written for Roseanne and was featured on Moesha.

Hill is the inspiration and leader of "Club Red" and the "Club Red Players," a comedy show on public radio. In 2009, he received the "Ivy Bethune Tri-Union Diversity Award" for the Screen Actors Guild. He was also featured in a Showtime special, "The Indian Comedy Slam, No Reservations Needed." Hill was the featured performer in the PBS program "On and Off the Res," from Native American Public Telecommunications.

The performance at UW-Green Bay, titled "Lastelishtha," is free and open to the public. The event is sponsored by the UW-Green Bay Intertribal Student Council. Canned goods will be collected at the event and donated to a local food pantry.

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

Passing On...

Canard, Ruth (Swamp)
May 17, 1915 – December 13, 2010

Ruth Swamp Canard, 95, beloved mother, grandmother, great-grandmother, and friend passed to the spirit world on Dec. 27, 2010. She was born May 17, 1915, in Oneida, WI. She was a proud member of the Oneida Indian Nation of Wisconsin. Ruth spent most of her life in PHX, AZ and ABQ, NM. She was retired from the BIA, where she had a long and enjoyable career. Ruth passed peacefully surrounded by her family. She is survived by her children, Linda (Allen) Doering, Patti Canard, Roger (Denise) Canard; her grandchildren Robert (Andrea) Canard, Jason Romero, Brantley (Tammy) Doering, and Tracy (LT) Goodluck; six great-grandchildren, and her caring companions Clara, Ruth and Evelyn.

She was preceded in death by her mother Nellie Baird Swamp; her husband of 54 years Virgil "Buck" Canard; and her eldest son Robert L. Canard.

Doxtator, Ruth "Cookie" Marie
November 12, 1934 – January 30, 2011

Ruth "Cookie" Marie Doxtator passed away January 30, 2011. Ruth was born to the late Finley and Evelyn Peters Sr. on November 12, 1934. In June of 1951, Cookie married Vernon David Doxtator. Together they raised 11 children. For many years, Cookie worked at Elderly Services in Oneida, being employed as a cook. Cookie enjoyed several hobbies in her life, especially ones as was a cook at several community weddings, and those helping at funerals in the community. Cookie enjoyed watching Pow-Wows, and especially liked to cook for those dancers. Cookie helped and loved caring for her grandkids. She was especially kind to all animals, especially her cats, and any/all animals in the area. Cookie was a kind-hearted soul, who enjoyed helping.

She is survived by her 10 children and their spouses; Mona (Matt) Ellis, Seymour, Toni Thomas, Green Bay, Ann (Doug) Haven, Oneida, Connie Cox, Seymour, Steve Doxtator, Vancouver, WA., Pam (Fred) Skube, Vancouver, WA., Gerald Doxtator, Waupun, James Doxtator, Vancouver, WA., Patti Doxtator, Vancouver, WA., and Vernon Peters (Special friend Carol), Green Bay. Her 19 grandchildren, and 12 great grandchildren, and siblings further survive her.

Cookie was preceded in death by her husband Vernon, and her daughter Carey Anderson.

Services were held at Ryan Funeral Home, 305 N. Tenth Street De Pere on Friday, February 4, 2011 at 11am. Pastor Earl L. Smith officiated with burial in the Oneida Nation Cemetery following the service.

Please go to www.ryanfh.com to send online condolences to the family.

Thank you to the Anna John Nursing Home; this is where mom first resided. Thanks also to the CNA's, Lpn's and RN's at San Luis Rehab. & Med. Center where my mom made her second home.

Orie, Gerald Steven
July 11, 1941 – February 3, 2011



Gerald Steven Orie, 69, Green Bay, passed on to the Creator's world on Wednesday, February 3, 2011 after a long, courageous battle with cancer. Jerry was born on July 11, 1941 to the late Steve and Elizabeth (Bagosy) Orie. Jerry grew up in the Hungarian community of Southgate, Michigan. He was proud of his Hungarian heritage growing up in the history, language, music, cuisine, and culture of his family and friends. Jerry was an anthropologist, social scientist, and scholar of Native American and World history. He was well educated and was schooled in Montieth College, Detroit, Michigan, and graduated from the University of Wisconsin-Green Bay. Jerry worked for the Wisconsin Department of Transportation for many years. He was also a substitute teacher for the Menominee Indian School District. Jerry loved the outdoors, the New Mexico skyline, traveling West, and visiting Mexico. He loved the mountains, camping, swimming, and nature. He enjoyed visiting national parks and he was an avid reader.

Jerry was a dear, loving husband to Sandra DeCoteau Orie. They were married in Detroit, Michigan on May 25, 1968. He provided a solid foundation of family values and love to his children and grandchildren. He was a great friend and was well respected to all who knew him.

Jerry is survived by his wife, Sandra DeCoteau Orie and their children Fern Orie, John Orie, Jules (Kim Hendricks) Orie, Linda Orie and Julia Orie. He is survived by his grandchildren Hannah Orie, Sage Birdsbill, Sierra Birdsbill, and Orion Wesho. He is further survived by his brother, Donald Orie and his niece Jonise Orie, and many in-laws, aunts, uncles, nieces, nephews, and cousins.

Jerry was preceded in death by his parents Steve and Elizabeth Orie, his sister Janet Lawson, his father-in-law and mother-in-law, Harry and Vivian DeCoteau, sister-in-law Hareen DeCoteau O'Connor, and his uncles Frank, Bill, and Alex, and aunts Renee and Mary, and other relatives.

"The work goes on
The cause endures
The Hope still lives
And the Dream shall never die"

We thank the Creator for bringing you to us. You have enriched our lives so very much. Thanks Dad for all your love and support. You've raised us and loved us Dear Grandpa. I'm trailing you closely my Darling. We'll love you forever and be with you always.

Funeral services were held at Ryan Funeral Home, 305 N. Tenth Street, De Pere, at 10:00AM on Wednesday, February 9, 2011 with burial at Emmanuel Lutheran Cemetery.

In lieu of flowers, a memorial in Jerry's name has been established. To send online condolences to the family please go to www.ryanfh.com

Obituaries...
There is no charge for obituary notices to be published in the Kalihwisaks for enrolled tribal members.

Hoven assigned to Indian Affairs

BISMARCK, N.D. (AP) – U.S. Sen. John Hoeven has been assigned to the Senate's Appropriations, Energy, Agriculture and Indian Affairs committees.

Hoeven said Thursday he's also been put on an advisory panel that serves as a policy sounding board for the Republican Senate leadership.

The former North Dakota Republican governor had been promised the appropriations and energy assignments if he won his Senate race last year.

North Dakota's other senator, Democrat Kent Conrad, already serves on the Agriculture and Indian Affairs committees. Conrad is also a member of the Senate Finance Committee and chairman of the Budget Committee.

North Dakota's new Republican congressman has already been assigned to the House Ways and Means Committee. Rep. Rick Berg will serve on three Ways and Means subcommittees dealing with taxes, public assistance and Social Security.

From 1A/*GTC*

This effects the election of judges that were planned to take place in July of this year.

"The transition … was developed this year specifically because there would be eight Appeals Commissioners' (seats) becoming vacant naturally. Without the law in place, then we'll have to defer that to another time," said King. "The transition is totally built on that timeline, but it's not a bad thing, we just have to refigure it."

King said the LOC will start planning community meetings to work on the recommendations.

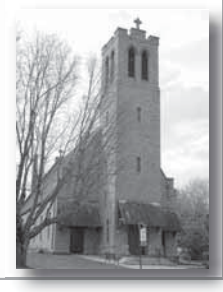
"I think there was a lot of wisdom … that was shown. This is one of the hardest laws we're going to do," she said. However, she stated that the more the GTC can contribute to it development of the Judiciary Law, the more the community will feel a sense of ownership of the results.

"I think we're going to get there, I really do, one step at a time," said King.

There was no discussion on the Legislative Procedures Act at the meeting.

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☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317
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Frequently Asked Questions
Oneida Tribal General Election Primary

How will the election process be different for the 2011 General Election?
In 2011, a Primary Election will be held. In years past there was no primary election.

What is a primary?
Excerpts from Oneida Tribal Election Law:
2.12-2. There shall be a primary election for Business Committee positions whenever there are three (3) or more candidates for any officer positions or sixteen (16) or more candidates for the at-large council member positions.
(a) The two (2) candidates receiving the highest number of votes cast for each officer position shall be placed on the ballot.
(b) The fifteen (15) candidates receiving the highest number of votes cast for the at-large council member positions shall be placed on the ballot.
(c) Any position where a tie exists to determine the candidates to be placed on the ballot shall include all candidates where the tie exists.
2.12-3. The Election Board shall cancel the primary election if the Business Committee positions did not draw the requisite number of candidates for a primary by the petitioning deadline set for the primary.
2.12-4. In the event a candidate withdraws or is unable to run for office after being declared a winner in the primary, the Election Board shall declare the next highest primary vote recipient the primary winner. This procedure shall be repeated as necessary until the ballot is full or until there are no available candidates. If the ballot has already been printed, the procedures for notifying the Oneida public in section 2.5-11 and 2.5-12 shall be followed, including the requirement to print a notice in the Tribal newspaper if time lines allow.

Why have a primary?
To give members a chance to select from fewer candidates or the Business Committee positions in the General Election.

Will there be a primary for all vacancies?
No. The primary election is for Business Committee vacancies only.

When will the primary be held?
On Saturday, May 7, 2011 at the Oneida Health Center and the SEOTS Building in Milwaukee. Polls will be open from 7:00 a.m. to 7:00 p.m.

If there are only two candidates running for an officer position, will a primary still be held for that position?
No. The primary is designed to get the top two candidates for each officer position. If only two applicants run for that position, each applicant will automatically be placed on the General Election ballot as a candidate.

If a candidate didn't advance in the primary, can I write their name on my ballot at the General Election?
No. Write-in candidates are not allowed.

When will the Caucus be held?
On Saturday, March 12, 2011 at the Norbert Hill Center at 1:00 p.m.

Is the Caucus just for vacancies within the Business Committee?
No, the Caucus will be for ALL vacancies of all boards, committees, and commissions with elected positions to be filled at the 2011 General Election.

When can I submit application for candidacy?
Officially this is done at the Caucus by being nominated and submitting the required application by the deadline date to the Tribal Secretary's Office.

If I can't attend the Caucus, can I still submit my application to be a candidate?
Yes. You will need to complete a petition and submit the required application by the deadline date.

How long do I have to submit an application to become a candidate?
All applications are due by 4:30 p.m. on Friday, March 18, 2011 to the Tribal Secretary's Office.

When is the General Election?
On Saturday, July 16, 2011 at the Oneida Health Center and the SEOTS Building in Milwaukee. Polls will be open from 7:00 a.m. to 7:00 p.m.

When can I begin campaigning?
Whenever you wish.
Excerpt from Oneida Election Law: **2.5-9**. Campaign Signs and Campaigning:
(a) Placement of campaign signs:
(1) Campaign signs shall not be posted or erected on any Tribal property except for private property with the owner/tenant's permission.
(2) No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven (7) such signs may be placed on a building or on a lot.
(3) No campaign sign shall project beyond the property line into the public right of way.
(b) Removal of campaign signs. All campaign signs shall be removed within five (5) business days after an election.
(c) Employees of the Tribe shall not engage in campaigning for Tribal offices during work hours. Tribal employees shall be subject to disciplinary action under the personnel policies and procedures for political campaigning during work hours.
(d) Enforcement. The Zoning Administrator shall cause to be removed any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreland Protection Law.
(e) Fines. Violation of the campaign sign restrictions shall result in a fine imposed by the Election Board in an amount specified in a resolution adopted by the Business Committee.

Can I vote by absentee ballot?
No. Article III Section 2 of the Constitution states "All enrolled members of the Oneida Tribe of Indians of Wisconsin who are 21 years of age or over shall be qualified voters provided they present themselves in person at the polls on the day of election."

Will the Milwaukee voting site be open for both the primary and general election?
Yes. Business Committee Resolution 03-13-2002-O states: "NOW THEREFORE BE IT RESOLVED: that an approved facility; compliance with the Oneida Election Law, 2.8-0, Section B, located in Milwaukee, Wisconsin, is hereby designated as a second polling site for Oneida triennial elections, beginning with the July, 2002, election." The SEOTS Building is located at 6820 West Wedgewood Drive, Milwaukee, WI.

Should you have further questions please contact any of the Election Board Officers:
Leyne Orosco, Chairperson @ **920-362-0890** or at **lorosco@oneidanation.org**
Racquel Hill, Vice Chairperson @ **920-869-4388** or at **rhill2@oneidanation.org**
Kitty Melchert, Secretary@ **920-869-4026** or at **kmelcher@oneidanation.org**

2011 Election Dates to remember...

A look at key dates to remember regarding the new primary laws and the 2011 Tribal General Election

Caucus
March 12, 2011 Business Committee Conference Room, Norbert Hill Center, 1:00pm

Primary Election
May 7, 2011 The primary election will narrow the list of candidates to the top two vote-getters for each officer position and the top 15 for the 5 council seats

General Election
July 16, 2011, **NO** Write-in candidates will be allowed as the two top vote getters of the Primary Election will appear on the ballot

Campaigning
Anytime – Campaigning can begin and take place at any time

Calendar 2011

February 25
Family Fun Night – Hillcrest Elementary
WHEN: Friday, February 25
TIME: 6:00pm - 8:30pm
PLACE: 4193 Hillcrest Road, Oneida
Be part of the Super Bowl excitement and let your kids be pilots for a day as they fly paper airplanes from the second level landing to the atrium floor below. Fun for the whole family! Carnival games & prizes, silent auction, Sweet Walk, karaoke, Wii gaming, face painting, and food (available for purchase). The event is open to the entire community and admission is FREE. Tickets for carnival games are $.25 each and everyone who plays wins a prize! Silent auction includes signed Packers items, tickets to local athletic events, jewelry and much more. Bring the family and enjoy an evening of carnival fun. For more information, contact Stacy McNeil at **stacymcneil5@yahoo.com**

March 2
Under the Sea Adventure Family Fun Night
WHEN: Wednesday, March 2
TIME: 4:00pm to 6:30pm
PLACE: Turtle School Gyms and Cafeteria
Fun activities and prizes for all! Inflatable play yard, inflatable bouncer, potato sack races, DJ Dance, OFF-Drums Alive, Oneida Adventure, bean bag toss, Health Promotions, 5-2-10 Get Healthy, and box lunches provided to feed all the healthy little fish. Sponsored by Oneida Comprehensive Health and Diabetes Grant.

March 12
6th Annual Flap Jack Flippin' Larry
WHEN: Saturday, March 12
TIME: 8:00am-11:00pm
PLACE: Parish Hall, 2936 Freedom Road
March of Dimes fundraiser. All the pancakes you can eat! Includes porkies and beverage. $6 per person, $5 for seniors, children 4 and under free. Enter the pancake eating contest and win a prize! Raffles, bake sale, and more! Fun for the whole family! Sign up with Team Oneida to join the March of Dimes Walk on Saturday, April 30.

May 20-22
Tunica-Biloxi Powwow
WHEN: Fri. May 20 - Sun. May 22
TIME: Various
PLACE: Chief Joseph Alcide Pierite Powwow Grounds, Marksville, Louisiana
Dance competition with up to $28,000 in prizes. For lodging or general information call 1-800-946-1946 or visit tunicapowwow.org. Vendors must apply in advance. Contact Sharon at extension 2523 or email **avosar@pargoncasinoresort.com**.

Tuesdays
Compassionate Friends - Oneida Chapter
WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road
Compassionate Friends is a support group supporting family after a child dies. Questions contact:

Tuesdays
Women's Talking Circle Group
WHEN: Every Tuesday!
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place **920-490-0627**.

Thursdays
Oneida Language Class
WHEN: Thursdays
TIME: 12:10PM – 12:50PM
PLACE: 3757 Klikli Road (Hillcrest Dr.)
Oneida language classes and materials. All levels. Contact Tracy Williams at 920-490-2472 for more information.

Thursdays
Wise Youth Group
WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center
FMI: Jacqueline Ninham at **(920) 272-7040,** Isabel Parker at **(920) 498-2011** or Bev at **920-490-0627.**

Fridays
Women's Support Group
WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks office at…
(920) 869-4280, 4279, 4090 or 4277
Announcements must have a contact phone # that can be published to be included in this section.

Goodwill helping area Natives

By Lisa Hurst
Program Team Leader – American Indian Services of the Fox Valley

> ***"Since the closing of the AmerIndian Center and Native American Service Center, I've seen an increase in requests for programs and services from Indian People residing in the Green Bay Area..."***
> – Lisa Hurst, Program Team Leader
> American Indian Services of the Fox Valley

The economic downturn has greatly impacted low-income Oneidas residing throughout the Fox Valley Area. Throughout 2010, American Indian Services of the Fox Valley (AIS-FV) provided services to 555 individuals (31% Oneida - these numbers reflect AIS-FV's initial intake and are unduplicated. It is important to note that we have served most of these people on numerous occasions and in multiple ways) the majority of whom are living below established federal poverty guidelines.

Oneida Tribal Members are truly blessed to have comprehensive benefits at their avail; unfortunately, many of the individuals that I provide support to via AIS-FV don't have reliable, insured vehicles, valid driver's licenses or money for gas or Transit fare. As a result, they can't transport themselves up to the reservation to access the array of services there.

Much of the work that I do via AIS-FV involves attempting to bridge existing gaps in services for Indian People (e.g. helping transport Oneidas up to the reservation for services or connecting them with support down in the Fox Valley Area). In addition, since the closing of the AmerIndian Center and Native American Service Center, I've seen an increase in requests for programs and services from Indian People residing in the Green Bay Area. AIS-FV has been providing outreach services at Harmony Café on West Mason Street to those individuals. Sadly, I've been spending a lot of time intervening in crisis situations (due to loss of jobs and housing) and responding to the emergency needs of low-income Oneidas these days.

The state of the economy has also impacted AIS-FV as a program. In years previous, the Oneida Nation has gifted AIS-FV with financial support that allowed us to provide services to not only Oneidas, but all Native Peoples residing throughout the Fox Valley Area. But with recent budget constraints (cost containment in regards to external donations) the Oneida Finance Committee wasn't able to offer that support in 2010.

In these economically challenging times, I highly encourage all Oneida Tribal Members to access and utilize other Goodwill Programs that are available to them at no/low cost in the Green Bay Area, such as FISC and Harmony Café:

Financial Information & Service Center (FISC) is a program designed to help people find peace of mind and self-sufficiency through financial planning, education and counseling. FISC provides services such as debt management plans, educational workshops, individual and family financial / budget /credit counseling, and long-term assistance. FISC's Green Bay office is also located at our West Mason site. Their contact information is:

- **Caring Credit Counselors:** will listen, explain options and help you get on track with your finances. We can help you find relief from bills and recover from financial impacts such as job loss, medical issues, etc. Most importantly we LISTEN.
- **Budgeting advice:** We help you understand where your money is going, identify spending traps and build a spending plan that fits your life. We strive for self sufficiency.
- **Bill Paying:** Offered for people who like the security or convenience of someone else paying their bills or organizing their finances.
- **Credit Reports:** We help you understand your report and tips for improving your score.
- **Debt Management Plans**: can be affordable ways to consolidate debt, seek lower interest rates and get out of debt without bankruptcy.
- **Housing counseling**: can help you prepare for homeownership or look for ways to avoid foreclosure. We are HUD approved.
- **Educational workshops:** include topics such as budgeting, foreclosure prevention, homebuyer education, improving your credit worthiness, bankruptcy, etc.
- **Bankruptcy counseling:** is offered for people considering filing for bankruptcy; and the Bankruptcy Personal Finance Course which is required for people who file for bankruptcy.

FISC services are offered in person, via telephone or online.

Harmony Café is a safe and peaceful place to celebrate diversity of people, ideas, and activities. It is open to all people of all ages. The Harmony Café has a wide variety of food and drink choices, as well as a cyber café, free WI-FI, meeting room, toddler area, and unique programs such as drumming circles, live music, issue discussions, poetry readings, etc. …

Both FISC and Harmony Café are located at:
1660 W. Mason Street
Green Bay, WI 54303
FISC Contact Information:
Phone: **(920) 569-1598**
Email: **jmiller@fisc-cccs.org** or **ehermus-gossen@fisc-cccs.org**
Website: **www.fisc-cccs.org**

Harmony Café Contact Information:
Phone: **(920) 569-1593**
Fax: **(920) 569-1595**
Email: **harmonycafe@gwicc. org**
Website: **www.harmonycafe.org**

How you can help

While waiting for economic recovery, AIS-FV continues to seek financial support that will allow us to keep on providing services to Native Americans. We are looking for ways to network with tribal departments, agencies and offices to help Indian People overcome barriers and access services. At this time I would like to urge all Oneida Tribal Members to donate to and shop at Goodwill. Please know that related proceeds support programs like AIS-FV, FISC and Harmony Café and will help us better meet the needs of the people we serve.

Cornelius striving amidst struggles



Photo courtesy of Michael Vanevenhoven, Multimedia Specialist - Goodwill NCW

Matt Cornelius works as a donation attendant at the Goodwill Store in Appleton.

By Dawn Walschinski
Kalihwisaks

Matt Cornelius, age 26, has made some bad decisions in his life, but he's trying to get back on track with help from Goodwill Industries and other programs in Appleton.

"I do my best to do what I got to do," he said.

Cornelius was convicted of second degree sexual assault of a minor and spent about four years in custody.

Released a year-and-a-half ago, he's been working at Goodwill Store in Appleton as a donation attendant. He also participates in programs offered by Goodwill's American Indian Services of the Fox Valley, and gets help from Program Team Leader Lisa Hurst.

"Lisa's helped me through my troubles," said Cornelius. Hurst introduced Cornelius to a support group for people released from prison and occasionally gives him rides to the Oneida Community Health Center or an area food pantry.

Cornelius is living at a hotel, but hopes to move into the transitional shelter program COTS.

"You can stay there for about two years. They help you with your goals," he said.

Cornelius' hours at Goodwill vary between 24 to 32 hours a week.

"My biggest struggle right now is with the job. I'm trying to find another part-time job even though I have a part-time job. It's just with these days off, I can't budget," he said.

Currently, Cornelius is training to do maintenance work, and is planning for the future.

"I would like to go to school. I like to cook, so I want to try and get into the Fox Valley Tech to go for culinary arts," he said.

From 1A/*OHA*

no income, marital issues, social issues, domestic issues, chemical dependencies, financial and budgeting issues, low employment marketability, criminal issues, resource exhaustion, inadequate education, and teen/young adult pregnancy.

"There are a lot of issues that lead to an income problem, these things are variables that we see to one degree to another that definitely impact people's options," Denny said.

Denny feels by simply building four walls with a roof is not going to solve the perceived housing issues.

"People are saying we need housing. Putting people just haphazardly in housing - if they have in a number of these issues - results in them not being able to maintain their housing because these issues are still remaining," Denny said.

The OHA has almost embraced these issues and has hired staff to help families work through their unique situation.

"We don't want people to fail," Denny said. "If you fail here, where else are you going to go?

The OHA also is using grant money to get people out of (the OHA) and into home ownership.

"We have a Ross Grant that helps coordinate activities to help budgeting, employability and get them out of housing. Our ultimate goal is to get them out of our housing and into their own," said Dale Wheelock, OHA Executive Director.

Currently there are 1116 people utilizing the OHA and their homes. The current waiting list has held steady at roughly 100 families with the OHA having 328 housing units, including home ownership opportunities. The OHA expects an additional 50 added in the next two budget cycles.

The OHA has a minimum rent limit of $50 and requires tenants to have employment due to it being an income-based program. If individuals don't qualify for OHA assistance, the staff works to find other tribal programs or outside programs to assist them. They can be reached by calling **(920) 869-2227** and is located at 2913 Commissioner Street in Oneida.

Division Of Land Management

Dream Home Open House

Application Deadline: Monday, February 21, 2011 • 4:30PM

(920) 869-1690

Mortgage Amount: $125,000.00
Purchaser will be buying home for $115,000 and receive a THRIL loan for $10,000 for repairs.



- 7 years old
- 2,104 sq. ft.
- 3 Bedrooms
- 2 Bathrooms
- 2-Stall Attached Garage
- Deck
- Partially Finished Basement

1330 Hobart Drive • Green Bay, WI

Est. Monthly Mortgage Pymt: (Ø down @ 6% for 30 yrs.): $ 749.44
Est. Monthly Real Estate Tax Pymt: $ 263.71
Est. Total Monthly Payment: **$1,013.15**

Directions to home: take a left onto Highway 172. Take a left onto Packerland Drive and follow to West Point Road/Ninth Street. Take a right onto West Point Road/Ninth Street. Turn left onto Hobart Drive. Home will be on the left hand side of the road. Applicants who have a minimum monthly gross income of **$3,618.00** are encouraged to apply.

Open House Dates:
TUESDAY
February 15, 2011
11:30AM–1:30PM
and
WEDNESDAY
February 16, 2011
4:00PM–6:00PM

For further information, contact the Finance Department at:
Local: (920) 869-1690 • Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 *or go to…* http://land.oneidanation.org

OBC Forum...

Oneidas punishing Oneidas for doing nothing wrong. Is it our way, should it be?

Early in my first term, I wrote about a young Indian leader from the Northwest who brought up an interesting topic for discussion at our National Congress of American Indian discussion table. He proudly told of his tribe's new policy of mandating that their youth in order to become full members of their tribe, would have to demonstrate that they were competent in their understanding and exercise of their traditional ceremonies. If the youth did not comply, they were punished by not being allowed to become adult members of the Tribe. I questioned the fairness of their practice. I asked him about what happened to those youth who had other interests, like music, like pursuing careers, or exploring other religious practices and ceremonies. I was promptly told that what his tribe did was not my business. He was right, it was not my business, but then again, he brought it up.



Ed Delgado
Councilman

Over the past five years, I've often thought about that short discussion. I've often wondered how that worked out for those tribal youth who were more inclined to think for themselves and to make decisions regarding their own lives based upon their own values. I have often wondered about their more free-thinking Indian youth. Were they punished, or were those wonderful free thinking minds destroyed by having to bow down to the dictates of authoritarian leaders who would punish their own people for actions that should not be punishable.

Now, five years later, our own Tribal leaders are proposing policy that would logically mandate the use of Oneida language at the worksite, and if violated, could lead to punishment. In other words, Oneidas could be fired for not using language while working even when the use of the language is not a mandatory part of their jobs. Vice Chairwoman has said that the policy logically allows for punishment, even though I don't think she supports the concept of punishing employees for not using Oneida language while working. She has recommended a change to the policy if punishment is to be eliminated.

Our Oneida language is a beautiful language. As a Tribal educator, I spent almost 10 years teaching it and incorporating it into my curriculum. As a teacher of Oneida children, I needed to learn all the Oneida language I could, and I did, and I understood that if I did not, I could be fired (punished) because teaching Oneida children requires knowledge and use of the language. There are other professions within the Oneida Tribe where that Oneida language should be a requirement. I support all of that. But I do not support requiring Oneida language for those professions that do not logically require its use.

Regarding the concept of punishment, we to often see in countries across the ocean, instances of governments punishing their own people for behaviors that harm no one. I think policy implemented by the tribe in the Northwest is an instance of an Indian tribe adopting a foreign concept of punishment by young leaders who need to do a little research, reading and soul searching. And, I definitely think, that as Oneidas, punishment being proposed against our Oneida employees who do nothing wrong, is a concept of governmental responsibility that is completely against our culture and should be rejected by the membership.

Wage petition submitted

At Saturday's GTC meeting, I signed a petition that would increase Tribal wages by 75 cents per hour for all Tribal employees whose current wages are currently $60,000 annually and below. I understand that the petition has been submitted to the Tribal Secretary's Office. The submitter, Yvonne Metivier, said the employees need a fair raise and that time has come after years of being deprived of any raises or bonuses. Last year, employee bonuses, even though the bonuses were granted in the budget, they were later taken away by the Business Committee.

Thank you

Guest Editorial...

Will there be a new face on Republican control of Wisconsin government?

Senators Mary Lazich and Neal Kedzie and Assembly Representatives Steve Nass and Andre Jacque have introduced LRB-0456/1 to repeal Wisconsin Act 250. This legislation will not create a single job. It will not do a single thing to balance the state budget. It will not reduce the size of government nor will it improve the business environment that most of us think is important.

Less than a month into Republican control of Wisconsin government, before the impact of any of the initial legislative initiatives can show results, this legislation is being moved forward. The bill's authors are pushing for quick action in March and April.

So what is at issue?

Wisconsin Act 250 changed the nature of the complaint process related to any school's race-based nickname and logo. A single complaint in a district would bring a Department of Public Instruction determination of whether or not the district's nickname and/or logo is race-based. If so, then a hearing is set up to determine if the nickname and/or logo promotes discrimination, harassment and stereotyping. The difference between Wisconsin Act 250 rules and the previous complaint process is that the burden of proof is now on school districts whereas the previous process put the burden of proof on complainants.

LRB-0456/1 would not only repeal Wisconsin Act 250 but would also void any actions that have already taken place under the law passed by the previous legislature, dismiss any current actions by any complainant and dismiss any current court actions involving race-based nicknames and logos. The meaning of this proposal brings up a very serious question about the face of Republican control of Wisconsin government.

First, a cornerstone of American democracy has been respect for individual rights. If even a single person sees something wrong, respect for individual rights dictates that a single person should have the right to advance an issue. Page Two of the Legislative Reference Bureau analysis attached to the bill states, "This bill eliminates the specific right of a school district resident to object to the use of a race-based nickname, logo, mascot or team name by filing a complaint …" Seemingly in a contradiction, two paragraphs later the bill analysis says a resident may file a complaint to the school board if the resident "believes he or she has been discriminated against." Inarguably, then, the net effect of LRB-0456/1 is the reduction of individual rights related to pupil harassment and stereotyping and a switch back to putting the burden of proof onto the victims in regards to discrimination.

Secondly, we should be asking if the abandonment of reason is also part of this new control. Wisconsin Act 250 did not pass through the legislature and gain the Governor's signature because of opinion. It did so because there have been eight scientifically conducted studies that had control groups, data validation, replication of results and review of results by multiple authorities in the fields of psychology, sociology and social psychology. All these studies showed there were harms to students when institutions use race-based nicknames and logos. Reason guided the process, and lest we forget, reason is the only hope to end the seemingly endless partisan bickering and take us toward cooperation in Wisconsin government for the good of all citizens.

Thirdly, we need to ask if this emerging face of control in Wisconsin government involves respect. The elected representatives of Wisconsin's First Nations have passed resolution after resolution since the early 1990's asking for schools to stop using 'Indian' nicknames, logos and mascots. Does this new Republican control assert that the simple respect involved with granting those requests doesn't matter?

Furthermore, the question of respect must extend to the Department of Public Instruction. They are educational professionals. They are experts in handling the issues of pupil discrimination, harassment and stereotyping. The proposed legislation is a slap in the face of their expertise in favor of the whims of some legislators to do what is popular in their districts. If education is to have any value then educational leaders deserve respect. The last four leaders of the Department of Public Instruction have all advocated the elimination of the race-based nicknames and logos that are at issue. Would the current party in power also ask that we not listen to business leaders on the creation of jobs? Of course not, so why not listen to educational leaders on this issue?

The answer to this brings up a final question about this emerging face of Republican control of Wisconsin government. If we are to listen to business leaders about job creation but not listen to educational leaders, the elected leaders of Wisconsin tribes, to the scientific research or to the founders of our country who heralded the democratic principle of individual rights, then what really is driving this legislation to repeal Wisconsin Act 250?

Sponsors will quickly talk about the importance of local control and hope that gives them the wriggle room to get LRB-0456/1 passed and signed into law. They, of course forget this is not a local issue. School districts that are hanging onto their race-based nicknames and logos represent less than 2% of all Wisconsin students and yet, without Wisconsin Act 250, they are allowed (through conference and playoff competition) to impose the possibility of stereotyping, harassment and discrimination on the other 98% of Wisconsin students. No, the question to ask about the new face of Wisconsin government with this proposed legislation runs far deeper than the smokescreen of local control. It goes to the heart of the issue of racial sensitivity.

So we have quite a situation. Those in control of Wisconsin government can choose to stick to emphasizing the reasons they ran for election or they can decide to push LRB-0456/1 forward. Voters can then begin to frame some interesting questions for 2012. Does repealing Wisconsin Act 250 help create the kind of climate we want to attract new jobs to Wisconsin? And more importantly, what kind of people do we want to be? When we reduce individual rights, abandon the use of scientific evidence, don't show cultural or professional respect and then taint it all with further questions about racial sensitivity, this emerging face of Republican control seems to be straying far from what voters expected.

Sincerely,

Clif Morton
Educational consultant, author and social justice advocate from New London, Wisconsin

Letters & Opinions...

Why?

In regard to the "Class Action" suit with Hobart between Daniel D. Kurowski and Judy Cornelius Hawk – I resent them using my parents name in their suit. They passed away in 1966 and 1977 and would never ever think of such a thing! I had wonderful parents and friends to everyone, Ben and Amelia Jordan.

Daniel should have used his own grandparents' names; Priscilla Manders and Albert Manders and Peter and Grace Kurowski, who are buried in the Holy Apostle Cemetery. I cannot believe Daniel would dishonor my parents in such a scheme to get money by using their names.

Josephine "Jordan" Oudenhoven

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**



REMEMBER TO VOTE

TUESDAY, FEBRUARY 15, 2011
7:00 am TO 8:00 pm
Primary Election for Green Bay Mayor and County Executive and Justice of the Supreme Court.

Call **920-448-3010** or any branches of the Library, Schools or Colleges to find the location of your voting place.

If you have not yet registered to vote, you can register on election day at the location you will vote, and because it is this close to the election you can only register at your voting place.

Bring a picture ID and evidence of your current address like a utility bill sent in your name to that address. If you do not have the identification papers you will not be able to register to vote.

We are fortunate not to have to demonstrate in the streets for the right to vote. So let's not waste it.

Remember to Vote

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE SPECIAL MEETING Continued Nov. 30 meeting BC 8:30 a.m. December 1, 2010

Call to Order and Opening

Excerpt from Nov. 30: Motion by Tina Danforth to recess until 8:30 a.m. Wednesday Dec. 1, seconded by Melinda Danforth. Motion carried unanimously.

Approve Agenda
Executive Session
Unfinished Business – tribal members only

Approve GTC Jan. 3, 2011 agenda and materials for printing and distribution
Sponsor: Patty Hoeft.
Excerpt from Nov. 24: Motion by Tina Danforth to approve the special Business Committee meeting at 9 a.m. Nov. 30, 2010 to approve the Jan. 3, 2011 General Tribal Council agenda packet to go to printing and distribution, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Tabled Business

Transportation agreement for Business Committee consideration
Excerpt from Nov. 24: Motion by Tina Danforth to table the agreement to the Tuesday special meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Adjourn

**Open Records Law 7.17.-1. Public Notice Business Committee. (b) Special Meetings. Special meetings of the Business Committee shall be held upon a three-day advance notice by the chairman to all members thereof or upon written request of a majority of the Business Committee stating the time, place, and purpose of the meeting. (c) Emergency Meetings. Emergency meetings of the Business Committee shall be held upon at least 24 hours advance public notice unless, for good cause, such notice is impossible or impractical. **Posted on the 30th day of November 2010 on the Business Committee Website.*

ONEIDA BUSINESS COMMITTEE Regular Meeting 9 a.m. Wednesday, December 8, 2010 9:05am

Present: Rick Hill, Chairman, Kathy Hughes, Vice-Chair, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Melinda Danforth, Council Member, Ed Delgado, Council Member, Ron "Tehassi" Hill Jr., Council Member, Trish King, Council Member, Brandon Stevens, Council Member
Others Present: : Barb Skenandore, Dorothy Skenandore, Lois Strong, Winnifred L. Thomas, Rich VanBoxtel, Warren Skenandore, Jennifer Hill-Kelley, Carol Elm, Wes Martin, N. Dallas, Barb Dickson, Cheryl Stevens, Geraldine Danforth, Tanya Boucher, Pearl McLester, Tim Ninham, Dale Wheelock, Hugh Danforth

Recognition: Offender re-entry MOA signing by Chairman Rick Hill
Motion by Ed Delgado to approve the agenda with the following changes: no. 1-add a request for funding from the Indian Center in Milwaukee, WI, no. 2 - handout of Oct. 8, 2010 Finance Committee meeting minutes, no. 3 - handout of draft Nov. 20 GTC agenda packet, seconded by Brandon Stevens. Motion carried unanimously.

Approve the agenda
Motion by Patty Hoeft to approve the agenda with the following changes: no. 1: add Oneida Police Commission quarterly report, no. 2: add elder Christmas party event, no. 3 add presentation about internet gaming, no. 4 add attorney contract for Paul Stenzel, no. 5. defer reorganizational structure report, no. 6 add biomass item and set the time of the Treasurer's report at 11 a.m. seconded by Brandon Stevens. Motion carried unanimously.

Minutes to be approved
Nov. 24 Business Committee regular minutes
Motion by Tina Danforth to approve the Nov. 24 Business Committee regular minutes, seconded by Patty Hoeft. Motion carried unanimously.
Nov. 30 Business Committee special minutes
Motion by Kathy Hughes to approve the Nov. 30 Business Committee special minutes, seconded by Tina Danforth. Motion carried unanimously.

Board, Committee and Commission quarterly reports
Anna John Nursing Home Commission
Sponsor: Carol Elm
Motion by Ed Delgado to approve the Anna John Nursing Home Commission quarterly report, seconded by Tina Danforth. Motion carried unanimously.
Oneida Nation Commission on Aging
Sponsor: Dellora Cornelius
Motion by Trish King to approve the Oneida Nation Commission on Aging quarterly report, seconded by Ed Delgado. Motion carried unanimously.

Standing Committees
Community Development Planning Committee
Nov. 4 CDPC minutes
Sponsor: Ron "Tehassi" Hill Jr.
Motion by Kathy Hughes to approve the Nov. 4 Community Development Planning Committee minutes, seconded by Brandon Stevens. Motion carried unanimously.

Legislative Operating Committee
Nov. 3 LOC minutes
Motion by Patty Hoeft to approve the Nov. 3 Legislative Operating Committee minutes, seconded by Melinda Danforth. Motion carried unanimously.
Zoning Emergency Extension
Sponsor: Trish King
Motion by Ed Delgado to adopt resolution 12-08-10-A Extension of Emergency Amendments to the Zoning and Shoreland Protection Law, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:
Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens

Finance Committee
Dec. 3 Finance Committee minutes
Sponsor: Tina Danforth
Motion by Trish King to approve the Dec. 3 Finance Committee minutes, seconded by Kathy Hughes. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Melinda Danforth

Travel
Travel requests
Tribal Consultation Advisory Committee meeting Feb. 1-3, Atlanta, GA
Motion by Patty Hoeft to approve Vice-Chair Kathy Hughes to attend the Tribal Consultation Advisory Committee meeting Feb. 1-3, Atlanta, GA, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Kathy Hughes
Note: All expenses are paid by TCAC.

General Tribal Council
Request special GTC meeting date of Feb. 5, 2011
Sponsor: Patty Hoeft
Motion by Patty Hoeft to approve the special General Tribal Council date of Feb. 5, 2011, seconded by Trish King. Motion carried unanimously.

Follow-ups/BC directives
Stimulus quarterly report
Sponsor: Debbie Thundercloud/Cheryl Stevens
Motion by Kathy Hughes to accept the Stimulus Initiative quarterly report, seconded by Tina Danforth. Motion carried unanimously.
Status on efforts to create a case management system
Sponsor: Debbie Thundercloud
Excerpt from Oct. 13: *Motion by Patty Hoeft to accept the status report regarding efforts to create a case management system and request another status report in December, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.*
Motion by Ed Delgado to approve the case management system report, seconded by Kathy Hughes. Motion carried unanimously.
OHA Admission and Occupancy policies
Sponsor: Debbie Thundercloud/Dale Wheelock
Motion by Ed Delgado for the General Manager to direct the Housing Director to provide an update on the progress regarding updating our admissions and occupancy policies for Oneida Housing Authority due at the Dec. 8 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Motion by Kathy Hughes to accept the Oneida Housing Admission and Occupancy policies report, seconded by Ron "Tehassi" Hill Jr. Motion carried with one opposed:
Ayes: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King,
Opposed: Ed Delgado
For the record: Ed Delgado said I am opposing because it unfairly casts a negative aspect on our Oneida people who are out of jobs and they have fallen into arrears of other financial commitments that are non-Oneida related.
Not present: Brandon Stevens
FY2011 cost containment measures and goals
Sponsor: Larry Barton/ Brandon Cooper
Excerpt from Nov. 10: *Motion by Patty Hoeft to accept the cost containment measures report and request and the Chief Financial Officer to bring back a recommendation on cost containment goals for FY 2011 at the Nov. 24 Business Committee meeting regarding cost containment measures and goals, seconded by Ed Delgado. Motion carried with one abstained.*
Motion by Patty Hoeft to accept the FY2011 cost containment measures and goals report and defer to the Jan. 12 Business Committee agenda, seconded by Ed Delgado. Motion carried with two abstentions:
Ayes: Melinda Danforth, Tina Danforth, Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Ed Delgado, Ron "Tehassi" Hill Jr.
Legal Resource contract extension
Sponsor: Debbie Thundercloud
Excerpt from Sept. 29: *Motion by Patty Hoeft to direct the General Manager to bring back to the Business Committee a recommendation on how to realign the Oneida Legal Resource Center with its original purpose and to clarify the chain of command and other services it could provide, seconded by Kathy Hughes. Motion carried unanimously.*
Motion by Patty Hoeft to approve the Legal Resource contract extension for 45 days, seconded by Ron "Tehassi" Hill Jr. Motion carried with two abstentions:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Melinda Danforth, Tina Danforth

New Business/Requests
Post one vacancy for Personnel Commission due to resignation of Crystal Holtz
Sponsor: Patty Hoeft
Motion by Patty Hoeft to approve to post one vacancy for the Oneida Personnel Commission due to the resignation of Crystal Holtz, seconded by Ed Delgado. Motion carried unanimously.
Form 10-year per capita work group
Motion by Melinda Danforth to approve Secretary Patty Hoeft, Councilman Ed Delgado and Treasurer Tina Danforth to lead the per capita work group, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
2011 BC meeting schedule and reporting dates
Sponsor: Patty Hoeft
Motion by Tina Danforth to accept the 2011 Business Committee meeting schedule and reporting date as information, seconded by Brandon Stevens. Motion carried unanimously.
Compact for boxing and MMA
Sponsor: Louise Cornelius/Mike Overman
Motion by Ed Delgado to establish a team represented by the Chairman's office, Law Office, Legislative Affairs and Gaming Senior Management to develop and negotiate a memorandum of agreement with the State Department of Regulation and Licensing for the regulation of mixed martial arts and boxing events on the Oneida Reservation and to direct the Chief of Staff to head up the team, seconded by Tina Danforth. Motion carried unanimously.
For the record: Melinda Danforth said that this is an opportunity that the state of Wisconsin recognizes our sovereignty because the Wisconsin Department of Regulation and Licensing is requesting this to occur on a government-to-government basis as well as encouraging the Tribe to develop it's own regulations when it comes to this kind of events.

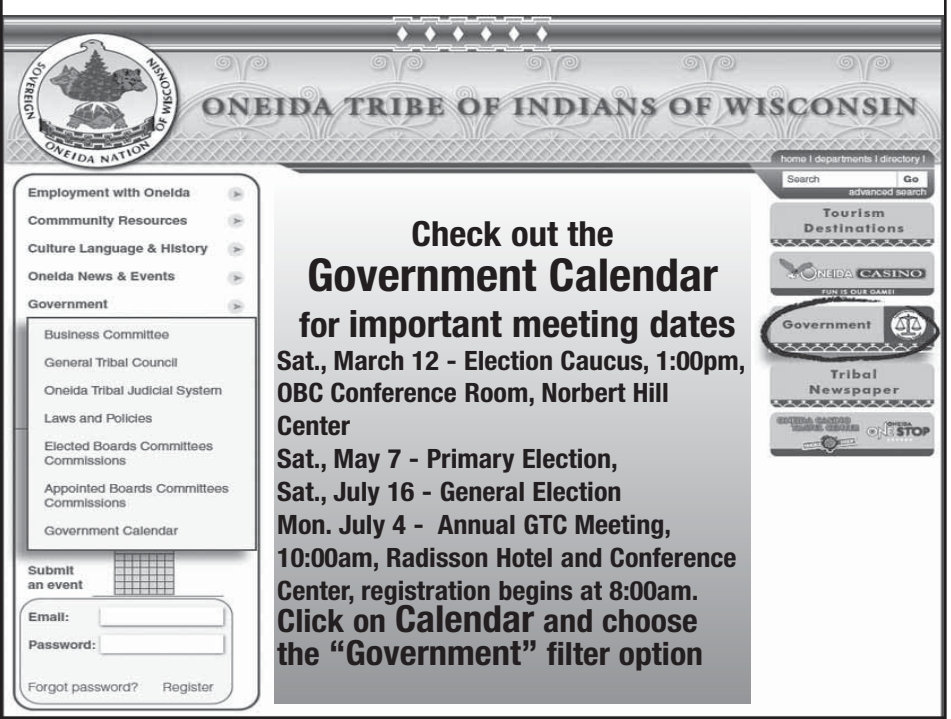
Motion by Tina Danforth to recess at 12:30 p.m. to 1:30 p.m., seconded by Ed Delgado. Motion failed with two for and five opposed:
Ayes: Tina Danforth, Ed Delgado
Opposed: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Kathy Hughes

Request a special BC meeting Dec. 29 for year-end annual audit
Sponsor: Ed Delgado/Donna Christenson
Motion by Melinda Danforth to approve a special Business Committee meeting Dec. 29 for the year-end annual audit, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:
Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
For the record: Trish King said I respectively asked to be excused that day, I am on vacation.
For the record: Tina Danforth said I abstained because I will not be available on that day but I will support you going forward.
Excused: Kathy Hughes
Treasurer's report ending Oct. 31, 2010 at 11 a.m.
Sponsor: Tina Danforth/ Larry Barton
Motion by Patty Hoeft to accept the Treasurer's report, seconded by Trish King. Motion carried unanimously.
Motion carried unanimously.

Additions
Oneida Police Commission quarterly report
Sponsor: Bernie John-Stevens
Motion by Tina Danforth to accept the Oneida Police Commission quarterly report, seconded by Melinda Danforth. Motion carried unanimously.
**Item taken up after the ONCOA quarterly report.*
Elder Christmas party event
Sponsor: Melinda Danforth
Motion by Melinda Danforth to delete this item, seconded by Patty Hoeft. Motion carried unanimously.
**Item taken up with the ONCOA quarterly report.*
Organizational Restructure report
Sponsor: Debbie Thundercloud
Motion by Patty Hoeft to approve the request to defer the Organizational Restructure report to the Jan. 12 Business Committee meeting, seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Excused: Kathy Hughes
Supporting Oneida Seven Generations and Oneida Energy in the Development of the Waste-to-Energy Project
Sponsor: Rick Hill
Motion by Tina Danforth to adopt resolution 12-08-10-B Supporting Oneida Seven Generations and Oneida Energy in the Department of the Waste-to-Energy Project with the change of the last Whereas, the project goals are consistent with Federal government policy and State of Wisconsin policy to develop viable renewable energy projects that environmentally-safe support local economies and create local jobs; Now therefore be it resolved, the Oneida Business Committee enthusiastically supports this project and will work with Oneida Seven Generations Corporation and Oneida

• Continued pg. 8A

Check out the OBC Government website at…
www.oneidanation.org



From 7A/December 8, 2010 OBC Minutes

Energy to help them realize the opportunity and to locate the facility on a site that is most desirable, seconded by Melinda Danforth. Motion carried with two opposed:
Ayes: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Opposed: Ed Delgado, Patty Hoeft

For the record: Ed Delgado said I am opposing because there are too many unanswered questions. I want to know what we are putting up for collateral. We don't know and I need to know. I want to be assured that there are enough resources "garbage" to feed that generator because without enough garbage we will not be able to be successful. We have not seen any written agreements.

For the record: Patty Hoeft said I opposed the resolution because the Oneida Tribe's positive relationship with most all neighboring local governments and the Tribe's reputation as a good neighbor and environmental stewart have been put at risk by the decision of the Oneida Seven Generations Corporation to construct and operate a waste-to-energy gasification plant on Packerland Drive in the Village of Ashwaubenon. Despite the opposition to locating the project on the Packerland Drive site, there seems still to be support for the Oneida Tribe's biomass energy project and I do support Oneida Seven Generations constructing and operating a biomass energy project, just not on the Packerland site. Many still hope that Oneida due to its mission to protect the environment will find a way to make alternative energy an option in Northeast Wisconsin that will help solve energy and environmental problems, improve our economy and create new jobs. This is one reason why Oneida can not afford to fail and as one reason why I believe we need to enter into this project in collaboration and cooperation with our neighbors. This project has potential of putting the Oneida Tribe in an environmental leadership role positively impacting the Tribe's economy and positively helping the greater community in and around the Oneida Reservation.

For the record: Tina Danforth said I support the resolution because I represent Oneida not Hobart and I support alternative energy and tribal sovereignty and that's for the record.
Excused: Kathy Hughes

Action in open session on items from Executive Session Discussion meeting of Dec. 7, 2010
Executive Managers reports
Chief of Staff bi-monthly report
Motion by Tina Danforth to approve the Chief of Staff bi-monthly report, seconded by Brandon Stevens. Motion carried unanimously.
New York Land Claims settlement/negotiations update
Motion by Patty Hoeft to direct the Chief of Staff organize a special meeting of the Business Committee and the Oneida Land Claims Commission, George Shattuck and other experts that we may recommend to re-examine the Tribe's policy about what to pursue in a land claims settlement and that the meeting occur before the middle of January of 2011, seconded by Ed Delgado. Motion carried with one opposed and one abstained:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Opposed: Tina Danforth
Abstained: Melinda Danforth

For the record: Tina Danforth said I opposed because of the timeliness of it and I don't understand. I am not clear on the intent of the meeting.
Excused: Kathy Hughes
Motion by Trish King to request the Chief of Staff for a report on our political donations that we are making and that be a regular report, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Excused: Kathy Hughes
Motion by Melinda Danforth to direct the Chairman's office to draft a letter to President Obama requesting his engagement with the land claims, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Chief Counsel report
No action taken.

Audit Committee
Sept. 23 Audit Committee minutes
Sponsor: Ed Delgado
Motion by Ed Delgado to approve the Sept. 23 Audit Committee minutes, seconded by Brandon Stevens. Motion carried unanimously.
September Internal Audit Report and Attachment A
Sponsor: Ed Delgado
Motion by Patty Hoeft to accept the September Internal Audit report and Attachment A, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously
Cage Vault and Card Games Compliance Audit
Sponsor: Ed Delgado
Motion by Ed Delgado to approve the Cage Vault and Card Games Compliance audit, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Abstained: Trish King
Excused: Kathy Hughes
Quarterly report to Audit Committee September 2010
Sponsor: Ed Delgado
Motion by Brandon Stevens to approve the Audit Committee September 2010 quarterly report addressing the operational high risk findings, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

New Business/Requests
Approve one Oneida enrollment applicant
Sponsor: Ed Delgado/ Cheryl Skolaski
Motion by Trish King to approve one Oneida enrollment applicant, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously
Packerland Brokerage document & Transamerica document related to 401(k) services
Sponsor: Larry Barton
Motion by Tina Danforth to approve the Packerland Brokerage document and Transamerica document, seconded by Ron "Tehassi" Hill Jr. Seconded withdrawn.
Motion by Ed Delgado to defer the Packerland Brokerage document and Transamerica document related to 401(k) services to the Dec. 29 special Business Committee meeting to be filled out and completed, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Excused: Kathy Hughes
RJ Reynolds 2010 Retail Partners Marketing Plan contract
Sponsor: Debbie Thundercloud
Motion by Patty Hoeft to approve the RJ Reynolds 2010 Retail Partners Marketing Plan contract with a limited waiver of sovereign immunity, seconded by Trish King. Motion carried unanimously.

Additions
Presentation about internet gaming
Sponsor: Louise Cornelius
Motion by Trish King to support gaming to move forward with initial On-line Gaming development contract as phase I to not exceed $35,000 for the first six weeks to include the deliverables of the following operating model, infrastructure model and business and technical requirements that identify resources in the community and Oneida organization to assist with carrying out the tasks, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:
Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Excused: Kathy Hughes

For the record: Tina Danforth said I am scheduled to meet with somebody on Friday at 10:00 regarding internet gaming to give me an update on the request that's being voted on today. So that's why I am abstaining for that reason.
Excused: Kathy Hughes
Amendment to the motion by Ed Delgado to approve the contract contingent upon background check by the Oneida Gaming Commission, seconded by Melinda Danforth. Motion carried with one abstention:
Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Excused: Kathy Hughes
Motion by Trish King to direct the Gaming General Manager to coordinate a team that will give us a report in three weeks regarding legislative initiatives, financial impacts and regulatory issues, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:
Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
Excused: Kathy Hughes
Attorney contract for Paul Stenzel
Sponsor:
Motion by Ed Delgado to approve the attorney contract for Paul Stenzel, seconded by Patty Hoeft. Motion carried with two abstentions: to approve. Motion carried with two abstentions:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Melinda Danforth, Tina Danforth
Excused: Kathy Hughes

Adjourn
Motion by Trish King to adjourn at 1:33 p.m., seconded by Brandon Stevens. Motion carried unanimously
Minutes Approved as presented/corrected on Jan. 12, 2011.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9 a.m. Wednesday, January 12, 2011
9:00am
Present: Rick Hill, Chairman, Kathy Hughes, Vice-Chair, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Ed Delgado, Council Member, Ron "Tehassi" Hill Jr., Council Member, Trish King, Council Member, Brandon Stevens, Council Member
Excused: Melinda Danforth, Council Member
Others Present: Minnie Garvey, Laura Manthe, Briana Doxtator, Fred Muscavitch, Susan White, Jennifer Hill-Kellye, Barb Dickson, Nancy Blashka, Winnifred Thomas, Floyd W. Silas Sr., Paul Witek, Leyne Orasco, Wilbert Rentmeester, Pete King, Wayne Metoxen, RC Metoxen, Tonya Boucher, Nate Wisneski, Shirley Hill, C.L. Metoxen

Recognitions:
"40 under 40" award presentation to Councilwoman Melinda Danforth and Margaret Stevens by NIGA Chairman Ernie Stevens Jr.
Deleted from agenda

American Indian Economic Development Harvard project award presented to Oneida Business Committee by Ed Delgado and Susan White

Three-Years-of-Service awards to Brandon Stevens and Ron "Tehassi" Hill Jr. by Chairman Rick Hill

Medicaid Education Award from Administrator of the Centers of Medicare and Medicaid Services Dr. Donald Berwick to Vice-Chairwoman Kathy Hughes by Chairman Rick Hill

Approve the agenda
Motion by Patty Hoeft to approve the agenda with the changes noted: defer Oneida Personnel Commission quarterly report to Jan. 24, delete the first recognition, delete executive session item no. 4 regarding enrollment issue, add to executive session one new enrollment under XII. C, and add an item from OTIE, change Finance Committee minutes of Dec. 7, 2010 to Jan. 7, 2011, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Minutes to be approved
December 8, 2010 Business Committee minutes
Motion by Trish King to approve the Dec. 8, 2010 Business Committee minutes, seconded by Tina Danforth. Motion carried unanimously.

December 29, 2010 special Business Committee minutes
Motion by Ed Delgado to approve the Dec. 29, 2010 special Business Committee minutes, seconded by Patty Hoeft. Motion carried unanimously.

Board, Committee and Commission quarterly reports
Oneida Child Protective Board
Sponsor: Shirley Barber
Motion by Ed Delgado to approve the Oneida Child Protective Board quarterly report, seconded by Trish King. Motion carried unanimously.
Oneida Election Board
Motion by Trish King to approve the Oneida Election Board quarterly report, seconded by Brandon Stevens. Motion carried unanimously.
Environmental Resource Board
Sponsor: Richard Baird
Motion by Trish King to approve the Oneida Environmental Resource Board quarterly report, seconded by Patty Hoeft. Motion carried unanimously.
Oneida Personnel Commission
Sponsor: Susan Daniels
Motion by Patty Hoeft to defer the Oneida Personnel Commission quarterly report to the Jan. 26 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.
Oneida Gaming Commission
Sponsor: Shirley Hill
Motion by Kathy Hughes to defer until later on the agenda, seconded by Trish King. Motion carried unanimously.
Motion by Brandon Stevens to accept the Oneida Gaming Commission quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Standing Committees
Legislative Operating Committee
Nov. 29, 2010 LOC minutes
Motion by Kathy Hughes to approve the Nov. 29, 2010 Legislative Operating Committee minutes, seconded by Patty Hoeft. Motion carried unanimously.
Pardon and Forgiveness Law
Sponsor: Trish King
Motion by Patty Hoeft to approve the Feb. 24 public hearing date for the Pardon and Forgiveness Law, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Legislative Operating Committee quarterly report
Sponsor: Trish King
Motion by Patty Hoeft to accept the Legislative Operating Committee quarterly report, seconded by Ed Delgado. Motion carried unanimously.

Finance Committee
Dec. 17, 2010 Finance Committee minutes
Sponsor: Tina Danforth
Motion by Ed Delgado to approve the Dec. 17, 2010 Finance Committee minutes, seconded by Brandon Stevens. Motion carried unanimously.
Jan. 7, 2011 Finance Committee minutes
Sponsor: Tina Danforth
Motion by Ron "Tehassi" Hill Jr. to approve the Jan. 7, 2011 Finance Committee minutes, seconded by Tina Danforth. Motion carried unanimously.

Community Development Planning Committee
Dec. 2, 2010 CDPC minutes
Sponsor: Ron "Tehassi" Hill Jr.
Motion by Kathy Hughes to accept the permit status report for the proposed biomass facility, seconded by Trish King. Motion carried unanimously.
Approve demolition of 3249 W. Mason St. property
Motion by Ed Delgado to approve the demolition of the property at 3249 W. Mason Street, seconded by Patty Hoeft. Motion carried unanimously.
SEOTS new office CIP#11-002
Sponsor: Ron "Tehassi" Hill Jr.
Motion by Patty Hoeft to approve the Project Team to move forward with the evaluation of pursuing the Electric Avenue property in lieu of the Mitchell Street property with the option of going back to the Mitchell Street site if issues are discovered during due diligence, seconded by Trish King. Motion carried unanimously.

Travel
Travel reports
White House Tribal Nations conference
Motion by Kathy Hughes to approve Chairman Hill's White House Tribal Nations conference travel report, seconded by Brandon Stevens. Motion carried unanimously.
Native American Bank board meeting Oct. 27-28, 2010, Denver, CO and attend Native American Bank board meeting Jan. 19-20, Denver, CO
Motion by Kathy Hughes to approve the Treasurer's travel report for the Native American Bank board meeting Oct. 27-28, 2010 Denver, CO, seconded by Trish King. Motion carried unanimously.

Travel requests
GLITC meeting Jan. 13, Lac du Flambeau, WI
Sponsor: Rick Hill
Motion by Kathy Hughes to approve Chairman Rick Hill to attend the Great Lakes Inter-tribal Council meeting Jan. 13, Lac du Flambeau, WI, seconded by Tina Danforth. Motion carried unanimously.
Retro-approve WI Governor Inaugural Ceremony Jan. 3, Madison, WI
Motion by Tina Danforth to retro-approve Chairman Rick Hill to attend the WI Governor Inaugural Ceremony Jan. 3, Madison, WI, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

General Tribal Council
Approve material for Feb. 5 Judiciary and LPA GTC meeting
Motion by Patty Hoeft to approve the meeting materials to go to the printer and incorporate the changes identified by the Legislative Operating Committee Chairwoman as noted today, seconded by Kathy Hughes. Motion carried unanimously.
Petitioner Madelyn Genskow: Various GTC meeting rules, Oneida Seven Generation Corp. relationship to Tribe and increase grass-fed beef herd
Sponsor: Patty Hoeft
Motion by Kathy Hughes to approve the Secretary's request to accept the petition and pursue the process for scheduling a date for a General Tribal Council meeting with the analysis due at the Feb. 9 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Follow-ups/BC directives
FY2011 cost containment measures and goals
Sponsor: Larry Barton
Excerpt from Dec. 8, 2010: *Motion by Patty Hoeft to accept the FY2011 cost containment measures and goals report and defer to the Jan. 12 Business Committee agenda, seconded by Ed Delgado. Motion carried with two abstentions.*
Motion by Trish King to accept the report with the understanding that cost containment is not necessary at this time due to the cash flow issues being stabilized, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Tina Danforth
Organizational Restructure report
Sponsor: Debbie Thundercloud
Excerpt from Dec. 8, 2010: *Motion by Patty Hoeft to approve the request to defer the Organizational Restructure report to the Jan. 12 Business Committee meeting, seconded by Ed Delgado. Motion carried with one abstention.Excerpt from Dec. 8, 2010: Motion by Patty Hoeft to approve the request to defer the Organizational Restructure report to the Jan. 12 Business Committee meeting, seconded by Ed Delgado. Motion carried with one abstention.*

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ONEIDA BUSINESS COMMITTEE
Special Meeting
December 29, 2010
10:00am

Present: Rick Hill, Chairman, Patty Hoeft, Secretary, Ed Delgado, Council Member, Melinda Danforth, Council Member, Ron "Tehassi" Hill, Council Member
Excused: Tina Danforth, Treasurer, Kathy Hughes, Vice-Chair, Trish King, Council Member, Brandon Stevens, Council Member
Others Present: Jim Bittorf, Ralinda Lambries-Ninham, Chad Fuss, Lee Thomas, Lloyd Powless, David Bischoff, Donna Christensen, Larry Barton, Corey Topp, Keith Stoneburner

Call to Order by Chairman Rick Hill at 10:08 a.m. and opening by Ron "Tehassi" Hill Jr. Chairman Hill called for a moment of silence in recognition of the Vice Chairwoman's father, Deacon Edmund Powless who is in the hospital

Approve Agenda
Motion by Patty Hoeft to approve the agenda with the change to delete Executive Session New Business item no. 4 because it is the same as Open Session New Business item no. 1. Bonding resolution authorizing Merrill Lynch to issue $30 million bonds by mid-January, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Open Session

New Business
Bonding resolution to authorize Merrill Lynch to issue $30 million bonds by mid-January
Sponsor: Larry Barton
Motion by Patty Hoeft to adopt resolution entitled Approval of the Preliminary Limited Operating Memorandum (PLOM) in connection with the financing of the project of $30 million and approval is contingent upon the Business Committee receiving a legal review and a copy of the PLOM on Jan. 3, seconded by Motion carried unanimously
Motion by Ed Delgado to approve the resolution entitled Authorizing the Issuance of Bonds and Related Matters and contingent upon the Business Committee receiving a legal review on Jan. 3, seconded by Patty Hoeft. Motion carried unanimously

Executive Session
Motion by Patty Hoeft to go into executive session at 10:15 a.m., seconded by Ed Delgado. Motion carried unanimously.

Old Business
Packerland Brokerage document & Transamerica document related to 401(k) services
Sponsor: Larry Barton/ Terry Cornelius
Excerpt from Dec. 8: Motion by Ed Delgado to defer the Packerland Brokerage document and Transamerica document related to 401(k) services to the Dec. 29 special Business Committee meeting to be filled out and completed, seconded by Patty Hoeft. Motion carried with one abstention.
Motion by Melinda Danforth to approve the Packerland Brokerage document and Transamerica document related to 401(k) services, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

New Business
Year-end annual audit
Sponsor: Ed Delgado/ McGladrey & Pullen auditors
Excerpt from Dec. 8: *Motion by Melinda Danforth to approve a special Business Committee meeting Dec. 29 for the year-end annual audit, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention.*
Motion by Patty Hoeft to approve the financial audit, that includes both gaming and non-gaming areas, for year ended Sept. 30, 2010 by auditors McGladrey & Pullen and that the BC submit the report for the General Tribal Council annual meeting on Jan. 3, seconded by Ed Delgado. Motion carried unanimously.
Amendment to the main motion by Ed Delgado that approval of the year end audit is contingent upon McGladrey changing their references to Oneida by replacing the word Oneida Nation with Oneida Tribe throughout their document, seconded by Patty Hoeft. Motion carried unanimously.
4 Fires acknowledgement of transfers of shares by other partners
Sponsor: Larry Barton/ Terry Cornelius
Motion by Patty Hoeft to accept the report from the CFA regarding 4 Fires to acknowledge the transfer of shares by other partners, seconded by Motion carried unanimously.
3 Fires hotel investment
Sponsor: Larry Barton/ Terry Cornelius
Motion by Patty Hoeft to approve the recommendation by the CFO to use about $81,000 from the Tribal Surplus to fund the capital call by 3 Fires and ask the 3 Fires representative Terry Cornelius to give a report back to the Business Committee in March, seconded by Ed Delgado. Motion carried with two abstentions.
Resolution authorizing Merrill Lynch to issue $30 million bonds by mid-January
Sponsor: Larry Barton
Deleted from the agenda because it is same as Open Session New Business item no. 1 Bonding resolution
Severance pay
Sponsor: Rick Hill/Joint Executive Team
Motion by Patty Hoeft to defer back to the Joint Executive Team because there was no report submitted at today's meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

Adjourn
Motion by Ron "Tehassi" Hill Jr. to adjourn at 12:07 p.m., seconded by Melinda Danforth. Motion carried unanimously.

Public Hearing Notice

11:30AM • Norbert Hill Center (BCCR)

February 24, 2011

Purpose:
Pardon and Forgiveness Law. This law will replace the current Pardon Ordinance with a new law which reforms the process for obtaining a pardon and includes a new process for forgiveness. The law will allow for the forgiveness of individuals who have committed acts which have caused them to be ineligible for tribal employment, tribally issued occupational licenses, certifications or permits, housing through the Tribe, or tribal member benefits. This law will still allow Tribal members to be able to obtain pardons for crimes but will also be able to obtain forgiveness for acts in which there was not an actual criminal conviction.

Public Hearing Process
Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***1-920-869-4376****. The Legislative Reference Office fax number is* ***1-920-869-4399****. Copies of this law are also available on the Internet:* ***http://www.oneidanation.org/government/lawsandpolicies/publichearingsschedule.aspx***

From 8A/January 12, 2011 Oneida Business Committee Minutes

Motion by Patty Hoeft to accept the status report regarding efforts to create a case management system and request another status report in December, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Motion by Kathy Hughes to accept the Organizational Restructure report from the General Manager and support the four recommendations 1. discontinue further review of the structure at this time, 2. Management Improvement Initiative report presented to the Business Committee in April, 3. Business Committee to provide an intent on revenue generation to the organization, 4. Business Committee to move forward with the implementation of the Quality of Life Committee and Finance standing committees, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Tina Danforth
Motion by Tina Danforth that based on the recommendations moving forward that there be a financial impact for each one of these recommendations, seconded by Brandon Stevens. Motion carried unanimously.
Proclamation of Purcell Powless Remembrance Day Every Nov. 5
Sponsor: Kathy Hughes
Excerpt from Nov. 24, 2010: Motion by Patty Hoeft to defer the concept of identifying a day that is proclaimed as Purcell Powless Remembrance Day to the General Manager and Bobbi Webster to bring us back a plan on how to make that happen in 60 days, seconded by Ed Delgado. Motion carried unanimously.
Motion by Patty Hoeft to defer to the Jan. 26 Business Committee meeting for consideration, seconded by Kathy Hughes. Motion carried unanimously.

New Business/Requests
November WI State/ Tribal Relations Committee report
Sponsor: Melinda Danforth
Motion by Brandon Stevens to accept the November WI State Tribal Relations Committee report, seconded by Patty Hoeft. Motion carried unanimously.
Powwow Committee request to use Oneida Nation Turtle School at no cost
Sponsor: Ed Delgado
Motion by Ed Delgado to ask the Treasurer to work with the appropriate people to come up with the money to open the doors for the Tribal School so they can have the Honor the Youth Pow-wow, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Oneida Seven Generations energy project concerns by tribal member
Sponsor: Ed Delgado/ Madelyn Genskow
Chairman Rick Hill and Treasurer Tina Danforth excused at 11:57 a.m.
Motion by Tina Danforth to accept this item as information, seconded by Brandon Stevens. Motion carried unanimously.
Appointment recommendation Arlie Doxtator to Oneida Personnel Commission
Sponsor: Rick Hill
Motion by Patty Hoeft to approve the appointment recommendation of Arlie Doxtator to the Oneida Personnel Commission, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King, Brandon Stevens
Abstained: Ed Delgado
Motion by Ed Delgado to table. Motion failed due to lack of second.
Appointment recommendation Steven Yahnke to Oneida Airport Hotel Corporation
Sponsor: Rick Hill
Motion by Patty Hoeft to approve the appointment recommendation of Steven Yahnke to the Oneida Airport Hotel Corporation, seconded by Brandon Stevens. Motion carried unanimously.
Appointment recommendation Shannon Hill to Oneida Seven Generations Corporation
Sponsor: Rick Hill
Motion by Patty Hoeft to approve the appointment recommendation of Shannon Hill to the Oneida Seven Generations Corporation, seconded by Brandon Stevens. Motion carried unanimously.
Appointment recommendation Loretta Metoxen to Oneida Nation Veterans Affairs Committee
Sponsor: Rick Hill
Motion by Patty Hoeft to approve the appointment recommendation of Loretta V. Metoxen to the Oneida Nation Veterans Affairs Committee, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Indirect cost negotiation agreement FY2011
Sponsor: Tina Danforth
Motion by Ed Delgado to retro-approve the indirect cost negotiation agreement FY2011, seconded by Patty Hoeft. Motion carried unanimously.

Additions
OTIE amendment agreement
Sponsor: Rick Hill
Motion by Ron "Tehassi" Hill Jr. to approve the Oneida Total Integrated Enterprises professional services agreement no. WI-120110, seconded by Trish King. Motion carried unanimously.

Action in open session on items from Executive Session Discussion meeting of Jan. 11, 2011
Executive Managers reports
General Manager bi-monthly report
Main motion by Patty Hoeft to accept the General Manager bi-monthly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Amendment to the main motion by Trish King request for a follow-up report to track the issues discussed and the progress, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Ed Delgado to direct the General Manager to bring back in two weeks an evaluation of the Oneida Health Center's current procedure on diagnosing open sores on clients and such an evaluation to include recommendations to ensure that diagnosis and treatment are timely, seconded by Patty Hoeft. Motion carried with two abstentions:
Ayes: Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King
Abstained: Ron "Tehassi" Hill Jr., Brandon Stevens
Chief Counsel report
Motion by Patty Hoeft to accept the Chief Counsel report, seconded by Trish King. Motion carried unanimously.

New Business/Requests
Oneida Gaming Commission attorney contract approval
Sponsor: Melinda Danforth/ Amelia Cornelius
Motion by Trish King to go into executive session at 12:13 p.m. to discuss the Oneida Gaming Commission attorney contract, seconded by Ed Delgado. Motion carried unanimously.
Motion by Ron "Tehassi" Hill Jr. to come out of executive session at 12:21 p.m., seconded by Trish King. Motion carried unanimously.
Motion by Patty Hoeft to send back to the Oneida Gaming Commission contract and have it brought back to the Business Committee meeting when and if necessary, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
OTIE – professional services agreement # WI-011509, Modification 2
Sponsor: Bill Gollnick/ Nathan King
Motion by Patty Hoeft to approve the OTIE agreement to increase the amount of $26,000 in regard to professional services agreement no. WI-011509, seconded by Trish King. Motion carried unanimously.
Litigation update for Madison County v. Oneida Indian Nation of NY
Sponsor: Jo Ann House
Motion by Patty Hoeft to approve the update regarding the Madison County v. Oneida Indian Nation of NY litigation, seconded by Trish King. Motion carried unanimously.
Enrollment issue
Sponsor: Ed Delgado
Deleted

Additions
One new Oneida enrollment
Sponsor: Ed Delgado
Motion by Patty Hoeft to approve one new Oneida enrollment, seconded by Brandon Stevens. Motion carried unanimously.

Adjourn
Motion by Patty Hoeft to adjourn at 12:22 pm, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

The Oneida Election Board

is looking for individuals interested in serving as alternates for the 2011 General Election.

Applications can be obtained from the Norbert Hill Center Main Office. Any questions or to request an application, please contact Racquel Hill, Election Board Vice Chairperson at **920.869.4388** or via e-mail at **rhill2@oneidanation.org** or Kitty Melchert, Election Board Secretary at **920.869.4026** or via e-mail at **kmelcher@oneidanation.org**

Please submit applications to the Norbert Hill Center Main Office or mail to the **Oneida Election Board – PO Box 413 Oneida WI 54155** or scan to the above mentioned e-mail addresses.

ONHS students win awards at science fair

SHEBOYGAN, Wis. – Students from four Wisconsin high schools competed at the Lakeland College Science and Engineering Fair on Saturday, Feb. 5.

Students from Oneida Nation School, Sheboygan South High School, Roncalli High School and Bayfield High School were among the participants.

Ali Gephart of Bayfield won Best in Fair and the opportunity to compete in the 2011 Intel International Fair in Los Angeles for her project entitled "A Study of the Relationship between the Lake Superior Seiche and Current at Bayfield Wisconsin." A seiche is a wave that forms in the Great Lakes causing sudden water level fluctuations. Gephart monitored water currents in a boathouse in Bayfield Harbor to judge the effect that seiche have on water currents.

Emma Dalzell and Sophia Howk of Bayfield won second place for their project entitled "The Relationship between water pH and DOC and Mercury in Eaglets."

Justin Jagodinsky and Tom Jessessky of Roncalli won third place for their project entitled "Surgical Skills" and Guadalupe Martinez of Oneida Nation won honorable mention for her project entitled "Effects of Beverages on Daphnia."

The following students won specialty awards:

- In Vitro Biology: Guadalupe Martinez, Oneida Nation.
- U.S. Metric Association: Noelle Metoxen, Oneida Nation.

Arti Gras volunteers

Green Bay - Arts Events, Inc. is hosting the 21st annual Arti Gras festival of the fine arts to be held at Shopko Hall, Green Bay. The event will be held on Saturday, March 12th from 10:00 am until 5:00 pm; and Sunday, March 13th from 10:00 am until 5:00 pm. Volunteers are asked to work a four (4) hour shift. It is the unselfish dedication of volunteers that makes Arti Gras a great success year after year. Without the help of volunteers the event would not be possible.

Volunteers are needed for the Children's Art Area, Artist Relief and Coat Check. Participants are needed to assist children with creative hands-on activities. Volunteers are also needed to relieve exhibiting artists and maintain the coat check-in.

A portion of the proceeds from the event benefit area high school and college visual, performing & literary arts students through the newARTS scholarship program.

Arti Gras is a designated project approved by the Green Bay Public Schools for service learning. Please contact Arts Events, Inc. if you wish to volunteer at **(920) 435-5220** or email **info@artseventsinc.com**.

Thunder Talk

Grade 10 Thunder Talk Conferences are now being scheduled during the months of February, March, and April at Seymour Community High School. These conferences focus on each student's strengths and successes, educational/career development, and planning for the remainder of high school and beyond.

Thunder Talk conferences last approximately 25 minutes and include a parent/guardian, student, and counselor and are offered at various times during the school day. Detailed letters and schedules have been mailed to all Grade 10 parent(s)/guardian(s). Please contact the Student Services Office at **920-833-2306** ext. **430** to schedule your student's Thunder Talk Conference.

List of upcoming WisDOT State Highway projects affecting the Oneida through 2012

STH 172, 9280-04-71 Hwy 172 Resurfacing and CTH GE Roundabout - STH 172 was resurfaced from just east of the STH 54 intersection to a point just west of the Georgia Pacific Landfill Entrance. A roundabout was also constructed at CTH GE. This work was completed in the summer of 2010.

STH 172, 9280-04-72 STH 54 and Casino Entrance Roundabouts – Roundabouts will be constructed at the STH 54 and STH 172 intersections. Construction is expected to start in April/May 2011 at the casino/airport entrance. Traffic will be detoured along CTH EB (Packerland) north to STH 54 back to STH 172. This roundabout is expected to be completed by the middle of July 2011. Construction on the STH 54 roundabout will begin at that time. This roundabout will be constructed in two stages. During the first stage, traffic on STH 54 will not be impacted. STH 172 traffic will be detoured up CTH GE to STH 54 back to STH 172. In this first stage, 3 of the 4 legs of the roundabout will be built (all except the west leg of STH 54). The first stage will take approximately 2 months. The second stage will be to construct the STH 54 west leg. At this time, STH 54 traffic will be detoured down CTH GE to STH 172. Traffic will then be using the roundabout and the detour continued using CTH E to CTH U (east service road) back to STH 172. This stage will be completed in approximately 3 weeks.

US 41/WIS 54 Mason Street Interchange, 1133-03-72—The US 41/WIS 54 interchange will be reconstructed in 2012. Construction is anticipated to begin February 2012. Mason St. will be closed from Hinkle St. through Taylor St. The posted detour will begin at Hwy 172 to Hwy 41 to IH 43 to Hwy 54 at the University Interchange. Construction is anticipated to take 6 to 8 months.

Hwy RK, South Frontage Road, 9202-07-72—Hwy RK, a frontage road (South Frontage Road) paralleling WIS 29 will be constructed as part of the US 41/WIS 29 interchange improvements. Hwy RK will accommodate local traffic between County Highway J and Hwy EB (Packerland Drive). WIS 29 will be converted to freeway status during the Hwy 41 project, thus necessitating the need for Hwy RK. Access from Hwy J to Hwy 29 will be eliminated. Hwy J will be reconstructed with a roundabout at the intersection with Hwy RK. Hwy J will be built under new Hwy 29 bridges over Hwy J. Hwy RK construction is planned for 2011 and into 2012.

STH 54, 9210-11-71 Duck Creek Bridge Replacement and Seminary Road Intersection – This project involves the replacement of the Duck Creek Bridge north of the existing bridge and construction of a roundabout at the STH 54 and Seminary Road intersection. Construction on the new bridge and roadway will begin in spring 2012. The project is currently planned to be completed under traffic (no detours) using temporary lanes and constructing the roundabout in stages.

STH 29, Hwy FF Interchange – The Department is currently planning to construct this interchange in 2013 and 2014. Design is just beginning. Specific details are unavailable at this time.

BayBank Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
https://baybankgb.mtgloanapp.com

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

MEMBER FDIC

Open Position Posting – Oneida Airport Hotel Corporation

Golf Shop Assistant Pro

The Golf Services Team at Thornberry Creek at Oneida is gearing up for the 2011 season and excited to announce a new position for 2011! We are seeking an enrolled Oneida Tribal member to fill the role of Golf Shop Assistant Pro!

In this position you will work with our PGA trained and certified golf professionals on the daily management and operation of the golf shop including tee-sheet management, cash handling, merchandise knowledge of the equipment and products used by golfers, and equipment repair and maintenance program. You will also have the opportunity to work with customer golf outings and leagues hosted at the course, coordinating and executing the events to ensure they are successful.

The successful enrolled Oneida Tribal candidate will have the following:

- Expert level of knowledge in golf course rules and etiquette
- Working knowledge of golf course maintenance practices and procedures including use of new technology and systems
- Working knowledge of tee-sheet operation (point of sale system)
- Strong customer service personality and business philosophy.
- Excellent oral and written communications skills that facilitate the ability to exercise judgment and initiative make and implement decisions and solve problems.
- Strong mathematical and proficient cash handling skills
- Basic working knowledge of Microsoft Outlook, Word and Excel. Should be comfortable working with spreadsheets.
- Enrollment in or completion of a PGA PGM program or willingness to pursue

This is a seasonal position working 30 – 40 hours per week. Only enrolled Oneida members will be considered at this time.

If you are qualified and interested in this exciting new seasonal opportunity please visit **www.rhccgb.com/jobs** and complete the online application for the Assistant Golf Pro.

Spray & Irrigation Technician

The Thornberry Creek at Oneida Course Maintenance and Grounds Team is gearing up for the 2011 season and excited to announce a new position for 2011! We are seeking an individual to fill the role of Spray and Irrigation Technician!

The successful candidate will have the following:

- Implements the pesticide and fertilizer program directed by the Golf Course Superintendent or Assistant Superintendent in a safe and effective manner.
- Maintains application equipment, chemical storage room and mixing loading area in compliance with county, state and federal regulations
- Responsible for reading, understanding and keeping current MSDS's and pesticide labels.
- Maintain accurate records of applications and inventory of products.
- Detect and make necessary repairs to the golf course irrigation system.
- Assist in the training of equipment operators and grounds staff in the proper procedures of operating equipment and performing routine golf course maintenance tasks.
- Perform grounds keeping work including but not limited to the following within the guidelines, standards and expectations of the Property.
- Possession of valid driver's license.
- Possession of or ability to obtain Wisconsin Cat. 3 Turf and Landscape Pesticide License.
- One or more years experience working in grounds, landscaping or related field
- Knowledge of spray/granular application equipment and the calibration of chemical and fertilizer products
- Able to work flexible hours including weekends and holidays.

This is a seasonal position working 30 – 40 hours per week.

If you are qualified and interested in this exciting new seasonal opportunity please visit **www.rhccgb.com/jobs** and complete the online application for the Spray & Irrigation Technician.

Qualified applicants are asked to apply on-line at www.rhccgb.com/jobs or forward resume with salary requirements to:

Oneida Airport Hotel Corporation
Attn: Meg Waldo, Human Resource Director
2040 Airport Drive • Green Bay, WI 54313

We provide a competitive salary and benefits package including health, dental, vision, life, disability insurances, 401(k), and paid time off plan.

Are you thinking about College?

Then don't miss this free program:

2 pm to 4 pm
Saturday, Feb. 19

Keshena campus of the College of Menominee Nation

- This statewide volunteer program lets you speak with financial aid professionals and get free on-site assistance completing your Federal financial aid (FAFSA) form.
- Bring your 2010 tax information.
- Open to high school students accompanied by a parent or guardian, and to adults who plan to start or return to school.

For more on the Feb. 19 event to be held at CMN in Keshena call:

Nicole Fish —715 799-6226, ext. 3039

or Lee Ann Schreiber — 920 965-0070

For statewide College Goal Events information visit: collegegoalsundayusa.org/

COLLEGE GOAL SUNDAY

Interior asks Montana judge to allow bison slaughter

By Matthew Brown
Associated Press

BILLINGS, Mont. (AP) ~ The Interior Department on Monday asked a federal judge not to intervene in the impending slaughter of potentially hundreds of wild bison that were captured in recent weeks after migrating out of Yellowstone National Park.

An estimated 382 bison are being held in corrals along the Yellowstone's northern border after leaving the snowed-in park to find food at lower elevations. Park officials have said those that test positive for exposure to the disease brucellosis will be shipped to slaughter - and so could the remaining animals if the corrals get too full.

The park put those shipments temporarily on hold last week after opponents asked U.S. District Judge Charles Lovell to intervene. A coalition of environmental, American Indian and sporting groups argued that bison could be safely managed outside the park to minimize the chances of brucellosis infections in cattle.

But attorneys for the Interior Department said in a response filed with Lovell Monday that stopping the slaughter would allow bison to enter parts of Montana where they could spread brucellosis to livestock.

The attorneys also warned that if the migration of the "massive wild animals" is not put in check, they will enter agricultural and inhabited areas where they could jeopardize public safety, cause property damage, compete with livestock for grazing and destroy crops.

More than 1,000 bison could attempt to exit the park this winter, according to P.J. White, the park's wildlife chief, in an affidavit filed with the court. White estimated the bison population now stands at about 3,700 animals, down about 200 animals since late summer after 125 were killed by hunters outside the park and others died due to natural causes.

This year's slaughter plans are not unique: More than 1,400 bison were slaughtered and dozens more killed by hunters during the park's last major migration, in 2008.

In his affidavit, White acknowledged that "frequent, large-scale" slaughters could have "unintended consequences." But he added that maintaining an average population above 3,000 of the animals was sufficient for a robust population.

Brucellosis can infect cattle, bison elk and some other animals, causing pregnant females to prematurely abort their young. It was introduced to the Yellowstone region through the cattle of earlier European settlers, but has since been eradicated in livestock nationwide. No bison-to-cattle transmissions have been recorded.

Some landowners near the park have joined slaughter opponents to say bison should be allowed to roam more freely. The livestock industry insists that bison be kept largely inside the park as long as they carry brucellosis.

School-to-work program aims to increase graduation

By Randy Dockendorf
Yankton Press & Dakotan

WAGNER, S.D. (AP) ~ He's only a high school sophomore, but Sage Zephier wants to accomplish something never done in his family. He not only wants to attend college, but he wants to attend medical school.

That's a lofty personal goal, and it's particularly good news for the Wagner school district as it works to increase its number of Native American graduates.

"I am looking forward to life after high school, looking ahead to college and what I want to be and what I am interested in," Zephier said. "I am looking at maybe going to the University of Washington medical school in Seattle."

Zephier credits his high career plans to his participation in Jobs for America's Graduates (JAG), a school-to-work transition program. The Wagner chapter, a pilot program for South Dakota, has motivated him and focused his interests.

JAG Specialist Renee VanDerWerff holds no doubts that Zephier will achieve his goals.

"Sage has quite a dream, to be a pediatrician, and he has the drive and ability to pursue it," she said. "He has 14 brothers and sisters and would be the first from his family to go to college. He is one of those all-around excellent guys who is good at everything - the all-American type."

JAG has created an impact on many students in only its second year at Wagner, VanDerWerff said.

VanDerWerff advises a dozen sophomores, while JAG Specialist Tana Langdeaux works with a dozen freshmen. They want to build the co-curricular program in succeeding years with 10-14 students per high school class. Wagner is also developing a middle school program.

The JAG program reaches students - both white and Native American - who might otherwise fall through the cracks, said Wagner High School principal Neil Goter. The program carries academic, community service and other requirements for membership.

The JAG students see VanDerWerff or Langdeaux for 1 1/2 hour sessions on alternating days. The students also receive assistance from teachers between JAG sessions.

"All students need a connection to school, and JAG gives that connection to Wagner School for most of these students," Goter added.

Since Wagner established the pilot program, Andes Central started its high school JAG program last year and Bon Homme has started a middle school program.

The Wagner students also sponsored a booth at the Indian Education Summit in Chamberlain, explaining JAG and its meaning for the school.

"The majority of these students are not involved in other groups in our school, and JAG gave them a sense of ownership into our school," he said. "Over the past two years, the students have been doing a number of different activities. Through the students' efforts, four (Wagner) students were chosen to attend the national conference in Washington, DC."

All four Wagner boys who went to this year's national meeting said JAG has changed their lives.

"JAG has turned things around. My grades got better, and I am more motivated with what I want to do after school," Provost said. "I want to go to Lake Area Tech in Watertown for something like architectural drafting or engineering."

Leines plans to attend South Dakota State University in Brookings for studies in architecture or construction. "JAG has me focused, looking to go on to college and getting better grades for some kind of scholarship," he said.

O'Connor hasn't made definite plans for after graduation, but JAG has provided him with the tools for success.

Goter thinks Smit has downplayed her role in the Wagner program's success.

"Since she was instrumental in starting JAG in South Dakota, the JAG organization found it fitting to honor her with the award in Washington, D.C.," Goter said.

The Wagner students drew attention wherever they went at the conference, VanDerWerff said. "I think they were probably (some) of the only Native American students that were in the JAG program," she said.

While in Washington, the students participated in breakout sessions, competed in the areas of public speaking and job interviewing, and went sightseeing. Upon returning to Wagner, they have been asked by three teachers to give classroom presentations this semester on the Washington trip.

Wagner school counselor Dana Sanderson served on the JAG Advisory Board, looking at whether to start the local program, she said. Sanderson has noted the growing racial unity as an outcome of the program, she said.

"At the (JAG) induction ceremony, I thought it was interesting that Mr. Sanderson said a lot of students in JAG are Native American. It's not a requirement, but we have a large Native American population," she said.

"He said it was nice, when we had the induction ceremony, there were so many very diverse groups. He felt that was a really good example of people coming together and being unified."

Information from: Yankton Press and Dakotan, http://www.yankton.net



South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **March 2011**

1 Tuesday:
Senior Activity Day, 11:00AM-2:00PM; Dancercise with the 50's Luncheon provided /Bingo. **Oneida Language,** 6:30PM, Bird Rm.

2 Wednesday:
Reading Circle Book Club, 4:00PM-6:00PM, Bird Room. **Baby and Me Class**, 5:00PM-8:00PM, 10 Week Class Program provided by the ICS Family Resource Center, Turtle Room **Med Pick-up in Oneida**

3 Thursday:
Craft Class, 6:00PM-8:00PM, ***Attention Crafters!*** *Have you got an unfinished project? Come to class and finish up! It's a time for relaxation, fun and great conversation! Please come!* – Wolf Room.

4 Friday:
Call in meds for next Wednesday pick-up By 4:00PM

5 Saturday
Indian Summer Pow-wow – State Fair Park

6 Sunday
Indian Summer Pow-wow – State Fair Park

7 Monday:
Oneida Singers, 6:30PM, Bird Room

8 Tuesday:
Senior Activity Day 11AM–2PM, Cultural Day! Luncheon $3 donation, Bingo, Bird Rm.; **Oneida Language,** 6:30PM, Bird Rm.; **Board Meeting,** 6:00PM, Turtle Rm.

9 Wednesday
Reading Circle Book Club, 4:00–6:00PM, Bird Room. **Baby and Me Class**, 5:00PM-8:00PM, 10 Week Class Program provided by the ICS Family Resource Center, Turtle Room; **Cultural Heritage with Randy Cornelius**, 6:00PM, Topic: Maple Syrup Ceremony; **Med Pick-up in Oneida**

10 Thursday
Craft Class, 6:00PM-8:00PM, ***Attention Crafters!*** *Have you got an unfinished project? Come to class and finish up! It's a time for relaxation, fun and great conversation! Please come!* – Wolf Room; **Youth Career Night**, 6:00PM-8:00PM, Learn about careers in Nursing and Law Enforcement plus get information about paid summer internships. Appropriate for ages 13+.

11 Friday
Call in meds for next Wednesday pick-up by 4:00PM

14 Monday
Financial Aid Workshop with Higher Education Department, 6:00PM Please call SEOTS at 414-329-4101 to reserve your spot. Turtle Room. **Oneida Singers,** 6:30PM, Bird Room

15 Tuesday
Senior Activity Day 11AM–2PM, Happy St. Pats Day! Wear your Green! Tai Chi with Jim, Potluck
Oneida Language Class, 6:30PM, Bird Rm.

16 Wednesday
Reading Circle Book Club, 4:00PM-6:00PM, Bird Rm.; **Baby and Me Class**, 5:00PM-8:00PM, 10 Week Class Program provided by the ICS Family Resource Center, Turtle Room; **Van Trip to Oneida,** 8:00AM, **Med Pick-up**

17 Thursday:
Craft Class, 6:00PM – ***Come finish up your existing Projects!*** *It's a time for relaxation, fun and great conversation!* Wolf Room.

18 Friday:
Call in meds for next Wednesday pick-up by 4:00PM

21 Monday:
Oneida Singers, 6:30PM, Bird Room

22 Tuesday:
Senior Activity Day 11AM–2PM, Blood Sugar Monitoring with Bridget & Discussion Brown Bag. Bingo, Bird Room. **Oneida Language Class,** 6:30PM, Bird Room. **SEOTS Board Meeting,** 6:00PM, Turtle Rm.

23 Wednesday
Reading Circle Book Club, 4:00PM-6:00PM, Bird Rm.; **Baby and Me Class**, 5:00PM-8:00PM, 10 Week Class Program provided by the ICS Family Resource Center, Turtle Room; **Med Pick-up in Oneida**

24 Thursday:
Oneida Health Center Outreach, 10:00AM – 4:00PM, Bird Room; ***HIV Awareness,*** 10:00AM–1:00PM and 4:00PM – 7:00PM, *Ignace Indian Health Center Parents & Teens Presentations, Incentives, Food & Beverages! 1711 S. 11th Street, Rides will be provided. For Information call 383-9526 Brenda, Kathy or Charity;* **Adult Bingo for Diabetes**, 6:00PM Come for Fun with Great Prizes! Sign Up – Call 414-329-4101, Turtle Room; **Craft Class**, 6:00PM – ***Come finish up your existing Projects!*** *It's a time for relaxation, fun and great conversation!* Wolf Room.

25 Friday:
Oneida Health Center Outreach, 10:00AM-4:00PM, Bird Room; **Call in meds for next Wednesday pick-up by 4:00PM**

28 Monday:
Bingo Trip to Oneida, Van leaves at 7:00AM, Reserve your Spot! Call 414-329-4101
Oneida Singers, 6:30PM, Bird Room

29 Tuesday:
Senior Activity Day 11AM–2PM, Craft Class – Come at 10:30am – Dream Catchers, Luncheon, TBD, Bingo
Oneida Language Class, 6:30PM, Bird Room.

30 Wednesday:
Reading Circle Book Club, 4:00PM-6:00PM, Bird Rm.; **Baby and Me Class**, 5:00PM-8:00PM, 10 Week Class Program provided by the ICS Family Resource Center, Turtle Room; **Med Pick-up in Oneida**

SEOTS Mission…

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyote?a·ka** *in southeastern Wisconsin.*

Appreciation expressed by Cancer free Survivor

By Laverne Bichanich (Elm)
Special to the Kalihwisaks

I am a cancer free survivor and grateful for the help and advice given to me by my mentor, Deb Ushakow, Community Services Specialist from the SEOTS office. She also invited my sister and me to attend a presentation on breast health and the next day I went in for my mammogram. Thank you Deb for getting me started, I appreciate that.

I would like to thank you, my husband Steve, my lovely daughter Lori Lutz, and my two wonderful sisters Phyllis Popovich and Bernice Elm. They were all there for me and I appreciate that. Thank you gang for your love, support, and understanding.

I would like to tell women of all ages to get their yearly mammograms and test themselves for lumps. There is definitely help out there for anyone and everyone.

Finally, I would like to encourage women facing cancer to try prayer. I am very thankful to GOD for my recovery.

All women age 40 and older should have a mammogram every year. If you are at high risk because your mother, sister, or daughter had breast cancer, talk to your doctor to find out when you should start getting mammograms. To find out if you qualify for a low or no cost mammogram, contact the SEOTS office: 414-329-4101.



Photo courtesy of Mark W. Powless

Above, Laverne Bichanich (Elm) flanked with a Pink Shawl embossed with the pink ribbon emblem.

MEDICATION
Distribution Procedure

If you utilize the SEOTS medication distribution service, please place orders for refills the week prior to when medication is needed.

Due to required prep time, SEOTS clients will not receive medication the same week it is ordered.

ALSO, when you pick-up your medication at SEOTS, please bring your most recent insurance card.

Are you looking for employment?

Spotted Eagle, Inc. can help you! Spotted Eagle, Inc. provides trained professionals that serve the needs of Native Americans who are seeking entry into the workforce. Contact Michael Alexander, or Ed Werstein at **414-342-0706.**

Winter Weather Advisory

Please be aware that inclement weather conditions may impact the services or programs of SEOTS.

During bouts of severe weather please contact the office regarding cancellations or rescheduled activities.

Indian Council of the Elderly Weekly Meals

Visit the meal site at 631 North 19th Street every Monday and Friday (5pm the first Monday and Friday of each month, 11:30am all other Mondays and Fridays). Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

Check out the SEOTS page on our website at
www.Kalihwisaks.com

Volunteer Opportunity

Do you have knowledge, skills, or abilities that you can share with others? Are you able to contribute a few hours to your community?

Contact the SEOTS office to find out about volunteer opportunities through the office: 414-329-4101.

Southeastern Oneida Tribal Services
is now on
Facebook
– Get Connected!

Are you interested in singing with the Oneida Singers, or contacting them for an event?
Call John House at
414-443-0301

Having trouble getting your Kalihwisaks?
Contact the
Oneida Enrollment Office
at
1-800-571-9902
to change your address

Fun in the Snow

By Yvonne Kaquatosh
Kalihwisaks

A Winter Wonderland Fest was held at the Cultural Heritage grounds on Saturday, February 5. Participation was slim due to other events that took place on the same day, however, for those in attendance, the weather was very accommodating for the outside activities which included snow shoeing, cross country skiing, playing the snow snake game, and ice fishing. Heart healthy education information was also offered in the Salt Pork Avenue cabins as well as piping hot chocolate, coffee, tea and Oneida corn soup.

Kali photos/Yvonne Kaquatosh
At right, Mark Steinbach assists a youngster with the Snow Snake game; bottom left, Irwin Danforth gets assistance to securely fasten snowshoes; and bottom, Junior Miss Oneida, Olivia Webster, serves a bowl of hot corn soup to patrons. Loretta Metoxen made the traditional Oneida dish.







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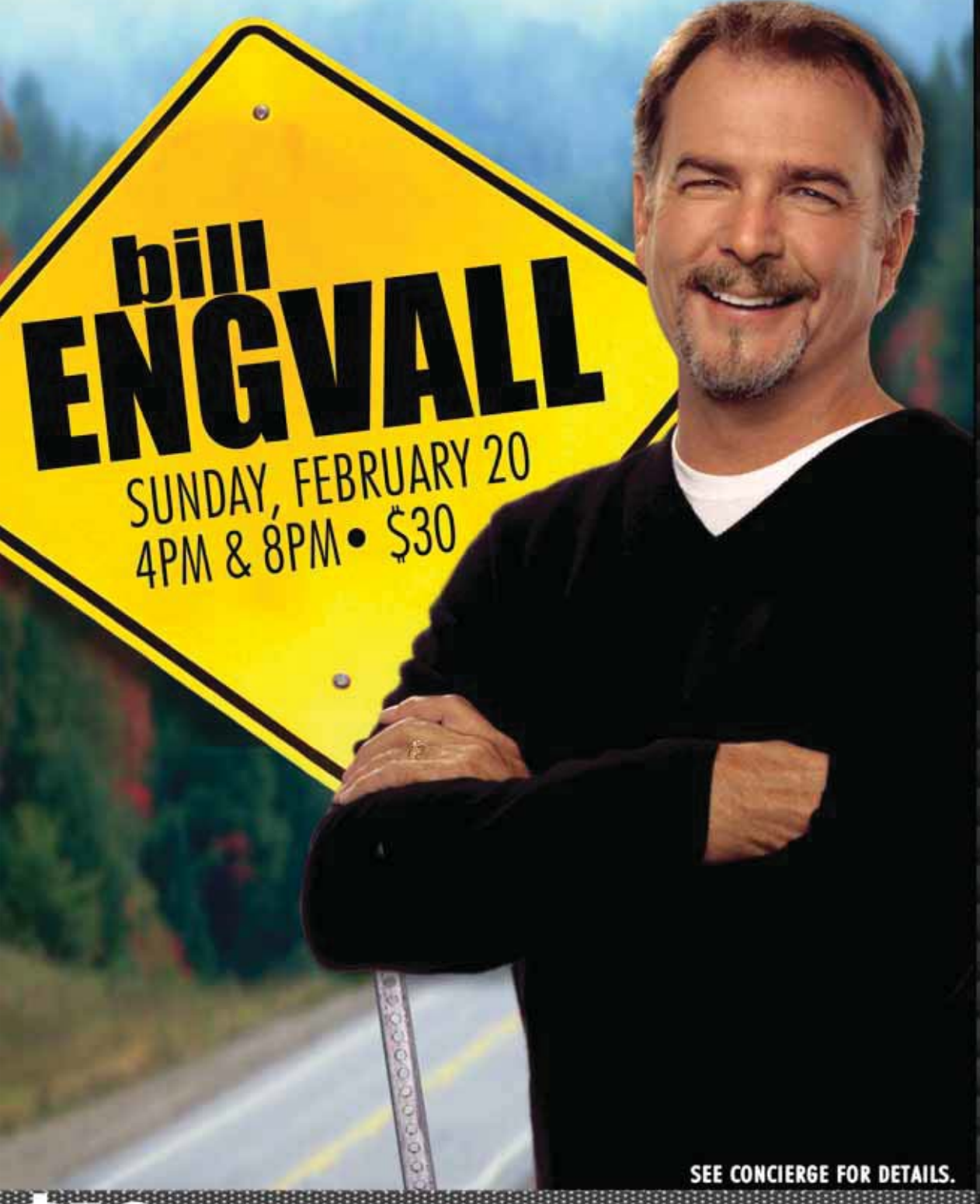
See us for All of your Per Capita tax questions

LIBERTY TAX SERVICE

609 S. Military Ave - GREEN BAY
Directly behind Starbucks in Beacon Center
920-405-9801

With paid tax preparation. Valid at participating locations. Cannot be combined with other offers or used toward past services. One coupon per return. Valid 1/12-2/15.

ADLIB2011



$10 CONCERT PROMO PLAY OFFER

Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Casino Concierge, or purchase online at OneidaCasino.net. Limit 8 tickets per person, per show. No refunds.

ONEIDA CASINO
FUN IS OUR GAME!

CONCERTS

- *MERLE HAGGARD & KRIS KRISTOFFERSON*
  Tuesday, March 1 • 8pm • $40
- *COMBAT USA*
  Saturday, March 5• 8pm
  Friday, April 22 • 8pm
  $40, $65, $90, $110
  ONLINE SALES ONLY! - No walkups
- *TRAVIS TRITT*
  Monday, May 9 • 8pm • $30
  On-Sale Tuesday, March 1 • 10am

LOUNGE FREE

- *SAM & RUBY*
  February 6 - 8 • 7:30pm
- *JOE DIFFIE*
  February 13 - 15 • 7:30pm
- *JAMES INTVELD*
  February 20 - 22 • 7:30pm
- *NELSON*
  February 20 - 22 • 9:00pm
- *WAYNE "The Train" HANCOCK*
  February 27 - March 1 • 7:30pm

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

facebook twitter myspace a place for friends

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

Thunderhawks battle Milwaukee X-Young Coggs Prep Eagles



Kali photos/Nate Wisneski

The Oneida Nation Thunderhawks boys and girls took to the court against Milwaukee X-Young Coggs Prep Eagles Tuesday, February 8 at the Turtle School in Oneida.

The girls handled the much larger school by a score of 59-39. The lady Thunderhawks were led by Eva Powless' 25 points and 10 rebounds. The win pushes their record to 13-4.

The boys fell behind early and fell to the Eagles 38-80. Eddie Santiago led Oneida with 19 points while their record slips to 8-11.

Left: Eva Powless (14) scores on a strong post move.

Below: JoJo Santiago shoots over a defender.



BOYS LACROSSE TRY-OUTS

US Indigenous Games 2011

Date: February 26th, 2011 (Saturday)

Time: 5-6pm U14, 5-6pm U16, 6-7pm U19

Location: DePere Sports Emporium—1856 Nimitz Drive, DePere WI 54115

Bring your lacrosse stick.

Age Groups: U14, U16, U19

Your age on December 31st, 2011, determines the age category you will compete in at the 2011 Games.



Lacrosse
Try - Outs
Boys
Lacrosse

BOYS LACROSSE TRY-OUT REGISTRATION DEADLINE: FEBRUARY 24TH, 2011

Drop off this lacrosse tryout registration form at the Oneida Fitness Center for Lori Hill or Scott Murray by February 24th, 2011. Or Email to lhill4@oneidanation.org. OR Fax to 920.490.3814. We, as parents, agree to and understand that attending the activities provided on this day is a privilege. By signing this registration form, we support no tolerance for violence, drugs, alcohol and disrespect of staff as well as peers.

Age on your birthday in 2011: _____

Participant Name: _____ Date of Birth: _____

Tribal Affiliation: _____ Parent Name: _____

Home Phone: _____ Cell Phone: _____

Address: _____

Email address: _____

Parent/Guardian Name ú Contact Phone during clinic: _____

Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all it's employees, officers, departments, Enterprises and agents from any liability for damages to or loss of personal property, sickness, and injury from whatever sour legal entanglement, imprisonment, death, loss of money, etc. for which the Oneida Tribe is not culpable, which might occur w participating in the above mentioned activity.

Parent/Guardian Signature: _____ Date: _____

For more information contact Sonny Hill at 920.562.3393

BOYS & GIRLS BILLIARDS TRY-OUTS

US Indigenous Games 2011

Date: February 12th, 2011 (Saturday)

Time: Door's open at 10:30am, Competition starts at 11:00am

Location: Mickey's Sports Bar & Grill—1239 Schofield Avenue
Schofield, WI 54476

8 ball and 9 ball. Must compete in both. Bring your own cue sticks.

Ages: 13—19 Age Groups: Bantam.....13-14 Midget....15-16 Juvenile....17-18-19

Your age on December 31st, 2011, determines the age category you will compete in at the 2011 Games.



Billiards
Try-Outs
Boys
& Girls

BOYS & GIRLS BILLIARDS TRY-OUT REGISTRATION DEADLINE: FEBRUARY 10TH, 2011

Drop off this registration form at the Oneida Fitness Center for Lori Hill or Scott Murray by February 10th, 2011. Or Email to lhill4@oneidanation.org. OR Fax to 920.490.3814. We, as parents, agree to and understand that attending the activities provided on this day is a privilege. By signing this registration form, we support no tolerance for violence, drugs, alcohol and disrespect of staff as well as peers.

Age on your birthday in 2011: _____

Participant Name: _____ Date of Birth: _____

Tribal Affiliation: _____ Parent Name: _____

Home Phone: _____ Cell Phone: _____

Address: _____

Email address: _____

Parent/Guardian Name & Contact Phone during clinic: _____

Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all it's employees, officers, departments, Enterprises and agents from any liability for damages to or loss of personal property, sickness, and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. for which the Oneida Tribe is not culpable, which might occur while participating in the above mentioned activity.

Parent/Guardian Signature: _____ Date: _____

For more information contact Redmon Danforth at 920.713.8654

Notice

2011 General Election Caucus
Saturday, March 12, 2011
1 PM
OBC Conference Room

Application forms will be available at the Caucus or may be picked up at the Tribal Secretary's office beginning March 14, 2011. The deadline for completed application forms to be submitted to the Tribal Secretary's office is Friday, March 18, 2011 by 4:30 PM.

All individuals, whether they have been nominated and accepted at the caucus OR petitions for their name to be placed on the 2011 General Election Ballot, will need to complete a separate Election Packet for each position they are seeking. Candidates must also be aware of paragraph 2.6-4 of the Oneida Election law which states, "A person who runs for a position on the Oneida Business Committee, or a position on a judicial court or commission, shall not run for more than one (1) elective office or seat per election."

Hunter's Safety Course

To register, for one of the following classes, contact the Oneida Conservation Department at (920) 869-1450.

Class Requirements:

~ $10.00 fee per student
~ Must be 10 years old

Class Location: Oneida Community Education Center ~ 2632 Packerland Dr., Green Bay

Time: 6:00 p.m. — 8:00 p.m.

Dates:

1st Class:	2nd Class:
February 8,9,14,16,21,23,28 and March 2	March 21,23,28,30, April 4, 6 11 and 12

Anyone born on or after January 1, 1973, MUST pass this course in order to purchase an Oneida Sportsman License.

New Shiocton Public Charter School to Open in Fall of 2011

Dates announced for school enrollment for Shiocton and surrounding area students entering grades 6-11

Shiocton, WI – The Shiocton School District has approved the Shiocton International Leadership Academy (SILA) to open in the fall of 2011.

SILA is a free public charter school for students entering grades 6 through 11, and will open for the 2011-2012 school year as part of the Shiocton School District. The school will be located in the current Shiocton School building. The new school will open with approximately 60 students total in its first year, and will add grade 12 the second year.

All current Shiocton District students currently enrolled in grades 5 through 10 in the 2010-2011 school year will be offered the opportunity to opt-in to the new public charter school from February 7th – 25th.

NWTC announces open positions on District Board of Trustees

Deadline to apply is 4 pm, February 21

(Green Bay) Northeast Wisconsin Technical College is currently accepting applications for three open positions on the NWTC District Board of Trustees. Open positions include the following: two Additional Representatives and one Elected Official Representative.

Each of the three appointments will be for three-year terms beginning on July 1, 2011. In accordance with the Appointment Committee's Plan of Representation, of the three members appointed, one member will represent Marinette County, one member will represent Shawano County, and one member will represent Florence County.

Due to the distribution of minority population within the District, the NWTC Board of Trustees must include one minority representative. In the appointment process, equal consideration is given to the general population distribution within the District as well as to the distribution of women and minorities on the Board.

Applicants must submit at least two letters of reference supporting their nomination and must attend a public hearing of the District Board Appointment Committee on March 17, 2011, at 5:00 p.m., in the NWTC District Board Room of the NWTC Green Bay Campus. At the public hearing, applicants will be interviewed by the Appointment Committee.

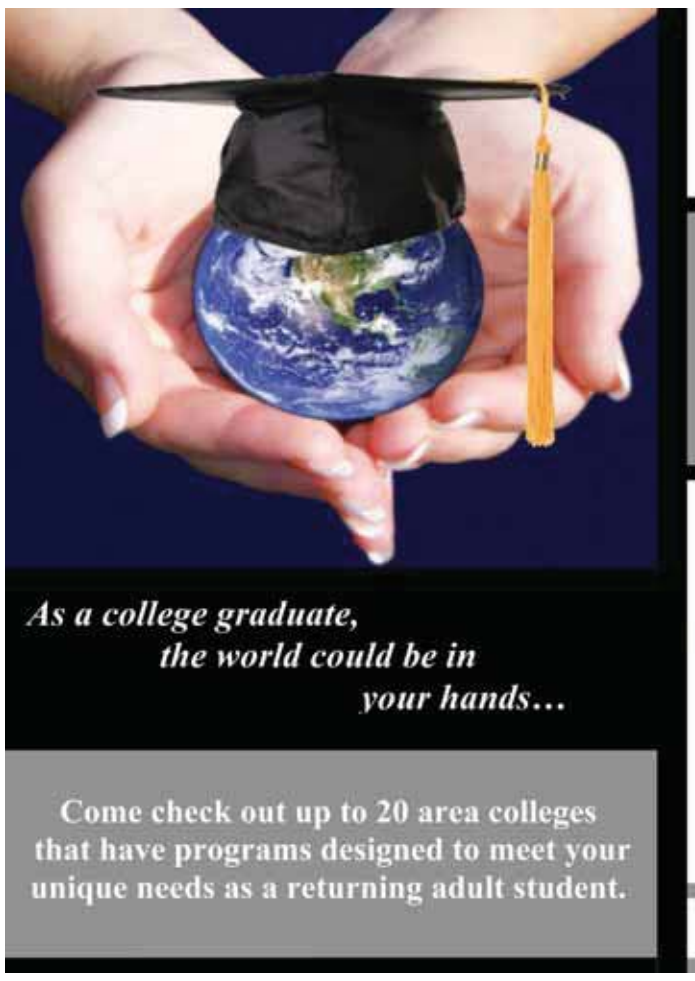
How to Apply

Application materials are available by calling Mary Jo Tilot, NWTC executive assistant to the president, at: **(920) 498-5409**, **maryjo.tilot@nwtc.edu**; or by visiting the NWTC District Office, 2740 West Mason Street, Green Bay. Applications for the Board vacancies will be accepted until 4:00 p.m., February 21, 2011.

About the Open Positions:

- An Additional Representative is defined as a person who resides within the boundaries of the technical college district for which they are applying for a Trustee position.
- An Elected Official Representative is defined as a person who holds a non-partisan elected public office other than party committee chair, such as School Board, Common Council, County Board, Village Board, Town Board, Town Clerk, Sheriff, City Council or State Legislature.

ONEIDA
Higher Education
800-236-2214 or 920-869-4333



COLLEGE HORIZONS

A Summer Pre-College Workshop for American Indian, Alaska Native & Native Hawaiian High School Students

Hosted by: Colorado State University (Fort Collins, CO), June 12-17, 2011
University of Rochester (Rochester, NY), June 26-July 1, 2011
Site 3: To be determined by Oct 15, 2010

Get Expert Help Applying to College!
NEW, ONLY 1 Deadline To Apply By: February 14, 2011
www.collegehorizons.org

About the Program:

College Horizons, is a six-day "crash course" in preparing for college. Students will learn about a broad variety of colleges and universities, and establish personal relationships with admission representatives and college counselors. At each site, 90 students from across the nation work with over 70 expert college counselors and college admission officers to help students:

- Select 10 suitable colleges to apply to,
- Write memorable essays and create a resume,
- Complete winning applications including The Common Application,
- Receive test taking strategies, resources, and information on the ACT & SAT,
- Navigate the financial aid/scholarship jungle, complete a preliminary FAFSA financial aid form, and learn about the Gates Millennium Scholarship Fund and other available scholarships, and
- Attend Informational Sessions & a College Fair consisting of over 35 colleges and universities!

How To Apply:

Deadline: Complete applications must be **postmarked** February 14 (note, only 1 deadline to apply by). Late applications are accepted on a space available basis and are placed behind applicants who applied on time.

Eligibility: American Indian (enrolled), Alaska Native (proof of status) or Native Hawaiian (proof of heritage); 3.00 GPA (in academic courses); current 10th and 11th grade high school students.

Application: The application consists of the Student Application & Essay, Teacher Recommendation, Counselor Recommendation, and Transcripts. Application information will be available online October 1, 2010.

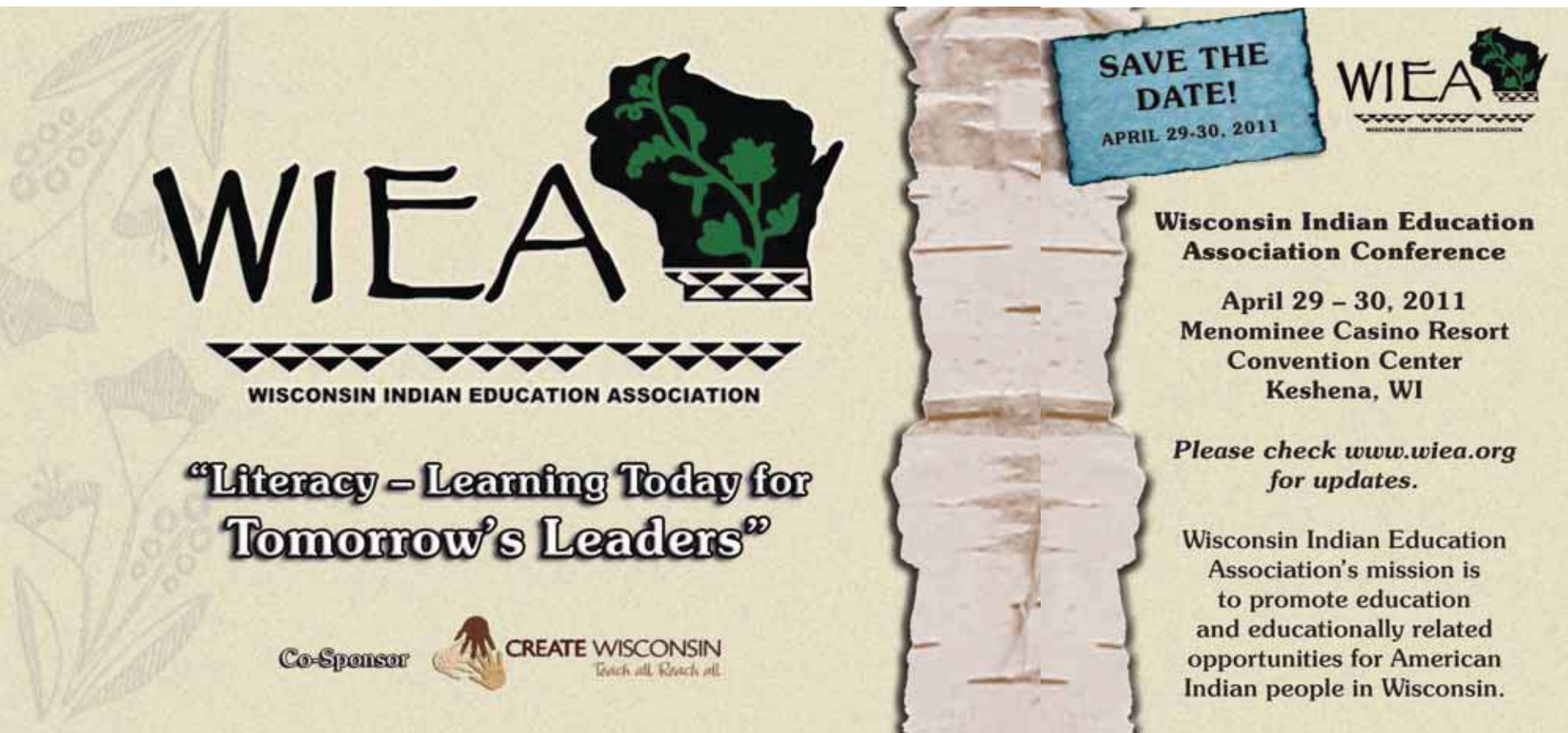
Cost $225 & Airfare: $225 program fee includes tuition, room, meal, program materials, and ground transportation to/from the airport to campus. Airfare from student's home to program site not included.

Financial Aid Available: Significant financial aid is available to students in need for program fee and airfare. Each year 45% of students are awarded travel assistance. Simply apply for financial aid in the application.



Students and Faculty attending the College Horizons and Graduate Horizons Programs; photos by Kevin Leonard and faculty.





Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

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Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call 920-496-7317 or email **Kalihwisaks@oneidanation.org**

Public Notice

Agricultural Land for Lease
Premises considered for bid:
Reference Number:
3-4-2011-1

Total Tillable Acreage:
113 acres more or less
A map of the location is available.

Located at:
4853 State Route 31
Vernon, NY 13476

Length of Lease:
5 years with 5 year option

Applications to be picked-up and dropped off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website:
http://land.oneidanation.org
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff

All applications must be turned in by March 4, 2011 no later than 4:30 p.m. No applications will be accepted after this date and time. All bids must be sealed and clearly marked with the reference number. **Opening bids on Monday, March 7, 2011 at 10:00AM** @ D.O.L.M.

Method of determining who will be awarded the lease:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Member & Tribal Department will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: $28.00 per acre for the first year then $38.00 per acre for the second year and thereafter.

PUBLIC NOTICE 01-21-2011

Notice of Availablity

Purpose:
Common terns, along with other colonial nesting birds, have been negatively impacted by the release of PCBs into the Fox River from the 1950's through 1970's. Common terns have been found at this site, indicating the potential for successful colonization is high.

Funding was provided by the Fox River Natural Resources Damage Assessment (NRDA) for the purpose of providing habitat for colonial water-birds and raptors which were affected by the release of polychlorinated biphenyls (PCBs).

An Environmental Assessment (EA) was prepared by the Oneida Tribe (Tribe) in April 2000 for the restoration of a 40 acre wetland. Funding was provided by the Natural Resources Conservation Service (NRCS). The Bureau of Indian Affairs (BIA) was consulted by the Tribe in 2002 for a second phase of project which included funding by the BIA. In January 2003, the BIA concurred with the finding by NRCS in 2000, and based on information provided in the original EA, issued a FONSI at that time.

This addendum for the proposed construction of common tern nesting habitat is in compliance with the Oneida Environmental Policy Act (2-13-93B) and National Environmental Policy Act (NEPA). The EA and addendum contain project information, affected environment, project alternatives, consequences, and consultation.

Comments were requested from the United States Fish and Wildlife Service regarding possible impacts to threatened and endangered species, Oneida Cultural Heritage Department for possible impacts to culturally significant areas, and the Environmental Protection Agency for possible permitting needs regarding in-stream development.

Alternatives: *Preferred Alternative:* The Tribe is proposing to initially construct a tenth acre gravel island in a 40 acre restored shallow marsh known as Where the Water-birds Nest (**Nya?tekatsi?tʌ́·slake? thutstelístha? tsi? kahnekalúnyuhse?**) on the Oneida Reservation. It is located in Township 23 North, Range 19 East, Section 15, in Brown County, WI. In the early 1900's the large wetland was ditched and farmed. In the late 1990's the Oneida Tribe started restoration to an open water marsh in multiple phases.

The area of the proposed island is in the southeast portion of the open water marsh, in waters approximately 3.5 feet deep. The construction of the tern island will include trucking rock and sand during winter months onto the ice which will drop into the shallow marsh after the ice melts in spring. The plan is to construct the islands in early 2011, while ice conditions allow for safe passage by trucks. If the first island is successful, one to three additional similar small islands may be constructed in the shallow marsh in the future.

No Action Alternative: To not construct the island(s) or provide habitat for common terns. This will not assist in the goal of the NRDA to restore habitat for colonial nesting birds in the areas impacted by PCBs or the Tribe's goal of increasing biodiversity at these restored areas.

Comments and Availability: Interested parties may obtain copies of these documents from the address below. Comments regarding the proposed action may be submitted within 14 days of the date of this NOA. Contact Lisa Miotke at (920) 869-4582 or write Oneida Environmental, Health & Safety Division, PO Box 365, Oneida, WI 54155 for additional information.

For Rent

Seasonal Storage
for RV's, Boats, vehicles in Oneida. Call…
Call… **920-371-0022**

For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver – $2800
Small utility trailer, 3/6" bed/2'6 sidewalls, $300
Call…**920-739-5441**

For Sale

2 Bichon-Shih Tzus
1 male, 1 female, 9-weeks old, $250.
Call **920-438-1954**

kalihwisaks find us on Facebook

For Sale

2 Office Spaces for lease
198 & 238 sq ft. 2980 E. Service Rd. VFW Oneida, WI. New Construction. All Utilities Included.
Call Andy John (920) 833-2056.

For Sale

Kirby Vacuum Cleaner, Diamond Edition, with attachments, grey in color. In excellent condition, 6 month warranty available through local Kirby dealer located on Broadway. Moved and have no carpet. $600.00.
Call **920-412-8409**

For Hire

Windows Washed
Residential or Commercial. For a free estimate call…
920.857.6569

For Sale

10.44 Acres in Oconto County, near Gillett on cul-de-sac surrounded by forest. Nice, quiet lot with great turkey, bear, and snowshoe hunting. $62,000.
Call… **920-833-2451**

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

For Sale

Upright electric Boldman Piano with bench. Built in Recorder with pre-recorded music. **920-499-7810** Asking $350.00



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kalihwisaks
NEXT DEADLINE is…
Wednesday
February 16, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of…
Thursday
February 24, 2011
Questions, please call: 920-496-7318, 7317 or 7319 or email us at: kalihwisaks @ oneidanation.org

BayBank Community Banking the Way it Used to Be.
Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank
Homeownership in Indian Country
In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.
MEMBER FDIC
Section 184 Program Highlights
- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.
To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.
Apply online at:
https://baybankgb.mtgloanapp.com
2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include phone number where you can be reached during the day!***



Cashius Grant Bancroft

Cashius Grant Bancroft was born to proud parents Stara Cornelius & Michael Bancroft on December 2, 2010 at 1:09 pm at St. Mary's Hospital in Green Bay, WI. He was 7 lbs 7 oz and 19 1/2 inches long. Maternal grandparents are Racquel Hill & Christopher Cornelius. Material Great Grandparents are Shirley & Fredmond Hill and Cleo & Wayne Cornelius. Paternal grandparents are Brenda Bancroft & Tracy Hill. Paternal Great Grandparents are Judy Conklin & Gary Bancroft and Mary Hill.



Gavriell Shayee Oxkweeshush Hill

Gavriell Shayee Oxkweeshush (pronounced shya wixgokweh) Hill was born to proud parents Gavin Hill & Sasha Miller on January 13, 2011 at 4:43 pm at Langlade Hosptal, in Antigo, WI. She weighed 6 pounds 13 ounces & was 18.9 inches long. Paternal grandparents are Racquel Hill & Phillip Jordan. Paternal Great Grandparents are Shirley & Fredmond Hill. Maternal grandparents are Anita & Carl Miller. Maternal Great Grandparents are Alfred & Rose Waubanascum. Gavriell has one sibling, her big brother Jeremiah.



Jaegar Dean Smidt

Jaegar Dean Smidt was born at 9:17 pm to proud parents Keith and Shantel Smidt on January 8, 2011 at Luther Hospital, Eau Claire, WI. He was 7lbs, 8oz and 21.75" at birth. Maternal grandparents are Gary Erickson and Rebecca Fisher. Paternal grandparents are Werren (Bev) Smidt and Phyllis Smidt.

Jaegar has one older sister, Mariah Lynn Lopez.

Happy Birthday

La?nakahaw Satnhalaktsi Nale Tusasohliyak



Happy Golden Birthday
La?nakahaw

Congratulations

Lindsey Skenandore-Cass
You did it!
Graduated from the University of Memphis Bachelors in Business Administration
December 18, 2010



We are all so proud of you!
Love, Dad, Mom, Skenandores, Casses, Carters and Friends

Congratulations

Kanolukhwa NΛ, *Lake, and DeBron*
Happy 7th year Anniversary
Lataklokwatha and
Tyakotewyʌtu
on February 11th



Happy Birthday

NΛ and Lake
on 14th and 15th



From all of us

Congratulations

Dillon James Battaglia
has earned his Eagle Scout Award. Dillon supervised the refurbishing of a train engine at the Nevada Railroad Museum for his Eagle service project. Dillon is a junior at Foothill High School, where he is a honor student and a varsity football player.



Dillon is the son of Roxanne Somers of Green Bay, WI and Sandy Battaglia of Henderson, NV

kalihwisaks.com

Congratulations

Yotsisto Kwalu Jacqueline Hill
On your graduation in Business Accounting
High 5!



From Family: Shawn, David, Jill, Heather, Stacey, Brittney, Joshua, Schwan, Swan Hill, Charles, Edward, Kathy, CJ, Bubba, Kayla, Carl, Eugene Gast, Charlie Brown Gast, Sweetie PI, Chatterbox, Buttercup, the Butt Heads, Special Summer Stars and friends of the family The Clans.

Congratulations

To a very Special woman
Michelle Sawyer
Who with hard work and tenacious determination was able to earn her
Bachelor's Degree



We are so Proud of You!
Love Jake and the whole family

Congratulations

Katherine Webster
on making the Deans List at Lakeland College!



Love Mom, Dad, Frank, Chrissy, Will, Allen, Lisa, Bella, James

Happy Birthday

Yotsisto Kwalu & Grandmom Hill



From: Kayal, Josh, Bubba, CJ, Brittnay, Heather, Charles, Schwan, Swan, Shawn, Charlie Brown, Kathy, Carl, Buttercup, Pigs, Sweetie PI, Chatterbox, and family friends. Congratulations, too!
The Clans

Happy Birthday

Happy Birthday to you,
Mom and Dad!
Donald Davids
on February 13 &
Phyllis Davids
on February 28



Love you forever, Ramona, Ray, Samantha and Christopher Kurth

Happy Birthday

Happy Birthday to our Daddy
Dewain



Love, Tia, Yoyo, and Mooni

Happy Anniversary

Dewain
Happy Anniversary to the best husband a wife could ask for.

Kunolunkwa,
Apache

Happy 31st Birthday

to my nephew
Forrest Stacey
on February 19th!



Wow, where did the time go?
Love Always… Hope all is well in Milwaukee...
Auntie Von & Family; Rob, Kristi, Craig, Mella, Trevor & Liana

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To our readers…

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	**Message Only:**
❒ 1 column @ $8.00	❒ 1 column @ $3.00
❒ 2 column @ $16.00	❒ 2 column @ $6.00
❒ 3 column @ $24.00	❒ 3 column @ $9.00

(There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
Call *kalihwisak's* Toll Free at:
1.800.236.2214
• Dawn – ext. 7318 • Steve – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

www.perrethomesinc.com



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1,600 sq ft
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PRICES SUBJECT TO CHANGE —ORDER OUT HOME 2011 MODEL

Good News

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office now located at the Skenandoah Complex.

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to midnight

kalihwisaks
NEXT DEADLINE is…
Wednesday
February 16, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of…
Thursday
February 24, 2011
Questions, please call: **920-496-7318, 7317** or **7319 or email us at:**
kalihwisaks
@
oneidanation.org

Thunderhawk Times

February Attendance Incentive Kicks Off

By Joelle Thomas and Thunderhawk Times Staff

The ONHS Student Council, in partnership with the Milwaukee Bucks' Andrew Bogut, kicked off an intendance incentive for all students for the month of February.

Bogut, selected first overall by the Bucks in the 2005 NBA draft, kicked off an attendance incentive for all interested schools on February 1st. Students with perfect attendance qualify for one free ticket to a Milwaukee Bucks game and reduced-cost tickets for parents and other family members. They also receive a free Andrew Bogut T-shirt.

In order to support Bogut's program, the ONHS student council voted to pay for the second ticket for any student who qualified. The council also is putting up the money to pay for a healthy pizza party for the class that has the best average attendance during the month.

The incentive has triggered some competition at ONHS.

ONHS freshman, Joelle Thomas said she and her 9th grade classmates would "win of course!"

Senior Advisor, Kal^na Brooks, worked up a little rhyme to inspire her class: "Seniors are the best, you better watch out you little pests."

Senior Mary Powless said, "The seniors are the best. Everybody knows it. We got this [winning the class incentive]. It's done already."

Junior Dazha Pidgeon said, "Talk is cheap. When the end of the month rolls around, the juniors won't be talking because they will be eating pizza and the other classes will be talking about how jealous they are."

Diversity Club Elects Officers, Sets Goals

By Thunderhawk Times Staff

At their January meeting, the Oneida Nation High School Diversity Club elected officers. They are Jaleesa Caldwell, President; Jordan Bain, Vice President; Anthony Cornelius, Treasurer; and Diego Metoxen, Secretary.

When asked about her reaction to be being elected president, Jaleesa said, "I was shocked and excited at the same time."

Jaleesa said it is now time for the officers to begin taking over some of the responsibilities from the staff members who organized the group, ONHS teachers Laura Studee and Amy Amschler.

"Right now we're planning on doing something for the new kids, like some kind of welcoming ceremony or event," she said.

"We are also making plans for next year," said Jaleesa.

One question that some people have asked is what role a Diversity Club would play at a small school that is almost entirely Native American.

"That's what I said at first," Jaleesa said. "When I was in DC at Seymour, there were lots of different kids in it. When I came here, I thought, it would be more about breaking down the different cliques."

When asked if the group was having that affect, she said, "Some people are making an effort to do this."

Asked if the group is having an impact at ONHS, she said, "It's too early to tell if the Diversity Club has made a big impact in the overall school climate, but that's our goal."

Jaleesa said that the officers and club members definitely intend to keep the group going next school year.

Students who are interested in joining can come to the next meeting which is set for Thursday, January 10.

Meet Brandon White

By Jade Doxtater
Thunderhawk Times



Brandon White

This is Brandon. He's in twelfth grade—a senior in high school.

He isn't going to lie; this is his fifth year at Oneida Nation High School.

Brandon has been to two other schools besides Oneida. Those schools were Keshena Primary and Menominee Tribal. All through grades K-8th grade, Brandon has lived in Menominee.

He made the choice to come to Oneida for his freshman year. Now he lives in Ashwaubenon, with his girlfriend Jade Doxtater; his mom, Kelly Summers; and his younger sister, Shalynn Webster.

This year, Brandon's favorite class was Journalism *wink*, and his least favorite were his two other English classes. He says "it's not good to have two English classes back to back during first and second hour of the day."

Outside of school, Brandon likes to read Game Informer (a gaming magazine), and, on occasion, he writes short stories. His hobbies are playing Xbox Live and playing paintball when he's got the money for it.

The type of music he likes to listen to ranges from Rap to Rock. His favorite band is Avenged Sevenfold.

While attending Oneida Brandon's grades were "solid C's to B's." So in his words, he "did fairly well."

Some of Brandon's favorites include: The color red, Philly cheese steak sandwiches, wearing Pajamas, shopping at Game Stop, favorite sport being Paintball, The Miami Heat, Man's best friend the dog, Great White Sharks, and his lucky number is 15.

His hero and role model in life is LeBron James "because he makes his own decisions."

His motto that he lives his life by is a derogatory one toward the Green Bay Packers.

Brandon wants everybody to know about him that, "you shouldn't mistake his kindness for weakness."

After high school, Brandon plans on going to college to become a police officer.

Last, but not least, when it comes down to Packers or Bears, he says he is "still a loyal Bears fan, no matter what."

For Me, It's Photography

By Jade Doxtater
Thunderhawk Times editor

To me, I find photography to be a hobby. I love taking pictures of anything and everything.

It's only a bad photo if you don't like it, I say.

I first came across photography when I was in eighth grade. After high school I plan on going to college for graphic arts, and maybe, in the future, getting a job as a professional photographer and making lots of sweet "moolah"!



I personally suggest that other people should try photography just to see if they like it. With technology today, you can basically do anything. Editing your photos is one of the best parts of photography. There are more than a million things you can do once you've taken a photo. All it takes to make it happen is you and creativeness.

Packers

By Eddie Powless
Thunderhawk Times editor

The Packers are in the Super Bowl.
I know we're going to win.
Well, that's our goal.
We're throwing Pittsburgh in the garbage bin.

Yes. Yes. Yes. We're bringing the pain.
We already know Pittsburgh's going to lose.
We're going to make Packers fans go insane.
Might as well quite now and cry, "Boo Hoo!"

Ski Trip Set for Feb. 28

By Joelle Thomas and Thunderhawk Times Staff

A tradition at ONHS is the annual downhill ski trip. This year, that happens on Monday, February 28.

Students qualify for the trip based on their attendance, academics, and behavior from the first semester. This year, the top twenty students from first semester will be going.

Trips in years past have usually been to Ski Brule, but last year the group went to Pine Mountain. That is where they are headed again this year.

"We just loved the instructor at Pine Mountain," said teacher Lynn Adrian. "He was a retired teacher and he was really good at teaching our kids."

Adrian will be chaperoning the trip along with Denis Gullickson.

"We had a lot of fun last year, like always," said Gullickson. "Things usually start off slow as the kids learn how to ski or get reacquainted with it after a year. But, once they get the feel for skiing, they are usually having a blast by the afternoon."

If students want to take a break or don't get into skiing, they can sit in a nice, warm, comfy lodge where there will be hot chocolate and other snacks.

Pine Mountain is also about an hour closer to Green Bay than Brule, cutting the total travel time by about two hours.

My Scoop

ONHS and Freedom Writers a Lot Alike

By Allie Spruce
Thunderhawk Times

I think that Native Americans can relate to the Freedom Writers because—just like the kids in the movie—Native Americans are easily judged by others. We, as a community, can get grouped as the people that make bad choices often. Like the students in the movie, a lot of people don't know much about us. Our Native American history is frequently told wrong or misunderstood by others.

Native Americans are a small percentage of the population in big cities or larger communities. So other races sometimes don't have the opportunities to ask questions about our cultures and reasoning behind them. To many people Native Americans are the alcoholics and druggies but that just shows how much they don't know. We have strong leaders and role models in our communities who rarely get the chance to show how good they are.

Like the kids in the movie, we went through a lot of change. The students received help from Mrs. G and she helped them realize that there is a whole world out there, and they can achieve a lot if they only try. Some of the teachers here at the high school can relate to that. Some of the students don't think they have what it takes to succeed; however, the teachers do their best to motivate the students.

Moreover, the movie Freedom Writers relates to Native Americans more than people realize. It shows determination to succeed and overcome stereotypes, just like the teachers here at ONHS provide the students with the environment to do so. I am happy that all my teachers are like Mrs. G.

Last of the Dogmen

By Johnny Big Medicine
Thunderhawk Times

I grew up only knowing my family that lived around me and not my family from Oklahoma. Little did I know I was related to an actor.

After I first saw the movie Last of the Dogmen, my grandmother Roberta R. Whistling Elk (Big Medicine) asked me, "Did you know that the man who plays the Cheyenne Chief is your great grandfather?" I replied, "No."

Shortly after that my great grandfather, Eugene Black Bear, and his family decided to come to visit us in Montana on the Northern Cheyenne Reservation. They arrived from the Southern Cheyenne Reservation located in Oklahoma. Although I am originally Southern Cheyenne, I grew up on the Northern Cheyenne Reservation.

When I first saw him, we shook hands as my father introduced us for the first time. As a joke my father told me to ask my great grandfather for an autograph and my great grandfather replied, "That will be $10!" Then, later, said he was joking.

[Advisor's Note: Sadly, this will be the last of Johnny's articles about his life and upbringing amongst the Northern Cheyenne in Montana as he graduated at semester.]

Meet my car, Buddy

By Jason Skenadore
Thunderhawk Times

I'm not taking the bus anymore. I'm driving.

I'm driving "Old Buddy." Old Buddy is a 1994 Buick LeSabre. Old Buddy is Royal Blue. He used to be a four-door, but one door doesn't want to open, so I guess you'd call Old Buddy a three-door. That's what happens when your buddy gets old.

It was my grandpa's car. And, since he passed away last June, Old Buddy means a lot to me.

So far, I put in a new water pump and fixed a tire. My dad has been helping me get Old Buddy running.

One thing I will tell you about owning a car is that they take a lot of gas to keep running and gas is over three bucks a gallon.

Thunderhawk Times

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Myths vs. Facts: Renewable Energy Facilty

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There continues to be a considerable amount of misinformation circulating about the Oneida Seven Generations Corporation (OSGC) Renewable Energy Facility. It's intended to scare and mislead people. We live here too and would not undertake a project that would be harmful to people or the environment. Our business philosophy maintains an eye toward the future, focused on sustainable growth for both our tribal economy and that of the surrounding area.

It's important to have a thorough understanding of what the project is and isn't. We hope you will find the following information helpful as you learn more about the facility. We have grouped the myths and responses to make it easier to find answers to your questions.

Public Health and Safety

Myth:
Government agencies say this technology is a health and environmental hazard; this facility poses risks to our health and the environment.

Fact: This statement is false and unsupported.
According to the U.S. Environmental Protection Agency (EPA), waste-to-energy (WTE) is a "clean, reliable, renewable source of energy." In addition, the EPA says the facilities produce electricity with "less environmental impact than almost any other source of electricity."

America's WTE facilities today meet some of the most stringent environmental standards in the world and employ the most advanced emissions control equipment available.
Source: **http://wte.org/faq**

Myth:
The emissions will affect 10 to 40 miles surrounding the facility in the air, water, soil and food chain; creating a fallout zone.

Fact: This statement is false and unsupported.
Modern waste-to-energy facilities must meet or exceed EPA's Maximum Achievable Control Technology (MACT) standards. They are not allowed to operate unless they meet or exceed these standards. There is no "fallout zone."
Sources:
1. **http://wte.org/faq**
2. **http://www.energyrecoverycouncil.org/userfiles/file/2007_EPAemissions_memo.pdf**

Myth:
The facility will have adverse health impacts.

Fact: This statement is false and unsupported.
There is no adverse health impact data found at any Pyrolysis operating facilities throughout the US or the rest of the world. This is clearly being used as a scare tactic.

There will be no widespread air, soil or water contamination.
All EPA regulations will be strictly followed. Any wastewater (the same as residents' sink and bath water) will be treated and properly disposed. This is clearly being used as a scare tactic.

Myth:
The ash from waste-to-energy plants is not safe.

Fact: This is false.
Waste-to-energy carbon ash is safe and completely inert. Ash residue from waste-to-energy facilities is tested in accordance with strict state and federal leaching tests and has been consistently shown to be safe for land disposal and / or reuse. All ash from this facility will be handled and shipped in an enclosed environment.
Source: http://wte.org/faq#ash

Myth:
Particulate fly ash will be produced which contains dioxins, toxins and other materials.

Fact: This statement is false and meant as a scare tactic.
A byproduct called carbon ash (not toxic ash) will be produced. The byproduct is completely inert and can be used in numerous industries.

Myth:
The facility will generate toxic ash (one ton of ash for every four tons of waste).

Fact: This statement is false and meant as a scare tactic.
The fact is, for every 10 tons of waste, one ton of a byproduct called carbon char (not toxic ash) will be produced. The byproduct is completely inert and can be used in numerous industries.

Myth:
Companies claim their technology is zero emissions or pollution free. However, all of the technologies emit dioxins and other harmful pollutants into the air, soil and water.

Fact: This is a false and misleading statement.
Recent research and study provides valuable information about the impact. WTE facilities of this type are also known as Conversion Technologies in the State of California. Los Angeles County analyzed dioxin/furan data from four conversion processes. Their research showed that these conversion technologies have no issues complying with U.S. EPA regulations. "In fact, these conversion technologies have been shown in actual operation to produce dioxins and furans in amounts dramatically lower than the already low U.S. EPA limits, far less than many commonplace and natural activities such as a wood burning fireplace, and well within safe guidelines."
Source: **http://www.socalconversion.org/pdfs/Conversion_Technology_Environmental_Factsheet.pdf**

Emissions from Thermochemical Conversion Technologies, including Pyrolysis and Gasification in comparison to EPA, European Commission and Japanese Standards are reported at: **http://www.bioenergyproducers.org/documents/ucr_emissions_report.pdf** (pages 21-32)

Myth:
Waste-to-energy facilities are a significant source of both air emissions and toxic wastes containing dioxin, mercury, lead and other harmful substances

Fact: This statement is false and meant as a scare tactic.
Modern waste-to-energy facilities meet or exceed EPA's Maximum Achievable Control Technology (MACT) standards. America's waste-to-energy facilities spent $1 billion to retrofit pollution control equipment to achieve the strictest federal standards. "The performance of the MACT retrofits has been outstanding," according to the U.S. EPA. "Upgrading of the emissions control system of large combustors to exceed the requirements of the Clean Air Act Section 129 standards is an impressive accomplishment." New facilities (such as this one) must meet or exceed MACT.
Source: http://wte.org/faq

Myth
Leaching of toxic metals cadmium, lead, and mercury occurs more rapidly at low pH, and contaminates groundwater.

Fact: This is false and misleading.
The proposed Pyrolysis System is a completely closed loop system so all gases and wastewater are contained. Typical MSW (municipal solid waste) contains 17% moisture. Any moisture that enters the gasifier will come off as a vapor mixed with the gases; the vapor then condenses during the gas cleanup. Water will be treated and filtered, with a portion of the water used in the gas cleanup process and the remained filtered to a level that it can be disposed in a public sewer, just like dish, shower and sink water.

Myth:
Rats and carrion birds are attracted to the trash burned in this incineration and gasification facility.

Fact: This is false.
This facility is not an incinerator. In contrast to landfills, the OSGC facility will be an entirely closed loop facility; no garbage will be lying around in storage yards or on the ground. All operations take place inside a closed building; therefore, no rats or birds will be attracted to the location.

Myth:
The process produces toxic air emissions.
Fact: This is false.
Los Angeles County analyzed dioxin/furan data from the four conversion processes currently under consideration in our process. Our research and review of emissions test results reveals that these conversion technologies have no issues complying with U.S. EPA regulations.

In fact, these conversion technologies have been shown in actual operation to produce dioxins and furans in amounts dramatically lower than the already low U.S. EPA limits, far less than many commonplace and natural activities such as a wood burning fireplace, and well within safe guidelines.

Air Emissions Comparison of Dioxin/Furan Regulation

Regulatory Limits	Dioxin/Furan
US EPA Limits (for new sources)	0.000000001617131
Actual Facility Emissions	
International Environmental Solutions	0.000000000014174
Entech Environmental	0.000000000087715
Interstate Waste Technologies	0.000000000000081
Arrow Ecology and Engineering	This biological process does not produce dioxins or furans.

(All limits normalized to lbs dioxins/furans per ton municipal solid waste)

Air Emissions Comparison of Equivalent-Sized Coal and Conversion Technology Facility

Pollutant	10 MW Coal Plant	10 MW IES Conversion Technology Facility
Sulfur Dioxide	400,000	230
Nitrogen Oxide	408,000	76,755
Carbon Dioxide	148,000,000	49,033,364
Small Particles	20,000	1,701
Hydrocarbons	8,800	1,555
Carbon Monoxide	28,800	0.00
Arsenic	4.5	0.03
Lead	2.28	0.01
Cadmium	0.08	0.01
Mercury	3.69	0.09

(All pollutants measured in pounds/year)

Myth:
An OSGC expert claimed at the Ashwaubenon open house that the generators in this incineration gasification facility will sound like three jet engines taking off 24 hours a day. That does not support the claim that there will be no noise.

Fact: This is false.
This facility is not an incinerator. While the quote is intriguing, it cannot be verified who said it, in what context or, as we believe, it was misunderstood.
The following data shows that noise outside the facility will not be significant.

Distance from Facility	Noise Level	Comparison
23 feet	85 dB	Average Traffic (from inside a car)
46 feet	21.25 dB	Whisper
Noise < 15 dB Human Hearing Threshold		
69feet	9.35 dB	Calm breathing
92 feet	5.75 dB	NA
115 feet	3.4 dB	NA
230 feet	.85 dB	NA

In addition, it is unrealistic to expect there will be absolutely no noise generated inside a facility of any type (including our own homes). The external noise generated will be minimal.
Source: **http://vancouver.ca/engsvcs/projects/soundsmart/soundAndNoise.htm**

Source: OSHA permissible Noise Exposure: 90dB – 8 hours
http://multimedia.3m.com/mws/mediawebserver?mwsId=SSSSSu7zK1fslxtUPx_eOxfSev7qe17zHvTSevTSeSSSSSS--

• Continued on pg. 8B

From 7B/Myths vs. Facts: Renewable Energy Facility

Technology

Myth:
Many companies claim their technology is not an incineration process; but the EPA and the European Union (EU) defines all of these processes as incineration. Cited is the U.S. Environmental, Hazardous Waste Management System: General subpart B-definitions, 260.10.

Fact: This statement is false, unsupported and misleading.
Nowhere in the document sited does it define gasification as incineration. In fact, the definition of gasification is:

"Gasification. For the purpose of complying with 40 CFR 261.4(a)(12)(i), gasification is a process, conducted in an enclosed device or system, designed and operated to process petroleum feedstock, including oil-bearing hazardous secondary materials through a series of highly controlled steps utilizing thermal decomposition, limited oxidation, and gas cleaning to yield a synthesis gas composed primarily of hydrogen and carbon monoxide gas."

The technology referred to as incineration in the document is "plasma arc," which is a completely different technology than gasification.
Source: **http://ecfr.gpoaccess.gov/cgi/t/text/text-idx?c=ecfr&sid=ec4c5aac5595f8b3838852dfd5b55594&rgn=div5&view=text&node=40:25.0.1.1.1&idno=40#40:25.0.1.1.1.2.1.1**

Costs & Financial Viability

Myth:
The U.S. Energy Information Administration comparison of Waste-to-Energy Plants to coal and nuclear plants shows that WTE incinerators bear capital costs ($8,232 per kw/hr) that are double the cost of pulverized coal plants and 60% higher than nuclear energy.

Fact: Part of this statement is false and the other part is misleading.
This WTE project is not incineration based. Secondly, cost is only a part of the picture. While the costs associated with building and maintaining waste-to-energy plants might be higher than the costs of coal and nuclear plants, the U.S. EPA states that Waste-to-Energy plants avoid "nearly 1 ton of Carbon Dioxide equivalent emissions," because of the following:

Avoided methane emissions from landfills: When a ton of solid municipal waste is delivered to a waste-to-energy facility, the methane that would have been generated if it were sent to a landfill is avoided.

Avoided CO2 emissions from fossil fuels combustion (e.g. coal): When a megawatt of electricity is generated by a waste-to-energy facility, an increase in carbon dioxide emissions that would have been generated by a fossil-fuel fired power plant is avoided.

Finally, facility developers must decide for themselves and their businesses if the financial cost is worth the investment. OSGC believes it is worthwhile from both a financial and environmental standpoint.

Even more importantly, OSGC would not build, nor would it be allowed to operate, a facility that did not meet or exceed current health and safety standards.
Source: **http://www.energyrecoverycouncil.org/userfiles/file/ERC_2010_Directory.pdf**

Myth:
Incineration is a poor economic investment.

Fact: This statement is false.
Again, this is not an incinerator. The money being invested by OSGC is for pyrolysis and gasification equipment, including gensets and gasifiers, not incinerators. This investment is being made by a private corporation (OSGC) which has decided that it is a good investment from a financial, environmental and community perspective.

Jobs

Myth:
Very few jobs will be created for a very large capital investment

Fact: This statement is false.
The facility will create numerous engineering and construction jobs during construction in addition to creating up to 30 local positions when the facility becomes operational. This is not a small number. And, once again this is a corporate business decision.

Myth:
WTE facilities cost community recycling jobs.

Fact: This statement is false.
Communities' nationwide with waste-to-energy facilities have an aggregate recycling rate at least 5 percentage points above the national average. According to BioCycle / Columbia University data, the national recycling rate is 28.5% while the average recycling rate for WTE communities in the U.S. is 33.3%

Waste-to-energy is part of an integrated approach to solid waste management that includes recycling as a core component.
Source: **http://www.energyrecoverycouncil.org/userfiles/file/2009%20Berenyi%20recycling%20update.pdf**

Myth: :
No jobs will be created for county residents; the 22 jobs will be for tribal members only.

Fact: This statement is false.
As of November 2010, the Oneida Nation employs 3,015 people; 50.5% Oneida and 49.5% others. OSGC will provide numerous engineering and construction jobs during the construction timeframe and will offer 22 full-time positions for experienced and qualified individuals when the facility opens. These jobs are not restricted to tribal members. In addition, it's important to remember that Oneida Tribal members live in Brown County, whether they live on or off the reservation.

To be continued February 24, 2011

Are you comfortable with no local control over a "first of its kind" Biomass Gasification plant?

- ✔ Do you want a clean environment?
- ✔ Do you want your property values to drop?
- ✔ Do you want your taxes to increase?
- ✔ Do you want increased heavy truck traffic on Ashwaubenon streets?
- ✔ Do you want decreased business development in Ashwaubenon?

Dear Residents of… Ashwaubenon, DePere, Green Bay, Hobart, Howard, Lawrence, Oneida, Oneida Nation Trust Lands and Suamico

This is to inform you about a controversial Waste to Energy facility (Biomass Pyrolysis Gasification) being constructed by Oneida Seven Generations Corporation (OSGC) on Packerland Drive just south of Waube Lane (across from Schneider National on the west side of Packerland Dr.). This facility uses pyrolysis gasification to incinerate trash which is converted into power that is intended to be sold to Wisconsin Public Service. Just as lead couldn't be converted into gold, incineration cannot transform the composition of garbage into benign matter.

ENVIRONMENTAL EFFECTS:
Local residents and businesses have lived and worked in harmony with our Oneida neighbors to grow the shared local economy while respecting and securing the environment. This incinerator scheme brings the following environmental impacts for ***everyone:***

1. Fly-ash contamination of air, soil and water from toxic dioxins, mercury, lead, heavy metals, carbon dioxide and other pollutants will be introduced into the surrounding environment
2. Up to 1330 pounds of toxic fly ash discharged every day creating an extensive fall out hot zone well beyond Lambeau Field
3. Four tons of incinerated trash leaves ONE TON of remaining TOXINS

HEALTH EFFECTS:
This incinerator scheme brings the following health impacts for ***everyone:***

1. Harmful substances in garbage "fly-ash" can be lethal, causing cancer, heart attacks, strokes, birth defects, asthma and pulmonary disease
2. Fly ash toxins enter the food supply and concentrate up through the food chain
3. Incinerator workers and people living within 20 miles of incinerators are at particularly high risk

ECONOMIC EFFECTS:
Contamination from this incinerator will force relocation of new and existing businesses and residents and reduce the tax base. More of your tax dollars will be needed to replace these lost tax dollars. Incineration is a very expensive means of destroying valuable resources, burning much-needed recycling jobs, and producing minimal electricity. This incinerator scheme brings the following economic impacts for ***everyone:***

1. Plummeting property values = higher taxes for everyone else
2. Capital intensive and high risk operations, high clean up costs, low profit margins
3. Wasteful misallocation of unspent state and federal stimulus money

This incinerator does not need to follow any local or state building, zoning, or health codes. OSGC is under no obligation to assist neighboring governments with increased road services, utilities or governmental services (police and fire protection) must be provided to this facility. Everyone's tax dollars will be used to cover these additional costs. All jurisdiction and control will be with OSGC and the Oneida Tribal government.

Cleaner and more cost effective, truly 'green' alternatives exist. The Oneida Nation would do better for themselves and the region if they invested their funds differently. For example, creating a recycling and composting infrastructure may permanently employ hundreds more than the projected 30 for the incinerator, as well as generating materials and products worth $10-$20 million annually. The capital investment for this scenario could be as little as $10 million to employ between 1/6 and 1/3 of the entire Oneida Nation. In the spirit of protecting the Earth, this alternative to incineration will win the Oneida Nation acclaim both internally and externally from neighboring communities because more than 90% of landfill waste can be reused, recycled and composted.

It's not too late – Together we can stop or move this Pyrolysis Gasification Incinerator!

- Get informed and be involved as a concerned resident, participate in Village Hall meetings
- Join the Biomass Opposition Committee (BOC)
- Be vocal and visible with friends, neighbors and coworkers
- Write letters, call the Oneida business counsel, 7 Generations Corporation, local media outlets, and your local and state governments and the EPA with your concerns

Go to:
www.biomass.ashwaubenon.com
to donate, and to learn.

We need your help! Donations:
Biomass Opposition Committee
2321 South Oneida St. Ste 6, #374 • Green Bay, WI 54304
biomassopposition@gmail.com
Go to www.biomass.ashwaubenon.com
to donate, and to learn.



Aerial View of the OSGC Pyrolysis Gasification Incinerator Emission Hot Zone: Toxic fly ash, containing dioxins, lead and mercury, travel for miles and affect the food chain, according to the World Health Organization. You will be affected if you live within 25-40 miles of the incinerator!

USDA and HHS Announce New Dietary Guidelines to Help Americans Make Healthier Food Choices and Confront Obesity Epidemic

WASHINGTON, Jan. 31, 2011 — Agriculture Secretary TomVilsack and Secretary of the Department of Health and Human Services (HHS) Kathleen Sebelius today announced the release of the 2010 Dietary Guidelines for Americans, the federal government's evidence-based nutritional guidance to promote health, reduce the risk of chronic diseases, and reduce the prevalence of overweight and obesity through improved nutrition and physical activity.

Because more than one-third of children and more than two-thirds of adults in the United States are overweight or obese, the 7th edition of Dietary Guidelines for Americans places stronger emphasis on reducing calorie consumption and increasing physical activity.

"The 2010 Dietary Guidelines are being released at a time when the majority of adults and one in three children is overweight or obese and this is a crisis that we can no longer ignore," said Secretary Vilsack. "These new and improved dietary recommendations give individuals the information to make thoughtful choices of healthier foods in the right portions and to complement those choices with physical activity. The bottom line is that most Americans need to trim our waistlines to reduce the risk of developing diet-related chronic disease. Improving our eating habits is not only good for every individual and family, but also for our country."

The new 2010 Dietary Guidelines for Americans focus on balancing calories with physical activity, and encourage Americans to consume more healthy foods like vegetables, fruits, whole grains, fat-free and low-fat dairy products, and seafood, and to consume lesssodium, saturated and trans fats, added sugars, and refined grains.

"Helping Americans incorporate these guidelines into their everyday lives is important to improving the overall health of the American people," said HHS Secretary Sebelius. "The new Dietary Guidelines provide concrete action steps to help people live healthier, more physically active and longer lives."

The 2010 Dietary Guidelines for Americans include 23 Key Recommendations for the general population and six additional Key Recommendations for specific population groups, such as women who are pregnant. Key Recommendations are the most important messages within the Guidelines in terms of their implications for improving public health. The recommendations are intended as an integrated set of advice to achieve an overall healthy eating pattern. To get the full benefit, all Americans should carry out the Dietary Guidelines recommendations in their entirety.

More consumer-friendly advice and tools, including a next generation Food Pyramid, will be released by USDA and HHS in the coming months. Below is a preview of some of the tips that will be provided to help consumers translate the Dietary Guidelines into their everyday lives:

- Enjoy your food, but eat less.
- Avoid oversized portions.
- Make half your plate fruits and vegetables.
- Switch to fat-free or low-fat (1%) milk.
- Compare sodium in foods like soup, bread, and frozen meals – and choose the foods with lower numbers.
- Drink water instead of sugary drinks.

This edition of the Dietary Guidelines comes at a critical juncture for America's health and prosperity. By adopting the recommendations in the Dietary Guidelines, Americans can live healthier lives and contribute to a lowering of health-care costs, helping to strengthen America's long-term economic competitiveness and overall productivity.

USDA and HHS have conducted this latest review of the scientific literature, and have developed and issued the 7th edition of the Dietary Guidelines for Americans in a joint effort that is mandated by Congress. The Guidelines form the basis of nutrition education programs, Federal nutrition assistance programs such as school meals programs and Meals on Wheels programs for seniors, and dietary advice provided by health professionals.

The Dietary Guidelines, based on the most sound scientific information, provide authoritative advice for people 2 years and older about how proper dietary habits can promote health and reduce risk for major chronic diseases.

The Dietary Guidelines aid policymakers in designing and implementing nutrition-related programs. They also provide education and health professionals, such as nutritionists, dietitians, and health educators with a compilation of the latest science-based recommendations. A table with key consumer behaviors and potential strategies for professionals to use in implementing the Dietary Guidelines is included in the appendix.

The 2010 Dietary Guidelines is available at **www.dietaryguidelines.gov**.

For more information on dietary guidelines, see www.health.gov/dietaryguidelines and **www.healthfinder.gov/prevention**

USDA, Director, Office of Civil Rights, 1400 Independence Ave., SW, Washington, DC 20250-9410 or call (800) 795-3272 (voice), or (202) 720-6382 (TDD).

Clinic Telephone Triage hours have changed

Starting February 1, 2011
from 7:00am-4:30pm to 8:00am-4:30pm
during regular business hours
After hours On-call RN staff are available from
4:30pm-8:00am
24 hour a day coverage remains

College of Menominee Nation Offers New Training for Health Care Career



Photo courtesy of Dale Kakkak

Students of the Home Health Aide training program hosted by the College of the Menominee Nation in Keshena, Wisc. CMN is considering adding off-site training.

Forty-six area residents have helped launch a new training program for those interested in work in the home health field. Additional participants are invited to apply for day and evening sessions starting on March 7, April 25 and June 1 at the College of Menominee Nation. Prospective students may call the CMN Technical Education Department at **715-799-5600** or toll free 8**00-567-2344**.

The program is offered by the College through a grant from the U.S. Department of Health and Human Services. The Home Health Aide curriculum includes training in six modules on topics such as the roles and ethics of those who work in the field, interpersonal skills, personal care, nutrition, first aid and CPR. All sessions are taught by registered nurses who have experience in long-term care.

To be eligible to attend the class, students must be at least sixteen years old and must pass the Wisconsin Caregiver Background Check. With the exception of a $5 application fee, student costs for the Home Health Aide training program are funded through the grant. Upon completion of the training, each student receives a certificate of completion, a set of scrubs, a watch, a gait belt and a voucher for a pair of soft-soled shoes. Students also keep the workbook and an on-the-job reference guide.

The first classes in the new program were held at Visions of Oconto County in Lena, and on the College of Menominee Nation campus in Keshena. Because of positive feedback regarding training at the Lena location, the College will consider doing additional off-site training. Facility managers who would like this 90-hour workshop delivered at their site should can get details and learn program requirements from Sadie Boucher or Barbara LaMarche of the CMN Technical Education department at **715-799-5600**.

This series replaces a Personal Care Worker workshop that was previously offered at CMN.

DODGEBALL TRY-OUTS
BOYS & GIRLS
US Indigenous Games 2011

Date: **February 13th, 2011** **(Sunday)**

Time: **11:00am**

Location: **Menominee High School—N522 Hwy 47/55 Keshena WI**

Ages: 13—19 Age Groups: Bantam.....13-14 Midget....15-16 Juvenile....17-18-19
Your age on December 31st, 2011, determines the age category you will compete in at the 2011 Games.



Dodgeball
Try-Outs
Boys
& Girls

US INDIGENOUS GAMES 2011 MILWAUKEE, WI

BOYS & GIRLS DODGEBALL TRY-OUT REGISTRATION DEADLINE: FEBRUARY 10TH, 2011

Drop off this registration form at the Oneida Fitness Center for Lori Hill or Scott Murray by February 10th, 2011. Or Email to lhill4@oneidanation.org. OR Fax to 920.490.3814. We, as parents, agree to and understand that attending the activities provided on this day is a privilege. By signing this registration form, we support no tolerance for violence, drugs, alcohol and disrespect of staff as well as peers.

Age on your birthday in 2011: _____

Participant Name:_____ Date of Birth: _____

Tribal Affiliation:_____Parent Name:_____

Home Phone:_____ Cell Phone:_____

Address:_____

Email address:_____

Parent/Guardian Name & Contact Phone during clinic:_____

Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all it's employees, officers, departments, Enterprises and agents from any liability for damages to or loss of personal property, sickness, and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. for which the Oneida Tribe is not culpable, which might occur while participating in the above mentioned activity.

Parent/Guardian Signature:_____ Date:_____

For more information contact Scott Murray at 920.713.8532

Potato Sack Races

Inflatable Play Yard

Under the Sea Adventure
Family Fun Night 2011

Sponsored by: Oneida Comprehensive Heath and Diabetes Grant

Wednesday, March 2, 2011
4:30 to 6:30 pm
Turtle School
Gyms and Cafeteria

OFF-Drums Alive

Inflatable bouncer

Fun Activities
And
Prizes for All!

JUST MOVE IT ONEIDA
kwah wacolya·niuk

Oneida Adventure

DJ Dance

Fun Tattoos

Box Lunches provided
to feed all the healthy
little fish

Guardian signature required to participate in inflatable activities

Bean Bag Toss

5-2-1-0 Get Healthy

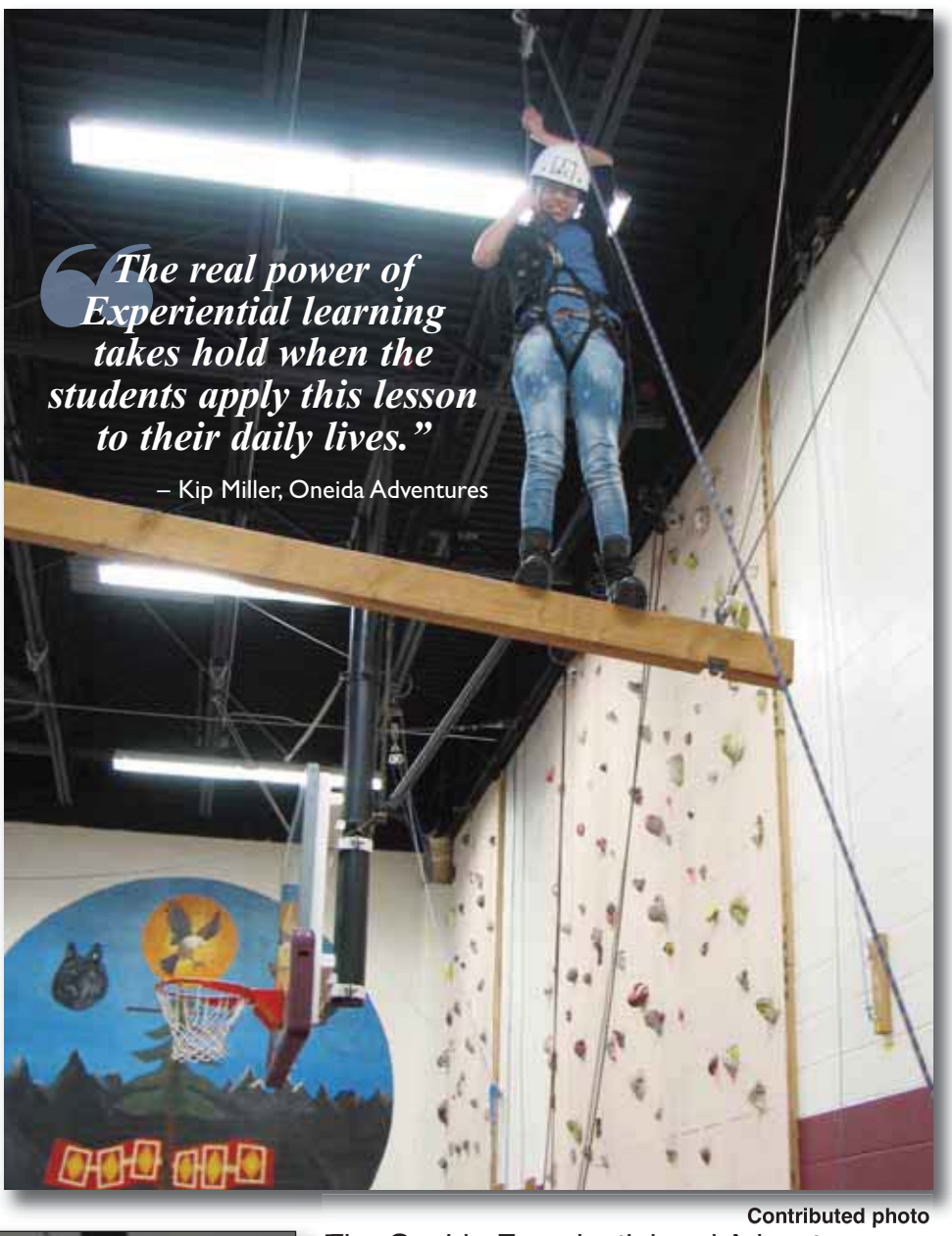
It is our mission to provide lifelong learning to the lives of the people who choose to participate in our programs. The Oneida Adventure Experience combine adventure-based educational programs that utilize activities that are challenging and fun, to help stimulate individual growth and team building skills. Our staff understands that people learn best through experience.

Support and Encouragement are Key to Overcome Fear

By Kip Miller
Oneida Adventures

The Oneida Experiential and Adventure program works with the 5th through 8th grade once a week throughout the school year. Every year the 5th and 6th graders from the Oneida Turtle School have a chance to take a field trip to climb at the Civic Center on the indoor climbing wall. The students have an opportunity to challenge themselves in a safe environment and encourage others to do their best. During the 2 hour climbing experience the students learned about supporting and encouraging others. They overcame fear by trusting others and themselves.

Climbing can be a very challenging activity. We foster an environment where students feel safe to push themselves and support others to reach beyond their goals. When the students apply this lesson to their daily lives the real power of Experiential learning takes hold.







Contributed photo
The Oneida Experiential and Adventure program works with 5th and 6th grade students to challenge them in a safe environment. Above, Lexandria Metoxen climbs the swinging log; Right, Shaida Wilbanks climbs the cargo net; and bottom left, Peter Penass climbs the centipede.

Upcoming Events

Oneida Adventures Girls Group

Youth Ages 12–16
Meets every 4th Thursday of the month –
Started September 9th
Activities Include:
GPS, Survival skills, fire respect/starting, snowshoe/cross country skiing, snow shelters, camp cooking, ropes course, kayaking, snorkeling, canoeing/camping.

Oneida Adventures Boys Group

Youth Ages 12-16
Meets every 2nd Thursday of the month –
Started September 9th
Activities Include:
GPS, Survival skills, fire respect/starting, snowshoe/cross country skiing, snow shelters, camp cooking, ropes course, kayaking, snorkeling, canoeing/camping.

Contact:
Cindy Young – 490-3863
Kip Miller – 490-3810
Mark Steinbach – 490-3846

Survival Skills & Overnight Camping

Get Out… Explore!

Who's This For? **Parents with their children or any interested individual** (Adults and Ages 12-up)

Dates/Times? **3 Week Session… April 5, 12, 19 • 5 PM – 7 PM**
Survival Overnight… April 30 • 10 AM – 10 PM



Class Location: **2640 West Point Rd., Green Bay, WI 54304**

Cost? $40.00 for Tribal Members/Employees/Fitness Members
$60.00 for Non-Members *(cost for overnight trip included)*

Often times our life experience and education will determine how we respond to a survival situation. In a wilderness setting this holds true and you can enjoy the outdoors even more if you have the confidence to stretch your comfort zone. Wilderness survival skills are essential when exploring the great outdoors and the skills taught in this class will help you develop the confidence you need to get out and explore.

Modern and Primitive techniques will be taught during the course. Three main rules of survival will be focused on during the sessions: (fire, shelter & water) Participants will learn several ways to start a fire (Flint and steel, bow drills along with artificial and natural fire starters.) Building a shelter is a great skill to learn. Several examples of shelters will be shared during the course and you will have a chance to sleep in your own during the overnight. The survival overnight will be a hands on learning experience using the new survival skills you've developed during the course. This class could be a great activity for a parent and child or any interested individual. A survival game and quiz will be used to help bring out a real survival situation.

Instruction will be provided on the following priorities:

Fire: *A fire is an essential survival skill to have; learn some fire building basics along with some natural fire starting materials. Use flint and steel or a bow drill to start a fire*
Shelter: *Learn how to build a survival shelter using the surrounding resources.*
Water: *Treating and collecting water are essential skills to have in any outdoor adventure activity. It can be a critical survival skill.*

Adults and ages 12 and up are invited to register.
Space is limited so be sure you register in advance.

Class portions will be offered at: Oneida Adventures • 2640 West Point Road • Green Bay, WI 54304
Contact's: Kip Miller (920) 490-3810 • kmiller@oneidanation.org
Mark Steinbach (920) 490–3846 • msteinba@oneidanation.org



Men's Porcupine Mountain *Backpack Snowshoe Trip*

March 11 – 13, 2011

$150 Tribal / Employee • $200 General

Hike three miles through the wild of Michigan's Great Upper Peninsula

Oneida Adventures provides all equipment/fees. Participants provide winter appropriate clothing. As a group of 8, we will snowshoe with extended backpacks into the woods to our cabin destination. One room, wood stove heated, and bunks. **For more information, call Kip Miller at (920) 490-3810 or email at kmiller@oneidanation.org**





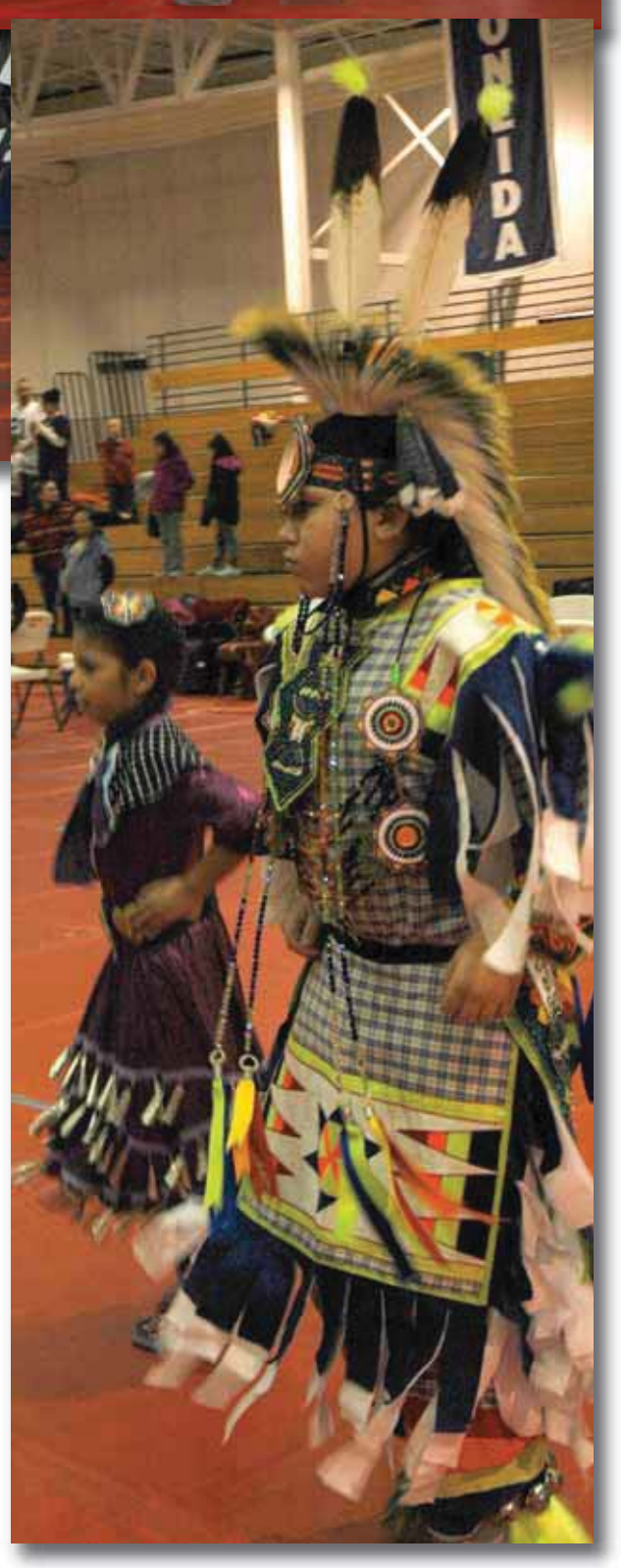
Honoring the Youth 2011











It was a busy day on Saturday, February 5th in the Oneida community with multiple activities going on simultaneously. The Winter Fest on the Cultural Heritage grounds, Honor the Youth Powwow at the Turtle School, and the GTC meeting at the Norbert Hill Center. With all of the activities going on, the 1pm grand entry for the Honor the Youth Powwow was sparse in attendance. Top, left, the Oneida Royalty were on hand for the first grand entry; At top, two fancy dancers get busy, while immediately below are two young female traditional dancers. At right, are the head female and male dancers, Lollana Hill and Jacob Johnson respectively. Ten drums were set up and ready to go in the afternoon. There were thirteen drums overall. Above, left, are the Blackfoot Confederacy drum from Montana. The youth host drum was Young Firekeepers, Crandon. Above, center were Color Guard members Leander Danforth and John Dennison kick off the 1pm grand entry. Emcee for the day long event was Mark Stevens while Anthony Guiterrez took care of Arena Director duties.

Kali photos & layout/design by Yvonne Kaquatosh

Cancer Benefit



for **Victoria Kaquatosh**

Saturday, March 5th 2011 • 1PM – 9PM

The Shelter

142 S. Main St. • Shawano, WI 54166

Music by Wolf River Band • 5PM

Victoria's phrase: ***"Faith, Trust and Pixie Dust"***

Victoria was diagnosed with a rare form of cancer called Wilm's tumor on 1/7/09

Please help us in raising money for this miraculous child and her fight against cancer.

Funds will be used to help Victoria's family with various medical expenses, travel to and from Milwaukee for treatments at Children's Hospital and special donations will go to Children's Hospital of Milwaukee and CureSearch.org

Please visit: **http://www.caringbridge.org/visit/victoriakaquatosh**
and
www.curesearch.org/for_community/ *in Victoria's honor*

- ***50/50 Raffle***
- ***Gift Baskets raffled throughout the day***
- ***Mystery drawings throughout the day***

Donation items appreciated.

A gift bin will be available for any donations of toys, coloring books, hats, and clothing (size 7/8) for Victoria.

For information contact:

Julie Kaquatosh (715)-280-0667 • email: juliekake@yahoo.com

Family Fitness Highlights

Oneida Family Fitness Summer Hours:
M-T-W-TH-F: 5:30AM–8:30PM
Saturday: 8:00AM - 1:30PM
For more information call
920-490-3730

Benefits of Stretching

Part one

As you age, your muscles tighten and range of motion in the joints can be minimized. This can put a damper on active lifestyles and even hinder day-to-day, normal motions. Tasks that used to be simple, such as zipping up a dress or reaching for a can off of the top shelf, now become extremely difficult. A regular stretching program can help lengthen your muscles and make daily living activities easier.

It does not have to involve a huge time commitment, but stretching can end up giving you huge results! Here are just a few of the benefits you can expect from a regular stretching program:

- Reduced muscle tension
- Increased range of movement in the joints
- Enhanced muscular coordination
- Increased circulation of the blood to various parts of the body
- Increased energy levels (resulting from increased circulation)

If you would like to experience the benefits of stretching first hand in a controlled setting why not participate in one of our Oneida Family Fitness Ease Those Aches Water classes. They are conducted by trained staff members and offer socialization as well as gentle exercise. They are held three times during the week; Mondays and Wednesdays at 10:15 AM and Tuesdays at 6:15 PM.

Core training strengthens center



By Brad Sosinsky
Fitness Specialist
920.490-3852
bsosinsk@oneidanation.org

Are you aware that the core of your body is the originating center of all your movements? And yet, core strengthening exercises is one of the most neglected areas of a workout routine, even amongst people who exercise regularly. Your core comprises of the muscles of your trunk and pelvis, which include the abdominal muscles, the oblique muscles, the muscles in your pelvic area such as your hip-flexors, and the muscles of your lower and upper back. A weak core makes you vulnerable to injury, pain in the lower back, poor balance and posture. Hence, core strengthening exercises are vital for the overall conditioning of your body, since the core is the area of your center of gravity. By core strength training you will get the following benefits:

- Provides protection for your back due to the bracing effect of strengthening the core muscles
- Provides core stability because of your trunk becoming stronger
- Stabilizes your center of gravity
- Improves your posture, balance and shape
- Improves your performance during exercise and sports activities
- Makes you less susceptible to back pain and injuries

Here are some example core exercises to perform. Perform all exercises with10-15 repetitions, 3 times per week.

CRUNCHES: Lie down flat on the floor with your knees bent and your hands either behind your head or crossed on top of your chest. First take a few deep breaths, then, contracting your abdominal muscles, lift your head and shoulders up, bringing your chest towards your raised thighs. Lower your head and shoulders back slowly to the floor.

REVERSE CRUNCHES: Lie flat on your back, your hands behind your head. Lift both your legs up, bending your knees so that the lower portion of your legs are parallel to the floor. Now, contracting your abdominal muscles, lift your pelvis off the floor, bringing your knees towards your chest. Then, without relaxing the contraction in your abs, lower feet to the floor.

BALL CRUNCHES: The exercise ball is one of the best tools for performing core strength exercises. Lie on the ball, with your lower back resting on it, with your hands behind your head and your feet resting on the floor. Contracting your abs, curl your upper body towards your hips. Return back into the previous position.

OBLIQUE CROSSING OVER CRUNCHES: Lie flat on your back, with your right hand behind your head, and your left hand stretched out on the floor for support. Your right knee should be bent, with the foot on the floor. Put your left foot on the right knee. Now lift the upper part of your body off the floor, twisting toward the left, crunching your right elbow and shoulder in the direction of your left knee. Return back to the starting position and then switch sides.

AIR BICYCLING: Lie on your back, with your hands behind your head, and your knees bent with your feet flat on the floor. Lift the upper part of your body, while straightening out your right leg and bringing your left knee towards your chin, while simultaneously taking your right elbow towards your bent left knee. Then, switch sides. All these actions should be performed in a smooth, seamless fashion. Continue to alternate sides as if you are bicycling in the air.

ONEIDA FAMILY FITNESS YOUTH BASKETBALL

Skills, Drills and More:

This program is designed to condition and teach Oneida youth the fundamentals of basketball in a non-competitive fun environment. These Saturday sessions will focus on skills, drills and more. No registration or Fees are required for this program. This program is for youth ages 5 and older (children under the age of 9 must have a parent present while in the facility)



Dates: Saturdays: January 8—March 12
Location: Oneida Family Fitness Gymnasium
Times: 8:00am – 9:00am

PACE: A Class for Everyone

Take a few moments out of your busy week to stretch tight muscles and rejuvenate your body. I welcome you to participate in our next P.A.C.E group exercise class.

People of all ages will benefit from taking this class. Originally, designed for people with arthritis, the P.A.C.E class focuses on improving range of motion and joint mobility through a wide range of upper and lower body movements. Here is a sample of exercises.

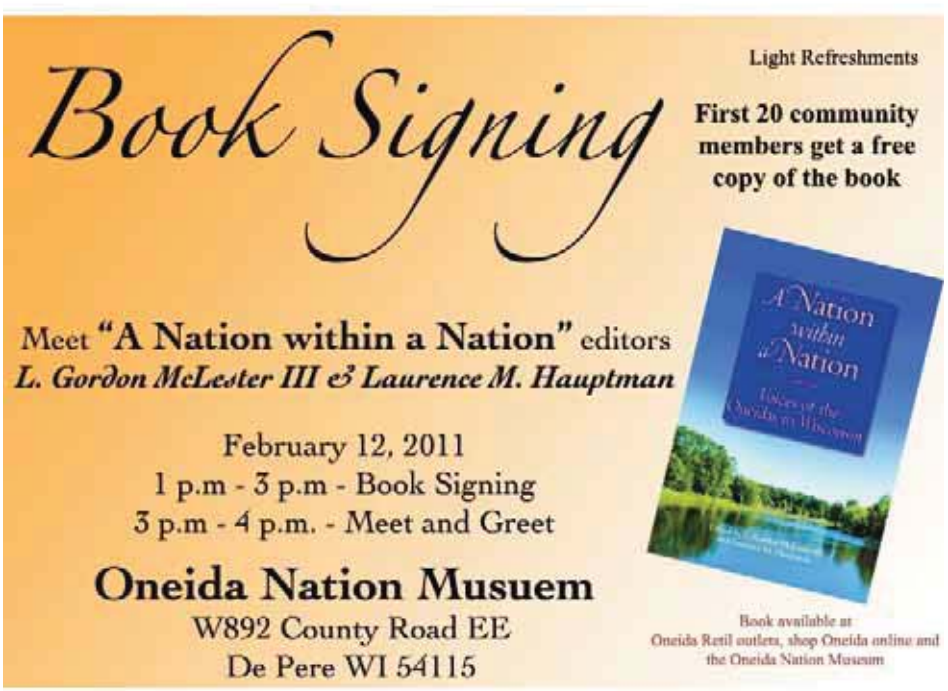
- Knee extensions
- Arm circles
- Shoulder shrugs
- Bicep curls

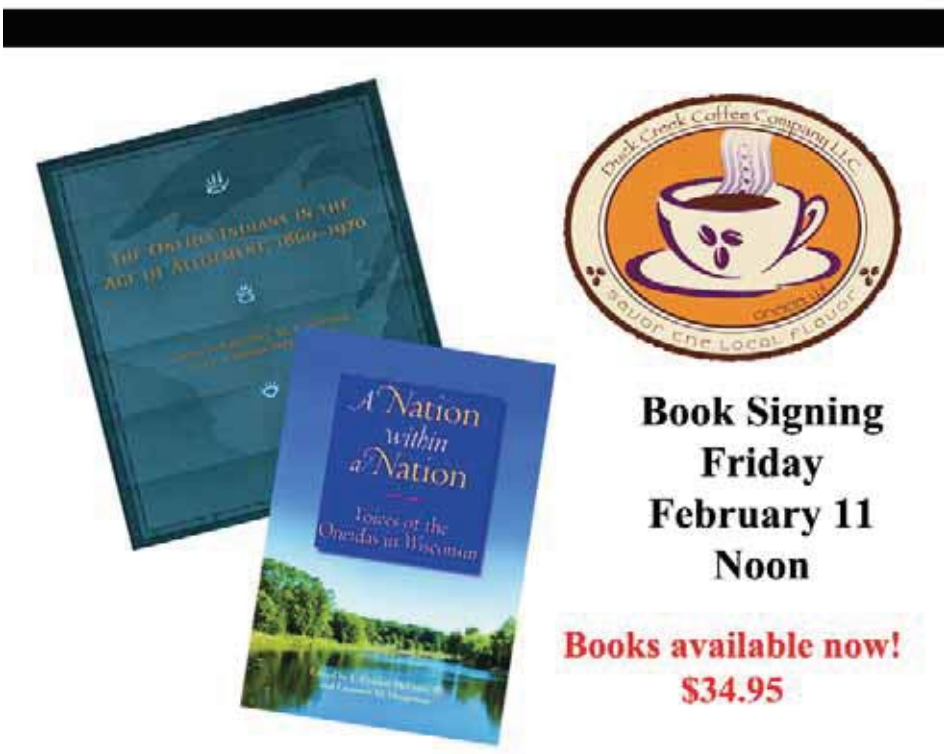
Participants can choose from 1-3 lbs weights or use their own body for resistance. P.A.C.E class is offered on Friday mornings at 10:15 in studio B.

Come and join the fun!



Meet the Authors





Just Move It

Dates and Locations

3-2: **Family Fun Night** - 5:00pm, Oneida Nation Elementary School
4-30: **March of Dimes** - 9:00am, Ashwaubenon
5-18: **National Employee Health & Fitness Day** - 6:00pm, Oneida Family Fitness in House & Work Sites
6-11: **Bellin Run/Walk** Team Oneida Walk/Run
7-20: **JMI - Summer Walk,** 6:00pm Duck Creek Trail
8-20: **Environmental Community Clean Up,** 10:00am Parish Hall and Hwy 54

Questions?
Call **920-490-3730**
www.oneidanation.org/fitness

www.oneidanation.org/fitness

Oneida Family Fitness Staff

Michelle Mielke.....*Fitness Center Director*
Ryan Waterstreet.....*Assistant Director*
Amy Griesbach.....*Office Manager*
Ryan Engel.....*Fitness Specialist Supervisor*
Stefanie Reinke.....*Fitness Specialist Supervisor*
Jason Manders.....*Fitness Specialist*
Jessica Schultz.....*Fitness Specialist*
Todd Shelto.....*Fitness Specialist*
Amanda Riesenberg.....*Fitness Specialist*
Brad Sosinsky.....*Fitness Specialist*
Tek Skenandore.....*Fitness Assistant*
Hudson Denny.....*Fitness Specialist/Promotions*
Kevin Schoenebeck.....*Martial Arts Coordinator*
Adam Brown.....*Martial Arts Instructor*
Maureen Cisler.....*Administrative Assistant*
Shoshana King.....*Administrative Assistant*
Teresa Roth.....*Aquatics Supervisor*
Teresa Holschuh-Sieja.....*Aquatics Trainer/Supervisor*
Nicole Herlache.....*Lifeguard*
Orrie Kreuscher.....*Lifeguard*

The **O**neida **F**amily **F**itness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: **(920) 490-3730**
Look for O.F.F. Highlights once a month in the Kalihwisaks!

kalihwisaks
"She Looks for News"
February 24, 2011
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

In This Issue...



Finance Office honored – 2A
Terry Cornelius and Larry Barton were recognized for their work for recent bond work.



Yakama fire – 2A
A wildfire destroyed 20 homes and displaced over a hundred people in White Swan, Wash.



Winter Fest – 2B
Community members enjoyed ice fishing along with other winter activities on Saturday, February 5.

Section A
Pages 2–5A/Local
Page 6A/OBC Forum
Page 7-8A/Government
Page 9A/OTJS
Page 10A/State
Page 11A/National
Page 12A/Culture

Section B
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Page 6B/THT
Page 7B/OSGC
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Page 9B/Drums
Page 10B/OCIFS
Page 11B/SOS
Page 12B/Health

OSGC again selects new location for plant

By Nate Wisneski
Kalihwisaks

Oneida Seven Generations Corporation's (OSGC) renewable energy project is once again on the move as a new location has been selected within the boundaries of the City of Green Bay.

The plant, to be located at 1230 Hurlbut Street on the city's northwest side, will take municipal solid waste otherwise placed in local landfills through a gasification process generating power that will be sold to Wisconsin Public Service.

"This renewable energy project will now have 150 tons less of garbage coming on the reservation," said OSGC's Chief Executive Officer Kevin Cornelius. "The project will also create 22 full-time jobs and eight part time jobs."

The new location, which is zoned general industry, is surrounded by a power plant, cement company, construction company and city dump.

Construction is expected to be swift as many necessary utilities are nearby. "The parcel location is adjacent to major transportation routes as well as electric transmission lines, which will make operations much easier. It's already on a truck route and creates

• See 2A, OSGC



Kali photo/Nate Wisneski
Oneida Seven Generations Corporation announced the new location for their renewable energy project at 1230 Hurlbut Street in Green Bay.

Holding abusers accountable



Kali photos/Nate Wisneski
Members of the Coordinated Community Response (CCR) team stand in front of a banner that will hang at the Norbert Hill Center to remind the community that options are available for victims of domestic abuse.
The CCR team consists of area agencies from Brown and Outagamie Counties developed to protect victims of domestic abuse on the reservation and hold abusers accountable for their actions.
The group promotes training and cultural understanding for surrounding agencies to help them understand the Oneida community. The CCR was established in 1994 and is considered as a model program by the United States Justice Department.



Oneida Food Distribution serves up nutrition

By Dawn Walschinski
Kalihwisaks

The Kalihwisaks will be focusing on the effects of the economic downturn and sharing stories of Oneidas struggling in these financially hard times. This is the third story of the series.

Don't use the term "comods" around Oneida Food Distribution Manager Don Miller.

"I can't say commodities anymore – it's USDA foods," he said. "They want to take away that stigma."

Oneida Food Distribution was started in 1983 by Nori Damrow under the federally funded Food Distribution Programs on Indian Reservation (FDPIR) program.

"This was because of complaints that were received from potentially eligible clients who had no transportation, no phones and oftentimes they suffered discrimination or mistreatment when they visited the government run food stamp offices," said Miller.

The program distributes food packages to any eligible people living within the reservation boundaries and to eligible Native American households in rural Brown, Outagamie, Door and Kewaunee Counties. A rural area is considered a town of 10,000 people or less, however, Oneida Food Distribution has a waiver so

• See 12A, OFD



Kali photo/Dawn Walschinski
Oneida Food Distribution Manager Don Miller gives a tour of the warehouse at N7360 Water Circle Place, Oneida.

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KALIHWISAKS
Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

Wis. Senate committee passes voter ID requirement

By Scott Bauer
Associated Press

MADISON, Wis. (AP) ~ A Wisconsin state Senate committee passed a bill Tuesday that would require voters to show photo identification at the polls, approving it over the objection of a Democratic state senator who wasn't allowed to vote.

Sen. Jon Erpenbach, one of the 14 Senate Democrats who skipped town last week rather than vote on a bill taking away collective bargaining rights for public employees, joined the committee meeting by phone. He and other Democrats have been participating and voting in committee meetings by phone ever since they left on Thursday.

Republican Sen. Mary Lazich, chairwoman of the Elections Committee, refused to let Erpenbach ask questions or vote on the voter ID proposal.

"Seriously? I'm not going to be able to ask my questions?" a surprised Erpenbach said over the speakerphone set up for the meeting.

Lazich repeatedly asked Erpenbach where he was and whether he was on his way to the Capitol.

"You can come in at any moment," she said. "We want you present. We want you to have a full discussion."

She accused Erpenbach of an ethical violation for not being in Madison to take up the union bill that has led to eight straight days of protests in which demonstrators have filled the halls of the Capitol, noisily banging on drums, chanting and displaying signs calling for the proposal to be killed.

The meeting on the voter ID bill was held under the watch of four state patrol officers in the parlor of the state Senate chamber. A limited number of members of the public were escorted in to watch.

Erpenbach called in and asked a couple questions early in the meeting, but was later cut off by Lazich.

"I answered the roll call. I'm here," Erpenbach said.

"I'm not going to allow you to participate," Lazich said. "You are not here."

She argued that because the Senate was under a call of the house for consideration of the union bill, and Erpenbach was ignoring that, she was under no obligation to allow him to take part in the meeting. His name was not called as the three Republicans present for the meeting voted to pass the bill.

"I vote no," Erpenbach said. "Erpenbach votes no. I vote no."

Erpenbach and Democrats have opposed the voter ID bill for years, arguing that it will make it more difficult for college students, senior citizens and minorities to vote. Republicans argue it's needed to combat voter fraud.

Wisconsin voters currently are not required to show any form of ID before casting a ballot.

The new requirement would be in effect for the April election, but voters who don't have IDs would still be allowed to cast their ballots and would be given information about the new law that would fully take effect in 2012.

The committee voted to expand the number of acceptable IDs to include U.S. passports and tribal IDs. Also allowed is a driver's license, a military identification card or a state identification card or certificate issued by the Wisconsin Department of Transportation.

The proposal comes with a cost, which means the Senate couldn't take it up before at least one Democrat returns because at least 20 lawmakers have to be there to take up budget bills. But Sen. Joe Leibham, the Republican sponsor, said all the parts except those that cost money could be passed as soon as Thursday.

Republicans are forging ahead with other business in the Senate while Democrats stymie their efforts to pass the union bill.

Barton and Cornelius honored for work on bonding



Kali photo/Nate Wisneski

Chief Financial Advisor, Terry Cornelius (left) and Chief Financial Officer, Larry Barton (center) were honored by tribal Treasurer, Tina Danforth (right) for their roles in securing an AA- rating from Standard's and Poor rating services during the February 23 Oneida Business Committee meeting at the Norbert Hill Center. The rating assisted in the issuance of municipal bonds that will fund community based projects on the reservation.

From 1A/*OSGC*

easy access for trucks," said OSGC's Project Manager Pete King.

With expressed public concern over the site on Packerland Drive in Ashwaubenon the city of Green Bay approached OSGC with multiple alternative sites last month.

"We had to do the due diligence on each site and see how they fit into our business model. We had to see what advantages did one site have compared to another. We had to look at it from a business standpoint to see if it made sense to change. We are here to create revenue streams for the tribe," said King.

Though OSGC acknowledges the public concern, it wasn't the main catalyst in the move.

"We certainly heard from a small but vocal group of people that they did not want to facility in Ashwaubenon," said King. "Many told us they don't oppose the technology, but do oppose the site."

OSGC feels the amount of individuals opposing the project will decrease but predict some pushback. "We expect a small group (of opposition) from folks who just don't support these types of technologies," King said.

The latest move is not expected to affect the project's lending agreements and completion date of December of this year. The project received a temporary permit from the city's Planning Commission on Monday, February 21. It will move to the City Council on March 1 for consideration.

> ***"We're here to develop economic revenue streams for the tribe, we have stay focused on that. Politics came into play and that is not why we moved, it made economic sense."***
>
> –Pete King III, OSGC Project Manager

Though the plant will be categorized as tax exempt by Wisconsin tax regulations, OSGC is working with the city of Green Bay on a payment in lieu of taxes to compensate for the non-tax status. The land or facility cannot be placed into trust.

King hopes the latest move will ease the concerns community members have and lead to success of the project.

"It leads the way in renewable energy, it is safe and will meet all regulatory agency requirements for construction and operation," he said. "We're here to develop economic revenue streams for the tribe, we have stay focused on that. Politics came into play and that is not why we moved, it made economic sense. The most likely success we would have would be at this new site."

The Oneida Election Board

is looking for individuals interested in serving as alternates for the 2011 General Election.

Applications can be obtained from the Norbert Hill Center Main Office. Any questions or to request an application, please contact Racquel Hill, Election Board Vice Chairperson at **920.869.4388** or via e-mail at **rhill2@oneidanation.org** or Kitty Melchert, Election Board Secretary at **920.869.4026** or via e-mail at **kmelcher@oneidanation.org**

Please submit applications to the Norbert Hill Center Main Office or mail to the **Oneida Election Board – PO Box 413 Oneida WI 54155** or scan to the above mentioned e-mail addresses.

V.F.W. *Fish Fry*
Veterans of Foreign Wars
Every Friday in February
11:00AM – 7:00PM
Lunch & Dinner –
***Perch…*$10.00**
***Shrimp Plate…*$8.00 – *Seafood Platter…*$11.00**
Served with… **French Fries, Cole Slaw, Dessert and Rye bread with raw onion**
Location… **V.F.W. POST 7784**
2980 East Service Rd. •Oneida, WI
For carry-outs call Mike Hill at:
• **1.920.246.6722**
PUBLIC WELCOME

To Subscribe… *Mail to…*

Name: _____

Address: _____

_____ Zip _____

Enrollment #:_____ Ph._____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx

- **Non-Tribal members & Business Organizations:**
  $24.00/Annually (*current rate*)

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled Oneida Members
(18 years & older)

kalihwisaks
"She Looks for News"

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To change subscription or delivery

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Business Organizations: $24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

Passing On...

Daniels, Sr., Herbert "Herb" N.
May 22, 1947 – February 12, 2011

Herbert "Herb" N. Daniels, Sr. "Wa Se Gishek," 63, Stone Lake, passed away at his home on Saturday, Feb. 12, 2011. He was born in Hayward on May 22, 1947, to Ned and Josephine (Johnson) Daniels.

Herb met Beverly Stevens on June 4, 1989 and were married on May 13, 2000, at the Potawatomi Cultural Center. He enjoyed fishing, ice fishing, golfing, watching football (especially the Packers), dogs (Pittbulls), Bingo, boxing, watching UFC fights, his grandkids and having family around him. Herb enjoyed listening to his brother-in-laws' bands, Cherry Bounce, Big Snake and Rockin' Daddies.

He is survived by wife, Beverly; children, Kim Stevens, Chicago; Paul D. Shegonee, Blackwell; Renee A. Daniels, Stone Lake; Klynt L. E. Brown, Oneida; Denise L. Daniels, Stone Lake; Sonya M. Daniels, Stone Lake; Seagram C. Stevens, Stone Lake; Shasha M. Malone, Milwaukee; Shawnaway T. Malone, Crandon; John T. Malone, Jr., Spooner; Herb Daniels, Jr., Stone Lake; Lynn M. Daniels, Stone Lake; Jack D. Daniels, Stone Lake; 29 grandchildren; brothers and sisters, Robert J. Daniels, Sr., Stone Lake; Steven Daniels, Stone Lake; Ned Daniels, Stone Lake; Lola Haskins, Ashland; Joseph Daniels, Sr., Stone Lake; Michelle Daniels, Stone Lake; Matthew Daniels, Stone Lake; Caroline Johnson, Green Bay; sisters-in-law, Antoinette Y. Whitaker, Chicago; Kathy Calkins, Oneida; Robin Soldier, Green Bay; Roxanne Katers, Oneida; Debby Stevens, Blackwell; Jackie Connors, Tennessee; Jean Stevens, Green Bay; brothers-in-law, William "Buck" Stevens, Oneida; James L. Stevens, Oneida; Craig "Pork" Stevens, Oneida; Glen "Stein" Stevens, Oneida; Raphael "Ray" Stevens, Oneida; Quinton "Caveman" Stevens, Oneida; Warren "Barn" Stevens, Oneida. Further survived by many, many nieces and nephews.

He was preceded in death by his parents, Ned and Josephine; son, Jeffrey A. Shegonee; daughter, Danielle Josephine Daniels; and two grandchildren.

The Traveling Feast started at 11 a.m. on Tuesday, Feb. 15, and the Native American Church Service was held at 1:30 p.m. with Mr. Geronimo Powless leading the services. Interment was in the Potawatomi Tribal Cemetery, Stone Lake.

Weber-Hill Funeral Home, Crandon, assisted the family with the services. Online condolences can be expressed at www.weberhillfuneralhome.com.

Powlas, Kenneth Harris
January 29, 1925 – December 12, 2010

Kenneth Harris Powlas died December 12, 2010 in Overbrook Ks. He was born January 29th, 1925 in Wauwatsa, Wisconsin to Grace Inez Weelock Harris and Ralph Harris. He was raised by his step-father Whitney Eli Powlas. He received his Oneida name in 1941, Lotshanit (good worker). He was an active organizer and officer of American Indian organizations in Milwaukee, WI, Lawrence, KS and metropolitan Kansas City, MO.

Ken enjoyed years of being captain of an undefeated lacrosse team in Milwaukee, WI, 1941 to 1949.

Ken was an American Indian dancer since 1938. He performed individual and group programs for children and adults. He was a member of the Eagle Talon American drum and singer.

He served in the Army-Air Force during World War II. He graduated from the University of Kansas in 1951. He was a lifelong Green Bay Packer fan.

He is preceded in death by his wife, Margaret Ann Powlas and sister Lois.

He is survived by brothers James Scofield of Wisconsin and Victor Scofield of California, sons Mitchell Powlas of Everett, WA, Wyatt Powlas of Seattle, WA, Rusty Powlas of Kansas City, MO and daughters Janice Woods of Lawrence, KS, Ramona Shull of Overland Park, KS and Tammy Powlas of Annandale, VA. He is also survived by grandchildren Kevin Downs of Olathe, KS, Eric Downs of Drexel, MO, Cpt. Timothy Powlas of Clarksville, TN, Kris Downs of Osage City, KS, Maggie Shull of Overland Park, KS, Eli and Luci Powlas of Kansas City, MO and several great-grandchildren.

Memorials may be made to WalkingShield.org, whose mission is to improve the quality of life for American Indian families by coordinating programs that provide shelter, healthcare, community development support, educational assistance, and humanitarian aid.

A private family service was held February 12 in Lawrence Kansas.

Obituaries...
There is no charge for obituary notices to be published in the Kalihwisaks for enrolled tribal members.

Smith, Geraldine M.
October 13, 1923 – February 20, 2011



Geraldine 'Gerry' Smith was born on October 13, 1923 to the union of Lillian and Lawrence John of Seymour, Wisconsin. She was a proud member of the Oneida Tribe of Indians of Wisconsin.

Gerry accepted Christ as her Savior early in life. She relocated to Milwaukee in 1940 and soon became a member of First United Methodist Church. Gerry gave her life, heart and soul to God.

Gerry was united in holy matrimony to Louis Smith on August 26, 1944 in Milwaukee, WI. To this union four children were born.

Gerry was employed by Wisconsin Electric for 12 years in food service and retired in 1986. She was an active member of Circle, Senior League and the Sunshine Committee chairperson at church where she was responsible for sending warm wishes to those in need of a little extra warmth and heartfelt support.

Gerry enjoyed preparing meals for her family, baking and doting on her grandchildren. The 'ultimate caregiver' she was at her best providing support for her three granddaughters who were raised in the home with her. Gerry was also an avid reader who had a special gift with words which might have been an extension of her love of word searches and playing Scrabble. She also enjoyed traveling and visited many locations across the United States through the Senior Adult Ministries. Gerry also loved participating in events organized by the Southeastern Oneida Tribal Service office and attending Powwows.

Gerry departed this life peacefully on February 20, 2011 surrounded by her family. She was preceded in death by her parents, Lillian and Lawrence John; her husband, Louis Smith; her sister, Myrtle King; her granddaughter; Shawnee Decorah; her great granddaughter, Ciara Nutt and her great grandson Geronimo Cruz.

She leaves to cherish her memory: her children; Bruce Smith, LeaRae (Floyd) Carter, Jerrlyn (Juan) Muniz and Bonnie (Israel) Smith; her grandchildren, Rick (Hinu) Smith, Kachina Smith, Nelson Smith, Levi Smith, Kalonji Carter, Karen (Mark) Lyman, Luis Muniz, Carmen Muniz, Jean (Avery) Mallett, Sara Cordova, Naomi Cordova; 19 great grandchildren; three great great grandchildren; brother, Larry John; sister, Neva Mae John and a host of other loving relatives and friends.

Gerry was a devoted and loving mother and grandmother who will be deeply missed.

Services will be held Friday, February 25, 2011 at 12:00pm at First United Methodist Church, 7520 W. Lapham Street, West Allis Wisc. Rev. Susan Lockman officiating.

Waubano, Sr., Wayne "Little Bear" A.
November 6, 1975 – February 16, 2011



Wayne A. "Little Bear" Waubano Sr. age 35 passed away Wednesday February 16, 2011. Loving father to Desiree, Wayne, Riley, Quinton, Melanie, and Payton. Devoted son of Candy and Leroy. Special brother to Jennifer, Leroy, Jolene, and Anthony.

A service to honor Little Bear's life was held at 11am at the funeral home. The Oneida Hymn Singers sang at 10:30am. Please go to www.ryanfh.com to send online condolences.



Services held at 10:00AM
Every Sunday

Oneida United Methodist Church
N6048 County Rd. E • DePere, WI 54115

To Our Readers...
Payment for Memorials **MUST BE** made at time of submission.

Message w/Photo:
❒ 1 col. or ❒ 2 col @ $10.00 (limit 1-49 words)
❒ 2 col. @ $15.00 (limit 50-74 words)
❒ 2 col. @ $20.00 (limit 75-99 words)
❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! **Memorial** submissions mailed in without payment will **NOT** be published.

Questions?
Call *Kalihwisaks* Toll Free at:
1.800.236.2214
☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317
✆ Nate-ext. 7319

In Loving Memory

Only the Best
In Loving Memory of
Angeline Brocker
Who passed away 1 year ago on February 26, 2010



We think about you often,
which is nothing new
We think about all the love you gave
And all the joy you brought into our lives
And everyone you knew.

We think about all the times we shared laughter
And good times.

But most of all, we think about the love we shared as Mother and Grandmother and how your smile could light up the room.

Rest in Peace until we meet again.

Love your Children and Grandchildren

Thank You!

Joshua Lambert Christjohn

We would like to give thanks to all who shared their kindness, their thoughts, prayers and assistance during the time of the lost of our Josh. Special thanks to Jennifer, Cornelius Singers, Bob, Sonny, Fire Keepers, Cooks, Ryan's Funeral Home, the anonymous and the beautiful poem and flute.

We express profound gratitude to those sharing their lives that were touched by our Son, Brother, Grandson, Uncle, Nephew, Cousin, and Friend: Joshua L. Christjohn, father of Lyla and Levi.

There were so many it would be too hard to recall and too overwhelming to personally address each and every one. I saw Love like I've never seen before. We were deeply moved by the number and the distance traveled, by the people that came to stand at our side as we sent Josh on his journey.

We were extremely honored that Joshua's friends expressed and reached out to include each and every one of us with their love and respect. The range of age was not without being surprisingly comfortable and with great understanding for anyone of us that knew Josh and his style, true leadership by friends.

I asked the young men that I knew were Josh's friends and those I felt were Josh's friends to walk behind Josh and in front of us and our families, as each one were Pall Bearer, and that even though they may not get to carry Josh it would be the same as they were all Josh' Pall Bearer. They honored our family with tremendous solidarity. I was told there were close to 40 young men standing tall and very respectful and waited to be the last at the gravesite. We give you Thanks, each and every one of you.

The personal request for permission to play his flute for Josh was heartfelt even after we learned the flute was broken, and yet another flute player came forward and shared his, and we were captivated with then the two flutists. We give you each our Thanks.

The many stories and experiences shared with us all will never be forgotten and will be of great help to keep moving forward knowing of Josh's experience of great friends, good family and many travels.

We are extremely thankful for that special and personal gift of kindness given by a truly rate and gifted Veteran Friend who at times may personify himself as a brother, uncle and father figure for many on his own life journey. We give Thanks to you and your family.

Josh had many extended brothers, sisters, uncles, aunts, nieces, nephews, grandmothers, grandfathers, mothers and fathers throughout his entire life. We will have fond memories forever.

It is said that it takes a community to raise a child and we were blessed with and unforgettable and continuously compassionate support of close friends, close family, close extended family and friends.

For those I may have failed to mention, it is not intentional, only out of overwhelming circumstances of our great loss.

We give you Thanks, Each and Every One, from our hearts to all, near and far and dearest of sister(s).

Cathy L. Metoxen, Dan, Kris, Carissa, Jacob, Mary, Andrew, Makenzie, Jolina, Lois and for Lyla and Levi

Sadly missed by:
Rose, Ruth, Neva, Mary Ann & Jeanette and Robert & Family

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Frequently Asked Questions
Oneida Tribal General Election Primary

How will the election process be different for the 2011 General Election?

In 2011, a Primary Election will be held. In years past there was no primary election.

What is a primary?

Excerpts from Oneida Tribal Election Law:

2.12-2. There shall be a primary election for Business Committee positions whenever there are three (3) or more candidates for any officer positions or sixteen (16) or more candidates for the at-large council member positions.

(a) The two (2) candidates receiving the highest number of votes cast for each officer position shall be placed on the ballot.

(b) The fifteen (15) candidates receiving the highest number of votes cast for the at-large council member positions shall be placed on the ballot.

(c) Any position where a tie exists to determine the candidates to be placed on the ballot shall include all candidates where the tie exists.

2.12-3. The Election Board shall cancel the primary election if the Business Committee positions did not draw the requisite number of candidates for a primary by the petitioning deadline set for the primary.

2.12-4. In the event a candidate withdraws or is unable to run for office after being declared a winner in the primary, the Election Board shall declare the next highest primary vote recipient the primary winner. This procedure shall be repeated as necessary until the ballot is full or until there are no available candidates. If the ballot has already been printed, the procedures for notifying the Oneida public in section 2.5-11 and 2.5-12 shall be followed, including the requirement to print a notice in the Tribal newspaper if time lines allow.

Why have a primary?

To give members a chance to select from fewer candidates or the Business Committee positions in the General Election.

Will there be a primary for all vacancies?

No. The primary election is for Business Committee vacancies only.

When will the primary be held?

On Saturday, May 7, 2011 at the Oneida Health Center and the SEOTS Building in Milwaukee. Polls will be open from 7:00 a.m. to 7:00 p.m.

If there are only two candidates running for an officer position, will a primary still be held for that position?

No. The primary is designed to get the top two candidates for each officer position. If only two applicants run for that position, each applicant will automatically be placed on the General Election ballot as a candidate.

If a candidate didn't advance in the primary, can I write their name on my ballot at the General Election?

No. Write-in candidates are not allowed.

When will the Caucus be held?

On Saturday, March 12, 2011 at the Norbert Hill Center at 1:00 p.m.

Is the Caucus just for vacancies within the Business Committee?

No, the Caucus will be for ALL vacancies of all boards, committees, and commissions with elected positions to be filled at the 2011 General Election.

When can I submit application for candidacy?

Officially this is done at the Caucus by being nominated and submitting the required application by the deadline date to the Tribal Secretary's Office.

If I can't attend the Caucus, can I still submit my application to be a candidate?

Yes. You will need to complete a petition and submit the required application by the deadline date.

How long do I have to submit an application to become a candidate?

All applications are due by 4:30 p.m. on Friday, March 18, 2011 to the Tribal Secretary's Office.

When is the General Election?

On Saturday, July 16, 2011 at the Oneida Health Center and the SEOTS Building in Milwaukee. Polls will be open from 7:00 a.m. to 7:00 p.m.

When can I begin campaigning?

Whenever you wish.

Excerpt from Oneida Election Law: **2.5-9**. Campaign Signs and Campaigning:

(a) Placement of campaign signs:

(1) Campaign signs shall not be posted or erected on any Tribal property except for private property with the owner/tenant's permission.

(2) No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven (7) such signs may be placed on a building or on a lot.

(3) No campaign sign shall project beyond the property line into the public right of way.

(b) Removal of campaign signs. All campaign signs shall be removed within five (5) business days after an election.

(c) Employees of the Tribe shall not engage in campaigning for Tribal offices during work hours. Tribal employees shall be subject to disciplinary action under the personnel policies and procedures for political campaigning during work hours.

(d) Enforcement. The Zoning Administrator shall cause to be removed any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreland Protection Law.

(e) Fines. Violation of the campaign sign restrictions shall result in a fine imposed by the Election Board in an amount specified in a resolution adopted by the Business Committee.

Can I vote by absentee ballot?

No. Article III Section 2 of the Constitution states "All enrolled members of the Oneida Tribe of Indians of Wisconsin who are 21 years of age or over shall be qualified voters provided they present themselves in person at the polls on the day of election."

Will the Milwaukee voting site be open for both the primary and general election?

Yes. Business Committee Resolution 03-13-2002-O states: "NOW THEREFORE BE IT RESOLVED: that an approved facility; compliance with the Oneida Election Law, 2.8-0, Section B, located in Milwaukee, Wisconsin, is hereby designated as a second polling site for Oneida triennial elections, beginning with the July, 2002, election." The SEOTS Building is located at 6820 West Wedgewood Drive, Milwaukee, WI.

Should you have further questions please contact any of the Election Board Officers:

Leyne Orosco, Chairperson @ **920-362-0890** or at **lorosco@oneidanation.org**

Racquel Hill, Vice Chairperson @ **920-869-4388** or at **rhill2@oneidanation.org**

Kitty Melchert, Secretary@ **920-869-4026** or at **kmelcher@oneidanation.org**

2011 Election Dates to remember...

A look at key dates to remember regarding the new primary laws and the 2011 Tribal General Election

Caucus

March 12, 2011 Business Committee Conference Room, Norbert Hill Center, 1:00pm

Primary Election

May 7, 2011 The primary election will narrow the list of candidates to the top two vote-getters for each officer position and the top 15 for the 5 council seats

General Election

July 16, 2011, The two top vote getters of the Primary Election will appear on the ballot

NO Write-in candidates will be allowed

Campaigning

Anytime – Campaigning can begin and take place at any time

Calendar 2011

February 25

Family Fun Night – Hillcrest Elementary

WHEN: Friday, February 25
TIME: 6:00pm - 8:30pm
PLACE: 4193 Hillcrest Road, Oneida

Be part of the Super Bowl excitement and let your kids be pilots for a day as they fly paper airplanes from the second level landing to the atrium floor below. Fun for the whole family! Carnival games & prizes, silent auction, Sweet Walk, karaoke, Wii gaming, face painting, and food (available for purchase). The event is open to the entire community and admission is FREE. Tickets for carnival games are $.25 each and everyone who plays wins a prize! Silent auction includes signed Packers items, tickets to local athletic events, jewelry and much more. Bring the family and enjoy an evening of carnival fun. For more information, contact Stacy McNeil at **stacymcneil5@yahoo.com**

February 26

Menominee Casino Resort Welcome Powwow

WHEN: Saturday, February 26
TIME: 11:00am - 10:00pm
PLACE: Five Clans Ball Room, Menominee Casino Resort, N277 Hwy 47/55

Celebrating our new convention center. Public welcome! Grand Entries at 1:00pm and 7:00pm. Dancer honorariums. Call **800-343-7778** or visit **menomineecasinoresort.com** for more info.

March 2

Under the Sea Adventure Family Fun Night

WHEN: Wednesday, March 2
TIME: 4:00pm to 6:30pm
PLACE: Turtle School Gyms and Cafeteria

Fun activities and prizes for all! Inflatable play yard, inflatable bouncer, potato sack races, DJ Dance, OFF-Drums Alive, Oneida Adventure, bean bag toss, Health Promotions, 5-2-10 Get Healthy, and box lunches provided to feed all the healthy little fish. Sponsored by Oneida Comprehensive Health and Diabetes Grant.

March 12

6th Annual Flap Jack Flippin' Larry

WHEN: Saturday, March 12
TIME: 8:00am-11:00pm
PLACE: Parish Hall, 2936 Freedom Road

March of Dimes fundraiser. All the pancakes you can eat! Includes porkies and beverage. $6 per person, $5 for seniors, children 4 and under free. Enter the pancake eating contest and win a prize! Raffles, bake sale, and more! Fun for the whole family! Sign up with Team Oneida to join the March of Dimes Walk on Saturday, April 30.

May 20-22

Tunica-Biloxi Powwow

WHEN: Fri. May 20 - Sun. May 22
TIME: Various
PLACE: Chief Joseph Alcide Pierite Powwow Grounds, Marksville, Louisiana

Dance competition with up to $28,000 in prizes. For lodging or general information call 1-800-946-1946 or visit tunicapowwow.org. Vendors must apply in advance. Contact Sharon at extension 2523 or email **avosar@pargoncasinoresort.com**.

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies. Questions contact:

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday!
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place **920-490-0627**.

Thursdays

Wise Youth Group

WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center

FMI: Jacqueline Ninham at **(920) 272-7040,** Isabel Parker at **(920) 498-2011** or Bev at **920-490-0627.**

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks office at…
(920) 869-4280, 4279, 4090 or 4277
Announcements must have a contact phone # that can be published to be included in this section.

Authors meet and greet readers



Submitted photo

Laurence M. Hauptman (left) and L. Gordon McLester III (right) signed copies of their book "A Nation within a Nation" Saturday, February 12 at the Oneida Nation Museum.

2010 Oneida Quality of Life Results

By Oneida Statistics Office

The Quality of Life survey gathers information from Oneida Tribal members regarding their views on various social, cultural, health, economic, educational, governmental and other Tribal related issues. The survey was mailed to all member households in Brown and Outagamie Counties. A total of 433 completed questionnaires were returned giving an overall response rate of 14% and a margin of error of +/- 4.3%.

The Quality of Life survey was extensive, so it will take many articles to present all of the results. This first article will just give an overview. The following are the key findings of the survey.

1. The top three goals for the Oneida Tribe as identified by respondents were Employment, Finance, and Healthcare.

2. Overall, the vast majority of respondents are satisfied with their lives.

3. The majority of respondents positively rated the Reservation overall as a place to live, place to retire, and place to raise a family.

4. Only 38% of respondents rated the health of the economy in their areas as excellent or good, while 55% rated it fair or poor. Although respondents did not rate the economy favorably, the majority are positive that they will be better off financially this time next year. The majority of respondents are satisfied with the income they have. The median family income reported by respondents was $33,452.

5. The majority of respondents are satisfied with their personal health, and a much higher percentage believe their mental health is excellent or good. The vast majority of respondents believe their access to health care services is excellent or good, and a similar percentage rated the quality of health care services available as excellent or good.

6. The majority of respondents agreed that Oneida provides good employment opportunities for members. 38% of respondents did not rate their current job, because they are retired, disabled, or unemployed. Of those who are employed, the vast majority are satisfied with their job.

7. The majority of respondents consider their current housing situation as excellent or good. More respondents are satisfied with the variety of housing options on the Reservation than those who are dissatisfied. The majority of respondents own their current place of residence. The average household size is 2.8 with an average of 2.0 enrolled Oneida members in each household.

8. Of the educational programs, respondents were most satisfied with the Oneida Community Education Center, followed by the Oneida Head Start Program, then the Oneida Higher Education Program. The Oneida Nation High School had the same percentage of respondents who were satisfied as those who were dissatisfied. The majority of respondents rated the quality of education where their child/children attend schools as excellent or good.

9. The majority of respondents believe that Oneida is fair in the amount of services and benefits offered to members. The majority also feel supported and cared for by the Oneida Tribe in times of need. The vast majority of respondents believe that the Oneida Tribe is making improvements to enhance the quality of life of Tribal Members. When asked specifically about the quality of social services available from the Oneida Tribe, the majority rated them excellent or good.

10. The majority of respondents feel very connected to the culture of Oneida, but only slightly more are aware of **Tsi? niyukwalihó·tʌ** than those who are not. Over three-quarters of the respondents believe that the Oneida Reservation provides a strong sense of place and identity. A higher percentage of respondents rated cultural events like art, theater, and music in their area as fair or poor. The majority of respondents were satisfied with the Oneida Nation Museum.

11. The majority of respondents rated the water quality of the Reservation's surface waters as fair or poor. Overall, though, respondents rated the quality of the natural environment on the Reservation positively.

12. A higher percentage of respondents rated the availability of trails and bike paths in their neighborhood negatively than positively. For those who rated the condition of trails and bike paths, a slightly higher percentage rated them positively than negatively.

13. The majority of respondents rated the condition of roads in their neighborhoods positively. Positive ratings were also given to transit in their area. Over half of the respondents do not have sidewalks in their neighborhoods. Of those who do, they are split over positive and negative ratings.

14. The vast majority of respondents rated garbage collection at their homes positively. Wastewater sewer services were also rated positively. Drinking water quality was also rated positively, but not by as high of a margin.

15. Fire protection, law enforcement, and emergency medical response were rated positively by the majority of respondents. Half of all respondents rated community patrolling positively. The vast majority of respondents feel safe being alone in their neighborhoods at night, and the majority of respondents do not think gang activity is a problem in their neighborhood. The majority of respondents believe that the Oneida Reservation is a safe place for children.

16. The vast majority of respondents believe that it is important to attend General Tribal Council (GTC) meetings, and the majority also think they receive enough information to make good decisions at GTC meetings. Just over half of the respondents believe they can have an impact on decisions made by community leaders in Oneida. A slightly higher percentage trust Oneida community leaders to do what is best for Oneida. Of those who responded, the majority do not believe that the Oneida government is open and honest.

17. The majority of respondents, 65%, have a personal computer in their homes. Of those who have computers, 87% have internet access in their homes. Almost all respondents use the Kalihwisaks to receive information about the Oneida Nation. The next most common method is word of mouth followed by direct mail.

Upcoming articles will go into detail for each of the key findings. Future plans to address the issues in the survey will be included in those articles. If you have any questions or would like a complete copy of the results of the Quality of Life survey, please contact the Oneida Statistics Office at **920-869-4564** or **stats@oneidanation.org**.

Bay Bank's TIPS
Get on top of credit

BayBank Green Bay, Wisconsin

An old proverb goes like this: "The best time to plant a tree is ten years ago. The second best time is today." That not only holds true for tree planting, but for making changes in how you deal with credit card debt as well. Too often consumers who are dealing with significant levels of debt feel overwhelmed by their situation, unsure if they can ever get control again. Regret and guilt are common feelings, too - "How could I have let this happen? Will anything I do make a difference now?"

To paraphrase another wise saying, "A long journey starts with a single step." What seems impossible can become manageable when you break things down to make small but effective changes in your financial life. Here are some practical steps to shake off that debt paralysis and get started on your journey to a debt-free life today:

- Think this is happening to you? Start by reviewing your financial situation (with help from a trusted source, if you need it) and set reducing debt as a goal.
- Look for ways to free up more money to pay down your debt. Track your spending and write out your monthly expenses. Create a spending plan (otherwise known as a budget) which includes your debt-reduction goal. Prioritize your expenses now and see if you can cut back on some of the less important items. Involve the whole family in making changes.
- Identify how you are using credit and make changes. Don't use credit to supplement your income. Establish an emergency fund. People who have a rainy day fund are less likely to rely on credit when the unexpected happens. Don't carry your credit card when you shop. You'll be less likely to make impulse purchases.
- Make more than the minimum credit card payment. Credit card statements now tell you how long it will take to pay off your balance if you only make the minimum. That can be a real eye-opener. Even an extra $10 can reduce pay off time by months.
- Create your own debt repayment program. Try to pay a set amount each month on your credit cards and stick to it. As one card gets paid off, put that payment onto the next card with the highest balance or highest interest rate. Keep going until you are putting the entire payment on the last remaining card.
- Look for automatic and easy ways to pay. Once you've identified how much you can pay each month, consider setting up on-line bill paying or direct account withdrawal to make the payments automatic.
- Work with your creditors. If you encounter any problems repaying your debts, contact the creditor immediately and explain the situation. Creditors often will work with you to come up with an alternate payment arrangement for a short period of time.
- Seek help from a credit counselor. If you have been unable to resolve your finances on your own, consider working with a nonprofit credit counseling agency.

ONEIDA HOUSING AUTHORITY
ANNOUNCEMENTS

Effective April 1, 2011, Oneida Housing Authority will no longer be open until **5:30PM** the first five working days of the month. The business hours will be **Monday–Friday, 8AM – 4:30PM** OHA will be open during the lunch hour to service our customers.

Reminder to All Tenants

Spring is on its way, please check sump pump to make sure its plugged in and working. Also check the gutters to make sure they are clean and the extension to your down spouts are on and connected so the water will drain away from your house.

OHA is providing a two day training session on keeping water out of your basement. This session is scheduled for **Monday, February 28** and **Tuesday, March 1, 2011** from **5:00PM to 6:00PM** at the Oneida Housing Office on Commissioner St.

FLOWER CO.
2565-A Riverview Dr. • Green Bay, WI 54313
(Located behind Walgreens – Riverview Dr./Cardinal Ln.)
Oneida Tribal Member • P.O.'s Welcome
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• Tribal Discounts
HOURS: Mon.–Fri. 8AM to 7PM Sat. 9AM–6PM Sun. 10AM–5PM
920.434.9461

OBC Forum...

Wehnisli=y%

Since the beginning of this term, the LOC has paid particular attention to legislation that renews and revitalizes our nation-building process. Along with the Judiciary, we have placed high priority on legislative efforts to amend the Tribal Constitution and to overhaul our Indian Preference laws - the next few months will tell us whether our efforts on those fronts have been successful. These laws reaffirm our sovereign status and support our identity as a People, and we must be vigilant about maintaining and updating them to best reflect our present needs and abilities.



Trish King
Councilwoman

I wish I could say that if these three proposals are passed, we have successfully reached the finish line. However, that isn't accurate. Nation-building is a continuous process, and we must strive every day – always - to build and expand upon a foundation that will best benefit not only who we are today, but also the seventh generation. As our nation grows and evolves, we must make sure our governing documents have grown and evolved alongside us. I am proud of the progress we have made so far, and I am excited to see what will happen in the future.

I also want to take this opportunity to thank all of the GTC members who shared their views with us at the February 5 GTC meeting regarding specific options that were presented for the Judiciary. It was very clear that generally there is support to make adjustments to our current judicial system, and that the details need to be worked out a bit.

Per the direction of the GTC, the LOC is developing a volunteer work group to develop a more precise recommendation utilizing the discussion from that GTC meeting. To keep this as simple of a process as possible, a series of meetings have been scheduled to take place every Thursday night during the month of March, from 6:00-8:00 p.m. in the Executive Conference Room - second floor of Norbert Hill Center. I encourage any interested GTC members to join us at these meetings. The work group will be focusing on developing specific recommendations for judge qualifications and disciplinary panels. I hope this effort will provide good dialogue and that we can develop language to resolve these issues.

Also, a petition has been submitted asking to lift the six-month deferral of the Judiciary, and to adopt specific language for qualifications and disciplinary panels for that law. This petition should also be taken into consideration by the workgroup. Once all these processes are complete, the law will be ready to be adopted and implemented.

Speaking of petitions, we are all going to be very busy from now through September, both in the operations of the Tribe and in the forum of the General Tribal Council. Four separate petitions have been submitted by GTC members, totaling 11 issues to be addressed and decided upon by GTC. All of the petitions are available in the Tribal Secretary's office. The impact statements from legal, financial, legislative and operational perspectives are currently being developed for each resolution and petition. We hope to have all this information available on the member's only website in the very near future.

Yaw<ko

Guest Editorial...

What is this, the 1800s?

Wisconsin's new approach to addressing the culture, heritage, history and future of the State's Native American population here in 2011 makes me think they all stopped reading and/or acknowledging us after the 1800's. Think about this; all of a sudden we have no existence in their eyes. SB250, passed in the State of Wisconsin in May of 2010 was landmark legislation not only in the State, but across the United States. Now the Republican control of our State is braced to eliminate us. Or, as was done to our Nation, the Menominee, back in the 1960's, to, "Terminate" us, our cultures and more importantly our actual existence as a living culture.

The Republicans say SB250 gives too much power to individuals of this great State for a process of challenge. That challenge, of course, is using my name, image and culture as a school name, mascot or logo. I was raised Menominee Indian. Not far from here in Green Bay there are a lot of people who were raised, "Mishicot Indians". Do these Republicans know the legal difference between a Menominee Indian and a Mishicot Indian? I do. According to the United States Federal government, in order to be considered, "Indian" in America, we need to be able to show documentation proving we are ¼ bloodline of any particular Tribe. Once that is done, we are issued a number on a card. I carry my card with me every day because that is what the Law dictates. I have met several, "Mishicot Indians", asked them to show me their cards, but I haven't seen one yet. But our new Republican leadership, trying to repeal SB250 are telling me, as a Menominee Indian, I may never be able to question or file a complaint on anyone else who identifies their communities and/or schools as, "Indian".

Many of us in the State of Wisconsin have been fighting for over forty years for legislation that would give us a sense of being able to teach our children that, "The system works". SB250 did just that. Native Americans in Wisconsin account for less than 2% of the total population. There were no Native Americans in the State Legislature when SB250 was passed. We had great and honorable support across the State, and as they say in the media, "Across the aisle" in getting this Bill passed. Plus, Jeff Ryan and his students from Prescott High School, none of whom are Native American, took on this cause and helped educate our State's leadership on the importance and significance of this Bill. Now, after last year's election, the Republicans are saying everyone's work, lives, education and honor don't count. I, for one, will not stand for it.

Treaties, the Termination Policy, removal, out-right killing and sending our forefathers and mothers to government schools didn't work. Here in the 21st century retaining, educating and supporting our children and elders is key to our culture. Listening to our Fathers, Mothers, Uncles, Aunties and Grandparents who were sent to government schools, who were removed from their and our homelands to urban settings teach us one valuable lesson that is in no history book; we are a living culture. We are human beings and deserve to be treated as such. SB250 gave us all the process to make our voices heard. Now the Republicans want to silence us, again. I for one will not stand for it.

I just looked at my calendar. It reads, "February 13, 2011". What amazes me is that the new Republican leadership has not gone past 1800. How can I say this? I've read some of the history books in America. I've seen far too many schools in Wisconsin using my name and image as their name, mascot or logo. I do not look like that. I do not dress like that. I do not act like that. And I, for one, will not stand for that.

Richie Plass
Director or Education, Changing Winds Advocacy Center
Curator, "Bittersweet Winds" traveling exhibit on Native American Imagery
Enrolled member of the Menominee Nation of Wisconsin and also of Stockbridge/Munsee and Oneida bloodline
Green Bay, WI.

Letters & Opinions...

Land Tenure

Open commentary to the GTC and the world.....While the world is in the midst of change, evolution and revolution where is Indian Country in the USA in this matrix? The issue of land tenure and the Indigenous Diaspora looms in the larger equation of change....after over 25 years since the Oneida Nation won its land tenure case in the highest court in the United States land ...there is still no justice...perhaps it is time to go to the streets of public opinion as much as the courts??? What does the world know of the Indigenous land tenure issues since discovery by the present occupation forces in the USA? Perhaps this time of awakening will reach the soil of the Americas....we shall see....as the unfinished business with Indigenous Peoples seems to tether the full progress of the Americas to a dark part of world history...

CFW Wheelock
Oneida Nation
National

Budget Thoughts

This article will address just a few issues as they relate to our budget. Please note, there's a 500 word limitation here and I have been told that I cannot reveal budget numbers here, so go to my blog to see the un-edited version of this letter. The blog site is located at: www.oneida2011.blogspot.com

Here are just a few of my concerns: 1.) Why are there no pay raises available for employees? And; 2.) There is a serious lack of programming, including homeless housing assistance. There are a number of homeless and unemployed Oneida people out here.

Upon a thorough review of the budget it seems we can afford raises and progressive programming to help tribal members, but a lot of our money is tied-up in very high salaries for a few. Honestly, why are all the top salaries in the tribe a secret? After looking at the budget I cannot understand why Oneida employees cannot get pay raises.

If you look at the budget packet for the last budget meeting, the Treasurer revealed in a letter to the GTC that the tribe is facing "extreme difficulty in keeping operational cost in line with FY2011-2013 revenue projections." The Treasurer went on to essentially say that we are going to experience record deficits over the next two years. If you go on to read the entire budget packet and sift through the budget, you must ask yourself, where are our priorities and who's running the tribe? Why can't the OBC keep operational cost in line with revenue projections?

For example, in this same budget packet, the OBC asked the GTC to support a bird farm proposal (Page 96) while a majority of the OBC did not support a pay raise (Page 60) for the employees. How is this even a logical choice: Birds vs. Employees? When was the last time the employees had a pay raise? Luckily the bird idea lost, but so did the employees, no raises this year.

Obviously our finances need a serious level of attention during the next budget cycle. Clearly a shift in priorities needs to be considered. In the next year or so we need to address the very real needs of the people and re-look at wage issues.

Now, when I say needs, I'm not talking about charity, I am talking about assistance to tribal members. There is a difference between charity and assistance, when the people of this nation need help that is not charity, that's providing for our needs! In summary, many wages are very depressed and there are homeless and unemployed Oneida people. We simply cannot tell people to go to the Salvation Army. Likewise, we cannot keep telling the employees there is no money for raises, something has to give. The true measure of our nation is how we treat all our people. Likewise, many Oneida's are hurting, whether they're working or not. Think about it.

Respectfully,
Vince DelaRosa

Oneida Business Commitee Meetings
Wednesday, March 9, 9:00am
Wednesday, March 23, 9:00am
Norbert Hill Center
The OBC meets every 2nd and 4th Wednesday of the month

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

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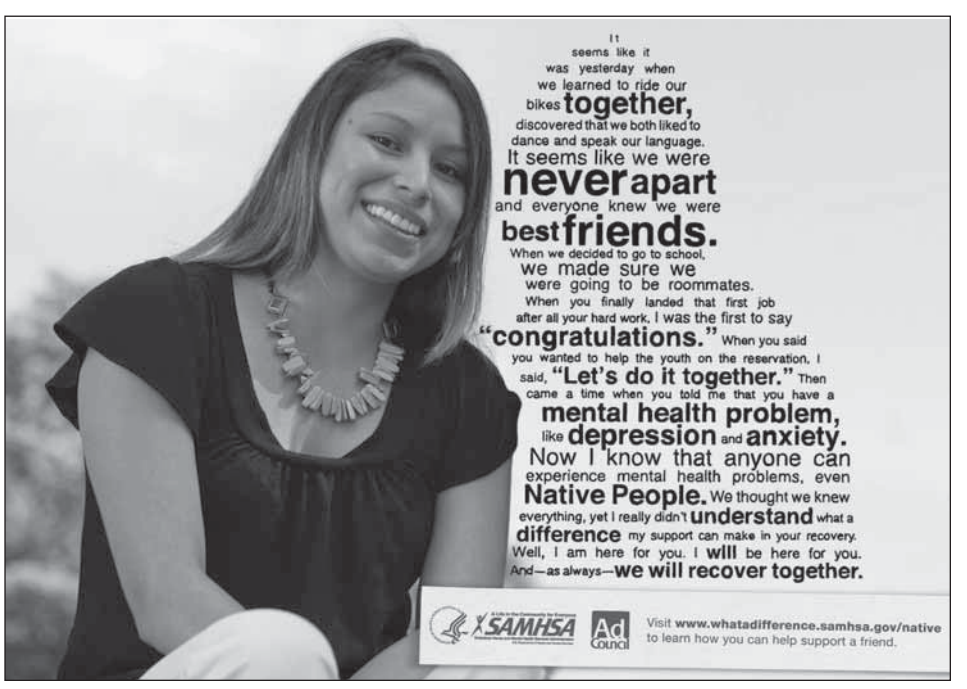
Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**



kalihwisaks

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OBC Meeting Results



The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9 a.m. Wednesday, January 26, 2010
9:00am

Present: Kathy Hughes, Vice-Chair, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Melinda Danforth, Council Member, Ed Delgado, Council Member, Ron "Tehassi" Hill Jr., Council Member, Trish King, Council Member

Excused: Rick Hill, Chairman, Brandon Stevens, Council Member

Others Present: Kitty Melchert, Tracy Williams, Barb Dickson, Margaret Stevens, Mirac Ellis, Steve Yahnke, Jennifer Hill-Kelley, Vicky Matson, RJ Webster, JoJo Santiago, Sue Daniels, Sabrina King, Tina Webster, Barb Kolitsch, Winnifred Thomas, Janice McLester, RC Metoxen, Linda Torres, Charlene Smith, Tami Hill, Marquita Hill

Recognition

40 under 40" awards presented to Councilwoman Melinda Danforth and Margaret Stevens by NIGA Chairman Ernie Stevens Jr.

Approve the agenda

Motion by Tina Danforth to approve the agenda with the additions: Travel request by Tina Danforth to UTE Tribal Council meeting, and executive session report from Oneida Residential Community Care Center, seconded by Patty Hoeft. Motion carried unanimously.

Oaths of Office

Administered by Patty Hoeft

Oneida Airport Hotel Corporation: Steven Yahnke - present

Oneida Nation Veterans Affairs Committee: Loretta V. Metoxen - present

Minutes to be approved

Jan. 12 Business Committee minutes

Motion by Tina Danforth to approve the Jan. 12 Business Committee minutes, seconded by Patty Hoeft. Motion carried unanimously.

Resolutions

Amending the Corp. Charter of Oneida Seven Generations Corp.

Motion by Melinda Danforth to adopt resolution 01-26-11-A Amending the Corporate Charter of Oneida Seven Generations Corporation and that official notice is sent from the Chairman's office to Oneida Seven Generations that this has been done, seconded by Tina Danforth. Motion carried unanimously.

Amending the Corp. Charter of Oneida Airport Hotel Corp.

Motion by Melinda Danforth to adopt resolution 01-26-11-B Amending the Corporate Charter for the Oneida Airport Hotel Corporation and that upon adoption of the resolution that the Oneida Airport Hotel Corporation be notified of this change, seconded by Tina Danforth. Motion carried unanimously.

Amending the Corp. Charter of Oneida Enterprises Development Authority

Sponsor: Kathy Hughes

Motion by Melinda Danforth to adopt the resolution 01-26-11-C Amending the Corporate Charter for the Oneida Enterprises Development Authority and upon the adoption that Oneida Enterprises Development Authority is notified of the change, seconded by Tina Danforth. Motion carried unanimously.

Amending the Corp. Charter of Oneida Golf Enterprises Corp.

Sponsor: Kathy Hughes

Motion by Melinda Danforth to adopt the resolution 01-26-11-D Amending the Corporate Charter of Oneida Golf Enterprises Corporation and upon the adoption of the resolution that the Oneida Golf Enterprises Corporation is notified of this change, seconded by Tina Danforth. Motion carried unanimously.

Amending the Corp. Charter of Oneida Nation Electronics, Inc.

Sponsor: Kathy Hughes

Motion by Melinda Danforth to adopt resolution 01-26-11-E Amending the Corporate Charter of Oneida Nation Electronics, Inc. and upon adoption of the resolution Oneida Nation Electronics, Inc. will be notified of the change, seconded by Tina Danforth. Motion carried unanimously.

Amending the Corp. Charter of Oneida Total Integrated Enterprises, LLC

Sponsor: Kathy Hughes

Motion by Melinda Danforth to adopt resolution 01-26-11-F Amending the Corporate Charter of Oneida Total Integrated Enterprises, LLC and that upon adoption this resolution the Oneida Total Integrated Enterprise, LLC shall be notified of the changes, seconded by Tina Danforth. Motion carried unanimously.

Board, Committee and Commission quarterly reports

Oneida Nation Veterans Affairs

Sponsor: Chris Cornelius

Motion by Patty Hoeft to defer the Oneida Nation Veterans Affairs quarterly report to the next Business Committee meeting, seconded by Trish King. Motion carried unanimously.

Oneida Powwow Committee

Sponsor: Lloyd Powless

Motion by Patty Hoeft to accept the Oneida Powwow Committee quarterly report, seconded by Trish King. Motion carried unanimously.

Motion by Patty Hoeft to approve the request to post for one vacancy on the Oneida Powwow Committee, seconded by Tina Danforth. Motion carried unanimously.

Motion by Patty Hoeft that the Powwow Committee Chairman bring back to the next Business Committee meeting the request regarding the second vacancy and the process on how to deal with that vacancy, seconded by Ed Delgado. Motion carried unanimously.

South Eastern Oneida Tribal Services

Sponsor: Debra Fabien

Motion by Patty Hoeft to approve to re-post one vacancy created by the resignation of Kim-Nash Walker, seconded by Tina Danforth. Motion carried unanimously.

Motion by Patty Hoeft to accept the South Eastern Oneida Tribal Services quarterly report, seconded by Trish King. Motion carried unanimously.

Oneida Personnel Commission

Sponsor: Susan Daniels

Excerpt from Jan. 12: *Motion by Patty Hoeft to defer the Oneida Personnel Commission quarterly report to the Jan. 26 Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Melinda Danforth to accept the Oneida Personnel Commission quarterly report and request the Oneida Personnel Commission to provide a statistical report on the overturn and remanded decisions from the Appeals Commission, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Standing Committees

Legislative Operating Committee

Dec. 15 LOC minutes

Sponsor: Trish King

Motion by Melinda Danforth to approve the Dec. 15, 2010 Legislative Operating Committee minutes, seconded by Patty Hoeft. Motion carried unanimously.

Jan. 7 LOC special minutes

Sponsor: Trish King

Motion by Ed Delgado to approve the Jan. 7 Legislative Operating Committee special minutes, seconded by Patty Hoeft. Motion carried unanimously.

Jan. 10 LOC special minutes

Sponsor: Trish King

Motion by Patty Hoeft to approve the Jan. 10 Legislative Operating Committee special minutes, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Budget management act report

Sponsor: Trish King

Motion by Tina Danforth to accept the budget management act report update, seconded by Ed Delgado. Motion carried unanimously.

Early return to work

Sponsor: Trish King

Motion by Ron "Tehassi" Hill Jr. to adopt resolution 01-26-11-G Early Return to Work Amendments, seconded by Trish King. Motion carried unanimously.

Judiciary and LPA reports

Sponsor: Trish King

Motion by Ed Delgado to approve the Judiciary and LPA community meetings reports, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Vacation/Personal accrual memo

Sponsor: Trish King

Motion by Melinda Danforth to forward a memo to General Tribal Council recommending support amend the personnel and policies and procedures to cap vacation and personal day accumulation and notifying them that the Business Committee is declining the amendment to decrease the number of personal day accrual, seconded by Ed Delgado. Motion carried unanimously.

Finance Committee

Jan. 21 Finance Committee minutes

Sponsor: Tina Danforth

Motion by Ed Delgado to approve the Jan. 21 Finance Committee minutes, seconded by Ron "Tehassi" Hill Jr. Motion carried with two abstentions:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King

Abstained: Melinda Danforth, Tina Danforth

Travel

Travel requests

Tribal Technical Advisory Group meeting Feb. 23-24, Washington D.C.

Sponsor: Kathy Hughes

Motion by Trish King to approve Vice-Chair Kathy Hughes to attend the Tribal Technical Advisory Group meeting Feb. 23-24, Washington D.C. and note all expenses are paid for by Tribal Technical Advisory Group, seconded by Patty Hoeft. Motion carried unanimously.

13th National HHS Tribal Budget Formulation and Consultation March 2-4, Washington D.C.

Sponsor: Kathy Hughes

Motion by Melinda Danforth to approve Vice-Chair Kathy Hughes to attend the 13th National HHS Tribal Budget Formulation and Consultation March 2-4, Washington D.C. and note that all expenses are paid for by Health Research Advisory Council, seconded by Patty Hoeft. Motion carried unanimously.

M.A.S.T. Impact week March 28-30, Washington D.C.

Sponsor: Kathy Hughes

Motion by Tina Danforth to approve Vice-Chair Kathy Hughes to attend the Midwest Alliance of Sovereign Tribes Impact week March 28-30 along with Councilman Ron "Tehassi" Hill Jr., seconded by Patty Hoeft. Motion carried unanimously.

Native American Finance Officer's Association conference March 21-24, Pala, CA

Sponsor: Tina Danforth

Motion by Trish King to approve Treasurer Tina Danforth to attend the Native American Finance Officer's Association conference March 21-24, Pala, CA along with Chairman Rick Hill, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King

Abstained: Tina Danforth

Retro-approve Bio-Energy Council bi-monthly meeting Jan. 25, Madison, WI

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Ed Delgado to retro-approve Councilman Ron "Tehassi" Hill Jr. to attend the Bio-Energy Council bi-monthly meeting Jan. 25, Madison, WI, seconded by Patty Hoeft. Motion carried with one abstention.

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Trish King

Abstained: Ron "Tehassi" Hill Jr.

Fee-to-Trust Environmental meeting Feb. 10, Ft Snelling, MN

Sponsor: Kathy Hughes

Motion by Patty Hoeft to approve Vice-Chair Kathy Hughes to attend the Fee-to-Trust Environmental meeting Feb. 10, Fort Snelling, MN along with Councilwoman Trish King, seconded by Tina Danforth. Motion carried unanimously.

Community meetings for tribal constitution secretarial election process for Councilwoman Danforth and Assistant Lisa Summers in Chicago, IL, Minneapolis, MN, Phoenix, AZ, Albuquerque, NM, Oakland, CA, San Bernardino, CA, Oneida, WI, Milwaukee, WI

Sponsor: Melinda Danforth

Motion by Ed Delgado to approve Councilwoman Melinda Danforth and Assistant Lisa Summers to attend community meetings for the tribal constitution secretarial election process in Chicago, Il, Minneapolis, MN, Phoenix, AZ, Albuquerque, NM, Oakland, CA, San Bernardino, CA, Oneida, WI, Milwaukee, WI, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention.

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King

Abstained: Melinda Danforth

Amendment by Tina Danforth to ask Councilwoman Melinda Danforth to provide a plan of action with specific location and information and that any other council members be allowed to attend in the event it fits their schedule or if they are available to participate, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King

Abstained: Melinda Danforth

General Tribal Council Request special GTC meeting date of Feb. 5, 2011

Sponsor: Patty Hoeft

Motion by Patty Hoeft to approve the special General Tribal Council date of Feb. 5, 2011, seconded by Trish King. Motion carried unanimously.

GTC

Approve Aug. 27, 2011 GTC FY2012 budget meeting date

Sponsor: Patty Hoeft

Motion by Tina Danforth to approve the date of Aug. 27, 2011 for the GTC FY2012 budget meeting, seconded by Trish King. Motion carried with one opposed:

Ayes: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King

Opposed: Ed Delgado

Follow-ups/BC directives

Proclamation of Purcell Powless Remembrance Day Every Nov. 5

Sponsor: Kathy Hughes

Excerpt from Jan. 12: *Motion by Patty Hoeft to defer to the Jan. 26 Business Committee meeting for consideration, seconded by Kathy Hughes. Motion carried unanimously.*

Motion by Patty Hoeft to adopt the proclamation setting Nov. 5 as the Purcell Powless Remembrance Day, seconded by Tina Danforth. Motion carried unanimously.

Motion by Tina Danforth that the responsibility for the annual fundraiser and assuring that the $100 general fund donation is made and administered is through the Treasurer's office or his or her designee, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Trish King

Abstained: Patty Hoeft

Proposal and cost analysis to require all Oneida employees to use Oneida language starting in FY2011

Sponsor: Debbie Thundercloud

Excerpt from Nov. 24, 2010: *Motion by Patty Hoeft to adopt the implementation plan with follow-up back in 30 days on how to phase in this expectation as a performance requirement in the organization so that it's not viewed as a punishment but to create some incentives to make this happen, seconded by Ed Delgado. Motion carried unanimously.*

Motion by Patty Hoeft to accept the verbal update and to refer it back to the General Manager to provide a written report on how it will be implemented to be brought back in 30 days, seconded by Ron "Tehassi" Hill Jr. Motion carried with one opposed:

Ayes: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King

Opposed: Ed Delgado

For the record: Ed Delgado said I will not support any plan unless it is clear to me that employees will not be punished and that the cost of this plan is not unreasonable.

Parent Policy Leave Emergency Amendments

Sponsor: Executive Managers

Excerpt from Sept. 22, 2010: *Motion by Patty Hoeft to approve to accept the recommendation to allow the Parent Policy Leave Emergency Amendments to expire and to direct the executive managers to require detailed documentation of how the .*

• Continued pg. 8A

Check out the OBC Government website at…

www.oneidanation.org

Check out the Government Calendar for important meeting dates

Sat., March 12 - Election Caucus, 1:00pm, OBC Conference Room, Norbert Hill Center

Sat., May 7 - Primary Election,

Sat., July 16 - General Election

Mon. July 4 - Annual GTC Meeting, 10:00am, Radisson Hotel and Conference Center, registration begins at 8:00am.

Click on Calendar and choose the "Government" filter option

From 7A/January 26, 2011 Oneida Business Committee Minutes

Parent Policy Leave is implemented and to report those findings to the Business Committee in 90 days, seconded by Melinda Danforth. Motion carried unanimously.
Motion by Patty Hoeft to defer the Parent Policy Leave Emergency Amendments to the Feb. 9 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

New Business/Requests
Re-establish the Oneida Health Board and by-laws
Sponsor: Ed Delgado
Motion by Ed Delgado that the General Manager and Vice-Chairwoman Kathy Hughes get together to provide a report within the next 45 days regarding how we could establish some kind of health board or review board for the Oneida Tribe and Oneida Health Center, seconded by Melinda Danforth. Motion carried unanimously.
OBC resolution 11-24-10-C Sole source contracting for Oneida and Indian owned businesses
Sponsor: Ed Delgado
Motion by Ed Delgado that the quarterly report on the Sole Source come back in 45 days that it contain any concerns from Purchasing, Accounting, Management, Gaming and vendors, seconded by Trish King. Motion carried unanimously

Additions
Travel request to UTE mountain Feb. 8
Sponsor: Tina Danforth
Motion by Ed Delgado to approve Treasurer Tina Danforth to attend the UTE Tribal Council meeting, Feb. 8, seconded by Ron "Tehassi" Hill Jr. Motion carried with two abstentions:
Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft,
Abstained: Tina Danforth, Trish King

Action in open session on items from Executive Session Discussion meeting of Jan. 25, 2011 Gaming General Manager bi-monthly report
Excerpt from Dec. 8, 2010: *Motion by Trish King to support gaming to move forward with initial On-line Gaming development contract as phase I to not exceed $35,000 for the first six weeks to include the deliverables of the following operating model, infrastructure model and business and technical requirements that identify resources in the community and Oneida organization to assist with carrying out the tasks, seconded by Ron '"Tehassi" Hill Jr. Motion carried with one abstention.*
Excerpt from Dec. 8, 2010: *Amendment to the motion by Ed Delgado to approve the contract contingent upon background check by the Oneida Gaming Commission, seconded by Melinda Danforth. Motion carried with one abstention.*
Motion by Patty Hoeft to accept the Gaming General Manager bi-monthly report, seconded by Tina Danforth. Motion carried unanimously
Bally and Marketing Presentation
Motion by Ed Delgado to approve the Bally and marketing presentation, seconded by Tina Danforth. Motion carried unanimously:

Chief Counsel report
Motion by Patty Hoeft to accept the Chief Counsel report on the status of litigation, seconded by Trish King. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King
Abstained: Melinda Danforth

Follow-ups/BC Directives
Oneida Health Center evaluation
Sponsor: Debbie Thundercloud
Excerpt from Jan. 12: *Motion by Ed Delgado to direct the General Manager to bring back in two weeks an evaluation of the Oneida Health Center's current procedure on diagnosing open sores on clients and such an evaluation to include recommendations to ensure that diagnosis and treatment are timely, seconded by Patty Hoeft. Motion carried with two abstentions.*
Motion by Ed Delgado to approve the verbal report from Dr. Vir on the Oneida Health Center evaluation, seconded by Tina Danforth. Motion carried unanimously.
Tax Exempt Revenue Report
Sponsor: Larry Barton
Excerpt from Nov. 10, 2010: *Motion by Trish King to direct the CFO to put a team together for the purpose of accessing and identifying tax exempt revenues with a report due back in 60 days, seconded by Ed Delgado. Motion carried with one abstention.*
Motion by Ed Delgado to accept the tax exempt revenue report as information, seconded by Tina Danforth. Motion carried unanimously.
Legal Resource attorney contract extension for Charlene Smith
Sponsor: Debbie Thundercloud
Excerpt from Dec. 8, 2010: *Motion by Patty Hoeft to approve the Legal Resource contract extension for 45 days, seconded by Ron "Tehassi" Hill Jr. Motion carried with two abstentions.*
Motion by Tina Danforth to approve the Legal Resource Attorney contract extension for Charlene Smith retroactive to Oct. 1, 2010 with the contract ending Sept. 30, 2013, seconded by Trish King. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King
Abstained: Melinda Danforth,
Motion by Trish King to accept the presentation as information, seconded by Tina Danforth. Motion carried unanimously.
New Business/Requests
Enterprise and Governmental 401(k) plan renewals
Sponsor: Larry Barton/ Terry Cornelius
Motion by Tina Danforth to adopt resolution 01-26-11-H to Approve Restatement of Tribal Retirement Plans and Authorize IRS Determination Letter Applications, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Trish King
Abstained: Ron "Tehassi" Hill Jr.
Descendants and Indian preference in hiring
Sponsor: Trish King
Motion by Melinda Danforth to accept the descendants and Indian preference in hiring as information, seconded by Patty Hoeft. Motion carried unanimously.
BC direct reports annual evaluations
Sponsor: Melinda Danforth
Motion by Trish King to approve to proceed with the annual evaluations beginning Feb. 1, 2011, seconded by Tina Danforth. Motion carried unanimously.
Reconsider Seven Generations Corporation Board appointment
Sponsor: Rick Hill
Motion by Patty Hoeft to deny the reconsideration of the Oneida Seven Generations Corporation Board appointment, seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Trish King
Abstained: Ron "Tehassi" Hill Jr.
Enrollment issue
Sponsor: Ed Delgado
Motion by Trish King to have the Business Committee review the materials submitted and for follow-up on three directives: no. 1: Request a legal opinion regarding the authority of the Trust Committee to over-turn a Business Committee 1971 decision, no. 2: Request a recommendation from the Trust Committee regarding the enrollment at 4/4, and no. 3: Request a legal opinion regarding the applicability of the base rolls and that this be brought back at the Feb. 9 Business Committee meeting, seconded by Melinda Danforth. Motion withdrawn.
Motion by Patty Hoeft to direct the legal opinion regarding the authority of the Trust Committee to over-turn the Business Committee 1971 decision due at the Feb. 9 Business Committee meeting. Motion failed due to lack of seconded.
Motion by Trish King to request a recommendation from the Trust Committee regarding the enrollment at 4/4, seconded by Melinda Danforth. No vote.
Motion by Tina Danforth to recess at 11:57 a.m. until 1:30 p.m., seconded by Ed Delgado. Motion carried unanimously.
Meeting called to order at 1:35 p.m., by Vice-Chairwoman Kathy Hughes.
Motion by Ron "Tehassi" Hill Jr. to go into executive session at 1:35 p.m., seconded by Trish King. Motion carried unanimously.
Motion by Trish King to come out of executive session at 2:31 p.m., seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Motion by Trish King to direct the Law Office to provide a legal opinion on the validity of the base roll of the tribe and the validity of any entity to modify the base roll of the tribe and for that opinion to come back at the Feb. 23 Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King
Abstained: Tina Danforth
Oneida Personnel Commission appointment out of compliance with by-laws
Sponsor: Susan Daniels
Motion by Patty Hoeft to deny the request from the Personnel Commission, seconded by Trish King. Motion carried with two abstentions:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King
Abstained: Melinda Danforth, Tina Danforth

Audit Committee
Oct. 28, 2010 Audit Committee minutes
Sponsor: Ed Delgado
Motion by Patty Hoeft to approve the Oct. 28, 2010 Audit Committee minutes, seconded by Ed Delgado. Motion carried unanimously.

Internal Audit Report of October and Attachment A
Sponsor: Ed Delgado
Motion by Patty Hoeft to approve the Internal Audit report of October 2010 and Attachment A, seconded by Ed Delgado. Motion carried unanimously.
Player Tracking Compliance Audit
Sponsor: Ed Delgado
Motion by Ed Delgado to lift confidentiality and to approve the Player Tracking Compliance audit, seconded by Patty Hoeft. Motion carried unanimously.
Bingo Compliance Audit
Sponsor: Ed Delgado
Motion by Ed Delgado to lift confidentiality and to approve the Bingo Compliance FY2010 audit, seconded by Patty Hoeft. Motion carried unanimously.
Information Technology Compliance Audit
Sponsor: Ed Delgado
Motion by Ed Delgado to lift confidentiality and to approve the Information Technology Compliance FY2010 audit, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Trish King that the information technology compliance audit be referred to the MIS Steering Committee for follow-up and compliance, seconded by Patty Hoeft. Motion carried unanimously.
Authority to waive Tribal Regulations
Sponsor: Ed Delgado
Motion by Ed Delgado that the Tribal Chairman write a letter to Gaming management directing that they reinstitute variance investigations regarding the waiving of tribal regulations, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Ed Delgado to have the Tribal Chairman write a letter to Oneida Gaming Commission informing them that waiving regulatory requirements exceeds authority of the Commission, seconded by Patty Hoeft. Motion carried unanimously.

Additions
ORCCC report
Main motion by Trish King to support the continuing of the project as priority for all involved and for that to include a limited redesigning staying on schedule for construction to begin late summer or early fall, seconded by Ed Delgado. Motion carried unanimously.
Amendment to the main motion by Tina Danforth that a report brought back on Feb. 9 giving us the detail to address the redesign and re-engineering issues that were in the report submitted to us and that the guaranteed maximum pricing be considered, seconded by Ed Delgado. Motion carried unanimously.

Adjourn
Motion by Trish King to adjourn at 2:43 p.m., seconded by Melinda Danforth. Motion carried unanimously.

Minutes Approved as presented/corrected on Feb. 09, 2011.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

• *NOTICE* • *NOTICE* • *NOTICE* •

2011 General Election Caucus

Scheduled for:

Saturday • March 12, 2011

1:00PM

Business Committee Conference Room

Norbert Hill Center

Note: Those Individuals Nominated at Caucus MUST be present to accept Nomination

Oneida Tribal Judicial System

is pleased to Host...

"Guardian ad Litem Training"

Presented by a Team of Oneida Service Providers

A Three Day Presentation and Training Session

When: **Monday, March 14, 2011, 8:30AM – 4:30PM**
Tuesday, March 15, 2011, 8:30AM – 4:30PM
Wednesday, March 16, 2011, 8:30AM – 4:30PM

Where: *Ridgeview Plaza, Suite 4, 3759 W. Mason, Oneida WI 54155*

Who: Community members interested in serving in the capacity of a special guardian appointed by the court to represent the best interests of an infant or child in particular litigations and specified timeframe. Preference will be given to new students.
Attendance at the full training is required for certification to serve as a Guardian ad Litem in the Oneida Tribal Judicial System. A background check will be done for all applicants.

Cost: **No Charge. Pre-registration is required.**
Lunch on your own. Snacks will be provided for breaks.
Deadline to Register: March 9, 2011.

Registration is limited to 16 participants.
You will receive an email confirmation. If the training is full, you will have the option to be on stand-by status.

*For further information, please contact the Oneida Tribal Judicial System at **497-5800***

REGISTRATION FORM – Complete and mail to:
Oneida Tribal Judicial System P.O. Box 19, Oneida WI 54155 or drop off at Ridgeview Plaza, Suite 1

Full Name: _____ M.I. _____

Address: _____

_____

E-mail address: _____

Job Title: _____

Company/Agency Name: _____

Today's Date: _____ Telephone: _____

Oneida Tribal Judicial System

Quarterly Summaries for Oct. - Dec. 2010

Initial Review

Rule 9(D) – Criteria for Acceptance:

The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

(1) A violation of constitutional provisions;
(2) The decision is outside the scope of the authority or otherwise unlawful;
(3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
(4) The decision is arbitrary and/or capricious;
(5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
(6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Denied Initial Review Decisions

Veronica Hanson vs. Oneida Bingo & Casino. . Docket No. 10-AC-021, October 12, 2010. Judicial Officers Janice L. McLester, Lois Powless, Winnifred L. Thomas presiding. Denied according to Rules of Appellate Procedure, Rule 9(E) Failure of Allegations. Appellant failed to sufficiently allege one of the criteria of Rule 9(D). This case denied.

Matthew W. Denny vs. Oneida Bingo & Casino, Frank Cornelius. Docket No. 10-AC-023, October 22, 2010. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Jennifer Webster presiding. Denied in accordance with Rules of Appellate Procedure, Rule 6(1) Interlocutory Appeal Time: A party aggrieved of an intermediate ruling judgment or order during an original hearing, who wishes to seek intermediate relief, may file an interlocutory appeal…within five (5) days of the receipt of the ruling… Denied this case was filed untimely.

Ana Ramirez-Barton vs. Oneida Housing Authority, Dale Wheelock. Docket No. 10-AC-026, October 26, 2010. Judicial Officers Janice L. McLester, Lois Powless, Winnifred Thomas presiding. Denied according to Rules of Appellate Procedure, Rule 9(E) Failure of Allegations. Appellant failed to sufficiently allege one of the criteria of Rule 9(D). This case denied.

Susan Danforth vs. Oneida Housing Authority. Docket No. 10-AC-025, November 9, 2010. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Lois Powless presiding. Motion to join additional cases denied. Cases listed in Appellant's brief are not eligible for appeal at this time because they are either past the 10 business days to file a Notice of Appeal or are still in litigation.

Kenneth Stevens vs. Division of Land Management. Docket No. 10-AC-024, November 29, 2010. Judicial Officers Stanley R. Webster, Linda Cornelius, Lois Powless presiding. Appellant has failed to allege one or more of the required elements for acceptance under Rule 9(D) and (E). Denied.

Joleen Kaquatosh vs. Oneida Bingo & Casino, Table Games, Jill Jordan. Docket No. 10-AC-031, December 3, 2011. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Stanley R. Webster presiding. Denied according to Rules of Appellate Procedure, Rule 2(G). Untimely.

Ana Ramirez-Barton vs. Oneida Housing Authority, Dale Wheelock. Docket No. 10-AC-026, December 15, 2010 – Reconsideration. Judicial Officers Janice L. McLester, Lois Powless, Winnifred L. Thomas. Denied in accordance to Rules of Appellate Procedure, Rule 24(B) Reconsideration will only be granted under the circumstances where the moving party proves by a substantial weight of the evidence presented in the motion that there is new evidence in existence which was not considered by the appellate court and which is likely to have altered the final decision if this evidence had be (sic) introduced.

Appellate Court Decisions

Shannon King vs. Oneida Tribe of Indians of Wisconsin, Oneida Housing Authority. Docket No. 10-AC-013, November 18, 2010. Judicial Officers Janice L. McLester, Linda Cornelius, Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. This case involved the default judgment issued on June 24, 2010 to Appellant, Shannon King, Trial Court Docket No. 10-TC-131 and affirmed on July 1, 2010 for failure to appear at a pre-trial hearing on June 17, 2010. Ms. King appealed, asserting she was not formally noticed of the hearing date.

Evidence presented indicated on May 20, 2010 Ms. King signed for Certified notice of summons to appear. Trial Court default judgment upheld.

Department of Public Works, Kevin Rentmeester vs. Patrick Madrid. Docket No. 10-AC-007, November 23, 2010. Judicial Officers Janice L. McLester, Anita F. Barber, Lois Powless, Winnifred L. Thomas and Jennifer Webster presiding. This case was an appeal of an Oneida Personnel Commission decision which had reversed the termination of Respondent, Patrick Madrid based on procedural irregularities and the employer's failure to address the violation in a timely manner. Mr. Madrid was terminated for being in violation of Oneida's Vehicle Driver Certification Policy after his driver's license was revoked after receiving a citation for Operating While Intoxicated, 3rd Offense. Mr. Madrid appealed asserting while hired as an Electrician, he had been re-assigned into the HVAC area which did not require a valid drivers license. It was determined this "re-assignment" had not been formally completed thru the Human Resources Department and was normal practice within the DPW department. It was determined the Disciplinary Action form did not list the time, date or specific policy section under which action was taken or lack of notice to Mr, Madrid. Mr. Madrid was out of compliance with the Tribe's Vehicle Drivers Certification Policy. The Personnel Commission decision overturned, termination upheld.

Oneida Tribal School, Sharon Mousseau, Superintendent vs. John Beaulieu. Docket No. 10-AC-022, December 9, 2010. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Lois Powless, Jennifer Webster and Stanley R. Webster presiding. This case was an appeal by Sharon Mousseau, Superintendent of the Oneida Tribal School, of an employment decision issued by the Oneida Tribal School MOA Appeal Panel. Ms. Mousseau filed a timely appeal on October 5, 2010. On October 26, 2010, the Oneida Nation School Board moved to intervene and filed a Memorandum in Support. On November 4, 2010, Ms Mousseau's attorney filed the Appellant's Brief. On November 5, 2010, Ms. Mousseau filed a letter stating she wished to withdraw from the appeal and does not wish to proceed. Motion to Dismiss granted.

O-Tech Solutions, LLC, Mr. Curtis Danforth vs. Oneida Bingo & Casino, Oneida Indian Preference Department. Docket No. 10-AC-017, December 10, 2010. Judicial Officers Winnifred L. Thomas, Pro Tem, Linda Cornelius, Janice L. McLester, Lois Powless and Stanley R. Webster presiding. This is an appeal of a dismissal of Oneida Tribal Judicial System, Trial Court, Docket No. 10-TC-168 which involved an alleged violation of the Oneida Indian Preference Law. Appellant, O-Tech Solutions, LCC, contends Respondent, Oneida Bingo & Casino and the Oneida Indian Preference Department erroneously denied Appellant's opportunity to bid for a surveillance system contract at the Casino. The Oneida Trial Court dismissed this case on August 16, 2010. The Appellant failed to persuade the Appellate Court. The Appellate Court upheld the Trial Court's decision.

Trial Court Decisions

Ana Ramirez-Barton vs. Dale Wheelock, Oneida Housing Authority. . Docket No. 10-TC-192, October 6, 2010. Judicial Officers Mary Adams, Sandra Skenadore and Leland Wigg-Ninham presiding. This case involved a request for Temporary Restraining Order for an Eviction. Petitioner argued according to the NAHASDA rules, a person cannot be evicted before the end of the lease without "good cause". This means you cannot be evicted from tribal housing in the middle of the lease unless there are serious or repeated violations of the terms or conditions of the lease, such as continued failure to pay your rent. Respondent claims according to the OHA Admissions and Occupancy eligibility, "I. Enrollment Qualification: A minimum of one person in the household must be an enrolled, or eligible to be enrolled, member of the Oneida Tribe of Indians of Wisconsin". Respondent contends according to his Exhibit #1, Ana Barton signed an acknowledgement that she is not an enrolled Oneida Tribal Member and, in the event that the enrolled tribal member departs the premises for whatever reason, she must vacate the premises within (30) days after said tribal member's departure. The Court upheld Respondent's eviction notice to Petitioner to vacate premises by October 31, 2010.

Oneida Tribe of Indians of Wisconsin, Oneida Housing Authority vs. Evelyn Elm Docket No. 10-TC-101, October 29, 2010. Judicial Officers Stanley R. Webster, Sandra L. Skenadore and Leland Wigg-Ninham presiding. This case arose as a result of the Bain Petition GTC meeting held in December of 2006 and correspondence from Kevin Fitzgibbons, HUD/ONAP questioning information contained in the FY2006 Audit of the Oneida Housing Authority.

The Oneida Housing Authority claimed Ms. Elm committed violations of OHA travel policies and procedures during her term as a member of the OHA Board of Commissioners from 2005-2007 and is seeking to recover alleged overpayments of travel and per diem reimbursement made to Respondent Evelyn Elm in the amount of $4,776.93. The court found that while Ms. Elm may not have been directly at fault for the excessive overpayment, she did receive and accept the overpayment an incurred personal expenses above that allowed by OHA travel regulations. The court finds the Respondent owes the Oneida Housing Authority $3,592.62.

Debra Danforth vs. Oneida Tribe of Indians of WI, et al, Lloyd Powless, Assistant General Manager, Deborah Thundercloud, General Manager, Barbara Kolitsch, Interim Area Manager Human Resources, Oneida Business Committee, Initiative One Consultant, Tracy Felmer, COO, Initiative One Consultant, Dr. Fred Johnson, CEO. Docket No. 10-TC-195, October 26, 2010. Judicial Officers Mary Adams, Pro Tem Gerald Cornelius, Pro Tem Robert Miller presiding. Petitioner was requesting a temporary restraining order against Respondents to cease and desist her termination until a full investigation can be conducted. Petitioner's case failed to meet the standard for a temporary restraining order in accordance with Rules of Civil Procedure, Rule 31(B). Petitioner's facts must be specific and show that if a temporary restraining order is not given it will then result in immediate and irreparable harm, loss or damage will result. This Court has never intervened in an employment case in these circumstances. If Petitioner is terminated, there is a well-established process for adjudicating the validity and legality of the employer's action. At this point, Petitioner's case can not be accepted for review and it was dismissed. The court cited *04-TC-097 Metoxen v Oneida Health Center, 01-11-2005.*

Oneida Housing Authority vs. Jennifer Hill. Docket No. 09-TC-135, November 8, 2010. Judicial Officers Leland Wigg-Ninham, Sandra Skenadore and Stanley R. Webster presiding. This was a case out of the Oneida Housing Authority seeking to recover alleged overpayments of travel and per diem reimbursement made to Respondent Jennifer Hill. Respondent claimed that all her trainings were approved by the Oneida Housing Authority and claims there were no personnel policies for the travel for Oneida housing Authority Board Members. Furthermore, the Respondent does not agree with the accounting records submitted by the Petitioner. The Court found, the Oneida Housing Authority Tribal Travel Ordinance, does apply to the Respondent. The court found that the preponderance of the evidence favored the Petitioner. The court finds the Respondent owes the Petitioner, $5,185.83.

Oneida Housing Authority vs. Kathleen Stevens. Docket No. 10-TC-027, November 10, 2010. Judicial Officers Leland Wigg-Ninham, Sandra Skenadore and Stanley R. Webster presiding. This case arose out of the Oneida Housing Authority seeking to recover alleged overpayments of travel and per diem reimbursement made to Respondent Kathleen Stevens.

Respondent claims she does not agree with the accounting records submitted by the Petitioner. Respondent further claims that she was told by an Oneida Housing Authority Staff person that she did not have to keep her receipts for her travel, hotel and per diem. Finally, the Respondent claims she is not responsible for the charges on the Oneida Housing Authority credit cards. The court found in favor of the Petitioner by the preponderance of the evidence submitted by the Petitioner and that the Oneida Tribal Housing Authority Travel Ordinance does apply to the Respondent. The court finds the Respondent owes the Oneida Housing Authority $1,513.54.

Division of Land Management vs. Matthew Ellis. Docket No. 10-TC-140, November 12, 2010. Judicial Officers Jean M. Webster, Mary Adams and Leland Wigg-Ninham presiding. This case arose as a request for a money judgment based on contractual obligations arising from an Agricultural Lease between the Oneida Tribe of Indians of Wisconsin, Division of Land Management and Respondent, Matthew Ellis. The Tribe alleged Respondent failed to make lease payments as required under the lease. Petitioner requested a money judgment against the Respondent in the amount of $8,936.40 for unpaid rental payment. Respondent's representative presented the following issues; how trust land impacts the leasing practices; not being afforded the opportunity to present a business plan; a payment plan; and only given a one year lease at a time. As outlined in the Division of Land Management Standard Operating Procedures for Due Process, the Respondent was provided three certified written notices regarding the Respondent's failure to make rental payments. The third and final notice provided notice to the Respondent that the lease would be forward to the Land Commission meeting on April 12, 2010 requesting the Division of Land Management be authorized to terminate the lease and provide a 30-day notice to vacate the premises. *Furthermore, the Law Office be authorized to pursue a money judgment. The options were to make payment bringing the account current (paid in full) or make payment arrangements which included signing a Lease Agreement to Cure Default. Respondent failed to bring the account current and signing the Lease Agreement. Petitioner's request for a Money Judgment was granted and this case was dismissed with prejudice.*

Oscar S. Schuyler vs. Deanna Lee Stevens. Docket No. 10-DI-001, December 23, 2010. Judicial Officers Mary Adams, Jean M. Webster and Stanley R. Webster presiding. This is a divorce action. All of the requirements for the Court to grant a divorce under Sec. 72.8-2(b) have been met. The Court found the marriage as irretrievably broken. The 120-day waiting period has expired. The Court granted the divorce and that it is effective immediately. Pursuant to Sec. 72.9-5(d), neither party may re-marry for six months.

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet. Submitted by Janice L. McLester.

• See 10A, OTJS

Neither side budging in Wisconsin union fight

By Scott Bauer
Associated Press

MADISON, Wisconsin (AP) ~ Republican backers of the Wisconsin governor's plan to eliminate collective bargaining rights for most public employees are trying to move the explosive proposal closer to reality, even as Democratic lawmakers remained on the run and protesters filled the halls of the Capitol for a second week.

The dispute in the Midwestern state is being watched across America because if Republican Gov. Scott Walker prevails in Wisconsin, other conservative Republican governors may try to go after powerful public employee unions as part of their budget-cutting policies.

The Republican-controlled Assembly planned to debate and possibly vote on the measure Tuesday, but Democrats said they would offer more than 100 amendments in an attempt to improve the bill or at least drag it out in the hopes concessions will be made.

Things are even more chaotic in the Senate, where Democrats have halted the measure with a dramatic decision not to show up since Thursday. That has left Republicans, who control the chamber, one vote shy of the quorum needed to take up the plan.

Republicans planned to forge ahead with other business Tuesday, including a resolution honoring local football team the Green Bay Packers for winning the Super Bowl and a bill extending tax breaks to dairy farmers. Those bills have bipartisan support, but Senate Majority Leader Scott Fitzgerald has tried to put pressure on Democrats by threatening to take up more controversial matters.

Defeating the Wisconsin bill and others like it is crucial for public-sector unions, an important part of the Democratic Party base. President Barack Obama and other Democrats will need the strong support of unions in the 2012 elections - especially in key swing states like Wisconsin - to counter a huge influx of corporate funds allowed under a Supreme Court decision last year.

The high-stakes showdown in Wisconsin has riveted the nation and led to ongoing public protests that drew a high of 68,000 people on Saturday. Neither Republicans nor Democrats are budging: Walker says he won't negotiate, and the 14 missing Senate Democrats say they won't return until he does.

Public employees have said they would agree to concessions Walker wants that would amount to an 8 percent pay cut on average, but they want to retain their collective bargaining rights. One Republican senator also has floated an alternative that would make the elimination of those rights temporary.

Walker has repeatedly rejected both offers, saying local governments and school districts can't be hamstrung by the often lengthy collective bargaining process. He says they need to have more flexibility to deal with up to $1 billion in cuts he will propose in his budget next week and into the future.

On Tuesday, Walker warned that state employees could start receiving layoff notices as early as next week if the bill isn't passed soon. Walker said in a statement to The Associated Press that the layoffs wouldn't take effect immediately. He didn't say which workers would be targeted but he has repeatedly warned that up to 1,500 workers could lose their jobs by July if his proposal isn't passed.

"Hopefully we don't get to that point," Walker said.

As the Senate Democrats have stayed away, Republicans have accused them of sidestepping their jobs. Fitzgerald said he may move ahead Tuesday with some contentious issues, such as a Republican-backed proposal requiring voters to show photo identification at the polls.

"You have shut down the people's government, and that is not acceptable," Fitzgerald said to Democrats during a brief meeting Monday setting the Senate's agenda for Tuesday. Two Democratic senators participated in the meeting by phone.

Democrats counter that Walker could compromise and put an end to the stalemate.

"It's right in front of the governor," Miller said. "He just needs to pick it up and allow us to move on. ... This is a no-brainer."

As Walker spoke under heavy guard at a late Monday afternoon news conference inside his conference room, thousands of protesters could be heard through the doors blowing whistles, banging on drums and chanting "Scott Walker has got to go!"

Associated Press writer Ryan J. Foley contributed to this report.

Cornelius attends protest at Capitol



Photo courtesy of JP Leary

By Dawn Walschinski
Kalihwisaks

Oneida citizen Sylvia Cornelius traveled to Madison, Wisc. with fellow students in her University of Wisconsin-Green Bay masters class to check out the ongoing demonstration taking place to protest Gov. Scott Walker's plan to end collective bargaining for most public employees.

"We didn't know how big it was going to be," said Cornelius who joined a crowd of approximately 70,000 on Saturday, February 19. "My first concern was 'are we going to get trampled?'"

However, Cornelius stated she was amazed at how calm most of the protesters were.

"Even though they were there for their livelihood, they weren't angry ... It was a very peaceful protest, that really struck me," she said.

Cornelius was neutral before going to the capital, but then sided with the public workers.

"They're not willing to give up their collective bargaining rights. They're making a concession, it's money out of their pockets, and the governor won't listen," she said.

From 9A/OTJS

Division of Land Management Standard Operating Procedures for Due Process, the Respondent was provided three certified written notices regarding the Respondent's failure to make rental payments. The third and final notice provided notice to the Respondent that the lease would be forward to the Land Commission meeting on April 12, 2010 requesting the Division of Land Management be authorized to terminate the lease and provide a 30-day notice to vacate the premises. Furthermore, the Law Office be authorized to pursue a money judgment. The options were to make payment bringing the account current (paid in full) or make payment arrangements which included signing a Lease Agreement to Cure Default. Respondent failed to bring the account current and signing the Lease Agreement. Petitioner's request for a Money Judgment was granted and this case was dismissed with prejudice.

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Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet. Submitted by Janice L. McLester.

Board Vacancies

Oneida Pow Wow Committee
Two (2) vacancies

Qualifications:
- Shall serve a three (3) year term.
- May be required to perform supervisory duties in regard to a powwow.

Deadline:
4:30, March 24, 2011

Oneida Library Board
One (1) vacancy

Purpose:
To monitor and advise programs, services and acquisitions of print and non print materials provided to library clientele.

Qualifications:
- Must be an enrolled Oneida Tribal member.
- Must reside on or near the reservation.

Deadline: 4:30, March 24, 2011

Oneida Tribal Services Advisory Board:
One (1) vacancy

Purpose:
To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

Qualifications:
- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

Deadline: 4:30, March 24, 2011

Applications and vacancy information can be obtained from the Tribal Secretary's office at the Norbert Hill Center or online at **www.oneidanation.org**. For more information about vacancies, please contact Delilah Mckinney in the Tribal Secretary's office at **920-869-4421**.

Oneida Seven Generations Corporation

P O Box 257, Oneida, WI 54155 • Phone: 920-347-0500 Fax: 920-347-0504

February 18, 2011

Dear Oneida Tribal member,
Over the past few months, Oneida Seven Generations Corporation has strived to provide the public, both tribal and non-tribal, with accurate information about the proposed renewable energy project. While we were awaiting a Department of Energy environmental assessment of the Ashwaubenon site to be completed, we were made aware of a number of different parcels of land in other locations that might be even better suited for the project. As a result, we have decided to pursue locating the facility on a site in the City of Green Bay. This is a business decision based on several factors:

- **It makes economic sense**
- **It is a good location**
- **We have a positive working relationship with the City of Green Bay**

While we respectfully listened to those who did not want the facility located in Ashwaubenon, it was not a major factor in our decision. OSGC has to do what makes business sense and generates revenues for the Oneida Nation. This new site offers us the best opportunity to be successful.

The site is on the city's far northwest side in a remote area; removed from residential neighborhoods. It is surrounded by a city dump site, a dredge material dump site, several construction firms and I-43. It is also close to transmission lines, which is an important consideration. The site, which does not need rezoning, will require a conditional use permit from the City, which we are in the process of obtaining. We have had great cooperation and support from the City, and it is good to be working positively and cooperatively with an entity that understands the many benefits of a renewable energy facility.

As we move forward, we will continue to keep you informed through the Kalihwisaks. For more information about the facility and our project, please visit our website, www.osgc.net or feel free to contact our office at (920) 347-0500, our door is always open to those who are interested in our projects or have concerns.

Yaw^ko,
/s/ Pete King, III
Oneida Seven Generations Corporation
Project Manager

Authorized and paid for by Oneida Seven Generations Corporation **www.osgc.net**

More than 100 elders, parents, children uprooted after fire ravages homes on Yakama Indian Reservation

By Darla C. Leslie
Yakama Nation Review

Community seeks support for survivors

The Yakama Nation is seeking help and support to aid the survivors of a wildfire that destroyed 20 homes, burned parts of several more, and displaced over one hundred people from the small town of White Swan, Wash., in the heart of the reservation in central Washington state.

In an open letter dated Wednesday, Feb. 16, Yakama Tribal Council Chairman Harry Smiskin wrote of the need for outside assistance from the United States and other governments to help in the care for the displaced and the immediate cleanup in White Swan. The Yakama Nation has been in a state of emergency since the fire began in the afternoon on Saturday, Feb. 12. The Yakama Nation estimates the cost of rebuilding is at least $4 million, and with other emerging environmental concerns, that sum will only increase.

"We are grateful for the miracle that everyone got out alive, including the people who ran into the street on bare feet as their homes went up in flames, and the babies, the elders and three people with profound disabilities who all survived because the community pulled together," Chairman Smiskin said. "We cannot overlook that blessing as we turn to the difficult work ahead of getting people securely housed for as long as it takes to clean up and rebuild a beautiful White Swan."

A chimney fire is believed to have started in one home and quickly spread by wind and 50-mph gusts that carried the fire from house to house, down a dry, wooded creek bed and then to more distant homes. The vibrant town of White Swan is devastated by the damage to a total of 24 homes, including some multi-family residences, and destruction of other property including cars, bicycles and all personal belongings, for many. Now members of this tight-knit Yakama community are scattered across the large reservation, some staying with family and others housed in motels.

Few of those whose houses burned could afford homeowner's insurance, and few have savings to fall back upon, making recovery of families and housing in this tribe of 10,000 even more challenging, said Chairman Smiskin. In his letter, Chairman Smiskin states a request for the following kinds of help:

Skilled volunteers who can assist in cleanup, including certified asbestos remediation experts, heavy equipment operators and home builders;

Donations of money, clothes, food and other household goods, including diapers and supplies for babies and children;

Temporary housing for displaced people, and assistance with rebuilding the destroyed houses, a responsibility that the Yakama Nation has undertaken for the victims of the fire.

The Federal Emergency Management Agency is expected to bring 10 or 12 trailers to the reservation, which is about half the number of the Yakama Nation's 22 displaced households. It and other governments, including Washington state, have committed to building strong and lasting relationships with Yakama, and now in the face of disaster the Yakama Nation calls on these relations for help.

Chairman Smiskin states: "These are lands that the United State government holds in trust for Indian people and we hope that the Federal government in the form of the U.S. Congress and the various agencies will respond as they have to other disasters. We believe that more homes have been destroyed by this fire than on any Indian reservation in the history of this country."

Complicating the cleanup, many of the homes were built in the era when asbestos was commonly used in insulation, drywall and floors. Now, Chairman Smiskin said, "the mere potential presence of asbestos among the ashes and debris now littering White Swan presents a serious, time-consuming and expensive environmental dilemma."

In the immediate term, the Nation is worried about getting safe housing and collecting money, food, clothing and other essentials for those who lost their homes or are displaced until cleanup and repair can occur. One of the most pressing needs is for diapers, formula, bottles, baby food, clothing, bedding and other baby supplies. The Indian Health Service opened after the weekend fire to replace medicines for survivors, but it will take far more to help the displaced people for the months or years that it takes to rebuild White Swan.



Photo by Darla C. Leslie, Yakama Nation Review

Ten-year-old Loralei Eli stands with her siblings surveying the damage to her aunt Georgi Ike's house that burned in a wildland fire that swept through White Swan, Wash. on Feb. 12, 2011.

While the Yakama Nation, its people and its neighbors have responded over the past few days with open hands and hearts, the needs in the short term and the long term are great. The Yakama Nation looks to the United States to uphold its trust responsibility, and to the generosity of the American people to support those affected by this disaster on Yakama lands.

In addition to the local businesses and centers that are accepting donations, the Yakama Nation has set up the following ways for people across the country to contribute to the community's recovery:

The White Swan Fire Relief Fund at Bank of America, with donations accepted at branches nationwide.

Donations also can be made at the Toppenish Armory, 326 S. Division St., Toppenish, WA 98948.

Donations can be mailed to Yakama Nation CFO Henry Roy, P.O. Box 151, Toppenish, WA 98948.

For more information please contact:

Colleen Reimer, Yakama Nation Tribal Administrative Director
colleen@yakama.com
509.388.3300 (cell)
509.865.5121 ext. 6004 (office)

Feds kill Catskill casino proposal by Indian tribe

By Micheal Gormley
Associated Press

ALBANY, N.Y. (AP) ~ The U.S. Bureau of Indian Affairs on Friday rejected a proposal to build a Native American casino within driving distance of New York City in the storied Catskill mountains.

The decision ends the effort by the Stockbridge-Munsee Band of Mohican Indians in Wisconsin to open a casino in the long economically depressed area, once a destination for top celebrities at world-class resorts in what was known as the Borscht Belt.

The proposal was made in the waning days of former New York Gov. David Paterson's administration last year as a way to bring much-needed jobs to the area and revenue to the state. But state and federal officials gave it long odds in recent weeks. The effort sought to combine two complex and usually separate issues - a casino application and settlement of ancestral land claims - in a novel legal approach.

"It is disheartening that the U.S. Department of the Interior has done an 11th-hour about-face by failing to support and finalize these agreements," said Kimberly Vele, president of the Stockbridge-Munsee Band. "While we believe the department's rationale is weak, we are committed to resolving the issues."

She tribe said the project would have generated $925 million a year in economic activity and ``removed a cloud over thousands of acres'' in central New York state while creating a world-class casino creating thousands of jobs and millions of dollars in annual payments to the local county.

"This project would have created jobs and economic development in a region that desperately needs it, but it's not the end of the line," said U.S. Sen. Charles Schumer, a New York Democrat who supported the effort. "I will continue to work with local leaders and the state to pursue all available options."

The Oneida Indian Nation, which is based in the central New York region where the Stockbridge-Munsee claimed territory, applauded the decision.

"The Stockbridge-Munsee have no legitimate claims to the lands of New York," said Oneida Nation Representative Ray Halbritter. "The process was always destined to fail.

"The elected officials that tried to push this deal through did a disservice to all people in New York by attempting to rewrite history to fit their narrow political interests," Halbritter said in a clear jab at Paterson, the former Democratic governor.

Officials in the Catskills turned to Indian tribes after efforts aimed at amending the state constitution to legalize casino gambling failed. Those efforts suffered a major blow in 2008 when the Bush administration's Department of Interior rejected plans for separate Catskill casinos involving the St. Regis Mohawks of northern New York and the Stockbridge-Munsee. The federal government cited the great distance between the two tribes' reservations and the casino sites.

So the Stockbridge-Munsee tried to merge its land claim and the casino effort, but it was met with great opposition by the Oneidas, who have a world-class casino in central New York, and by racetracks that operate video slot machine centers, which also provide the state with a cut of the proceeds.

"This is a battle for everybody," said Bennett Liebman, executive director of the Government Law Center at Albany Law School, "and part of it is to block and part of it is to put yourself in a position where you can become fully operative commercial casinos."

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Associated Press Writer Michael Hill contributed to this report.

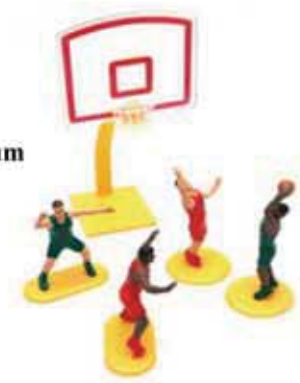
ONEIDA FAMILY FITNESS

YOUTH BASKETBALL

Skills, Drills and More:

This program is designed to condition and teach Oneida youth the fundamentals of basketball in a non-competitive fun environment. These Saturday sessions will focus on skills, drills and more. No registration or Fees are required for this program. This program is for youth ages 5 and older (children under the age of 9 must have a parent present while in the facility)

Dates: Saturdays: January 8—March 12
Location: Oneida Family Fitness Gymnasium
Times: 8:00am – 9:00am



In the News with… Cultural Heritage

NICOA workers



Contributed photo

Back Row, L to R: Sara Summers, Josh Geretich, Arlie Doxtator, and Eliza Skenandore. **Front Row, L to R:** Shirley Johnson, Robert Metoxen, Rita Lara, and John Mencheski. Not Pictured David Doxtator and Sue Peterson.

Shirley Johnson is one of the Museum's National Indian Council on Aging (NICOA) workers. She has been with the Museum for nine months. Shirley is helping to re-house and inventory some of the manuscript collections. She has also been helping out in the gift shop by greeting customers, handling sales and assisting with merchandising,

Robert Metoxen is another NICOA worker. He has been with the Museum for a year and two months. Robert has been a big help with organizing and re-housing our photograph collection as well as assisting in the inventory of our manuscript collection.

David Doxtator is our third NICOA worker. He has been with the Museum for a year and two months. David has been helping us get our display cases ready for our new exhibits. He also assists in organizing and inventorying our manuscript collection. David uses his skill in woodworking to create items for our hands-on collection.

For the Best in Native American Music
Tune in to…
Kalihwiyose
WPNE 89.3
Thursday Night
9:00pm - Midnight

NEW Language Class Schedule

Monday • Feb. 21st
- Lunch & Language 12:10–12:50pm at the Skenandoah Complex

Tuesday • Feb. 22nd
- Lunch & Language 12:10–1250pm at the Language House
- Library & Language 3:30–4:30pm at the Oneida Library
- Evening Language 6:00–7:30pm at the Language House

Wednesday • Feb. 23rd
- Lunch & Language 12:10–12:50pm at the Language House

Thursday • Feb. 24th
- Lunch & Language 12:10–12:50pm at the Language House

Friday • Feb. 25th
- Lunch & Language 12:10–12:50pm at the Skenandoah Complex

Classes as scheduled every week starting the week of February 21st
Anyone questions, please call Tracy Williams at 920.490.2472

From 1A/*OFD*

that it can help eligible Native Americans living in Green Bay.

The food packages consist of a variety of fresh and packaged vegetables, fruits, meats, pasta, and other staples.

"I believe we have a very good food package; they're nutritional, they're healthy, they're fresh."

Oneida Food Distribution helps approximately 400 clients a month. Lately, many people have been choosing the Supplemental Nutrition Assistance Program (SNAP) over food distribution because it issues an Electronic Benefits Transfer (EBT) card that can be used at grocery stores. However, Miller believes Oneida Food Distribution has a few advantages over SNAP.

"A lot of elderly, a lot of disabled that we service benefit from our program because we offer delivery services to those individuals who qualify for it," said Miller. "In the winter they can't get out, and you don't want them out in the weather."

Another advantage is that Oneida Food Distribution attempts to have a one day turn around for applying and receiving services.

"If you come in here and you have an emergency and you qualify, we'll get you done in the same day. We'll get you groceries and get you on your way," he said.

Finally, while some people may think of the limited food selection as a disadvantage, Miller sees an opportunity for individuals to make better choices.

"Our program is geared primarily towards (nutrition). They heavily feature the food pyramid," he said.

Oneida Food Distribution also offers nutritional education classes and recipes.

"We're trying to make inroads with the younger generation to get them to understand the importance of a longer life, healthy living and values that make their life much easier, because if you've got your health, you've got pretty much a lot of good things going for you," he said.

As part of the United States Department of Agriculture (USDA) disaster assistance, Oneida Food Distribution warehouses a 90 day supply of food in case of emergencies such as storms or floods.

For more information, contact Oneida Food Distribution at **920-869-1041.**

Oneida Nation Museum
Come Join us for the unveiling of our New Exhibit's
Friday • February 25, 2010 • 10am–4pm
• 1:00pm, Oneida Color Guard
(Snow date: Friday • March 4, 2011)
W892 County Road EE, De Pere, WI
Gift Shop Sale—20% Off all Clothing
Complete a survey to receive a match play for a chance to win a door prize.
Refreshments Provided
Any questions you can reach us at 920.869.2768

The State-Award-Winning,
9th Annual Seussabration
Saturday, March 5th
11 AM - 1 PM
Serving Green Eggs and Ham!
Games, Prizes, Stories!!!
Oneida Community Library
202 Elm St.
Oneida, WI 54155
920-869-2210

Oneida Community Library
Open House
STAFF CHILI COOK-OFF!
Saturday, April 16th
11 AM - 1 PM

March Lectures at College of Menominee Nation

Featuring… Robert W. Wheeler, Biographer of Olympian Jim Thorpe

Special to Kalihwisaks

The College of Menominee Nation is presenting a series of lectures at the Green Bay and Keshena campuses by Jim Thorpe biographer, Robert W. Wheeler. The public is invited to hear the author discussing Thorpe's life and sports accomplishments at these sessions:

- **Green Bay Campus – Tuesday, March 15** from **1:30 to 2:50 P.M.** and from **6 to 7 P.M.** at the College of Menominee Nation campus, 2733 S. Ridge Road, Green Bay (parking off Allied Street cul de sac)
- **Keshena Campus – Wednesday, March 16** – from **6 to 7 P.M.** at the Cultural Learning Center. State Hwy 47/55 seven miles north of Shawano (first right after reservation boundary)

Wheeler hitchhiked over 12,000 miles to interview Jim Thorpe's contemporaries for his book which was dubbed the "definitive volume on Thorpe" by NFL's Pro Magazine. The book, Jim Thorpe: World Greatest Athlete, was first published in 1975 and is now in its 21st edition. Wheeler interviewed Dwight D. Eisenhower, Jack Dempsey, Burt Lancaster, Thorpe's children and his teammates from the Carlisle Indian School. The author, who will share wonderful stories about the athlete and many of his contemporaries, is to this day the only author allowed access to Thorpe's private papers.

Reviews of the book over the years have praised the meticulous research and Wheeler's sympathetic and understanding approach to Thorpe's life. Rose Robinson, Hopi, (The Exchange: a Journal of Native American Philanthropic News) has noted that, "The importance of Wheeler's work is that he was able, before their deaths, to talk to people who had known Thorpe from childhood to the end of his life. Biographies of this depth are practically nonexistent." LaVonna Ann Weller, Caddo, and formerly of the Bureau of Indian Affairs, said: "Jim Thorpe: World's Greatest Athlete deserves the accolade as Thorpe's best biography. In my estimation, it should be required reading for every American student." And the late Dick Schaap, author and ABC-TV and Radio sports commentator, called Wheeler "Jim Thorpe's Boswell."

In 1982, Wheeler and his wife, Dr. Florence Ridlon, co-founded the Jim Thorpe Foundation. Armed with the information gathered for the Jim Thorpe biography and additional research findings from the Library of Congress, they set out to achieve the restoration of Jim Thorpe's Olympic honors, a goal which eluded others for 70 years. In 1982, the Executive Board of the International Olympic Committee voted unanimously to return Thorpe's awards. In January, 1983, Thorpe's children were presented with duplicate gold medals by the President of the International Olympic Committee. This reversal of their 70-year position was credited to the efforts of the Jim Thorpe Foundation.

In a 1982 issue of Sports Illustrated's Jack McCallum wrote: "Two people deserve primary credit for restoring Jim Thorpe's amateur status: author-historian Robert W. Wheeler and arm twister William E. Simon, President of the United States Olympic Committee." Another writer, Richard Levin of the Los Angeles Herald Examiner noted in 1982 that Thorpe's children might never have been awarded their father's medals had it not been for the detective work of Florence Ridlon since it was she who uncovered a technicality in the rules of the 1912 Olympics that rendered Thorpe's disqualification invalid and illegal. Levin wrote, "Compassion, a sense of justice, a change of heart or whatever you want to call it, probably had little bearing on the International Olympic Committee's decision to give the medals back to what is left of Jim Thorpe."

The visit by Wheeler is sponsored by the CMN library.



Jim Thorpe at the 1912 Summer Olympics.

FOR SALE

Mini-Lube Garage

N7283 County Trunk U • Oneida WI 54155

Sale Price: **$136,500**



* Buyer must enter into a Commercial Lease with the Oneida Tribe of Indians of Wisconsin – Division of Land Management

Please contact Chris Coppens @ Bay Bank **920-490-7600** for further details.

COMBAT USA

FIGHTING CHAMPIONSHIP

SAT., MAR. 5 - 8PM

$40, $65, $90, $110

GET TICKETS AT COMBATUSA.NET

Nowalk up-sales.



SEE CONCIERGE FOR DETAILS

$10 CONCERT PROMO PLAY OFFER

ONEIDA CASINO

FUN IS OUR GAME!

CONCERTS

- ***COMBAT USA***
  Friday, April 22 • 8pm
  $40, $65, $90, $110
  ONLINE SALES ONLY! - No walk-ups
- ***TRAVIS TRITT***
  Monday, May 9 • 8pm • $30
  On-Sale Tuesday, March 1 • 10am
  Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Concierge, or purchase online at **OneidaCasino.net.**
  Limit 8 tickets per person, per show.
  No refunds.

LOUNGE FREE

- ***WAYNE*** *"The Train"* ***HANCOCK***
  February 27 - March 1 • 7:30pm
- ***SLIM JIM PHANTOM & NICK CURRAN***
  March 6 - 8 • 7:30pm
- ***DEKE DICKERSON***
  March 6 - 8 • 9:00pm
- ***MAVIS STAPLES***
  March 13 - 15 • 7:30pm
- ***RAY PRICE***
  March 20 - 23 • 7:30pm

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

facebook twitter myspace a place for friends

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

Outdoor Fun at Winter Fest!

Yaw^ko to all those who were able to join us for the first annual Winter Fest at **Osnúhasa? Kanya·tála**! After getting a stamp on their postcards for trying an activity participants dropped them off in one of the log homes for a chance at prizes. Prizes included a Pendleton blanket, Kayak tour, One Year Fitness Membership and three pairs of Nike N7 shoes! Activities included ice fishing, snow snake, snow shoeing, cross country skiing and getting a blood pressure check. Participants were able to learn about the Just Move It campaign, Healthy Heart, Oneida language ANA grant, Oneida Adventures, **Osnúhasa?** Lake History, tour the Oneida log homes and try some corn soup. Thank you to the Oneida Departments and staff that made the event possible! Oneida Adventures, Cultural Heritage, Environmental Health & Safety, Oneida Family Fitness, Health Promotions, Health Center, Oneida Tourism, history volunteers and Jr. Miss Oneida. We had a great first year and look forward to seeing you at next year's event.





Submitted photos

Top: Cliff Cornelius, far left, and family enjoy a chance to go ice fishing on **Osnúhasa?** Lake as part of the Winter Fest activities.

Right: Ice fishing was enjoyed by all. A variety of outdoor activities were offered such as snow shoeing, cross country skiing, and the ancient game of snow snake, as well as indoor tours of the Salt Pork Lane houses.

Farmers' Market On Broadway 2011 Application Now Available

GREEN BAY, Wis.—The snow is melting and birds are chirping, it must mean one thing—the Farmers' Market On Broadway is almost here! Farmers' Market On Broadway presented by BayCare Clinic, is now accepting applications for the 2011 season.

The application can be found online at www.farmersmarketonbroadway.com or at the On Broadway, Inc. (OBI) office located at 117 South Chestnut Avenue. If you would like an application sent via US Postal Mail, please e-mail **events@onbroadway.org** or call **(920) 437-2531** with name and address.

The eighth Annual Farmers' Market On Broadway Presented by BayCare Clinic starts Wednesday, June 1, 2011. Farmers' Market On Broadway runs every Wednesday evening June through October from 3:00 p.m. to 8:00 p.m. (3:00 p.m. to 7:00 p.m. in September & October), rain or shine. Located on Broadway between Walnut and Dousman Streets in the Broadway District in downtown Green Bay, the market features locally grown produce, artwork from area artists, ready-to-eat food items, beverages from local brewers and vintners, live music, and more.

The Farmers' Market On Broadway is organized and supported by On Broadway, Inc. (OBI). OBI is a non-profit community-based program dedicated to the enhancement of the Broadway District in downtown Green Bay. The Farmers' Market On Broadway was created in an effort to showcase the best of local goods—from fresh produce to original works of art—and connect them with the downtown community. Market resources are provided by OBI and its supporting volunteers and sponsors.

~ONEIDA ADVENTURES~

INVITES YOU TO PADDLE LAKE SUPERIOR!



Surround yourself in the breathtaking beauty while paddling crystal clear waters, exploring sea caves, hiking an island forest by wood plank trails, exploring historic Island lighthouses, and enjoying a prepared meal by your campsite fire. Discover the adventure and tranquility that the Apostle's can provide under the instruction and guidance of our staff. Beginners welcome as the trip price includes a pre-trip instruction!

We will paddle to Sand Island where nature has carved sea caves consisting of delicate chambers and honeycombed arches into its cliffs. Walk through virgin forests of white pine and hemlock along the wood plank pathways to explore the Apostle's only brown stone lighthouse dating back to 1881. An option of day trips for exploring nearby Islands, mainland sea caves/waterways are possible.

**Cost includes kayak instruction,& pre-trip planning night (required attendance for training), camp fee, guide, kayak, paddling gear, and camp meals. Additional gear may be available.*

***Cost: $375 *Trip Dates: Aug 5th-8th, 2011**

***Cost: $200 (Oneida Tribal members, Oneida Employees, Oneida Fitness Center Members)**

Contact Oneida Adventures for registration/questions: Mark- (920) 490-3846

Evening Tours/Classes: Looking for an evening tour, other trips, or kayak classes? Classes on strokes, rescues, roll, and navigation are also available!

ONEIDA RECREATION SUMMER PROGRAM REGISTRATION

Birds chirping can only mean one thing; the Oneida Recreation Summer Program is closely upon us.

SAVE THE DATESAVE THE DATE***SAVE THE DATE***

Don't let your child miss out!

Date: Wednesday, May 4, 2011
Location: Civic Center
Time: 9 a.m. until filled (phone registration is not allowed)
Fees: $5.00 Recreation membership
$10.00 Summer Program Fee

All Summer Program participants must be members of Oneida Recreation, membership forms can be picked up at the Civic Center or County H.

This year's programs consist of sessions for the following age groups:



- 5 & 6 Year Old
- 7 & 8 Year Old
- 9 & 10 Year Old
- 11-12, 13-16 Year Old

Session I June 13th – July 1st

Session II July 11th – July 29th

Session III August 1st – 19th



Hunter's Safety Course

To register, for one of the following classes, contact the Oneida Conservation Department at (920) 869-1450.

Class Requirements:

~ $10.00 fee per student
~ Must be 10 years old

Class Location: Oneida Community Education Center ~ 2632 Packerland Dr., Green Bay

Time: 6:00 p.m. — 8:00 p.m.

Dates:

1st Class:	2nd Class:
February 28 and March 2	March 21,23,28,30, April 4, 6 11 and 12

Anyone born on or after January 1, 1973, MUST pass this course in order to purchase an Oneida Sportsman License.

Language 101

with Randy Corneilus

Thursdays from 12pm-1pm at the Norbert Hill Center executive conference room (2nd floor)

N7210 Seminary Rd. Just off Hwy 54 in Oneida

Oneida Nation High School Honors, Quarter 2

Highest Honors
Chanel Garcia, grd. 12 - 3.945
Shalynn Webster, grd. 9 - 3.833
Fredrick Miller, grd. 10 - 3.833

High Honors
Jessica House, grd. 10 - 3.667
Kylene Welch, grd. 9 - 3.667
Ululani Nunies, grd. 12 - 3.571
Kanani Nunies, grd. 11 - 3.524
Johnny Big Medicine, grd. 12 - 3.500

Honors
Noelle Metoxen, grd. 10 - 3.477
Marcus Tucker, grd. 10 - 3.429
Mason Powless, grd. 11 - 3.429
Tyler Stevens, grd. 9 - 3.390
Mary Powless, grd. 12 - 3.277
Eva Powless, grd. 12 - 3.239
Shane Skenandore, grd. 12 - 3.191
Emmitt Big Medicine, grd. 10 - 3.055
Natasha Stevens, grd. 9 - 3.055

Oneida Elementary School Honors, Term 2

Honors
Tate, Nathaniel, grd. 4 - 3.418
Doxtater, Summer, grd. 3 - 3.335
Jacobs, Malia, grd. 3 - 3.333
Christjohn, Fox, grd. 4 - 3.250
Metoxen, Lexandria, grd. 5 - 3.250
Saldana, Xavior, grd. 3 - 3.168
Wilbanks, Zhaida, grd. 5 - 3.168
Fish, Morgun, grd. 4 - 3.085
Ventura, Ariana, grd. 3 - 3.085
Cornelius, Aaliyah, grd. 3 - 3.083
Sitting Bear, Jada, grd. 5 - 3.083
Smith, Vaniecia, grd. 5 - 3.083
Stands, Maria, grd. 4 - 3.003
Barber, Tiara, grd. 4 - 3.000
Danforth, Tekaluhiyaks, grd. 5 - 3.000
Hill, Cameron, grd. 5 - 3.000

High Honors
Smith, Vianna, grd. 3 - 3.668
Red Hail, Shienne, grd. 5 - 3.585
Stevens, Ian, grd. 3 - 3.583
Cornelius-Daubon, Jenna, grd. 5 - 3.503
Cornelius, Joseff, grd. 5 - 3.500
Hill, Justin P, grd. 4 - 3.500
Hill, Kain, grd. 5 - 3.500
Runningbear, Jermaine, grd. 5 - 3.500

Highest Honors
Torres-Mejia, Iselena, grd. 4 - 3.918
Danforth, Eleciah, grd. 3 - 3.835
Stevens, Lexus, grd. 5 - 3.835

Oneida Middle School Honors, Term 2

Honors
Hill, Brittney J, grd. 7 - 3.466
Tate, Yakira D, grd. 6 - 3.466
Cornelius, Mitchel A grd. 8-3.418
Mehojah, Louisa M, grd. 7- 3.418
Smith, Synala, grd. 7 - 3.402
Barton, Ayashe C., grd. 8 - 3.400
Doxtater-Hill, David J., grd. 7 - 3.334
John, Florence L., grd. 6 - 3.333
Bissonette, Brianna E., grd. 7 - 3.266
Frederick, Taliah R grd. 6 - 3.266
Cornelius-Daubon, Jade A., grd. 7 - 3.200
Denny, Clara A., grd. 6 - 3.168
Stanton, Tessa D. grd. 7 3.168
Stevens, Shelia B., grd. 8 - 3.134
Doxtater, Makayla L grd. 7-3.066
Berg, Akasha C, grd. 7 - 3.003
Dick, Jeanette A, grd. 8 - 3.000
Powless, Grace L., grd. 7 - 3.000

High Honors
Halona, Byran K., grd. 8 - 3.668
Robinson, Michael I., grd. 6 - 3.668
John, Ruby M, grd. 8 - 3.602
Danforth, Yohnehtote G., grd, 7 - 3.600
Doxtator, Briana L, grd. 8 - 3.600
Torres-Mejia, Sandra G., grd. 6 - 3.600
Miranda, Mariah M, grd. 6-3.534
Metoxen, Saquoia R., grd. 6 - 3.500

Highest Honors
Muscavitch, Akacia B, grd. 8 - 4.000
Escamea, Aleena, grd. 6 - 3.868

ONSS Perfect Attendance

Elementary
Acosta, Guillermo, grd. 1
Andre, Trinity R, grd. 2
Barber, Mariah L., grd. 1
Barber, Shania C., grd. 2
Barber, Tiara J., grd.4
Danforth, Eleciah M., grd. 3
Danforth, Evan T., grd. 3
Doxtater, Elysia N, grd. 3
Hill, Justin P., grd.4
Ortega-Stevens, Vicente M., grd. 3
Ramirez-Gilsoul, Noemi E., grd. 3
Saldana, Xavior J., grd. 3
Smith, Vaniecia D, grd. 5
Smith, Vashantai M., grd. 2
Stands, Maria L., grd.4
Stevens, Arianna M., grd. 1
Stevens, Christian R., grd. 2
Torres-Mejia, Iselena T., grd.4
Torres-Mejia, Yanet M., grd. 2
Villalba, Alejandro, grd.4
Webster, Kateri L., grd.4

Middle
Beechtree, Kyle B, grd. 7
Dick, Jeanette A., grd. 8
John, Ruby M., grd. 8
Robinson, Michael I., grd. 6
Torres-Mejia, Sandra G., grd. 8

Scholarships... & Internships...

American Indian Journalism Institute

An academic, scholarship and newsroom internship program of the Freedom Forum

Al Neuharth Media Center, University of South Dakota 555 Dakota St., Vermillion, SD 57069 June 15 - 24, 2011

Submit by postmark deadline March 1, 2011

The American Indian Journalism Institute offers a concentrated 10-day journalism course and paid summer internships for college students. The institute is funded by the Freedom Forum, an organization promoting employment diversity in America's newsrooms. AIJI students may be eligible to earn three hours of college credit if they successfully complete the class, which is taught at the Freedom Forum's Al Neuharth Media Center on The University of South Dakota's Vermillion campus.

Students attend AIJI for free and receive other financial assistance. Applications are welcome from any Native American college student hoping to become a journalist.

In its first 10 years, more than 170 students have completed the program.

Application forms are available at **www.freedomforumdiversity.org.** Preference will be given to those applicants interested in journalism careers and who show the greatest potential.

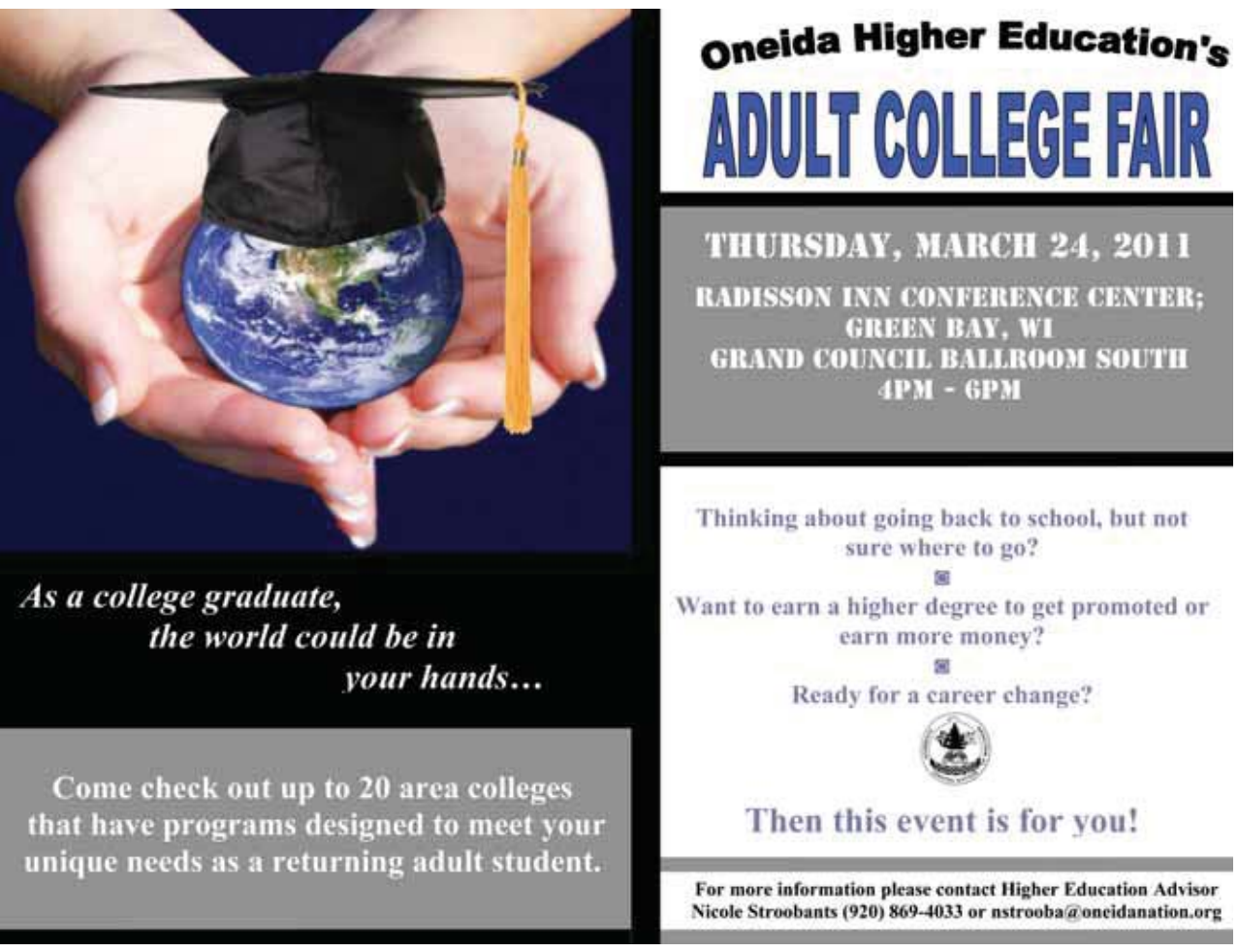
AIJI graduates compete for six-week paid internships as reporters, copy editors, photographers and multimedia journalists in daily newsrooms and with The Associated Press. The internships begin about July 1.

Applicants must submit a signed application and:

- A written essay (at least 500 words). The essay will be read for content and to determine ability to think and to express thoughts and ideas cogently. The essay should be autobiographical, with an emphasis on interest in journalism and what the applicant hopes to accomplish through AIJI.
- A color headshot photo in JPEG format e-mailed to **jharris@freedomforum.org**
- Two letters of recommendation, preferably from teachers, work supervisors, former employers and members of the journalism community. (No letters from relatives.)
- A copy of a current college transcript.
- A resume or year-by-year listing of education and work history.
- Four to six work samples of any writing/editing/photography/Web experience or classroom assignments.

For more information and to download the application, please visit the following page:

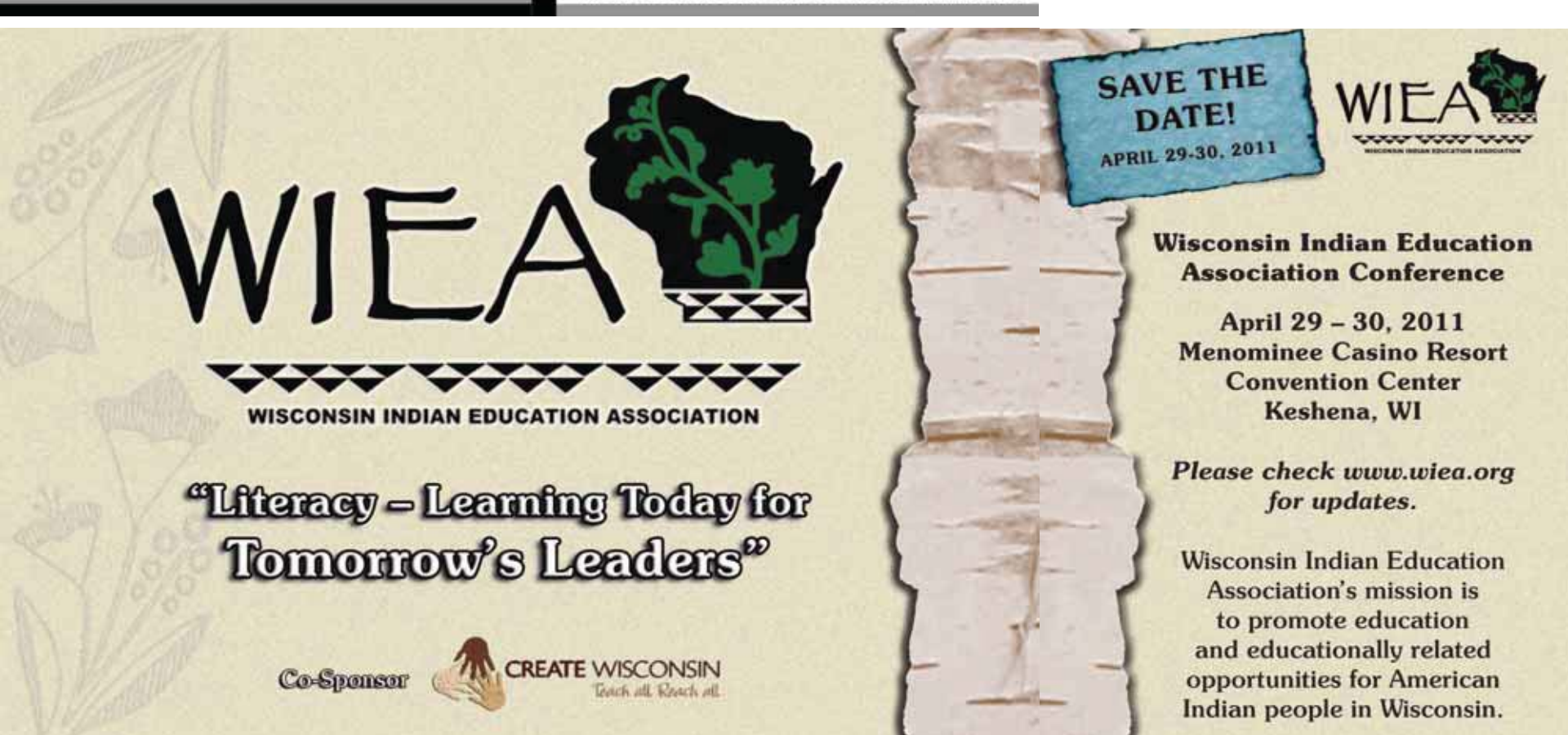
http://freedomforumdiversity.org/american-indian-journalism-institute/



Finish GED this year

The GED (General Educational Development Testing Service) will be introducing a new series of exams on January 1, 2012. GED candidate candidates who have begun testing under the current series are being urged to try to pass all five tests by December 31, 2011, otherwise, they will be required to re-take the entire new exam series.

If you or someone you know has begun GED tests now is the time to complete. It would be a good idea to review before testing if you have not tested or studied in a while. The ONCEC is open to help you. Our hours are 8 to 8 Monday through Thursday; 8 to 4:30 Friday; and 8 to 3 Saturday. Occasionally we have a day off so check our monthly calendar.



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For details call 920-496-7317 or email **Kalihwisaks@oneidanation.org**

Public Notice

Agricultural Land for Lease
Premises considered for bid:
Reference Number:
3-4-2011-1

Total Tillable Acreage:
113 acres more or less
A map of the location is available.

Located at:
4853 State Route 31
Vernon, NY 13476

Length of Lease:
5 years with 5 year option

Applications to be picked-up and dropped off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website:
http://land.oneidanation.org
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff

All applications must be turned in by **March 4, 2011 no later than 4:30 P.M.** No applications will be accepted after this date and time. All bids must be sealed and clearly marked with the reference number. **Opening bids on Monday, March 7, 2011 at 10:00AM** @ D.O.L.M.

Method of determining who will be awarded the lease:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Member & Tribal Department will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: $28.00 per acre for the first year then $38.00 per acre for the second year and thereafter.

PUBLIC NOTICE 01-21-2011

For Sale

10.44 Acres in Oconto County, near Gillett on cul-de-sac surrounded by forest. Nice, quiet lot with great turkey, bear, and snowshoe hunting. $62,000.
Call… **920-833-2451**

Notice of Availablity

Purpose:
The Oneida Tribe of Indians (Tribe) is proposing to construct an approximately 18,000 square foot addition to the existing casino located at 2020 Airport Road. The expansion will include a sports bar, food court, poker room, smoke shop, combined with other renovations. The project will be funded by the Tribe. The intent is to improve the economy of the Tribe and increase short and long term employment opportunities.

No federal involvement or action has been identified for this project.

An Environmental Assessment (EA) was prepared by the Oneida Tribe (Tribe) in 1992 for the construction of a gaming facility at 2020 Airport Road. A finding of no significant impact (FONSI) was made by the Bureau of Indian Affairs in March 1993. This addendum for the proposed expansion of the existing casino is in compliance with the Oneida Environmental Policy Act (2-13-93B) and National Environmental Policy Act (NEPA). The EA and addendum contain project information, affected environment, project alternatives, consequences, and consultation.

Location: The proposed expansion is planned to connect on the east end of the existing casino located at 2020 Airport Drive, on the Oneida Reservation, located in Township 23 North, Range 20 East, Section 6, Brown County, WI.

Alternatives: *Preferred Alternative:* The preferred alternative is for the Tribe to construct an addition of approximately 18,000 square feet on the east side of the existing. It will include a sports bar, food court, poker room, smoke shop, and other renovations. The addition will be located on what is currently a flat paved valet parking area; approximately 24 parking spaces will be removed. The valet parking will be moved to the south side of the building. No additional parking areas will be added with this proposal. Construction will occur on previously disturbed areas. The area of impervious surface is not expected to increase. Construction is planned for Summer 2012.
The applicant expects 20-25 short term jobs during the construction activities and 25-30 full time jobs resulting from the expanded services.

No Action Alternative: To not construct the proposed expansion to the existing Oneida Main Casino location. This will not assist in the goal of expanding gaming operations and improving the economy of the Oneida Nation.

Comments were requested from the United States Fish and Wildlife Service regarding possible impacts to threatened and endangered species, Oneida Cultural Heritage Department for possible impacts to culturally significant areas, and the Environmental Protection Agency for possible permitting needs regarding in-stream development

Comments and Availability: Interested parties may obtain copies of these documents from the address below. Comments regarding the proposed action may be submitted within 14 days of the date of this NOA. Contact Lisa Miotke at (920) 869-4582 or write Oneida Environmental, Health & Safety Division, PO Box 365, Oneida, WI 54155 for additional information.

kalihwisaks@oneidanation.org

Have You Been Injured?

"If the accident was another person's fault, it does not matter if you do not have your own insurance."

Abogados Recka & Associates | Atty. Joe Recka 435-0646

Incluido en la lista de Abogados recomendados por el Consulado Mexicano en Chicago

• Green Bay • 435-0646 ◆ • Appleton • 730-0889



kalihwisaks
NEXT DEADLINE is...
Wednesday
March 2, 2011 @ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
March 10, 2011
Questions, please call: **920-496-7318, 7317** or **7319 or email us at:** kalihwisaks @ oneidanation.org

For Sale

Mini-Lube Garage,
N7283 County Trunk U
Oneida WI 54155
Sale Price: **$136,500**
• Buyer must enter into a Commercial Lease with the Oneida Tribe of Indians of Wisconsin – Division of Land Management**.** Please contact **Chris Coppens @ Bay Bank 920-490-7600** for further details.



For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver – $2800
Small utility trailer, 3/6" bed/2'6 sidewalls, $300
Call…**920-739-5441**

For Sale

2 Office Spaces for lease 198 & 238 sq ft. 2980 E. Service Rd. VFW Oneida, WI. New Construction. All Utilities Included. Call Andy John **(920) 833-2056.**

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Call… **920-371-0022**

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Green Bay
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Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

Notice of Availablity

Project Description:
The Oneida Tribe is proposing to remove some 1.75 million cubic yards of sand, silt, and clay from a 59.83 acre, tribally owned surface mine. Once the surface materials have been removed, the site will be reworked to form a fishing lake and recreation area for tribal members. The property is located in Outagamie County, north of Crook Road, west of County Highway U, in Township 23 North, Range 19 East, Section 16, in the Town of Oneida. It is two miles south of Central Oneida.

A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives, and consultation letters.

Comments were requested from the United States Fish and Wildlife Service regarding possible impacts to threatened and endangered species, Oneida Cultural Heritage Department for possible impacts to historic properties, the Army Corps of Engineers for wetland concerns, the United States Environmental Protection Agency for permitting, and the Wisconsin Department of Natural Resources, Bureau of Air Management for diesel emissions. Recommendations from the above contacts will be followed, but no significant resource impacts are anticipated.

Need for Project: The Oneida community has requested improved fishing opportunities on the Oneida Reservation. Some funding has been provided for restoration of a fishery through compensation for the ecological damages caused by polychlorinated biphenyls (PCB) contamination of the Fox River and Bay of Green Bay. The former 59.83 acre Binkowski sand and gravel mine was chosen as the potential lake site. The site was mined for sand in the past and provides an opportunity for additional mining. Once the surface material has been removed, the site will be developed for a warm-water lake fishery and recreation area.

Alternatives: The *PREFERRED* alternative will be to remove approximately 1.75 million cubic yards of sand, silt, and clay from the site. The Mining Plan details suggest removal strategies and recommend the appropriate equipment for the operation. A plan for stockpiling is being developed to minimize material handling. Once a sufficient amount of surface material has been removed, the area will be developed as a warm-water fishing lake and recreation area. A local construction firm has received a 5-year contract for mining, dredging, and shaping of the site.

The NO-ACTION alternative does not move the tribe forward with the goal of providing recreational fishing opportunities. No further mining or reclamation of the site would pose a safety hazard and potential for illegal dumping.

Comments & Availability: Interested parties may obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Bill Koonz at (920) 869-4569 or write Oneida Environmental, Health & Safety Division, PO Box 365, Oneida, WI 54155 for additional information.

www.kalihwisaks.com

BayBank Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country
In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

MEMBER FDIC

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
https://baybankgb.mtgloanapp.com

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(920) 490 - 7600

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include phone number where you can be reached during the day!***



Otci?gae-gon:wah Ronin McLester

Congrads to KalhaKu' McLester and Marcia Lyons on the birth of their son Otci?gae-gon:wah Ronin McLester born Jan. 18, 2011, weighing 7lbs. 15 oz. and 20" at birth.
She is welcomed by her sister Ileigh.
Proud grandparents are **Tsyosha?aht** C. Delgado and Eric McLester, and Fran and Kent Lyons.
Paternal great grandparents are Gordy and Betty McLester.



Mariana Llena Nieto

Mariana Llena Nieto was born to proud parents Maria Bain and Ramsey Nieto on February 12 at 11:22am at Bellin Hospital in Green Bay, Wisc. She was 6lbs, 6oz and 19inches long at birth.
Maternal grandparents are Nina D. Mares and Linden Bain.
Paternal grandparents are Elidia Murrillo and Arturo Nieto.



Avery Vivian Marion Doxtator

Avery Vivian Marion Doxtator was born to proud parents Jean Hoffmann and Jonathan Doxtator of DePere, Wisconsin. Avery was born at Aurora Medical Center in Green Bay, WI on January 17, 2011 at 7:11am. She was 20in long and weighed 7lbs, 1oz at birth.
Paternal great-grandparents are Betty and the late Leo Doxtator of Oneida and the late Frank and Marion Scotka of Minneapolis, Minnesota.
Maternal grandparents are Steven and Debbie Hoffmann of New Franken, Wisc.
Maternal great-grandparents are Marvin and Patricia Hoffmann of Green Bay, Wisc. and Shirley and the late Andrew Machurick of Green Bay, Wisconsin.

Congratulations

Amy
On your graduation from UW-Parkside.



We are very proud of you!

Happy 78th Birthday

Don
February 21, 1933



www.Kalihwisaks.com

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Good News

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office now located at the Skenandoah Complex.



ONEIDA

Clocks are back in Stock!

And Available at Several Outlets!

• Oneida One Stop • *Language House*
• Oneida Nation Museum
~ Cost… $20.00 each ~

If you want to learn to tell time Language House has a CD and lesson for only $5 more.

To our readers…

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	**Message Only:**
❒ 1 column @ $8.00	❒ 1 column @ $3.00
❒ 2 column @ $16.00	❒ 2 column @ $6.00
❒ 3 column @ $24.00	❒ 3 column @ $9.00

(There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
Call *kalihwisak's* Toll Free at:
1.800.236.2214
• Dawn – ext. 7318 • Steve – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

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Happy Birthday

Cheryl Ault
AKA Wha-Wha
March 17



Luv ya, Jackie, Diane, Bonnie, Ronny, Jules and Julieann

Happy 32nd Birthday

to my nephew Thunder Caldwell
on February 24th

Wishing you all the Best on your Special day.

Love Always, Auntie Von and family

For the Best in Native American Music
Tune in to…
Kalihwiyose
WPNE 89.3
on your FM dial…
Thursdays 10:00PM
to midnight

kalihwisaks
NEXT DEADLINE is…
Wednesday
March 2, 2011 @ 4:30 P.M.
with a
PUBLISH DATE of…
Thursday
Mach 10, 2011
Questions, please call: **920-496-7318, 7317** or **7319 or email us at:**
kalihwisaks @ oneidanation.org

Happy 7th Birthday

to
Chaske Tehaleny^tha Jacobs
on March 1st



Love Malia, Mom, Gramma, Papa and Dodo

Happy Birthday

to my
Uncle Rob Aragon
on March 1st



Enjoy your Special day! Love Always, your niece Carmella
Also, Kristi & Craig, Trevor, Liana & Mom and the rest of the family… Kaq's, Stacey's, Yancey's and Mendoza's

Call* 920.496.7317 *for all your Advertising Needs

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Thunderhawk Times

ONHS yearbook cover winners announced

Winners of the Annual ONHS Yearbook Cover Contest were announced by Art Teacher Becky Anderson.

All art students had to submit a cover and the covers were voted on by ONHS staff.

The winners were: First – Kalene Beechtree, $75. Second – Shanna Jourdan, $50. Third – Kanani Nunies, $25.

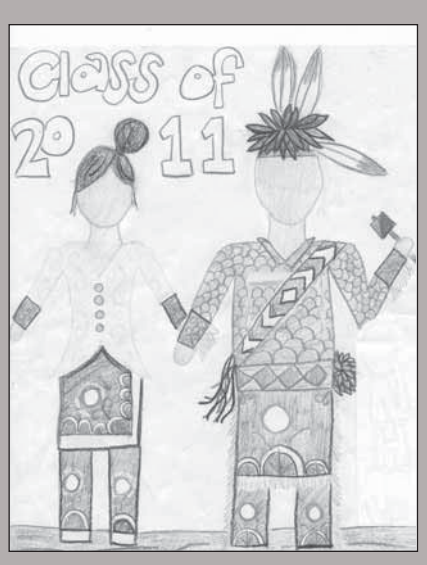
Anderson said that the covers this year were "so good, that all of them will be displayed somewhere in the yearbook."



1st



2nd



3rd

Press skip on Paramore's *Brand New Eyes*

By Jade Doxtater and Thunderhawk Times Staff

Thunderhawk Times

Paramore is an American rock and roll band from Tennessee. The band was formed in 2004 and is made up of lead vocalist Hayley Williams, bassist Jeremy Davis, and guitarist Taylor York.

The group's 2005 debut album was All We Know is Falling. It's second album was Riot! Released in 2007, it went Platinum in the U.S. and Gold in 4 other countries.

The band's third album, Brand New Eyes, was released in 2009 and has exceeded sales of the other albums. This album is new music. It doesn't sound like anyone else. It's unique. Original.

I am not recommending that you listen to the band Paramore. I like the idea that I'm the only one who seems to listens to it.

What's happening at ONHS

By Joelle Thomas and Thunderhawk Times Staff

Thunderhawk Times

There has been a lot going on at ONHS this month.

Classes are having a competition for a pizza party, based on overall attendance. Something else exciting is happening: Andrew Bogut of the Milwaukee Bucks is supporting good attendance by giving away tickets for every student with perfect attendance for the month. If you qualify, you will actually get two tickets for free. One for the student and the other, paid for by the ONHS student council, for an adult.

All you need to do is be at school, and be on time. For those who aren't at school and those who are late, you are automatically disqualified.

On February 22, teachers Becky Nutt and Lynn Adrian took four students on a trip to Madison for the Junior Science Engineering and Humanities Symposium. Earlier in the month students also went to Lakeland College for the next step in the Science Fair.

On Monday, February 28, Lynn Adrian and Denis Gullickson will be taking twenty students skiing to Pine Mountain as an incentive for good work during the first semester.

We also had Parent-Teacher Conferences in early February.

It may be the shortest month, but there has been a lot happening.

Biodiesel project underway

By Jason Skenandore and Thunderhawks Times Staff

Thunderhawk Times

The use of vegetable oil as fuel in diesel engines is just about as old as the diesel engine. It's only recently that there has been an emphasis on using plant oils and animal fats as biodiesel fuel.

Biodiesel fuel is quickly becoming popular among people who are trying to replace the highly expensive petrol fuel. They are hoping to save money in gas as well as save the world from the pollution that is pushed into the air.

Through research they are finding many things that show biodiesel to be more useful than just saving money.

The ONHS science class has a project underway involving biodiesel fuels. Watch for the next few issues of Thunderhawk Times for updates on this project.

Get to know Shanna Jourdan

By Billie John

Thunderhawk Times

Q: What is your favorite color[s]?
A: Green, & Purple.
Q: When is your birthday?
A: February 15th.
Q: How old are you?
A: Seventeen.
Q: Who is your favorite singer?
A: Everyone!
Q: Do you have any brothers/sisters?
A: Yes.
Q: How many brothers/sisters?
A: Two of each.
Q: What is your favorite season?
A: Spring.
Q: What are your hobbies?
A: Chillin' with family, listening to music, texting.
Q: What is your favorite animal?
A: Great Dane Dog.
Q: What is your favorite class in school?
A: Journalism!
Q: What is your favorite movie?
A: Ace Ventura & When Nature calls.
Q: What is your favorite sport?
A: Basketball, Volleyball, Softball.
Q: Who is your hero in your family/
A: Older sister, Jessica & Mom.
Q: What is your favorite television show?
A: Jersey Shore; Animal Planer; Keeping Up With The Kardashians.
Q: How is life going?
A: Good! Going to graduate & go to college.
Q: What college would you like to go to?
A: Unsure.

Our take on snow days and school closing

By Jo Jo Santiago and Thunderhawk Times Staff

On Monday, February 21, we had a snow day, just as most area schools did. With a big snowstorm on the way, many schools had already announced that Monday classes were canceled on Sunday night.

According to our handbook, the school is "closed during inclement weather by the School Administration, by their discretion if the weather conditions are such that it endangers the students' well being and safety."

The handbook outlines a plan of action put into effect "when it is necessary to call school off due to inclement weather or other justifiable conditions." 1. The decision to close will be made at the earliest possible time, utilizing all available information regarding conditions." 2. Advance notices will be given via the radio whereby parents will be informed so that they many make necessary measures.

The radio stations that are contacted are the most-listened to in the area. All areas TV stations are contacted. Usually, the school informs the radio and TV stations by 6:30 on the day of inclement weather. These days, a lot of people find out via the internet, even over their cell phones.

These same radio and TV stations are contacted if school is closed during the course of the school day.

With a foot of snow on Monday, most ONHS students said they slept in. Others said they had to get out and shovel, so they were up earlier than they wanted to be.

Junior Shanna Jourdan said she likes snow days because "We work hard and deserve a break once in awhile."

Freshman Billie John said, "On snow-days I usually sleep until noon to catch up on my sleep. I look forward to them by staying up late the day before."

Making up snow days is always a concern for students because it makes the school year longer. Usually making up snow days depends on how many there are in a year.

Billie said, "I don't think we will make this one up in June because the past one on February 21 was the first one we had this year."

Usually a certain number of snow days are "built into the calendar" said Principal Bob Ganka. So, if there aren't too many or any more, it shouldn't be a problem.for Thursday, January 10.

Meet Billie John

By Shanna Jourdan

Thunderhawk Times



Billie John

Well, today is Billie John's fifteenth birthday.

She was born on February 22, 1996.

A few of her favorites include: Her favorite color, which is red. Her favorite singer is Bone Thugs.

Biliie's favorite season would be fall. Billie's favorite animal is a Panda.

Her favorite TV show is "Keeping up with the Kardashians."

She has a favorite class in school, it is Science.

Her favorite movie are Friday, Cakers Love, and basketball, when madia goes to jail.

Her hero in her family is her grandma.

Her hobbies would be volleyball, shopping, and texting!

She has two brothers.

She says her life is "going good" and she plans "on graduating and going to college."

48th Annual Junior Science, Engineering and Humanities Symposium

By Thunderhaw Times Staff

Thunderhawk Times

It's a mouthful, but it is also a sign that exciting things are happening in the ONHS science department.

After school on Tuesday, February 22, ONHS teachers Becky Nutt and Lynn Adrian took four young ladies from school to the 48th Annual Junior Science, Engineering and Humanities Symposium at the University of Wisconsin-Madison.

Students going on the trip were Noelle Metoxen, Rachel Ninham, Allie Spruce, and Evyanna Ortega.

Nutt was excited about the trip because, she said, "For the first time we will have students presenting their science research in a poster session."

It looks like an action-packed two days with Student Visits to various science, engineering, and humanities sites scheduled already for Wednesday morning.

Wednesday afternoon was set aside for student presentations. In between, students got some recreation time and the chance to hear several key speakers, including science and engineering students from the university. There was also some time for recreational activities such as swimming at Madison's Lowell Center.

The ONHS group will return to school on Friday morning.

Thunderhawk Times

Thunderhawk Times Staff
Semester II
2010-11 School Year
Editor
Jade Doxtater
Reporters
Billie John
Shanna Jourdan
JoJo Santiago
Jason Skenadore
Joelle Thomas

Myths vs. Facts: Renewable Energy Facilty: Part II

Oneida Seven Generations Corporation
P O Box 257, Oneida, WI 54155
Phone: 920-347-0500 Fax: 920-347-0504
www.osgc.net

There continues to be a considerable amount of misinformation circulating about the Oneida Seven Generations Corporation (OSGC) Renewable Energy Facility. It's intended to scare and mislead people. We live here too and would not undertake a project that would be harmful to people or the environment. Our business philosophy maintains an eye toward the future, focused on sustainable growth for both our tribal economy and that of the surrounding area.

It's important to have a thorough understanding of what the project is and isn't. We hope you will find the following information helpful as you learn more about the facility. We have grouped the myths and responses to make it easier to find answers to your questions.

Transportation and Operations

Myth:
There will be 40 trucks per day coming into the facility

Fact: This is misleading.
There will be a maximum of 20 trucks coming to the facility every day. Yes, they do need to leave the facility as well, but it is inaccurate and misleading to say it's 40 loaded trucks per day. Currently, the proposed site has a daily traffic count of 10,000 vehicles.
Source: **http://www.dot.wisconsin.gov/travel/counts/docs/brown/ashwaubenon2009.pdf**

Myth:
There will be daily transportation of 150 tons of bio-waste though a dense population center. This waste will be sorted by hand, by one person in a biohazard suit, to search for toxic material.

Fact: This statement is false.
The waste that will come to the facility is Municipal Solid Waste (MSW); typical household waste. This is the same waste that goes to our landfills and is not a hazardous waste. Yes, the waste will be sorted to eliminate inappropriate materials (such as household paint, etc. that residents sometime throw into the garbage). Plant employees will not need to wear biohazard suits since there will be no toxic material brought to the plant.

Additionally, the plant will increase the rate of recycling by removing #1 and #2 plastics, aluminum and various other metals. Approximately, 8% of all MSW is still recyclable.
Sources:
Hazardous Waste Definition by EPA: **http://www.ehs.ohio-state.edu/docs/envaff/cmguide/chapter3.pdf**
MSW Definition: **http://www.epa.gov/reg3wcmd/solidwastesummary.htm#waste**

Myth:
Leaching of toxic metals cadmium, lead, and mercury occurs more rapidly at low pH, and contaminates groundwater.

Fact: This is false and misleading.
The proposed Pyrolysis System is a completely closed loop system so all gases are contained. Likewise, all wastewater will be contained. It will also be filtered to a level that it can be disposed in a public sewer, just like dish, shower and sink water.

Myth:
The facility will generate toxic ash (one ton of ash for every four tons of waste).

Fact: This is false.
The fact is, for every 10 tons of waste, one ton of a byproduct called carbon ash (not toxic ash) will be produced. The byproduct is completely inert and the remainder can be, and is used in numerous industries.

Myth:
The process is very inflexible and stifles innovation

Fact: This is false.
Pyrolysis gasification is an alternative to incineration, a better and cleaner method of creating renewable energy; therefore it stimulates innovation and opens the door to advancing current waste-to-energy technologies.

Myth:
The number of inbound trucks is will range from 25-48 trucks during business hours Monday through Thursday, and 75-144 trucks during Friday business hours to stock up for weekends.

Fact: This is false.
The maximum number of inbound trucks will be 25 per day. The claim that there will be 75 to144 trucks on Fridays is false and based on no data or actual information.
Simple Math:

- The facility will process 150/tons of MSW per day x 7 days a week = 1,050 tons/week.
- Maximum 20 trucks per day (Monday through Friday) x 13 ton average capacity = 260 tons/day x 5 days (Monday through Friday) = 1,300 tons/week
- Maximum of 20 trucks per day can supply more than enough MSW for the week in five days (Monday through Friday).

Myth:
The number of outbound trucks carrying the plant's toxic nano-particulate byproduct may range from 7 to 12 per day, Tuesday through Friday, and 21 to 36 trucks on Mondays to remove each weekend's accumulated byproduct.

The remainder is blown by prevailing winds over a distribution area that includes most of Brown County.

Fact: Both statements are false.
Again, this is speculation and conjecture which is not based on any factual information. The byproduct, Carbon Char (not toxic ash), will be shipped in sealed containers at an anticipated rate of one, to a maximum of three, trucks per day. The byproduct is completely inert and can be used in numerous industries.
Source:
"Yes, waste-to-energy ash is safe" (***http://www.energyrecoverycouncil.org/faq)***

The statement that the rest of the byproduct will be "blown away by prevailing winds," is false. It would be impossible considering the byproduct, as well as the waste and everything else in the plant, will be in a closed loop system at all times.

Community & Public

Myth:
Incineration is extremely unpopular with the public; so much so that the industry uses misleading terminology and names.

Fact: This is false and misleading.
Gasification is not incineration. Incineration is the burning of fuels in an oxygen-rich environment, where the waste material combusts and produces heat and carbon dioxide, along with a variety of other pollutants.
Gasification is the conversion of feedstocks into their simplest molecules: carbon monoxide, hydrogen and methane forming a syngas which then can be used for generating electricity or producing valuable products.
Source: **http://www.gasification.org/page_1.asp?a=79**

Pyrolysis is not incineration. Pyrolysis technology is different from conventional incineration. There are a number of noteworthy, additional differences between pyrolysis technology and conventional incineration.

First, pyrolysis technology is an endothermic reaction (absorbs heat) while combustion is an exothermic reaction (releases heat).

Secondly, pyrolysis occurs in the presence of an insignificant amount of oxygen."
Source: **http://yosemite.epa.gov/r5/r5ard.nsf/2134f82000aa062c86257577004df4d7/7ea207b44e70abab862574c8006e223c/$FILE/kulp3.pdf**

As for the assertion that the public is opposed to it; that is a generalized statement that cannot be factually supported. Arguments can be made to the contrary. Many believe, and science supports it, that this type of facility is safe and beneficial to the environment and community.

Myth
The facility won't get rid of landfills.

Fact: It has never been stated that the facility will eliminate landfills.
Oneida's renewable energy facility will be able to dispose of as much as 80% of local municipal solid waste that would otherwise be landfilled. The project's purpose is to extend life of current landfills so communities do not need to build new landfills in the future.

Myth:
It wastes valuable time (25 yrs. or more) to pay off massive capital investment costs involved with building an incinerator.

Fact: This statement is false.
Once again, OSGC is building a Pyrolysis System, not an incinerator, which solves two problems at once:
1. Producing electricity
2. Diverting waste from landfills and reducing emissions

Again, it is up to the private corporation (OSGC) to decide if the investment is worth it or not. OSGC believes it is a worthwhile investment from many perspectives.

Twenty-five years of disposing of waste, while generating electricity, is not a waste of time. According to the EPA, "A total of 230 million tons of MSW was generated in 1999." Most of this waste was land filled.

Sources: **http://www.epa.gov/reg3wcmd/solidwastesummary.htm#waste**
Waste-to-Energy Plants avoid methane emissions generated from Landfills:
"When a ton of solid municipal waste is delivered to a waste-to-energy facility, the methane that would have been generated if it were sent to a landfill is avoided

http://www.energyrecoverycouncil.org/userfiles/file/ERC_2010_Directory.pdf

Myth:
It is reckless to place a large, untried incinerator gasification demonstration project, that's the first system of its kind next to a large number of residential homes, churches and schools.

Fact: This opinion is not based on factual information.
This WTE project is not incineration based nor is it a first of its kind. The Pyrolysis Gasification units have been used successfully in the U.S. and around the world.

"Demonstration Project" means the project will serve as an example to be followed by other communities willing to reduce methane emissions from landfills and CO2 emissions from coal burning plants.

Myth:
WTE facilities are a burden in many ways:
- Plummeting property values
- Widespread air, soil & water contamination
- Adverse health impact
- Tax increases upon neighborhoods further from the facility to make up for tax revenues lost from properties rendered valueless
- Economic domino effect from chasing away business and residents due to the above.

Fact: These statements are false.
- There is no data indicating property values decreasing because of light manufacturing/industry nearby. This is clearly being used as a scare tactic.
- There will be no widespread air, soil or water contamination. All EPA regulations will be strictly followed. Any wastewater (the same as residents' sink and bath water) will be threaded and properly disposed.. This is clearly being used as a scare tactic. Please see the health and safety section of this document.
- There is no adverse health impact data found at any other Pyrolysis operating facilities throughout the US or the rest of the world. This is clearly being used as a scare tactic. Please see the health and safety section of this document.
- No data indicates there will be tax increases in the Village of Ashwaubenon because of this facility. This is clearly being used as a scare tactic.
- No business has identified its intent to vacate their properties, because of this facility. Once again, the Ashwaubenon Business Park includes Light Manufacturing. The land is zoned light industrial by Oneida. This is clearly being used as a scare tactic.

• Continued on pg. 8B

From 7B/Myths vs. Facts

Construction

Myth:
The builder has only built one other building; this is the second one.

Fact: This statement is false and unsupported..
Alliance Construction and Design is comprised of more than 20 building professionals with an average of 23 years of experience each; completing more than 100 projects in the past year and a half alone.

This is the first facility Alliance is building in partnership with a highly experienced engineering firm (ACTI: American Combustion Technologies Inc.) from California; a firm that has constructed other similar facilities. The building itself is a simple commercial structure which will look much like other offices on Packerland Drive. The technology will be installed and monitored by engineers from both ACTI and Alliance.

Regulatory & Legal

Myth:
OSGC has chosen to ignore the illegality of incinerators in the surrounding zoning by wrongly suggesting its incineration gasification scheme somehow fits with the clean corporate enterprises flourishing in Ashwaubenon corporate business park.

Fact: This statement is false.
OSGC is not building incineration facility. Gasification is not incineration.
Incineration is the burning of fuels in an oxygen-rich environment, where the waste material combusts and produces heat and carbon dioxide, along with a variety of other pollutants. Gasification is the conversion of feedstocks into their simplest molecules - carbon monoxide, hydrogen and methane forming a syngas which then can be used for generating electricity or producing valuable products.
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Source: **http://yosemite.epa.gov/r5/r5ard.nsf/2134f82000aa062c86257577004df4d7/7ea207b44e70abab862574c8006e223c/$FILE/kulp3.pdf**

In addition, according to the Municipal Code of the Village of Ashwabenon, The Business Park (Section 17-16- Business Park) allows Light Manufacturing.
Source: **http://library.municode.com/index.aspx?clientId=14203&stateId=49&stateName=Wisconsin, and "Light Industry District (LM)" is used interchangeably http://library.municode.com/index.aspx?clientId=14203&stateId=49&stateName=Wisconsin**

Myth:
There is no identified agency currently guarantying oversight and enforcement of Clean Air Act and Clean Water Act violations of this site.

Fact: This is false.
This project is, and will continue to be, subject to EPA, DOE (Department of Energy) and BIA oversight as appropriate and as outlined in those organizations /agencies rules and regulations.

The EPA has regulatory jurisdiction for pre-construction air permitting of facilities that are considered 'major sources' – that is with potential air emissions greater than 250 tons per year (each pollutant) for facilities located on tribal lands. The current OSGC project includes equipment and process capacity that would result in air emissions lower than the 'major source' level. Because the project is not a major source, no pre-construction permit is required.

As for an environmental assessment (EA): An environmental assessment was conducted by an independent third party for OSGC and submitted to the BIA, which is currently reviewing the EA. In addition, the DOE is currently preparing its own EA as part of the NEPA process.

A permit for operation, called the Operating Permit, will be required by the EPA for the facility once it becomes operational. The permit application will be prepared and submitted prior to the start of operation. This ensures all Clean Air Act requirements are met.

In fact, in a December letter to the Village of Hobart, the EPA stated:
"The EPA is currently in the process of gathering information regarding this facility. Any permit issued by the EPA for such a project must ensure that the public health and welfare is protected pursuant to all Clean Air Act requirements."

www.osgc.net

ND House says UND must keep Fighting Sioux name

By Dale Wetzel
Associated Press

BISMARCK, N.D. (AP) ~ Setting up a potential clash with the NCAA, the North Dakota House on Monday approved a bill that requires the University of North Dakota to keep its Fighting Sioux athletics nickname.

The university has been preparing to drop the nickname and its American Indian head logo this summer as part of a negotiated lawsuit settlement with the NCAA, which considers both to be hostile and abusive to American Indians.

House members voted 65-28 to approve legislation Monday that requires UND to keep the nickname and logo, and directs Attorney General Wayne Stenehjem to consider an antitrust lawsuit against the NCAA if any penalties result.

The bill now goes to the North Dakota Senate for its review. An NCAA spokeswoman, Gail Dent, declined to comment on the House vote.

Supporters of the measure argued that North Dakota's Board of Higher Education, in deciding to discard the nickname and logo, ignored strong public sentiment in favor of both. Opponents of the nickname and logo say they are racist and demeaning.

"Overwhelmingly, Native Americans and regular North Dakota citizens ... they said, we don't want the name to go away," said the bill's sponsor, Rep. Al Carlson, R-Fargo, the House majority leader. "Are we supposed to ignore it, and say, we don't have the authority to do that?"

Separately, representatives voted down two related bills that required UND to keep the nickname unless the members of the Standing Rock Sioux Tribe voted to revoke permission for using it. Neither bill got more than eight votes in favor.

The tribe's governing council has approved several resolutions opposing the nickname, but it has never been the subject of a reservation vote. North Dakota's other major Sioux tribe, the Spirit Lake Sioux, endorsed the nickname and logo in an April 2009 referendum.

"If we keep the nickname, you get respect. If you change, you get ridicule," said Rep. Mike Schatz, R-New England. "A new nickname will make you the laughingstock of the conference, because you will have no will to stick to your tradition."

Opponents of Carlson's proposal said it would ignore years of review of the issue by the Board of Higher Education and UND that resulted in the decision to discard the nickname and logo.

"We will have decided that after five years of work on the part of the University of North Dakota's faculty, their staff, their students ...the higher education board and the attorney general, to name some – they're all wrong. They didn't get it," said Rep. Phillip Mueller, D-Valley City.

The NCAA declared the American Indian nicknames of more than a dozen colleges, including UND, to be "hostile and abusive" in 2005.

The state sued, and the two sides settled out of court in October 2007, with UND agreeing to retire the nickname if the school could not get the consent of the Spirit Lake and Standing Rock Sioux tribes to continue using it. If UND keeps the Fighting Sioux nickname, the school may be barred from hosting NCAA postseason tournaments.

Rep. Eliot Glassheim, D-Grand Forks, said the "dominant feeling" at UND was that "we do not want two more years of legal battles. We do not want a divided campus."

"I certainly wish we could keep the name and logo. They are strong and meaningful," Glassheim continued. "But we cannot keep the name and logo without dooming the University of North Dakota to never-ending controversy."

Echo Hawk Announces the BIE's Participation with PALA Challenge

WASHINGTON, D.C. – Assistant Secretary – Indian Affairs Larry Echo Hawk announced today that the Bureau of Indian Education (BIE) schools will participate in the Presidential Active Lifestyle Award (PALA) Challenge inspired by the First Lady's Let's Move! initiative and commemorating the Let's Move! one year anniversary. PALA is a six-week long physical fitness challenge managed by the President's Council on Physical Fitness, Sports, & Nutrition (PCFSN) and is part of the First Lady's Let's Move! campaign to end childhood obesity within a generation. Levi Horn, a professional football player with the Chicago Bears, member of the Northern Cheyenne Tribe and representative of Nike's programs for Native American and Aboriginal communities, called Nike N7, will be the face of this program.

"I want to challenge every BIE school to join First Lady Michelle Obama in combating childhood obesity through the Presidential Active Lifestyle Award (PALA) and help meet the million PALA challenge goal," Echo Hawk said. "Obesity and related diseases affect our communities and children in disproportionate ways that need to be addressed immediately, and this challenge is a great step in the right direction to help change the health and quality of life for our children in Indian Country."

"As a Native American, with most of my family coming from the Northern Cheyenne Tribe, I've personally witnessed the effects of childhood obesity on my community," said Levi Horn. "I am encouraged by the efforts of the Bureau of Indian Education in fostering healthy lifestyles through the Presidential Active Lifestyle Award, and hope that my story will be an inspiration to native students around the country."

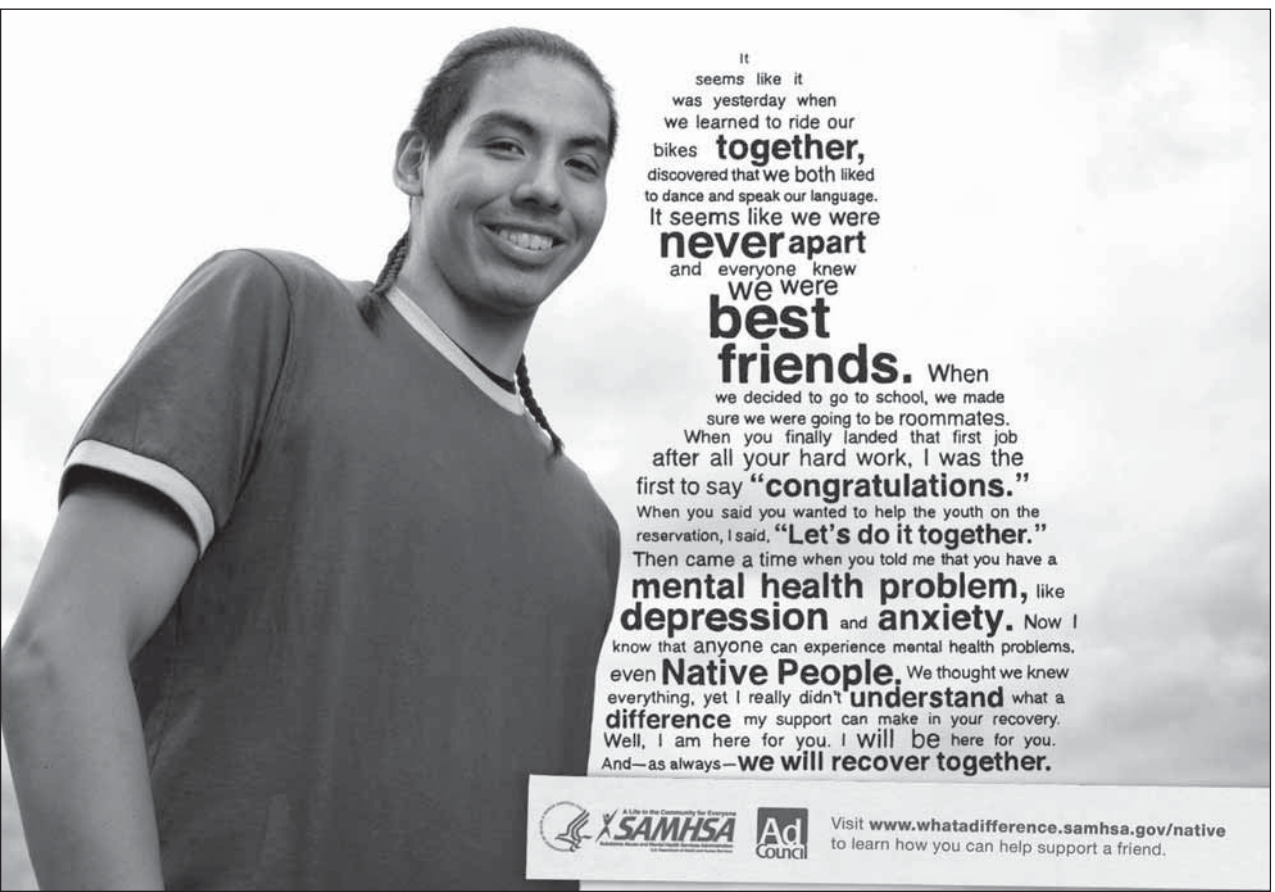
Today, obesity rates in Indian Country are higher than those of any other racial or ethnic group studied. Obesity is twice as common among four year old American Indian and Alaska Native children (31 percent) than among white (16 percent) or Asian (13 percent) children. This is a health and quality of life issue that cannot continue to go unaddressed.

The goals of the challenge are:
- Every person commits to participating in some form of physical activity five days a week, for six out of eight weeks.
- Youth, ages 18 and under, have to complete 60 minutes of activity and adults have to complete 30 minutes of activity.
- At the end of eight weeks, anyone who successfully accomplishes the challenge will receive a special presidential award.

BIE schools will have 8 weeks to complete the challenge with incentives of special awards given to both students and schools. The goal is to get 25,000 people across Indian Country and to support the President's 1 million participants PALA challenge by August 2012.

"This is a tremendous opportunity for our schools to participate in a positive and inspirational event," said Director of the Bureau of Indian

• See 12B, PALA



DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Wataʔklokwaskó· Wʌhní·taleʔ Great Snow Moon February, 2011

Elder Services Tax Assistance - Volunteer Income Tax Assistance

By Joyce Johnson
Elder Abuse Prevention Supervisor, Oneida Elder Services

Elder Services is working with UWGB-VITA tax representatives on scheduling tax assistance at the Elder Services building at 2907 S. Overland Rd. Oneida, WI 54155 in March 2011. We are working on setting up two mornings with the first appointment starting at 8:30 AM and last appointment being set for 11:30 AM. Appointments are expected to be about one hour. If you are interested in having your name put on a list for contact once definite dates are set please give Angela Ortiz, Benefit Specialist a call at **(920) 869-2448** or **(800) 867-1551**. We are planning on have 20 – 30 openings pending volunteer availability. List will be first come first served basis.

Medicare Part D and Related Topics

Hosted By: Oneida Elder Services
Thursday April 14, 2010
11:00 A. M. – 2:15 P. M.
Radisson Hotel & Conference Center
2040 Airport Dr.
Green Bay, WI 54313

Do you know what Medicare Part D, Low Income Subsidy (LIS), Medicare Savings Program are? Come join us, learn what and how to access programs that may be able to help qualified consumers. Oneida's Contract Health will also be providing information on guidelines and qualifications for their services.

Space is limited to 20 people, elders 55+. You must sign up to attend, first come first served basis. Refreshments and a snack will be provided.

Please contact for sign up or questions: Angela Ortiz, Elder Benefit Specialist **920-869-2448** or **(800) 867-1551**

10 warning signs of Alzheimer's disease

Have you noticed any of these warning signs?
1. Memory Changes that disrupt daily life
2. Challenges in planning or solving problems
3. Difficulty completing familiar tasks at home, at work or at leisure
4. Confusion with time or place
5. Trouble understanding visual images and shapes
6. New problems with words in speaking or writing
7. Misplacing things and losing the ability to retrace steps
8. Decreased or poor judgment
9. Withdrawal from work or social activities
10. Changes in mood and personality

Fact: Alzheimer's Disease is the most common neurodegenerative disorder for individuals aged 65 years or older currently affecting 6.5 million individuals in the United States.

Call Linda F. Douglas at 920-869-2448 for more information.

FREE AARP Tax Preparation Sites

DEPERE COMMUNITY CENTER
Distance: 3.87 mile(s)
Address: 600 GRANT ST, DE PERE, WI 54115-1318
E-filing Status: Yes
Contact Telephone: (920) 336-6054
Handicap Accessible: Yes
Site Schedule: Fri 9:00AM-12:15PM; WE 9A-12NOON
Appointment: Appointment Required

Ashwaubenon Community Center
Distance: 4.33 mile(s)
Address: 936 ANDERSON DR, GREEN BAY, WI 54304-5011
E-filing Status: Yes
Contact Telephone: (920) 494-2828
Handicap Accessible: Yes
Site Schedule: Mon 12:30PM-3:30PM
Comments: APPOINTMENT PREFERRED, Do not call the church
Appointment: Walk-ins Welcome

Brown County Aging & Disability Resource Center
Distance: 7.47 mile(s)
Address: 300 S ADAMS ST, GREEN BAY, WI 54301-4516
E-filing Status: Yes
Contact Telephone: (920) 448-4300
Handicap Accessible: Yes
Site Schedule: Tue 12:30PM-3:30PM; Thu 12:30PM-3:30PM Sat 2/24 & 3/24 12:30pm - 3:30pm
Appointment: Appointment Required

Bellevue Community Center
Distance: 7.96 mile(s)
Address: 1811 ALLOUEZ AVE, GREEN BAY, WI 54311-6235
E-filing Status: Yes
Contact Telephone: (920) 468-5225
Handicap Accessible: Yes
Site Schedule: Wed 12:30PM-3:30PM; 2/17 & 3/17 -12:30pm to 3:30pm
Comments: APPOINTMENT PREFERRED

Appointment: Walk-ins Welcome

AARP The power to make it better.

Meet your SSA Rep

Social Security Administration
Chong Domaszek, SSA Representative
Will be at the
Senior Center
134 Riverdale Dr. Oneida, WI 54155
on
Wednesday March 23, 2011
at 12:00 PM

The Social Security Representative will be discussing retirement planning, financial guidelines while working and receiving benefits. They may also be able to answer general social security questions.

Any questions please call Angela Ortiz, Elder Benefit Specialist at **(920) 869-2448** or **(800) 867-1551**

Oneida Elder Services Library

Stop in and check out the Elder Service Library. Staff is well informed of responsibilities and ready to assist. Customers are our priority and excellent customer service is essential.

- Computers for customer use.
- Additional Library equipment available for customer use: copier, fax machine and Aladdin magnifying device. No large copying of data – no bulk copying.

Library at Oneida Elderly Services



Hours: Monday – Friday
8:00 AM to 4:30 PM

Do you know who we are?





Photo courtesy of Lloyd Powless

These photos were given to the grandfather an area man. The grandfather lived near Paulson Farm and St. Johns Lutheran church on Babcock. The photo to the left has the names Robinson and Andrew written underneath. The above photo has the names Andrew, Robinson and Louise, and in the lower right hand corner there's an embossment with a signature and underneath it appears to say Carlisle. Please contact Lloyd Powless at **920-496-7352** if you have information about the photos.



DRUMS CONTACT
Linda F. Douglas

Telephone: 920-869-2448 or 1-800-867-1551
e-mail ldouglas@oneidanation.org

Oneida Community Integrated Food Systems

Delicious, Healthy Meat Options from Oneida Farms and Tsyunhehkw^

By Alyssa Mannering
UW-Green Bay Dietetic Intern

There's something about fresh, local products that gets a dietetic intern excited! Oneida Farms and tsyunhehkw^ raise and offer excellent products, including grass-fed and free-range livestock. There are plenty of health benefits from consuming meat and poultry that are organic, grass-fed or free-range. Not to mention, buying locally from Oneida helps put money back into the tribe. It's like buying from your neighbor; you know the source of the meat and can feel safe and healthy eating it.

The certified organic 83-acre farm, tsyunhehkw^, has been certified since 2001/2002. For livestock, certified organic means that there has to be access to the outdoors when seasonally appropriate; access to pasture; no antibiotics, synthetic growth hormones, slaughter byproducts, or genetically modified organisms (GMOs); and 100% organic feed. Basically, these animals are treated as if they were out in nature, plus some extra pampering.

Studies have shown that grass-fed cattle have a higher percentage of omega-3 fatty acids than corn-fed cattle (the primary feed for non-organic cattle). Omega-3 fatty acids are heart healthy fats that are considered anti-inflammatory molecules that do not contribute to atherosclerosis, or the narrowing of blood vessels that can cause heart disease. On the other hand, corn-fed cattle have a higher percentage of omega-6 fatty acids that are pro-inflammatory—that is, they are "sticky" fats that can accumulate in artery walls leading to heart disease.

Tsyunhehkw^ also raises free-range poultry and sells farm fresh eggs. Free-range chickens have access to plants and seeds so they can eat as nature intended them to. Eating natural plants increases omega-3 content in poultry as well. Furthermore, free-range chickens lay eggs that have yolks that are brighter yellow than chickens that do not have access to eat plants in the farmyard. The bright yellow of the yolks illustrate that there is a high content of carotenoids, which are the antioxidants found in yellow-orange vegetables such as carrots.

The Oneida Farm raises cattle that, too, are not fed steroids, hormones, or antibiotics. It is a calf/cow operation where the cattle spend much time in grassy pastures, though the calves get fed corn, grains and other nutritious foods as well. On typical large farms, steroids and hormones are injections used to make animals grow large quickly and can lead to an overall fattier meat. Additionally, antibiotics are used to prevent animals from getting sick. These harmful products that can be found in the meat of livestock affect those who consume this meat. Humans are building up a resistance to antibiotics because of all the meat consumed that was injected with antibiotics. This means that when we get sick, our bodies require intense antibiotics to wipe out the bacteria causing illness, as well as the healthy bacteria our bodies need. The Oneida Farm does not use these products, so you can feel safe eating their beef.

Oneida Farm also raises grass-fed buffalo. Some say that buffalo is the "better red meat" because it contains a high proportion of protein, with tons of essential nutrients such as iron, zinc, selenium, niacin, and vitamins B6 and B12. What's more, buffalo is an incredibly lean meat, containing very little fat.

To sum it up, Oneida Farm and tsyunhehkw^ offer some fantastic, fresh, local, delicious, and healthy products. Where else can you find foods that have all that? Not only are you making a great choice for your body and health, it helps support the tribe by purchasing from a local place you can count on.

Oneida Health Promotion employees



Contributed photo

Above, l to r: Dawn Krines Glatt, Tina Jacobsen, RD, CD, and Jenny Berna.

Apple Orchard Winter Store hours



Winter store hours to:
Thursday & Friday
10AM–5:30PM
Saturday 9AM–1PM
Closed Sunday thru Wednesday.

These new hours came into affect on Thursday, January 6, 2011.

For more information check us out on-line at http://ocifs.oneidanation.org or contact the Orchard at **920-869-2468.**

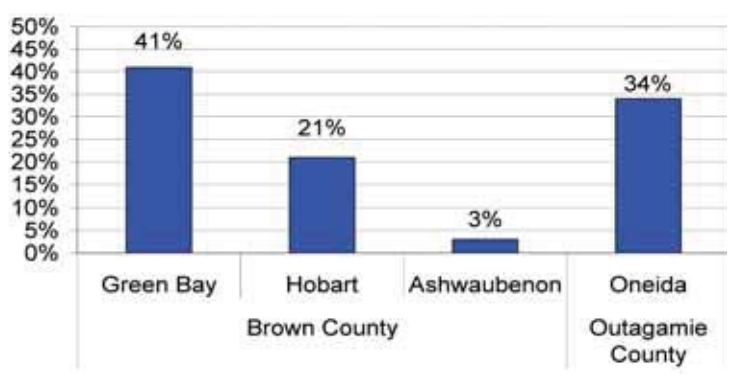
Oneida Community
Food Assessment Survey Results
(Issue 4 of 6)

This is the fourth in a series of articles on the Oneida Community Food Assessment (OCFA) and the community survey information we gathered. We will be providing charts & data from the Community Survey that will show what we are learning in our final articles.

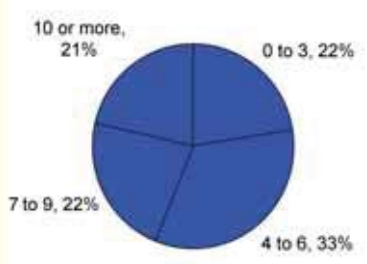
What is *Food Security:*
When all people at all times have access to sufficient, safe, nutritious food to maintain a healthy and active life.

What is *Food Sovereignty:*
The right of peoples, communities and countries to define their own agricultural, labor, fishing, food and land policies which are ecologically, socially, economically and culturally appropriate to their unique circumstances.

Location of Survey Respondents by County and Municipality



Number of meals eaten together as a Family each week



Oneida Famers market closed this year on October 14th. There was an average of 33 vendors weekly at this year's market. For further information contact Jeff Metoxen, Manager Tsyunhehkwa 920-869-2141, jmetoxen@oneidanation.org

Watch for more RESULTS.

NEW Language Class Schedule

Monday • Feb. 21st	Tuesday • Feb. 22nd	Wednesday • Feb. 23rd	Thursday • Feb. 24th	Friday • Feb. 25th
• Lunch & Language 12:10–12:50PM at the Skenandoah Complex	• Lunch & Language 12:10–1250PM at the Language House • Library & Language 3:30–4:30PM at the Oneida Library • Evening Language 6:00–7:30PM at the Language House	• Lunch & Language 12:10–12:50PM at the Language House	• Lunch & Language 12:10–12:50PM at the Language House	• Lunch & Language 12:10–12:50PM at the Skenandoah Complex

Classes as scheduled every week starting the week of February 21st
Anyone questions, please call Tracy Williams at 920.490.2472

Departmental Staff Directory

For more information regarding the OCIFS programs please contact the appropriate person listed or visit us at our website
http://ocifs.oneidanation.org

Oneida Nation Farms
• Jeff Scofield at 920-833-7952

Oneida Tsyunhe'hkw^
• Jeff Metoxen at 920-869-2141

Oneida Food Distribution
• Don Miller at 920-869-1041

Oneida Health Promotions
• Tina Jacobsen at 920-869-4899

OCIFS Coordinator
• Bill Ver Voort at 920-869-1600, ext. 4530



The Mission of the Church Restoration Committee (CRC) is organizing, planning, managing and raising funds that shall benefit the maintenance, historic preservation and restoration of the facilities and property of the Church of the Holy Apostles, Oneida, Wisconsin, a congregation of the Diocese of Fond du Lac.

www.holyapostlesoneida.com • 920.819.0563

Holy Apostles SOS Save Our Sanctuary Oneida Wisconsin

Introduction of the Oneidas to Episcopalianism

By Thelma Cornelius McLester

This Series briefly describes historical facts portraying the early settlement of the Oneidas in today's Northeastern Wisconsin. Looking at their past will include religion, land and leadership. This first effort today will explore the religion of Episcopalianism as it relates to a group of the Oneida populace.

The very first introduction to the Anglican Episcopal religion was in 1702 when the Society for the Propagation of the Gospel from England sent missionaries to minister to the Six Nations in New York. In mid-century, records show that most of the Nations were receptive to Christianity. Progress was made following Anglican Episcopal Minister Reverend J. Ogilvie ministering to the Six Nations at Niagara. After this The Reverend Bishop John Henry Hobart of the Anglican Episcopal religion visited the Oneida and from that point on ministrations continued. Bishop Hobart appointed Eleazer Williams to continue to teach and preach to the Oneidas. In 1816, a small church was built on Oneida lands.

The Hobart Church On The Oneida Duck Creek Area

In 1825, three years after the Oneidas moved to Northeastern Wisconsin, then known as Michigan Territory, the Oneidas built a log church and named it "The Hobart Church". This group of Oneida's was known as the First Christian Party, made up of Anglican Episcopalians who had already accepted Christianity while living on their lands in New York. They traveled under the leadership of Chief Shenandoah, (grandson of famed Shenandoah of the Revolutionary War) and Missionary Eleazer Williams, (whose true character came out after 1947). He was appointed Missionary to the Oneida as both a teacher and catechist of the Anglican Episcopal church . Another leader in New York at that time was Chief Daniel Bread (grandson of Chief Shenandoah) who remained behind in the first movement of the Oneidas, nevertheless he played an important role in all of the negotiations that took place prior to and including Oneida's travel. In 1829, Bread arrived in Oneida and became a prominent leader for the Oneidas. (For more information about the life of Daniel Bread, a recent book came out in 2009, published by Oklahoma Press).

The earliest known history of Missionary Eleazer Williams traveling with the Oneidas is now well documented, however, during this time period this did not appear to be known, that is there were several facts that need to be said about this period. In about 1811 when Williams, a Mohawk from the St. Regis Mohawk area in New York first arrived among the Oneidas, he was following a long line of missionaries who had already visited and preached among the Oneidas. Williams was well versed in both the Mohawk and English languages, therefore he was accepted by the Oneidas. Of all of the Iroquois, the Oneida and the Mohawk had a close relationship in language and customs. As part of the Iroquois League, there is more history related to this subject which will come out in later issues.

Williams was appointed by the Anglican Episcopalian Reverend Bishop John Henry Hobart of New York after Williams was shown to have had the background of Indian heritage which was thought to be helpful in working with the Oneidas. Also, William was successful in working with the Oneida due in part because the Oneida had already accepted Christianity under the Presbyterian Missionary Reverend Samuel Kirkland in earlier years. In addition, the Oneidas who accepted Christianity at this time, did not include all of the Oneidas. A second group called the Pagan Party/Orchard Party arrived this area in 1832 made up of the Methodist religion. All of the Oneidas were forced out of their homelands.

This period of time in the early 1800's was one of greatest upheavals in the lives of the Oneida. With greater migrations of Europeans arriving in this Country, Oneida homelands were being lost and the result was that the Oneidas could no longer carry on their previous way of life. The social networks were factionalized by outsiders and poverty was everywhere. They had lost many leaders during the Revolutionary and the War of 1812 that they were becoming leaderless and landless.

Williams was knowledgeable about Oneida's status with regard to the talk of removing them from New York . He was in contact with the Ogden Land Company who had pre-emptive rights of purchase of Oneida lands and so were anxious to have the Oneidas leave their homelands. He was also in touch with the governmental agency, The War Department, (which is where all Indians were placed). Both agencies were in agreement that the Oneidas should move out of New York.

Finally, Williams saw himself as the head of an Indian Empire in the West where other Indians could be placed. It was he who traveled with the members of the first Christian Party, Stockbridge and Brotherton Leaders, along with several other Tribal leaders in 1821 attempting to purchase lands for this movement. Traveling by ship they reached Detroit, Michigan when they learned that the lands they were seeking were already sold to the Indian Agent located at Green Bay. Returning to New York, they learned this was not true and left again the following year. This time, agreements were made with the Menominee and at first the then Winnebago (Ho chunk) Tribes. However, history tells us that the Ho Chunk left the area and the final agreement was made only with the Menominee where the Oneidas were to live in a certain section of the entire Menominee lands. In addition, the Oneidas promised to make payment of money and goods.

Previously, Chief Daniel Bread had fought to keep the Oneidas on their lands in New York and even contacted the Governor of the State, but no help was provided. This last effort by Bread was due to the promises made to the Oneidas for their support in helping the Americans win the Revolutionary War. That is, the Oneidas were promised that they could retain their lands.

Even though Eleazer Williams supposedly was to serve the Oneidas, he lived in the Green Bay area since he arrived in 1822, and spent most of his time preaching and teaching the few citizens in Green Bay, as well as his frequent travels to and from the East, particularly New York. On occasion, he did provide church services at the Hobart Church in Oneida. On other occasions, traveling missionaries offered their services of preaching in the log church.

Since the Hobart Church remained under the Diocese of New York, the Oneida leaders eventually notified Bishop Hobart in New York about the lack of Williams's presence at Hobart church. By 1830, Williams no longer had jurisdiction over the Church. Shortly thereafter Williams left the area returned to the East. His wife, Madelyn Jourdan whose ancestry was part Menominee and French remained behind living in Lost Dauphin Park in Depere.

To be continued. . .

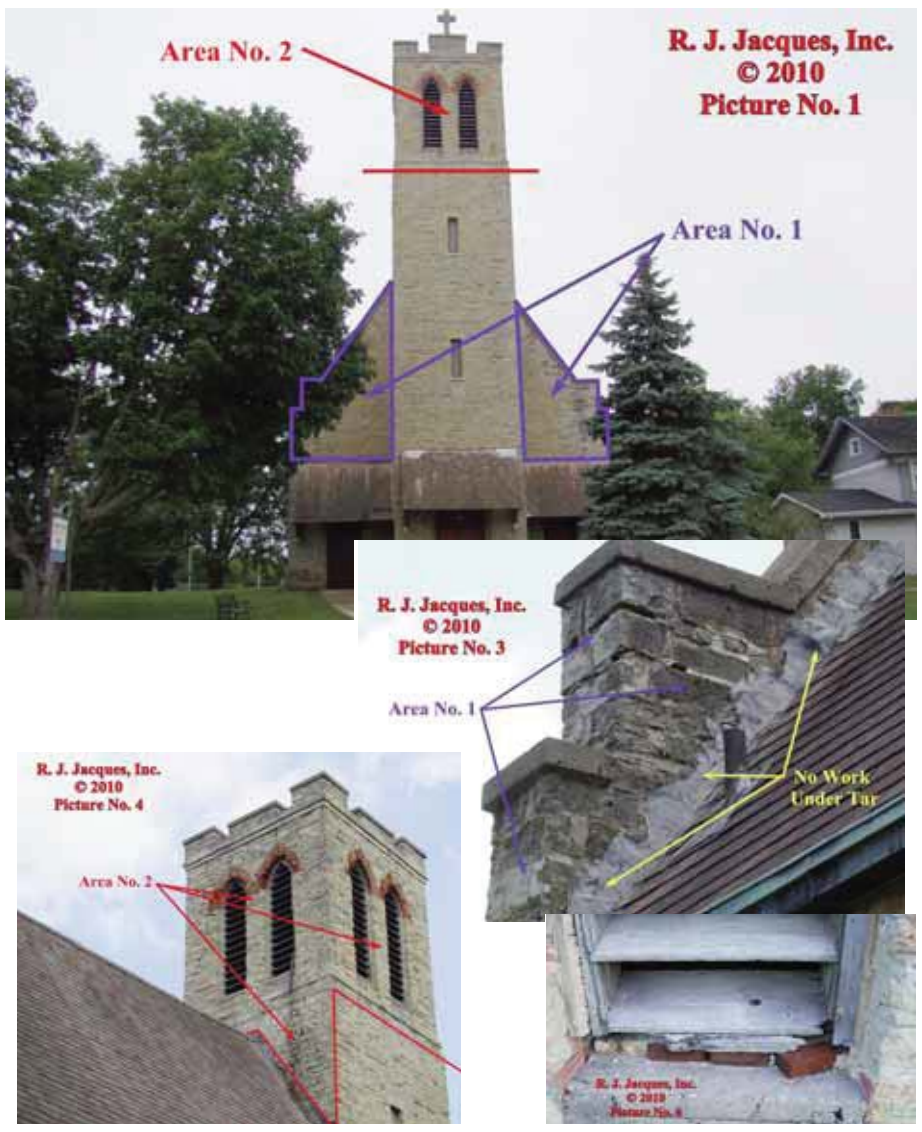
First Fundraiser a Success



Contributed photos

A Valentine's Dinner fundraiser was held at the Parish Hall on Saturday, February 12 to benefit the restoration of the Church of the Holy Apostles. Winnifred Thomas volunteered her decorating expertise for the event. The ambiance set the mood for a very special evening for those in attendance. Attendance numbers exceeded expectations. Several volunteers made the evening event a success.

Exterior Repairs Necessary for Restoration



Enjoy a hearty meal with us on

St. Patrick's Day

Thursday • March 17th, 2011

4:00PM – 7:00PM

Parish Hall • Oneida, Wisconsin

The menu will include:

Corn Beef and Cabbage

Steamed Carrots

Boiled Bens

Irish Soda Bread and Dessert

S.O.S. Sponsored Event

Health Scholarship Grants

HEALTH SCHOLARSHIP GRANTS

The Indian Health Service opens competition for FY 2011 health professional scholarships. The programs are designed to financially help Native American students pursue health care careers, with an eye towards ensuring there are sufficient Indian health professionals to service Native American communities.

DEADLINE: Applications: **Feb. 28** for continuing students; **March 28** for new students.

Individual programs include:

- The Indian Health Professions Preparatory Scholarship: Awards are for a maximum of 4 years, and go to Indians or Alaskan Natives who have completed high school (or equivalency) a compensatory, pre-professional general education course or curriculum.
- The Indian Health Professions Pre-graduate Scholarship: Funds go to Indian or Alaskan Natives who have been accepted for enrollment or are enrolled in an accredited pre-graduate program leading to a baccalaureate degree in pre-medicine, pre-dentistry, pre-podiatry or pre-optometry.
- The Indian Health Professions Scholarship: Grants go only to members of a federally- recognized Indian tribes member who is enrolled in an appropriately accredited school and pursuing a course of study in a health profession field.

Overall, $14 million is estimated to be available, though changes in the FY 2011 budget can reduce that amount. Up to 50 preparatory and pre-graduate awards are expected, which are only for tuition and fees; the average award for the full-time student $10,191. An estimated 241 awards will be made under the Indian Health Professions Scholarship Program, covering tuition, fees and other costs, and averaging $49,642.81 for a full-time student.

IHS is increasing the number of health professions scholarships (with a slight decrease in other awards) to better meet the needs of the IHS and its tribal and urban Indian health care system partners

Info: Appropriate IHS area scholarship coordinator; general info; Dawn Kelly, chief, Scholarship Program, **301/443-6622**; RFP, **http://tinyurl.com/4umz2rh**

VA Expands Outreach to American Indians, Hawaiians, Alaska Natives

New Office to Serve as Advocates for Tribal Veterans

WASHINGTON – The Department of Veterans Affairs has announced the creation of a new Office of Tribal Government Relations to ensure the more than 200,000 Veterans who are American Indians, Alaska Natives, Hawaiian Natives or are part of the Alaska Native Corporations receive the VA benefits they have earned.

"There is a long, distinguished tradition of military service among tribal peoples," said Secretary of Veterans Affairs Eric K. Shinseki. "VA is committed to providing these Veterans with the full range of VA programs, as befits their service to our nation."

About 200,000 Veterans are represented by the 800 tribal governments officially recognized by the United States. Although VA has long provided benefits to Veterans in tribal lands, the new office will further strengthen and expand that relationship.

Stephanie Elaine Birdwell, an enrolled member of the Cherokee Nation from Oklahoma, has been selected as the office's first director. A former social worker, she has spent nearly 15 years working on tribal issues with the Bureau of Indian Affairs and, most recently, the Bureau of Indian Education.

She will oversee a six-person office responsible for "establishing, maintaining and coordinating a nation-to-nation, federal-tribal relationship," according to a VA briefing.

The office has a charter that officially extends to Veterans who are American Indians, Alaska Natives, Native Hawaiians and Alaska Native Corporations.

Clinic Telephone Triage hours have changed

from 7:00am-4:30pm to 8:00am-4:30pm
during regular business hours
After hours On-call RN staff are available from 4:30pm-8:00am
24 hour a day coverage remains

From 8B/*PALA challenge*

Education Keith Moore. "I believe that physical fitness is a key component to a happy, successful life and I hope that the BIE schools and the PALA Coordinators will help lead the way in Indian Country to provide an example for all of our communities to follow."

BIE is also engaging in Let's Move Outside!, the outdoor activity component of the First Lady's Let's Move! initiative to end childhood obesity. Led by the Departments of Interior and Agriculture, Let's Move Outside! is working with government agencies and other organizations to help America's kids and families get moving in the great outdoors. Traditional outdoor activities such as archery, canoeing, and lacrosse, allow Native youth to improve their health, while connecting with their heritage.

Nike and BIE signed a Memorandum of Understanding in May 2010 to work together in creative and inspirational ways to address health and social-lifestyle choices in American Indian and Alaska Native communities that contribute to disease and other medical conditions. Nike began its program for Native American communities in the U.S. and Aboriginal communities in Canada, more than 10 years ago with a commitment to bring sport and all of its benefits to members of these communities, with a focus on youth. The program allows Native American and Aboriginal health programs to purchase Nike products, including the specially designed Air Native N7, at reduced prices via nike.net as incentives for health promotion and disease prevention. The N7 fund provides grants to fund youth sports and physical fitness programs, and the N7 collection raises awareness for the N7 fund. For more information, visit **www.niken7.com**.

The Assistant Secretary-Indian Affairs has responsibility for helping the Secretary of the Interior to fulfill his trust responsibilities to tribal and individual trust beneficiaries and promoting self-determination and self-governance for the nation's 565 federally recognized American Indian and Alaska Native tribes. The Assistant Secretary-Indian Affairs oversees the Bureau of Indian Education which operates the federal school system for American Indian and Alaska Native children from the federally recognized tribes.

The BIE also serves post secondary students through higher education scholarships and support funding to 26 tribal colleges and universities. It directly operates two post secondary institutions: Haskell Indian Nations University in Lawrence, Kan., and the Southwestern Indian Polytechnic Institute in Albuquerque, N.M. For more information, visit **www.indianaffairs.gov**

WRESTLING TRY-OUTS
US Indigenous Games 2011

Date: March 5th 2011

Time: 10:00 am

Location: Oneida Fitness Center—2640 West Point Rd. Green Bay WI 54304

What to bring: shoes, singlet/shorts & t-shirt, and headgear

Age Groups: U14, U16, U19

Your age on December 31st, 2011, determines the age category you will compete in at the 2011 Games.



WRESTLING TRY-OUT REGISTRATION DEADLINE: MARCH 3RD, 2011

Drop off this wrestling tryout registration form at the Oneida Fitness Center for Lori Hill or Scott Murray by March 3rd, 2011. Or Email to lhill4@oneidanation.org. OR Fax to 920.490.3814. We, as parents, agree to and understand that attending the activities provided on this day is a privilege. By signing this registration form, we support no tolerance for violence, drugs, alcohol and disrespect of staff as well as peers.

Age on your birthday in 2011: _____

Participant Name: _____ Date of Birth: _____

Tribal Affiliation: _____ Parent Name: _____

Home Phone: _____ Cell Phone: _____

Address: _____

Email address: _____

Parent/Guardian Name & Contact Phone during clinic: _____

Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all it's employees, officers, departments, Enterprises and agents from any liability for damages to or loss of personal property, sickness, and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. for which the Oneida Tribe is not culpable, which might occur while participating in the above mentioned activity.

Parent/Guardian Signature: _____ Date: _____

For more information contact Dan Skenandore at 920.713.3317

6th Annual Flap Jack Flippin' Larry Event



Larry Smith
AKA Flap Jack Flippin' Larry

Saturday, March 12, 2010
8:00 a.m.—11:00 a.m.
Oneida Parish Hall

(2936 Freedom Road, Oneida, WI. Across from the Holy Apostles Church)

MARCH OF DIMES FUNDRAISER

*All proceeds of this event will be donated by Team Oneida

All the Pancakes you can eat!
(Includes porkies and beverage)
$6.00 per person
$5.00 for Senior's
Children 4 & under FREE

Enter the Pancake Eating Contest and Win a Prize, Raffles, Bake Sale, and more!
Fun for the Whole Family!

Looking to do something healthy?
Sign up to walk Saturday, April 30, 2011 with Team Oneida

Under the Sea Adventure
Family Fun Night 2011

Sponsored by: Oneida Comprehensive Heath and Diabetes Grant

Wednesday, March 2, 2011
4:30 to 6:30 pm
Turtle School
Gyms and Cafeteria

Potato Sack Races
Inflatable Play yard
OFF-Drums Alive
Inflatable bouncer
Oneida Adventure
Fun Activities
And
Prizes for All!
DJ Dance
Fun Tattoos
Box Lunches provided to feed all the healthy little fish
Bean Bag Toss
5-2-1-0 Get Healthy

Guardian signature required to participate in inflatable activities

kalihwisaks
"She Looks for News"
March 10, 2011
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

In This Issue...



Kaliwiose – 2A
The Kalihwiyo'se radio program marks 15 years on the air on Wisconsin Public Radio.



Flower Co. Opens in Howard – 12A
Flower Co. has opened their doors and business has been good.



Boys Basketball – 11B
The Oneida Nation Thunderhawks boys basketball team came to a close.

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Page 9B/OFF
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Page 13B/Land Claims

Hobart Board tables cemetery tax discussion

By Dawn Walschinski
Kalihwisaks

The Village of Hobart tabled a decision to place 23 acres of cemetery land back into tax exempt status at a Village Board Meeting Tuesday, March 7.

The debate concerns a determination by Tax Assessor Mike Denor that changed the tax status of parcel HB 1304 in 2008 which is owned by the Holy Apostles Cemetery Authority. Denor states that the wooded lot is not currently being used as a cemetery and therefore is taxable.

"If it was part of the cemetery, it would be exempt, but what I'm looking here is that it really isn't, it's just a vacant, empty woods," said Denor. The land is currently taxed at a value of $23,700.

Lay Canon for the Administration Dioceses for Fond du Lac Matthew Payne argued that Wisconsin state law allows for a cemetery authority to hold up to 80 acres of land tax free for future cemetery expansion.

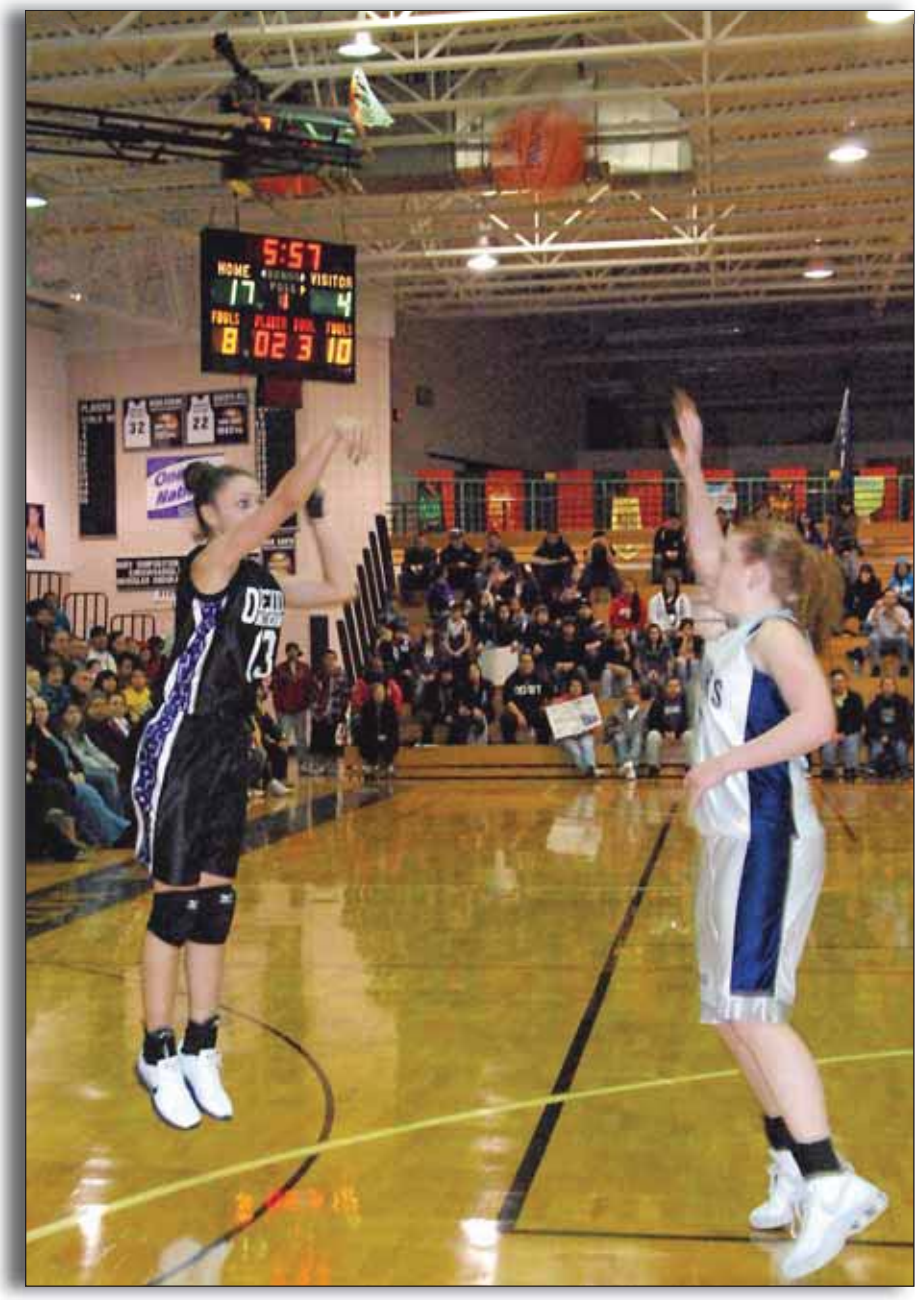
"State Statute 70.11(13) legally establishes a cemetery as burial plots and land adjoining burial plots with a cemetery purpose and equipment used to care.

• See 10A, Cemetery Tax



Kali photo/Dawn Walschinski
Dan Hawk, center, shares a map of the Holy Apostles cemetery with members of the Village of Hobart Board of Trustees. At far right, Lay Canon for the Administration Diocese for Fond du Lac Matthew Payne looks on.

Lady Thunderhawks Soar



Kali photos/Nate Wisneski
Left: Jessica House shoots over a Valley Christian Warrior defender during WIAA regional tournament action on Tuesday, March 8 at the Turtle School. The second-seeded T-hawks dominated the Warriors 49 – 12 and will host N.E.W. Lutheran on Friday, March 11 at 7 p.m. in second round action. The game set history as it was the first girl's home tournament game for the Oneida Nation. Eva Powless lead the T-hawks with 16 points while House added 13. Below: The Thunderhawk excites the Turtle School crowd.



Redhail working to end Domestic Violence

By Nate Wisneski
Kalihwisaks

Violence against American Indian women occurs at epidemic rates. One in three American Indian women are raped during their lifetimes, and American Indian women are nearly three times more likely to be battered in their lifetimes than Caucasian women.

Gene Redhail, Domestic Abuse Services Coordinator, is well aware of those stats and has been reforming men with his re-education program.

Redhail knew the usual tactics of treating abusive men with shame and confrontation would not be effective for Native Americans. "When I first started, that is what I would do. Their ears would close and they would get angry. Then I started learning. I took our values and started treating our men in that manner," Redhail said. "It sets the tone for how they want to live and someone was making sense to them on who we are as native men."

Many that experience Redhail's mandatory 25-week program speak of the sensibility he brings to the table.

Greg Jacobs, 48, a Menominee tribal member, was charged with domestic violence nine years ago and self-enrolled in Redhail's program.

"I beat the judge to the punch and signed up for Gene's program. (Gene) had a way about himself, it drew me. I started listening to what he was saying in group and it made sense," Jacobs said.

Jacobs was sober for a few years before Redhail's program but lived in fear of his temper. "I struggled with anger. Like my dad's (anger) it escalated from yelling to pushing, hitting and kicking. There were blackouts with no alcohol involved and I was scared."

Quinton Schuyler, 30, an Oneida tribal member, was court ordered to participate in Redhail's program. Schuyler was charged with domestic violence six years ago after pushing his ex-fiance into a wall. Schuyler points to Redhail's cultural teachings as sticking points that kept drawing his interest during group sessions.

"I guess I never knew who I was until Gene started talking about what happened to our people hundreds of years ago. Finding my traditional values has brought me to be the man I am today," Schulyer said.

One of Redhail's program points is the fact that abusive behavior is learned and was not present in early Native American culture.

"I am not teaching them anything new," he said. "It's re-education and re-learning. We need to re-learn how to live as native men."

Jamie Stevens, 48, an Oneida tribal member, is

• See 9A, Domestic Violence

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KALIHWISAKS
Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

Keeping the beat with Kalihwiyo'se

By Nate Wisneski
Kalihwisaks

Once a week for the last 15 years the sounds of Native American drumming and vocals can be heard from Port Washington to Door County.

The Kalihwiyo'se radio show airs Thursday nights on Wisconsin Public Radio in Green Bay on 89.3 fm and in Sister Bay on 89.7 fm. The program is hosted by Chris Powless, an Oneida tribal member, and Richie Plass, a Menominee tribal member, and plays traditional Native American music along with contemporary varieties such as rock, country, folk and even the occasional rap.

Kalihwiyo'se, Oneida for good message, has had the good fortune of consistency. The show, with the support of the Oneida Nation Arts Program, functions with the assistance of volunteer radio hosts and has had only four hosts over 15 years.

Powless, who has been with the show since the first year, says the dedication comes easy.

"It's just a lot of fun and I really enjoy it," he said. "We have some really interesting people call in."

Over Powless' tenure the show, at its core, has changed very little. It started as a one-hour show on Wednesday nights to the current two-hour format on Thursdays from 10 p.m. to midnight.



Kali photo/Nate Wisneski

Chris Powless introduces the next song during Kalihwiyo'se. Powless has hosted the show for 15 years.

As expected, a show with a 15-year track record does have a loyal following.

"We have our Thirsty Thursday crew from Keshena, a group from South Branch, Green Bay and all over," said Powless. "We even get letters from prisoners thanking us for taking them home for two hours every week."

The show's two-hour playlist fills up quick as requests start coming in an hour before the show starts and are turned away around 11 p.m.

The show has had two hosts that alternate weeks the last five years. "I was doing it every week and I asked Richie Plass if he wanted to do it. We have a large audience and the Menominees were calling and calling a lot," said Powless.

Though the show has changed little over 15 years Powless has a larger vision for what it can lead to.

"I'm trying to take the show in a more cultural (direction). I would like to produce a show on the Oneida Hymn Singers and talk about their history and bring them in to sing," he said.

Powless would also like to see the power of radio harnessed to benefit the tribe. Powless envisions a radio station on the reservation. "Everyone listens to the radio. We could teach the language, have history hour, and talk politics. We could keep people informed and I know they would listen," he said.

Powless, along with the programs original host Sara Begay-Hopkins, know the importance of the program as it serves as a bridge between culture gaps in the Green Bay community.

"The show really gives Oneida visibility and a voice," said Begay-Hopkins. "We built an understanding between non-Indian people and us."

"Main objective for the program is to give everyone a cultural awareness of native people and culture," added Powless. "I want to educate people who we are, what kind of humor we have. Right now, with some of the political stuff in the area I want people to know that we may look different, but we have the same goals. We want good education for our kids and we want our children to make it in the world."

OSGC project gets OK from city of Green Bay

By Dawn Walschinski
Kalihwisaks

The Green Bay City Council approved a conditional use permit for garbage-to-electricity plant proposed by Oneida Seven Generations Corp. (OSGC) to be located at 1230 Hurlbut St. at a council meeting held Tuesday, March1.

The item initially got caught up in discussion over its potential effect on a tri-county agreement concerning waste disposal and tipping fees.

"The less they have people bringing garbage in, the higher the tipping fees would have to go," said Alderman Guy Zima.

However, it was determined that the proposed gasification plant would use 39,000 tons of waste a year and wouldn't make much of a dent on the 600,000 Brown County generates.

There was also confusion over the possibility that the plant could be tax exempt.

"The Oneida Tribe never submits to any kind of a comparison to assessed value or anything else," Zima.

"They don't recognize assessments or the obligation to pay taxes on assessments," said Zima.

It was explained that the plant could be tax exempt because it will be a recycler, and that OSGC will voluntarily make a payment in lieu of taxes to the city. The property could be valued at $2.5 million and payments to the city could be between $20,000 and $25,000.

"This is a non-tribal property; it would not be eligible to be put into trust. This would be taxed just as if it were owned by any private entity," said Green Bay Clerk Lauri Marenger

OSGC Chief Executive Officer Kevin Cornelius gave a presentation to the council explaining the gasification process and potential benefits. The plant would take in approximately 25 truckloads of garbage a day. The waste would be heated between 800 to 1200 degrees which will break it down to a gas that will be used to power a generator that will create 5 megawatts of energy.

"The gasification technology is not new, it's not experimental. We've actually went around the country and looked at a lot of different systems," said Cornelius.

The gasification plant could create 40 to 50 jobs during its construction and then between 22 to 30 jobs starting at $20 an hour, according to Cornelius.

"I'm always for putting the green in Green Bay," said Alderman Brian Danzinger.

The proposed plant now has to undergo approvals from the Department of Energy, Environmental Protection Agency, Bureau of Indian Affairs and Wisconsin Department of Natural Resources.

The Oneida Election Board

is looking for individuals interested in serving as alternates for the 2011 General Election.

Applications can be obtained from the Norbert Hill Center Main Office. Any questions or to request an application, please contact Racquel Hill, Election Board Vice Chairperson at **920.869.4388** or via e-mail at **rhill2@oneidanation.org** or Kitty Melchert, Election Board Secretary at **920.869.4026** or via e-mail at **kmelcher@oneidanation.org**

Please submit applications to the Norbert Hill Center Main Office or mail to the **Oneida Election Board – PO Box 413 Oneida WI 54155** or scan to the above mentioned e-mail addresses.

V.F.W. *Fish Fry*
Veterans of Foreign Wars

Every Friday in March

11:00AM – 7:00PM

Lunch & Dinner – *Perch…*$11.00

***Shrimp Plate…*$8.00 – *Seafood Platter…*$11.00**

Served with…**French Fries, Cole Slaw, Dessert and Rye bread with raw onion**

Location…**V.F.W. POST 7784**
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• 1.920.246.6722

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Cornelius, Ira P.
September 1, 1940 – March 5, 2011

Ira P. Cornelius, 70, Oneida, died Saturday morning, March 5, 2011, at home.

The son of the late Raymond and Lydia (Summers) Cornelius was born Sept. 1, 1940.

He married the former Cheryl Williams on May 6, 1993.

Ira worked for IBM for many years and then worked at Oneida Casino as a slot tech supervisor. After retirement, he enjoyed fishing and hunting and his cabin up north.

He enjoyed serving in many positions in The Church of Jesus Christ of Latter-Day Saints. He enjoyed his hours spent with his grandchildren and his dog, Beans.

Survivors include his wife, Cheryl; children, Linn Cornelius, Kim (Ian) Nishimoto, Laura (Todd) Larkin, Kevin (Sheri) Cornelius, Kerry (Kimberly) Cornelius, Lee Cornelius; stepdaughter, Heidi (Mike) Schwiner; as well as the mother of his children, Amelia Cornelius. Further survived by his 21 grandchildren, one great-grandson; two sisters, June (James) Begay and Donna (Jim) Lake.

He was preceded in death by his parents, Raymond Cornelius and Lydia Denny; and one brother, Gene.

Family and friends may call at RYAN FUNERAL HOME, 305 N. Tenth Street, De Pere, from 6 to 8 p.m. on Thursday, March 10, 2011. Oneida Hymn Singers will sing after 6:30 p.m. Visitation will continue after 9 a.m. Friday at The Church of Jesus Christ of Latter-Day Saints, Freedom Road, Oneida, until time of service.

Funeral service will be held at 10 a.m. Friday with Branch President Andy Summers officiating.

Burial to follow in the Oneida Tribal Cemetery.

Please visit www.ryanfh.com to send online condolences to the Cornelius Family.

Wallenfang, Frederick "Fred"
February 23, 1959 – February 23, 2011



Frederick "Fred" Wallenfang, 52, Neenah, died peacefully on his birthday surrounded by his family. Frederick was born February 23, 1959 in Green Bay, a son of the late Wenzel and Lorena (Nicholas) Wallenfang. Fred was a veteran of the US Navy. He worked at Neenah Foundry and United Van Lines.

Fred is survived by his son Jeremy Wallenfang; daughter Sonya Wallenfang; best friend Chriss Weiland and her children Carl and Kyle: three brothers: Wenzel and Edwin Wallenfang and Gary Dean Pitman; four sisters: Ina Gail Bain, Mary Jane Pittman, Amy Wallenfang, and Carol Stevens; uncle Eldred (Becky) Nicholas, aunt Elizabeth Nicholas, numerous nieces, nephews, and cousins.

Fred was preceded in death by his grandparents, parents, and aunts, and uncles.

Visitation for Fred was held Saturday, February 26, 2011 at RYAN FUNERAL HOME. 305 N. Tenth St, De Pere from 9:00 AM until time of service. Funeral service followed at 11:00 AM with Pastor Earl L. Smith officiating. Veteran services followed. Burial was held in Oneida United Methodist Cemetery, Oneida. Please visit www.ryanfh.com to send online condolences to the Wallenfang family.

The family would like to thank St. Vincent ICU, Unity Hospice staff, and Marlee his massage therapist.

Webster, Cletus L.
September 28, 1942 – February 23, 2011



Cletus L. Webster, 68, of New Franken, died Wednesday, February 23, 2011, at a local nursing home. Cletus was born on September 28, 1942, in Green Bay, to the late Levi and Amanda Servilla "Dell" (Skenandore) Webster.

Cletus served his country in the United States Navy from 1962 to 1964. In July of 1980 he married Kathleen Craanen. Cletus worked as an engineer for the U.S. Railroad for approximately 32 years and retired in 1997.

Cletus enjoyed playing cards, watching football, gambling at various casinos, family cook outs, and always made his religion and attending church a priority. But most of all, he cherished spending time with his granddaughters, Abigail and Alayna. They will miss their "papa" very much.

Survivors include his wife, Kathleen, his children, John Webster of Green Bay, Jennifer Hansen of Appleton, Joseph Webster of Green Bay, Julie (Jason) Schweiner of New Franken, Benjamin Webster of New Franken, and ten grandchildren. Cletus is further survived by six sisters, Alice Smith of Kansas, Charlotte (Mark) Walschinski of Oneida, Mary (Duane) Prescott of Indiana, Genevieve (William) Gollnick of Oneida, Catherine Webster of Tennessee, Debra (Weston) Cornelius of Tennessee, one brother, Kenneth Webster of Milwaukee, and many nieces, nephews and other relatives.

Cletus was preceded in death by his parents, his son James Webster, his brothers Laverne, Thomas, Victor, Adam, Gerald, and one sister Evangeline Delgado.

Visitation was held at Ryan Funeral Home on Sunday, February 27, 2011, from 6:00 p.m. to 8:00 p.m. The Oneida Singers began at 6:30 p.m. and the VFW Memorial Service began at 7:00 p.m. Funeral services commenced at 11:00 a.m. with Pastor Michael Baucom officiating.

The family would like to send a special thank you to Bornemann Nursing Home and to Lucy Schuler, a valued friend of Cletus' in his final days.

With Sincere Gratitude

The Family of Carl D. Parker…



…would like to take this time to extend our sincere appreciation to all who supported us during such a great loss. We would like to thank The Oneida United Methodist Church, Muehl Boettcher Funeral Home, Unity Hopsice Staff, St. Vincent Oncology Staff including Dr. Bayer, Dr. Vir and Staff at the Oneida Community Health Center, The Oneida Veterans, Deacon Debra Heckel, Michelle (Todd) Hill, Karla (Rod) Hill, Little Man Webster, Teddy Christjohn, all the firekeepers and all who helped and supported us during this difficult time.

We appreciate all the donations and time everyone gave to help prepare our dad for his journey. Carl will be greatly missed, especially that smile when walking into the Oneida Health Center or seeing him out and about, he always lit up the room just with his presence. He had such a great outlook on life even with his illness.

All the acts of kindness were a great blessing to us. Our deepest gratitude to all who stood by our Dad's side and supported him through his illness for his faith and love from his family carried him through such a courageous battle.

Sincerely, Michelle Sawyer, Jolene Parker, Robert Parker, William Parker and Terry Pamanet

What we have once enjoyed
We can never lose,
All that we have deeply becomes a part of us
– Helen Keller

In Loving Memory

In Loving Memory of...

Geraldine 'Gerry' Smith

The Sweetness of Peace



In tears we saw you sinking, and
watched you fade away
Our hearts were sadly broken,
we wanted you to stay.
But when we saw you sleeping,
So peaceful from the pain
How could we wish you back,
To suffer that again?
It broke our hearts to lose you,
But you did not go alone.
For part of us went with you,
The day God took you home.
What happy hours we once enjoyed,
How sweet the memories still
For death has left loneliness that
This world can never fill.

Lovingly remembered by
Bonnie, Jean, Sara & Naomi

In Loving Memory of...

Anthony J. John

10/4/1969 - 3/11/2010



Our thoughts are ever with you,
Though you have passed away;
And those who loved you dearly,
Are thinking of you today.

Joshua Lambert Christjohn

5/8/1987 – 10/10/2010

We would like to give thanks to all who shared their kindness, their thoughts, prayers and assistance during the time of the loss of our Josh. Special thanks to Jennifer, Cornelius Singers, Bob, Sonny, Fire Keepers, Cooks, Ryan's Funeral Home, the anonymous and the beautiful POEM and FLUTE.

We express profound gratitude to those sharing their lives that were touched by our Son, Brother, Grandson, Uncle, Nephew, Cousin, and Friend: Joshua L. Christjohn, father of Lyla and Levi.

There were so many it would be too hard to recall and too overwhelming to personally address each and every one. I saw Love like I've never seen before. We were deeply moved by the number and the distance traveled, by the people that came to stand at our side as we sent Josh on his journey.

We were extremely honored that Joshua's friends expressed and reached out to include each and every one of us with their love and respect. The range of age was not without being surprisingly comfortable and with great understanding for anyone of us that knew Josh and his style, true leadership by friends.

I asked the young men that I knew were Josh's friends and those I felt were Josh's friends to walk behind Josh and in front of us and our families, as each one were Pall Bearer, and that even though they may not get to carry Josh it would be the same as they were all Josh' Pall Bearer. They honored our family with tremendous solidarity. I was told there were close to 40 young men standing tall and very respectful and waited to be the last at the gravesite. We give you Thanks, each and every one of you.

The personal request for permission to play his flute for Josh was heartfelt even after we learned the flute was broken, and yet another flute player came forward and shared his, and we were captivated with then the two flutists. We give you each our Thanks.

The many stories and experiences shared with us all will never be forgotten and will be of great help to keep moving forward knowing of Josh's experience of great friends, good family and many travels.

We are extremely thankful for that special and personal gift of kindness given by a truly rare and gifted Veteran Friend who at times may personify himself as a brother, uncle and father figure for many on his own life journey. We give Thanks to you and your family.

Josh had many extended brothers, sisters, uncles, aunts, nieces, nephews, grandmothers, grandfathers, mothers and fathers throughout his entire life. We will have fond memories forever.

It is said that it takes a community to raise a child and we were blessed with an unforgettable and continuously compassionate support of close friends, close family, close extended family and friends.

For those I may have failed to mention, it is not intentional, only out of overwhelming circumstances of our great loss.

We give you Thanks, Each and Every One, from our hearts to all, near and far and dearest of sister(s).

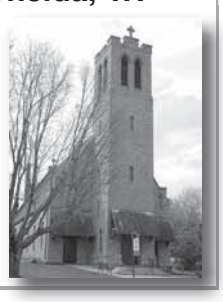
Cathy L. Metoxen, Dan, Kris, Carissa, Jacob, Mary, Andrew, Makenzie, Jolina, Lois and for Lyla and Levi



Services held at 10:00AM
Every Sunday

Oneida United Methodist Church
N6048 County Rd. E • DePere, WI 54115

Holy Apostles Episcopal Church
2937 Freedom Rd. • Oneida, WI
920-869-2565
Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.
Come Join Us...
Sundays at 10:00A.M.



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Frequently Asked Questions
Oneida Tribal General Election Primary

How will the election process be different for the 2011 General Election?

In 2011, a Primary Election will be held. In years past there was no primary election.

What is a primary?

Excerpts from Oneida Tribal Election Law:

2.12-2. There shall be a primary election for Business Committee positions whenever there are three (3) or more candidates for any officer positions or sixteen (16) or more candidates for the at-large council member positions.

(a) The two (2) candidates receiving the highest number of votes cast for each officer position shall be placed on the ballot.

(b) The fifteen (15) candidates receiving the highest number of votes cast for the at-large council member positions shall be placed on the ballot.

(c) Any position where a tie exists to determine the candidates to be placed on the ballot shall include all candidates where the tie exists.

2.12-3. The Election Board shall cancel the primary election if the Business Committee positions did not draw the requisite number of candidates for a primary by the petitioning deadline set for the primary.

2.12-4. In the event a candidate withdraws or is unable to run for office after being declared a winner in the primary, the Election Board shall declare the next highest primary vote recipient the primary winner. This procedure shall be repeated as necessary until the ballot is full or until there are no available candidates. If the ballot has already been printed, the procedures for notifying the Oneida public in section 2.5-11 and 2.5-12 shall be followed, including the requirement to print a notice in the Tribal newspaper if time lines allow.

Why have a primary?

To give members a chance to select from fewer candidates or the Business Committee positions in the General Election.

Will there be a primary for all vacancies?

No. The primary election is for Business Committee vacancies only.

When will the primary be held?

On Saturday, May 7, 2011 at the Oneida Health Center and the SEOTS Building in Milwaukee. Polls will be open from 7:00 a.m. to 7:00 p.m.

If there are only two candidates running for an officer position, will a primary still be held for that position?

No. The primary is designed to get the top two candidates for each officer position. If only two applicants run for that position, each applicant will automatically be placed on the General Election ballot as a candidate.

If a candidate didn't advance in the primary, can I write their name on my ballot at the General Election?

No. Write-in candidates are not allowed.

When will the Caucus be held?

On Saturday, March 12, 2011 at the Norbert Hill Center at 1:00 p.m.

Is the Caucus just for vacancies within the Business Committee?

No, the Caucus will be for ALL vacancies of all boards, committees, and commissions with elected positions to be filled at the 2011 General Election.

When can I submit application for candidacy?

Officially this is done at the Caucus by being nominated and submitting the required application by the deadline date to the Tribal Secretary's Office.

If I can't attend the Caucus, can I still submit my application to be a candidate?

Yes. You will need to complete a petition and submit the required application by the deadline date.

How long do I have to submit an application to become a candidate?

All applications are due by 4:30 p.m. on Friday, March 18, 2011 to the Tribal Secretary's Office.

When is the General Election?

On Saturday, July 16, 2011 at the Oneida Health Center and the SEOTS Building in Milwaukee. Polls will be open from 7:00 a.m. to 7:00 p.m.

When can I begin campaigning?

Whenever you wish.

Excerpt from Oneida Election Law: **2.5-9**. Campaign Signs and Campaigning:

(a) Placement of campaign signs:

(1) Campaign signs shall not be posted or erected on any Tribal property except for private property with the owner/tenant's permission.

(2) No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven (7) such signs may be placed on a building or on a lot.

(3) No campaign sign shall project beyond the property line into the public right of way.

(b) Removal of campaign signs. All campaign signs shall be removed within five (5) business days after an election.

(c) Employees of the Tribe shall not engage in campaigning for Tribal offices during work hours. Tribal employees shall be subject to disciplinary action under the personnel policies and procedures for political campaigning during work hours.

(d) Enforcement. The Zoning Administrator shall cause to be removed any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreland Protection Law.

(e) Fines. Violation of the campaign sign restrictions shall result in a fine imposed by the Election Board in an amount specified in a resolution adopted by the Business Committee.

Can I vote by absentee ballot?

No. Article III Section 2 of the Constitution states "All enrolled members of the Oneida Tribe of Indians of Wisconsin who are 21 years of age or over shall be qualified voters provided they present themselves in person at the polls on the day of election."

Will the Milwaukee voting site be open for both the primary and general election?

Yes. Business Committee Resolution 03-13-2002-O states: "NOW THEREFORE BE IT RESOLVED: that an approved facility; compliance with the Oneida Election Law, 2.8-0, Section B, located in Milwaukee, Wisconsin, is hereby designated as a second polling site for Oneida triennial elections, beginning with the July, 2002, election." The SEOTS Building is located at 6820 West Wedgewood Drive, Milwaukee, WI.

Should you have further questions please contact any of the Election Board Officers:

Leyne Orosco, Chairperson @ **920-362-0890** or at **lorosco@oneidanation.org**

Racquel Hill, Vice Chairperson @ **920-869-4388** or at **rhill2@oneidanation.org**

Kitty Melchert, Secretary@ **920-869-4026** or at **kmelcher@oneidanation.org**

2011 Election Dates to remember...

A look at key dates to remember regarding the new primary laws and the 2011 Tribal General Election

Caucus

March 12, 2011 Business Committee Conference Room, Norbert Hill Center, 1:00pm

Primary Election

May 7, 2011 The primary election will narrow the list of candidates to the top two vote-getters for each officer position and the top 15 for the 5 council seats

General Election

July 16, 2011, The two top vote getters of the Primary Election will appear on the ballot

NO Write-in candidates will be allowed

Campaigning

Anytime – Campaigning can begin and take place at any time

Calendar 2011

March 10 – 12

Bittersweet Winds: A Traveling Exhibit on Native American Imagery

WHEN: Thursday & Friday
TIME: Schedule of Events (Listed Below)
PLACE: UW-Fox Valley•1478 Midway Rd. Appleton, Wisconsin

Thursday, March 10 – Noon:
Student Union – Hand-Drum performance with Opie Day-Bedeau; Traditional Native American food will be served.

7:00PM: Student Union – Discussion of Native American music and entertainment featuring music from Richie Plasse's Wisconsin Public Radio show, "Kalihwiyo'se"

Friday, March 11 – 8:00AM – 1:00PM:
Room 1208,Viewing of Bittersweet Winds

March 10

Come hear the facts and issues about the Oneida Nation Seven Generations Corporation's
Biomass Waste to Energy Facility
(Being built in Green Bay, Wl)

WHEN: Thursday, March 10, 2011
TIME/PLACE: 7:00PM Ashwaubenon High School Auditorium – FREE ADMISSION

Dr. Paul Connett, leading "Zero Waste" expert, will present information about the merits and disadvantages of biomass waste technologies, incineration and sustainability. Dr. Paul Connett, a graduate of Cambridge University, holds a Ph.D. from Dartmouth College. Dr. Connett, a retired Chemistry Professor from St. Lawrence University, (Canton, New York) has researched waste management issues for over 24 years and is a world leading expert on incineration and sustainability. He has given over 2000 talks in 52 countries, including presentations to the United Nations and British Parliament, with the aim of bringing clarity to the issues of waste management, incineration and sustainability. FYI: www.biomass.ashwaubenon.com or email: incineratorfreebrowncounty@gmail.com

March 26

Wisconsin Indian Veterans Association Oneida Chapter – Breakfast Fundraiser

WHEN: Saturday, March 26
TIME: 7:00AM – 11:00AM
PLACE: Parish Hall, Freedom Road

All you can eat. $7 donation, children 10 and under $4.00. There will also be a 50/50 raffle. Why cook, come on over for breakfast to visit and hear some really good stories. Don't forget to wear your boots. For more information, contact Ed Skenandore at **(920) 530-5645**.

May 20-22

Tunica-Biloxi Powwow

WHEN: Fri. May 20 – Sun. May 22
TIME: Various
PLACE: Chief Joseph Alcide Pierite Powwow Grounds, Marksville, Louisiana

Dance competition with up to $28,000 in prizes. For lodging or general information call 1-800-946-1946 or visit tunicapowwow.org. Vendors must apply in advance. Contact Sharon at extension 2523 or email **avosar@pargoncasinoresort.com**.

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies. Questions contact:

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday!
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place **920-490-0627**.

Thursdays

Wise Youth Group

WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center

FMI: Jacqueline Ninham at **(920) 272-7040,** Isabel Parker at **(920) 498-2011** or Bev at **920-490-0627.**

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

BACKGROUND ON BUSINESS

Making a fresh start with a Flourishing Business



Kali photo/Dawn Walschinski

Doug Schmidt outside his Flower Co. store in Howard, Wisc. His location near a Walgreens has led to a lot of foot traffic since he opened in February of this year.

By Dawn Walschinski
Kalihwisaks

Doug Schmidt stood near the front of his glass-walled Flower Co. store.

"See this car driving slow?" he asked. "There's more people rubbernecking."

Schmidt's new floral shop has benefited from a high traffic corner near a Walgreens.

"People just keep walking through my door, it's been non-stop," he said. "I haven't really advertised, and people are walking through my door because of that big store right next to me."

Schmidt offers floral arrangements for weddings or other special occasions, live plants, jewelry, gifts, lawn ornaments and items for sale through consignment.

"We're the one and only flower shop in the Howard-Suamico area and in this zip code. It's a fun, fresh place, there's a lot of gift items, novelties. There's one-of-a-kind arrangements, pictures," he said.

Schmidt had been out of the floral business from 2007 to this year, but training he received from Urban Home E-Hub in 2009 gave him the confidence to open the new store.

"I'm glad I took that course, because it helped me fulfill a business plan. It's a plan I follow, it's a little Bible I follow, to keep my day-to-day operations going," he said.

Schmidt has been doing a lot of networking with area churches, schools and banks to build business connections.

"I work with a lot of community leaders, and a lot of village people. Howard, the village, comes in and buys flowers from me. It's great, it's fun," he said.

Schmidt believes he's in a recession proof business.

"I never thought about the economy when I was opening this up … because everybody's got feelings; I love you, just because, thinking of you, birthdays, weddings, funerals," he said. "If you don't know what to get, get flowers."

Flower Co. is located at 2565 Riverview Drive, Suite A in Howard. Schmidt offers a discount to Oneida tribal citizens and welcomes purchase orders. His number is **920-434-9461**.

Davis-Mallett listed as one of forty under 40 in business

By Kathy Bergstrom
Special to Kalihwisaks



Jean Davis-Mallett

Even as a child, Jean Davis-Mallett remembers questioning inequality.

"I wondered why certain neighborhoods had things and others didn't," said Davis-Mallett, who spent her childhood in Milwaukee. "That's an issue for me."

As community partnerships manager at Froedtert Hospital in Wauwatosa, Davis-Mallett has a chance to address inequalities in health care in the west side and Washington Park Milwaukee neighborhoods that she targets.

She wants to be a driver in improving the health of the neighborhood residents and their access to quality health care.

Colleagues say Davis-Mallett has had a quick impact in her job at Froedtert and they have high hopes for her future contributions.

Davis-Mallett earned a bachelor's degree in business administration from Clark Atlanta University in Atlanta. She returned to Milwaukee after graduation and began an eight-year career at Harley-Davidson Motor Co., where she held various roles in communications, investor relations, rider services and market research. In the meantime, she earned a master of business administration degree from Alverno College. She left Harley in 2009 and last year earned a professional certificate in nonprofit management from the University of Wisconsin-Milwaukee.

Davis-Mallett also serves on the board of directors of the YWCA of Greater Milwaukee.

Her role at Froedtert is helping the hospital address community health needs through areas such as uncompensated and charity care, community health services and training the next generation of health care professionals.

She works both with Froedtert staff and other community agencies committed to health improvement.

"This was an ideal role for me and something I'm very excited about to know that I can have an impact and play a role in addressing health disparities," she said.

In her six months on the job, Davis-Mallett has worked hard to develop relationships.

"I have hit the pavement tirelessly to introduce myself, to make myself available and accessible," she said.

Clare Reardon, director of community affairs at Froedtert, earned her MBA alongside Davis-Mallett and later hired her at the hospital.

"She has great vision for someone of her age, for herself personally and for the community," Reardon said.

Her ability to easily switch gears from working at a motorcycle manufacturer to a health care provider is "just a reflection of how bright she is," Reardon said.

FLOWER CO.
2565-A Riverview Dr. • Green Bay, WI 54313
(Located behind Walgreens – Riverview Dr./Cardinal Ln.)
Oneida Tribal Member • P.O.'s Welcome
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Vice-Chairwoman's Corner...



Kathy Hughes
Vice-Chairwoman

Oneida Seven Generations is continuing their efforts to develop the Biomass Project, which will represent the first new business for the Tribe in several years. This business will not only be good for the environment but will give us a new revenue base to support the increasing costs of doing business. We are anxiously awaiting an announcement for the groundbreaking to occur. The Tribe is no different than any other government in this country, in that our expenses continue to rise but unlike those governments that revert to increased taxes and fees to make up the difference, the Tribe needs to generate new revenues.

The Biomass Project has come under extra scrutiny because it is something that is new to this area and many of us know very little about the technical aspects of what will happen. It is always good to ask questions to try to get a better understanding. Holding back based solely on fear of the unknown will not create a better environment. But we are trying to get all the questions answered and going that extra measure to allay most reasonable fears. Additional meetings will be taking place to continue answering questions. And the results from the latest test being performed will also be made available and hopefully provide a better comfort level with what is taking place.

There are many challenges facing the Tribe and the current economy is not making it any easier. The budget discussions are taking place and it is anticipated that there will be a great a difficulty in coming up with a balanced budget this year as it was last year. We continue to say no cuts but reality may have to kick in. It simply is not possible to spend money that we do not have in the bank. And yet the petitions for wage increases are still needing to be addressed and the desire for expanded services remains a desire of many depending if they are in an elder category or a needy. None of the requests are wrong but the increased costs that go with them are going to mean we have to cut somewhere in order to pay for them. Where do you want to see cutbacks? Any ideas you may have would be greatly appreciated.

If you have seen the Press Gazette lately you know the issues with Hobart continue. The latest article seemed to indicate it is all over our differences with land going into Trust. The Tribe wants to put land into trust and Hobart wants to object. But what they fail to remember is that the Tribe has been unable to talk with Hobart about a service agreement to offset what they lose in revenue when the land goes into trust because Hobart continues to express it viewpoint that the Tribal government no longer exists. In their minds the reservation no longer exists, all this despite adjudicated decisions and State recognition through legislation.

In 2008 the Oneida Business Committee passed a resolution stating the Oneida Tribe "will not enter into service agreement negotiations with the Village of Hobart until such time as the Village Board formally recognizes the right of the Oneida Tribe to maintain its own government and exercise jurisdiction within it's Reservation, and the Village Board abandons assimilationist rhetoric and attempts to change federal Indian policy to the detriment of the Oneida Tribe." . Hobart has referred to Oneida as a government …" a single purpose, race-based foreign government" and at other times as a "culture…not a government". Recently the Village Administrator has stated that she recognizes the government of the Oneida Tribe. Now, if the Village Board would make this same statement in a formal manner then I believe we could begin negotiations to resolve the service agreement issue.

On the national front work continues to maintain the progress made with the reauthorization of the Indian Health Care Improvement Act. There are legislators trying to throw the baby out with the bathwater. Providing health care to the American Indian/Alaska Native population is a trust responsibility of the Federal government carrying out the Treaty obligations. The reauthorization recognized that need and provided the necessary legislation to provide services that are in the best practices of today's professional health care society. We are now able to upgrade the long term care services and behavorial health needs for our communities. The national argument on health care will go where it needs to go but we cannot allow the total destruction of the IHCIA at the same time. It has taken too long to get the Indian Health Service functions to where they can keep up with the 21st Century. Funding will continue to be a problem but at least with the current language we can prepare for providing services that are appropriate to the demands.

OBC Forum...

Waste to Energy Project

Congratulations to Oneida Seven Generations Corporation for finding a good partner who recognizes the importance and opportunities of the waste to energy project. As one of the nine Business Committee members, I wholeheartedly supported this project. As Oneida Seven Generations Corporation and the City of Green Bay move forward with this project, I felt compelled to let the Oneida community know the challenges we faced with this project. This is from my own personal perspective.

When politics were heavy both internally and externally, and public education on the waste to energy project was in full effect, I was one of the few Business Committee members who attended a public information meeting at the Village of Ashwaubenon hosted by Oneida Seven Generations Corporation. The purpose of the meeting was to inform the public about what the waste to energy project was and answer any questions. As I stood their amidst my "neighbors," the hate for the Oneida Tribe and our people was overwhelming. One gentleman told me that although he thought the project was great, he would not support it because Oneida was doing it. Two ladies approached me with fingers in my face telling me that Mother Earth would be mad at me because we were going to bring greater pollution to the people. I tried to correct the misinformation they were saying, but instead they continued to point their finger in my face and call me a Liar and said I wasn't a real Indian because I wasn't taking care of Mother Earth. I was able to calmly tell them that I came here to respectfully discuss this project and if they couldn't show the same respect I showed them, then we were done discussing the issue. Other individuals were saying, I like the project I just don't want it in my backyard. Once it was explained that the project was on the Oneida Tribe's property and in Oneida's backyard too, they would say, well why don't you move it in the heart of the reservation? I also noticed that all of the people who were truly there to learn had left quietly and some stopped briefly to let me know that they were appalled and embarrassed at the behavior of individuals. The Town of Hobart officials were there spreading misinformation and garnering support for their anti-Indian agenda, which means opposing anything that Oneida does. I even had a person say that one of our own Business Committee members were running around spreading misinformation about the project because they didn't support it, even though a resolution supported by all of the Business Committee was passed in support of the project.



Melinda Danforth
Councilwoman

As I sat there bewildered and exhausted at the end of that long evening, reflecting on what had just happened. I thought to myself…. Back in the day when our "neighbors" proposed to put the Sludge Ponds and Land Fills on our reservation, Oneida protested heavily and our "neighbors" did it anyway. Oneida's voice sure was heard, but ignored. Our "neighbors" didn't sit down and try to negotiate anything with the Oneida Indians, and they didn't have public hearings so we knew what the potential impacts were. So they went ahead and put the sludge ponds and land fills on our rez. Babies got sick, miscarriages were on the rise and yet no one cared about those affects. Now Oneida wants to clean up the land fills and reduce the toxic gases that come from the land fills, we want to use the garbage that would go to the landfill to create energy, ON OUR DIME, and ON OUR LAND and we are being called to the carpet to be a good "neighbor" and to hear their voices. But once again, Oneida was the good "neighbor" and found the win-win for everyone involved.

Constitutional Amendments

This article is a status update on the 5 constitutional amendments that General Tribal Council (GTC) approved in August 2010 to be forwarded to a Secretarial Election; 1) removal of the Department of Interior Secretary; 2) lower the voting age from 21 years-old to 18 years-old; 3) change the Tribe's official name from the "Oneida Tribe of Indians of Wisconsin" to the "Oneida Nation," and 4) formally embed a tribal court into our constitution.

• See 8A, OBC Forum

Oneida OHA Regulations

For the past few years, Oneida Tribal members have asked: (1) Why does Oneida Housing Authority renters have to pay a rent of 30% of their adjusted income while OHA home owners pay a far lesser rate? and (2) Why are Oneida families being turned away from OHA because they are too poor or because the only income they have is student financial aide monies? I can now provide answers and solutions.

We can no longer turn away Oneida families who are too poor or because the family's only source of income is student financial aide. Federal housing authorities told us yesterday (March 7th) that our current policy of turning away our poorest and our students is wrong and that can't do it any longer. I encourage Oneidas who have been turned away by OHA in the past to re-apply. In regards to those Oneidas who want to know why OHA renters have to pay rent at a much higher rate than non-renters, the answer is, the 30% rate is the highest rate that is allowable. Tribes can rent at a lesser rate. The rate is a Business Committee decision. There are BC members who would support a lesser rental rate. I am one of them and will get on this issue promptly. It's unfortunate that this issue has taken so long. When I last inquired about possibly charging OHA renters at a lesser rate, the Tribal General Manager vehemently said that to do so would jeopardize our OHA funding. The General Manager was wrong.



Ed Delgado
Councilman

Wage Petition Update

The approval of the 2011 Tribal budget had a plan for a 1.5% wage increase for 2012. Fifteen years of bad investments at $500 million in losses have left us with one primary source of revenue to fund our programs to our people and that's Gaming. Employees generate the money and employees deliver the services through programs that our people depend on. It is time to take care of employees who have not had raises for four years. Yet, leadership, at the Business Committee and management level, continues to plan risky investment ventures while we pay for bad/costly decisions. Protect and Prosper! It's time for a meaningful employee wage increase.

Currently, Tribal departments are developing the 2012 budget. The 1.5%. Plan will most likely result with the highest executive managers receiving raises of between $1500 and $2300 in 2012. At the same time, the average Oneida wage earner will receive an increase of about $550 for the year. That plan is not fair.

In February, Tribal elder Yvonne Metivier submitted a petition to increase employee wages by .75 cents per hour for all employees earning $60,000 and below. She says it's been years since Tribal employees have received a raise. She's right. To date, the Oneida Business Committee has not discussed any alternative. One this is for sure, without discussion, without compromise, without leadership, Yvonne's petition will be approved, and maybe that's a good thing.

Judiciary Qualifications

As the Tribe explores qualifications for judges in the proposed judiciary, the following is the undergraduate majors of current and most recent United States Supreme Court Justices. I know some would say, we are Oneidas, what do we care about the educational backgrounds of a non-Oneida court. There is nothing wrong with that kind of thinking. I kind of think that way at times, especially when reviewing some of the anti-Indian decisions made in those non-Indian courts. But on the other hand, I support education and I support a judicial body with a wide variety of educational backgrounds. Anyway, here's the list:

Justice Harry Blackmun - Math

Justice William Brennan Jr. - Economics

Justice Stephen Breyer - Economics

Justice Sandra Day O Connor - History, Economics

Justice Ruth Bader Ginsburg - Government

Justice Elena Kagan - History

Justice Anthony M. Kennedy - Economics

Chief Justice William H. Rehnquist - Political science

Chief Justice John Roberts - History

Justice Antonin Scalia - History

Justice Sonia Sotomayor - History

Justice David Souter - Philosophy

Justice John Paul Stevens - English Literature

Justice Clarence Thomas - English literature

The Tribal Council is the ultimate decision maker when it comes to the qualifications for the judges that will sit on the Oneida Tribe's judicial bench.

Thanks for reading.

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9 a.m. Wednesday, February 9, 2011
9:03am

Present: Rick Hill, Chairman, Kathy Hughes, Vice-Chair, Patty Hoeft, Secretary, Ed Delgado, Council Member, Ron "Tehassi" Hill Jr., Council Member, Trish King, Council Member, Brandon Stevens, Council Member
Excused: Tina Danforth, Treasurer, Melinda Danforth, Council Member
Others Present: Caroleen Skenandore, Joanne King, Brenda Doxtator, Jennifer Hill-Kelley, J. Ninham, Elaine Skenandore Cornelius, Monica Nunies, Lois Strong, Florence Petri, Connie Vandehei, Wanda Diemel, Marj Stevens, A Danforth, Tina Popsychala, Pat Pelky, Doreen Reed, Shannon Hill, Chris Cornelius, Linda Glaser, Debbie Reiter, Mehojah, Sharon A. Mousseau, Arlie Doxtator, Fred Muscavitch, Racquel Hill, Barb Dickson, Joyce Johnson, Tonya Boucher, Daniel Skenandore, Wayne Metoxen, Shirley Hill, Luann King-Skenandore, Darrell Skenandore, Sandra Gautier, Linda Powless

Recognition
Years of Service
25 Years - Christine Brunette, Arthur Charles, Lois Domencich, Renee Hill, Florence Petri, Linda Powless, Doreen Reed, Elaine Skenandore-Cornelius

30 Years - Priscilla Leverance, Deborah Reiter-Mehojah, Marjorie Stevens

Approve the agenda
Motion by Ed Delgado to approve the agenda with the additions of 1: executive session bond issue from Larry Barton, 2: add a NIGA resolution from Councilwoman Melinda Danforth and add a travel request from Chairman Rick Hill, seconded by Brandon Stevens. Motion carried unanimously.

Oaths of Office
Administered by Patty Hoeft
Oneida Personnel Commission – Arlie Doxtator - present
Oneida Seven Generations Corporation – Shannon Hill - present

Minutes to be approved

1. January 26 Business Committee minutes
Motion by Trish King to approve the Jan. 26 Business Committee minutes, seconded by Kathy Hughes. Motion carried unanimously.

Board, Committee and Commission quarterly reports
Oneida Land Commission
Sponsor: Amelia Cornelius
Motion by Kathy Hughes to accept the Oneida Land Commission quarterly report, seconded by Trish King. Motion carried unanimously.
Oneida Land Claims Commission
Sponsor: Amelia Cornelius
Motion by Kathy Hughes to accept the Oneida Land Claims Commission quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Oneida School Board
Sponsor: Carolyn Miller
Motion by Ed Delgado to accept the Oneida School Board quarterly report, seconded by Trish King. Motion carried unanimously.
Oneida Nation Veterans Affairs Committee
Sponsor: Chris Cornelius
Excerpt from Jan. 26: *Motion by Patty Hoeft to defer the Oneida Nation Veterans Affairs quarterly report to the next Business Committee meeting, seconded by Trish King. Motion carried unanimously.*
Motion by Kathy Hughes to accept the Oneida Nation Veterans quarterly report, seconded by Trish King. Motion carried unanimously.
Motion by Patty Hoeft to direct the General Manager to bring back a report to the Business Committee in 60 days describing the relationship between the advisory boards and the entities that they provide advice to, to assure us that proper administrative support is being provided, seconded by Ed Delgado. Motion carried unanimously
Oneida Arts Board (Not submitted)
Sponsor: Kelly Skenandore
Motion by Patty Hoeft to defer to the Feb. 23 Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously.

Standing Committees
Legislative Operating Committee
Jan. 19 LOC minutes
SSponsor: Trish King
Motion by Trish King to accept the Jan. 19 Legislative Operating Committee minutes, seconded by Patty Hoeft. Motion carried unanimously
Amendments to the Personnel Polices and Procedures on Trade Back for Cash of Personal/ Vacation Time resolution
Motion by Patty Hoeft to move the proposed resolution Amendments to the Personnel Policies and Procedures on Trade Back for Cash of Personal/Vacation Time resolution to the next available General Tribal Council meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:
Anna John Nursing Home Board Bylaws
Motion by Patty Hoeft to approve the Anna John Nursing Home Board Bylaws, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously
Indian Preference in Hiring
Sponsor: Trish King
Motion by Ed Delgado to forward the alternate resolution for personnel polices and procedures amendments to strengthen Indian Preference in Hiring to the General Tribal Council for consideration, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

Finance Committee
Feb. 4 Finance Committee minutes
Sponsor: Tina Danforth
Motion by Ron "Tehassi" Hill Jr. to approve the Feb. 4 Finance Committee minutes, seconded by Kathy Hughes. Motion carried unanimously

Community Development Planning Committee
Jan. 6 CDPC minutes
Sponsor: Ron "Tehassi" Hill Jr.
Motion by Patty Hoeft to approve the Jan. 6 Community Development Planning Committee minutes, seconded by Trish King. Motion carried unanimously.
Motion by Kathy Hughes to approve Councilman Ron "Tehassi" Hill Jr. setting up a meeting with the EPA and the community regarding the biomass project, seconded by Ed Delgado. Motion carried unanimously:
NAHASDA Admissions and Occupancy Training
Sponsor: Ron "Tehassi" Hill Jr.
Motion by Kathy Hughes to approve the NAHASDA training for the Business Committee and any other interested parties, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Travel
Travel requests
1. Retro-approve Tribal TANF Reauthorization summit Feb. 14-15, Mesa, AZ
Sponsor: Kathy Hughes
Motion by Patty Hoeft to retro-approve Vice-Chair Kathy Hughes to attend Tribal TANF Reauthorization summit Feb. 14-15, Mesa, AZ, seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Kathy Hughes
Native American Bank Board meeting Feb. 16, Denver, CO
Sponsor: Tina Danforth
Motion by Ed Delgado to approve Treasurer Tina Danforth to attend the Native American Bank Board meeting Feb. 16, Denver, CO, seconded by Kathy Hughes. Motion carried with one abstention:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Kathy Hughes, Trish King, Brandon Stevens
Abstained: Patty Hoeft
Retro-approve meeting with Dept. of Interior Feb. 11, Washington D.C.
Sponsor: Rick Hill/Brandon Stevens
Motion by Patty Hoeft to retro-approve Chairman Rick Hill and Councilman Brandon Stevens to attend the Department of Interior meeting Feb. 11, Washington D.C., seconded by Trish King. Motion carried unanimously.
NIGA conference April 3-6, Phoenix, AZ
Sponsor: Brandon Stevens/Rick Hill
Motion by Patty Hoeft to approve Chairman Rick Hill and Councilman Brandon Stevens to attend the NIGA conference April 3-6, Phoenix, AZ, seconded by Trish King. Motion carried unanimously.

General Tribal Council Petitioner Madelyn Genskow: Various GTC meeting rules, Oneida Seven Generation Corp. relationship to Tribe and increase grass-fed beef herd
Sponsor: Patty Hoeft
Excerpt from Jan. 12: *Motion by Kathy Hughes to approve the Secretary's request to accept the petition and pursue the process for scheduling a date for a General Tribal Council meeting with the analysis due at the Feb. 9 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.*
Motion by Kathy Hughes to defer to the Feb. 23 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Ed Delgado for the Feb. 23 Business Committee meeting that we consider community meetings prior to a GTC meeting on some of these issues, seconded by Patty Hoeft. Motion withdrawn.

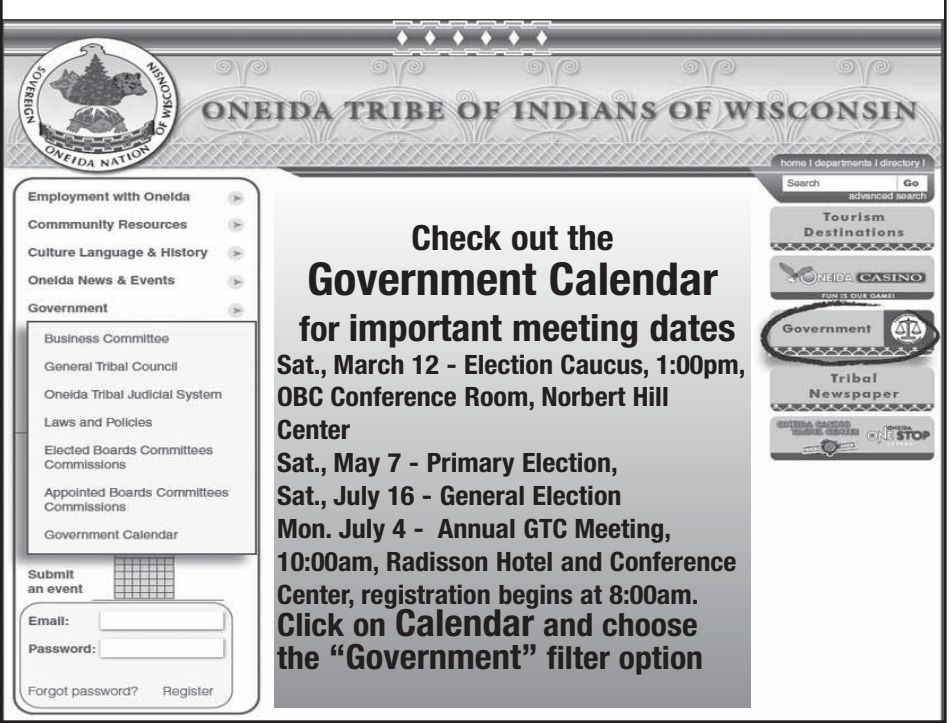
Follow-ups/BC directives
Parent Policy Leave Emergency Amendments
Excerpt from Sept. 22, 2010: *Motion by Patty Hoeft to approve to accept the recommendation to allow the Parent Policy Leave Emergency Amendments to expire and to direct the executive managers to require detailed documentation of how the Parent Policy Leave is implemented and to report those findings to the Business Committee in 90 days, seconded by Melinda Danforth. Motion carried unanimously.*
Excerpt from Jan. 26: Motion by Patty Hoeft to defer the Parent Policy Leave Emergency Amendments to the Feb. 9 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Motion by Kathy Hughes to table the Parent Policy Leave Emergency Amendments, seconded by Ed Delgado. Motion carried unanimously.
Oneida Powwow Committee
Sponsor: Lloyd Powless
Excerpt from Jan. 26: : *Motion by Patty Hoeft that the Powwow Committee Chairman bring back to the next Business Committee meeting the request regarding the second vacancy and the process on how to deal with that vacancy, seconded by Ed Delgado. Motion carried unanimously.*
Motion by Ed Delgado to terminate the appointment of Lisa Hurst's membership on the Powwow Committee and authorize the vacancy to be posted, seconded by Patty Hoeft. Motion carried unanimously
ORCCC report
Sponsor: Debbie Thundercloud
Excerpt from Jan. 26 *Amendment to the main motion by Tina Danforth that a report brought back on Feb. 9 giving us the detail to address the redesign and re-engineering issues that were in the report submitted to us and that the guaranteed maximum pricing be considered, seconded by Ed Delgado. Motion carried unanimously.*
Motion by Kathy Hughes to accept the Oneida Resident Centered Care Community report, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Patty Hoeft to direct the General Manager present the Business Committee with an operation plan for the new Oneida Resident Centered Care Community due in 90 days, seconded by Kathy Hughes. Motion carried unanimously.

New Business/Requests
Request to use vendor list to solicit vendor and approve vendor letter
Sponsor: Kathy Hughes
Chairman Rick Hill excused at 11:30 a.m.
Motion by Patty Hoeft to approve to use the vendor list to solicit vendor and approve the vendor letter, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Approve Quality of Life Charter and Quality of Life purpose
Sponsor: Kathy Hughes
Motion by Patty Hoeft to defer the Quality of Life Charter and Quality of Life to the Feb. 23 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.
Approve Board, Committee and Commission vacancies for 2011
Sponsor: Patty Hoeft
Motion by Patty Hoeft to defer the 2011 Board, Committee and Commission vacancies to the Feb. 23 Business Committee meetings for separation of corporations to boards, committees and commissions, seconded by Trish King. Motion carried unanimously.
Repost one Oneida Library Board vacancy
Sponsor: Patty Hoeft
Motion by Patty Hoeft to re-post one Library Board vacancy, seconded by Brandon Stevens. Motion carried unanimously.
Contract for OGC Legal Counsel William Cornelius
Sponsor: Melinda Danforth/ Shirley Hill
Motion by Ed Delgado to approve the Attorney contract for Oneida Gaming Commission Legal Counsel William Cornelius to not exceed $8000 per month Jan.-Sept., seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Abstained: Ron "Tehassi" Hill Jr.
Contract for George Joseph
Sponsor: Melinda Danforth/ Shirley Hill
Motion by Ed Delgado to approve the contract for George Joseph Feb.-Sept., seconded by Patty Hoeft. Motion carried unanimously.
Contract for Jacobson, Buffalo, Magnuson, Anderson & Hogan PC Attorney at Law
Sponsor: Melinda Danforth/ Shirley Hill
Motion by Patty Hoeft to approve the contract for Jacobson, Buffalo, Magnuson, Anderson and Hogan PC Attorney at Law with the change to the contract for item no. 3 which shall now read, The Firm shall provide services in the following areas: "In a single employment regulatory matter.", seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Abstained: Trish King
Sponsor seat at ACLU Bill of Rights Celebration honoring Barbara Munson
Sponsor: Brandon Stevens
Motion by Ed Delgado to approve the request for participation in the Bill of Rights ACLU celebration honoring Barb Munson and to approve the sponsoring of one table for 10 at a cost of $2000 and for the Chief Financial Officer and Chief of Staff to identify the funds, seconded by Brandon Stevens. Motion carried unanimously.

Additions
Endorsement of Ernie Stevens, Jr. as N.I.G.A Chairman resolution
Sponsor: Melinda Danforth
Motion by Patty Hoeft to adopt resolution 02-09-11-B Endorsement of Ernie Stevens, Jr. as N.I.G.A. Chairman, seconded by Trish King. Motion carried with one abstention:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King
Abstained: Brandon Stevens
Travel request for New York - Oneida meeting Feb. 17, Detroit, MI
Sponsor: Rick Hill
Motion by Patty Hoeft to approve travel for Chairman Rick Hill, Councilman Brandon Stevens, Councilman Ron "Tehassi" Hill Jr. and Councilwoman Melinda Danforth to attend the New York – Oneida meeting Feb. 17, Detroit, MI, seconded by Trish King. Motion carried with two abstentions:
Ayes: Ed Delgado, Patty Hoeft, Trish King
Abstained: Ron "Tehassi" Hill Jr., Brandon Stevens
Meeting with President Obama Feb. 9, Marquette, MI
Sponsor: Rick Hill
Motion by Ed Delgado to approve Chairman Rick Hill to attend the Marquette meeting with President Obama Feb. 9, seconded by Patty Hoeft. Motion carried unanimously.

• Continued pg. 8A

Check out the OBC Government website at…
www.oneidanation.org



From 7A/Feb. 9 OBC Minutes

Action in open session on items from Executive Session Discussion meeting of Feb. 8, 2011
Executive Managers reports
Chief of Staff bi-monthly report
Motion by Trish King to accept the Chief of Staff bi-monthly report, seconded by Patty Hoeft. Motion carried unanimously.
New York Land Claims settlement/negotiations update
Motion by Trish King to accept the New York Land Claims settlement update, seconded by Ed Delgado. Motion carried unanimously.
Oneida Economic Development Authority
Motion by Trish King to accept the Oneida Economic Development Authority update as information, seconded by Ed Delgado. Motion carried unanimously.
Chief Counsel report
Motion by Trish King to approve the letter to the Village of Hobart regarding the building permits, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Trish King to accept the Attorney Brief report, seconded by Patty Hoeft. Motion carried unanimously:

New Business/Requests
Approve Initiative One contract
Sponsor: Debbie Thundercloud
Motion by Trish King to defer the Initiative One contract back to the General Manager to bring back on Feb. 23, seconded by Patty Hoeft. Motion carried with one opposed:
Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Opposed: Ed Delgado
Contract with Integrated Community Solutions re: tenant, Linda Koehler
Sponsor: Debbie Thundercloud
Motion by Trish King to approve with the limited waiver for the contract with Integrated Community Solutions, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Trish King to direct the General Manager to work with the Chief Legal Counsel to streamline and improve the process for working with ICS applications, seconded by Patty Hoeft. Motion carried unanimously.
Oneida Gaming Commission audit concerns
Sponsor: Ed Delgado
Motion by Patty Hoeft to accept the Oneida Gaming Commission audit concern report, seconded by Trish King. Motion carried unanimously.
Pardon regarding Sheila Shawanokasic
Sponsor: Patty Hoeft
Motion by Ed Delgado to adopt resolution 02-09-11-C granting a pardon regarding Sheila Shawanokasic, seconded by Trish King. Motion carried unanimously.
Pardon regarding Thomas Lee Doxtater
Sponsor: Patty Hoeft
Motion by Ed Delgado to defer the pardon request regarding Thomas Lee Doxtater to the Feb. 23 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.
Approve severance request from employee
Sponsor: Melinda Danforth/ Shirley Hill
Motion by Ed Delgado to authorize an exception to the severance policy in light of the very specific circumstances surrounding this particular individual, seconded by Brandon Stevens. Motion carried unanimously.
Motion by Patty Hoeft to have this issue brought back to examine where the problems occurred and why wasn't handled properly, seconded by Ed Delgado. Motion carried unanimously.

Additions
Authorization to issue bonds not to exceed $30.5 million for construction of the Oneida Resident Community Care Center and other related matters
Sponsor: Larry Barton
Motion by Kathy Hughes to adopt the resolution 02-09-11-A Resolution Authorizing the Issuance of Bonds and Related Matters, seconded by Ed Delgado. Motion carried unanimously.
Motion by Kathy Hughes to accept the indenture for the Oneida bonding offering at $30,075,000 with the Bank of New York Mellon Trust Company, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Kathy Hughes to approve the Deposit Account Control Agreement with the Bank of New York Mellon Trust Company, seconded by Ed Delgado. Motion carried unanimously.
Motion by Ed Delgado to adopt the Tax Certificate regarding the Oneida bond issue, seconded by Trish King. Motion carried unanimously.
Motion by Ed Delgado to adopt the Bond Purchase Agreement regarding the bond issue, seconded by Brandon Stevens. Motion carried unanimously.
Motion by Kathy Hughes to adopt the Final Offering Memorandum, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Trish King to request the Chief Financial Officer and the Chief of Staff to coordinate with Communications Department to issue a statement on behalf of the Tribe, immediately, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Adjourn
Motion by Patty Hoeft to adjourn at 12:09 p.m., seconded by Ron "Tehassi Hill Jr. Motion carried unanimously.
Minutes Approved as presented/corrected on Feb. 23, 2011.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

Oneida Business Committee Special Meeting
February 14, 2011
Business Committee Conference Room
2:00 p.m
Present: Rick Hill, Chairman, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Ed Delgado, Council Member, Ron "Tehassi" Hill Jr., Council Member, Trish King, Council Member, Brandon Stevens, Council Member, Melinda Danforth, Council Member
Excused: Kathy Hughes, Vice-Chair
Others Present: Bill Gollnick, Dottie Krull, Jim Bittorf, Larry Barton, Terry Cornelius, Francis Skenandore, Francine Skenandore

Call to Order
Motion by Patty Hoeft to approve the agenda, seconded by Tina Danforth. Motion carried unanimously.
Chairman Hill recessed the meeting at 3:47 p.m. and will reconvene at 9 a.m. Tuesday, Feb. 15, in for members of the Land Claims Commission to attend.

Oneida Business Committee Special Meeting Reconvened
9 a.m. Tuesday, Feb. 15, 2011
Chairman Hill reconvened the meeting at 9:12 a.m. Tuesday, Feb. 15, 2011.
Present: Rick Hill, Chairman, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Ed Delgado, Council Member, Ron "Tehassi" Hill Jr., Council Member, Trish King, Council Member, Brandon Stevens, Council Member, Melinda Danforth, Council Member
Excused: Kathy Hughes, Vice-Chair
Others Present: Bill Gollnick, Dottie Krull, Joanne House, Larry Barton, Francis Skenandore, Amelia Cornelius, Reginald Doxtater, John Powless, III, Rita Summers, Jennifer Stevens
Motion by Patty Hoeft to move out of executive session at 10:09 a.m., seconded by Trish King. Motion carried unanimously.

Executive Session
New Business
Power Plant Entertainment New York, LLC agreement
Sponsor: Bill Gollnick
Motion by Patty Hoeft to approve the amended and restated Financial Services Agreement and the amended and restated development agreement with Powerplant Entertainment New York, LLC, including reauthorization of the waivers of sovereign immunity contained in those documents, seconded by Tina Danforth. Motion carried unanimously.
Ben Barnes Group, L.P. consulting agreement
Sponsor: Bill Gollnick
Motion by Ed Delgado to approve the Ben Barnes Group, L.P. consulting agreement as a sole source vendor, seconded by Melinda Danforth. Motion carried unanimously.
For the record: Tina Danforth said funding for this contract comes from the Land Claims ownership report/fund line.

Adjourn
Motion by Tina Danforth to adjourn at 10:16 a.m., seconded by Trish King. Motion carried unanimously.
Minutes Approved as presented/corrected on Feb. 23, 2011.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

From 6A/OBC Forum

Many people have been asking about the Constitutional Amendments and whether or not the Constitution has been officially changed to reflect the amendments that the GTC supported in August 2010. The short answer is: NO.

The reason that the changes are not official is because our (Oneida) Constitution now requires that the 5 amendments must now go to a Secretarial Election process that is done by the U.S. Department of Interior. However, the request for Secretarial Election has gone to the U.S. Department of Interior and we are awaiting their response as to whether or not they will call the Secretarial Election on behalf of Oneida. So until the Secretarial Election occurs, our official name continues to be the Oneida Tribe of Indians of WI and you still have to be 21 years or older to vote at General Tribal Council meetings.

At the end of March, I will be hosting a series of community meetings to talk with the Oneida community about the Secretarial Election process. The Secretarial Election process is very complex and it is absolutely important for each of us to know what the next steps are and what we can expect going forward.

As always, if you have any questions or concerns about the proposed constitutional amendments or the Secretarial Election process, please feel free to contact me by phone at 920-869-4461 or via email at mdanforj@oneidantion.org, or Lisa Summers – Legislative Assistant, by phone at 920-869-4478 or via email at lsummer2@oneidanation.org.

Yaw^ko,
Melinda J. Danforth,
Councilwoman

OBC Forum...

Wehnisli,
Several tribal members have contacted me to request information about the cost of our GTC meetings, as well as to raise other concerns with attendance and space. This article is in response to those concerns.

Thus far in FY'11, three GTC meetings have been held. Each meeting resulted in the following costs, which include stipends and meeting logistics such as security, printing and postage, sound-systems, room set-up, etc.

November 20, 2010 GTC Meeting
Printing: $8934
- Mailing/Postage: $8073
- Gaming Security: $1638
- Room Rental (Radisson): $925
- Transit: $508
- Election Board Stipends: $800
- GTC Stipends Paid Out: $142,000
- PM Production (AV): $3700
- Oneida Police: $1636

Total: $168,214

January 3, 2011 GTC Meeting
- Printing: $2753
- Mailing/Postage: $3706
- Gaming Security: $1404
- Room Rental (Radisson): $512
- Transit: $295
- Election Board Stipends: $700
- GTC Stipends Paid Out: $131,700
- PM Production (AV): $3700
- Oneida Police: $1399

Total: $146,019

February 5, 2011 GTC Meeting
- Printing: $15,502
- Mailing/Postage: $12,685
- Gaming Security: $1818
- Room Rental (Radisson): $727
- Transit: $447
- Election Board Stipends: $700
- GTC Stipends Paid Out: $141,400
- PM Production (AV): $3700
- Oneida Police: $1599

Total: $178,278

Total spent on GTC Meetings in FY11 so far: $492,601


Trish King
Council woman

These costs do not include the hundreds of staff-hours to review, research and develop the information, coordinate all the logistics, hold informational/community and public hearings, transcribe the meetings afterward, and begin taking action on any GTC directives or decisions.

Last September the GTC approved the annual budget that included a budget for GTC meetings. This budget included projections to hold the Annual and Semi-Annual meetings, the Annual Budget meeting, two special meetings requested by the Business Committee and three meetings to address GTC petitions.

However, it appears that we may have underestimated the total number of meetings we would need to hold. GTC action from the three meetings so far has resulted in having to bring two legislative issues back for reconsideration within a specific timeframe. In addition to these deferred items which we are required to bring back, we have also received three new petitions (one has seven resolutions) in recent weeks and we still have to address one petition from 2010.

Legal, financial, legislative and operational impact statements for each resolution and petition are currently being developed for all the petitions. Until the member's only website is available, you can request this information directly from the Tribal Secretary's Office.

The amount of meetings is only one logistic concern that has arisen - the need for additional space is also becoming a serious issue. In order to address this problem immediately, we may need to ask that only enrolled members age 21+ be allowed to attend, at least until a larger location is found. Also, the room generally used at the Radisson is booked out for every Saturday until late September, so these upcoming meetings will most likely take place on a Monday evening or on a Saturday at the Turtle School gymnasium. The schedule for these meetings is intended to be reviewed at the March 9TH regular OBC meeting.

Possible Improvements
Two additional improvements are being considered for improving some of the logistics of the GTC meeting. One is the use of hand-held voting machines for these meetings, and another is using Tribal ID cards for signing in and out. Both of these proposals are undergoing extensive review as part of the OBC's underlying fiscal responsibility to the Tribe, because it is important that we keep the cost – in terms of efficiency and financial expenditures - in line with any benefits we would enjoy.

The Exiting Process
Finally, we are hearing considerable complaints regarding the attendance during a meeting, and the exiting process being followed. These complaints are being reviewed to see where or how the current policy should be amended. However, it is up to all of us as GTC members to ensure the elders are treated with respect and helped out of the meeting as well as being responsible to fully attend these meetings.

So considering the costs and logistics to hold these meetings, we will have to try to keep the number of remaining meetings to four or five for this fiscal year. This means we will also have to try to put as many items on one agenda as possible. As you can see, we have our work cut out for us and I am asking for your attention, your patience, your participation, and your assistance to help with getting these issues addressed and decided on so that our we are being responsible in keeping the costs down as well as making good decisions.

Yaw^ko

• NOTICE • NOTICE • NOTICE •

2011 General Election Caucus

Scheduled for:

Saturday • March 12, 2011
1:00PM

Business Committee Conference Room
Norbert Hill Center

Note: Those Individuals Nominated at Caucus MUST be present to accept Nomination

Support Returning Service members with a Tax Refund Donation

(MADISON) – "There'd be absolutely no way that I could keep my house and provide for my family without this," says Operation Iraqi Freedom veteran Chas Dodge of Manitowoc about the veterans' benefits and services provided by the Veterans Trust Fund (VTF).

Sgt. Dodge served for four years in the U.S. Army and for one year in the Wisconsin National Guard. He was laid off from his civilian job and unable to collect unemployment benefits. In order to provide for his young family, Dodge used the Wisconsin Department of Veterans Affairs' Veteran Education (VetEd) program to enroll in the information technology network security and business management programs at Silver Lake College. Now in his third year of college, he says about the need for support of the VTF, "I hope that other people coming home will have the same opportunity."

The VetEd reimbursement grant for education is made possible by the VTF, which is the state's primary means of supporting veterans by providing valuable services and benefits for veterans and the immediate families of service members who have died in the line of duty or as a result of service-connected disability. The fund also supports retraining grants, claims assistance, subsistence aid, and state Veterans Cemeteries.

Wisconsinites can show their support for the service of Wisconsin veterans by giving a donation to the VTF.

Donating is simply completed by entering an amount to give next to the symbol on line 38d of the long form, 28d of the short form, and 64d of the nonresident/part-year resident form. Donations can also be made by mailing a check to:

Wisconsin Department
of Veterans Affairs
Veteran Trust Fund
Donation
30 W. Mifflin St., P.O.
Box 7843
Madison, WI
53707-7843

To learn more, see:

www.WisVets.com/Donate

Information on federal and state veterans' benefits, programs, and services is available at:

www.WisVets.com

or by calling WDVA toll-free at:

1-800-WIS-VETS (947-8387)

From 1A/*Domestic Violence... In past, no longer present*

clear that his abusive behavior was learned and was quick to not blame his past drug and alcohol use.

"I have a long history of abuse. I didn't learn it from one place. I thought it was the norm and I came to believe I was better than women, children and the elderly," Stevens said.

Stevens also learned from society to believe his race was inferior and that lead to his discrimination towards other races. "I didn't know where I stood. I just know that I felt less and I wasn't proud of being an Oneida," he said.

Many of the successful men who participate in the program admit more work is needed and desired.

Tkaaunak Green, 26, an Oneida tribal member, was quick to realize that 25 weeks would not be enough to make the changes he desired to. "After the (initial 25 week) program I was scared and didn't know what was going to happen," Green said. He continued every week for three years before finally taking a break.

Green was charged with domestic violence and admits to beating, kicking and spitting on his girlfriend. He came away from the group with a new understanding of his relationship.

"We can get what we want without the violence. Now I get support and we parent together. I can be honest with her and be vulnerable," he said.

Most of the men in the program admit change has to be desired for success. Ralph Tucker, 49, a Menominee tribal member, wanted modification to his behavior but didn't know where to go. He would binge drink, which lead to verbal and physical abuse.

"I wanted to change really bad," he said. "You don't change right away, you learn from other men."

Along with the desire Tucker also recognizes the importance of re-centering himself with Redhail's program. "What keeps me out of prison are these programs and support we have. We have to find some sort of balance," he said.

Raymond Beans, 59, a Yupik Eskimo, was taught his culture's values and traditions but chose an alternate lifestyle. He re-discovered his spirituality in Redhail's program.

"When I was growing up I was told and taught native values but I never really followed them. I was selfish and had 37 years of drinking behind me," he said.

He was arrested six years ago for sexual assault and sentenced to six years in prison. He met Redhail during his prison term and started his re-connection with the values his parents taught him.

"His teachings were what I was being taught growing up. I really started looking forward to his visits while I was in prison," Beans said.

He began to see a change in his attitude in his life while working with Gene.

"It was self-pity at first. Poor me, I was in prison, I was blaming everyone except me and I wasn't taking ownership," he said. "After a while, I started taking accountability for what I did and the choices I made."

Many of the men who successfully complete Redhail's program swell with the newfound respect they have for themselves. They also are able to have positive relationships with the ones they hurt the most.

"I put my kids and family through a lot of pain. I kept my kids and wife in fear," said Stevens. "I was a broken man and I didn't want to step out of my house anymore because of all of the shame. I just wanted it to end.

Gene gave me direction. I've been told I am a warrior because I can now practice honesty, love, compassion and trust. I now know what my responsibilities are as a man."

"I've hurt a lot of people in the past with my anger," added Jacobs. "I want some of that honor and trust back. I am still friends with my ex-wife and we have a communication level I thought would never be able to have with a female. Gene has taught me this."

Redhail's program provided Schuyler with the confidence to offer a genuine apology to his victims and help mend their relationships.

"We can actually have a civil conversation now. Society teaches us that men are men and shouldn't take anything from a woman. It's a whole new life for me," he said. "I am a better father to my children and being a better friend to my children's' mothers."

Redhail has even reached out to some of the men to help lead groups and go into prison to show change is possible. Green will accompany Redhail on prison visits and Jacobs and Stevens will lead group when he is out of town.

"I see some of my friends from high school and I want to show them that they can change too. We grew up in the same conditions and I'm really sick of having men think they have to be violent," Green said.

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EXPLORE ONEIDA Challenge

www.oneidanation.org

ONEIDA NATION

The Oneida Communications Department, in cooperation with Oneida Enterprises and programs issues a challenge to all enrolled Oneida and Oneida employees to "Explore Oneida." Grand prize for adult category is valued at $1500 and grand prize in student category is valued at $1000.

This challenge is created to educate and promote a stronger sense of the Oneida culture and economy within the Oneida Community and to increase our reservation economy.

The Challenge:

Participants are challenged to complete the "Explore Oneida Challenge" form completely and correctly. The challenge form is comprised of a # questions about the Oneida Tribe of Indians of Wisconsin.

Eligibility:

All enrolled Oneida and employees of the Oneida Tribe of Indians of Wisconsin, with an employee identification number are eligible to participate. NO PURCHASE NECESSARY.

How to enter:

Participants may take the entry form from the Kalihwisaks or go online to www.oneidanation.org and print off the form entitled, Explore Oneida Challenge. No online entries are available.

All entries must be received in the Oneida Communications Office no later than 4:30 pm or post marked by Friday, June 24. No exceptions. Each participant may qualify only once. Entries in excess of one by the same participant will be disqualified, the first entry reviewed will be the official entry. Only complete correct entries are eligible for the prize drawings.

Oneida Communications will not be responsible for mail or entries that are lost, stolen, late, incomplete, damaged, altered or with postage due.

Rules:

Participants must complete the entire entry and provide all necessary contact and verification information voluntarily.

Participants are subject to publicity via news releases and photographs in public and social media, through Oneida Communications Department.

By participating in the Explore Oneida Challenge, participants agree to be bound by these official rules and the decision of the Oneida Communications Department shall be final in all respects.

– Adult participants must be 18 years and older on or before July 4, 2011.
– Student participants must be under the age of 18 on or before July 4, 2011.
– All participants must be able to read and complete their own entry forms.

All participants must be enrolled or employed on the day of drawing, July 4, 2011.

How the winners will be selected:

The winners will be selected by a random drawing of all qualified entries placed in one of two drawing bins.

Oneida Communications Department staff will review all entries and reserve all correct entries for deposit into the drawing bin. Incorrect or incomplete entries will be saved in the Oneida Communications Department for 14 days. All entries will be destroyed after 14 days.

The categories are student and adult. Each category will yield one grand prize winner and four subsequent prize winners for a total of 5 in each category. The grand prize winner in each category will be selected first, followed by four consolation winners. A total of 10 prizes will be randomly selected.

When winners will be selected:

The drawing will take place before the Semi Annual General Tribal Council meeting on July 4, 2011 at 9:00 a.m. Winners need not be present to win. If the winner(s) are not present, Oneida Communications will notify them by phone or certified mail. Winners will be announced in the Kalihwisaks. Winners have 90 days to claim their prizes.

Condition of Entry:

By participating in the Explore Oneida Challenge the participant agrees to release the Oneida Tribe of Indians and it's agents, from any and all actions, claims, injury, loss or damage arising in any manner, directly or indirectly from participation in this challenge, and or acceptance or use of the prizes.

Participating Oneida Businesses

Oneida Casino
Oneida Retail
Thornberry Creek at Oneida
Oneida Nation Museum
Tsyuhehkwa
Oneida Nation Farms and Orchard
Bay Bank
Radisson Hotel and Conference Center
Oneida Seven Generations Corporation

EXPLORE ONEIDA Challenge

Prize Structure • Student Prizes

Grand Prize – Value $800
- $250 – Oneida Gift Card
- $200 – (4) $50 Grow Certificates from Bay Bank
- $200 – Visa Gift Card from Bay Bank
- $ 50 – Oneida Travel Case with blanket and other prizes inside

1st Prize – $250 Value
- $100 – Oneida Gift Card
- $100 – (2) $50 Grow Certificates from Bay Bank
- $ 50 – Oneida Travel Case with blanket and other prizes inside

2nd Prize – $200 Value
- $100 – (2) $50 Grow Certificates from Bay Bank
- $ 50 – Oneida Gift Card
- $ 50 – Oneida Travel Case with blanket and other prizes inside

3rd Prize – $175 Value
- $100 – (2) $50 Grow Certificates from Bay Bank
- $ 25 – Oneida Gift Card
- $ 50 – Oneida Travel Case with blanket and other prizes inside

From Page 1A/*Cemetery Tax, To be addressed again at April 12 meeting*

for it all. According to this law, all are exempt from taxation." said Payne.

Holy Apostles member Dan Hawk interjected that there are human remains on the 23 acres, but their exact locations can't be revealed due to the Native American Graves Protection and Repatriation Act.

"If it can be established and proven and substantiated that there are graves, we're not in the business of taxing real estate in which bones are buried," said Village President Rich Heidel.

"I believe the only way that you can look at that documentation is in court," said Hawk.

However, Payne argues that the issue of human remains distracts from the Diocese's argument.

"You don't need that documentation. You have two mutually exclusive points of law, which would require you to have your lawyer review it, that clearly established in our opinion that the property should have never been levied for general taxes," said Payne. "This land was tax exempt from the beginning, for years and years and years, and the law says clearly if it's tax exempt in year one, it continues to be tax exempt in year two unless its' use, occupancy or ownership changes in a way to make it taxable. We have asked the assessor over and over again, what change was there that justified the assessing of taxes on this property."

> *"...We have asked the assessor over and over again, what change was there that justified the assessing of taxes on this property."*
>
> – Matthew Payne
> Lay Canon for the Administration Diocese for Fond du Lac

Hobart's share of the $475.20 tax bill is $45. However, because the total amount is under $500, Hobart would have to refund the total amount for the 2010 taxes. The Fond du Lac Dioceses is also requesting a refund of $556.90 for 2009 and $1,247.60 for 2008.

The issue will come up again at the April 12 village meeting, Green said.

www.kalihwisaks.com

EXPLORE
www.oneidanation.org
ONEIDA NATION
ONEIDA *Challenge*

Challenge Questions for Students:

1. How many gas pumps are at the Travel Center One Stop location?
2. What is the name of the restaurant located in the Travel Center One Stop?
3. What animal is mounted on the wall by the ATM machine in the Travel Center?
4. How many coolers of soda are available at the E/EE One Stop locations?
5. What sodas are available on the soda machine at the Packerland One Stop?
6. What restaurant is located in the Westwind One Stop?
7. What is written on the glass sign hanging in the fireplace area in the lobby?
8. What are the food themes at the Standing Stone Buffet?
9. How many soups are available at the Standing Stone Buffet each day?
10. What is the 1st cuisine station when you walk in at the Standing Stone Buffet?
11. How many floors are in Tower One at the Radisson?
12. What is the first word on the plaque on the stone in front of the Radisson?
13. What is the opening exhibit at the museum?
14. What are the hours of the museum?
15. Which war is featured in one of the museums newest exhibits?
16. What branch of the military has the most tribal members listed at the museum?
17. When was the museum constructed?
18. What is hanging from the longhouse ceiling in the hands on exhibit?
19. What is one of the wampum belts in the museum?
20. What is featured in the largest painting in the museum?
21. What hangs in Pine Tree Grill of Thornberry Creek at Oneida from front to back?
22. What animal is seated at both sides of the doors at Thornberry Creek at Oneida?
23. What type of oven is the pizza cooked in at Thornberry Creek at Oneida?
24. Name the 9 Business Committee members and their positions?
25. How many mini-murals make up the turtle in the BC conference room?
26. How many portraits of former chairpersons adorn the BC conference room?
27. What color are the chairs in the BC conference room?
28. How many monuments are in the Oneida Nation Walk of Legends?
29. What animal can be found at the Oneida Nation Gate?
30. What is the last sentence on the Johnny "Blood" McNally monument above the Oneida Nation Walk of Legends?
31. What years are highlighted in the "Talent" monument?
32. What number sits atop the Tony Canadeo monument?
33. How many granite panels make up the Oneida Nation Veterans Memorial?
34. What statue is at the memorial?
35. How many log homes are on Salt Pork Avenue, around the corner from the Veterans Memorial?

Challenge Questions for Adults:

1. How many Oneida One Stops are there and what are there locations?
2. How many gas pumps are at the Travel Center One Stop location?
3. What brand of coffee is available at Oneida One Stops?
4. What animal is mounted by the ATM machine in the Travel Center?
5. What newspapers are available at the E/EE one Stop?
6. How many classic sandwiches are available at the Westwind One Stop restaurant?
7. How many types of breads are available at the Westwind One Stop restaurant?
8. What brand of coffee is sold in the gift shop at the Radisson?
9. What is the name of the outdoor deck by Purcell's Lounge?
10. What is the favorite burger at Pine Tree Grill at the Radisson?
11. What are 4 of the cuisines at the Standing Stone Buffet?
12. How many soups are available at the Standing Stone Buffet each day?
13. What is on the glass sign in the Fireside bar in the Radisson lobby?
14. How many rooms can the Iroquois Ballroom divide into?
15. What dolls decorate the Three Clans ballroom exterior?
16. What year did the Oneida Nation (ON) Museum open?
17. Which war is featured in the ON Museum's newest exhibit?
18. What speaker is highlighted in the ON Museum's language exhibit?
19. What seamstress' items are shown in the lace exhibit at the ON Museum ?
20. What is hanging from "hands on" exhibit of the longhouse in the ON Museum?
21. Where is the ON Museum located?
22. What game can you learn to play at the ON Museum?
23. What tribal business is closest to the ON Museum and Anna John Nursing Home?
24. What coffee is featured at Thornberry Creek at Oneida?
25. What is the most expensive appetizer at Thornberry Creek at Oneida?
26. How many yards is the entire championship course from the blue tees?
27. What type of oven is the pizza cooked in at Thornberry Creek at Oneida?
28. Name the 9 Business Committee members and their positions?
29. How many portraits of former chairpersons adorn the BC conference room?
30. What is the mural depicted in the Business Committee Conference Room at the Norbert Hill Center?
31. When are regularly scheduled Business Committee meetings held?
32. How many monuments are in the Oneida Nation Walk of Legends?
33. How many steps does it take to get to the top of the Oneida Nation Gate?
34. What is inscribed in the Pride Monument about the Oneida Nation?
35. What number sits on the Vince Lombardi monument?
36. What business hosts the Don Hutson monument?
37. What years are highlighted on the "Tradition" monument?
38. What number sits atop the Fuzzy Thurston monument?
39. Which granite panel of the memorial covers the longest amount of time?
40. How many flag poles are present at the new VFW in Oneida?
41. How many granite panels make up the Oneida Nation Veterans Memorial?
42. What statue is at the memorial?
43. How many log homes are on Salt Pork Avenue, around the corner from the Veterans Memorial?
44. Name three products sold at Tsyuhehkwa in the cooler.
45. What is the price of Oneida dehydrated corn at Tsyuhehkwa?
46. Name two products carried at Tsyuhehkwa made in the Oneida Cannery.
47. What is the Oneida Apple Orchard floor made of?
48. Name three products produced by the Tribe sold at the Oneida Apple Orchard.
49. What does OCIFS stand for?
50. What was your favorite thing to visit during this challenge?

Letters & Opinions...

Sacred Ground Is In Our Keeping

To the General:

Hobart is taxing our family, friends and veterans who lie in Holy Apostles Cemetery. I would be ashamed of myself if I did nothing to stop it. There are some whose ignorance does not comprehend the seriousness of this situation. My dad, Lee Mc Lester II, his parents, five veteran brothers whom I grew up with, a matriarch from the DoDo Club, those too numerous to list are among those being taxed. Am I angry? You darn right I am.

Holy Apostles is charged with the upkeep and protection of those graves which are in our cemetery or, "in our keeping". This has always been a labor born out of love and yes it does cost money to maintain the cemetery. My husband Dan Hawk and I know that taxing our dead violates law and morality. We are fighting back the best way we know how by using our own judicial system.

We know that our Oneida Appeals Commission can rule on concurrent laws, we also know that our land falls under Federal jurisdiction – let us not forget that this is a Native American cemetery! And, we will not stand by and watch our cemetery be taxed in violation of the United States Constitution under the 14th Amendment.

Ignorance may be bliss for some people, even though they have the intelligence to understand this issue. So with that in mind I respectfully ask you to get out of or way when it comes to protecting those who rest in our cemetery, negative comments fuel my resolve. My roots go deep in this Sacred Ground and no one and I mean no one will stop us from trying to protect it.

Like some of the negative writers in the Kali I have to think about an old cliché; "We can choose our friends but not our relatives". Perhaps God sends us those people to test our Christian values?

Peace,
Judy Cornelius - Hawk

Post Traumatic Stress Disorder

On January 12, 2011 the Kalihwisaks reported on PTSD, however, they failed to mention the most prominent case in the news today. The case of Oneida Tribal member Deke Suri has made wide spread news reports including the Kalihwisaks.

It is sad that the paper did not do an investigative report. If they had, they could have reported that Deke Suri served in the war in Iraq. He experienced a road side bomb. Because of this he developed PTSD and Traumatic Brain Injury (TBI) and depression.

On December 21, 2010, being faced with the break up of his marriage, Deke attempted to take his own life. Also, he stated that he did not want his children to have to deal with his funeral. He gave his children two pills each. His mind was so confused that he thought he had given them three pills.

Than God he was able to realize that this was wrong and he called 911 to ask for help for the children. Now because of his actions he has lost all contact with his children.

Many Oneida Veterans have attended Deke's court hearings to support Deke. They know about the trauma of war.

If you have any family or friends who have PTSD and are going through stressful times, be sure they get help. Do a Google search on PTSD Veterans. One web site is www.ptsdmanual.com or contact the Veterans Office. The veteran with PTSD should see someone who specializes in PTSD. Please keep Deke and his family in your prayers.

Sincerely,
Madelyn Genskow

How can I help?

By Carole Liggins
Special to the Kalihwisaks

Late last year when it was bitterly cold, a young man from Lac du Flambeau came to the NHC seeking help. The previous night, his car had broken down and so he was stranded here. Not knowing anyone from our community, he decided to hitchhike home but because it was so cold he sought refuge and he spent the night in the Main Casino. After telling Casino Security of his problem, they said he could stay at the Casino as long as he did not fall asleep. At some point the next morning he was able to contact a family member in Lac du Flambeau who would be able to come down and get him the following day.

So here he was, stuck in Oneida - no family, no money, no friends, very tired and very hungry. He had contacted a church, shelters and other places and was given the "we can't help, but have you tried _____ here's their number" speech.

In an attempt to get him some help, I contacted Community Support and the Finance Committee. Community Support has gas cards, food vouchers, emergency housing funds, etc for just this sort of situation but . . . those benefits are only available to enrolled Oneida members. Sorry. The Finance Committee does not consider these types of requests. Sorry.

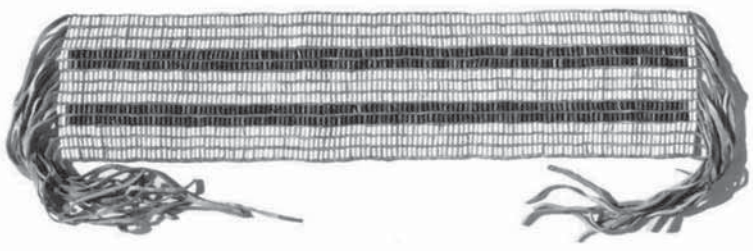
I was at a loss on how to get help for this young man when God (the Creator) put in my mind to call a gentleman in the community who is known for helping others. The call was placed, the situation relayed and the response was "Tell him, I'll be there in five minutes. Tell him to look for a silver truck."

My point in all of this is the Oneida Tribe, as a government, does not or maybe can not help out other Indian persons. But we as an Indian Community can. There are others in our community like the man I called who are willing to help out other Natives with money for gas or food, a place to spend the night or any number of things. However, we do not always know who you are or how to contact you. Pre Leverence, Community Economic Support Director, has graciously stated that she will keep the contact list of community members willing to assist other Natives who need some help when visiting us or just passing through.

You can contact Pre at the Social Services Building by calling **920/490-3700** to give her your name and contact information (example: home phone cell number, e-mail address). Those needing assistance can be referred to Social Services who will then give out the volunteer information. While the Oneida Tribe may not be able to provide assistance, the Tribe can help by being a contact resource referral. Please consider being part of our community resources to help others.

Yaw^ko

GTC Members Needed!



As directed by General Tribal Council, the Legislative Operating Committee is developing a volunteer work group to establish specific recommendations for the proposed Judiciary law. The purpose of the work group is to:

- **Develop specific recommendations for judge qualifications and disciplinary panels.**
- **Develop a timeline for implementation of the new system.**

Any interested Tribal member (age 21+) is invited to participate.

Meetings:
Every Thursday during March
6:00-8:00 p.m.
Executive Conference Room
Norbert Hill Center (2nd floor)
Oneida, WI

For more information, please visit www.oneidanation.org and click on the link for the Judiciary law.

Kalihwiyose
WPNE 89.3
Thursdays
10:00PM to midnight

Community Information Sessions

- **Monday, March 28th, 12:00 noon – 1:30 p.m.**
  Parish Hall (Lunch on Your Own)
- **Tuesday, March 29th, 6:00 p.m. – 8:00 p.m.**
  Norbert Hill Center (BC Conference Room, Light Snacks Provided)
- **Wednesday, March 30th,10:00 a.m. –12:00p**
  3 Sisters Building (Ron John Community Room, Light Snacks Provided)

Topic: Secretarial Election Process to Vote on Oneida's Proposed Constitutional Amendments

Purpose:

1. Receive an Overview of Secretarial Election Process
2. Learn Who Votes on the Constitutional Amendments and Why it is Important to Register for the Vote.
3. Ask Questions About the Process

Proposed Constitutional Amendments

- Remove Secretary of the Interior from oversight & approval role
- Lower the voting & General Tribal
- Council participation age from 21 to 18 years-old
- Change the Tribe's official name to "Oneida Nation"
- Formal addition of a Judiciary
- Eliminate the "first Monday" meeting requirement for annual & semi-annual GTC meetings in January & July

Note: Questions about the Secretarial Election process can be submitted via email to constitution@oneidanation.org, or by calling Councilwoman Danforth's office at 1-800-236-2214 ext. 4478 or 920-869-4478.



OR



Come hear the facts and issues about the Oneida Nation Seven Generations Corporation's Biomass Waste to Energy Facility

(Being built in Green Bay, WI.)

Dr. Paul Connett, leading "Zero Waste" expert, will present information about the merits and disadvantages of biomass waste technologies, incineration and sustainability.

Thursday, March 10, 2011
7:00 P.M.

Ashwaubenon High School Auditorium
FREE ADMISSION

Dr. Paul Connett, a graduate of Cambridge University, holds a Ph.D. from Dartmouth College. Dr. Connett, a retired Chemistry Professor from St. Lawrence University, (Canton, New York) has researched waste management issues for over 24 years and is a world leading expert on incineration and sustainability. He has given over 2000 talks in 52 countries, including presentations to the United Nations and British Parliament, with the aim of bringing clarity to the issues of waste management, incineration and sustainability.

Organized and paid for by the Biomass Opposition Committee and Incinerator Free Brown County, independent environmental citizen's groups.
www.biomass.ashwaubenon.com
incineratorfreebrowncounty@gmail.com

Welcome Pow-wow Promotes Cultural Identity

Powwow kicks off opening of new Conference Center at Menominee Casino Resort

By Katrina Wychesit
Entertainment and Promotions Coordinator



Photo courtesy of Roberta Tourtillott

Two Menominee participants give it their best in the fancy dance team dancing competition. The powwow was held at the new conference center at the Menominee Casino Resort recently.

Keshena, WI – In commemoration of the unveiling of the Menominee Casino Resort Conference Center in Keshena, Wisconsin; a Welcome Pow-wow was held free of charge on Saturday, February 26th, 2011. Dancers, drummers, singers and spectators united in the remarkable Five Clans Ballroom to showcase the significance of the rich culture and traditions of Wisconsin's first people.

Jim Reiter, Menominee Casino Resort General Manager, expressed his sincere appreciation towards the success of the celebration. "It is incredibly gratifying to witness the fun and excitement our 1st Annual Welcome Pow-wow delivered to all of our guests in attendance. Not only are we commemorating our newest addition to the resort; today we honor our veterans and promote the preservation of our language and cultural identity."

With over 140 registered dancers, 17 registered veterans and 11 drum groups; the state-of-the-art Conference Center was the ideal venue to promote and maintain the strength of cultural preservation. The colorful display of regalia captivated audiences from wall to wall and coast to coast. Indiancountrytv.com assisted by providing live stream video to the world on the internet for those who were unable to attend.

The Head Dancers, Jerome and Rosanne Sanapaw led the way during two distinctive Grand Entry sessions at 1:00 pm and 7:00 pm. The highly recognized Host Drum was the Smokeytown Singers of Zoar, Wisconsin. In addition, the following drum groups were in attendance: Badger Singers, Picture Rock, Lake Delton Singers, Bear Heart, Strait Across, Iroquois Nation, Southern Sky, Young Fire Keepers, Chief Hill and Wolf River. The dancers originated from eleven separate nations including: Menominee, Potawatomi, Ho-Chunk, Oneida, Ojibwe, Stockbridge, Sioux, Blackfeet, Dine, Chippewa and Cherokee.

Throughout the course of the one-day celebration, those in attendance enjoyed listening to the high pitched vocals of the singers as they led the audience through two Grand Entries, exhibition songs, intertribals, honor songs and specials.

The Master of Ceremonies, Joey Besaw and Joey Awonohopay entertained the audience throughout the course of the pow-wow with storytelling and comical jokes. Gary Besaw maintained order as he did an exceptional job as the Arena Director."This powwow was a traditional way to welcome guests and relatives to our convention center. Not only is it a beautiful representation of our Menominee Woodland artistry and environment, it also displayed a critical component of our way of life, our Menominee hospitality. We thank all who attended and honored us by participating," said Mr. Besaw.

The food venue satisfied the dynamic group as they lined up to experience the fresh made-to-order Native American cuisine in the Bear room. Each dish was inspired by a wide range of intriguing food items such as Pow-wow Burgers, Indian Tacos, Fry Bread and Cream of Wild Rice Soup. In addition, over 6 local exhibitors showcased jewelry, clothing, purses and Native American crafts. The prices were affordable and their supply was diverse.

As the pow-wow concluded for the evening, guests expressed their appreciation towards the Menominee Casino Resort for a job well done. "The Welcome Pow-wow at the new conference center, was just that, welcoming! My family and I had a great time. The facility is amazing and the pow-wow was a great way to share it and celebrate its beauty with all. Good job Menominee Casino Resort. You did us PROUD!" said Menomin Hawpetoss on behalf of her and her family.

The Menominee Casino Resort, formerly known as the Menominee Casino-Bingo-Hotel, underwent a significant transformation; both in the physical and brand sense. 13,000 square feet encompasses the Convention Center with a banquet hall large enough to host weddings and functions for up to 600 guests. The banquet hall also has the ability to be configured into separate rooms for smaller events and functions. Also located in the Convention Center are five (5) large breakout rooms that can host meetings from 1-50 people. For small outdoor gatherings, the Convention Center offers a stone terrace near the meetings rooms and our beautifully landscaped courtyard area right next to the pool and the hotel. For more information or to book your event, please contact Rachel Peters at 1-800-343-7778, ext. 5692.

North Star MOHICAN CASINO · RESORT
APRIL FUELS DAYS
MARCH 14 - APRIL 1
We're easing the price at the pump for all of our valued players. Beginning March 14, earn points on your Star Club card and when you're finished playing for the day, visit the Star Club and get your gas voucher for up to 50¢ off per gallon of gas. The best part is, the points stay on your card. Nope, we're not fueling around.
60 POINTS = 10¢ OFF
150 POINTS = 25¢ OFF
300 POINTS = 50¢ OFF
THERE'S ONLY ONE NORTH STAR
NORTH STAR MOHICAN CASINO RESORT
OFF HWY 29 ON COUNTY ROAD A • BOWLER, WI • 1.800.775.CASH • NORTHSTARCASINORESORT.COM
Offer is only valid at Little Star. Must be 21 older to attend. North Star Mohican Casino management reserves the right to alter or cancel any promotion at any time and without prior notice. Vouchers are not transferable. Points must be earned the same day. Senior Day double points are applied at the regular rate. Voucher is valid up to one week. Limit of 30 gallons.

College of Menominee Nation
Academic courses
in fields including biology, chemistry, computers, business, economics, education, nursing, planning and theater arts
Degree programs
leading to the Bachelor of Science, Associate and Associate–Applied Science
Technical and Trades diplomas
in practical nursing, office technology, welding, sustainable residential building systems and electrical studies
Why Wait?
Apply now for Summer or Fall term enrollment
For information call 920 965-0070, ext 3223
Study at either CMN campus: 2733 S. Ridge Road, Green Bay, or Hwy 47/55 in Keshena
Bus service between Green Bay and Keshena free for enrolled students
HLC Accredited ■ Credits that Transfer

Alaska court says tribes share custody power

FAIRBANKS, Alaska (AP) _ The Alaska Supreme Court has ruled that tribes share jurisdiction with the state in most child custody issues.

Friday's ruling is the second victory for tribal sovereignty advocates in recent months, the Fairbanks Daily News-Miner reported.

The case involved the village of Tanana, which sued the state for refusing to recognize tribal authority to issue adoptions. It was joined by five other villages and tribal organizations.

The state took a position that it had, in almost all cases, ``exclusive jurisdiction over child custody proceedings involving Alaska Native children,'' according to an advisory opinion issued in 2004 by the attorney general at the time, Gregg Renkes.

In 2007, a Superior Court ruling rejected that argument.

Friday's decision upholds the lower court ruling. The high court said federally recognized Alaska Native tribes ``are not necessarily precluded from exercising inherent sovereign jurisdiction'' to initiate child custody proceedings, and their judgments should be ``entitled to full faith and credit'' by the state.

Gov. Sean Parnell's office wasn't prepared to comment on the ruling, said spokeswoman Sharon Leighow.

Heather Kendall-Miller, an attorney with the Native American Rights Fund in Anchorage, said the decision follows one in October by the U.S. Supreme Court.

It refused to review a court ruling that upheld the Kaltag Tribal Council's ability to control tribal adoptions. In that case, the state had refused to issue a new birth certificate that included the names of the parents in a tribe-approved adoption.

``It was a nice one-two punch for us,'' Kendall-Miller said.

She said the disagreement about tribal jurisdiction created difficulties when children in disputed custody cases need health care, enroll for school or apply for social services. The Alaska court's ruling should spur more cooperation between tribes and state officials, she said.

The Alaska Supreme Court ruling doesn't resolve all questions surrounding tribal jurisdiction, including whether it extends to parents who aren't tribal members but adopt Native children, or if it applies to families that have limited or no contact with tribes.

Kendall-Miller said the judgment was expressed in ``very clear terms'' and gives the state solid direction on how to proceed. Alaska Department of Law spokesman Bill McAllister said the ruling doesn't address specific child-custody issues, which could leave room for interpretation.

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Information from: Fairbanks Daily News-Miner, http://www.newsminer.com

Veterans conference to offer reintegration support

(Rhinelander, WI) Northern Highland Area Health Education Center (NH AHEC) and Nicolet Area Technical College are sponsoring a regional conference on community support for successful veteran reintegration on Wednesday, April 6 at Holiday Acres Resort in Rhinelander.

Military veterans of past eras have variously been hailed as heroes or stigmatized, depending upon the prevailing public attitude. Most veterans understand that such feelings "come with the turf" and adjust to the realities. But beyond that, many of today's veterans are facing serious personal issues as they transition to civilian life even as they lack the necessary direction and resources for managing their readjustment challenges.

Challenges of isolation, job loss or stifled careers, together with emotional and physical impacts of multiple tours, place many at risk.

"Successful transitions home require an understanding of the challenges veterans face," said Mark Scully, director of Northern Highland AHEC, and a Vietnam-era Navy veteran. The Project Hand-Over-Hand Conference offers insights into the physical and emotional needs of veterans and their families. It provides business owners and community leaders resources to support veterans in the workplace. And it will give veterans the chance to explore health science careers, a growth industry in rural Wisconsin.

Keynote speaker, Lieutenant Colonel Cynthia Rasmussen, will address some of these challenges. She will describe behaviors that can indicate Post Traumatic Stress Disorder (PTSD), Traumatic Brain Injury (TBI), or Military Sexual Trauma (MST). In the afternoon she will lead a discussion for health care providers (physical and mental), social workers, law enforcement, and religious leaders on the clinical symptoms of PTSD, TBI, and MST, and treatment.

"Adjusting to life back home has its own challenges," Scully said. "Challenges that can be as life threatening as combat duty, and can impact generations."

Veterans and a family member can attend at no cost as honored guests. Non-veteran registration fee is $30, student $20 w/ID, and includes materials, meals, and Continuing Education Units.

UNR athlete honored for tribal, school achievement

By TERRY DEMPSEY
Daily Sparks Tribune

RENO, Nev. (AP) _ In basketball, success is usually celebrated with the ceremonial cutting down of the net to mark a championship.

But on a recent Saturday at the University of Nevada, Reno's Lawlor Events Center, success on and off the court was celebrated through a traditional Native American gifting ceremony seldom, if ever, seen in a college basketball arena.

Tahnee Robinson, a senior guard on the UNR women's basketball team, received a Pendleton blanket from the Pyramid Lake Veteran's and Warriors Association in honor of her community service with Native Americans in northern Nevada.

``It's a tradition,'' said Michelle McCauley, university intertribal higher education coordinator. ``If someone is given one, then it means that they've done something very special. It's a very high honor.''

The ceremony was a part of a celebration of local Native Americans in conjunction with the Feb. 26 Wolf Pack women's game against the New Mexico State University Aggies.

Finding camaraderie can be difficult for Native American students at UNR. There are only 173 self-identified Native American students out of 16,681 students at the school, according to McCauley.

McCauley she hopes that events such as the ceremony held Saturday can help invigorate Native American students and forge links with local Native American communities.

``It is a challenge finding community because many of the students don't know anything about their songs, traditions, or languages,'' McCauley said. ``I've heard the term of 'walking in two worlds' and that's what Native Americans at UNR have to deal with: adaptation.''

The pre-game ceremony featured a performance of the ``Shoshone Flag Song'' by Gale Hanson of Bishop, Calif. The Pyramid Lake Veteran's and Warriors Association, also known as ``Namu Tookwasa,'' performed an honor guard presentation.

``'Namu Tookwasu' means people of the black shirts,'' McCauley said. ``It's what the Paiutes called the cavalry when they first came to the area with the settlers.''

Native American Student Organization President Chelsea O'Daye also performed the ``The Star Spangled Banner'' prior to the start of the basketball game.

During halftime, a Native American hoop dancer performed on the court and the group Echo Sky performed pow-wow music.

For each game attendee, Wolf Pack head coach Jane Albright donated $1 to Nike N7, a program that provides funding to get American Indian and Aboriginal communities in North America involved in sports.

Nike produces special N7 products and the proceeds from sales fund grants and sports programs in Native American communities, according to the Nike N7 website.

The first 500 children to come to the marketing table received a Nike N7 T-shirt and the team wore apparel from the Nike N7 collection during the game, Albright said.

Nevada is the only NCAA Division I-A women's team that has a partnership with N7, she added.

Robinson was given the Pendleton blanket on the court before the game, but a more formal ceremony was held afterwards.

Albright said the event to honor Native Americans started because of a relationship the UNR basketball team has forged with the local Native American community through Robinson.

Robinson is a Shoshone tribe member from Fort Washakie, Wyo., and is one of the few Native Americans competing in NCAA basketball.

``Our team is very diverse, and we're interested in the progress of all of our players,'' Albright said. ``We learn from all of their unique experiences what they have had to offer.''

Robinson, a general studies major, transferred to UNR from Sheridan College in Wyoming in 2009 and was named Western Athletic Conference Newcomer of the Year and first team all-WAC last season, according to the Nevada Athletics website. She also is a current semi-finalist for the Sullivan Award for the 2010-2011 season.

Robinson has reached out to younger Native Americans, talking about her experiences playing in college basketball and about her experiences with alcohol addiction, which affects the American Indian population at disproportionate rates, Albright said.

``The fact that she is a Division I athlete and that you have to stay in shape to compete at that level has been very important to her,'' Albright said. ``She no longer drinks and tries to share her experiences with that.''

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Information from: Sparks Tribune, http://www.dailysparkstribune.com

Check out our facebook page for photos from games, events, powwows and gatherings.

www.facebook.com/kalihwisaks

Send your email to

Kalihwisaks @ oneidanation.org

kalihwisaks.com

Oneida Tribal Judicial System

is pleased to Host...

"Guardian ad Litem Training"

Presented by a Team of Oneida Service Providers

A Three Day Presentation and Training Session

When: Monday, March 14, 2011, 8:30AM – 4:30PM
Tuesday, March 15, 2011, 8:30AM – 4:30PM
Wednesday, March 16, 2011, 8:30AM – 4:30PM

Where: Ridgeview Plaza, Suite 4, 3759 W. Mason, Oneida WI 54155

Who: Community members interested in serving in the capacity of a special guardian appointed by the court to represent the best interests of an infant or child in particular litigations and specified timeframe. Preference will be given to new students.
Attendance at the full training is required for certification to serve as a Guardian ad Litem in the Oneida Tribal Judicial System. A background check will be done for all applicants.

Cost: No Charge. Pre-registration is required.
Lunch on your own. Snacks will be provided for breaks.
Deadline to Register: March 9, 2011.

Registration is limited to 16 participants.
You will receive an email confirmation. If the training is full, you will have the option to be on stand-by status.

*For further information, please contact the Oneida Tribal Judicial System at **497-5800***

REGISTRATION FORM – Complete and mail to:
Oneida Tribal Judicial System P.O. Box 19, Oneida WI 54155 or drop off at Ridgeview Plaza, Suite 1

Full Name: _____ M.I.

Address: _____

_____

E-mail address: _____

Job Title: _____

Company/Agency Name: _____

Today's Date: Telephone:

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **April 2011**

1 Friday:
Senior Movie Day, $4 Movie to the Ridge Cinema, Time – Call SEOTS 3294101
Call in meds for next Wednesday pick-up By 4:00pm

4 Monday:
Oneida Singers, 6:30pm Bird Room

5 Tuesday:
Senior Activity - 11:00am-2:00pm, Dancercise, Luncheon $3.00 Donation, Bingo, Bird Room; ***Oneida Language Class*** *6:30pm, Bird Room*

6 Wednesday:
Reading Circle Book Club 4:00-6:00pm, Bird Room; **Baby and Me Class** 5:00-7:00pm, Wolf Room; **Med Pick-up in Oneida**

7 Thursday
Craft Class – 6:00-8:00pm; Loom Beadwork $10 Fee Includes Supplies Come and finish up your existing Projects! It's a time for relaxation, fun and great conversation! Wolf Room

8 Friday
Call in meds for next Wednesday pick-up

11 Monday:
Oneida Singers, 6:30PM, Bird Room

12 Tuesday:
Senior Activity Day 11AM–2PM, Foot Care with Bridget, Luncheon $3.00 Donation, Bingo, Bird Room; **Oneida Language,** 6:30PM, Bird Rm.; **Board Meeting,** 6:00PM, Turtle Rm.; **Bay Bank Presentation**, 6:00pm Learn about home and small business loans, Turtle Room

13 Wednesday
Reading Circle Book Club, 4:00–6:00PM, Bird Room. **Baby and Me Class**, 5:00PM-7:00PM, Wolf Room; **Cultural Heritage with Randy Cornelius**, 6:00PM, Topic: Rights of Passage & Sweat Lodge ; **Med Pick-up in Oneida**

14 Thursday
Craft Class, 6:00PM-8:00PM, Loom Beadwork $10 Fee Includes Supplies ***Come and finish up your existing Projects!*** It's a time for relaxation, fun and great conversation! Wolf Room

15 Friday
Call in meds for next Wednesday pick-up by 4:00PM

18 Monday
Youth Event: How to make a Youtube video, 6:00pm, Turtle Room
Oneida Singers, 6:30PM, Bird Room

19 Tuesday
Senior Activity Day 11AM–2PM, Tai Chi with Jim, Potluck
Community Meeting, 6:00pm, We will gather input regarding the NEW SEOTS building
Oneida Language Class, 6:30PM, Bird Rm.

20 Wednesday
Baby and Me Class, 5:00PM-7:00PM, Wolf Room; **Van Trip to Oneida,** 8:00PM, **Med Pick-up**

21 Thursday:
Craft Class, 6:00PM – Loom Beading $10 Fee Includes Supplies, ***Come finish up your existing Projects!*** *It's a time for relaxation, fun and great conversation!* Wolf Room.

22 Friday:
Closed ½ Day at 12pm Good Friday Observance; **Call in meds for next Wednesday pick-up By 11am**

25 Monday:
Bingo Trip 7am Departure, 6:30PM, Bird Room; **Oneida Singers,** 6:30PM, Bird Room;

26 Tuesday:
Senior Activity Day 11AM–2PM, Cultural Day! Brown Bag, Bingo, Bird Room.
SEOTS Board Meeting, 6:00PM

27 Wednesday
Reading Circle Book Club, 4:00PM-6:00PM, Bird Rm.
Med Pick-up in Oneida

28 Thursday:
Craft Class, 6:00PM – Loom Beading $10 Fee Includes Supplies, ***Come finish up your existing Projects!*** *It's a time for relaxation, fun and great conversation!* Wolf Room.

SEOTS Mission…

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyote?a·ka** *in southeastern Wisconsin.*

Milwaukee Event Seeks Oneida Stories

For many decades Milwaukee has been the home to hundreds of Oneida families. As the nearest major city to the reservation, Milwaukee has attracted Tribal members seeking big city opportunities. With the transition to city life also come the challenges of urban populations. In a nutshell, everything is bigger in the big city, not only the opportunities, but also the crime, living costs, etc. Sometimes being an Indian in the concrete forest is not so easy. But, despite the barrage of ethnicities, automobiles, and tall buildings, the Oneida community has always sought places to share their culture, their history, and their laughter.

On Saturday, May 21, 2011, Southeastern Oneida Tribal Services will be hosting an event at UW-Milwaukee's Greene Hall (3347 North Downer Avenue, Milwaukee) to recognize the Oneida Indian experience in Milwaukee. Oneida Tribal members will share their experiences of culture and community in the big city. We will also have a welcome in the Oneida language by students of Dr. Mark R. Powless plus an exhibition of Longhouse dancing and singing. Corn soup and Indian tacos will be available as well as some great door prizes.

In preparation of the event, SEOTS is seeking individuals to submit their personal stories of Oneida culture and community in the Milwaukee area. Please submit stories in writing (500 words or less) to the SEOTS office (6820 West Wedgewood Drive, Milwaukee). Individuals who feel more comfortable sharing their stories verbally may set up an appointment at the office (414-329-4101). All submissions must be received by Monday, April 11, 2011.

Of particular interest are stories from the 1970's or earlier. Perhaps you or a family member can share a first hand account of the A.I.M. takeover of the Coast Guard Station in Milwaukee. Other possibilities include the early days of the Consolidated Tribes of American Indians, community gatherings at All Saints Cathedral or other churches with Oneida ties, United Indians of Milwaukee, the Iroquois baseball team, area Powwows, etc. We are also looking forward to stories of cultural activities at homes or family gatherings.

Any inquiries can be directed to the SEOTS office. We look forward to hearing from you and will share more information as it becomes available.



Volunteer Opportunity

Do you have knowledge, skills, or abilities that you can share with others? Are you able to contribute a few hours to your community?

Contact the SEOTS office to find out about volunteer opportunities through the office: 414-329-4101.



Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

Here are the details of the program:

Who? ***Any Native American Elder*** (age 45 or better)
When? ***Every Wednesday, 10AM–1PM***
What?

10:00AM–11AM:	***Fitness Activities***
11:00AM–11:20AM:	***Nutrition Discussion***
11:20AM–Noon:	***Cooking***
Noon–1PM:	***Eat and Socialize***

Where? ***1711 S. 11th Street, Milwaukee*** (kitchen located on 2nd floor)

For more information, contact Jennifer Casey: 414-383-9526, Ext. 303

Important Community Information Sessions

MILWAUKEE, WI
Thursday, March 31st, 2:00 a.m. – 4:00 p.m.
Thursday, March 31st, 5:00 p.m. – 7:00 p.m.
Milwaukee SEOTS Office
(6811 West Morgan Ave.)
(Light Snacks Provided)

CHICAGO, IL
Thursday, March 24th, 11:00 a.m. – 12:30 p.m
Thursday, March 24th, 3:00 p.m. – 5:00 p.m.
American Indian Center
(1630 West Wilson Ave.)
(Snacks Provided)

Topic: Secretarial Election Process to Vote on Oneida's Proposed Constitutional Amendments

Purpose:
1. Receive an Overview of Secretarial Election Process
2. Learn Who Votes on the Constitutional Amendments and Why it is Important to Register for the Vote.
3. Ask Questions About the Process

Proposed Constitutional Amendments
- Remove Secretary of the Interior from oversight & approval role
- Lower the voting & General Tribal
- Council participation age from 21 to 18 years-old
- Change the Tribe's official name to "Oneida Nation"
- Formal addition of a Judiciary
- Eliminate the "first Monday" meeting requirement for annual & semi-annual GTC meetings in January & July

Note: Questions about the federal Secretarial Election process can be submitted via email to constitution@oneidanation.org, or by the Oneida Business Committee at 1-800-236-2214 ext. 4478 or 920-869-4478.
(Please RSVP the Oneida Business Committee at 1-800-236-2214 ext. 4478)

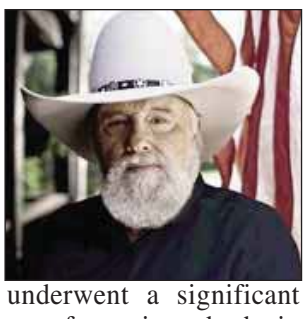
Are you looking for employment?

Spotted Eagle, Inc. can help you! Spotted Eagle, Inc. provides trained professionals that serve the needs of Native Americans who are seeking entry into the workforce. Contact Michael Alexander, or Ed Werstein at **414-342-0706.**

Are you interested in singing with the Oneida Singers, or contacting them for an event?
Call John House at 414-443-0301

SEOTS is now on **Facebook**

Ticket Sales Skyrocket at Menominee Casino Resort for Charlie Daniels Band



The highly recognized Charlie Daniels Band is set perform live at the Menominee Casino Resort at 8:00 pm on May 21st, 2011. The band is just one of several national acts to perform in the classy Five Clans Ballroom. Ticket sales began on Monday, March 7th at 10:00 am. Reserved seating prices range from $40.00 - $45.00 in advance and $45.00 - $50.00 the day of the show.

The touring legend has generated over 20 million in record sales subsequent to 50 years of record making. The Charlie Daniels Band is known for classic hits such as "The Devil Went Down to Georgia," "Uneasy Rider," "Long Haired Country Boy," and "Still in Saigon." For additional information or to obtain your concert tickets, please contact the Menominee Casino Resort Box Office at 800-343-7778 ext. 4024 between the hours of 8:00 am – 11:30 pm.

The Menominee Casino Resort, formerly known as the Menominee Casino-Bingo-Hotel, underwent a significant transformation; both in the physical and brand sense. 13,000 square feet encompasses the Convention Center with a banquet hall large enough to host weddings and functions for up to 600 guests. The banquet hall also has the ability to be configured into separate rooms for smaller events and functions. Also located in the Convention Center are five (5) large breakout rooms that can host meetings from 1-50 people. For small outdoor gatherings, the Convention Center offers a stone terrace near the meetings rooms and our beautifully landscaped courtyard area right next to the pool and the hotel.

For more information or to book your event, please contact Rachel Peters at 800-343-7778, ext. 5692.

From Trade Cloth to Treaty Obligation

Cloth in Early Oneida Clothing of the 18th Century

The Oneida people are among the Haudenosaunee a.k.a. Iroquois Confederacy who made first contact with Europeans in the early 1500's. They began trade relations with the French, Portuguese, Dutch and other European nations. As the Native and European nations intermingled, they had influences on each other in their culture, music, and way of dressing.

The Oneida people, and others, began adapting European clothing and created unique styles. The Oneida people adapted the European night shirt as their own. Oneida men wore it as a regular day shirt. This European shirt also inspired the Oneida women's old style dress.

The Oneida Nation Arts Program (ONAP) will host the "Early Haudenosaunee Clothing" lecture/demo program with Michael Galban, on Friday, Mar. 11th and 12th, in the ONAP cottage, 1270 Packerland Dr. Green Bay, WI. He is the Public Historian at the Ganondagan State Historic Site in Victor, NY. Seating is limited to 30 per presentation. This program is presented with funds from the Wisconsin Humanities Council and the National Endowment for the Humanities.

The Iroquois Museum, of Howes Cove, NY, has more information about early Haudenosaunee clothing on their website.

"Cloth was introduced to the Haudenosaunee by European traders and quickly became an important trade item. At first, Haudenosaunee used the cloth to make their own styles of clothing. By the 1700s, calico and flannel cloth became popular for men's and women's outfits. Finished items from Europe like military coats and linen shirts, glass beads and silver jewelry were also introduced. For the first time, Native clothing began to feature sleeves!" Iroquois Museum, Howes Cave, NY, Haudenosaunee Clothing, (retrieved from **http://bit.ly/iroqmu**).

The cloth was so favored by the Haudenosaunee that it became an important part of the Treaty of Canandaigua. The "Early Haudenosaunee Clothing" presentation will discuss types of cloth the Iroquois preferred and how it became interwoven into the culture of Native American people.

Presentations of the "Early Haudenosaunee Clothing" Lecture/Demo program with Michael Galban will be Fri. Mar. 11th at 7:00pm; and Sat. Mar.12th at 1:00pm in the ONAP cottage.

To reserve your seat, call ONAP at **(920) 490-3832**, or email **sbenton@oneidanation.org** and indicate how many seats you wish to reserve.



Photo by Brenden Jamison

A sample of traditional Iroquios dress which was influenced by trade cloth.

Tribal TANF Program Acknowledgement

The Tribal TANF program staff of Barbara Metoxen, Economic Support Program Manager, Justine Huff, Tracy Metoxen, Alice Severson, Linda Summers, Economic Support Specialists and Michelle Doxtator, Intake Coordinator at the Center for Self Sufficiency took on a huge task this past fall. The Economic Support Program Manager applied for TANF American Recovery Act funding through the Administration for Children & Families Office in Washington D.C. The approved application brought a one time additional $94,414 to the TANF program. It was decided that due to the economic recession this one time funding would be used to help TANF eligible families with school clothing. These ladies worked together as a team processing 482 applications from August 16 thru September 30, 2010, serving 996 children, each enrolled, school age child received a $100 gift card for school clothes. Many families expressed their appreciation of having this help available to them. Good job TANF program staff! Thank you all for your hard work and dedication in taking on this task to help the families & children of the community.

Close cropping is an easy way to gain garden space

By Dean Fosdick

Associated Press – Gardeners react no differently than anyone else when times are tough: They tighten spending and try to squeeze more from their budgets. Some turn to close cropping _ crowding plants as a cheap and easy way to maximize yields from minimal space.

Placing garden plants shoulder-to-shoulder is not a new idea. Native Americans are credited with introducing the ``Three Sisters'' concept, in which corn, beans and squash were planted alongside one another. The nitrogen-rich climbing beans used the corn stalks for structure, while the ground-hugging squash smothered weeds and reduced soil evaporation. The result: three interdependent and eminently edible crops produced from the same ground.

If done right, massing plants in their growing beds is also an efficient way for urban gardeners to make the most of patios or decks, balconies or fire escapes.

``Many gardeners find themselves in a situation of wanting to grow either more produce in the same amount of space, or grow similar amounts in a reduced area,'' said Ben Sturtevant, a marketing specialist with Johnny's Selected Seeds in Winslow, Maine. ``This leads to finding ways to change methods or use new methods of production.''

Traditional single-row spacing varies, but smaller crops like radishes, leaf lettuces and beets usually are assigned about a foot between the rows, Sturtevant said. Larger plants, including beans, cabbage and broccoli, generally are given 2 to 3 feet.

Garden beds can be compressed, however, if managed properly. That includes letting enough air flow around the plants to prevent mildew, Sturtevant said.

It also means using rich soil, said Derek Fell, author of more than 100 garden publications. ``If you have a lot of nutrition in the soil, then a lot of plants won't mind being crowded,'' he said.

Rather than planting in single rows, plant in square or diamond patterns, Fell suggested. ``That's used extensively in places like Britain where you have space limitations. You can get an amazing amount of production from tight planting.''

Here are some space-saving variations:

_ Grow vertical. ``Cucumbers, some squashes, melons and tomatoes can be trellised very nicely,'' Sturtevant said.

_ Succession planting. Get a new crop into the ground as soon as the cool-season crop has been harvested. Replace lettuce, radishes and peas with something like beans, beets and turnips.

_ Inter-planting. Grow vegetables having different maturity dates side by side. A typical pairing might be radishes, which are fast maturing, with carrots, which take longer. Space also can be gained by planting a massed row of leaf lettuce between two rows of tomatoes. The lettuce can be eaten before the tomatoes grow tall enough to shade them out.

_ Use containers, ``a sure way to grow in a limited amount of space,'' Sturtevant said. ``Specific (plant) varieties are now being developed for this specialized environment.''

_ Select ``bush'' or dwarf plants, which don't take as much space or compete as vigorously for soil ingredients.

``Shop around for `kit gardens,' or comparable plant varieties that are made into salads, pizza fixings or herbal teas and seasonings,'' said Linda Chalker-Scott, an urban horticulturist with Washington State University's Puyallup Research and Extension Center. ``They're also a neat way to introduce gardening to the entire family, especially children.''

Check out our facebook page for photos from games, events, powwows and gatherings.

www.facebook.com/kalihwisaks

ONEIDA

Spring Turkey Permits on sale NOW!!

Season Dates:
April 2 – May 29

Last day to purchase a Spring Turkey Permit is Friday, April 1, 2011.

Permits will go on sale March 10th until April 1st

Questions, please contact Oneida Conservation at
(920) 869-1450

$5.00 = 2 Turkey Tags
(1 Tom/Jake ***and*** 1 Hen)
Must possess a valid 2010-11 Oneida Sportsman License.

After you harvest ***and*** register the first set of tags, you have the option to purchase a second set of tags!

$5.00 = Second set of Turkey Tags
(1 Tom/Jake ***and*** 1 Hen)

Second set of tags will be sold at the Oneida Conservation Office during regular business hours.

Conservationist to speak at UW-Green Bay

GREEN BAY – Conservationist Liz Titus Putnam, the founder of the Student Conservation Association, will speak at 7 p.m. Tuesday, March 29, in Phoenix Room B of the University Union on the University of Wisconsin-Green Bay campus, 2420 Nicolet Drive.

Putnam, who was awarded a 2010 Presidential Citizens Medal, founded the Student Conservation Association, the country's first and now largest youth volunteer and environmental conservation organization.

The Student Conservation Association gives college students and high school students hands-on service opportunities in all types of fields including invasive species eradication, wildfire management and education, environmental education, and trail restoration and maintenance.

Putnam's talk, titled "Environmental Conservation and Youth Civic Engagement," focuses on the significance of building the next generation of conservation leaders. She will also guest lecture in two classes during her visit.

The presentation is free and open to the public. For more information contact the Office of Student Life at (920) 465-2720 or visit www.uwgb.edu/stulife.

Hunter's Safety Course

To register for one of the following classes, contact the Oneida Conservation Department at (920) 869-1450.

Class Requirements:
- $10.00 fee per student
- Must be 10 years old

Class Location:
Oneida Community Education Center
2632 Packerland Dr. • Green Bay, WI

Dates / Time:
March 21, 23, 28, 30 … 6PM–8PM
April 4, 6, 11 and 12 … 6PM–8PM

Anyone born on or after January 1, 1973, MUST pass this course in order to purchase an Oneida Sportsman License.

Language 101
with Randy Corneilus

Thursdays from 12pm-1pm at the Norbert Hill Center executive conference room (2nd floor)

N7210 Seminary Rd. Just off Hwy 54 in Oneida

Pre-college opportunity for High School students at UW-Madison, July 3-22, 2011

The College Access Program (CAP) is a three-week summer enrichment residential program for first-generation college students or students from economically disadvantaged backgrounds. The program is open to 9th, 10th and 11th graders who have completed their high school academic year. This year's program runs from July 3-22nd at UW-Madison.

Application deadline April 15, 2011. Program application and info: http://www.education.wisc.edu/cap/

During the 3-week pre-college program you will:

- Discover the University of Wisconsin-Madison
- Get a head start on your preparation for college
- Practice problem-solving skills you will need to succeed academically in college
- Work with college instructors on projects that will help develop your writing skills
- Learn how math and science are used to solve real-world problems
- Experience living in University Housing

What Will Workshop Sessions Cover?

Morning sessions explore problem-solving strategies used in science and mathematics. Although topics change from year to year, previous sessions have examined issues such as stereotypes, world hunger, mathematics in art, DNA testing, water quality and the environment, and emotion in the brain.

Afternoon sessions focus on developing college-level writing skills. You will learn strategies for research, analysis and presentation that are essential to writing effective academic papers. You will use these strategies throughout the program to produce formal and informal essays.

During the weekends and evenings you will have an opportunity to take advantage of the recreational and cultural activities on and off campus. In addition, you can use this time to find out about college applications, financial aid, academic requirements for college, and services available to university students.

Who Can Participate?

The College Access Program is designed to promote and encourage academic development in high school students. The program is open to students of limited/low income status regardless of race. Students must be completing their freshman, sophomore or junior year in high school when applying. Students must have a minimum 2.75 GPA and course work which will prepare them for college.

How Much Does It Cost?

The fee for the 2011 College Access Program is $500. This fee covers instruction, advising, room/board and supplies. Department of Public Instruction (DPI) scholarships are available to qualified Wisconsin residents. Limited scholarships are available to nonresidents.

For a scholarship application, please contact your counselor, Title VII Indian Education Coordinator or the College Access Program. Travel to and from the University, and all incidental expenses while on campus, will be the responsibility of the student.

How Should I Apply?

You must submit:

1) a completed program application and
2) a current copy of your high school transcripts.

The application deadline is April 15, 2011.

Send your application or contact for further information

Thinking of Going To College This Fall? Let the Higher Education Department help!

We will be offering a financial aid planning workshop on Saturday March 19, 2010 from 10-12 at the Community Education Center, located at 2632 S Packerland Drive, Green Bay , WI 54313.

We will go over the basic financial aid process, the Oneida Higher Education Grant process, and help students complete the 2011/12 FAFSA (Free Application for Federal Student Aid) So please bring all 2010 tax and income information with you.

Please call us at **(920) 869- 4471** with any questions.

Candidates advised to finish GED this year

The GED (General Educational Development Testing Service) will be introducing a new series of exams on January 1, 2012. GED candidates who have begun testing under the current series are being urged to try to pass all five tests by December 31, 2011, otherwise, they will be required to retake the entire new exam series.

If you or someone you know has begun GED tests now is the time to complete. It would be a good idea to review before testing if you have not tested or studied in a while. The ONCEC is open to help you. Our hours are 8 to 8 Monday through Thursday; 8 to 4:30 Friday; and 8 to 3 Saturday. Occasionally we have a day off so check our monthly calendar.

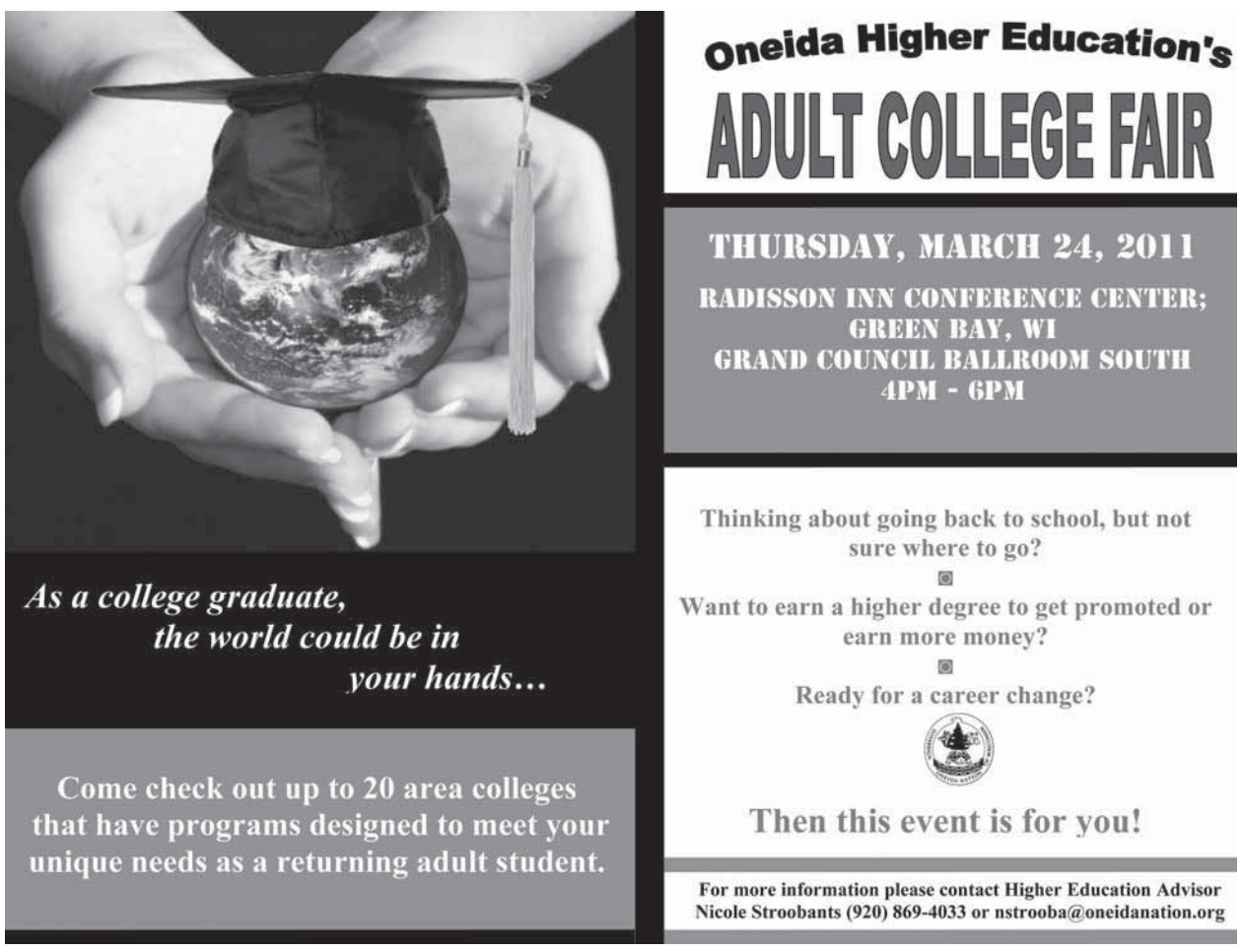
Pulaski School District Explores Elementary Foreign Language

The Pulaski Community School District Board of Education heard a presentation from the district's Early World Language Task Force at their meeting on Wednesday, March 2, 2011. The task force was authorized by the Board in the fall of 2010. The task force is comprised of parents, representatives from business and industry, educators and students.

The task force met approximately five times and journeyed to eight school districts that teach elementary foreign languages. The task force was chaired by Darlene Godfrey, the district's Director of Learning Services, and Jenny Gracyalny, principal at Hillcrest Elementary School. According to Gracyalny, "We saw great things happening in the schools that we visited. Children as young as five years old were acquiring foreign language skills that are being taught in high school in our district." Godfrey said "In our world today it is important for our children to have the opportunity to acquire a second, if not a third and fourth language. Other countries teach not only their native language but English. In fact, many people from other countries are fluent in multiple languages."

The district's Board of Education will continue to study the inclusion of an elementary school foreign language program. Currently the district's plans were presented for the inclusion of Spanish language instruction in kindergarten through grade two for the upcoming school year. According to Dr. Mel Lightner, District Superintendent "Even in these tight fiscal times it is very important to reprioritize things that are done in school districts. I'm excited about the possibility that our young children would be learning another language next year." The Board will be getting updates and more specific information in the months to come in order for them to make a decision on whether to teach Spanish in kindergarten, first and second grade in the 2011-12 school year. Additionally, the school district Early World Language Taskforce plans to continuing their work in the 2011-12 school year, researching and planning for the possibility of offering a Mandarin Chinese Immersion Program at one of their five elementary schools for the 2012-13 school year.

More information on the study can be found on the Pulaski Community School's website http://connect.pulaski.k12.wi.us under News & Announcements.



House For Sale by Owner



450 Country Court • Oneida, WI

- 22 year old home
- 1232 square feet
- 3 bedrooms
- 1 & 3/4 bathroom
- Finished basement with full bath
- Detached garage with electricity & water
- 2 acre parcel
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$147,500.00

This home offers a beautifully landscaped back yard with a limestone back porch.

The roof, furnace, water heater and water softener are less than 5 years old.

Pulaski & Oneida Tribal School District

Purchasers are subject to a residential lease with the Oneida Division of Land Management

Contact JoAnne House at
920.328.8045

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APRIL 29-30, 2011
WIEA WISCONSIN INDIAN EDUCATION ASSOCIATION
Wisconsin Indian Education Association Conference
April 29 – 30, 2011
Menominee Casino Resort
Convention Center
Keshena, WI
Please check www.wiea.org for updates.
Wisconsin Indian Education Association's mission is to promote education and educationally related opportunities for American Indian people in Wisconsin.

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For details call 920-496-7317 or email **Kalihwisaks@oneidanation.org**

Notice of Availability

Purpose:
The Oneida Tribe of Indians (Tribe) is proposing to construct an approximately 18,000 square foot addition to the existing casino located at 2020 Airport Road. The expansion will include a sports bar, food court, poker room, smoke shop, combined with other renovations. The project will be funded by the Tribe. The intent is to improve the economy of the Tribe and increase short and long term employment opportunities.

No federal involvement or action has been identified for this project.

An Environmental Assessment (EA) was prepared by the Oneida Tribe (Tribe) in 1992 for the construction of a gaming facility at 2020 Airport Road. A finding of no significant impact (FONSI) was made by the Bureau of Indian Affairs in March 1993. This addendum for the proposed expansion of the existing casino is in compliance with the Oneida Environmental Policy Act (2-13-93B) and National Environmental Policy Act (NEPA). The EA and addendum contain project information, affected environment, project alternatives, consequences, and consultation.

Location: The proposed expansion is planned to connect on the east end of the existing casino located at 2020 Airport Drive, on the Oneida Reservation, located in Township 23 North, Range 20 East, Section 6, Brown County, WI.

Alternatives: *Preferred Alternative:* The preferred alternative is for the Tribe to construct an addition of approximately 18,000 square feet on the east side of the existing. It will include a sports bar, food court, poker room, smoke shop, and other renovations. The addition will be located on what is currently a flat paved valet parking area; approximately 24 parking spaces will be removed. The valet parking will be moved to the south side of the building. No additional parking areas will be added with this proposal. Construction will occur on previously disturbed areas. The area of impervious surface is not expected to increase. Construction is planned for Summer 2012.
The applicant expects 20-25 short term jobs during the construction activities and 25-30 full time jobs resulting from the expanded services.

No Action Alternative: To not construct the proposed expansion to the existing Oneida Main Casino location. This will not assist in the goal of expanding gaming operations and improving the economy of the Oneida Nation.

Comments were requested from the United States Fish and Wildlife Service regarding possible impacts to threatened and endangered species, Oneida Cultural Heritage Department for possible impacts to culturally significant areas, and the Environmental Protection Agency for possible permitting needs regarding in-stream development

Comments and Availability: Interested parties may obtain copies of these documents from the address below. Comments regarding the proposed action may be submitted within 14 days of the date of this NOA. Contact Lisa Miotke at (920) 869-4582 or write Oneida Environmental, Health & Safety Division, PO Box 365, Oneida, WI 54155 for additional information.

For Sale

10.44 Acres in Oconto County, near Gillett on cul-de-sac surrounded by forest. Nice, quiet lot with great turkey, bear, and snowshoe hunting. $62,000.
Call… **920-833-2451**

For Sale

2 Bichon-Shih Tzus
1 male, 1 female, 3-months old, $125.
Call **920-438-1594**

Jobs

Kraus-Anderson Construction Company
Will have 2 positions available depending on qualifications of those who apply.

Position 1: ***Project Assistant Office/Trailer Assistant Adm.***

Position 2: ***Assistant Project Manager or Assistant to the Superintendent. One or the other.***

Contact Marj Stevens at Indian Preference for the job descriptions and contact information.

Direct Line
920.496.5316
Email: **mstevens@Oneidanation.org**

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This size classified space could have been yours for less than $4.00.

For Sale

Mini-Lube Garage,
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Oneida WI 54155
Sale Price: **$136,500**
• Buyer must enter into a Commercial Lease with the Oneida Tribe of Indians of Wisconsin – Division of Land Management**.** Please contact **Chris Coppens @ Bay Bank 920-490-7600** for further details.



For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver – $2800
Small utility trailer, 3/6" bed/2'6 sidewalls, $300
Call…**920-739-5441**

For Sale

2 Office Spaces for lease 198 & 238 sq ft. 2980 E. Service Rd. VFW Oneida, WI. New Construction. All Utilities Included. Call Andy John **(920) 833-2056.**

For Hire

Windows Washed
Residential or Commercial. For a free estimate call…
920.857.6569

For Rent

Seasonal Storage
for RV's, Boats, vehicles in Oneida.
Call… **920-371-0022**

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Divorce for Women
Green Bay
211 S. Monroe Ave.……920.435.8159

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

Notice of Availability

Project Description:
The Oneida Tribe is proposing to remove some 1.75 million cubic yards of sand, silt, and clay from a 59.83 acre, tribally owned surface mine. Once the surface materials have been removed, the site will be reworked to form a fishing lake and recreation area for tribal members. The property is located in Outagamie County, north of Crook Road, west of County Highway U, in Township 23 North, Range 19 East, Section 16, in the Town of Oneida. It is two miles south of Central Oneida.

A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the Oneida Environmental Policy (2-13-93B) and National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives, and consultation letters.

Comments were requested from the United States Fish and Wildlife Service regarding possible impacts to threatened and endangered species, Oneida Cultural Heritage Department for possible impacts to historic properties, the Army Corps of Engineers for wetland concerns, the United States Environmental Protection Agency for permitting, and the Wisconsin Department of Natural Resources, Bureau of Air Management for diesel emissions. Recommendations from the above contacts will be followed, but no significant resource impacts are anticipated.

Need for Project: The Oneida community has requested improved fishing opportunities on the Oneida Reservation. Some funding has been provided for restoration of a fishery through compensation for the ecological damages caused by polychlorinated biphenyls (PCB) contamination of the Fox River and Bay of Green Bay. The former 59.83 acre Binkowski sand and gravel mine was chosen as the potential lake site. The site was mined for sand in the past and provides an opportunity for additional mining. Once the surface material has been removed, the site will be developed for a warm-water lake fishery and recreation area.

Alternatives: The *PREFERRED* alternative will be to remove approximately 1.75 million cubic yards of sand, silt, and clay from the site. The Mining Plan details suggest removal strategies and recommend the appropriate equipment for the operation. A plan for stockpiling is being developed to minimize material handling. Once a sufficient amount of surface material has been removed, the area will be developed as a warm-water fishing lake and recreation area. A local construction firm has received a 5-year contract for mining, dredging, and shaping of the site.

The NO-ACTION alternative does not move the tribe forward with the goal of providing recreational fishing opportunities. No further mining or reclamation of the site would pose a safety hazard and potential for illegal dumping.

Comments & Availability: Interested parties may obtain copies of these documents from the above address. Comments regarding the proposed action may also be submitted within 30 days of the date of this NOA. Contact Bill Koonz at (920) 869-4569 or write Oneida Environmental, Health & Safety Division, PO Box 365, Oneida, WI 54155 for additional information.

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Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
Clean appliances, auto parts, & sheet metal: freon, capacitor, & mercury switches removed
$275/NT Delivered
Miscellaneous steel, metal, & farm machinery
$295/NT Delivered
Now purchasing clean metals:
(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
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NEXT DEADLINE is…
Wednesday
March 16, 2011 @ 4:30 P.M.
with a
PUBLISH DATE of…
Thursday
March 24, 2011
Questions, please call: **920-496-7318, 7317** or **7319 or email us at:** kalihwisaks @ oneidanation.org

BayBank
Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country
In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

MEMBER FDIC

Section 184 Program Highlights
- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
https://baybankgb.mtgloanapp.com

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

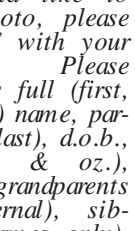
New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include phone number where you can be reached during the day!***



Skyler, Gavin, and Cayden Ninham

Skyler, Gavin, and Cayden Ninham were born on December 7th, 2010 at Akron General Hospital, Akron Ohio, to proud parents Capri and Rickelle Ninham. The proud great-grandmother is Alice Ninham of Oneida, Wisconsin. Paternal grandparents are Bonnie and Harold Ninham, Jr., and the maternal grandparents are Nancy and Jim Hamilton, and Rick and Teresa Holder.



Georgiana Marie Peters

Georgiana Marie Peters was born to proud parents Dustin Peters and Tristta Slominski on December 8, 2010 at 4:29pm in West Allis Memorial Hospital. She was 5lb, 14oz and 19.5 inches at birth.

Paternal grandparents are Debra and Anthony Peters.

Maternal Grandparents are Deborah and Walter Slominski.

Carla Marcy Dampier

Carla Marcy Dampier was born to proud parents Mary Lopez and Mike Dampier on March 3, 2011 at St. Mary's Hospital in Green Bay. She was 8lbs, 2oz and 20 inches at birth.

Maternal grandparents are Dawn and Richard Lopez Jr.

Paternal grandparents are Eleanore and Leanord Dampier.

Carla has three sisters at home: Breanna, Kira and Shauna.

Carla is named after her great-aunt Carla Lopez.

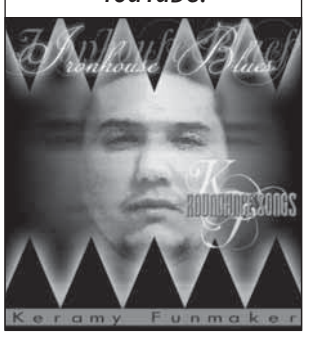
www.Kalihwisaks.com

Congratulations

Keramy Mister Funmaker

Funmaker is making his debut into the music industry. He has a talent for composing and his Round Dance CD, "Ironhouse Blues", will tell it all.

You can find him on Facebook at Keramy Funmaker and also on YouTube.



Happy Birthday

Kitahna



Love Mom, Dad, Floyd, Micayla, Jaxten & Gramma

Happy Birthday

To My Tiny Dancer
Princess Kitahna
March 9th



Hope your day is filled with much laughter, fun, cake, b-day spankins & happiness!
Love, Daddy

Congratulations

Congrats
Lea Padron-Plass
We are very proud



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Wednesday
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PUBLISH DATE of...
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kalihwisaks @ oneidanation .org

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Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office now located at the Skenandoah Complex.

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Thunderhawk Times

ONHS Leaders Attend Conference

By Thunderhawk Times Staff
Thunderhawk Times

ONHS Instructors Carol Johnson and Amy Amschler took a group of ONHS student leaders to the 7th Annual Northeast Wisconsin High School Diversity Leadership Conference.

The conference, sponsored by the Green Bay Area Schools, was held on the University of Wisconsin-Green Bay campus.

The conference theme was "Choices and Attitudes for a Purposeful Life."

The guest presenter was Manuel Scott whose life story was featured in the film Freedom Writers. Scott's speech was about the remarkable transformation that changed his life. Scott has spoken to almost a million people.

Some of the sectional offerings included African Dance; "Mementi Mori," a series of large-scale photographs by Madison-based photographer Paul Baker Prindle at the Lawton Gallery, UW-Green Bay; Lummi/Rhythm Sticks, presented by Green Bay West High School students; Oral Tradition/Storytelling – presented by Kay Huxford and Jackie Ninham; and "The Hidden Homeless," presented by Eileen Littig.

The ONHS group left school at about 7:15 a.m. and returned about 3:00 p.m. Students attending the conference were Eva Powless, Ululani Nunies, Mason Powless, Kanai Nunies, Noelle Metoxen, David White, Jordan Bain, and Jaaleesa Caldwell.

Reality Day at Seymour

By Thunderhawk Times Staff
Thunderhawk Times

"It was pretty cool," said Damon Danforth.

What he was referring to was Reality Day held at Seymour High School on Tuesday, March 8. The day was set aside for students to see what working and paying bills is like in the "real" world.

Each student was assigned a career. "We didn't get to choose," Damon said, "We drew one and whatever that was, that was your career and you had to see what you could do with it."

Students were also assigned a family. Then, they had to go to different places.

"We walked around and bought things – important things – that we needed," said Damon.

Those places were insurance, licenses, buying a house, car, day care, and so on.

"I was a librarian," Damon said. "I had two kids. I had to pay for me and for them—insurance, car, house, hygiene, supplies; we even had to pay for day care to our own mom. I bought a 2011 Toyota Camry."

"I was a cashier," said Terrill Guitierrez. "It was pretty hard making it on a cashier's pay. Then, I went to this thing called "SOS" that helps you get money back and helps you lower what you bought or get more money. Like instead of buying name brands, you could get something lower. It was a good experience, so that if you do get a job like that you know what it is like."

Students also had to go to "Fate." There "you had to roll dice or pick a card," said Terrill. "Fate could be good or bad."

There were also incidental, unplanned expenses.

"There was a cop there and if you didn't keep walking, he would give you a ticket for loitering," Terrill said. "So you had to pay that. Then there was this lady who carried around medical bills and she would hand you a medical bill. If you didn't have insurance, she could give you a medical bill for whatever she wanted."

Meet Kylene Welch

By Billie John
Thunderhawk Times



Kylene Welch

Q; What is your favorite color[s]?
A; Orange
Q; When is your birthday?
A; September 23rd
Q; How old are you?
A; 15
Q; Who is your favorite singer?
A; Lil Wayne & Nicki Minaj
Q; Do you have any brothers/sisters?
A; Yes
Q; How many brothers/sisters?
A; 10
Q; What is your favorite season?
A; Summer
Q; What are your hobbies?
A; Volley ball
Q; What is your favorite animal?
A; Tiger
Q; What is your favorite class in school?
A; Computer Apps.
Q; What is your favorite movie?
A; Juno
Q; What is your favorite sport?
A; Volley ball
Q; Who is your hero in your family?
A; Grandpa
Q; What is your favorite television show?
A; Teen Mom & Jersey Shore
Q; How is life going?
A; Great!
Q; What college would you like to go to?
A; Marquette.

Lady T-Hawks Are Phenomenal

By Joelle Thomas
Thunderhawk Times

The girls' basketball team has been phenomenal this year. Thanks to our coach, Jamie Betters. We never would have been able to do what we have accomplished this year without Jamie.

This journey has been fun, although there were some rough times. We got through the rough times because as a team, we got closer. We are like a family. Because of our closeness, our current record is 15-6.

There are nine girls on the team. The three seniors are Jasmin Webster, Eva Powless, and Ululanie Nunies. We have only one Junior, Kanani Nunies. There are two sophomores, Noelle Metoxen and Jessica House. Last, but not least, are three freshmen, Natasha Stevens, Lakota Martinez, and me, Joelle Thomas.

Our plans are long term. We all believe we can make it to state. We have our friends, family, and other supporters in the community.

Our athletic director, Lisa Rauschenbach, also helped us a lot. We plan to get new team gear. We want to thank Lisa, that we are able to do that. The team just wants to say: THANKS JAMIE AND LISA.

SPRING…It's Around the corner

By Shanna Jourdan
Thunderhawk Times

Regular March temperatures can get up to the forties and fifties or even better.

The best thing about spring is Spring Break. This year, Spring Break goes from Monday, March 21 through Friday, March 25.

On spring break, the kids can do what ever they want to do and enjoy the time off. What I like to do on spring break is, sleep in late, go to the park with my family and enjoy the sun shine. It's nice to see the nice green grass, the baby blue sky, and seeing flowers popping up from the ground.

If it's warm enough, another cool thing is to enjoy the sun, maybe sit out in the sun to catch a little tan, have a cookout with the family, or just lay out underneath a big shadowy tree and relax and enjoy the quietness of spring.

When spring starts, it's all wet outside from all the snow, but after that it's going to feel gorgeous. You can't help but to be outside.

So, what I'm saying is, don't stay in side all day… Go outside and play!

Where was Gary?

By Joelle Thomas
Thunderhawk Times

Gary Lancelle is the Computer Applications teacher at the Oneida Nation High School. He hasn't been to work lately because, during Christmas break, Gary had a heart attack and he had to have open heart surgery.

So, he's been off the past couple of months.

He came back on Thursday, March 3. Everyone missed him dearly, students and staff.

About being back, Gary said, "It's great to be back amongst the living. I missed everyone and I appreciate the fact that they missed me."

In our next issue, we will have an in-depth interview with Gary regarding his experience.

Paintball!

By Jade Doxtater
Thunderhawk Times

My name is Jade Doxtater and one of my favorite hobbies is to play paintball.

Paintball is a sport in which players compete, in teams or individually, to eliminate opponents by hitting them with capsules containing food coloring and gelatin (referred to as paintballs). The capsules are propelled from a device called a paintball marker.

Paintballs have a non-toxic, biodegradable, water soluble mineral-oil.

The game is regularly played at a sporting level with organized competition involving worldwide leagues, tournaments, professional teams, and players.



Why Shop Anywhere Else?

By Thunderhawk Times staff
Thunderhawk Times

A tip of the hat goes to local appliance store, Van Vreedes.

According to ONHS instructor, Laura Studee, they have been very helpful with the annual prom since 2009.

"So, for two years in a row now," said Studee, "Van Vreedes has been amazing to us by giving us cardboard to use for prom."

The cardboard is used for various props and decorations, depending on the prom's theme.

"Yaw^ko to Van Vreedes for your donation of cardboard to ONHS for our prom," Studee said. "It's nice for our school to be supported by a local business like this."

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Thunderhawk Times

Thunderhawk Times Staff
Semester II
2010-11 School Year
Editor
Jade Doxtater
Reporters
Billie John
Shanna Jourdan
JoJo Santiago
Jason Skenadore
Joelle Thomas

Biodiesel Project Continues

By Jason Skenadore and ONHS staff member David Santee
Thunderhawk Times

My biodiesel project is about using different oils, such as vegetable oils, see if we can produce biodiesel. The goal is to replace petroleum-based diesel as a fuel.

We are trying to make at least twenty-five gallons of biodiesel fuel as part of the Indian Education Energy Challenge.

I picked this project firs semester and have been working on it a lot for the last month. We make little batches every day. We have taken them to NWTC to test them and they have all turned out good—meaning they all meet AMSE standards.

Testing involves four criteria: 1. PH Levels using an electronic PH meter, 2. Water Content using a pressure test, 3. Residual Catalyst by titration, and 4. Unreacted Fat Chains by checking for soap – titration.

ONHS was chosen along with four other Native American High Schools to build the plans we submitted for this project. This means that ONHS is one of only five high schools who qualified as finalists.

We were given $3500 to build a working biodiesel plan. We will be given a diesel generator to test our fuel in. Our plan calls for the biodiesel plant to be built on a trailer so we can demonstrate the process to the community.

We are currently purchasing parts for the processing plant and hope to begin assembly after spring break.

Our plan is to recycle oil and grease from local restaurants.

Jason's comments: I hope to go somewhere with this project. I hope one day that we can get everyone together to make enough biodiesel to help everyone out by replacing the fuel we are burning now. Go green. Here in Oneida, we could really make this work and do better for the environment.

(I want to give a shout out to my parents for inspiring me to work on something like this and lots of love to my brother, Joe, for making me best man at his wedding.)

Court-ordered notification in $3.4 billion Indian Trust Settlement to begin

Hundreds of Thousands of Native Americans must act soon to participate in the Settlement

Washington, D.C. ~ January 25, 2011 – The Court-ordered process of notifying individual Indians of their right to participate in the historic $3.4 billion class action Settlement, Cobell v. Salazar, is underway. The Settlement resolves claims related to Individual Indian Money (or IIM) accounts and land held in trust by the federal government for the benefit of individual Indians.

Class Members all over the country are receiving detailed information about their legal rights and options via U.S. Mail. Information will also be provided through an extensive media campaign, which includes Native America print media, television and radio ads, and online advertising.

On December 21, 2010, U.S. Senior District Judge Thomas F. Hogan granted preliminary approval of the Settlement, setting in motion a process through which hundreds of thousands of individual Indians who have or had government-managed IIM accounts or trust lands may receive some of the $3.4 billion Settlement Fund.

The judge's approval came after Congress passed and the President signed legislation approving the Settlement. Current estimates project that most Class Members will receive about $1,800, with some Class Members receiving much more depending on the level of activity in their IIM accounts.

The $3.4 billion Settlement was reached between the Departments of the Interior and Treasury and the individual Indian plaintiffs in December 2009. The Settlement resolves the government's failure to provide an historical accounting for IIM accounts and also resolves claims that the government mismanaged funds and other trust assets, including royalties owed to individual Indians for oil, gas, grazing, and other leases of individual Indian lands, mostly in the West.

The Settlement provides a $1.5 billion fund to compensate an estimated 500,000 affected individual Indian trust beneficiaries who have or had IIM accounts or own trust land. The Settlement creates two groups of Class Members eligible to receive money from the fund—the Historical Accounting Class and the Trust Administration Class.

- The Historical Accounting Class comprises individual Indians who were alive on September 30, 2009, who had an open IIM account anytime between October 25, 1994 and September 30, 2009, and whose account had at least one cash transaction.
- The Trust Administration Class comprises individual Indians alive on September 30, 2009, who had an IIM Account at any time from 1985 through September 30, 2009, recorded in currently available electronic data in federal government systems, as well as individual Indians who, as of September 30, 2009, had a recorded or demonstrable interest in land held in trust or restricted status.
- The estates of deceased Class Members will also receive a Settlement distribution if the deceased beneficiary's account was open as of September 30, 2009, or their land interest was open in probate as of that date. Other eligibility conditions and requirements for each Class are detailed in the Settlement Agreement.

Under the Settlement Agreement, $1.9 billion will fund a Department of the Interior program to buy fractionated interests in trust or restricted land from willing sellers to benefit tribal communities and aid in land consolidation. Depending on the level of participation in the land consolidation program, up to $60 million will be set aside to provide scholarships for higher education for American Indian and Alaska Native youth.

Information about the Settlement and legal rights is available to all American Indians and Alaska Natives.

The website **www.IndianTrust.com** and toll-free number **1-800-961-6109** are available to provide more information about the Settlement and the legal rights of Class Members. Individuals who are unsure whether they are included in the Settlement should visit the website or call the toll-free number for more information.

Class Members who receive a formal notice in the mail about the Settlement and who are currently receiving IIM account statements do not have to do anything to receive payment. Individuals who believe they should be part of the Settlement but do not receive a notice in the mail or are not receiving IIM account statements need to fill out a Claim Form as soon as possible, available at the Indian Trust website or by calling the toll-free number.

Individuals wishing to keep their right to sue the federal government over mismanagement claims covered by the Settlement must exclude themselves from the Settlement by **April 20, 2011.** Class Members can also submit written comments or objections about any Settlement terms that concern them by **April 20, 2011**.

Twahwahtsi·láyʌ (Dwah wah jee leye) - we all are family

By C. Alexandrea Lei-Nako
Twahwahtsi·láyʌ project

Come and learn more about **Twahwahtsi·láyʌ** while enjoying good food, music, and fun. We are having a Community Dinner April 4, 2011 at Parish Hall. Learn about our successes, challenges, and help create our dreams.

The **Twahwahtsi·láyʌ** project is made up of three distinct yet overlapping programs: **Sashakoti?nikuhlahslu·níhe?** (saw-saw-go-dee-nee-goo-lah-sloo-nee-heh), Oneida Community Volunteers who are available for community interventions; **Yethiyaʌtanunhá** a program for youth not in school or about to leave school; **Twahwahtsi·láyʌ** this portion is being developed and includes two purposes, one to give the community a voice and the other to bring forward family titles and strength family ties (we all are family). The vision of **Twahwahtsi·láyʌ** is The Re-vitalization of **Tsi?niyukwaliho·tá** (Geet ne yoo gwa le ho da) all of us our ways. The mission is to renew family titles and ties.

To fully implement **Sashakoti?nikuhlahslu·níhe** we need to secure the final background checks and have them on file for the volunteers. We also need to develop a Memorandum of Understanding with the Oneida Police Department along with procedures that include the use of the orange card. Then develop a card for area schools along with appropriate procedures and agreements.

Yethiyaʌtanunhá (yea tee ya da noon hah) which translates 'we are watching over them' has been operating since November 8, 2010 and currently is supporting five youth. We are in the process of hiring two student interns to work 20 hours a week who we hope to secure by March 31, 2011. The interns will be there to assist the youth and volunteers throughout the day. Thank you, to Shirely Barber, Bev Skenandore, JoAnn Ninham, Michelle Jordan, Lyle Metoxen, Mark Ninham, Greg Matson, Vicki Matson, Richard Brzezinski, Laurie Becker, Sue Reiter, Linda Gerlickowski, Belinda Brennan, Denis Gullickson, Bill Vervoort (OLB, Oneida Living in Balance) and Lynn Adrian for all their hard work in getting **Yethiyaʌtanunhá** started and maintained while we work to secure required staff and funding. Thank you to the guidance counselors and school staff for making this possible and for assisting us in finding ways for youth to receive credits. Thank you, to Renee De la Cruz, Cheryl Warrington, Nikki Kornetzke, Faye Le Mense, and Danielle Tubby for being those special liaisons with the area schools.

The dinner on April 4 will be the beginning of **Twahwahtsi·láy**; giving you a voice, and looking for those aunties and uncles who are willing to be available for their nieces and nephews. We send out a very special thank you to Ron Hill who will be our speaker for the evening and who has assisted in bringing this project forward over the last several years.

Please join us on April 4, 2011 to learn more and let us hear what you have to say.

We look forward to receiving your knowledge, and support. Please feel free to bring a dish to add to the feast. For further information or to comment you can contact me Alex Lei-Nako at **920-490-3774** or Ron Hill at **920-496-5385**.

Meyer Theater to host *Superstars of Rock & Roll*

By Nate Wisneski
Kalihwisaks


Kurowski

George Kurowski has always had a comfort level performing. His most recent project will test his comfort level.

Kurowski will star in the debut of Superstars of Rock and Roll Heaven, a two-hour show featuring light shows, video montages and impersonations of legendary rock and country artists done by Kurowski.

"People can expect a real neat show. It is designed to give the audience a visual content link between the artist," said Kurowski.

Kurowski owned a singing telegram business in northeast Wisconsin and honed his performance skills.

"I did about 5000 costumed singing telegrams," he said. "I would roast people and invade their work-place to deliver a personalized singing costumed telegram."

He released his debut album called *Shallow Waters* in 2009.

The show will be Thursday, March 24 at the Meyer Theater in Green Bay. Showtime is 7:30 p.m. and discounts are available for tribal members by calling (920) 764-0700 or emailing gakblktcb@yahoo.com.

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Community Dinner
Twahwahtsi·láyʌ

(Dwah wah jeeleye) **all of us are family**

Speaker Ron Hill

Sashakoti?níkuhlaslunihe?
(saw-saw-go-dee-nee-goo-lah-sloo-nee-heh)
Yethiya?tanunha'
(yea- tee-ya, da-noon-hah)

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White Corn Chili
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FREE Food Safety Class
2011 CLASS SCHEDULE

CERTIFICATION	
April 13	5-9 P.M.
May 11	5-9 P.M.
June 8	5-9 P.M.
July 1	9-12 P.M. - NHC
Aug. 10	5-9 P.M.
Sept. 14	5-9 P.M.
Oct. 12	5-9 P.M.
Nov. 9	5-9 P.M.

RECERTIFICATION	
April 20	12-1 P.M.
May 18	5-6 P.M.
June 15	12-1 P.M.
June 29	5-6 P.M.
July 1	12-1 P.M. - NHC
Aug. 17	5-6 P.M.
Sept. 21	12-1 P.M.
Oct. 19	5-6 P.M.
Nov. 16	5-6 P.M.

LOCATION: Little Bear Development Center,
N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at **(920) 869-4558**

If there are not at least 3 people signed up and present within 15 minutes of the class start time, the class will be canceled.

Celebrate National Nutrition Month & "Eat Right with Color"

Submitted by Susan Higgs, RD, CD

During 2011 National Nutrition Month®, the American Dietetic Association is encouraging us to add color and healthy choices to our meals with this year's theme: "Eat Right with Color."

No matter what time of year it is; all seasons offer a variety of colorful and delicious foods, you just need to get creative. Choosing your meals and snacks from a variety of seasonal foods and colors will mean you are eating essential nutrients for optimal health and disease prevention.

Like an artist starting off with a blank canvas, you can transform a plain meal to a more colorful and exciting meal with just a few strokes of color. Your family will see, feel and taste the difference… a little color can make! See the ADA Press Release for some great ideas.

ADA Press Release:

"Adding a splash of colorful seasonal foods to your plate makes for more than just a festive meal. A rainbow of foods creates a palette of nutrients, each with a different bundle of potential benefits for a healthful eating plan," says registered dietitian and ADA Spokesperson Karen Ansel.

"Food variety supplies different nutrients, so to maximize the nutritional value of your meal, include healthful choices in a variety of colors."

ADA Spokesperson, Karen Ansel offers ways to brighten up your plate in every season with this quick color guide.

Green produce indicates antioxidant potential and may help promote healthy vision and reduce cancer risks.

- Fruits: avocado, apples, grapes, honeydew, kiwi and lime
- Vegetables: artichoke, asparagus, broccoli, green beans, green peppers and leafy greens such as spinach

Orange and deep yellow fruits and vegetables contain nutrients that promote healthy vision and immunity, and reduce the risk of some cancers.

- Fruits: apricot, cantaloupe, grapefruit, mango, papaya, peach and pineapple
- Vegetables: carrots, yellow pepper, yellow corn and sweet potatoes

Purple and blue options may have antioxidant and anti-aging benefits and may help with memory, urinary tract health and reduced cancer risks.

- Fruits: blackberries, blueberries, plums, raisins
- Vegetables: eggplant, purple cabbage, purple-fleshed potato

Red indicates produce that may help maintain a healthy heart, vision, immunity and may reduce cancer risks.

- Fruits: cherries, cranberries, pomegranate, red/pink grape fruit, red grapes and watermelon
- Vegetables: beets, red onions, red peppers, red potatoes, rhubarb and tomatoes

White, tan and brown foods sometimes contain nutrients that may promote heart health and reduce cancer risks.

- Fruits: banana, brown pear, dates and white peaches
- Vegetables: cauliflower, mushrooms, onions, parsnips, turnips, white-fleshed potato and white corn
- Whole-grains: 100% whole wheat breads, buns and rolls, whole-grain cereals, brown or wild rice, whole wheat or multi-grain pastas, and soft corn or whole wheat tortillas.

Ansel recommends choosing a variety of colors when shopping for seasonal fruits and vegetables. "And for additional options in the color palette, choose frozen or dried fruits and vegetables available throughout the year," she says.

"Instead of grilled chicken and mashed potatoes, consider painting a more colorful plate, such as grilled chicken topped with salsa, mashed sweet potato, asparagus and spinach salad with orange slices. A colorful meal is not only visually appealing, but it also contains a variety of nutrients and is quite flavorful," Ansel says.

For more information on how to "Eat Right with Color," visit ADA's National Nutrition Month website for a variety of helpful tips, fun games, promotional tools and nutrition education resources.

Smoke Signals: Sending a Message

Jessica A. Rickert, D.D.S.

Mark Twain said, "Quitting smoking is easy. I've done it a thousand times."

Promising yourself you'll quit using tobacco is easy. Never touching tobacco again is difficult, because nicotine is so very addictive, causing extreme dependence on this drug. All forms of tobacco are harmful to the user, very harsh to nearby human beings.

CHEW, dip, SNUFF, smokeless tobacco, SPIT TOBACCO, and chewing tobacco are names for the same tobacco product, a product which contains 28 known cancer-causing agents. These poisons increase the user's chances of having a heart attack, stroke or cancers. There is NO safe form of tobacco.

As a dentist and Potawatomi tribal member, I am so saddened to see the effects of tobacco on my patients' oral health. I cry each time I diagnose oral or throat cancer. When the referral to an oral surgeon results in surgery, radiation and/or chemotherapy, it is devastating for the patient, the family and for me. Sometimes the disfigurement from oral cancers is so profound, that the patient refuses to leave home, becoming essentially a hermit. When they are only 23 years old, my heart breaks for them.

Among other ill effects, tobacco constricts the blood vessels, resulting in white patches in living tissue. This leads to gum disease and possible tooth loss. After extractions, dry sockets often afflict the tobacco-users with increased pain and healing time. There is also increased tooth decay due to the massive amounts of sugar added to tobacco. Tobacco users often complain of an uncomfortably dry mouth, resulting in bad breath and failure of fillings. Diminished taste and smell is another complaint from my tobacco-using patients. Maybe the tobacco-users don't notice, but everyone else notices their ugly, stained teeth, tongue and even lips.

It's just gross. Yuck!

If you are a tobacco user, and you notice these signs of possible cancer, go to your dentist or doctor right away. The earlier a cancer is diagnosed, the more likely the tobacco-user will live.

-Any sore or tenderness which does not heal

-Numbness or pain anywhere in the mouth or throat

-Development of a lump, or a leathery, wrinkled or bumpy patch inside your mouth.

-Instead of the healthy pink color on the lips or inside the mouth, are there any changes in color, such as white patches, red spots or graying of the tissues? Any blue or black places?

-Difficulty chewing, swallowing, speaking or moving the tongue?

-Any tooth movement or changes in the way your teeth fit together?

I encourage you to never start using any tobacco product. I encourage you to stop using any tobacco product, and I applaud your efforts. Go to any tribal health clinic, and ask for help. Here are some other helpful possibilities to increase your chances of successfully stop the use of tobacco products:

-Phone 1-800-QUIT-NOW

-Visit www.smokefree.gov

-The U.S. Surgeons General's Office can send you the "You Can Quit Smoking Kit"

-The National Institute for Dental and Craniofacial Research

-The American Lung Association

-The American Dental Association's website http://www.ada.org/3013.aspx

-The Center for Disease Control at 1-800-232-4636

-The National Cancer Institute at 1-800-422-6237

-The American Cancer Society at 1-800-227-2345

If you don't quit for yourself, then seriously consider the extreme health risks you are putting on your family and those around you. Second-hand smoke is dangerous to everyone, but especially kids and pregnant women. Truly, you do not wish to harm your loved ones, do you? Even "chew" is dangerous; children have ended up in the emergency room of hospitals, because they picked up some careless person's chew, put it into their mouth and swallowed it! Don't let this happen in your household.

Yes, you stop using tobacco products. Your medical doctor can write a prescription which can lessen the cravings; there is gum, and patches to help. Remove all tobacco products from your home, workplace and car. Seek tobacco-free environments. Exercise daily. Use sugarless mints with Xylitol often. A good source is www.drjohns.com For a discount, use the code P I P 8 S 5 B 4 7. When you crave tobacco, use the 4-D's:

(1.) DELAY – the craving will pass in 5 – 10 minutes

(2.) DRINK 4 – 8 ounces of water, slowly

(3.) DO something else –distract yourself with activity. A brisk walk is good. So is prayer.

(4.) DEEP breathing – 5 deep breaths, in through the nose as deeply as possible. Hold as you slowly count to 5. Then "blow" out a candle, emptying the lungs as much as possible.

I do encourage you not to use any tobacco products. I encourage you to stop using any tobacco products, and I applaud your efforts.



Do you have questions about your health care benefits?

We Can Help!

Medical Benefits Coordinators from the Oneida Community Health Center will be at SEOTS !

Thursday and Friday, March 24th and 25th, 2011

MARCH 24TH
9:30AM TO 4:00PM
MARCH 25TH
9:30AM TO 2:00PM
SEOTS
6820 W. WEDGEWOOD DR. MILWAUKEE, WI

- Senior Care Prescription coverage (applications)
- Medical Assistance –Badger Care Plus (applications)
- Wisconsin Well Women's Information
- General questions regarding Oneida Community Health Center Services

Any questions please contact Oneida Community Health Center and ask to speak to a Medical Benefits Coordinators

TEL: (920)869-2711

SOVEREIGN ONEIDA NATION OF WISCONSIN

Utility Assistance NOTICE

Utility companies will begin soon to send out preliminary disconnect notices. If you have not been able to make payments during this heating season, please contact your utility provider (WPS, WE Energies, etc) to make payment arrangements. If you have been making payments but the balance of your bill is difficult to manage, contact the utility provider to discuss making payment arrangements for that balance.

If you haven't done so already, you can contact the County or Tribal Energy Assistance Program – *see below for contact information* – to schedule an Energy Assistance appointment.

If you are determined eligible for utility assistance, you may also be eligible for Weatherization. The Weatherization program's goal is to decrease energy consumption by assisting with insulation, sealing air leaks, upgrades to heating systems, and energy saving products. Information provided during your Energy Assistance appointment determines the need for referral to the Weatherization Program.

If you reside within the *Oneida Reservation*, contact the **Center for Self-Sufficiency** at **920-490-3710** to schedule an appointment …

If you reside in *Brown County* but outside of the Oneida Reservation boundaries you can contact **Integrated Community Solutions** at **920-498-3737** or go to their office at *2605 S. Oneida St, Suite 106* in *Green Bay* … and

If you reside in *Outagamie County* but outside of the Oneida Reservation boundaries you can contact **Heating Assistance of Outagamie County** at **800-506-5596** or go to their office at *530 W. Wisconsin Ave.* in *Appleton*.

If your household gross income is less than the amount shown on the following chart, you may be eligible for a benefit or services.

Household Size	*3 Mo. Household Income*
1	$6,142
2	$8,032
3	$9,921
4	$11,811
5	$13,701
6	$15,591
7	$15,945
8	$16,300

Family Fitness Highlights

Oneida Family Fitness Summer Hours:
M-T-W-TH-F: 5:30AM–8:30PM
Saturday: 8:00AM - 1:30PM
For more information call
920-490-3730

PACE: A Class for Everyone

Take a few moments out of your busy week to stretch tight muscles and rejuvenate your body. I welcome you to participate in our next P.A.C.E group exercise class.

People of all ages will benefit from taking this class. Originally, designed for people with arthritis, the P.A.C.E class focuses on improving range of motion and joint mobility through a wide range of upper and lower body movements. Here is a sample of exercises.

- Knee extensions
- Arm circles
- Shoulder shrugs
- Bicep curls

Participants can choose from 1-3 lbs weights or use their own body for resistance. P.A.C.E class is offered on Friday mornings at 10:15 in studio B.

Come and join the fun!





Oneida Family Fitness is Open on Saturdays

By Amanda Riesenberg

Come on in to see us! Oneida Family Fitness is open on Saturdays through May 21st from 8:00 am to 1:30 pm. We offer a variety of opportunities for you and your family to not only spend time together, but spend time being active together. We offer a basketball skills program in our gym from 8:00 – 9:00 am. This program is open to children ages 5 - 12. From there we move into our morning aerobics class; the class type changes every Saturday and is held from 9:15 – 10:00 am. The gymnasium is open from 9:00 am – 1:30 pm for your family to shoot hoops, bump the volleyball back and forth, play tag games, kickball or any other activity that your family likes playing together. Our cardio and weight equipment is available to youth as early as 10 years of age who also receive a youth orientation.

Please come on down and check us out. We are always excited to see new and returning members alike. If you are not a member, we have day passes available for affordable fees as well. Want to become a member? Stop by our front desk for more information. Our staff will be able to assist you in receiving a tour of the facility and helping you with our membership registration. If you have any questions please do not hesitate to give us a call at **920-490-3730** or look us up on the web at www.oneidanation.org/fitness.

We look forward to meeting each and every one of you!

ONEIDA FAMILY FITNESS YOUTH BASKETBALL

Skills, Drills and More:

This program is designed to condition and teach Oneida youth the fundamentals of basketball in a non-competitive fun environment. These Saturday sessions will focus on skills, drills and more. No registration or Fees are required for this program. This program is for youth ages 5 and older (children under the age of 9 must have a parent present while in the facility)

Dates: Saturdays: January 8—March 12
Location: Oneida Family Fitness Gymnasium
Times: 8:00am – 9:00am





Just Move It

Dates and Locations

4-30: **March of Dimes** - 9:00am, Ashwaubenon
5-18: **National Employee Health & Fitness Day** - 6:00pm, Oneida Family Fitness in House & Work Sites
6-11: **Bellin Run/Walk** Team Oneida Walk/Run
7-20: **JMI - Summer Walk,** 6:00pm Duck Creek Trail

8-20: **Environmental Community Clean Up,** 10:00am Parish Hall and Hwy 54

Questions?
Call **920-490-3730**
www.oneidanation. org/fitness

Oneida Family Fitness Staff

Michelle Mielke.....*Fitness Center Director*
Ryan Waterstreet.....*Assistant Director*
Amy Griesbach.....*Office Manager*
Ryan Engel.....*Fitness Specialist Supervisor*
Stefanie Reinke.....*Fitness Specialist Supervisor*
Jason Manders.....*Fitness Specialist*
Jessica Schultz.....*Fitness Specialist*
Todd Shelto.....*Fitness Specialist*
Amanda Riesenberg.....*Fitness Specialist*
Brad Sosinsky.....*Fitness Specialist*
Tek Skenandore.....*Fitness Assistant*
Hudson Denny.....*Fitness Specialist/Promotions*
Kevin Schoenebeck.....*Martial Arts Coordinator*
Adam Brown.....*Martial Arts Instructor*
Maureen Cisler.....*Administrative Assistant*
Shoshana King.....*Administrative Assistant*
Teresa Roth.....*Aquatics Supervisor*
Teresa Holschuh-Sieja.....*Aquatics Trainer/Supervisor*
Nicole Herlache.....*Lifeguard*
Orrie Kreuscher.....*Lifeguard*

The **O**neida **F**amily **F**itness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: **(920) 490-3730**
Look for O.F.F. Highlights once a month in the Kalihwisaks!

It is our mission to provide lifelong learning to the lives of the people who choose to participate in our programs. The Oneida Adventure Experience combine adventure-based educational programs that utilize activities that are challenging and fun, to help stimulate individual growth and team building skills. Our staff understands that people learn best through experience.

Survival Skills & Overnight Camping

Get Out… Explore!

Who's This For? **Parents with their children or any interested individual** (Adults and Ages 12-up)

Dates/Times? **3 Week Session… April 5, 12, 19 • 5 PM – 7 PM**

Survival Overnight… April 30 • 10 AM – 10 PM



Class Location: **2640 West Point Rd., Green Bay, WI 54304**

Cost? $40.00 for Tribal Members/Employees/Fitness Members
$60.00 for Non-Members *(cost for overnight trip included)*

Often times our life experience and education will determine how we respond to a survival situation. In a wilderness setting this holds true and you can enjoy the outdoors even more if you have the confidence to stretch your comfort zone. Wilderness survival skills are essential when exploring the great outdoors and the skills taught in this class will help you develop the confidence you need to get out and explore.

Modern and Primitive techniques will be taught during the course. Three main rules of survival will be focused on during the sessions: (fire, shelter & water) Participants will learn several ways to start a fire (Flint and steel, bow drills along with artificial and natural fire starters.) Building a shelter is a great skill to learn. Several examples of shelters will be shared during the course and you will have a chance to sleep in your own during the overnight. The survival overnight will be a hands on learning experience using the new survival skills you've developed during the course. This class could be a great activity for a parent and child or any interested individual. A survival game and quiz will be used to help bring out a real survival situation.

Instruction will be provided on the following priorities:

Fire: *A fire is an essential survival skill to have; learn some fire building basics along with some natural fire starting materials. Use flint and steel or a bow drill to start a fire*

Shelter: *Learn how to build a survival shelter using the surrounding resources.*

Water: *Treating and collecting water are essential skills to have in any outdoor adventure activity. It can be a critical survival skill.*

Adults and ages 12 and up are invited to register.

Space is limited so be sure you register in advance.

Class portions will be offered at: Oneida Adventures • 2640 West Point Road • Green Bay, WI 54304
Contact's: Kip Miller (920) 490-3810 • kmiller@oneidanation.org
Mark Steinbach (920) 490–3846 • msteinba@oneidanation.org



Upcoming Events

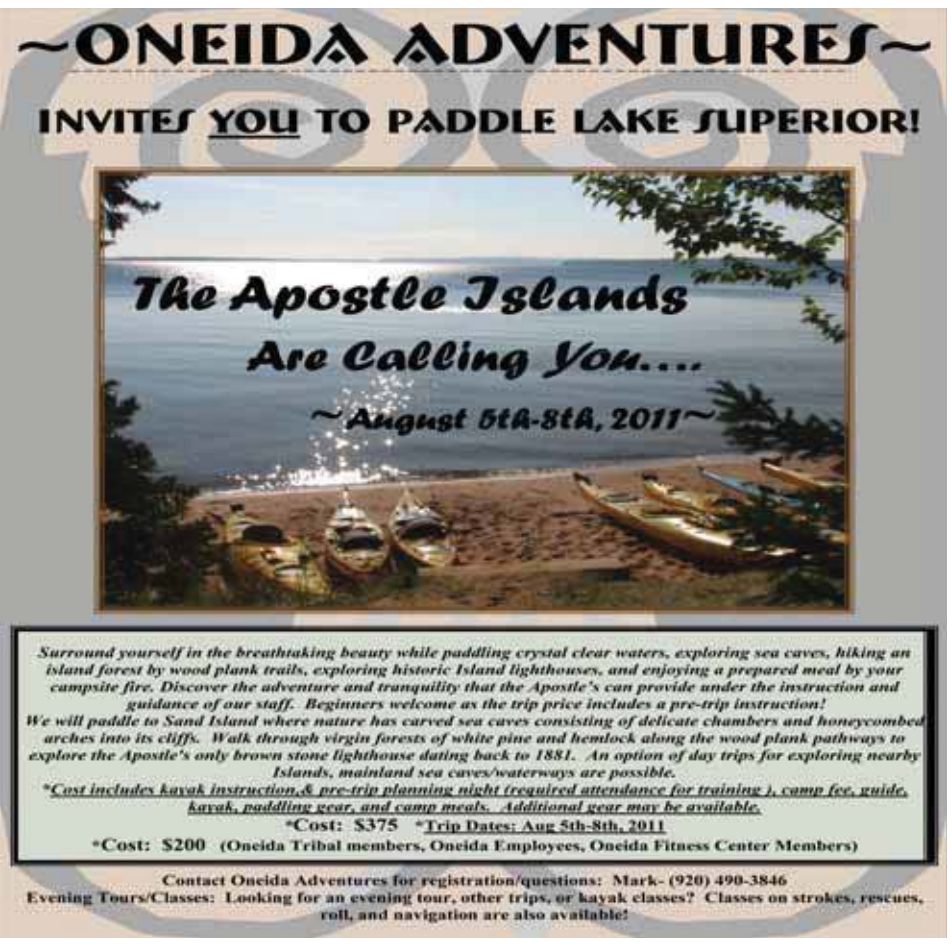
Oneida Adventures Girls Group

Youth Ages 12–16
Meets every 4th Thursday of the month –
Started September 9th
Activities Include:
GPS, Survival skills, fire respect/starting, snowshoe/cross country skiing, snow shelters, camp cooking, ropes course, kayaking, snorkeling, canoeing/camping.

Oneida Adventures Boys Group

Youth Ages 12-16
Meets every 2nd Thursday of the month –
Started September 9th
Activities Include:
GPS, Survival skills, fire respect/starting, snowshoe/cross country skiing, snow shelters, camp cooking, ropes course, kayaking, snorkeling, canoeing/camping.

Contact:
Cindy Young – 490-3863
Kip Miller – 490-3810
Mark Steinbach – 490-3846





For the Best in Native American Music
Tune in to…
Kalihwiyose
WPNE 89.3
on your FM dial…
Thursdays 10:00PM
to midnight

COMMUNITY FUND

Question and Answer Sheet

Q: What is the Community Fund?
A: It is a vendor generated fund that is part of a contract agreement for products and services currently utilized by the Oneida Tribe of Indians of WI.

Q: Where did the Community Fund come from?
A: It evolved from the older vendor agreement. The Community Fund was created after an internal audit and Standard Operating Procedures were completed.

Q: What is the process to request funding or products?
A: Information packets can be obtained from the Finance Office. Once received requests are placed on the next meeting of the Finance Committee who review Community Fund requests once each month.

Q: Who can apply to the Community Fund?
A: All enrolled members of the Oneida Tribe of Indians of Wisconsin are eligible.

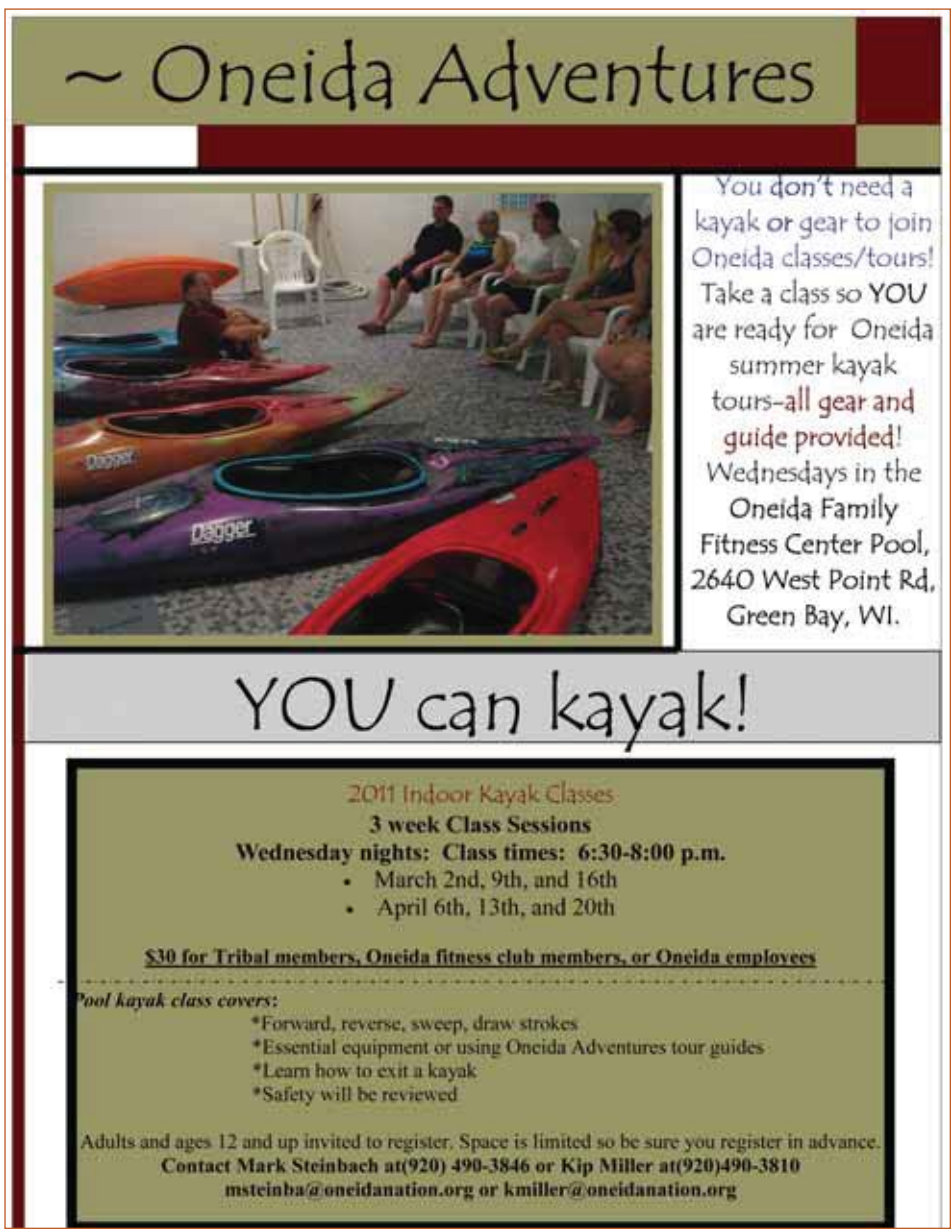
Q: Can departments within the Oneida Tribal organization utilize this fund?
A: Tribal departments can request products for employee /community events. They are excluded from the fund request portion as all tribal department funding is covered under the budget process.

Q: How are requests reviewed and who reviews them?
A: The Treasurer, CFO and Finance Committee drafted Standard Operating Procedures for equitable distribution of funding and products. The Finance Committee that is chaired by the Treasurer reviews all requests.

Q: What types of requests are covered under the Community Fund?
A: There are three categories covered under the Community Fund; 1) Tribal and Public School System Events, 2) Oneida Community Events and 3) Fund raising activities for Oneida Community causes. Excluded from this fund are travel requests as well as requests for personal expenses.

Q: Are there funding limits for requests to the Community Fund?
A: Yes. Requests from individuals are limited to $500 per individual/event per year and requests from groups/organizations are limited to $1,500 per group/event per year.

Q: Will I receive a 1099 if I receive a donation from the Community Fund?
A: No. Donations from the Community Fund are considered gifts and therefore exempt from being classified as taxable income.



Thunderhawks fall at Valley Christian



Kali photo/Nate Wisneski

Eddie Santiago (4) floats a shot over defenders against Valley Christian. The Oneida Nation Thunderhawks fell to Valley Christian Warriors 45 - 73 in WIAA Regional action on Tuesday, March 1. The loss ends the T-hawks season with a record of 7 - 15. Eddie Santiago paced the Thunderhawks with 15 points while Jo Jo Santiago and Devonte Pointer added 10.

Doyen catches first muskie



Photo courtesy of Daniel Doyen

Daniel Doyen of Green Bay caught and released this 42 inch Muskie on Lake Noquebay in Crivitz, Wisc. on February 26 with the help of his brother Moses Doyen and friends. Daniel stated "This is the first Muskie I had ever caught and I'm hooked".

25th Annual Bill Danforth All-Native Bowling Singles Tournament

WHEN: Saturday, April 16
TIME: Registration, 12:30–1:30PM
START TIME:2:00PM
PLACE: Ashwaubenon Bowling Alley
(Behind LEGENDS on Waube Lane)
2929 Allied Street
Green Bay, WI

Men & Women Divisions:
Average is based on 2009-10 league average unless current average is 10 or more pins higher. $30.00 ENTRY FEE per person (**NO** Personal Checks)
100% payout based on # of bowlers.
Reservations call **(920) 497-5499**. Maximum of 5 bowlers per lane. You MUST bring documentation of bowling average. If you don't have proof you will receive the following average: 165 - Women 195 - Men. **Bowlers MUST be at least 18 years old.** Tribal ID may be requested for verification.

Fighting Sioux foes say keeping name will hurt UND

By Trevor Born
Associated Press

BISMARCK, N.D. (AP) ~ Opponents of a proposed state law that would force the University of North Dakota to keep its Fighting Sioux nickname say retaining the tradition isn't worth the potential damage keeping the mascot could have on its athletics program.

UND is preparing to retire the nickname and a logo depicting an American Indian warrior in August under the terms of a settlement with the NCAA, which considers such mascots hostile and abusive.

The North Dakota Senate's Education Committee spent more than five hours Monday reviewing a proposed law that says the university must keep the Fighting Sioux name and logo. It also instructs Attorney General Wayne Stenehjem to consider suing the NCAA if it penalizes UND for doing so.

The committee plans to vote on the measure Wednesday or early next week, said chairman Sen. Layton Freborg, R-Underwood. Gov. Jack Dalrymple has declined to say whether he will sign the measure if it is ultimately approved.

If UND keeps its name and logo, it would be barred from hosting postseason events. Sen. Mac Schneider, a Grand Forks Democrat who played center on UND's national championship football team in 2001, said the restriction "unquestionably decreases the chances of winning a championship."

"The thought of politicians taking away competitive advantage that our student athletes have earned makes my stomach turn," Schneider said.

Brian Faison, UND's athletic director, said Minnesota will likely leave the WCHA soon, when the Big Ten conference begins offering hockey. Without that conference connection, keeping the nickname could mean ending the schools' storied hockey rivalry, Faison said.

The bill's supporters downplayed what Jody Hodgson, general manager of the Ralph Engelstad Arena, called "these doomsday scenarios." UND plays its hockey games in "The Ralph," which is festooned with thousands of Fighting Sioux logos and other images.

Jon Backes, president of the state Board of Higher Education, said he doubted the NCAA would bend.

"To speculate that the NCAA would change its rule on imagery because the state of North Dakota is unhappy with its policy I think is absolute folly," Backes said.

The NCAA rules require colleges with American Indian nicknames or logos to change them or face sanctions, unless the schools receive permission from the affected Indian tribes to use the name.

UND sued the NCAA over the issue, and the two sides reached a settlement in which the school agreed to get rid of the name and logo unless it obtained permission from the Standing Rock and Spirit Lake Sioux tribes.

Spirit Lake tribal members endorsed the nickname and logo in a 2009 referendum, but the Standing Rock Sioux tribal council, which has said it opposes the nickname, hasn't held a vote.

Backes said the bill's directive that Stenehjem consider an antitrust lawsuit against the NCAA is meaningless, because the state gave up any antitrust claims against the association in its 2007 settlement.

Some also questioned if a legal battle may hurt the school's transition to Division I, which it is set to make next year when it joins the Big Sky Conference.

Big Sky commissioner Doug Fullerton said in a interview on Monday that conference officials haven't questioned UND's membership status because of the legislation. But "there's no question that this kind of ongoing controversy will hurt them,"

Fullerton said the Big Sky expects teams that win its conference titles to advance in national tournaments, which is less likely if the team cannot host a postseason game.

ARCHERY TRY-OUTS
US Indigenous Games 2011

Date: March 12th, 2011
Time: 10:00 am—1:00 pm
Location: Gander Mountain—2323 Woodman Dr—Green Bay WI 54303
What to bring: bows, arrows and release

Age Groups: U14, U16, U19
Your age on December 31st, 2011, determines the age category you will compete in at the 2011 Games.



Archery Try-Outs



INDIGENOUS GAMES 2011 MILWAUKEE, WI

ARCHERY TRY-OUT REGISTRATION DEADLINE: MARCH 10TH, 2011

Drop off this Archery tryout registration form at the Oneida Fitness Center for Lori Hill or Scott Murray by March 10th, 2011. Or Email to lhill4@oneidanation.org. OR Fax to 920.490.3814. We, as parents, agree to and understand that attending the activities provided on this day is a privilege. By signing this registration form, we support no tolerance for violence, drugs, alcohol and disrespect of staff as well as peers.

Age on your birthday in 2011: _____
Participant Name:_____ Date of Birth: _____

Tribal Affiliation:_____Parent Name:_____

Home Phone:_____ Cell Phone:_____

Address:_____

Email address:_____

Parent/Guardian Name & Contact Phone during clinic:_____

Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all it's employees, officers, departments, Enterprises and agents from any liability for damages to or loss of personal property, sickness, and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. for which the Oneida Tribe is not culpable, which might occur while participating in the above mentioned activity.

Parent/Guardian Signature:_____ Date:_____

For more information contact Shad Webster at 920.869.1540

BradStock Crew, family and friends contribute generously to Cancer Benefit

A Cancer Benefit was held for 6 year-old Victoria Kaquatosh on Saturday March 5th 2011 at "The Shelter", 142 S. Main St., Shawano WI.

BradStock crew, Family & Friends of Oneida, Wisconsin, and on behalf of BradStock Music Festival, raised $475 in donations in two days to contribute to the cause. Numerous other items were donated from various individuals and businesses for the benefit as well and were raffled off throughout the day.

Music was played throughout the day by the Wolf River Band. The group donated their time for the cause. Members include: Darrell O'Katchicum, James 'Pokey' Reiter, Audie Murphy and Wade Fernandez. The Country Sound band also performed. DJ's for the event were Mike Delabrue and Yoham.

"I can't begin to express my heartfelt gratitude to everyone who gave their time and resources to help make the Cancer Benefit for Victoria Kaquatosh on March 5, 2011 a success," said Julie Kaquatosh, a key organizer for the benefit along with her husband Jon.

"Thank you to the local businesses and individuals who donated items and services in this tough economy, to be raffled," she added. They include:

Marcia Laughlin
Hunters Haus
Menominee Casino, Bingo and Resort
Luigi's
Yvonne Kaquatosh (Kalihwisaks)
Oneida Tourism
Linda Halverson (Party Lite)
Wolf River Band
Yoham and Mike Delabrue
The Shelter (Carla Kassube)
Menominee Tribal School (Penny Drive)
Lois Waukau
Margo Reiter
Barbie Dixon (Finishing Touches)
Lillian Fischer Duquaine
Wade Fernandez
Launching Pad
Mountain Bay Lanes
Menominee Chamber of Commerce
Carol Goska
Barbara and Mark Bader
Chute Inn Restaurant
Janet Tlachac (Vibrant Impressions)
Native Healing
Body Essentials
Off the Wall
American Car Care
Lakeshore Lanes
Perkins
Kuhn Lonesome Pine Farm
Yesterday's Diner
North Star Casino (Candi Miller)
Brenda Bierman
Jessica and Jennifer Monroe
Rose Mary Peters
The Hammock Shop
Shannon Chapman
Antlers Supper Club
Laura Duchesne
Camay and Joe Lyons of (River Mart Express)
Bradstock Crew (Oneida)

If I forgot anyone, I apologize, you will never be forgotten and will always remain in our hearts.

Thank You! Julie and Jon Kaquatosh

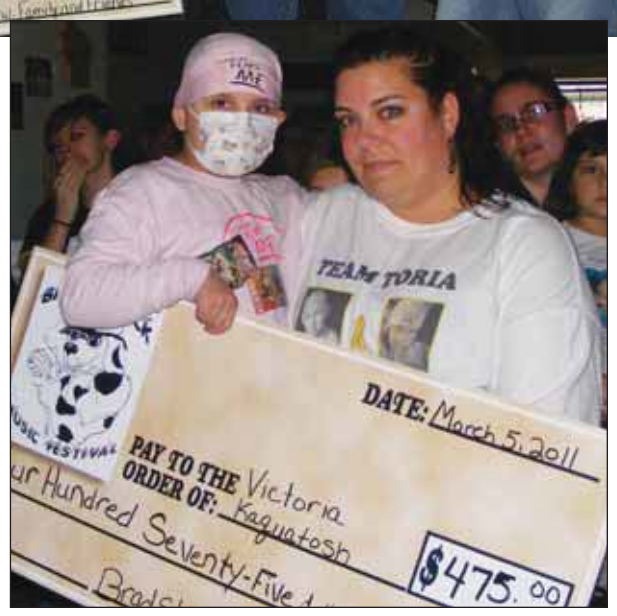
Playing Under the Sea to learn about healthy lifestyles



Kali photo/Nate Wisneski

Oneida Family Fitness' Fitness Specialist Jason Manders leads a small class in a Drums Alive session during the Under the Sea Adventure Family Fun Night 2011. The community focused event, held at the Turtle School on Wednesday, March 2, offered games, inflatable play-yard and bounces, food, prizes and music. The event promoted a healthy lifestyle and was sponsored by Oneida Comprehensive Health and the Diabetes Grant.





Contributed photos

Pictured above from left to right are: Lydia Wilson (Victoria's mom), Julie Kaquatosh, Victoria Kaquatosh, Heather Skenandore, Melody Skenandore, Rita Reiter, Warren Reiter, Brad Skenandore, & Jon Kaquatosh. At right, Victoria and her mom Lydia display the check.

41
CONNECTING WISCONSIN

Visit www.US41wisconsin.gov

Make a travel plan

Drive safely through construction

The US 41 Project Web site is your source for up-to-date US 41 information. Be sure to add a visit to your checklist before traveling.

(920) 492-4120
US 41 Project Hotline

U.S. Department of Transportation
Federal Highway Administration

WISCONSIN DEPARTMENT OF TRANSPORTATION

26th Anniversary of Landmark Supreme Court Ruling





Kali photos/Dawn Walschinski

Top: From left to right: DJ Danforth, Michelle Danforth, Laura Manthe, Anita Barber and Chaz Wheelock listen to Oneida Historian Loretta Metoxen on the 26th anniversary of the 1985 Supreme Court ruling that found that the state of New York liable for wrongful possession of Oneida's land.

Left: Loretta Metoxen discussed the history of the Oneida Land Claim and the future of the land claim.

Bottom left: The Treaty of Canandaigua signed in 1794 which set the boundaries of the Iroquois reservations

By Dawn Walschinski
Kalihwisaks

Long time Land Claims Commissioner and Oneida Historian Loretta Metoxen led a discussion on the history of the Oneida land claim in New York state and the future of the claim at a potluck celebrating the 26 anniversary of a landmark Supreme Court ruling that found the state of New York liable for wrongful possession of Oneida's land (see ruling syllabus at bottom of page) on Friday, March 4.

"It was the first major land claims case that was taken through the federal court system, because tribes had previously been preempted from taking their court cases, their cases, their land claims cases into federal court. They had to no standing until the Oneidas brought the first case in 1970 to federal court," explained Metoxen.

The land base had been established in the 1794 Treaty of Canandaigua which reserved land for the Six Nations of the Iroquois Confederacy. Article II of the document states:

"The United States acknowledge the lands reserved to the Oneida, Onondaga and Cayuga Nations, in their respective treaties with the state of New York, and called their reservations, to be their property; and the United States will never claim the same, nor disturb them or either of the Six Nations, nor their Indian friends residing thereon and united with them, in the free use and enjoyment thereof: but the said reservations shall remain theirs, until they choose to sell the same to the people of the United States, who have the right to purchase."

However, the state of New York began illegally obtaining Indian lands in violation of the Nonintercourse Act of 1793 which limits the sale of Indian lands to the Federal Government. As a result, Oneida lost most of its land and a majority of its citizens moved to northeast Wisconsin while another population settled in Ontario, Canada.

> *"We have not been paid a red penny or single dime of those damages to date, so it's been 26 years since the Supreme Court."*
>
> – Loretta Metoxen

While the Supreme Court ruling was a positive one for Oneida, efforts to negotiate a settlement with New York have not come to fruition.

"We have not been paid a red penny or single dime of those damages to date, so it's been 26 years since the Supreme Court," said Metoxen.

In 1991, the three Oneida communities signed an agreement, but "Basically, we fell apart because the government of the New York Oneidas decided that they wanted to use this three way agreement to influence the governor to grant them the right to a casino if the New York Oneidas would back off the claim and frustrate the purposes of the claim," she said.

Changes in the make up of the Supreme Court judges could end in a reversal of the 1985 ruling unless a settlement can be negotiated.

"I think there's hope, but the hope is in the negotiations, and people have to press for it," said Metoxen.

470 U.S. 226
105 S.Ct. 1245
84 L.Ed.2d 169

COUNTY OF ONEIDA, NEW YORK, et al., Petitioners

v.

ONEIDA INDIAN NATION OF NEW YORK STATE, etc., et al. NEW YORK, Petitioner

v.

ONEIDA INDIAN NATION OF NEW YORK STATE, etc., et al.

Nos. 83-1065, 83-1240.

Argued Oct. 1, 1984.

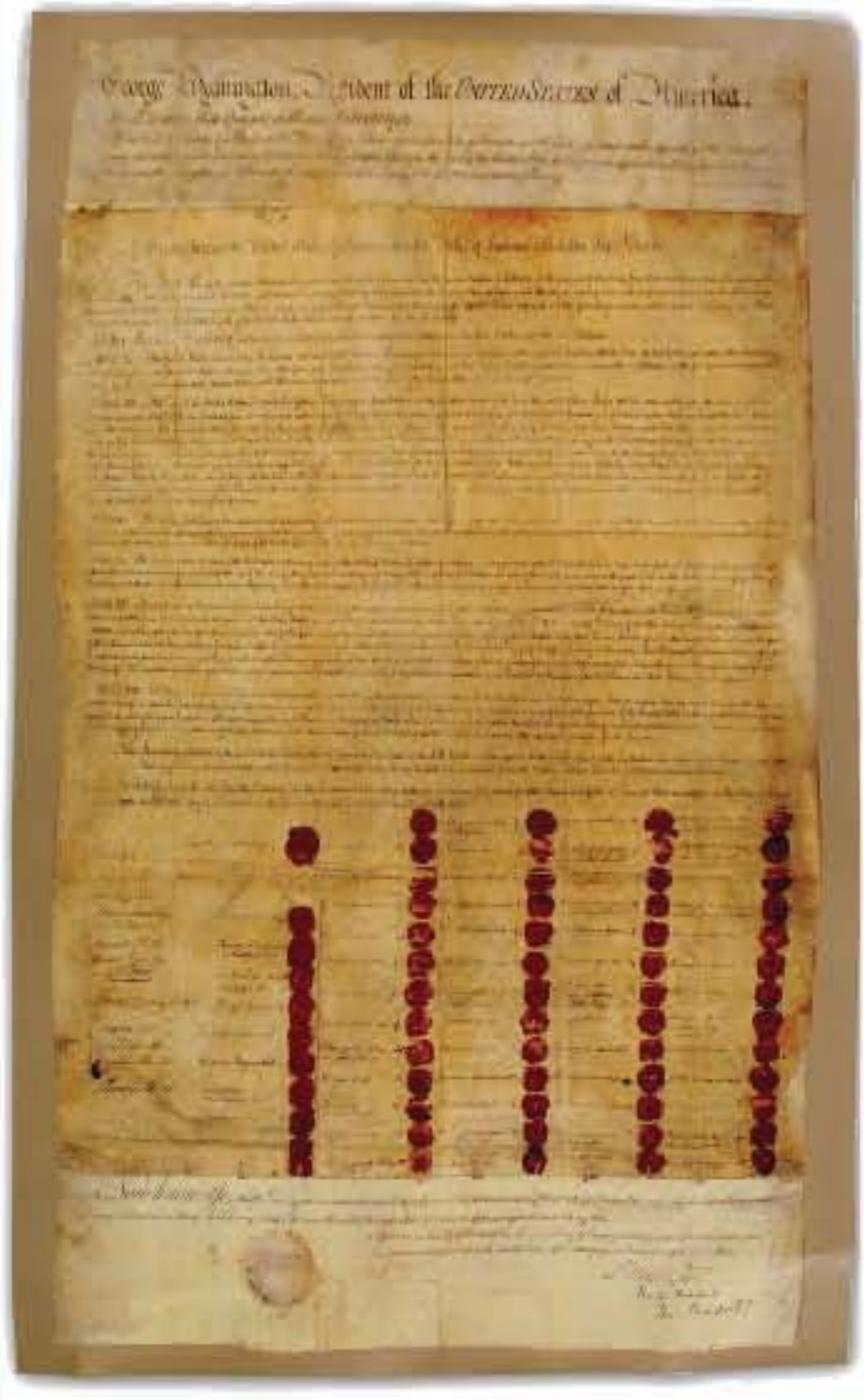
Decided March 4, 1985.

Rehearing Denied April 22, 1985.

See 471 U.S. 1062, 105 S.Ct. 2173.

Syllabus

Respondent Indian Tribes (hereafter respondents) brought an action in Federal District Court against petitioner counties (hereafter petitioners), alleging that respondents' ancestors conveyed tribal land to New York State under a 1795 agreement that violated the Nonintercourse Act of 1793—which provided that no person or entity could purchase Indian land without the Federal Government's approval—and that thus the transaction was void. Respondents sought damages representing the fair rental value, for a specified 2-year period, of that part of the land presently occupied by petitioners. The District Court found petitioners liable for wrongful possession of the land in violation of the 1793 Act, awarded respondents damages, and held that New York, a third-party defendant brought into the case by petitioners' cross-claim, must indemnify petitioners for the damages owed to respondents. The Court of Appeals affirmed the liability and indemnification rulings, but remanded for further proceedings on the amount of damages.



Child Development Day







A screening day for all children ages Birth to 5

AN AWARENESS OPPORTUNITY FOR PARENTS!

- Assess children's developmental progress
- Provide parents with awareness of available birth to three resources & referrals, child care, medical/health resources, and community resources & services.

Free raffle prizes

Free vision &dental screens

healthy snacks

Friday, April 29th, 2011

10:00 a.m.-3:00 p.m.
Oneida Nation Civic Center
(Site 1)



HOW TO REGISTER:
Phone reservations can be made at
(920) 490-3890
Between Mon., April 4th
& Wed., April 27th



Bicycle, Tricycle & TV/DVD Combo

Each family will receive a book and stuffed animal set

kalihwisaks
"She Looks for News"
March 24, 2011
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

In This Issue...



Flapjack Flippin' Larry - 5A
Larry Smith whips up some pancakes in support of a good cause.



Girl's Basketball wrap – 8A
A look at the Lady Thunderhawks run through the WIAA postseason



Munson Honored by ACLU– 9A
Barbara Munson was given a lifetime acheivement award for her work tackling race-based mascots.

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Seymour High now offering Oneida language class

By Nate Wisneski
Kalihwisaks

Language is often described as a centerpiece to a culture. As for the Oneida Tribe, that centerpiece is diminishing with many wondering if our culture is next. The Seymour High School saw an opportunity to help and took action.

Oneida Language and Culture is level one class taught by former Cultural Heritage intern Charlie Doxtater. It focuses on basic language, culture and history of the Oneida Tribe. The class was a joint effort, lead by the district, between the school and tribe.

"The class was made possible through a partnership grant through the Department of Public Instruction," said Jenny Kurczek, the district's Director of Curriculum & Instruction. The project is in second, and final, year of the grant.

"We have worked together through the whole process. It's not something that our district has totally taken over," she added.

Doxtater, who has a Cultural linguistic Anthropology degree from the University of Wisconsin – Oshkosh, transitioned easily into the role of teacher.

"When I started school

• See 3A, Language class



Kali photo/Dawn Walschinski
Charlie Doxtater leads the Oneida Language and Culture class at Seymour High School. The class is the first of its kind outside of the Oneida Nation High School.

Oneida VFW honors female veterans



Kali photos/Nate Wisneski
The Robert Cornelius VFW Post #7784 in Oneida honored female veterans during a ceremony on Friday, March 18. The ceremony was not only an honor ceremony, featuring drumming, but also a reminder that women are often forgotten when it comes to utilizing veteran services they have earned. Event organizer Liz Summers identified women as the fastest growing group of veterans.
The veterans were invited to take part in the weekly fish fry at the post along with being recognized by the Oneida community.
Left: Liz Summers addresses the crowd and introduces the women veterans.
Below: A small group of the female veterans listen to a poem during the ceremony honoring their dedication during their service.



Spring means Tree Tapping for Oneida students

By Travis Cottrell
Kalihwisaks

Not too far into spring, students of the Oneida Nation school system experience the process of harvesting sap from maple trees in an effort to produce maple syrup. As a Language & Culture activity, students trek into wooded areas surrounding the schools, learn the steps of tree tapping, as well as the proper Oneida language associated with the process.

Oneida Nation Elementary School Language and Culture teacher Maxine Thomas has been involved with the teaching of tree tapping in the Oneida school system since its introduction in 1981, when the Tribal School began tapping trees at the prompting of Norbert S. Hill, Sr. Maxine recalls, "We hired Sherwin Rice and the Rice family, they're the ones who taught us how to tap the trees. They went and bought all of the equipment and we went to the school and took out kids there and we've been doing it ever since."

Students now learn the scientific process that produces harvestable tree sap, as well as how to use the necessary tools and their Oneida language names. The number of students that participate in this annual event is around 500, 400 from the elementary school

• See 2A, Tree Tapping



Kali photo/Travis Cottrell
L to R: ONES fourth graders Maya Cruz, Emerson John, and Qualayou Smith sample the sap of the maple tree their class just tapped.

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Oneida Tribe Of Indians Of Wisconsin

2011 Primary Election

Tentative Candidate List

Disclaimer:

All applicants have not yet been declared candidates by the Oneida Election Board at the time of this publication. All applicants will need to be processed and notified of Eligibility. **This listing is for information only.** Once the candidate eligibility process is complete, a draft ballot will be developed and published.

Business Committee Chair
(Choose 2)
Bernard John Stevens
Thomas E. Wilbur
Ron "Tehassi" Hill
Ed Delgado

Business Committee Vice-Chair
(Choose 2)
Greg Matson
Daniel Guzman-King
Ryan Gerhardt
Dennis "Dj" Danforth Jr.
Debra J. Danforth

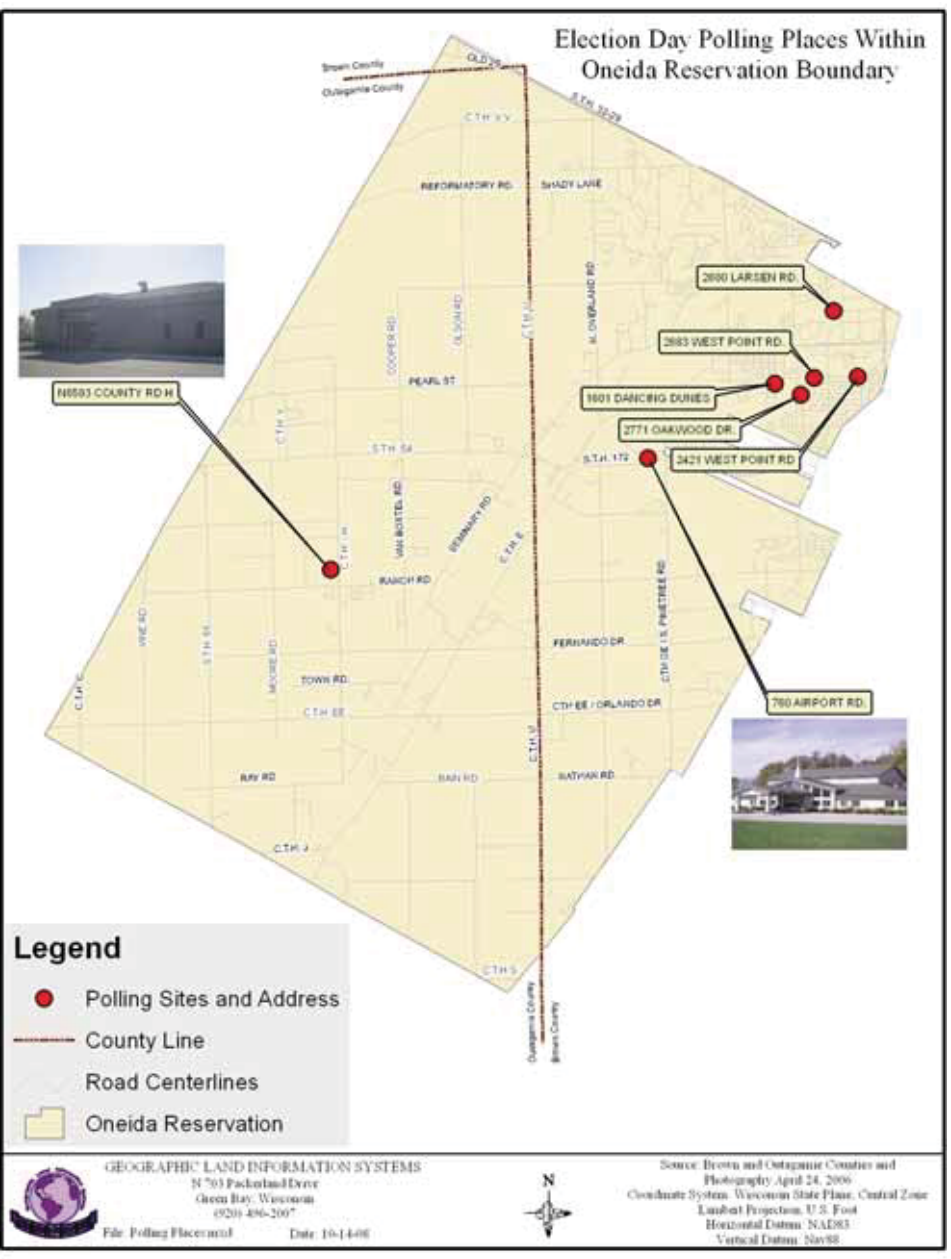
Business Committee Treasurer
(Not Necessary to be on Primary Ballot)
Kathleen (Kathy) Hughes
Cristina (Tina) Danforth

Business Committee Secretary
(Choose 2)
Patty Ninham Hoeft
Pat Lassila
Arlene L. Danforth

Business Committee Council Member
(Choose 15)
David P Jordan "Fleet"
Jennifer Webster
Gary L. Jordan
Ramon M. Paull Jr.
Paul Ninham

Business Committee Council Member
(Continued)
Ben Vieau
Simon W. Decoteau
Brandon Stevens
Melinda J. Danforth
John E. Powless III
Elaine Reed-Doxtator
Cathy Bachuber
Daniel A. King
Vince DelaRosa
Morningstar Skenandore
Jennifer M. Stevens
Thomas Espinsoa
Timothy Darrell Ninham
Fern V. Orie
Scharlene F. Kasee
Pearl B. Webster
Cathy L. Metoxen
Linda "Buffy" Dallas

April 5 Wisc. election polling places



From 1A/Tree Tapping

and 100 from the high school. The Oneida Veterans offer assistance with the process, "The Veterans come out and they help us, they tell stories to the kids about when they were young and we have all these people sitting out there. It's fun, it's nice."

The process requires patience; thirty-three gallons of sap need to be collected to produce one gallon of syrup. Once enough sap is collected it is boiled down into syrup and bottled with the assistance of the Oneida Cannery. With the final syrup in hand, it is used entirely for the Family Feast event as well as a Pancake Breakfast held with the students and their parents.



Kali photo/Travis Cottrell

ONES fourth grader Tiara Barber secures the spout in the maple tree chosen by the class.

Cottrell joins Kalihwisaks Staff



Cottrell

Travis Cottrell has joined the Kalihwisaks staff to serve as a Photographer/Reporter. He has previously worked as a Student Intern for the Kalihwisaks. Travis graduated from Saint Norbert College in May of 2009 and hoped to start a career path soon thereafter, however the current state of the job market only offered part-time opportunities. Travis says, "I am thrilled to join the staff of the Kalihwisaks, my previous experience with the newspaper was very enjoyable. I enjoyed working with the Kali staff members as well as carrying out the duties of the position during my internship, so I jumped at the opportunity to join the Kalihwisaks staff."

Aside from his career interests, Travis also enjoys movies and fine arts such as painting, drawing, and photography. He also enjoys playing basketball and baseball.

Caretakers' Corner

This is a service provided by the Division of Land Management to inform the community of acquired property.

1330 Hobart Drive, Green Bay
Original Allottees: Matilda Jane Skenandoah & Leah Skenandoah
Purchased: 12/16/10 .26 acres
Part of HB-1313, Oneida

Original Allottees: Trustees of the Diocese of Fond du Lac
Purchased: 12/28/10 5.63 acres

V.F.W. *Fish Fry*

Veterans of Foreign Wars

Every Friday in March

11:00AM – 7:00PM

Lunch & Dinner – *Perch…*$11.00

***Shrimp Plate…*$8.00 – *Seafood Platter…*$11.00**

Served with… **French Fries, Cole Slaw, Dessert and Rye bread with raw onion**

Location… **V.F.W. POST 7784**
2980 East Service Rd. •Oneida, WI

For carry-outs call Mike Hill at:
• **1.920.246.6722**
PUBLIC WELCOME

To Subscribe… *Mail to…*

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx

• **Non-Tribal members & Business Organizations:**
$24.00/Annually (*current rate*)

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled Oneida Members
(18 years & older)

Check out the Kalihwisaks on Facebook

Stay Connected!

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"She Looks for News"

Street address
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Green Bay, WI 54313

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

To contact us:
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www.kalihwisaks.com
Voice:1(920) 496-7318
Fax #:1(920) 496-7493

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Travis Cottrell.....Reporter/Photographer
• tcottrel@oneidanation.org (920)496-7316

To change subscription or delivery

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Business Organizations: $24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

Passing On...

Huebner, Carol Jean
June 26, 1948 – March 16, 2011



Carol Jean Huebner 62 of Lomira, WI. passed away on Wednesday March 16, 2011. She was born June 26, 1948 to Irvin and Lucille (White) Cook. On September 4, 1993 ahe married Kurtis Huebner. Carol was an avid reader and liked to crochet.

She is survived by her best friend and husband, Kurtis, her children; Kimberly (Jon) Wilhelms, Greg (Sandy) Banks, Shawn Banks, Stephanie (Dan) Huebner - Wendt, Renee Wagner, Heather Huebner, Jason (Nicole) Banks, and Joshua Huebner. Her 28 grandchildren further survive. Carol's siblings also survive; David (Chris) Cook, Sue (David) Robbins, Nancy Cook, and Victoria (Roy) Sloan, as well as numerous nieces and nephews.

Her parents and her brother Dan preceded her in death.

Friends could have called the RYAN FUNERAL HOME 305 N. Tenth Street De Pere after 12 noon Monday March 21, 2011. A funeral service for Carol was held at 3pm with Pastor Whit Sasser officiating. Burial followed immediately after the service in the James White Cemetery. Please go to www.ryanfh.com to send online condolences to the family.

Robinson, Linda Lou
April 5, 1943 – March 13, 2011



Linda Lou Robinson, 67, of Oneida, passed away early Sunday, March 13, 2011 at a local hospital. She was born April 5, 1943 to the late Woody and LaVerne (Schwerdt) Webster. Linda retired from Marriot Residence Inn.

She loved nature, especially feeding all the birds and chipmunks. She was an avid Green Bay Packer fan and a lifelong member of the VFW Auxiliary in Oneida. Linda loved to paint and spend time with her family. She made friends easily and literally had friends from all over the world.

Linda is survived by her children; Kathleen (Mark) Bolzenthal, Green Bay, and Elizabeth (Christopher) Briscolino, Mesa, AZ; and Allison O'Connor, five grandchildren: Kerri, Michael (Jeff), Justin Lauren, and Keith. She is further survived by her best friend Mary. She was preceded in death by her parents.

Friends and family may call from 4:00 to 8:00 PM (TONIGHT) Tuesday, March 15, 2011, at RYAN FUNERAL HOME, 305 N. Tenth St, De Pere. Ladies Auxiliary Service at 7:30 PM followed by a Prayer Service 7:45 PM. Visitation will continue on Wednesday, March 16, 2011 at Holy Apostle Church, Oneida from 9:00 AM until time of Mass. A Celebration of the Mass of Christian Burial will follow at 10:30 AM with Rev. Kristina Henning officiating and Deacon Deborah Heckel concelebrating. Burial will be in the Church Cemetery. Please visit www.ryanfh.com to send online condolences to the Robinson family.

Skenandore, Lola Little Feather
deceased March 9, 2011



The Creator called Lola Little Feather Skenandore, "Kaluhya'ko;ne'?" meaning "She's going to get the Sky", to the spirit world on March 9, 2011 at the young age of 36.

Lola was blessed with six children who were her pride and joy. Her smile, spirit and energy warmed everyone she knew. Lola was fun, loving, and happy person. She always looked for the positive in everyone. Lola proudly graduated in December 2010 with a double major from the University of Wisconsin-Green Bay. Her higher education was pursued to especially provide an example to her children, family, and friends. Lola was employed by the Oneida Tribe.

Lola is survived by her fiancé, Joshua Bailey and their children; Isabella, Lola, and Phoebe Bailey; her daughter Danielle Dessart-Skenandore; her sons Dominic Skenandore and Michael Stevens. Their blended family includes daughters Carley, Renae, Tineania, and Allison Bailey; and son Romello Bailey.

Lola is further survived by her sisters Shantel (Zeniff) Flores, Tammy Hammer, and Natasha Jordan; her mother Brenda Skenandore; her father John (Effie) Skenandore; maternal grandparents, Nick and Mary Metoxen; and many aunts, uncles, nieces, nephews, and cousins. Lola was preceded in death by her paternal grandparents, Norbert and Amy Skenandore.

Visitation was held at 1949 Candle Way, Green Bay, on Friday, March 11. A Tsi?kanuhkwat's-lake.lu? Service was conducted by Vincent Powless. Visitation. A service was held at 11:00 AM Sunday, March 13, 2011with Bob Brown. Burial was in the Oneida Nation Cemetery. RYAN FUNERAL HOME, De Pere is assisting the family. Please visit www.ryanfh.com to send online condolences to the Skenandore family.

Stevens, Dolores R.
June 14, 1928 – March 14, 2011



Dolores R. Stevens, 82, passed away Monday afternoon March 14, 2011. She was born June 14, 1928 to the late Chauncey and Grace (Antone) Powless. On January 5, 1966 she married George Stevens. Dolores loved to read, her animals, especially Nully the cat, Jack the dog and Reggie the dog. She also liked to play the slots at the Mason Street Casino. She loved to visit with her many friends, especially Sister Regina and neighbor Larry. Dolores had worked for over 34 years starting in 1963 and retiring in 1997 for the Farah family.

She is survived by her daughter Carol (Guzzy) Stevens, her many nieces and nephews, including Bruce "Zeke" Stevens, Filomeno "Buddy" (Sandra) De Leon, Betsy De Leon, David (Angelia) De Leon Delores (SFC Leonard) De Jesus, Sandra Hopson, and Larry Vaughn. She was preceded in death by her parents, her husband George, and two sisters Delilah, and Kathryn.

Friends could have called the RYAN FUNERAL HOME 305 N. Tenth Street De Pere after 4pm on Thursday March 17, 2011 until time of service at 6pm with Deacon Everett "Bobby" Doxtator officiating. The Oneida Hymn Singers sang at 5:30pm. Please go to www.ryanfh.com to send online condolences to the family.

Special thanks to Golden Care and Asera Care.

In Loving Memory

Happy 42nd Birthday

Grandma Sam

March 25, 1969 ~ November 18, 2006



Thinking back of all the
Special times together,
It makes us miss you even
more,
but knowing you are in a
better place,
gives a sense of peace.

We wish you were here to
see your new grandson…

We miss you so much!!

Love Mom & Dad, Brandon, Cory, Brody & Stephanie & Family

R.I.P.

Efrain Diaz Jr.

7/10/84 - 3/30/01



Ten years gone but sill
missed everyday

Love, Dana, Lil Effie & the rest of the Ninham & Diaz families

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled tribal members.

To Our Readers..

Payment for Memorials **MUST BE** made at time of submission.

Message w/Photo:

❒ 1 col. or ❒ 2 col @ $10.00 (limit 1-49 words)
❒ 2 col. @ $15.00 (limit 50-74 words)
❒ 2 col. @ $20.00 (limit 75-99 words)
❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! **Memorial** submissions mailed in without payment will **NOT** be published.

Questions?

Call *kalihwisaks* Toll Free at:
1.800.236.2214

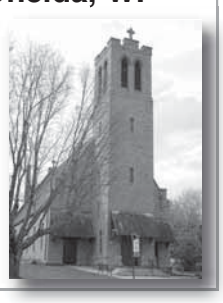
☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317
✆ Nate-ext. 7319 ✆ Travis-ext. 7316

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www.kalihwisaks.com
For the latest Oneida Community News…

Let us know what you think!



From 1A/*Lang. class*

I wanted to be a teacher. I gave tours at the (Oneida Nation) Museum and I always knew I could teach," he said. "It just came natural to get up in front of the class and talk."

The class started out as an eight-week pilot class for no credit. It then turned into a summer school class and moved to the current form it is now; a half-credit class in the Social Studies area. The class was offered for the first time during the second semester of the 2010 – 2011 school year. It is open to any student at any grade level in the high school.

Doxtater is using parts of the curriculum available on the Cultural Heritage's website and with the help of Stephanie Stevens and Forrest Brooks, formulated the foundation for the class.

"Stephanie and Forrest were developing the website and Forrest really helped me develop the eight-week curriculum, Stephanie gave me a lot of posters and different activities for the kids to do," said Doxtater. "They pretty much gift-wrapped it for me."

Doxtater's goals for the students are rather simple but challenging.

"I want them to be able to hold a brief, simple conversation," he said. "It's vocabulary they can use everyday with their moms, dads, grandmas, and grandpas."

With the grant in the final year, the future for the class remains unclear, but Doxtater is looking long term and being able to reach other students in other districts.

"I am thinking an online course. They would load up videos, learn at their own pace or certain times of the day," he said. "To learn the language you need to be face to face, you can't just put on headphones and listen. There is emotion behind it and the simplest way to learn a language is to immerse yourself in it."

The West De Pere, Freedom, and Pulaski school districts were all very interested in offering the class to their students.

Doxtater realizes the importance of language to a culture and wants to do his part.

"Language is your identity, it tells who you are and where you're from," he said. "It basically explains your culture and community. We are revitalizing our language and educating our community."

2010 Oneida Quality of Life Results

Submitted by Oneida Statistics Office

The Oneida Quality of Life survey was administered in August 2010. Surveys were sent to all Oneida households in Brown and Outagamie Counties. The following lists some of the key findings from the survey.

Respondents were asked to list what they think the top three goals for the Oneida Tribe should be. The most common goal listed was Employment. Employment was listed by 32% of respondents who wrote down goals for the Oneida Tribe. The Employment goals included developing new employment opportunities for members, reducing unemployment, and placing more qualified individuals in Oneida Tribal positions. Some respondents also wrote that frontline employees needed raises.

The second most common response was Finance. Financial issues were listed by 31% of the respondents who listed goals. The issues listed regarding Finance included balancing the budget, reducing wasteful spending, and increasing revenue generation. The increase in revenue generation included improving the enterprises that the Oneida Tribe already has and developing new enterprises.

The third most common goal listed was Healthcare. Healthcare was listed by 29% of the respondents who listed goals for the Oneida Tribe. Many respondents just listed healthcare in general. Other respondents listed specific healthcare issues which included improving the quality of the care provided and reducing alcohol and drug dependencies.

Housing had the fourth most common number of responses, followed by Education, then Elders. The chart shows the goals written by the percentage of respondents who listed goals. There were numerous goals listed that did not fit into a common category, so they were combined together in the "Other" category.

Overall, the vast majority of respondents are satisfied with their lives. Just over one-third, 36%, of respondents are very satisfied with their lives, and another 50% are somewhat satisfied. This totals 86% who are satisfied. 10% are somewhat dissatisfied, and 3% are very dissatisfied with their lives.

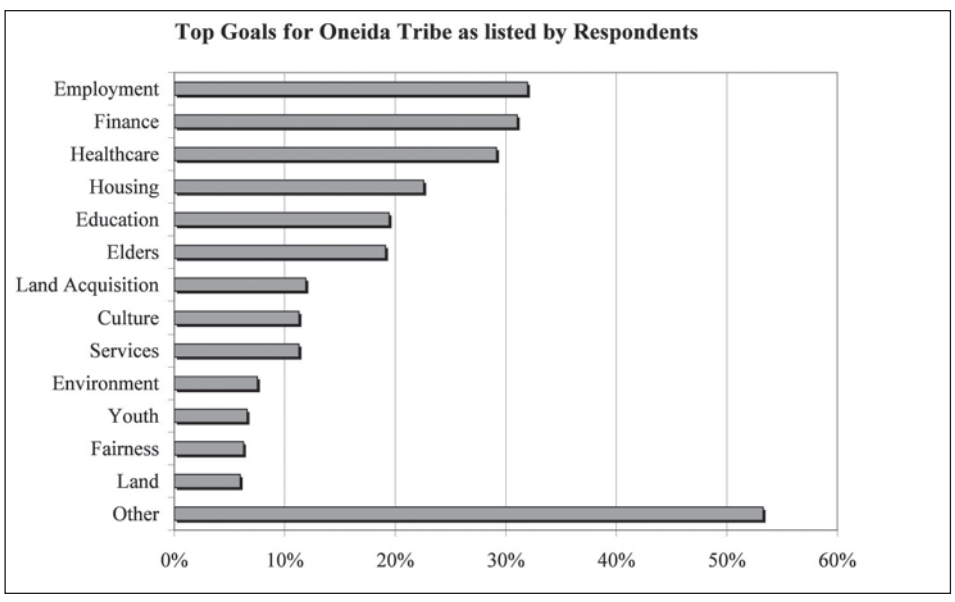
Respondents who live on the Reservation are slightly more satisfied than those who live off the Reservation in Brown and Outagamie counties, 89% compared to 82%. Only 10% of those who live on the Reservation are dissatisfied compared to 17% of those who live off the Reservation.

Respondents were asked various questions specific to the Reservation. As would be expected a much higher percentage of respondents who do not live on the Reservation chose "N/A" for their response.

The majority of respondents, 70%, consider the Reservation an excellent or good place to live. Of the respondents who gave a rating, a much higher percentage of respondents who live on the Reservation think the Reservation is an excellent or good place to live, 82% compared to only 63% of those who live off the Reservation in Brown and Outagamie counties.

65% of respondents think that the Reservation is an excellent or good place to raise a family. Of those who gave a rating, 73% of those who live on the Reservation consider the Reservation as an excellent or good place to raise a family compared to only 62% of those who live off the Reservation.

The majority of respondents, 64%, think the Reservation is an excellent or good place to retire. Of those who gave a rating, 78% of respondents who live on the Reservation think the Reservation is an excellent place to retire compared to only 61% of those who live off the Reservation.



	Excellent	Good	Fair	Poor	N/A
Oneida Reservation overall as a place to live	20%	50%	19%	3%	7%
Oneida Reservation as a place to raise a family	18%	47%	22%	4%	8%
Oneida Reservation as a place to retire	23%	45%	19%	7%	6%

Oneida Head Start accepting applications

Oneida Head Start is now accepting applications for enrollment for the 2011-2012 school year. Please bring your child's Birth Certificate, Tribal Enrollment, Immunization records and the Parents Household Income.

Our goal is to service low-income families and children with special needs. Children must be 3 or 4 years of age by September 1, 2010. You are welcomed to stop by our Three Sisters or Norbert Hill Center Sites and pick up an application or call and we will mail one to you.

We Offer: Free Preschool, Family Literacy, Creative Curriculum, USDA Approved Meals, Family Fun Night, Oneida Language Curriculum, Parent Education, Family Goal Setting, Transportation (for those on route).

Please call Lisa Aho at **(920)869-4369** or **1-800-236-2214** Full Consideration will be given to applications received before **May 30, 2011**.

☆ Elect ☆
Bob VAN DE HEY
☆ Hobart Village Board ☆
✔ Vote • April 5th
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As a Village Board Member, I will:
• Always listen with an open mind • Respect the views of all
• Treat the taxpayers dollars with the same attention and care as my own
• Raise the level of cooperation, respect and trust between Hobart and our neighboring municipalities
• Work for a fair solution to the skyrocketing costs of sewer & water
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= One Strong Community
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You Do The Math – $300,000 Annually For Litigation
Can Be Better Spent On Building A Strong Community
Questions, Comments, or Concerns?
You can reach me at:
revandehey@yahoo.com
Authorized and paid for by Bob Van De Hey

Calendar 2011

March 26

Wisconsin Indian Veterans Association Oneida Chapter – Breakfast Fundraiser

WHEN: Saturday, March 26
TIME: 7:00AM – 11:00AM
PLACE: Parish Hall, Freedom Road

All you can eat. $7 donation, children 10 and under $4.00. There will also be a 50/50 raffle. Why cook, come on over for breakfast to visit and hear some really good stories. Don't forget to wear your boots. For more information, contact Ed Skenandore at **(920) 530-5645**.

April 8 & 9

Oneida Apostolic Church Annual Spring Rummage Sale

WHEN: Friday & Saturday
TIME: Schedule of Events (Listed Below)
PLACE: Parish Hall, Freedom Road Oneida, Wisconsin

Quality Rummage at Low prices.

Friday, April 8 – 10:00AM – 7:00PM:
Serving: Corn Soup, Chicken Dumpling, Chili, Fry Bread, Indian Tacos, Steak Burritos.

Saturday, April 9 – 8:00AM – 2:00PM:
Serving: Breakfast Burritos. Plus Homemade pies and baked goods. Take outs available. We look forward to serving you! Contact Pastor Juan Alice at **920-713-0540** for questions or details.

April 12

Tsyunhehkwa Products & Services for YOU!

WHEN: Tuesday, April 12
TIME: 5:00pm - 6:00 pm
PLACE: Oneida Community Health Center main conference room

Come to the Oneida Community Health Center for quarterly updates and learn more about Tsyunhehkwa Products & Services for YOU with guest speaker Jeff Metoxen, Tsyunhehkwa Director. Oneida Retail Gift card to the first 50 participants. FMI: Oneida Health Promotion **(920) 490-3927**.

April 16

25th Annual Bill Danforth All-Native Bowling Singles Tournament

WHEN: Saturday, April 16
TIME: Registration, 12:30–1:30PM
START TIME: 2:00PM
PLACE: Ashwaubenon Bowling Alley *(Behind LEGENDS on Waube Lane)* 2929 Allied Street Green Bay, WI

Men & Women Divisions:
Average is based on 2009-10 league average unless current average is 10 or more pins higher. $30.00 ENTRY FEE per person (**NO** Personal Checks) 100% payout based on number of bowlers. Reservations call **(920) 497-5499**. Maximum of 5 bowlers per lane. You MUST bring documentation of bowling average. If you don't have proof you will receive the following average: 165 - Women 195 - Men. **Bowlers MUST be at least 18 years old.** Tribal ID may be requested for verification.

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies. Questions contact:

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday!
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place **920-490-0627**.

Thursdays

Wise Youth Group

WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center

FMI: Jacqueline Ninham at **(920) 272-7040,** Isabel Parker at **(920) 498-2011** or Bev at **920-490-0627.**

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

Services provided by Oneida Legal Resource Center

Submitted by Attorney Charlene Smith
Legal Resource Center

The Legal Resource Center (LRC) is for tribal members who have legal issues and tribal employees who have employment issues. The LRC staff is available for free legal consultations by appointment.

Due to the expansion of the Oneida tribal jurisdiction with the recent adoption of tribal laws relating to family law, more cases will be heard in the Oneida Tribal Judicial System (OTJS) for members who would otherwise have to file and appear in state court. This is an opportunity for members to have their legal disputes addressed/settled in their own court by tribal judicial officers. It is beneficial for the tribe as a whole as it exercises our sovereign right to self govern.

The services are offered to Oneida tribal members for a fee. The legal services include family law litigation at the OTJS, pro-se divorce paperwork, name changes, wills, power of attorney documents, eviction defense (OHA and DOLM only), small claims, and legal procedure information. There may be legal issues that the LRC staff is not proficient in, but the staff will do their best to point the member in the right direction to get their legal questions answered and/or legal issues resolved. The LRC attorney also provides assistance and/or representation for tribal members in criminal matters and family law issues in local state courts.

The LRC continues to assist Oneida employees who work on the program side with their issues of employee dispute. An employee who has an employment dispute may consult with one of the LRC paralegals in regard to their rights and due process. There is no fee for this service.

Please call the LRC for more information or an appointment at **(920) 496-5310**.

The LRC is located at Ridgeview Plaza, in Suite 7 at 3759 w. Mason St.

FOR SALE
Mini-Lube Garage
N7283 County Trunk U • Oneida WI 54155
Sale Price: **$136,500**



* Buyer must enter into a Commercial Lease with the Oneida Tribe of Indians of Wisconsin – Division of Land Management

Please contact Chris Coppens @ Bay Bank
920-490-7600 for further details.

Flipping for a Good Cause



Kali photo/Travis Cottrell

Flap Jack Flippin' Larry Smith served up pancakes for the sixth time to raise money for the March of Dimes on Saturday, March 12th at the Parish Hall. Money raised at the event will be donated by Team Oneida at the annual March of Dimes walk. The event featured a pancake eating contest, bake sale, raffles, and prizes.



Attention Oneida Grads!

2010 Graduating High School Seniors

The Kalihwisaks is preparing to Honor ALL "2011" graduating HIGH SCHOOL Seniors!

A special graduation centerfold will be published in the June 2nd, 2011 issue in full color!

Submission DEADLINE:
Friday • May 6TH 2011*

*There is NO GUARANTEE that photos received AFTER the DEADLINE date WILL BE INCLUDED in the Special Graduation Centerfold!
Any special congratulatory messages WILL NOT be included in this Section.
You're welcome to purchase a Good News message in this particular issue.

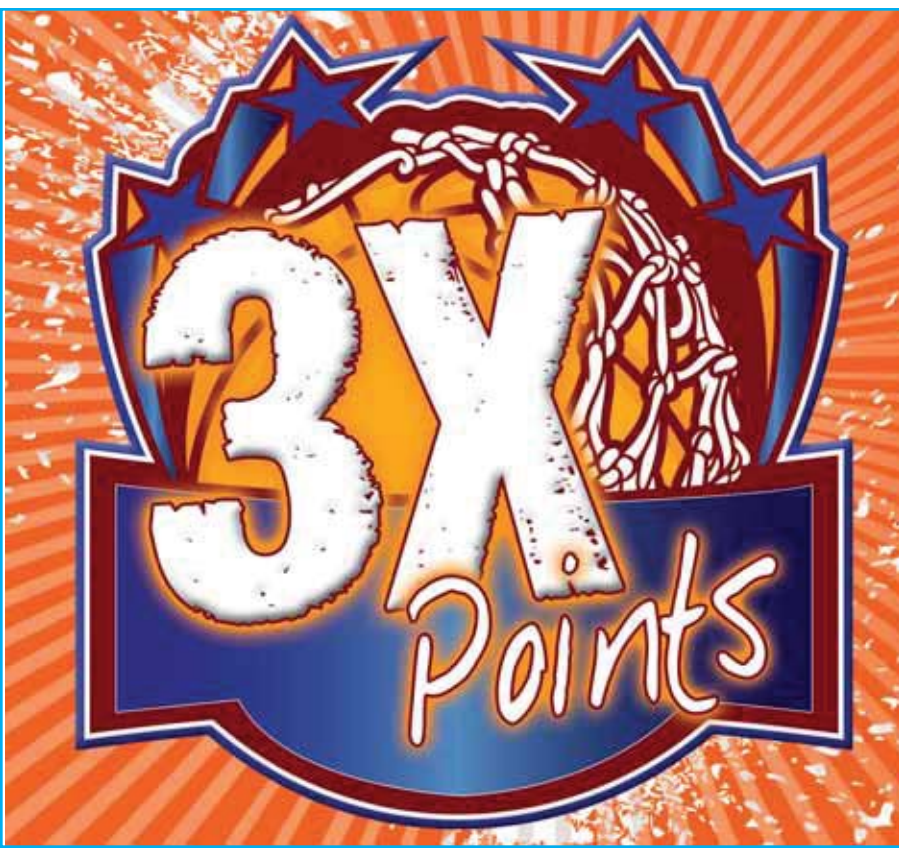
If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks

PLEASE SEND THE FOLLOWING BY:
FRIDAY • MAY 6TH, 2011

- ✔ *One Color Photo (Vertical preferred) Black & White is acceptable.*
- ✔ *Name of graduating student*
- ✔ *Name of High School student will be graduating from.*

Only the above information will be included with submission
Please include a SASE so the photo can be mailed back to the rightful owner.

Send photos to:
Yvonne Kaquatosh
c/o Kalihwisaks-Graduate Special,
909 Packerland Dr. * Green bay, WI 54303
PO Box 365, Oneida, WI 54155
For more information, call Yvonne at
1.800.206.1100, ext. 7317 or locally at
(920) 496-7317



Treasurer's Report



By Cristina Danforth
Tribal Treasurer

My current term as Treasurer of the Oneida tribe has allowed me an opportunity to change the dynamics and infrastructure of the tribe's fiscal environment. One of my goals for Oneida was long range planning and to create more efficiencies in an effort to strengthen and improve its fiscal stability. To this end, I implemented a three year budget cycle, reduced expenditure allowance in discretionary areas, and improved planning for our operational fund units. All of these changes were accomplished and implemented while replacing the Chief Financial Officer, hiring a new Budget Director, filling a vacant Controller position, and after analyzing the financial procedures in place. With a well-placed team, we accomplished efficiencies through new financial operating procedures, consolidating expense lines, fiscal planning, and holding management accountable to their budgets. These efforts were further driven by a stressed economic condition and the onset of a recession.

Under my supervision, the Finance team comprised of the CFO and Chief Financial Advisor, through their diligence secured a AA- bond rating from Standard & Poor's rating service. The bond rating is significant because our retail enterprise revenues were deemed sufficient enough to pledge repayment of this debt without pledging our gaming revenues. Gaming is more than 60% of our revenue source, yet we did not want to rely on this income stream. The S& P review team questioned and scrutinized our tribal allocation plan for per capita and General Tribal Council's (GTC) ability to impact and approve our budget. Governance at the GTC level is community involvement, yet we were able to show fiscal stability with historic trends that are fiscally sound and prudent. The par amount of the bond issuance is $30,075,000 and will be used to fund projects for an Oneida Residential Community Care Center, Milwaukee Community Center, energy efficient products, athletic and community events area, sewer and water projects, park upgrades, and government and non-profit building upgrades.

The process to complete the bonding package, and thus to put the bonds out for sale was delayed from late September to January due to Oneida Business Committee (OBC) actions and the need to hire a new senior bond manager to underwrite the issuance of this bond. Externally, this delay was from the inability of RW Baird & Co. (Baird) to attract sufficient interest from investors, and consequently we had to postpone the sale of the bonds. A second delay was triggered by the OBC itself. In late September, we appointed Bank of America/Merrill Lynch as our new bond manager/underwriter and retained Baird as co-manager. On October 13, 2010, the OBC took action "to direct the bonding process not continue until the underwriting contracts are available that outline the terms, and all fees assessed and the optional underwriters be provided" (Motion by Trish King and seconded by Brandon Stevens). Even though the Finance team recommended the best possible firm, Bank of America/Merrill Lynch, to get the deal done, the OBC still wanted more details. Subsequently, the OBC went with Bank of America/Merrill Lynch and the bonds were successfully sold. Not only did Bank of America/Merrill Lynch sell the bonds as promised, they were oversubscribed generating $49,575,000 in bond orders. While these delays cost the tribe more money, time, and effort. None of these delays were due to the Finance team's due diligence and efforts. I once again commend Larry Barton, CFO, and Terry Cornelius, CFA, for their efforts to stay on course. More specific details can be found in the OBC minutes of October 13, and November 10, 2010 respectively.

As you all are aware, we are upon another election cycle for the Business Committee and other boards and committees. I am excited that we are finally having the first ever Primary Election on May 7, 2011. This is a historic event and a very positive opportunity for the Oneida tribe as a whole. Be sure to cast your vote and continue your efforts on July 16, 2011 for the final election.

Respectfully,
Tina Danforth

OBC Forum...



Trish King
Councilwoman

Sakoli:

After careful thought and consideration, I have decided not to seek re-election to the Oneida Business Committee this coming July. Serving the Oneida People for the past three terms has been a true honor and an incredible gift, and I will always reflect on this experience with a great feeling of accomplishment.

Although I submit my notice now, there are still five months and many things we hope to accomplish before this term ends. As the Legislative Operating Committee winds up our legislative agenda, we are requesting your continued support to finalize some of the most important initiatives that we have worked on this term – laws that will strengthen our foundation as a sovereign people, that will improve our services, protect our children, and enhance the Tribe's ability to continue to govern itself successfully and independently. In particular, our goals are to finish the Judiciary law, Legislative Procedures Act, Indian Preference in Contracting Law and to make strides in creating the Oneida Children's Code before this term is over.

My tenure on the OBC (and thus the Legislative Operating Committee) has been exciting, challenging, and ever so humbling. Public service is an incredible way to feel the heartbeat of the **Onʌyote?a·ká** Nation - it offers a deep perspective into who we are, where we have come from, what ties us together, and our collective hopes and dreams.

The ancient belief that "everything is connected" has taken on new relevance for me. Serving on the OBC is an excellent way to understand how the actions taken seven generations ago shape us today and how the actions we take today will affect the next seven generations, for we are representing and serving not only the membership of today, but also those who came before, and generations yet to come. From my perspective there is no greater honor, nor any more personally rewarding experience.

In so many ways, the past nine years have allowed me to witness firsthand the strength, perseverance, determination - and yes, even stubbornness - that binds the Oneida together as a people. It is beautiful to watch the slow but resolute resurgence of our traditions, language, heritage, and culture; to hear our youth speaking in the same language and taking part in the same ceremonies as our ancestors. It is also heartening to see more of our land base returning to the Tribe and Tribal jurisdiction. There were times in recent centuries (and in some cases, recent decades) where our land, language, traditions, and identity as a people were almost lost to us, and the fact that we have managed to preserve these and to grow them again, is a testament to our determination as a people.

With the help of so many individuals from all walks of life, the LOC has worked to create new laws that strengthen our Tribal infrastructure, foster a Tribal economy, protect our People, and most importantly, reiterate and reinforce our status as a self-governing sovereign. This sort of nation-building is a meticulous and somewhat painstaking process, but it is necessary. The laws the LOC and OBC bring forward are intended to support the Tribe as it grows and as we adapt to the world around us; as we strive to provide the best lives we can for our people. I think we have done well, and I am truly excited to see what the future holds for our great Nation.

So many people have made my journey incredible, and I want to take this opportunity to recognize them:

I offer my sincerest gratitude to my husband Harlan for his enduring support, acceptance, patience, and respect during my tenure in office, even though it was probably extremely difficult at times.

Thank you to all of my other family members and friends, for your support and love. I am grateful to those who have known me from before I ran for office, who can and do offer up unvarnished opinions and steadfast, unqualified love; and I am also grateful for the new friends and family members who have entered my life since I took office, bringing fresh perspectives.

I want to express my deepest gratitude to the membership – for three terms, you have entrusted me with the responsibilities of safeguarding and growing our nation, and I hope that I have lived up to your expectations.

For the experiences and education garnered from working with other Tribes, other national groups representing Indian Country, and other municipal leaders, I will always be grateful. These teachings helped me understand and appreciate my responsibility as a Tribal Leader, and how to use that responsibility when dealing with political circles of influence.

And of course, I cannot forget the talented employees, co-workers and community members with whom I share a common goal – building a better future for our People. Together we have made great strides to improve our great Nation. Many people have helped me keep an open mind, to be creative, to be a visionary, and to focus on making decisions based on the best interests of the people, and I am truly thankful for that.

Finally, in closing, I wish to extend a heartfelt thank you to those stepping up to the plate to lead this great Nation, and wish all of the candidates for the upcoming tribal elections the best of luck.

Satlaswiyóhak!

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters. Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation. org**



Letters & Opinions...

To My Dear Patients

Well, the verdict is in: It is with great sadness that I have to share with you that the Oneida Health Center Director, Dr. R. Vir, has advised me that we will no longer provide and thus you will no longer be able to receive in house diagnosis and treatment by a competent certified Urologist.

Some of you will be able to be referred to the outside Urologists, and this probably at greater expense, but some of you who are not eligible and who don't have insurance might be left out in the cold.

Initially, in November 2010 your appointments for urology were canceled; I felt compelled to write an article in Kalihwisaks to share with you what was happening:

The reason given then was that too many nurses had quit or been let go and thus no adequate nursing support was available for the specialists like the urologist, ENT specialist, Allergist etc. The reason given to me in writing today was also BUDGETARY CONSTRAINTS.

My love for the tribe and my concern for my patients prompted me to offer my services free of charge - which I had already done for 4 years about 10 years ago; my offer was not even acknowledged BUT STILL STANDS!

When I was the interim director of the Oneida Health Center it was my plan to expand the in house services and procedures we could offer the Tribal members in order to reduce the need for outside consultation. I assume that the present tribal leadership has different plans.

In the past the Tribe has been very supportive in the expansion of the urology department, in purchasing up to date equipment and supporting continuing education, and I am very grateful for that; hopefully this expensive equipment will be put to use again later when this unfortunate decision will be reversed.

I think it is important that Tribal citizens keep close communication with and supervision of their Oneida Health Center and reinstatement of a Health Board might just do that!

I have always enjoyed my work at the Oneida Health Center and will miss my patients, my interaction with the Tribe and the clinic staff!

If I can be of further assistance I will always be ready to do so and available by phone: **813-784-4670**.

J E Binard MD
FRCSC
Urologist

Elder's Concerns

To Elderly Services,

Listed below are some concerns expressed by participants in the elder home chore program.

Clients are not informed when a worker doesn't come to work. Some workers call their clients directly and some do not. Quite often a client will not receive a call from anybody advising whether their worker is going to be late or not show up at all. If they do "call in" to their supervisor, this information is not passed on to clients who are left waiting. When clients call Elderly Services themselves, no one knows anything, including their supervisor. They have a "don't know, don't care" attitude and clients are left hanging.

Heavy cleaning is another issue. Please advise what is "heavy cleaning" to both workers and clients. Some workers define dusting as "heavy cleaning" and do not dust anything. Whose responsibility is it to inform clients what the workers can and cannot do as the choice is now made by the worker while on the job. Some workers have been asked to leave a household due to their unwillingness to do what is asked and because of their poor attitude. If a dispute arises between a client and a

• See 9A, Letters & Opinions

Habitat for Humanity and Oneida working together to meet housing needs

By Scott Denny
Comprehensive Housing Coordinator

The Oneida Tribe and Habitat for Humanity have been working together in an effort to increase the awareness of what Habitat for Humanity can offer eligible Oneida families. At this time Habitat for Humanity has already selected partner families for 2011. Increased awareness of what Habitat has to offer will help Oneida families determine their interests in applying for 2012 Habitat partnerships.

As a step toward increasing such awareness, Habitat for Humanity has answered the following questions.

What is Habitat for Humanity?

Habitat for Humanity is a faith-based, nonprofit, worldwide Christian housing ministry that's open to people of all faiths. We seek to eliminate substandard housing and homelessness from the world and make decent shelter a matter of acknowledged necessity and action. To accomplish these goals, we invite people of all backgrounds, races and religions to build houses together in partnership with families in need.

Habitat for Humanity International was founded in 1976 by Millard and Linda Fuller, with Jimmy Carter and his wife becoming avid spokespersons for Habitat in 1984. Habitat for Humanity International has built over 400,000 houses around the world, providing more than 2 million people in 3,000 communities with safe, decent, affordable shelter.

How does Habitat benefit my family?

Habitat homes benefit more than just our partner families. There are benefits to the community as well. Benefits for your family and community include:

- you providing a house your family can call home
- improved living conditions for you and your family
- an affordable mortgage that makes home ownership easier to accomplish
- a financial investment for your and your family's future
- improved performance of your children in school, both socially and academically
- improved property values for the surrounding community
- more stable neighborhoods
- greater community involvement of homeowners compared to renters

Is there a Habitat office in the Green Bay/Oneida Area?

Yes. The Greater Green Bay Habitat for Humanity (GGBHFH) office serves the Green Bay area to include the portion of the Oneida Reservation within Brown County.

GGBHFH's mission statement is to "work in partnership with God and people everywhere, from all walks of life, to develop communities with people in need by building and renovating houses, so that there are decent houses in decent communities."

Since our founding in 1987, GGBHFH has built homes with 53 conscientious, hard-working, and responsible families.



Photo courtesy of Emily Garcia/GGBHFH

A team of volunteers during a "women build" day work together to frame a home. GGBHFH welcomes volunteers from all skill levels; no expericen necessary!

Who is eligible for a home through Habitat?

Our partner families are Brown County residents who must go through an extensive screening process. They are selected based on their need, ability to pay (a mortgage and down payment), and willingness to partner with our organization. Additionally, our partner families must also provide documentation of residency and eligibility to work in the U.S.

- Need is defined as unsanitary, unsafe or unaffordable current living conditions (cost of current housing and utilities is more than 35% of the monthly income before taxes).
- Ability to pay is determined through the information provided on the application, pay stubs, benefit statements, previously filed federal tax returns, and credit reports.

Each partner family receives home-buyer counseling and is required to invest 300-500 "sweat equity" hours to build their home and homes for other partner families. This means that not only do our partner families become proud homeowners, but they learn valuable building skills, and forge long lasting friendships with the many volunteers who help them build their home.

How do I begin the process?

The first step in becoming a Habitat homeowner is to attend an informational meeting. The purpose of these meetings is to inform potential applicants of the qualifications and requirements of the program, and to give the opportunity to fill out an application. If you would like to be informed of an upcoming information meeting, you can submit a form on our website: **www.greenbayhabitat.org/HomeOwnership/HowToApply** or call the office and ask to speak to the family services coordinator **(920) 593-3921**.

If you plan to attend a meeting, you will need to bring copies of:

- Federal Income Tax returns (form 1040) for past two years filed
- Current Pay Stubs (last 2)
- Current Bank Statements
- Current Benefits Statements (SSI, SSDI, Food Stamps, Section 8 Housing, etc)
- Child Support Court Order and payment history for past two years
- Name, address, and phone number of current landlord
- All monthly bills, including balances and monthly payment amounts
- Proof of residency and eligibility to work in the U.S

To demonstrate a willingness to partner with us, and put in the necessary volunteer hours to complete the Habitat home, we require potential Habitat homeowner candidates to complete 8 hours of community service at any nonprofit organization in Brown County. You will need to mail, fax, or drop off the completed community service form at our Habitat office within 30 days of the application meeting.

Once all of the above have been received, Habitat for Humanity will begin the financial review of your application. The entire Habitat application process will take 60-90 days before you are informed of the final decision.

How does the Oneida Tribe and Habitat intend to work together?

GGBHFH views the Oneida Nation as a respected and underserved part of our community. A series of meetings has taken place between members of the Green Bay Habitat Board & staff and Scott Denny, the Oneida Nation Comprehensive Housing Coordinator, the Oneida Tribe's Community Development Planning Committee and the Oneida Tribe's Housing Task Force to explore ways in which Habitat and the Oneida Tribe can work together.

A potential course of action might include:

- Distributing information to Tribal members to create awareness of the Habitat program and criteria (as evidenced by this article)
- Holding an informational meeting or application meeting on the reservation
- Building a home in partnership with an Oneida Tribal member

If you are interested in learning more about the Habitat program, contact the Habitat office at **(920) 593-3921**.

Upcoming Habitat for Humanity Application Meetings:

Saturday April 2, 2011
Brown County Library
Board Room on 2nd Floor
515 Pine St., Green Bay
11:00am to 1:00 pm

Thursday April 7, 2011Goodwill Harmony Cafe
Justice Meeting Room
1660 W. Mason St., Green Bay
6:30 pm to 8:30 pm

Special General Tribal Council Meeting

6 p.m. Monday, April 11, 2011

Agenda

1. Opening

2. Announcements

3. Call meeting to order

4. Adoption of agenda

5. Tabled Items

a. Personnel Policy and Procedure Amendment to Strengthen Indian Preference in Hiring

Excerpt from Jan. 3, 2011 GTC Annual meeting: *Motion by Cathy L. Metoxen to table for 60 days, seconded by Lois Powless. Motion carried.*

b. Personnel Policy and Procedure Amendment to Vacation and Personal Day Accumulation personnel policy and procedure

Excerpt from Jan. 3, 2011 GTC Annual meeting: Motion by Madelyn Genskow to table 8.b. Personnel Policies and Procedures amendment to Vacation and Personal Day accumulation until all Oneida Tribal members who are employees of the Oneida Tribe receive a 10-day notice, seconded by Elaine Doxtator. Motion carried.

6. New Business

a. Personnel Policy and Procedure Amendment to Trade Back for Cash of Vacation and Personal Time

7. Petitioner M. Genskow: 7 resolutions

(Remaining four resolutions will be presented at a later meeting)

a. Resolution no. 1: General Tribal Council voting will not require a 2/3 majority to change a law, a simple majority will be the rule

b. Resolution no. 2: Discussion on the Oneida Tribe's relationship with the Seven Generations and possible action

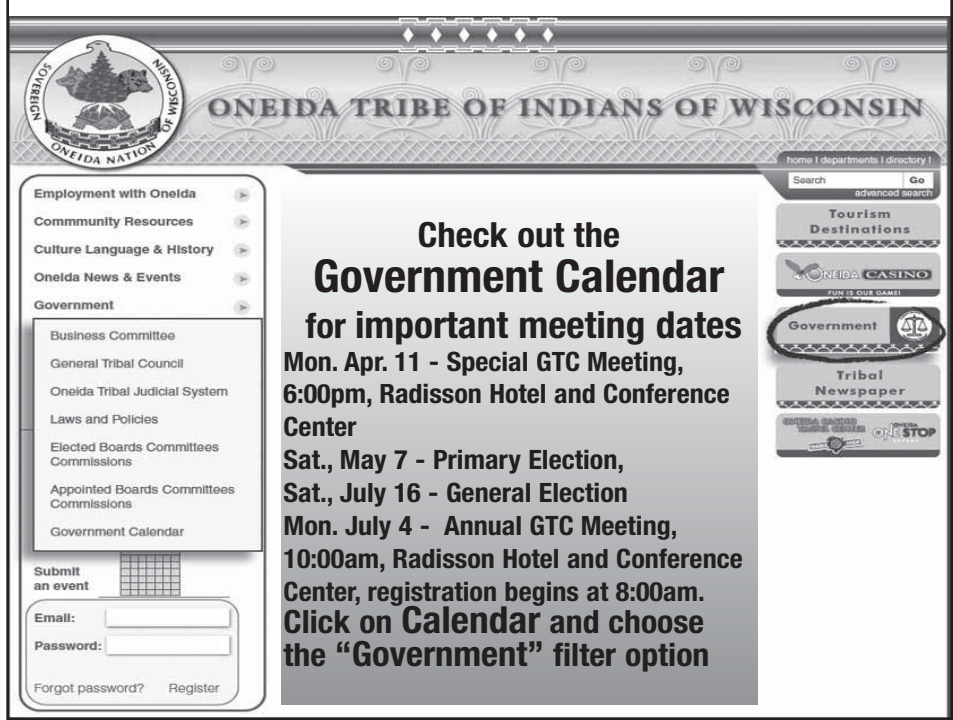
c. Resolution no. 3: Double the size of the grass-fed beef herd at Tsyunhehkawa Farm to meet the request to purchase.

8. Adjourn

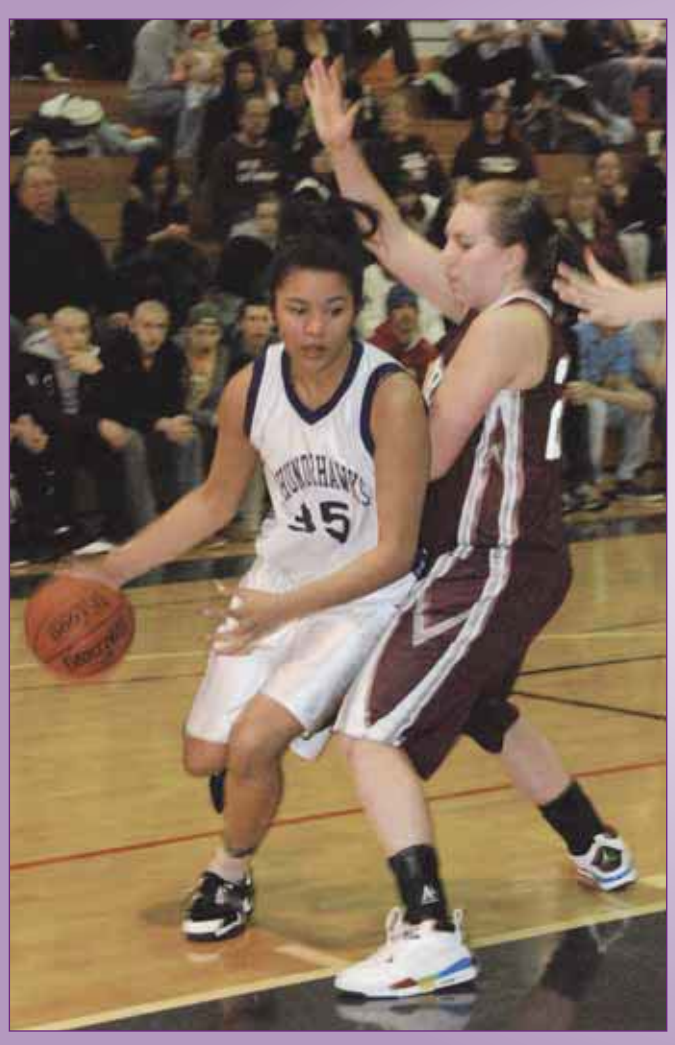
Meeting location will be the Radisson Hotel & Conference Center Three Clans Ballroom, 2040 Airport Drive, Oneida, WI. Please bring this agenda packet to the meeting with you. To obtain a copy of meeting materials, call the Tribal Secretary's Office at (**920) 869-4364**. Meeting notices are available on the Tribe's website at: **www.oneidanation.org**

Check out the OBC Government website at…

www.oneidanation.org



Lady Thunderhawks battle through WIAA playoffs





Kali photos/Nate Wisneski & Travis Cottrell

The Oneida Nation High School girls basketball team took to the court for their historic WIAA playoff basketball run. The Lady Thunderhawks advanced to the Regional Final in their bracket but fell to St. Mary's Central 42 - 64. Kanani Nunies lead the way with 25 points. No girls basketball team from Oneida has ever advanced to the Regional Final in the school's history.

The Lady Thunderhawks defeated Valley Christian in the opening round by a score of 49 - 12 and were led by Eva Powless' 16 points. They then defeated N.E.W. Lutheran in the second round in overtime 62 - 61 and again were led by Powless with 29 points.

Left: Kanani Nunies scores on a strong post move against N.E.W. Lutheran.

Right: Jasmine Webster puts up a shot over St. Mary's Central's defenders.

Above: A packed Turtle School gym cheer on the Lady Thunderhawks during their game against N.E.W. Lutheran



Doyen puts D in Defense



Submitted photo

Colton Doyen is a member of the 2010-2011 DePere Voyager Squirt C hockey team. During the regular season the team had 25 wins and 6 losses. Colton dominated as a defenseman, rarely letting the puck or the opposing teams get past him. He also contributed 12 goals and 9 assists to the team! March 5th and 6th Colton and his team played in the State Tournament in River Falls where they took home the state championship! Colton is the son of Daniel Doyen and Kayla Gossen; the grandson of David Charles and Robin Skenandore and the great grandson of Arthur and Leona Charles and Vernon and Violet Skenandore.

Oneida Nation High School Lady Thunderhawks

CONGRATULATIONS AND GOOD LUCK!!!

On behalf of the Oneida Nation School Board, we would like to take this opportunity to congratulate each of you and your coaches on your success in the 2011 Girl's Basketball Season and wish each of you Good Luck and continued success this season!

Your leadership and positive attitudes are a tribute to the Oneida Nation School System and our Oneida Community. Each of you are excellent examples of what hard work, dedication and team work can do for your team, your school and the entire Oneida Community! Keep up the hard work! As the School Board, we are all proud of your accomplishments and the spirit which you have brought to the Oneida Nation High School, the Oneida Nation School System and to Oneida!

Congratulations on Your Success!!!

Carolyn Miller, Debbie Danforth, Lori Elm, Melinda Danforth, Dellora Cornelius, Susan White, Linda Mercier, Tracy Metoxen



Elect
ED DELGADO
for Oneida Chair

"When I vote on matters of the government for the Oneida Tribe, I am always thinking how those decisions will affect the lives of all the people. Oneida people do their part to honor our past, protect and preserve prosperity, and plan carefully for the future and I always do my best for the people."

Record of Voting



For the People

Currently serving second term as Oneida Business Committee Councilman.

- Master of Arts Degree in Political Science and Public Policy.
- Bachelor of Arts Degree in Education.
- U.W. Army Vietnam Era Veteran – Honorably Discharged in 1973.
- Three daughters; son of Rosaline (Smith) La Mere, stepson of the late Willard E. La Mere.

Authorized and paid for by Delgado for Chair Campaign 2011

ACLU honors Munson

By Dawn Walschinski
Kalihwisaks

Barbara Munson was honored by the American Civil Liberties Union (ACLU) of Wisconsin with the Eunice Z. Edgar Lifetime Achievement Award at its annual Bill of Rights Celebration held Saturday, March 19 in Milwaukee.

Munson was recognized for her many years of work to encourage schools to eliminate race-based mascots. As chair of the "Indian" Mascot and Logo Taskforce for the Wisconsin Indian Education Association since its inception in 1997, the Taskforce actively worked to support the 31 Wisconsin school districts that have retired race-based mascots and was instrumental in the passage of Act 250 in 2010.

"I really felt good about it because Wisconsin Indian Education Association and all of our allies both Native people and non-Native people have been working on this for a long, long time, and it was just good to see that an organization like the ACLU appreciated the work that we've been doing for many years to deal with this form or discrimination in the public schools," said Munson.



Photo courtesy of Barbara Munson

Barbara Munson with Aasif Mandvi of the Daily Show with Jon Stewart at the ACLU of Wisconsin's annual Bill of Rights Celebration Saturday, March 19.

The event also allowed Munson do more advocacy and education facing the issues of race-based mascots.

"The ACLU was really gracious and really filled a lot of requests. I asked them if Richie Plass could be there with the Bittersweet Winds Display," she said.

Munson explained the ACLU helped her when she began to fight for the removal of race-based mascots in 1994 by recommending a lawyer.

"Jackie Boynton, who was that attorney, has become a lifelong friend of mine, and we've worked on a number of different kinds of issues over the years. As it turns out at this point in time, she is again my attorney now as we are working our way through the constitutional challenge brought against Act 250 in Mukwonago," she said.

Munson felt the issue had come full circle, and was appreciative of the award.

"I got a feeling that as far as social justice issues and people being willing to be good strong allies with one another that the ACLU and Native people can look to one another as allies, long term allies," said Munson.

www.oneidanation.org/newspaper

From 6A/Letters & Opinions

worker, the worker should call the supervisor while in the presence of the client. A promise of a call from the supervisor at a later date sometimes does not happen until a few days later or not at all.

When a client is sharing their home with a younger adult what are the guidelines for services? Are these services concrete and do they apply to all clients equally? There is uncertainty with clients and workers as to what the worker can do in this instance. Also, how much cleaning time is allowed per household? Visits range anywhere from on to two hours and basic cleaning of a household requires at least two hours.

Workers have been accused of stealing and clients are now obligated to stay home while the worker is in their home. Are workers bonded and will a client's presence really prevent theft? Is any action taken when a worker is accused of theft and if so what are the procedures? Accusations of theft should be taken seriously on behalf of the client.

Workers and clients would benefit from cleaning and customer service training. Workers need skills to perform their duties in a professional manner and need to strive for 100% customer satisfaction.

Home chore service should be a benefit and not an issue to be dealt with on a weekly basis. As you know, many elders do not complain to Elderly Services because they don't want to be labeled as trouble makers. They prefer to talk to family, friends, etc., and in the mean time they continue to put up with bad service which should be unacceptable to Elderly Services. Clients deserve to be treated with respect and courtesy and not left in the dark with many unanswered questions and at the mercy and discretion of the worker.

Sincerely,
Submitted by Lou A. Green on behalf of Oneida elders who will remain anonymous

Community Not Lawsuits

My name is Bob Van De Hey and I am running for the position of Trustee in the Village of Hobart. Some may already know me through my work as the Fire Chief in Hobart and other community events. In my bid for village board member, I would like the community to know where I stand on the relationship between Hobart and Oneida. Although we are separate governments, we share the same land base and we are a community. We need to move our communities toward cooperation and compromise.

I know that many Oneida members who own land within the reservation boundaries are obligated to pay property tax. I am also aware of the fact that the Oneida itself is the largest taxpayer in Hobart. Of Oneida's approximately 3,000 employees, 1,700 perform governmental tasks, like the Oneida school system, social services, department of public works and 24/7 law enforcement. These are services that property taxes normally pay for, instead the Oneida Tribe pays for these and others at no cost to local governments. But understand, Hobart also provides services; fire protection, road maintenance, law enforcement, waste removal, recycling, etc. These mutually beneficial services need to be assessed and a value established so we can negotiate a service agreement that benefits our collective community. Right now both sides feel slighted.

I am very concerned about the 43% of the current Hobart tax levy that goes toward legal fees on litigation mainly against Oneida. These taxpayers are both Hobart and Oneida citizens. Oneida Tribal members who are also Hobart taxpayers are paying DOUBLE - once for Hobart to bring a court case against Oneida and again for Oneida to countersue. This simply does not make sense.

We need to understand what the issues truly are and begin building a process which allows us to work smarter by better utilizing all of our resources. I want to be part of a team that reaches across the table and makes positive things happen. This isn't going to happen through litigation. INVEST IN OUR COMMUNITY, NOT IN LAWSUITS.

Bob Van De Hey

Notice from the Finance Office

It is the ethical and fiduciary responsibility of the Finance Office of the Oneida Tribe of Indians of Wisconsin to remain impartial during the election process. This notice is to inform the public that the Finance Office staff, in their official capacities, does not sanction any candidate(s) for any office. Any representation by candidate(s) in their campaign literature to suggest otherwise should be immediately disregarded as erroneous and false.

Thank You,
Finance Office
Oneida Tribe of Indians of Wisconsin

An Open Appeal to the Taxpayers of Hobart:

Let's Cooperate, Not Litigate!

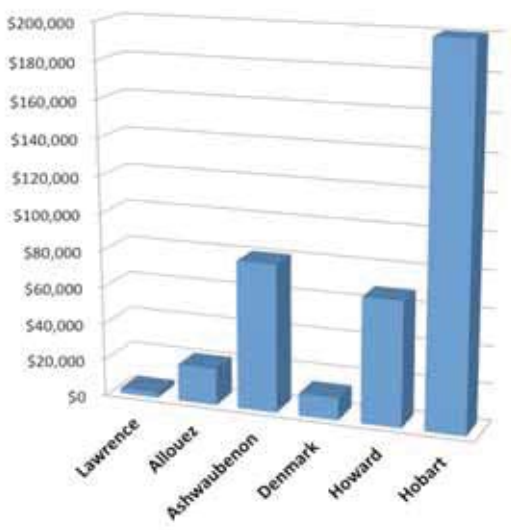
The endless cycle of litigation between the Village of Hobart and the Oneida Tribe must end.

Disagreements between the Oneida Tribe and the Village of Hobart have cost both taxpayers of Hobart and the Tribe millions in legal fees alone, not to mention the cost of lost opportunities that could be realized by all of us working together.

FIRST, THE COSTS:

- Between 2007 and through 2010, the Village of Hobart spent at least $1.4 million on litigation. While some of these fees have been spent on litigation with other local governments, much has been spent challenging the sovereignty of the Oneida Nation and opposing the Tribe's right to self-governance.
- These legal fees exceeded budgeted expenditures by over one-half million dollars, a cost overrun of 63%, that was never debated or authorized by a vote in open session at Village board meetings.
- Over the past four years, the $1.4 million in legal expenses accounted for 43% of the general fund tax levy.
- The final bill hasn't come due yet. In the most recent Village budget documents, 2010 costs are estimated to be $300,000 when the budget called for an expenditure of "only" $233,000, and the litigation continues.

Legal Fees budgeted for 2011 in Hobart and Surrounding Communities



To put this in perspective, consider that **43 cents of every tax dollar** spent by Hobart for general government purposes goes to legal fees, which have averaged $352,549 per year over the past four (4) years. No other neighboring community spends nearly as much. The Village of Ashwaubenon, for instance, budgeted only $20,000 for legal fees in 2011.

Hobart claims it has never "initiated" litigation against the Oneida Tribe. That is simply not true; yet, that is what they tell taxpayers. They also claim they have prevailed in all past cases; again, not true. Are they distorting the record to justify the huge expenditures and cost overruns?

There is a solution. A February 24, 2010 editorial in the Green Bay Press Gazette summed it up this way:

"Until the Village of Hobart recognizes the sovereignty of the Oneida Tribe of Indians of Wisconsin, we can expect a seemingly endless cycle of litigation."

February 24, 2010 editorial
in the Green Bay Press Gazette

For more information go to **www.oneidanation.org**

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Taking a look at Housing: Behavioral characteristics and the housing need

As a branch of the series of articles on the economic effects on the Oneida community Kalihwisaks reporter Nate Wisneski will focus on the Oneida Housing Authority and their role in serving the Oneida Tribe.

By Nate Wisneski
Kalihwisaks

Housing supply and demand is not a problem centralized in Oneida but felt across the country.

Scott Denny, Oneida Housing Authority's (OHA) Housing Coordinator, feels to simply supply more units is looking at the issue in the simplest form.

"In addition to housing inventory being a challenge there are many other factors contributing to the overall challenge of Oneida families being able to obtain adequate housing," said Denny.

He points to a broad list of behavioral characteristics that usually link a person to a housing need. They include low income, chemical dependencies, poor employment marketability, criminal activity or history, inadequate education, teen or young adult pregnancy, and social and domestic, issues.

"In the majority of cases there is more than one challenge evident, therefore making the situation for the individuals or family fairly complex." said Denny.

Denny feels like certain behavioral characteristics are linked to others and usually will appear together.

"When factors such as divorce, alcohol dependency, uncontrollable temper, low-income, drug use, and an abusive relationship are present there is a good chance things like too much debt, bad credit, criminal history, non-payment of rent, drug crimes and acts of violence (are factors as well)," Denny said.

These social issues are viewed differently in the conventional housing market verse the income-based market that OHA is in. Many landlords are not concerned with individuals or families behavioral characteristics as long as rent is paid and no damage is done to property. Denny feels income-based housing agencies, along with those in the conventional landscape, have a responsibility to protect the well being of families and communities.

"The agencies providing service also have a social responsibility to not only the families they serve but neighboring families, neighborhoods, and communities," said Denny. "They (must) provide safe and healthy living environments. If the landlord fails to do so the landlord will be held accountable regardless if they are conventional or income-based."

The OHA was established in 1963 and consisted of officers Artley Skenandore Sr., Norbert Hill Sr., Ruth Baird, Oscar Archiquette and Vivian DeCoteau. In 1966 the first housing project, Site 1, was developed with 24 rental units. Today, OHA owns and manages 258 rental units and 81 home ownership units with 1019 individuals being served by agency.

VFW makes donation to Y.E.S. program



Photo courtesy of Chris Cornelius

VFW Commander Cletus Ninham presents the Y.E.S. program with a $100 check for the community youth to attend the annual maple syrup camp on March 8, 2011.

facebook.com/kalihwisaks

Wisconsin state officials see value in drug court

By Karen Madden
Wisconsin Rapids Daily Tribune

WISCONSIN RAPIDS, Wis. (AP) ~ As jails across central Wisconsin reach and exceed capacities, local officials are working to find alternatives to locking people up for crimes.

One of the main goals is preventing future crimes, Wood County District Attorney John Henkelmann said.

"That's why we have drug court, for example; drug court has a better success rate than sending people to jail," Henkelmann said.

Wood County's Adult Drug Treatment Court is a diversion program that gives nonviolent, drug-dependent felons an alternative to a long prison sentence. It's one of several diversion programs in Wood and Portage counties.

Anyone who spends time in a county jail will discover quickly it is a lot of down time, said Attorney Dave Dickmann, who oversees four public defender offices in central Wisconsin.

"They're not doing anything; they're not learning a lot; they're just hanging out; they're costing taxpayers money," Dickmann said.

Portage County has a diversion volunteerism program, said Attorney Melissa Dalkert, public defender. It matches misdemeanor offenders with a community mentor to create goals to help the offender straighten out his or her life. The goals can include things such as furthering one's education or finding a job.

Other programs created in the past several years include an intensive supervision program for drunken driving defendants in Portage County and a victim impact panel for convicted drunken drivers in Wood County. The Portage County program is one that defendants enter before they're convicted and gives them the chance to reduce their jail sentences, Dalkert said. The Wood County program involves victims of drunken drivers speaking to those convicted of the crime. It doesn't reduce jail time, but it gives the drivers a chance to learn how drunken driving has hurt people.

Programs such as drug court change people's lives, Wood County Circuit Judge Todd Wolf said. Intensive supervision and frequent drug and alcohol testing helps participants become sober and drug free. It gives them new contacts and makes it easier for them to stay clean and sober when they finish the program, Wolf said.

Judges also are becoming a little more creative when sentencing, Dickmann said. At times, they will order defendants to write letters of apology to their victims or, on occasion, an essay explaining the impact of a crime.

"It strikes me as appropriate, because those people must face what happened and the consequences," Dickmann said.

Community service also has become fairly routine, Dickmann said. It's a good alternative to fines, which many defendants can't afford.

The goal of all the alternative courts and punishments is to stop the cycle of repeat offenders, Henkelmann said.

"Hopefully, it does have an impact; we hope and believe that it does," he said.

Information from: Daily Tribune, http://www.wisconsinrapidstribune.com

For the Best in Native American Music
Tune in to...
Kalihwiyose
WPNE 89.3
Thursday Night
9:00pm - Midnight

Legal Notice

Important information about the $3.4 billion Indian Trust Settlement

For current or former IIM account holders, Owners of land held in trust or restricted status, or their heirs

There is a proposed Settlement in *Cobell v. Salazar,* a class action lawsuit about individual Indian land held in trust by the federal government. This notice is just a summary. For details, call the toll-free number or visit the website listed below.

The lawsuit claims that the federal government violated its duties by (a) mismanaging trust funds/assets, (b) improperly accounting for those funds, and (c) mismanaging trust land/assets. The trust funds include money collected from farming and grazing leases, timber sales, mining, and oil and gas production from land owned by American Indians/Alaska Natives.

If you are included in the Settlement, your rights will be affected. To object to the Settlement, to comment on it, or to exclude yourself, you should get a detailed notice at www.IndianTrust.com or by calling 1-800-961-6109.

Can I get money?

There are two groups or "Classes" in the Settlement eligible for payment. Each Class includes individual IIM account holders or owners of land held in trust or restricted status who were alive on September 30, 2009.

Historical Accounting Class Members

- Had an open individual Indian Money account ("IIM") anytime between October 25, 1994 and September 30, 2009, **and**
- The account had at least one cash transaction.
- Includes estates of account holders who died as of September 30, 2009, if the IIM account was still open on that date.

Trust Administration Class Members

- Had an IIM account recorded in currently available data in federal government systems any time from approximately 1985 to September 30, 2009, **or**
- Owned trust land or land in restricted status as of September 30, 2009.
- Includes estates of landowners who died as of September 30, 2009 where the trust interests were in probate as of that date. This means you have asked a court to transfer ownership of the deceased landowner's property.

An individual may be included in one or both Classes.

What does the Settlement provide?

- A $1.5 billion fund to pay those included in the Classes.
- A $1.9 billion fund to buy small interests in trust or restricted land owned by many people.
- Up to $60 million to fund scholarships to improve access to higher education for Indian youth.
- A government commitment to reform the Indian trust management and accounting system.

How much can I get?

- Historical Accounting Class Members will each get $1,000.
- Trust Administration Class Members will get at least $500.
- If you own a small parcel of land with many other people, the federal government may ask you to sell it. You will be offered fair market value. If you sell your land it will be returned to tribal control.

If you believe you are a member of either Class and are not receiving IIM account statements, you will need to call the toll-free number or visit the website to register.

What are my other rights?

- If you wish to keep your right to sue the federal government about the claims in this Settlement, you must exclude yourself by **April 20, 2011**.
- If you stay in the Settlement you can object to or comment on it by **April 20, 2011**. The detailed notice explains how to exclude yourself or object/comment.

The U.S. District Court for the District of Columbia will hold a hearing on June 20, 2011, to consider whether to approve the Settlement. It will also consider a request for attorneys' fees, costs, and expenses in the amount of $99.9 million. However, Class Counsel has fee agreements that would pay them 14.75% of the funds created for the Classes, which could result in an award of $223 million. The Court may award more or less than these amounts based on controlling law. If approved, these payments and related costs will come out of the Settlement funds available for payment to Class Members.

If you wish, you or your own lawyer may ask to appear and speak at the hearing at your own cost. For more information, call or go to the website shown below or write to Indian Trust Settlement, P.O. Box 9577, Dublin, OH 43017-4877.

For more Information: 1-800-961-6109 www.IndianTrust.com

Oneida Community Integrated Food Systems

Tsyunhehkwʌ́ Welcomes the Spring of 2011

Jeff Metoxen
Director Tsyunhehkwʌ́

With the beginning of our 2011 seasons we hope this finds our community looking forward to our upcoming Spring.

Our Annual Seed and Plant Distribution (S&P) will again begin in May. Notices will be posted and sent out in the coming weeks. It has been inspiring to see that for the last few years our annual S&P has distributed all of its contents in the first few days of operation. Last year all our products were sold within the first week. Our annual list of workshop activities will be posted very soon. We are always trying to meet your needs and request through our activities, if there is something specific you would like us to consider please contact me directly.

One of key areas that we are excited to report about is that our layers are back in production in a big way! Farm Fresh Eggs are available at retail and can also be picked up at our Ag site, 139 Riverdale Drive. Production has been great this Winter and we currently have plenty in stock for your enjoyment and meals! Our Cannery is going through some much needed renovations, which began in January and is not expected to be completed until the end of March. We tried to make arrangements so that the products provided would not be reduced. However, due to unforeseen circumstances we are not able to provide all products. What is available is being sold at the former Tsyunhehkwa retail.

With another growing season approaching remember to contact us for your tilling needs and sign up for our limited space in the Community Gardens off Highway 54 near Green Bay and our newest location of Three Sisters in Green Bay. Contact us for eligibility requirements. Any comments please let us know, we look forward to hearing from you.

For the last few years many of our articles have been providing information on our Community's Food Security and Food Sovereignty. In this article we shared updates and highlights of the work we apply to these areas.

Food Security: When all people at all times have access to sufficient, safe, nutritious food to maintain a healthy and active life.

Food Sovereignty: The right of peoples, communities and countries to define their own agricultural, labor, fishing, food and land policies which are ecologically, socially, economically and culturally appropriate to their unique circumstances.

One of the larger projects we continue to work on is the Oneida Food Assessment, which included the teams of Oneida Community Integrated Food Systems (OCIFS) and the Oneida Living in Balance (OLB). We wanted to make sure that the community, our leaders and decision makers were aware of the information gathered by the printing of those articles in this and other publications. If you are interested in the entire packet please contact my office.

New Additions to Tsyunhehkwʌ́ Offerings



Contributed photo
The Tsyunhehkwʌ́ greenhouse, used to grow a significant amount of plant life used by the department, now uses the suns energy to power itself. The pictured solar panels convert the sun's rays into useable energy that is then harnessed to power the greenhouse.



Contributed photo
A cracked farm fresh egg (top) with a cracked conventional egg (bottom). The yolk of the farm fresh eggs is much thicker and darker in color than the store bought egg. Additionally, the egg white of a farm fresh egg is much clearer than the conventional egg, which has a neon yellow yolk and a translucent yellow egg white. The color and consistency of the yolk and egg are largely due to the chicken's diet.

OCIFS Sponsors CDPC Presentation on Organic Beef Farm

The Community Development Planning Committee will be hosting an informational presentation next week Thursday, April 7th, at the Business Committee Conference Room. Mike Hansen from Good Earth Farms will be speaking about organic grass fed Belted Galloway beef, the advantages of grass fed animals and the process to achieve both socially and economically sound results. Mike operates an 80 acre organic farm in Milladore, Wisc., an operation that has been nationally recognized by organic foods and services organizations. For more info on their operation, visit **http://www.goodearthfarms.com**.

You are invited to attend this meeting and ask any questions you may have. The presentation will take place over the noon hour, so a light lunch will be provided. We look forward to all community participation and input!!!!

For more info please contact Bill Vervoort, OCIFS Coordinator, at **920-496-7423**.

Tsyunhehkwʌ́
Names & Titles Information
March 2011

Agricultural Staff

Skenandore, Ted - Food Production Supervisor
Miller, (Jonesy) David - Agriculture Worker
*Charnon, Don - Horticulture Farmer
*Wisneski, Kyle - Greenhouse Technician
*VACANT (to be posted) - Outreach Worker
Coenen, Gerald - Sub Relief Agriculture Worker

Cannery Staff

Cornelius, Vickie E. - Food Processing Supervisor
Betters, Jamie - Cannery Worker II
Roskom, Tina - Cannery Worker I

Administration Staff

Metoxen, Jeff - Director

*SEASONAL EMPLOYEE

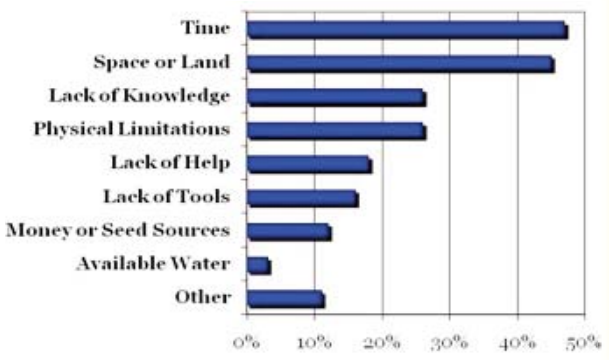
Oneida Community
Food Assessment Survey Results
(Issue 5 of 6)

This is the fifth in a series of articles on the Oneida Community Food Assessment (OCFA) and the community survey information we gathered. We will be providing charts & data from the Community Survey that will show what we are learning in our final articles.

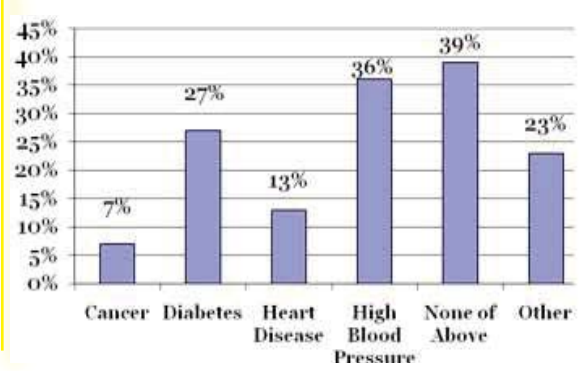
What is *Food Security:*
When all people at all times have access to sufficient, safe, nutritious food to maintain a healthy and active life.

What is *Food Sovereignty:*
The right of peoples, communities and countries to define their own agricultural, labor, fishing, food and land policies which are ecologically, socially, economically and culturally appropriate to their unique circumstances.

Limitations for Respondents Who do not Garden



Health Conditions in Respondents' Households



The Oneida Famers Market will begin its 10 annual season this June 30 through October 13. Make sure you are watching the Kali and other postings for updates. For further information on the OCFA contact Jeff Metoxen, Director Tsyunhehkwa 920-869-2141, jmetoxen@oneidanation.org.

Watch for our final RESULTS & UPDATE.

In the News with… Cultural Heritage

Oneida Libraries to Receive Grant



Contributed photo

This summer "Grandpa" Fred Turk will be back, and we will be able to offer a more exciting and diverse Summer Reading Program at both libraries than ever before!

The Oneida Community Public Library and Green Earth Branch Library, on behalf of the Oneida Nation of Wisconsin, were awarded the 2010 Institute of Museum and Library Services (IMLS) Native American Library Services Enhancement Grant in the amount of $102,824. We are planning and implementing a library makeover with new furnishings to provide a comfortable, safe, and inviting environment for the community.

In addition, a new computer, an interactive whiteboard for summer, after-school, and Oneida culture and language classes, and video equipment to offer programming that will help bridge the digital divide for staff and patrons, and other technology equipment.

An Oneida artist and videographer will develop a Teen Video Project with the Youth Liaison hired under this grant. The Green Earth Branch Library will organize a mini-autobiography audio/digital scrapbooking project for their Elder Day activities.

We continue to offer programming such as February's Haudenosaunee/Iroquois singing workshop and performance with Matt Myke from the Cayuga Nation, Six Nations Reserve; and March's performer/puppet master/banjo player "Grandpa" Fred Turk. In April we'll be programming with Culture Shock Camp, in May we'll solidifying plans for a Pancake themed program for Children's Book Week—stay tuned.

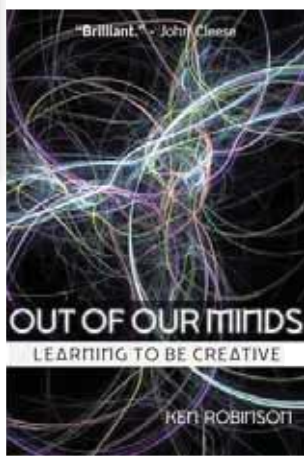
Thanks to IMLS and the wonderful grant we were awarded—for you, our community and Nation, so that we could bring you the best books, movies, computer programming, and events and programs we can!

For more information on the grant visit **http://www.imls.gov/news/2010/090710b_list.shtm#WI**

"Out Of Minds" Book Review

Submitted by Lou Williams
Oneida Community Library Director

"Out Of Minds"
by Ken Robinson
Copyright Ken Rob 2001
Published by Capstone Publishing Limited



If being creative and realizing much of our future relies on this ability, this book is for you. Ken Robinson has found a way to work with both the industries and individuals to develop strategies in learning to be creative.

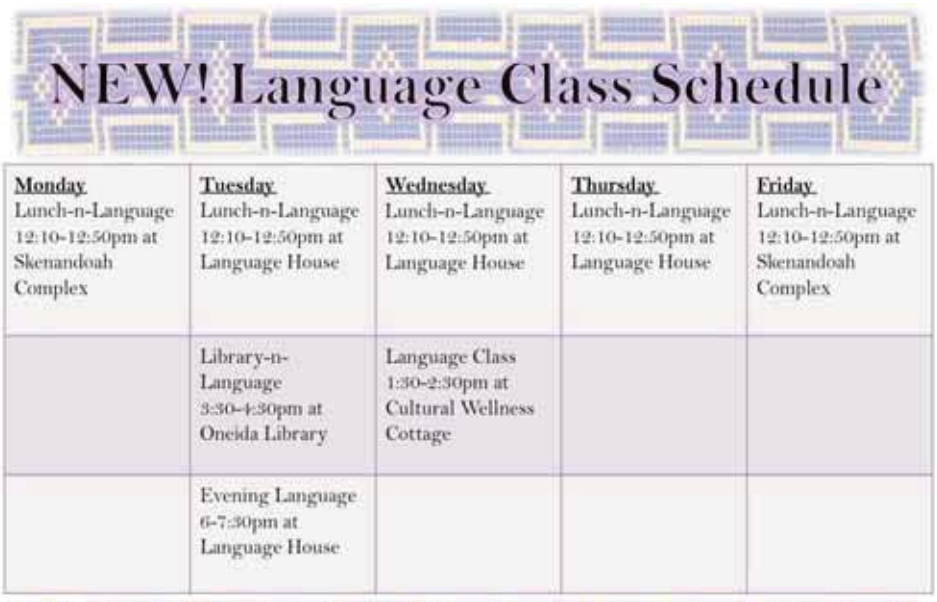
Creativity is the lone factor which will make us a leading country in today's world. No longer can we sit on our laurels, new technologies abound, with hands on manufacturing jobs disappearing dramatically, we must prepare for this change.

Everyone is creative, just how we nurture and/or understand the actions which will promote this quality, is Ken Robinson's work.

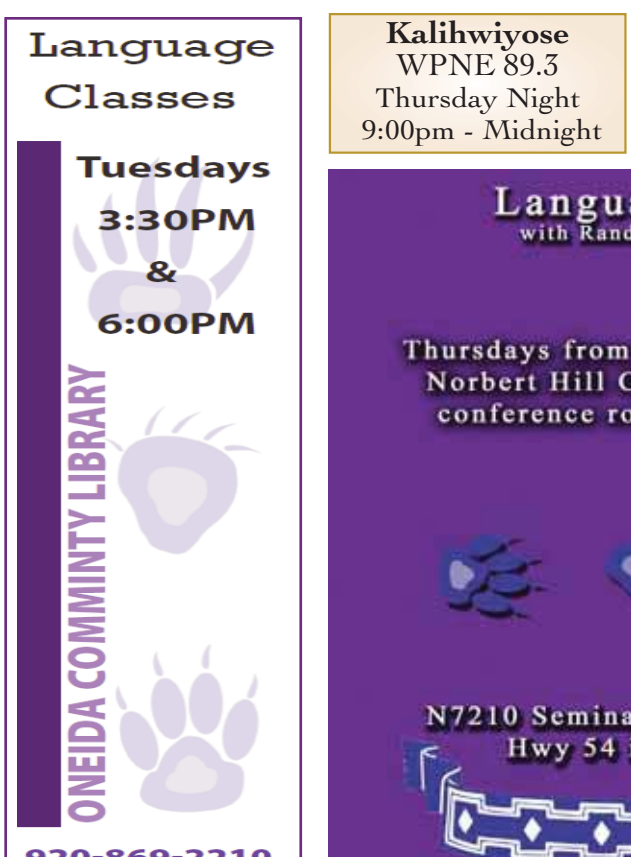
"The question is not how intelligent we are but how are we intelligent?" Collective education process is questioned on whether or not our studies are most conducive to creative thinking?

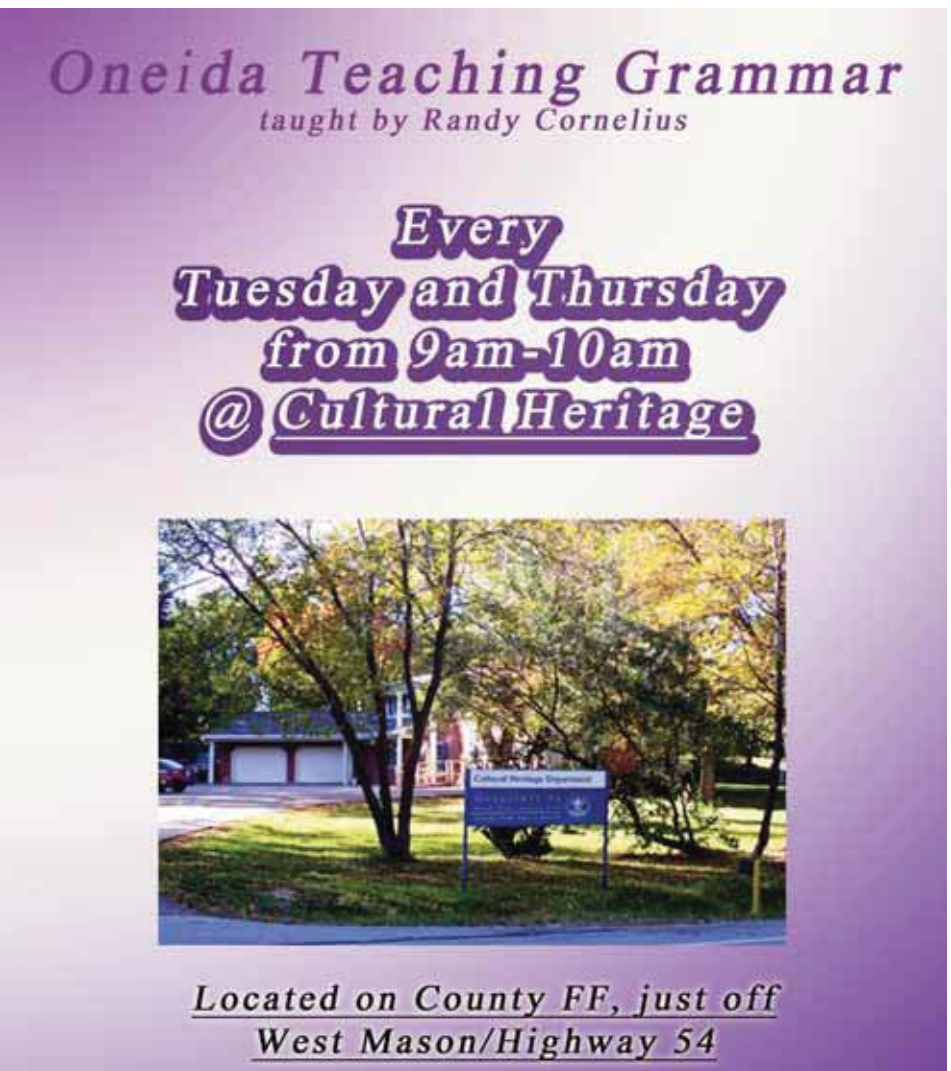
He bounces outside the lines of what is "best" for us in the realm of creativity.

In-depth in nature
Recommended read









Kalihwiyose
WPNE 89.3
Thursday Night
9:00pm - Midnight



Minnesota columnist looks back on long career

By Euan Kerr
Minnesota Public Radio

SAWYER, Minn. (AP) ~ For almost 22 years, Ojibwe writer Jim Northrup has entertained and chastened readers of his syndicated Fond Du Lacs Follies newspaper column. Now, a new collection of the Follies is about to hit the bookstores.

Northrup covered everything from the rise of casinos and treaty rights, to his love of tapping trees for syrup, and harvesting wild rice. And he always included a lot of jokes.

"Asked at a restaurant: do you have a reservation?" he intoned recently.

"Yes! Fond du Lac!" he answered to his own question.

The Minnesota Historical Society Press is publishing a collection of Northup's columns.

Northrup sits at his kitchen table, whittling with a large clasp-knife.

"I'm carving sugar bush taps," he said.

He uses maple branches about 1.5 inches in diameter, cut to about 4 inches long. He'll pound each one into a hole drilled in a maple tree.

"We tap about 170, 200, taps a year," he said, adding that while it sounds like a lot of work, it's actually not. "Lot of time spent sitting around the fire."

Boiling the sap and telling stories, something that's important to Northrup. It's a way to explore his love of language.

"I grew up speaking Ojibwe, until I was age 6," he said. "And then I went to a Federal boarding school called Pipestone in southern Minnesota. And then as I like to say, I had Ojibwe pounded out and English pounded in.

"And it must have been a pretty good pounding because I make my living at it today, stringing words together, standing them up and saying, 'Wait right here and I'll be right back. I'll go get another word and stand it up next to you.' That's the process sometimes," he said.

Over the years, Northrup has stood many words up next to each other. "Anishinaabe Syndicated: a view from the Rez" is a distillation of his Fond du Lac Follies columns from 1989 to 2001. They were turbulent years and Northrup doesn't pull his punches.

"I guess it's the result of being in the military and seeing some pretty terrible things in Vietnam," he said. "There's no more shading on the truth. Just got to tell it like it is."

He admits he came back damaged from Vietnam.

"I've had PTSD before it had a name," he said. "First when I heard about it, I thought it meant 'party till someone dies.'"

Veterans issues come up a lot in the Fond du Lac Follies, as do his concerns about tribal management, and reservation politics. He said despite his bluntness, he's received few complaints about his column. Although there was that one joke that caused a fuss.

"Why do Indian men make better lovers?" he asked. "A lot of them don't have to get up and go to work in the morning."

"I got a little heat for that one," he said. "I got a letter and a petition from some of my fellow Fond du Lac-ers, apparently the ones with jobs, because they felt I was contributing to a negative stereotype."

Northrup dealt with it this way: he promised in his column never to write another joke like that. He did, however, repeat the joke. In three separate columns.

He wrote at length about the treaty rights protests in the early 1990s. He was one of the tribal members who went out spearing as angry crowds gathered on the boat landings.

"It's kind of hairy to ride along in a canoe, being the only source of light on the lake and hearing gunshots," he said.

Northrup no longer spears. He said since the Supreme Court upheld the 1852 treaty guaranteeing Ojibwe hunting and fishing rights, they can spear fish freely. He said without having to go creeping around in the woods anymore, it's just not as much fun.

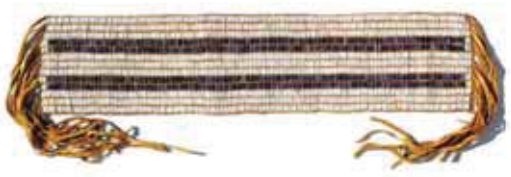
In conversation, as in his writing, Northup often starts in one direction and ends up arriving someplace else. The journey is as interesting as the destination. Looking out his window he points to the houses where several of his siblings and children live. He likes that. He happily lives in the digital world, while doing things like tapping maple trees.

"The seasons dictate my activities, so I don't have to make too many long-term plans," he said. "The seasons do it for me. What I like about this life is: once I asked my boss if I could have two weeks off to go to Norway, and I said yes."

In a few weeks Northrup will travel the state to talk about his book, but in the meantime there are trees waiting to be tapped.

Information from: Minnesota Public Radio News,
http://www.mpr.org

GTC Members Needed!



As directed by General Tribal Council, the Legislative Operating Committee is developing a volunteer work group to establish specific recommendations for the proposed Judiciary law. The purpose of the work group is to:

- Develop specific recommendations for judge qualifications and disciplinary panels.
- Develop a timeline for implementation of the new system.

Any interested Tribal member (age 21+) is invited to participate.

Meetings:
Every Thursday during March
6:00-8:00 p.m.
Executive Conference Room
Norbert Hill Center (2nd floor)
Oneida, WI

For more information, please visit www.oneidanation.org and click on the link for the Judiciary law.

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STATE FINALS
4-22-11
$40, $65, $90, $110
TICKETS AVAILABLE ONLY AT
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ONEIDA CASINO
FUN IS OUR GAME!

CONCERTS
• TRAVIS TRITT
Monday, May 9 • 8pm • $30
Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Concierge, or purchase online at OneidaCasino.net.
Limit 8 tickets per person, per show.
No refunds.

LOUNGE FREE
• TEJAS BROTHERS
March 27 - 29 • 7:30pm
• BOBBY BARE
April 3 - 5 • 7:30pm
• BETTYE LA VETTE
April 10 - 12 • 7:30pm
• WEBB WILDER
April 17 - 19 • 7:30pm
• BILL KIRCHEN
April 17 - 19 • 9:00pm
• JOHN CONLEE
May 8 - 10 • 7:30pm

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change.
Must be 21 to enter gaming floor.

facebook twitter myspace a place for friends

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

Community Wetland Projects Roll On

By Tony Kuchma, EH&SD

The goal of the Environmental Health & Safety Division (EH&SD) wetland program is to protect, restore and preserve the Oneida Nation's wetland resources. Wetlands are biologically diverse areas that serve to purify water, prevent flooding, provide wildlife habitat, and serve as recreational area. Wetlands are protected by the Federal Clean Water Act. Historically there were approximately 13,000 acres of wetlands within the Reservation boundary. Most of these were located in the northwestern portion which was known as "the great swamp". Today there are 7,185 acres of mapped wetlands.

Oneida has enjoyed considerable success with wetland restoration over the past decade with over 20 wetland restoration projects conducted as of 2010. These initiatives have been as small as a two acre groundwater discharge spring or as large as a 200 acre wetland complex that has everything from wet prairie to floodplain forest. Partnerships are critical for implementing wetland projects. Typical partners include the U.S. Fish and Wildlife Service, the Natural Resource Conservation Service, the BIA, and the Fox River NRDA Trustee Council.

Oneida took advantage last year of major stimulus funding for wetland programs. In 2010 and 2011 Oneida received external grant funding through the BIA and Great Lakes Restoration Initiative. A portion of this funding is dedicated for a 55 acre restoration project located on Conservation Reserve Program land south of Florist Dr. and east of Overland Dr. This project will include establishing native species in wetlands, prairie grasslands and forests. The end result will be high quality habitat for many wildlife species including pheasants.

Funding will also assist in the planting of 50 acres of native grasses along Reservation waterways, converting 210 acres of row crops to permanent pasture and rotational grazing lands, and other measures to help protect Oneida's waterways. Additionally, a pilot project for wild rice will be established on 10 acres. Success will be measured by the rice bed's ability to annually reseed itself and maintain or increase its original acreage.

Environmental Health & Safety Division staff continues the hard work of identifying funding sources for projects and coordinating with external agencies. Restoring Oneida's natural landscape and providing enhanced opportunities for tribal members to enjoy natural resources are our main goals. The EH&SD will continue to pursue additional Great Lakes Restoration Initiative and other funding opportunities to strengthen the quality of life and natural resource base of the Oneida Nation Reservation.



Submitted photo

Local wildlife seen from the "Buffalo Overlook" restored wetland on Oneida Reservation

Oneida Community Cooking Class

Featuring: Wild rice

Cook, Energize, & Move!



Date: Wednesday, April 13

Time: 5:00-7:30 PM

Where: Turtle School Home Ec Room



Free Class!

Pre-registration required

To Register call Sylvia at 869-4570

Or email scornel2@oneidanation.org

Cook a healthy meal with your family and friends!

Join us for:

- Healthy Dinner
- Nutrition Lesson with Jill Caelwaerts, R.D.
- Fitness Activity

Sponsored by the Oneida Living in Balance Team with funding from the Special Diabetes Grant

ONEIDA

Spring Turkey Permits on sale NOW!!

Season Dates:

April 2 – May 29

Last day to purchase a Spring Turkey Permit is Friday, April 1, 2011.

Permits will go on sale March 10th until April 1st

Questions, please contact Oneida Conservation at

(920) 869-1450

$5.00 = 2 Turkey Tags (1 Tom/Jake ***and*** 1 Hen)
Must possess a valid 2010-11 Oneida Sportsman License.

After you harvest ***and*** register the first set of tags, you have the option to purchase a second set of tags!

$5.00 = Second set of Turkey Tags (1 Tom/Jake ***and*** 1 Hen)

Second set of tags will be sold at the Oneida Conservation Office during regular business hours.

Hunter's Safety Course

***To register for one of the following classes, contact the Oneida Conservation Department at* (920) 869-1450.**

Class Requirements:
- $10.00 fee per student
- Must be 10 years old

Dates / Time:
March 28, 30 … 6PM–8PM
April 4, 6, 11 and 12 … 6PM–8PM

Class Location:

Oneida Community Education Center
2632 Packerland Dr. • Green Bay, WI

Anyone born on or after January 1, 1973, MUST pass this course in order to purchase an Oneida Sportsman License.

Division of Land Management

Caretakers of the Land — Oneida Nation

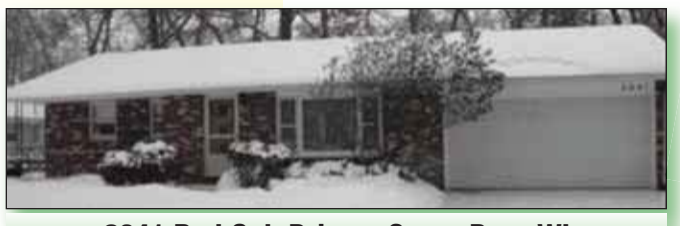
Dream Home Open House

Application Deadline: Monday, April 11, 2011 • 4:30PM

(920) 869-1690

Open House Dates:
Tuesday • April 5, 2011
11:30AM–1:30PM
and
Wednesday • April 6, 2011
4:00PM–6:00PM

Mortgage Amount: $86,000.00
Purchaser will be buying home for $74,000 and receive a THRIL loan for $12,000 for repairs and updates.



2041 Red Oak Drive • Green Bay, WI

Est. Monthly Mortgage Pymt: (Ø down @ 6% for 30 yrs.): $ 515.61
Est. Monthly Real Estate Tax Pymt: $ 161.27
Est. Total Monthly Payment: **$ 676.88**

Directions to home: From Highway 172 West, take a right onto Packerland Drive and follow to West Point Road/Ninth Street. Take a right onto West Point Road/Ninth Street. Turn right onto Acorn Drive. Take the second left onto Red Oak Drive. Home will be on the left hand side of the road. Applicants who have a minimum monthly gross income of **$2,417.00** are encouraged to apply.

- 45 years old
- 1,316 sq. ft.
- 3 Bedrooms
- 1.5 Bathrooms
- 2-Stall Attached Garage
- Patio
- New furnace and central air

For further information, contact the Finance Department at:

Local: (920) 869-1690 • Toll Free: (800) 684-1697

470 Airport Drive • Oneida, WI 54155 *or go to…* http://land.oneidanation.org

UWGB Hosts Green Innovations Symposium

GREEN BAY - The University of Wisconsin-Green Bay's Environmental Management and Business Institute (EMBI) is hosting "Green Innovations 2011," an annual symposium during Earth Week, Wednesday, April 20 and Thursday, April 21.

The two-day event for businesses and organizations looking to improve profit and reduce waste will be held at the University Union on the UW-Green Bay campus, 2420 Nicolet Drive. This year's symposium has the theme "Waste or Wasted Opportunity."

Important topics include:

- Sessions on agricultural, industrial, and municipal/institutional waste. Speakers: Agricultural - Gary Radloff, UW Madison; John Welsh, Dane County; Industrial - Jeff Guenther, Marquis Yachts; Dan Roddan, Waste Management; Municipal/Institutional - Chuck Larscheid, Brown County; Tom Sigmund, Green Bay Metropolitan Sewerage District; Nadeem Afghan, Bioferm.
- How to start a waste transformation business. Panelists: Mike Krysiak, ENCAP; Neil Peters-Michaud, Cascade Asset Management; and Ted Hansen, Greenwood Fuels.
- Interns: How they can help businesses deal with waste issues. Case studies at Aurora BayCare, Skipper Buds and Tosca Ltd.
- Emerging waste issues and tools for business and industry. Prof. John Katers, UW-Green Bay; Jonathon Rivin, Solid and Hazardous Waste Education Center.
- Lunch presentation by Aaron Popkey, assistant director of public relations and corporate communications, Green Bay Packers.

• See 7B, Green innovations

26th Annual Oneida School System Science Fair: FACE-Grade 4

The Oneida Nation School System completed its 26th annual science fair for students in the FACE Program through 4th grade. As in the past few years, we have had two annual science fairs. It was twice as exciting and fun!

The following classes placed in the following categories:

1st Place

Egg-Citing Science - Grade 4 homeroom teachers Sally Reckelberg & Tammy DeBauch

"Clan"-tastic, ~ Turtle, Wolf and Bear - grds 3rd & K - Homeroom teachers Emilie Jordan & Heidi King

Show Your Smiley Face, FACE homeroom teachers Jackie Summers & Sarah Riley

Sense and Sensibilities - 2nd grd. homeroom teachers Brenda Blink, Meria Reese & Laura Fahrbach

2nd Place

Healthy Bodies - Kindergarten homeroom teachers Mary Sheedy, Sarah Williamson & Michaela Johnson

Turtles - 3rd grad homeroom teacher Kathy Doxtater

3rd Place

Stable Structures - 3rd grd. homeroom teacher Nancy Osborne

Going Green to Save Marine Life - 1st grd. homeroom teachers Angie Smith, Mike King & Shelly Stevens

Amos Christjohn Language/Culture Award:

"Clan"-tastic, ~ Turtle, Wolf and Bear - grds 3rd & K - Homeroom teachers Emilie Jordan & Heidi King

Madonna Michalitz Excellence Award:

Egg-Citing Science - Grade 4 homeroom teachers Sally Reckelberg & Tammy DeBauch

Chuck Giordana Environmental Award:

Going Green to Save Marine Life - 1st grd. homeroom teachers Angie Smith, Mike King & Shelly Stevens



Photo courtesy of Yvette Peguero

Fourth grade students took first prize with Egg-Citing Science in the 26th Annual Oneida School System Science Fair: FACE-Grade 4

Thinking of Going To College This Fall? Let the Higher Education Department help!

We will be offering a financial aid planning workshop on Saturday April 5, 2010 from 6:00pm - 7:30pm at the Community Education Center, located at 2632 S Packerland Drive, Green Bay, WI 54313.

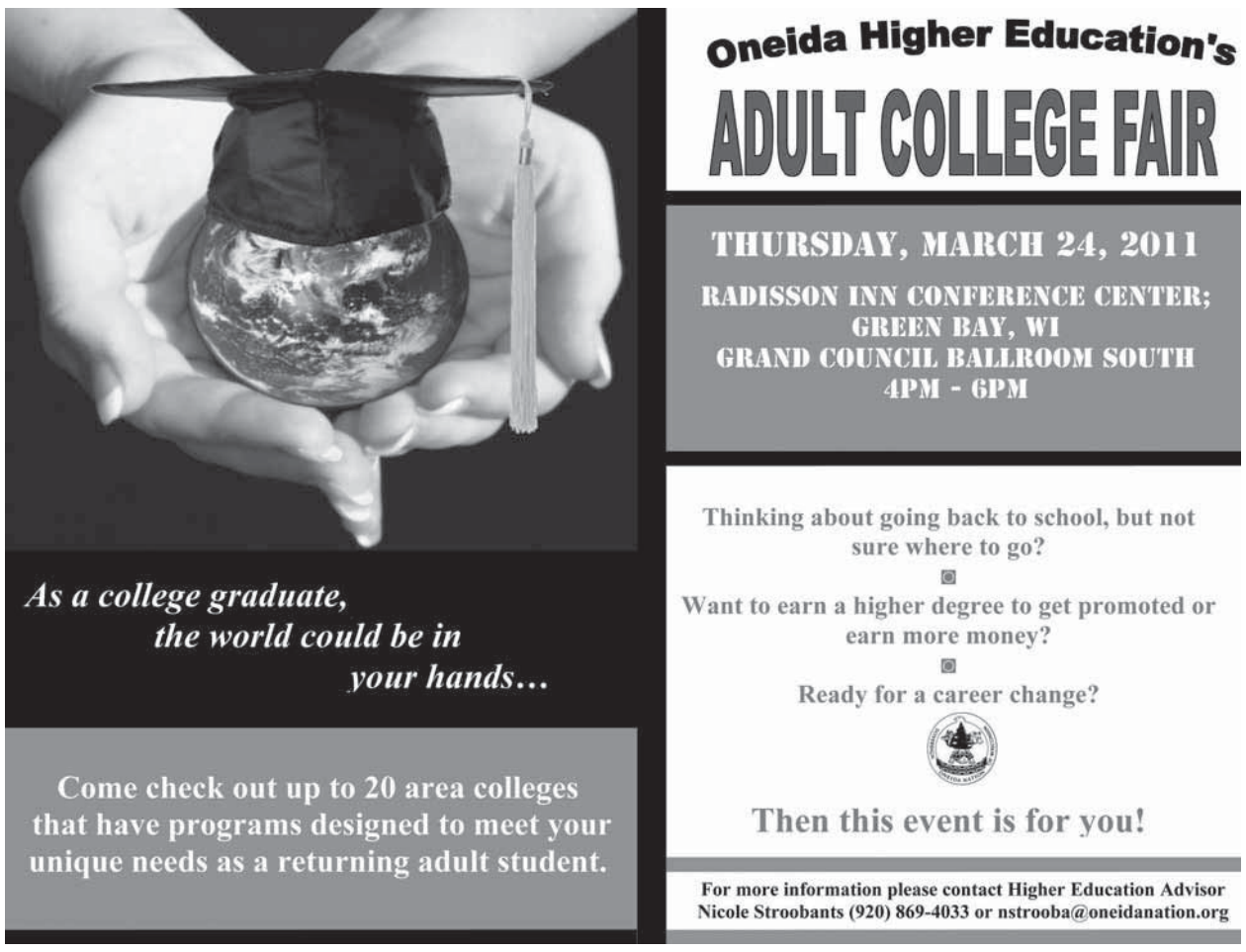
We will go over the basic financial aid process, the Oneida Higher Education Grant process, and help students complete the 2011/12 FAFSA (Free Application for Federal Student Aid) So please bring all 2010 tax and income information with you.

Please call us at **(920) 869-4471** with any questions.

Candidates advised to finish GED this year

The GED (General Educational Development Testing Service) will be introducing a new series of exams on January 1, 2012. GED candidates who have begun testing under the current series are being urged to try to pass all five tests by December 31, 2011, otherwise, they will be required to retake the entire new exam series.

If you or someone you know has begun GED tests now is the time to complete. It would be a good idea to review before testing if you have not tested or studied in a while. The ONCEC is open to help you. Our hours are 8 to 8 Monday through Thursday; 8 to 4:30 Friday; and 8 to 3 Saturday. Occasionally we have a day off so check our monthly calendar.



Scholarships... & Internships...

Phuture Phoenix scholarship

Scholarship application deadline April 15

GREEN BAY - Area high school seniors have until April 15 to apply for a $1,000 University of Wisconsin-Green Bay Phuture Phoenix scholarship.

Scholarships are made available to qualified students who plan to attend UW-Green Bay in the fall of 2011. The $1,000 scholarships are renewable each year the student attends UW-Green Bay.

"College access is more critical today than ever, because our world and our workplaces are changing so rapidly, so dynamically," said Phuture Phoenix Director Kim Desotell. "Through the Phuture Phoenix program we are saying that we will help students reach for their dreams."

Scholarship awards will be based upon the applicants' prior involvement in the Phuture Phoenix program through mentoring, tutoring, or participation in the annual October Tour Day as a fifth-grader. The scholarship will also be based on financial need and proof of admission to UW-Green Bay.

The awards are made possible through the generosity of local donors supporting the Phuture Phoenix program. Applications are available in high school guidance offices, at the UW-Green Bay Institute for Learning Partnership (Cofrin Library 750), and at **www.uwgb.edu/phuturephoenix/**.

The award-winning Phuture Phoenix program is a university/community enterprise that began in 2003 from an extended conversation between Cyndie Shepard, the wife of former chancellor Bruce Shepard, and University Trustee Ginny Riopelle about establishing a mentoring program that could help students in at-risk schools stay on course for college.

It has since served more than 10,000 school children from elementary schools with significant low-income populations. Later this month Silver Lake College will join UW-Eau Claire and Western Washington University in replicating the Phuture Phoenix program.

The cornerstone event of Phuture Phoenix is an autumn tour of the campus for nearly 1,300 fifth-graders attending high-needs schools in the area. Giving them tours are hundreds of UW-Green Bay student volunteers.

Since its inception Phuture Phoenix program has grown well beyond a field trip. Each year UW-Green Bay students go to middle and high schools to serve as positive role models and mentors for nearly 1,000 at-risk students.

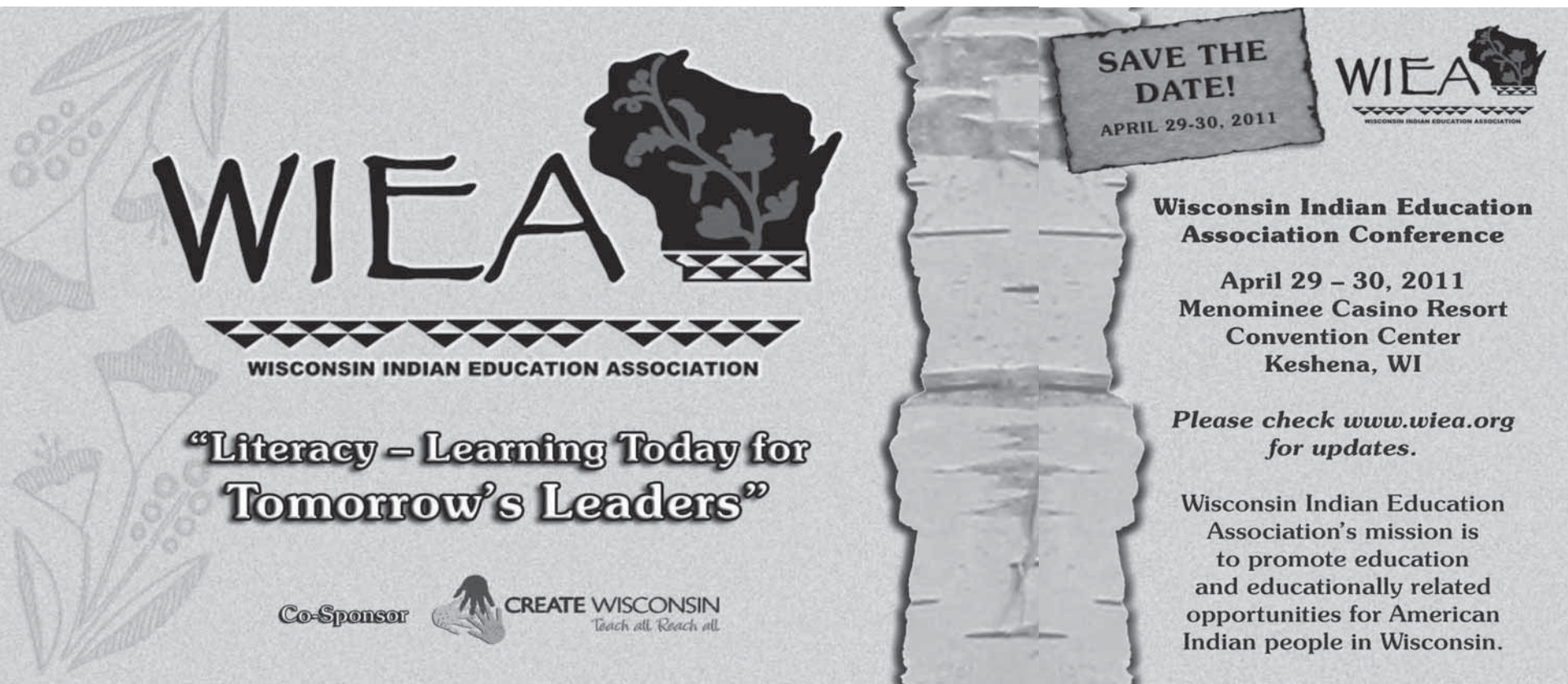
"This will be our second year of awarding scholarships to Phuture Phoenix participants. Many of the applicants and scholarship recipients will be the first members of their families to attend college. It is a real pleasure to see these students receive assistance in their goal of obtaining a college education," said Janet Lieb, community volunteer and chairperson of the scholarship committee.

2011 Project Phoenix

Each year, high school students from around the nation participate in structured journalism workshops under the guidance of distinguished journalism professionals at the annual NAJA conference.

We are pleased to announce that we are now accepting applications for the 2011 Student Projects program, which will take place at the 2011 NAJA conference in Ft. Lauderdale, FL. **Application deadline is April 1**. For an application, go to:

http://www.naja.com/index.php/2011convention/forms/2011-project-phoenix/



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For a limited time, get three lines of **FREE** classified ad space.
For details call 920-496-7317 or email **Kalihwisaks@oneidanation.org**

Notice of Availablity

Purpose:
The Oneida Tribe of Indians (Tribe) is proposing to construct an approximately 18,000 square foot addition to the existing casino located at 2020 Airport Road. The expansion will include a sports bar, food court, poker room, smoke shop, combined with other renovations. The project will be funded by the Tribe. The intent is to improve the economy of the Tribe and increase short and long term employment opportunities.

No federal involvement or action has been identified for this project.

An Environmental Assessment (EA) was prepared by the Oneida Tribe (Tribe) in 1992 for the construction of a gaming facility at 2020 Airport Road. A finding of no significant impact (FONSI) was made by the Bureau of Indian Affairs in March 1993. This addendum for the proposed expansion of the existing casino is in compliance with the Oneida Environmental Policy Act (2-13-93B) and National Environmental Policy Act (NEPA). The EA and addendum contain project information, affected environment, project alternatives, consequences, and consultation.

Location: The proposed expansion is planned to connect on the east end of the existing casino located at 2020 Airport Drive, on the Oneida Reservation, located in Township 23 North, Range 20 East, Section 6, Brown County, WI.

Alternatives: *Preferred Alternative:* The preferred alternative is for the Tribe to construct an addition of approximately 18,000 square feet on the east side of the existing. It will include a sports bar, food court, poker room, smoke shop, and other renovations. The addition will be located on what is currently a flat paved valet parking area; approximately 24 parking spaces will be removed. The valet parking will be moved to the south side of the building. No additional parking areas will be added with this proposal. Construction will occur on previously disturbed areas. The area of impervious surface is not expected to increase. Construction is planned for Summer 2012.
The applicant expects 20-25 short term jobs during the construction activities and 25-30 full time jobs resulting from the expanded services.

No Action Alternative: To not construct the proposed expansion to the existing Oneida Main Casino location. This will not assist in the goal of expanding gaming operations and improving the economy of the Oneida Nation.

Comments were requested from the United States Fish and Wildlife Service regarding possible impacts to threatened and endangered species, Oneida Cultural Heritage Department for possible impacts to culturally significant areas, and the Environmental Protection Agency for possible permitting needs regarding in-stream development

Comments and Availability: Interested parties may obtain copies of these documents from the address below. Comments regarding the proposed action may be submitted within 14 days of the date of this NOA. Contact Lisa Miotke at (920) 869-4582 or write Oneida Environmental, Health & Safety Division, PO Box 365, Oneida, WI 54155 for additional information.

kalihwisaks@oneidanation.org

Have You Been Injured?

"If the accident was another person's fault, it does not matter if you do not have your own insurance."

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Recka & Associates

Atty. Joe Recka
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• Green Bay •
435-0646

◆

• Appleton •
730-0889



Public Notice

3-10-11
Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke (920) 496-5386
Funding by Indian Health Services for a new well and septic, Project BE-08-F63. T24N, R19E, Sec 27, NE1/4 of SE1/4 Parcel # HB-1491-G-181, Lot # 1 Crosse Point Ct, Village of Hobart WI, 54155 Brown County.
Under section 106 of the National Historic Preservation Act, this is a requirement by Federal Law to seek any knowledge of or concerns with historic or cultural properties in this area for this individual project.

Public Notice

3-22-11
Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke (920) 496-5386
Project Description: Indian Health Services and Environmental Protection Agency (IHS,BIA) Project BE-10-G24 in residential area for a Septic replacement. Manders Court, De Pere WI, Parcel No: 17-0-2093-01. Federal action is using Indian Health Service grant money.
Under section 106 of the National Historic Preservation Act, this is a requirement by Federal Law to seek any knowledge of or concerns with historic or cultural properties in this area for this individual project.

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

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Seasonal Storage
for RV's, Boats, vehicles in Oneida.
Call… **920-371-0022**

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Tune in to…
Kalihwiyose
WPNE 89.3
Thursday Night
9:00pm - Midnight

For Sale

10.44 Acres in Oconto County, near Gillett on cul-de-sac surrounded by forest. Nice, quiet lot with great turkey, bear, and snowshoe hunting. $62,000.
Call… **920-833-2451**

For Sale

2 Bichon-Shih Tzus
1 male, 1 female, 3-months old, $125.
Call **920-438-1594**

For Sale

Mini-Lube Garage,
N7283 County Trunk U
Oneida WI 54155
Sale Price: **$136,500**
• Buyer must enter into a Commercial Lease with the Oneida Tribe of Indians of Wisconsin – Division of Land Management**.** Please contact **Chris Coppens @ Bay Bank 920-490-7600** for further details.



For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver – $2800
Small utility trailer, 3/6" bed/2'6 sidewalls, $300
Call…**920-739-5441**

For Sale

2 Office Spaces for lease
198 & 238 sq ft. 2980 E. Service Rd. VFW Oneida, WI. New Construction. All Utilities Included. Call Andy John **(920) 833-2056.**

For Hire

Windows Washed
Residential or Commercial. For a free estimate call…
920.857.6569

RECKA & ASSOCIATES
Divorce for Women
Green Bay
211 S. Monroe Ave.……920.435.8159

House For Sale by Owner



450 Country Court • Oneida, WI

- 22 year old home
- 1232 square feet
- 3 bedrooms
- 1 & 3/4 bathroom
- Finished basement with full bath
- Detached garage with electricity & water
- 2 acre parcel
- Tribal Trust land

$147,500.00

This home offers a beautifully landscaped back yard with a limestone back porch.

The roof, furnace, water heater and water softener are less than 5 years old.

Pulaski & Oneida Tribal School District

Purchasers are subject to a residential lease with the Oneida Division of Land Management

Contact JoAnne House at
920.328.8045

Jobs

Kraus-Anderson Construction Company
Will have 2 positions available depending on qualifications of those who apply.
Position 1: ***Project Assistant Office/Trailer Assistant Adm.***
Position 2: ***Assistant Project Manager or Assistant to the Superintendent. One or the other.***

Contact Marj Stevens at Indian Preference for the job descriptions and contact information.
Direct Line
920.496.5316
Email: **mstevens@Oneidanation.org**

kalihwisaks
Find us on Facebook

kalihwisaks
NEXT DEADLINE is…
Wednesday
March 30, 2011 @ 4:30 P.M.
with a
PUBLISH DATE of…
Thursday
April 7, 2011
Questions, please call: **920-496-7318, 7317** or **7319 or email us at:**
kalihwisaks @ oneidanation.org

BayBank — Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country
In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

MEMBER FDIC

Section 184 Program Highlights
- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
https://baybankgb.mtgloanapp.com

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include phone number where you can be reached during the day!***

Faith Lynn Blake



Faith Lynn Blake, newborn daughter to Jennifer and Creighton Blake, was born on December 2, 2010. She weighed 7 lbs., 12 oz., and measured 21.75 inches in length.

Happy 14th Birthday

Dante!
We Love you!



Mom, Dad, Grandma, Devonte, Pedro, As·é, Jeff, Dawn and Chris

Happy 6th Birthday

Tyra Jae
On March 24



Love, Mommy, Dana, Kelis & Efrain

Happy 9th Birthday

to our
"Sassy Girl"
Sadie



Love, Mom/Dad, Dee & Jess

Happy Birthday

Krysta Klimmie



March 14th is your day, our prayers for a good year.
Love your Mom, Yvette & Mark, Henry, Louis & Charlotte, Grandpa Warren, Gramma Josefa and family

Happy Birthday

Fawn Cottrell



March 17 is your special day. Our prayers for a good year. You're the best mom, wife, and daughter.
Love, Louis, Deja, Cade, Mom, Dad, Colleen & Scott, Grandpa Warren, Gramma Josefa & family

Good News

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office now located at the Skenandoah Complex.

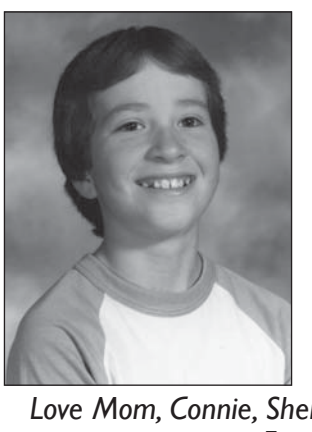
Happy Birthday

on March 22nd to
Linda

Love, Karen and Joe

Happy 40th Birthday

Bill Ault
on April 3rd

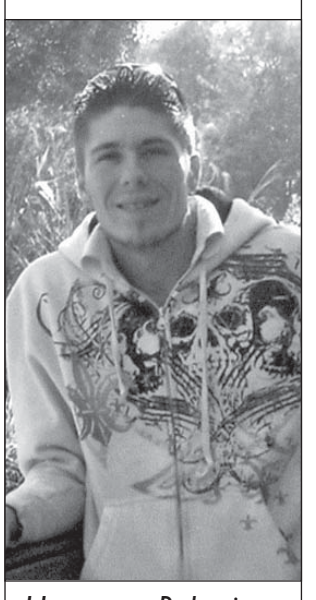




Love Mom, Connie, Sheri, Son Devin, Family & Friends

Happy Birthday

Jess
You're one in a million!



Hope your B-day is as hot as you are. Your whole family loves you. Amanda, Kita, Juan, Auntie, Grandma & Grandpa Adams

Happy 16th Birthday

Happy Sweet 16th Birthday
Michael
on March 22nd



Love, Mom & Uncle Joe

www.Kalihwisaks.com

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ONEIDA

Clocks are back in Stock!
And Available at Several Outlets!

- Oneida One Stop
- *Language House*
- Oneida Nation Museum

Cost $20.00 ea.

If you want to learn to tell time Language House has a CD and lesson for only $5 more.

Check out our
Award Winning *website at*
www.kalihwisaks.com
For the latest Oneida Community News…

Let us know what you think!



To our readers…

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
❒ 1 column @ $8.00	❒ 1 column @ $3.00
❒ 2 column @ $16.00	❒ 2 column @ $6.00
❒ 3 column @ $24.00	❒ 3 column @ $9.00

(There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
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Thunderhawk Times

Gary's Back!

By Billie John
Thunderhawk Times

Last issue, we told readers about ONHS computer teacher, Gary Lancelle, who suffered a heart attack during Christmas break and returned to work on Thursday, March 3.

This issue, we present a Q & A with Gary.

Q. That was quite an experience. What did you learn?
A. That I'm mortal.
Q. How close were you to death?
A. Too close!
Q. Did you stay in a good mind?
A. Yes, I knew I would make it through this!
Q. How long were you in the hospital?
A. Four days.
Q. Could you feel everything that was going on?
A. No, I didn't know I went through surgery until the doctors told me.
Q. Was someone with you through this?
A. Yes, my girlfriend, Sue.
Q. Did you miss the school/staff/students?
A. I sure did!
Q. How does it feel to be back?
A. Great!

Fund Raising Continues for Hilo, Hawaii Trip

By Thunderhawk Times Staff

Oneida Language and Culture Staff Member, Kal^na^kehtskwas Brooks, was pleased with the amount of money raised to support an upcoming trip to Hilo, Hawaii for four ONHS students.

"The Hilo, Hawaii group would like to express their sincere gratitude and thankfulness to this continued supportive community!" said Brooks. "We raised an awesome $1,195! Yaw^ko so very much!"

The group raised the money through donated gifts from various tribal members and enterprises that were then raffled off.







The "Granquist Family, Matson Family, Powless-Hill Family, and I and my family would like to thank everyone," Kal^na said.

The four young men who will be taking the trip are (l to r) Bradley Granquist, Eddie Santiago, JoJo Santiago, and Kendrick Crouch-Powless.



An Interview With Kalʌna?kehtskwas Brooks, Iroquois Women Studies

By Joelle Thomas
Thunderhawk Times

What's happening in Iroquois Women Studies?

"Well, let's see…..this is the second year this class has been offered to the female students of the Oneida Nation High School. This past first semester we had a blast! The ladies learned all types of things ranging from Oneida language, to canning healthy foods, cooking and sharing family recipes, reciting their own personal **K a n e h e l a t ú k s l a** - Thanksgiving Address, explanation of the cycle of ceremonies, a field trip to the Generational Healing conference to hear Katsi Cook, Mohawk Nation speak about important issues of the Hotinoshoni Women, sewing/appliqué projects, and most importantly, learning the process of documenting/journaling throughout the semester."

What are some of your goals as a teacher of the Iroquois Women Studies class?

"The Iroquois Women Studies course is to include values that belong to the women; moon time, healthy relationships, Iroquois wedding ceremony, child rearing, beast feeding, traditional parenting skills, and overall physical, mental, emotional, and spiritual good health. Students will begin to ask themselves,

What role do I play in this community as a strong Iroquois Woman?

"This class offers a wide spectrum of culture-based curriculum. For example: cooking traditional foods, cycle of c e r e m o n i e s , Thanksgiving Address, field trips to cultural events, inspirational speakers, critical thinking discussions, daily self-reflection journaling, self-esteem/self concept building, and community service/volunteer work. I'm excited to mention that the Iroquois Women Studies students will be introduced to a new project this spring; organic planting and harvesting from the school garden."

What are some things you do outside of the classroom? (Like in the community)

"The Iroquois Women Studies students have traveled to a handful of places to partake in volunteering their time with community service projects such as; the 2009-2010 Annual Big Apple Fest at the Oneida Cultural Heritage Center, Performance at the 2009 NIEA (National Indian Education Association) Convention in Milwaukee, cooking projects outside the classroom for the 2009-2010 ONHS Welcoming Ceremony, several cooking lessons at the Oneida Cannery, 2009 field trip to theValerian Day Spa in Wisconsin Dells, and the most exciting project we experienced was the Oneida language teaching project Stephenie Stevens and the Oneida Head Start children.

Who are some of the guest speakers you've introduced to your Iroquois Women Studies students?

August 2009 to the present-Jamie Betters, Tina Roskom, and Vicki Cornelius-Traditional Cooking & Canning-Oneida Cannery.

September 2009-Cindy Martin-Cayuga Nation-T r a d i t i o n a l H e a l t h / H o l i s t i c W e l l n e s s / C u l t u r a l Education & Traditional Counseling.

December 2009-Forrest Brooks – Iroquois Wampum Belts/Replica Wampum Beaded Bracelet Project.

February 2010-Ana R a m i r e z - G l o b a l Issues/Child birth.

November 2010-Katsi Cook-Mohawk Nation-Hotinoshoni Women Issues/Midwifery.

Is this class open for anyone?

The Iroquois Women Studies class is offered to all female students enrolled at the Oneida Nation High School. It's currently a semester class. Each student will earn a ½ credit toward their Oneida language & culture requirements.

What made you decide you were going to be a teacher?

Being a teacher means the world to me! It's an honor to work with these young people on a daily basis. It's with every intension that I as a teacher at the Oneida Nation High School, work hard toward providing each and every student with;

- Feeling supported.
- Learning boundaries and expectations.
- Developing of strong sense of identity.
- Becoming empowered by our rich Hotinoshoni language and culture.

Hey, Pine Mountain!

By Jade Doxtater
Thunderhawk Times

On Monday February, 28, thirteen of the Oneida Nation High School's most well-behaved students went on a skiing field trip to Pine Mountain.

Pine Mountain Golf and Ski Resort is located in Upper Michigan.

The day began at 7:00 a.m. with a nice long bus ride to Pine Mountain.

When we arrived, the first thing you see is the biggest and tallest ski hill I have ever laid my eyes on. It was so frightening it made me want to stay on the bus!

When the bus came to a stop, Denis did one last head count, then we started to unload the bus. To get inside we had to pass through two sets of big double doors.

Still half-blinded from the morning sun, we were greeted by the Ski Resort's staff with smiles and friendly 'Hellos and Good Mornings.'

Then it was first things first. We all had to gather upstairs to get the low down on the rules and regulations of the resort. Then from there we all went back downstairs to get our gear and equipment.

We had the choice between skiing and snowboarding. The majority of our group went skiing and only a handful went snowboarding. Before we were allowed to go 'free' we had one last meeting, but this time it was about our safety on and off, the slopes. It was a quick meeting so it wasn't too bad.

After that we were free to go and have fun. I think one of the best things about this trip was that our school was offered free lessons for those who need them or if you felt you need to brush up on your technique. We were lucky with that because usually lessons go for about $70.00 for a private lesson.

I think that everybody who went was really happy they were given the opportunity to go, because I know I did.



Photo by Jade Doxtater
Shalynn Webster enjoys a day of skiing at Pine Mountain

Batter Up, Girls!

By Shanna Jourdan
Thunderhawk Times

Last year at the ONHS, there was a girl's softball team. Unfortunately, they had to forfeit their first game due to not having enough players.

According to softball coach, Ces Dawson, you must have at least nine or ten players to field a team.

Hopefully, this year, there will be enough players to make a team.

Dawson was the coach for the girls last year and, possibly, this year—if there are enough players.

Ces said, "It would be great if we got a softball team going again, and if not, there will also be track to go out for."

She also said, "A lot of kids don't even know all the rules to softball, but the rules are very easy to learn and remember."

Right now there is a sign up sheet for girls who want to go out for softball. There is word that there are eight girls signed up already.

This year there should be new fresh faces at practice, since there are new students at ONHS.

Prom is around the corner!

By Joelle Thomas
Thunderhawk Times

Prom is coming awfully fast. It's March and prom is April 16.

So, with that, ladies, go get your guys and guys go get your ladies because you do not want to miss out on prom.

With new people in the school and the theme being "A Night in Paris," I'm sure you do want to go. It's going to be a "crazy" one. I can tell you that.

Laura Studee, ONHS social studies teacher, is in charge of the prom committee and, trust me, they are going to make this the best prom of your life. You are going to be flabbergasted as soon as you walk in.

They have wicked music and awesome plans. So don't miss out.

That's the 411 on Prom at ONHS 2011! Watch for more details to come.

Shawntel Skenadore

By Billie John
Thunderhawk Times

Q. What are your plans for spring break?
A. Hang with friends and family
Q. Where do you want to travel?
A. Florida
Q. Why?
A. Because I like the weather.
Q. What kind of music do you listen to?
A. Rap/Hip-Hop/R&B.
Q. Who is your favorite singer?
A. Lil'Wayne
Q. What do you want to become within your life time?
A. A Good Role Model
Q. What is your favorite number?
A. 13.
Q. What do you think about "gangs" here around on the reservation?
A. They are not needed!
Q. What is your favorite holiday?
A. Christmas
Q. Why?
A. Because I get to see my family and I get presents!

Maple tapping opening



THT photo
Young men listen to a prayer to open the mapple tapping season on Wed., Mar. 16.

Thunderhawk Times

Thunderhawk Times Staff
Semester II
2010-11 School Year
Editor
Jade Doxtater
Reporters
Billie John
Shanna Jourdan
JoJo Santiago
Jason Skenadore
Joelle Thomas

National Public Health Week at Oneida Community Health Center

Submitted by Michelle Myers
Community Health Nurse

This year's National Public Health Week will be celebrated April 4th – 10th 2011. Community Health Nursing (CHN) Department will showcase a different community/ public health program each day during this week at OCHC.

The CHN Department coordinates a variety of programs serving individuals across the lifespan. At the heart of every program, is the focus of prevention education. Preventing injury, illness and the complication associated with illness will save money and improve health outcomes.

Screening activities: The CHN Department offers two scheduled blood pressure clinics at events in the community each month. We partner with the OCHC dieticians at the Diabetic Luncheon. A second screening event is scheduled each month at the Senior Center meal site the fourth Wednesday of each month.

Chronic disease management: For some community members and their families, chronic disease management can be overwhelming. Oneida Community Health Representatives (CHRs) and Community Health Nurses (CHNs) work as a team to assist these individuals and their families. CHRs provide home visits for chronic disease monitoring, medication delivery, and socialization. Community Health Nurses provide home visits to assist individuals with setting up their medication, provide one-on-one teaching/ reinforcing of medications and disease processes, communicating with providers, and coordinating other health care needs i.e. scheduling medical appointments and transportation. Just as each individual is unique, so is his/ her plan of care.

Foot care: Community Foot and Nail clinics are offered several times a month to patients that cannot complete routine foot care independently. The clinic is located at Elder Services. Participants are seen approximately every six weeks. Service is provided by appointment only; Mondays mornings, some Thursday afternoons and the fourth Friday morning of each month.

Immunizations: Immunizations prevent children from vaccine preventable diseases like measles, chickenpox, diphtheria, polio and some cervical cancers. Immunization clinics are offered the 2nd & 4th Tuesday afternoon, the 2nd Wednesday evening, and 1st & 3rd Friday morning of each month at OCHC.

Communicable Disease Investigation/ follow up/reporting: To assist in the control of illness in the community, specific communicable diseases are identified as "reportable" to Public Health in the State of Wisconsin. Laboratories and medical providers are required to notify public health when these diseases are identified. Community Health Nursing Department completes the roles of investigation/ follow up and reporting to the State of Wisconsin for the Oneida Tribe.

Child Passenger Safety Program: Oneida has offered a successful car seat program here in Oneida for many years. Oneida has several Nationally Certified Child Passenger Safety Technicians in the CHN Dept, OCHC Safety, Health Promotions, and at the Oneida Police Dept. These technicians meet with participants by appointment during the work week and on a first come first served basis at community car seat events. Education and instruction is offered at no cost. Through partnerships with Oneida Environment, grant dollars provide the program with discounted car seats for participants.

School nursing programs: Oneida is fortunate to have individuals specifically assigned to address the medical needs and reporting requirements for the Early Head Start Program, Head Start Program, the Oneida Nation Elementary and High Schools.

Group education: Community Health Nursing Dept provides group education programs in the community. CHN Dept regularly works with the Teen Parent group by offering an assortment of educational topics related to injury and illness prevention in children. Also, the CHN Dept had partnered up with Elder Services to provide the "Living with Chronic Conditions" program. It consists of a series of meetings once a week for six weeks to help elders manage their chronic diseases.

Preparedness: This initiative has brought together many non-traditional partners with the common goal of preparing and practicing our responses should we face a natural or manmade disaster in the community. The H1N1 mass vaccination campaign is a good example of this. Oneida worked closely with local and State Public Health in planning for mass clinics and response. The key to being prepared is planning and practicing. This is the number one reason the community flu clinics continue to be held at the Oneida Nation Elementary School. In the Tribes Emergency Plan, this is the location that has been designated for mass clinics. Not only do the staff practice, but it is a way to ensure the community will also know what to do and what to expect in case it would ever be needed.

In addition to the above listed programs, CHN Dept staff participates in a variety of other community/ public health initiatives, both within the Tribe and with other local public health partners. These relationships have proven to be extremely valuable when facing common threats and crisis in public health.

To learn more about any of the above listed programs, please visit us at w**ww.oneidanation.org** or call **920-869-4840**.

Kalihwiyose
WPNE 89.3
Thursdays
10:00PM to midnight

From 2B/*Green innovations*

Events will begin at 8:45 a.m. Wednesday, April 20 and will continue on the morning of Thursday, April 21. The cost to attend the event is $79 through March 31, and will increase to $99 after that date.

The Wisconsin premiere of the award-winning documentary, "DIVE! Living Off America's Waste" is scheduled for 7 p.m. on April 20. The film explores America's grocery waste and contends that "every year in America, 96 billion pounds of food is thrown away" while many Americans go without proper access to nutritious food. A post-documentary panel forum will follow and be led by the film's director, Jeremy Seifert, and will include representatives from Paul's Pantry and local grocers.

EMBI helps support one of UW-Green Bay's founding principles - establishing itself as a leader in the promotion of environmental awareness and ecologically prudent initiatives. The establishment of EMBI is a step in the evolution of UW-Green Bay's historic mission of studying environmental issues and developing solutions to problems by recognizing the critical interconnections between science, policy and business, and their social contexts. Partnering with public and private sector interests throughout the New North region, EMBI is working to make Northeastern Wisconsin synonymous with sustainability and environmental leadership.

For more information and links to register go to **www.uwgb.edu/embi.**

EXPLORE
www.oneidanation.org
ONEIDA Challenge

The Oneida Communications Department, in cooperation with Oneida Enterprises and programs issues a challenge to all enrolled Oneida and Oneida employees to "Explore Oneida." Grand prize for adult category is valued at $1500 and grand prize in student category is valued at $1000.

This challenge is created to educate and promote a stronger sense of the Oneida culture and economy within the Oneida Community and to increase our reservation economy.

The Challenge:
Participants are challenged to complete the "Explore Oneida Challenge" form completely and correctly. The challenge form is comprised of a # questions about the Oneida Tribe of Indians of Wisconsin.

Eligibility:
All enrolled Oneida and employees of the Oneida Tribe of Indians of Wisconsin, with an employee identification number are eligible to participate. NO PURCHASE NECESSARY.

How to enter:
Participants may take the entry form from the Kalihwisaks or go online to www.oneidanation.org and print off the form entitled, Explore Oneida Challenge. No online entries are available.

All entries must be received in the Oneida Communications Office no later than 4:30 pm or post marked by Friday, June 24. No exceptions. Each participant may qualify only once. Entries in excess of one by the same participant will be disqualified, the first entry reviewed will be the official entry. Only complete correct entries are eligible for the prize drawings.

Oneida Communications will not be responsible for mail or entries that are lost, stolen, late, incomplete, damaged, altered or with postage due.

Rules:
Participants must complete the entire entry and provide all necessary contact and verification information voluntarily.

Participants are subject to publicity via news releases and photographs in public and social media, through Oneida Communications Department.

By participating in the Explore Oneida Challenge, participants agree to be bound by these official rules and the decision of the Oneida Communications Department shall be final in all respects.

– Adult participants must be 18 years and older on or before July 4, 2011.
– Student participants must be under the age of 18 on or before July 4, 2011.
– All participants must be able to read and complete their own entry forms.

All participants must be enrolled or employed on the day of drawing, July 4, 2011.

How the winners will be selected:
The winners will be selected by a random drawing of all qualified entries placed in one of two drawing bins.

Oneida Communications Department staff will review all entries and reserve all correct entries for deposit into the drawing bin. Incorrect or incomplete entries will be saved in the Oneida Communications Department for 14 days. All entries will be destroyed after 14 days.

The categories are student and adult. Each category will yield one grand prize winner and four subsequent prize winners for a total of 5 in each category. The grand prize winner in each category will be selected first, followed by four consolation winners. A total of 10 prizes will be randomly selected.

When winners will be selected:
The drawing will take place before the Semi Annual General Tribal Council meeting on July 4, 2011 at 9:00 a.m. Winners need not be present to win. If the winner(s) are not present, Oneida Communications will notify them by phone or certified mail. Winners will be announced in the Kalihwisaks. Winners have 90 days to claim their prizes.

Condition of Entry:
By participating in the Explore Oneida Challenge the participant agrees to release the Oneida Tribe of Indians and it's agents, from any and all actions, claims, injury, loss or damage arising in any manner, directly or indirectly from participation in this challenge, and or acceptance or use of the prizes.

Participating Oneida Businesses
Oneida Casino
Oneida Retail
Thornberry Creek at Oneida
Oneida Nation Museum
Tsyuhehkwa
Oneida Nation Farms and Orchard
Bay Bank
Radisson Hotel and Conference Center
Oneida Seven Generations Corporation

EXPLORE ONEIDA Challenge

Prize Structure • Student Prizes

Grand Prize – Value $800
- $250 – Oneida Gift Card
- $200 – (4) $50 Grow Certificates from Bay Bank
- $200 – Visa Gift Card from Bay Bank
- $ 50 – Oneida Travel Case with blanket and other prizes inside

1st Prize – $250 Value
- $100 – Oneida Gift Card
- $100 – (2) $50 Grow Certificates from Bay Bank
- $ 50 – Oneida Travel Case with blanket and other prizes inside

2nd Prize – $200 Value
- $100 – (2) $50 Grow Certificates from Bay Bank
- $ 50 – Oneida Gift Card
- $ 50 – Oneida Travel Case with blanket and other prizes inside

3rd Prize – $175 Value
- $100 – (2) $50 Grow Certificates from Bay Bank
- $ 25 – Oneida Gift Card
- $ 50 – Oneida Travel Case with blanket and other prizes inside

Protect the Great Lakes as a Commons, says Council of Canadians

As the federal government prepares to introduce its budget, the Council of Canadians is calling for the allocation of significant resources to protecting the Great Lakes as a Commons, a Public Trust and a Protected Bioregion. The Council of Canadians outlines how and why to do this in a new report today entitled Our Great Lakes Commons: A People's Plan to Protect the Great Lakes Forever.

"The Great Lakes crisis is part of the global crisis, in which we are quickly running out of fresh water," says Council of Canadians chairperson Maude Barlow, author of the report, which is available at **www.canadians.org/water**. "It's not a closed hydrological cycle like we were taught-- we are losing clean water through irrigation, bottled water, virtual water trade and more."

Our Great Lakes Commons is a call to understanding and a call to action on an exciting new proposal to designate the Great Lakes and its tributary waters as a lived Commons, to be shared, protected, carefully managed and enjoyed by all who live around them. The Great Lakes Basin Commons would need to be protected by a legal and political framework based on Public Trust Doctrine, underpinning in law that the Great Lakes are central to the very existence of those people, plants and animals living on or near them and therefore must be protected for the common good from generation to generation.

"It's time for the federal government to step up their commitment to restoring the Great Lakes," says Council of Canadians national water campaigner Emma Lui, "The Obama administration had originally proposed $475 million for Great Lakes clean up, even the Republican party supported $225 million for the Restoration Initiative. In the last budget, the Harper Government allocated a mere $8 million to protect the Great Lakes. The federal government needs to increase funding significantly in order to protect the Great Lakes as a commons, public trust and protected bioregion."

In the water chapter on water in the Alternative Federal Budget, the Council of Canadians calls for $3.375 billion in new funding over five years, to clean up polluted lakes and rivers, protect Canada's waterways from invasive species, and to clean-up the Great Lakes.

"Scientists say that the Great Lakes could be bone dry in 80 years," Barlow adds, citing the case of the Aral Sea, the fourth largest lake in the world, but now just 10 percent of its former size. "The World Bank says that water demand is outstripping supply by 40%, producing great suffering."

The long-term goal of the network proposing the Great Lakes Basin Commons – which includes the Council of Canadians, On the Commons and Food & Water Watch – is to eventually see a full treaty between Canada and the United States that declares the Great Lakes to be a lived Commons, Public Trust and Protected Bioregion, one that is also adopted by the states, provinces and First Nations of the Basin.

EXPLORE

www.oneidanation.org

ONEIDA NATION

ONEIDA Challenge

Challenge Questions for Students:

1. How many gas pumps are at the Travel Center One Stop location?
2. What is the name of the restaurant located in the Travel Center One Stop?
3. What animal is mounted on the wall by the ATM machine in the Travel Center?
4. How many coolers of soda are available at the E/EE One Stop locations?
5. What sodas are available on the soda machine at the Packerland One Stop?
6. What restaurant is located in the Westwind One Stop?
7. What is written on the glass sign hanging in the fireplace area in the lobby?
8. What are the food themes at the Standing Stone Buffet?
9. How many soups are available at the Standing Stone Buffet each day?
10. What is the 1st cuisine station when you walk in at the Standing Stone Buffet?
11. How many floors are in Tower One at the Radisson?
12. What is the first word on the plaque on the stone in front of the Radisson?
13. What is the opening exhibit at the museum?
14. What are the hours of the museum?
15. Which war is featured in one of the museums newest exhibits?
16. What branch of the military has the most tribal members listed at the museum?
17. When was the museum constructed?
18. What is hanging from the longhouse ceiling in the hands on exhibit?
19. What is one of the wampum belts in the museum?
20. What is featured in the largest painting in the museum?
21. What hangs in Pine Tree Grill of Thornberry Creek at Oneida from front to back?
22. What animal is seated at both sides of the doors at Thornberry Creek at Oneida?
23. What type of oven is the pizza cooked in at Thornberry Creek at Oneida?
24. Name the 9 Business Committee members and their positions?
25. How many mini-murals make up the turtle in the BC conference room?
26. How many portraits of former chairpersons adorn the BC conference room?
27. What color are the chairs in the BC conference room?
28. How many monuments are in the Oneida Nation Walk of Legends?
29. What animal can be found at the Oneida Nation Gate?
30. What is the last sentence on the Johnny "Blood" McNally monument above the Oneida Nation Walk of Legends?
31. What years are highlighted in the "Talent" monument?
32. What number sits atop the Tony Canadeo monument?
33. How many granite panels make up the Oneida Nation Veterans Memorial?
34. What statue is at the memorial?
35. How many log homes are on Salt Pork Avenue, around the corner from the Veterans Memorial?

Challenge Questions for Adults:

1. How many Oneida One Stops are there and what are there locations?
2. How many gas pumps are at the Travel Center One Stop location?
3. What brand of coffee is available at Oneida One Stops?
4. What animal is mounted by the ATM machine in the Travel Center?
5. What newspapers are available at the E/EE one Stop?
6. How many classic sandwiches are available at the Westwind One Stop restaurant?
7. How many types of breads are available at the Westwind One Stop restaurant?
8. What brand of coffee is sold in the gift shop at the Radisson?
9. What is the name of the outdoor deck by Purcell's Lounge?
10. What is the favorite burger at Pine Tree Grill at the Radisson?
11. What are 4 of the cuisines at the Standing Stone Buffet?
12. How many soups are available at the Standing Stone Buffet each day?
13. What is on the glass sign in the Fireside bar in the Radisson lobby?
14. How many rooms can the Iroquois Ballroom divide into?
15. What dolls decorate the Three Clans ballroom exterior?
16. What year did the Oneida Nation (ON) Museum open?
17. Which war is featured in the ON Museum's newest exhibit?
18. What speaker is highlighted in the ON Museum's language exhibit?
19. What seamstress' items are shown in the lace exhibit at the ON Museum ?
20. What is hanging from "hands on" exhibit of the longhouse in the ON Museum?
21. Where is the ON Museum located?
22. What game can you learn to play at the ON Museum?
23. What tribal business is closest to the ON Museum and Anna John Nursing Home?
24. What coffee is featured at Thornberry Creek at Oneida?
25. What is the most expensive appetizer at Thornberry Creek at Oneida?
26. How many yards is the entire championship course from the blue tees?
27. What type of oven is the pizza cooked in at Thornberry Creek at Oneida?
28. Name the 9 Business Committee members and their positions?
29. How many portraits of former chairpersons adorn the BC conference room?
30. What is the mural depicted in the Business Committee Conference Room at the Norbert Hill Center?
31. When are regularly scheduled Business Committee meetings held?
32. How many monuments are in the Oneida Nation Walk of Legends?
33. How many steps does it take to get to the top of the Oneida Nation Gate?
34. What is inscribed in the Pride Monument about the Oneida Nation?
35. What number sits on the Vince Lombardi monument?
36. What business hosts the Don Hutson monument?
37. What years are highlighted on the "Tradition" monument?
38. What number sits atop the Fuzzy Thurston monument?
39. Which granite panel of the memorial covers the longest amount of time?
40. How many flag poles are present at the new VFW in Oneida?
41. How many granite panels make up the Oneida Nation Veterans Memorial?
42. What statue is at the memorial?
43. How many log homes are on Salt Pork Avenue, around the corner from the Veterans Memorial?
44. Name three products sold at Tsyuhehkwa in the cooler.
45. What is the price of Oneida dehydrated corn at Tsyuhehkwa?
46. Name two products carried at Tsyuhehkwa made in the Oneida Cannery.
47. What is the Oneida Apple Orchard floor made of?
48. Name three products produced by the Tribe sold at the Oneida Apple Orchard.
49. What does OCIFS stand for?
50. What was your favorite thing to visit during this challenge?

DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Otsi?khé·ta? Wʌhní·tale? Maple Sugar Moon March, 2011

Twahwahtsi·lʌ́yʌ: We All are Family

By C. Alexandrea Lei-Nako
Oneida Social Services

Twahwahtsi·lʌ́yʌ (Dwah wah jee leye) - we all are family

Come and learn more about **Twahwahtsi·lʌ́yʌ** while enjoying good food, music, and fun. We are having a Community Dinner April 4, 2011 at Parish Hall. Learn about our successes, challenges, and help create our dreams.

The **Twahwahtsi·lʌ́yʌ** project is made up of three distinct yet overlapping programs: **Sashakoti?nikuhlahslu·níhe?** (saw-saw-go-dee-nee-goo-lah-sloo-nee-heh), Oneida Community Volunteers who are available for community interventions; Yethiya?tanunha' a program for youth not in school or about to leave school; **Twahwahtsi·lʌ́yʌ** this portion is being developed and includes two purposes, one to give the community a voice and the other to bring forward family titles and strength family ties (we all are family). The vision of **Twahwahtsi·lʌ́yʌ** is The Re-vitalization of **Tsi?niyukwaliho·tʌ́** (Geet ne yoo gwa le ho da) all of us our ways. The mission is to renew family titles and ties.

To fully implement **Sashakoti?nikuhlahslu·níhe** we need to secure the final background checks and have them on file for the volunteers. We also need to develop a Memorandum of Understanding with the Oneida Police Department along with procedures that include the use of the orange card. Then develop a card for area schools along with appropriate procedures and agreements.

Yethiya?tanunhá (yea tee ya da noon hah) which translates 'we are watching over them' has been operating since November 8, 2010 and currently is supporting five youth. We are in the process of hiring two student interns to work 20 hours a week who we hope to secure by March 31, 2011. The interns will be there to assist the youth and volunteers throughout the day. Thank you, to Shirely Barber, Bev Skenandore, JoAnn Ninham, Michelle Jordan, Lyle Metoxen, Mark Ninham, Greg Matson, Vicki Matson, Richard Brzezinski, Laurie Becker, Sue Reiter, Linda Gerlickowski, Belinda Brennan, Denis Gullickson, Bill Vervoort (OLB, Oneida Living in Balance) and Lynn Adrian for all their hard work in getting **Yethiya?tanunhá** started and maintained while we work to secure required staff and funding. Thank you to the guidance counselors and school staff for making this possible and for assisting us in finding ways for youth to receive credits. Thank you, to Renee De la Cruz, Cheryl Warrington, Nikki Kornetzke, Faye Le Mense, and Danielle Tubby for being those special liaisons with the area schools.

The dinner on April 4 will be the beginning of **Twahwahtsi·lʌ́yʌ**; giving you a voice, and looking for those aunties and uncles who are willing to be available for their nieces and nephews. We send out a very special thank you to Ron Hill who will be our speaker for the evening and who has assisted in bringing this project forward over the last several years.

Please join us on April 4, 2011 to learn more and let us hear what you have to say.

We look forward to receiving your knowledge, and support. Please feel free to bring a dish to add to the feast. For further information or to comment you can contact me Alex Lei-Nako at **920-490-3774** or Ron Hill at **920-496-5385**.

2011 – 2012 Tribal Elder Outreach Program

Providing Community Outreach and Victim Assistance Services to Address Elder Abuse

Sekoli Elders,

Oneida Elder Services has received a grant to help alleviate abuse of Tribal elders in the community through outreach and education. With this grant a new position was created to assist the Elder Abuse Coordinator in working with the elders to gather information on what their needs and concerns are, to help organize events to spread awareness of elder issues, and to reinforce the belief of **Yethino·lúkhwa? Yukwakwʌná·ta?** - We Love Our Elders.

Our Elder Outreach Assistant, Daniel Borgstrom, will be contacting elders and listening to their needs and concerns about elder abuse and work to inform them of the different types and effects that abuse can have on the elders. With your help, we can work as a community to alleviate abuse, and to help the younger generations understand that care and reverence for the elders is a historical and strong cultural tradition.

To help inform you of different types of abuse, we have included a short list of abuse terminology:

- **Physical Abuse:** The intentional or reckless infliction of bodily harm
- **Emotional Abuse:** Verbal attacks, threats, rejection, isolation or belittling acts that cause mental anguish, pain, or distress
- **Sexual Abuse:** Is a violation of Wisconsin's criminal sexual assault law
- **Neglect:** A caregiver's failure or refusal to provide for a vulnerable elder's safety, physical or emotional needs
- **Financial Exploitation:** Theft, fraud, misuse or neglect of authority as a lever to gain control over an elder's money or property
- **Confinement/Restraint:** Involuntary and unreasonable confinement or separation from living area, use of restraining device or excessive over-medication
- **Self-Neglect:** Danger to an individuals physical or mental health because the individual is responsible for their own care, but fails obtain adequate care

Watch for upcoming events in future DRUMS.

If you have any questions, please contact: Daniel Borgstrom, Elder Outreach Assistant; Joyce Johnson, Elder Abuse Prevention Coordinator, **(920) 869-2448**

Polish Up those Driving Skills



Elder Services has lined up the "AARP Drivers Safety Program"

DATE: May 19th, 2010
TIME: 9:00 am - 1:30 pm (4½ hours is the total class length)
PLACE: Elder Services 2907 S. Overland Rd.

Please sign-up at the Senior Center
Elder Services will pay for the first 10 Elders who sign-up

Some of the highlights will be:

- **Information on aggressive drivers**
- **Anti-lock brakes**
- **Car phones**
- **Defensive driving techniques**
- **New traffic laws and information regarding Round Abouts**
- **Get an Insurance Discount** (consult your insurance agent)
- **How to adjust your driving to age-related changes in vision, hearing, and reaction time**

*****No testing*****

If you have any questions please feel free to contact:
Joyce Ann Hoes
Transportation Supervisor
869-2448 ext 6844

AARP The power to make it better.

DRUMS Contact
Linda F. Douglas
Telephone: 920-869-2448
or
1-800-867-1551
e-mail:
ldouglas@oneidanation.org

Medicare Part D and Related Topics

Hosted By: Oneida Elder Services
Thursday April 14, 2010
11:00 A. M. – 2:15 P. M.
Radisson Hotel & Conference Center
2040 Airport Dr.
Green Bay, WI 54313

Do you know what Medicare Part D, Low Income Subsidy (LIS), Medicare Savings Program are? Come join us, learn what and how to access programs that may be able to help qualified consumers. Oneida's Contract Health will also be providing information on guidelines and qualifications for their services.

Space is limited to 20 people, elders 55+. You must sign up to attend, first come first served basis. Refreshments and a snack will be provided.

Please contact for sign up or questions:
Angela Ortiz, Elder Benefit Specialist
920-869-2448 or **(800) 867-1551**

Random Acts of Health: Share fresh fruits and veggies with others

Submitted by Susan Higgs, RD, CD

March is National Nutrition Month! This year's theme is "Eat Right with Color," with the basic message being; a variety of tastes, color and health benefits increase with a rainbow of foods in your diet.

This month the staff of the WIC/Nutrition Department at the Oneida Community Health Center took it to the next level with "Random Acts of Health," by offering a piece of fresh fruit to patients waiting in line or to co-workers at their desk. We were welcomed with lots of smiles and are now encouraging you to offer "Random Acts of Health" to others too!



"Random acts of health" – Easy ideas:

At work:

- Share a bag of apples or oranges with your teammates.
- Have co-workers each bring a different ingredient for an easy trail-mix:

~ box of whole-grain cereal squares
~ almonds or pistachios (check for allergies first)
~ dried fruit

Combine ingredients, give it a fun nick-name, and share at the afternoon slump. You will re-energize the group and save calories and money at the vending machine.

- Organize a Soup & Salad day for the office potluck, with each person bringing a variety of colorful salad fixing's. (See recipe below).

At home:

- Keep fresh fruit in an attractive bowl on the kitchen counter.
- Have cut-up vegetables ready-to-eat, in the frig.
- Buy 'Light' microwave popcorn for a family game night.

Ready to grab – healthy snacks:

- Whole-grain cereal bar, check for 4-5 gms fiber per bar.
- A small handful of almonds or walnuts.
- A piece of string cheese or low-fat yogurt.

Colorful Salad:

Mix and match ingredients by choosing one or more foods from each column below.

Consider flavor, texture and color! Add a light salad dressing and enjoy!

Leafy Greens:
Bibb lettuce
Green/Red leaf lettuce
Green/Red cabbage
Romaine
Spinach

Salad-in-a-bag:
Mixed greens combo

Vegetables:
Artichoke hearts
Avocado
Bean Sprouts
Beets
Bell pepper
Broccoli
Cauliflower
Carrots
Celery
Cucumber
Onion
Peas
Radishes
Sugar Snap peas
Water chestnuts
Zucchini

Fruits:
Apple
Blueberries
Dried Cranberries
Grapes
Mandarin oranges
Melon
Pear
Raisins
Strawberries

Sprinkle on Extras:

Beans:
Black beans
Chickpeas
Edamame (soy)
Kidney
Navy

Cheese:
Blue cheese
Cheddar
Feta
Mozzarella
Parmesan

Nuts/other:
Almonds
Cashew
Peanuts
Pecans
Walnuts
Olives
Sunflower seeds

For a Main Dish Salad:
Beef
Chicken
Ham
Hard cooked egg
Salmon
Shrimp
Tofu
Tuna
Turkey

AUTISM SUPPORT GROUP

Has Autism affected your family?

Oneida Early Intervention would like to support the Oneida community by hosting an Autism Support Group for families and community members. We are inviting parents, grandparents and interested community members to join us in creating this new group.

We will disscuss

Walker's Budget - How it effects our families.

What training parents are interested in

Please join us on:

April 4, 2011 at

5:00

Child Care will be provided

For more information contact:

Carla Witowski @ 490-3891

Oneida Early Intervention
Birth to 6 Program

You're Invited!

Come to the Oneida Community Health Center for quarterly updates

AND

learn more about

Tsyunhehkwa Products & Services For YOU!

with guest speaker:

Jeff Metoxen
Tsyunhehkwa Director

When: Tuesday, April 12, 2011
Time: 5:00—6:00 pm
Where: Main Conference Room

EVERYONE WELCOME!

Oneida Retail Gift card to the first 50 participants

Please contact Oneida Health Promotion for more information—(920) 490-3927

Clinic Telephone Triage hours have changed

from 7:00am-4:30pm
to 8:00am-4:30pm
during regular business hours
After hours On-call RN staff are available
from 4:30pm-8:00am

24 hour a day coverage remains

NOTICE

The OCHD Management team has decided to discontinue ENT, Urology and Allergy Specialty services provided on site at OCHC. This decision was made taking into consideration the budgetary and operational constraints we are currently faced with. Please join us in wishing Doctors Warpinski, Binard and Reinke the very best and thank them for the services provided to our patients and the community. Dr Warpinski will be staffing the clinics scheduled on March 11th and April 15th . We will continue to utilize Dr Warpinski and Dr Reinke for consultations through contract health referrals.

This decision will be reviewed in our next budget cycle.

OCHD Management Team

Utility Assistance NOTICE

Utility companies will begin soon to send out preliminary disconnect notices. If you have not been able to make payments during this heating season, please contact your utility provider (WPS, WE Energies, etc) to make payment arrangements. If you have been making payments but the balance of your bill is difficult to manage, contact the utility provider to discuss making payment arrangements for that balance.

If you haven't done so already, you can contact the County or Tribal Energy Assistance Program – *see below for contact information* – to schedule an Energy Assistance appointment.

If you are determined eligible for utility assistance, you may also be eligible for Weatherization. The Weatherization program's goal is to decrease energy consumption by assisting with insulation, sealing air leaks, upgrades to heating systems, and energy saving products. Information provided during your Energy Assistance appointment determines the need for referral to the Weatherization Program.

If you reside within the *Oneida Reservation*, contact the **Center for Self-Sufficiency** at **920-490-3710** to schedule an appointment …

If you reside in *Brown County* but outside of the Oneida Reservation boundaries you can contact **Integrated Community Solutions** at **920-498-3737** or go to their office at *2605 S. Oneida St, Suite 106* in *Green Bay* … and

If you reside in *Outagamie County* but outside of the Oneida Reservation boundaries you can contact **Heating Assistance of Outagamie County** at **800-506-5596** or go to their office at *530 W. Wisconsin Ave.* in *Appleton*.

If your household gross income is less than the amount shown on the following chart, you may be eligible for a benefit or services.

Household Size	*3 Mo. Household Income*
1	$6,142
2	$8,032
3	$9,921
4	$11,811
5	$13,701
6	$15,591
7	$15,945
8	$16,300



The Mission of the Church Restoration Committee (CRC) is organizing, planning, managing and raising funds that shall benefit the maintenance, historic preservation and restoration of the facilities and property of the Church of the Holy Apostles, Oneida, Wisconsin, a congregation of the Diocese of Fond du Lac.

www.holyapostlesoneida.com • 920.819.0563

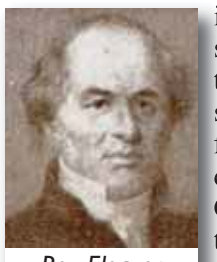
Holy Apostles SOS Save Our Sanctuary Oneida Wisconsin

The Hobart Episcopal church in Oneida

By Thelma Cornelius McLester

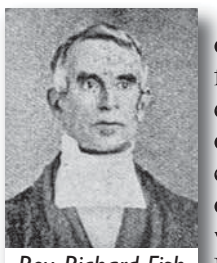
Second Series of the Hobart Episcopal church in Oneida.

Eleazer Williams left his assigned position at Hobart Church in Oneida as well as that of working on the supposed Mission School in Green Bay by 1830. (The school never materialized under him, however, did come about later on). Accordingly Williams had already lost his credibility with the local church committee that was formed in Green Bay in 1827.



Rev. Eleazer Williams

Reverend Richard Fish Cadle succeeded Williams and was assigned both positions of serving Green Bay and Oneida. He was already establishing himself at Green Bay by 1828, having arrived in the summer of 1827. His appointed title was Superintendent of the Green Bay Mission School. Cadle obtained possession of the building known previously as the officers' quarters of the Camp Smith Stockade and he had already begun preparations to open up a boarding school for Indian children. This was after meeting with the local church leaders at Green Bay who had already requested funding for such a school from the Domestic and Foreign Missionary Society for the Protestant Episcopal Church in New York and also from the War Department in Washington.

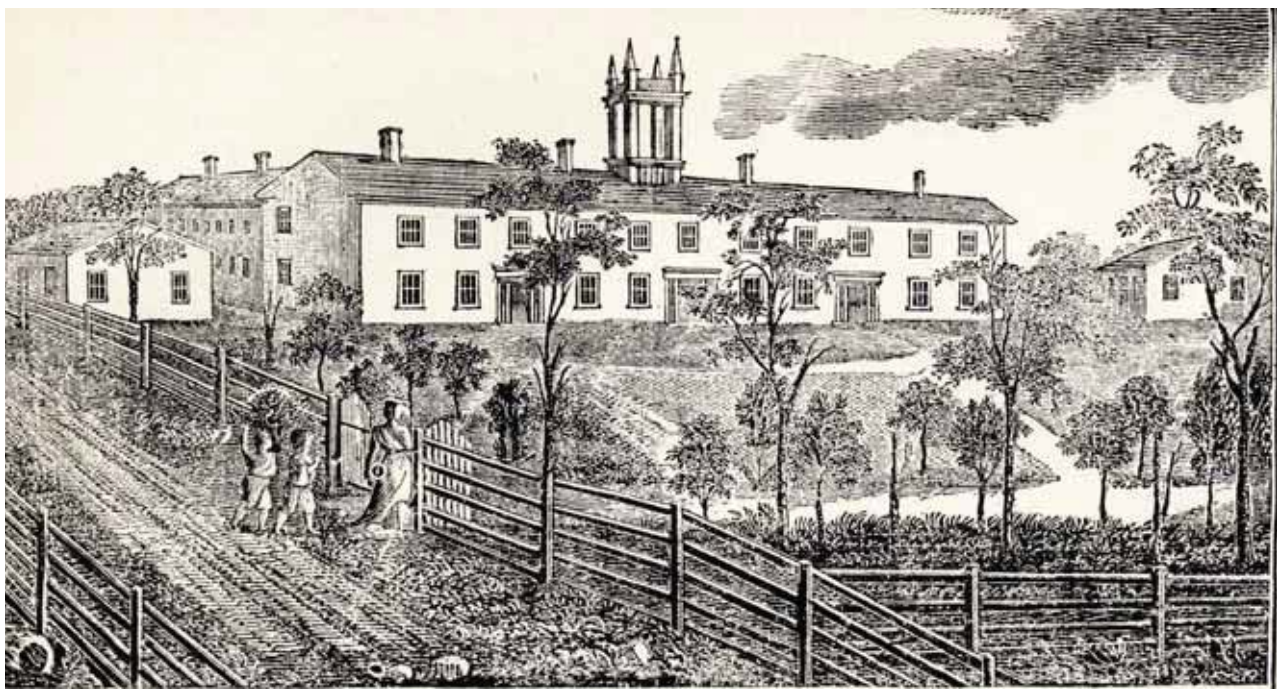


Rev. Richard Fish Cadle

Establishing the Mission School was a lengthily process and in time there were several buildings to take care of which included a boarding and a day school combination with the day school portion for the local resident's children at Green Bay. The tuition costs for the day school participants were to come from the families of the children.

Cadle served only three unsuccessful years at the helm of the school prior to moving on. He only spent one and a half years serving the Oneida or Duck Creek Hobart Church.

At the height of his services for Indian children, there were only ten Oneida children, as most of the children were from the Menomonie Nation. The problems that occurred under Cadle's reign were Language barriers, as well as he having no knowledge of Indian culture. The boarding school was set up to take in the very young, age four years old as well as older children, to age fourteen. As soon as the children were released, many never returned. There were also those who ran away from the school. The school did receive $1500 from the Domestic and Foreign Missionary Society of the Protestant Episcopal Church to cover the cost for the Indian children. In addition the Mission School also received funds from the War Department, Indian Affairs Division.



The first Mission school in Green Bay. Foreign Missionary representatives recommended closure of the school which occurrred in 1839.

After several visits from the Domestic and Foreign Missionary Society representatives, it was they who recommended the school be closed which occurred in 1839 when there were only ten students remaining. At this time the Indian children were already attending mission schools in their own communities.

The Reverend Solomon Davis followed Cadle as the next assigned missionary to the areas of both Oneida and Green Bay. Davis who arrived from New York had already been introduced to the Oneidas as he had attended and preached in their church while in New York where both parties had previously lived.

In 1837, Davis began making plans to build a frame church replacing the log church in Oneida. He signed an agreement with a Mr. Edwin Hart, as the contractor at Green Bay at a cost of $3800.00. The work was completed by 1839.

Bishop Kemper, the first traveling missionary of the Protestant Episcopal Church in New York had visited the Wisconsin area in 1834. It was he who consecrated Hobart Church as the first erected church in Wisconsin and also the first consecrated Episcopal Church in this part of the world in 1839.

During Davis's time, it was he who made the determination to have two young men become ordained priests at the Hobart Church in Oneida. This ordination occurred in 1842 when the Reverend James Lloyd Breck and the Reverend William Adams became priests. (They later founded Nashotah House near Fond du Lac, Wisconsin). It was at this visit that they invited three young men to accompany them back to Nashotah in order to be educated in the priesthood. This was the initial beginning of Cornelius Hill's rise to the priesthood later on, as it was he who was serious enough to continue on this long path.

After Davis left the area, In 1847, the Reverend Franklin R. Haff became the next priest at Hobart Church until 1852. There was an increase in attendance at the Hobart Church through-out this period with more people recognizing the Parish as the Center of activities for the community.

In 1853, the Reverend Edward A. Goodnough succeeded Reverend Haff and remained in this position until he passed away thirty-six years later in 1890. This period of time, under the full-time status of Goodnough was perhaps one of the most dynamic in the history of the church.



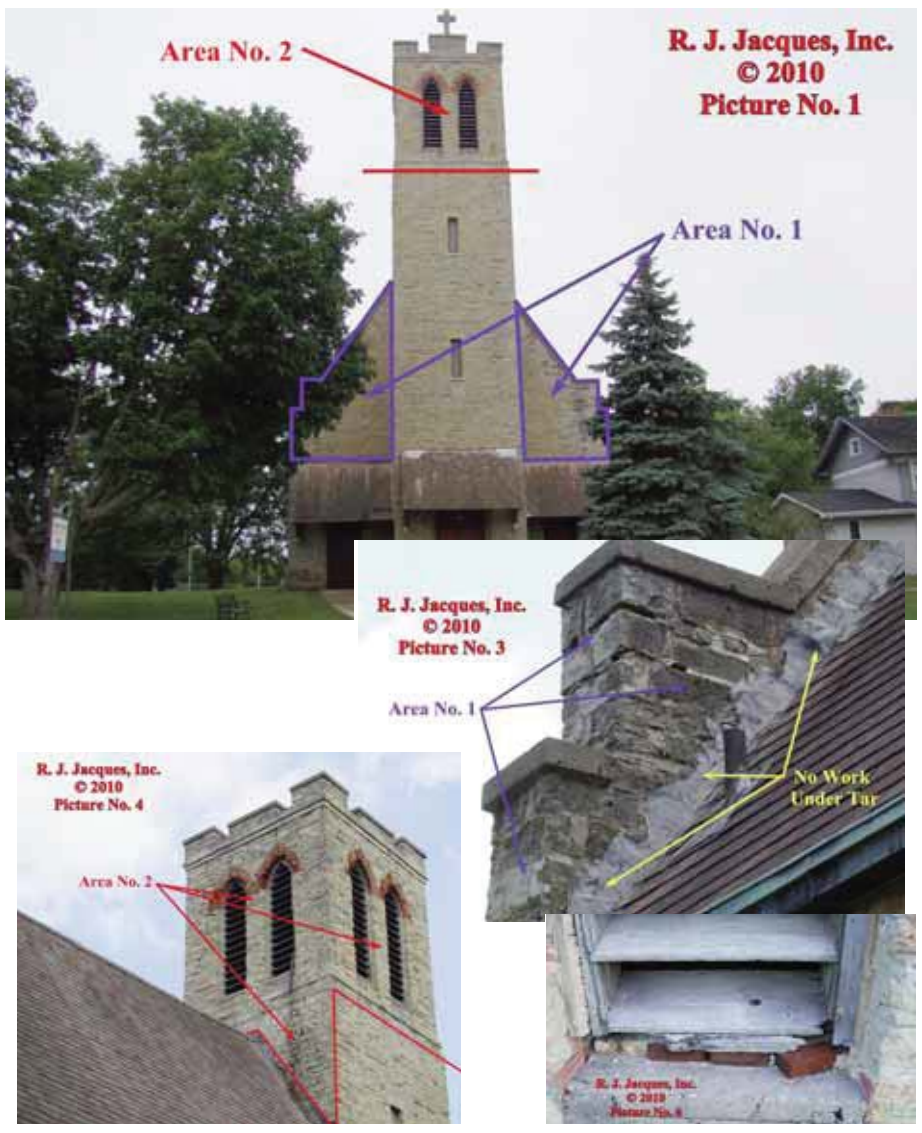
Rev. Edward A. Goodnough

In the 1870's it was once again time to begin plans for a larger church building. Plans were drawn up by Reverend Professor Charles Babcock of Cornell University who gave the plans as a gift to the Oneida Mission. The church was to be in the early English Style.

Since everyone agreed to the new building, they agreed to work toward making the new church a reality. They first of all had to quarry the stone from their quarry, prior to hauling the stone to the site of the new building. Many Oneida men gave one full day a week towards this effort. The women served meals for them every day that work was performed. Also fund raising helped and before long, they had raised six thousand dollars, which was placed in the Strongs bank in Green Bay. Without warning, the bank failed and all of their monies were lost. However word went out about their plight and funds come into the church to help make up for the lost funds. They reached their goal and the new church was finally completed in 1886. This was indeed a time for celebration with the cornerstone laid by the first Bishop of Fond du Lac, Wisconsin, the Right Reverend Bishop John Henry Hobart Brown. Reverend Goodnough was also present and was able to enjoy all accomplishments made for another six years until he passed away in 1890.

To be continued. . .

Exterior Repairs Necessary for Restoration



S.O.S. hosts St. Patrick's Day dinner



Kali photo/Travis Cottrell

Volunteer Lee Thomas pours coffee for diners Barb and Ken Schuyler at the St. Patrick's Day dinner held at the Oneida Parish Hall. Proceeds of the dinner went to the S.O.S. (Save Our Sanctuary) fund, an effort to restore the exterior and interior of the Holy Apostles Episcopal Church in Oneida, WI.

Child Development Day

A screening day for all children ages Birth to 5

AN AWARENESS OPPORTUNITY FOR PARENTS!

- Assess children's developmental progress
- Provide parents with awareness of available birth to three resources & referrals, child care, medical/health resources, and community resources & services.

Free raffle prizes

Free vision &dental screens

healthy snacks

Friday, April 29th, 2011

10:00AM – 3:00PM

Oneida Nation Civic Center
(Site 1)

HOW TO REGISTER:

Phone reservations can be made at

(920) 490-3890

Between Mon., April 4th
& Wed., April 27th

Bicycle, Tricycle & TV/DVD Combo

Each Family will receive a book and stuffed animal set

kalihwisaks

"She Looks for News"

April 7, 2011 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | www.kalihwisaks.com

In This Issue...



Students ace AISES - 2A

Oneida Nation School System students take top prizes at AISES.



Stevens again elected to lead NIGA– 12A

. Oneida tribal member Ernie Stevens Jr., was re-elected to serve his fifth term as NIGA Chairman.



Vacation Month – 12B

Three Sisters Community center hosts lunches from around the world and our backyard.

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ONEIDA, WI 54155

KALIHWISAKS
Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

Taking a look at Housing: Need related to inventory

As a branch of the series of articles on the economic effects on the Oneida community Kalihwisaks reporter Nate Wisneski will focus on the Oneida Housing Authority and their role in serving the Oneida Tribe.

By Nate Wisneski
Kalihwisaks

With new acquisitions to the Oneida Housing Authority's (OHA) inventory logic may lead one to believe that the waiting list of roughly 125 families would dwindle. According to Dale Wheelock, OHA's Housing Executive Director that's just not the case.

"Our waiting list has been growing. It seems people are moving back to the reservation, especially in the current economy," said Wheelock.

According to Wheelock, there are currently 255 rental units, 81 home ownership homes and three home grant units spread across the reservation.

OHA aims to provide multiple and affordable housing options for members of the community. The tribal program is looking to add 70 housing units over the

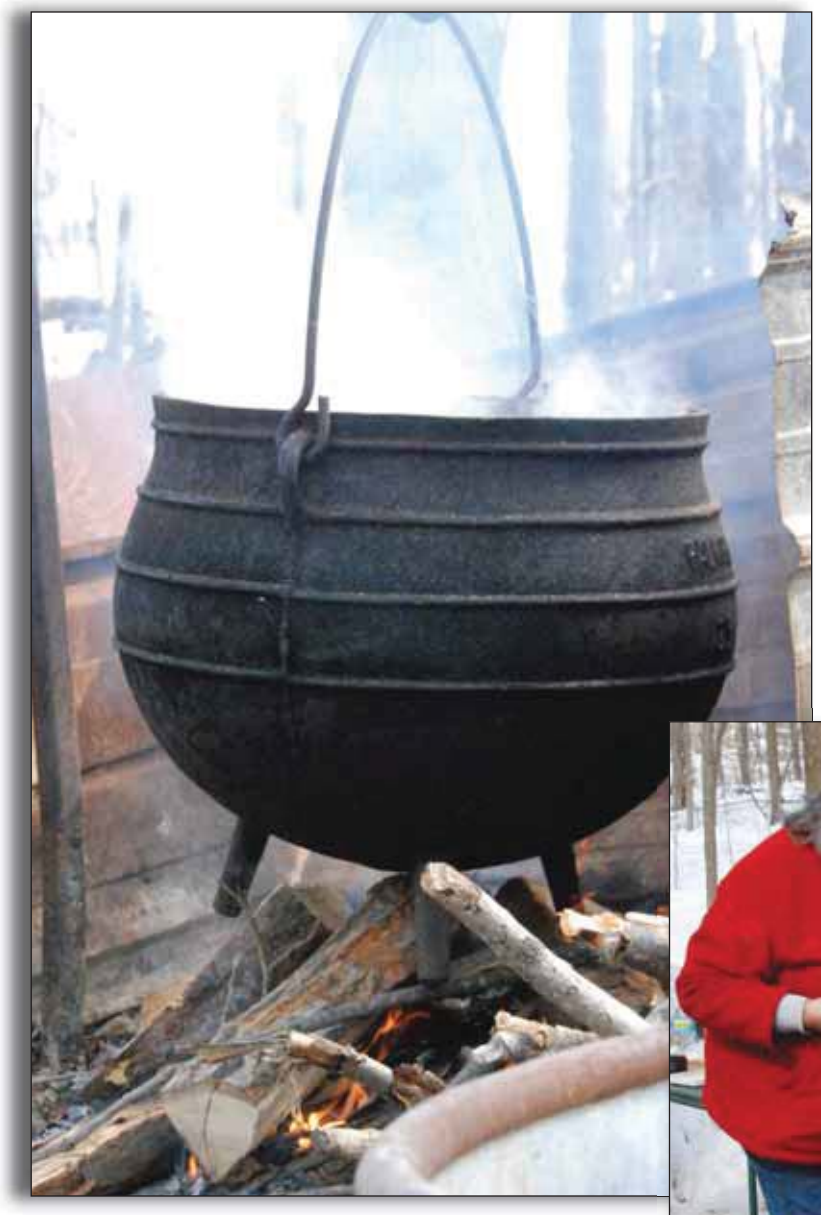
• See 4A, Housing inventory



Kali photo/Nate Wisneski

The Flying Leafs neighborhood is one of several Oneida Housing Authority's developments spread across the Oneida reservation.

Sap boil down begins



Kali photos/Travis Cottrell

The Oneida Nation School System continues to harvest sap from local maple trees. When nearly 33 gallons of sap have been collected, the sap is then poured into a kettle to be set over a fire and boiled down to make a single gallon of sweet syrup. The sap boil down can be a lengthy process depending on the size of the fire as well as how much sap needs to be boiled.

Left: A small fire heats the pot filled with maple sap.

Below: Oneida Language and Culture teacher Maxine Thomas serves a class of ONES fifth graders a sample of the boiled down sap.



TANF program offers assistance to those in need

By Dawn Walschinski
Kalihwisaks

The Kalihwisaks will be focusing on the effects of the economic downturn and sharing stories of Oneidas struggling in these financial hard times. This is the fourth story in the series.

Jolene Nicholson has reentered the workforce, and credits Justine Huff of Temporary Assistance for Needy Families (TANF) with getting her on track.

"Justine Huff helped me get my GED, and now I got a job at the casino," said Nicholson. ""I'm really happy that they have the program to help me work towards my goal that I procrastinated so long to get."

Social Services Economic Support Specialist Huff worked with Nicholson to establish what her needs were.

"Every person's different, not one person walks in with the same kind of scenario," said Huff. "We concentrate on getting the GED first … then we look at are there any other barriers? Maybe she needs a driver's license, car insurance."

The TANF program works with individuals to prepare them to become financially self-sufficient. The program offers classes on how to budget money as well as offers incentives for pursuing further training such as computer classes and completing a GED.

• See 9A, TANF



Kali photo/Dawn Walschinski

Jolene Nicholson utilized the services of the Temporary Assistance for Needy Families.

Oneida students enjoy national success

By Travis Cottrell
Kalihwisaks

Four students from the Oneida Nation School System participated in the 24th Annual American Indian Science & Engineering Society (AISES) National Science Fair held in Albuquerque, New Mexico, March 24-26, 2011. Louisa Mehojah, grade 7; Sheila Stevens, grade 8; Guadalupe Martinez, grade 11 & Ululani Nunies, grade 12, were the students sponsored by ONSS with the support of the Oneida Nation School Board and the endorsement of the Oneida Nation Business Committee.

Students participated in the ONSS Science Fair prior to the national science fair and prepared during their day-to-day studies. Ululani Nunies says, "I spent about two months researching. We had a class for it, just when we do science fair, during that time I could figure out what I wanted to do and then do the research." During this time the students drew inspiration from current events, future needs, and their own curiosity. As a result the projects produced included floating eggs, loony balloons, healthy drinking options, and oil spill clean up. Sheila Stevens comments on the inspiration behind

• See 14A, AISES



Kali photo/Travis Cottrell

AISES National Science Fair participants L to R: Sheila Stevens - Grade 8, Louisa Mehojah - Grade 7, Ululani Nunies - Grade 12, & Guadalupe Martinez - Grade 11.

Oneida area spring election results

Hobart
Trustee: Two-year terms, two seats, $7,500 salary
W-(i) David Dillenburg, 1,219
W-(i) Donna Severson, 1,156
Robert VanDeHey, 688

Pulaski School Board
School Board members are paid $2,800 a year.
Zone 6 (village of Hobart and town of Oneida)
W-Christine Vandenhouten 1,749
(i) Donsia Strong Hill 724

Statewide results

for Supreme Court
W-Kloppenburg, 740,090
Prosser, 739,886

Brown County Executive
Four-year term, $89,000 salary
W-Troy Streckenbach, 32,143
Andy Nicholson, 22,800

Green Bay mayor
Four-year term, $82,534 salary
W-(i) Jim Schmitt, 13,916
Patrick Evans, 9,038

Ashwaubenon
Village Trustee, Wards 3-4: Three-year term, $7,500 salary
W-Gary Paul, 300
Scott Swain, 236

Outagamie County executive
Tom Nelson: 21,974
Jack Voight: 20,028

Outagamie County clerk
Lori O'Bright (R): 21,608
Amanda Dietrich (D): 19,467

The Kalihwisaks will be providing an opportunity for

ALL Oneida Business Committee Candidates

to address the General Tribal Council on the following:

What will you do about a projected budget deficit for 2012?

A 300 word limit will be strictly imposed and will be published in letter format ONLY and will be *FREE OF CHARGE in the April 21st issue.

Get to know the OBC candidates

is for individuals running for the Oneida Business Committee **ONLY**, and is a public service for the GTC to make an informed decision on who is best suited to represent them.

***Information should be sent under separate cover from any advertisement you may be considering.**

Please include the following with your submission:

✓ Name ✓ Experience ✓ Photo ✓

Please send your information to:
Kalihwisaks, PO Box 365, Oneida, WI, 54301
or email to kalihwisaks@oneidanation.org.

HURRY! Deadline is Wednesday, April 13, 2011

V.F.W. *Fish Fry*
Veterans of Foreign Wars

Every Friday in April
11:00AM – 7:00PM
Lunch & Dinner – *Perch…*$11
***Shrimp Plate…*$8 – *Seafood Platter…*$11**
***All You Can Eat Cod Baked or Fried…*$8**

Served with… **French Fries, Cole Slaw, Dessert and Rye bread with raw onion**

Location… **V.F.W. POST 7784**
2980 East Service Rd. •Oneida, WI

For carry-outs call Mike Hill at:
• 1.920.246.6722
PUBLIC WELCOME

CORRECTION

In the article of the Hobart Episcopal church in Oneida of the March 24, 2011 Kalihwisaks, it was stated "Nashotah House near Fond du Lac, Wisconsin." Nashotah House is located about 60 miles south of Fond du Lac, about 25 miles due west of Milwaukee.

In the March 24, 2011 Kalihwisaks on page 2a, incorrect information was submitted about the number of candidates to vote for in the May 7, 2011 Primary Election for Oneida Business Committee. Voters should choose one (1) officer per seat and up to five (5) council members.

Check out the Kalihwisaks on **Facebook**
Stay Connected!

ONEIDA TRIBE OF INDIANS OF WISCONSIN
2011 PRIMARY ELECTION BALLOT
MAY 7, 2011

BUSINESS COMMITTEE CHAIRPERSON
Choose one (1)

BERNIE STEVENS
THOMAS E. WILBUR
RON "TEHASSI" HILL
ED DELGADO

BUSINESS COMMITTEE VICE-CHAIRPERSON
Choose one (1)

GREG MATSON
DANIEL GUZMAN-KING
RYAN GERHARDT
DENNIS "DJ" DANFORTH, JR.

BUSINESS COMMITTEE SECRETARY
Choose one (1)

PATTY NINHAM HOEFT
PAT LASSILA
ARLENE L. DANFORTH

BUSINESS COMMITTEE COUNCIL MEMBER
Choose up to five (5)

DAVID P. JORDAN "FLEET"
JENNIFER WEBSTER
GARY L. JORDAN
RAMON M. PAULL, JR.
PAUL NINHAM
BEN VIEAU
SIMON W. DECOTEAU
BRANDON STEVENS
MELINDA J. DANFORTH
ELAINE REED-DOXTATOR
JOHN E. POWLESS III
CATHY BACHHUBER
DANIEL A. KING
VINCE DELA ROSA
MORNING STAR SKENANDORE
JENNIFER M. STEVENS
THOMAS ESPINOSA
TIMOTHY DARRELL NINHAM
FERN V. ORIE
SCHARLENE F. KASEE
PEARL B. WEBSTER
CATHY L. METOXEN
LINDA "BUFFY" DALLAS

THIS IS A SAMPLE BALLOT ONLY

To Subscribe…

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx

• **Non-Tribal members & Business Organizations:**
$24.00/Annually (*current rate*)

Mail to…

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled Oneida Members
(18 years & older)

kalihwisaks
"She Looks for News"

Street address
909 Packerland Dr.
Green Bay, WI 54313

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

To contact us:
Website address:
www.kalihwisaks.com
Voice:1(920) 496-7318
Fax #:1(920) 496-7493

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To change subscription or delivery

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Business Organizations: $24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Skenandore, Zoe Elizabeth
deceased March 18, 2011

Zoe Elizabeth Skenandore, infant daughter of Jeffery Jr. and Jennifer A. (Tilleman) Skenandore, Town of Oneida, entered into eternal rest Friday, March 18, 2011. She was born our lil' bean, a special child within for a short while, a little angel from God that was needed up above. God had this in mind for your life. Now we give you back into His hands, to take care of you as only He can. You will always be our special little angel and you will always be in our hearts.

Survivors include her parents, siblings Sean, Nia, and Savannah; grandparents Roy and Debbie (Culligan) Tilleman, Pulaski, Jeffery Sr. (Nora) Skenandore, De Pere; uncles R.J. (Summer) Tilleman, Suamico, Brian Tilleman (Jennie), Pulaski, aunts Jenni (Robby) Block, Suring, Bonnie (Skenandore), Gillett; cousins Aryan, Peyton, Toby, and Ethan; and many other family members.

She was preceded in death by her paternal uncle Matthew Skenandore and great grandparents.

Mass of Christian Burial was held at 10AM on Saturday, March 26, 2011 at Assumption B.V.M. 124 E. Pulaski St., Pulaski, WI. Deacon Dennis Majewski officiated with burial at the Oneida Nation Cemetery in Hobart.

RYAN FUNERAL HOME, 305 N. Tenth St., De Pere, assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the Skenandore family.

Smith, Leona Doxtator
January 19, 1920 - March 27, 2011



Leona Doxtator Smith, Town of Oneida, born Jan. 19, 1920, in Oneida, Wis., passed away Sunday morning in her sleep after a courageous struggle with cancer.

She was a master Wisconsin Oneida Language Speaker and acknowledged as an Oneida Nation National treasure.

Leona is a daughter of the late Hyson and Martha (House) Doxtator. She married Peter Smith, who preceded her in death.

She enjoyed her time doing crafts and sewing projects.

Leona is survived by her three children, Peter Smith, Seymour; Sylvia (Ted) Graves, De Pere; and Robert (Susanne) Smith, Virginia; her nine grandchildren, Daniel W. Graves, Todd P. Graves, Ted Graves Jr., Sheila Smith, Cheryl Smith, Michael Smith, Tyler Fabricius, Cyrus Fabricius, and Mariah Fabricius; 11 great-grandchildren; and 11 great-great-grandchildren. She is further survived by her sister, Bertha Mae Bouchet, nieces, and nephews.

Leona is preceded in death by her parents; husband, Peter Smith; and siblings, Pearl Krug, Edith Bakke, Hudson Doxtator, Antone Doxtator, and Jane Doxtator.

A Celebration of Christian Burial was held at 10:30AM on Thursday, March 31, 2011, at Holy Apostle Church, Oneida.

Rev. Kristina Henning officiated with the assistance of Deacon Deborah Heckel. Burial was held in the church cemetery.

RYAN FUNERAL HOME, 305 N. Tenth St., De Pere, WI assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the Smith family.

To Our Readers..

Payment for Memorials **MUST BE** made at time of submission.

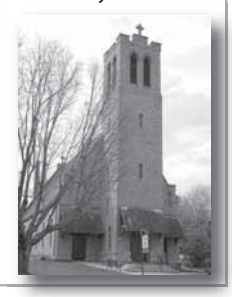
Message w/Photo:

❒ 1 col. or ❒ 2 col @ $10.00 (limit 1-49 words)
❒ 2 col. @ $15.00 (limit 50-74 words)
❒ 2 col. @ $20.00 (limit 75-99 words)
❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! **Memorial** submissions mailed in without payment will **NOT** be published.

Questions?
Call *kalihwisaks* Toll Free at:
1.800.236.2214
☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317
✆ Nate-ext. 7319 ✆ Travis-ext. 7316

Holy Apostles Episcopal Church
2937 Freedom Rd. • Oneida, WI
920-869-2565
Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.
Come Join Us…
Sundays at 10:00A.M.



List of upcoming WisDOT State Highway projects affecting the Oneida Reservation through 2012

STH 172, 9280-04-72 STH 54 and Casino Entrance Roundabouts – Roundabouts will be constructed at the STH 54 and STH 172 intersections. Construction is expected to start in April/May 2011 at the casino/airport entrance. Traffic will be detoured along CTH EB (Packerland) north to STH 54 back to STH 172. This roundabout is expected to be completed by the middle of July 2011. Construction on the STH 54 roundabout will begin at that time. This roundabout will be constructed in two stages.

During the first stage, traffic on STH 54 will not be impacted. STH 172 traffic will be detoured up CTH GE to STH 54 back to STH 172. In this first stage, 3 of the 4 legs of the roundabout will be built (all except the west leg of STH 54). The first stage will take approximately 2 months. The second stage will be to construct the STH 54 west leg. At this time, STH 54 traffic will be detoured down CTH GE to STH 172. Traffic will then be using the roundabout and the detour continued using CTH E to CTH U (east service road) back to STH 172. This stage will be completed in approximately 3 weeks.

US 41/WIS 54 Mason Street Interchange, 1133-03-72—The US 41/WIS 54 interchange will be reconstructed in 2012. Construction is anticipated to begin February 2012. Mason St. will be closed from Hinkle St. through Taylor St. The posted detour will begin at Hwy 172 to Hwy 41 to IH 43 to Hwy 54 at the University Interchange. Construction is anticipated to take 6 to 8 months.

Hwy RK, South Frontage Road, 9202-07-72—Hwy RK, a frontage road (South Frontage Road) paralleling WIS 29 will be constructed as part of the US 41/WIS 29 interchange improvements. Hwy RK will accommodate local traffic between County Highway J and Hwy EB (Packerland Drive). WIS 29 will be converted to freeway status during the Hwy 41 project, thus necessitating the need for Hwy RK.

Access from Hwy J to Hwy 29 will be eliminated. Hwy J will be reconstructed with a roundabout at the intersection with Hwy RK. Hwy J will be built under new Hwy 29 bridges over Hwy J. Hwy RK construction is planned for 2011 and into 2012.

STH 54, 9210-11-71 Duck Creek Bridge Replacement and Seminary Road Intersection – This project involves the replacement of the Duck Creek Bridge north of the existing bridge and construction of a roundabout at the STH 54 and Seminary Road intersection. Construction on the new bridge and roadway will begin in spring 2012. The project is currently planned to be completed under traffic (no detours) using temporary lanes and constructing the roundabout in stages.

STH 29, Hwy FF Interchange – The Department is currently planning to construct this interchange in 2013 and 2014. Design is just beginning. Specific details are unavailable at this time.

Listening and Learning session scheduled Apr. 26

The U.S. Department of Education will be holding several Listening and Learning sessions in urban Indian communities in Spring 2011. The next urban Indian Listening and Learning session with Indian community and tribal leaders and Native student-serving representatives will be held on Tuesday, April 26, 2011, at the Radisson Hotel & Conference Center in Green Bay, WI, from 9:00 am MST to 4:00 pm MST.

Additional Listening and Learning sessions will be held in Los Angeles, CA, and Stockton, CA. Dates and exact locations are TBD.

These Listening and Learning sessions in urban Indian communities are a follow-up to a series of 2010 tribal leader consultations that were conducted in Anchorage, AK; Espanola, NM; Shawnee, OK; Pine Ridge, SD; Window Rock, AZ; and Puyallup, WA.

The session will provide you with an opportunity to voice your thoughts and engage in dialogue with senior officials from the Department. The Department is committed to moving forward in Indian education and anticipates that interactions among tribal and community leaders, Indian education stakeholders, and the Department will create a more effective education policy.

You can find more information at **http://www.edtribalconsultations.org/**

For the Best in Native American Music
Tune in to…
Kalihwiyose
WPNE 89.3
on your FM dial…
Thursdays 10:00PM to midnight

House For Sale by Owner



1068 Riverdale Drive • Oneida, WI

- TRUST LAND, no property tax, 4% interest rate
- 2,772 square feet
- 3 bedrooms, two with walk-in closets
- 3.5 Attached garage
- 3 Bathrooms
- Walkout with wet bar and wood burning fireplace
- Three season room leading to two-tier deck





OPEN HOUSE
Sunday, 4/10/11
Noon – 3PM &
Wednesday, 4/13/11
5PM –7PM

$159,900.00

2 acres of beautifully landscaped trust land
Kitchen and Bathrooms have been remodeled,
New… *Tile flooring, Carpet, Roof, Water heater*
Pulaski & Oneida Tribal School District
Purchasers are subject to a residential lease with the Oneida Division of Land Management

Contact Matt Kunstman at
920.360.6710



Services held at 10:00AM ***Every Sunday***

Oneida United Methodist Church
N6048 County Rd. E • DePere, WI 54115

Obituaries…

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled tribal members.

www.Kalihwisaks.com



ONEIDA
Clocks are back in Stock!
And Available at Several Outlets!

- **Oneida One Stop**
- ***Language House***
- **Oneida Nation Museum**

Cost $20.00 ea.

If you want to learn to tell time Language House has a CD and lesson for only $5 more.

BayBank Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
https://baybankgb.mtgloanapp.com

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

MEMBER FDIC

Thornberry Creek at Oneida Joins Audubon Cooperative Sanctuary Program

Oneida, WI – The Thornberry Creek at Oneida golf course has received certification in Environmental Planning from the Audubon Cooperative Sanctuary Program for Golf Courses (ACSP), an international program administered by Audubon International designed to help lawnmowers preserve and enhance the environmental quality of their property. The plan was developed by Steve Archibald, Golf Course Superintendent, who is also recognized for his effort to plan for environmental stewardship.



Kali file photo

Thornberry Creek at Oneida was recently received certification from the Audubon Cooperative Sanctuary Program for Golf Courses to enhance conservation efforts.

The Audubon Cooperative Sanctuary Program for Golf Courses provides an advisory service to help existing golf courses develop effective conservation and wildlife enhancement programs. This worldwide effort is coordinated by Audubon International and is sponsored in part by the United States Golf Association.

"The open space of a golf course is utilized not only by golfers, but is habitat for a variety of wildlife species," explained Jim Sluiter, Staff Ecologist for Audubon International. "We welcome Thornberry Creek at Oneida's commitment to the environment and to managing the golf course with wildlife in mind."

By joining and participating in the ACSP, Thornberry Creek at Oneida will be involved in projects that enhance habitat for wildlife and preserve natural resources for the benefit of the local community. These projects may include: placing nesting boxes for cavity-nesting birds such as bluebirds and swallows, utilizing integrated pest management techniques, conserving water, and maintaining food and cover for wildlife.

"The Audubon Cooperative Sanctuary Program benefits both people and wildlife," said Sluiter. "It's a great way for the managers of developed properties and environmental organizations to work together to become better stewards of land and natural resources."

After the environmental plan is approved, properties in the program may apply for certification in Wildlife and Habitat Management, Chemical Use Reduction and Safety, Water Conservation, Water Quality Management, and Outreach and Education by demonstrating that they have met minimum requirements for each category. For more information on golf and the environment, visit www.golfandenvironment.org.

Audubon International is an environmental organization dedicated to educating, assisting, and inspiring millions of people from all walks of life to protect and sustain the land, water, wildlife, and natural resources around them. In addition to business, Audubon International also provides programs for golf courses, schools, communities, and new developments. For more information, contact Audubon International, 46 Rarick Rd., Selkirk, NY 12158, USA, (518)767-9051, e-mail them via the Internet at acsp@audubonintenational.org, or visit their website at www.audubonintenational.org.

From 1A/*Housing inventory*

next three years to add to the already 1025 individuals it serves now.

OHA's budget is mainly funded through grants. "Our operational expenses plus rent receipts are packaged into our yearly budget. It's completely grant funded (with) no tribal contribution," Wheelock said.

Rent calculation within OHA has seemed to cause confusion among community members. A full sheet of rent deductions along with family composition creates rent amounts that differ for each family.

"We can charge no more 30 percent of a person's adjusted income," said Wheelock. "In reality, it's closer to 15 – 19 percent. If they have three kids you would deduct $2400 on their adjusted gross income for each kid, if they were an elder an additional $400 would come off."

Deductions are also available for school related, daycare and medical travel costs.

In lieu of renting from OHA a growing list of community members are waiting to join the programs Home Buyer program. The program offers a home for purchase on tribal land that is leased through the land office. It has a no interest loan and a $100 per month administrative charge.

"We build the units for the family then they own it after 15 years. (They) pay 15 percent of their adjusted gross income for their payment and its just for sticks and bricks," said Wheelock. "The labor cost is paid by grant, that's why it's affordable. You can't beat the Home Buyer program"

OHA's application procedure is simply a paper process. Once an individual fully completes the application they are placed on the waiting list. The waiting has also provided confusion for some who see others apply after them but be granted housing sooner. Like rent, family composition and availability of certain unit sizes play a major role.

"The demand for one and five bedroom is really high. The easiest is three bedrooms," said Wheelock.

Movement of current tenants who have outgrown their current unit must be accounted for as well.

To contact OHA about housing options call (920) 869-2227.

ONEIDA *Head Start*

Is now accepting applications for enrollment for the 2009-2010 school year

Please bring your child's Birth Certificate, Tribal Enrollment, Immunization records and the Parents Household Income.

Our goal is to service low-income families and children with special needs.

Children must be 3 or 4 years of age by September 1, 2009. You are welcome to stop by our Three Sisters or Norbert Hill Center Sites and pick up an application, or call and we will mail one to you.

We Offer…

- *Free Preschool*
- *Creative Curriculum*
- *Family Fun Night*
- *Parent Education*
- *Transportation (for those on route)*
- *Family Literacy*
- *USDA Approved Meals*
- *Oneida Language Curriculum*
- *Family Goal Setting*

If you are not sure if your household meets the income guidelines, please call Lisa Aho @ **(920)869-4369** or **1-800-236-2214**

*Full Consideration will be given to applications received **before May 29, 2009**.*

Vote Bernie **STEVENS – Tribal Chair**



I am very honored to be nominated by Pearl McLester for Tribal Chairman. I humbly accept because I believe this Tribe needs a strong voice, an honest voice, a fair voice, the kind of trusted leadership this community has been asking for.

Age: 54
Parents:
"Cubby" Stevens
"Big Ronny" King (deceased)
Profession:
Social Work – 26 years
Employer:
GLITC as InterTribal Program Coordinator: Lincoln Hills

Committees:
- Oneida Police Commission – President: 2009 through present
- Wisconsin Inter Tribal Re-entry Committee
- Inter Tribal Residential Treatment Center Committee
- Tribal Justice Committee: 2005 through 2009
- Affirmative Action Board – Lincoln Hills: 1994-2001

Education & Training:
- Wisconsin Certified Social Worker
- Trained Mediator
- NCO Leadership Training
- Certified Drug and Alcohol Counseling
- Nicolet College–Psychology

Armed Forces:
U.S. Navy 1974 – 1977
Naval Reserve: 1977 – 1981
U.S. Army National Guard 1981 – 2001
Rank: Staff Sergeant – Retired
Service Medals:
Meritorius Service (2)
Army Accommodation (2)
Army Achievement (2)

My name is Bernie Stevens. Vote for me for Tribal Chair on May 7th

Authorized and paid for by Bernie Stevens

Calendar 2011

April 8 & 9

Oneida Apostolic Church Annual Spring Rummage Sale

WHEN: Friday & Saturday
TIME: Schedule of Events (Listed Below)
PLACE: Oneida Apostolic Church
118 W. Meadow Dr. • Oneida, WI

Quality Rummage at Low prices.

Friday, April 8 – 10:00AM – 7:00PM:
Serving: Corn Soup, Chicken Dumpling, Chili, Fry Bread, Indian Tacos, Steak Burritos.

Saturday, April 9 – 8:00AM – 2:00PM:
Serving: Breakfast Burritos. Plus Homemade pies and baked goods. Take outs available. We look forward to serving you! Contact Pastor Juan Alice at **920-713-0540** for questions or details.

April 12

Tsyunhehkwa Products & Services for YOU!

WHEN: Tuesday, April 12
TIME: 5:00PM – 6:00PM
PLACE: Oneida Community Health Center main conference room

Come to the Oneida Community Health Center for quarterly updates and learn more about Tsyunhehkwa Products & Services for YOU with guest speaker Jeff Metoxen, Tsyunhehkwa Director. Oneida Retail Gift card to the first 50 participants. FMI: Oneida Health Promotion **(920) 490-3927**.

April 16

25th Annual Bill Danforth All-Native Bowling Singles Tournament

WHEN: Saturday, April 16
TIME: Registration, 12:30–1:30PM
START TIME: 2:00PM
PLACE: Ashwaubenon Bowling Alley
(Behind LEGENDS on Waube Lane)
2929 Allied Street
Green Bay, WI

Men & Women Divisions:
Average is based on 2009-10 league average unless current average is 10 or more pins higher. $30.00 ENTRY FEE per person (**NO** Personal Checks) 100% payout based on number of bowlers. Reservations call **(920) 497-5499**. Maximum of 5 bowlers per lane. You MUST bring documentation of bowling average. If you don't have proof you will receive the following average: 165 - Women 195 - Men. **Bowlers MUST be at least 18 years old.** Tribal ID may be requested for verification.

April 23

Mansale

WHEN: Saturday, April 23
TIME: 10:00am - 3:00pm,
PLACE: 2990 W. Mason Street, Green Bay

Buy, sell swap. **Call 920-405-6900** to reserve a space. Bring your own table.

May 1

Heritage Hill Opening Day Celebration

WHEN: Sunday, May 1
TIME: 10:00am - 4:30pm
PLACE: 2640 S. Webster, Green Bay

Historic baseball game and more: **920-448-5150**

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies. Questions contact:

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday!
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place **920-490-0627**.

Thursdays

Wise Youth Group

WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center

FMI: Jacqueline Ninham at **(920) 272-7040,** Isabel Parker at **(920) 498-2011** or Bev at **920-490-0627.**

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

BACKGROUND ON BUSINESS

Webster finds niche with 'It's S.E.W. Me Designs'

Business specializes in bags with Iroquois designs

By Nate Wisneski
Kalihwisaks

Sunny Webster knew at an early age a job behind a desk crunching numbers all day was not in her wheelhouse. Fashion and design were her calling.

Webster is the owner of It's S.E.W. Me Designs, a business focused on handbags with Iroquois flare.

It's S.E.W. Me Designs is based in Chicago where Webster received her Bachelor's Degree at the Illinois Institute of Art.

"(I started) with purses about two years ago," Webster said. "I live in a large city so they kind of had funky designs and (I also) made retro bags. The wampum belt bags started for the (Oneida) powwow last year."

Like most small business owners, it took some time for Webster to find her target market.

"In the last year I found out that making purses with the wampum belt seemed to be my niche," she said. "My people are my niche."

Webster is focused on purses, bags and wallets but can see more items added to her product line.

"I plan on to start making ribbon shirts for this year's powwow," Webster said. "I made one for a friend and it seems really popular. I really want to expand into more items. We are going to start doing quilts but I will start with quilted bags and go from there."

Webster looked at her mother when she was young to keep her creative juices flowing.

"My mom was a really good sketch artist. She influenced me to be really creative with myself," Webster said.

Many of Webster's custom products and designs can be found on Facebook by searching for It's S.E.W. Me Designs.



submitted photo

Sunny Webster sets up her signature bags and purses for sale.

Tehassi HILL for CHAIRMAN

Shekoli, my name is Tehassi Hill,
I am running for Chairman of our Oneida Nation here in Wisconsin.



I humbly request your support and vote at our Nation's first Primary that will be held on May 7, 2011.

I was elected to the Oneida Business Committee in July 2008. I have previously sat on the Land Commission, the Election Board, and the Oneida School Board. I was an Electrician for the Oneida Department of Public Works for 3 years prior to my seat on council. I graduated from the Oneida Nation High School, and immediately went on to own and successfully operate a small business for six years. I love our Nation, I love our people, and I love what we stand for as Ukwehuwe – the original people – we have a responsibility to our Mother Earth.

In my current position on council, I have assisted in the preparation and development of the 2033 Land Acquisition Plan, which I presented to GTC. I also assisted in the development of the Community Development Planning Committee that I currently chair. This is only a small percentage of my responsibilities as Councilman.

Look for me in upcoming articles.

Authorized and paid for by Tehassi Hill

Easter Brunch
at Thornberry Creek

$18.99 per adult
$8.99 per child 6-12 years of age
Children 5 & under are free

Seating from 9am until 1:30pm
on Easter Sunday No Coupons Accepted

Chef Carved New York Strip Roast
Chef Carved Maple Glazed Ham
Made to Order Omelets
Gourmet Mac n' Cheese Bar
Baked Cod w/ Orange Ginger Beurre Blanc
Roasted Pork Loin w/ Dijionaise Sauce
Garlic Mashed Potatoes
Craisin Wild Rice
Fresh Green Beans
Denver Frittatas
Bacon & Sausage
Hash Browns
French Toast
Blueberry Crepes
Assorted Pizzas
Peel & Eat Shrimp
Salad Bar & Seasonal Fresh Fruit
Assorted Pastries & Desserts

Each Buffet Includes: Coffee, Tea, or Milk

Call 920-434-7501 x 101 for reservations
or email events@golfthornberry.com

THORNBERRY CREEK AT ONEIDA
GOLFTHORNBERRY.com
4470 N. Pine Tree Road, Oneida, WI
920-434-7501

Listen to
Kalihwiyose on 89.3 WPNE
Thursday nights • 10:00PM to Midnight
for the best in Native American music

COLLEGE BENEFIT GOLF OUTING

for the Keshena and Green Bay campuses
of the College of Menominee Nation

Friday, June 10, 2011
Thornberry Creek
at Oneida

Golf a great course ▪ Benefit a great tribal College
Fun, prizes, awards, lunch and dinner ▪ Four-man scramble, shotgun start

Individual and team registration at menominee.edu
Phone 715-799-5226, ext 3155 ▪ Email CMNgolf@menominee.edu

Proceeds from the June 10 event at Thornberry will help sustain quality educational resources and learning environments for all College of Menominee Nation students. CMN campuses in Keshena and Green Bay offer accredited academic degrees and technical/trades programs in many fields of study.

Attention Oneida Grads!

2011 Graduating High School Seniors

The Kalihwisaks is preparing to Honor ALL "2011" graduating HIGH SCHOOL Seniors!
A special graduation centerfold will be published in the June 2nd, 2011 issue in full color!

Submission DEADLINE:
Friday • May 6TH 2011*

*There is NO GUARANTEE that photos received AFTER the DEADLINE date WILL BE INCLUDED in the Special Graduation Centerfold!
Any special congratulatory messages WILL NOT be included in this Section. You're welcome to purchase a Good News message in this particular issue.
If you would like to be showcased in the Special 'High School Graduate' Section of the Kalihwisaks

PLEASE SEND THE FOLLOWING BY:
FRIDAY • MAY 6TH, 2011

- ✔ One Color Photo (Vertical preferred) Black & White is acceptable.
- ✔ Name of graduating student
- ✔ Name of High School student will be graduating from.

Only the above information will be included with submission
Please include a SASE so the photo can be mailed back to the rightful owner.

Send photos to:
Yvonne Kaquatosh
c/o Kalihwisaks-Graduate Special,
909 Packerland Dr. • Green Bay, WI 54303
PO Box 365, Oneida, WI 54155
For more information, call Yvonne at
1.800.206.1100, ext. 7317 or locally at
(920) 496-7317

Vice-Chairwoman's Corner...



Kathy Hughes
Vice-Chairwoman

I attended the MAST Impact Week in Washington DC, March 28 & 29. MAST is the Midwest Area of Sovereign Tribes and every year a MAST meeting is held in D.C. to not only have a meeting but so Tribal leaders can do face-to-face lobbying with our congressional representatives. At our meeting, we discussed a wide range of issues such as water rights, organic gardening/farming, historic preservation, Asian Carp, nuclear Plants and legislative issues such as the budget, Carcieri Fix, energy, economic development, health care, government contracting, passports and a judgeship in Oklahoma.

That is a lot of territory to cover in just a day and a half. But these are fairly common aspects of the MAST agendas. Many of these are ongoing issues that will continue to come up over the year. Some will be resolved by Congress, others we are looking to the administration to accommodate through regulation changes.

The presenters for these issues were key staff from areas such as the Senate Finance Committee, the House Sub-committee on Indian Affairs, the Office of Indian Energy, the Director of the Indian Health Service, the Assistant Secretary of Indian Affairs, the Division Chief for Indian Reservation Roads and the Associate Director for the Office of Intergovernmental Affairs for the White House.

We also met with New Jersey Congressman, Frank Pallone, Minnesota Congresswoman, Betty McCollum, and Michigan Congressman Dan Benishek. It is always the intent of MAST to meet, as a body, with congressional delegates directly to express our concerns and get their understanding and/or support for the MAST positions.

Work continues on the Affordable Care Act to which the Indian Health Care Improvement Act is a part. As you know, there are many challenges to the ongoing implementation of this Act. It is our intent now to make sure that whatever Congress does with the ACA that they don't destroy the IHCIA along with those actions. We have continually spoke to the importance of being able to provide for the health care needs in Indian Country and the documented disparities on almost all levels clearly supports the need for this to take place.

The focus of much of the discussion in Washington DC is a budget that cuts the deficit. In order for that to occur there must be cuts to many of the programs we rely on to maintain daily operations on the reservations. We are closely monitoring the discussions and reviewing any bills that are brought forward for the impact on our operations. Health Care has received increases this past year that have only brought us up to 45% of the level of need for funding. The target is to receive 55% for level of need. Saying that, the MAST adopted a resolution stating the goal should be 100% of level of need. The Federal government has a trust responsibility to address this need for Indian Country. We are not a special interest group but a domestic sovereign nation recognized in the United States Constitution under Article 1.

The work I do on the various national Committees for the CDC, CMS and HHS will continue as long as I am able to represent the Oneida Tribe. As a part of these bodies I have been able to impact changes to regulations that have had a direct effect on our ability to provide services here at our clinic with a budget impact worth more than a million dollars. This work can be very demanding at times when put alongside of what also needs to be taken care of here at home. But when I see the results being put into place here it definitely makes it worth while. Many of you may not be aware of the changes as they can not be seen because it is just an ongoing part of our operations now. An example of this would be with our contract health dollars and the application of Medicare-like rates. Deanna Bauman worked for many years trying to get this regulation change into effect and her work is still talked about on the National level as a result. It is unfortunate it couldn't occur before she retired but I continued her fight with all her associates across the Country and we finally met with success. The application of this one change has had a multi-million dollar impact on our operation. Many Tribes are cutting off services before the end of the fiscal year because they are out of money. Fortunately, we have not had to do that drastic of a cut-back because of the utilization of these changes to their best effectiveness.

The days ahead are worthy of your attention. What takes place in Washington DC is going to impact what is taking place here in Wisconsin. And all will trickle down to Oneida. Our battle will continue to maintain our funding streams at the highest levels possible.

Letters & Opinions...

From Oneida Seven Generations Corporation

An open letter to members of the Oneida Nation from Oneida Seven Generations Corporation

We are concerned, and somewhat suspicious, that groups from outside of Wisconsin, and outside of Brown & Outagamie Counties, have descended on our area to voice their "concern" and opposition to our proposed Pyrolysis-based, waste to energy facility.

They use misinformation, insinuation and distorted "facts" to scare the public.

We wonder what their real motive is; what is their hidden agenda? Is it simply to oppose anything that is Oneida driven?

OSGC's mission is to promote and enhance business and economic diversification for the Oneida Nation. This proposed renewable energy facility will do just that, while providing a safe and sustainable alternative to land filling.

We cannot stress enough that this facility:

- Is not an incinerator
- Will not produce toxic ash
- Will reduce garbage going into our landfills
- Will be funded by Oneida Seven Generations Corporation

Is endorsed by:

- The Oneida Business Committee
- The City of Green Bay
- Sustainable Green Bay
- U.S. Department of the Interior
- Wisconsin Bioenergy Initiative at UW-Madison

- Will meet all federal, state and local standards for health and safety – or it will not be allowed to be built or operated. It is that simple.

Don't be fooled. Don't believe the misinformation and false statements being circulated by those who want to see an Oneida project fail.

For the facts, go to: www.osgc.net or www.wte.org.

Oneida Seven Generations Corporation

Showing Resilience

First of all I would like to say thank you to all of my family, friends, community and native people through out the country that have prayed, supported and helped me and my family.

My name is Mick Escamea. My native name is tehawahwiyaks. I am a "koono" of the wolf clan. I am the father of three children and husband to the same woman for 13 years. I have been blessed with a strong mind, spirit and body that has carried me to many places as a fancy dancer, collegiate football player, wrestler, MMA and fine artist. I thank you for your love and prayers. I also thank the haters that pushed me to work harder. That is the reason I am writing this letter because I must come clean with you. I use to drink Jack Daniels right out of the bottle. I did bumps, crystal meth, coke, and LSD everyday.

Although I was a teenager, I was totally out of control and suicide came to mind. A native man blessed me with a feather and instructed me what I needed to do. I began my sobriety and spiritual cleansing. In the past 23 years I fell a few times, but I got back up. Today and for the rest of my life I have pledged to help our native people. Today my fire burns bright. I am happy, healthy and active. As for the haters, this is the path of the wolf, not the path of the hater so you can kiss my Indian grits.

Mick Escamea

Lady T-Hawks Community Support

Thank You Oneida for your support throughout our 10/11' season.

Words can not express what it meant to have our community support us every step of the way through Regionals. The Turtle School was packed for both Regional games and you traveled to Kimberly to help us get through the hardest game of our season which is something we will always remember. Although we did not win, we were not defeated. We played hard with grace and dignity the entire season and never let up, not once. Thank you so much to our Family for your love, support, and words of encouragement when at times we were discouraged, tired, and needed some reinforcement. The success would have not happen without you and for that we are forever grateful. Thank you to Bob Ganka and the school system for standing behind us every step of the way. Our teachers are truly amazing. Thank You Lisa Rauschenbach for working so hard every step of the way for us. We truely appreciate and are so grateful to you. Thank You!

Head Coach
Jamie Betters

OBC Forum...



Melinda Danforth
Councilwoman

It has been a great honor to serve the Oneida people, and I have once again decided to run for a Council position on the Oneida Business Committee. The previous years have been an awesome experience, and again would like the opportunity to advance my ideas and serve the Oneida people. Please vote on Saturday May 7th in Oneida's historic primary.

Cobell Settlement – First Deadline Approaching

The Cobell Settlement is a result of years of litigation that accuses the federal government of mismanagement of its trust responsibilities to effectively manage Individual Indian Trust beneficiaries. Oneida Tribal members have had questions as to whether or not they qualify for this settlement.

The settlement will affect the following individuals:

- Those who had an Individual Indian Money (IIM) account anytime from approximately 1985 through September 30, 2009, or
- Had an individual interest in land held in trust or restricted status by the U.S. government as of September 30, 2009.

There are important deadline dates approaching, please go to www.IndianTrust.com for more information.

Region 5 Tribal Operations Committee

The Region 5 Tribal Operations Committee (R5TOC) is a committee comprised of representatives from tribes located in the Minnesota, Wisconsin & Michigan regions. R5TOC partners with the U.S. EPA Region 5 officials and staff to enhance the protection of human health and the environment in Indian Country and facilitate the implementation of tribal environmental protection programs. Last month, I was honored to be elected as Chairperson of this Committee and have begun to fulfill my responsibilities by ramping up the structure to fit the Tribes needs. Understanding that we have only one year left under the Obama Administration, my focus will be to build sustainable relationships and program practices that will benefit the Tribes no matter who is in office, in so that we are able to bring Indian Country's initiatives to a reality.

Prisoner Reentry Program Update

I am pleased to announce the recently established prisoner reentry program has taken its next step in development and is hiring the program staff. Even though this step is still in the final stages of completion, it takes us one step closer to getting the program up and running. We have been receiving many calls regarding this program, and are anxious to begin administering it on the ground. Please continue to watch for updates in the Kalihwisaks.

Yawʌko,
Melinda J. Danforth,
Councilwoman

Oneida Business Committee Meetings

Wednesday, April 13, 9:00am
Wednesday, April 27, 9:00am
Norbert Hill Center
The OBC meets every 2nd and 4th Wednesday of the month

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters. Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation. org**



NOTICE OF 2011 PRIMARY ELECTION SATURDAY MAY 7, 2011

7:00 A.M.
to 7:00 P.M.

ONEIDA HEALTH CENTER
525 AIRPORT DRIVE
ONEIDA, WISCONSIN
AND
SEOTS BUILDING
6820 WEST WEDGEWOOD DRIVE
MILWAUKEE, WISCONSIN

PICTURE IDENTIFICATION IS REQUIRED FOR VOTING

CHILDREN WILL NOT BE ALLOWED IN THE VOTING AREA

Special General Tribal Council Meeting

6 p.m. Monday, April 11, 2011

Agenda

1. Opening
2. Announcements
3. Call meeting to order
4. Adoption of agenda
5. Tabled Items

a. Personnel Policy and Procedure Amendment to Strengthen Indian Preference in Hiring

Excerpt from Jan. 3, 2011 GTC Annual meeting: *Motion by Cathy L. Metoxen to table for 60 days, seconded by Lois Powless. Motion carried.*

b. Personnel Policy and Procedure Amendment to Vacation and Personal Day Accumulation personnel policy and procedure

Excerpt from Jan. 3, 2011 GTC Annual meeting: Motion by Madelyn Genskow to table 8.b. Personnel Policies and Procedures amendment to Vacation and Personal Day accumulation until all Oneida Tribal members who are employees of the Oneida Tribe receive a 10-day notice, seconded by Elaine Doxtator. Motion carried.

6. New Business

a. Personnel Policy and Procedure Amendment to Trade Back for Cash of Vacation and Personal Time

7. Petitioner M. Genskow: 7 resolutions

(Remaining four resolutions will be presented at a later meeting)

a. Resolution no. 1: General Tribal Council voting will not require a 2/3 majority to change a law, a simple majority will be the rule
b. Resolution no. 2: Discussion on the Oneida Tribe's relationship with the Seven Generations and possible action
c. Resolution no. 3: Double the size of the grass-fed beef herd at Tsyunhehkawa Farm to meet the request to purchase.

8. Adjourn

Meeting location will be the Radisson Hotel & Conference Center Three Clans Ballroom, 2040 Airport Drive, Oneida, WI. Please bring this agenda packet to the meeting with you. To obtain a copy of meeting materials, call the Tribal Secretary's Office at (**920) 869-4364**. Meeting notices are available on the Tribe's website at: **www.oneidanation.org**

Frequently Asked Questions
Oneida Tribal General Election Primary

How will the election process be different for the 2011 General Election?

In 2011, a Primary Election will be held. In years past there was no primary election.

What is a primary?

Excerpts from Oneida Tribal Election Law:

2.12-2. There shall be a primary election for Business Committee positions whenever there are three (3) or more candidates for any officer positions or sixteen (16) or more candidates for the at-large council member positions.

(a) The two (2) candidates receiving the highest number of votes cast for each officer position shall be placed on the ballot.
(b) The fifteen (15) candidates receiving the highest number of votes cast for the at-large council member positions shall be placed on the ballot.
(c) Any position where a tie exists to determine the candidates to be placed on the ballot shall include all candidates where the tie exists.

2.12-3. The Election Board shall cancel the primary election if the Business Committee positions did not draw the requisite number of candidates for a primary by the petitioning deadline set for the primary.

2.12-4. In the event a candidate withdraws or is unable to run for office after being declared a winner in the primary, the Election Board shall declare the next highest primary vote recipient the primary winner. This procedure shall be repeated as necessary until the ballot is full or until there are no available candidates. If the ballot has already been printed, the procedures for notifying the Oneida public in section 2.5-11 and 2.5-12 shall be followed, including the requirement to print a notice in the Tribal newspaper if time lines allow.

Why have a primary?

To give members a chance to select from fewer candidates or the Business Committee positions in the General Election.

Will there be a primary for all vacancies?

No. The primary election is for Business Committee vacancies only.

When will the primary be held?

On Saturday, May 7, 2011 at the Oneida Health Center and the SEOTS Building in Milwaukee. Polls will be open from 7:00 a.m. to 7:00 p.m.

If there are only two candidates running for an officer position, will a primary still be held for that position?

No. The primary is designed to get the top two candidates for each officer position. If only two applicants run for that position, each applicant will automatically be placed on the General Election ballot as a candidate.

If a candidate didn't advance in the primary, can I write their name on my ballot at the General Election?

No. Write-in candidates are not allowed.

When will the Caucus be held?

On Saturday, March 12, 2011 at the Norbert Hill Center at 1:00 p.m.

Is the Caucus just for vacancies within the Business Committee?

No, the Caucus will be for ALL vacancies of all boards, committees, and commissions with elected positions to be filled at the 2011 General Election.

When can I submit application for candidacy?

Officially this is done at the Caucus by being nominated and submitting the required application by the deadline date to the Tribal Secretary's Office.

If I can't attend the Caucus, can I still submit my application to be a candidate?

Yes. You will need to complete a petition and submit the required application by the deadline date.

How long do I have to submit an application to become a candidate?

All applications are due by 4:30 p.m. on Friday, March 18, 2011 to the Tribal Secretary's Office.

When is the General Election?

On Saturday, July 16, 2011 at the Oneida Health Center and the SEOTS Building in Milwaukee. Polls will be open from 7:00 a.m. to 7:00 p.m.

When can I begin campaigning?

Whenever you wish.

Excerpt from Oneida Election Law: **2.5-9**. Campaign Signs and Campaigning:

(a) Placement of campaign signs:
(1) Campaign signs shall not be posted or erected on any Tribal property except for private property with the owner/tenant's permission.
(2) No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven (7) such signs may be placed on a building or on a lot.
(3) No campaign sign shall project beyond the property line into the public right of way.

(b) Removal of campaign signs. All campaign signs shall be removed within five (5) business days after an election.

(c) Employees of the Tribe shall not engage in campaigning for Tribal offices during work hours. Tribal employees shall be subject to disciplinary action under the personnel policies and procedures for political campaigning during work hours.

(d) Enforcement. The Zoning Administrator shall cause to be removed any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreland Protection Law.

(e) Fines. Violation of the campaign sign restrictions shall result in a fine imposed by the Election Board in an amount specified in a resolution adopted by the Business Committee.

Can I vote by absentee ballot?

No. Article III Section 2 of the Constitution states "All enrolled members of the Oneida Tribe of Indians of Wisconsin who are 21 years of age or over shall be qualified voters provided they present themselves in person at the polls on the day of election."

Will the Milwaukee voting site be open for both the primary and general election?

Yes. Business Committee Resolution 03-13-2002-O states: "NOW THEREFORE BE IT RESOLVED: that an approved facility; compliance with the Oneida Election Law, 2.8-0, Section B, located in Milwaukee, Wisconsin, is hereby designated as a second polling site for Oneida triennial elections, beginning with the July, 2002, election." The SEOTS Building is located at 6820 West Wedgewood Drive, Milwaukee, WI.

Should you have further questions please contact any of the Election Board Officers:
Leyne Orosco, Chairperson @ **920-362-0890** or at **lorosco@oneidanation.org**
Racquel Hill, Vice Chairperson @ **920-869-4388** or at **rhill2@oneidanation.org**
Kitty Melchert, Secretary@ **920-869-4026** or at **kmelcher@oneidanation.org**

2011 Election Dates to remember...

A look at key dates to remember regarding the new primary laws and the 2011 Tribal General Election

Primary Election

May 7, 2011 The primary election will narrow the list of candidates to the top two vote-getters for each officer position and the top 15 for the 5 council seats

Locations:
Oneida Health Center,
525 Airport Drive, Oneida
SEOTS Building, 6820 West Wedgewood Drive, Milwaukee

General Election

July 16, 2011, The two top vote getters of the Primary Election will appear on the ballot
NO Write-in candidates will be allowed

Campaigning

Anytime – Campaigning can begin and take place at any time

Public Hearing Notice

11:30AM • Norbert Hill Center (BCCR)

May 26, 2011

Purpose:
Amendments to the Child Custody, Placement and Visitation law to Address a Parent Move
to require a parent with physical custody of a child to provide notice to the other parent prior to moving outside of the state. The Amendments also provide a mechanism for the non-custodial parent to object and a hearing to be held. The Amendments are based on a request submitted by the Oneida Appeals Commission.

Purpose:
Oneida Tribal Regulation of Domestic Animals Ordinance Amendments.
Purpose: Oneida Tribal Regulation of Domestic Animals Ordinance Amendments. The purpose of these amendments is to grandfather in those individuals who have more animals than allowed under the Tribe's law, if they had those animals on the land before they became subject to the jurisdiction of the Tribe. The amendments would also allow an individual to operate a kennel on land zoned residential, if he or she obtains a permit from the Land Commission which allows the kennel. Finally, the amendments clarify the type of land the Ordinance applies to and allows individuals to appeal fines and citations to the Environmental Resource Board.

Purpose:
Amendments to Address Guardians Ad Litem Appointments and Conflicts of Interest.
The intent of these amendments is to prevent conflicts of interest in the appointment of guardians ad litem. The provisions for appointing a guardian ad litem are located in the Child Custody, Placement, and Visitation law. Under the amendments, a person would be disqualified for appointment as a guardian ad litem for a particular case if he or she is related to an interested party, an actual party, a Commissioner for the proceeding, or to an appointing Commissioner. Amendments to the Paternity law and Child Support law are also included in order to reference the Child Custody, Placement and Visitation law's standards for guardian ad litem appointments.

Purpose:
Hunting, Fishing and Trapping Law Amendments.
The purpose of these amendments is to update the Hunting, Fishing and Trapping Law for the 2011-2012 season. The Amendments would allow ten and eleven-year olds to obtain a sportsman license to hunt after completing a hunter safety course, if he or she remains within arms grasp of a mentor while hunting; obeys all hunting laws and regulations; and obtains the necessary licenses, permits and/or tags. The Amendments also outline the requirements that a person must meet in order to be a mentor to a ten or eleven-year old hunter
In addition, the Amendments would allow tree stands to remain up until April 1st, as opposed to two weeks after the end of archery season; require a buck to have at least 4 points in order to be harvested; limit a designated hunter to hunting for one elder or disabled person; legalize colony traps; require individuals to obtain a permit before possessing or releasing birds for dog training purposes; and allow non-Indians to obtain a predator's license to hunt fox, coyote and raccoon on the Reservation.

Purpose:
Purpose: Indian Preference in Contracting Law Adoption
The Indian Preference in Contracting law would replace the current Oneida Indian Preference Law, which was originally adopted in 1998 and last amended in 2003. The purposes of the law are to 1) expand the application of preference in contracting, thus increasing economic opportunities for tribal businesses, and 2)to prevent increased Tribal costs due to misuse of Indian preference entitlement.

Purpose:
Amendments to the Per Capita Ordinance
The intent of these Amendments is to:
- Adopt a fine of 1/3 of the balance of the trust account to penalize those individuals who submit fraudulent proof of a diploma when claiming their trust account funds.
- Prohibit someone who is dually enrolled in the Oneida Tribe and another Tribe from being eligible for a per capita payment.
- Outline how a Tribal member may refuse a per capita payment or trust account payment.
- Clarify how prior payments may be claimed and how they are distributed.
- Prohibit a per capita payment to a Tribal member whose date of death occurs before the payment is distributed.

Purpose:
Voluntary Severance Law Adoption
The purpose of this law is to govern voluntary severance by creating the authorities and responsibilities of various Tribal entities when a voluntary severance is available to employees of the Tribe. The Law allows the Oneida Business Committee to reduce the Tribe's workforce, based on financial conditions, through the enactment of a voluntary severance. Under the Law, the Human Resource Department and the Executive Managers are responsible for informing employees of the voluntary severance and making the final determination as to whether an employee is eligible to receive a severance. The intent of the Law is not to terminate employees based on performance issues and applies only to those employees who voluntarily resign from the Tribe.

Public Hearing Process Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Peril Huff, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via email ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4376****.*
The Legislative Reference Office fax number is ***1-920-869-4399****. Copies of this law are also available on the LOC Website:* ***http://www.oneidanation.org/government/lawsandpolicies/publichearingsschedule.aspx***

Vote for Change

Let your Voice Be Heard

Elect Arlene L. DANFORTH

Secretary – OBC



Mother: Evelyn (Hill) Danforth
Father: Leander Danforth
My uncle is Julius Danforth, former Oneida Nation Chairman

There are many issues our Nation needs to address.

Where will we end up if the Oneida Nation continues to function in its current capacity?

We need strong and effective new leadership to design and implement the necessary changes that will affect our government in a positive manner for the future.

Financially, the spending needs to stop! How many times do we have to say that? The Business Committee approved the spending on a consultant group to work with the employees of the Oneida Community Health Center that cost us approximately $450,000.00. Were there alternative measures that could have been taken? Check the records out to see who on the Business Committee voted for this.

We need to ensure enrolled Tribal members are given the first opportunity for jobs. How long have we asked for this?

We also need to provide raises and better benefits to the employees that work for us. This must be done on our part. I can only refer you to the September 18th, 2010 Business Committee minutes to see which committee members voted against the employee raises.

My commitment is to the people of the Oneida Nation. I will make my voice known to protect the Tribe' assets. I will demand "overall" accountability. I will do all I can to promote change for the betterment of the Nation.

Authorized and paid for by Arlene Danforth



Photo by Ambrosius Studios 2010
Zachary, Wife Barbara, of 21 years, and Jacob

Sekoli, this is my immediate family. We have another son, Nathan, who has his own immediate family with his wife Ashley and two daughters, Channel and Eva. Our extended Oneida family is very much cherished, loved, and appreciated by us.

Gary L. JORDAN *for* COUNCILMAN

Actions as elected officials create consequences or benefits for our immediate and extended families. Which path we choose must be determined by a vision, mission, moral & ethical values, and Oneida Nation priorities. Focusing on our vision and mission, while maintaining moral & ethical conduct, will create many benefits and help us steer clear of embarrassing financial, social, and political consequences for the Tribe.

I was on the OBC when "we" created these initial foundational themes in the early 1990's. Since leaving office in 1999 as the OBC Vice Chairman, my associates and I have been blessed to work for other Tribal operations on HR activities and economic development. My main forte is that of revenue generation via calculated economic growth. Proper economic development eliminates the need for being in the crisis mode and chopping budgets.

If elected, I plan on working with our GTC and the OBC, on two major revenue generation ideas that I'll bring to the table that will create at least 300 more jobs and an estimated increase in gross sales of over $130 million. Oneida has a "specialized" set of workforce skills that we are overlooking. With proper vision and direction by the leadership, the sky is the limit.

As the State and Federal dollars begin to dry up due to their never ending spending, Tribes will lose additional grant dollars. Hence, it is important to get moving right now economically to generate more revenue to offset the lost grant money.

I will fight to retain every Oneida job while in office. There are way too many economic opportunities locally that will increase our employment base by the hundreds, rather than laying off Oneida workers. We need an increase in wages, healthcare/OHC, public safety/OPD, social services, education, elderly services, housing, 401k match, veterans assistance, public works infrastructure, language program, and many other budgets, not a decrease!

I have both education and proven experience that will benefit the Oneida People for generations

VOTE Gary L. Jordan
for Councilman!

Authorized and paid for by Gary Jordan

From 1A/*TANF*

"When they get their GED, they get $250 … If they do three computer classes, they get a $50 Wal-Mart card, when the kids get a C-average, we'll help them pay for their driving test," said Huff.

TANF also addresses the needs of someone returning to the workforce.

"We sat in a room here and were thinking 'Ok, when you start a job, what are all the things you need to stay employed that you can think of,'" said Huff.

TANF can help with uniforms, tools, license fees, gas, childcare and so on.

According to Huff, the TANF staff is currently working with their biggest caseloads.

"You're seeing people now because of the economy walk in the door who never walked in the door before. Their hours are cut, and they went from full-time to part-time and they don't have health insurance anymore, or they need the FoodShare, and that's what we're here for," said Huff.

On the other side of the coin, after working for TANF for 28 years, Huff has seen families who continue to need assistance generation after generation.

"It's a cycle, and sometimes it's hard to get out of that cycle," she said. "It's a fear of getting off (assistance), fear of losing your benefits."

While the goal of the TANF program is to move families off of public assistance to independence, Huff states the TANF program continues to help families up to six months after finding work.

"We don't cut them off right away. That's a misunderstanding that people have that when they get a job, that all their benefits end, and that's not true," said Huff.

Huff states she gets calls from past clients years down the road asking for advice.

"You get the ones that are successful, and that's what makes the job all worthwhile," said Huff.

Nicholson had contacted Huff to ask about transferring from her current job to a different department with better hours.

"I would like to thank the TANF program and Justine Huff for helping me and my family and my kids," said Nicholson.

The mother of four children ages 7 to 18, Nicholson hopes her struggle to get her degree will encourage her children to do the same.

"I want them to know I want them to graduate, because you need that," she said.

She's also happy that her parents who have passed would be proud of her accomplishments.

"Keep making them proud; keep making my kids proud, too," she said.

*Contact Center for Self Sufficiency at **920-490-3710** to inquire about services. TANF is for enrolled Native American families with dependent children, residing on the Oneida reservation or enrolled Oneida families living in Brown or Outagamie county. Eligibility is established according to income guidelines.*

Social Services – Center for Self Sufficiency, Income Maintenance Program Facts

Did you know the FoodShare program was formerly known as the Food Stamp program?

Did you know that the FoodShare funding comes from the federal government's United States Department of Agriculture (USDA)?

Did you know that the Oneida Tribe contracts with the State of Wisconsin just like counties do, to operate the FoodShare and BadgerCare programs and these programs have been in existence since 1977 in our community?

The Tribe does not pay these benefits or staff salaries out of tribal dollars however, the program is part of the overall tribal budget.

Did you know some of the Tribes of Wisconsin are the only Tribes in the United States that can operate the FoodShare and BadgerCare (formerly Medical Assistance) programs within their communities?

In the last 7 months, FoodShare (FS) benefits provided to families were:

FoodShare Statistics Oneida Tribe	Agency Gross FS Benefits per Month	Total # Cases	Adults	Children	Cases with Earned Income Yet FS Eligible
JUN 2010	$269,814	740	1040	1305	307
JUL 2010	$268,079	740	1033	1255	299
AUG 2010	$269,528	745	1039	1324	302
SEP 2010	$266,907	744	1040	1353	312
OCT 2010	$267,152	732	1008	1346	310
NOV 2010	$270,268	727	991	1353	300
DEC 2010	$272,589	738	1015	1384	311
JAN 2011	$274,555	743	1028	1393	312

Scams are No Joking Matter; Don't Become an April Fool

Distributed By Ken Hess

Social Security Public Affairs Specialist for Wisconsin

Being the butt of an April fool's joke is fine when it's good-natured fun. But no one wants to fall victim to a scam artist or identity thief.



Ken Hess

You may think you're safe simply by not carrying your Social Security card with you and not providing your personal information over the Internet or by email. But scam artists have become shrewd. Never reply to a phone call or email claiming to be from Social Security and asking for your Social Security number or personal information.

Identity theft is one of the fastest-growing crimes in America. If you think you've been the victim of an identity thief, you should contact the Federal Trade Commission (FTC) at www.ftc.gov/bcp/edu/microsites/idtheft. Or, you can call 1-877-IDTHEFT (1-877-438-4338); TTY 1-866-653-4261.

Misleading advertisers sometimes victimize some people who receive Social Security and Supplemental Security Income (SSI) benefits. Often, these companies offer Social Security services for a fee,

even though the same services are available directly from Social Security free of charge. These services include getting a:

- corrected Social Security card showing a bride's married name;
- Social Security card to replace a lost card;
- Social Security Statement; and
- Social Security number for a child.

Some direct scammers suggest that Social Security is in dire financial shape and that people risk losing their Social Security or Medicare benefits unless they send a contribution or membership fee to the advertiser.

If you receive or see what you believe is misleading advertising for Social Security services, send the complete mailing, including the envelope, to: Office of the Inspector General, Fraud Hotline, Social Security Administration, P.O. Box 17768, Baltimore, MD 21235. Also, advise your State's attorney general or consumer affairs office and the Better Business Bureau.

Learn more about identity theft at www.socialsecurity.gov/pubs/10064.html. Read about misleading advertising at www.socialsecurity.gov/pubs/10005.html

Please don't let a scam artist or identity thief make an April fool out of you.

Ken Hess is the Public Affairs Specialist for Northern Wisconsin. You can contact Ken at 1561 Dousman St., Green Bay, Wisconsin 54303 or via email at Kenneth.hess@ssa.gov.

COMMUNITY GATHERING
At Parish Hall

BULLYING & GANG INTERVENTION WORKSHOP
TUESDAY, APRIL 26, 2011
4:30-6:30

AGENDA
. Gang intervention "What can I do?
. Bullying
. Wise Youth Group Video Presentation

Let us come together to understand and raise awareness in our community through resources, education and advocacy.

Corn Soup & Fry Bread will be served at 4:30.
Program to start at 5:00.



For questions or more information, Please call 920-869-2227
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Re-Elect
Patty Ninham Hoeft
as *Tribal Secretary*
May 7



Education & Experience

- Tribal Secretary, 2005-present
- Bachelor of Arts, Political Science, St. Norbert College, 2003
- West De Pere High School grad, 1980
- Served two terms on the Brown County Board, representing the district that includes part of the Oneida reservation
- Division Administrator, Board Services, WI Dept. of Regulation and Licensing, 2003-2005
- Assistant Director of Alumni Relations, St. Norbert College, 2002-2003
- Various positions with the Oneida Tribe from 1992-2000 including administrative assistant to Business Committee officers, Oneida Land Claims Coordinator, Legislative Reference Office Manager, Oneida Gaming Commission
- Reporter, Green Bay Press-Gazette, 1988-1992
- Member of Native Nations International Advisory Council, University of Arizona, Tucson, AZ
- Grassroots organizer to get out the Native vote
- Appointed by Gov. Doyle to Wisconsin Coastal Management Council
- St. Norbert College Board of Trustees member
- Wisconsin Energy Conservation Corporation board member

Why I'm running for re-election as Tribal Secretary

I am running for re-election as our Tribal Secretary to continue bringing as much openness, responsiveness and accessibility as possible to our Tribal government. You can count on me to work hard, to do my homework and be present when it's time to vote, time to listen and time to work together to find solutions to our Tribe's difficult and complex problems.

Family

…My parents are Leland Wigg-Ninham and Sandra Doxtator Brehmer… Grandparents are Betty and the late Leo "Chicken" Doxtator, and the late Rebecca and Nelson Ninham…My siblings are Tim, Pamela, Steve and Matt Ninham…I am married to Mike Hoeft. We have two daughters, Lauren and Olivia.

Authorized and paid for by Patty Ninham Hoeft

Key deadline approaches for Native Americans in $3.4 billion Indian trust settlement

Washington, D.C. – March 28, 2011 – The Court-ordered process of notifying individual Indians of their legal rights in the historic $3.4 billion class action Settlement, Cobell v. Salazar, is coming to a close. The Settlement resolves claims related to Individual Indian Money (or IIM) accounts and land held in trust by the federal government for the benefit of individual Indians.

Class Members all over the country have either received detailed information about their legal rights and options via U.S. Mail or through an extensive media campaign, which included Native American print media, television and radio ads, and online advertising.

Class Members who received a formal notice in the mail about the Settlement and who are currently receiving IIM account statements do not have to do anything to receive payment. Individuals who believe they should be part of the Settlement but did not receive a notice in the mail or are not receiving IIM account statements need to fill out a Claim Form as soon as possible, available at the Indian Trust website or by calling the toll-free number.

Class Members who wish to keep their right to sue the federal government over mismanagement claims covered by the Settlement must exclude themselves from the Settlement by April 20, 2011. Class Members can also submit written comments or objections about any Settlement terms that concern them by April 20, 2011.

The Settlement provides a $1.5 billion fund to compensate an estimated 500,000 affected individual Indian trust beneficiaries who have or had IIM accounts or own trust land. The Settlement creates two groups of Class Members eligible to receive money from the fund—the Historical Accounting Class and the Trust Administration Class.

- The Historical Accounting Class comprises individual Indians who were alive on September 30, 2009, who had an open IIM account anytime between October 25, 1994 and September 30, 2009, and whose account had at least one cash transaction.
- The Trust Administration Class comprises individual Indians alive on September 30, 2009, who had an IIM Account at any time from 1985 through September 30, 2009, recorded in currently available electronic data in federal government systems, as well as individual Indians who, as of September 30, 2009, had a recorded or demonstrable interest in land held in trust or restricted status.
- The estates of deceased Class Members will also receive a Settlement distribution if the deceased beneficiary's account was open as of September 30, 2009, or their land interest was open in probate as of that date. Other eligibility conditions and requirements for each Class are detailed in the Settlement Agreement.

Under the Settlement Agreement, $1.9 billion will fund a Department of the Interior program to buy fractionated interests in trust or restricted land from willing sellers to benefit tribal communities and aid in land consolidation. Depending on the level of participation in the land consolidation program, up to $60 million will be set aside to provide scholarships for higher education for American Indian and Alaska Native youth.

The website www.IndianTrust.com and toll-free number 1-800-961-6109 are available to provide more information about the Settlement and the legal rights of Class Members. Individuals who are unsure whether they are included in the Settlement should visit the website or call the toll-free number for more information.

☆ ELECT ☆
Cathy
BACHHUBER
Oneida Business Committee
cathyb4obc@gmail.com
✓ NWTC – Paralegal Associates Degree
✓ UWGB (Attending) – Bachelor's in Interdisciplinary Studies & Business Administration. Expected graduation date 12/11
✓ 7+ years experience in Tribal legislation
✓ 3+ years experience in Accounting
✓ Over 15 years experience working for Oneida
Please VOTE May 7th!
Authorized and paid for by Cathy Bachhuber

April is Sexual Assault Awareness Month

The first official Sexual Assault Awareness Month (SAAM) was observed nationally in 2001. The color of the ribbon that represents Sexual Assault is teal blue. The intent of the campaign is to raise public awareness about sexual assault against women, men and children and to add power and momentum to prevention efforts, support for survivors, and strengthen response across the country.

Sexual Assault in the US carries some alarming numbers, especially for Native American women. According to the latest figures, one out of every three Native American women will experience sexual assault in her lifetime. They are at least 2.5 times as likely to be sexually assaulted in their lifetimes as other women in the U.S. (Amnesty International report 04/25/07). Here in our community, Wise Women Gathering Place, a non-profit organization, works to promote peace, respect and belonging for everyone. We have programming to address healthy relationship development, healthy and inclusive group participation practices and response to families who have survived domestic violence and abuse. We work to prevent violence, abuse and assault by teaching facts about those things. We also teach some history about how sexual abuse was perpetrated against Native children in the past and the natural response that followed those traumas and how the effects still impact our communities today.

Another fact is that 86 percent of reported rapes and other sexual assaults against Native American women are committed by non-Indian men who are rarely prosecuted, according to the report, "Maze of Injustice: The Failure to Protect Indigenous Women from Sexual Violence in the USA." The reasons for this are complicated and vary from community to community and state to state. In many cases, the laws do not carry over from state or county to Tribal lands and perpetrators may not be subject to Tribal law enforcement and, since the crime was committed on Tribal lands, nearby county or state law enforcement may not pursue because of jurisdiction. On some reservations, perpetrators have actually been drawn there by this knowledge for the purpose of assaulting women, flaunting the law and having no fear of being brought to trial.

Recently, July 2010, the Tribal Law and Order Act (amendment to HR 725[8]) passed giving police more authority in seeking prosecution of non-Natives who commit crimes on Native lands.

On a more individual level, it is important to remember: Always Ask. No means No; Silence does Not equal consent; and only Yes means Yes.

If you have questions or need help regarding sexual assault or abuse, there is help in the community. Brown County Family Services – Sexual Assault Center **(920-436-8899)**, Oneida Social Services – Domestic Violence Program **(920-490-3701)**, Wise Women Gathering Place **(920-490-0627)**, and Oneida Police Department **(920-869-2239)**.

Legal Notice

Important information about the $3.4 billion Indian Trust Settlement

For current or former IIM account holders, Owners of land held in trust or restricted status, or their heirs

There is a proposed Settlement in *Cobell v. Salazar,* a class action lawsuit about individual Indian land held in trust by the federal government. This notice is just a summary. For details, call the toll-free number or visit the website listed below.

The lawsuit claims that the federal government violated its duties by (a) mismanaging trust funds/assets, (b) improperly accounting for those funds, and (c) mismanaging trust land/assets. The trust funds include money collected from farming and grazing leases, timber sales, mining, and oil and gas production from land owned by American Indians/Alaska Natives.

If you are included in the Settlement, your rights will be affected. To object to the Settlement, to comment on it, or to exclude yourself, you should get a detailed notice at www.IndianTrust.com or by calling 1-800-961-6109.

Can I get money?

There are two groups or "Classes" in the Settlement eligible for payment. Each Class includes individual IIM account holders or owners of land held in trust or restricted status who were alive on September 30, 2009.

Historical Accounting Class Members

- Had an open individual Indian Money account ("IIM") anytime between October 25, 1994 and September 30, 2009, **and**
- The account had at least one cash transaction.
- Includes estates of account holders who died as of September 30, 2009, if the IIM account was still open on that date.

Trust Administration Class Members

- Had an IIM account recorded in currently available data in federal government systems any time from approximately 1985 to September 30, 2009, **or**
- Owned trust land or land in restricted status as of September 30, 2009.
- Includes estates of landowners who died as of September 30, 2009 where the trust interests were in probate as of that date. This means you have asked a court to transfer ownership of the deceased landowner's property.

An individual may be included in one or both Classes.

What does the Settlement provide?

- A $1.5 billion fund to pay those included in the Classes.
- A $1.9 billion fund to buy small interests in trust or restricted land owned by many people.
- Up to $60 million to fund scholarships to improve access to higher education for Indian youth.
- A government commitment to reform the Indian trust management and accounting system.

How much can I get?

- Historical Accounting Class Members will each get $1,000.
- Trust Administration Class Members will get at least $500.
- If you own a small parcel of land with many other people, the federal government may ask you to sell it. You will be offered fair market value. If you sell your land it will be returned to tribal control.

If you believe you are a member of either Class and are not receiving IIM account statements, you will need to call the toll-free number or visit the website to register.

What are my other rights?

- If you wish to keep your right to sue the federal government about the claims in this Settlement, you must exclude yourself by **April 20, 2011**.
- If you stay in the Settlement you can object to or comment on it by **April 20, 2011**. The detailed notice explains how to exclude yourself or object/comment.

The U.S. District Court for the District of Columbia will hold a hearing on June 20, 2011, to consider whether to approve the Settlement. It will also consider a request for attorneys' fees, costs, and expenses in the amount of $99.9 million. However, Class Counsel has fee agreements that would pay them 14.75% of the funds created for the Classes, which could result in an award of $223 million. The Court may award more or less than these amounts based on controlling law. If approved, these payments and related costs will come out of the Settlement funds available for payment to Class Members.

If you wish, you or your own lawyer may ask to appear and speak at the hearing at your own cost. For more information, call or go to the website shown below or write to Indian Trust Settlement, P.O. Box 9577, Dublin, OH 43017-4877.

For more Information: 1-800-961-6109 www.IndianTrust.com

Govenor Walker denies funding for file sharing system

By Todd Richmond
Associated Press

MADISON, Wis. (AP) ~ Gov. Scott Walker's budget plan denies funding for a high-tech file-sharing network that allows officers to transmit documents electronically and detect criminals' movements across jurisdictions.

The lack of money could cripple the Wisconsin Justice Information System. Contributions to the network have lagged, but the move could force dozens of police departments to revert to a pen-and-paper system and close down inter-agency connections the system's proponents say are crucial for resource-strapped investigators trying to connect the dots in a post-Sept. 11 world.

"To lose that WIJIS gateway because of funding is just ... it would be like, OK, here you got a horse. Today we're going to give you a brand new car. And then next week we're taking away the car and giving you a mule," said Gillett Police Chief Gary Pemrich. "If we lose it, someone could very well get hurt."

The network was envisioned as a Google for cops. It enables officers to transmit citations to prosecutors and judges from squad car laptops, saving the time it would take to drive to the county seat and hand deliver the paperwork at the courthouse.

The system also bridges law enforcement agencies' databases, enabling police across Wisconsin to access millions of internal files from other agencies. Documents include court records, arrest records, incident reports and prosecutors' confidential files.

The links allow police to access layers of information beyond standard criminal background checks, which provide only arrest and charging records. Incident reports and prosecutor files offer police deeper, more detailed information about suspects, including details about contacts with police that didn't result in an arrest or charges.

A northern Wisconsin sheriff's department might respond to a burglary, run the suspect's name through the network and learn he's under investigation in Milwaukee for drugs or threatened someone in Green Bay. That information could help deputies deal with him on the street as well as tie him to similar unsolved crimes.

The system links to an FBI database that contains information on police contacts that don't generate arrests or charges. That allows Wisconsin officers to scour the country for background on suspects. About half the states have similar networks.

"Since 9-11, you need to have access to real time justice information to have any hope of making patterns," said Brenda Ray, the networks' interim director.

The state Office of Justice Assistance started building the system in 2006 using federal Homeland Security and criminal justice grants. But the network has been operational now for four years, making it harder to win federal start-up dollars, agency officials said.

Police television shows like "NCIS" have left the public with the impression agencies have all-encompassing data files available at the swipe of a finger, Ray said, but in reality "we barely have enough money to keep the lights on."

OJA has requested about $2 million in state money to maintain the system. The agency has proposed diverting a percentage of a criminal surcharge set up to fund a Democratic mandate to collect racial data from traffic stops to WIJIS.

But many Republicans have opposed collecting racial data, saying racial profiling isn't a problem in Wisconsin. Walker's budget eliminates all funding for racial data collection, eliminating that potential funding stream for WIJIS. Walker's spokesman, Cullen Werwie, said the state can't afford to pour money into WIJIS in the face of a $3.6 billion deficit.

"His budget proposal makes the tough decisions necessary to reduce overall government spending," Werwie said in an email.

It's unclear what a lack of state funding would mean.

OJA officials are still searching for federal dollars, but they say there's no guarantee any will be available. Federal grants are meant to get projects started, not as a steady funding stream.

At best, OJA may have to put efforts to add more information to the system on hold. The agency had hoped to add detailed probation and parole records soon. At worst, the system could shut down.

The network has yet to really catch on with police. All but two of Wisconsin's district attorneys make their files accessible, but only about 170 of the 650 or so law enforcement agencies have opened up theirs.

La Crosse County Sheriff Steve Helgeson's agency was one of the first to join, but stopped using it in 2009.

The concept looked promising, the sheriff said, but the network hasn't gained momentum. Too few agencies, especially his neighboring departments in western Wisconsin, whose information is the most valuable to his agency, have joined, he said. And agencies that participate don't share enough data, he said. His county has a common record management software system many of the smaller jurisdictions use, he added.

"It just hasn't seemed to be as valuable as it sounded like it would be in the beginning," he said. "I was pretty excited, but after it rolled out, it seemed to sputter."

Still, supporters say losing the network would set police work back decades.

The Milwaukee Police Department, the state's largest, just went online with it late last year. Deputy Inspector Mary Hoerig, MPD's project manager for WIJIS, said the project offers a way to build trust between agencies.

"We're sharing 90 percent of our data with other jurisdictions in the state of Wisconsin," she said. "The whole concept, the transparency, 20 years ago that was unheard of. It just opens up so much information about faces and places we didn't have before."

Pemrich, the Gillett chief, said he has four full-time officers. WIJIS' e-filing component saves them from driving the 25 miles to Oconto, the county seat, to drop off paperwork, he said.

The network allows his agency to leverage larger jurisdictions' manpower, he said. His officers can scan other investigators' narrative reports and notes, gathering deep background on criminals that can make them safer, he said.

"If you take WIJIS out of the picture, there is a monumental waste of tax dollars that has been invested and now it's gone," the chief said. "It's just unbelievable it would even be considered."

Wis. gov's budget would end registration stickers

MADISON, Wis. (AP) _ Gov. Scott Walker's budget calls for doing away with registration stickers on vehicle's license plates.

Walker, a Republican, estimates the move would save about $800,000 over the two-year spending plan through printing and mailing costs.

State Transportation Secretary Mark Gottlieb told the Legislature's budget committee on Monday that the stickers are anachronistic. Rep. Dan Meyer, an Eagle River Republican, asked Gottlieb ending the stickers would make life harder for police to check for expired registrations.

Gottlieb countered that he's heard people steal registration stickers off plates and the only reliable way to determine if a vehicle is properly registered is to run the license plate number.

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Always
"For The People"
Elect
ED DELGADO
CHAIRMAN
Authorized and paid for by Delgado for Chair Campaign 2011

Stevens wins fifth term as NIGA Chairman

By Dawn Walschinski
Kalihwisaks

Ernie Stevens, Jr. has won his fifth term as National Indian Gaming Association (NIGA) Chairman at the 2011 Tradeshow and Convention being held in Phoenix April 3-6.

"Today I start my 11th year," said Stevens on Wednesday, April 6.

Stevens won by a wide vote margin, which he says indicates the trust Native American leaders have in him.

"The leadership in Indian Country overwhelming appreciates my commitment to work and to respect to Indian communities throughout this country," he said.

The economy is one big issue NIGA is tackling.

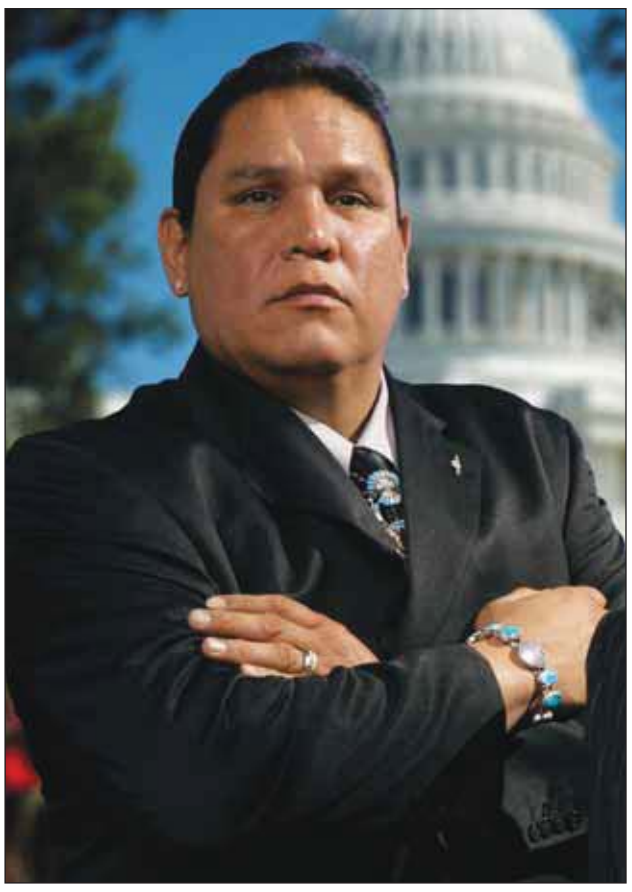
"We don't want to wait for our economy to get better, we have to make it better," said Stevens. He states gaming generates 500,000 jobs nation wide, most with good benefits.

NIGA has made it a priority to educate the new members of the US legislature.

"We'll have legislative days in the summer where we'll continue to interact with our senators and congresspersons," he said. "It's a key component that we're proactive in our education process."

Stevens has set his own goals for the next two year term.

"What can I do for Indian gaming? What can I do to help the tribal leadership move in a direction that looks to the future of not just gaming, but economic development and other areas where we can impact our communities in the future," he said.



Submitted photo
Ernie Stevens, Jr. has won his fifth term as National Indian Gaming Association Chairman.

NIGA has been working to analyze internet gaming and the effects and opportunities it poses for tribes.

"We have tribes who support and understand it, tribes who want to go through with it, and tribes who oppose it," said Stevens.

NIGA helped defeat legislation in December that would have benefited mainstream gaming, but left Native gaming behind, according to Stevens.

"We responded to that and worked to educate people why that legislation was not appropriate for Indian Country," he said.

Stevens credits his work ethic to the examples set by his grandmother Maria Hinton and parents Marjorie and Ernie Stevens, Sr.

"I will work from now throughout my entire career every single day," he said.

Please Vote on Saturday May 7, 2011

Jennifer Webster
for
OBC Council Member



Preserve our Past, Protect our Future

EXPERIENCE
- 8 consecutive years as Oneida Appeals Commissioner (3 terms)
- 9 Years successful Business Owner
- Leadership, Management and Communication Skills
- Experience is developing By-laws, Policies and Procedures
- Informed member of Oneida Community
- Knowledge of Oneida Tribe Judicial System and Tribal Laws
- Unbiased and equal decision maker
- Business Marketing and Promotion skills
- 27 Years Oneida Tribal Employee

EDUCATION
- University of Wisconsin- Oshkosh - Certificate Program - Small Business Management Marketing Management Series
- University of Wisconsin - Oshkosh - Certificate Program - Essentials of Management Oneida Tribal Management Program
- National Judicial College - Logic & Opinion Writing
- National Indian Justice Center – Judiciary Development
- Certificate Training-Public Law 280 Jurisdiction in Indian Country, Conducting Fair Hearings, Due Process. Certificate Training – Tribal Court Management, Mediation, Tribal Labor & Employment. ICWA, ASFA + Title IV Training
- Travelers World Omega - Certificate Program -Travel Agent Series
- Graduate of Seymour High School 1983

BACKGROUND
- Family: Husband Don Webster, Marcus, Zack, and Olivia
- Parents: Lee Gordon and Betty McLester
- Grandparents: Lee (deceased) and Pearl McLester, Ted and Mamie Benson (deceased)

Authorized and paid for by Jennifer Webster for OBC

Immunity bid fails for Mohawk guilty of gun charge

PLATTSBURGH, N.Y. (AP) ~ Federal prosecutors say even members of an Indian nation's militia can't carry guns if they're convicted felons.

Victor Lazore pleaded guilty last week to a federal charge of possessing weapons - two rifles and a shotgun. Police found the guns, two of them loaded, during a traffic stop last summer on the St. Regis Mohawk Reservation near the Canadian border.

The 25-year-old Lazore was convicted on state felony drug charges in 2005 and is barred from having weapons.

He told police he had the guns because he was part of the Indian nation's militia and had been out hunting squirrels. He said he was exempt from U.S. laws as a member of the tribe's "national security force."

Sentencing is set for August 26.

Bill lowering car insurance levels passes

MADISON, Wis. (AP) ~ A bill designed to lower car insurance rates is headed to Gov. Scott Walker.

The Senate passed the bill on Tuesday. It has already cleared the Assembly and an earlier nearly identical version had also passed the Senate earlier this year.

Insurance would still be mandatory under the Republican bill, but motorists would have to purchase less coverage liability and uninsured drivers.

The bill would wipe out higher minimums Democrats approved in 2009. Republicans maintain those levels have made car insurance more expensive.

Most of the changes took effect in 2010 after more than 20 years of no changes.

The bill would reduce the minimum coverage for liability and uninsured drivers insurance. The changes would take effect six months after Walker signs the bill which he support.

kalihwisaks.com

kalihwisaks now located at:
SKENANDOAH COMPLEX
909 Packerland Dr.
Green Bay, WI 54303
1.920.496.7318

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **May 2011**

2 Monday:
Oneida Singers, 6:30pm Bird Room

3 Tuesday:
Senior Activity - 11:00am-2:00pm, Dancercise, Luncheon $3.00 Donation, Bingo, Bird Room; ***Oneida Language Class*** *6:30pm, Bird Room*

4 Wednesday:
Reading Circle Book Club 4:00-6:00pm, Bird Room; **Baby and Me Class** 6:00-8:00pm, Turtle Room
Med Pick-up in Oneida

5 Thursday
Craft Class – 6:00-8:00pm; Shawl Class – Get ready for Pow-wow Season! Crafters will purchase material, instructions, help and sewing machines provided. *Do you have an unfinished project? Come to class and finish up! It's a time for relaxation, fun and great conversation!* Wolf Room

6 Friday
Call in meds for next Wednesday pick-up by 4:00pm

7 Saturday:
VOTE FOR YOUR ONEIDA CANDIDATES!, Primary Candidate Vote at SEOTS or in Oneida, SEOTS OFFICE, 7am – 7pm 6820 W. Morgan, Milwaukee, Wisconsin 414-329-4101 or ONEIDA HEALTH CENTER, 7am – 7pm, Airport Road

9 Monday:
Oneida Singers, 6:30pm Bird Room
Buffalo Farm Trip, 7:30am Departure Have you been to our Buffalo Farm? Come along and tour the Buffalo Farm, Black Angus Farm and Apple Orchard! Bring money for lunch! We will stop at the Golden Corral for lunch buffet!

10 Tuesday
Senior Activity, 11:00am-2:00pm, Gardening with Jennifer, Luncheon $3.00 Donation, Bingo - Bird Room
SEOTS Board Meeting, 6:00pm All Tribal members welcome - Turtle Room
Oneida Language, 6:30pm - Bird Room

11 Wednesday
Reading Circle Book Club, 4:00-6:00pm - Bird Room; **Baby and Me Class Club**, 5:00-8:00pm - Turtle Room; **Cultural Heritage with Randy Cornelius**, 6:00pm, Life Cycle – Potluck with Randy
Med Pick-up in Oneida

12 Thursday
Craft Class – 6:00-8:00pm; Shawl Class – Get ready for Pow-wow Season! Crafters will purchase material, instructions, help and sewing machines provided. Wolf Room
Oneida Housing Presentation, 6:00-7:00pm Turtle Room
Oneida Health Center Outreach, 10:00-4:00pm, SEOTS Office, 6820 W. Wedgewood

13 Friday
Call in meds for next Wednesday pick-up By 4:00pm

14 Saturday
Ladies Pampering Day! 10:30am -2:00pm Tsyunhehkwʌ́ will be down for a day of pampering! Potluck – Please bring a dish to pass! SEOTS Office

16 Monday
Oneida Singers, 6:30pm - Bird Room

17 Tuesday:
Senior Activity Day, 11:00am-2:00pm, Tai Chi with Jim, Potluck; **Oneida Language Class**, 6:30pm - Bird Room; **Summer Youth Program Info Session**, 6:00pm Turtle Room

18 Wednesday:
Van Trip to Oneida 8:00pm; **Med Pick-up**

19 Thursday:
Traditional Plant Walk in Oneida, 7:30am Enjoy a walk in the Oneida Woods and learn about plants our Grandmothers and Grandfathers used for healing and cooking! ; **Craft Class,** 6:00pm, Shawl Class – Get ready for Pow-wow Season! Crafters will purchase material, instructions, help and sewing machines provided. *Do you have an unfinished project? Come to class and finish up!. It's a time for relaxation, fun and great conversation!* Wolf Room

21 Saturday:
Oneida Culture & Community Fundraiser! 1pm, Speakers – Longhouse Dancers – Food – Door Prizes, 3347 North Downer Avenue Greene Hall – UW Milwaukee

23 Monday
Bingo Trip to Oneida, 7:00am, Departure - Includes $10 Bingo Coupon and $6 Meal Ticket; **Oneida Singers,** 6:30pm - Bird Room

24 Tuesday:
Senior Activity Day, 11:00am-2:00pm, Minute to Win It Game Day! Brown Bag It, Bingo - Bird Room
SEOTS Board Meeting, 6:00pm, All Tribal members welcome - Turtle Room
Oneida Language Class, 6:30pm - Bird Room

25 Wednesday:
Med Pick-up in Oneida

26 Thursday:
Craft Class – 6:00-8:00pm; Shawl Class – Get ready for Pow-wow Season! Crafters will purchase material, instructions, help and sewing machines provided. *Do you have an unfinished project? Come to class and finish up! It's a time for relaxation, fun and great conversation!* Wolf Room

27 Friday:
CLOSED: ONEIDA DAY

30 Monday:
CLOSED: MEMORIAL DAY

31 Tuesday:
Senior Activity Day, Cultural Day – Tom Porter Day, Luncheon TBD; **Oneida Language Class**, 6:00pm - Bird Room

SEOTS Mission…

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyote?a·ka** *in southeastern Wisconsin.*

Oneida Students Represent Indian Community School at AISES Science Fair



Photo courtesy of Anita O'Leary

Science Fair Participants; Christian Chojnacki, Christopher Alexander, Raena Roman, Kateri Doxtator-Oneida & Louie Doxtator

By Mark W. Powless

The American Indian Science and Engineering Society (AISES) recently held their annual science fair, March 24 through March 26, in Albuquerque, New Mexico. The science fair featured Native youth (grades 5-12) from across the country that presented science projects and competed for cash prizes and scholarships.

Representing the Indian Community School (ICS) of Milwaukee, five youth attended the event as a result of winning their school's science fair. Louie Doxtator (Oneida), Kateri Doxtator (Oneida), Raena Roman (Oneida), Christopher Alexander (Ojibwe), and Christine Chojnacki (Ojibwe) all won their respective categories at the ICS Science Fair and earned their trip to the AISES event.

Louie and Kateri partnered on a project in the Chemistry category that aimed to determine the disinfecting capabilities of natural disinfectants versus chemical disinfectants. As a component of the project, the students grew E. coli bacteria and administered lemon, aloe vera, and two different types of soaps individually to determine the effect on the E. coli. For their efforts, the Doxtator team received the silver medal at the AISES science fair. Raena Roman (silver) and Christopher Alexander (gold) also received medals for their respective projects.

When asked about the experience, Louie stated that Albuquerque is a great place and a beautiful city. In addition, he "ate the most delicious pizza ever!" Overall, the science fair was a great experience and he hopes to do it again sometime. He recognized his family, his teacher Mrs. Anita Leary, ICS, and his partner Kateri as the people deserving the most recognition and thanks for their support and contributions.

For future science fair participants, Louie outlined five tips for success. First, prepare all project materials and presentations before hand. Second, keep calm and composed during project presentations. Third, be prepared to answer questions by the judges, and if you don't know the answer, just answer that you don't know the answer. Fourth, black out all brand names included in the project. And fifth, be respectful towards all judges.

Oneida Culture and Community Fund Raiser

Join SEOTS for a recognition of Oneida culture and community at UWM's Greene Hall (3347 N. Downer Ave., Milwaukee) on *Saturday, May 21st.* Tribal members will share their stories of community and the Longhouse dancers will provide an exhibition of dancing and singing. Corn Soup and Indian Tacos will be available for sale, plus exciting door prizes.

VOTE!

The Primary Elections for the Oneida Tribe will be held on **May 7**. For your convenience, **SEOTS (6811 West Morgan Avenue, Milwaukee) is a polling location**. The Primary Election will narrow the list of candidates to the top two vote-getters for each officer position and the top 15 vote-getters for the five at-large council member positions.

Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

Here are the details of the program:

Who? ***Any Native American Elder*** (age 45 or better)
When? ***Every Wednesday, 10AM–1PM***
10:00AM–11AM: ***Fitness Activities***
11:00AM–11:20AM: ***Nutrition Discussion***
11:20AM–Noon: ***Cooking***
Noon–1PM: ***Eat and Socialize***
Where? ***1711 S. 11th Street, Milwaukee*** (kitchen located on 2nd floor)

For more information, contact Jennifer Casey: 414-383-9526, Ext. 303

SEOTS is now on Facebook
Get Connected!

Are you interested in singing with the Oneida Singers, or contacting them for an event? Call John House at 414-443-0301

Summer Teen Employment

Contact **Michael Alexander, or Ed Werstein at 414-342-0706** at Spotted Eagle Inc. to learn more about their program that pays teens while exploring career options.

From 2A/*AISES*

her Loony Balloon project, "It was for the fun of it, to see what happened. To be able to watch a balloon blow up without having to use my own air."

Upon arrival at the Albuquerque Convention Center the students set up their displays and prepared for judging. During the judging period three category judges, each looking to rank the student's projects, as well as various award judges, who were looking to grant specific awards to certain projects, visited the students. Louisa Mehojah says of the judging, "I was nervous. I was scared, I was worried if I was going to do good or not."

The Oneida students had nothing to be nervous about, three of the students placed in their perspective categories. Two of the students, Guadalupe Martinez and Ululani Nunies, won second place awards and one student, Louisa Mehojah, won first place. Along with placing in their categories Ululani Nunies won three special awards and Guadalupe Martinez won one special award, bringing the students award total to seven awards received.

The competition consisted of 251 other Native American Students from across the country, which included numerous tribes from 20 states.

The students are hopeful for a repeat performance at next years AISES National Science Fair. Guadalupe Martinez, who will be an ONHS Senior next year says, "My whole schedule is pretty full so probably on the side. But I would like to do it again." Louisa Mehojah also hopes to compete against her younger brother next year. Sheila Stevens is not sure of her schedule for next year so for now she is up in the air. Ululani Nunies, a current ONHS Senior, looks forward to being enrolled at Haskell Indian Nations University next year.

The students would like to thank their teachers (specifically Becky Nutt), their families, school, and community for their support.

Staff from the Oneida Nation School System volunteered to be chaperones that included Yvette Peguero and Laura Studee. Parent volunteer chaperones were Jack and Debbie Mehojah, along with their son, Jack Jr. ONES Principal Yvette Peguero reflects on this years trip, "Every year we take kids to nationals, every year we place. So we do a good job, our kids do well. We're very proud of all of them."

Home Building Opportunity - HBO

It may not feel like it but spring is not far away. Now is the perfect time to begin researching the necessary steps for a home building project.

Does the Oneida Tribe have vacant land available for residential home building projects? The answer is yes and here is a listing of the properties currently available:

All new Home Building Opportunity properties will be advertised for a minimum of thirty (30) days with an application deadline.

NEW HBO PROPERTY

- N7505 Olson Road : Applications will ONLY be accepted May 5, 2011 – 4:30 p.m. on May 19, 2011

Application packets can be obtained at the Division of Land Management. Part of the application process is that a pre-qualify letter from a financial institution must accompany the other application documents. A good place to start the research for your home building project is to find out how much financing you will be able to obtain.

If you have any questions regarding:

- How the HBO application process works
- How to apply for vacant land
- Details regarding financial options
- Considerations in planning a home building project
- Details regarding leasing land from the Oneida Tribe

Please feel free to contact our office at **920-869-1690** with questions about the HBO.

Lot #	Address/Location	Land Status	Lot Size (acres)	Infrastructure
4	Chicago Corner Heights, Cty H	Trust	.87	Sewer & Water
15	Chicago Corner Heights, Cty H	Trust	.93	Sewer & Water
18	Chicago Corner Heights, Cty H	Trust	.99	Sewer & Water
1	N5899 Moore Road	Fee	.85	Well & Septic
1	**N7505 Olson Road**	Fee	1.95	Well & Septic
5	**Total Sites Available**			

NWTC to raise scholarship funds for students in need

(Green Bay) The Northeast Wisconsin Technical College Educational Foundation will hold the fifth annual "A Day for NWTC" fundraising campaign on Wednesday, April 20, 2011. Community and NWTC volunteers will visit approximately 250 businesses throughout the district to promote the importance of technical education and to seek their financial support for much-needed student scholarships.

While last year's campaign raised over $80,000, only 400 out of more than 1,500 student applicants received scholarships. This year's scholarship applications are expected to exceed 2010 numbers.

Businesses contributing to A Day for NWTC receive a return on their investment in several ways. A contribution of $500 or more allows a business to create a scholarship in the company's name. The business can also determine scholarship criteria, such as the program of study for which the scholarship will be awarded. In addition, the business will be honored at a scholarship awards banquet attended by more than 600 community members.

Nicolet National Bank is proud to be a consistent contributor to A Day for NWTC. According to Bob Atwell, CEO, "NWTC does outstanding work in the trenches changing peoples' lives. Tuition assistance to needy students at NWTC is an investment in our future that provides a manifold return. We are honored to be part of this effort."

Eighty-eight percent of 2010 NWTC graduates were hired within six months of graduation and more than 95 percent of them got jobs in Wisconsin. According to Sandy Duckett, vice president of College Advancement at NWTC, "These facts speak volumes about the quality of our graduates and the high caliber of businesses throughout our area that are committed to growth and success, and to the vitality of our community."

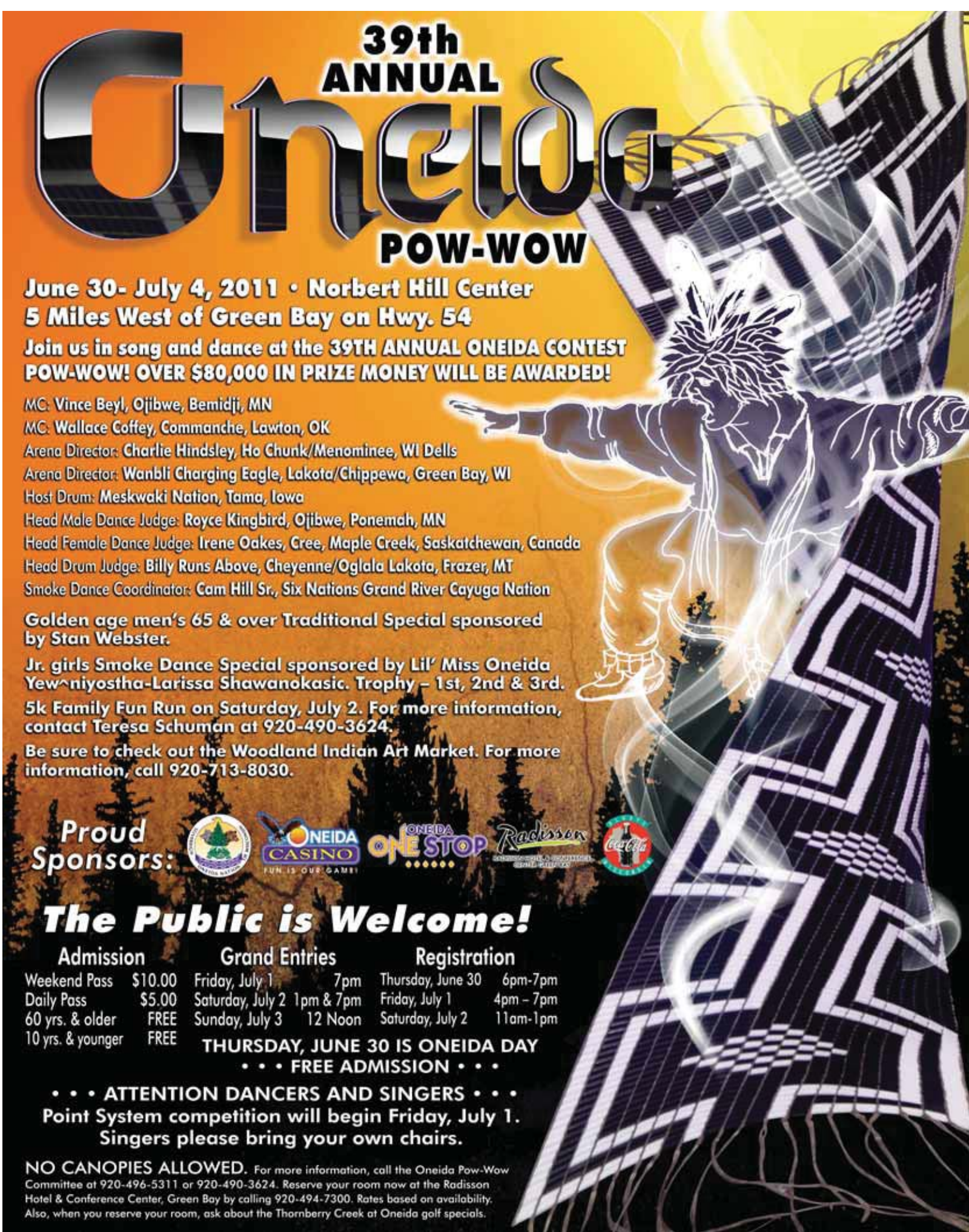
Wis. Dells to host 2011 Leadership Wisconsin Conference

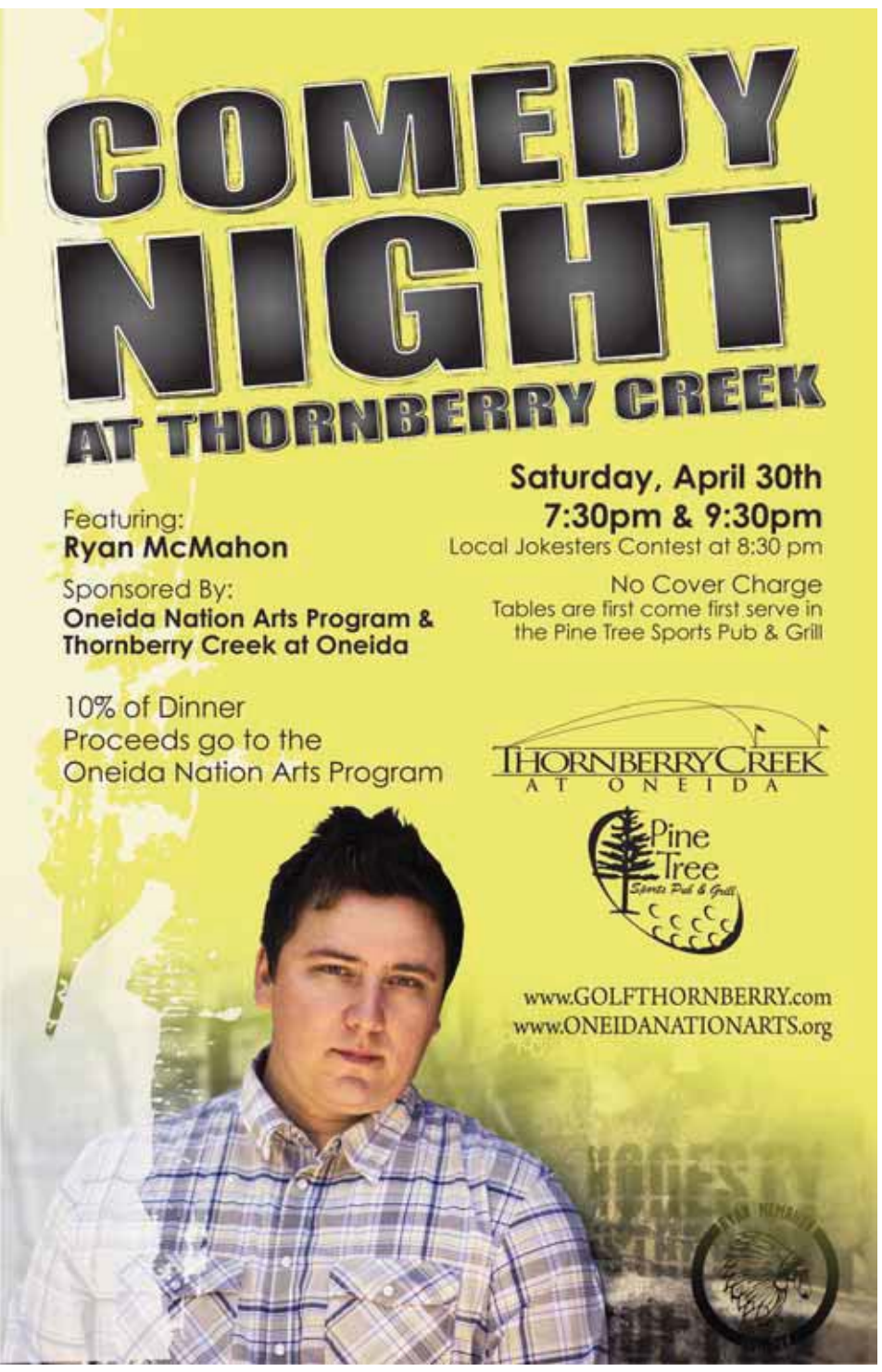
The 2011 Leadership Wisconsin Conference April 19 to 20 at Chula Vista Resort, Wisconsin Dells, will address the latest and most comprehensive leadership training content. The conference will address critical leadership challenges through targeted workshops that contribute to your effectiveness as a leader and to the success of your organization.

Attending this conference will be valuable for all leaders of Wisconsin businesses, communities and nonprofit organizations, including staff members, board members, corporate and community leaders. With more than 18 workshops, options are available to leaders with all types of job responsibilities and levels of experience.

Register by April 8 for the best rates. For details on workshop and presentation topics, visit www.conference.LeadershipWisconsin.org or call 608-263-0817.

Leadership Wisconsin is a program administered through the University of Wisconsin-Extension.





Indian Vaudeville Comedy Show



Submitted photo

Ryan McMahon will perform Indian Vaudeville on April 30 at Thornberry Creek.

Ryan McMahon is a comedian / actor /writer that is making a name for himself as one of the most dynamic Native American comedians working in Canada and the United States today. His live show combines standup, improvisation, and sketch comedy weaving stories and characters in an original style of comedy he calls – Indian Vaudeville.

The Oneida Nation Arts Program and the Thornberry Creek Golf Club presents Ryan McMahon on Saturday, April 30, for two shows, 7:30 pm and 9:30 pm, at Thornberry Creek Golf Club, 4470 N Pine Tree Road Oneida, WI. Admission is free. A percentage of net food sales will be donated to ONAP.

McMahon has mass cross over appeal as he looks to define/re-define what "Indian Comedy" is through destroying stereotypes and facing them head on. Not one to shy away from any subject matter – he's managed to create a name for himself as a fearless, highly original and thought provoking comic.

McMahon's show is fast paced, brutally honest, and probably unlike most live comedy shows you've seen before. His style is loose, the characters are wild. McMahon mixes a traditional standup comedy sensibility with a loose improvised slacker style that all mashes together with characters, multimedia, music and hilarity.

After his first set, ONAP will host a joke telling contest, monitored by Conrad King, band leader of the Rockin' Daddy's. The audience will choose who the local top 3 best joke tellers during the intermission. Prizes awarded to the top 3 contestants: $30 for first place, $25 for second place, and $20 for third place. Sign up for the joke telling contest on April 30th before the show.

For more information: ONAP **(920) 490-3832** or **oneidanationarts.org**

kalihwisaks offices will be closed
1/2 of the day on ***Friday, April 22***
in observance of **Good Friday**

ONEIDA CASINO
FUN IS OUR GAME!

CONCERTS

- ***TRAVIS TRITT***
  Monday, May 9 • 8pm • $30
  Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Concierge, or purchase online at **OneidaCasino.net.** Limit 8 tickets per person, per show.
  No refunds.

LOUNGE FREE

- ***BETTYE LAVETTE***
  April 10 - 12 • 7:30pm
- ***WEBB WILDER***
  April 17 - 19 • 7:30pm
- ***BILL KIRCHEN***
  April 17 - 19 • 9:00pm
- ***JOHN CONLEE***
  May 8 - 10 • 7:30pm
- ***THE FIGGS***
  May 15 - 17 • 7:30pm
- ***THE FLESHTONES***
  May 15 - 17 • 9:00
- ***HERMAN'S HERMITS***
  Starring Peter Noone
  May 22 - 24 • 7:30

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

facebook twitter myspace a place for friends

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

Mother Earth Water Walk Returns and begins April 10

As the northern snows begin to melt and further south spring rains fall, our Mother Earth awakens and new life begins. At this time of renewal Anishinaabe grandmothers, women and men, and youth from Canada and the United States will continue walking for our waters. The Mother Earth Water Walk began in 2003 in answer to question—"What will you do?"

The 2003, 2004, 2005, 2006, 2007 Mother Earth Water Walks encircled Lake Superior, Lake Michigan, Lake Huron, Lake Ontario, and Lake Erie respectively. In 2008 the water walk revisited Lake Michigan. The 2009 Mother Earth Water Walk stretched from Kingston, Ontario to the Atlantic Ocean along St. Lawrence River.

The 11,525 miles or 18,549 kilometers were walked to call attention to the sacred gift of water, the source of our life, the source of all life. The past walks also raised awareness of the need to take care of the water, and to help our Mother Earth who is struggling to survive and to provide for all her children.

Each of the 24,113,700 steps taken was a prayer for the water, for Mother Earth, for the animals, the birds, the insects, the trees and for us, all two leggeds. Together the walks were one prayer for life.

This spring the Water Walk returns and the prayer continues. The 2011 Water Walk unites all the waters of our Mother Earth. Water from the vast Pacific Ocean, from the Gulf of Mexico, from the Atlantic Ocean and from Hudson Bay will be gathered in copper pails and carried by hand to the shores of Lake Superior. Ocean water from the four directions will travel the miles with Anishinaabe women and men walking side by side.

The western water walk begins Sunday, April 10 in Aberdeen, Washington and travels through the States of Washington and Montana, the Provinces of Saskatchewan and Manitboa, and the States of North Dakota and Minnesota before arriving in Wisconsin.

On Wednesday, April 20, the southern water walk will leave Gulfport, Mississippi traveling through the States of Mississippi, Tennessee, Illinois, Iowa and into Wisconsin.

Walkers from the East will leave Machais, Maine on Saturday, May 7. Their walk will take them through the Provinces of Quebec, Ontario and into the States of Michigan and Wisconsin.

Churchill Manitoba is the beginning point for the Northern Water Walk. Water from Hudson Bay and the water walkers will travel, on Saturday May 21 by train toward the south to Winnipeg. Their route will carry the sacred water through Manitoba, Ontario and into Minnesota and Wisconsin.

The walkers, journeying over 10,400,000 steps and carrying the healing and sacred salt water from the four directions will converge June 12 in Bad River, Wisconsin. The water will then be united in Lake Superior, where the first Water Walk began.

The Anishinaabe, also known as the Ojibwe, Odawa and Potawatomi, are the caretakers of the eastern woodlands and Great Lakes, the largest freshwater system on Earth. Anishinaabe women, as givers-of-life, are responsible for speaking for, protecting and carrying our water.

All people are encouraged and welcome to participate in and to support the 2011 Water Walk as it passes through their Provinces, States and communities.

Miigwech

Contacts:

Elder: Josephine Mandamin **josephine.mandamin@gmail.com**

Coordinator/Mailing List: Joanne Robertson **waterwalk2011@gmail.com**

NORTH Direction: Josephine Mandamin **josephine.mandamin@gmail.com**

Debby Danard **dddanard@hotmail.com**

Sue chiblow **sue@coo.org**

EAST Direction: Madeleine T. Huntjens **madohuntjens@gmail.com**

SOUTH Direction: Sharon Day smarieday@aol.com

WEST Direction: Violet Vaibaiosai **mkwa_quay@yahoo.ca**

Josephine Mandamin **josephine.mandamin@gmail.com**

Email Money Transfers (Can & U.S.) - email to: **waterwalk2011@gmail.com**

Cheques may be made out to: Mother Earth Water Walk and mailed to: Shingwauk Kinoomaage Gamig, Attn: Joanne Robertson, WW Coordinator1550 Queen Street E, Sault Ste. Marie, Ontario, P6A 2G3

ONEIDA

Spring Turkey Permits on sale NOW!!

Season Dates:
April 2 – May 29

Last day to purchase a Spring Turkey Permit is Friday, April 1, 2011.

Permits will go on sale March 10th until April 1st

Questions, please contact Oneida Conservation at
(920) 869-1450

$5.00 = 2 Turkey Tags
(1 Tom/Jake ***and*** 1 Hen)
Must possess a valid 2010-11 Oneida Sportsman License.

After you harvest ***and*** register the first set of tags, you have the option to purchase a second set of tags!

$5.00 = Second set of Turkey Tags
(1 Tom/Jake ***and*** 1 Hen)

Second set of tags will be sold at the Oneida Conservation Office during regular business hours.

Oneida Community Cooking Class
Featuring: Wild rice

Cook, Energize, & Move!



Date: Wednesday, April 13
Time: 5:00-7:30 PM
Where: Turtle School
Home Ec Room



Free Class!

Pre-registration required

To Register call Sylvia at 869-4570

Or email scornel2@oneidanation.org

Cook a healthy meal with your family and friends!

Join us for:
- Healthy Dinner
- Nutrition Lesson with Jill Caelwaerts, R.D.
- Fitness Activity

Sponsored by the Oneida Living in Balance Team with funding from the Special Diabetes Grant

FOR SALE

Mini-Lube Garage



N7283 County Trunk U • Oneida WI 54155

Sale Price: **$136,500**

* Buyer must enter into a Commercial Lease with the Oneida Tribe of Indians of Wisconsin – Division of Land Management

Please contact Chris Coppens @ Bay Bank **920-490-7600** for further details.

• Earth Day 2011 •



Saturday
May 14, 2011
Osnúhsa? Lake
Near Cultural Heritage – Hwy. 54 to FF (Hillcrest)

9:00 AM...
– Opening Prayer
Light breakfast, pick up bags, gloves and orange vests

11:00 AM...
– Tree Give Away
Limit 6 trees per family



Sponsored by Environmental and Live, Sustain, Grow.

For more information, please call ERB at:
(920) 496-5360

• Earth Day 2011 •

FIRST DOWNS FOR TREES

Earth Day Tree Planting
Tall Feather Way Neighborhood

FRIDAY
April 22
County H Recreation Center
10:30 am to noon

Light snack will be provided by Oneida Housing



TREES DONATED BY THE PACKERS GREEN TEAM
FIRST DOWNS FOR TREES PROGRAM

For more information contact Dan Brooks (920) 869-6501 or Sylvia Cornelius (920) 869-4570

26th Annual Oneida School System Science Fair: FACE-Grade 4

The Oneida Nation School System completed its 26th annual science fair for students in the FACE Program through 4th grade. As in the past few years, we have had two annual science fairs. It was twice as exciting and fun!

The following classes placed in the following categories:

1st Place

Egg-Citing Science - Grade 4 homeroom teachers Sally Reckelberg & Tammy DeBauch

"Clan"-tastic, ~ Turtle, Wolf and Bear - grds 3rd & K - Homeroom teachers Emilie Jordan & Heidi King

Show Your Smiley Face, FACE homeroom teachers Jackie Summers & Sarah Riley

Sense and Sensibilities - 2nd grd. homeroom teachers Brenda Blink, Meria Reese & Laura Fahrbach

2nd Place

Healthy Bodies - Kindergarten homeroom teachers Mary Sheedy, Sarah Williamson & Michaela Johnson

Turtles - 3rd grad homeroom teacher Kathy Doxtater

3rd Place

Stable Structures - 3rd grd. homeroom teacher Nancy Osborne

Going Green to Save Marine Life - 1st grd. homeroom teachers Angie Smith, Mike King & Shelly Stevens

Amos Christjohn Language/Culture Award:

"Clan"-tastic, ~ Turtle, Wolf and Bear - grds 3rd & K - Homeroom teachers Emilie Jordan & Heidi King



Photo courtesy of Yvette Peguero

Fourth grade students took first prize with Egg-Citing Science in the 26th Annual Oneida School System Science Fair: FACE-Grade 4

Madonna Michalitz Excellence Award:

Egg-Citing Science - Grade 4 homeroom teachers Sally Reckelberg & Tammy DeBauch

Chuck Giordana Environmental Award:

Going Green to Save Marine Life - 1st grd. homeroom teachers Angie Smith, Mike King & Shelly Stevens

Scholarships... & Internships...

Phuture Phoenix scholarship

Scholarship application deadline April 15

GREEN BAY - Area high school seniors have until April 15 to apply for a $1,000 University of Wisconsin-Green Bay Phuture Phoenix scholarship.

Scholarships are made available to qualified students who plan to attend UW-Green Bay in the fall of 2011. The $1,000 scholarships are renewable each year the student attends UW-Green Bay.

"College access is more critical today than ever, because our world and our workplaces are changing so rapidly, so dynamically," said Phuture Phoenix Director Kim Desotell. "Through the Phuture Phoenix program we are saying that we will help students reach for their dreams."

Scholarship awards will be based upon the applicants' prior involvement in the Phuture Phoenix program through mentoring, tutoring, or participation in the annual October Tour Day as a fifth-grader. The scholarship will also be based on financial need and proof of admission to UW-Green Bay.

The awards are made possible through the generosity of local donors supporting the Phuture Phoenix program. Applications are available in high school guidance offices, at the UW-Green Bay Institute for Learning Partnership (Cofrin Library 750), and at **www.uwgb.edu/phuturephoenix/**.

The award-winning Phuture Phoenix program is a university/community enterprise that began in 2003 from an extended conversation between Cyndie Shepard, the wife of former chancellor Bruce Shepard, and University Trustee Ginny Riopelle about establishing a mentoring program that could help students in at-risk schools stay on course for college.

It has since served more than 10,000 school children from elementary schools with significant low-income populations. Later this month Silver Lake College will join UW-Eau Claire and Western Washington University in replicating the Phuture Phoenix program.

The cornerstone event of Phuture Phoenix is an autumn tour of the campus for nearly 1,300 fifth-graders attending high-needs schools in the area. Giving them tours are hundreds of UW-Green Bay student volunteers.

Since its inception Phuture Phoenix program has grown well beyond a field trip. Each year UW-Green Bay students go to middle and high schools to serve as positive role models and mentors for nearly 1,000 at-risk students.

"This will be our second year of awarding scholarships to Phuture Phoenix participants. Many of the applicants and scholarship recipients will be the first members of their families to attend college. It is a real pleasure to see these students receive assistance in their goal of obtaining a college education," said Janet Lieb, community volunteer and chairperson of the scholarship committee.

Thinking of Going To College This Fall? Let the Higher Education Department help!

We will be offering a financial aid planning workshop on Saturday April 5, 2010 from 6:00pm - 7:30pm at the Community Education Center, located at 2632 S Packerland Drive, Green Bay, WI 54313.

We will go over the basic financial aid process, the Oneida Higher Education Grant process, and help students complete the 2011/12 FAFSA (Free Application for Federal Student Aid) So please bring all 2010 tax and income information with you.

Please call us at **(920) 869-4471** with any questions.

Candidates advised to finish GED this year

The GED (General Educational Development Testing Service) will be introducing a new series of exams on January 1, 2012. GED candidates who have begun testing under the current series are being urged to try to pass all five tests by December 31, 2011, otherwise, they will be required to retake the entire new exam series.

If you or someone you know has begun GED tests now is the time to complete. It would be a good idea to review before testing if you have not tested or studied in a while. The ONCEC is open to help you. Our hours are 8 to 8 Monday through Thursday; 8 to 4:30 Friday; and 8 to 3 Saturday. Occasionally we have a day off so check our monthly calendar.

Tsyunhehkw^ Seed And Plant Distribution 2011

May 7th from 10:00 A.M. – 2:00 P.M.
We will be closed May27th – 30th

$10.00 will provide you with the following seeds and bedding plants

Seeds

1.) Green Beans
2.) Butternut Squash
3.) Crookneck Squash
4.) Zucchini Summer Squash
5.) Sweet Corn
6.) Beets
7.) Pickling Cucumber
8.) Slicing Cucumber
9.) Muskmelon
10.) Onion Sets
11.) Snap Pea
12.) Red Potato
13.) White Potato
14.) Radishes
15.) Spinach
16.) Wax Bean
17.) Cauliflower

Bedding Plants

Tomatoes: Slicer- Beef Steak; Canning- Roma; Cherry- Sweetie
Peppers: Green Bell; Jalapeno
Brassica: Green Cabbage; Broccoli

Marigolds will also be available
You may also return after May 31st to pick up additional seeds and plants, Donations will be accepted at this time.
Seed and Plant Distribution will run from 1:00 p.m. – 4:00 p.m. Monday thru Friday after May 7th

ONEIDA

Higher Education

800-236-2214 or 920-869-4333 www.oneidanation.org/highered

WIEA
WISCONSIN INDIAN EDUCATION ASSOCIATION

"Literacy – Learning Today for Tomorrow's Leaders"

Co-Sponsor CREATE WISCONSIN Teach all Reach all

SAVE THE DATE! APRIL 29-30, 2011

WIEA WISCONSIN INDIAN EDUCATION ASSOCIATION

Wisconsin Indian Education Association Conference

April 29 – 30, 2011
Menominee Casino Resort Convention Center
Keshena, WI

Please check www.wiea.org for updates.

Wisconsin Indian Education Association's mission is to promote education and educationally related opportunities for American Indian people in Wisconsin.

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Visit us at...
kalihwisaks.com
For all the latest news

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call 920-496-7317 or email **Kalihwisaks@oneidanation.org**

Legal Notices

ONEIDA TRIBAL JUDICIAL SYSTEM ORIGINAL HEARING BODY NOTICE OF HEARING
RE: DOCKET #11-TC-012, Oneida Tribe of Indians of WI vs. Joanne M. Lael
A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on May 11, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.
Inquiries for additional information may be directed to:
Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

ONEIDA TRIBAL JUDICIAL SYSTEM ORIGINAL HEARING BODY NOTICE OF HEARING
RE: DOCKET #11-TC-018, Oneida Tribe of Indians of WI vs. Anna L. Baldwin
A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on May 11, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.
Inquiries for additional information may be directed to:
Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

ONEIDA TRIBAL JUDICIAL SYSTEM ORIGINAL HEARING BODY NOTICE OF HEARING
RE: DOCKET #11-TC-021, Oneida Tribe of Indians of WI vs. Kimberly F. Ninham
A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on May 11, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.
Inquiries for additional information may be directed to:
Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

ONEIDA TRIBAL JUDICIAL SYSTEM ORIGINAL HEARING BODY NOTICE OF HEARING
RE: DOCKET #11-TC-024, Oneida Tribe of Indians of WI vs. Ronald R. Hansen
A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against him. A hearing shall take place on May 11, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.
Inquiries for additional information may be directed to:
Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

ONEIDA TRIBAL JUDICIAL SYSTEM ORIGINAL HEARING BODY NOTICE OF HEARING
RE: DOCKET #11-TC-037, Oneida Tribe of Indians of WI vs. Renita S. Hernandez
A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on May 11, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.
Inquiries for additional information may be directed to:
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April 13, 2011 @ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
April 21, 2011
Questions, please call: **920-496-7318, 7317** or **7319 or email us at:**
kalihwisaks @ oneidanation.org

Public Notices

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke **(920) 496-5386**
Project Description IHS/EPA project BE-10-G24 septic system replacement. Edgar Drive, Oneida WI, Parcel # HB-43

3-25-11
Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke **(920) 496-5386**
Project Description is T23N, R19E,Section 3.SE1/4of the NW1/4 federal funding is by Housing Urban Development (HUD). Current land use is vacant, underground electrical and gas service needs to provide utility service for subdivision.

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke **(920) 496-5386**
Project Description: IHS/EPA project BE-10-G24, septic system replacement. Legal Description T23N, R19E, Section 18, SE1/4 of NE1/4. Parcel No. 170151700

Employment

SA/DV Program Specialist
Wise Women Gathering Place seeks to hire full time employee with experience in field of Domestic Violence/Sexual Assault and/or a Social Work Degree. Work will include support for participants in a DV/SA Transitional Living Program, community outreach/classes, volunteer coordination. As a small non-profit diversity of skills regarding web site development, evaluation/data processing, to fundraising is beneficial. Due Date for applications April 15, 2011. Call for Job Description and application. Call… **(920) 490-0627** or e-mail **jvan@wisewomengp.org**

Legal Notice

Setting Time and Notice to Creditors:
Request for information. The following estate is being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, land Commission, Division of Land Management.
All creditor claims must be filed on or before ***May 13, 2011*** *for:*
Thomas E. Bahr
DOB 10-26-1958
DOD 2-29-2010
Geraldine Gierczak
DOB 12-10-1923
DOD 11-29-2010
Gary Jordan
DOB 11-21-1958
DOD 12-05-2009
Send all creditors' claims and information relating to the decedent to the following address:
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated: April 1, 2011

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&
Saturday, April 9th, 2011
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Schedule of Events (Listed Below)
Friday, April 8 – 10:00AM – 7:00PM:
Serving: Corn Soup, Chicken Dumpling, Chili, Fry Bread, Indian Tacos, Steak Burritos.
Saturday, April 9 – 8:00AM – 2:00PM:
Serving: Breakfast Burritos (while they last) Plus Homemade pies and baked goods. **Take-out Available.**
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Request for Bids

The Oneida Housing Authority

The Oneida Housing Authority is requesting sealed bids for the construction of infrastructure for a 20 lot subdivision in 2011. This is an Indian Community Development Block Grant (ICDBG) funded project from HUD. The work shall consist of construction of sanitary sewer, water main, storm sewer, roadway and grading for the Green Valley Subdivision.

To the greatest extent feasible, recipients shall give preference in the award of contracts for projects funded under this part to Indian organizations and Indian-owned economic enterprises.

Plans and Specifications may be obtained by contacting the Engineer, Mr. Ron Wolf from McMahon, 1445 McMahon Drive, Neenah, Wisconsin 54956, phone number **(920) 751-4200**. Instructions will be given at the time of contact as to the different formats that are available for acquiring the Plans and Specifications. The bid documents will become available beginning **April 8, 2011 until April 25, 2011** between the hours of 8:00 a.m. until 5:00 p.m.

Bids based on these documents will be accepted in person until 2:00 p.m., April 26, 2011, please submit bids in person to Bay Bank and they will issue a bid submittal receipt with date/time as proof of timely submittal.

Bay Bank
2555 Packerland Drive
Green Bay, WI 54313
Attn: Dianne Zubella

Please Note: A set of Plans and Specifications will be available for in house viewing only at the Oneida Indian Preference Office located at the Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303. Contact: Marj Stevens **at 920-496-5316.**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include phone number where you can be reached during the day!***

Brody Quillyn Hill
Thʌ́tsyʌ́hawihte



Brody Quillyn Hill, Indian Name: **Thʌ́tsyʌ́hawihte**, meaning He brings fish this way, newborn son to Margaret Danforth & Cory Hill, was born on Saturday, March 5, 2011 at St. Vincent's Hospital, Green Bay, WI. He weighed 9lbs., and was 19.5 inches long.
Maternal Grandparents are David & Janet Danforth. Paternal Grandparents are Ricky Hill & the late Tami (Sam) Cornelius.
Maternal Great grandparents are the late Leander (deceased) & Marilyn Danforth, the late Arthur (deceased) & Rita Webster.
Paternal Great grandparents are Wayne & Brenda Cornelius and James & Georgia Hill.

Brayden Norrin Cornelius

Brayden Norrin Cornelius, newborn son to Casey Cornelius and Nicole Bowman, was born on Sunday, March 27, 2011 at Aurora Medical Center. Brayden weighed 9 lbs., 8 oz., and was 21 inches long. Paternal grandparents are Noreen Reed and Lowell Cornelius. Maternal grandparents are Liane Allikas and Benny Bowman.

Call
920.496.7317
for all your Advertising Needs

kalihwisaks
NEXT DEADLINE is...
Wednesday
April 13, 2011 @ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
April 21, 2011
Questions, please call: **920-496-7318, 7317** or **7319 or email us at:** kalihwisaks @ oneidanation.org

Happy Birthday

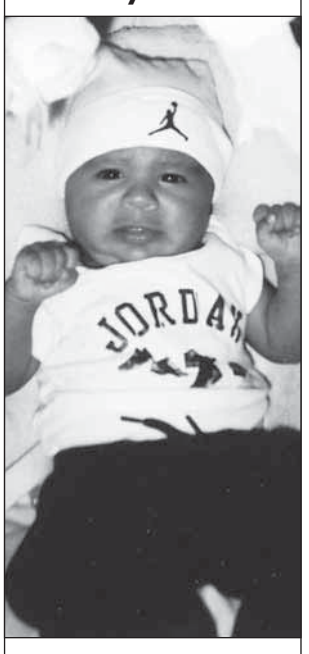
Paul Kaquatosh
on April 4th…



We hope you had a wonderful Birthday!!!! As always, we ALL miss you dearly... Time for another visit... :-) Auntie Von and the rest of the Family

Happy 1st Birthday

To my Lil-Prince
Ayden



See you soon!!
Love, Daddy and LaNora

Happy 1st Birthday

Collin



Love,
Dad, Mom & Ashlyn

Congratulations

Geno (CLUTCH) Danforth, Pauly Danforth & Lee Cornelius

for winning 1st place in the Freedom annual Three Man Pool tournament held on March 19th and 20th...

Also congratulations to
Bruce Doxtator, Pork Rassmussen, & Junior Denny

for their third place finish. Good Job guys! The Oneida Tribe was well represented in the tournament with five (5) teams entered.

Signed by a Pool Fan.

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Message w/Photo:	Message Only:
❒ 1 column @ $8.00	❒ 1 column @ $3.00
❒ 2 column @ $16.00	❒ 2 column @ $6.00
❒ 3 column @ $24.00	❒ 3 column @ $9.00

(There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
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• Yvonne – ext. 7317 • Nate – ext. 7319

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Thunderhawk Times

Jim Thorpe: World's Greatest Athlete

By Denis Gullickson
Thunderhawk Times

Jim Thorpe.

The name itself conjures up the image of a fleet-footed athlete dodging tacklers on an ancient gridiron, stealing home plate, tossing a javelin a seeming mile, hurdling fences at breakneck speed, acing a tennis serve, firing shot after shot through the center of a bulls eye, and... winning a dance contest.

What? You mean Thorpe was also a champion dancer?

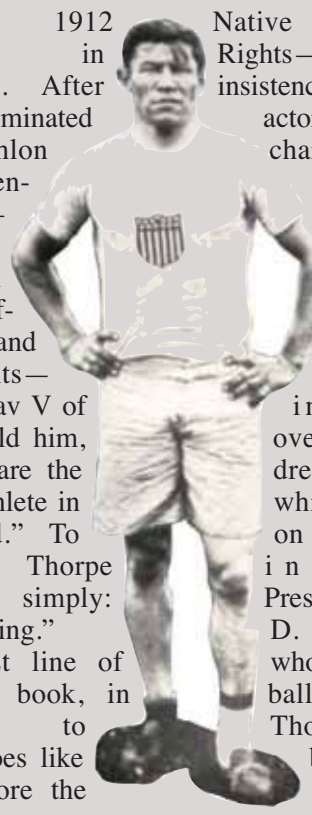
Yep. Turns out to be true—as are dozens of other facts. And the task facing anyone who wants to tell the story of "The Greatest Athlete of the Twentieth Century" is separating the facts from the dozens of myths that abound.

In the process a book idea was born way back before 1975.

That book, Jim Thorpe: World's Greatest Athlete, is written by author, Robert W. Wheeler, who spoke to Oneida Nation High School students on Thursday, March 17 in the Oneida Business Committee Conference Room.

According to Wheeler, there really wasn't much in terms of athletics that Thorpe couldn't do. He excelled at over thirty sports. So much so, that there were few that could equal Thorpe in any one sport, but certainly no one who could boast of the prowess he demonstrated in every popular sport of his day.

Still, Thorpe remained unassuming. One true story comes after he vanquished most comers at the 1912 Olympics in Stockholm. After Thorpe dominated the decathlon and pentathlon—finishing first in nine of fifteen track and field events—King Gustav V of Sweden told him, "Sir, you are the greatest athlete in the world." To which Thorpe responded simply: "Thanks, king."



The first line of Wheeler's book, in reference to Thorpe, goes like this: "Before the turn of the last century, a star rose into prominence and radiated with so much splendor that nothing could eclipse it."

That would make for some tough cleats to fill.

But there's far, far more to the Thorpe story than the exploits of one more superior jock. Few people know, for instance, that Thorpe was the first President of the National Football League. He was also a staunch advocate of Native American Rights—including an insistence that Native actors play Native characters in Hollywood films.

In sorting out fact from fiction, Wheeler interviewed over two hundred people while working on the book—including President Dwight D. Eisenhower, who played football against Thorpe while both were in college.

Wheeler also had many sitdowns with members of the Thorpe family as well as Thorpe's boyhood friends. He was privileged to be given access to Thorpe's personal papers.

Wheeler lives in Dallas, TX. He was founder of the Jim Thorpe Foundation and is credited by Sports Illustrated with "primary responsibility for the restoration of Thorpe's [1912] Olympic Awards."

ONHS students were impressed by the presentation, by Wheeler, and, most of all, by Jim Thorpe. "That was pretty cool," said Devan Little, ONHS sophomore. "I didn't know all that. And the fact that Jim Thorpe was Native American was pretty cool, too."

Besides speaking to Oneida students at the high school and Turtle School, Wheeler also made a presentation at the College of the Menominee Nation. His book is still in print and widely available on amazon.com as well as other online outlets.

My Scoop

Putting an End to Bad Decisions

By Billie John
Thunderhawk Times

Many students do plenty of different things after school and on the weekends. Some of the actions are good, and some are not so good.

From many other schools in our area, I have heard and seen that students from around the area—not only Natives—are out smoking and drinking with their friends.

How can we put a stop to this?

Parents, make sure your child is actually going where they say they are going and doing what they say they are going to do, and making good decisions.

April a Big Month for History Research

By ONHS social studies instructor Laura Studee
Thunderhawk Times

History Research class has been working hard on a documentary titled "A Government of Our Own" which describes the impact that the Indian Reorganization Act of 1934 had on the Oneida government.

The documentary is ten minutes in length and stars historians and history enthusiasts from around the Oneida community. It will be competing against other documentaries at the University of Wisconsin - Green Bay on April 9th, 2011 at National History Day. Wish us luck and watch for the results in the next issue of "Thunderhawk Times."

Superintendent Sharon Mousseau On ONHS Science Fair Success

By Thunderhawk Times Staff
Thunderhawk Times

Over the past few issues, we have featured some of the projects and winners in this year's science fair competitions.

Oneida Nation School System Administrator, Sharon Mousseau, had this to say regarding the projects and the winners:

"Congratulations to our National Science Fair winners! All of our attendees are winners to advance to the National level and I hear you had a great experience in Albuquerque, despite the late start, due to the storm. Yaw^ko for putting forth your best efforts to represent us in a positive light at a National Science Fair, which carries on the traditions of science fair attendance by Oneida Nation School System students!"

Jimmer Fredette

By JoJo Santiago
Thunderhawk Times

In Monday's NCAA basketball championship game, UConn's Huskies whipped the Butler Bulldogs, 53-41. Critics have said that—for a championship game—it wasn't much.

One highlight from the NCAA men's basketball season and the NCAA tournament was the play of Brigham Young's Jimmer Fredette.

Fredette led the nation in scoring at 28.5 points per game while shooting 40.4 percent from 3-point range, a number more impressive because of the shots he lets fly from well behind the line.

He received all but one vote from the 65-member national media panel that selects the weekly Top 25. The voting was done before the NCAA tournament.

Fredette became one of the most popular players in recent memory as teams that lost to BYU were "jimmered."

He is BYU's first All-American since Danny Ainge in 1981.

"If you go out and play your game and have confidence in yourself, you can accomplish great things," Fredette said. "That's what I've always said in my head, and it's worked out."

Maple tapping time of year



By Rachel Ninham
Thunderhawk Times

What's fun about being outside in the woods in the spring? How about being in the woods with friends learning about your culture?

Every year, students from ONHS go outside and collect sap. Once they have enough sap, they boil it down to a warm, tasty maple syrup that is perfect for your fired cornbread.

This tradition is delicious fun for students and families and it brings people together.

"Parents Who Host, Lose the Most"

By Thunderhawk Times Staff
Thunderhawk Times

With the ONHS prom set for Saturday, April 16 and many other area proms just a few days and weeks away, an information event was held on Monday, April 4 in the OLC Green Room for parents.

By attending the "Parents Who Host Training," parents were able to get a free ticket to the ONHS Prom and a light lunch.

"More importantly," according to the presenter, parents could "learn the laws and consequences of hosting an underage drinking party or providing alcohol to someone who is under 21."

The program's goal was to show parents and community members how they could "make the community can make Prom Night safer for our youth."

Thunderhawk Times

Thunderhawk Times Staff
Semester II
2010-11 School Year
Editor
Jade Doxtater
Reporters
Billie John
Shanna Jourdan
JoJo Santiago
Jason Skenadore
Joelle Thomas

Yearbook. "SNAP, SNAP!"

By Shanna Jourdan
Thunderhawk Times

Becky Anderson is the Oneida Nation High School art teacher and she oversees the production of the yearbook every year for all the staff and students.

I asked her how the yearbook is going this year and she said, "I am just waiting for a new program to get on the computers so I can finish editing all the pictures."

The year book should be done in about three weeks or about May 1.



Staff and students usually get to buy the yearbook by the end of May.

I asked her how long it takes to make a yearbook and she said," It takes about one half of the school year taking pictures, and the second half of the year to organize all the pictures together."

Becky also puts all kinds of ads out there.

Becky said she puts out about 1200 dollars worth of ads all over, and the ads help for the cost of the yearbook to stay down.

This year the yearbook will have about 100 pages and is going to be sold for $15.00.

Stroke risks fade when women stop taking estrogen

By Lindsey Tanner
AP Medical Writer

CHICAGO (AP) ~ Strokes and other health problems linked with estrogen pills appear to fade when women quit taking them after menopause, the first long-term follow-up of a landmark study found. It's reassuring news for women who take the hormone in their 50s when menopause usually begins.

The latest study bolsters previous evidence that concerns about breast cancer and heart attacks are largely unfounded for those who take the hormone for a short period of time to relieve hot flashes and other menopause symptoms.

Estrogen-only pills are recommended just for women who have had a hysterectomy, and the study focused only on that group. About 25 percent of women in menopause have had hysterectomies. Other women are prescribed a combination pill of estrogen and progestin because for them, estrogen alone can raise the risk for cancer of the uterus.

The study results don't really change the advice doctors have been giving for several years now: Take hormones to relieve menopause symptoms in the lowest possible dose for the shortest possible time.

The women in the study took estrogen for about six years and were evaluated for about four years after stopping. Slightly increased risks for strokes and blood clots that were found while they took the pills disappeared during the follow-up. Unfortunately, the bone-strengthening benefit of estrogen disappeared, too. Once women ended it, they had just as many hip fractures during the follow-up as women who'd taken dummy pills.

The research also found that women who started taking estrogen-only pills in their 50s fared better after stopping than women who'd started in their 70s - an age when hormones are generally no longer recommended.

"Our results emphasize the need to counsel women about hormone therapy differently depending on their age and hysterectomy status," the researchers said in reporting the study to be published in Wednesday's Journal of the American Medical Association.

The new results are from 10,739 participants in the estrogen-only part of the federal government's Women's Health Initiative study - research which shook up conventional wisdom about health benefits of hormones for menopausal women. Study of the estrogen-progestin group was halted in 2002 when risks for heart attacks and breast cancer were linked with the combination hormone pills. The estrogen-only study was halted in 2004 after stroke risks were seen in that group.

The troubling findings prompted many doctors to stop prescribing the pills to prevent chronic health problems and led millions of women to quit taking them.

Doctors now generally recommend hormones only to relieve hot flashes, night sweats that disrupt sleep and vaginal dryness in the lowest possible dose for the shortest possible time. Dr. Jacques Rossouw, who directed the initial research at the National Institutes of Health, said the estrogen follow-up results reinforce guidance "that women can use it shortly after the menopause for a limited period of time and then stop."

When the research began in the 1990s, doctors were still prescribing hormones after menopause, based on the belief the pills were good for bones, the heart and had other benefits beyond relieving menopause symptoms. So the women in the WHI study were taking hormones after menopause, rather than using them to relieve symptoms.

The women in the new study were in their 60s on average, nearly a decade past the age when most women enter menopause. So the overall results don't necessarily apply to the average U.S. woman now weighing the pros and cons of taking hormones.

One surprising twist in the results: The younger estrogen-takers actually had a lower risk for heart problems, breast cancer and death than those taking dummy pills. Researchers don't know why and say women should not use that as a reason to take hormones. They hope answers may be found in further research.

The results suggest that for every 10,000 women in their 50s taking estrogen for a year, there would be 12 fewer heart attacks and 13 fewer deaths than among women not on estrogen, said Dr. JoAnn Manson, a study co-author and chief of preventive medicine at Harvard's Brigham and Women's Hospital.

However, using the same comparison for women in their 70s, there would be 16 extra heart attacks and 19 extra deaths for those on estrogen versus those not taking the pills, she said.

"It's really powerful and compelling evidence," Manson said.

Breast cancer also appeared to be less common in women who'd taken estrogen than among those on dummy pills. An editorial accompanying the study notes that those findings contrast with many studies linking estrogen pills with an increased breast cancer risk.

Andrea LaCroix, the study's lead author and a researcher at the Fred Hutchinson Cancer Research Center in Seattle, said it's possible that estrogen didn't have a harmful effect on breast tissue in women studied because they were taken well after menopause when women's naturally occurring estrogen levels have declined.

Dr. Graham Colditz, a Washington University researcher who co-wrote the editorial, noted that duration of estrogen use as directed was pretty short during the study, averaging about 31/2 years, and most women started taking the hormone years after a hysterectomy or after menstrual periods ended.

"The results really don't directly translate to how we see women getting hormone therapy in the real world of current American medicine," Colditz said.

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EXPLORE ONEIDA Challenge

www.oneidanation.org

ONEIDA NATION

The Oneida Communications Department, in cooperation with Oneida Enterprises and programs issues a challenge to all enrolled Oneida and Oneida employees to "Explore Oneida." Grand prize for adult category is valued at $1500 and grand prize in student category is valued at $1000.

This challenge is created to educate and promote a stronger sense of the Oneida culture and economy within the Oneida Community and to increase our reservation economy.

The Challenge:
Participants are challenged to complete the "Explore Oneida Challenge" form completely and correctly. The challenge form is comprised of a # questions about the Oneida Tribe of Indians of Wisconsin.

Eligibility:
All enrolled Oneida and employees of the Oneida Tribe of Indians of Wisconsin, with an employee identification number are eligible to participate. NO PURCHASE NECESSARY.

How to enter:
Participants may take the entry form from the Kalihwisaks or go online to www.oneidanation.org and print off the form entitled, Explore Oneida Challenge. No online entries are available.

All entries must be received in the Oneida Communications Office no later than 4:30 pm or post marked by **Friday, June 24**. No exceptions. Each participant may qualify only once. Entries in excess of one by the same participant will be disqualified, the first entry reviewed will be the official entry. Only complete correct entries are eligible for the prize drawings.

Oneida Communications will not be responsible for mail or entries that are lost, stolen, late, incomplete, damaged, altered or with postage due.

Rules:
Participants must complete the entire entry and provide all necessary contact and verification information voluntarily.

Participants are subject to publicity via news releases and photographs in public and social media, through Oneida Communications Department.

By participating in the Explore Oneida Challenge, participants agree to be bound by these official rules and the decision of the Oneida Communications Department shall be final in all respects.

– Adult participants must be 18 years and older on or before July 4, 2011.
– Student participants must be under the age of 18 on or before July 4, 2011.
– All participants must be able to read and complete their own entry forms.

All participants must be enrolled or employed on the day of drawing, July 4, 2011.

How the winners will be selected:
The winners will be selected by a random drawing of all qualified entries placed in one of two drawing bins.

Oneida Communications Department staff will review all entries and reserve all correct entries for deposit into the drawing bin. Incorrect or incomplete entries will be saved in the Oneida Communications Department for 14 days. All entries will be destroyed after 14 days.

The categories are student and adult. Each category will yield one grand prize winner and four subsequent prize winners for a total of 5 in each category. The grand prize winner in each category will be selected first, followed by four consolation winners. A total of 10 prizes will be randomly selected.

When winners will be selected:
The drawing will take place before the Semi Annual General Tribal Council meeting on July 4, 2011 at 9:00 a.m. Winners need not be present to win. If the winner(s) are not present, Oneida Communications will notify them by phone or certified mail. Winners will be announced in the Kalihwisaks. Winners have 90 days to claim their prizes.

Condition of Entry:
By participating in the Explore Oneida Challenge the participant agrees to release the Oneida Tribe of Indians and it's agents, from any and all actions, claims, injury, loss or damage arising in any manner, directly or indirectly from participation in this challenge, and or acceptance or use of the prizes.

Participating Oneida Businesses
Oneida Casino
Oneida Retail
Thornberry Creek at Oneida
Oneida Nation Museum
Tsyuhehkwa
Oneida Nation Farms and Orchard
Bay Bank
Radisson Hotel and Conference Center
Oneida Seven Generations Corporation

EXPLORE ONEIDA Challenge

Prize Structure • Student Prizes

Grand Prize – Value $800
- $250 – Oneida Gift Card
- $200 – (4) $50 Grow Certificates from Bay Bank
- $200 – Visa Gift Card from Bay Bank
- $ 50 – Oneida Travel Case with blanket and other prizes inside

1st Prize – $250 Value
- $100 – Oneida Gift Card
- $100 – (2) $50 Grow Certificates from Bay Bank
- $ 50 – Oneida Travel Case with blanket and other prizes inside

2nd Prize – $200 Value
- $100 – (2) $50 Grow Certificates from Bay Bank
- $ 50 – Oneida Gift Card
- $ 50 – Oneida Travel Case with blanket and other prizes inside

3rd Prize – $175 Value
- $100 – (2) $50 Grow Certificates from Bay Bank
- $ 25 – Oneida Gift Card
- $ 50 – Oneida Travel Case with blanket and other prizes inside

Looking for Artstreet entries

GREEN BAY, WIS. - The Artstreet planning committee is looking for an official design for the 2011 Artstreet festival of the fine arts. Celebrating 30 years in downtown Green Bay, Artstreet will be held Friday through Sunday, August 26, 27, and 28. A $300.00 cash award will be presented to the creator of the winning Artstreet 2011 image.

The design should reflect what Artstreet is: a festival that combines art, music, dance, literature, theater, ethnic foods and children's activities. Artistic concepts which convey the spirit of the Artstreet event are welcome. The look should be fresh, creative, imaginative, original, fanciful, bold, eye-catching, unique, different, and novel. This image will be used on t-shirts, posters and in publicity materials for the event.

All entries must be received by Monday, April 25, 2011. The winning design will be unveiled at the Northeastern Wisconsin Arts Council's annual Awards Gala held on Thursday, May 12th.

Anyone interested in submitting a design may receive more details and an entry form by contacting the Artstreet office at (920)435-5220 or info@artseventsinc.com.

Senior recognition banquet set

On Wednesday, May 4, 2011 the Menominee Johnson O'Malley program will be sponsoring the 34th Annual Senior Recognition Banquet for the Menominee Seniors who will graduate in May or June of 2011. The banquet will be held at the Menominee Casino Resort beginning at 6:30 p.m. Opening ceremony, dinner and awards is being planned. If you have a scholarship or special award you would like to present please contact us so we can put you on the program.

The purpose of the Senior Recognition Banquet is to recognize all graduating Menominee seniors for their achievements and to give community appreciation for these young people who will one day be the decision-makers of our community.

kalihwisaks
Find us on
Facebook

EXPLORE
www.oneidanation.org
ONEIDA Challenge

ONEIDA NATION

Challenge Questions for Students:

1. How many gas pumps are at the Travel Center One Stop location?
2. What is the name of the restaurant located in the Travel Center One Stop?
3. What animal is mounted on the wall by the ATM machine in the Travel Center?
4. How many coolers of soda are available at the E/EE One Stop locations?
5. What sodas are available on the soda machine at the Packerland One Stop?
6. What restaurant is located in the Westwind One Stop?
7. What is written on the glass sign hanging in the fireplace area in the lobby?
8. What are the food themes at the Standing Stone Buffet?
9. How many soups are available at the Standing Stone Buffet each day?
10. What is the 1st cuisine station when you walk in at the Standing Stone Buffet?
11. How many floors are in Tower One at the Radisson?
12. What is the first word on the plaque on the stone in front of the Radisson?
13. What is the opening exhibit at the museum?
14. What are the hours of the museum?
15. Which war is featured in one of the museums newest exhibits?
16. What branch of the military has the most tribal members listed at the museum?
17. When was the museum constructed?
18. What is hanging from the longhouse ceiling in the hands on exhibit?
19. What is one of the wampum belts in the museum?
20. What is featured in the largest painting in the museum?
21. What hangs in Pine Tree Grill of Thornberry Creek at Oneida from front to back?
22. What animal is seated at both sides of the doors at Thornberry Creek at Oneida?
23. What type of oven is the pizza cooked in at Thornberry Creek at Oneida?
24. Name the 9 Business Committee members and their positions?
25. How many mini-murals make up the turtle in the BC conference room?
26. How many portraits of former chairpersons adorn the BC conference room?
27. What color are the chairs in the BC conference room?
28. How many monuments are in the Oneida Nation Walk of Legends?
29. What animal can be found at the Oneida Nation Gate?
30. What is the last sentence on the Johnny "Blood" McNally monument above the Oneida Nation Walk of Legends?
31. What years are highlighted in the "Talent" monument?
32. What number sits atop the Tony Canadeo monument?
33. How many granite panels make up the Oneida Nation Veterans Memorial?
34. What statue is at the memorial?
35. How many log homes are on Salt Pork Avenue, around the corner from the Veterans Memorial?

Challenge Questions for Adults:

1. How many Oneida One Stops are there and what are there locations?
2. How many gas pumps are at the Travel Center One Stop location?
3. What brand of coffee is available at Oneida One Stops?
4. What animal is mounted by the ATM machine in the Travel Center?
5. What newspapers are available at the E/EE one Stop?
6. How many classic sandwiches are available at the Westwind One Stop restaurant?
7. How many types of breads are available at the Westwind One Stop restaurant?
8. What brand of coffee is sold in the gift shop at the Radisson?
9. What is the name of the outdoor deck by Purcell's Lounge?
10. What is the favorite burger at Pine Tree Grill at the Radisson?
11. What are 4 of the cuisines at the Standing Stone Buffet?
12. How many soups are available at the Standing Stone Buffet each day?
13. What is on the glass sign in the Fireside bar in the Radisson lobby?
14. How many rooms can the Iroquois Ballroom divide into?
15. What dolls decorate the Three Clans ballroom exterior?
16. What year did the Oneida Nation (ON) Museum open?
17. Which war is featured in the ON Museum's newest exhibit?
18. What speaker is highlighted in the ON Museum's language exhibit?
19. What seamstress' items are shown in the lace exhibit at the ON Museum ?
20. What is hanging from "hands on" exhibit of the longhouse in the ON Museum?
21. Where is the ON Museum located?
22. What game can you learn to play at the ON Museum?
23. What tribal business is closest to the ON Museum and Anna John Nursing Home?
24. What coffee is featured at Thornberry Creek at Oneida?
25. What is the most expensive appetizer at Thornberry Creek at Oneida?
26. How many yards is the entire championship course from the blue tees?
27. What type of oven is the pizza cooked in at Thornberry Creek at Oneida?
28. Name the 9 Business Committee members and their positions?
29. How many portraits of former chairpersons adorn the BC conference room?
30. What is the mural depicted in the Business Committee Conference Room at the Norbert Hill Center?
31. When are regularly scheduled Business Committee meetings held?
32. How many monuments are in the Oneida Nation Walk of Legends?
33. How many steps does it take to get to the top of the Oneida Nation Gate?
34. What is inscribed in the Pride Monument about the Oneida Nation?
35. What number sits on the Vince Lombardi monument?
36. What business hosts the Don Hutson monument?
37. What years are highlighted on the "Tradition" monument?
38. What number sits atop the Fuzzy Thurston monument?
39. Which granite panel of the memorial covers the longest amount of time?
40. How many flag poles are present at the new VFW in Oneida?
41. How many granite panels make up the Oneida Nation Veterans Memorial?
42. What statue is at the memorial?
43. How many log homes are on Salt Pork Avenue, around the corner from the Veterans Memorial?
44. Name three products sold at Tsyuhehkwa in the cooler.
45. What is the price of Oneida dehydrated corn at Tsyuhehkwa?
46. Name two products carried at Tsyuhehkwa made in the Oneida Cannery.
47. What is the Oneida Apple Orchard floor made of?
48. Name three products produced by the Tribe sold at the Oneida Apple Orchard.
49. What does OCIFS stand for?
50. What was your favorite thing to visit during this challenge?

Panel to hear plan to cap fees in $3.4B settlement

By Matt Volz
Associated Press

Attorneys in the government's $3.4 billion settlement with American Indians over mismanaged royalties are "stonewalling" a congressional panel as they ask a judge to more than double their fees in the case, the committee's chairman said Tuesday.

Rep. Don Young, R-Alaska, is co-sponsoring legislation to cap the attorneys' fees at $50 million.

He said in a hearing before the House Subcommittee on Indians and Alaska Native Affairs, which he chairs, that "it smells" for the plaintiffs' lawyers to now make the argument that they deserve $223 million, after the settlement limited their fee request to $99.9 million.

Young said both the plaintiffs' attorneys and the Obama administration officials who negotiated the settlement refused to testify Tuesday on the proposal and have stymied previous attempts to gather information about how the fees were structured.

"Today, the Plaintiffs are stonewalling the efforts of this Committee to get to the bottom of the fee controversy in their refusal to testify or to respond to numerous written inquiries over the last year seeking information about their fees," Young said.

If Congress passes the legislation, it will void the settlement, plaintiffs' spokesman Bill McAllister said Tuesday. Congress had a year to vet the terms of the settlement before it approved the deal in December, he said. Now it's back under the authority of a federal judge and out of the panel's hands.

"Political interference in the judicial process would harm 500,000 individual Indians, undermine our system of government and jeopardize the settlement in its entirety," the plaintiffs' attorneys said in a statement.

The federal government never would have agreed to a $3.4 billion settlement with American Indians if it knew the plaintiffs' lawyers would try to more than double their fees, Young said. Even $100 million is too much, he added.

Other subcommittee members echoed the belief that $223 million in fees is too high. But some said the bill by Young and Republican Rep. Doc Hastings, chairman of the House Natural Resources Committee, to cap the fees could scuttle the settlement and possibly leave hundreds of thousands people without any award at all.

With a court hearing on the issue scheduled for June 20, it would be premature for Congress to vote on the proposal, said ranking subcommittee member Dan Boren, D-Okla.

"The last thing we need to do is unwind decades of work, tons of work, on behalf of individuals," Boren said.

No action was immediately taken on the bill. Young said he hoped the proposal would give some direction to the U.S. Justice Department as it works through the issue in court.

The settlement ended 15 years of litigation between Native American landowners and the federal government.

The plaintiffs, led by Elouise Cobell of Browning, Mont., claimed the individual accounts of hundreds of thousands of Indians were mismanaged by the government for more than a century, costing them billions of dollars in royalties.

The settlement calls for $1.5 billion to go to individual Indian account holders - a number that will likely end up between 300,000 and 550,000. Another $1.9 billion would be used by the government to buy broken-up Indian lands from individual owners and then turn those lands over to tribes. And an additional $60 million would go to a scholarship fund for Indian students.

The plaintiffs' attorneys agreed in the settlement not to request fees in excess of $99.9 million. But on Jan. 25, lead attorney Dennis Gingold filed a petition with the judge in the case saying that agreement doesn't prevent the judge from awarding more if he determines the amount is far below the standards in such a case.

Gingold said a fee award of $223 million, plus costs and expenses of $1.27 million, is "in accordance with controlling law" and within the court's discretion. The plaintiffs' attorneys "toiled for 15 years with an enormous risk they would not be paid for their work," Gingold wrote.

The Justice Department in a February court filing called the $223 million proposal "grossly excessive," and said it went against the $99.9 million provision in the settlement.

"They touted that binding commitment repeatedly to Congress and to class members to persuade Congress to enact the legislation," Justice Department attorneys wrote.

Only two people testified before the panel Tuesday, and both said they believe the attorney fees should be capped.

Richard Monette, a University of Wisconsin-Madison law professor and former tribal chairman of the Turtle Mountain Band of Chippewa, said the plaintiffs' attorneys should have revealed it to Congress and others in the lawsuit if they had some kind of agreement to recover more than $99.9 million in fees.

"We unnamed class members are owed huge obligations when a class settlement is made," he said.

The only other witness to testify, Patricia Douville of the Rosebud Sioux Tribe of South Dakota, said the money the settlement will bring makes it hard for impoverished residents of Indian Country to turn it down, even if the settlement is a bad deal.

"I don't think it's fair for the settlement to dangle a carrot in front of a starving rabbit, and that's what this is doing," she said.

ACLU sues Baton Rouge school system over long-hair suspension

By Janet McConnaughey
Associated Press

NEW ORLEANS (AP) ~ A 13-year-old Native American student who was suspended because of his long hair should be exempt from a Baton Rouge-area school system's dress code for religious reasons, the American Civil Liberties Union claims in a lawsuit filed Thursday.

Seth Chaisson, a sixth-grader at Juban Park Elementary School in Denham Springs and a member of the United Houma Nation, began growing his hair in August after attending a pow-wow and learning more about his religious and cultural heritage, attorney Katherine Schwartzmann said.

Under the system's dress code, "Male hair length must be of even distribution. The hair may not extend below the plane of the shoulder nor down upon the eyebrow in front, nor down below the earlobes."

Schwartzmann said in an interview that Seth's hair doesn't hang over his collar, and he combs it to the side to keep it out of his face. "Of course, because he's not going to cut his hair, at some point it will be in violation of the policy," she said.

Chaisson received six reprimands, two suspensions and a 3-hour hearing last week, but still hasn't received a guarantee from school system that he won't face more punishment, his attorney said.

The suit names as defendants Livingston Parish Schools Superintendent Bill Spear, principal Jeff Frizell and the nine school board members.

A statement emailed by Spear said the system respects all students' religious beliefs but has made a detailed investigation and feels "the District's policy and proffered exemptions will not substantially burden the student's free exercise of that belief."

Schwartzmann said she doesn't know of any exemptions that have been offered. "We don't know what they're talking about," she said.

The boy - referred to as "Minor Doe" in the lawsuit because of a federal court rule against identifying minor plaintiffs but identified by the ACLU – "has a sincerely held belief that the strength of a man is in his hair" and that "hair is an extension of the spirit and to cut it is akin to bodily dismemberment. A lock of hair is only to be severed during a period of mourning to signify the loss of a part of oneself after the death of a close loved one," according to the suit.

The Houmas don't impose any religion and therefore don't require boys and men to grow their hair, but many members of the tribe, including many members of Chaissons' family, do not cut their hair because of their beliefs about its importance, the suit said.

"It seems that the reason we've not been able to resolve this is that the School Board fundamentally questions Seth's religious beliefs," Schwartzmann wrote in an email Thursday. "As you can imagine, it would be personally difficult for anyone to feel like they have to prove to the government that their religious beliefs are sincere. It is especially hard on a 13 year old child to be made to do that. But Seth's beliefs are firm, and he is willing to defend those beliefs."

Spear said pending litigation kept him from saying what exemptions were offered, whether Schwartzmann's statement about apparent disbelief in Seth's sincerity was accurate, or whether a headband or hairband might resolve the impasse by keeping Chaisson's hair out of his eyes.

In 2008, St. Tammany Parish eventually acceded to a request for a similar exemption from the ACLU of Louisiana and the Native American Rights' Fund of Boulder, Colo., for a 5-year-old kindergarten student who wore his hair in a braid down his back.

The principal at the boy's elementary school first said Curtis Harjo would have to cut his hair. The superintendent then said he could attend school only if he wore his hair in a bun. The ACLU argued that would suggest that the boy had to hide his religious beliefs, and the superintendent reversed her decision.

Appeals court rules eagle feathers only for American Indians

By Brian Skoloff
Associated Press

SALT LAKE CITY (AP) ~ Restricting use of eagle parts and feathers to members of federally recognized American Indian tribes for religious purposes does not violate the religious freedoms of non-Indians seeking the same right, a federal appeals court ruled Tuesday.

The Denver-based U.S. 10th Circuit Court of Appeals found that such a prohibition, under the Bald and Golden Eagle Protection Act, does not violate the federal Religious Freedom Restoration Act.

Tuesday's ruling comes after several cases in which non-Indians, and one man from a tribe that is no longer recognized by the federal government, sought the right to use feathers in their religious practices.

Federal law requires that eagle carcasses be sent to the National Eagle Repository in Denver, Colo., and that any tribe member wishing to use eagle feathers or parts in ceremonies apply for a permit to do so. The court noted that the repository "receives significantly more requests than it has available eagle carcasses" so there is already a long waiting period to fulfill permits.

All the cases noted in Tuesday's ruling weighed freedom of religion against the government's ability to protect the eagles and help maintain the centuries-old religious practices of Native Americans.

Federally recognized tribe members agree the law should restrict access to eagle parts to those whose ancestors have been practicing such ceremonies for centuries.

"As native people, we appreciate that others want to understand our philosophies, understand the sacredness of things. And I understand that many non-natives are looking for spirituality and looking for something sacred to hold onto," said Lacee A. Harris, a Northern Ute medicine man and mental health therapist in Salt Lake City.

However, Harris likened non-Indians' wanting to possess indigenous sacred objects to an outsider entering a Christian church and trying to perform that religion's ceremonies.

"To us, this is a very sacred thing," he said.

The cases cited in Tuesday's ruling include that of Samuel Ray Wilgus Jr., who claims to be an adopted member of Utah's Paiute Indian Peak Band.

During a traffic stop in 1998 near the town of Fillmore, about 150 miles south of Salt Lake City, authorities seized more than 100 eagle feathers from him. He was later charged with possessing the feathers without a permit, and pleaded guilty with the provision that he could appeal.

Wilgus was sentenced to 100 hours of community service, but maintained that it was a violation of his religious freedoms.

The district court then found that the act did indeed violate Wilgus's rights.

The appeals court now overturns that ruling.

"We are sensitive to the sincerity of Wilgus' religious beliefs, and we do not question either the authenticity or the weight of his religious experience among Native Americans," the court wrote.

However, it noted, that "in light of the options before the federal government, the regulations at issue are the least restrictive means available."

"It's totally discriminatory to say I don't have the right to practice my religion the way I have been taught, and by the rights I have been given by Native American spiritual leaders because I can't prove that I am Indian under the law, because I am white," Wilgus said Tuesday. "I thought we all had the right to religious freedom in this country."

Wilgus' lawyer, Joseph Orifici, said he will appeal to the U.S. Supreme Court.

"It not only discriminates against my client, but it discriminates against any Native American who lives in this country who is not a member of a federally recognized tribe," Orifici said.

However, department lawyers previously argued that demand for eagle feathers far exceeds the federal government's supply, and that exemptions to the law should only be provided if it doesn't undermine the intent of the statute.

Other similar cases in the last decade included a New Mexico man who is a descendant of Chiricahua Apaches, a tribe no longer recognized by the federal government, and another Utah man who claimed he was given an eagle feather by a Hopi religious leader. Both men had their feathers seized and were prosecuted.

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For the latest Oneida Community News…

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Casting Call: Lacrosse Film Seeks Out Native Talent

Just like football has The Blind Side, baseball has The Bad News Bears, basketball has Hoosiers and hockey has The Mighty Ducks, lacrosse is finally going to get its own movie - CROOKED ARROWS. It's a chance to celebrate the sport alongside those who play it and love it, and to also to introduce "the Creator's Game" to millions of people who have never played or enjoyed the game.

The movie is about a Native American high school team's unlikely journey to the prep school championship and will star mostly Native American actors and lacrosse players. "My personal goal is to get a solid representation of Oneidas an opportunity to be in this film," says Ernie Stevens III, the film's co-producer. "This is our game, and we need to represent ourselves and the sport. Either way, it is my goal and duty as producer to make sure this is a film that Indian Country will be proud of as a whole."

Our first round of Open Call auditions for Native American male actor/lacrosse players ages 16-24 is set for Thursday, April 28 in conjunction with the North American Indigenous Image Awards, and just prior to the Gathering of Nations weekend in Albuquerque, New Mexico. "I know a lot of Oneidas go to this event, so I would encourage any and all young men in this age range to go and attempt to make an impact. This is our chance to show what our young lacrosse athletes can do."

We have an all star team of producers who will make sure that this film is seen by millions, and that it will go down in history as the pinnacle sport film of this generation. Mitchell Peck has produced dozens of successful films, including the big budget sci-fi western coming out next month, Priest, based on the graphic novel. Todd Harris was the producer behind the recently academy award nominated film The Kids Are Alright, as well as other successful independent films like Jeepers Creepers and Bottle Shock. Our casting director Rene Haynes has cast a lot Hollywood movies including the TWILIGHT films, Dances With Wolves, Into The West, and may others. We are also partnered with Sports Studio, who has teamed up with the production teams of some of the most commercially successful sports films like The Natural, Ali, Any Given Sunday, and many others. With a team of hugely successful individuals such as this, it will serve as a prime opportunity to get noticed and potentially launch a career in Hollywood!

Go to **www.crookedarrowsmovie.com** or visit Crooked Arrows on Facebook to get the information you need to audition on April 28, or be seen by Rene and our sports casting partners Sports Studio via video submission. I'm very excited to be a part of this historic movie, and hope that you will join our CROOKED ARROWS tribe as we bring this great movie to theatres all across the country and the world next spring!

Please feel free to contact Ernie Stevens III for any questions about the film and casting event. He is also willing to hold a "practice audition" for anyone who plans on going to the casting call, and to assist with video audition submissions. Ernie can be reached at **920-819-4552** or **erniestevensiii@hotmail.com**.

Oneida Adventures

Oneida Adventures Girls Group

Youth Ages 12–16

Meets every 4th Thursday of the month

Activities Include:

GPS, Survival skills, fire respect/starting, snowshoe/cross country skiing, snow shelters, camp cooking, ropes course, kayaking, snorkeling, canoeing/camping.

Oneida Adventures Boys Group

Youth Ages 12-16

Meets every 2nd Thursday of the month

Activities Include:

GPS, Survival skills, fire respect/starting, snowshoe/cross country skiing, snow shelters, camp cooking, ropes course, kayaking, snorkeling, canoeing/camping.

Contact:
Cindy Young – 490-3863
Kip Miller – 490-3810
Mark Steinbach – 490-3846

Wisconsin Indian Golf Association



ANNUAL MEETING INFO

DATE: April 23, 2011 (Saturday)
TIME: 9:00 a.m.
WHERE: Thornberry Creek at Oneida
4470 N. Pinetree Road—Oneida

AGENDA TOPICS:

- 2010 Annual Meeting Minutes
- Fundraisers
- Junior Scholarship Info
- 2011 Tournament Dates
- Other (?)

Questions? Contact:
Leroy King @ 920.713.8363
Racquel Hill @ 920.819.8322
Waylon Denny @ 920.366.6854

ONEIDA RECREATION SUMMER PROGRAM REGISTRATION

Birds chirping can only mean one thing; the Oneida Recreation Summer Program is closely upon us.

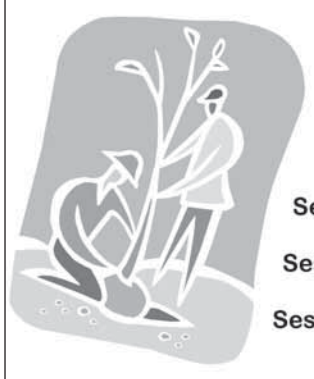
SAVE THE DATESAVE THE DATE***SAVE THE DATE***

Don't let your child miss out!

Date: Wednesday, May 4, 2011
Location: Civic Center
Time: 9 a.m. until filled (phone registration is not allowed)
Fees: $5.00 Recreation membership
$10.00 Summer Program Fee

All Summer Program participants must be members of Oneida Recreation, membership forms can be picked up at the Civic Center or County H.

This year's programs consist of sessions for the following age groups:



- 5 & 6 Year Old
- 7 & 8 Year Old
- 9 & 10 Year Old
- 11-12, 13-16 Year Old

Session I June 13th – July 1st

Session II July 11th – July 29th

Session III August 1st – 19th



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presented by Oneida Nation Arts Program

Music for Oneida Children









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By Music for Oneida Children
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Enter through back door of building – follow signs

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Oneida FOOd Safety Class

According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Tribal sponsored event (PowWow, Carnival, etc.) or in Tribal buildings are required to complete a

FREE Food Safety Class

2011 CLASS SCHEDULE

CERTIFICATION	
April 13	5-9 P.M.
May 11	5-9 P.M.
June 8	5-9 P.M.
July 1	9-12 P.M. - NHC
Aug. 10	5-9 P.M.
Sept. 14	5-9 P.M.
Oct. 12	5-9 P.M.
Nov. 9	5-9 P.M.

RECERTIFICATION	
April 20	12-1 P.M.
May 18	5-6 P.M.
June 15	12-1 P.M.
June 29	5-6 P.M.
July 1	12-1 P.M. - NHC
Aug. 17	5-6 P.M.
Sept. 21	12-1 P.M.
Oct. 19	5-6 P.M.
Nov. 16	5-6 P.M.

LOCATION: Little Bear Development Center, N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at **(920) 869-4558**

If there are not at least 3 people signed up and present within 15 minutes of the class start time, the class will be canceled.

Eating Green - What Does it Mean?

By Lindsey Merkel
Dietetic Intern

Sustainable, local, organic and natural food are terms we are seeing more and more as we walk through the store and read the news. But what does it all mean?

Sustainable means able to be continued, maintained and balanced. In regards to food production, sustainability is about being able to continue growing food indefinitely. It is about managing the land and the resources necessary to grow food with regard for the future. Sustainability is not a new concept.

Many of the "new" innovations in agriculture are borrowed from historic concepts, such as the three sisters model of planting. As you know, in the traditional method of growing corn, beans and squash together the corn stalk acts as a pole for the shoots bean to climb and the squash sprawls out around them to act as a ground cover and help control weeds. The beans fertilize the soil for the corn.

Sustainable food is good for more than just the consumer. It actually enhances the environment by improving the health of the soil rather than depleting it. Ecosystems are respected, because sustainable production recognizes the importance of being part of the land rather than the sole owners of it. Resources are used responsibly by not using more than can be replaced with methods such as composting, so that waste is reduced and sometimes eliminated.

People have to consider the long-term viability of their foodsystems and communities because it is a matter of survival. Many people believe that the Americans foodsystem is unsustainable. Experts cite reasons such as ecological destruction, dependence on dwindling fossil fuels, erosion and degradation of soil, and excessive use of synthetic pesticides and herbicides as some of the reasons why the way we produce food must change.

Social involvement is encouraged in a sustainable foodsystem. Community is built through partnerships of mutual respect because it is recognized that well cared for workers produce better work. Economic viability is ensured when workers earn a living wage and when consumers value the food that is produced. Ethical issues must also be balanced in order for food to be truly sustainable. The systems of production must evolve to remain vital forever because people will always need food.

One way that production is shifting is the transition towards organic foods. Organic foods are certified by the USDA to be grown without synthetic pesticides, synthetic herbicides or synthetic fertilizers. Organic livestock must be free from synthetic growth hormones and antibiotics. Livestock also must have the opportunity to graze and move, which is not the case on many other farms. Organic farming improves the health of the soil, and a growing body of research is showing that organic foods have a higher levels of antioxidants than conventionally grown foods.

Local foods are generally defined as either grown or processed within 100 miles of the point of sale. More foods are being labeled as local within the grocery stores, and definitions do vary. You can find a large variety of local foods at farmer's markets, which will start up in June.

A great resource for learning more about local foods is the Oneida Community Integrated Food Systems (OCIFS) group. They are ready to help you out with knowledge and motivation. You can get in contact with them by calling **920-869-4530**.

Tsyunhehkwa is another excellent resource right within the community. You can find locally produced corn products and a wellspring of knowledge at the store. The farm is certified Organic. They will be selling seeds and starts for your garden soon. Eating green is not as challenging as you might think!

If you are interested in joining the local food movement, growing your own is an excellent idea! Here are five great crops for beginners that are perfect for early spring

Spinach will survive a frost, and some people say an especially cool night improves its flavor. You can grow "baby" spinach quite quickly, or wait for a larger yield as the leaves mature.

Snow Peas can be planted as soon as the ground is thawed, thus their name. They need a fence or a trellis to grow up, and can make an interesting display growing in pots and climbing your porch railings.

Carrots are very satisfying to pull from the earth when they are ready! Be sure to give them large waterings only about once a week to promote deep root growth; small frequent waterings promote shallow roots. Try impressing your friends with yellow, red or purple carrots this season!

Lettuce should be grown in a place that only gets part sun, otherwise it will dry out or become bitter. Take care to water it frequently. Some people say that it tastes best when harvested in the morning, before it has been exposed to much sun that day.

Radishes are one of the quickest growing vegetables you can find! They help keep your soil loose and aerated, and can easily withstand a frost. Be sure not to leave them in the ground too long, unless you like those hot, pungent sort of flavors. If so, try using the greens in a salad for a bit of a kick!

You're Invited!

Come to the Oneida Community Health Center for quarterly updates

AND

learn more about
Tsyunhehkwa Products & Services For YOU!
with guest speaker:

Jeff Metoxen
Tsyunhehkwa Director

When: Tuesday, April 12, 2011
Time: 5:00—6:00 pm
Where: Main Conference Room

EVERYONE WELCOME!

Oneida Retail Gift card to the first 50 participants

Please contact Oneida Health Promotion for more information—(920) 490-3927

The Forest County Potawatomi Community invites you to...

SHARE THE CARE 2011, CANCER CONFERENCE

Tuesday, May 3 & Wednesday, May 4

Pre-Conference (CIRCLE OF LIFE C.H.R. TRAINING)
Tuesday, May 3rd - 8am to noon

Potawatomi Carter Casino Hotel - Carter, WI

SHARE THE CARE 2011

Sponsored By:
American Cancer Society,
Forest County Potawatomi Community,
Ho-Chunk Nation,
Oneida Nation of Wisconsin,
Wisconsin Native American Tobacco Network,
Wisconsin Pink Shawl Initiative,
Spirit of EAGLES - UW Carbone Cancer Center,
Wisconsin Well Woman Program

SPEAKERS

Frank Mraz, MD
"Cancer 101"

Anne Walaszek, MPH (White Earth)
"Colorectal Cancer"

Gale Johnson, MPA
"Wisconsin Well Woman Program"

Lisa Tiger, MA (Muscogee)
"Cervical Cancer Prevention"

Cecilia Stroede, MD
"Fight the Fear"

Kris Rhodes, MPH (Fond du Lac)
"Tobacco and Cancer"

Char Hewitt, B.A. CHES (Navajo/Ute)
"Empowering Caregivers to Take Care of Others & Themselves"

CONFERENCE REGISTRATION DEADLINE:
Friday, April 29, 2011

REGISTRATION FEE:
Free

HOTEL ACCOMMODATIONS:
$58 per night - double occupancy
Potawatomi Carter Casino Hotel
618 Wisconsin Hwy 32
Carter, WI 54566
(800) 777-1640

CONTACT INFORMATION:
Missy Shepard
5409 Everybody's Road
Crandon, WI 54520
Missy.Shepard@fcpotawatomi-nsn.gov
Fax: (715) 478-7322 Phone: (715) 478-4398

LIMITED SCHOLARSHIPS AVAILABLE FOR LODGING (SEE OTHER SIDE)

www.oneidanation.org/healthcenter/page.aspx?id=4766

NOTICE
Provider & Nurses Training

April 21, 2011
All Day
We will have no scheduled office visits.
Urgent Care Only
Please call the Triage line for all appointment needs
920-869-2711
or call toll free
866-869-2711

Utility Assistance NOTICE

Utility companies will begin soon to send out preliminary disconnect notices. If you have not been able to make payments during this heating season, please contact your utility provider (WPS, WE Energies, etc) to make payment arrangements. If you have been making payments but the balance of your bill is difficult to manage, contact the utility provider to discuss making payment arrangements for that balance.

If you haven't done so already, you can contact the County or Tribal Energy Assistance Program – *see below for contact information* – to schedule an Energy Assistance appointment.

If you are determined eligible for utility assistance, you may also be eligible for Weatherization. The Weatherization program's goal is to decrease energy consumption by assisting with insulation, sealing air leaks, upgrades to heating systems, and energy saving products. Information provided during your Energy Assistance appointment determines the need for referral to the Weatherization Program.

If you reside within the *Oneida Reservation*, contact the **Center for Self-Sufficiency** at **920-490-3710** to schedule an appointment …

If you reside in *Brown County* but outside of the Oneida Reservation boundaries you can contact **Integrated Community Solutions** at **920-498-3737** or go to their office at *2605 S. Oneida St, Suite 106* in *Green Bay* … and

If you reside in *Outagamie County* but outside of the Oneida Reservation boundaries you can contact **Heating Assistance of Outagamie County** at **800-506-5596** or go to their office at *530 W. Wisconsin Ave.* in *Appleton*.

If your household gross income is less than the amount shown on the following chart, you may be eligible for a benefit or services.

Household Size	*3 Mo. Household Income*
1	$6,142
2	$8,032
3	$9,921
4	$11,811
5	$13,701
6	$15,591
7	$15,945
8	$16,300

Three Sisters Community Center hosts Vacation month



Submitted photo

Hawaii Week: Attendees play musical chairs to a Hawaiian song for a Hawaiian basket.

Submitted by Isabel Parker

Housing tenants, staff, and community members joined in a vacation day at the Three Sisters Community Center.

All month they went somewhere different every week, this long wintery month.

They started out in Hawaii, Mexico, China, then back to Oneida.

Hawaii week the first week, Hawaiian food, music, prizes, raffles during lunch hour for all places. People danced, had fun. Mexico had Spanish food, music, games, prizes, and the video Selena. China served Chinese food, people actually used chopsticks, raffles during lunch hour. Chinese music was playing through out the afternoon and free raffles.

Finally back to Oneida, with Corn Soup, Fry bread, a movie and pictures on Oneida History.

A very special 'Thank you' to the following who participated and supported this long vacation month:

Rudy Jadeen Webster for Hawaii week – supplies

Maria Skenandore & Angela Polanco for Mexico week – art work

Eric Boucher – art work for Hawaii

Michelle Jordan – Oneida Housing, China kitchen help

Jackie Ninham – YES Program, China kitchen help

Brenda Lynk – Frybread preparation

The events were sponsored by the Oneida Housing Authority.

Higher Education hosts Adult College Fair



Kali photo/Travis Cottrell

Shawn Dessart fills out a form for representatives of the College of Menominee Nation at the Adult College Fair held at the Radisson Hotel & Conference Center on March 24, 2011. Representatives from 17 schools along with 57 participants attended the fair, representatives offered to answer questions, describe program overviews, and offer information on their respective institutions. The event was intended to aid adults in choosing a school to further their education or help those looking to finish a previous degree; the Oneida Higher Education department hosted the event.

Bismarck to host tribal colleges national conference

BISMARCK (UTN) – American Indian students attending the nation's tribal colleges and universities will converge on Bismarck in April for their annual student conference.

The American Indian Higher Education Consortium (AIHEC) Student Conference is set for April 16-19 at the Bismarck Civic Center. It attracts 1,200 students, faculty and administrators involved in American Indian higher education.

The gathering features a series of friendly competitions that test the level of student accomplishments in the range of learning offered at the nation's three-dozen tribal colleges, located in 14 states primarily in the western part of the nation.

Keynote speakers include Jodi Gillette, Deputy Assistant Secretary for Indian Affairs; Hattie Kaufmann, National TV News Correspondent; Kathleen Merrigan, Deputy Secretary of Agriculture, and actor Val Kilmer, who will make a special presentation as the author/raconteur Mark Twain. Kilmer's Twain presentation is set for 8 p.m. Sunday, April 17 in the Bismarck Civic Center Arena.

The conference is headquartered at the Bismarck Civic Center Exhibit Hall, where the majority of the student competitions will take place.

A welcoming powwow is scheduled for the exhibit hall beginning at 7 p.m. Saturday, April 16. Archery competition will take place at the Nishu Bowmen Complex on Riverwood Drive. Volleyball will be played at the World War Memorial Building. Some other events are scheduled for the United Tribes Technical College campus.

The gathering also includes two days of professional development workshops starting Sunday, April 17 with a session about cultural strengthening as a core component in suicide prevention. Other topics include native health, student retention, transfer to four-year colleges, and career planning. Workshops will take place at the University of Mary's Butler Center for Lifelong Learning, located near the Civic Center at 505 South 7th Street.

Conference details, including a daily schedule, lodging, and vendor information are posted at http://aihec.sittingbull.edu/.

The event is hosted and planned by the member colleges of the North Dakota Association of Tribal Colleges: Cankdeska Cikana (Little Hoop) Community College, Fort Totten; Fort Berthold Community College, New Town; Sisseton Wahpeton College, Sisseton, SD; Sitting Bull College, Fort Yates; Turtle Mountain Community College, Belcourt; and United Tribes Technical College, Bismarck.

Registered participants will receive a packet of information containing a conference booklet that lists schedules and locations for all activities and events.

For the Best in Native American Music
Tune in to…
Kalihwiyose
WPNE 89.3
on your FM dial…
Thursdays 10:00PM to midnight

Higher Education grateful for event turnout

Oneida Higher Education would like to express our gratitude to all those who came out to support our Annual Adult College Fair on March 24, 2011 at the Radisson Inn Conference Center. With 17 colleges and approximately 57 participants, the event was a success. We would also like to congratulate our raffle prize winners: Vanessa Cardish, Colin Jordan, and Tamar Cornelius. Congratulations! We would also like to extend a "thank you" to the staff at the Radisson Inn who assisted prior to and during the event. You all were a great help! We hope all those who participated in the fair were able to find some quality programs that fit their educational goals and needs at some of the represented schools. If you have any questions about the fair or related to Oneida Higher Education feel free to contact us at 920-869-4033 or via email (highered@oneidanation.org).



Family Fitness Highlights

Oneida Family Fitness Summer Hours:
M-T-W-TH-F: 5:30AM–8:30PM
Saturday: 8:00AM - 1:30PM
For more information call
920-490-3730

New Cardiovascular Pieces of Equipment at Oneida Family Fitness

Oneida Family Fitness is pleased to introduce our new line of cardiovascular equipment Matrix.

"Matrix Fitness Systems' goal is clear: To make commercial fitness equipment that stands out, rises above, and sets new industry standards in the process. Well, we've done just that. But that's just the beginning. Each time we introduce a new product we immediately start asking "How can we make it better?" Perhaps that's why our machines attract more attention and require less maintenance than anything the competition has to offer. "

The pieces of equipment will include the following:

• MX-T7XE | Treadmill
• MX-T5X | Treadmill
• MX-A7XE | Ascent Trainer™
• MX-E7XE | Elliptical
• MX-R7XE| Recumbent
• MX-S5X | Stepper

Some of the great benefits of this line of equipment are as followed:

• Integrated 15" touch screen display with FitTouchTM Technology
• Vista ClearTM Television Technology - the most vibrant picture quality in the industry
• Compatible with iPod
• Integrated 3-speed personal fan

A big thank you to the IHS-SDPI Diabetes Prevention Program Cooperative Agreement for providing us this new equipment for the Oneida Organization, Community and their families.





Stress Mastery Workshop

Provided by Oneida Family Fitness

This 5 week stress management workshop is designed to educate you on what creates stress, and the steps you can take to minimize the negative effects stress may have on you.

The program includes:

- Pre & post personal stress assessment
- An understanding of stress
- Identifying the source of stress
- A look at how you currently cope with stress
- Learning healthier ways to manage stress
- How to incorporate your "mental tools" into your daily life

Measure Your Stress to Gain Control



This program is offered **FREE** to Tribal Members and Tribal Employees. Non-members' fee is $50.

Class meets every Wednesday evening at 5:00pm at Oneida Family Fitness in Education Conference Room. Next session begins **Wednesday, April 20, 2011** and concludes on **Wednesday, May 18th, 2011.**



Register at Oneida Family Fitness front desk during hours of operation and "Learn to cope with Grace"

Oneida Family Fitness
2640 West Point Rd
Green Bay, WI 54304
Phone: 920-490-3730
Fax: 920-490-3899
E-mail: familyfitness@oneidanation.org







CHAKRA

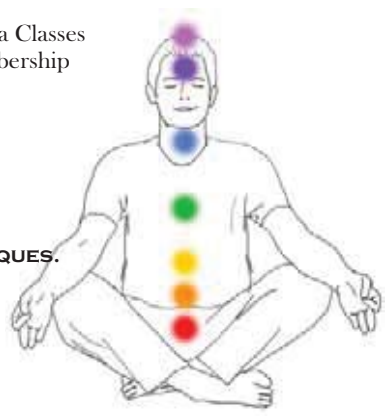
IS BELIEVED TO BE A CENTER OF ACTIVITY THAT RECEIVES AND EXPRESSES LIFE-FORCE ENERGY.

CHAKRA-YOGA SESSIONS:

WEDNESDAYS APRIL 20-JUNE 1 AT 10:15AM IN STUDIO B

Attend One or all of our 45 minute Chakra-Yoga Classes for Free with Your Oneida Family Fitness Membership (non-member cost is $15 per class)

EACH CLASS WILL DISCUSS THE THEORY BEHIND THE CHAKRA SYSTEM AND WILL LEARN BASIC YOGA POSES THAT COINCIDE WITH EACH CHAKRA. WE WILL ALSO LEARN BASIC BREATHING AND MEDITATION TECHNIQUES.











Bellin Run Corporate Challenge

By Ryan Waterstreet
Team Oneida Captain

Lace up your shoes Team Oneida, it's that time of year again! With spring upon us, so begins our yearly adventure of training for the Bellin Walk/Run and participating in the 7th Annual Bellin Run Corporate Challenge on Saturday June 11th. This year, Oneida Tourism, Oneida Community Health, & Oneida Family Fitness are teaming up to provide Team Oneida participants with numerous reasons to join in the fun!

- Participation in the 4th largest 10K events in the United States.
- Bellin Run T-shirts.
- Access to download a team photo.
- Group trainings at OFF for running and walking starting on April 4th.
- Access to Bellin training logs & schedules, group training, and speakers.
- Sense of accomplishment.
- Improved level of health and fitness.

Oneida Family Fitness will be offering a variety of training times to help you get ready for the Bellin Walk/Run. Here is a list of training times that OFF members and paid visitors can participate in starting on April 4th.

- Mondays, 12:10 - 12:55pm - Run or 5:10 - 5:55pm - Run
- Tuesdays, 12:10 - 12:55pm - Run or 5:10 - 5:55pm - Family Training
- Wednesdays, 12:10 - 12:55pm - Walk or 5:10 - 5:55pm - Run
- Thursdays, 6:00 - 6:45am - Run or 12:10 - 12:55pm - Walk
- Fridays, 12:10 - 12:55pm - Run

Sounds great, right? Now you're probably wondering where to sign up for the Bellin Run? Once again, Bellin is going green and making participants register online. In order to do this, Oneida Employees will be able to register themselves and friends and family through the Oneida Intranet. If you do not have access to this, you will be able to come to Oneida Family Fitness and register online.

Lastly, anybody is welcome to join Team Oneida! Encourage your friends & Family to participate in this great outdoors activity. If you have any questions regarding training times, prices, etc., please contact Ryan Waterstreet by emailing rwaterst@oneidanation.org or call 490-3809.

WEIGH OF LIFE

Presented By:
Oneida Family Fitness & Health Promotion

Weigh Of Life: Is a 16 week weight management program designed to give you the tools you need to achieve a healthy, BALANCED WEIGH of life. Instructor delivers educational sessions designed to teach you how to make healthier choices and empower you to achieve and maintain a healthy WEIGHT.

When: The group meets weekly (every Tuesday at 12:10pm OR every Thursday at 5:10pm) Bring your lunch.

Where: Oneida Family Fitness, Family Education Room

Program Session Dates & Times:

April 19 – August 2, 2011
(Every Tuesday at 12:10pm)

April 21— August 4, 2011
(Every Thursday Evening at 5:10pm)

Affordable Program Fee:
Oneida Family Fitness Members: $75
Non-members: $100

What Motivates you to be Healthy?

Program Includes: Weekly Interactive Sessions

- Support Group Interactive Discussions
- Realistic Goal Setting
- Behavior Modification
- Weekly Weigh-In
- Physical Activity & Nutrition Tracking Journal

O.F.F. Fitness Specialists Provide:

- Pre & Post Fitness Assessment & Wellness Profile
- **Earn Up to 3 Personal Training Sessions for attending classes (30 minutes each)**
- Cardiovascular & Strength Training Orientation (members only)
- Waived Oneida Family Fitness Individual Membership **Initiation** Fee (non-members)



CONTACT ONEIDA FAMILY FITNESS FOR MORE INFORMATION:490-3730

Just Move It

Dates and Locations

4-30: **March of Dimes** - 9:00am, Ashwaubenon
5-18: **National Employee Health & Fitness Day** - 6:00pm, Oneida Family Fitness in House & Work Sites
6-11: **Bellin Run/Walk** Team Oneida Walk/Run
7-20: **JMI - Summer Walk,** 6:00pm Duck Creek Trail
8-20: **Environmental Community Clean Up,** 10:00am Parish Hall and Hwy 54

Questions?
Call **920-490-3730**
www.oneidanation.org/fitness

Oneida Family Fitness Staff

Michelle Mielke.....*Fitness Center Director*
Ryan Waterstreet.....*Assistant Director*
Amy Griesbach.....*Office Manager*
Ryan Engel.....*Fitness Specialist Supervisor*
Stefanie Reinke.....*Fitness Specialist Supervisor*
Jason Manders.....*Fitness Specialist*
Jessica Schultz.....*Fitness Specialist*
Todd Shelto.....*Fitness Specialist*
Amanda Riesenberg.....*Fitness Specialist*
Brad Sosinsky.....*Fitness Specialist*
Tek Skenandore.....*Fitness Assistant*
Hudson Denny.....*Fitness Specialist/Promotions*
Kevin Schoenebeck.....*Martial Arts Coordinator*
Adam Brown.....*Martial Arts Instructor*
Maureen Cisler.....*Administrative Assistant*
Shoshana King.....*Administrative Assistant*
Teresa Roth.....*Aquatics Supervisor*
Teresa Holschuh-Sieja.....*Aquatics Trainer/Supervisor*
Nicole Herlache.....*Lifeguard*
Orrie Kreuscher.....*Lifeguard*

The **O**neida **F**amily **F**itness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: **(920) 490-3730**

Look for O.F.F. Highlights once a month in the Kalihwisaks!

Child Development Day

A screening day for all children ages Birth to 5

AN AWARENESS OPPORTUNITY FOR PARENTS!

- Assess children's developmental progress
- Provide parents with awareness of available birth to three resources & referrals, child care, medical/health resources, and community resources & services.

Free raffle prizes

Free vision &dental screens

healthy snacks

Friday, April 29th, 2011

10:00AM – 3:00PM

Oneida Nation Civic Center
(Site 1)

HOW TO REGISTER:

Phone reservations can be made at

(920) 490-3890

Between Mon., April 4th
& Wed., April 27th

Bicycle, Tricycle & TV/DVD Combo

Each Family will receive a book and stuffed animal set

kalihwisaks
"She Looks for News"
April 21, 2011
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

In This Issue...



Business as a family affair - 5A
Mother and daughter team up to provide products not readily available in this area.



Softball re-appears at ONHS– 11A
Softball has returned at the Oneida Nation High School in time for the spring season.

Candidates submissions – 7-10B
We asked candidates for the Oneida Business Committee how they would handle the budget.

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Page 2–4A/Local
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Page 7-10B/Candidates
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Page 15B/Health

General Tribal Council meets for special meeting

GTC focuses much of meeting attention to Oneida Seven Generations Corporations renewable energy project set for the city of Green Bay

By Nate Wisneski
Kalihwisaks

A spirited General Tribal Council (GTC) put a small dent in a packed agenda during the April 11 Special GTC Meeting.

A resolution seeking discussion on the Oneida Tribe's relationship with Seven Generations Corporation (OSGC) and possible action was moved to the front of the agenda.

The submitted resolution asked that the GTC direct the (Oneida) Business Committee (OBC) to report on potential damage to government-to-government relationships as a result of corporate actions with discussion on how as a government we will respond to it.

It also asked that the GTC request discussion on the terms of the tribe's agreement with OSGC and the potential of changing that agreement to bring about reporting to the OBC and the GTC on legal, political, and fiscal matters.

At the center of the discussion portion of the meeting as the history and current status of OSGC's proposed renewable energy project in Green Bay.

Staff from OSGC presented a detailed outline of activity that lead to the project moving locations multiple times and the financial terms of the project.

Chairman Rick Hill ruled multiple motions out of order after he found them to pierce the corporate veil that protects the tribe from any liability regarding OSGC projects. The motions were requesting financial reports and audits along with action by the GTC to determine the retention of OSGC. After a legal opinion was formed by the tribe's legal counsel Hill proceeded to rule the requests out of order.

A motion was then overwhelmingly accepted by a voice vote to accept OSGC's presentation.

The remaining agenda was tabled, which included tabled items regarding Indian Preference in hiring along with amendments to the Vacation and personal Day Accumulation policy. It also included the Trade Back for Cash of Vacation and Personal Time policy changes and resolutions that ask that GTC voting will not require two-thirds majority to change law and a request to double the size of the grass-fed beef herd at the Tsyunhehkawa farm were tabled. No date was set to have the items not heard brought before the GTC.

The next GTC meeting is scheduled for Monday, May 23 at 6 p.m. at the Radisson Hotel and Conference Center. The tabled items along with two petitions are on the meeting agenda.

Agreement reached with Ashwaubenon

By Nate Wisneski
Kalihwisaks

The Oneida Tribe made a service agreement with the Village of Ashwaubenon official by signing the document on Friday, April 15 at the Radisson Hotel and Conference Center.

The three-year agreement will pay the village $305,209 during the first year with the remaining two years determined by an equation set out in the agreement. Funds for the agreement will come from the tribe's gaming compact with the state. It calls for no opposition from the village regarding the tribe's desire to place land into federal trust status and that the tribe agree not to permit any gasification or waste-to-energy facilities within the village boundaries.

According to tribal chairman Rick Hill, the Oneida Tribe was one of the first tribes to compensate local municipalities for services utilized by tribal members that are offered by municipalities.

The agreement outlines payments to the village for governmental services they provide to the tribe. The agreement also acknowledges governmental services provided by the tribe to the village.



Kali photo/Nate Wisneski

Oneida Tribe of Indians of Wisconsin's Chairman Rick Hill (seated left), and Village of Ashwaubenon President Mike Aubinger (seated right) sign a service agreement on Friday, April 15 at the Radisson Hotel and Conference Center. The agreement recognizes services each provide to their constituents.

"In this case there is overlapping jurisdictions here and that it's been recognized through our treaty of 1838 and this document here that the Oneidas have this territory," said Hill. "I really appreciate the leadership (Village of Ashwaubenon President) Mike (Aubinger) and his people have provided and the people that negotiated this out (came) to reason for what's best for all constituents."

Aubinger recognizes the benefit of having a positive relationship with the Oneida Tribe.

"I the big scheme of things what happens in the Oneida Tribe of Indians can benefit the Village of Ashwaubenon and what happens in the Village of Ashwaubenon can benefit the Oneida Tribe of Indians," he said.

Currently the tribe has similar agreements in place with Brown and Outagamie Counties, and the City of Green Bay. Negotiations are currently underway to replace a past-expired agreement with the Town of Oneida. The two remaining municipalities with overlapping jurisdiction with the tribe, the Village of Hobart and the Town of Pittsfield, have no agreement with the tribe.

"This serves as a really good example of government-to-government relationships. We are honored and pleased to have such good neighbors as Ashwaubenon," Hill said.

Bad River Chair gives State of the Tribes address

By Jason Smathers
Associated Press

MADISON, Wis. (AP) ~ A Chippewa tribal leader warned state lawmakers Tuesday about the dangers posed to the environment by a proposed mine in northern Wisconsin.

Mike Wiggins Jr., the chairman of the Bad River Band of Lake Superior Chippewa Indians, said during the annual State of the Tribes address that a push to mine for iron ore in northern Wisconsin could have drastic effects on ground water and other aspects of the environment.

"The tribes are compelled through a unified value system ... to see beyond ringing endorsements and ultimately well beyond industrialization. Especially industrialization with unquantified and undetermined environmental risks."

Gogebic Taconite wants to spend more than $1 billion to develop an open-pit iron ore mine. It

• See 4A, State of the Tribes

ONHS students produce trip to Madison contest

By Dawn Walschinski
Kalihwisaks

Oneida Nation High School (ONHS) sophomores Kendrick Powless, Jr. and Noelle Metoxen, and junior Kanani Nunies are heading to state with their documentary "A Government of Our Own" for the National History Day competition being held in Madison May 7.

"The video is about the Indian Reorganization Act (IRA) of 1934 and how the Oneidas and many other tribes went from their traditional government system to the more modern system where it's elected officials instead of passed down

• See 4A, ONHS students



Kali photo/Dawn Walschinski

Left to Right: Kanani Nunies, Noelle Metoxen, and Kendrick Powless created a video about the Indian Reorganization Act of 1934.

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KALIHWISAKS
Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

Oneida Business Committee Wrap: April 13, 2011

By Dawn Walschinski
Kalihwisaks

Controversy from the National Indian Gaming Association (NIGA) Convention held in Phoenix, Arizona April 3-6 led to a lively Oneida Business Committee (OBC) meeting on Wednesday, April 13 at the Norbert Hill Center.

In attendance: Chairman Rick Hill, Vice-Chairwoman Kathy Hughes, Treasurer Tina Danforth, Secretary Patty Hoeft, and Council Members Ed Delgado, Melinda Danforth, Ron Tehassi Hill and Brandon Stevens.

Excused: Councilwoman Trish King.

The OBC passed a resolution to retro-approve the appointment of OBC Chairman Rick Hill as a NIGA Delegate. Treasurer Tina Danforth was the original delegate who would have voted for the NIGA chairperson on behalf of Oneida.

In a February 9 OBC meeting, for which Treasurer Danforth was excused, the OBC voted to endorse Oneida Nation of Wisconsin citizen Ernie Stevens, Jr. as NIGA chairman.

Despite the endorsement, Treasurer Danforth was seen by others attending the convention wearing a campaign button supporting Ivan Makil for NIGA chair.

Councilman Brandon Stevens, son of Ernie Stevens, Jr., stated at the OBC meeting that Treasurer Danforth failed to answer a NIGA roll call held on the first day of the conference on the first call. Councilman Stevens answered the second call as alternate. Danforth stated she answered the second call simultaneously with Councilman Stevens.

Concerned that Treasurer Danforth would not vote for Ernie Stevens Jr., the OBC passed a resolution on April 5 via electronic polling (e-poll) to appoint Chairman Hill as the delegate to NIGA.

At the April 13 OBC meeting, Councilman Ed Delgado objected to the use of the e-poll.

"We're not supposed to be making important decisions like this through email. We're supposed to meet in public to make these decisions," said Delgado.

Chief Council Jo Anne House stated e-polls have been used in the past to make decisions in a time sensitive manner such as letters and grants.

"This would have been an appropriate action to take by the Business Committee. It followed the precedent for taking e-polls for the process," said House.

OBC Secretary Patty Hoeft made a motion for the Law Office draft rule to prohibit e-polls and retroactive action by the OBC.

"Many governments across the globe actually are dealing with this same thing …the rise of new technology … and the past practice of this Business Committee, even before 2005, found it very easy; it was a convenient way to get something done with, rather than having to wait," said Hoeft. "But I think because of this incident … we can't allow it, there's not enough trust in this organization."

The resolution passed.

On a side note, Ernie Stevens Jr. won the NIGA councilman seat by a vote of 121-14.

The OBC made quick work of several other agenda items.

Secretary Hoeft gave the oath of office to Election Board Alternates Sunshine Skenandore, Raeann Skenandore, Henrietta J. Cornelius, Vicki Cornelius, Michele Doxtator, Lori Hill, Lisa Liggins and Susan House.

The OBC passed a resolution accepting the 2012-2014 Transportation Improvement Plan.

Board, Committee and Commission quarterly reports

The OBC accepted reports form the Environmental Resource Board, Oneida Election Board and the Oneida Gaming Commission.

Standing Committees

The OBC approved the March 16 minutes of the Legislative Operating Committee (LOC) along with amendments to the Per Capita Law, the Child Custody, Placement and Visitation Law, Indian Preference Law. Guardians Ad Litem, Zoning and Shoreland Protection law, PP&P reinstating Personal Day Accumulation, Domestic Animals Ordinance, and the April 2011 LOC quarterly report.

The Per Capita Law amendments are intended to create a process to penalize individuals who submit fraudulent proof of a high school diploma to claim their trust account funds. Anyone attempting to do so could be fined one-third of the balance of their account.

The OBC took a moment to congratulate Senior Attorney Scott Wilson on his appointment to Governor Scott Walker's administration as administrator of the Division of Intergovernmental Relations, and to thank him for the work he's done for Oneida.

"We look forward to working with you in the future and Governor Walker and wish you all the best," said Chairman Hill.

The OBC accepted the April 8 Finance Committee minutes, and the March 3 Community Development Planning Committee minutes.

Travel

A travel report from Vice Chairwoman Kathy Hughes about MAST Impact Week in Washington, DC was accepted, as was a request from Treasurer Danforth to travel to the Native American Bank board meeting April 20-21 in Denver, Colorado.

General Tribal Council

The Committee approved scheduling a special General Tribal Council (GTC) meeting for Monday, August 29 for the FY12 Budget, and approved an agenda packet for the May 23 GTC meeting.

Follow-ups/BC directives

The OBC accepted a report on potential sites for the placement of the Oneida Enrollment Office, and a report on the Secretarial Election

• See 3A, OBC Wrap



ONEIDA TRIBE OF INDIANS OF WISCONSIN
2011 PRIMARY ELECTION BALLOT
MAY 7, 2011

BUSINESS COMMITTEE CHAIRPERSON
Choose one (1)

BERNIE STEVENS
THOMAS E. WILBUR
RON "TEHASSI" HILL
ED DELGADO

BUSINESS COMMITTEE VICE-CHAIRPERSON
Choose one (1)

GREG MATSON
DANIEL GUZMAN-KING
RYAN GERHARDT
DENNIS "DJ" DANFORTH, JR.

BUSINESS COMMITTEE SECRETARY
Choose one (1)

PATTY NINHAM HOEFT
PAT LASSILA
ARLENE L. DANFORTH

BUSINESS COMMITTEE COUNCIL MEMBER
Choose up to five (5)

DAVID P. JORDAN "FLEET"
JENNIFER WEBSTER
GARY L. JORDAN
RAMON M. PAULL, JR.
PAUL NINHAM
BEN VIEAU
SIMON W. DECOTEAU
BRANDON STEVENS
MELINDA J. DANFORTH
ELAINE REED-DOXTATOR
JOHN E. POWLESS III
CATHY BACHHUBER
DANIEL A. KING
VINCE DELA ROSA
MORNING STAR SKENANDORE
JENNIFER M. STEVENS
THOMAS ESPINOSA
TIMOTHY DARRELL NINHAM
FERN V. ORIE
SCHARLENE F. KASEE
PEARL B. WEBSTER
CATHY L. METOXEN
LINDA "BUFFY" DALLAS

THIS IS A SAMPLE BALLOT ONLY

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ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled Oneida Members
(18 years & older)

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909 Packerland Dr.
Green Bay, WI 54313

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

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To change subscription or delivery

Call the Enrollment Department Toll Free:
- **Brooke Doxtator**
- **1.800.571.9902** or local: **1.920.869.6200**

Free to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Business Organizations: $24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

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NAJA Native American Journalists Association

Governor Walker approves improvements in Brown County

Work on WIS 54/172 roundabouts has begun

(Green Bay) As part of his efforts to create jobs and make sure Wisconsin is open for business, Governor Scott Walker, recently signed a $2.2 million contract to construct dual-lane roundabouts on WIS 172 at the entrance to Austin Straubel Airport/Oneida Casino/Radisson Hotel and at the intersection of WIS 172 and WIS 54. Construction began on Monday, April 18.

The contractor is RC Excavating, Inc., Suamico.

The approximately $2.2 million project will improve safety and operational efficiency at both of these intersections. Work will be done in two stages. Stage one will involve building the WIS 172/airport/casino roundabout, expected to be completed by mid-July. The WIS 54/172 roundabout is being built from mid-July to mid-September.

Traffic will be impacted during this project. Approximately 21,000 vehicles travel through the WIS 172/airport entrance daily, while approximately 16,300 vehicles travel through the WIS 54/172 intersection.

Starting April 18 during stage 1, WIS 172 will be closed from 0.5 miles west of South Point Road to 1 mile east of the County GE. Eastbound WIS 172 traffic will be detoured from the WIS 54/172 intersection eastbound on WIS 54 and southbound on County EB to the WIS 172/County EB intersection. Westbound WIS 172 traffic will be

• See 14A, WIS 54/172

From 2A/*OBC Wrap*

process. The Committee also accepted a report on the 2011 US Indigenous Games that will take place in Milwaukee July 10-14.

New Business/Requests

Councilman Delgado made a motion for the secretary to bring back a report on putting GTC meeting videos on the Oneida website. The new website will have a login for Oneida citizens. He also asks that video of the judiciary meeting from February 5 be made available. The motions were approved.

The OBC also approved a sub-agreement with the Nature Conservancy; to change the deadline of the voluntary resignation severance pay program from April 15 to April 19; approved the appointment recommendations of Marlene Garvey, Chris Cornelius and Al Manders to the Oneida Environmental Resources Board; approved Lois Strong to the Oneida Police Commission; changed the terms of the Oneida Powwow Committee from one year terms to three year terms and extended the term Tonya Webster; approved an evaluation of Community Synergies, LLC; and approved the RJ Reynolds Retail Marketing Plan.

Additions

The OBC approved a deal with the tribes insurance provider UMR that will save money on organ transplant surgeries by going through an in-network provider.

Executive Mangers Reports

The Committee accepted a bi-monthly report from Chief of Staff Bill Gollnick and approved a service agreement with the Village of Ashwaubenon.

The OBC also accepted reports from the Oneida Land Claims Commission, and the Chief Council report.

New Business/Requests

Councilman Delgado's motion was passed to review the job descriptions of the Legislative Aides and Executive Assistants within 30 days.

The OBC also approved a one year contract for Attorney Arlinda Locklear; accepted banking services summery, approved the Wisconsin State Transportation Cooperative Agreement; and addressed concerns over the Oneida Community Health Center. Councilman Delgado made a motion to identify equipment that was used by the now defunct urology, allergy, and ear nose and throat departments and see that it's sold properly.

A request for the Oneida Veterans Colorguard to Haskell's graduation ceremony was sent to the finance committee.

Vice Chairwoman Hughes made a motion to send a complaint from a tribal member about the use of the Southeastern Oneida Tribal Services (SEOTS) facilities to the General Manager Debbie Thundercloud for follow up which was approved.

The OBC approved contracts for Attorneys Rebecca Webster and Patricia Stevens Garvey.

The OBC accepted a presentation on Treaty to Trust to Carcieri: The Economic Future of Indian Lands as FYI.

There was no support for a Visa credit card which was sponsored by Tina Danforth.

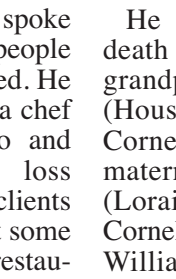
The OBC approved relinquishments of tribal citizenship.

A personnel complaint was made but did not get any support to move forward. Councilwoman Melinda Danforth moved to accept the memo and evaluations to be placed on the next OBC agenda which was accepted.

Passing On...

Budice Jr., Edward 'Ed,' 'Eddie' Rocco

January 22, 1966 – March 16, 2011



Edward ("Ed," "Eddie,") Rocco Budice Jr. (age 45), died unexpectedly in his sleep on Wednesday, March 16, 2011. He was born January 22, 1966 to Mary "Rags" Cornelius (Neenah), and the late Edward R. Budice Sr. (Chicago).

Edward lived with his family in Chicago until he was 11 years old at which time they moved to the Neenah/Menasha area where he graduated from Neenah High School. Edward became a professional Industrial Sandblaster & Industrial Painter and had his own business. Edward ran a Limousine business during his off-season and escorted many famous Packer players around the state and various high rollers from casino to casino. He lived in Aspen and Telluride Colorado, for many years, and became a professional Bull Rider, as well. Edward enjoyed being physically fit and liked to body build. He also liked to train others in the sport. He began to be a body guard from time to time, and spoke of some famous people for which he worked. He also learned to be a chef while in Colorado and prepared weight loss meals for private clients and also worked at some high-end spa type restaurants in the area. Edward loved the life in Colorado.

Edward loved his dogs, which were "the kids." They went everywhere with him. He is survived by three of his dogs, Nibbles, Kid, and Buster. He was preceded in death by his dog Bo whom he tried desperately to save from a severe illness. He rescued three of his dogs as strays in need of immediate medical care and one from a rescue shelter. Other than his dogs, Edward was an eternal bachelor, vowing never to settle down. He went where his work took him. He was too much of a free spirit to be tied down to a traditional family.

Edward was getting ready to go on his next adventure to San Diego, California, where he was going to housesit for a friend, who had a new house on the beach. Edward enjoyed playing golf and was eager to take his clubs with him. He planned on getting plenty of use out of them.

On a list of things to do for his trip was found one special notation. It said, "say good bye to Bill and wish him well." He and his brother often did not see eye to eye, but he loved him and wanted the best for him all the same.

Edward is survived by his mother, one brother William "Bill" Budice (Appleton) and his niece Maya Woller (Menasha). Edward is further survived by his maternal aunt, Dorthy Tabor (Arizona), his maternal uncle Dempsy (Marie) Cornelius (Neenah). Many close cousins and friends. Two especially close friends: Sue (Scott) Atkinson (Neenah), and Dan Schreurs (Kimberly).

He was preceded in death by his maternal grandparents Delia (House) and Harvey Cornelius (Oneida); maternal uncles: Leo (Lorainne Buhrnam) Cornelius (Green Bay), William (Gerry) Cornelius (Neenah), and Hayward (Mary Ann) Cornelius (Milwaukee); maternal aunts: Rebecca (Kenneth) House (Chicago), Ruth (House) Grover (Chicago), Margie (House) Antos (Chicago); and two cousins, Ingrid Grover (Chicago), and Harvey Zember (Menasha).

A funeral service celebrating Edward's life, was held at 11am on Saturday, March 19, 2011 with Deacon Deborah Heckel officiating.

RYAN FUNERAL HOME 305 N. Tenth Street, De Pere, assisted the family with arrangements. Please go to www.ryanfh.com to send online condolences to the family.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled tribal members.

Oneida Hymn Singers...

...will be having singing practice every Sunday afternoon at the

Oneida Methodist Church Hall

Anyone interested in learning the Hymns are welcome to come join us.

on Sunday's starting May 1st, 2011 from 4–5PM

Any questions call:
Carol Cornelius – 869-3796
Lois Powless – 833-745

Holy Apostles Episcopal Church

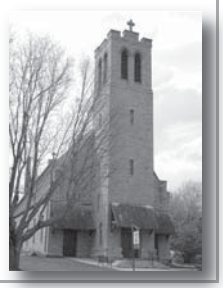
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Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us...

Sundays at 10:00A.M.





Services held at 10:00AM *Every Sunday*

Oneida United Methodist Church

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With Sincere Gratitude

The Family of Gerald Orie...



...wishes to thank and extend our sincere appreciation to all who supported us during our loss of our dear Jerry. We are honored for your kindness, help, and assistance in helping our Dad on his journey to the Creator's world.

Special thanks to Sonny Hill who provided a strong base of understanding and support we all need. Yawʌkó to Matt Cornelius and the Oneida Tribe for providing the wood from Conservation and the beautiful garden plants sent. Thanks to Rev. Lonnie Johnson for your words of hope and your stories of our family members. Thanks to Winnifred Thomas, Ron and Janice McLester, and CFW Wheelock for your very kind labors in providing a warm and comforting place, and food to nourish all the family and friends who came for the meal. Thanks to the Firekeepers and the Pall-bearers, Simon, Don, Rick, and Dennis. And thanks to all who sent the beautiful flowers and plants. Special thanks to Porkie John, Casey Smith, and the Eagle Singers for bringing the healing music of the Drum to us. To Paul, Joe, Don, Jonise, Mary Jo, Swanzie, and Earl for providing the food for the meal.

We give a big thank you to the Menominee Tribal School for all of their assistance, food, flowers, and your kindness that we appreciate. Thanks also to the Ryan Funeral Home for all of your help and compassion.

Many thanks to all who came from near and far and for being there for Jerry over the years. In love, honor, and respect we look up to you with much gratitude.

skaꞏnáˊ

In Loving Memory

In Loving Memory of...

LeeAnn Marie Skenandore

Who passed away 4 years ago

April 25th 2007



This day is remembered and quietly kept,
no words are needed, we shall never forget,
for those we love don't go away, LeeAnn,
you walk beside us everyday. Unseen
and unheard but always near
so loved and so missed and so very dear.

We Love and Miss You So Very Much,
Kevin, Kathy, Eric, Carleigh and Brannon

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Payment for Memorials **MUST BE** made at time of submission.

Message w/Photo:

❒ 1 col. or ❒ 2 col @ $10.00 (limit 1-49 words)
❒ 2 col. @ $15.00 (limit 50-74 words)
❒ 2 col. @ $20.00 (limit 75-99 words)
❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! **Memorial** submissions mailed in without payment will **NOT** be published.

Questions?

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☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317
✆ Nate-ext. 7319 ✆ Travis-ext. 7316

Hobart board denies cemetery tax appeal

By Travis Cottrell
Kalihwisaks

The Village of Hobart denied an appeal made by the Holy Apostles Church for recovery of unlawful tax of a cemetery at a Village Board Meeting Tuesday, April, 12.

The issue came before the board during a meeting on March 7 when a decision was tabled for the April 12 meeting.

Village assessor Mike Denor determined in his 2007 assessment that all but four acres of the 27-acre cemetery was not being used exclusively for cemetery use. "If it is clearly plotted for future grave sites and clearly a continuation of burial plots then it is exempt. This is more about the area that's primarily woods with trails in it," Denor said as he clarified his reasoning behind his decision to deem the land taxable.

Diocesan administrator for the Episcopal Diocese of Fond du Lac, Matthew Payne, challenged that argument by stating that trespassers walking on the land had created the trails. Payne further stated that the land was bought as cemetery land and has never been intended otherwise, "As we continue to add graves as time goes on and we move further and further back into that land, that doesn't show any other purpose than use as a cemetery. We haven't used it for any other purpose at all since we purchased it in 1908."

"When the initial assessment was made, there was no change ever shown as to what made it taxable. Which was a violation of the statute," Payne said referring to the previous attempts at taxing the land. The land had been assessed for taxes in two previous occasions, once in 1950 by Brown County and again in 1983 by Hobart. In both cases the diocese appealed the decision and the land was returned to tax-exempt status.

After much deliberation Village Board Trustee David Dillenburg stated that he trusted Mike Denor's assessment of the land and made the motion to deny the appeal. The board voted unanimously to deny the appeal and the motion carried.

From 1A/*State of the Tribes*

has purchased an option to lease the mineral rights on 22,000 acres in Ashland and Iron counties. A NorthStar Economics study commissioned by Gogebic Taconite claims the mine would create thousands of jobs, including many long-term jobs.

The Bad River Band reservation is located on more than 125,000 acres of land in Iron and Ashland Counties, just north of the proposed mine.

Wiggins said job creation must be balanced with environmental preservation to save state treasures for future generations. He urged lawmakers to keep the lines of communication open to ensure cooperation between tribal and state government on economic development.

"The tribes are hopeful that we can find a balance between bringing an end to this recession while still exemplifying the environmental stewardship that is intertwined in our history - from Chief Buffalo and our ancestors who signed our treaties to John Muir, Aldo Leopold, Gaylord Nelson and Sigurd Olsen."

Wiggins also thanked the Legislature for resolving past issues, citing a bill passed last year that allows the state Superintendent to ban American Indian mascots at state schools. He also said the Legislature has taken tribal input on a measure that would require all voters to show photo ID at the polls. Wiggins said he believed the final bill would allow tribal ID to be used at the polls as well.

Tuesday's speech was the seventh State of the Tribes address, which updates the Legislature on the status of Wisconsin's 11 tribal reservations.

From 1A/*ONHS students video*

through family," said Kendrick.

The 10 minute video was one of three videos chosen out of 15 at the 2011 Northeastern Wisconsin Region's National History Day competition held April 9 at the University of Wisconsin-Green Bay.

"We felt scared for a long time because like we were trying to organize and edit things, and then it all fell into place … first place," said Kanani as Kendrick and Noelle started laughing.

The trio made a documentary as part of their history class taught by Laura Studee.

"We chose documentary because it seemed like a challenge, and it was a challenge," said Kanani. "In the beginning of the semester, we struggled with finding a topic."

The students turned to the Oneida Cultural Heritage Department and with the help of Historical Researcher Nicolas Reynolds settled on telling the story of the IRA.

"Nic helped us a lot, the whole crew at Cultural Heritage," said Kanani.

"Especially?" coaxed Studee.

"Loretta Metoxen," Kanani and Noelle said at the same time. Loretta Metoxen is a historian at Cultural Heritage.

"We learned a lot … through interviews and stuff, they taught us a lot," said Noelle.

The budding documentarians shot interviews and old photos on a Flip camera and edited the video on Movie Maker.

According to Studee, the judges praised the originality of the student's video.

"We like to be different because (other students) always do the same thing like the (Kennedy) assassination," said Noelle.

"And flappers, they're overrated," added Kanani.

"Lambeau Field," said Kendrick.

"The Berlin Wall was a big one, there were two films on the Berlin Wall," said Studee.

The winners of the state competition will move on to the 2011 Kenneth E. Behring National History Day Contest will be held June 12 – 16 in Washington, D.C.

"It will be regional, and then state, and then national," explained Studee.

"And then internationals," said Kanani.

"And then universal," said Kendrick.

Send your email to:
kalihwisaks@oneidanation.org

John E. POWLESS III

"Commitment, Community, Communication"

It is with great respect, that I announce my candidacy for the

Oneida Business Committee



FAMILY
Children: John IV, Crimsen and Rilee
Parents: John Powless, Jr. & Norma Deal
Grandparents: The Late John Powless, Sr. & Lois Powless
Great Grandparents: Sim & Irene Moore, First Chairwoman of the Oneida Tribe

COMMITMENT
As Councilman I commit to:
- Focusing on Economic Development so that Oneidas have jobs
- Ensuring that our Elders and our youth are safe, healthy and have the services they need.
- Reacquiring lost Oneida Lands and protecting our environment
- Protecting and defending our Sovereignty and improving government-to-government relations with federal, state and local governments.
- Supporting the preservation of Oneida Language & Culture
- Improving the progression of Oneida People and putting Oneida families first

COMMUNITY & COMMUNICATION
With your support on Election Day, I will put the Oneida People first by:
- Listening to all points of view and considering the impacts of our decisions on our Elders, our families and our future generations.
- Offering creative solutions to current challenges facing our Great Nation and ensuring that these solutions put Oneida in the best position to address future challenges.
- Working collectively, encouraging and fostering teamwork, and focusing on results for all Oneidas rather than who receives the credit.

MY EDUCATION & EXPERIENCE
- Oneida Tribal School Graduate
- Southern Utah University, Bachelor of Science Degree in POLITICAL SCIENCE, 1999
- Seattle University, Graduate work in Sports Administration & Leadership
- Oneida Land Claims Commissioner, current
- Oneida Gang Task Force member, current
- Management position in Oneida Tribe for 10 years, where I have created programs to address issues like obesity, character development and teamwork.

Vote for a stronger Oneida… Elect John E. Powless III for OBC Councilman!

Together let's build a stronger Oneida. I would be honored to have your support on May 7, 2011!

Authorized and paid for by John Powless III

Calendar 2011

April 23

Mansale
WHEN: Saturday, April 23
TIME: 10:00am - 3:00pm,
PLACE: 2990 W. Mason Street, Green Bay
Buy, sell swap. **Call 920-405-6900** to reserve a space. Bring your own table.

April 25

Town Hall Meeting
WHEN: Monday, April 25
TIME: 6:00pm
PLACE: Hobart Village Office, 2990 South Pine Tree Road
State Rep. Jim Steineke, R-Vandenbroek, will hold a town hall meeting in the 5th District this spring to discuss Gov. Scott Walker's proposed biennial budget.

May 1

Heritage Hill Opening Day Celebration
WHEN: Sunday, May 1
TIME: 10:00am - 4:30pm
PLACE: 2640 S. Webster, Green Bay
Historic baseball game and more: **920-448-5150**

May 14

Household Spring Clean Sweep
WHEN: Saturday, May 14
TIME: 8:00am - 12:00pm
PLACE: OHA Housing Warehouse N6824 Seminary Road, Oneida
It's time to clear out all of your old, broken and unused items. Exchange your old mercury thermometer for a new digital one. Accepting tires, electronic waste, and household hazardous waste. Goodwill donations accepted. A free green cleaning bag while supplies last.

June 17 & 18

Bayfest Live 2011
WHEN: Friday, June 17 - Saturday, June, 18
PLACE: All entertainment will be included in a general admission fee of $5.00. A limited number of reserved concert tickets for the Fitz and the Tantrums/Civil Twilight and the Carbon Leaf/Katie Herzig shows will go on sale to the general public on April 25 at 11:00 a.m. CST through Ticket Star. VIP ticket packages will be available for both concerts that will include priority entrance, separate restrooms, private bar, beverage discounts, front of stage access, and an opportunity to meet the artists. An exclusive pre-sale opportunity will be available on April 18 at 11:00 a.m. CST through Ticket Star. To be eligible become a fan of Arts Events Inc. on Facebook (facebook.com/artseventsinc).

Tuesdays

Compassionate Friends - Oneida Chapter
WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road
Compassionate Friends is a support group supporting family after a child dies. Questions contact:

Tuesdays

Women's Talking Circle Group
WHEN: Every Tuesday!
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place **920-490-0627**.

Thursdays

Wise Youth Group
WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **(920) 498-2011** or Bev at **920-490-0627.**

Fridays

Women's Support Group
WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

BACKGROUND ON BUSINESS

Mother and daughter expand expertise

Oneida Homespun Harvest, Inc. fills niche in crafting world

By Dawn Walschinski
Kalihwisaks

Mother and daughter team Amelia Cornelius and Kim Nishimoto are branching out with their new business Oneida Homespun Harvest, Inc. to expand their vast crafting repertoire

"It was a business that was already formed, and we were going to get a really good deal," said Nishimoto.

The duo purchased an industrial hem stitch machine that punches holes in fabric while simultaneously sewing around the holes to keep the fabric from fraying.

"The purpose of it is for crocheters to add an edging … to make it more like it's homemade and something you personally did. It's just now coming back, but most of the companies are based in Utah," said Nishimoto. "We're the only ones out in this area in the Midwest."

Oneida Homespun Harvest creates bibs and baby blankets with decorative crocheted edgings, and also sells kits for people to crochet themselves.

"If (the fabric's) not hemstitched, then they would have to punch a hole through with a crochet hook, and that just takes a lot more time. This is tons easier," said Cornelius. "It could be used for (powwow) shawls, because the holes are already there."

Nishimoto does most of the crocheting, though Cornelius contributes.

"Every time I go shopping, I'm looking for something that looks like it would be really cute for a baby," said Cornelius who found a pattern with little green turtles.

"Perfect for around here," she said.

The new business incorporates other items the two are known for, specifically their cornhusk dolls.

"I've been doing them since I was 12," said Cornelius who learned from her grandmother.

In 1987, Cornelius and Nishimoto worked together to create dolls for the University of Wisconsin-Stevens Point.



Kali photo/Dawn Walschinski

Amelia Cornelius and daughter Kim Nishimoto display cornhusk dolls and crocheted baby items from their business Oneida Homespun Harvest, Inc.

Cornelius stated Nishimoto does most of the sewing on the doll's outfits, and then Cornelius does the beading.

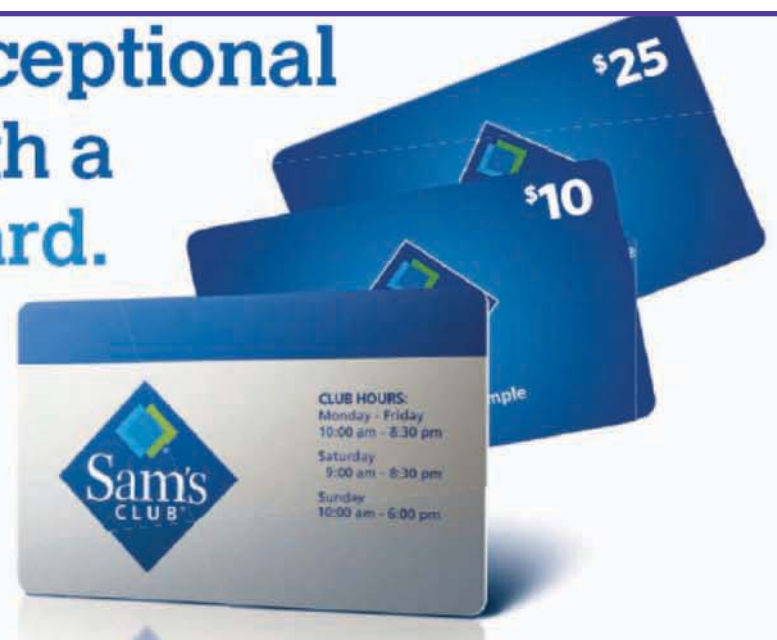
"And then they come back to me, and I put hair on them" said Nishimoto.

Their dolls can be seen in shadowboxes at the Radisson Hotel and Conference Center and at Marriot Hotels in Washington DC and California. A display of Oneida Chiefs can be viewed in the entrance of the Norbert Hill Center. The duo also makes dolls on a smaller scale.

"We did a wedding doll for the top of a wedding cake," said Cornelius.

For more information, contact Oneida Homespun Harvest, Inc. at **knishimoto@new.rr.com** or call **920-964-2729**.

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†† Specialty departments vary by Club.

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Montana tribes look to stop megaloads

MISSOULA, Mont. (AP) _ Two Indian tribes are asking to take part in a lawsuit aimed at preventing the hauling of oversized equipment through Montana to the oil sand fields in Alberta, Canada.

The Missoulian reports that Western Montana's Confederated Salish and Kootenai Tribes, as well as the Nez Perce of Idaho, filed a motion in District Court in Missoula on Wednesday asking to have their say in the lawsuit against the state Department of Transportation.

Missoula County and three environmental groups say the department failed to analyze or disclose potential adverse effects in its environmental assessment of Imperial Oil/ExxonMobil's transportation plan. The MDT denies the claims.

The tribes say they share many of the concerns of the plaintiffs, but have some of their own that might not otherwise be addressed in court.

Imperial/Exxon is apparently modifying its original proposal to send 207 oversized loads from Lewiston, Idaho, to the Canadian border in north-central Montana. Still, the companies continue to seek clearance to ship more than 100 loads up U.S. Highway 12 through the Nez Perce Reservation in Idaho.

Information from: Missoulian, http://www.missoulian.com

Yurok tribe buys forest in Humboldt County

KLAMATH, Calif. (AP) _ A Native American tribe is acquiring more than 34 square miles of ancestral land on Northern California's Redwood Coast.

The Yurok Tribe says it completed the purchase Thursday of the Humboldt County property from the Green Diamond Resource Company.

Tribal Chairman Thomas O'Rourke says the acquisition marks the long-sought return of the tribe's ancestral land and more than doubles its territory on the lower Klamath River.

O'Rourke says tribe plans to create a salmon sanctuary and use tribal management practices to protect wildlife habitat and restore water quality.

The tribe bought the land with help from the nonprofit Western Rivers Conservancy and $18.75 million from a state clean water fund.

The property is home to Chinook salmon, coho salmon, rainbow trout and several imperiled bird species.

OBC Forum...

Housing Update

On April 14th, I attended a Housing Task Force meeting. The Task Force received a report from Housing Director Dale Wheelock which included many new housing initiatives including (1) the building of many new rental and home ownership housing units, and (2) the development of new regulations which will allow more Tribal members to become eligible for Oneida Housing Authority services. The new regulation, hopefully to be developed and implemented in the very near future, will provide more housing opportunities for Tribal families who have been financially devastated by today's poor economy.

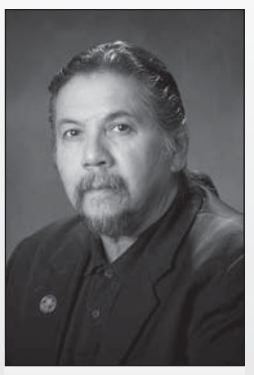
Wage Petition Update

In February, Tribal elder Yvonne Metivier submitted a petition to increase employee wages by .75 cents per hour for all employees earning $60,000 and below. She says it's been years since Tribal employees have received a raise. She's right on that issue. The General Tribal Council will consider her request at the July Semi-annual Mtg.

The Business Committee and Tribal administration is currently reviewing a 1.8% wage increase for 2012. That 1.8% proposal may change before it comes before GTC (date to be determined by the new Business Committee). Under the 1.8% proposal:

- A Slot Tech, whose average wage is $18 per hour, would receive an approximate .32 cent an hour wage increase (a $12.80 weekly increase).
- A top executive, whose wage is perhaps $65 per hour, would receive an approximate wage increase of $1.17 per hour (a $46.80 weekly increase).

Note: If I were still a young man and making the wage of a Slot Tech, and if I still had young children to feed, clothe and maybe even buy diapers for, I would have absolutely no problem choosing the .75 cent an hour increase over the 1.8% proposal and would tell the Business Committee to stop wasteful spending, to carefully examine all of the Tribe's spending proposals, and to find the financial resources to provide our Tribal employees with a fair increase after years of being neglected. As a Business Committee member, I hope we can find a compromise.



Ed Delgado
Councilman

Biomass "Waste to Energy" Update

The position of my Office on the Seven Generations Biomass project from the get-go has been that this a great opportunity for our Oneida Tribe to take a leadership position in clean energy development. My responsibility as a member of the Business Committee is to ensure that the project is profitable and safe, safe for our workers who will be our own people, and safe for our mother the Earth (Ohw^tsya). Some say that asking questions is dangerous or detrimental to the Tribe. I strongly disagree. Well anyway, through my research and asking questions, this is how I understand that the process will continue. The project will continue to be under evaluation by the Department of Energy. The DOE will provide a report in the near future, and may either recommend that the project is viable with little or no harmful environmental effects, or the DOE will conduct a more comprehensive environmental assessment which could take up to a year. I have provided this subject to the membership to let our people know that the entire Business Committee is hopeful that the Biomass Waste to Energy Project is successful. Some of us may worry more than others about the Project's economic or environmental impact, some of us may ask more questions than others, but none of us want this project to fail. And finally, I would hope that some of the personnel at the Seven Generations Corporation would be a little more respectful towards members of the Business Committee the next time they come before the Oneida people to report as the Business Committee has always been respectful to all of them.

Thanks for reading.

Oneida Business Committee Meetings

Wednesday, April 27, 9:00am
Wednesday, May 11, 9:00am
Norbert Hill Center
The OBC meets every 2nd and 4th Wednesday of the month

Letters & Opinions...

Looking at the Statistics

March 24, 2011, page 4A, ninth paragraph.

It's interesting how statistics can be slanted. The article states that 70% of the respondents consider the Reservation an excellent or good place to live. The stats shown in the article also states that only 20% of the respondents consider the Reservation an excellent place to live while 22% consider the Reservation a Fair or Poor place to live.

The article states that 65% of the respondents consider the Reservation is an excellent or good place to raise a family. The stats shown in the article also states that only 18% of the respondent consider the Reservation is an excellent place to raise a family while 26% consider the Reservation a Fair or Poor place to raise a family.

Thirdly, the Reservation as a retirement location; 23% of the respondents consider it an excellent location whereas 26% of the respondents consider it a Fair or Poor place to retire.

It looks like there is a need to re-evaluate the survey. There's only 1% difference between Excellent and Fair. And the most percentage under the Good category is 50%. Not too good of a report card grade.

But I must say that the article is attempting to show that living on the Reservation is better than living in Brown or Outagamie counties. Which I can't argue with since there's no statistics shown to prove the writer's assertions.

It's disappointing that this submission was not edited before it was made a part of the newspaper and it speak volumes about the Oneida Statistics Office.

Patricia Grace

Statistician's Response

Good Morning Patricia,

I am responding to your inquiry to the Quality of Life article. I have attached the article for your reference. All of the ratings were based on a 4-point scale: excellent, good, fair, and poor. This forces the respondent to choose either a positive (excellent or good) or a negative (fair or poor) rating.

For the Reservation as a place to live, 20% rated it excellent and 50% rated it good which equals 70% rating it excellent or good. For the Reservation as a place to raise a family, 18% rated it excellent and 47% rated it good which equals 65% rating it excellent or good. For the Reservation as a place to retire, 23% rated it excellent and 45% rated it good which equals 68% rating it excellent or good.

There is no attempt to sway the readers in any way. The goal of the article is just to present the results of the survey. In future articles, departments within the organization will add what initiatives they are working on to respond to the perceptions of members.

I am not quite sure if I have alleviated any of your issues with the article, but I would be happy to meet with you to discuss them. Feel free to call me.

Melissa Nuthals
Statistician
Oneida Tribe of Indians of Wisconsin
Planning Department

Thank You for the Support

I would like to thank the people who made it possible for me to travel abroad this past October to France. Thank you to my mom (Linda Dallas) and my dad (Allen Danforth), my grandparents (Rosemary John, Dennisson "Jr." Danforth, Milton and Nadine Dallas) and Cathy L. Metoxen who held fundraisers for me, the Oneida community, and all of the people who donated their time & energy to ensure I made it. It was a success.

In France I spent five days with a host family and the other five days touring Paris with my peers. While with my host family, I visited the Grand Lafitte Shopping Center, the Notre Dame Cathedral, & and the Castle of Versailles. Later I regrouped with my classmates to see many more castles & monuments. The highlight of my trip was when we attended a candle lit dinner on the Eiffel Tour. All and all, my experience(s) of being fully immersed into the French have allowed me to reach a better understanding of their rich culture, language, and customs. If it wasn't for my family, friends, and Community's support my dream(s) would not have come true. My trip was worth every penny earned.

Merci beaucoup (thank you very much)

Alana Dallas

OBC Forum...

Shekoli,

I am very excited to address you at this time as a Candidate of the 2011-2014 Oneida Business Committee. I would like to say "**Yawʌko**" for all of the encouragement, wisdom, and knowledge I gained from the entire community throughout my tenure as a current member of the Oneida Business Committee. Your continued support is greatly appreciated and does not go unnoticed. Please remember to Vote Saturday May 7th, 2011 in Oneida Nation's first ever Primary Elections, being held from 7:00 a.m. to 7:00 p.m. at the Oneida Health Center and at the SEOTS Building in Milwaukee, WI.

Oneida Chamber of Commerce

My office is working with a group of Oneida Business owners to establish an Oneida Chamber of Commerce. They are seeking formal recognition as a Chamber of Commerce from the Tribe and the State of Wisconsin. They have formed a board of directors, along with bylaws and a mission. It is my intent to create a positive beneficial relationship between the Oneida Chamber and the Organization to help Small Business owners with technical support and assistance. As we work on an MOA to officially recognize and work with Small Business we are revamping the Small Business Loan program for improvements. The new Business Committee will have a set of metrics to gauge the success and struggles of entrepreneurs that utilize the Loan program.



Brandon Stevens
Councilman

The Mission of the Oneida Chamber of Commerce is to promote the development of the Oneida private sector and to assist Oneida Citizens and other business owners who want to create a better quality of life through entrepreneurship.

Objectives of the Chamber:

* To encourage Oneida and Native American entrepreneurship
* Strengthen alliance of Oneida businesses to increase success of contractual relationships with the Tribe and its corporations and create a more diverse reservation economy.
* Establish a familiarity of each other's businesses to promote business opportunities.
* Provide services and support to Oneida businesses

For more information email tana@cardconceptsinc.com<mailto:tana@cardconceptsinc.com>

Oneida Seven Generations Corporation (OSGC) Biomass Update

I was very pleased to see the support that our General Tribal Council showed for the Oneida Seven Generation's Biomass project and to the current members of the Corporation. I believe it is most important that the GTC witness the due diligence that OSGC puts forth when they analyze their business ventures. It is also important to keep in mind that this corporation is wholly owned by the Tribe with new leadership. It was reassuring that all the logical questions and concerns were answered by the presentation OSGC and their panel provided. The GTC asked very intelligent questions and I am pleased to see that our people are concerned about this issue. The Corporation is vested in this community not only from a business stand point, but also from a personal stand point. Every member of this Corporation has family on the reservation and would not do anything to harm their family, their people, or our land. Please keep all facts in mind when discussing the Biomass Project. Any questions or concerns regarding Oneida Seven Generations Corporation or the Biomass Project you are more then welcome to contact my office or the Oneida Seven Generations Office at (920) 347-0500

Sawehnisliyhohak,
Councilman
Brandon Stevens
(920) 869-4378

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters. Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation. org**



NOTICE OF 2011 PRIMARY ELECTION SATURDAY MAY 7, 2011

7:00 A.M.
to 7:00 P.M.

ONEIDA HEALTH CENTER
525 AIRPORT DRIVE
ONEIDA, WISCONSIN
AND
SEOTS BUILDING
*6820 WEST WEDGEWOOD DRIVE
MILWAUKEE, WISCONSIN

PICTURE IDENTIFICATION IS REQUIRED FOR VOTING

CHILDREN WILL NOT BE ALLOWED IN THE VOTING AREA

*6811 WEST MORGAN AVENUE IS AN ALTERNATE ENTRANCE FOR SEOTS

Special General Tribal Council Meeting 6 p.m. Monday, May 23, 2011 Agenda

1. Opening
2. Announcements
3. Call meeting to order
4. Adoption of agenda
5. Tabled Items from April 11, 2011 special GTC meeting: Motion by Sandra Schuyler to table the rest of the items on the agenda, seconded by Kerry Cornelius. Motion carried.

a. Personnel Policy and Procedure Amendment to Strengthen Indian Preference in Hiring

Excerpt from Jan. 3, 2011 GTC Annual meeting: Motion by Cathy L. Metoxen to table for 60 days, seconded by Lois Powless. Motion carried.

b. Personnel Policy and Procedure Amendment to Vacation and Personal Day Accumulation personnel policy and procedure

Excerpt from Jan. 3, 2011 GTC Annual meeting: Motion by Madelyn Genskow to table 8.b. Personnel Policies and Procedures amendment to Vacation and Personal Day accumulation until all Oneida Tribal members who are employees of the Oneida Tribe receive a 10-day notice, seconded by Elaine Doxtator. Motion carried.

c. Personnel Policy and Procedure Amendment to Trade Back for Cash of Vacation and Personal Time

6. Petitioner Cathy L. Metoxen: Various spending and budget requirements
7. Petitioner Loretta V. Metoxen: Take Judiciary Law from the table
8. Adjournment

Meeting location will be the Radisson Hotel & Conference Center Three Clans Ballroom, 2040 Airport Drive, Oneida, WI. Please bring this agenda packet to the meeting with you. To obtain a copy of meeting materials, call the Tribal Secretary's Office at **(920) 869-4364**. Meeting notices are available on the Tribe's website at: **www.oneida-nsn.gov**

Frequently Asked Questions
Oneida Tribal General Election Primary

How will the election process be different for the 2011 General Election?

In 2011, a Primary Election will be held. In years past there was no primary election.

What is a primary?

Excerpts from Oneida Tribal Election Law:

2.12-2. There shall be a primary election for Business Committee positions whenever there are three (3) or more candidates for any officer positions or sixteen (16) or more candidates for the at-large council member positions.

(a) The two (2) candidates receiving the highest number of votes cast for each officer position shall be placed on the ballot.

(b) The fifteen (15) candidates receiving the highest number of votes cast for the at-large council member positions shall be placed on the ballot.

(c) Any position where a tie exists to determine the candidates to be placed on the ballot shall include all candidates where the tie exists.

2.12-3. The Election Board shall cancel the primary election if the Business Committee positions did not draw the requisite number of candidates for a primary by the petitioning deadline set for the primary.

2.12-4. In the event a candidate withdraws or is unable to run for office after being declared a winner in the primary, the Election Board shall declare the next highest primary vote recipient the primary winner. This procedure shall be repeated as necessary until the ballot is full or until there are no available candidates. If the ballot has already been printed, the procedures for notifying the Oneida public in section 2.5-11 and 2.5-12 shall be followed, including the requirement to print a notice in the Tribal newspaper if time lines allow.

Why have a primary?

To give members a chance to select from fewer candidates or the Business Committee positions in the General Election.

Will there be a primary for all vacancies?

No. The primary election is for Business Committee vacancies only.

When will the primary be held?

On Saturday, May 7, 2011 at the Oneida Health Center and the SEOTS Building in Milwaukee. Polls will be open from 7:00 a.m. to 7:00 p.m.

If there are only two candidates running for an officer position, will a primary still be held for that position?

No. The primary is designed to get the top two candidates for each officer position. If only two applicants run for that position, each applicant will automatically be placed on the General Election ballot as a candidate.

If a candidate didn't advance in the primary, can I write their name on my ballot at the General Election?

No. Write-in candidates are not allowed.

When will the Caucus be held?

On Saturday, March 12, 2011 at the Norbert Hill Center at 1:00 p.m.

Is the Caucus just for vacancies within the Business Committee?

No, the Caucus will be for ALL vacancies of all boards, committees, and commissions with elected positions to be filled at the 2011 General Election.

When can I submit application for candidacy?

Officially this is done at the Caucus by being nominated and submitting the required application by the deadline date to the Tribal Secretary's Office.

If I can't attend the Caucus, can I still submit my application to be a candidate?

Yes. You will need to complete a petition and submit the required application by the deadline date.

How long do I have to submit an application to become a candidate?

All applications are due by 4:30 p.m. on Friday, March 18, 2011 to the Tribal Secretary's Office.

When is the General Election?

On Saturday, July 16, 2011 at the Oneida Health Center and the SEOTS Building in Milwaukee. Polls will be open from 7:00 a.m. to 7:00 p.m.

When can I begin campaigning?

Whenever you wish.

Excerpt from Oneida Election Law: **2.5-9**. Campaign Signs and Campaigning:

(a) Placement of campaign signs:

(1) Campaign signs shall not be posted or erected on any Tribal property except for private property with the owner/tenant's permission.

(2) No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven (7) such signs may be placed on a building or on a lot.

(3) No campaign sign shall project beyond the property line into the public right of way.

(b) Removal of campaign signs. All campaign signs shall be removed within five (5) business days after an election.

(c) Employees of the Tribe shall not engage in campaigning for Tribal offices during work hours. Tribal employees shall be subject to disciplinary action under the personnel policies and procedures for political campaigning during work hours.

(d) Enforcement. The Zoning Administrator shall cause to be removed any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreland Protection Law.

(e) Fines. Violation of the campaign sign restrictions shall result in a fine imposed by the Election Board in an amount specified in a resolution adopted by the Business Committee.

Can I vote by absentee ballot?

No. Article III Section 2 of the Constitution states "All enrolled members of the Oneida Tribe of Indians of Wisconsin who are 21 years of age or over shall be qualified voters provided they present themselves in person at the polls on the day of election."

Will the Milwaukee voting site be open for both the primary and general election?

Yes. Business Committee Resolution 03-13-2002-O states: "NOW THEREFORE BE IT RESOLVED: that an approved facility; compliance with the Oneida Election Law, 2.8-0, Section B, located in Milwaukee, Wisconsin, is hereby designated as a second polling site for Oneida triennial elections, beginning with the July, 2002, election." The SEOTS Building is located at 6820 West Wedgewood Drive, Milwaukee, WI.

Should you have further questions please contact any of the Election Board Officers:
Leyne Orosco, Chairperson @ **920-362-0890** or at **lorosco@oneidanation.org**
Racquel Hill, Vice Chairperson @ **920-869-4388** or at **rhill2@oneidanation.org**
Kitty Melchert, Secretary@ **920-869-4026** or at **kmelcher@oneidanation.org**

2011 Election Dates to remember...

A look at key dates to remember regarding the new primary laws and the 2011 Tribal General Election

Primary Election

May 7, 2011 The primary election will narrow the list of candidates to the top two vote-getters for each officer position and the top 15 for the 5 council seats

Locations:
Oneida Health Center,
525 Airport Drive, Oneida
SEOTS Building, 6811 West Morgan Avenue, Milwaukee

General Election

July 16, 2011, The two top vote getters of the Primary Election will appear on the ballot
NO Write-in candidates will be allowed

Campaigning

Anytime – Campaigning can begin and take place at any time

Board Vacancies

Oneida Personnel Commission
***Five* (5) Vacancies**
Qualifications:
- Must be an enrolled member of the Oneida Tribe
- The entire combined membership may not consist of more than two members from any one division of the Oneida Tribe, nor less than seven community members
- Shall serve a full term of 3 years unless appointed to fill a vacancy created by resignation with more than one year remaining, then shall be remainder of term.
- Membership may not be such that a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be such that nepotism is created by the following relationships: father, mother, husband, wife brother, sister, daughter, son, father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, step-children, step-parents, or significant other.

Deadline: 4:30
May 23, 2011

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Oneida Pow Wow Committee:
One (1) Vacancy
Qualifications:
- Shall serve a three (3) year term.
- May be required to perform supervisory duties in regard to a powwow.

Deadline: 4:30
May 23, 2011

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Oneida Library Board:
Two (2) Vacancies
Purpose:
To monitor and advise programs, services and acquisitions of print and non print materials provided to library clientele.
Qualifications:
- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

Deadline: 4:30
May 23, 2011

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Oneida Tribal Services Advisory Board
One (1) Vacancy
Purpose:
To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.
Qualifications:
- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

Deadline: 4:30
May 23, 2011

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Oneida Police Commission
Two (2) Vacancies
Qualifications:
- Must be an enrolled member of the Oneida Tribe
- Must be at least 25 years of age.
- Must submit to a complete background investigation and shall not be found to have convicted of the following:

o Shall not have been convicted of a felony in the state of Wisconsin or convicted of any crime in another state that would be considered a felony had the offense and adjudications occurred in the state of Wisconsin.
o Shall not have been convicted of a misdemeanor due to a plea arrangement for a felony arrest.
o Shall not have been convicted of any ordinance violation that could bring discredit to the Oneida Police Commission.
o Shall not be considered exonerated by a pardon granted by the state of Wisconsin or the Oneida Tribe for any conviction listed above for the purpose of serving on the Oneida Police Commission.

- Shall submit to drug testing prior to appointment and on an annual basis.
- Shall not be an employee of the Oneida Police Department
- Must be a person of known good standing in the community.
- Shall serve a full term of 5 years unless appointed to fill a vacancy created by resignation or removal, then shall be remainder of term.

Deadline: 4:30
May 23, 2011

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Oneida Nation Veterans Affairs Committee
Two (2) Vacancies
Qualifications:
- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

Deadline: 4:30
May 23, 2011

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Oneida Environmental Resource Board
Three (3) Vacancies
Qualifications:
- The ERB shall consist of nine (9) enrolled members of the Oneida tribe who are not employed within the Environmental Dept, the Conservation Dept, or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. Commissioners shall be appointed by the Oneida Business Committee to serve a (3) year term.

Mission:
To protect, conserve and enhance all natural resources to assure the preservation of the quality of life for the next seven generations.

Deadline: 4:30
May 23, 2011

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Applications and vacancy information can be obtained from the Tribal Secretary's office at the Norbert Hill Center or online at **http://oneida-nsn.gov** for more information about vacancies, please contact Delilah Mckinney in the Tribal Secretary's office at **920-869-4421**.

MEET & GREET

The 2011 General Election Candidates

Every Wednesday in *April* and *May* 2011

@ Parish Hall
4:30PM – 7:30PM

• *Remember to VOTE* •

Primary – May 7, 2011
Election – July 16, 2011

Vote

Authorized and paid for by Cathy L. Metoxen

Check out our
***Award Winning** website at*
www.kalihwisaks.com
For the latest Oneida Community News…

Let us know what you think!



VOTE *for* Change
Arlene L. **DANFORTH**
OBC *Secretary*
- Honest
- 28 years of Tribal Employment
- Sound Decision Making
- Seeking Overall Accountability
- Committed to the People



Authorized and paid for by Arlene L. Danforth aldanforth1@yahoo.com

Vote *on* **MAY 7th** *for*



Fern **ORIE**
Oneida Business Committee
"THINK FRESH"

Authorized and paid for by Fern Orie

Primary Election is Saturday, May 7th • Exercise your right to Vote

Vince DelaRosa *for* COUNCILMAN

Independent **Knowledgeable**

"I have served previously and it would be an honor to serve again."



"No matter who you support, be sure to go vote."

Hard-Working **Dedicated**

• Independent • Knowledgeable • Positive Leadership •

I am running for the Oneida Business Committee and I would greatly appreciate your vote and support.

I bring a wealth of experience to this position. I have been involved for more than 20 years in Oneida public policy and smart governance issues - and not always necessarily as a candidate for public office - but as a person dedicated to bringing people together around good solutions.

Over the years I have served the Oneida people in various capacities. On many occasions I have volunteered and worked side-by-side with many honest and hard-working Oneida people that desire to build a better Oneida Tribe. To see more about my campaign & previous work, visit here: ***Oneida1.com***

In Oneida, we need bold budget reforms that promote a commitment to providing advance services (housing, social and health programs) for the Oneida people. Likewise, many good Oneida employees have not received pay raises for several years. It's getting harder for our people to live in an environment where all cost (gas, food, electricity) are rising except for their wages. We need to address the wage issue.

With new leadership and bold reforms, we can turn Oneida around. The truth is, I am not running against anyone, I am running for something, and that's to serve the Oneida people.

If elected, I will serve the Oneida people with a level of energy that gets things done. There is no cause that I'd rather fight for, and I'd be honored to have your support.

Respectfully,
Vince DelaRosa

The *Past* is our Heritage. The *Present* is our Responsibility. The *Future* is our Challenge!

Authorized and paid for by Vince DelaRosa



☆ ELECT ☆
Cathy
BACHHUBER
Oneida Business Committee
cathyb4obc@gmail.com
- ✓ ***NWTC – Paralegal Associates Degree***
- ✓ ***UWGB (Attending) – Bachelor's in Interdisciplinary Studies & Business Administration. Expected graduation date 12/11***
- ✓ ***7+ years experience in Tribal legislation. Experience researching, drafting and analyzing law and policies.***
- ✓ ***3+ years experience in Accounting. Experience in reconciling accounts, researching and problem solving.***
- ✓ ***Over 15 years experience working for Oneida***

Please VOTE May 7th!

Authorized and paid for by Cathy Bachhuber
~~~~~~~~~~~~~~~~

Taking a look at Housing: Addressing Social Issues

By Nate Wisneski
Kalihwisaks

The Oneida Housing Authority (OHA) is well aware of the ramifications of behavioral issues related to housing needs so they are reaching out to those in need.

At numerous staff levels within OHA, individuals and families that appear in need are often extended help.

"If something comes up and is brought (our) way (we) make the connections and go from there," said Scott Denny, OHA's Housing Coordinator. "(We) make referrals to internal and external services, we will use the likes of Social Services and Behavioral Health."

The OHA also employs multiple case workers who perform assessments to better identify which resources would be best suited to assist a family or individual. A Resident Opportunities and Self Sufficiency Coordinator receives referrals from OHA staff and works at a more intimate level to offer assistance. The grant-funded position also organizes training and educational sessions that are geared to create a better-rounded individual.

Starting next month OHA will be offering a series of educational sessions highlighting credit, budgeting, the responsibilities of renting, home buying education, and home maintenance.

"There are a lot of things that OHA is doing at socially responsible level

and we are trying to go beyond the 'we-supply-you a physical place at an affordable price'," said Denny.

He is quick to point out that if behavioral issues aren't addressed social issues will not be solved by simply providing housing.

"When people are having problems with (social issues), yes, when they get in (here) they are looking for a physical unit, yes, not having a physical unit is a problem, but if we take that same family that is having these issues and put them in a unit and nothing is there to help support that family they just get kicked out of here," he added.

Every OHA client isn't the classic case for in-depth counseling or training says Denny.

"We want to see the best for each individual and family, when you see these problems out there you can provide a means to help themselves or to stand by and do nothing," said Denny. "The reality is these are the problems. To me to sleep better at night you have to say you have done what you can do. If a family has chosen to not take the avenues that you shed light on exist, you can't help that. If I can show you five avenues you can travel down, I owe it to you."

OHA is also taking a stand to provide a safe environment for their clients. They complete background checks on each individual applying for housing assistance along with a five-year waiting period for any individual convicted of a felony along with any drug charge being immediately disqualified from housing.

"We see housing related problems to be more than just not having the inventory. People are dealing with issues all the time that become barriers or challenges and reasons why they cant obtain housing here or elsewhere. That's why we are doing this," said Denny.

CORRECTION

The child dependent allowance is $480 per child when adjusted income is determined and OHA rent calculated.

NWTC to host annual car show

(Green Bay) - Students and staff at Northeast Wisconsin Technical College are revving up for the 25th Annual NWTC Auto Club Car Show and Swap Meet. The event will be held Sunday, May 1, from 10:00 a.m. to 4:00 p.m., on the NWTC Green Bay campus

Last year approximately 6,500 people attended this family event that features fun for everyone. Car enthusiasts will love the hundreds of fabulous show vehicles, including muscle cars, antiques, classics, street rods, custom trucks and cycles.

Kids can have fun with games and activities such as face painting, sidewalk chalk, a coloring contest, a piston toss game, and a ring toss game. Everyone can enjoy food, refreshments, music, and the chance to win dozens of raffle and door prizes. Tools, vehicle parts, model cars, and other auto-related items will be for sale in the swap meet area.

Admission for the Car Show & Swap Meet is just $3.00 per person; $1.00 off with donation of non-perishable food item. Children under 12 and senior citizens will be admitted for free. All proceeds will go toward the NWTC Automotive and Scholarship programs.

★★★ Elect ★★★

PAUL **NINHAM**

COUNCILMAN

Greetings Oneida Nation Tribal Members:

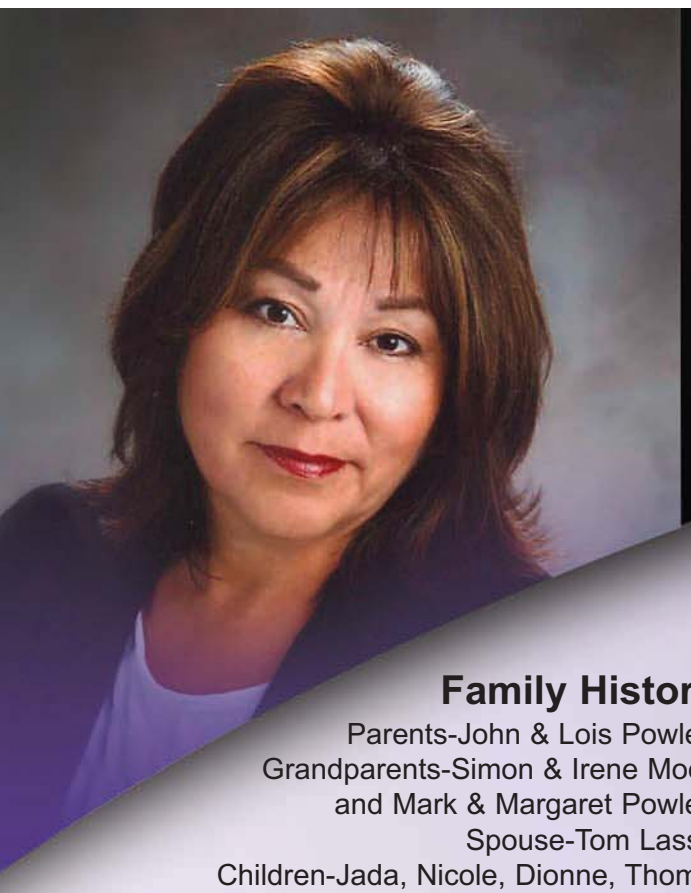


I am respectfully seeking your vote to serve on the Oneida Business Committee. Over three consecutive terms as councilman (1999 to 2008) I have gained the experience, knowledge and skills that are imperative for an individual to possess while helping lead our great Nation up the path to prosperity and well-being. As a past Committee Member, I can promise to offer practical decision-making based on facts and continue lending integrity at the table.

✔ ***EXPERIENCE***
✔ ***COMMITMENT***
✔ ***DEDICATION***
✔ ***ACCESSIBLE***
✔ ***INTEGRITY***

Authorized and paid for by Paul Ninham





Pat Lassila
for
Tribal Secretary

Family History:

Parents-John & Lois Powless
Grandparents-Simon & Irene Moore
and Mark & Margaret Powless
Spouse-Tom Lassila
Children-Jada, Nicole, Dionne, Thomas
Clan-Turtle

Tribal Accomplishments:

Three Fires and Four Fires, LLC:
Tribal representative regarding hotel development for Marriot Residence projects in Washington, D.C. and Sacramento, CA.

Oneida Commerce Planning Committee

Oneida Joint Marketing Team

National Indian Gaming Association:

Implemented hospitality network program.

Green Bay Community Involvement:

- Green Bay Visitor and Convention Bureau: (Board of Directors)
- Green Bay Room Tax Commission
- Green Bay Rotary Club International

Platforms:

- Elderly – Re-evaluate needs of elderly-growth & impacts
- Per Capita – Develop a long term sustainable plan.
- Long Term Planning
- Communication
- Upper Management Accountability
- Business Development
- Mentorship Program for college graduates.

Education:

- American Hotel Motel Administration - Certified Hotel Administrator
- Cornell University-Hoteliers Executive Development Program
- Washington High School - Milwaukee, WI - Graduate

Work History:

Current – Asst. Food & Beverage Director-Radisson, responsible for overseeing food & beverage outlets.
July 2009-December 2010 – Restaurant Manager-Radisson: responsible for overseeing renovation and grand opening of Standing Stone Buffet.
October 2005-April 2009 – Owned & Managed Asaderos Restaurant (Puerto Vallarta, Mexico)
October 1994-September 2005 – President of Oneida Hotel Corp.: Implemented and completed transition of hotel from the management company to Oneida Airport & Hotel Corp.; Project Mgr. for two major expansion projects: Implemented hospitality training program. During hotel tenure, Radisson received eight President Awards for Service Excellence.

It is my goal...

...to reach out to my Oneida membership in the next several weeks to hear your concerns and thoughts about how our government should move forward. It is my hope that most of this community will share the same concerns that I have in regard to a responsible government. I am concerned about honest and open government, fiscal responsibility, planning for the future, and better communication. As a candidate, I pledge to enter this campaign with honesty and professionalism. I invite anyone who would like to know my official positions to contact me.

Several people have encouraged me to run for Tribal Secretary. The main reason I have declared my candidacy is because I have the best interest of the Oneida Tribe in my heart. I have a very good position in management at the Radisson, so I am not running because I need a job. I am running because I care and I can make a difference. I am someone who knows what it's like to be a bingo worker, a waitress, a blackjack dealer, and a receptionist. I value our front line workers for the work they do and I know they have a hard time making ends meet. Our front line workers need to make better wages. We don't need another wage study that explains what we already know. We need to utilize the many studies that have already been done, as there is no need to reinvent the wheel.

As we approach the upcoming election, I will continue to utilize social media as one of my forms of communication to share my thoughts, my concerns, and my goals for the Oneida Nation.

I am asking for your support and encourage you to be involved in the upcoming election by excercising your right to vote. Together, we can and will make a difference.

Authorized and paid for by Pat Lassila

Oneida youth go behind the scenes at Lambeau Field



Submitted photo

Ten Oneida youths, along with eight members of the Oneida Police Department, had the opportunity to go on a behind the scenes tour the Green Bay Packers facility.

Submitted by Matthew Ninham
OPD Community Resource Officer

On March 6th, 2011 Oneida Police Officers sponsored a Tour with 10 kids from our community of Lambeau Field.

Community Resource Officer Matthew Ninham was able to contact Rueben Zayas who works security for The Green Bay Packers and he was gracious enough to invite the group to Lambeau Field. Rueben also had his good friend and Director of Security Operations for The Green Bay Packers Jerry Parins, help him give a personal behind the scenes tour of Lambeau Field. They both expressed what a privilege it was for them to give the kids and Officers who escorted them, a personal tour.

They showed the group the weight room, took them through the tunnel and onto the field, the jersey & equipment room, the Super Bowl trophy display area, basketball court, and locker room. This was possibly a once in a lifetime opportunity and an opportunity to see what most people don't get a chance to see on the normal tour. Jerry and Rueben shared many stories and shared some of the history of The Green Bay Packers. Our thanks go out to Rueben and Jerry as well as the Green Bay Packer organization for their generosity and kindness they showed by allowing us a behind the scenes look of The World Champion Green Bay Packers! I also wanted to thank The Oneida Recreation Center for making there van available to transport all the kids. The kids were very excited and I could tell by the smiles on their faces. What a great time they had.

facebook.com/
kalihwisaks

Social Services: Income Maintenance Program facts

Did you know the FoodShare program was formerly known as the Food Stamp program?

Did you know that the FoodShare funding comes from the federal government's United States Department of Agriculture (USDA)?

Did you know that the Oneida Tribe contracts with the State of Wisconsin just like counties do, to operate the FoodShare and BadgerCare programs and these programs have been in existence since 1977 in our community? The Tribe does not pay these benefits or staff salaries out of tribal dollars however, the program is part of the overall tribal budget.

Did you know some of the Tribes of Wisconsin are the only Tribes in the United States that can operate the FoodShare and BadgerCare (formerly Medical Assistance) programs within their communities.

In the last 7 months, FoodShare (FS) benefits provided to families were:

	Agency Gross FS Benefites per month	Total Cases	Adults	Children	Cases w/ Earned Income Yest FS Eligible
June 2010	$269,814	740	1040	1305	307
July 2010	$268,079	740	1033	1255	299
Aug. 2010	$269,528	745	1039	1324	302
Sept. 2010	$266,907	744	1040	1353	312
Oct. 2010	$267,152	732	1008	1346	310
Nov. 2010	$270,268	727	991	1353	300
Dec 2010	$272,589	738	1015	1384	311
Jan. 2011	$274,555	743	1028	1393	312

CANINE OBEDIENCE CLASSES

Are you interested in having a better behaved dog?
Here is a great opportunity to learn how to train your family friend from a professional trainer!

ONEIDA PET SAFETY Program

Monday & Thursday Evenings 6:30 - 7:30 p.m. Dates	
May	2 & 5, 9 & 12, 16 & 19, 23 & 26
June	2 & 6, 9 & 13

Where: Sanger B. Powers Training Center. N8375 County Line Road, Oneida, WI 54155

Cost: $ 25 (cash only please). Tribal members that participate in every training session will receive a $ 25 Oneida Retail Gift Card (tribal ID required).

Who: All children must be accompanied by an adult. Tribal members and employees will be given preference for registration. The class will be limited to 10-15 dogs on a first come, first serve basis.

Remember - Oneida Law requires pet owners to vaccinate and license their pets annually.

All dogs who participate must have valid WRITTEN proof of licensing and vaccinations: including Distemper, Rabies and Bordetella. This information must be submitted at the time of sign up.

We will NOT be accepting Pit bulls, Akitas or mixed breeds of Pit bulls or Akitas for this class. We also reserve the right to decline any dog that shows aggressive behavior.

Sponsored by the Oneida Environmental, Health and Safety Division PET SAFETY PROGRAM

ALWAYS FOR THE PEOPLE ALWAYS FOR THE PEOPLE ALWAYS FOR THE PEOPLE ALWAYS FOR THE PEOPLE

I ASK FOR YOUR VOTE

For two terms, you elected me as an Oneida Business Committee Councilman. I've done my best to serve you, the Oneida people. I stand on my record of service.

Now, I ask for your support as I run for Tribal Chairman.

LEADERSHIP

Over the years I've been blessed with knowing Indian leaders whom I feel were throwbacks to our history as Indian people. Our past leaders, many now gone, never considered their personal interests and wealth above the well-being of the people. These were leaders the people could trust and depend on. They made decisions that served the elderly, the ill, and the children who came first and above all else.

Today, leadership responsibilities have increased. Oneidas are in need of opportunities for fair employment at fair wages, educational opportunities, affordable housing and quality health care. Our veterans deserve the continued benefits and recognition they earned while in the service of our country.

GENERAL TRIBAL COUNCIL

As the Chairman and as the record shows, I will continue to support the GTC. Your work as Tribal members participating in your governmental decision making has allowed the Oneida Tribe to practice a unique form of democracy very few people in the world are able to participate in.

As Chairman, I will keep the GTC meetings orderly and get the work of the people accomplished.

OUR RESOURCES

As Oneidas, we participate in Indian gaming. Aside from Federal and State grants, the Tribe uses gaming profits to fund per capita payments, educational scholarships, GTC stipends and other initiatives. But we must be diligent. As Chairman, I will serve the people.

The record shows that I have voted for the projects that will benefit all of the people. In making decisions about investments, and fully aware that our track record has not provided the results we hoped for, I make sure that I get all the answers needed to protect the resources for all the people. Always for the people.

QUALIFICATIONS

- MA Degree in Political Science
- BA Degree in Education
- Twenty Years in the Field of Education
- Ten Years in Oneida Tribal Government
- US Army Veteran



Ed Delgado
Candidate for Chair
Six Year Record of Voting
FOR THE PEOPLE

ALWAYS FOR THE PEOPLE ALWAYS FOR THE PEOPLE ALWAYS FOR THE PEOPLE ALWAYS FOR THE PEOPLE

Authorized and paid for by Delgado for Chair Campaign 2011

Oneida softball builds toward future

By Travis Cottrell
Kalihwisaks

The game of softball has been present in the Oneida community for decades. Played by men and women of all ages for competition, recreation, or even a fun activity at a summer family reunion. But one aspect of softball has been missing from the community, an Oneida High School softball team. Well, Oneida High School Physical Education teacher Cecily Dawson has gotten the ball rolling on an Oneida girls softball team.

The formation of an Oneida softball team actually started last spring after a few high school students expressed some interest about playing the sport. Cecily Dawson recalls, "We started, but we just didn't have enough people, we had six. So the kids who played last year never got to play an actual game." Because most of the girls did not have a lot of experience playing softball, the team used this time to work on their skills beginning with the basics. However, a whole season of drills and practice with no games can get old in a hurry.

Now that another spring has rolled around, the team looks to take another step forward. "The goal being this year is to just get the program off the ground," Dawson says of the program's growth. This season the program has four games scheduled against a few junior varsity teams of smaller schools as well as a scheduled scrimmage against Menominee. The team will also travel to the UWGB campus to the watch the college's softball team in action.

Prior to the teams first game, five of the nine players had never played in a game, so naturally there are a few aspects of the game that require some getting used to. Despite the lack of experience the team showed significant improvements during the first game, which they lost 18-4 against Oconto Junior Varsity. The team now has 11 players on their roster and was lucky enough to gain three players who have pitching experience in Jessica House, Rachel Ninham, and Lakota Martinez.



Photo by Becky Anderson

ONHS Freshman Lakota Martinez delivers a pitch during the Thurderhawks' April 14th game against Oconto Junior Varsity.

The team played their second game on Thursday, April 14th, a rematch against Oconto junior varsity. Although they lost the game (17-4) improvements continued to be made. As the girls continue to improve, the games become more fun. For now Coach Dawson intends on keeping the game fun, "This year is just to teach them some skills, show them that it's fun. We keep it pretty light in order to keep it fun."

Learning to play the game of softball is a skill that will fit nicely into the Oneida community by not only providing a healthy springtime activity, but also continuing the tradition of talented Oneida softball players. Cecily Dawson observes, "Since I came to Oneida I was aware a lot of people played softball. A lot of women played softball. So these girls need to learn how to play because they're going to grow up and if they live here they're going to want to know how to play." If the program continues to grow there is no doubt that they will gain a fan following in the community. Oneida Nation High School Junior Shanna Jourdan hopes for just that, "It's fun, it's a learning experience. Next year hopefully they have it and I'll still be playing and we can help represent Oneida."

The team had a rough outing in their third game against Stockbridge in which they lost 22-1. The team also has a couple of scheduled games coming up: Monday, May 2 vs. Stockbridge JV at Stockbridge High 4 p.m.; Monday, May 9 vs. Menominee JV at Menominee High 4 p.m.

Green Bay Elite cheers for a cause

By Travis Cottrell
Kalihwisaks

Cherokee Greendeer stands silently at the front of the Green Bay Elite All-Stars practice facility. In front of her is a blur of summersaults, hand springs and back flips that give way to an impressive human pyramid all choreographed to a blaring mix of dance music. The music cuts out and the cheer routine comes to an abrupt end, all of which seemed flawless to a casual onlooker. But Cherokee has a list of tweaks for the cheering squad, "More extension with your arms and keep the movements crisp." This attention to detail is what makes the Green Bay Elite All-Stars one of the best and most decorated cheer programs in the area.

As another successful cheer season nears its end the Green Bay Elite All-Stars host an annual showcase at their facility, showcasing each cheer level's routine. "We travel around the country, a lot of times our competitions are in Indianapolis or Chicago, so it gives a chance for the families to come and see them. We also try to do a benefit with the event," explains Coach Cherokee Greendeer. This year the program chose to help Families with Cancer because a couple of families involved in the program are dealing with cancer; also a Hobart family whose home recently burned down. Cherokee states, "We just wanted to make sure they are taken care of with goods and other things."

With the end of the cheer season in sight the Green Bay Elite program looks forward to the final competition of the year, the Worlds Cheering Competition, which Cherokee describes as the "Olympics of cheerleading." The cheering levels range from one through five, with five being the highest level. For those at the fifth level of cheering the Worlds Competition offers up a bit of pressure to perform and carry on the success of the Green Bay Elite All-Stars.

However, the program does more than create award-oriented cheering squads; teams are also formed for those not interested in traveling or for those looking to learn the sport of cheerleading without the pressure of competition. The program teaches all levels from beginners that meet once a week, to intermediate, to advanced levels of cheering. Green Bay Elite offers participants the option of being highly involved in the sport or use it as a recreational activity.

Cherokee also hopes to recruit more Oneida Tribal citizens to the Green Bay Elite program, aside from the few that already participate. "We're very excited we have about six or seven (Oneida Tribal citizens) in our program. They range from our beginner team all the way to our advanced team. So we do as much as we can and the family support is huge. But we would love to have more."



Submitted Photo

The Green Bay Elite All-Stars hosted a cheer showcase at their practice facility on April 10. The benefits of the showcase went towards Families with Cancer and a program member whose house had recently burned down.

Check out the Kalihwisaks on Facebook
Stay Connected!

Division of Land Management
Caretakers of the Land
ONEIDA NATION

Division Of Land Management
Dream Home Open House

Application Deadline: Monday, May 16, 2011 • 4:30PM

Open House Dates:
Tuesday • May 10, 2011
11:30AM–1:30PM
and
Wednesday • May 11, 2011
4:00PM–6:00PM

(920) 869-1690

Mortgage Amount: **$96,000.00**
Purchaser will be buying home for $85,000 and receive a THRIL loan for $11,000 for a new roof and new windows.



2943 Packerland Drive • Green Bay, WI

Est. Monthly Mortgage Pymt: (Ø down @ 6% for 30 yrs.): $ 575.57
Est. Monthly Real Estate Tax Pymt: $ 135.15
Est. Total Monthly Payment: **$ 710.72**

Directions to home: From Highway 172 West, take a left on Packerland Drive. Follow Packerland for about a mile. Home is on the left side of the road. Applicants who have a minimum monthly gross income of **$2,538.00** are encouraged to apply.

- 50 years old
- 1,750 sq. ft.
- 4 Bedrooms
- 2 Bathrooms
- 1-Stall Attached Garage
- 2-Stall Detached Garage

For further information, contact the Finance Department at:
Local: (920) 869-1690 • Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 *or go to…* **http://land.oneidanation.org**

VOTE
Ben *VIEAU*
Oneida Veteran
for **Oneida Business Committee**



I helped serve this Nation for 30 some odd years and now I am asking for your vote to serve for as long as I can. This is to help both you and I for a better life down the road. All you young people get out and voice your opinion."

Use your right to Vote.

Ben Vieau
Oneida Nation 2011

Authorized and paid for by Ben Vieau

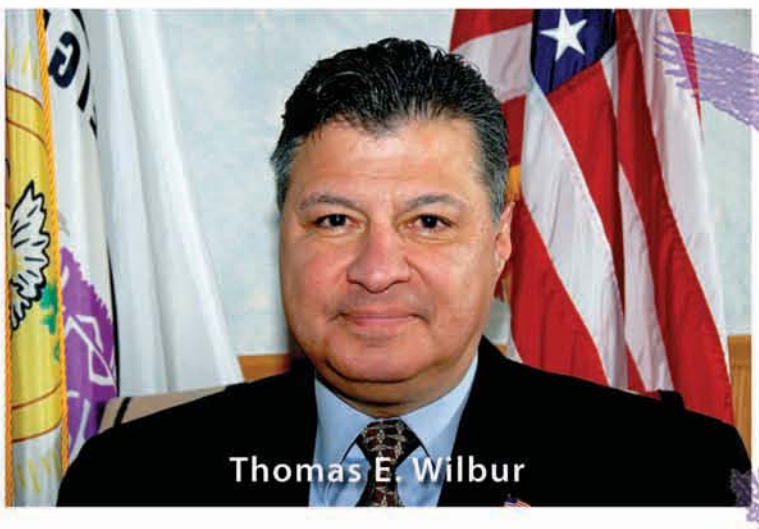
PLEASE VOTE ON MAY 7

THOMAS E. WILBUR FOR CHAIRMAN

of the Oneida Nation of Wisconsin

Leadership, Courage, Integrity & Fortune 100 Experience

LET'S MAKE BUSINESS, ETHICS & COMPETENCE NUMBER ONE IN THE ONEIDA BUSINESS COMMITTEE!


Thomas E. Wilbur

- Graduate of the University of Washington
- Graduate of Tuck Executive Education, Dartmouth College, "Building Successful Native American Businesses"
- Multinational Corporation and International Business Executive
- Former Project Manager at Oneida Casino
- Former Managing Board Member at OTIE
- Honorably Discharged from the US Army as an Airborne-Ranger Infantry Captain
- Service-Connected Disabled Veteran
- Speaks English, Spanish and Russian



If you would like to support my candidacy

by posting a yard sign, volunteering, hosting a coffee hour or subscribing to e-mail alerts, please contact me at either number: (920) 530-7264 (Oneida) or (414) 614-9324 (Milwaukee) or e-mail me at: ThomasWilbur@mail.com.

Great Great Grandfather:
Jacob Cornelius Hill (Hereditary Chief)
Great Grandfather: John J. Hill
Grandmother: Ethel M. Hill
Father: James E. Wilbur



NCAIED "Tribal Enterprise of the Year," 2010. Thomas E. Wilbur accepting as Managing Board Member for Oneida Total Integrated Enterprises, LLC (OTIE).



Returning $132,000 start-up money the Tribe loaned OTIE, 2009. Presented by Thomas E. Wilbur, OTIE.



Wisconsin Department of Commerce "Rising Star Award," 2009. Thomas E. Wilbur accepting for OTIE.



OTIE $500,000 Return on Investment (ROI) to Oneida Nation of Wisconsin, 2010. Presented by Thomas E. Wilbur, OTIE.

Authors Collins and Alexie make list of most challenged books

By Hillel Italie
AP National Writer

NEW YORK, New York (AP) ~ Author Suzanne Collins didn't expect everyone to approve of "The Hunger Games."

"I've read in passing that people were concerned about the level of violence in the books," Collins said of her dystopian trilogy that's sold more than a million copies. "That's not unreasonable. They are violent. It's a war trilogy."

In what's become a virtual rite of passage for young adult sensations, a Collins novel has made its first appearance on the American Library Association's annual top 10 list of books most criticized in their communities. "The Hunger Games," the title work of Collins' series about young people forced to hunt and kill each other on live television, has been cited for violence and sexual content. In recent years, J.K. Rowling's "Harry Potter" books and Stephenie Meyer's vampire novels also have been on the association's list.

"Hunger Games" ranked No. 5 this year and was joined Monday by Meyer's "Twilight" (No. 10), which debuted on the list last year, and Sherman Alexie's "The Absolutely True Diary of a Part-Time Indian," winner in 2007 of the National Book Award for young people's literature. Criticisms of Alexie's novel include language, racism and sexual content.

"It almost makes me happy to hear books still have that kind of power," Alexie said. He laughed at the idea his work might be harmful, noting that he receives fan mail every day from readers thanking him for his story of a bright but bullied teen estranged from his fellow Indians on the Spokane Reservation and from the rich white kids at the high school he attends.

"And there's nothing in my book that even compares to what kids can find on the Internet," he said.

Alexie acknowledges one disappointment; his book only ranked No. 2, trailing "And Tango Makes Three," a picture story by Justin Richardson's and Peter Parnell about two male penguins who hatch a donated egg and raise the baby penguin. It's the fourth time in five years "Tango" has been No. 1, with reasons for criticism including the book's discussion of homosexuality.

The library association reported 348 challenges to books in 2010 and at least 53 outright bans, with other challenges and bans likely undocumented. The ALA defines a challenge as an effort "to remove or restrict materials from school curricula and library bookshelves."

Collins said "The Hunger Games" was recommended for ages 12 and up but said kids sensitive to the material might want to wait longer.

The author's daughter, meanwhile, may have been ready before age 12. She had already started reading Collins' previous series, "The Underland Chronicles," written for a slightly younger audience.

"I knew she would already have been through one war series with me and, of course, I'd be on hand if there was anything she needed to discuss," Collins said. "Emotional readiness and previous exposure to a similar type of subject matter - those seem like key elements to me in determining whether a young person can handle a book."

Barbara M. Jones, director of the ALA's Office for Intellectual Freedom, says some books on the list reflect current trends and changes in technology, including "Hunger Games," inspired in part by reality television; Aldous Huxley's classic "Brave New World," (No. 3), which anticipates antidepressants and artificial fertilization; and a work of nonfiction: "Nickel and Dimed" (No. 8), Barbara Ehrenreich's despairing account of trying to get by as a waitress, maid and Walmart worker.

"The closer books come to things that are really happening in a lot of lives, the more they become a reminder of what people don't like to think about," Jones said, noting that Ehrenreich's book "really hits hard what it's like to have a low paying job."

"Nickel and Dimed" has been criticized for language, drugs and for its political and religious viewpoints.

Also on the list:

"Crank," Ellen Hopkins (drugs, language, sexual content).

"Lush," Natasha Friend (language, sexual content).

"What My Mother Doesn't Know," Sonya Sones (sexism, sexual content).

"Revolutionary Voices," a collection of gay-themed stories edited by Amy Sonnie (homosexuality, sexual content).

Online:

American Library Association: http://www.ala.org

Swastikas painted on church sign in Juneau County

WISCONSIN DELLS, Wis. (AP) ~ The Juneau County sheriff's office is investigating a hate crime against a Native American church.

Juneau County Sheriff Brent Oleson says members of the Native American Church in the Wisconsin Dells found a two swastikas spray-painted on their sign Wednesday morning.

Church member Janice Cloud tells WISC-TV that while the swastika marks the first time the church has filed a police report, there have been prior, unreported acts of vandalism, theft and racial intimidation.

Oleson said Friday that deputies found a liquor bottle at the scene but were unable to lift prints from it. He suspects two people were involved because a swastika was painted on each side of the sign in different colors.

Deputies have not made any arrests yet.

Tribal 'war game' gains fans at Okla. colleges

By Lenzy Krehbiel-Burton
Tulsa World

TAHLEQUAH, Okla. (AP) ! Northeastern State senior Kinsey Shade emerged from the dog pile and streaked toward a pole, heaving the ball at a wooden fish near its top.

The ball missed the fish by inches and another melee quickly ensued.

Cries filled the air on a recent Saturday at NSU in Tahlequah as a faded red ball the size of a child's fist flew through the air and landed with a thud, a swarm of sticks and hands trying to grab it.

As traditionally played by the southeastern tribes such as the Cherokee and Choctaw, stickball was once used to settle conflicts.

Now the "little war game" is bringing Native American students together at area colleges.

It's been a staple of area tribes' national holiday celebrations for years, but social stickball is seeing a resurgence at some Oklahoma colleges.

At NSU, six Native American student groups on campus host anywhere from one to three stickball games a semester, said Asa Lewis, the interim student coordinator for the school's Center for Tribal Studies.

Recently, the groups hosted a stickball exhibition for students visiting from Chicago's Northeastern Illinois State University. Another game is planned for April 13 as part of the school's annual Symposium on the American Indian.

"It's fellowship and part of our culture," said Shade, a citizen of the Cherokee Nation. "You just go out there and play."

After getting a crash course on the rules, many of NSU's guests from Chicago joined in. Within the small space, observers were forced to take cover more than once from errant throws.

"It looks like they're having a blast out there," said Veronica Rangel, one of the group's chaperones. "It's like watching lacrosse's more rugged cousin."

In Stillwater, Oklahoma State University's Alpha Pi Omega Sorority, a historically Native American sorority, hosts a monthly stickball game in front of Edmon Low Library.

"We wanted to foster a greater cultural awareness on campus," said political science senior and chapter president Tabatha Harris. "This game originated with the Five Civilized Tribes and this is an interactive way for us to introduce our culture to students who might not have grown up around it.

The chapter's monthly games usually attract about 20 players, including students from Oklahoma City University and the University of Oklahoma. The Stillwater stickball players, in turn, send teams to tournaments, including a recent one at OU.

"I got hit in the head with a stick and broke my thumb at that tournament," Harris said. "I've had (sorority) sisters hurt their knees, ankles and elbows in stickball games. Have to be tough to play."

Student Jake Roberts didn't pick the game up until college.

"It's all-inclusive," he said. "Yes, it's a part of my culture, but it's also got men, women and children all out there at once, playing and having fun."

Re-Elect

Patty Ninham Hoeft

as *Tribal Secretary*

May 7



Education & Experience

- Tribal Secretary, 2005-present
- Bachelor of Arts, Political Science, St. Norbert College, 2003
- West De Pere High School grad, 1980
- Served two terms on the Brown County Board, representing the district that includes part of the Oneida reservation
- Division Administrator, Board Services, WI Dept. of Regulation and Licensing, 2003-2005
- Assistant Director of Alumni Relations, St. Norbert College, 2002-2003
- Various positions with the Oneida Tribe from 1992-2000 including administrative assistant to Business Committee officers, Oneida Land Claims Coordinator, Legislative Reference Office Manager, Oneida Gaming Commission
- Reporter, Green Bay Press-Gazette, 1988-1992
- Member of Native Nations International Advisory Council, University of Arizona, Tucson, AZ
- Grassroots organizer to get out the Native vote
- Appointed by Gov. Doyle to Wisconsin Coastal Management Council
- St. Norbert College Board of Trustees member
- Wisconsin Energy Conservation Corporation board member

Why I'm running for re-election as Tribal Secretary

I am running for re-election as our Tribal Secretary to continue bringing as much openness, responsiveness and accessibility as possible to our Tribal government. You can count on me to work hard, to do my homework and be present when it's time to vote, time to listen and time to work together to find solutions to our Tribe's difficult and complex problems.

Family

…My parents are Leland Wigg-Ninham and Sandra Doxtator Brehmer… Grandparents are Betty and the late Leo "Chicken" Doxtator, and the late Rebecca and Nelson Ninham…My siblings are Tim, Pamela, Steve and Matt Ninham…I am married to Mike Hoeft. We have two daughters, Lauren and Olivia.

Authorized and paid for by Patty Ninham Hoeft

Check out our
Award Winning *website at*
www.kalihwisaks.com
For the latest Oneida Community News…

Let us know what you think!



THE AT-HOME CHAIRMAN

BERNIE STEVENS FOR TRIBAL CHAIRMAN



The Oneida Tribe needs a strong, honest, fair voice—the kind of trusted leadership our community has been looking for.

Its time we get back to being a government, taking care of our people and deciding as a Nation about how we spend the money we have.

As your Tribal Chairman, reconnecting our community to our government will be my priority.

My name is Bernie Stevens.
Vote for me for Tribal Chairman on May 7

Strong Values

Family Comes First...

- ◊ Oneida is a family.
- ◊ Our people, our Nation come first.

Commerce...

- ◊ Supporting our Small Businesses so they succeed
- ◊ Realistic & cautious about our own
- ◊ Re-investing in what we do well.

Wasteful Spending...

- ◊ It has to stop.

Ethical Behavior...

- ◊ Its not a buzzword, it's a way of life.

"I nominated Bernie Stevens because I feel he'll make the best Chairman. He supports our people and I know he will do a good job for our people, he's a good man." ***Pearl McLester***

PAID FOR BY BERNIE STEVENS

Oneida Nation funds lawsuit over attorney fees

By Michael Virtanen
Associated Press

ALBANY, N.Y. (AP) – The Oneida Indian Nation has backed a lawsuit against Madison County Attorney S. John Campanie and New York Comptroller Thomas DiNapoli, claiming the attorney improperly received more than $800,000 over 13 years from a law firm he helped pick to fight county legal battles with the Oneidas.

The suit in state Supreme Court in Albany said DiNapoli was contacted last October about the allegedly improper payments but failed to do anything about them. It was filed Monday on behalf of two county residents who work for the Oneidas, who own and operate the Turning Stone casino and resort in central New York.

It seeks restitution to taxpayers of money that it says improperly went from the state to the Nixon Peabody law firm to Campanie.

The county attorney is prohibited from getting extra money for doing county work to avoid having conflicts of interest, and the bills were for legal work beyond authorized land claim litigation, according to the lawsuit.

"The payments are in clear violation of state law," said lawyer George Carpinello, who was paid by the Oneidas to file the lawsuit.

"Of the more than $12 million the state has paid to Nixon Peabody and Mr. Campanie, it appears that most of it has been work for which state law does not authorize payment, such as tax and trust litigation," Carpinello wrote to DiNapoli last fall.

The 19 Madison County supervisors issued a joint statement Tuesday calling the lawsuit "a desperate attempt" by the Oneidas to deny effective legal counsel to the county and state against the Indians' claims to more than 250,000 acres. Campanie's pay arrangements have been disclosed since 1998 in annual filings with the county Ethics Board, they said.

The legislators said their lawyers' shared victories included the U.S. Supreme Court ruling in 2005 rejecting Oneida claims of sovereignty on aboriginal land and a later ruling by a midlevel court against land title and damages claims that will likely be appealed.

The Oneidas have claimed the land was illegally purchased by the state in the 18th and 19th centuries and that the state underpaid them by about $500,000. With compound interest, that would be $500 million or more today.

"Accordingly, the defense effort continues," the county legislators wrote, and noted the tribe was pressing "an unprecedented land in trust application" and refusing the pay property taxes or to collect and remit sales taxes.

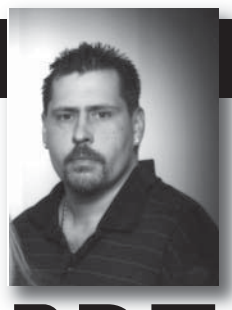
Campanie said their collective legal work helped save the state $250 million in the Cayuga land claim case and hundreds of millions of dollars in the Oneida case.

Nixon Peabody declined to comment.

DiNapoli spokesman Dennis Tompkins said Tuesday the comptroller has not yet been served with the court papers.

"We are aware of the issues that have been raised. We've been looking at this closely for several months," Tompkins said. "It's fairly complicated situation."

☆ ELECT ☆



Ryan GERHARDT

Vice-Chairperson
Oneida Business Committee

"In this position, I will Honor, Respect and aggressively pursue what the GTC and my people ask of me."

Please VOTE May 7th!

Authorized and paid for by Ryan Gerhardt

From Page 3A/*WIS 54/172 roundabout construction underway*



detoured on the opposite route.

Access for the Oneida Casino and Radisson Hotel will be off of South Point Road. Access for the airport will begin at the South Point Road/WIS 172 intersection and detoured by way of internal airport roads.

During stage 2, beginning in mid-July, the work constructing the WIS 54/172 is being done in two phases. WIS 172 is being closed initially from 1.5 miles west of County GE to WIS 54. County E will be closed from 0.1 miles south of WIS 172 to WIS 172. During this phase, westbound WIS 172 traffic will be routed from the WIS 172/County GE intersection northbound on County GE and westbound on WIS 54 to the intersection of WIS 54/172. Eastbound traffic will again follow the opposite route. This work is expected to last approximately six weeks and upon its completion, the WIS 172 and County E legs of the roundabout will open.

During the second phase or the last approximately two weeks of the project, WIS 54 will be closed from 0.25 miles west of Dexter Road to 0.25 miles east of County U. Eastbound WIS 54 traffic will be detoured from the WIS 54/County U intersection eastbound on County U, northbound on County E, eastbound on WIS 172, and northbound on County GE to the intersection of WIS 54/County GE. The westbound detour also follows the opposite route. The entire roundabout will open by mid-September.

Access will be maintained to all businesses and residences throughout the project.

DANIEL GUZMAN-KING
for VICE-CHAIRMAN



IS A VOTE FOR POSITIVE CHANGE

I see an incredible need for ***leadership, vision,*** and ***change.*** I want to be an integral part of working with the membership in setting the path for future of this great Nation. With that in mind I have decided to run for the position of Vice-Chairman of this great Nation. Together we can make a difference and I humbly ask for your vote and support.

I believe:

- Everything we do needs to improve our own sustainability
- We need to be both progressive and aggressive
- We need to take our nation to the next level strategically
- We need to effectively utilize all of our resources
- We are ready to create change that will catapult us to reaching our greatest potential.

Change, it is a necessity. The world we live in is changing at a faster rate than ever before. We must be able to adapt to our surroundings in order to not only survive but to thrive. I am constantly thinking of new ways to create positive meaningful change. We have done well for ourselves and we have the potential to accomplish much more.

Personally, I have numerous ideas on ways to increase our revenues; from insurance to retail to electricity. We need to take the monies that have been thrown at our feet for the last twenty years and multiply it. We need to take our largest expenses and turn them into revenues. We have programs, systems and departments that serve us and are mostly supported by us, but we need to serve others and bring in outside revenues.

I see our banks, pharmacies, smokeshops, and gas stations not only throughout the city of Green Bay, but in Milwaukee. This would not only create jobs and revenue, but give our Milwaukee family a place to work and enable them to contribute to the nation. Instead of asking the money to come to us, we need to go to the money.

I see us insuring ourselves and our employees, and then using those funds to build a hospital. Once again, keeping our money in our community, and strengthening our own economy.

I see us doing international business, bringing in foreign monies into our economy.

I see a debt free nation and see us as the ones lending out millions instead of borrowing it.

CHANGE – verb (used with object)
1.
to make the form, nature, content, future course, etc., of (something) different from what it is or from what it would be if left alone: *to change one's name; to change one's opinion; to change the course of history.*

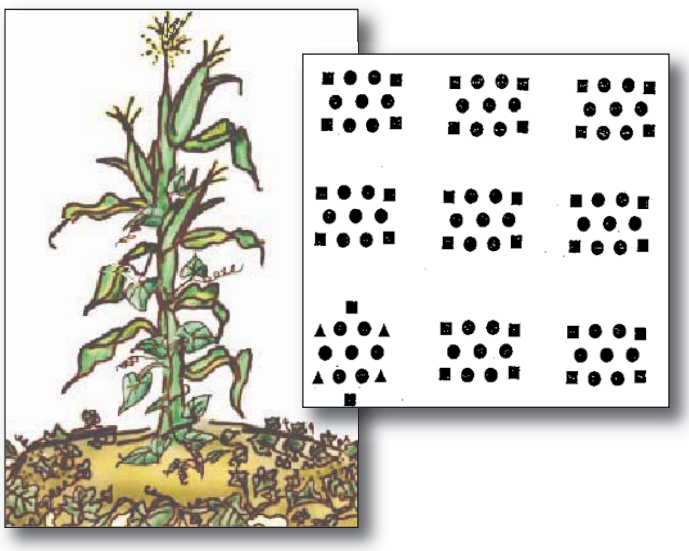
I see an Oneida high school in which our youth can take ownership of, take pride in, and call their own. I see a school that has provided our youth with the tools and knowledge necessary to succeed not only in the world today but in the world of tomorrow. After all, they are our future. Ten years from now our young people will be the new workforce and leaders of our nation. We need to continue to invest in our future.

I pray that as a nation we can come together, put our differences aside and truly create change for future generations. Our beliefs may differ, whether you are Longhouse, Methodist, Episcopalian, Assemblies of God, Native American Church, or Pentacostal we are still all one nation, we are all ONEIDA. Let us expand our thinking, and our boundaries. Let us plan and act strategically. Let us not only talk about it but be about it. It takes time and sacrifice to accomplish anything worthwhile. We need to do this for ourselves, and I believe we are ready.

Authorized and paid for by Daniel Guzman-King

In the News with… Cultural Heritage

Exploring the Three Sisters



Contributed photos
Far Left: A picture of the Three Sisters - Corn, Beans, & Squash
Left: A diagram illustrating ways to plant the Three Sisters. Circles = Corn, Squares = Beans, and Triangles = Squash

What are the Three Sisters?

The three sisters refers to corn, beans, and squash. These three vegetables were planted together and grew very well with one another. We were dependent on our three sisters crops for survival. Women planted and harvested hundreds of acres of our three sisters crops in our original territory, which is now the state of New York. Today we continue to carry on our tradition of planting the three sisters together.

Corn is the oldest sister. She stands tall in the center.

Squash is the next sister. She grows over the mound, protecting her sisters from weeds and shades the soil from the sun with her leaves, keeping it cool and moist.

Beans are the third sister. She climbs through squash and then up corn to bind all together as she reaches for the sun. Beans help keep the soil fertile by converting the sun's energy into nitrogen filled nodules that grow in its roots. As beans grow they use the stored nitrogen as food.

How to Plant the Three Sisters

Plant the corn in late May. It is best if the ground has warmed and is no longer cold and wet.

Soak corn seeds for several hours, but not more than eight hours before planting.

Prepare low hills that are 3-4 feet apart within and between rows. Place 5-7 corn seeds evenly spaced to a depth of 1-1 ½ inches. Cover with soil.

According to Iroquois tradition, corn seeds should be planted with kind thoughts three days before the full moon.

After young corn plants come up, begin removing weeds. As you are weeding, gently mound, or hill, the soil around the young plants.

When the corn plants are about 6 inches high, pole beans and pumpkins can be planted around the corn plants.

Plant 4-5 bean seeds in each hill. Plant 4-5 pumpkin seeds in every seventh hill, placing them around the young corn plants.

Traditional planting method: Corn and beans are planted together. Pumpkin is planted in every seventh hill. The pumpkin seeds can be planted alone, or with the corn and beans in the seventh hill.

For more information on Oneida agriculture and our community integrated food system, please visit www.oneidanation.org/Tsyunhehkwa/

ANNUAL CULTURAL FESTIVAL
JUNE 30 10:30AM-3:30PM
ONEIDA NATION MUSEUM

FREE EVENT
Demonstrators, Smoke Dance Competition, Vendors, Music
W892 County Road EE, De Pere, WI
(920) 869-2768 | oneidanation.org/museum

Oneida Teaching Grammar
taught by Randy Cornelius
Every Tuesday and Thursday from 9am-10am @ Cultural Heritage



Located on County FF, just off West Mason/Highway 54

Language Classes
Tuesdays
3:30PM & 6:00PM
ONEIDA COMMINTY LIBRARY
920-869-2210

GREEN EARTH LIBRARY
TODDLER MORNINGS
MON-THURS
10-12PM
DROP IN ANYTIME IN THE MORNING FOR A CRAFT & STORY

Language 101
with Randy Cornelius
Thursdays from 12pm-1pm at the Norbert Hill Center executive conference room (2nd floor)
N7210 Seminary Rd. Just off Hwy 54 in Oneida

NEW! Language Class Schedule

Monday	Tuesday	Wednesday	Thursday	Friday
Lunch-n-Language 12:10-12:50pm at Skenandoah Complex	Lunch-n-Language 12:10-12:50pm at Language House	Lunch-n-Language 12:10-12:50pm at Language House	Lunch-n-Language 12:10-12:50pm at Language House	Lunch-n-Language 12:10-12:50pm at Skenandoah Complex
	Library-n-Language 3:30-4:30pm at Oneida Library	Language Class 1:30-2:30pm at Cultural Wellness Cottage		
	Evening Language 6-7:30pm at Language House			

Classes will be as scheduled every week starting the week of February 21st.
If anyone has any questions please call Tracy Williams at 490-2472



Notice of Change

Diabetic Luncheon will be offered on Quarterly basis

The Diabetic Luncheon will be held ***quarterly***, the 3rd Thursday's in: **March - June - September - December** at Parish Hall from 11:45am - 1:00pm

Event includes a stretch, diabetes-related education, and healthy meal.

The *next* Diabetic Luncheon will be: **Thursday, June 16th, 2011**. Particiaption is limited to **40**; please call the WIC/Nutrition office at **920-869-4829**, to reserve a seat the week of the event. *Thank you!*

LUCKY U'S
FREE SPRING CLOTHING EXCHANGE
MAY 9 Through 14, 2011
9:00 am-12:00 pm & 5:30 pm-7:00 p.m. Monday - Friday
9:00 a.m. - 5:00 p.m. Saturday
N7372 WATER CIRCLE PLACE
(Formerly "The Tower Foods Grocery")
ONEIDA WISCONSIN
DONATE YOUR CLEAN, GENTLY USED CLOTHING, SHOES, BEDDING, SMALL APPLIANCES (Sorry no microwaves or TV's unless they work properly), KNICK-KNACKS, ETC.
Any Questions Contact Diane Jourdan
920-562-2252/ djordan5@new.rr.com
REMEMBER - IF YOU GOT IT, GIVE IT. IF YOU NEED IT, TAKE IT

Cellcom
Clearly The Best.
Discounted Wireless Service for *Qualified* Customers
In these uncertain economic times Cellcom believes it is more important than ever to stay connected. Cellcom offers affordable and reliable wireless service through Tribal Lifeline. Tribal Lifeline is a federally subsidized wireless program. If you participate in certain government assistance programs, you may be eligible.
For **$14.95** per month, Tribal Lifeline customers receive:
- 1300 Anytime Minutes
- Unlimited Night & Weekend Minutes
- Free Incoming Text Messages
- Free Activation (a $25 value)



Samsung Stunt
$9.95 w/Lifeline

To learn more about Tribal Lifeline, or to request an application, stop by any Cellcom retail location or call **(877) 477.5222.**
Activation at time of service required. Applicants must be 18, have a physical address and participate in at least one state program as noted on the Tribal Lifeline application. Service not available in all areas. Participants must certify eligibility to receive Tribal Lifeline discounts and eligibility must be re-verified annually. Promotional phone subject to change. Prices do not include taxes, fees or other charges. Regulatory and other recovery fees charged on all service lines. An E911 fee or Police & Fire Protection fee charged on all service lines. The amount or range of taxes, fees and surcharges vary and are subject to change without notice. See retail location or www.cellcom.com/fees for details. Other restrictions may apply.

Please Vote on Saturday • May 7, 2011
Jennifer Webster
OBC Council Member

Preserve our Past, Protect our Future
EXPERIENCE
- 8 consecutive years as Oneida Appeals Commissioner (3 terms)
- 9 Years successful Business Owner
- Experience is developing By-laws, Policies and Procedures
- Knowledge of Oneida Tribe Judicial System and Tribal Laws
- 27 Years Oneida Tribal Employee

EDUCATION
- University of Wisconsin - Oshkosh - Certificate Program - Essentials of Management Oneida Tribal Management Program
- National Judicial College - Logic & Opinion Writing
- National Indian Justice Center – Judiciary Development
- Graduate of Seymour High School 1983

BACKGROUND
- **Family:** Husband Don Webster, Marcus, Zack & Olivia
- **Parents:** Lee Gordon and Betty McLester
- **Grandparents:** Lee (deceased) and Pearl McLester, Ted and Mamie Benson (deceased)

Authorized and paid for by Jennifer Webster for OBC

41
CONNECTING WISCONSIN
Visit www.US41wisconsin.gov
Make a travel plan
Drive safely through construction
The US 41 Project Web site is your source for up-to-date US 41 information. Be sure to add a visit to your checklist before traveling.
(920) 492-4120
US 41 Project Hotline
U.S. Department of Transportation Federal Highway Administration
Wisconsin Department of Transportation

44th Annual Miss Oneida Royalty Pageant



Friday, June 24th 2011

6:00 p.m.

Radisson Hotel & Convention Center
Wolf Room

Come experience the selection of Oneida Nation's New Ambassadors 2011-2012 Miss and Jr. Miss Oneida

Qualifications

Miss Oneida

High School Graduate or Enrolled in College

Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin

18–25 years of age
(by day of coronation: June 16, 2011)

Jr. Miss Oneida

Student

Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin

13–17 years of age
(by day of coronation: June 16, 2011)

Each contestant must agree to perform a traditional Oneida talent.
(i.e. Corn husk dolls, beadwork, songs, dance, etc...)

Must Meet: Never been married, no children, and no previous or pending misdemeanor or felony convictions. Applicant must have knowledge of and understanding of the Oneida culture and history.

Contact: Rich Figueroa
Phone: 920-496-5026
Fax: 920-496-7494

Email: rfiguero@oneidanation.org
Mail to: P.O. Box 365
Oneida, WI 54155

ONEIDA Tourism Department

Winter goes out like a lion



Kali photo/Yvonne Kaquatosh

Northeast Wisconsin received its second snow storm of the spring season. The area was blanketed with a total of 9.5 inches of slushy snow. This storm raised the season's total snowfall to around 91 inches, making this winter the snowiest since 1889-90 and the third snowiest in recorded history. The storm resullted in numerous evening cancellations as well as a two-hour delay for most area schools.

COMBAT USA
FIGHTING CHAMPIONSHIP

STATE FINALS
4-22-11
$40, $65, $90, $110
TICKETS AVAILABLE ONLY AT
OneidaCasino.net
or CombatUSA.net.



$10 CONCERT PROMO PLAY OFFER
SEE CONCIERGE FOR DETAILS

ONEIDA CASINO
FUN IS OUR GAME!

CONCERTS

- TRAVIS TRITT
  Monday, May 9 • 8pm • $30
  Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Concierge, or purchase online at OneidaCasino.net.
  Limit 8 tickets per person, per show.
  No refunds.

LOUNGE FREE

- JOHN CONLEE
  May 8 - 10 • 7:30pm
- THE FIGGS
  May 15 - 17 • 7:30pm
- THE FLESHTONES
  May 15 - 17 • 9:00pm
- HERMAN'S HERMITS
  Starring Peter Noone
  May 22 - 24 • 7:30pm
- CASH'D OUT
  June 5 - 7 • 7:30pm
- DALE WATSON & His Lonestars
  June 5 - 7 • 9:00pm
- LOUIE ANDERSON
  June 12 - 14 • 7:30pm

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

facebook twitter myspace a place for friends

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

Recycling is Still the Law!

With all the media surrounding the state's pending budget bill there has been confusion surrounding recycling. Do we still recycle in Oneida? Will there still be recycle collection in Oneida?

The answer to both of these questions is ***YES***. Recycling is still the law and Oneida will not be discontinuing service!

Budget Language

The proposed budget would:

- Eliminate the requirement that a municipality or county operate a recycling program
- Eliminate the financial assistance for local governmental recycling programs
- Convert the recycling fund to the economic development fund

This means your local municipality would no longer be mandated to operate a recycling program, be it curbside collection or drop-off. Also, the funding that participating local governments received (responsible unit grant) to assist in the operation of the recycling program, will no longer be available.

Recycling Fund

The recycling fund is a segregated fund created specifically to help fund the responsible unit grants. It is generated by a $7 "recycling fee" assessed on each ton of all solid waste that is disposed of in the State of Wisconsin. When this law passed, the state made a promise to communities that cost sharing would be returned to operate local recycle programs. Under the proposed budget the fee would still be assessed, but the money would not go towards recycling programs as it was intended to.

How is Oneida Affected?

The Oneida Tribe does receive a responsible unit grant from the Department of Natural Resources to run its recycle program. In past years the grant was approximately $38,000 and was used to fund the solid waste and recycle program. Our solid waste and recycle collection is self-funded through the collection fee. This means the recycle collection will continue. What we will be losing is a number of education opportunities for tribal members and employees and a reduced capacity for program expansion.

What Can You Do?

KEEP RECYCLING! Do not stop recycling, Oneida will not suspend recycle collection. Recycle collection will continue to be picked up weekly, even if the State budget does get passed with the proposed elimination of the recycling fund. You can also contact your local and state legislators about the proposed legislation.

If you have questions about this or if you want to know who and how to contact your local and/or state legislators, call or email Amy Spears at (920) 869-4549 or aspears@oneidanation.org



Household Clean Sweep Returns

By Amy Spears

Mark your calendars! Oneida Housing Authority and Environmental, Health and Safety Division are teaming up to bring back the Household Clean Sweep. This event, much like the previous clean sweep last September, will collect:

- Household hazardous waste
- Tires (4 per household, rimless)
- Appliances and scrap metal
- Electronic waste
- Fluorescent lights, batteries, and mercury thermometers

New to the Household Clean Sweep:

- Goodwill Donations
- Overflow or oversize garbage (carpet, furniture, non-recyclable plastics, etc.)
- Recyclables (paper, #1 and #2 plastic, glass, cardboard, cans)

This event will also feature a Green Cleaning Bag giveaway (while supplies last) and a mercury thermometer exchange for a digital.

We will be offering two Household Clean Sweeps in 2011, the first will take place on **Saturday May 14th** and the second on **Saturday August 27th**.

Both will be held at:

Housing Authority Warehouse
N6824 Seminary Rd
Hours: 8 am-Noon

This joint venture will take the place of the Oneida Housing Authorities semi-annual clean-up, so please plan accordingly. Please contact Amy Spears 869-4549 or aspears@oneidanation.org with any questions.



Conservation

Now Has Weekend Hours

Conservation department has announced they will now be open on the third Saturday of every month from 8 am to Noon. They will have all office services available including purchasing sportsman (hunting and fishing) licenses, hunting permits, and they will be open for yard waste drop-off and pick-up. Please stop by the Conservation Office during their new weekend hours! Conservation is located at: N8047 County Rd. U, for information call (920) 869-1450.





Candidates advised to finish GED this year

College of Menominee Nation (CMN) and The National Endowment for the Humanities (NEH) invite the community to the CMN campuses to meet poet Kimberly Blaeser, an enrolled member of the Minnesota Chippewa Tribe. Blaeser will be discussing her book, "Absentee Indians and Other Poems", which the CMN campuses have been reading and discussing throughout this semester.

Blaeser's collection, "Absentee Indians and Other Poems", evokes personal yet universal experiences of the places that Native Americans call home, their family and national histories, and the emotional forces that help forge Native American identities. These are poems of exile, loss, and the celebration of that which remains. Anchored in the physical landscape, Blaeser's poetry finds the sacred in those ordinary actions that bind a community together. As Blaeser turns to the mysterious passage from sleeping to wakefulness, or from nature to spirit, she reveals not merely the movement from one age or place to another, but the movement from experience to vision.

Blaeser will be speaking at CMN's Green Bay campus' commons on Tuesday, April 26th and at CMN's Keshena campus' Culture Building on Wednesday, April 27th. Both events are free, start at 6:30 PM, and are preceded by a light meal. Blaeser's presentation will include readings from the text, a question and answer session, and a book signing.

Blaeser will be visiting as the final speaker in CMN's Literary Discussion Series, which started in the fall of 2010. The Series is funded by an NEH Grant and has the goal of uniting the college and community through American Indian literature and poetry. The central theme of the Discussion Series is to use decorated texts to help initiate discussions about Indigenous people's identity in contemporary American society.

For further information contact Ryan Winn, CMN's Humanities Department Chair at 715-799-6226, extension 3070, or at rwinn@menminee.edu.

College of Menominee Nation is an accredited college serving students from campuses in Keshena and Green Bay. CMN awards associate degrees in a number of academic disciplines and professional areas, and a baccalaureate degree in early childhood/elementary education, as well as select technical and trades diplomas and certificates.

Oneida Nation High School
Academic Honors 3rd Quarter, 2010-11

Highest Honors
12th grade
Chanel Garcia, 4.000
Edward Santiago, 4.000
9th grade
Kylene Welch, 3.857
Shalynn Webster, 3.811

High Honors
10th grade
Devonte Pointer, 3.716
Noelle Metoxen, 3.713
Fredrick Miller, 3.571

11th grade
Kanani Nunies, 3.714
Mason Powless, 3.714
Guadalupe Martinez, 3.557

9th grade
Muriel King, 3.620

Honors
12th grade
Ululani Nunies, 3.476
Jasmin Webster, 3.429
Shane Skenandore, 3.445
Carl Tepiew, 3.266
Eva Powless, 3.096
Mary Powless, 3.066
Jade Doxtater, 3.000

11th grade
Allie Spruce, 3.190

10th grade
Kaylynn Powless, 3.476
Diego Metoxen, 3.286
Shantell Wheelock, 3.286
Jessica House, 3.001
Kalene Beechtree, 3.000
9th grade
Josanna Cornelius-Daubon, 3.381
Natasha Stevens, 3.239
Bryan Quella, 3.143
Matthew Powless, 3.096

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Thursdays
10:00PM to midnight

Scholarships... & Internships...

The Oneida Higher Education Department is excited to announce:

THE 2011 SUMMER INTERNSHIP PROGRAM

To be eligible you must:
1. Be an enrolled member of the Oneida Tribe of Indians of Wisconsin
2. Must be attending an accredited post secondary institution
3. Must be in good standing based on the guidelines of the Higher Education Grant Program

The Summer Internship is:
1. A paid eight week internship experience running from June 6, 2011 – July 29, 2011
2. Intended to provide an opportunity for a balanced exchange of skills and ideas between the host department and the intern
3. A possible way to earn college credit (Check with your school for requirements)

For application materials and to learn more about the internship program, visit our website starting April 20, 2011 at www.oneidanation.org/highered Or call (920) 869-4471.

Listening and Learning session scheduled Apr. 26

The U.S. Department of Education will be holding several Listening and Learning sessions in urban Indian communities in Spring 2011. The next urban Indian Listening and Learning session with Indian community and tribal leaders and Native student-serving representatives will be held on Tuesday, April 26, 2011, at the Radisson Hotel & Conference Center in Green Bay, WI, from 9:00 am MST to 4:00 pm MST.

Additional Listening and Learning sessions will be held in Los Angeles, CA, and Stockton, CA. Dates and exact locations are TBD.

These Listening and Learning sessions in urban Indian communities are a follow-up to a series of 2010 tribal leader consultations that were conducted in Anchorage, AK; Espanola, NM; Shawnee, OK; Pine Ridge, SD; Window Rock, AZ; and Puyallup, WA.

The session will provide you with an opportunity to voice your thoughts and engage in dialogue with senior officials from the Department. The Department is committed to moving forward in Indian education and anticipates that interactions among tribal and community leaders, Indian education stakeholders, and the Department will create a more effective education policy.

You can find more information at **http://www.edtribalconsultations.org/**

Easter Sunday
Hours: 8:00AM – 2:00PM at Both Locations!
Family Style Breakfast $8.99
Includes Beverage

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Hwy. 54 Across from Oneida One Stop
OPEN
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In the Oneida Travel Center
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Take Hwy. 29 West, Exit 249, left on Hwy. 32 to old Hwy. 29 then left on old Hwy. 29

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Higher Education
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www.oneidanation.org/highered

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WISCONSIN INDIAN EDUCATION ASSOCIATION
Wisconsin Indian Education Association Conference
April 29 – 30, 2011
Menominee Casino Resort
Convention Center
Keshena, WI
Please check www.wiea.org for updates.
Wisconsin Indian Education Association's mission is to promote education and educationally related opportunities for American Indian people in Wisconsin.

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Public Notices

NOTICE OF HEARING

NOTICE IS HEREBY GIVEN that, pursuant to Section 67.16-2(c)(2) of Oneida Real Property Law, the Land Commission will "[h]ear and decide, as the original hearing body, contested cases that may arise from this law."

SUMMONS TO APPEAR

Place: the Conference Room at the Division of Land Management, 470 Airport Road, Oneida, WI 54155.
Date: June 13, 2011
Docket Number: Docket #2011-LCCV-003, Division of Land Management v. LaFleur
Name: Shirley LaFleur
Time of Hearing: 4:00 p.m.

You are hereby noticed to appear at the Pre-Hearing scheduled for June 13, 2011, 4:00 p.m., Land Management Conference Room, 470 Airport Drive. You have until June 6, 2011 to file one original and 5 copies of a written Answer to this Complaint with the Receptionist at Land Management. The purpose of this Pre-Hearing is to determine if there are issues that must be resolved through a trial. **If you do not attend this Pre-Hearing, or file a written Answer, the Hearing Body may issue a default judgment in favor of Land Management.**

FAILURE TO APPEAR may result in Lease Cancellation.

PUBLIC NOTICE

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke (920) 496-5386

Project Description IHS funding of a well and septic system located on Lambie Rd, De Pere WI, T23N, R19E, Sec 20, Parcel A # 170203503, Outagamie County.

PUBLIC NOTICE
4-12-11

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke (920) 496-5386

Project Description: *Indian Health Services and Environmental Protection Agency (IHS,EPA) Project BE-10-G24 in residential area for a Septic replacement. Meadow Lark lane T23N, R19E, Section 5, SE1/4 of SW1/4, Outagamie County, Parcel No: 1701399014. Federal action is using Indian Health Service grant money.*

Project Description: *Indian Health Services (IHS) Scattered Sites fund, in residential area for new construction. Part of Claim 45,T23N, R19E, Section 20, Town of Oneida, Outagamie County, Parcel No: 170203503, Parcel (A), Lambie Road. Federal action is using Indian Health Service grant money.*

Project Description: *Indian Health Services and Environmental Protection Agency (IHS,EPA) Project BE-10-G24 in residential area for Community wells and septic replacement. T23N, R19E, Section 28, Town of Oneida, , Outagamie County, Parcel No: 170127901.CTY Rd EE, Seymour WI. Federal action is using Indian Health Service grant money.*

Under section 106 of the National Historic Preservation Act, this is a requirement by Federal Law to seek any knowledge of or concerns with historic or cultural properties in this area for this individual project.

PUBLIC NOTICE
4-13-11

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke (920) 496-5386

Project Description: *Upgrade of telecommunications system request by Wisconsin Department Of Transportation. T24N, R20E, Sec 28, WISDOT requesting Temporary Limited Easement on a vacant parking lot.*

PUBLIC NOTICE
4-15-11

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke (920) 496-5386

Project Description: *New Modular home on existing site /reconnection to the existing sewer and water T23N, R19E, Sec 17, Parcel No: 170205700, Oneida, Outagamie Co.*

PUBLIC NOTICE
4-15-11

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke (920) 496-5386

Project Description: *Septic and Well replacement on existing site located at T24N, R19E, NE1/4 of the NW1.4 of Sec 32,Government Lot 7 IHS/EPA Project BE-10-G24, Outagamie Co.*

RECKA & ASSOCIATES
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Green Bay
211 S. Monroe Ave.....920.435.8159

kalihwisaks
NEXT DEADLINE is...
Wednesday
April 27, 2011 @ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
May 5, 2011
Questions, please call: **920-496-7318, 7317** or **7319 or email us at:**
kalihwisaks @ oneidanation.org

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Employment

Accounting Clerk

Oneida Total Integrated Enterprises (OTIE) is a Native American, tribally-owned, SBA-certified 8(a) small disadvantaged business headquartered in Oneida, WI. Owned by the Oneida Tribe of Indians of Wisconsin, our clients depend on OTIE to deliver lasting solutions through cost-effective and innovative strategies. With offices located coast-to-coast, we work with federal, state, and local government agencies - as well as commercial and industrial clients.

OTIE offers technical skills and a mature business infrastructure developed through 20 years of experience providing environmental, remediation, construction, engineering, and emergency response services nationwide, and internationally.

We have an excellent career opportunity for an accounting clerk in our Milwaukee, WI office. Responsibilities include working closely with our project managers and contracting department to prepare invoices that comply with our contracts. Other duties include project set up, project close out, copying, filing, and other various accounting duties. 3-5 yrs. accounting experience, proficiency in excel and attention to detail required. Associates Degree in Accounting and experience with Governmental invoicing is a plus.

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www.otie.com

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Contact Lillian Wheelock
920-869-1106

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Request for Bids

The Oneida Housing Authority

The Oneida Housing Authority is requesting sealed bids for the construction of infrastructure for a 20 lot subdivision in 2011. This is an Indian Community Development Block Grant (ICDBG) funded project from HUD. The work shall consist of construction of sanitary sewer, water main, storm sewer, roadway and grading for the Green Valley Subdivision.

To the greatest extent feasible, recipients shall give preference in the award of contracts for projects funded under this part to Indian organizations and Indian-owned economic enterprises.

Plans and Specifications may be obtained by contacting the Engineer, Mr. Ron Wolf from McMahon, 1445 McMahon Drive, Neenah, Wisconsin 54956, phone number **(920) 751-4200**. Instructions will be given at the time of contact as to the different formats that are available for acquiring the Plans and Specifications. The bid documents will become available beginning **April 8, 2011 until April 25, 2011** between the hours of 8:00 a.m. until 5:00 p.m.

Bids based on these documents will be accepted in person until 2:00 p.m., April 26, 2011, please submit bids in person to Bay Bank and they will issue a bid submittal receipt with date/time as proof of timely submittal.

Bay Bank
2555 Packerland Drive
Green Bay, WI 54313
Attn: Dianne Zubella

Please Note: A set of Plans and Specifications will be available for in house viewing only at the Oneida Indian Preference Office located at the Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303. Contact: Marj Stevens **at 920-496-5316.**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include phone number where you can be reached during the day!***

Cameron David Cornelius



Cameron David Cornelius was born to Erik Cornelius and Amanda Charles on March 15th at St. Mary's Hospital, Green Bay, WI. He weighed 7lb 12oz and was 21 1/2 inches long at birth. Maternal Grandparents are Sue Doxtator, David and Roxanne Charles. Paternal Grandparents are Wes and Rosita Cornelius and Pam and Mike Lewis. Maternal Great Grandparents are Art and Leona Charles and Arlie Doxtator. Paternal Great Grandparents are Clarence and Sandy Cornelius

Happy 3rd Birthday

Josalyn Ella White

yakokhwáhele?

Our beautiful angel- we love you with all our heart!



Love, Mom, Dad, Gavin, Elise, Grandma Sandi, Grandpa Jerry, Nana and Papa, Oneida and Lakota families

Happy Birthday

Auntie Carol

Gottcha!!

You're the Greatest and well appreciated. Couldn't do it without you!



Love Ya, Juan, Amanda, Kita, Ana, Ian and Jess

Happy 11th Birthday

Deja Vieau

April 6th was your day! You're a special person who brings joy to all our lives. Congratulations for making the high honor roll at Westwood.



Love Mom, Louis, Cade, Gramma Sandi, Grandpa Jerry, Nana Josefa, Pappa Warren, & family

Congratulations

Rosa Francour

on receiving the American Indian Museum Fellowship at University of Minnesota 2011



Love Mom, Kenton, Daisee,, Hud & Margo

Oneida Community Housing Notice

We need your help for possible housing programs

The Oneida Housing Authority needs housing applications for specific program areas to demonstrate the need for the programs. **Please stop by the Oneida Housing Authority for more information about these programs and fill out an application.** Ask for the Housing Coordinator or call **869-2227** for more details.

Oneida Housing Authority
2913 Commissioner St.
Oneida, WI. 54155

The Oneida Housing Authority is exploring three housing opportunities for the Oneida and we need your assistance. There are three grant/loan programs; Section 202 Supportive Housing for Elderly, USDA 502 Self-Help Program, and the USDA Section 515 Multi-Family Loan Program that have applications due this summer. Each program is unique and targeted to a specific population.

- Section 202 Supportive Housing for Elderly - Rental
- USDA Mutual Self-Help Housing Program – Home ownership
  - o Section 523 Development Grant - Administration
  - o Section 502 - Home ownership Loan
- USDA Section 515 Multi-Family Loan Program - Rental

Here is an example of maximum income eligibility for one of the programs

Income limits for single family housing **USDA 502 Direct Loans**

County	1 person	2 persons	3 persons	4 persons	5 persons	6 persons	7 persons
Brown	$36, 900	$42,150	$47,450	$52,700	$56,900	$61,150	$65,350
Outagamie	$40,300	$46,100	$51,850	$57,600	$62,200	$66,800	$71,400

Release of Funds Notice

Release of Funds

The Oneida Tribe of Indians of Wisconsin certifies to the Department of Housing and Urban Development that Richard G. Hill in his capacity as Chairman of the Oneida Tribe of Indians of Wisconsin consents to accept the jurisdiction of the Federal Courts if an action is brought to enforce responsibilities in relation to the environmental review process and that these responsibilities have been satisfied. The Department of Housing and Urban Development acceptance of the certification satisfies its responsibilities under NEPA and allows the Oneida Tribe of Indians to use Program funds. Program funds for Fiscal Year (FY) 2009 Resident Opportunities and Self Sufficiency (ROSS) Program in the amount of $210,403 to fund a Service Coordinator for three years.

Objections to Release of Funds

The Department of Housing and Urban Development will accept objections to its release of funds and the Oneida Tribe of Indians of Wisconsin's certification for a period of fifteen days following the anticipated submission date or its actual receipt of the request (whichever is later) only if it is on one of the following basis: (a) the certification was not executed by the Certifying Officer of the Oneida Tribe of Indians of Wisconsin; (b) the Oneida Tribe of Indians of Wisconsin has omitted a step or failed to make a decision or finding required by HUD regulation at 24 CFR Part 58; (c) the grant recipient has incurred costs not authorized by 24 CFR Part 58 before approval of a release by Department of Housing and Urban Development; or (d) another Federal acting pursuant to 40 CFR Part 1504 has submitted a written finding that the project is unsatisfactory from the standpoint of environmental quality. Objection must be prepared and submitted in accordance with the required procedures (24 CFR Part 58) and shall be addressed to Department of Housing and Urban Development at U.S. Department of Housing and Urban Development, Ralph H. Metcalfe Federal Building, 77 West Jackson Boulevard, Room 2404,Chicago, Illinois 60604-3507. Potential objectors should contact Department of Housing and Urban Development to verify the actual last day of the objection period.

Richard G. Hill, Chairman of Oneida Nation of Wisconsin

Release of Funds

The Oneida Tribe of Indians of Wisconsin certifies to the Department of Housing and Urban Development that Richard G. Hill in his capacity as Chairman of the Oneida Tribe of Indians of Wisconsin consents to accept the jurisdiction of the Federal Courts if an action is brought to enforce responsibilities in relation to the environmental review process and that these responsibilities have been satisfied. The Department of Housing and Urban Development acceptance of the certification satisfies its responsibilities under NEPA and allows the Oneida Tribe of Indians to use Program funds. Program funds for Fiscal Year (FY) 2010 Indian Housing Block Grant (IHBG) in the amount of $3,938,288.

Objections to Release of Funds

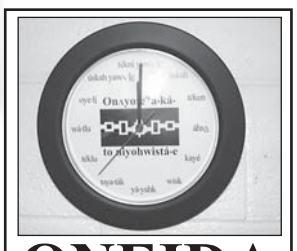
The Department of Housing and Urban Development will accept objections to its release of funds and the Oneida Tribe of Indians of Wisconsin's certification for a period of fifteen days following the anticipated submission date or its actual receipt of the request (whichever is later) only if it is on one of the following basis: (a) the certification was not executed by the Certifying Officer of the Oneida Tribe of Indians of Wisconsin; (b) the Oneida Tribe of Indians of Wisconsin has omitted a step or failed to make a decision or finding required by HUD regulation at 24 CFR Part 58; (c) the grant recipient has incurred costs not authorized by 24 CFR Part 58 before approval of a release by Department of Housing and Urban Development; or (d) another Federal acting pursuant to 40 CFR Part 1504 has submitted a written finding that the project is unsatisfactory from the standpoint of environmental quality. Objection must be prepared and submitted in accordance with the required procedures (24 CFR Part 58) and shall be addressed to Department of Housing and Urban Development at U.S. Department of Housing and Urban Development, Ralph H. Metcalfe Federal Building, 77 West Jackson Boulevard, Room 2404,Chicago, Illinois 60604-3507. Potential objectors should contact Department of Housing and Urban Development to verify the actual last day of the objection period.

Richard G. Hill, Chairman of Oneida Nation of Wisconsin

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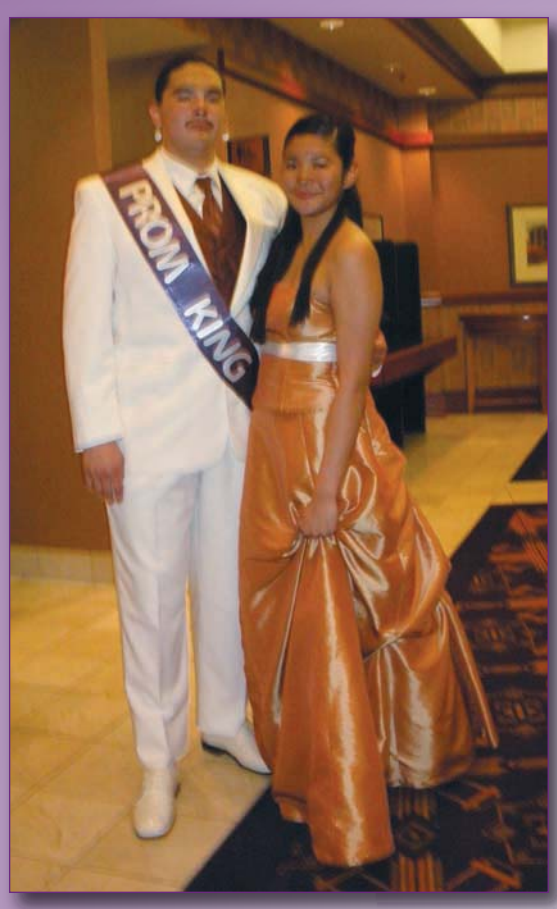

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Call
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kalihwisaks
NEXT DEADLINE is…
Wednesday
April 27, 2011 @ 4:30 P.M.
with a
PUBLISH DATE of…
Thursday
May 5, 2011
Questions, please call: **920-496-7318, 7317** or **7319 or email us at:** kalihwisaks @ oneidanation.org

Thunderhawk Times

Oneida High School Prom 2011



Prom King Bradley Granquist and his date, ONHS junior, Kanani Nunies.



Members of the ONHS Prom Court (l to r) JoJo Santiago, Emmitt Big Medicine, Jessica House, and Kylene Welsh.

All Photos by Carol Martin

The 2011 ONHS Prom was held on Saturday, April 16, at the Radisson Hotel and Conference Center. A great time was had by all. Prom Advisor was Laura Studee, ONHS social studies teacher. King was Senior Bradley Granquist and Queen was Senior Ululani Nunies. Rounding out the court were Juniors JoJo Santiago and Kanikisa Corbin, Sophomores Emmitt Big Medicine and Jessica House, and Freshmen Avery King and Kylene Welsh. The theme was "A Night In Paris."



ONHS Seniors Brandon White and Jade Doxtater at Prom.



ONHS Students at Prom (l to r) Danny McKinney, Lexie Silva, Jade Doxtater, and Brandon White.



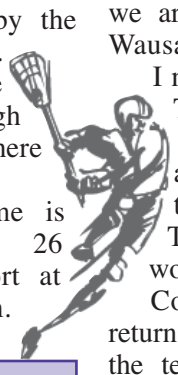
ONHS students and guests kick up their heels to the jams.

Lacrosse Practice Begins

By Jason Skenadore
Thunderhawk Times

On Monday, April 11, we started lacrosse practice down by the athletic field. Hopefully we will have enough players down there to make a team.

Our first game is Tuesday, April 26 against Bay Port at Bay Port at 5 p.m.



So far, we have one other match set up: At De Pere at 4:30 p.m. on Tuesday, May 3. Then, on Saturday, May 14, we are playing in the Wausau Prowl Invitational Tournament.

Right now, we are focused on that first game. Then we will worry about the rest.

Coach Sonny Hill returns to coach us "for the tenth year, maybe more."

About this year's team, Sonny said, "We should win every game."

As far as how good this year's team will be, Eddie Powless said, "We're ready for anything—no matter what!"

Key players this year will be Jason Skenadore and the other players of the Oneida Nation team.

Thunderhawk Times

Thunderhawk Times Staff

Semester II

2010-11 School Year

Editor

Jade Doxtater

Reporters

Billie John

Shanna Jourdan

JoJo Santiago

Jason Skenadore

Joelle Thomas

ONHS History Team on a Roll

By Laura Studee
ONHS Social Studies Teacher

On Saturday, April 9, ONHS students Kendrick Powless, Kanani Nunies, and Noelle Metoxen entered their ten-minute documentary entitled "A Government of Our Own" in the National History Day Regional Competition at UW - Green Bay.

The documentary describes the impact that the Indian Reorganization Act had and still has on the Oneida Community in Wisconsin.

They have been working diligently on this documentary since January and have made several trips to Cultural Heritage receiving help from Oneida Community members.

I am very excited to announce that out of fifteen documentaries entered by many surrounding community schools - their documentary was chosen to compete at the state competition in Madison. Only three documentaries received this special honor.

The students each received medals and look forward to the competition on May 7 with much enthusiasm.

Oneida Girls Softball Schedule Spring 2011

- *Monday, May 2 vs. Stockbridge JV at Stockbridge High 4 p.m.*
- *Monday, May 9 vs. Menominee JV at Menominee High 4 p.m.*

My Scoop

Rumors Say What?

By Name Withheld
Thunderhawk Times

As you probably know...high school is all about rumors.

It's pretty much the same everywhere you go.

But, sometimes, people have to tone it down a notch.

Yeah I have to admit, I too have rumors going around about me. And I wish people could just stop it.

Rumors can be dangerous. Some rumors are known to even lead people to death.

Still, some people don't know how to stop.

And I think if someone puts them in there place, then they'd know what it feels like. There was something on the news a while ago about some teens who committed suicide because of rumors and because of bullying.

I think someone needs to put a stop to it.

Thank you and goodbye.

kalihwisaks DISCLAIMER

The Candidate Forum is intended to give the candidates for the Oneida Business Committee a chance to share their information with Oneida voters. Information contained within their articles have not been verified by the Kalihwisaks staff and is the opinion of the authors. The Kalihwisaks does not endorse any particular candidate for office.

Chairman Candidates

Ed Delgado

LEADERSHIP

Over the years I've been blessed with knowing Indian leaders whom I feel were throwbacks to our history as Indian people. Our past leaders, many now gone, never considered their personal interests and wealth above the well-being of the people. These were leaders the people could trust and depend on. They made decisions that served the elderly, the ill, and the children who came first and above all else.

Today, leadership responsibilities have increased. Oneidas are in need of opportunities for fair employment at fair wages, educational opportunities, affordable housing and quality health care. Our veterans deserve the continued benefits and recognition they earned while in the service of our country.



Ed Delgado

GENERAL TRIBAL COUNCIL

As the Chairman and as the record shows, I will continue to support the GTC. Your work as Tribal members participating in your governmental decision making has allowed the Oneida Tribe to practice a unique form of democracy very few people in the world are able to participate in.

As Chairman, I will keep the GTC meetings orderly and get the work of the people accomplished.

OUR RESOURCES

As Oneidas, we participate in Indian gaming. Aside from Federal and State grants, the Tribe uses gaming profits to fund per capita payments, educational scholarships, GTC stipends and other initiatives. But we must be diligent. As Chairman, I will serve the people.

The record shows that I have voted for the projects that will benefit all of the people. In making decisions about investments, and fully aware that our track record has not provided the results we hoped for, I make sure that I get all the answers needed to protect the resources for all the people. Always for the people.

Ed Delgado

Ron "Tehassi" Hill

Shekoli,

Tehassi Tase niyukyats. My name is Tehassi Tase. I am running for chairman of our Oneida Nation of Wisconsin.

My goal is to research way to increase our Nations revenues. I believe in find solutions to problems, rather waiting in fear for things to collapse.

A budget can only be cut so much before it becomes a detriment to the people of our Nation.

I have sat through many budget meetings this past term and firmly believe in working cooperatively with our departments and divisions to identify our best use of resources for the people of our Nation.



Tehassi Hill

My door is always open to hear what our community has to say, and I enjoy hearing ideas that are brought by our community. If an idea proves feasible and profitable I will do what I can to move it forward, but always in the best interest of the people.

I will work hard to develop strategies to curtail spending and increase revenue.

I am thankful for the success of our current enterprises, and I continually support their progress and enhancement.

With a hard working business committee and staff, I believe we can find solutions to overcome the projected deficit.

Yawáko for your consideration in upcoming primary.

Tehassi Hill

Bernie Stevens

Bernie Stevens - Tribal Chairman Candidate

Experience:

Education & Training:

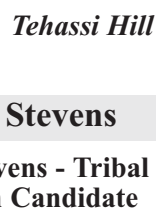
- Wisconsin Certified Social Worker
- Trained Mediator
- NCO Leadership Training
- Nicolet College – Psychology

Committees:

- Oneida Police Commission – President: 2009 through present
- Wisconsin Inter Tribal Re-entry Committee
- Inter Tribal Residential Treatment Center Committee
- Tribal Justice Committee: 2005 through 2009

As your Tribal Chairman, I will approach a projected deficit in the 2012 budget by demanding we stop all wasteful spending, including the ones that no one wants to talk about.

We also have to ensure that our profit-generating entities have the resources to continue making profit, and the supporting services are in place, but operations need to be streamlined and technology is used to its full extent.



Bernie Stevens

However, I will rally to ensure we continue to provide services for our most vulnerable Tribal members – Elders, youth, single parents, jobless, homeless, those with medical needs and emotional needs.

And finally, I will ask General Tribal Council to adopt rules that govern how we spend the money we have so that we continue to spend our money appropriately,

Bernie Stevens

Thomas E. Wilbur

Facing a Budget Deficit Head On

All across America, budget deficits have become a hot topic of discussion. Nearly every state in the land is grappling with difficult choices of what to cut in an effort to stop the bleeding. As a citizen of this land and a seasoned professional, I believe any government would do well to take a few lessons from business, which is an area I've excelled in.

Should our Great Oneida Nation be faced with a financial crisis, my approach would be to implement best practices that successful organizations use every day. Unlike the government, my plan would not concentrate on cost-cutting and eliminating the services our people need (like quality healthcare), but it would start with a thorough assessment and a thoughtful evaluation to get the Tribe back on track.



Thomas E. Wilbur

What would that look like for Oneida? For starters, we'd assess key revenue generators to ensure we're doing the right things, including having the right decision makers at the table. We would then look at areas where duplication of services may exist to streamline, not cut. I have exciting new business and job creation ideas that would allow us to employ more of our own Oneida people. All new business dealings would be carefully reviewed to ensure they are adding value and make sense for the Tribe. The Hobart situation, which threatens our Oneida way, would be dealt with effectively and swiftly with me as Chairman.

In a recent survey, the top three areas of concern were employment, finances and healthcare. My plan is to improve these areas, but that can only happen with the right leadership, which is why I am running for Tribal Chairman. Ultimately, my goal is build a sound leadership team who will work together to make the Oneida Nation stronger.

Thomas E. Wilbur

Let you voice be heard...

VOTE

May 7, 2011

Vice-Chairman Candidates

Dennis "DJ" Danforth Jr.

Shekoli Swakeku,

My Name is Dennis "DJ" Danforth Jr. I have worked for the OBC as an intern in 2005 and 2009. I work with the Native Youth Sexual Health Network as a community educator working with youth on ending violence against women using our traditional teachings as my curriculum. And with my current position at the Oneida Library, I am able to work with youth, adults, and elderly to encourage reading, education and healthy life style. With the economy in its continuing downfall we are fighting to make sure that our people are able to get the basic human needs to survive. This has lead to the question "What would you do about a projected budget deficit in 2012?" It is my belief is that if we work together as a committee to find areas where we can use resources without affecting our most needed services to our people, we can over come this deficit and continue to move forward to make sure our people today and the next seven generations are provided for. We will have to look at our budget and with carful consideration will be best for the people.



Dennis "DJ" Danforth Jr.

Dennis "DJ" Danforth Jr.

Daniel Guzman-King

What I would do about a projected deficit in 2012

October 1, 2011 just six months from now the 2012 budget starts. Foremost I would advocate that the allocations in the proposed budget align with the Nations vision and priorities. I would aggressively promote an effort to focus our priorities, goals, objectives and funding allocations on our essential needs and revenue generating areas.

My primary focus is the creation of a strategic plan that is based on a true analysis of our organization and government. Once the strategic plan is developed then the budget funds can be allocated specific to the plan. From the plan we can create a strong system of accountability. If we are strategic in our thinking, planning, and allocation of funds we then become a more powerful and effective force.



Daniel Guzman-King

I encourage us to narrow our objectives and priorities, so that frivolous, thoughtless, irresponsible, non-essential, unbudgeted spending can be eliminated. There are a lot of good things that we give ourselves but we need to make a clear separation of what we want and what we truly need. Currently our funds are spread too far and too thin, with what appears to be no common goal. There needs to be a refocusing of our resources.

We need to be creative in our thinking and be willing to make transformational change on how we operate and do our business. We need to look at viable options such as: zero based budgeting; creating more partnerships with others whether they be businesses, municipalities, or governments; furloughs for management and/or elected officials and streamlining our processes. With input from our membership and employees the list of solutions and recommendations will be plentiful. Tough decisions will need to be made in the coming years, and I am ready for that challenge.

Daniel Guzman-King

Greg Matson

We cannot resolve these issues with a 300-word plan, but here's some thoughts:

Request a line item budget from all departments with a separation of operational cost vs. request for funding to upgrade. Gather all information to get true assessment of deficit. What we have now is only a projection.

Discuss the idea of a zero based budget (everyone starts at $0.00 and justifies their request for funding).

As in any state of emergency we need to cut spending that is not pertinent to our immediate needs, such as certain travel, conferences or training without program justification, social gatherings outside our own community. This also allows all staff to attend or be available.



Greg Matson

Explore the idea of self funded unemployment benefits. We have paid in millions of dollars and only used on a few occasions.

Separation of community and corporation allows the community to thrive and the corporation to be profitable.

"Farm to Table" program for our daily foods is critical to reducing health cost the impacts the budget.

An example of diversification to me is to approach established businesses that produce products that we use on a continual basis. With this we can create apprenticeships that will learn the operations of a successful business. We can then increase product output and begin distribution to other consumers. We need to understand that there is no profit in being a consumer but there are huge profits in being suppliers. This also keeps our money here.

In closing I will say this. "All problems, whether financial or social have three requirements to fix. They need to be assessed, they need to be treated with a solution, and they need to be prevented in the future. Accountability." We need to stop trying to out think our common sense.

Greg Matson

Ryan Gerhardt

My name is Ryan Gerhardt; I am running for the Vice Chair position on the Oneida Business Committee. I am the grandson of the late Phyllis Audrey ("Didi Smith") and Melvin Schuyler. I have been married for 20 years to my wife Robin. I have six sons their names are Nick, Nate, Jacob, Zack, Jayden, and Jordan. I live in Oneida and have worked for the Oneida Nation since I was 24. I am currently on the Oneida Land Claims Commission. I have been in leadership roles since I was very young. My experience in leadership roles is extensive and I will take the responsibility of this position earnestly. In this position I will honor, respect, and aggressively pursue what the GTC and my people ask of me.



Ryan Gerhardt

Ryan Gerhardt

No Matter Who you Support, Please get to a voting site near you...

Oneida Primary Elections

MAY 7, 2011

Voting can be done at:
ONEIDA HEALTH CENTER
525 Airport Dr
Oneida, WI
OR
SEOTS
Office
6820 West Wedgewood Dr

Treasurer Candidates

Kathy Hughes

The Oneida Tribe provides many services utilizing the revenues generated from gaming and according to IGRA, this is exactly what we are supposed to be doing - maintaining the government and providing services to the Membership.

That will remain my priority as I work with the Committee to present a balanced budget. It will be a tremendous challenge because we no longer have reserves to tap for expenditures and we are fully utilizing all revenues generated through Gaming and Enterprises. Expenses continue to increase for many reasons, but inflation is the one reason that affects the Tribe and each one of us.

Until new revenue is generated to help support the organization, we must look at cutting back in areas that provide the least negative impact on the Membership. A large operation contains volumes in the detail. I will have to take an extremely focused approach to once again becoming thoroughly familiar with Tribal operations details.



Kathy Hughes

Oneida is a labor intensive organization. It's difficult when cutbacks need to occur and the only place left to cut is in personnel. There has been work on lowering the labor costs through the severance package. This is a package that allows an employee to request an early retirement and if considered, the supervisor must also look at eliminating that job or another one of comparable status. The Tribe has managed to marginally lower its total employment through this package. Attrition is another means of accomplishing this same task.

I am extremely sensitive to the desire to not initiate any layoffs. But if we cut everything else that can possibly be cut, this may be the only step left to us. However, I believe there are areas of service that can be eliminated without creating too great a disruption and still maintain our workforce.

Kathy Hughes

No Matter Who you Support, Please get to a voting site near you...

Oneida Primary Elections

MAY 7, 2011

Voting can be done at:
ONEIDA HEALTH CENTER

Secretary Candidates

Arlene Danforth

What would you do about a projected budget deficit in 2012?

We need to set spending priorities and move forward with "financial reform. " This would include disciplined overall fiscal responsibilities. We will need to review and understand the "how", "why", and the "benefits" of what we approve that is being is requested and forecasting this budget .



Arlene Danforth

We need true representation for "the people" - not politicians who work for special political gamesmanship.

Straight forward, plain language summaries of ALL expenditures that meet our spending priorities and financial reform.

We need to protect ALL our Tribal assets and one of the most important asset of all, the employees

- Spending priorities;
- Financial reform;
- Fiscal Responsibility;
- True and honest representation;
- Protect tribal assets;
- Collectively address the deficit

Education/Experience

- Graduated HS, Freedom
- 28 Years Tribal Employment
- Training in Management Concepts
- Personnel and The Law
- Labor & Employment Law
- Oneida Tribal Management Program
- Supervision
- Essentials of Management
- Investments
- Grievances & Arbitratation
- Personnel Law and Compliance
- Micro Comp Application
- Self Insured in WI

Committees/Commissions

- 5 years Police Commission
- Oneida Trust & Enrollment (3rd term)
- Land Committee 1 ½ years

Arlene Danforth

Patty Ninham Hoeft

Tribal Secretary candidate

- 2002 St. Norbert College graduate, bachelor of arts, political science
- Tribal Secretary since 2005

The key is to focus on producing revenue and rethinking what we spend money on. The status quo has to change. For the past two budget cycles, the Tribe's motto has been cost containment. I think the key is to invest in what we do best: revitalize our gaming enterprise and build places around that enterprise for small business development. For spending, we need to reexamine the services we now provide, determine what services Oneida must provide all by itself, and find partners to work with and collaborate with to provide other services. Our elders, our youth and our most vulnerable must be our priorities as we redefine the kind of social safety net we can provide. There is a 15-year vision that was presented to the Tribe late last year to revitalize our casino and hospitality mainstays, and that's where we need to start. Each year, in 2009, 2010 and now 2011, we worked to cut discretionary spending, wasteful spending, and new spending so that we did not have to cut jobs, per capita payments or our higher education scholarship. The problem is that our total employment spending is a little more than 40 percent of our total spending this year. And our annual per capita payout runs about $19 million each year. We most likely will continue in 2012 with more cost containment. But 2012 must be the year that a new vision for Oneida is produced.



Patty Ninham Hoeft

Patty Ninham Hoeft

Pat Lassila

My experience is primarily in the hospitality industry as President of the Oneida Airport Hotel Corporation. I have served on the Oneida Commerce Committee and Joint Marketing Committee. I have a great deal of other experience in businesses, both within the tribe and as an individual entrepreneur. Perhaps most notably, I have been successful as project manager of two major expansions of the Radisson totaling $38.8 million.



Pat Lassila

As we address the Tribal deficit projected for 2012 we must focus on increasing revenues and streamline our government programs with efficiency. I support the steps taken by the BC and management to lower the operational costs and I will focus on continuing those efforts while urging our businesses to become more profitable.

We must take advantage of technology available within our tribal organization to market broader and better. There is an old saying, "You got to spend money to make money". I believe we need to strengthen our marketing efforts and tap into new markets while keeping our solid and loyal customers happy too. I support expansion of our gaming property to keep up with our competition. Becoming a resort destination would allow us to capitalize on our location and our partnership with our local businesses. The top two attractions in this area is the Oneida Casino and the Packers, we need to market that partnership to fill our businesses with customers. Finally, I've heard a lot of ideas from our knowledgeable and experienced members who believe they can make a difference by changing how we do business. I hope to create a better process for communication with our membership to improve the dialogue that might help us become more efficient and effective by listening to solid ideas and common sense. Thank you for this opportunity.

Respectfully,
Pat Lassila

Council Candidates

Cathy Bachhuber

A significant part of solving any budget deficit is getting to the root of the problem. We are at a critical point in which the dam is breaking and band-aid fixes are not going to carry us through another fiscal year. The changes needed cannot be those of any one person alone so we must all work together. Any viable solutions need to have an immediate impact while providing long-term sustainability. Some initial ideas include:



Cathy Bachhuber

- Considering more employee options such as allowing employees flexibility to voluntarily work part-time or decrease their hours. This would offer immediate savings by lowering wage costs per hour while decreasing associated personnel costs and resource expenses.
- Requesting GTC to review the GTC Stipend Policy for possible alternatives to the $100 payment, even if on a trial basis. Example: an Oneida gift card would stimulate Oneida's economy.
- Consolidating as many departments as possible into central locations to share resources, reduce travel and offsite meetings.
- Reviewing construction and capital expenditure projects to assess if need is absolutely immediate.
- Ensuring Tribal enterprises are placed in prime storefronts that we own.
- Leases should be aggressively pursued for all vacant Tribal commercial properties.
- In all departments, we need to continue to encourage technologies which conserve resources, reduce our carbon footprint, and save money.
- Clearly and regularly communicating the status of cost containment measures.

There are more cost saving measures that can be looked at. Difficult decisions and unpopular choices will undoubtedly have to be made in order to bring the budget into line with projected revenues. As a councilwoman I would do my due diligence to thoroughly review all budgets and actively participate in working towards a solution. Please see my paid ad for my education and experience

Yawʌ́ko,
Cathy Bachhuber

Linda Dallas

The most important and critical aspects of decision making and maintaining financial stability for our tribe is remembering that every decision made impacts every single Oneida Tribal Member that is here today and those to come (our future). The only way to tackle a $47 Million Dollar deficit is through hard work, dedication, and teamwork with all parties, at all levels. I will use my extensive knowledge of our tribal operations (both profit and non-profit entities) and our laws to conduct a thorough analysis of factual historical data to determine how we got to this point and what we need to do to address/eliminate the problems. I will make decisions based upon the facts, NOT subjective criteria (i.e. personalities, family ties, and associations). I will disclose to the membership any action or decision that promotes and/or affords



Linda Dallas

personal gain to any person, group, entity, business, etc. I understand contracts and the laws that governs them, therefore, I will hold the General Manager, Gaming General Manager and those they supervise responsible and accountable for both their actions and/or their inactions.

I recognize and support the need to address the needs of our people first. I will not support siphoning our money to the outside. The GTC is the supreme governing body and I support the GTC being fully informed and afforded the opportunity to make decisions regarding investments in land, buildings, businesses, etc. I support full disclosures and transparency. I will communicate with, inform, and include the GTC in the decision making processes.

Linda Dallas

Melinda Danforth

While other Tribes and companies have felt the wrath of the recessed economy, Oneida has been able to reasonably balance our labor and service expenses. However, moving forward to Fiscal Year 2012, we must again find creative ways to control expenses and labor costs, while providing the services that our membership relies upon such as access to quality health programs, education and housing.



Melinda Danforth

The Tribe budgets one year at a time and every year the General Tribal Council must adopt the budget, yet, has limited opportunity to ask questions and know exactly how the dollars will be spent by every department. To change that impediment, I am promoting the concept of zero-based budgeting.

The process normally includes budgets starting at zero dollars and then developed based upon its overall departmental goals, and it requires justification of all expenditures. One advantage to using this type of technique should be an increase the efficient allocation of resources based on the needs of its customers, whom in our case are primarily tribal and community members. This process can also serve as a change agent as it can provide a means for departments to be transparent in their spending.

A new concept as this will require a shift in our current paradigm which may not be easy; however, is one approach to continue providing quality services while balancing our limited resources. I expect each of us will ask how this will get done and provide reasonable suggestions through our law-making process. Currently, a proposed a Budget Management Act is being shape and I expect it to include future budgeting processes for the Tribe. I have already asked due diligence begin on zero based budgeting and will look to the organization and community to help bring positive change.

Melinda Danforth

Vince DelaRosa

Website: Oneida1.com

I am running for the Oneida Business Committee. Please note, this article is limited to 300 words so my response is limited here. Join me online (Oneida1.com) for more information.

Clearly we need to think about spending, sadly, we are a long way from being financially secure. Economic pressures are all around us and federal spending on reservations is dwindling.

One thing we have to do is decide where spending cuts can occur. There are areas where wasteful spending resides, we all know it. The elimination of waste and the enhancement of needed spending elsewhere must occur. Sometimes a nation must sacrifice to enhance the lives of thousands of their people.



Vince DelaRosa

I also support seeing budget reviews done online, in real time, through secure network connections. The idea is to allow the Oneida people to monitor, comment and make suggestions on spending cuts and enhancements during the entire budget process.

In order to address projected future deficits, zero based budgeting is something we need to consider. Zero based budgeting, when done right, helps tighten up spending.

I also think we need to look at our revenue streams to see if we can maximize revenues.

Lastly, I think we need to go through our organization and chart out short-and-long range plans around what we want to do as a tribe. Goal setting is good, but forecasting and projecting out future projects and spending needs is necessary. We need to craft an economic model that we can live within.

Thanks for reading my article. Join me on my website (Oneida1.com) for more information about my run for office. Voting occurs May 7th and July 16th.

Respectfully,
Vince DelaRosa

VOTE
May 7, 2011

Council Candidates

Elaine Reed-Doxtator

- 13 yrs. in Table Games, assorted positions
- Guardian ad Litem certified
- Owner of the Oneida_Grapevine, 3 yrs. in existence
- Oneida Tribal Activist - Pro-Employees/Tribal members

What would I do about a projected budget deficit in 2012?



Elaine Reed-Doxtator

1. Well, to be honest, instead of taking any services or programs from the membership, front-line employees, Elders, etc.,(which has been happening for years), I would start with reform. By that, I would look at comparative manager/director/executive wages, to reasonable wage amounts, according to the REAL world, and NOT according to federal/state guidelines. NOBODY should be making over $100,000 per year, unless they are a physician.

2. Bring forward, ALL huge purchase requests, to the GTC for approval.

3. I am NOT planning for 2012, alone. My long term goal, is to bring the annual budget down to $100 million annually, instead of the current $400 million we spend annually. Our Tribal members need to be taken care of...with more money available to service the people, there will be less to spend on managing the Tribe. Let's get back to basics, for OUR people.

Thank you for your time, General Tribal Council.

Elaine Reed-Doxtator

Thomas Espinosa

I, Thomas Espinosa, am honored to have remitted petition for candidacy of Councilmember, of the Oneida Nation. I have long aspired to hold office for the "People of the Standing Stone". It has always been my true efficacy to become a public servant, thus my way to pay tribute to the nation and its people!

I have little experience in the political arena, however, I have acquired a wealth of knowledge of our sovereign rights, afforded to us by the federal government. I have kept abreast to issues that face our nation, such as the bio-mass project, as proposed by the Seventh Generations Corporations, as well as the ambiguity that presides between us and several municipalities such as the Village of Hobart. I have always surmised to eradicate some of these encumbrances, would be to negotiate; this can only be sought through prudence, and tact. This is the paramount of any government to government relations.



Thomas Espinosa

As for fiscal year 2012, we can strengthen our economy through job creation, training, diversifying our assets, for creation of these jobs. One enterprise I envision, with prospects for growth, would be our retail enterprise. Perhaps we could hire and train our members through apprenticeships such as contractors/sub-contractors, towards the erection of a shopping center somewhere within the parameters of the reservation. This would allow the revenue to be regenerated directly into our economy, rather than towards other municipalities, also, would end our sole dependence on gaming revenues. What most fail to realize, is that all business ventures come with risk however the benefits usually supersede the losses.

Conclusively, through cohesive efforts as a people of the great nation we can all "ascend to new plateaus"!

Thank you,
Thomas Espinosa

David "Fleet" P. Jordan

David "Fleet" P. Jordan – Councilman Candidate

Education:

- West De Pere High School 1986
- Attended Fox Valley Tech College
- Dale Carnegie Certificate

Experience:

Oneida Bingo & Casino as Blackjack Dealer, Floor Supervisor, Interim Pit Manager, Successful owner for 11 years Fleet & Alice's Gas Light Inn located within the Oneida Reservation.

'What will you do about a projected budget deficit for 2012?" Oneida of the best ways to improve our bottom line and reduce the budget deficit is to improve the moral of our front line employees. We depend largely on gaming revenues to support hundreds of families. Our major concern should be to improve our employee's moral, which will carry over into an improvement in the performance of their jobs, resulting in our customer's continuous patronage.



David Jordan

We need to find ways such as eliminating Finders Fees, this should be a position responsibility. Reducing interest on Tribal debt, restrictions on out of state travel utilizing the saving to support raises to deserving employees. Each department should be reviewed and if feasible, reduced to a weekly schedule of four ten hour work days or 32 hour work weeks. Not just the employees at the casino's.

Yes, these are hard choices to make, but the reality is that we have to have the guts to go after the Budget Deficit. However, we nee to eliminate the deficit slowly and steadily and not damage the tribe's economy beyond repair. It has come from both the revenue and expense sides to avoid a financial disaster that will make the great depression look like good times.

We need fresh ideas, people of courage who are not afraid of offending family or friends, but are there for all members. I look for your support to find a solution.

Respectfully,
David (Fleet) P. Jordan

Gary L. Jordan

"What would you do about a projected budget deficit in 2012?"

My name is **Gary L. Jordan**, experience as previous **Councilman, Vice Chairman, and Acting Tribal Chairman**. In the event of a projected budget deficit the Treasurer, as the "Trustee of Tribal Funds" under the Oneida Constitution, would identify the shortfall and recommend cuts. The OBC would review the recommended cuts in consideration of the mission, vision, and Nation priorities without cutting critical services to the GTC programs. Freezing infrastructure projects that are not critical to GTC programs & services would save us millions. Conversely, taking away coffee, education, training, vacation pay, personal days and other extrinsic rewards doesn't improve productivity or morale. Some Tribes experienced a similar event two years ago and "everyone" was required to pitch. They went to a 32 hour work week for the "summer months" without anyone losing other benefits. Voluntary layoffs are another option. It becomes a personal choice that will save on overhead expenses. My main focus, instead of cutting back, would be to expand enterprise and economic development opportunities that are specialized and easily transferable into other geographical areas. For example there are more strategic locations for additional gambling facilities and One Stops on or near the Reservation. Presently, we have untapped traffic patterns that could bring in additional revenue-in the millions per year. Our experts in the retail division and gaming could easily duplicate their operations in other market areas, "if given the opportunity". We have our own experts; we don't need non-Oneida consultants from far away places telling us how to expand in our historic market. Feasibility studies, business plans, sound financial projections, and PROUD ONEIDA WORKERS will bring in more money. I have trust and faith in our people!



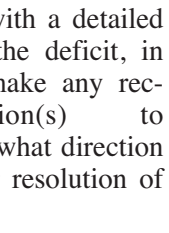
Gary L. Jordan

Gary L. Jordan

Cathy Metoxen

I believe that General Tribal Council (G.T.C.) has a right to know where all our money is being spent. I believe G.T.C. has a right to know where all our money is coming from. I believe that all people should be treated fairly, respectfully and with honesty.

When G.T.C. asks, "Where's the money?" I will do my best to get the answers out in a format that is easy to read and understand.



Cathy Metoxen

When G.T.C. is I session, if I am elected, I will do my best to ensure all those who speak up will be treated fairly.

When General Tribal Council members have come to me to ask those hard questions, and make those hard statements, I spoke for and stood up for them. I have spoken up and stood up for those who couldn't. I have spoken up and stood up for those who were afraid to standup.

When General Tribal Council members want to know about programs, committees, commissions, and boards, I will do my best to get them answers.

If I'm elected for Business Committee Council, I will continue to speak up and stand up for General Tribal Council members with fairness, respectfulness, and honesty.

In order to review the tribal deficit for 2012, one would need to be provided with a detailed report of the deficit, in order to make any recommendation(s) to G.T.C. on what direction to take for resolution of the deficit.

Cathy Metoxen

Paul Ninham

Greetings Oneida Nation Tribal Members,

My name is Paul Ninham, I am running for a Council Member position for the Oneida Business Committee during the upcoming Primaries for the Oneida Tribe of Indians of Wisconsin. I have previously served as Councilman for the Oneida Tribe for (9) years (1999-2008). I would like to start out by thanking the Kalihwisaks for providing a forum for all candidates to provide information to our Members regarding the budget.



Paul Ninham

If elected, I would respectfully request the new Chairperson assemble the new Business Committee Members, upon ratification of the election results and prior to the Oath of Office, to meet and greet each other. At this gathering, I propose the newly elected Oneida Business Committee Members immediately revisit the Oneida Tribe's National Priorities (this will drive the budget). I look at the Tribe's budget in a simplistic manner in that I compare it to a family's personal finances. Most families will have a revenue source and expenditures. If a family is living outside of their means and spending more than what is generated by the revenue source, the family will simply be over budget. This can be compared to the Tribe in many instances. I will propose at this point that the Tribe's businesses, corporations and profit entities be given the tools that are essential to increase revenues.

I would also propose and challenge the new Business Committee Members to come to the table with (1) new economic venture idea. At this time, (9) proposals can be referred to management to perform due diligence on each of the projects. I believe by newly elected Committee Members offering economic development proposals, support can be garnered not only from the Business Committee and management, but from the Tribal Membership as well.

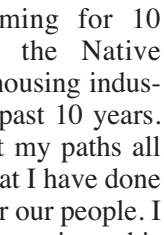
Paul Ninham

Timothy Ninham

- U.S. Navy Veteran (Honorable)
- Tribal Employee 23 years

What would you do about a projected budget deficit in 2012?

As the budget deficient grows, we as the Oneida Nation of Wisconsin are going to make hard cuts in areas other than gaming. As in programs. The need to consolidated in all areas to stop the spending outside the tribe. As example the Green Bay Packers, the outside travel. As a councilperson, my stand is pro-Oneida; take care of our own backyard first. While maintaining the important issues. Our children, they are the future. The elderly, the are wisdom. In the end, my stand, is protected Oneida. Be pro-Oneida.



Timothy Ninham

Timothy Ninham

Fern Orie

Dear General Tribal Council:

My name is Fern Orie. I have worked for the Oneida Tribe for 15 years and for other native communities for 6 years. I have served as the Chairwoman for the Oneida Personnel Commission for over 3 years. I have worked in Indian Gaming for 10 years and the Native American housing industry for the past 10 years. Throughout my paths all the work that I have done has been for our people. I promise to continue this level of service as your Councilwoman.

With these economic times the entire world faces there are budgetary constraints all around the globe. The squeeze affects everything. Our Oneida Nation needs to be proactive to weather through this economic storm.

As one of the leaders of our Nation, I will work diligently and take a balanced approach to ensure that any budget deficit is avoided. I propose a mix of budget decreases and increased revenue streams, while maintaining our level of programs, services, and investments for the future. This balanced approach would consist of spending cuts within budgets where there may be some leeway. Rather than large decreases in a few areas, it will be less detrimental to make smaller changes in more areas. Diversifying our investments and seeking more revenue streams to fund our programs and services shall help alleviate budget strain.



Fern Orie

I also firmly believe to have a strong Nation we need to have strong individuals. Oneidas need to be educated, prepared, and self-reliant to brace for the future. The key to weathering these economic times is through creating financial self-sufficiency in each tribal member. To achieve this, financial education is of paramount importance. I propose that we make it a priority to provide financial education to our people. This will strengthen individuals and ultimately our Nation as a whole.

Fern Orie

Ramon Paull, Jr.

Ramon M. Paull, Jr., grandson of Esther & Oscar Archiquette

Experience: Licensed Pilot, Certified Flight Instructor, Air Force Veteran, Certified Airplane Mechanic, & FAA Investigator

Born and raised in Oneida, Wisconsin

"What would you do about a projected budget deficit in 2012?"

The most important element in dealing with a budget, deficit or not, is to be honest and forthright with the people. We probably need a complete financial review and audit of all tribal expenses and receipts. People need to know where the money is coming from and where it is going. We need to hold the line on expenses that are unnecessary. The most important task the tribe has, is to take care of the people the best way they can. We need to make sure that everyone has adequate food and decent housing, good educational opportunities and the best medical care that we can pro



Ramon Paull, Jr.

Council Candidates

vide. In other words, we need to ensure that our budget concentrates on the care of the people first, before we purchase any more properties or make any more investments. Putting the emphasis in the right place will help to balance the budget and make sure we are spending our money on the proper things. If there is a projected deficit budget for 2012, then we need to spend the time and get the right experts to help us trim the expenses while not cutting necessary services to our people.

Ramon M. Paull, Jr.

John Powless III

Experience:

- Oneida Tribe, 10 years experience in Supervisory Management, developing programs, targeting obesity, character and personal development.
- Oneida Land Claims Commissioner, current
- Oneida Prevention Gang Task Force member, current
- Native American State Coordinator for Wisconsin, 2004
- Community Grass Roots Organizer

When we put Oneida's first, great outcomes have followed. Now, more than ever, it is crucial that we address the problems of the tribe, specifically, a deficit, as one community. As Councilman, I will address the deficit by first, working collaboratively with the Oneida communities, seeking input and suggestions. Second, working towards the development and implementation of a Private Business Sector, specifically for Oneida.



John Powless III

COMMUNITY APPROACH

I am excited to collectively work with tribal members in addressing issues that effect us all. By taking a community approach, it is vital that communities have a voice. I believe in Oneida's, we have a very talented and driven membership, who all have good ideas, and will contribute to the issues facing our Nation.

ONEIDA BUSINESS SECTOR

I am eager to work towards the development of a Business sector in Oneida. I believe we have many tribal members who have great ideas, and will contribute greatly to this much needed initiative. By developing Businesses in Oneida, I would then explore the idea of transferring existing Oneida employee's into the new Oneida Businesses. As a result, strengthening Oneida, by keeping Oneida's employed. This would also be an alternative to offering early retirement packages. In the long run, this will contribute to a healthy and prosperous Oneida Economy.

In conclusion, our people are our greatest asset. It is important that they always have a voice, together; we will work towards achieving greatness.

Respectfully,
John E. Powless III

Jennifer Stevens

EXPERIENCE

Enrolled Oneida Tribal Member, parents are Ernest L. Stevens Sr. and the late Patricia A. Stevens, and was raised on the Oneida reservation in De Pere, Wisconsin. Graduated from West De Pere High School, graduating at St. Norbert College, and self-taught researcher such as history and genealogy. 10 years experience in government as the Oneida Land Claims Commission, Executive Assistant and liaison for tribal entities such as, the Oneida Business Committee, Tribal Attorneys, Chief of Staff, General Tribal Council, and other tribes; 10 years of successful leadership such as, the Oneida Gathering, and the New York Homeland Tours. Was raised and groomed by father, Ernest L. Stevens Sr. for leadership. 25 years as a professional Artist and Singer, now an instructor and small business owner. 10 years experience including life experience in Oneida History/Traditions, Oneida pottery, and Oneida Land Claims History.



Jennifer Stevens

"WHAT I WOULD DO ABOUT THE PROJECTED BUDGET DEFICIT IN 2012?"

- Top Heavy Budgets: Budgeting in our departments across the board vs. transferring smaller department's funds to compensate for bigger departments or upper management budgets that have more clout.
- 2. Less High-End Sponsoring and Donations More PR: Various departments are well noted in the media for donations and sponsors for various events/groups local and nationwide. Less frivolous spending and more Superior Public Relations and Mass Media such as TV & Radio (Commercials), Newspaper and Internet (Advertisement).
- 3. Green Joint-Ventures and Investments: Stop investing in "Green" Joint-Ventures that have not been tested and proven successful.
- 4. Quality Customer Service Proven To Bring In Millions: Quality Customer Service guarantees a successful business which generates income. Everyone inevitably benefits from good Customer Service-its free, it doesn't cost us anything unless we don't have it.

Jennifer M. Stevens

Ben Vieau

To the Oneida Nation and its People:

I Ben Vieau am considering becoming a candidate for the Business Committee. I feel that with my experience and knowledge of Tribal concerns and the people of the Oneida Nation that I would be a valuable asset as a member to collaborate with the great people as their voice.

I attend the General Tribal Council meetings regularly and find that the set agenda(s) are not necessarily agreed upon or find results in the time allotted. At times I find myself thinking why is there a meeting? Many times the questions and answers are the same but worded differently. I have noticed as a Nation we say one thing and do another – that is my perception and I own my perceptions as well as you own your perceptions. And as a BC member I would like to change the perceptions and make them a reality.



Ben Vieau

I have been in Washington D.C. and have seen how the meeting process is controlled and agenda's are followed leading into gained results. I believe that as a BC member this can also occur with our great Oneida Nation. Run our Nation like a business, have structure, follow through and most importantly what is in the best interest of our great people. Leadership comes in many ways and has many faces. We are all leaders – a leader is someone that has a following of beliefs.

Timing of our meeting would be more appropriate if we have them Saturday mornings at 8 AM and conclude at 11 AM. More tribal members can attend. Have a posted agenda in our Kalihwisaks prior to a meeting for those who cannot attend, so their voice can be heard. I disagree in paying someone to attend. Attending a meeting is more than gaining money, this is our Nation and we should ALL be voting for better processes/life/rules/ideas. This is really a head count – the meeting should be more about what the Nation and the people want to accomplish. Being there to vote or have your voice heard is the reward! Just like big government – our nation needs to cut back too!

I love living within the Oneida Nation – this is my Life!! What great people and what great lands!!

Like Forrest Gump's mother said, "Life is like a box of chocolates, you never know what you are going to get."

Ben Vieau

Pearl Webster

Married to Kenneth W. Webster

Daughter of Pearl M. McLester and the late Lee G. Mclester

I've been in the healthcare industry my entire life. I started as a Licensed Practical Nurse and over the next 40 years, I progressed to the Masters degree in Health Administration. Currently, I'm a nurse educator at Menominee Tribal College.

In regard to "what would I do about a projected budget deficit in 2012" , without access to detailed financial reports, it's difficult to comment on a projected deficit plan.

Although most of my experience is in the healthcare industry, I've still learned a great deal about money management from my managerial and budget-preparation experience. From this experience I know the largest source of financial responsibility lies in personnel and associated fringe benefit costs. However, I view our employment base as our largest investment, rather than an expense. Yes, the employee base can be leaner but perhaps, instead of involuntary cuts, I feel we should re-visit the earlier proposed Plan B organization re-structure which would integrate services thereby making more efficient use of our employees. Another example is the use of consultants. Let us trust our own experienced professionals rather than outsourcing important decisions.



Pearl Webster

Another important consideration is a thorough comparison of all revenue streams against current debt and day-to-day expenses such as travel, vehicles, charge cards, etc. I'm not saying I'm against any of these expenses but rather, I advocate a careful cost/benefit analysis be applied to all of them.

Finally, being born and raised in Oneida the 7 generation philosophy is deeply engrained in me. However, I think that together, we can create and execute innovative and strategic ideas to personify our way of life for much longer than the next 7 generations. Let's begin.

Pearl Webster

Brandon Stevens

As a Councilman in the FY11 budget cycle, I helped lead the Business Committee through virtually every departmental budget and we zeroed out meeting and business expense line items among other expenses. It was a difficult process to look at each department, but necessary to reduce expenditures and to reduce the budget itself. If we continue to follow our cost constraints as recommended by the CFO we will reduce a large portion of the deficit. I do believe we need to look ahead at our GTC mandates to build on our local needs and infrastructure. One suggestion is looking at Per Capita and the Education scholarship to more adequately manage our budget. Per Capita could be on a percentage, if we make more profits we get more, make less we get less, which puts less of a burden on the programs and service provided to our members. The Education scholarship fund I believe could be utilized more by the organization to create and maintain jobs for our tribal members, as of now we have very educated individuals coming back from school and yet they have many barriers to our organization, one being lack of experience. Mentorship and Succession programs would be vital to the retention of an experienced employee's knowledge and wisdom to be passed to a young qualified educated tribal member. I also believe we need to continue with our housing initiatives that put more homes on the reservation to build up our community that will serve as a solid foundation for a sustainable local economy. The creation of the Oneida Chamber of Commerce will be a focal point in creating that economy in keeping Oneida money in Oneida by supporting our Tribal entrepreneurs.



Brandon Stevens

Brandon Stevens



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Kalihwiyose

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Thursdays **10:00PM to midnight**



No Matter Who you Support, Please get to a voting site near you...

Oneida Primary Elections

MAY 7, 2011

Voting can be done at:

ONEIDA HEALTH CENTER
525 Airport Dr
Oneida, WI

OR

SEOTS Office
6820 West Wedgewood Dr

Polls open 7:00am-7:00pm

PICTURE IDENTIFICATION IS REQUIRED FOR VOTING

CHILDREN WILL NOT BE ALLOWED IN THE VOTING AREA



Oneida Community Integrated Food Systems

Food Distribution Program



Contributed photo
Back row, left to right: Leonard "Jamie" Stevens, Randy Denny, Don Miller, Lila Denny, Marilyn King and Joyce Skenandore.

The Oneida Food Distribution Program opened its doors in the old Oneida tribal bldg. on July 1, 1980. It operated under the umbrella of the Great Lakes Indian Tribal Council (GLITC) until Sept. 30, 1983.

It was at that time that the Food Distribution Program on Indian Reservations (FDPIR) was officially activated here in Oneida on Oct 1, 1983 to the present time.

The program is administered at the federal level by the Food & Nutrition Service (FNS), an agency of the U.S. Department of Agriculture, or USDA as we know it. FDPIR is managed locally by either Indian Tribal Organizations (ITO's) or an agency of a state government. Currently there are approximately 257 tribes receiving benefits under FDPIR through 98 ITO's and 5 state agencies.

The agreement to administer the FDPIR is between the state agency, in this case the Oneida Nation, and USDA. Therefore, we are required to operate within the USDA guidelines as well as Oneida policies & procedures.

The USDA agreement or contract requires the ITO's to order, receive, warehouse, and distribute USDA commodities according to the USDA 501 handbook of regulations. Also to offer nutrition education with the help of state, federal, and Oneida nutritionists, as well as outreach to potentially eligible households with information of the services we provide, and finally, referral to other entities that can meet needs that we in the Food Distribution Program cannot satisfy.

Our service area is the rural areas of Brown and Outagamie counties as well as those of Door, Kewaunee, and Manitowoc. Inside the reservation boundaries any eligible household can receive our services. Outside the reservation only eligible Indian households can be serviced. We cannot service any city or town that has a population of over 10,000 with the exception of Green Bay that is based on a waiver agreement reached with USDA in 1992. This allows our program to service Indian households if they meet program eligibility criteria. The prevailing rule of eligibility maintains that low-income American Indians, and non-Indian households residing on a reservation, and those Indian households living in approved areas near a reservation, that contains at least one person, who is a member of a federally recognized tribe, are eligible to participate in the Food Distribution Program.

Those communities that we cannot service directly are Allouez, De Pere, Ashwaubenon, Appleton, Kaukauna, and Grand Chute.

Households are certified based on income and resource standards set up by the federal government, and must be re-certified as often as necessary, or at a minimum of every 12 months. Households may not participate in the Food Distribution Program and the Food Stamp Program (SNAP) in the same month.

Each month, participating households receive a food package to help them maintain a nutritionally balanced diet. We offer a nutritious food package consisting of fresh fruits and vegetables as well as wholesome meat products of frozen ground beef, chicken, turkey hams, and roast beef, and when available, ground buffalo and regular hams during the fall season. We also have a full line of canned fruits and vegetables in addition to an assortment of fruit juices, cereals, and other wholesome products.

Our food package from the USDA is worth approximately $100 per person per month, and is well balanced in all food groups. Over the years our caseload has fluctuated between 400 to 1000 certified participants. The average caseload in 2010 was over 500 clients monthly. In order to be an effective program, the Food Distribution Program continually assesses the needs of its participants through various surveys and questionnaires, to make sure we are addressing all of our requirements.

The Oneida Food Distribution Program is actively involved and an integral part of OCIFS (Oneida Community Integrated Food Systems) originally established in 1994. OCIFS was formed to develop a strong food infrastructure for the Oneida Nation. It includes **Tsyunhéhkwʌ**, Oneida Nation Farms, Apple Orchard, Oneida Comprehensive Health Division, and Food Distribution Program.

Oneida Food Distribution

Don P. Miller -Program Manager
Marilyn King - Client Registration Specialist
Joyce Skenandore - Administrative Assistant
Leonard "Jamie" Stevens - Warehouse Supervisor
Randy Denny - Warehouse Worker
Lila Denny - Warehouse Worker

Contact Information
(920) 869-1041 Fax 869-1668



Tsyunhéhkwʌ Seed And Plant Distribution 2011

May 7th from 10:00 A.M. – 2:00 P.M.
We will be closed May 27th – 30th

$10.00 will provide you with the following seeds and bedding plants:

Seeds

Green Beans, Beets, Snap Pea, Wax Bean, Butternut Squash, Pickling Cucumber, Red Potato, White Potato, Cauliflower, Crookneck Squash, Slicing Cucumber, Zucchini Summer Squash, Muskmelon, Radishes, Sweet Corn, Onion Sets, Spinach

Bedding Plants

Tomatoes: Slicer - Beef Steak, Canning- Roma, Cherry- Sweetie

Peppers: Green Bell, Jalapeno

Brassica: Green Cabbage, Broccoli

Marigolds will also be available

You may also return after **May 31st** to pick up additional seeds and plants, Donations will be accepted at this time.

Seed and Plant Distribution will run from 1:00 p.m. – 4:00 p.m. Monday thru Friday after May 7th



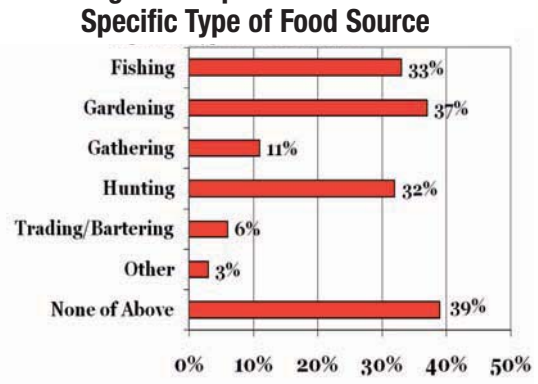
Oneida Community
Food Assessment Survey Results
(Issue 6 of 6)

This is the sixth article on the Oneida Community Food Assessment (OCFA). We hope that the previous information and charts provided have helped you to understand some of the projects we worked on and to inspire the question for each of us "where does our food come from". We hope that each of you will recognize what we can do, as individuals and as members of the Oneida Community, to ensure our Food Security and Food Sovereignty.

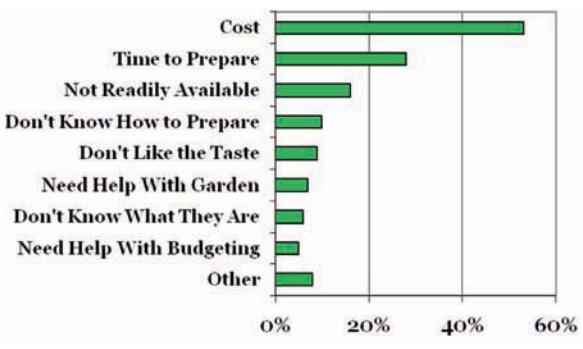
Food Security:
When all people at all times have access to sufficient, safe, nutritious food to maintain a healthy and active life.

Food Sovereignty:
The right of peoples, communities and countries to define their own agricultural, labor, fishing, food and land policies which are ecologically, socially, economically and culturally appropriate to their unique circumstances.

Percentage of Respondents who use each Specific Type of Food Source



Limitations to Eating Healthy Foods



For further information on the OCFA, contact Jeff Metoxen, Director of Tsyunhehkwa at 920-869-2141, **jmetoxen@oneidanation.org** ***Watch for our final Wrap Up & Update.***



The Mission of the Church Restoration Committee (CRC) is organizing, planning, managing and raising funds that shall benefit the maintenance, historic preservation and restoration of the facilities and property of the Church of the Holy Apostles, Oneida, Wisconsin, a congregation of the Diocese of Fond du Lac.

www.holyapostlesoneida.com • 920.819.0563

Holy Apostles SOS Save Our Sanctuary Oneida Wisconsin

The Hobart Episcopal church in Oneida

By Thelma Cornelius McLester

Third Series on the Hobart Episcopal Church in Oneida

It is important to mention Reverend Edward A. Goodnough's burial, historically, since he had served the Oneidas longer than any other priest at Oneida. In the Green Bay Press Gazette, dated January 25, 1890, was an article about the memorial service held for him, as follows: "The services yesterday at Hobart Church and at the cemetery on the Oneida Reservation were held in memory of the late beloved paster, the Rev. Edward A. Goodenough who was of an especially impressive and interesting character"

There were four priests who administered the burial services who were the Reverend Solomon S. Burleson, (who succeeded Goodnough at Oneida), his son, the Reverend Allen Burleson, the Reverend Dr. Gardiner of Nashotah House, and an address was given by former resident priest, Reverend F.R. Haff who had become the rector of the Christ Episcopal Church in Green Bay, (after he left Oneida).

At the conclusion of the services, a procession was led by Captain Atisquette, (Archiquette), the Brass Band of Oneida, followed by the congregation and the clergy, all marching from the church to the cemetery. The Indian Choir also present, sang two hymns at the grave site in addition to having participated in the church services

Having arrived at the Monument, one could see these words printed on the front of the monument, "Beneath this Stone awaiting the Resurrection lies the body of Edward Augustus Goodenough for Thirty-Six years, Paster and Friend of the Oneidas." On the back of the monument was inscribed, "This Stone of Remembrance is erected by his grateful children in the Lord, the Indians of Hobart Church, Oneida" Today, the Monument can be seen on the Southern part of the Cemetery enclosed by a rod-iron black fence where he is resting with other members of his family.

Next to arrive to serve at Hobart Church in 1891 was the Reverend Solomon S. Burleson. An experienced priest, he was nearing retirement when he arrived. He had studied medicine, dentistry and understood the law, which was in addition to his priesthood studies. When he realized the need for medical care of the entire Oneida community, he helped the Oneidas pursue the building of an Oneida hospital. He had received a small grant from the government and used these funds to help those in need of medical care. In addition, he became involved in other areas of need for the Oneidas. Even though the building of a boarding school was already in progress, he helped in whatever way he could to make the school become a reality. Burleson was also supportive of the building of a much needed bridge over the Duck Creek. One year after Burleson passed away, the Oneida Hospital opened its doors for the entire Oneida community in 1898.

At this same time, an Oneida, Miss Lavina Conelius who had graduated from Hampton Normal Institute and also the New Haven Training School for Nursing was hired to be in charge of the Hospital and served from 1898 until 1899 after she received an appointment to serve at the Oneida Boarding School. She was replaced by another Oneida, Miss Nancy Cornelius (no relation) who had also graduated from the Hartford Training School for Nursing, but had attended the Carlisle Institute prior to that. She served until 1904 when she married.

When Reverend Burleson arrived in Oneida, his five sons had already entered the priesthood and all were already serving throughout the area, except for one son who was helping him serve at Oneida.

Reverend Burleson spent six years in his service to Oneida, prior to his death on February 22, 1897. He is also buried in the church cemetery which is on the northern part of the cemetery, high on a hill.

The Reverend Cornelius Hill became a deacon on June 27, 1885 and ordained a priest on June 24, 1903. He spent his entire life in the service of others, beginning early on in life when he attended Nashotah House at the age of ten years of age, returning to Oneida at the age of 13 after being chosen a chief of the Bear Clan, then returning to complete his training at Nashotah. At the age of 18, he began to travel with other Oneida chiefs to council meetings. He undertook all duties assigned to him in this role. He was recognized as a leader of the people at a young age and went on to serve the Oneidas both politically and in their spiritual needs. He worked faithfully at Hobart Church serving as a delegate to the Episcopal Church Councils in Milwaukee and supported the mission work in Oneida throughout his life. It is important to mention that he spoke on behalf of the Oneidas when it came to protecting their lands from outsiders making several trips to Washington, with other Oneida leaders.

There is much to be said about all that has been accomplished throughout the church's early history and those who played a role in these happenings.

In 1903, at the age of 69, Hill was ordained a priest and this was a very special day for him by the congregation as well as by others. He passed away in 1907 and is buried in the church yard at Hobart Church with as much celebration as provided to those who went before him.

In 1897, the Reverend F. R. Merrill was assigned to Oneida. It can be said that it was during this time that the new stone church was finally completed, that is, a full completion of all necessary work. The celebration included one-thousand people in attendance. At this time, there was the re-naming of the church to Holy Apostles, even though it is still referred to as the Stone Church and the Hobart Church in Oneida.

During Reverend Merrill's term, Josiah Powless, M.D. was in charge of the Oneida Hospital for twelve years. He began his career by excelling in his studies and finally completed his medical training at the Milwaukee Medical College (now Marquette University).

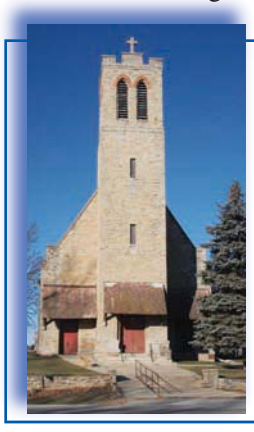
It was while he was working at the Oneida Hospital that the First World War was in progress. Dr. Powless was called upon to serve. After enlisting on April, 12, 1918, he was sent to serve in France. He served with the Medical Detachment of the 308th Infantry Division and while performing an act of heroism he was seriously wounded and died as a result. He is buried in the Episcopal Cemetery.

To be continued. . .



Photo courtesy of Thelma McLester

Above, An Oneida Chief, Reverend Cornelius Hill. Cornelius was the last Chief and first Priest of the Oneida. Circa 1895-1906.



Holy Apostles would like to invite you Sunday • June 5th, 2011 at Holy Apostles Episcopal Church as we welcome…

The Most Rev. Dr. Katharine Jefferts Schori, the 26th Presiding Bishop of the Episcopal Church

More details coming soon…

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DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Kahsakayu·té·seʔ Wʌhníʔtaleʔ Thunder moon March, 2011

Supportive Services Provided By Oneida Elder Services

Descriptions from the Federal Administration on Aging Title VI Resource Manual

Information/Referral:

Provision of concrete information to a client about available public and voluntary services and resources including name, address, and telephone number of service or resource and linkage with appropriate community resource(s) to ensure necessary service will be delivered to the client. Must include contact and follow up with the provider and/or client.

Outreach:

Conducting activities to identify elders eligible for services, providing information to eligible elders about available service, and encouraging an elder to use existing services. This is a one-on-one contact, not a group service such as public education.

Homemaker Services/ In Home Chore:

Providing assistance for housecleaning, laundry, shopping, and meal preparation.

Respite:

Respite care is non medical care provided to a frail elder so that the caregiver can have a break.

Personal Care/Home Health Aid Service:

Providing personal assistance with eating, dressing bathing, toileting, transferring in and out of bed/chair or walking.

Do not provide any medical services, which does require trained personnel.

Home Chore Service:

Providing assistance to persons having difficulty with heavy cleaning, yard work, walk maintenance, minor home repair, wood chopping, hauling water and other heavy duty activities which the older person(s) is unable to handle on his/her own and which do not require the services of trained homemaker or other specialist.

Visiting:

Visiting services include going to see an elder in order to comfort or help in reading or writing a letter.

Telephoning:

Telephone services include phoning in order to provide comfort to help or check up on the elder.

Family Support:

Family support services include providing services to family members who care for an elder such as counseling or discussing the elder's situation.

Health Promotion and Wellness:

Activities conducted to improve the mental and physical health of elders, including walking groups, exercise classes, other types of recreation, and health education classes on health care. (Matter of Balance, Chronic Disease Self Management, Powerful Tools for Caregivers, Elder Driver Safety)

Surveys

Each month all areas of Elder Services do Customer Service Surveys from our elders, on the services we provide. Below are the past six month scores from your answers. Thank you for completing those surveys. Your comments and scores help us see where we need to make improvements. Scores will be listed on a monthly basis..

- July Outreach - 72.14%
- May Home Chore - 68.8%
- April In Home Chore - 95%
- March Benefit Specialist - 94%
- January Home Chore - 98.8%
- January Outreach - 85%

Average overall score is 85.62% customer satisfaction.

Services not provided in the homes with average scores:

- Congregate Meals - 89.12%
- Home Delivered Meals - 87.86%
- Transportation - 92.86%
- Activities - 92.14%

Elder Service policy:

2.6.Elder Services Priority:

2.6.1. 70+ highest priority

2.6.2. 55 to 69 years who are disabled/handicapped (or have a serious health or safety issue) and living alone.

Services provided must be within Reservation Boundaries. If you live off the reservation, we refer you to Brown or Outagamie County Aging.

All employees that work with elders must pass a background security check prior to and during the course of employment with the Oneida Nation in order to meet the Employment Eligibility Requirements and or the Tribal State Compact and/or Tribal Gaming Ordinance as they pertain to the position and the location of the department.

All background security checks are completed by Oneida Human Resource Department.

Caregiver Background Check Law

The Caregiver Law Covers the Following Employers/Care Providers (Referred to as "Entities"): Programs Regulated under Chapters 50, 51, and 146, Wis. Stats.

Emergency Mental Health Service Programs, Mental Health Day Treatment Services for Children, Community Mental Health, Developmental Disabilities, AODA (Alcohol and Other Drug Abuse) Services, Community Support Programs, Community Based Residential Facilities, 3-4 Bed Adult Family Homes, Residential Care Apartment Complexes, Ambulance Service Providers, Hospitals, Rural Medical Centers, Hospices, Nursing Homes, Facilities for the Developmentally Disabled, and Home Health Agencies – including those that provide personal care services.

Again, thank you for completing the surveys. If there are any questions regarding the services listed, please feel free to call **920-869-2448** and ask for:

- Joyce Johnson, Elder Abuse Coordinator/Supervisor
- Tina Pospychala, Assistant Director
- Florence Petri, Program Director.



Looking for Healthcare Benefits? Do you have questions about how to apply for Healthcare Benefits? Please join us for answers to your questions.

WHO: **Medical Benefit Coordinators**

WHEN: **Friday April 29th, 2011**

TIME: **9:00—4:00pm**

WHERE: **Oneida Community Health Center**
(North Main Conference room behind greeters desk)

Programs available to you and your family may include: BadgerCare, Family Planning Waiver, Medicare, Senior Care, Wisconsin Well Woman Program.

Foster Grandparent Program / Senior Companion Program
By: Angela Ortiz
The Oneida Tribe
Tuesday May 17, 2011
12:00 P. M.

Elder Meal Site
134 Riverdale Dr.
Oneida, WI 54155

Find out about the Foster Grandparent / Senior Companion Program income guidelines, volunteer opportunities, and responsibilities. Also, see what a great program and opportunity this program could be. Any questions please call Angela Ortiz, Benefit Specialist - Supervisor for the Oneida Tribe (920) 869-2448 or (800) 867-1551

DRUMS CONTACT

Linda F. Douglas

Telephone: 920-869-2448 or 1-800-867-1551
E mail ldouglas@oneidanation.org

Oneida's Burial Benefits and Related Services

She koli Swakwe Ku (Greetings to All)

Burial Benefit Specialist

Let me introduce myself. I am Jodie Skenandore, your Burial Benefit Specialist and I work in the Oneida Enrollment Department.



Jodie Skenandore

My job isn't just to work with our entire membership and their families or caretakers when a death occurs, more importantly my job is to encourage and empower everyone to do things they have control over before their death.

This article is the first in a series of articles that is intended to provide you with Oneida's Burial Benefits and related services.

"My job is to encourage and empower everyone to do things they have control over before their death."

I appreciate your time in reading this and future articles and I offer an open invitation to anyone who desires to discuss, privately, any burial related matters or concerns. I can be reached by phone at 800-571-9902 or 920-869-6202, by email JSKENAN7@oneidanation or in person at the Enrollment office (located 210 Elm Street, Oneida, WI)

Contact Jodie at: 1-800-571-9902 or 920-869-6202
or by email at:
JSKENAN7@oneidanation.org

Latʔsʌnaló·loks
They gather the Names

The following two burial benefits are available at no cost to the membership:

Children's Burial Fund

Eligibility Criteria:

Children ages 0-5, not enrolled but eligible for enrollment or children age 6 who have been recommended for enrollment but have not yet been approved by the Business Committee

Requirements:

Requests for assistance must be received within 365 days from date of death.
Original invoices must be provided to the Oneida Enrollment Department for payment within 365 days from date of death.
Specific documentation must be on file prior to processing of invoices for funeral expenses.

OLIPP
Oneida Life Insurance Plan Plus

OLIPP

Total benefit $15,000

Eligibility Criteria:

Enrolled Tribal Member

Requirements:

Requests must be received within 365 days from date of death.
If no form is on file, the following naming sequence will be used:

- Widow or widower
- Child(ren) (natural or legally adopted
- Grandchild(ren)
- Parent(s)
- Brother(s) and sister(s)
- Member's estate

➲➲ *OLIPP Form* ➲➲

Oneida Life Insurance Plan Plus Beneficiary Designation Form

Mark the Box!!!

Our goal is to get every adult Tribal Member to complete a Beneficiary Designation Form.

If you haven't already submitted a form at this time and are unsure of who to designate as your beneficiary, we suggest you clip out ✂ and complete the form (at right), marking the Enrollment Department box ❑ as Primary Beneficiary. This will ensure that your funeral home invoice up to $15,000 will be paid. When you have determined who to designate as your beneficiary(ies) you should submit a new form.

First, in an Ongoing Series on Burial Benefits…

'Items to Consider when selecting a Beneficiary'

Please see page 15B in this issue of the *kalihwisaks* for this very important information.

Next issue will include

OLIPP

Real-life Scenarios.

EPIC LIFE INSURANCE

Beneficiary Designation Form

A. Member Information:

Name (First, Middle Initial, Last) | Date of Birth | Enrollment Number

Address | City | State | ZIP

Marital Status: ❑ Single ❑ Married ❑ Divorced ❑ Widowed

B. Primary Beneficiary(ies):

I designate the person(s) named below as my primary beneficiary(ies) to receive payment under the policy in the event of my death. The share of any primary beneficiary who is no longer living or is otherwise disqualified by law at the time of my death, will pass to any remaining beneficiary(ies) as outlined in the Term Life Certificate.
For more space, use a separate sheet and mark this box: ❑ More Beneficiaries Attached

❑ I designate the Oneida Enrollment Department as primary beneficiary to pay for my burial expenses. Any remaining funds will be disbursed to the primary beneficiaries designated below.

If spousal waiver is not signed, enrollment department will not pay any portion of the funeral expenses. Payment will be made directly to the beneficiary(ies) listed, subject to any applicable marital property law.

1. Name | Relationship | Street Address | _____% Percentage
Social Security Number | Date of Birth | City | State | ZIP

2. Name | Relationship | Street Address | _____% Percentage
Social Security Number | Date of Birth | City | State | ZIP

Total=100%

C. Contingent Beneficiary(ies):

I designate the person(s) named below as my contingent beneficiary(ies) who will receive payment only if all primary beneficiary(ies) are deceased or are otherwise disqualified by law.

1. Name | Relationship | Street Address | _____% Percentage
Social Security Number | Date of Birth | City | State | ZIP

2. Name | Relationship | Street Address | _____% Percentage
Social Security Number | Date of Birth | City | State | ZIP

Total=100%

If more than one primary or contingent beneficiary is designated, payment of proceeds shall be made in equal shares to the named beneficiary(ies) surviving the member, unless otherwise noted on this designation form.

D. Member Signature: _____ Date: _____
This form will replace all prior beneficiary designations.

E. Spousal Waiver:

STOP I understand that by signing below, I am waiving my rights to the proceeds of this EPIC Life Insurance Policy.

Spousal Waiver Signature: _____ Date: _____
This will waive the spouse's rights to benefits.

Oneida Enrollment Department
P.O. Box 365 | Oneida, WI 54155-0365
920-869-2214 | toll-free: 800-236-2214 | fax: 920-869-2995
E-mail: enrollments@oneidanation.org

Items to Consider When Selecting a Beneficiary

Latʔsʌnaló·loks… *They gather the Names*

Selecting a beneficiary is a very personal decision. Consider these questions:

- Upon your death, who will bear the responsibility of your expenses?
- Are there people who count on you for their financial support?
- Would you like to assign payment of the funeral expenses to a specified funeral home (Assignment of Proceeds) to not burden family members? If so, remaining proceeds will go to your beneficiary(ies) after EPIC pays the funeral home.
- What are the state regulations – am I able to select anyone I choose as my beneficiary? For example, in Wisconsin, your spouse may be entitled to 50% of the proceeds, unless the spouse waives their right to such proceeds. **If you are naming someone other than your spouse as a beneficiary(ies), your spouse must sign the spousal waiver to waive their rights to the proceeds.**

EPIC recommends that you research your options before choosing a beneficiary, and discuss your objectives and concerns with your professional advisors before making this important decision. According to the default provisions of the policy, if you do not elect a beneficiary, EPIC will pay the first available individual or individuals using the following naming sequence:

- For deceased members over the age of 18:
  - Widow or widower
  - Child(ren) (natural or legally adopted children)
  - Grandchild or grandchildren
  - Parent(s)
  - Brother(s) and sister(s)
  - Member's estate
- Members who are minors will not designate a beneficiary or have a designation elected for them. All payments will be designated using the following naming sequence:
  - Widow or widower
  - Child(ren) (natural or legally adopted children)
  - Parent(s) or legal guardian(s)
  - Brother(s) and sister(s)
  - Grandparent(s)
  - Member's estate

Keep your beneficiary designation up to date. You may want to modify your designation in the event of important family changes, such as a birth, death, marriage, or divorce.

Step-by-Step Instructions for Completing This Form

A. Please print your full name, date of birth, Oneida enrollment number, and full address in the designated areas.

B. Primary Beneficiary (ies) – Will receive the proceeds as long as they are alive and legally capable of receiving the benefit. The percentage(s) assigned to your primary beneficiary (ies) must total 100%.

C. Contingent Beneficiary(ies) – Will receive the proceeds only if all primary beneficiaries are deceased or not eligible due to disqualification by law. For example, you elect your spouse as the primary beneficiary, and your two children as contingent beneficiaries; you and your spouse are killed in a car accident; your children would receive the proceeds. The percentage(s) assigned to your contingent beneficiary(ies) must total 100%.

D. This document is only valid if it contains your signature and date. EPIC does not require this form to be notarized, but you may have it notarized if you wish.

E. Check the Marital Property law in your state. Based on Wisconsin's Marital Property law, if you are married and you elect a primary beneficiary other than your spouse, your spouse must sign the spousal waiver to waive their rights. Otherwise, your spouse may be entitled to 50% of the proceeds.

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USDA Announces Nutrition Education Grants

WASHINGTON, April 8, 2011 -- Agriculture Secretary Tom Vilsack announced today that tribal nutrition education projects in 10 states have been selected to receive grants this year through USDA's Food Distribution Program on Indian Reservations (FDPIR). The grants will help develop creative, self-initiated projects designed to enhance the nutrition knowledge and to foster positive lifestyle changes of FDPIR participants in low-income households living on Indian reservations and to American Indian households residing in approved areas near reservations or in Oklahoma. Janie Hipp, Director of USDA's Office of Tribal Relations, joined Governor Bill Anoatubby and Lt. Governor Jefferson Keel of the Chickasaw Nation in Oklahoma to announce the grants on behalf of Agriculture Secretary Tom Vilsack.

"We are committed to working with Tribal nations to improve the nutrition and health on Indian Reservations and tribal lands," Vilsack said. "These projects will help support and expand nutrition education through self-initiated projects and provide better access to more fruits and vegetables so that we can make great strides in improving the nutrition and health of tribal members."

Each year, Indian Tribal Organizations and state agencies that administer the program can apply for funding to expand nutrition education efforts. USDA chose 15 applicants, located in California, Kansas, Minnesota, Mississippi, Montana, New Mexico, Oklahoma, South Dakota, Washington and Wisconsin, to receive FY 2011 funding to develop nutrition education projects that incorporate the Dietary Guidelines within the Native American culture.

Projects chosen this year for the grants, which total $1 million, include a recipe toolkit containing menus, shopping lists, and snack ideas featuring more fruits, vegetables, and whole grains; summer camp programs for youth to teach healthy cooking techniques; nutrition education sessions held during scheduled food deliveries for participants in remote reservation areas; and community gardens to promote fruit and vegetable consumption. The announcement comes as First Lady Michelle Obama's Let's Move! initiative celebrates National Gardening Month (April).

ONEIDA *Dental Clinic*

CLOSED APRIL 26, 2011

The ***ONEIDA DENTAL CLINIC*** will be closed Tuesday • April 26, 2011 for the dental staff to receive training on the upgrades to the Electronic Dental Record

Please call the Dental Clinic's main phone number **(920-869-4959)** to leave a message if you experience a dental problem on April 26. Dental Staff will be checking messages throughout the day and will return all urgent phone messages

Oneida Dental Staff Thanks You for your cooperation and understanding in our efforts' to improve our knowledge to provide quality dental care

Child Development Day

A screening day for all children ages Birth to 5

AN AWARENESS OPPORTUNITY FOR PARENTS!

- Assess children's developmental progress
- Provide parents with awareness of available birth to three resources & referrals, child care, medical/health resources, and community resources & services.

Free raffle prizes

Free vision &dental screens

healthy snacks

Friday, April 29th, 2011

10:00AM – 3:00PM

Oneida Nation Civic Center
(Site 1)

HOW TO REGISTER:

Phone reservations can be made at

(920) 490-3890

Between Mon., April 4th
& Wed., April 27th

Bicycle, Tricycle & TV/DVD Combo

Each Family will receive a book and stuffed animal set

kalihwisaks

"She Looks for News"

May 5, 2011 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | www.kalihwisaks.com

In This Issue...



Nori's Oneida Trading Post - 5A

Nori Damrow opens a new store featuring Native American merchindise.



Thunderhawks beat DePere in lacrosse– 10A

The Oneida Nation High School took on the DePere Redbirds.



Dark Mountain designs baby blanket – Life Styles

Oneida artist Dawn Dark Mountain designs a new Pendelton.

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Wisconsin seeks interstate designation for Hwy 41

By Dawn Walschinski
Kalihwisaks

Wisconsin Governor Scott Walker announced Tuesday, May 3 that the Wisconsin Department of Transportation (WisDOT) is planning to turn Highway 41 into an interstate.

"This sort of designation helps to attract growth for existing businesses as well as attract other employers to this region when they can say 'hey, we're right off an interstate'," said Walker at a press conference held in Green Bay near the West Mason interchange.

A section of the Hwy 41 construction scheduled to begin this June will take place within the Oneida reservation borders, and Chairman Rick Hill was on hand for the announcement.

"Certainly, Chairman Hill knows coming up to this area all that it can bring to this region and throughout the state, the powerful effect it has when it comes to tourism," said Walker.

"Oneida could be the gateway for tourism for the rest of the tribes," said Hill in an interview after the announcement.

• See 8A, Highway 41



Kali photo/Dawn Walschinski

L to R: Secretary of WisDOT Mark Gottlieb, Governor Scott Walker, Oneida Chairman Rick Hill and Deputy WisDOT Secretary Mike Berg at a press conference announcing plans for an interstate.

Pancake dinner taps off maple syrup season

Kali photos/Dawn Walschinski

The Oneida Nation School System hosted its annual Pancake Dinner to celebrate another successful year of harvesting maple sap to make maple syrup on Thursday, April 21.

Right: From left to right: Ariangel, Henrietta and Abby Talavera enjoy pancakes with all the fixings.

Below: Sixth grade student Senca Skenandore helps serve spice cake to attendees of the feast.





FOR A LOOK AT HOW MAPLE SYRUP WAS GATHERED IN YEARS PAST, PLEASE SEE PAGE 11A

ONSS staff, students bid adieu to long time teacher

By Nate Wisneski
Kalihwisaks

The Oneida Nation School System (ONSS) is grieving after the death of one of their first teachers, Carol Potack.

Potack, who died on April 28, was an Ojibwe who was hired through a phone interview in the 1980's for a not yet started Oneida Tribal School as a Chapter 1 Reading Teacher. She was the first Native American teacher at the school.

Potack then became the systems Language/Culture Teacher leading classes in self-developed language lessons along with beadwork.

• See 11A, Farewell to Poteck



Submitted photo

Carol Poteck, far left, died Thursday, April 28. Poteck was one of the first teachers to be hired by the newly formed Oneida Tribal School in the early 1980's. ONSS provided counciling for students greiving Poteck's death.

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Oneida Business Committee Wrap: April 27, 2011

By Dawn Walschinski
Kalihwisaks

The Oneida Business Committee (OBC) honored the Oneida Nation High School (ONHS) Girls' Basketball Team for their winning season at the Wednesday, April 27 OBC meeting.

Coach Jamie Betters praised the eight student athletes for their 16-6 season.

"These fine young women have worked extremely hard," said Betters. "We ended up having a successful season, it was amazing."

In attendance: Chairman Rick Hill, Vice Chairwoman Kathy Hughes, Council Members Ed Delgado, Trish King, Brandon Stevens and Ron Tehassi Hill.

Excused: Secretary Patti Hoeft, Treasurer Tina Danforth, Councilwoman Melinda Danforth.

Oaths of office

Councilman Ron Tehassi Hill administered the oaths of office for Oneida Police Officer Brandon Van De Hei; for Election Board Alternates Sunshine Skenandore, Brian Bealieu, Jodi Cornelius, Elizabeth Hopewell and Teresa Schuman; for Oneida Environmental Resource Board Members Marlene Garvey and Chris Cornelius; and for the Oneida Police Commission Member Lois Strong.

Minutes

The OBC approved meeting minutes from April 13 and an April 18 special OBC meeting.

Resolutions

A FY2011 Inter-Tribal Buffalo Council Herd Development Grant Proposal was approved by the OBC.

Draft notices prohibiting the use of electronic polling and retro-approval were denied.

"I think these are a little bit too restrictive, and would prohibit the Business Committee from acting in a matter when it's absolutely necessary," said Councilwoman King.

Councilman Delgado argued that OBC members should be on call for emergency meetings.

"We should call a meeting, and when we call a meeting, the Business Committee should be available … There's no reason we can't get five of us here," said Delgado.

Board, Committee and Commission quarterly reports

The OBC accepted reports from the Oneida Personnel Commission, Oneida Nation Veterans Affairs and the Oneida Arts Board. A report on transferring the Oneida Powwow Committee to the Tourism Department was accepted.

Reports from the South Eastern Oneida Tribal Services and Oneida Library Board were deferred.

Standing Committees

The Committee accepted minutes for the Legislative Operating Committee (LOC) meetings held April 6 and April 14. The OBC also approved Anna John Nursing Home Board by-laws and the April 22 Finance Committee minutes.



Kali photo/Dawn Walschinski

The Oneida Business Committee honored the Oneida Nation High School Girls' Basketball Team at their April 27th meeting.

General Manager (GM) Debbie Thundercloud gave a report on analysis of services for boards, committees and commissions. There had been requests for administrative staff support from the groups. The OBC requested that the GM's office as well as Chief of Staff (COS) Bill Gollnick's office report at the May 5 OBC meeting with more information.

A discussion about sovereignty was sparked by a request by Oneida citizen Simon De Coteau for Oneida to reimburse him for storm water fees paid to the Village of Hobart on his fee land.

"(De Coteau) did not believe this is a fee that should be charged against him, and we investigated that. We tried to find a way to establish a broad based policy that would address this," said Gollnick.

There are approximately 216 tribal citizens who own fee land in Hobart. The Oneida Law Office recommended reimbursing tribal citizens as a charitable gift which could cost $20,000 total, or could be done based on income.

"It's a point of contention in the community. …For those lands held by the tribe, it pays the fees under protest except on trust lands, and it's the trust land that's currently being adjudicated. As it relates to tribal members, they have their individual responsibilities as they currently exist," said Gollnick.

He explained the Law Office is being conservative about what cases to bring to court.

"The Law Office has been very considering of what cases have the potential to succeed, which ones don't, what we as a tribe would gain from various cases, and the potential losses associated with losing," said Gollnick. "If the tribal members were to come forward and to lose, that would be precedent setting for the tribe."

"Would it be appropriate to consider a class action to recover those fees that were being assessed illegally for the purposes of running the government who are playing us every day, using our members' money, and then they turn around and use that money to fight us on those issues," said Chairman Hill. Chief Council Jo Anne House stated the tribe has jurisdiction in those areas, but does not advise pursuing the issue in court.

"I believe the changing nature of the jurisprudence in this area has not been favorable to tribal governments," said House.

"I think the very absence of sovereignty is when we don't protect it as much as we can," said Councilman Stevens.

A motion by Councilman Delgado to pay the fee for tribal citizens under protest did not get any support.

"We're supposed to be a nation to help the people," said De Coteau. "Why aren't you helping people?"

Councilwoman King made a motion for the COS to direct a team to prepare a plan for reimbursement to tribal members who are being assess fees by other municipal governments based on need and age which passed.

Travel

A travel request for Treasurer Danforth to speak at the Women Leaders Native American Economic Development Symposium June 20-22 in Anaheim, CA was approved. Vice Chairwoman Hughes withdrew her travel request for the symposium.

Chairman Hill and Councilman Stevens were approved to travel to a meeting with the US Department of Interior on May 2 in Washington DC on the condition they ask Interior officials about Oneida's special election to amend its constitution, converting individual fee land to trust land, and discuss the Tribal Gaming Eligibility Act that will impact tribes' ability to put casinos on new acquired land.

• See 3A, OBC Wrap



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Oneida Tribal Member • P.O.'s Welcome
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Sat. 9AM–6PM
Sun. 10AM–5PM
920.434.9461

To Subscribe…

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx

• **Non-Tribal members & Business Organizations:**
$24.00/Annually (*current rate*)

Mail to…

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled Oneida Members
(18 years & older)

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"She Looks for News"

Street address
909 Packerland Dr.
Green Bay, WI 54313

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

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To change subscription or delivery

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Business Organizations: $24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Ermenc, Jr., Joseph D.
March 27, 1958 – April 30, 2011

Black River Falls, WI

Joseph D. Ermenc, Jr., age 53, of Black River Falls, died Saturday, April 30, 2011 in Gundersen Lutheran Medical Center. He had been under the care of Black River Memorial Hospice.

Joseph Donald Ermenc, Jr. was born on March 27, 1958 in Milwaukee to Joseph Sr. and Dorothy (John) Ermenc. He was raised in Milwaukee and later served in the U.S. Marine Corps.

Following his discharge from the Marines, he lived and worked in South Dakota. He later returned to Milwaukee and settled in Black River Falls in 1992 where he met Ida Decorah. They were married on September 26, 1994 in Milwaukee. Joe and Ida had lived in the Black River Falls area all of their married lives.

Joe had been employed as an engraver by Rudick Trophies of Milwaukee, and later as a blackjack dealer at Rainbow Casino of Nekoosa. He also had been employed at Whitetail Crossing and Smokeshop of Black River Falls.

Joe was a proud member of the Oneida Nation.

Joe enjoyed spending time with his granddaughters, gambling, fishing, and walking.

Survivors include his wife, Ida; his mother, Dorothy Ermenc of Oneida, WI; his father, Joseph Ermenc, Sr. of Las Vegas, NV; a daughter, Ambrosia Ermenc of South Dakota; a stepson, Garrett (significant other, Stephanie Small) Decorah of Black River Falls; 4 granddaughters, Jaida, Traci, Grace, and Kaylee Decorah; 3 sisters, Pamela Ermenc and Kim (Bruce) Reyes both of Milwaukee, and Debra (Wade) Richmond of Green Bay; 3 brothers, Jeffrey Ermenc and Bryan Ermenc both of Green Bay, and James Ermenc of Oneida; and numerous nieces, nephews, and other relatives and friends.

He was preceded in death by his sister, Mamie Arellano, and step-son, Jordan Decorah.

Funeral services were held at 2 P.M. on Wednesday, May 4, 2011 at the Buswell Funeral Home, Black River Falls. Wilfrid Cleveland officiated and burial, with military honors by the Andrew Blackhawk American Legion Post 129, was in Decorah Cemetery, rural Black River Falls.

Family and friends were invited for visitation from 5 to 7 P.M. on Tuesday, May 3, and from noon to 2 P.M. on Wednesday at the Buswell Funeral Home.

Online condolences are available at www.buswellfuneralhome.com

House, Warren F.
February 7, 1959 – April 22, 2011



Warren "Walnuts" F. House, 52, Oneida, died Friday, April 22, 2011 at home surrounded by his family. He was born Feb. 7, 1959 in Milwaukee, WI, a son of the late James and Warrean (Skenandore) House, Sr.

Warren loved his life travelling in the Carnival. He enjoyed being on the road, his time in Florida, helping anyone who asked for his help, joking around with people but most of all he loved his granddaughter and his time with Jamie.

Warren is survived by his daughter Nicole M. House; granddaughter Sophia House; siblings James (Linda) House Jr, Alec (Sandi) House, Joy House, Lynn Loveday, and Terry (Lauren) House; fiancée Jamie Metoxen and her son Maddox; nieces and nephews: Wendy, Jeff, Connie, Babe, Josh, Billy, and Jonathon; Godson Aaron Loveday; great nieces and nephews, aunts, uncles, and close friends. Warren was preceded in death by his parents, nephew Ryan Loveday, and aunts and uncles.

Friends and family may have called RYAN FUNERAL HOME, 305 N. Tenth St, De Pere, on Wednesday, April 27, 2011 from 5:00 to 8:00 PM. Oneida Hymn Singers at 6:30 PM, Prayer Service at 7:00 PM. Visitation continued on Thursday at Holy Apostle Episcopal Church, 2937 Freedom Rd, Oneida, from 9:30 AM until time of Mass. A Celebration of the Mass of Christian Burial followed at 10:30 AM with Rev. Kristina Henning officiating and Deacon Deborah Heckel concelebrating. Burial followed in church cemetery. Please visit www.ryanfh.com to send online condolences to the House family.

Melchert, Theresa B.
April 16, 1961 – April 26, 2011

Theresa B. Melchert, age 50, "Wab-Mosa-Kwe" (Stands in a Light Women), of Crandon, formerly of Oneida, left her home April 26, 2011 to walk with her creator. Theresa was born in Muskego on April 16, 1961 the daughter of Raymond and Adeline Melchert.

Theresa attended school in Seymour and Green Bay and later attended Nicolet Technical

College and received her C.N.A. Degree and intended to return to Nicolet and study Culinary Arts.

Theresa had a good sense of humor. She enjoyed working with Elders and being a caregiver. She enjoyed gardening, fishing, bingo and gambling with her life friend, Robert.

She is survived by: Fiance, Robert Daniels, Sr.

Sisters: Beverly Allen (Jerald Denny), Green Bay; Mary Powless, Phoenix, AZ

Sisters-in-law: Elaine "Opie" Shepard, Carter

Debbie Melchert, Oneida

Brothers: Ronald (Susan) Melchert, Hudson

Timothy (Debbie) Melchert, Oneida

Mickel (Patricia) Melchert, Somerset

George (Kim) Melchert, Somerset

Frank (Liane) Melchert, Green Bay

She is preceded in death by her parents, Adeline Johnson and Raymond Melchert;

and 3 brothers, Larry, Roger & Chris.

Visitation was held on Friday, April 29 from 4-6 p.m. at the Potawatomi Cultural Center, Stone Lake. Native American services were held on Saturday, April 30 at 2:00 p.m with Spiritual Leader, Joe Daniels conducting services. Interment was at the Potawatomi Tribal Cemetery, Stone Lake. Online condolences www.weberhillfuneralhome.com

The family would like to thank the Potawatomi Nation for their hospitality and assistance during this time.

In Loving Memory

In Loving Memory of...

Danny John

June 4, 1980 – May 9, 2010

A year has passed...



When we remember
your smile,
It brightens our day,
Thoughts of your
warmth and love,
Seem to smooth the
way.

You are loved and missed by so many
Mom, Kris, Brian, Dad and Amii,
Family & Friends.

From 2A/*OBC Wrap*

General Tribal Council

A decision to schedule a General Tribal Council (GTC) meeting for the FY12 Budget was deferred to the next OBC meeting.

A petition concerning Health Care specialists, Initiative One Health Center management findings, land use fees for Oneida Farm, Tsyunhehkwa, and grass-fed beef sold in cuts was recognized, and ordered to be researched for the June 8 OBC meeting.

Follow-ups/BC directives

The Committee approved putting in a request with the Bureau of Indian Affairs (BIA) to place polling sites in Oneida and Milwaukee for the BIA Secretarial election for Tribal Constitution revisions.

New Business/Requests

Tonya Boucher withdrew from her appointment to the Oneida Election Board, and the issue was referred to the Chairman's office for a new recommendation.

A request to provide sponsorship to the National Congress of American Indians Mid-Year Conference in Milwaukee June 13-16 was referred to the Treasurer's office.

The OBC approved a recommendation of Beverly Skenandore to the Oneida Child Protective Board.

The Committee also recommended a working group continue developing a recommendation for use of hand-held voting devices at GTC meetings and create a draft GTC meeting procedure. The devices will be tested at the May 23 GTC meeting.

The OBC reaffirmed that Oneida citizens 70 and older will not pay a membership fee at the Oneida Family Fitness (OFF) Center. There was debate to allow members 55 to 69 and those with disabilities to pay a reduced $25 per year fee. However Education and Training Area Manager Susan House stated the OFF hadn't kept records on how many members are disabled, and would need parameters for defining disabled. The budget impact for a reduced fee for those 55 to 69 would be $12,050. Chief of Finance Larry Barton stated there would be savings to Oneida if as a result of the reduced membership fees people were more active and healthy.

"The loss is immaterial in the grand scheme of the overall fiscal impacts. Secondarily, it will quantify as a savings as a means of prevention," said Barton.

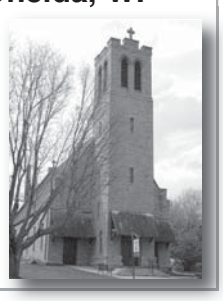
The reduced fees were approved for 55-69 year olds, and a report was requested in 45 days to study the impact of reducing fees for citizens with disabilities.

The OBC approved an Environmental Protection Agency Underground Storage Tank credential inspection authorization.

Additions

Wayne Metoxen and Wilbur Rentmeister were recommended to the Oneida Total Integrated Enterprises Board.

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Oneida Methodist Church Hall
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on Sunday's starting May 1st, 2011
from 4–5PM
Any questions call:
Carol Cornelius – 869-3796
Lois Powless – 833-745

To Our Readers..
Payment for Memorials **MUST BE** made at time of submission.

Message w/Photo:
❒ 1 col. or ❒ 2 col @ $10.00 (limit 1-49 words)
❒ 2 col. @ $15.00 (limit 50-74 words)
❒ 2 col. @ $20.00 (limit 75-99 words)
❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! **Memorial** submissions mailed in without payment will **NOT** be published.

Questions?
Call *kalihwisaks* Toll Free at:
1.800.236.2214
☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317
✆ Nate-ext. 7319 ✆ Travis-ext. 7316

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Says "Thank You" to ALL of its' past Customers.
Thank You!

Obituaries...
There is no charge for obituary notices to be published in the Kalihwisaks for enrolled tribal members.



Services held at 10:00AM
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Oneida United Methodist Church
N6048 County Rd. E • DePere, WI 54115

Frank & Nancy's Military Museum
N6126 County Trunk E,
DePere, WI
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Profile: McLester teaches lessons learned in Canada



Submitted photo

Ron McLester, Jr. went to school in Canada for his advanced degrees, and learned more about his Oneida heritage as well.

By Dawn Walschinski
Kalihwisaks

Ron McLester, Jr. traveled to Canada to obtain his degrees, and now is helping other Aboriginal students do the same as Manager of the Aboriginal Education Department at Mohawk College.

McLester, a citizen of the Oneida Tribe of Indians of Wisconsin, was appointed to the President's Advisory Council at Mohawk College of Applied Arts and Technology in Hamilton, Ontario and to the Board of Directors of Six Nations Polytechnic.

"It's a council made up of a variety of staff members from faculty staff, support staff, student leaders, and we discuss a wide range of … opportunities, strategic goals, and any ideas," said McLester.

Recently, his department received a $300,000 grant to develop a program for kindergarten to 12 grade students to encourage them to seek higher education.

"It's a project called Pathfinder," said McLester. "We're bringing in 80 Aboriginal students, and they will live on campus for up to eight weeks. It's really modeled after the Upward Bound program in the states. They will contribute towards a documentary that will be used as a recruitment film. They will also be given iPad 2's that they can keep at the end of their experience."

McLester was named Chair of Diversity at the college in February.

"It's a two year pilot project, so we will be doing a needs assessment and an environmental scan to check out get a feel for how diverse and how inclusive the college is, where any gaps exist as far as making it a more inclusive and diverse campus," he said.

McLester explained the school looks at diversity within the Aboriginal population.

"We see diversity in … the reserve students, students who are from the urban core, or from students who are from far away – far north or far west. There are … three different levels of diversity from the aboriginal population; and a fourth one would be for language speaking students, because there's a definite, I don't want to say barrier, but there's a definite difference from students who know some language between those who don't," he said.

McLester was also elected to the Board of Governors for Six Nations Polytechnic.

"Six Nations is … basically an academic institution that's a community hub for not only … focus groups and support groups, tutor groups, that kind of stuff, but also post secondary courses," he said.

McLester started his post-secondary education at the University of Wisconsin-Milwaukee, and then transferred to the University of Guelph in Ontario for Criminal Justice. He later earned a Masters in Social Work from McMaster University in Hamilton, Ontario.

While attending college in Canada, McLester said he learned more about Oneida's traditional ways.

"I got to meet clan mothers and I got to meet chiefs, and (go to) their longhouse here, and (learn) a different way of understanding of what it means to be Haudenosuanee," said McLester. Haudenosuanee means People of the Longhouse.

Because he went to college in Canada, McLester paid his own tuition. He would like Oneida to change its policy to pay for schooling in Canada.

"One thing Oneida Nation hasn't done is removed the border. The Oneida Nation recognizes the Canadian border; that border is invisible to our people, and there are treaties that say that," he said.



☆ ELECT ☆
Cathy
BACHHUBER
Oneida Business Committee
cathyb4obc@gmail.com

- ✓ NWTC – Paralegal Associates Degree
- ✓ UWGB (Attending) – Bachelor's in Interdisciplinary Studies & Business Administration. Expected graduation date 12/11
- ✓ 7+ years experience in Tribal legislation. Experience researching, drafting and analyzing law and policies.
- ✓ 3+ years experience in Accounting. Experience in reconciling accounts, researching and problem solving.
- ✓ Over 15 years experience working for Oneida

Please VOTE May 7th!
Authorized and paid for by Cathy Bachhuber

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Family Restaurant
4:00AM–10:00PM/7 Days a wk.
5939 Old Hwy. 29
In the Oneida Travel Center
Pulaski • 920-865-3440
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Mark your calendar! Mother's Day is Sunday, May 8th Full Menu Also Available!



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Reservations Appreciated but not Necessary!

Delivery Available 4:00PM – 9:00PM Daily

Calendar 2011

May 10

WIS54 Public Information Meeting

WHEN: Tuesday, May 10
TIME: 5:00am - 7:00pm
PLACE: cafeteria at Seymour High School 10 Circle Drive, Seymour, WIThe Wisconsin Department of Transportation (WisDOT) northeast region office is announcing a public information meeting concerning a traffic operations and corridor study for WIS 54 from French Road to WIS 55 South in Outagamie County.

May 12

Renewable Energy from Garbage ~ biomass DVD & discussion

WHEN: Thursday, May 12
TIME: 5:30am - 8:30pm
PLACE: House of Tawet 601 N Broadway, Green Bay, WI
H.O.T. Stone Soup presents a program and discussion about renewable energy from garbage. A DVD presentation by Dr. Paul Connett & Brad Angel from Green Action for Health & Environmental Justice. A discussion to follow regarding the recent proposal for a renewable energy facility on the North West side of Green Bay.

May 12

JOSHUA Transportation Forum

WHEN: Thursday, May 12
TIME: 6:30am - 7:30pm
PLACE: Brown County Public Library 515 Pine St., Green Bay, WI
JOSHUA, an interfaith organization in Brown County, is sponsoring two public forums on the importance of public transportation and the impact anticipated cuts and changes in state and federal funding could have on the local metro system.

May 14

Household Spring Clean Sweep

WHEN: Saturday, May 14
TIME: 8:00am - 12:00pm
PLACE: OHA Housing Warehouse N6824 Seminary Road, Oneida
It's time to clear out all of your old, broken and unused items. Exchange your old mercury thermometer for a new digital one. Accepting tires, electronic waste, and household hazardous waste. Goodwill donations accepted. A free green cleaning bag while supplies last.

May 22

Essential Oils Seminar

WHEN: Saturday, May 22
TIME: 1:00pm
PLACE: Bear Paw Keepsakes 2667 West Mason Street
Join us for this look at everyday oils –nine to make your day the "oilers" way. Find out what you can do to improve your own health. RSVP with Connie at 414-481-1792.

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road
Compassionate Friends is a support group supporting family after a child dies. Questions contact:

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday!
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place **920-490-0627**.

Thursdays

Wise Youth Group

WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **(920) 498-2011** or Bev at **920-490-0627.**

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

BACKGROUND ON BUSINESS

New business relies on experience for success

Nori's Oneida Trading Post aims to put best foot forward

By Travis Cottrell
Kalihwisaks

Oneida Elder Nori Damrow has been involved with crafts for the majority of her life and loved every minute. Now she has taken that love and turned it into a small business venture with her new store, Nori's Oneida Trading Post.

It has been Nori's dream to one day open a store. After stepping away from a busy career she is now making that dream a reality. "I've been involved with crafts for nearly fifty years, I worked out of my home and did shows and powwows. So it's been a part of my life. Even after I began to work elsewhere I continued (to make crafts) simply because I loved it," said Damrow.

The quaint shop manages to stock a good amount of merchandise into the shop's space. Damrow says, "Everyday we change, everyday we're putting things in or fixing things different. I walk in here and I'm surprised every time I walk in, it seems to get fuller and fuller."

The store features a wide variety of merchandise such as beads, craft supplies, rugs, pottery, and baskets, just to name a few items. The store even displays and sells artworks produced by local artists and hopes to eventually feature an artist each month.



Kali photo/Travis Cottrell

The staff members at Nori's Trading Post (L to R): Mary Hill, store owner Nori Damrow, and Mary Vvalther. Each member of the staff offers their own unique knowledge and experience to the budding business.

Although Damrow is the owner of the shop she is not without help. Damrow works with the assistance of Mary Hill and Mary Vvalther, respectively. Both of who bring experience and knowledge of crafts and artwork to the business.

"I do my artwork to sell. I paint, I sculpt, I do raised beadwork, and I do silver smithing. I'm a master silver smith, I thought at the university level," says Vvalther of her experience in the arts. Hill also creates artwork in a different medium, "I mostly do sewing. I sew a lot of home decorations, I work with Pendleton, or whatever I feel like doing." Hill also offers experience in business.

Aside from the business' growing inventory of supplies Nori's Trading Post also consigns merchandise as well as entertains trades for merchandise.

"We'd like it to be more of a general merchandise store. We're looking at hats and shirts, but what's biggest on my mind are diapers," Damrow says of the future growth of the store.

"We come from three different perspectives and we all have our strengths and we all have our weaknesses. So we've just been trying to put our best foot forward and get this thing off the ground and have something really special to offer to the public."

Nori's Oneida Trading Post is located at 2615 S. Packerland Dr., Suite F-2. The store is within the Airport Business Center. The store is open Tuesday through Saturday 10:00am to 5:00pm and will host a Grand Opening on Saturday, May 28th with ceremonies starting at 2:00pm.

2011 Submissions to Yukhika-latuhse (She tells us stories)

(Oneida, WI) – Yukhika-latuhse (She tells us stories), the all-Native American literary journal published by Oneida Nation Arts Program, is now accepting poems, stories and essays for its seventh annual issue, which will be published this September. **The deadline for submissions is May 27, 2011**.

The editors prefer that writers submit electronically, as an attachment, to **jstevens@centurytel.net** or **bbashara@oneida-nation.org**. Please mark to the attention of Yukhika. Submissions should be no more than four pages per writer. People should also include a short biography which includes tribal affiliation, and an SASE if submitting by snail mail.

Yukhika-latuhse has been publishing since 2005. In its pages has appeared the work of Maurice Kenny, Joseph Bruchac, Kimberly Blaeser, Ed Two Rivers and Denise Sweet, among many others. The journal conducts writers' workshops on reservations and in Native communities of Wisconsin. We can also be found on Facebook.





- Graduate of the University of Washington
- Graduate of Tuck Executive Education, Dartmouth College, "Building Successful Native American Businesses"
- Multinational Corporation & International Business Executive
- Former Project Manager at Oneida Casino
- Former Managing Board Member at OTIE
- Honorably Discharged from the US Army as an Airborne-Ranger Infantry Captain
- Service-Connected Disabled Veteran
- Speaks English, Spanish and Russian

Leadership, Courage, Integrity & Fortune 100 Experience

THOMAS E. WILBUR
FOR CHAIRMAN
of the Oneida Nation of Wisconsin

A brighter future for our people starts with new leadership today.

I have proven experience in business and with the Oneida Tribe, including the Casino and Oneida Total Integrated Enterprises (OTIE), where we not only made money, we were nationally recognized as the top Indian enterprise in 2010. Our Great Oneida Nation needs the kind of change that only my leadership can bring. **Please vote for me as Chairman, and together, let's make the Oneida Nation of Wisconsin stronger!**

Please contact me at : **(920) 530-7264** (Oneida) or **(414) 614-9324** (Milwaukee) or you can e-mail me at: **ThomasWilbur@mail.com**.

VOTE FOR **CHANGE** ON MAY 7: THOMAS E. WILBUR FOR A STRONGER ONEIDA NATION!



Thomas E. Wilbur with his Aunt Robin Emmerton, after being nominated for Chairman of the Oneida Nation of Wisconsin.



Thomas E. Wilbur *(right)* greeted Jack Sheldon, who recently traveled from Florida to the Oneida reservation to discuss business opportunities for the Tribe.



Kathy Hughes
Vice-Chairwoman

Vice-Chairwoman's Corner...

Last week I attended a meeting in Portland Oregon. Our task at this meeting was to prepare a draft consultation policy for CMS (Center for Medicare/Medicaid Services). This was a small workgroup with Tribal Leaders and CMS staff represented. We accomplished our task and are using this week to refine the document through email exchanges and conference calls. The importance of this policy is emphasized each time CMS puts out new regulations and guidance with the implementation of the Affordable Care Act. The announcements most often impact our Elderly and the children, along with low-income families. While there can be no guarantees, having a Consultation Policy for the CMS will afford the Tribe a better opportunity to have input before these announcements are made, hopefully, minimizing any negative impacts.

We are continuing to look at systems to provide a better voting procedure at General Tribal Council meetings. Use of a hand held device is expected to provide a smoother means of getting an accurate count in a timely manner. If you have been there when a hand count takes place you will know it is time consuming and at times questionable on accuracy. A workgroup is looking at devices and will be preparing procedures for GTC consideration sometime in the near future.

At the last Business Committee meeting a discussion took place regarding the fees for the Fitness Center. The Committee had previously taken action to lower the fees for those 55 and older to $25. At this meeting, we eliminated any fees for those 70 and older.

That reduction is a minimal cost factor at this time. But what I am concerned about is the accumulation of the small costs when we are having such a trying time coming up with a budget that meets all these needs. We received a petition this week asking for the specialty services that were eliminated at the Health Center to be returned. The Committee was reviewing this decision as part of the budgeting process but now the resolution is asking for it to be reinstated prior to any analysis to support the feasibility. We are being told again not to prepare a budget that will cut labor cost by laying people off. In addition, a petition has come forward asking for a $.75 increase for all employees with annual wages of $60,000 or less. These are a few examples that demonstrate when I say we are good at coming up with ideas on how to spend money but getting the same creative thinking into how to make more money is an ongoing struggle.

While there has been a lot of talk, both for and against, the GTC meeting stipend, we have to recognize the influence that action has had on getting participation at these meetings. For more than 20 years I have been a part of the Committee in bringing an agenda to the GTC for decisions. Many of those GTC meetings didn't take place because we weren't able to get a 75 member quorum. I think it is fantastic that everyone is coming. And hopefully we will reach a point of understanding that paying for the responsibility is not a good thing. Primary Elections are on May 7 and I hope there is a really good turn out for this first time event too. Voting in the Primary Election is another process for participation in your government and should not be dealt with lightly. We elect a Business Committee to take care of the daily governmental affairs of the Tribe and to create Laws that recognize the sovereign authority of the government to exercise jurisdiction over the reservation.

This Primary is the start in determining the Committee to do this work on your behalf. It isn't an easy job. It doesn't pay well and it takes long hours.

Letters & Opinions...

Petition Support

Dear Editor,

I support Loretta V. Metoxen's petition on the agenda for the GTC meeting, May 23rd. Her petition asks GTC to take the Judiciary Act off the table and vote on the "qualifications of judges" and the "disciplinary panel" as presented in February.

At that GTC meeting, Feb. 5, 2011, GTC supported higher education qualifications of future judges. But, after four hours, just as GTC was ready vote on a reasonable set of qualifications, a motion was made to table the Judiciary Act, again.

In sum, the purpose of the motion was to allow an open forum of community members to discuss the options and come to a more refined and precise recommendation, with the "6 month" time limit being an arbitrary time frame.

In review, the Judiciary Act and Legislative Procedures Act were on the table from a previous GTC meeting held on Nov. of 2010. But, the GTC wanted the BC separate the two proposed acts, and present them again with clarifications, as was done Feb. 5th.

We have worked on the Judiciary Act for years. During the last 2 years, the BC and LOC held 2 public hearings, and many community meetings about the Judiciary Act. Tribal members commented at pubic hearings, attended community meetings, and helped shape the Judiciary Act. This has not been the effort of the BC, but the collective, the Oneida citizenship.

The tribe has outgrown the "Appeals Commission" (AC) hearing body. It's time to empower a true court system, and reach the full potential of our Sovereignty. A review of comments from the Feb. 5th meeting reveals a strong belief that some of the current AC members don't have the skill sets and ethical standards required of true judges.

The majority of GTC, Feb 5th, favored higher education and experience as qualifications for judges. Some people prefer a mediation, peacemaking and "alternative dispute resolution," which are included in the Judiciary Act under the section called "Peacemaking and Mediation Division."

Tribal members want future judges to be competent, fair, and objective in a tribal court. By setting the judges qualification higher, a strong ethical code, and a disciplinary panel of independent judges, we can reach this goal.

This petition seeks to set the qualifications to include a Juris Doctorate degree for the Chief Judges, and a bachelor's degree or 10 years of comparable experience for lower court judges.

GTC supports higher education, and dedicates funds to the Oneida Scholarship program. Many Oneidas are graduating from college, and even law school. In the past there was concern that educational requirements were too limiting, but that is no longer true. There are Oneida people who have the education, experience, and ethical standards we expect from judges.

Hopefully, the GTC will agree it's time to take off the table this Judiciary Act and Legislative Procedures Act and move forward with creating our own court.

Sincerely,
Sherrole Benton

Petition Opposition

I learned Thursday night (04/20/11) at our Judiciary Act Workgroup meeting that the Oneida Business Committee has agreed to place Loretta Metoxen's petition (to take the Judiciary Act off the table EARLY) on the agenda for the GTC meeting scheduled for May 23, 2011. By no means am I surprised, but I am truly disappointed that the Oneida Business Committee would allow the petition to be placed on the GTC meeting agenda because the GTC

• See 12A, Letters & Opinions

OBC Forum...



Trish King
Councilwoman

Shekoli!

One of the most difficult things about nearing the end of my term of office is looking at all of the things that I still want to accomplish. No matter how members of the OBC schedule or plan, we will always end up with things that just won't be finished by the last day of the term. The last six months in office are always a rush to try and finalize as many projects as possible, which leads to a lot of hectic days and long nights.

Although several legislative items are underway, there are two particular projects that I hope will reach finalization: The Judiciary and the Indian Preference in Contracting Law. Both of these laws speak strongly to the Tribe's sovereign foundation, and among all the laws we are working on, I believe these two are extremely important for the Nation. Following is a status update on both:

The Judiciary

The February 5, 2011 GTC meeting was the third time the Judiciary came before the people. After four hours of excellent discussion, the membership was extremely close to adopting the law, but the motion got bogged down with word-smithing problems and the proposal was ultimately tabled for six months. We were directed to formulate a work group, consisting of any and all interested GTC members, to discuss and bring back specific language for two sections of the law where we had presented the GTC with different options – education/experience requirements for judges, and the composition of disciplinary panels.

Every Thursday night throughout the months of March and April, interested GTC members have come together and discussed the language and various options regarding these two areas of the proposal. It has been a wonderful experience to see interested community members, with so many different backgrounds and opinions, come together and work together towards a common goal. I particularly want to commend the members of the workgroup for their willingness to listen to each other, the patience and respect they have demonstrated, and of course for the excellent points that have been made and the ideas that have been brought forth.

The group strives to come to consensus and will soon make their final recommendations for GTC consideration within the six-month time-frame. Of particular note: A petition was also submitted asking that the Judiciary be addressed prior to the six-month time-frame. The OBC has scheduled that petition to be heard at the May 23rd GTC meeting. The work group is being encouraged to be ready to address the issue on that day if the membership so desires to take it up.

Indian Preference in Contracting

The Indian Preference in Contracting law is the second project that I am working particularly hard to finalize. This law has been on the LOC agenda for revisions for over two years, and we are now ready to present it for public comment.

At first glance, I thought that overhauling our current Indian Preference law might be a fairly simple task – but it has turned out to be a very challenging yet fascinating project. As sometimes happens with Tribal legislation, there are competing interests involved, and the Tribe has a stake in both of those interests.

On the one hand, it is crucial that we support Oneida-owned and Indian-owned businesses and workers. As a sovereign nation, we are deeply invested in making sure that our people can take advantage of every possible opportunity to earn a living; that businesses owned by our people become successful, and that our people are involved in every aspect of our Nation's development.

On the other hand, it is just as important that we are fiscally responsible, accountable, and most of all - fair. We have to make sure that we are not overspending on products and services. We have to ensure that every Tribal member and business is treated equally, and fairly. And we also have to make sure that nobody takes advantage of preference in a way that violates the intent of granting preference.

In the new Indian Preference in Contracting law, we are trying to strike a better balance between these competing interests, and to add accountability and transparency. We want to make sure that everyone clearly understands their rights under this law, and how to challenge any perceived unfairness in how it is applied. Through more detailed and specific language, we are trying to close any loopholes in the current law and more rigorously enforce preference in contracting for Oneida and other Indian businesses, and preference by contractors in employment for Oneida and other Indian workers.

A public hearing will be held on the proposal on May 26, 2011, in the OBC Conference Room. This is your opportunity to let the government hear your voice. If you would like a copy of the proposal, stop by the Legislative Reference Office in the Norbert Hill Center, or check online – the www.Oneida-nsn.gov website will have information about public hearings – just click on the "Government" link at the top, and then select "Tribal Laws" from the drop-down menu. If you are unable to attend the Public Hearing, you can submit written comments to Legislative Reference Office, P.O. Box 365, Oneida, WI 54155.

I would like to also note that there are a total of seven proposed legislative items that have been scheduled for public hearings in upcoming weeks. You can find information on these public hearings on the Tribal website as well as in this issue of the Kalihwisaks. Three public hearings will be held on May 23 and the remaining four will be held on May 26, 2011. We hope to see you there!

Yawáko

Oneida Business Committee Meetings

Wednesday, May 11, 9:00am
Wednesday, May 25, 9:00am
Norbert Hill Center
The OBC meets every 2nd and 4th Wednesday of the month

NOTICE OF 2011 PRIMARY ELECTION SATURDAY MAY 7, 2011

7:00 A.M.
to 7:00 P.M.

ONEIDA HEALTH CENTER
525 AIRPORT DRIVE
ONEIDA, WISCONSIN
AND
SEOTS BUILDING
*6820 WEST WEDGEWOOD DRIVE
MILWAUKEE, WISCONSIN

PICTURE IDENTIFICATION IS REQUIRED FOR VOTING

CHILDREN WILL NOT BE ALLOWED IN THE VOTING AREA

*6811 WEST MORGAN AVENUE IS AN ALTERNATE ENTRANCE FOR SEOTS

Special General Tribal Council Meeting 6 p.m. Monday, May 23, 2011 Agenda

1. Opening
2. Announcements
3. Call meeting to order
4. Adoption of agenda
5. Tabled Items from April 11, 2011 special GTC meeting: Motion by Sandra Schuyler to table the rest of the items on the agenda, seconded by Kerry Cornelius. Motion carried.

a. Personnel Policy and Procedure Amendment to Strengthen Indian Preference in Hiring

Excerpt from Jan. 3, 2011 GTC Annual meeting: Motion by Cathy L. Metoxen to table for 60 days, seconded by Lois Powless. Motion carried.

b. Personnel Policy and Procedure Amendment to Vacation and Personal Day Accumulation personnel policy and procedure

Excerpt from Jan. 3, 2011 GTC Annual meeting: Motion by Madelyn Genskow to table 8.b. Personnel Policies and Procedures amendment to Vacation and Personal Day accumulation until all Oneida Tribal members who are employees of the Oneida Tribe receive a 10-day notice, seconded by Elaine Doxtator. Motion carried.

c. Personnel Policy and Procedure Amendment to Trade Back for Cash of Vacation and Personal Time

6. Petitioner Cathy L. Metoxen: Various spending and budget requirements
7. Petitioner Loretta V. Metoxen: Take Judiciary Law from the table
8. Adjournment

Meeting location will be the Radisson Hotel & Conference Center Three Clans Ballroom, 2040 Airport Drive, Oneida, WI. Please bring this agenda packet to the meeting with you. To obtain a copy of meeting materials, call the Tribal Secretary's Office at **(920) 869-4364**. Meeting notices are available on the Tribe's website at: **www.oneida-nsn.gov**

Frequently Asked Questions
Oneida Tribal General Election Primary

How will the election process be different for the 2011 General Election?

In 2011, a Primary Election will be held. In years past there was no primary election.

What is a primary?

Excerpts from Oneida Tribal Election Law:

2.12-2. There shall be a primary election for Business Committee positions whenever there are three (3) or more candidates for any officer positions or sixteen (16) or more candidates for the at-large council member positions.

(a) The two (2) candidates receiving the highest number of votes cast for each officer position shall be placed on the ballot.

(b) The fifteen (15) candidates receiving the highest number of votes cast for the at-large council member positions shall be placed on the ballot.

(c) Any position where a tie exists to determine the candidates to be placed on the ballot shall include all candidates where the tie exists.

2.12-3. The Election Board shall cancel the primary election if the Business Committee positions did not draw the requisite number of candidates for a primary by the petitioning deadline set for the primary.

2.12-4. In the event a candidate withdraws or is unable to run for office after being declared a winner in the primary, the Election Board shall declare the next highest primary vote recipient the primary winner. This procedure shall be repeated as necessary until the ballot is full or until there are no available candidates. If the ballot has already been printed, the procedures for notifying the Oneida public in section 2.5-11 and 2.5-12 shall be followed, including the requirement to print a notice in the Tribal newspaper if time lines allow.

Why have a primary?

To give members a chance to select from fewer candidates or the Business Committee positions in the General Election.

Will there be a primary for all vacancies?

No. The primary election is for Business Committee vacancies only.

When will the primary be held?

On Saturday, May 7, 2011 at the Oneida Health Center and the SEOTS Building in Milwaukee. Polls will be open from 7:00 a.m. to 7:00 p.m.

If there are only two candidates running for an officer position, will a primary still be held for that position?

No. The primary is designed to get the top two candidates for each officer position. If only two applicants run for that position, each applicant will automatically be placed on the General Election ballot as a candidate.

If a candidate didn't advance in the primary, can I write their name on my ballot at the General Election?

No. Write-in candidates are not allowed.

When will the Caucus be held?

On Saturday, March 12, 2011 at the Norbert Hill Center at 1:00 p.m.

Is the Caucus just for vacancies within the Business Committee?

No, the Caucus will be for ALL vacancies of all boards, committees, and commissions with elected positions to be filled at the 2011 General Election.

When can I submit application for candidacy?

Officially this is done at the Caucus by being nominated and submitting the required application by the deadline date to the Tribal Secretary's Office.

If I can't attend the Caucus, can I still submit my application to be a candidate?

Yes. You will need to complete a petition and submit the required application by the deadline date.

How long do I have to submit an application to become a candidate?

All applications are due by 4:30 p.m. on Friday, March 18, 2011 to the Tribal Secretary's Office.

When is the General Election?

On Saturday, July 16, 2011 at the Oneida Health Center and the SEOTS Building in Milwaukee. Polls will be open from 7:00 a.m. to 7:00 p.m.

When can I begin campaigning?

Whenever you wish.

Excerpt from Oneida Election Law: **2.5-9**. Campaign Signs and Campaigning:

(a) Placement of campaign signs:

(1) Campaign signs shall not be posted or erected on any Tribal property except for private property with the owner/tenant's permission.

(2) No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven (7) such signs may be placed on a building or on a lot.

(3) No campaign sign shall project beyond the property line into the public right of way.

(b) Removal of campaign signs. All campaign signs shall be removed within five (5) business days after an election.

(c) Employees of the Tribe shall not engage in campaigning for Tribal offices during work hours. Tribal employees shall be subject to disciplinary action under the personnel policies and procedures for political campaigning during work hours.

(d) Enforcement. The Zoning Administrator shall cause to be removed any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreland Protection Law.

(e) Fines. Violation of the campaign sign restrictions shall result in a fine imposed by the Election Board in an amount specified in a resolution adopted by the Business Committee.

Can I vote by absentee ballot?

No. Article III Section 2 of the Constitution states "All enrolled members of the Oneida Tribe of Indians of Wisconsin who are 21 years of age or over shall be qualified voters provided they present themselves in person at the polls on the day of election."

Will the Milwaukee voting site be open for both the primary and general election?

Yes. Business Committee Resolution 03-13-2002-O states: "NOW THEREFORE BE IT RESOLVED: that an approved facility; compliance with the Oneida Election Law, 2.8-0, Section B, located in Milwaukee, Wisconsin, is hereby designated as a second polling site for Oneida triennial elections, beginning with the July, 2002, election." The SEOTS Building is located at 6820 West Wedgewood Drive, Milwaukee, WI.

Should you have further questions please contact any of the Election Board Officers:
Leyne Orosco, Chairperson @ **920-362-0890** or at **lorosco@oneidanation.org**
Racquel Hill, Vice Chairperson @ **920-869-4388** or at **rhill2@oneidanation.org**
Kitty Melchert, Secretary@ **920-869-4026** or at **kmelcher@oneidanation.org**

2011 Election Dates to remember...

A look at key dates to remember regarding the new primary laws and the 2011 Tribal General Election

Primary Election

May 7, 2011 The primary election will narrow the list of candidates to the top two vote-getters for each officer position and the top 15 for the 5 council seats

Locations:
Oneida Health Center,
525 Airport Drive, Oneida
SEOTS Building, 6811 West Morgan Avenue, Milwaukee

General Election

July 16, 2011, The two top vote getters of the Primary Election will appear on the ballot
NO Write-in candidates will be allowed

Campaigning

Anytime – Campaigning can begin and take place at any time

From 1A/Highway 41

Hill stated Oneida has an intergovernmental agreement with Wisconsin that will create engineering jobs for Oneida Tribal Integrated Enterprises (OTIE) as well as opportunities for Oneida entrepreneurs.

"Whether it's trucking, signage, building products, labor, not only for our own private sector, but there's also an opportunity for OTIE and the engineering area as well," said Hill.

The designation as an interstate would need to be approved by the Federal Highway Authority. Improvements to Highway 41 would have to include widening the corridor as well as meeting overpass height requirements and safety standards.

"As long as we're making upgrades and improvements along the way, we make sure we do them so it fits the interstate standards," said Walker.

Construction will begin in the Green Bay area in at the WIS 29 and County J intersection in June and continue through May of 2012. The interstate designation will run from Green Bay to Milwaukee. The cost to make the improvements is estimated to be between $15 and $20 million.

Board Vacancies

Oneida Personnel Commission
***Five* (5) Vacancies**
Qualifications:
- Must be an enrolled member of the Oneida Tribe
- The entire combined membership may not consist of more than two members from any one division of the Oneida Tribe, nor less than seven community members
- Shall serve a full term of 5 years unless appointed to fill a vacancy created by resignation with more than one year remaining, then shall be remainder of term.
- Membership may not be such that a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be such that nepotism is created by the following relationships: father, mother, husband, wife brother, sister, daughter, son, father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, step-children, step-parents, or significant other.

Deadline: 4:30
May 23, 2011

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Oneida Pow Wow Committee:
One (1) Vacancy
Qualifications:
- Shall serve a three (3) year term.
- May be required to perform supervisory duties in regard to a powwow.

Deadline: 4:30
May 23, 2011

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Oneida Library Board:
Two (2) Vacancies
Purpose:
To monitor and advise programs, services and acquisitions of print and non print materials provided to library clientele.
Qualifications:
- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

Deadline: 4:30
May 23, 2011

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Oneida Tribal Services Advisory Board
One (1) Vacancy
Purpose:
To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.
Qualifications:
- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

Deadline: 4:30
May 23, 2011

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Oneida Police Commission
Two (2) Vacancies
Qualifications:
- Must be an enrolled member of the Oneida Tribe
- Must be at least 25 years of age.
- Must submit to a complete background investigation and shall not be found to have convicted of the following:
  - o Shall not have been convicted of a felony in the state of Wisconsin or convicted of any crime in another state that would be considered a felony had the offense and adjudications occurred in the state of Wisconsin.
  - o Shall not have been convicted of a misdemeanor due to a plea arrangement for a felony arrest.
  - o Shall not have been convicted of any ordinance violation that could bring discredit to the Oneida Police Commission.
  - o Shall not be considered exonerated by a pardon granted by the state of Wisconsin or the Oneida Tribe for any conviction listed above for the purpose of serving on the Oneida Police Commission.
- Shall submit to drug testing prior to appointment and on an annual basis.
- Shall not be an employee of the Oneida Police Department
- Must be a person of known good standing in the community.
- Shall serve a full term of 5 years unless appointed to fill a vacancy created by resignation or removal, then shall be remainder of term.

Deadline: 4:30
May 23, 2011

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Oneida Nation Veterans Affairs Committee
Two (2) Vacancies
Qualifications:
- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

Deadline: 4:30
May 23, 2011

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Oneida Environmental Resource Board
Three (3) Vacancies
Qualifications:
- The ERB shall consist of nine (9) enrolled members of the Oneida tribe who are not employed within the Environmental Dept, the Conservation Dept, or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. Commissioners shall be appointed by the Oneida Business Committee to serve a (3) year term.

Mission:
To protect, conserve and enhance all natural resources to assure the preservation of the quality of life for the next seven generations.

Deadline: 4:30
May 23, 2011

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Applications and vacancy information can be obtained from the Tribal Secretary's office at the Norbert Hill Center or online at **http://oneida-nsn.gov** for more information about vacancies, please contact Delilah Mckinney in the Tribal Secretary's office at **920-869-4421**.

Public Hearing Notice

9:00AM Norbert Hill Center (BCCR)

May 23, 2011

Purpose:
Amendments to the Child Custody, Placement and Visitation law to Address a Parent Move.
The intent of these Amendments is to require a parent with physical custody of a child to provide notice to the other parent prior to moving outside of the state. The Amendments also provide a mechanism for the non-custodial parent to object and a hearing to be held. The Amendments are based on a request submitted by the Oneida Appeals Commission.

Purpose:
Oneida Tribal Regulation of Domestic Animals Ordinance Amendments.
The purpose of these amendments is to grandfather in those individuals who have more animals than allowed under the Tribe's law, if they had those animals on the land before they became subject to the jurisdiction of the Tribe. The amendments would also allow an individual to operate a kennel on land zoned residential, if he or she obtains a permit from the Land Commission which allows the kennel. Finally, the amendments clarify the type of land the Ordinance applies to and allows individuals to appeal fines and citations to the Environmental Resource Board.

Purpose:
Amendments to Address Guardians Ad Litem Appointments and Conflicts of Interest.
The intent of these amendments is to prevent conflicts of interest in the appointment of guardians ad litem. The provisions for appointing a guardian ad litem are located in the Child Custody, Placement, and Visitation law. Under the amendments, a person would be disqualified for appointment as a guardian ad litem for a particular case if he or she is related to an interested party, an actual party, a Commissioner for the proceeding, or to an appointing Commissioner. Amendments to the Paternity law and Child Support law are also included in order to reference the Child Custody, Placement and Visitation law's standards for guardian ad litem appointments.

Purpose:
Hunting, Fishing and Trapping Law Amendments.
The purpose of these amendments is to update the Hunting, Fishing and Trapping Law for the 2011-2012 season. The Amendments would allow ten and eleven-year olds to obtain a sportsman license to hunt after completing a hunter safety course, if he or she remains within arms grasp of a mentor while hunting; obeys all hunting laws and regulations; and obtains the necessary licenses, permits and/or tags. The Amendments also outline the requirements that a person must meet in order to be a mentor to a ten or eleven-year old hunter.
In addition, the Amendments would allow tree stands to remain up until April 1st, as opposed to two weeks after the end of archery season; require a buck to have at least 4 points in order to be harvested; limit a designated hunter to hunting for one elder or disabled person; legalize colony traps; require individuals to obtain a permit before possessing or releasing birds for dog training purposes; and allow non-Indians to obtain a predator's license to hunt fox, coyote and raccoon on the Reservation.

Purpose:
Purpose: Indian Preference in Contracting Law Adoption.
The Indian Preference in Contracting law would replace the current Oneida Indian Preference Law, which was originally adopted in 1998 and last amended in 2003. The purposes of the law are to 1) expand the application of preference in contracting, thus increasing economic opportunities for tribal businesses, and 2) to prevent increased Tribal costs due to misuse of Indian preference entitlement.

Purpose:
Amendments to the Per Capita Ordinance.
The intent of these Amendments is to:
- Adopt a fine of 1/3 of the balance of the trust account to penalize those individuals who submit fraudulent proof of a diploma when claiming their trust account funds.
- Prohibit someone who is dually enrolled in the Oneida Tribe and another Tribe from being eligible for a per capita payment.
- Outline how a Tribal member may refuse a per capita payment or trust account payment.
- Clarify how prior payments may be claimed and how they are distributed.
- Prohibit a per capita payment to a Tribal member whose date of death occurs before the payment is distributed.
- Authorize the Trust Committee to establish additional payment dates, as needed, with Oneida Business Committee (OBC) approval.

Purpose:
Voluntary Severance Law Adoption.
The purpose of this law is to govern voluntary severance by creating the authorities and responsibilities of various Tribal entities when a voluntary severance is available to employees of the Tribe. The Law allows the Oneida Business Committee to reduce the Tribe's workforce, based on financial conditions, through the enactment of a voluntary severance. Under the Law, the Human Resource Department and the Executive Managers are responsible for informing employees of the voluntary severance and making the final determination as to whether an employee is eligible to receive a severance. The intent of the Law is not to terminate employees based on performance issues and applies only to those employees who voluntarily resign from the Tribe.

Public Hearing Process Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4376****. The Legislative Reference Office fax number is* ***1-920-869-4399.*** *Copies of this law are also available on the Internet:* ***http://www.oneidanation.org/government/lawsandpolicies/publichearings.aspx***

Oneida Business Committee Meetings

May 11, May 21
9:00am, OBC Council Room, 2nd floor of the Norbert Hill center
Meetings are the 2nd and 4th Wednesday of every month
For more information go to ***http://oneida-nsn.gov***
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Oneida Tribal Judicial System

Quarterly Summaries for Jan. - Mar. 2011

Initial Review

Rule 9(D) – Criteria for Acceptance:
The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

(1) A violation of constitutional provisions;
(2) The decision is outside the scope of the authority or otherwise unlawful;
(3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
(4) The decision is arbitrary and/or capricious;
(5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
(6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Denied Initial Review Decisions

Matthew E. Ellis v. Division of Land Management. Docket No. 10-AC-033, January 6, 2011. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Lois Powless presiding. Denied according to Rules of Appellate Procedure, Rule 9(E) Failure of Allegations. Appellant failed to sufficiently allege one of the criteria of Rule 9(D). This case denied.

Mary L. Brocker v. Anna John Nursing Home, Sherri Lansbach. Docket No. 11-AC-001, January 19, 2011. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Lois Powless presiding. Remanded to the Oneida Personnel Commission to hold a hearing on the original merits of the case, in accordance with RAP, Rule 9(B)(2): If not ripe for Appellate review, the Initial Review body will determine what original hearing body has subject matter jurisdiction over the case.

Mary Brocker v. Anna John Nursing Home, Sherri Lannsbach. Docket No. 11-AC-006, March 25, 2011. Judicial Officers Janice L. McLester, Lois Powless, Winnifred Thomas presiding. Denied according to Rules of Appellate Procedure, Rule 9(E) Failure of Allegations. Appellant failed to sufficiently allege one of the criteria of Rule 9(D). This case denied.

Appellate Court Decisions

Steven Huff v. Oneida Bingo & Casino, Slot Department, Dan Stevens. Docket No. 10-AC-018, February 15, 2011. Judicial Officers Janice L. McLester, Lois Powless, Winnifred L. Thomas, Jennifer Webster and Stanley R. Webster presiding. This case was an appeal of an Oneida Personnel Commission (OPC) decision which upheld, Appellant, Steven Huff's termination for violation of Oneida Personnel Policies and Procedures, Section V.D.2.II.a "Failure to report promptly and observe work schedules…without the specific approval of the supervisor" and Section V.D.3.c "Accumulated Disciplinary Actions Warranting Termination". Mr. Huff claimed his supervisor's failure to adhere to Section V.D.5.e requiring him to send a copy of the disciplinary action to the area manager and gaming manager, created a procedural irregularity in the disciplinary process. OPC ruled in its decision to uphold the termination and that while there may have been procedural irregularities exhibited during the disciplinary process, "past practice has set a precedent for implementing Section V.D.5.e…" The supervisors failure to adhere to the Blue Book (requiring copies of the termination be sent to the area manager and general manager) was not a procedural irregularity that caused harm to Mr. Huff. This Appellate body found there was no procedural irregularity in the OPC's process of reasoning in itself, however, there was a procedural irregularity when they ruled there had been no previous appeal challenging this violation. This case was an appeal, a challenge and should have been acted upon. All laws and rules of the Oneida Tribe are valid and in full force and effect unless shown otherwise. This irregularity was found to be a harmless error, no evidence in the record that this failure to follow the rule resulted in any tangible harm or error which required reversal of the termination. Mr. Huff was terminated for violations of Section V.D.2.II.a and V.D.3.c of the Blue Book which he did not argue. Termination upheld.

Lee Thomas v. Oneida Tribe Financial Department, Lawrence Barton. Docket No. 10-AC-011, December 22, 2011. Pro Tem Judicial Officers Todd R. Matha, Stephan M. Grochowski, Marianne Higgins, Robert Miller, Jr. and James B. Mohr presiding. This case was an appeal of an Oneida Personnel Commission (OPC) decision which upheld a (3) day suspension due to an "unauthorized release of the Bay Bank Loan Report." On January 27, 2010 the Oneida Business Committee directed the Bay Bank President to provide the small business loan 2000 reports by Friday, January 29, 2010. Subsequently, on January 29, 2010, Tribal Secretary Patti Hoeft independently requested the reports from Jennifer Schabow, Accounting Manager-Programs and Mr. Thomas approved the delivery to Ms. Hoeft. As a result, Mr. Barton, Supervisor issued Mr. Thomas a 3-day suspension for "unauthorized release of the Bay Bank Loan Report." Mr. Thomas objected to the discipline on three (3) principal grounds: 1) no records were released outside the Tribe; 2) the record delivery did not materially differ from similar past instances over a span of five (5) years, without Respondents pre-authorization; and 3) the records did not contain confidential information. OPC found the documents released had personal information and were released without the consent of parties and the parties could be hurt if the report was released to the public. Mr. Thomas alleged the OPC decision to be clearly erroneous and against the weight of the evidence. The Appellate body agreed. They emphasized that Mr. Thomas did not distribute the bank records outside the Tribe, but to the Tribal Secretary. OPC found the apparent absence of consent by the account holders, however neither party, not the Business Committee ever insisted or mentioned this condition. Mr. Barton indicated he should have pre-authorized the record delivery, but offered no testimony or documentation to support. The second OPC finding of "too much information" contained in the records was ambiguous. Inasmuch as no public release of information occurred, this argument fails. The Personnel Commission decision overturned, suspension overturned.

Department of Public Works, Rosa John, Custodial Supervisor v. Aaron Menchski. Docket No. 10-AC-027, March 16, 2011. Judicial Officers Janice L. McLester, Lois Powless, Winnifred L. Thomas, Jennifer Webster and Stanley R. Webster presiding. This case was an appeal by Rosa John, Custodial Supervisor, Department of Public Works, of an Oneida Personnel Commission (OPC) decision which overturned Respondent, Aaron Mencheski's termination. On June 14, 2010 Mr. Mencheski was terminated for violation of Oneida Personnel Policies and Procedures, Section V.D.3.b Accumulated Disciplinary Actions warranting Termination, "The accumulation of two (2) upheld suspensions within any twelve (12) month period. (T)". Ms. John alleged the OPC to be clearly erroneous by failing to consider evidence presented as to why there was a legitimate reason the five day rule in accordance with Section V.D.5 Disciplinary Procedure was not met. OPC found Ms. John's inaction of following up on the status of whether or not Mr. Mencheski appealed his April 5, 2010 discipline to the OPC to be fatal. Ms. John issued the termination more than two (2) months after the discipline had been issued. OPC decision upheld, termination overturned.

Trial Court Decisions

Donald J. Denny v. Oneida HRD-Benefits and Crawford & Company. Docket No. 10-TC-088, January 7, 2011. Judicial Officers Leland Wigg-Ninham, Mary Adams, Stanley Webster presiding. This case arose out of a work place injury suffered by Donald Denny. Mr. Denny sought additional benefits in the form of medical treatment and compensation for a 10% permanent partial disability. The court denied Mr. Denny's claim for his failure to prove his claim for 10% permanent partial disability.

Sharon Cornelius vs. Oneida HRD-Benefits and Crawford Insurance. Docket No. 10-TC-194, March 7, 2011. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. This case arose out of a work place injury suffered by Sharon Cornelius. This situation was unique; employee, Sharon Cornelius, fainted due to her diabetic health conditions, which cause her injury. Ms. Cornelius was working during a "Code D". The criteria for the "Code D" exposed Ms. Cornelius to those conditions or circumstances beyond those common to occupational life and is predominantly work related. Furthermore, the Court found it persuasive that Ms. Cornelius' supervisor knew she was diabetic and denied her the necessary break, even when Ms. Cornelius notified the supervisor she was beginning to feel dizzy and light headed.

The Court granted Ms. Cornelius's requests of coverage for her medical bills and loss of wages provided they were consistent with the Workers' Compensation Ordinance.

Lisa Marie Summers v. Oneida Business Committee. Docket No. 10-TC-217, March 14, 2011. Judicial Officers Mary Adams, Sandra Skenadore and Jean M. Webster pesiding. Petitioner, Ms. Summers was requesting reinstatement of the original accumulation of employee personal time by one (1) day. Mrs. Summers filed a Motion to Voluntarily Dismiss without Prejudice, claiming the parties have come to an agreement. The Court granted the motion.

Lisa M. Behringer vs. Michael T. Behringer. Docket No. 10-DI-004, March 4, 2011. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. This is a divorce action. Petitioner, Mrs. Behringer, filed a motion to dismiss. The Court granted the motion to dismiss.

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet. Submitted by Janice L. McLester.

Oneida Legal Resource Center

By Attorney Charlene Smith
Legal Resource Center

The Legal Resource Center (LRC) is for tribal members who have legal issues and tribal employees who have employment issues. The LRC staff is available for free legal consultations by appointment.

Due to the expansion of the Oneida tribal jurisdiction with the recent adoption of tribal laws relating to family law, more cases will be heard in the Oneida Tribal Judicial System (OTJS) for members who would otherwise have to file and appear in state court. This is an opportunity for members to have their legal disputes addressed/settled in their own court by tribal judicial officers. It is beneficial for the tribe as a whole as it exercises our sovereign right to self govern.

The services are offered to Oneida tribal members for a fee. The legal services include family law litigation at the OTJS, pro-se divorce paperwork, name changes, wills, power of attorney documents, eviction defense (OHA and DOLM only), small claims, and legal procedure information. There may be legal issues that the LRC staff is not proficient in, but the staff will do their best to point the member in the right direction to get their legal questions answered and/or legal issues resolved. The LRC attorney also provides assistance and/or representation for tribal members in criminal matters and family law issues in local state courts.

The LRC continues to assist Oneida employees who work on the program side with their issues of employee dispute. An employee who has an employment dispute may consult with one of the LRC paralegals in regard to their rights and due process. There is no fee for this service.

Please call the LRC for more information or an appointment at **(920) 496-5310.**

The LRC is located at Ridgeview Plaza, in Suite 7 at 3759 w. Mason St.

Catch the
Fitness Frenzy
at Oneida Family Fitness
Complimentary Facility Use to all Oneida Tribal Members and Employees
Photo ID required. Ages 17 and under must be accompanied by a parent/legal guardian
May 16 - 21, 2011
PLUS - NO JOINER FEE for the first 50 *New Annual Memberships, a $25 - $50 Savings!
(Membership fees still apply - *Promotion valid on new annual memberships only purchased May 16-21, 2011)

Oneida Business Committee Recognizes Lady Thunderhawks' Success

By Lisa Rauschenbach
ONHS Athletic Director

Last week the BC recognized the Lady Thunderhawks on their successful basketball season. This recognition was very much appreciated and needed to show our girls how proud of them we are.

I would like to give some additional recognition to Coach Jamie Betters. Her commitment, hard work and perseverance to the ONHS basketball program has far exceeded any expectations that the Athletic Program has given her. Coach Betters has fueled a fire in not only our basketball program but the Athletic program as well this 2011 season. Her dedication, passion for coaching and lasting influence is one of the main reasons that the community came together to support these girls. Jamie started this season, trying to teach the fundamentals of basketball but ended up teaching so much more. Basic fundamentals quickly become lessons on being a team and helping one another to succeed. She spent countless hours both on and off the court teaching the girls the value of being a team player, commitment, looking out for one another, the importance of academics, being respectful, thankfulness, good sportsmanship, how to represent our community and most importantly to never give up on themselves.

For all of these reasons, Coach Betters deserves to be recognized as she is no "ordinary coach" but rather a mentor and investor into teaching our young ladies how to be student athletes. She has made a tremendous impact on the basketball program in the short time she has been with us and her first season's success is a direct reflection of that.

If and when you see Coach Betters, please thank her for everything she has done within the ONHS Athletic program. My hopes are to continue to mimic Ms. Betters' efforts and passion for helping our Oneida youth to set high expectations for seasons to come.



Kali photo/Nate Wisneski

Jamie Betters coaches the 2010-2011 Lady Thunderhawks basketball team during a timeout. The team was recognized by the Oneida Business Committee for their successful season.

Community Input Needed

The Oneida Nation Museum is developing an exhibition schedule for the next 3-5 years. We are asking the community for suggestions for our upcoming exhibits. Please contact Sara Summers-Luedtke at **(920) 869-6531** or **ssumme2@oneidanation.org** with any ideas on future exhibit topics or feedback from past exhibits. With your input, we can truly make this a community museum!

Yaw^ko!

A Walk in Wisconsin's Woods

Nature writer Candice Gaukel Andrews weaves together contemporary observations and historical reminisces in "Beyond the Trees: Stories of Wisconsin Forests" ($26.95, ISBN: 978-0-87020-467-8), the latest release from the Wisconsin Historical Society Press. Andrews tells the story of Wisconsin's forests through its inhabitants, landscapes, and myriad changes both natural and man-made. Far from a static guidebook, "Beyond the Trees" characterizes Wisconsin's state and national forests as distinct and vibrant entities, each a unique reservoir of biodiversity and history.

Readers will walk in the footsteps of Ojibwe hunters and early explorers, trek past the remains of bygone logging and CCC camps, and glimpse into the world of Great Lakes shipping. Whether explored on trails named after John Muir and Increase Lapham, or experienced in an urban green space, the orchids and oak savannah, beaver and brook trout, white-tailed deer and timber wolves of Wisconsin's forests are waiting to be discovered. Inviting contemporary color photographs, archival images, informative sidebars, locator maps, and contact information for Wisconsin state and national forests round out this unique book.

2011 ONEIDA NATION WIGA GOLF TOURNAMENT

WHEN: May 21-22, 2011
WHERE: Thornberry Creek at Oneida
FORMAT: Individuals
May 21st - Tee times starting @ 11 am
May 22nd - Tee times starting @ 9:30 am
If you are not on assigned tee box at designated tee time, you will be disqualified
FLIGHTS: Men - Seniors - Women - Juniors
COST*: Adults $130/person (includes golf, cart & prizes)
Juniors - $25/person (includes 9 holes both days & prizes)

Deadline to register is May 12, 2011.
CONTACT:
Leroy King 713.8363
Racquel Hill 819.8322
Waylon Denny 412.1281

THERE IS AN ADDITIONAL ONE-TIME WIGA ANNUAL MEMBERSHIP FEE OF $5.00
This is included in the cost listed above.

Oneida Lacrosse battles for Win





Kali photos/Travis Cottrell

The Oneida Nation High School Lacrosse team faced off against the DePere Redbirds on April 3rd at DePere High School. The Redbirds were the first to score in the game but Oneida quickly answered with a score of their own. The Thunderhawks never gave up their lead, battling to a three goal advantage. Oneida managed to hold off DePere's late rally for a 7-6 victory. The Thunderhawks next game is Thursday, May 12 at Bay Port High School.

THORNBERRY CREEK AT ONEIDA

Payroll Deduction Opportunity for all employees within the Oneida Tribe entities!

Sign up for a 2011 Golf Play Pass & Save 10%

Payroll deduction opportunity runs thru
September 2011

Purchase your 2011 Season Golf Pass at 2010 rates!

Enrolled Oneida Tribal members receive a discounted rate!

Contact Mark Becker for Oneida Tribal Member discounted prices!

Employees can use payroll deduction for purchases towards a 2011 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker, mbecker@golfthornberry.com to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

Oneida Nation Appreciation Day
Friday, May 27th, 2011

There will be discounted rounds of golf and huge raffle prizes throughout the day for all Oneida Tribal members who come out to play!



THORNBERRY CREEK AT ONEIDA

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

OSGC Appreciates Support at GTC

Oneida Seven Generations Corporation wants to thank all those who attended the recent GTC meeting to ask questions and voice their support for OSGC's proposed renewable energy project. The facility, to be located on Green Bay's far northwest side will take municipal solid waste (MSW) and, through a Pyrolysis - gasification system, turn it into energy.

"We greatly appreciate the many comments and questions tribal members had about the project," said OSGC Chief Executive Officer, Kevin Cornelius. "It showed the community wanted to learn more, and hear from the experts, about how the system works and the many benefits to the environment as well as the Tribe. We appreciate their support."

Among the environmental benefits:

- The facility will be able to process up to 150 tons of MSW daily, reducing the amount of waste going into area landfills. Currently, approximately 500 to 600 tons of MSW is transferred daily at the Brown County Waste Transfer Station.
- The facility will meet all public health and safety rules and requirements of the DOE, WDNR, EPA and OSHA. The facility will not be allowed to be built, or operate, unless it meets all requirements.

In addition to the technology and environmental benefits, various financial aspects of the project were discussed. It was stressed that:

- No money from Oneida Tribal government is invested in the project.
- The BIA loan guarantee is tied only to the project and NOT the tribe.

"We've done our due diligence in moving forward with this project," stated Cornelius. "Plus, we are now working with a local government that wants us to be there. Our relationship with, and assistance from, the City of Green Bay has been nothing but positive. This is a good project for everyone involved."

For more information about the OSGC renewable energy facility, go to www.osgc.net or feel free to contact the OSGC office at **(920) 347-0500**. "Our door is always open to those who are interested in our projects or have questions," said Cornelius.

Remembering Maple Tapping



Kali photo/Dawn Walschinski

From left to right: Marjorie Broberg with daughters Susan Lemens and Maxine Thomas talk about maple tapping then and now.

By Dawn Walschinski
Kalihwisaks

Three generations gathered to hear my Grandmother Marjorie Broberg remember when her grandparents Lavina and Simon Metoxen would tap maple trees on their property when Marjorie was a young girl. My aunt Susan Lemens, my mother Maxine Thomas and myself, Dawn Walschinski, drank tea and listened to her stories.

"I remember my grandparents had a little woods back of their place, and they would cut down trees, but they would leave all the maples up, and they called them sugar maples. They would tap them in the spring time, and my uncle and grandfather would hang pails on the tapped trees," said Marjorie.

"My grandparents had great big milk cans, and they would pour the sap in there," she explained. "My grandmother had a big black kettle, and they would pour all the sap in there. Then they made a fire, and it had to keep going day and night."

When the syrup was the right thickness, Marjorie's grandmother would put the finished product into pint jars to share with everyone who helped.

"Then they would have a nice pancake breakfast, and they would put maple syrup on it," she said.

Maxine, an Oneida Culture and Language Teacher at the Oneida Nation School System (ONSS), explained the ONSS students bartered maple syrup with schools up north for wild rice for the annual family feast.

"Someone in the family needed to go up there every year to help with their wild rice, so that they could bring some home," said Marjorie who had an aunt that lived in Odanah, Wisc. "I always thought wild rice tasted so good."

From 1A/Farewell to Potack

Potack's importance in helping shape the youth of the Oneida community was not unnoticed by Sharon Mousseau, the school's Superintendent.

"Language and Culture have always been at the center of our school," said Mousseau. "Culture is who we are and we have to teach it."

Parents were notified of Potack's death in a letter sent home with students on Friday, April 29. The letter advises that students were told of her death and provided counseling services.

Potack's death pushed the school's crisis plan into action shortly after the school was notified.

"I am glad we have that in place. I was gone and everyone knew what to do." Mousseau said. The plan details the process of handling crisis situations and each staff member knows their role within the plan.

With the loss of Potack, the school will be even more shorthanded in the culture area due to a retirement last year. Currently under cost containment measures that prohibit new hires the school will turn to a substitute teacher for the rest of the school year. The school also recognizes the challenge of replacing her.

"Carol's position was not tribally funded so we will be able to post her job," Mousseau. "But people don't go to school to teach culture and heritage. You have to know it and have patience with kids like she did."

Potack served in the Oneida Nation School System for 26 years.

"We're going to miss her," said Mousseau. "That's what everyone is saying."

44th Annual
Miss Oneida Royalty Pageant



Friday, June 24th 2011
6:00 p.m.
Radisson Hotel & Convention Center
Wolf Room

Come experience the selection of Oneida Nation's New Ambassadors 2011-2012 Miss and Jr. Miss Oneida

Qualifications

Miss Oncida
High School Graduate or Enrolled in College
Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin
18–25 years of age
(by day of coronation: June 16, 2011)

Jr. Miss Oncida
Student
Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin
13 17 years of age
(by day of coronation: June 16, 2011)

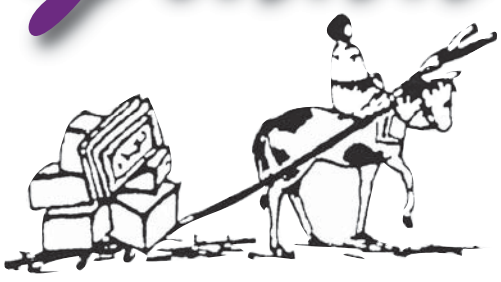
Each contestant must agree to perform a traditional Oncida talent.
(i.e. Corn husk dolls, beadwork, songs, dance, etc...)

Must Meet: Never been married, no children, and no previous or pending misdemeanor or felony convictions. Applicant must have knowledge of and understanding of the Oncida culture and history.

Contact: Rich Figueroa
Phone: 920-496-5026
Fax: 920-496-7494
Email: rfiguero@oneidanation.org
Mail to: P.O. Box 365 Oncida, WI 54155

ONEIDA Tourism Department

Grand Opening!



On a path to an exciting new life...

Nori's
ONEIDA TRADING POST
2615 S. Packerland Dr. • Suite F-2

Traditional Ceremony begins at
2:00PM
Yawáko

HOURS:
Tues. – Sat.: 10AM – 5PM
Sun. – Mon: CLOSED

Saturday
May 28, 2011
Located next to "Tony Roma's"

Shop, Learn & Enjoy at
Nori's Oneida Trading Post

nrdamrow@gmail.com • Ph.: 920.491.2387

The first Primary is on May 7, 2011 and the General Election is on July 16, 2011.

The campaign has been a good experience to meet with other candidates and with Oneida people to talk about what we, as a people, have accomplished and about our hopes for a prosperous future.

I am grateful to you for this opportunity.

I ask for your vote
Ed DELGADO
for Chairman

Authorized and paid for by Ed Delgado

From 6A/*Letters & Opinions*

overwhelmingly voted to TABLE the Judiciary Act for six (6) months to allow any interested GTC members to work together to clean up the disastrous, confusing and ambiguous Judiciary Act that was presented to the GTC as a final work product of the OBC in January 2011. To allow a petition to UNTABLE before the August 2011 GTC meeting is total disregard for the directive of the Oneida General Tribal Council. To make matters worse, they scheduled it on a Monday night. A reasonable and responsible person would schedule such an important issue for a Saturday to ensure the greatest amount of participation of the membership given the fact the Judiciary Act has the potential to impact every single Oneida Tribal Member. From little bitty babies right up to our elders. It is my understanding Councilman Brandon Yellowbird-Stevens joined in with Loretta Metoxen and Sherole Benton to lead this effort immediately following the Judiciary Act meeting held in January 2011, because "they" did not get what they wanted. The Judiciary Workgroup is trying to work diligently to formulate a Judiciary Act that is reasonable and requires qualifications, competence, responsibility and accountability. But it is difficult to do this when there are so many abusive and inappropriate activities occurring during the meetings. The meetings have actually become a hostile environment. I do not like the inappropriate behaviors that are displayed. We have bulldogs and bull dozers running rampant with no controls. Elders being attacked and put down when they try to express how they feel about a topic. And I do not understand for the life of me why Councilwoman Trish King does not stop the inappropriate and abusive behaviors as they occur. I attend the Judiciary workgroup meeting to work on creating a law that is in the best interest of all our people, not for just a select few and not for certain family members. Our people attend the workgroup meetings to share ideas and give positive input. They do not go to the meetings to get attacked or put down by Sherole Benton. I do not think we should allow a few bullies to disturb a GTC directive. Nor do I think we should allow the Oneida Business Committee to blow our money on a meeting that is not scheduled to convene until August 2011. Again … they keep telling us we don't have any money, but they can call a GTC meeting to promote the self interest of a small group of people and violate the directives of the GTC.

Linda Dallas

Unfortunate NIGA Incident

Dear Editor,

An ugly, violent incident occurred at the National Indian Gaming Association (NIGA) Convention in Phoenix, Arizona against our Tribal Treasurer, Christina Danforth. This incident occurred as a violation of her right to express her freedom of speech. That the attack was condoned and encouraged by other Oneida Tribal members makes it a further violation of human rights. The incident brings dishonor to the group of Oneidas who perpetrated this in their attempt to discredit the Treasurer. It was an Oneida tribal member, the wife of one of our Business Committee members, who purposely followed, and verbally and physically, accosted Ms. Danforth in front of a large number of witnesses at the meeting. There is no justification for this uncouth lack of civility. I believe we all would agree that politics can become ugly and out of control. But, whether it is the larger politics of the United States or our local Oneida people at the NIGA Convention in Phoenix, Arizona, it is completely uncalled for.

The historical and traditional heritage of our Oneida culture, specifically, the Great Law of Peace, put an end to the violence and disrespect of one human being to another. The hatchet of violence was buried long ago. The Great Law of Peace is not some mythical fairytale that our children learn in school, but it is the stronghold system of beliefs that our grandparents, our ancestors, were raised under. The Great Law of Peace is not a story for us to dangle in front of the faces of non-Indians on a world stage, so we can brag about our great government. It is meant to give our families, our children, our neighbors, our community a system of respect (a way of daily life) without violence. The Great Law of Peace begins at home. It is to be practiced in our tribal governmental affairs as the guide of proper, civilized behavior. It is the guide that we, as representatives of Oneida, take with us in the national arena of politics. The Great Law of Peace seems to have been forgotten and left behind when our Oneida tribal members attended the NIGA convention two weeks ago. They acted in a very disrespectful manner to one of our public officials. Differences of opinions will always exist in our tribal politics. However, respect should also be included with those differing opinions.

Respectfully,
Catherine Webster

Nation within a Nation

Dear Rep Steineke,

I want to let you know I oppose your bill you are working on to introduce regarding the Oneida Tribe and their liquor license.

As you may not know the Oneida Tribe like every other tribe is a Nation within a Nation and the Oneidas have officially existed here, in the Wisconsin territory, since 1821-2 but were established in 1838; 10 years before the state of WI became a state in 1848.

Based on the article from the Seymour Times Press (dated April 18, 2011) it is in my opinion that you do not recognize the Oneida Nation of WI as a government. The Oneidas of WI entered into a treaty with the United States in 1822 for the area where they reside and call home today. Their (Oneidas) agreements should be made and formed between the State or Federal Government; Thus they should be treated simular to a local government but more as a sovereign nation within a nation. As a sovereign nation / government they have the right to govern and license themselves; they should not be required to obtain such permission and permits from a local government.

Your current action and statements made in the Times Press leads me to believe again that you voted in favor of the WI State Budget Bill that you did not read or debate. Your previous response to me was that you voted for the WI Budget because otherwise it meant layoffs; it is evident there are many other items in the bill PASSED by YOU that will have far greater consequences to all Wisconsinites. In conclusion, as a voter I strongly oppose your action to create this bill against their rights to govern themselves as a Sovereign Nation.

Respectfully,
Chris Cornelius



kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation. org**

Meeting scheduled for WIS 54 in Outagamie County

WisDOT to discuss preliminary alternatives for the future of the corridor

Green Bay, WI – The Wisconsin Department of Transportation (WisDOT) northeast region office is announcing a public information meeting concerning a traffic operations and corridor study for WIS 54 from French Road to WIS 55 South in Outagamie County.

The meeting is scheduled for **Tuesday, May 10, from 5 p.m. to 7 p.m.** in the cafeteria at **Seymour High School,** 10 Circle Drive, Seymour. **A brief presentation is scheduled to begin at 5:15 p.m.**

Several alternatives at the major intersections and various lane configurations are being conceded. No construction has been scheduled.

As a convenience to the public, the meeting is being conducted in an open-house format. Persons interested in the project can visit anytime during the posted meeting hours.

The project team is seeking input from the public on the preliminary alternatives for the corridor. Various exhibits and maps will be on display for review with project staff available to answer questions and discuss the study on an individual basis.

Persons who are unable to attend the meeting can make their comments by contacting WisDOT Project Manager Tammy Rabe at 944 Vanderperren Way, Green Bay, WI 54304; (920) 492-5661 or by e-mail at tammy.rabe@dot.wi.gov. Citizens who are hearing-impaired and who require an interpreter may request one by contacting Tammy Rabe at least three working days prior to the meeting.

V.F.W. Veterans of Foreign Wars

of the United States • Oneida Post 7784

Looking for donations to build a Garage

A donation of…

$250 or more will get a Gold Plaque

$150 Bronze Plaque

$20 – $100 Silver Plaque

Name of Veteran will be put on plaque in *Honor* or in *Memory*.

The plaques will be displayed on the garage wall.

Contact Commander Cletus Ninham at:

920-869-1596 *or* 920-217-0135

★★★ Elect ★★★

PAUL **NINHAM**

COUNCILMAN

Greetings Oneida Nation Tribal Members:

I am respectfully seeking your vote to serve on the Oneida Business Committee. Over three consecutive terms as councilman (1999 to 2008) I have gained the experience, knowledge and skills that are imperative for an individual to possess while helping lead our great Nation up the path to prosperity and well-being. As a past Committee Member, I can promise to offer practical decision-making based on facts and continue lending integrity at the table.



✔ ***EXPERIENCE***

✔ ***COMMITMENT***

✔ ***DEDICATION***

✔ ***ACCESSIBLE***

✔ ***INTEGRITY***

Authorized and paid for by Paul Ninham

Oneida hosts U.S. Department of Education

By Travis Cottrell
Kalihwisaks

The U.S. Department of Education held an urban Indian Listening and Learning session with the Native community, tribal leaders, and Native student-serving representatives at the Radisson Hotel and Conference Center on April 26.

The session was intended to provide an opportunity to voice thoughts and engage in dialogue with senior officials from the Department. The session was one of several Listening and Learning sessions held in urban Native communities and is a follow-up to a series of 2010 Tribal leader consultations that were conducted in Anchorage, AK; Santa Clara Pueblo, NM; Shawnee, OK; Pine Ridge, SD; Window Rock, AZ; and Puyallup, WA.

Representatives from a variety of Tribes were in attendance including Oneida, Menominee, Ho-Chunk, and Potawatomi as well as a handful of Tribes from outside the state of Wisconsin.

During the session representatives had an opportunity to step up to the microphone and voice their concerns, ideas, needs, and opinions in an attempt to improve the state of Native education.

As each representative took their turn on the microphone a few recurring themes began to emerge.

One glaring concern was the need for improved communication between the different education entities. Improved communication would allow not only needs and concerns to be heard in a timely manner, but it would also allow for consistency across the board. Aside from the consistency, areas would also be able to communicate with other areas in order to solve problems they are not used to that other areas may have experience in.



Kali photo/Travis Cottrell

American Indian Education Program Coordinator Diane Tigges voices her ideas and concerns with members of the US Department of Education. The Department visited the Radisson Hotel & Conference Center on Tuesday, April 26th as part of their Urban Indian Listening & Learning Sessions.

Another dominant concern was the notion that teachers do not have the knowledge of the culture in which they are teaching. Some examples were cited by representatives indicating that students were punished or scolded by teachers simply because the teachers did not know that certain mannerisms or actions are part of the area's culture. The Department did state that there are summer workshops that educate teachers in Native culture, but did acknowledge the fact that this knowledge needs to learned and used in the classroom.

At the conclusion of the session the Department thanked those who participated for their honest approach and insightful criticism. The Department is committed to moving forward in Native education and anticipates that interactions among Tribal, State, and Local officials, Indian education stakeholders, and the Department will lead to a more effective education policy.

Casinos sense opening in online poker indictments

By Oskar Garcia
Associated Press

LAS VEGAS - The indictments that led to three major online poker companies shuttering U.S. operations have provided an opening for American casinos to cash in on an industry worth an untold billions of dollars.

Casinos want to fill the void created by the crackdown to create their own online poker sites should the game become legal in the U.S., giving them tens of thousands of potential consumers who have seen their pastimes and livelihoods eliminated by the prosecutions.

Their argument: Americans are playing poker online despite attempts to stop them, so why not allow legitimate casinos to offer the game? They also argue that governments could clearly use tax revenue from poker games.

The push has gained momentum in the last week after billionaire casino mogul Steve Wynn and his counterpart at Caesars Entertainment Corp. spoke out in favor of clarifying federal laws to explicitly allow Internet poker.

Their advantage - if lawmakers ultimately see things the same way - is that it's unlikely PokerStars, Full Tilt Poker and Absolute Poker will be allowed back into the U.S. market while their executives face allegations of bank fraud, money laundering and running illegal gambling businesses.

Caesars CEO Gary Loveman told The Associated Press after penning an op-ed on the subject this week that the timing is right for casinos to publicly make their push.

"Our industry has to modernize itself in a way that allows its services to be provided electronically and not in these massively expensive brick-and-mortar facilities," Loveman said. "To speak to a younger audience, this is increasingly necessary."

Internet gambling was effectively banned in 2006 by a federal law that prohibited banks and credit card companies from processing payments from gambling companies to individuals. But it didn't clearly state what kind of gambling was illegal, and many believe it left the door open for states and companies to consider the issue.

"The policy up to now, which is no surprise to anybody, has been murky and arcane. Arcane is a good word from the SATs that means mysterious and unfathomable," said Wynn, the chief executive of Wynn Resorts Ltd. Wynn Resorts had a deal in place with PokerStars to partner in offering online poker to Americans if federal laws changed, but nixed the arrangement the same day the indictments were announced.

"Most everything in Washington is mysterious and unfathomable," Wynn told investors last week as his company reported its first-quarter earnings. "We're trying to figure out what the hell the public policy is and then we can have a corporate policy."

The Department of Justice has yet to pursue legal actions against anyone for playing poker based on the 2006 law. The recent charges dealt with allegations that the poker sites were creating third-party operations that tricked banks into thinking gambling transactions were legitimate.

"The word 'indictment' is not one that you take lightly. However, what they're indicting was the illegal activity of foreign operators in the United States," said Loveman. "The solution to that problem is not simply to send our law enforcement people out chasing foreign operators. The solution is to take a very simple pastime that's been around this country for hundreds of years, and allow licensed, regulated providers to provide it."

Senate Majority Leader Harry Reid, a former Nevada state gambling regulator who supported the 2006 law, shares that sentiment. Reid attempted to push a bill to legalize online poker at the end of last year, but it fell short. He said it's important that online poker is legalized in the next couple years.

"I hope we can get something done," Reid told the AP. "It's something that has to be regulated. The commodity is cash and we have to be very, very careful that we do it the right way when it deals with interstate commerce."

Players have heard that before, and while many have followed legislative developments, others didn't care as long as they could access the gambling sites.

John Pappas, executive director of the Poker Players Alliance, said the indictments served as a wakeup call.

Judge approves USDA, Indian farmers settlement

By Mary Clare Jalonick
Associated Press

WASHINGTON - A federal judge has approved a $680 million settlement between the Agriculture Department and American Indian farmers who say they were denied loans because of discrimination.

The two sides agreed on the deal last year subject to court approval. U.S. District Judge Emmet Sullivan approved the terms Thursday.

Individuals who can prove discrimination could receive up to $250,000 from the government. The agreement also includes $80 million in farm debt forgiveness for the Indian plaintiffs and a series of initiatives to try and alleviate racism against American Indians and other minorities in rural farm loan offices.

The lawsuit, named after George and Marilyn Keepseagle of Fort Yates, N.D., was filed in 1999 and contends Indian farmers and ranchers lost hundreds of millions of dollars over several decades because they were denied USDA loans that instead went to their white neighbors. The government settled a similar lawsuit filed by black farmers more than a decade ago and has offered to settle other suits brought against USDA by Hispanic and women farmers.

President Barack Obama said the settlement was "yet another important step forward in addressing an unfortunate chapter in USDA's civil rights history."

Obama praised the roles played by Agriculture Secretary Tom Vilsack and Attorney General Eric Holder in reaching the settlement.

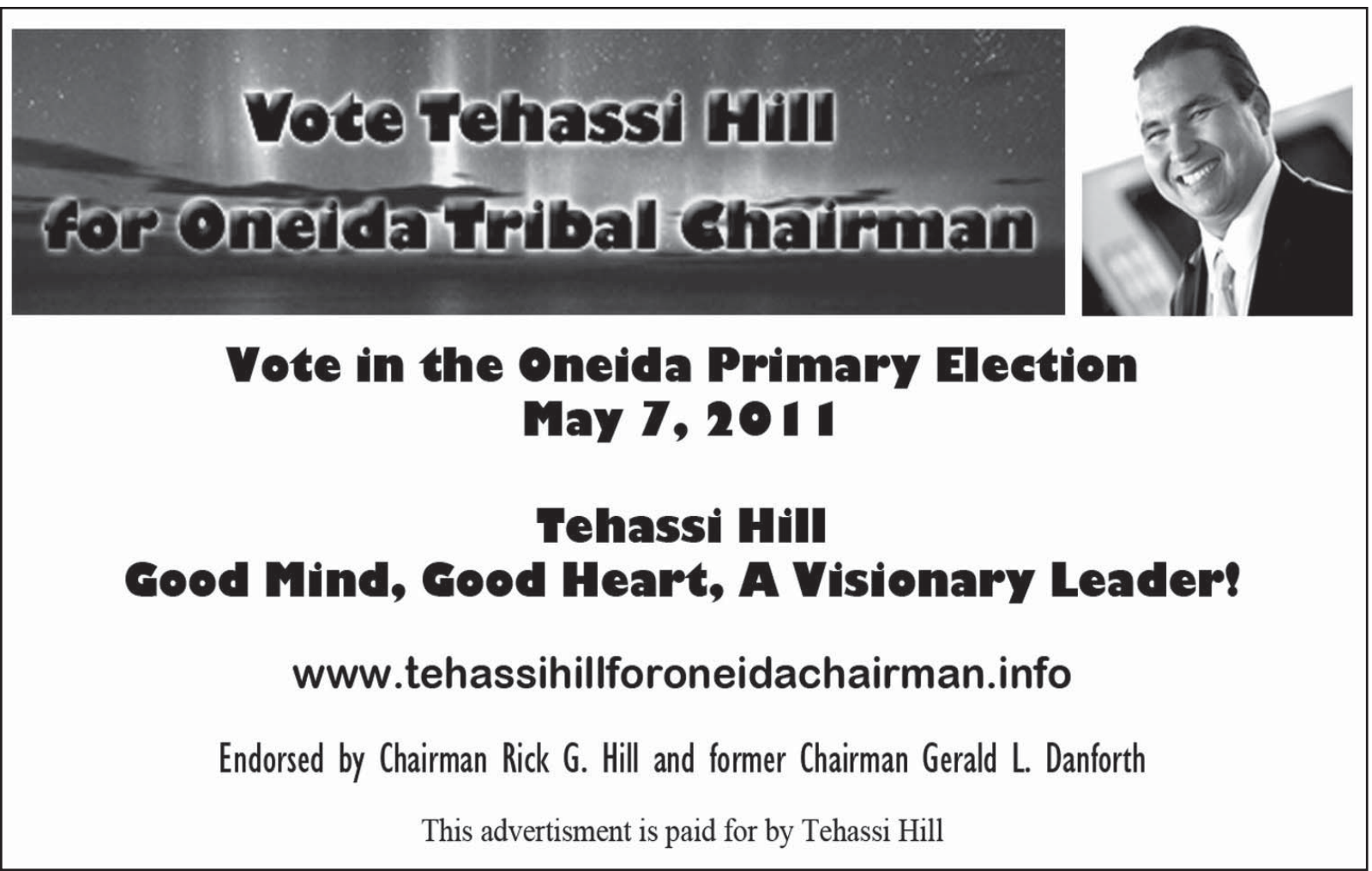
"Today's approval of the settlement will help strengthen our nation to nation relationship with Indian Country and reinforce the idea that all citizens have a right to be treated fairly by their government," Obama said.

Due to the terms of the settlement, the American Indian money would not need legislative action to be awarded. Farmers will have until December to file their claims.

"This settlement will help thousands of Native Americans who are still farming and ranching," said Porter Holder of Soper, Okla., a named plaintiff in the suit. "The USDA has some terrific programs, but Native Americans must have equal access to them."

Agriculture Secretary Vilsack said his department is working on improving its civil rights record.

"We are committed to changing the culture that made this settlement necessary, and we believe we are well on the way to doing just that," he said.



South Eastern Oneida Tribal Services News

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

The Southeastern Oneida Tribal Services (SEOTS) staff is here to serve you!
Check your Kalihwisaks for **SEOTS** *News* once a month or go to **www.oneidanation.org click on SEOTS** for a listing of events. The office is located at:
6820 W. Wedgewood Drive • Ph: (414) 329-4101
(1 Block South of Morgan Avenue)

SEOTS Mission…
Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **On·yote?a·ka** *in southeastern Wisconsin.*

Activities Calendar
for the month of **June 2011**

1 Wednesday:
Med Pick-up in Oneida

3 Friday:
Call in meds for next Wednesday pick-up By 4:00pm

4 Saturday:
COMMUNITY RUMMAGE SALE
Clean your attic and garage and sell your rummage! Rent a spot for $15
Call SEOTS 414-329-4101

6 Monday:
Oneida Singers, 6:30pm, Bird Room

7 Tuesday:
Senior Activity – Special trip!
Meet at SEOTS for Lunch at 10am
Brown Bag It – Bingo and then we go to Potawatomi for the **Senior American Idol Contest!** Bird Room

8 Wednesday:
Med Pick-up in Oneida

9 Thursday:
Housing Tour to Oneida, – Departs at 7:30am If you are interested in seeing the Housing options in Oneida call and reserve a spot! There is limited room on the shuttle. Call 414-329-4101

10 Friday:
Call in meds for next Wednesday pick-up By 4:00pm

12 Sunday:
First Aid with Essential Oils, 1-3pm
Learn about the use of Oils for First Aid!
Call to register 414-329-4101

13 Monday:
Oneida Singers, 6:30pm, Bird Room

14 Tuesday:
Senior Activity Day, Music with Movement with Deb, Luncheon $3.00 Donation - Bingo
SEOTS Board Meeting, 6pm, Turtle Room

15 Wednesday:
Van Trip to Oneida, 8pm
Med Pick-up

18 Saturday:
Candidate Forum, 1-3pm
Marian Center, 3211 S. Lake Drive
Call for information 414-329-4101

20 Monday:
Summer Youth Program, 9am-3pm
Youth ages 7-11, Room for 14 youth---First come first serve so reserve your spot!
Cultural & fun activities! Call 414-329-4101
School Supply Registration Begins at Ignace Indian Health Center, Call Ignace Indian Health Center for Information 414-383-9526
Oneida Singers, 6:30pm, Bird Room

21 Tuesday:
Senior Activity Day, 11-2pm, Tai Chi with Jim, Luncheon $3 Donation - Bingo, Bird Room

22 Wednesday:
Summer Youth Program, 9am-3pm
Youth ages 12-15, Room for 14 youth---First come first serve so reserve your spot!
Cultural & fun activities! Call 414-329-4101
Med Pick-up in Oneida

23 Thursday:
Strawberry Picking trip to Oneida with Randy Cornelius, 7am Departure
Explanation of the Strawberry Ceremony and berry picking. Call to sign up 414-329-4101

27 Monday:
Summer Youth Program, 9am-3pm
Youth ages 7-11, Room for 14 youth---First come first serve so reserve your spot!
Cultural & fun activities! Call 414-329-4101
Oneida Singers, 6:30pm

28 Tuesday:
Senior Activity Day, 11-2pm, Sharing of Stories of Gramma and Grandpa, Potluck, Bingo
SEOTS Board Meeting, 6pm
Turtle Room

29 Wednesday:
Summer Youth Program, 9am-3pm
Youth ages 12-15, Room for 14 youth---First come first serve so reserve your spot!
Cultural & fun activities! Call 414-329-4101
Med Pick-up in Oneida

30 Thursday:
Oneida Museum Cultural Festival Trip, 8am Departure, Join in for fun, activities and food at the Oneida Museum! Event is Free but bring money for any purchases

SEOTS Volunteers Impact Community

By Mark W. Powless

If you are looking for expressions of Oneida's core values in the community, you need look no further than the volunteers of Southeastern Oneida Tribal Services. The individuals that assist SEOTS to provide programs and services display **ka?nikuhliyo** (the openness of the good spirit and mind) regularly for their community. Listed below are just a few of the individuals who donate their time and talents to making a positive difference in the Oneida community.

Susan Brandstetter: Susan helped design and create the newest expression of Oneida culture at SEOTS. The Circle of Life wall at SEOTS is a visual display that pays tribute to the ceremonies of Oneida culture. It offers images and descriptions that seek to educate the community about these integral events.

Mark R. Powless: For several years Mark has taught the Oneida language classes at SEOTS, while incorporating his own style of humor. Recently, participation in the classes has been amazing. The class is looking forward to doing a welcoming address, in the language, at the upcoming Oneida Community and Culture in Southeastern Wisconsin event being held at Greene Hall on the UWM campus on Saturday, May 21.

Phyllis Popovich: On a weekly basis Phyllis assists with set-up and clean-up for the Tuesday Elder activities. She is typically the first one in and the last one to leave and is very committed to the group she spends her Tuesday afternoons with. The Elder activities serve approximately 20 people and offer educational and/or fun events such as bingo, exercise, cultural education and more. In addition, a lunch time meal is available.

Richard Jones: SEOTS is regularly in need of drivers and Dick is always available to help. On occasion we have had to call Dick at the last minute and he has been more than happy to assist. SEOTS provides transportation to Oneida for appointments, casino gaming, cultural events, GTC meetings, and more.

Jim Kelly: Jim is a professional photography who offers his services, free of charge, for many SEOTS activities. He has also assisted for many activities such as elder activities, craft classes, and driving. Jim is always willing to help in any way that he can. His comfortable demeanor brings a relaxing energy to the events he attends.

These are just a few of the people that commit themselves to helping the Oneida community. Without our volunteers, SEOTS would not be able to have the impact on our community that we do. By opening their good spirits and minds to their friends and neighbors, they truly help to build a stronger and happier Oneida Nation!

Yawʌ́ko!

Circle of Life wall



Submitted photo
The new Circle of Life wall at SEOTS displays Oneida culture and ceremonies.

Community Rummage Sale

Spring cleaning? Clean your attic and garage and sell your rummage at SEOTS! Rent a spot for $15.
Call SEOTS by Friday, May 27 to reserve your spot.

Oneida Culture and Community Fund Raiser

Join SEOTS for a recognition of Oneida culture and community at ***UWM's Greene Hall (3347 N. Downer Ave., Milwaukee)*** on ***Saturday, May 21st***. Tribal members will share their stories of community and the Longhouse dancers will provide an exhibition of dancing and singing. Corn Soup and Indian Tacos will be available for sale, plus exciting door prizes. 12:30-3:00pm

Do you need a Tribal ID?

Oneida Enrollments will be at SEOTS on *Monday, June 6 at 11am* to process your Tribal ID. Call for details and to make your appointment.



Do you have questions about your health care benefits?

We Can Help!

Medical Benefits Coordinators from the Oneida Community Health Center will be at SEOTS !

Thursday and Friday, May 12th and 13th
MAY 12TH
10:00AM TO 4:00PM
MAY 13TH
9:30AM TO 2:00PM
SEOTS
6820 W. WEDGEWOOD DR. MILWAUKEE, WI

- Senior Care Prescription coverage (applications)
- Medical Assistance –Badger Care Plus (applications)
- Wisconsin Well Women's Information
- General questions regarding Oneida Community Health Center Services

Any questions please contact Oneida Community Health Center and ask to speak to a Medical Benefits Coordinators
TEL: (920)869-2711

SEOTS Library

Have you visited the SEOTS library lately?

We have a wide selection of Native American books that you can check out.
Our latest addition is ***A Nation within a Nation, Voices of the Oneidas in Wisconsin*** edited by L. Gordon Mclester III and Laurence M. Hauptman.
Stop in today!

SEOTS is now on Facebook
Get Connected!

Paid Summer Internship

SEOTS is seeking a college student with a background in education, project management, or human services. The applicant must be comfortable working with children, have competency using the internet and MS Office, display above average communication skills, and exhibit good customer service skills. A good understanding of Oneida culture is a plus.
Contact the SEOTS office for more information.

SEOTS Candidate Forum

Join us ***Saturday, June 18*** to learn more about the candidates in the upcoming Tribal elections! The forum will be conducted at the **Marian Center, 3211 South Lake Drive, Milwaukee, WI 53207 at 1pm.** Call SEOTS to submit a question for the candidates or to reserve your seat.

Oneida artist finds success in new medium

By Travis Cottrell
Kalihwisaks

Watercolor painter Dawn Dark Mountain has been creating works of art for some time. But recently her original designs have crossed over to Pendleton blankets, opening doors that will lift her work to new heights.

Dark Mountain has been working in watercolor and printmaking for 22 years, drawing inspiration from Iroquois stories, designs and culture. But having her art applied to Pendleton blankets was something she had not envisioned. Dark Mountain recalls, "As a watercolor painter I do not normally design blankets. My first experience working with blankets was with the Oneida tribal blanket in 2006."

Dark Mountain entered a watercolor sketch into the 2006 competition intended to create an official Pendleton blanket specifically for the Oneida Nation, Pendleton Woolen Mills then produced the design. This experience is what introduced her to blanket design.



Submitted photos

Left: Dawn Dark Mountain works on a watercolor painting. *Right:* Dark Mountain's "Sky Woman" design that has been worked into a blanket for Pendleton's regular line of blankets.

Recently the Pendleton Company contacted Dark Mountain expressing interest in using an image from Dark Mountain to create a blanket for their regular line. "Robert Christnacht, the Division Manager of "Home at Pendleton Woolen Mills" contacted me. He told me that after working with me on the custom design for Oneida, they had wanted to create a design for their regular line using one of my images," says Dark Mountain.

"This recent blanket, "Sky Woman" was created entirely based on my painting of the same name. They created several color designs using the image. After consulting with me, we chose a design and they sent me a prototype. After comparing it to the original image, I suggested a few changes that had to do with how the image was translated into a blanket design." The Sky Woman blanket can be viewed and purchased on the Pendleton website.

As for the future Dark Mountain will continue to create work and exhibit at art shows, fairs and Native art shows, markets and festivals.

The possibility to continue to create blanket designs remains open. "They (Pendleton) have expressed an interest in doing additional designs. I imagine that it would depend on how well the "Sky Woman" muchacho (baby) blanket sells. I understand that the first run, which came out in March, has sold out. The next run will be available soon."

NWTC Art Gallery features 'Contemporary Portraiture'

Green Bay - Albert Einstein, Marilyn Monroe, and Mother Teresa are just a few of the famous faces depicted in the Northeast Wisconsin Technical College Art Gallery's latest exhibit. "Contemporary Portraiture" by Green Bay artist Sherri Baierl is on view now through Monday, May 30.

To create the 17-piece collection, Baierl used acrylic, mixed media or digital graphics. Bearing titles such as "Honor," "Sincerity," and "Grace," the portraits are all based on words connoting values, according to Baierl.

"What am I learning from my art? That people want something true," Baierl said. "They are drawn in and captivated by people who share things that unveil that truth. No matter your background, point of view or anything else, if you respect one another enough to hear/see/experience those true things, then you will be changed."

Also part of Baierl's exhibit is a series of religious drawings, "The 14 Stations of the Cross."

Located in the Library on the second floor of the Student Center on the Green Bay campus, the gallery is open to the public during regular Library hours: Monday through Thursday, 7:00 a.m. to 10:00 p.m.; Friday, 7 a.m. to 4:30 p.m.; and Saturday, 8:00 a.m. to 4:00 p.m. For summer hours, go to www.nwtc.edu/library. Admission is free.

About the artist: Sherri Baierl is a certified art teacher, an adjunct instructor for NWTC, and a freelance graphics designer. Baierl often works with mixed media and collage with embedded graphics. She is also well-versed in working with multiple media, such as ceramics, print-making, drawing, painting, textiles, collage, photography, and graphics. Baierl enjoys the aspect of storytelling that can come from artwork or the discussion that it can prompt. For more information, visit the artist's web site at www.sherribaierl.com.

Going with the flow: Restoring Oneida's Waters



Photo courtesy of Jim Snitgen

Thornberry Creek is a Class I Trout Stream and tributary to Lancaster Brook.

By Jim Snitgen
EH&SD

The Oneida Environmental Health & Safety Division's (EH&SD) water resources program is active in monitoring and restoring the surface waters of the Oneida Reservation. Restoration projects and water quality monitoring go hand-in-hand as projects to restore the aquatic health of streams should gradually show results in the data collected during monitoring. The first stream restoration project was initiated in 2003 on a headwater tributary to Trout Creek. Since then, several projects have been successfully implemented in the Trout Creek and Silver Creek watersheds. Partnerships with other agencies are critical for implementing stream restoration projects. These include cooperative relationships with the U.S. Fish and Wildlife Service, the Natural Resource Conservation Service, the BIA, and the Fox River NRDA Trustee Council.

Oneida is currently taking advantage of stimulus funding for water quality programs, applying successfully for external grant funding through the BIA from the Great Lakes Restoration Initiative. One project will be Trout Creek stream channel restoration, which will enhance in-stream habitat by meandering the stream, planting a wooded corridor, grassed waterways, and using best management land-use practices to promote cool groundwater recharge. This and other efforts in the Trout Creek system will have major impacts on reestablishing fish passage and improving habitat.

Another project on Lancaster Brook will restore fish passage by removing and replacing failing culverts with bottomless arched box culverts. This initiative builds on previous habitat work and will allow trout to move up and downstream for better breeding and winter habitat. Lancaster Brook is classified as a Class II Trout Stream and has a Class I Trout Stream as a tributary (Thornberry Creek). Other projects in the planning and implementation stages include improvements to the South Branch of the Suamico River system and work in the Duck Creek watershed to improve northern pike habitat and water quality monitoring.

The EH&SD staff will continue the work of identifying funding sources for projects and coordinating with external agencies. Restoring Oneida's natural landscape and providing enhanced opportunities for tribal members to enjoy natural resources are our main goals. The EH&SD will continue cooperative, best management practices to improve the water quality essential to a beneficial quality of life on the Oneida Nation Reservation.

Visit the *NEW* website of the
ONEIDA NATION
go to:
oneida-nsn.gov



Yard Waste Drop-off Site

Now Accepting:

For Drop-off
- Grass Clippings
- Leaves
- Brush/Branches/Stumps
(Due to EAB, Wood from Brown Cty not accepted)

For Pick-up
- Compost
- Wood
- Wood Chips

* All items must be removed from bags

Conservation
N8047 County Rd. U
Oneida, WI 54155
(920) 869-1450

Check in at the Office before proceeding to the Site

Hours: Mon - Fri 8 - 4:30 3rd Saturday of Month 8 - 12

2011 Earth Day Tree Giveaway

• Please bring Tribal ID •
Where: Osnuhsa Lake
(Located behind the Cultural Heritage Department)
When: Saturday, May 14, 2011
Time: 11:00am - 2:00pm
Or while supplies last

Questions? Please contact the Oneida Conservation Department at (920) 869-1450

GUIDELINES:
- Six (6) seedlings per household.
- No more than three (3) of any single species.
- Bring your own box/container(s) to aid in transporting seedlings.
- Trees will be distributed on a first-come, first-serve basis.
- All elders age 55 and over, those who participate in Earth Day Clean Up activities will be given first priority to select two seedlings.

Trees:

American & Technito Arborvitae
- 40 ft American
- 8 ft Technito
- Can shear to size

Serviceberry & Prince Charles
- 20 ft
- Orange
- Fall White Flower

White Pine & Scotch Pine
- 40-80 ft
- Orange Bark on Scotch Pine
- Wind Break Trees

White Spruce & Norway Spruce
- 40-60 ft
- Drooping foliage
- Wind break or screen trees

Paper & Yellow Birch
- 40 ft
- Yellow Fall Leaf
- Borer Resistant

Beauty of Moscow Lilac
- 12-15 ft
- Double flower
- Fragrant
- Dense Flowering
- Pink White

MME Lemoine Lilac
- 8-12 ft
- Double Petal
- Very Fragrant
- White

TinkerBelle Lilac
- 6 ft dwarf
- Pink
- Fragrant
- Med Growth

• Earth Day 2011 •



Saturday
May 14, 2011
Osnúhsa? Lake
Near Cultural Heritage – Hwy. 54 to FF (Hillcrest)

9:00 AM...
– *Opening Prayer*
Light breakfast, pick up bags, gloves and orange vests

11:00 AM...
– *Tree Give Away*
Limit 6 trees per family



Sponsored by Environmental and Live, Sustain, Grow.

For more information, please call ERB at:
(920) 496-5360

• Earth Day 2011 •

Come Join Us in Celebrating the 12th Annual
Youth and Elder Fishing Day!

May 21, 2011
Osnúhsa? Kanya·tála
(Finger Lake)
9:00 a.m. to 1:00 p.m.





Rain or Shine!

Food, Games & Prizes

Please bring your Tribal I.D.

Bring your fishing poles!
Bait will be provided

Presented by
Oneida Environmental, Health & Safety Division
Not responsible for lost or stolen items

June 4 Graduation includes 'Firsts' for CMN

CEO of American Indian College Fund is Guest Speaker

Keshena, WI – During commencement ceremonies on Saturday, June 4, the College of Menominee Nation will introduce its newest group of alumni and observe a number of "firsts."

Approximately 140 individuals are candidates for graduation this year, making this the largest class in CMN history and bringing the number of CMN alumni to 700. Those receiving academic degrees, technical diplomas and certificates of mastery include students who completed studies in December 2010 and May 2011.

The graduation also finds CMN awarding its first four-year degrees and moving ceremonies to a new site. Six students will be receiving CMN Bachelor of Science degrees in the Early Childhood/Elementary Education. Location is another first. In a departure from previous years when ceremonies were held on CMN's main campus, this year's program will be in the Five Clans Ballroom in the new Menominee Casino Resort conference center in Keshena. Ceremonies begin at 10 A.M.



Richard B. "Rick" Williams

Guest speaker for the 2011 graduation is Richard B. "Rick" Williams. He serves as President and Chief Executive Officer of the American Indian College Fund, a national nonprofit organization based in Denver, Colorado, that secures private support for scholarships, endowments and programs for tribal colleges.

Williams has a long career in programs and organizations targeting Indian youth and education. He has held directorships in student services programs at the University of Colorado and in Upward Bound, and is well known as an educator, speaker, advocate and historian committed to increasing awareness of American Indian issues. A member of the Oglala Lakota Tribe with Northern Cheyenne heritage, he was the first American Indian student to graduate with a Bachelor of Arts degree from the University of Nebraska – Lincoln. He earned a Master of Arts in Education Administration from the University of Wyoming. He has been recognized by the University of Nebraska as an outstanding alumnus and presented with the honorary Doctor of Humane Letters by Roger Williams University.

This year's graduating class members represent a number of American Indian tribes and come from 28 Wisconsin communities: Antigo, Appleton, Birnamwood, Bowler, Cecil, Clintonville, De Pere, Forestville, Green Bay, Gresham, Hobart, Kaukauna, Keshena, Lac du Flambeau, Marion, Menasha, Neopit, New London, Oconto Falls, Oneida, Oshkosh, Scandinavia, Seymour, Shawano, Sturgeon Bay, Suamico, Suring and Wittenberg.

Pulaski Announces Administrator Appointments

The Pulaski Community School District Board of Education has approved administrator appointments for the 2011-2012 school year.

Kurtis Sufka, currently the principal at Farragut Elementary School in Joliet Illinois, will become the principal at Glenbrook Elementary. Mr. Sufka has also been a third and fifth grade teacher, a parent school coordinator and an assistant junior high school principal. He holds a Masters Degree in Educational Administration from Governors State University and a Bachelors of Science Degree in Elementary Education from Bemidji State University.

Marc Klawiter, currently the Associate Principal at Pulaski Community Middle School, will assume the principalship at Lannoye Elementary School. Klawiter holds a Bachelors Degree from University of Wisconsin – Eau Claire in K-8 education and a Master's Degree in Educational Leadership form Viterbo. He has been the Associate Principal at Pulaski Community Middle School for three years after serving as a teacher in the West De Pere School District.

Replacing Klawiter at Pulaski Community Middle School as Associate Principal will be Bec Kane who currently is a Learning Support Teacher and Reading Teacher at Pulaski High School. She will receive a Mater's Degree in Educational Leadership from National Louis University and has a Bachelor's Degree in Broadfield Social Studies from St. Norbert. Kane is a native of Oconto Falls where she is a member of the Board of Education.

A new principal for Sunnyside Elementary School is still being sought.

According to Pulaski Community School District Superintendent of Schools Dr. Mel Lightner, "We are excited about the qualities that our new principals possess. They are child centered and will be able to develop positive relationships with parents, staff and students."

ONEIDA *Head Start*

Is now accepting applications for enrollment for the 2011-2012 school year

Please bring your child's Birth Certificate, Tribal Enrollment, Immunization records and the Parents Household Income.

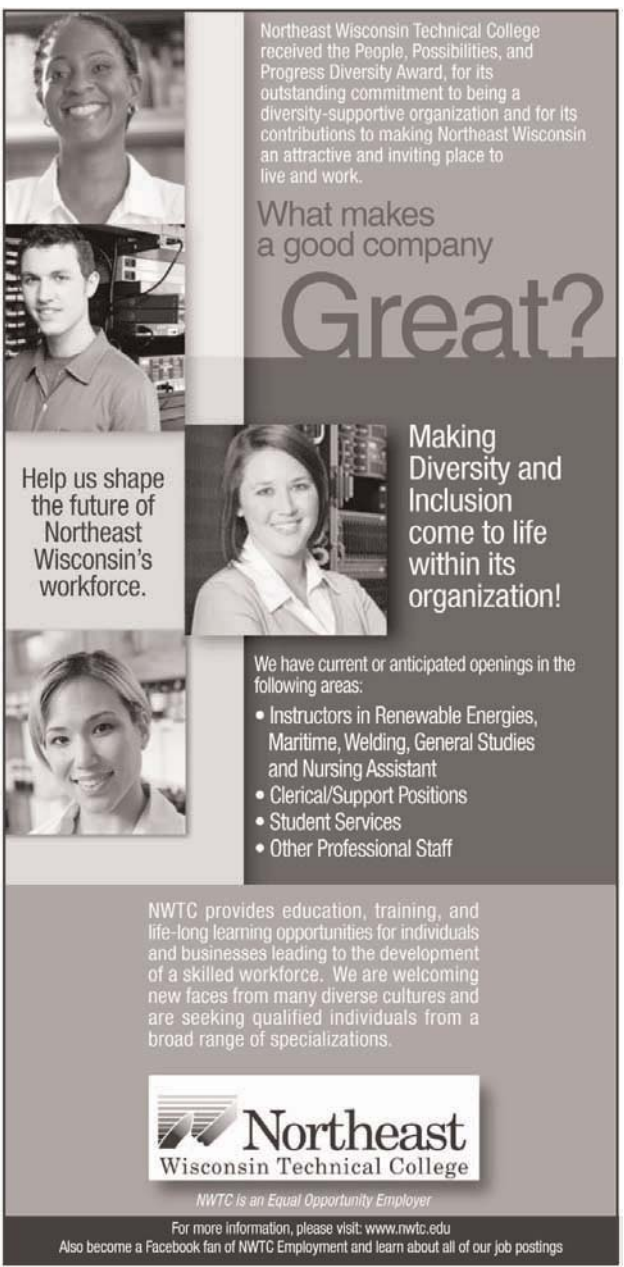
Our goal is to service low-income families and children with special needs.

Children must be 3 or 4 years of age by September 1, 2011. You are welcome to stop by our Three Sisters or Norbert Hill Center Sites and pick up an application, or call and we will mail one to you.

We Offer…

- *Free Preschool*
- *Family Literacy*
- *Creative Curriculum*
- *USDA Approved Meals*
- *Family Fun Night*
- *Oneida Language Curriculum*
- *Parent Education*
- *Family Goal Setting*
- *Transportation (for those on route)*

If you are not sure if your household meets the income guidelines, please call Lisa Aho @ **(920)869-4369** or **1-800-236-2214**



Scholarships... & Internships...

The Oneida Higher Education Department is excited to announce the:

2011 Summer Internship Program

To be eligible you must:

1. Be an enrolled member of the Oneida Tribe of Indians of Wisconsin
2. Must be attending an accredited post secondary institution
3. Must be in good standing based on the guidelines of the Higher Education Grant Program

The Summer Internship is:

1. A paid eight week internship experience running from June 6, 2011 – July 29, 2011
2. Intended to provide an opportunity for a balanced exchange of skills and ideas between the host department and the intern
3. A possible way to earn college credit (Check with your school for requirements)

For application materials and to learn more about the internship program, visit our website at **www.oneidanation.org/highered** or call **(920) 869-4471**

Oneida Nation Elementary School
Perfect Attendance, Term 3

Kindergarten
Moore, Aiden

1st grade
Barber, Mariah
Lewis, Anthony
Ortega-Stevens, Vicente
Smith, Naomi

2nd grade
Cornelius, Thunder
Longcore, Richard
Torres-Mejia, Yanet

3rd grade
Skenandore, Brandon
Smith, Joseph
Smith, Carlos

4th grade
Barber, Tiara
John, Emerson
Tate, Nathaniel
Torres-Mejia, Iselena

Oneida Nation Middle School

6th grade
Frederick, Taliah
Torres-Mejia, Sandra G

7th grade
Doxtater, Makayla

Oneida Nation Elementary School
Academic Honors, Term 3rd

GPA 3.800 – 4.00

5th grade
Stevens, Lexus, 4.000

3rd grade
Smith, Vianna, 3.918
Doxtater, Summer, 3.835
Jacobs, Malia, 3.835

GPA 3.500 – 3.799

5th grade
Hill, Kain, 3.753
Red Hail, Shienne, 3.668

3rd grade
Danforth, Eleciah, 3.750

4th grade
Hill, Justin, 3.750
Tate, Nathaniel, 3.668
Torres-Mejia, Iselena, 3.668
Barber, Tiara, 3.583
Fish, Morgun, 3.500

GPA 3.00 – 3.499

5th grade
Cornelius-Daubon, Jenna, 3.477
Running Bear, Jermaine, 3.333
Sitting Bear, Jada, 3.333
Cornelius, Joseff, 3.250
Metoxen, Seneca, 3.250
Metoxen, Lexandria, 3.168
Wilbanks, Zhaida, 3.168

4th grade
Rodriguez, Leida, 3.418
Christjohn, Fox, 3.333
Schabow, Stephani, 3.113
Mehojah, Jack, 3.085
Smith, Qualayou, 3.000

3rd grade
Schuman, Sadie, 3.418
Skenandore, Brandon, 3.253
Hill, Lah sakayutetha, 3.168
House, Bōwe, 3.003

Oneida Nation Middle School
Academic Honors, Term 3rd

GPA 3.800 – 4.00

7th grade
Danforth, Yohnehtote, 3.934
Smith, Synala, 3.868

8th grade
Muscavitch, Akacia, 3.934

GPA 3.500 – 3.799

8th grade
Doxtator, Briana, 3.734
Halona, Byran, 3.668

6th grade
Miranda, Mariah, 3.666
Torres-Mejia, Sandra, 3.536
Escamea, Aleena, 3.534
Tate, Yakira, 3.534

7th grade
Mehojah, Louisa, 3.583
Hill, Brittney, 3.534

GPA 3.00 – 3.499

6th grade
Frederick, Taliah, 3.466
Metoxen, Saquoia, 3.418
Denny, Clara, 3.083
Smith, Kwnwazhta, 3.000

8th grade
John, Ruby, 3.402
Barton, Ayashe, 3.332
Dick, Jeanette, 3.083
Schuyler, Angelica, 3.068

7th grade
Doxtater, Makayla, 3.332
Doxtater-Hill, David, 3.268
Peters, Michaela, 3.250
Cornelius-Daubon, Jade, 3.200
Smith, Tiger, 3.200

ONEIDA
Higher Education
800-236-2214 or
920-869-4333
www.oneidanation.org/highered

University of Wisconsin Oshkosh

Professional Employment Opportunity

Full-time academic staff position

Admissions Counselor/Student Recruitment Specialist American Indian Liaison

This individual is part of the undergraduate Admissions Office team and will recruit new first-year and transfer students, especially American Indian students.

For position description and information on how to apply, go to:

http://www.uwosh.edu/hr/unclassifiedjobs/AdmissionsCoun,AmerIndpop425b10114-18-11.php

Application review will begin on May 9, 2011 and continue until position is filled.

The University of Wisconsin Oshkosh is an Affirmative Action, Equal Opportunity Institution. Women, minorities, and people with disabilities are strongly encouraged to apply.

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Visit us at...
kalihwisaks.com
For all the latest news

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call 920-496-7317 or email **Kalihwisaks@oneidanation.org**

Public Notices

PUBLIC NOTICE

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke (920) 496-5386

Project Description: *IHS/EPA project BE-10-G24 septic system replacement on existing site located on Van Boxtel Rd, T 23N, R19E, Sec 18, Town of Oneida, Outagamie Co, Parcel # 17015330.*

PUBLIC NOTICE

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke (920) 496-5386

Project Description: *WISDOT project 9200-04-00, 9200-06-00, STH 20 Freeway Conversion. New overpass, relocation of old 29, new diamond interchange at CTHVV and STH29, Relocation of Milltown Road, New roadway and overpass structure extending N. Pine Tree Road from Sunlite Drive to Milltown Road, Closure of Woodland Road/Sunlite Drive intersection with STH 29 including curve to connect Sunlite Drive and Forest road, New diamond interchange at CTHFF and STH 29 and Relocation of Golden Pond Park Road. T23N, R19#, Section 29, Town of Oneida, Outagamie County, Skylark Drive, De Pere, IHS/EPA project BE-10-G24, Residential to replace septic tank.*

kalihwisaks
Find us on Facebook

Request for Bids

The Oneida Department of Public Works

The **Oneida Department of Public Works** is requesting sealed bids for the reconstruction of the existing roadway in the Rolling Hills Subdivision in 2011. The work shall consist of removal, grading and repaving the existing roadway.

To the greatest extent feasible, recipients shall give preference in the award of contracts for projects funded under this part to Indian organizations and Indian-owned economic enterprises.

Plans and Specifications may be obtained by contacting the Mr. John Thousand from Oneida Total Integrated Enterprises at phone number (608) 243-6473. Instructions will be given at the time of contact as to the different formats that are available for acquiring the Plans and Specifications. The bid documents will become available beginning ***April 25, 2011 until May 12, 2011*** between the hours of ***8:00 a.m. until 5:00 p.m.***

Bids based on these documents will be accepted until ***2:00 p.m., May 13, 2011*** at:

Oneida Engineering Department
Little Bear Development Center
N7332 Water Circle Place
Oneida, WI 54155

Please Note: A set of Plans and Specifications will be available for in house viewing only at the Oneida Indian Preference Office located at the Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303. Contact: Marj Stevens at 920-496-5316.

The Oneida Department of Public Works

The **Oneida Department of Public Works** is requesting sealed bids for the paving of Water Circle Place in 2011. The work shall consist of paving the existing gravel roadway at Water Circle Place.

To the greatest extent feasible, recipients shall give preference in the award of contracts for projects funded under this part to Indian organizations and Indian-owned economic enterprises.

Plans and Specifications may be obtained by contacting the Mr. John Thousand from Oneida Total Integrated Enterprises at phone number (608) 243-6473. Instructions will be given at the time of contact as to the different formats that are available for acquiring the Plans and Specifications. The bid documents will become available beginning ***April 25, 2011 until May 12, 2011*** between the hours of ***8:00 a.m. until 5:00 p.m.***

Bids based on these documents will be accepted until ***2:00 p.m., May 13, 2011*** at:

Oneida Engineering Department
Little Bear Development Center
N7332 Water Circle Place
Oneida, WI 54155

Please Note: A set of Plans and Specifications will be available for in house viewing only at the Oneida Indian Preference Office located at the Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303. Contact: Marj Stevens at 920-496-5316.

For Sale

1995 Lowe 16' Fishing Boat and Trailer - $1400.00
Sears Electric Clothes Dryer - $100.00
Contact Lillian Wheelock 920-869-1106

For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver – $2800
Small utility trailer, 3/6" bed/2'6 sidewalls, $300
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Employment

Accounting Clerk

Oneida Total Integrated Enterprises (OTIE) is a Native American, tribally-owned, SBA-certified 8(a) small disadvantaged business headquartered in Oneida, WI. Owned by the Oneida Tribe of Indians of Wisconsin, our clients depend on OTIE to deliver lasting solutions through cost-effective and innovative strategies. With offices located coast-to-coast, we work with federal, state, and local government agencies - as well as commercial and industrial clients.

OTIE offers technical skills and a mature business infrastructure developed through 20 years of experience providing environmental, remediation, construction, engineering, and emergency response services nationwide, and internationally.

We have an excellent career opportunity for an accounting clerk in our Milwaukee, WI office. Responsibilities include working closely with our project managers and contracting department to prepare invoices that comply with our contracts. Other duties include project set up, project close out, copying, filing, and other various accounting duties. 3-5 yrs. accounting experience, proficiency in excel and attention to detail required. Associates Degree in Accounting and experience with Governmental invoicing is a plus.

OTIE is an Equal Opportunity Employer.
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Fax: 414/777-5899
e-mail: hrdept@otie.com
www.otie.com

www.kalihwisaks.com

Notice

Vicki Wiese, Outagamie County director of USDA's Farm Service Agency (FSA) reminds producers that June 1, 2011, is the deadline for the 2011 Average Crop Revenue Election (ACRE) Program or the traditional Direct and Counter-cyclical Program (DCP). Annual contracts are required to be signed to receive program benefits.

"It is critical for producers to complete the enrollment process as soon as possible," said Wiese. "Producers must contact their local county office to set up appointments before the June 1 deadline."

All signatures of producers receiving a share in DCP andACRE payments are required by the **June 1, 2011**, deadline.

For more information about the DCP and ACRE programs please visit your local FSA county office or visit **http://www.fsa.usda.gov.**

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NEXT DEADLINE is...
Wednesday
May 11, 2011 @ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
May 19, 2011
Questions, please call: **920-496-7318, 7317** or **7319 or email us at:**
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B&B Metals is purchasing these scrap metals:
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Tsyunhehkw^ Seed And Plant Distribution 2011

May 7th from 10:00 A.M. – 2:00 P.M.
We will be closed May27th – 30th

$10.00 will provide you with the following seeds and bedding plants

Seeds

1.) Green Beans	6.) Beets	11.) Snap Pea	16.) Wax Bean
2.) Butternut Squash	7.) Pickling Cucumber	12.) Red Potato	17.) Cauliflower
3.) Crookneck Squash	8.) Slicing Cucumber	13.) White Potato	
4.) Zucchini Summer Squash	9.) Muskmelon	14.) Radishes	
5.) Sweet Corn	10.) Onion Sets	15.) Spinach	

Bedding Plants

Tomatoes	Peppers	Brassica
Slicer- Beef Steak	Green Bell	Green Cabbage
Canning- Roma	Jalapeno	Broccoli
Cherry- Sweetie		

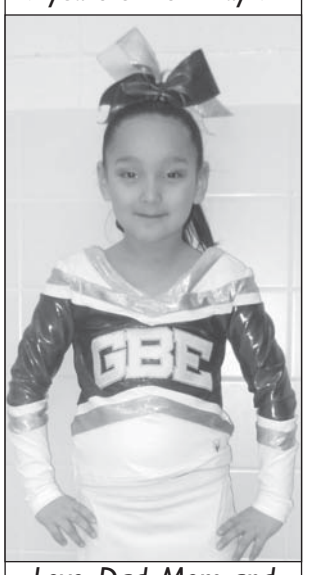
Marigolds will also be available
You may also return after May 31st to pick up additional seeds and plants, Donations will be accepted at this time.
Seed and Plant Distribution will run from 1:00 p.m. – 4:00 p.m. Monday thru Friday after May 7th

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include phone number where you can be reached during the day!***

Happy Birthday

Happy Golden Birthday to our little lady,
Yokalasha Yotsistokwa
7 years old on May 7th



Love, Dad, Mom and the rest of the Danforth girls

Congratulations

Lisa Rauschenbach
for getting your Masters in Human Resources Management. I am so proud of you. I am blessed that you're my daughter.



I love you.
Mom

World War II Re-enactment and U.S.O. Swing Dance July 9 & 10

National Railroad Museum's annual summer event offers education for the entire family, and more this year

Green Bay, WI – Step back in time at the National Railroad Museum's fourth annual World War II Reenactment on July 9 – 10, 2011. Visitors will have the opportunity to explore WWII history through battles, encampments, lectures and other engaging events throughout the weekend. A special U.S.O.-style swing dance will cap the evening of Saturday, July 9, 2011 from 7:00 p.m. - 11:00 p.m. inside the Lenfestey Center on Museum grounds.

The daytime reenactment will feature German and American encampments and two daily battles that are only accessible by the Museum's train. Patrons are encouraged to interact with the reenactors as they recreate scenarios from history throughout each day. Special appearances by Eleanor Roosevelt (played by Jessica Michna) will be held on Saturday and Sunday; WIXX's John Maino will speak about his newest book "The European Campaign" on Saturday, July 9th at 2:00 p.m. The Museum's educator, Bob Lettenberger, will speak about the use of trains in American wars on Sunday, July 10th. The Gen. Eisenhower command coaches will be open for guided tours throughout the weekend.

In 1941 the United Service Organization (U.S.O.) was established to meet the request of Franklin D. Roosevelt for private organizations to provide for the needs of on-leave U.S. armed forces on American soil and abroad. Six organizations met the President's call, forming the U.S.O. with other organizations, such as the Red Cross, providing a similar function as well. Over 3,000 U.S.O. clubs were in existence in 1944, often run by volunteers in small towns. Saturday, July 9th's U.S.O.-style Dance will highlight live music from Bay Area Big Band. Come and enjoy what a WWII solider might have experienced -- hometown food, dancing, a cash bar and U.S.O. girls and reenactors in WWII-era uniform. Funds from the special dance tickets will help fund the Museum's Children's Discovery Depot.

"World War II was a significant period in American history," stated Jacqueline Frank, museum executive director. "As more veterans are passing, it is important to keep alive their memory, and how this event influenced American life and culture then - as well as today. This event will allow patrons to immerse themselves in history and learn about the event in a really fun, meaningful way."

The Museum grounds will be open from 9:00 a.m. to 5:00 p.m. both reenactment days. Reenactment activities will take place throughout both days. Admission, which includes all regular exhibits and all reenactment events, is $9.00 – Adults; $8.00 –Senior Citizens; and $6.50 – Children (ages 4 – 12).

The U.S.O. Dance will take place on Saturday, July 9, 2011. Doors open at 6:45 p.m. Admission is $25.00 in advance; $30.00 at the door; $15.00 for Museum members and veterans. Corporate tables and sponsorships are available. Contact Jacqueline Frank, executive director at **(920) 437-7623 x-17** or Deanna Novak, director of sales and marketing at **(920) 437-7623 x-12** for more information.

Founded in 1956, the Museum works to foster an understanding of railroading and its significance to American life. Visiting the National Railroad Museum offers you an opportunity to explore our railroad heritage. Sit in the cab of the Union Pacific Big Boy, the world's largest steam locomotive. View Gen. Eisenhower's World War II command train. Examine the future of railroading in the sleek 1955 General Motors Aerotrain.

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Message w/Photo:	Message Only:
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(There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
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1.800.236.2214
• Dawn – ext. 7318 • Steve – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

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3 Annual summer CONFERENCE
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Registration is FREE for Natives and those working with Indian Country.

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Thunderhawk Times

A Crowning Achievement

By Denis Gullickson
Thunderhawk Times

Ululani Nunies was crowned Queen at the 2011 ONHS Prom on April 16, but, really, it was another in a long line of achievements that have distinguished her senior year and—in fact—all of her years as a student at ONHS.

In the process, Ulu has earned lots of fans, including many of her instructors and other staff members at the high school.

Here are just a few of the things ONHS staff members have to say about Ulu:

"Ululani is a pleasant young woman and an awesome student. She values her education and is respectful to her peers and staff. She also posses es leadership skills like no other student I have seen. She has been an asset to Oneida Nation High School and I know that she will have a successful life."—Social Studies Teacher Carol Johnson.

"Ulu represents the 110% student here at ONHS. She is culturally-active, academically sound, and represents herself, her family, and her community with class. It has been my pleasure to have her as a member of the T-Hawk Science Research team."—Science Teacher Becky Nutt.


Ululani Nunies

"Ulu showed great leadership on the basketball court. I was very impressed how she led by example, hard work, being vocal to encourage her teammates, and being dedicated to the team doing well. I see similar strengths in the classroom. She has set the achievement bar in trigonometry class high to the benefit of the entire class."—Math Teacher Mike Hanke.

"Ulu is one of our students that is most respectful to the staff, usually has a smile or a friendly comment to address you with. She has concerns about the students in our school and their behaviors. Ulu is a role model to the students also. I heard her tell some younger students when they were looking at the GPA list hanging, that she should have worked a lot harder in 9th and 10th grades so her GPA would be a lot higher now as a Senior. She is a great athlete and is in many sports. Ulu has been involved with the BIG APPLE and did an excellent job in her role. What I can also say Ululani is a great asset to our school and we are happy she is here."—High School Office Manager Carol Martin.

"Ulu has been a positive influence in our school since she transferred [here from Seymour High School]. She is well grounded, has a good sense of direction in her life, and sets a good example for others to follow."—Principal Bob Ganka.

Ulu is president of the ONHS student council. She is also an active member of the ONHS sports teams, including this year's very successful girl's basketball team. Her 2011 Science Fair project earned her national recognition. She is consistently on the ONHS Honor Roll.

Ulu is the daughter of Sterling and Monica Nunies and the granddaughter of the late Purcell and Angeline Powless.

Her future plans include attending college to major in Native American studies and becoming a teacher of Native American history.

She has participated in the Unity group and in the National Unity Conferences in Reno and San Diego among many other extra-curricular activities.

Being crowned Queen was a pretty special recognition for a pretty special young lady.

My Scoop

Biodiesel Project is Moving Along

By Jason Skenadore
Thunderhawk Times

This last week was a big one for out biodiesel project. On Wednesday, we ran the biodiesel we made though a generator and it worked. We even used our own biodiesel to make more biodiesel!

We'd like to try it in other diesel equipment in the near future. We are hoping to go far with this.

The workers are all from ONHS. Students and staff are working hard so they can make it to Washington, D.C. as winners of this national competition.

We are still taking samples of the biodiesel to make sure that it's good. We will have our samples analyzed at NWTC and Argonne National Labs in Illinois.

Some people that are supporting us came to see the biodiesel project in action.

This is a big thing for Becky Nutt, our science teacher, because we have been working on this for awhile and Becky has been working very hard herself. Her husband, Kirk, has also been helping a lot.

Becky said, "We'd like to thank Greg Matson from housing for his support, as well. We also need to thank Seven Generations Corp for the use of the Tower Foods building as a work space."

ONHS Track Team Running For It

By Thunderhawk Times staff

With two runners—Junior Anthony Cornelius and Freshman Denver Dean—the ONHS track team is small in numbers, but big in heart.

The two left the school for their first meet in Lena on Monday, May 2.

Denver was set to run in the 100 meters and Anthony in the 400 meters, high and low hurdles, and other events.

At the Lena meet, Denver took third in his event. Anthony said he "didn't want to talk about it." Knowing Anthony, that means that he intends to work hard at improving for the next meet.

Meet Muriel!

By Billie John
Thunderhawk Times

This month's featured freshman is Muriel King, who transferred to ONHS from Seymour at the semester.

What is your grade in school? Freshman

How long have you attended Oneida Nation Schools? Whole Life

What other schools have you attended? Seymour

What grades? Half of 7th and 9th

Who is in your family? Five People

If you could interview any person in the planter for an article, who would it be? Eddie Spears

Do you do creative writing (poetry, poems, short stories, etc.)? No

What are you favorite classes? Math & Science

What are your hobbies? Basketball, volleyball, hangout with friends.

What kind of music do you listen to? Lots

What radio station(s) do you listen to? 95.9

What kind of grades do you get in school? A's & B's

What is your favorite color? Purple

What is your favorite Food? Trail Mix

What is your favorite Store? Rue 21

What is your favorite sport? Basketball

Who is your favorite team? Miami Heat

What is your favorite animal? A puppy

Who is your hero or role model? Why? My uncle because he graduated college and he lives a good life

What are your words or motto to live by? "Nothing's Impossible"

What are your plans after high school? Go to college

Packers or Bears? Packers!

Biodiesel Project



Photos by Becky Nutt or members of the Biodiesel Project Team

Top Right: Senior Jason Skenadore at work in the biodiesel lab in the former Tower Foods building.

Bottom Right: ONHS Instructor David Santee visually examines a biodiesel mixture.

Bottom Left: Members of the ONHS biodiesel project team at work. (L to R) Teacher David Santee and Seniors Brandon White, Danny McKinney, and Jade Doxtater.

Top Left: Science Teacher Becky Nutt's latest achievement: overseeing the ONHS Biodiesel Project.

Thunderhawk Times

Thunderhawk Times Staff

Semester II

2010-11 School Year

Editor

Jade Doxtater

Reporters

Billie John

Shanna Jourdan

JoJo Santiago

Jason Skenadore

Joelle Thomas

ONHS Student Project Showcase

Wednesday, May 25, 2011
3:00 pm - 5:30 pm

Come See the Work of ONHS Students

- Iroquois Crafts & Sewing
- Science Research
- Biodiesel Project
- History Research Documentary
- Art

and much more!!!!!!!!!!!!!

Light Refreshments with be served

Seed Ceremony begins

By Rachel Ninham
Thunderhawk Times

The way the Seed Ceremony starts is the people gather in the Longhouse. The **Kanehelatuksla** (The Thanksgiving Address) words will be said, and instructions on how to play the **Kayʌtowanʌ** (Peach Stone Game).

One man will be selected to collect seeds from the women. And one man will be selected to collect seeds from a man. One woman is selected to hold the beans. The same thing is done for the men. Seeds are matched up.

After the game of **Kayʌtowanʌ** is won (men to women), the speaker will announce the winner and give the introduction for **Ohstowa?ko** (the Great Feather Dance). Once the Ohstowa?ko is over and done with, the story of the Three Sisters is told. The Old Women's songs are next. And then is followed with The Bean Dance.

The final thing that is done is the closing and is followed with a feast.



Oneida Tribe of Indians of Wisconsin

Active CIP – Communication Plans

Submitted by Engineering Department

Date: 4/12/11
TIME: 9:07:32

Oneida Tribe of Indians of Wisconsin
ACTIVE CIP PROJECTS - COMMUNICATION PLANS
Submitted by: Engineer ing Department

Page: 1
EGGCIPCOMR EGTCIPCOMR

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

Project Phases:	Phase Titles:	Phase Description:	% of Project:
CIP - 1	CIP Package assembly phase	The Project Team assemblies the specific project information into a package for approval of project.	0 to 25%
CIP - 2	Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OBC for approval.	26 to 35%
CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%
CIP - N	Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.	

* on report means value to be determined.

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
05-005	0/00/00	Health Center Miscellaneous Projects	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- N	* %	*	*
		Description: The project consists of several small scale minor remodel projects in various portions of the building.					
		Community Mtgs: No meetings are planned.					
		Project Status: Installing security cameras in the facility.					
05-013	3/02/05	Elder Services/Apartment Improvements	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- II	33%	$2,405,000	*
		Description: The project would include adding garages for the apartment residents, minor remodeling to office area, enhancing the landscaping, connecting two northern buildings to main building and adding a generator.					
		Community Mtgs: To be determined. Communication plan included in CIP Package.					
		Project Status: Project on hold due to budget restrictions.					

Date: 4/12/11
TIME: 9:07:32

Oneida Tribe of Indians of Wisconsin
ACTIVE CIP PROJECTS - COMMUNICATION PLANS
Submitted by: Engineer ing Department

Page: 2
EGGCIPCOMR EGTCIPCOMR

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
06-004	7/26/06	Duck Creek Trail	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	85%	$1,795,000	*
		Description: The project will develop the former railroad easement through the reservation into a multi-use paved and unpaved trail for walking, jogging, biking, X-Country skiing, snow shoeing, and will include educational signage.					
		Community Mtgs: To be determined. Communication plan included in CIP Package.					
		Project Status: Researching funding sources for completing the remainder of trail. Project Team developing concept for trail hub in central Oneida - see #10-012.					
06-006	6/28/06	Oneida Fishery Restoration Project	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- III	65%	*	*
		Description: The project would create a sustainable 40 acre fishery on the reservation in a former sand pit located near the corner of Crook Road and County U.					
		Community Mtgs: Some meetings held. Future meeting to be determined.					
		Project Status: Project permits near completion, excavation may start this summer.					
07-008	5/16/07	Oneida Community Trails	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	36%	*	*
		Description: The project will coordinate the development of pedestrian trails in the central Oneida area and accommodate future trail connections to other areas of the reservation. Individual trails will be managed as separate projects under this project's approval.					
		Community Mtgs: Some meetings have been held, additional meeting will be planned.					
		Project Status: Definition of various trails are being developed and will be given separate project numbers as they are defined.					
08-005	10/01/08	NHC Remodeling - Phase VII	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	100%	$2,890,000	2/01/2010
		Description: The project is a continuation of the upgrading of the building to current building codes and creating operating efficiencies of building systems. The scope of Phase VII includes: replacement of heating and cooling system in the majority of the remainder of the building.					
		Community Mtgs: No meetings are planned.					
		Project Status: Cannery ventilation upgrades scheduled to be completed mid-April.					
08-009	9/15/08	Archiquette Canopy Reconstruction	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	99%	$93,000	9/30/2010
		Description: The project will remove the existing canopy on the south side of building and repair the wall as required by removal.					
		Community Mtgs: No meetings are planned.					
		Project Status: Construction complete. Working on project close-out.					
09-009	6/03/09	Green Valley Housing Infrastructure - Phase I	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- IV	70%	$1,000,000	7/27/2011
		Description: This project falls under the approval of CIP #23-005 Residential Home Sites. It will develop the infrastructure on the south end of the former Smit Farm f or a subdivision with approximately twenty lots for OHA and HBO homes.					
		Community Mtgs: No meetings are planned.					
		Project Status: Construction Documents have been released for bidding. Bids due April 26, 2011.					
09-011	8/24/09	OCHC Expansion & Consolidation	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- I	1%	*	*
		Description: This project will consolidate the various business units under the Comprehensive Health Division at the existing Health Center site and expand t he building as required.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: Project Team developing the project Concept Paper.					
09-012	9/02/09	ONES Re-Roofing	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- N	100%	$1,969,730	8/25/2010
		Description: This project will replace the existing roof on the building. Funding for the project is from a ARRA grant.					
		Community Mtgs: No meetings are planned.					
		Project Status: Construction complete. Working on project close-out.					
09-013	10/07/08	Oneida Community Trails: Site 1 - NHC	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	36%	$326,500	11/03/2011
		Description: This project is to provide a safe route (path) from the Site 1 residential area to the existing path from NHC to the elementary school. The project is funded by a Safe Routes to Schools grant. Authorization for this project falls under CIP #07-008 Oneida Community Trails approvals.					
		Community Mtgs: Meetings will be scheduled.					
		Project Status: Team coordinating design with Hwy 54 improvements which are scheduled to start fall 2011.					
10-002	10/14/09	OCHC Dental Reception Remodel	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	75%	$77,000	7/01/2011
		Description: This project will create a new reception counter for Dental. It will allow the separation of Optical and Dental reception areas and increase patient intake efficiencies.					
		Community Mtgs: No community meeting are planned.					
		Project Status: Project has been bid and construction contract is in approval process.					
10-003	10/14/09	South Branch Suamico River Restoration	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	50%	*	10/24/2011
		Description: The goal of the project is to redesign stream channels from their intensively ditched and straightened form to a natural, meandering state with improved habitat and the presence of northern pike.					
		Community Mtgs: To be determined.					
		Project Status: Project design nearing completion. Project Team to review.					
10-004	1/12/10	Central Oneida Roadway Improvement	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	10%	*	*
		Description: The project is to develop a comprehensive storm water treatment system, street scaping and pathways between upper and lower Oneida. The project will act as a catalyst for redevelopment of Central Oneida; while enhancing and protecting the Duck Creek water quality and allowing pedestrian traffic in a safe and effective manner.					
		Community Mtgs: Meetings will be scheduled.					
		Project Status: Preliminary study completed. Project Team evaluating design and funding options and coordinating with other roadway improvement projects in central Oneida.					
10-007	2/02/10	Oneida Printing / Mail Center	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- II	30%	$3,550,000	11/29/2012
		Description: The project will identify options for addressing the functional and operational needs of the Print/Mail Center. Options will include: remodel, addition, or new location.					

Oneida Tribe of Indians of Wisconsin

Active CIP - Engineering Department

Date: 4/12/11 TIME: 9:07:32 — Oneida Tribe of Indians of Wisconsin, ACTIVE CIP PROJECTS - COMMUNICATION PLANS, Submitted by: Engineer ing Department — Page: 5 EGGCIPCOMR EGTCIPCOMR

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
		Community Mtgs: To be determined.					
		Project Status: CIP Package routing is complete. Project Team drafting responses to comments received before forwarding for approval.					
10-008	2/05/10	Casino Master Plan	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- II	30%	$27,900,000	1/02/2014
		Description: The project will define the scope and cost of potential options for enhancing revenue at our gaming/hospitality/retail facilties. The scope will be used in creating a CIP Package for project approval.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: CIP Package routing is complete. Project Team drafting responses to comments received before forwarding for approval.					
10-009	6/06/07	Hwy 54 Bridge Replacement	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	55%	*	*
		Description: This is a Wisconsin Dept. of Transportation project to replace the existing HWY 54 bridge crossing Duck Creek in central Oneida. WI-DOT is working with Oneida representatives to coordinate community input and provide design ideas.					
		Community Mtgs: Some meetings held. WisDOT coordinating dates.					
		Project Status: Construction documents being finalized. Anticipated construction start spring 2012.					
10-010	3/09/10	Community Events Area	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- I	10%	$2,068,000	*
		Description: The project is to develop a multi-use community events area on the property west of Seminary Road and north of the elementary school. The events area is to include: sports fields, outdoor theater and restrooms / concessions.					
		Community Mtgs: Community meetings will be held. Project Team will coordinate.					
		Project Status: Project Team working on CIP Package.					
10-012	4/01/08	Trail Hub Parkway	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	5%	*	*
		Description: The project is to develop the Duck Creek Trail parkway and Trail Hub in central Oneida. The project would include parkway landscaping and a multiuse building for storage, bathrooms, and historical displays. The area will be developed to be attractive, support cultural and historical pride, and cr eate a sense of place.					

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: Project Team working on CIP Package. Indian Community Development Block Grant was not awarded to project. Team investigating other grant funding potentials .					
10-014	10/01/10	Hwy 54 - Hwy 172 Intersection	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	70%	*	11/30/2011
		Description: This is a Wisconsin Dept. of Transportation project to upgrade the intersection to a roundabout. WI-DOT is working with Oneida representatives t o coordinate community input and provide design ideas.					
		Community Mtgs: Meetings have been held. No additional meetings planned.					
		Project Status: Project was been bid and contract awarded by WI-DOT. Casino roundabout will start early mid-April and Hwy 54 - 172 roundabout will start summer 2011. All work is scheduled to be completed by fall 2011.					
10-015	10/01/10	Hwy 54 - Seminary Road Intersection	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	40%	*	*
		Description: This is a Wisconsin Dept. of Transportation project to upgrade the intersection to a roundabout. WI-DOT is working with Oneida representatives t o coordinate community input and provide design ideas.					
		Community Mtgs: Meetings have been held and additional will be scheduled.					
		Project Status: WI-DOT working on design. Anticipated construction fall 2012.					
10-016	3/01/10	Casino HRU Replacement	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	100%	$2,400,000	11/30/2010
		Description: This is a maintenance project which will replace the existing Heat Recovery Units (HRU) on the Casino roof and construct a small building addition to hou se new boilers serving the new units.					
		Community Mtgs: No meeting are planned.					
		Project Status: Construction complete. Working on project close-out.					
10-017	4/16/10	Elder Apartments Roof Replacement	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	85%	$108,000	7/01/2011
		Description: This is a maintenance project to replace the shingled roofs on the Elder Apartments located in the Lee McLester Complex.					

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
		Community Mtgs: No meetings are planned.					
		Project Status: Construction will restart in May.					
10-018	4/19/10	NHC BCCR Upgrade	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	10%	*	*
		Description: This project will include various technological and physical upgrades to the Business Committee Conference Room at the Norbert Hill Center.					
		Community Mtgs: To be determined.					
		Project Status: Project may be integrated into next phase of Norbert Hill Center Remodel.					
10-019	5/17/10	Duck Creek Fish Passage	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	5%	*	*
		Description: This project proposes to open fish passage and increase accessible fishing areas in Duck Creek by removing deteriorating dams in Pamperin Park, removin g impoundment, and restoring in-stream and streambank habitat. In addition it will modify the structure immediately upstream in the OG&CC to restrict invasive species passage while allowing more desirable fish species to pass.					
		Community Mtgs: To be determined.					
		Project Status: Team working on agreements between the various parties involved to define scope and responsibilities. If agreements cannot be reached, project will be cancelled.					
10-020	4/16/10	One Stops - Counter Upgrades	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I	20%	$60,000	*
		Description: The project will upgrade the sales counters in several One Stop and Smoke Shop locations to comply with new regulations.					
		Community Mtgs: No meetings are planned.					
		Project Status: CIP Package being finalized.					
10-021	8/12/10	Duck Creek Trail - Service Rd. Branch	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I	1%	*	*
		Description: The project will develop a trail connection for bicycles from the Duck Creek Trail to the trails to be devloped along Hwy 54 at the bridge.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					

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Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
		Project Status: Project Team is developing design concepts for trail route and will be creating a CIP Package for the project.					
11-002	10/01/10	SEOTS - Community Center	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- III	36%	$2,000,000	6/19/2012
		Description: The project will develop a new office / community building for SEOTS in Milwaukee. The selected location is geographically located in a central point of the population served.					
		Community Mtgs: To be determined.					
		Project Status: Negotiating build-to-suit agreement with OTIE/Smet Construction. Completing due diligence on proposed property.					
11-003	11/17/10	Ridgeview Plaza Renovation	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- II	30%	$1,300,000	11/08/2011
		Description: The project will locate various independent hearing bodies into the Ridgeview Plaza building. The project will renovate the building into a judicial center . Efficiencies will be gained by sharing of hearing rooms, conference space, and recording equipment. Having the various hearing bodies in one location w ill be more convenient for tribal members to access.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: CIP Package routing is complete. Project Team drafting responses to comments received before forwarding for approval.					
11-004	11/29/10	HWY 29 Corridor Improvements	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	1%	*	*
		Description: This is a Wisconsin Dept. of Transportation project to upgrade crossings of Hwy 29 from CTH J to Hwy 32. WisDOT is working with Oneida representatives t o coordinate community input.					
		Community Mtgs: To be determined. WisDOT will coordinate dates.					
		Project Status: County Hwy J and Hwy 29 intersection work underway, will eliminate direct access from Hwy J to Hwy 29. County Hwy FF and Hwy 29 intersection will be changed to diamond interchange in 2013-2014.					
11-005	12/17/11	OGE Fire Suppression Expansion	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	70%	*	6/15/2011
		Description: The project will upgrade and expand the fire suppression system at the Thornberry clubhouse so that the entire building is sprinklered.					
		Community Mtgs: No meetings are planned.					

Date: 4/12/11 TIME: 9:07:32 — Oneida Tribe of Indians of Wisconsin, ACTIVE CIP PROJECTS - COMMUNICATION PLANS, Submitted by: Engineer ing Department — Page: 9 EGGCIPCOMR EGTCIPCOMR

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
		Project Status: The project has been bid and contract awarded. The design is complete and installation has begun.					
11-006	3/28/11	Westwind Petroleum Equipment Upgrade/Remodel	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	5%	$2,600,000	*
		Description: The project will replace the existing underground storage tanks and make improvements to the site and building to create a more consistent appearance with other One Stop locations and improve customer flow.					
		Community Mtgs: No meetings are planned.					
		Project Status: Project Team assembling CIP Package for project approval.					
98-005	6/09/04	Resident Centered Care Community	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- III	40%	$22,910,000	12/27/2012
		Description: The facility will provide another option in the continuum of care for tribal members. Assisted Living facilities offer a homelike atmosphere with trained p rofessionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live indepen dently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will sha re kitchen and dining space with the other programs in the building.					
		Community Mtgs: Community meetings were held on Dec. 15, 2005 and July 6, 2007. Additional meetings to be determined.					
		Project Status: Project Team working on design revisions and conducting value engineering to align project with revised construction budget.					

US Supreme Court won't hear Wis. judge's case

By Dinesh Ramde
Associated Press

MILWAUKEE (AP) ~ The U.S. Supreme Court has declined to hear the case of a Wisconsin judge who wants judicial candidates to be allowed to raise money on their own behalf.

The Monday decision keeps in place a lower court's ruling that forces candidates to raise money through committees to prevent conflicts of interest, real or perceived.

The Wisconsin Code of Judicial Conduct previously prevented Wisconsin judges from joining political parties, endorsing partisan candidates or soliciting campaign donations, either for themselves or for candidates for other offices.

Milwaukee County Circuit Court Judge John Siefert filed a lawsuit challenging those three rules on free-speech grounds. The 7th U.S. Circuit Court of Appeals in Chicago ruled in his favor last year on letting judges join political parties but ruled against him on the other two issues.

The nation's high court said Monday it wouldn't hear arguments on those two issues.

Siefert said Tuesday that he wasn't entirely disappointed because he won on the issue he considers the most important.

"The key political right is the right to be part of a political party," he told The Associated Press. "I realize the other two issues were more minor. I can understand why a busy Supreme Court would decide not to take them up."

The lower court ruled that judges couldn't solicit money on their own because doing so carries "a greater potential for a quid pro quo and a greater appearance of a quid pro quo than a contribution given to the judge's campaign committee."

It also said the state had an obligation to regulate the behavior of judges who were speaking out in their professional capacities as a means to advance a political end.

Siefert's lawsuit named as a defendant James Alexander, the executive director of the Wisconsin Judicial Commission, which enforces the state's code of conduct. Alexander said he was pleased with the decision and glad the case was over.

"If at any time in history the need for impartiality and integrity has been evident in the state of Wisconsin it should be now," he said.

Judicial politics in Wisconsin have been on clear display in recent weeks. State Supreme Court Justice David Prosser survived a bitter challenge last month from assistant Attorney General JoAnne Kloppenburg. Prosser won by a margin of roughly 0.5 percent and Kloppenburg requested a recount, which is ongoing.

A government watchdog group said outside groups combined to spend $4.5 million in the two months leading up to their spring election.

Siefert said the figure showed how important it was for candidates to raise and spend their own money rather than let third parties hijack the races with high spending.

"If candidates are allowed to ask for campaign contributions directly, they'll have more control over their own message," he said.

Mike McCabe, of the Wisconsin Democracy Campaign, disagreed. He said the public is better served when judges are independent of political influences.

McCabe, whose group pushes for campaign-finance reform, said Siefert had correctly identified a significant problem but was suggesting the wrong way to solve it.

"I think ultimately the solution is to give candidates public financing so they don't have to engage in private fundraising to remain relevant," he said. "Otherwise they undermine their own impartiality and subject themselves to claims of conflict of interest every time a major donor appears in their courtroom."

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EXPLORE ONEIDA Challenge

www.oneidanation.org

ONEIDA NATION

The Oneida Communications Department, in cooperation with Oneida Enterprises and programs issues a challenge to all enrolled Oneida and Oneida employees to "Explore Oneida." Grand prize for adult category is valued at $1500 and grand prize in student category is valued at $700.

This challenge is created to educate and promote a stronger sense of the Oneida culture and economy within the Oneida Community and to increase our reservation economy.

The Challenge:
Participants are challenged to complete the "Explore Oneida Challenge" form completely and correctly. The challenge form is comprised of a # questions about the Oneida Tribe of Indians of Wisconsin.

Eligibility:
All enrolled Oneida and employees of the Oneida Tribe of Indians of Wisconsin, with an employee identification number are eligible to participate. NO PURCHASE NECESSARY.

How to enter:
Participants may take the entry form from the Kalihwisaks or go online to www.oneidanation.org and print off the form entitled, Explore Oneida Challenge. No online entries are available.

All entries must be received in the Oneida Communications Office no later than 4:30 pm or post marked by **Friday, June 24**. No exceptions. Each participant may qualify only once. Entries in excess of one by the same participant will be disqualified, the first entry reviewed will be the official entry. Only complete correct entries are eligible for the prize drawings.

Oneida Communications will not be responsible for mail or entries that are lost, stolen, late, incomplete, damaged, altered or with postage due.

Rules:
Participants must complete the entire entry and provide all necessary contact and verification information voluntarily.

Participants are subject to publicity via news releases and photographs in public and social media, through Oneida Communications Department.

By participating in the Explore Oneida Challenge, participants agree to be bound by these official rules and the decision of the Oneida Communications Department shall be final in all respects.

– Adult participants must be 18 years and older on or before July 4, 2011.
– Student participants must be under the age of 18 on or before July 4, 2011.
– All participants must be able to read and complete their own entry forms.

All participants must be enrolled or employed on the day of drawing, July 4, 2011.

How the winners will be selected:
The winners will be selected by a random drawing of all qualified entries placed in one of two drawing bins.

Oneida Communications Department staff will review all entries and reserve all correct entries for deposit into the drawing bin. Incorrect or incomplete entries will be saved in the Oneida Communications Department for 14 days. All entries will be destroyed after 14 days.

The categories are student and adult. Each category will yield one grand prize winner and four subsequent prize winners for a total of 5 in each category. The grand prize winner in each category will be selected first, followed by four consolation winners. A total of 10 prizes will be randomly selected.

When winners will be selected:
The drawing will take place before the Semi Annual General Tribal Council meeting on July 4, 2011 at 9:00 a.m. Winners need not be present to win. If the winner(s) are not present, Oneida Communications will notify them by phone or certified mail. Winners will be announced in the Kalihwisaks. Winners have 90 days to claim their prizes.

Condition of Entry:
By participating in the Explore Oneida Challenge the participant agrees to release the Oneida Tribe of Indians and it's agents, from any and all actions, claims, injury, loss or damage arising in any manner, directly or indirectly from participation in this challenge, and or acceptance or use of the prizes.

Participating Oneida Businesses
Oneida Casino
Oneida Retail
Thornberry Creek at Oneida
Oneida Nation Museum
Tsyuhehkwa
Oneida Nation Farms and Orchard
Bay Bank
Radisson Hotel and Conference Center
Oneida Seven Generations Corporation

EXPLORE ONEIDA Challenge

Prize Structure • Student Prizes

Grand Prize – Value $700
- $250 – Oneida Gift Card
- $200 – (4) $50 Grow Certificates from Bay Bank
- $200 – Visa Gift Card from Bay Bank
- $ 50 – Oneida Travel Case with blanket and other prizes inside

1st Prize – $250 Value
- $100 – Oneida Gift Card
- $100 – (2) $50 Grow Certificates from Bay Bank
- $ 50 – Oneida Travel Case with blanket and other prizes inside

2nd Prize – $200 Value
- $100 – (2) $50 Grow Certificates from Bay Bank
- $ 50 – Oneida Gift Card
- $ 50 – Oneida Travel Case with blanket and other prizes inside

3rd Prize – $175 Value
- $100 – (2) $50 Grow Certificates from Bay Bank
- $ 25 – Oneida Gift Card
- $ 50 – Oneida Travel Case with blanket and other prizes inside

Prize Structure • Adult Prizes

Grand Prize – Value $1500
- $650 – A Three Night Stay at the Radisson in a Jacuzzi Suite
- $500 – Gaming Credit at Oneida Casino
- $150 – Oneida Gift Card
- $ 50 – Dinner for two at Thornberry Creek
- $ 50 – Dinner for two at Standing Stone Buffet
- $ 50 – 18 Holes of Golf for two and a cart at Thornberry Creek
- $ 50 – Oneida Travel Case with blanket and other prizes inside

1st Prize – $300 Value
- $150 – Oneida Gift Card
- $100 – Visa Gift Card from Bay Bank
- $ 50 – Oneida Travel Case with blanket and other prizes inside

2nd Prize – $200 Value
- $100 – Oneida Gift Card
- $ 50 – Visa Gift Card from Bay Bank
- $ 50 – Oneida Travel Case with blanket and other prizes inside

3rd Prize – $125 Value
- $ 50 – Oneida Gift Card
- $ 50 – Oneida Travel Case with blanket and other prizes inside
- $ 25 – Visa Gift Card from Bay Bank

National Railroad Museum marks Wisconsin Museums Week on May 21

The National Railroad Museum celebrates Wisconsin Museums Week as it welcomes the community with behind the scenes tours and free admission.

Ashwaubenon (Green Bay, Wis.) – Wisconsin Museums Week (May 14 – 22, 2011) highlights the importance of museums as they educate, entertain, inspire and acts as community gathering places.

As part of this week, the National Railroad Museum (www.nationalrrmuseum.org) will hold a special day to celebrate Museums and how their contribution to a higher quality of life for everyone in the community on Saturday, May 21, 2011.

Free admission and train rides will be offered throughout the day as well as four behind-the –scenes tours led by the Museum's curator. Tours will feature little seen areas of the Museum, including the restoration shop, archives and collections storage, and a chance to walk inside General Eisenhower's WWII command train.

Tours will take place on May 21, 2011 at:

- 9:00 a.m.
- 11:00 a.m.
- 1:00 p.m.
- 3:00 p.m.

As an organization based in supporting education, the Museum seeks to provide for an audience with a wide variety of needs such as autism spectrum disorder, English as a second language, learning and physical disabilities. "Museums are important to the quality of life in the community," commented Jacqueline Frank, National Railroad Museum executive director. "The National Railroad Museum strives to provide a place that everyone can enjoy."

The National Railroad Museum has extended a special invitation to the special needs facilities and community to discover the Museum's accessible resources and how it can contribute to their quality of life on May 21, 2011.

Founded in 1956, the National Railroad Museum is one of the oldest institutions of its kind in the U.S. View Gen. Eisenhower's World War II command train. Sit in the cab of the Union Pacific's Big Boy #4017 the largest steam locomotive. Examine the future of railroading in the sleek 1955 General Motors Aerotrain.

EXPLORE

www.oneidanation.org

ONEIDA NATION

ONEIDA Challenge

Challenge Questions for Students:

1. How many gas pumps are at the Travel Center One Stop location?
2. What is the name of the restaurant located in the Travel Center One Stop?
3. What animal is mounted on the wall by the ATM machine in the Travel Center?
4. How many coolers of soda are available at the E/EE One Stop locations?
5. What sodas are available on the soda machine at the Packerland One Stop?
6. What restaurant is located in the Westwind One Stop?
7. What is written on the glass sign hanging in the fireplace area in the lobby?
8. What are the food themes at the Standing Stone Buffet?
9. How many soups are available at the Standing Stone Buffet each day?
10. What is the 1st cuisine station when you walk in at the Standing Stone Buffet?
11. How many floors are in Tower One at the Radisson?
12. What is the first word on the plaque on the stone in front of the Radisson?
13. What is the opening exhibit at the museum?
14. What are the hours of the museum?
15. Which war is featured in one of the museums newest exhibits?
16. What branch of the military has the most tribal members listed at the museum?
17. When was the museum constructed?
18. What is hanging from the longhouse ceiling in the hands on exhibit?
19. What is one of the wampum belts in the museum?
20. What is featured in the largest painting in the museum?
21. What hangs in Pine Tree Grill of Thornberry Creek at Oneida from front to back?
22. What animal is seated at both sides of the doors at Thornberry Creek at Oneida?
23. What type of oven is the pizza cooked in at Thornberry Creek at Oneida?
24. Name the 9 Business Committee members and their positions?
25. How many mini-murals make up the turtle in the BC conference room?
26. How many portraits of former chairpersons adorn the BC conference room?
27. What color are the chairs in the BC conference room?
28. How many monuments are in the Oneida Nation Walk of Legends?
29. What animal can be found at the Oneida Nation Gate?
30. What is the last sentence on the Johnny "Blood" McNally monument above the Oneida Nation Walk of Legends?
31. What years are highlighted in the "Talent" monument?
32. What number sits atop the Tony Canadeo monument?
33. How many granite panels make up the Oneida Nation Veterans Memorial?
34. What statue is at the memorial?
35. How many log homes are on Salt Pork Avenue, around the corner from the Veterans Memorial?

Challenge Questions for Adults:

1. How many Oneida One Stops are there and what are there locations?
2. How many gas pumps are at the Travel Center One Stop location?
3. What brand of coffee is available at Oneida One Stops?
4. What animal is mounted by the ATM machine in the Travel Center?
5. What newspapers are available at the E/EE one Stop?
6. How many classic sandwiches are available at the Westwind One Stop restaurant?
7. How many types of breads are available at the Westwind One Stop restaurant?
8. What brand of coffee is sold in the gift shop at the Radisson?
9. What is the name of the outdoor deck by Purcell's Lounge?
10. What is the favorite burger at Pine Tree Grill at the Radisson?
11. What are 4 of the cuisines at the Standing Stone Buffet?
12. How many soups are available at the Standing Stone Buffet each day?
13. What is on the glass sign in the Fireside bar in the Radisson lobby?
14. How many rooms can the Iroquois Ballroom divide into?
15. What dolls decorate the Three Clans ballroom exterior?
16. What year did the Oneida Nation (ON) Museum open?
17. Which war is featured in the ON Museum's newest exhibit?
18. What speaker is highlighted in the ON Museum's language exhibit?
19. What seamstress' items are shown in the lace exhibit at the ON Museum ?
20. What is hanging from "hands on" exhibit of the longhouse in the ON Museum?
21. Where is the ON Museum located?
22. What game can you learn to play at the ON Museum?
23. What tribal business is closest to the ON Museum and Anna John Nursing Home?
24. What coffee is featured at Thornberry Creek at Oneida?
25. What is the most expensive appetizer at Thornberry Creek at Oneida?
26. How many yards is the entire championship course from the blue tees?
27. What type of oven is the pizza cooked in at Thornberry Creek at Oneida?
28. Name the 9 Business Committee members and their positions?
29. How many portraits of former chairpersons adorn the BC conference room?
30. What is the mural depicted in the Business Committee Conference Room at the Norbert Hill Center?
31. When are regularly scheduled Business Committee meetings held?
32. How many monuments are in the Oneida Nation Walk of Legends?
33. How many steps does it take to get to the top of the Oneida Nation Gate?
34. What is inscribed in the Pride Monument about the Oneida Nation?
35. What number sits on the Vince Lombardi monument?
36. What business hosts the Don Hutson monument?
37. What years are highlighted on the "Tradition" monument?
38. What number sits atop the Fuzzy Thurston monument?
39. Which granite panel of the memorial covers the longest amount of time?
40. How many flag poles are present at the new VFW in Oneida?
41. How many granite panels make up the Oneida Nation Veterans Memorial?
42. What statue is at the memorial?
43. How many log homes are on Salt Pork Avenue, around the corner from the Veterans Memorial?
44. Name three products sold at Tsyuhehkwa in the cooler.
45. What is the price of Oneida dehydrated corn at Tsyuhehkwa?
46. Name two products carried at Tsyuhehkwa made in the Oneida Cannery.
47. What is the Oneida Apple Orchard floor made of?
48. Name three products produced by the Tribe sold at the Oneida Apple Orchard.
49. What does OCIFS stand for?
50. What was your favorite thing to visit during this challenge?

Supermarket of Veterans Benefits

TO: Oneida Nation Veterans and their families

The purpose of this letter is to invite you to participate in a Supermarket of Veterans Benefits to be held from 12:00 p.m. to 7:00 p.m. on Friday, June 3, 2011 and from 8:00 a.m. to 2:00 p.m. on Saturday, June 4, 2011, at the National Guard Armory in Green Bay, Wisconsin located at 800 N. Military Ave, Green Bay, WI 54303.

This event is part of a broader marketing campaign by the Wisconsin Department of Veterans Affairs to increase Wisconsin veterans' awareness of their eligibility for federal and state veteran's benefits programs.

Similar events around the state have attracted thousands of veterans and their family members. At these one-stop shop events, attendees received information and counseling on a variety of benefits and services to include VA health care, VA disability compensation and pension, veterans loans and grants, state veterans' homes, burial benefits, employment and job training, education, and social security among others.



Kali photo/Dawn Walschinski

Manager of the Oneida Veterans Office Kerry Metoxen and Veterans Benefit Specialist Carolyn Miller stand outside the new offices for the Oneida Nation Veterans Department located in the cabins behind Social Services. The department moved from the VFW because it needed more storage space.

I hope you will join us for this important event. Any questions call Wis. Tribal Veteran Coordinator, Nate Nez at **715-762-5667** or Oneida Nation Veteran Dept. at **920-490-3988/3989**

Oneida Blood Drive

Coordinated by the Oneida Employee Health Nursing Department

When: Friday, May 20, 2011
Hours: 8:00 a.m. until 2:00 p.m.
Where: Oneida Family Fitness Gym

To schedule an appointment call **920-490-3730** or go to **www.redcrossblood.org**.

Give blood this summer, help save lives and have a chance to win a trip for four to Orlando & other great prizes!

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating. Check on the Intranet for further American Red Cross guidelines, the approval letter which are also posted 2-3 weeks before each drive. The approval letter states: *"any employee that is pre-registered and pre-screened and/or passes the screening process on the day of the drive will be authorized by their department supervisor for a complimentary one hour of paid time off."*

When you donate blood you help 2-3 people with each donation.
Please Help Save Lives!

GIVE BLOOD, GIVE LIFE!

Help feed the hungry

Postal Employees Help Stamp Out Hunger

ONEIDA, WI — Every second Saturday in May letter carriers in more than 10,000 cities and towns across America deliver much more than mail when they walk and drive along their postal routes. They also collect the goodness and compassion of their postal customers who participate in the NALC Stamp Out Hunger National Food Drive – the largest one-day food drive in the nation and probably the world. Oneida carriers will be participating in this event.

Led by letter carriers represented by the National Association of Letter Carriers (AFL-CIO), with the help of rural letter carriers, other postal employees and numerous other volunteers, the drive has resulted in delivery of more than one billion pounds of donations to community food banks and pantries over the past 18 years.

On Saturday, May 14, carriers will collect non-perishable food donations left by mailboxes and in post offices and deliver them to local community food banks, pantries and shelters.

The U.S. Postal Service and Campbell Soup Company are major supporters of the drive. Campbell Soup also earmarked an additional 1 million pound canned food donation to the drive. Other supporters are Cox Target Media and its Valpak Direct Marketing Systems, the nationwide direct mail marketing firm, which promotes the drive on 40 million packets delivered to postal customers.

The drive also relies on the backing of the National Rural Letter Carriers Association, the Feeding America food bank network; the United Way of America and its local United Ways, the AFL-CIO Community Services network, and countless local sponsors.

All citizens need do is to place the food next to their mailbox before their letter carrier delivers mail on Saturday, May 14. The carrier will do all the rest. The food is taken back to a postal station, sorted, and then delivered to various Brown County pantries. There it is available for needy families. Oneida Postmaster said, "With many men, women and children living at risk of hunger, please join me and many other residents of the Oneida Area by placing a non-perishable food donation next to your mailbox to help Stamp Out Hunger."

Some 35.5 million people face hunger every day in America, including 13 million children. This drive is one way people can help those right in their own city or town who need help.

The NALC food drive has received a number of accolades over the years, including two Presidential Certificates of Achievement.

Help the U.S. Postal Service Stamp Out Hunger!

A self-supporting government enterprise, the U.S. Postal Service is the only delivery service that reaches every address in the nation, 150 million residences, businesses and Post Office Boxes. The Postal Service receives no tax dollars. With 36,000 retail locations and the most frequently visited website in the federal government, the Postal Service relies on the sale of postage, products and services to pay for operating expenses. Named the Most Trusted Government Agency five consecutive years and the sixth Most Trusted Business in the nation by the Ponemon Institute, the Postal Service has annual revenue of more than $68 billion and delivers nearly half the world's mail.

Workshops Offered to Prepare for a Career in the Meat Industry

MADISON – The Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) encourages those interested in entering the meat industry to attend one of three planned workshops. Preparing for a Career in the Meat Industry workshops will be held across Wisconsin in June.

Presenters for all three workshops will be: Livestock and Meat Specialist Jeff Swenson, DATCP; Dr. Jeff Sindelar, UW-Madison; and Dr. Kurt Vogel, UW-River Falls. Topics for the workshops include, but are not limited to: food safety, understanding meat quality, meat cookery, and resume development.

"This workshop is a unique opportunity to learn basic information on meat production and job skills from experts in the field," said Swenson. "By attending this workshop, individuals will be prepared to compete competitively for positions and contribute to our state's meat industry."

Each workshop will be held from 8:45 a.m. to 5:00 p.m. Dates and locations are:

- Tuesday, June 7, 2011: UW-Madison: Animal Science Building, 1675 Observatory Drive, Madison
- Thursday, June 9, 2011: UW-Extension: Eau Claire County, 227 First Street West, Altoona
- Friday, June 10, 2011: UW-Green Bay, 2420 Nicolet Drive, Green Bay

"The Wisconsin meat industry has a $12.3 billion economic impact on our state and provides 88,000 jobs," explained Swenson. "There is currently an increased demand for artisan products produced locally creating many job opportunities in the meat industry."

Space is limited. To register, contact Jeff Swenson at **608-224-5082** or **jeff.swenson@wisconsin.gov.** Cost of registration is being covered by a grant from the Wisconsin Agricultural Education & Workforce Development Council. The mission of the Council is to attract, develop, and retain the premium workforce required to Grow Wisconsin's agricultural industry, food, and natural resource systems.

Division of Land Management
Caretakers of the Land
ONEIDA NATION

Division Of Land Management
Dream Home Open House

Application Deadline: Monday, May 16, 2011 • 4:30PM

(920) 869-1690

Open House Dates:
Tuesday • May 10, 2011
11:30AM–1:30PM
and
Wednesday • May 11, 2011
4:00PM–6:00PM

Mortgage Amount: $96,000.00
Purchaser will be buying home for $85,000 and receive a THRIL loan for $11,000 for a new roof and new windows.



2943 Packerland Drive • Green Bay, WI

Est. Monthly Mortgage Pymt: (Ø down @ 6% for 30 yrs.): $ 575.57
Est. Monthly Real Estate Tax Pymt: $ 135.15
Est. Total Monthly Payment: **$ 710.72**

Directions to home: From Highway 172 West, take a left on Packerland Drive. Follow Packerland for about a mile. Home is on the left side of the road. Applicants who have a minimum monthly gross income of **$2,538.00** are encouraged to apply.

- 50 years old
- 1,750 sq. ft.
- 4 Bedrooms
- 2 Bathrooms
- 1-Stall Attached Garage
- 2-Stall Detached Garage

For further information, contact the Finance Department at:
Local: (920) 869-1690 • Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 ***or go to…*** **http://land.oneidanation.org**

Fundraiser by Holy Apostles Vacation Bible School

All-U-Can-Eat Spaghetti Dinner

All proceeds will benefit the Oneida Community Vacation Bible School...
being held for free at the Oneida Methodist Church July 5th to July 8th!

Thursday, May 12th

Menu: Spaghetti (w/meat or marinara), Salad, Bread, Dessert, Beverage

Parish Hall
4:00pm to 6:00pm
$8.00 Adults
$4.00 Kids 10 & under

DONATIONS NEEDED!! Please contact church at 869-2565 or drop-off donations to Holy Apostles Church office.

9th Annual Oneida Culture Days

June 24 - July 3 2011

Tobacco Burning and Flag Raising
Friday June 24
8:00 AM
Norbert Hill Center by flag poles

Division of Land Management
16th Annual Open House
June 24, 2011
10:00 AM – 2:00 PM
Games, Bake Sale, Raffles Food, Information Booths, and Cash Cart
Come and see what Land Management has accomplished in the past years.
A FUN time for all.
Contact: 920-869-1690

Miss Oneida Pageant
June 24, 2011
6:00 PM
Radisson Hotel Wolf Room
Contact: Rich Figueroa 920-496-5026 or rfiguero@oneidanation.org

10th Annual Oneida Farmers Market
Thursday, June 30, 2011
Noon – 6:00 PM
HWY 54 ONEIDA ONE STOP
Contact: Bill Ver Voort 920-496-7423, Wvervoort@oneidanation.org

Oneida Museum's 13th Annual Cultural Festival
Thursday, June 30, 2011
10:30 AM – 3:30 PM
"Music, Demonstrations, Food, Raffles, and MORE"
MUSEUM GROUNDS – W892 County RD EE
Contact: Sue Peterson
920-869-6539
FAX 920-869-2959
SPETERSO@ONEIDANATION.ORG

Annual Woodland Indian Art Show & Market
July 1 – 3, 2011
Contact: Loretta Webster at Bear Paw Keepsakes
920-499-7875 or info@bearpawartgallery.com

39th Annual Oneida Powwow
JUNE 30 – JULY 3
NHC GROUNDS
ONEIDA POWWOW COMMITTEE
920-496-5311 or 920-490-3624
ADMISSION:
WEEKEND PASS - $10, DAILY PASS - $5
60 & OVER & 10 AND UNDER – FREE
ADVANCE WEEKEND PASSES AVAILABLE AT
ONEIDA ONE STOPS AND THE ONEIDA CASINO TRAVEL CENTER – $8

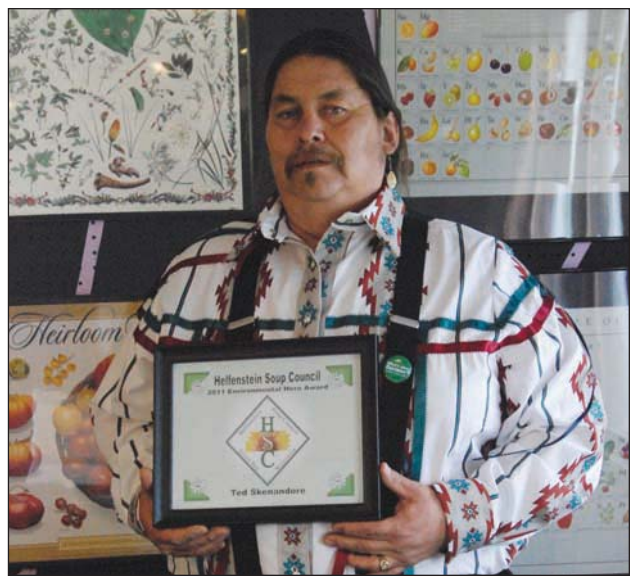
Traditional Lacrosse Game(s)
Contact: Kilabrew Vandyke 920-562-2164

Annual Oneida Parade
THEMES: Green Bay Packers & 50's, 60's, or 70's
Judging in 3 Categories: Float • Vehicle • Individual
JULY 2 at 10:30 AM
Contact: Tonya 920-496-5311 or Teresa 920-496-3624

Ecumenical Church Services at the Powwow
NHC Powwow Grounds
July 3, 2011
Ecumenical Service
7:30AM – 8:00AM Oneida Singers
8:00AM – 9:00AM Service
Contact Becky Nichols 920-869-2342

For Additional Info Contact:
LLOYD E POWLESS, JR.
920-494-3244

Skenandore Awarded Environmental Honor



Kali photo/Travis Cottrell

Ted Skenandore holds the 2011 Environmental Hero Award, which he received because of his efforts as Tsyunhehkwa Agricultural Supervisor.

By Travis Cottrell
Kalihwisaks

On Saturday, April 30th the Helfenstein Soup Council presented Ted Skenandore, **Tsyunhehkwa** Agricultural Supervisor, with the 2011 Environmental Hero Award.

Skenandore was given the award for the work that he does to preserve Oneida culture by helping to provide a sustainable food system for his people and also for his talents and skills as an artist, musician, and storyteller. He and the team of people that work at Tsyunhehkwa farm are growing healthy food while teaching and preserving culture, their seeds, and their heritage for future generations of their community.

Although Skenandore is thrilled and honored that his efforts were recognized and appreciate he reiterates that the work that has been is only possible because of a team effort. "This isn't really about me because it takes teamwork to make all of this happen. Whether it's the agricultural area here at **Tsyunhehkwa** or with my bands. It all takes a team of people to do," says Skenandore.

The Helfenstein Soup Council is a local non-profit organization committed to promoting sustainable living. They have been recognizing local community members for their work in educating people and living their lives in manner that preserves the Earth for future generations. Skenandore is the 18th individual that has been recognized in this manner.

Mailbox Vandalism isn't a joke

*Help protect **your** neighborhood from this crime*

ONEIDA, WI — Taking a bat to a mailbox, hitting it with a brick, or setting off a firecracker or pipe bomb inside may seem like fun to some rambunctious teens. However, it's not a rite of passage - it's a criminal act that hurts our neighbors and our community.

"Mailbox vandalism increases during the summer months, and we need to encourage everyone to be aware of any misconduct that may occur in their neighborhoods", said Oneida Postmaster Cheryl Koenig. Mailboxes are protected by federal law, and crimes against them and the mail they contain are considered a federal offense. Violators can be fined up to $250,000 or imprisoned for up to three years for each act of vandalism.

Damaged mailboxes have to be replaced, costing the owner time, money and inconvenience. Meanwhile, the mail cannot be delivered. Many people depend on receiving monthly checks and other financial support through the mail, so doing without their mail negatively affects their lives. And some damaged mail cannot be replaced – family photos, letters from sons and daughters serving in the military overseas, and other priceless keepsakes that mean so much to the recipient.

Mailbox vandalism affects all of us. We don't feel as secure in our neighborhoods and communities. Property values can drop as a result of vandalism and other crimes. And prospective new residents may think twice about moving here knowing that our young people have such callous disregard for the property of others.

"If you have teenagers at home, talk with them about the downside of damaging mailboxes, and vandalism in general," added Koenig. "Remind them of the penalties, the impact on the victims, and that they can get hurt or killed in the process. The Postal Service doesn't take these crimes lightly because of the severity of the potential consequences."

If you discover someone tampering with your or your neighbor's mailbox, get a description of the person(s), a description and license plate number of any vehicle, then immediately report this information to the police.

SD school ends contracts with all employees

RAPID CITY, S.D. (AP) ~ All employees at the Crazy Horse School in Wanblee have been notified they will be out of a job at the end of the school year.

The school board recently decided not to renew contracts with the more than 90 employees, from the superintendent to bus drivers. The entire staff will have to re-apply for their jobs on the Pine Ridge Indian Reservation in South Dakota.

School board chairman John Haas tells the Rapid City Journal that the school board's decision does not target any person or group. He says the board is trying to create a school that meets students' needs by teaching reading, writing and math.

The school has struggled for years to meet the requirements of the federal school improvement law known as No Child Left Behind.

Arizona court rules for tribe on annexation issue

PHOENIX (AP) ~ A state appeals court has overturned the city of Glendale's annexation of land that includes part of the site of a casino resort planned in the Phoenix area by a southern Arizona Indian tribe, the Tohono O'odham Nation.

A trial judge had ruled in favor of Glendale, upholding the city's position that the annexation of the property in 2001 automatically took effect 30 days after it was approved.

But a Court of Appeals panel ruled that the annexation never became official because a challenge was filed against it and then the city itself repealed the annexation before the case went to court.

The annexation question matters because tribal casinos are now allowed inside incorporated municipalities.

Native Hawaiian self-government bill passed

HONOLULU (AP) ~ Legislation that starts the process for Native Hawaiians to form their own government is heading to Gov. Neil Abercrombie for his approval.

The Hawaii House and Senate voted Tuesday to approve the bill, which recognizes Native Hawaiians as the indigenous people of the state.

The measure is meant to support a related proposal pending in Congress that would protect Native Hawaiian programs and allow them to create a self-governing entity.

Native Hawaiians are the last remaining indigenous group in the United States who haven't been allowed to establish their own government, a right already extended to many Alaska Natives and Native American tribes.

The bill calls for a five-member commission responsible for creating a roll of qualified Native Hawaiians interested in participating in their government.

Online:
SB1520: http://capitol.hawaii.gov/

Send your email to
Kalihwisaks@oneidanation.org

Committee sends voter ID bill to Wis. Assembly

MADISON, Wis. (AP) _ Voters will be required to show a photo ID at the polls under a bill approved by an Assembly committee Tuesday despite concerns from Democrats and the nonpartisan board that monitors Wisconsin elections that the measure was moving too quickly.

The proposal, which has the backing of Gov. Scott Walker, is on course to pass the full Legislature next week.

Democrats had successfully blocked the photo ID requirement for years, arguing that it would disenfranchise voters, especially the elderly, poor and students. But it got new life this year with Republicans in control of the Legislature. They say the photo requirement and other changes are reasonable ways to improve voter confidence and reduce the risk of fraud.

"What we're trying to do is make the system better," said Rep. Gary Tauchen, R-Bonduel, chairman of the Assembly's committee on election and campaign reform.

The head of the nonpartisan Government Accountability Board, which oversees Wisconsin elections, sent the committee members a letter urging them to make a number of changes and complaining that there had not been enough time to carefully evaluate the latest version, which was just made public late Friday.

GAB head Kevin Kennedy urged the committee to seek additional input from the public and local election officials before moving ahead.

While Republicans on the committee, including bill sponsor Rep. Jeff Stone, R-Greendale, said they were open to changes, the bill remained on course to be voted on in a week. It passed Tuesday on a partisan 5-3 vote.

GOP proposal would cap interest on payday loans

MADISON, Wis. (AP) ~ Interest rates on payday loans would be capped at 36 percent under a proposal Republicans are circulating in the Wisconsin Legislature.

New regulations on the payday lending industry took effect in December, but the previous Legislature controlled by Democrats rejected a cap on interest. Consumer advocates who supported tighter regulations on the industry had pushed for the interest rate cap, saying it was needed to prevent borrowers from getting socked with interest as high as 500 percent or more.

The new law limits the size of the loans and bars auto title loans.

Rep. Evan Wynn of Whitewater and Sen. Glenn Grothman of West Bend are proposing the interest rate cap. They are seeking co-sponsors of the proposal until May 12.

ONEIDA NATION EMPLOYEE BINGO NIGHT

Thursday, May 26, 2011
10:30PM • All 6 packs $10 each
Must show employee badge to participate.

1. Crazy Bingo	$100
2. Crazy Six Pack	$100
3. Any Outside Line	$100
4. Double Bingo	$200
5. Crazy Nine Pack	$200
6. Dual Dab ($1)	***$500**
7. Double Triple Game ($2)	**$300, $600**

* INTERMISSION * INTERMISSION *

TABLE IDOL ~ Enter your table buddies into the "Table Idol" contest (limit 6). You will be judged on the performance of your chosen song as a group. All winners will receive $99 each!

8. Crazy T ($2)	**$300, $600**
9. Bonanza ($1)	***$500**
10. Crazy Bingo	$500
11. Letter X	$500
12. Hardway Bingo	$500
13. Double Bingo	$500
14. Blackout ($3)	$5,000

SURPRISE PAYOUTS! Valid on ALL games.
BINGO ON B and your payout DOUBLES
BINGO ON I and your payout TRIPLES
BINGO ON N and win the payout, plus you and your table buddies receive a $25 Bingo Pass.
Bingo on G and win a GRAND! ($1,000)
Bingo on O and win the payout, PLUS you and your table buddies receive $99 cash!



Each employee is allowed to invite one guest. *Jackpots that are posted for the games regularly played during public sessions will not apply to this session. Bold games are NOT included in the pack and may be purchased separately.

ONEIDA BINGO
FUN IS OUR GAME!
Contact Fawne Teller • Bingo/Off-Track Betting Director
Ext. 3413 or email: FTeller@oneidanation.org
IMAC Casino/Bingo Hall
Across from Austin Straubel Airport • Green Bay
1-800-238-4263 • 920-494-4500
OneidaCasino.net

V.F.W. Fish Fry
Veterans of Foreign Wars
Every Friday in May
11:00AM – 7:00PM
Lunch & Dinner – Perch…$11
Shrimp Plate...$8 – Seafood Platter…$11
Smelt Baked or Fried...$8 – Walleye Dinner…$11
All You Can Eat Cod, Baked or Fried...$8
Served with… French Fries, Cole Slaw, Dessert and Rye bread with raw onion
Location… Oneida V.F.W. POST 7784
2980 East Service Rd. • Oneida, WI
For carry-outs call Mike Hill at:
• 1.920.246.6722
PUBLIC WELCOME

ONEIDA RECREATION
SUMMER PROGRAM REGISTRATION

Birds chirping can only mean one thing; the Oneida Recreation Summer Program is closely upon us.

SAVE THE DATE***SAVE THE DATE***SAVE THE DATE

Don't let your child miss out!

Date: Wednesday, May 4, 2011
Location: Civic Center
Time: 9 a.m. until filled (phone registration is not allowed)
Fees: $5.00 Recreation membership
$10.00 Summer Program Fee

All Summer Program participants must be members of Oneida Recreation, membership forms can be picked up at the Civic Center or County H.

This year's programs consist of sessions for the following age groups:

- 5 & 6 Year Old
- 7 & 8 Year Old
- 9 & 10 Year Old
- 11-12, 13-16 Year Old

Session I June 13th – July 1st
Session II July 11th – July 29th
Session III August 1st – 19th

Landscaping workshop offered

NWTC wants to introduce area women to careers in landscaping with a free hands-on workshop

GREEN BAY ~ Northeast Wisconsin women are invited to spend a day at Northeast Wisconsin Technical College this month to learn about landscaping-related careers.

The one-day Landscaping Boot Camp for Women will introduce participants to the knowledge and skills used by landscapers. Discussions, demonstrations and hands-on activities will be combined to help participants understand related careers and industries.

The workshop includes basic information about:

- discovering dwarf conifers
- something new in the garden
- creating hypertufa troughs
- new and old container gardening
- pruning basics for small trees and shrubs

Women who are unemployed or underemployed, and those who might enjoy problem-solving and working independently are especially encouraged to attend.

Date: Saturday, May 21, 2011
Time: 9 a.m. - 4 p.m. (With a one-hour lunch break)
Fee: None.

Registration is required. For more information or to register, call Betsy Baier, **(920) 498-6996** or e-mail **elizabeth.baier@nwtc.edu**.

The workshop is being funded through the Carl D. Perkins III Reserve Funds Nontraditional Occupations grant.

Community plants roots with First Down for Trees

Kali photos/Dawn Walschinski

Community members from the Tall Feather Way neighborhood helped plant trees donated by First Down for Trees and Meacham Nursery in celebration of Earth Day Friday, April 22.

Right: Oneida Community Conservation Forrester Manager Dan Brooks shows how deep to plant the sapling.

Below: Community members got their hands dirty planting trees near the County H Recreation Center.







LUCKY U'S
FREE SPRING CLOTHING EXCHANGE
MAY 9 Through 14, 2011
9:00 am–12:00 pm & 5:30 pm-7:00 p.m. Monday – Friday
9:00 a.m. – 5:00 p.m. Saturday
N7372 WATER CIRCLE PLACE
(Formerly "The Tower Foods Grocery")
ONEIDA WISCONSIN
DONATE YOUR CLEAN, GENTLY USED CLOTHING, SHOES, BEDDING, SMALL APPLIANCES (Sorry no microwaves or TV's unless they work properly), KNICK-KNACKS, ETC.
Any Questions Contact Diane Jourdan
920-562-2252/ djordan5@new.rr.com
REMEMBER – IF YOU GOT IT, GIVE IT. IF YOU NEED IT, TAKE IT

Senate official objects to bin Laden-Geronimo link

By Matthew Daly
Associated Press

WASHINGTON (AP) ~ The staff director for the Senate Indian Affairs Committee is objecting to the U.S. military's use of the code name "Geronimo" for Osama Bin Laden during the raid that killed the al-Qaida leader.

Geronimo was an Apache Indian leader in the 19th century who spent many years fighting the Mexican and U.S. armies until his capture in 1886.

The staff director and chief counsel for the Senate Indian Affairs Committee, Loretta Tuell, says it is inappropriate to link whom she calls "one of the greatest Native American heroes" with one of the most hated enemies of the United States.

Tuell is a member of the Nez Perce tribe and grew on the tribe's reservation in Idaho. The Indian Affairs panel has scheduled a hearing Thursday on racial stereotypes of native people.

http://oneida-nsn.gov

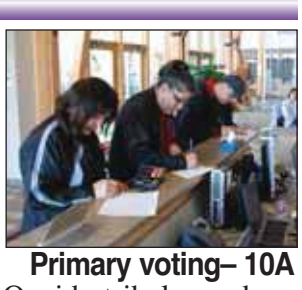
39th ANNUAL Oneida POW-WOW
June 30- July 4, 2011 • Norbert Hill Center
5 Miles West of Green Bay on Hwy. 54
Join us in song and dance at the 39TH ANNUAL ONEIDA CONTEST POW-WOW! OVER $80,000 IN PRIZE MONEY WILL BE AWARDED!
MC: Vince Beyl, Ojibwe, Bemidji, MN
MC: Wallace Coffey, Commanche, Lawton, OK
Arena Director: Charlie Hindsley, Ho Chunk/Menominee, WI Dells
Arena Director: Wanbli Charging Eagle, Lakota/Chippewa, Green Bay, WI
Host Drum: Meskwaki Nation, Tama, Iowa
Head Male Dance Judge: Royce Kingbird, Ojibwe, Ponemah, MN
Head Female Dance Judge: Irene Oakes, Cree, Maple Creek, Saskatchewan, Canada
Head Drum Judge: Billy Runs Above, Cheyenne/Oglala Lakota, Frazer, MT
Smoke Dance Coordinator: Cam Hill Sr., Six Nations Grand River Cayuga Nation
Golden age men's 65 & over Traditional Special sponsored by Stan Webster.
Jr. girls Smoke Dance Special sponsored by Lil' Miss Oneida Yew^niyostha-Larissa Shawanokasic. Trophy – 1st, 2nd & 3rd.
5k Family Fun Run on Saturday, July 2. For more information, contact Teresa Schuman at 920-490-3624.
Be sure to check out the Woodland Indian Art Market. For more information, call 920-713-8030.
Proud Sponsors: Oneida Casino Fun is our game! Oneida One Stop Radisson Radisson Hotel & Conference Center Green Bay Coca-Cola
The Public is Welcome!
Admission: Weekend Pass $10.00; Daily Pass $5.00; 60 yrs. & older FREE; 10 yrs. & younger FREE
Grand Entries: Friday, July 1 7pm; Saturday, July 2 1pm & 7pm; Sunday, July 3 12 Noon
Registration: Thursday, June 30 6pm-7pm; Friday, July 1 4pm – 7pm; Saturday, July 2 11am-1pm
THURSDAY, JUNE 30 IS ONEIDA DAY
• • • FREE ADMISSION • • •
• • • ATTENTION DANCERS AND SINGERS • • •
Point System competition will begin Friday, July 1.
Singers please bring your own chairs.
NO CANOPIES ALLOWED. For more information, call the Oneida Pow-Wow Committee at 920-496-5311 or 920-490-3624. Reserve your room now at the Radisson Hotel & Conference Center, Green Bay by calling 920-494-7300. Rates based on availability. Also, when you reserve your room, ask about the Thornberry Creek at Oneida golf specials.

kalihwisaks
"She Looks for News"
May 19, 2011
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

In This Issue...



Thunderhawks at Bay Port High School – 5A
Lighting shortened this game, but warmed up ONHS for the JV LAX Invitational Tourny.



Primary voting– 10A
Oneida tribal members made history as they voted in the tribe's first ever primary elections.



Music for Oneida Children – Life Styles
Area children learn Oneida hymns as well as Iroquois social songs.

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Oneida's future leaders move on to kindergarten



Kali photos/Nate Wisneski

The Oneida Head Start Program celebrated the graduation of another class on Wednesday, May 18 at the Norbert Hill Center. Kids received their diplomas after performing a few songs demonstrating the skills they learned.

Student project wins national award

By Nate Wisneski
Kalihwisaks

Students at the Oneida Nation High School not only built a bio-diesel project but also a renewable energy dynasty.

For the second straight year the school has won the Indian Education Renewable Energy Challenge with the Argonne National Laboratory.

The project takes used cooking grease and through heating and chemical intervention it is transformed into usable bio-diesel fuel.

The two-phase contest had the school advancing after its initial design plans were awarded one of the five $3500 prizes to fund the construction of their project. They were notified of their win on Wednesday, May 18.

"We submitted our plans and they picked five colleges and five high schools throughout the country," said Dave Santee, the school's co-teacher in science classes. "We were one of the five they picked and we actually came in under budget," he proudly added.



Kali photo/Sadie Wilson

Oneida Nation High School students and staff stand in front of their bio-diesel project that took first place at the 2011 Indian Education Renewable Energy Challenge.

The eight-person group spent about 20 hours over three weeks building and developing the project before it was submitted.

"It did feel good to get out of the classroom and come here to work on it," said senior Brandon White.

"We just found out and I am really excited," added senior Danny McKinney.

Students working on the project included Devan Little, Larissa Lucus, Charles Cook, Alexi Silva, Danny McKinney, Bradley Grandquist, Jade Doxtator, and Brandon White.

The group wins a trip to Chicago at accept their award and $5000 cash.

"The whole purpose of this is to get kids thinking about renewable energy," said Santee. "That's what the tribes are doing. The government is really working on renewable energy on reservations. The kids are going to be the ones implementing a lot of these programs."

The contest is co-sponsored with the Bureau of Indian Education, the Indian Affairs Office of Indian Energy and Economic Development and the U.S. Department of Energy's Argonne National Laboratory. The focus of the contest was to promote renewable energy development for Indian Country among students and teachers at the high school and college level.

Video crew searches for ghosts at Norbert Hill Center

By Nate Wisneski
Kalihwisaks

Almost every person in the Oneida community has or heard of a paranormal experience at the Norbert Hill Center. A television show set out to capture such an experience.

"Ghost Venture Crew" is a ghost hunting show lead by three female investigators. They decided to investigate the halls of the Norbert Hill Center after reading about paranormal encounters online. They are in talks with a national cable channel for a fall premiere and currently air on a local channel in Chicago.

According to Zondra Mae, the shows Executive Producer and Lead Investigator, evidence of paranormal activity was not hard to come by as it mounts with each tape reviewed.

"I haven't seen this kind of evidence before, there is so much going on at the Norbert Hill Center," said Mae. "I can't believe the information we got from here. I am blown away."

The most telling evidence is video captured by a hand held camera in the current Oneida Business Committee conference room. It clearly shows a shadow figure walking in the back of the room.

Static cameras placed throughout the building have hundreds of orbs along with irregular lights and other shadows.

Mae welcomes people who question the authenticity of her findings to review the footage themselves.

"If it was a human the hair and skin would glow on the night vision," she said. "Analyze (the video), if you edit some-

• See 6A, Haunted

Head of Episcopal Church of the US visiting Oneida

By Dawn Walschinski
Kalihwisaks

Members of Holy Apostles Church are getting ready for a visit from the Most Rev. Dr. Katharine Jefferts Schori, Presiding Bishop of The Episcopal Church on Sunday, June 5. Holy Apostles Vestry member Jenny Webster stated the congregation is excited about the event.

"It's quite an honor to be chosen," said Webster. "We're very excited and we're very humbled that she chose our church."

Bishop Jefferts Schori will preach at the 10:00am service at the Church of the Holy Apostles, 2937 Freedom Road, Oneida. The congregation is the oldest Indian mission of the Episcopal Church with roots dating to 1702 when Anglican missionaries arrived in central New York. The Episcopal Church played a major role in the move of the Oneida Indians from New York to Wisconsin in the 1820's. Its membership remains primarily Oneida.



Presiding Bishop Katharine Jefferts Schori

According to Webster, the congregation is creating raised beadwork purses and rosaries in honor of the visit.

"We're going to give … the Presiding Bishop a gift of … an Oneida cornhusk doll, and then also a beaded picture frame with the raised beadwork," said Webster. The frame will have a picture of Holy Apostles as well as the church beaded on the frame.

Presiding Bishop Jefferts Schori is chief pastor to the Episcopal Church's 2.4 million members in 16 countries and visits all 110 dioceses over the course of a nine year term.

During the visit the Presiding Bishop will experience the breadth of the diocese and gather clergy and lay leaders for conversation about the Church.

"Everyone's invited to come to church that day. And we're also sending out invites to the other churches in Oneida, and also to the Business Committee," said Webster, who stated they expect around 300 people to attend the visit.

Webster said the church plans to plant a white pine in honor of the Presiding Bishop's visit and will ask her to bless it.

Bishop Jefferts Schori will preach at the 52nd Annual Eucharistic Festival at St. Paul's Cathedral, 51 West Division Street, Fond du

• See 13A, Holy Apostles

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Judiciary Work Group building for future

By Dawn Walschinski
Kalihwisaks

About a dozen Oneida citizens gathered for the Thursday May 12 Judiciary Working Group held in the Norbert Hill Center. Three Oneida Business Committee (OBC) members, members of the Oneida Appeals Commission, and interested community members discussed the potential structure of the proposed Oneida Judicial System and how it will function as directed by a February 5 General Tribal Council (GTC) meeting. On that night the group discussed ethical codes and disciplinary actions. Councilwoman Trish King read from the proposed law.

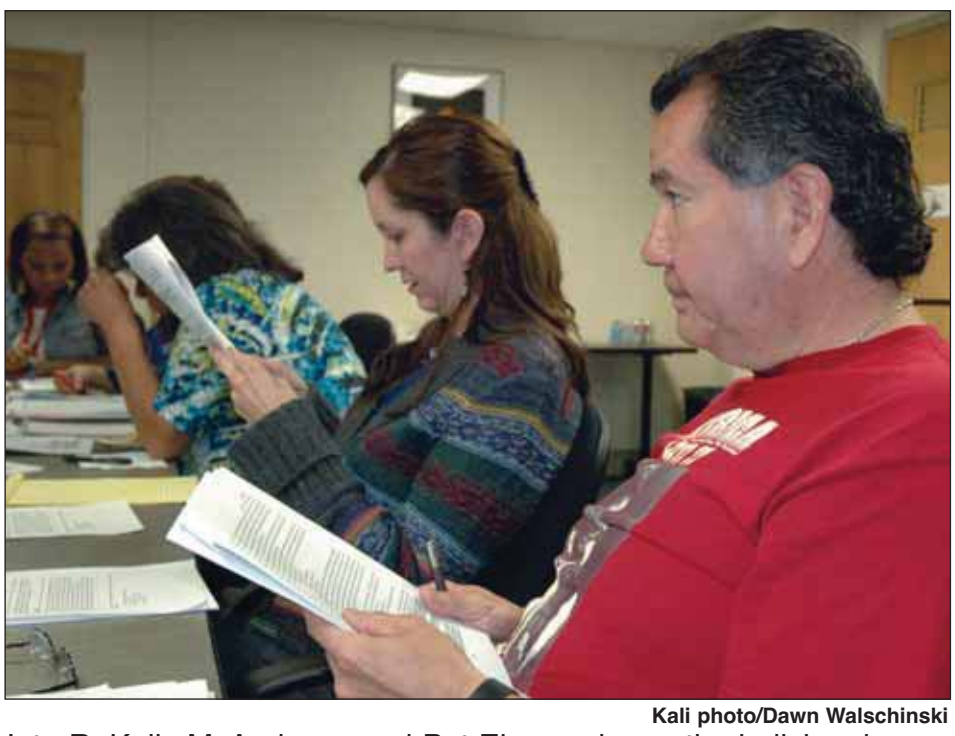
"Judges shall be subject to the Oneida Removal Law, and be removed from office in accordance with the provisions set out therein," said King.

"I like that," commented Appeals Commissioner Winnifred Thomas.

The meetings have been occurring every Thursday night throughout March, April and May average between 12 to 15 attendees. Patrick Elm said he attends the work group to give back to Oneida.

"I feel that the tribe has done a great deal for me and my family," said Elm. "It will be a historical thing also. My family and the next generations of my family can look back and say 'hey, my grandfather sat on that.'"

Kelly McAndrews credited her love of law for participating in the work groups.



Kali photo/Dawn Walschinski

L to R: Kelly McAndrews and Pat Elm read over the judiciary law.

"I'm very passionate about the judiciary and all things legal," said McAndrews. "I'm very enthused about the work the group has done, it's been just an incredible experience meeting people I haven't met before coming together cohesively and coming to … a meeting of the minds in terms of making some recommendations," said McAndrews.

Daniel Guzman-King emphasized sovereignty in creating the new judiciary.

"I think this is a great thing for the Oneida Nation to have our own judicial court system," he said.

Councilwoman King has been facilitating the meetings and stated she is pleased with the effort community members put forth.

"I'm grateful for the commitment that the people put in. I'm just really excited about it, and I … really feel this will take us to the next step," she said.

The work group decided to separate the chief justices from trial judges.

"What we realized when we talked about the judges is that they have to be high end executives. They have to know not just tribal law, they need to know the law in general because of the expanding jurisdiction," said McAndrews.

The group agreed that the chief justices would require law degrees. The three participants noted that qualifications for trial judges engendered the most discussion.

"We spent four meetings on that alone," said Elm.

"What was clear on February 5 in reviewing all of the notes is that the GTC favored education, the question was how much," said McAndrews.

The work group is proposing a requirement of a four-year degree.

The three participants each stated they've gained knowledge from taking part in the judiciary work group.

"I learned a lot from listening to others, from hearing the other points of view," said Guzman-King.

"I'm just incredibly thankful to have this experience. I think this has been wonderful," said McAndrews. "My hope is that there is a judiciary. I hope that people understand the importance of it, that they understand that it impacts what sovereignty is supposed to mean."

2011 Primary Election Results
May 7, 2011

Candidates advancing to the July General Election are bold and italicized

Business Committee Chair

Ed Delgado	439
Ron "Tehassi" Hill	395
Bernie Stevens	266
Thomas E. Wilbur	106

Business Committee Vice-Chair

Greg Matson	383
Dennis DJ Danforth Jr.	327
Daniel Guzman-King	293
Ryan Gerhardt	145

Business Committee Secretary

Patty Ninham Hoeft	453
Pat Lassila	426
Arlene L. Danforth	323

Business Committee Council Member

Melinda J. Danforth	621
Brandon Stevens	534
Paul Ninham	516
Jennifer Webster	467
Vince Dela Rosa	457
Linda "Buffy" Dallas	373
David P. Jordan "Fleet"	363
John E. Powless III	342
Gary L. Jordan	311
Jennifer M. Stevens	279
Cathy L. Metoxen	204
Elaine Reed-Doxtator	199
Pearl B. Webster	190
Ben Vieau	182
Cathy Bachhuber	143
Ferv V. Orie	97
Daniel A. King	95
Timothy Darrell Ninham	92
Simon W. Decoteau	81
Morning Star Skenandore	53
Ramon M. Paull, Jr.	29
Thomas Espinosa	25
Scharlene F. Kasee	11



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Free to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Business Organizations: $24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Pero, Robert M. Sr.
March 13, 1931 – May 14, 2011



Robert M. Pero, Sr., 80, of Milwaukee, WI, passed away on Saturday, May 14, 2011. Beloved husband for 55 years of Audrey (nee Skenandore). Loving father of Kim (Debra), the late Robert Jr., Edward (Fiancee Cindy Fish), Anthony (Heather), Lisa, Jodi (Emanuel) Pena and Frank. Robert is survived by his grandchildren, "Pretty Girls": Suzette, Kimberly, Angie, Tina, Shannon, Naomi, and Ali, and "Grandpa's Boys": Rob, Kevin, Joel, Dylan, Jamie, and Zachery. Cherished great-grandfather of Kelsey, Justin, Aubrie, Alyssa, Trey, Jamhal, Kaden, Mason, Devin, Laila, and Landon. Dear brother of Lois Hoeft, Francis, William, and Eugene Pero. Further survived by nieces, nephews, other family members and friends.

Robert was a proud member of the Bad River Band of the Lake Superior Tribe of Chippewa Indians. He was a member of Buckskins. He faithfully served his country in the U.S. Army during the Korean War. He was a lifetime member of Charles Fielder Post #9469, VFW. He was retiree of AC Sparkplug and a member of UAW Local #1866.

Requiem Eucharist at Noon at St. Luke's Episcopal Church, 3200 S. Herman St. Milwaukee, WI Interment with Military Honors to follow at Woodlawn Cemetery.

Hill, Leroy
March 17, 1931 – May 10, 2011

Leroy Hill, 80, Green Bay, died Tuesday, May 10, 2011 at home. He was born March 17, 1931 a son of the late Alphius and Mathilda (Jordan) Hill.

Leroy is survived by his nieces, nephews, great nieces and great nephews, and good friends Shirley and Art Mattie. He was preceded in death by his parents; siblings Clarence Hill, Sr, Marie Peche, Belma Marundee, and Shirley Mann.

Funeral Service was held at 2:00pm on Saturday, May 14, 2011 at RYAN FUNERAL HOME, 305 N. Tenth St, De Pere, WI.

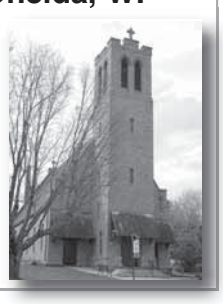
Please visit www.ryanfh.com to send online condolences to the Hill family.

Skenandore, Gerald L., Sr.
April 17, 1943 – May 9, 2011



Gerald L. Skenandore, Sr., 68, of DePere passed away peacefully at home May 9, 2011. He was born April 17, 1943 in Oneida to the late Henry "Hank" and Catherine (Cornelius) Skenandore. He worked several years as a roofer and with the Oneida Tribe before retiring in 2010. He is survived by four daughters and two sons: Geraldine (Charles) Skenandore, Seymour; Noreen (Dale) Reed, Green Bay; Jacqueline (Keith) Skenandore, Oneida; Christine (Linden) Reed, Gerald L. Skenandore, Jr., Peterson Skenandore, Oneida; Nineteen grandchildren, and seventeen great grandchildren. Gerald is further survived by his siblings: Minnie Smith, Lawrence (Mary) Skenandore, and Gordon Skenandore, all of Oneida. Many nieces and nephews. Gerald was preceded in death by the wife of his children Priscilla R. Skenandore, one daughter Harlene and three brothers, Norbert, Clarence, and Glen. His parents.

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Wilson, Owen (White)
March 26, 1926 – May 15, 2011

Owen (White) Wilson, age 85, passed away peacefully at his home in the village of Hobart, surrounded by family members, on Sunday, May 15, 2011.

Owen was born on March 26, 1926 in Wyeville, WI to Agnes (Eagle) and Felix White Sr. He was raised in the Wyeville/Tomah area and Black River Falls. He attended the Tomah Indian School and the Neillsville Indian School. He received an associate degree from Mount Scenario College, Ladysmith, WI attended the University of Wisconsin – Stout, the University of Wisconsin – River Falls, and the University of Wisconsin – Stevens Point.

He worked as a welder in Chicago for years. While working in Chicago, he met and married Vera Skenandore. Owen and Vera had four children, Donald (Paula) Wilson, Bernard Wilson, Priscilla Wilson Shegonee, and Diane Wilson.

Vera and Owen later returned to Black River Falls where they lived and worked for several years. While living at Black River Falls, Owen worked at Jackson County Forestry Service while Vera worked as a nutritionist.

They next moved to Oneida, WI, where they remained until Vera passed away 3½ years ago. Owen continued to reside at Oneida until he passed away.

Owen was a comical philosopher of life. He enjoyed golfing, traveling, the Green Bay Packers, watching tennis, and wood carving. He will be greatly missed by all.

In addition to his four children, Owen is survived by his grandchildren, Matt Wilson, Palmer Hall, Christopher Hartman, Nicholas Wilson, Lauren Hartman, Jamison Wilson, Danielle Wilson, America Hartman, Ricky Wilson, Wyatt Wilson, and Brooke Wilson; 10 great grandchildren; a sister, Ellen Rose Snowball; and numerous other relatives and friends.

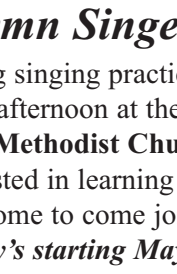
In addition to his wife, Vera, he was preceded in death by his parents, Agnes and Felix White Sr., brothers, Henry Smoke, Felix White Jr., Woodrow White, and Eugene White, and sisters, Roxanne Masquot and Gertrude Duffey.

Traditional Ho-Chunk services were held at 12 noon on Wednesday, May 18, 2011 at the District One Community Center and burial was in Decorah Cemetery both in rural Black River Falls. George Garvin was the presiding elder.

The Buswell Funeral Home, Black River Falls, is assisting the family with arrangements.

Online condolences are available at www.buswellfuneralhome.com

Stevens, Julie Ann
April 8, 1965 – May 6, 2011



Julie Ann Stevens, 46, Green Bay, died Friday afternoon May 6, 2011, at home, surrounded by her family. She was a proud Native Woman of the Oneida Nation of Wisconsin. Julie is the daughter of Abraham (Sandy) Stevens, Sr. and the late Patricia (Harold) Huff.

She enjoyed spending time with her granddaughter, hanging out with friends and family, cooking for her family, watching movies, doing beadwork, listening to music and doing crosswords.

Julie is survived by her fiance, Eldon Wheelock, Green Bay; children, David "Daniel" Stevens, Green Bay; Becky Stevens, De Pere; Tracey Stevens, Oneida; Eli Matson, Elroy, Wis.; and her grandchildren, Aydin and Acacia. Survivors also include her father, Abraham (Sandy) Stevens, Sr., Oneida; her brother and sisters, Sue (Brian) Pickett, Seymour; Sharon (Ralph) Cornelius, Oneida; Patricia "Bo" Stevens, Green Bay; Michelle Adams, Green Bay; Carmen Vallecillo, Green Bay; Joseph Stevens, Oneida; Amanda Stevens, Green Bay; and several nieces and nephews, whom she dearly loved. Julie was preceded in death by her mother, Patricia (Harold) Huff; brother, Abraham "Nick" Stevens, Jr.; nephew Gerald Smith; and niece Luna Flor Martinez-Stevens.

Funeral services were held at 5 p.m. Monday, May 9, 2011 at RYAN FUNERAL HOME AND CREMATORY, 305 North Tenth Street, De Pere, WI.

Please visit www.ryanfh.com to send online condolences to the Stevens family.

Obituaries...
There is no charge for obituary notices to be published in the Kalihwisaks for enrolled tribal members.

Oneida Hymn Singers...
...will be having singing practice every Sunday afternoon at the
Oneida Methodist Church Hall
Anyone interested in learning the Hymns are welcome to come join us.
on Sunday's starting May 1st, 2011 from 4–5PM
Any questions call:
Carol Cornelius – 869-3796
Lois Powless – 833-745

Thank You



I'd like to thank everyone and to the following who helped my dad on his journey. Father Joncell, Deacon Debra Heckel, Oneida Singers, my cousin Bill House, DC Boys, the Spirit Dancer, Hospice, Pall Bearers: Jamie H., Aaron C., Virgil S., Darvis B., Jon D., Mike C., Steve P., Kelley M., and a special Thank You to Jamie Metoxen and Maddox for loving and caring for my dad. We will miss his sense of humor and smiling face.

Love, Nicole, Sophia, Brothers, Sisters, Nieces and Nephews

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Lifeline and Link-Up are available to qualifying consumers in every U.S. state (territory and commonwealth). Qualifications for participation vary by state. States with their own programs have their own criteria. In states that rely solely on the federal program, the subscriber must participate in one of the following programs: Medicaid, food stamps, Supplemental Security Income (SSI), Federal Public Housing Assistance or the Low-Income Home Energy Assistance Program (LIHEAP), Head Start, the National School Lunch Program's Free Lunch Program, Temporary Assistance to Needy Families (TANF) or if the Household annual gross income is at or below135% of the federal poverty level.

The amount of the discounts also varies by state. Link-Up helps qualified low-income consumers to connect to the telephone network. This federal program offsets 1/2 of the initial hook-up fee, up to $30, for qualified households.

Residents of American Indian and Alaskan Native tribal lands may qualify for an additional $25 of enhanced Lifeline support monthly and up to $70 of expanded Link-Up support beyond current levels. An individual living on tribal lands may also qualify for Lifeline and Link-Up discounts if he or she participates in one of the above programs or one of the following federal programs: Bureau of Indian Affairs General Assistance or Tribally-Administered Temporary Assistance to Needy Families.

Individuals living in a CenturyLink service area should call 800-201-4099 or visit www.centurylink.com/lifeline to inquire about eligibility.

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Oneida Business Committee wrap: May 11, 2011

By Dawn Walschinski
Kalihwisaks

Present – Vice-Chairwoman Kathy Hughes, Secretary Pattie Hoeft, Treasurer Tina Danforth, Chairman Rick Hill, Council Members Ed Delgado, Trish King, Ron Tehassi Hill, Melinda Danforth.

Excused – Councilman Brandon Stevens

The Oneida Business Committee (OBC) started off the Wednesday, May 11 meeting by swearing seven of eight people for five boards. Chris Cornelius and Al Manders took the oath of office for the Oneida Environmental Board; Jodi Cornelius was sworn in as an Oneida Election Board Alternate; the Oneida Child Protective Board had Beverly Skenandore take the oath; Michael Hill and Carol Silva swore in for the Oneida Nation Veterans Affairs Committee; and Wayne Metoxen and Wilbert Rentmeester joined the Oneida Total Integrated Enterprises Board.

The OBC addressed a request from Oneida citizen Gerald Doxtator to investigate how to improve Behavioral Health's operations to better serve youth and see clients sooner.

"I always got to go out of Oneida to get services for our own kids, because I can't get (Behavioral Health) to follow through or get appointments fast enough," said Doxtator. He complained of redundant paperwork to get services and a three month wait for appointments.

"If anybody with a right mind can't get through there, how's someone with a wrong mind get through that mess?" Doxtator asked.

"We think we have excellent staff over there, good councilors, we think they're doing a good job with what we give them, unfortunately, we can't give them the funding to do the job that they really would like to be able to do," replied Vice-Chairwoman Hughes. "But with every system, there is always room for improvement, and we have asked management to look at case management for one."

Hughes requested Doxtator work with Behavioral Health to improve its systems.

"It would be even more helpful now if you could work with that same staff that's assessing the system to identify the bureaucracy that you feel in your mind could be made maybe a little more streamlined," she said.

General Manager Debbie Thundercloud suggested that the new ombudsperson could gather customer input to create an action plan.

"We're going to be working with the Business Committee to work on the eligibility requirements because we can never provide enough services, and we have a three to four month waiting period right now," said Thundercloud.

Secretary Hoeft made a motion to direct the General Manager to bring back a report on the concerns raised about the ability of Behavioral Health to meet the community's needs by the end of June which was approved.

Minutes

The OBC approved the April 27 OBC minutes.

Resolutions

The OBC passed a resolution that repealed a 1984 resolution that required annual tuberculosis (TB) screening for all tribal employees. The resolution requires that the Employee Health Nursing Department establish which positions in the tribe should continue to get tested periodically.

Board, Committee and Commission quarterly reports

Amelia Cornelius presented reports for the Oneida Land Commission and the Oneida Land Claims Commission.

For the Land Commission, Cornelius reported Oneida reacquired 73 acres this quarter.

Cornelius stated that the Oneida Land Claims Commission was planning a special event on the Oneida Treaty History Series in June.

Both reports were accepted by the OBC.

Debbie Danforth of the Oneida School Board presented the board's report, which was accepted. Danforth also requested for an exception for the school to the policy that requires newly hired employees to be paid a starting salary that's 5% below their regular salary during their 90 day probationary period.

"That poses a real definite problem in our process in terms of hiring," said Danforth. The request was deferred to the next OBC meeting for a legal review.

A report from SEOTS was accepted via telephone conference.

Standing Committees
Legislative Operating Committee

The OBC accepted the April 20 Legislative Operating Committee (LOC) minutes. The committee also reserved Chapters 400-499 in the Code of Laws for education-related laws. The OBC accepted amendments to the LOC bylaws.

Finance Committee

The May 6 Finance Committee meeting minutes were approved by the OBC.

Community Development Planning Committee

The OBC approved the April 7 Community Development Planning Committee (CDPC) minutes.

The OBC also supported a plan called Adapt and Grow that would make **Tsyunhéhkwʌ** Retail Stores self-sufficient within five years.

Travel Reports

The OBC accepted a travel report from Vice-Chairwoman Hughes on a Tribal Technical Advisory Group (TTAG) meeting held April 20-21 in Portland, Oregon. TTAG is an advisory committee to the Centers for Medicare & Medicaid Services (CMS).

General Tribal Council

The OBC debated when to set the General Tribal Council (GTC) Meeting for the FY2012 budget. Secretary Hoeft stated there are no Saturdays available and suggested two Sunday dates and a Monday date.

Councilwoman Danforth stated there was a 1989 OBC resolution that required budget meetings be held in September. The item was deferred to the next OBC meeting.

Follow ups/BC directives

The OBC accepted a report from the General Manager's Office concerning Oneida's advisory boards. The report recommended doing annual reviews of the boards starting in the next budget cycle.

The OBC accepted a report on Sole Source Contracting for Oneida Indian owned businesses.

New Business Requests

Councilman Delgado made a motion to reinstate a hiring freeze for entities under the General Manager.

"Hiring is perhaps maybe going back to our old habits," said Delgado. The motion failed.

Secretary Hoeft made a motion to request the Joint Executive Team (JET) to bring back a report on the number of total employees at beginning of fiscal year and to date, and cost of those employees, and the impact of the severance plans. The motion was passed.

The OBC approved a letter to Senators Ron Johnson and Herb Kohl regarding Oneida's opposition to bill S771-Tribal Gaming Eligibility Act; approved a Review and Approval of compliance inspection reports for Oneida gaming facilities; issued facility licenses for the Packerland One Stop and Mason Street and Oneida Travel Center gaming facilities, and approved a contract with Getty Images US Inc. for graphic art image subscription.

Division Director of Environmental Health and Safety Pat Pelky gave a report on progress

• See 6A, OBC Wrap

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$5.99 LUNCH SPECIALS
Open Daily
11AM – 9PM
Closed Sunday
Full Menu until 8PM
Pizza's Only from 8PM – 9PM

Do you recognize these Veterans?



Do you know the veterans in this picture taken in the 60's or so? Call Kerry Metoxen at the Oneida Veterans Department 920-490-3989 and let him know who's who.

Calendar 2011

May 22

Essential Oils Seminar

WHEN: Saturday, May 22
TIME: 1:00pm
PLACE: Bear Paw Keepsakes, 2667 West Mason Street

Join us for this look at everyday oils –nine to make your day the "oilers" way. Find out what you can do to improve your own health. RSVP with Connie at **414-481-1792**.

May 24

Oneida Community Music Project

WHEN: Tuesday, May 24
TIME: 5:30pm
PLACE: Parish Hall, 2936 Freedom Rd.

Everyone welcome! Be a part of a non-profit music project with local Oneida bands to create modern music with Oneida lyrics. Corn soup provided. Please bring a dish to pass. Bands bring written lyrics to be translated. Call Larura at **920-360-4761.**

June 11

Longhouse fundraiser

WHEN: Saturday, June 11
TIME: 7:00am - 12:00pm
PLACE: Parish Hall, 2936 Freedom Rd.

Join us for breakfast and help support the longhouse fundraiser with a good breakfast and great get together. Contact persons are Cliff Cornelius **920-490-1265** or Noreen Smith **920-619-8495** for more information and donations.

June 17-18

Bayfest Live needs your help

WHEN: Fri., June 17 - Sat., June 18
TIME: Various
PLACE: Downtown Green Bay

Sign up to be a volunteer at Bayfest Live and receive a free event t-shirt. Volunteers are asked to work at least one (1) four-hour shift. Volunteers are needed for the Children's Area, Information Booth, Marketplace Set-Up, and Stage Hands. Without their help Bayfest Live would not be possible. FMI: **(920) 435-5220** or **info@artseventsinc.com**.

June 24-26

St. Croix Chippewa Annual Pow-Wow

WHEN: Friday, June 24 - Sunday, June 26
TIME: Starting 7:00pm Friday
PLACE: Mak'oode Arena at the St. Croix Casino, Turtle Lake

More than five hundred dancers and singers from tribes and first nations across North America will compete for prize money. Pow-wow visitors can also enjoy traditional foods and purchase Native American art. All ages are welcome. Grand entries will take place at 7 p.m. on Friday, June 24; at 1 p.m. and 7 p.m. on Saturday, June 25; and at 1 p.m. on Sunday, June 26. Admission is $5 for the weekend. St. Croix tribal members, visiting tribal elders and all children six and younger will be admitted free. For more information on the pow-wow, contact St. Croix Casino Turtle Lake marketing at **1-800-846-8946**.

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies. Questions contact:

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday!
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place **920-490-0627**.

Thursdays

Wise Youth Group

WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center

For more information call Isabel Parker at **(920) 498-2011** or Bev at **920-490-0627.**

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

Thunderhawks lacrosse continues winning ways



Kali photos/Travis Cottrell

The Oneida Thunderhawks lacrosse team pictured in a match against the Bay Port Pirates on May 12, 2011 at Bay Port High School. The game was shortened due to severe weather.

The Thunderhawks also participated in the 2011 JV Lacrosse Invitational tournament played at Wausau West High School on May 14, 2011. Oneida cruised to a 16-1 first round victory against the Neenah Rockets. The Thunderhawks claimed another one-sided victory in the second round of the tournament, defeating D.C. Everest 13-1. The team then found themselves in a rematch with the DePere Redbirds in the championship game. Oneida emerged victorious, defeating DePere 3-2 and claiming first place at the invitational.

OFF celebrates employee health and fitness



Kali photo/Sadie Wilson

Todd Shelto, Oneida Family Fitness instructor, teaches strength training during National Employee Health and Fitness Day on May 18. The center had programs for 12 hours ranging from yoga to tai chi. There were prize drawings for employees who participated in 30 minutes of physical activity.

kalihwisaks offices will be **CLOSED**

Friday, May 27 & ***Monday, May 30***

in observance of **Oneida Day** & **Memorial Day**

44th Annual
Miss Oneida Royalty Pageant

Friday, June 24th 2011
6:00 p.m.
Radisson Hotel & Convention Center
Wolf Room

Come experience the selection of Oneida Nation's New Ambassadors 2011-2012 Miss and Jr. Miss Oneida

Qualifications

Miss Oneida
High School Graduate or Enrolled in College
Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin
18–25 years of age
(by day of coronation: June 16, 2011)

Jr. Miss Oneida
Student
Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin
13–17 years of age
(by day of coronation: June 16, 2011)

Each contestant must agree to perform a traditional Oneida talent.
(i.e. Corn husk dolls, beadwork, songs, dance, etc...)

Must Meet: Never been married, no children, and no previous or pending misdemeanor or felony convictions. Applicant must have knowledge of and understanding of the Oneida culture and history.

Contact: Rich Figueroa
Phone: 920-496-5026
Fax: 920-496-7494
Email: rfiguero@oneidanation.org
Mail to: P.O. Box 365
Oneida, WI 54155

ONEIDA Tourism Department

Golf Lessons Available

Youth group lessons offered June & July
- Ages 8-11, 12-16
- 4 lessons, weekends or evenings
- $40.00 per person includes golf balls

Adult Group Lessons
- 4 lessons, weekends or evenings.
- Video included in one lesson
- $50.00 per person plus cost of golf balls

Individual lessons
- Golf balls included
- Video included
- $40.00 per lesson up to 1 hour

USGTF Certified Instructor
United States Golf Teachers Federation

Conrad K. King
920-606-7602

For the Best in Native American Music
Tune in to…
Kalihwiyose
WPNE 89.3
on your FM dial…
Thursdays
10:00PM to midnight

THORNBERRY CREEK AT ONEIDA

Payroll Deduction Opportunity for all employees within the Oneida Tribe entities!

Sign up for a 2011 Golf Play Pass & Save 10%

Payroll deduction opportunity runs thru
September 2011

Purchase your 2011 Season Golf Pass at 2010 rates!

Enrolled Oneida Tribal members receive a discounted rate!

Contact Mark Becker for Oneida Tribal Member discounted prices!

Employees can use payroll deduction for purchases towards a 2011 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker, **mbecker@golfthornberry.com** to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

Oneida Nation Appreciation Day
Friday, May 27th, 2011

There will be discounted rounds of golf and huge raffle prizes throughout the day for all Oneida Tribal members who come out to play!



THORNBERRY CREEK AT ONEIDA

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

Chairman's Corner...



Rick Hill
Chairman

Earlier this month here in the Green Bay area, I was present to hear Governor Scott Walker announce the State of Wisconsin's plan to seek an interstate designation for Highway 41 from the federal government. The intent is to boost economic development along the highway and to increase traffic safety for passenger and commercial vehicles.

Back in 2005, Wisconsin Congressman Tom Petri secured language in the federal transportation law to have Highway 41 designated as a future interstate highway. Seeking an interstate designation requires the State to meet a number of federal requirements and standards before the Federal Highway Authority grants its approval, such as weight load limits, lane/shoulder widths, and overhead bridge heights.

The Highway 41 corridor is approximately 142 miles between the cities of Green Bay and Milwaukee. Of that, less than one mile of Highway 41 is located within the exterior boundaries of the Oneida Reservation at the intersection of Highway 54/West Mason Street, one of the busiest intersections in the Green Bay area. It is possible that Oneida is the only tribe in the United States to have a major highway intersection within its reservation boundaries.

In 2010, the Highway 41 and Mason Street intersection averaged more than 70,000 cars per day, with the traffic count much higher on Green Bay Packer game days. It is anticipated that once the Highway 41 expansion is completed, the traffic count has the potential to exceed 100,000 cars per day.

At the federal level, the interstate designation also has the support of new Congressman Reid Ribble, who was recently appointed to the House Transportation and Infrastructure Committee earlier this month. Locally and regionally, more than 20 Brown County municipalities along Highway have adopted resolutions of support for the interstate designation. The State will begin the interstate designation process and consult with all the affected communities by holding public informational meetings to keep the public informed.

Because a portion of the Oneida Reservation is part of the Highway 41 corridor at the Mason Street intersection, any infrastructure improvements to the highway have the potential to affect Oneida and our economic interests in a positive manner. This in turn helps to support our governmental programs and services to the Oneida membership.

By working together with the local, state and federal government agencies on the Highway 41 corridor improvements and interstate designation, we can bring all of our resources together from all our respective governments to improve the Green Bay region and traffic safety of our citizens and visitors, and more importantly improve our respective economies to sustain our communities.

OBC Forum...

Shekólih,

Along with the transition into spring, many community events and organizational issues are starting to take shape quickly, and while I cannot cover them all, there a few I would like to recognize or address.

Elections

First, a huge Yaw^ko to the Oneida community for participating in the first ever Oneida Primary Election on May 7th. It was absolutely exciting to see approximately 1200 people exercise the right to vote! I am pleased to announce that I have successfully made it through the primary and am determined to work hard to retain your support.

Unfortunately, this campaign season has already been filled with a lot of misinformation, unrealistic promises and vicious rumors, so I urge you to confront the candidates about their plans to make their promises a reality and to seek out the truth to rumors circulating amongst the community.

As always, the community can expect a very professional, respectful and dignified campaign from me, and I am always open to hearing your concerns and recommendations. The General Election is scheduled for July 16th and once again I humbly ask for your support.

Budget

The Oneida Business Committee is once again engaged in budget discussions and continues to face challenging circumstances to balance the budget. In the upcoming months, the Business Committee will be reviewing the budgets and address the foreseen shortfall. I will do my best to provide a point of view that balances the three major budgeting areas we look at: Labor (wages, benefits, etc.), Direct Services (Social Services, health care, elderly services, etc.) and GTC Mandates (per capita, higher education funding, etc.).



Melinda Danforth
Councilwoman

Constitutional Amendments

Regarding the requested Secretarial Election to complete the constitutional amendment process, we continue to be in a holding pattern, awaiting a decision from the Department of Interior. The decision makers in Washington D.C. have been lobbied and made aware of the outstanding questions we have for the Secretarial Election.

As stated during the community information sessions and in mailings, we will do our best to continue distributing information as timely and accurately as possible. We also anticipate an addition to the Tribe's webpage which will contain information. Questions be directed to my office directly or be sent to constitution @oneidanation.org

Congratulations Graduates!

Graduation season is upon us and I would like to take this opportunity to congratulate all the Oneida graduates from Headstart, Elementary School, High School & College. A special congratulations to my son, Everett Danforth, for graduating from Oneida Headstart and a huge Yaw^ko to the Oneida community for always placing education a top priority!

Science Fair Winners

The Oneida Tribal School participated in the 24th Annual AISES Science Fair which is held in Albuquerque, New Mexico. While the competition took place in March, as one of the school liaisons, I would still like to take this opportunity to congratulate everyone who participated. 4 students participated as follows:. Loiusa Mehojah, grade 7; Sheila Stevens, grade 8; Guadalupe Martinez, grade 11 & Ululani Nunies, grade 12. The students were sponsored by ONSS with the support of the Oneida Nation School Board and the endorsement of the Oneida Nation Business Committee. 3 of the students placed in their perspective categories, 2 of the students won 2nd place and one student won 1st place. Ululani won 3 special awards and Guadalupe Martinez won 1 special award. Also, I extend a special Thank you to Oneida Nation School System staff Yvette Peguero and Laura Studee and parents chaperones Jack and Debbie Mehojah, for chaperoning the students.

Community Events

If you have the opportunity to read the Kalihwisaks, please take note of some upcoming community events. There are several taking place every month and May and June are no exceptions. Two upcoming annual events are:

- The Elder/Youth Fishing Event on May 21st at Culture Heritage, and Taste of Oneida (aka Family Carnival) will be held on June 3rd and 4th.

Please feel free to continue send me your questions and feedback. I can be reached through email at: mdanforj@oneidanation.org or at www.facebook.com search: Melinda J. Danforth.

Yawʌ́ko!

Memorial Day

My step-father, Willard E. Lamere, was a World War II veteran. He normally did not talk much about his role as a medic in the invasion of Normandy. I know he had memories that affected him deeply. The few things he did say about those days have caused me to stop and think about those veterans who fought and died for our country. Willard was a Winnebago. He did tell us when we were young about Mitchell Red Cloud. Mitchell Red Cloud, also a Winnebago, received the Congressional Medal of Honor.

The Congressional Medal of Honor is the highest U.S. military decoration awarded. More often than not, a Medal of Honor is granted posthumously because the action performed while earning the Medal is so self-sacrificing and courageous that it results in the soldier's own death. Mitchell Red Cloud, the record says, was a Corporal in the 19th Infantry in Korea. On November 5, 1950, Red Cloud was on a ridge guarding his company command post when he was surprised by Chinese communist forces. He sounded the alarm and stayed in his position firing his automatic rifle at point-blank to check the assault. This gave his company time to consolidate their defenses. After being severely wounded by enemy fire, he refused assistance and continued firing upon the enemy until he was fatally wounded. His heroic action prevented the enemy from overrunning his company's command position and gained time for evacuation of the wounded. This Memorial Day, I'll be remembering Mitchell Red Cloud, my step-father Willard, and all veterans who have sacrificed.



Ed Delgado
Councilman

Tribe Continues to Spend

At the May 11th Business Committee Meeting, the BC approved a six month contract for a full-time attorney to help the Legislative Operating Committee close out the legislative initiatives for this term. In an effort to reduce costs, I voted against the hiring. Tribal Treasurer Tina Danforth and Tribal Secretary Patty Hoeft also voted to save the money to help balance the budget for 2012.

Wage Petition Update

To date, the Business Committee continues to propose a 1.8% wage increase. In July, the General Tribal Council will approve, disapprove or modify a petition request for a wage increase of .75 cents per hour for all employees making $60,000 or less per year. In my last Legislative Forum, I said that if I were a slot-technician making about $38,000 annually, and had children to feed and diapers to buy, I'd vote for the larger wage increase. As a Business Committee member, I hope we can identify the funds to increase the 1.8% to something more reasonable and acceptable to our employees who have not received a wage increase for 3 years.

OHA Rentals

Many Oneidas who want to know why OHA renters have to pay rent at a much higher rate than non-renters. Renters currently pay 30% of their adjusted income. I support a lower rate. Below is the rate paid by other tribes in Wisconsin:

Wisconsin Native Housing Authorities

Rent Calculation

Tribe	1-Bdrm	2-Bdrm	3-Bdrm	4-Bdrm	5-Bdrm	% of Income
Bad River	N/A	125	150	175	200	20%
Ho-Chunk	186	251	359	431	514	20%
LCO	185	218	273	305	351	9%
LDF	180	240	300	335	390	30%
Menominee	N/A	350	350	350	350	30%
Oneida	300	353	441	494	578	30%
Red Cliff	N/A	N/A	325	350	N/A	20%
Sokoagan	N/A	200	200	200	200	7.50%
St. Croix	116	137	171	192	221	Flat Rate
Stockbridge-Munsee	285	335	419	469	N/A	30%
Potowatomi	N/A	350	350	350	350	30%



ONEIDA *Clocks are back in Stock!*
And Available at Several Outlets!

• Oneida One Stop • *Language House*
• Oneida Nation Museum
~ Cost... $20.00 each ~

Oneida Business Committee Meetings

Wednesday, May 25, 9:00am
Wednesday, June 8, 9:00am
Norbert Hill Center
The OBC meets every 2nd and 4th Wednesday of the month

Board Vacancies

To submit an application by **e-mail** send to: TribalSecretary@oneidanation.org
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any quwstions please contact the
Tribal Secretary's Office at 920-869-4364

Oneida Personnel Commission

***Five* (5) Vacancies**

Qualifications*:*
- Must be an enrolled member of the Oneida Tribe
- The entire combined membership may not consist of more than two members from any one division of the Oneida Tribe, nor less than seven community members
- Shall serve a full term of 5 years unless appointed to fill a vacancy created by resignation with more than one year remaining, then shall be remainder of term.
- Membership may not be such that a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be such that nepotism is created by the following relationships: father, mother, husband, wife brother, sister, daughter, son, father-in-law, mother-in-law, daughter-in-law, brother-in-law, son-in-law, grandparent, grandchild, step-children, step-parents, or significant other.

Deadline: 4:30
May 23, 2011

Oneida Pow Wow Committee

One (1) Vacancy

Qualifications*:*
- Shall serve a three (3) year term.
- May be required to perform supervisory duties in regard to a powwow.

Deadline: 4:30
May 23, 2011

Oneida Library Board

Two (2) Vacancies

Purpose:
To monitor and advise programs, services and acquisitions of print and non print materials provided to library clientele.
Qualifications:
- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

Deadline: 4:30
May 23, 2011

Oneida Tribal Services Advisory Board

One (1) Vacancy

Purpose:
To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.
Qualifications:
- Must be an enrolled Oneida Tribal member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attending training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

Deadline: 4:30
May 23, 2011

Oneida Police Commission

Two (2) Vacancies

Qualifications:
- Must be an enrolled member of the Oneida Tribe
- Must be at least 25 years of age.
- Must submit to a complete background investigation and shall not be found to have convicted of the following:
  - o Shall not have been convicted of a felony in the state of Wisconsin or convicted of any crime in another state that would be considered a felony had the offense and adjudications occurred in the state of Wisconsin.
  - o Shall not have been convicted of a misdemeanor due to a plea arrangement for a felony arrest.
  - o Shall not have been convicted of any ordinance violation that could bring discredit to the Oneida Police Commission.
  - o Shall not be considered exonerated by a pardon granted by the state of Wisconsin or the Oneida Tribe for any conviction listed above for the purpose of serving on the Oneida Police Commission.
- Shall submit to drug testing prior to appointment and on an annual basis.
- Shall not be an employee of the Oneida Police Department
- Must be a person of known good standing in the community.
- Shall serve a full term of 5 years unless appointed to fill a vacancy created by resignation or removal, then shall be remainder of term.

Deadline: 4:30
May 23, 2011

Oneida Nation Veterans Affairs Committee

Two (2) Vacancies

Qualifications:
- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

Deadline: 4:30
May 23, 2011

Oneida Environmental Resource Board

Three (3) Vacancies

Qualifications:
- The ERB shall consist of nine (9) enrolled members of the Oneida tribe who are not employed within the Environmental Dept, the Conservation Dept, or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. Commissioners shall be appointed by the Oneida Business Committee to serve a (3) year term.

Mission:
To protect, conserve and enhance all natural resources to assure the preservation of the quality of life for the next seven generations.

Deadline: 4:30
May 23, 2011

Public Hearing Notice

9:00AM Norbert Hill Center (BCCR)

May 23, 2011

Purpose:
Amendments to the Child Custody, Placement and Visitation law to Address a Parent Move.
The intent of these Amendments is to require a parent with physical custody of a child to provide notice to the other parent prior to moving outside of the state. The Amendments also provide a mechanism for the non-custodial parent to object and a hearing to be held. The Amendments are based on a request submitted by the Oneida Appeals Commission.

Purpose:
Oneida Tribal Regulation of Domestic Animals Ordinance Amendments.
The purpose of these amendments is to grandfather in those individuals who have more animals than allowed under the Tribe's law, if they had those animals on the land before they became subject to the jurisdiction of the Tribe. The amendments would also allow an individual to operate a kennel on land zoned residential, if he or she obtains a permit from the Land Commission which allows the kennel. Finally, the amendments clarify the type of land the Ordinance applies to and allows individuals to appeal fines and citations to the Environmental Resource Board.

Purpose:
Amendments to Address Guardians Ad Litem Appointments and Conflicts of Interest.
The intent of these amendments is to prevent conflicts of interest in the appointment of guardians ad litem. The provisions for appointing a guardian ad litem are located in the Child Custody, Placement, and Visitation law. Under the amendments, a person would be disqualified for appointment as a guardian ad litem for a particular case if he or she is related to an interested party, an actual party, a Commissioner for the proceeding, or to an appointing Commissioner. Amendments to the Paternity law and Child Support law are also included in order to reference the Child Custody, Placement and Visitation law's standards for guardian ad litem appointments.

Purpose:
Hunting, Fishing and Trapping Law Amendments.
The purpose of these amendments is to update the Hunting, Fishing and Trapping Law for the 2011-2012 season. The Amendments would allow ten and eleven-year olds to obtain a sportsman license to hunt after completing a hunter safety course, if he or she remains within arms grasp of a mentor while hunting; obeys all hunting laws and regulations; and obtains the necessary licenses, permits and/or tags. The Amendments also outline the requirements that a person must meet in order to be a mentor to a ten or eleven-year old hunter.
In addition, the Amendments would allow tree stands to remain up until April 1st, as opposed to two weeks after the end of archery season; require a buck to have at least 4 points in order to be harvested; limit a designated hunter to hunting for one elder or disabled person; legalize colony traps; require individuals to obtain a permit before possessing or releasing birds for dog training purposes; and allow non-Indians to obtain a predator's license to hunt fox, coyote and raccoon on the Reservation.

Purpose:
Indian Preference in Contracting Law Adoption.
The Indian Preference in Contracting law would replace the current Oneida Indian Preference Law, which was originally adopted in 1998 and last amended in 2003. The purposes of the law are to 1) expand the application of preference in contracting, thus increasing economic opportunities for tribal businesses, and 2) to prevent increased Tribal costs due to misuse of Indian preference entitlement.

Purpose:
Amendments to the Per Capita Ordinance.
The intent of these Amendments is to:
- Adopt a fine of 1/3 of the balance of the trust account to penalize those individuals who submit fraudulent proof of a diploma when claiming their trust account funds.
- Prohibit someone who is dually enrolled in the Oneida Tribe and another Tribe from being eligible for a per capita payment.
- Outline how a Tribal member may refuse a per capita payment or trust account payment.
- Clarify how prior payments may be claimed and how they are distributed.
- Prohibit a per capita payment to a Tribal member whose date of death occurs before the payment is distributed.
- Authorize the Trust Committee to establish additional payment dates, as needed, with Oneida Business Committee (OBC) approval.

Purpose:
Voluntary Severance Law Adoption.
The purpose of this law is to govern voluntary severance by creating the authorities and responsibilities of various Tribal entities when a voluntary severance is available to employees of the Tribe. The Law allows the Oneida Business Committee to reduce the Tribe's workforce, based on financial conditions, through the enactment of a voluntary severance. Under the Law, the Human Resource Department and the Executive Managers are responsible for informing employees of the voluntary severance and making the final determination as to whether an employee is eligible to receive a severance. The intent of the Law is not to terminate employees based on performance issues and applies only to those employees who voluntarily resign from the Tribe.

June 23, 2011

Purpose:
Zoning and Shoreland Protection Law Amendments: Nuisance Provisions.
The intent of the proposed amendments is to expand and clarify the nuisance provisions of the Law. The Amendments add an intent statement to the public nuisance section of the Law and additional categories to the public nuisance section. The intent of the Amendments is that even though certain conditions may exist, they will not necessarily be a public nuisance. The definition of "public nuisance," along with the intent of the public nuisance section and the discretion of the Zoning Administrator will be used to determine whether a public nuisance exists.

Public Hearing Process
Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4399.*** *Copies of this law are also available on the Internet:* ***http://www.oneidanation.org/government/lawsandpolicies/publichearings.aspx***

Latʔsʌnaló·loks
They gather the Names

She koli Swakwe Ku
(Greetings to All)

I am Jodie Skenandore, your Burial Benefits Specialist. This is the second article in a series regarding burial benefits for the Tribal Membership.

This article will focus on situations that can and have resulted from not submitting an OLIPP (Oneida Life Insurance Plan Plus) Beneficiary Designation form.

Our goal is to get every adult Tribal Member to complete a Beneficiary Designation Form. In the coming months you will see me and/or other representatives from the Enrollment Department at various community events to help achieve this goal.

Contact Jodie at:
1-800-571-9902 or
920-869-6202
or by email at:
JSKENAN7@oneidanation.org

The following burial benefits are available to the membership:

Children's Burial Fund

Eligibility Criteria:

- Children ages 0-5, not enrolled but eligible for enrollment or children age 6 who have been recommended for enrollment but have not yet been approved by the Business Committee
- Available at no cost

Requirements:

- Requests for assistance must be received within 365 days from date of death.
- Original invoices must be provided to the Oneida Enrollment Department for payment within 365 days from date of death.
- Specific documentation must be on file prior to processing of invoices for funeral expenses.

OLIPP (Oneida Life Insurance Plan Plus)

Total benefit $15,000

Eligibility Criteria:

- Enrolled Tribal Member
- Available at no cost

Requirements:

Requests must be received within 365 days from date of death. If no Beneficiary Designation form is on file, the following naming sequence will be used:

- Widow or widower
- Child(ren) (natural or legally adopted)
- Grandchild(ren)
- Parent(s)
- Brother(s) and sister(s)
- Member's estate

Oneida Tribal Cemetery
TSIʔ TYEYAʔ TATALIH *(Where They Bury a Body)*

Plot Cost: Currently $100 per plot

- Plot marking, opening/closing fees determined at time of burial

Mark the Box!!!

Simply put, we're encouraging members who have not completed a Beneficiary Designation Form to:

(a) Obtain a Beneficiary Designation form
(b) Complete the Beneficiary Designation form
(c) Return the Beneficiary Designation form to the Enrollment Department

If you are undecided as to who should be your beneficiary(ies) we suggest you do the following until you determine who will be your beneficiary(ies).

(a) Complete section A
(b) Check mark the Enrollment Department box
(c) Sign and date section D

In the event of your untimely death, by check marking the Enrollment Department box, this ensures that your funeral home invoice is paid (either up to the life insurance benefit amount of $15,000 or $7,500 if married, unless spousal waiver has been signed). Any remaining monies under the $15,000 would then be paid to eligible beneficiary(ies) as identified in the following naming sequence:

(a) Widow or widower
(b) Child(ren) (natural or legally adopted children)
(c) Grandchild or grandchildren
(d) Parent(s)
(e) Brother(s) and sister(s)
(f) Member's estate

Most importantly, once you have determined your beneficiary(ies), you should complete a new Beneficiary Designation form. This can be done by requesting a new form by picking one up from the Enrollment Office or printing one from our website (www.oneidanation.org/enrollment). This will ensure that your final wishes are carried out by those who you entrusted to take care of your final expenses.

The following examples are being provided to encourage every adult to take a proactive role in assuring that their life insurance benefits are used for the purpose it was intended, your funeral/final expenses:

Scenario #1

- *A single Tribal Member who had minor children.*
  Because there was no Beneficiary Designation form the life insurance policy naming sequence had to be enforced. The legal guardian of the minor children received the proceeds. Unfortunately, no one was allowed to assign any portion to the funeral home. Therefore, the funeral expenses did not get paid and whoever signed the contract with the funeral home was responsible to pay the bill.

Scenario #2

- *A widowed Tribal Member had numerous adult children.*
  Because there was no Beneficiary Designation form the life insurance policy naming sequence had to be enforced. According to the policy (naming sequence), the children were determined eligible to receive the proceeds in equal shares. The insurance company had to locate all children to make payment, which took more than 6 months. Some children assigned their portion towards the funeral home expenses, leaving responsibility of payment of the remaining balance to whoever signed the funeral home contract.

Scenario #3

- Numerous occasions have occurred where the naming sequence was followed due to no Beneficiary Designation form on file. The person(s) who were determined to receive the proceeds did NOT use the monies to pay the funeral home bill, leaving the responsibility of payment to the person(s) signing the funeral home contract.

Scenario #4

- Unfortunately, there have been numerous occasions where a Tribal Member did have a beneficiary form on file and the beneficiary(ies) they designated did NOT use the monies to pay the member's funeral home bill, leaving responsibility of payment to the person(s) signing the funeral home contract.

This is why it is highly recommended that you check the box to have the Enrollment Department designated as Primary Beneficiary. This way your funeral home bill will get paid first and any remaining monies will be paid to either your designated or undesignated beneficiary(ies).

Please join us at the following community events.

ONEIDA TRIBE OF INDIANS OF WISCONSIN
2011 GENERAL ELECTION BALLOT
JULY 16, 2011

BUSINESS COMMITTEE CHAIRPERSON
Choose one (1)

RON "TEHASSI" HILL
ED DELGADO

BUSINESS COMMITTEE VICE-CHAIRPERSON
Choose one (1)

GREG MATSON
DENNIS "DJ" DANFORTH, JR.

BUSINESS COMMITTEE TREASURER
Choose one (1)

KATHLEEN "KATHY" HUGHES
CRISTINA "TINA" DANFORTH

BUSINESS COMMITTEE SECRETARY
Choose one (1)

PATTY NINHAM HOEFT
PAT LASSILA

THIS IS A SAMPLE BALLOT ONLY

BUSINESS COMMITTEE COUNCIL MEMBER
Choose up to five (5)

DAVID P. JORDAN "FLEET"
JENNIFER WEBSTER
GARY L. JORDAN
PAUL NINHAM
BEN VIEAU
BRANDON STEVENS
MELINDA J. DANFORTH
ELAINE REED-DOXTATOR
JOHN E. POWLESS, III
CATHY BACHHUBER
VINCE DEL ROSA
JENNIFER M. STEVENS
PEARL B. WEBSTER
CATHY L. METOXEN
LINDA "BUFFY" DALLAS

ELECTION BOARD
Choose up to three (3)

PAMELA F. NINHAM
TONYA BOUCHER
ROSA MELCHERT
CONSTANCE DANFORTH

TRUST/ENROLLMENT COMMITTEE
Choose up to two (2)

LOIS METOXEN STRONG
RITA REITER
DEBRA J. DANFORTH

ONEIDA TRIBAL JUDICIAL SYSTEM
Choose up to eight (8)

JANICE SKENANDORE-MCLESTER
WINNIFRED L. THOMAS (WINNIE)
MARY ADAMS
SANDRA L. SKENADORE
LEE NINHAM
LOIS POWLESS
"STAN" WEBSTER
CHRIS J. CORNELIUS
MANUAL JESSE TORRES JR.
MICHAEL DEBRASKA
FLOYD HILL II
ROCHELLE A. POWLESS
WESLEY T. MARTIN, JR.
JEAN M. WEBSTER
JOHN ORIE
DOROTHY A. SKENANDORE
JULIE KING
CLIFFORD DANFORTH
GLADYS DALLAS
AMY STEVENS

REFERRENDUM QUESTIONS

Should the Chief of Police be Elected?

YES NO

Should absentee ballots be accepted, for Tribal members that live out of State, that are home bound, or in any other way incapacitated, to attend any type of election?

YES NO

Should the Oneida Business Committee disallow employees of the Tribe, who are required to be at the GTC in the capacity of their job, from the stipend?

YES NO

ONEIDA COMMISSION ON AGING (ONCOA)
Choose up to three (3)

SHIRLEY BARBER
CLIFFORD G. DOXTATOR
LANEVA (KAYO) HILL
BEVERLY J. ANDERSON
MARLENE R. SUMMERS
DONALD D. McLESTER
KAREN COFFEY

LAND COMMISSION
Choose up to two (2)

TED HAWK
MICHAEL L. HILL (BLUTO)
PAT CORNELIUS
TOM OUDENHOVEN (OUDIE)
DONALD D. McLESTER
LLOYD E. POWLESS, JR.

TRIBAL SCHOOL BOARD PARENT POSITION
Choose up to two (2)

VICTORIA (VICKY) MATSON
JACQUELINE SCHUMAN
MICHELLE B. HILL
MELINDA K. DANFORTH
DEBRA J. DANFORTH
RHIANNON R. METOXEN

LAND CLAIMS COMMISSION
Choose one (1)

RITA SUMMERS

THIS IS A SAMPLE BALLOT ONLY



ONEIDA

Clocks are back in Stock!

And Available at Several Outlets!

• Oneida One Stop • *Language House*
• Oneida Nation Museum
~ Cost... $20.00 each ~

If you want to learn to tell time Language House has a CD and lesson for only $5 more.

Division of Land Management-
16th Annual Open House-
June 24th 10am-2pm
470 Airport Drive, Oneida WI 54155

Please come and visit us at our Open House, there will be games, bake sale, food, and this year's raffle prizes are;

2 Night Stay in the Dells,
Fishing Gear Package,
Golf Package for a group of 4, 18 holes,
$50 Gas Cards,
And
Many more prizes!



Ticket prices:
1-$1 and 6-$5
Drawing Held the day of Open House

Letters & Opinions...

Code Name Geronimo

Does it ever end? The latest is the announcement that Osama bin Laden (among the most hated men in the HISTORY of the world) was given the code name – Geronimo. When U.S. forces killed Bin Laden and communicated it to our President, the message was "Geronimo EKIA" (enemy killed in action).

The origin of this code name has not been attributed to any specific person or administration. If the Obama administration did not create this code name, Tribes would certainly expect that this President would discontinue its use? This is very disappointing Mr. President.

Geronimo was a famous Indian war leader against invading Mexican and United States troops. Injured many times by bullet and buckshot wounds he became an icon. He defended his land and people aggressively and against great odds with just a handful of followers. He was by all accounts very elusive and feared, resulting in him being named "the worst Indian that ever lived" by white settlers.

So, why would the United States government resort to giving Bin Laden the code name – Geronimo? Geronimo was brave and fought for his and his peoples survival. Bin Laden was a coward who bought the lives of children and men to become terrorists, suicide bombers, and murderers of innocent people. In today's era of enlightenment, where discrimination and racism cease to exist, how can this happen? I wish I had an answer. Like the defenders of Indian mascots, maybe the President believes this is a way to "honor" and "show respect" for our culture.

Mr. President: Can you provide the young Indian children who went to school on the Monday after Bin Laden's death with a teachable moment as to why they should endure their classmates scorn and ridicule (yes, kids can be mean)? What is our "take away" from this?

I am a proud tribal member who is here because my forefathers were able survive against all odds. My fellow tribal members remain proud, surviving, and continuing to make great contributions to society. We will be relentless in guaranteeing our right of existence, and the fair and respectful treatment of all. That is the very least we will accept.

The Oneida Legislative Affairs Office and Oneida Business Committee should be in the process of demanding a formal apology.

Chris Luttrell

Thank You for the Support

We would like to extend our appreciation to al those who supported my daughter Cheyanna Metoxen in the 2009 National American Miss Pageant in Middleton, WI. This pageant was a true blessing for us and a great growth opportunity for my daughter. Without all you help my daughter wouldn't have taken advantage of the opportunities the pageant offered. We love and appreciated Kerry Metoxen and the ONVAC Committee, Cletus Ninham and the Oneida VFW #7784, Brandon Stevens and family, Grandpa, Grandma, Jeannie Way, Uncle Roger Metoxen, Uncle Cary Metoxen, Lori Metoxen, Pat Cornelius and the Oneida Farm, members of the CFFC Church in Milwaukee, WI, Cathy Metoxen, Mike Debraska and family in Milwaukee, and Geraldine Danforth and the donation committee.

Again, thank you to all that I may have missed. If it wasn't for your help this opportunity would not have become a reality. Love you and God bless you all.

Tanya Metoxen

Tribal responsibility on any business

Seven Generations $19 million loan request information given I believe is wrong. I wish that I could just sit quietly by and not get involved, but I want all the tribal members to know that what they have been told by the Business Committee and by our good attorneys is incorrect.

You were told that the Tribe would not be liable if the 7 Generations Project failed. That is wrong. The Tribe set up this Corporation and the Tribe is ultimately responsible if it fails! Regardless of their Charter. Here is how it works:

The Code of Federal Regulations (CFR) sets up the Rules (25 CFR 103). The Indian Finance Act tells how the money is to be released. The Guaranteed Loan Program only promises the loaning institution they will get their money back. Now read the fine print. It is the fiduciary responsibility of the Federal Government to recover the lost money from the Tribe. In other words, the Tribe has to pay it back. The tax payers must be assured. Congress is our boss. Congress set up the Tribes and Regulations. Follow the flow chart:

Bank: Loans the money
Tribe: Spends the money
Upon default:
Bank forecloses: Takes the business
BIA Guarantees loan: Pays off the mortgage
BIA owns business: Tax payers don't want the business
BIA collects from the tribe: Works out a payment plan based on how much our casino makes and the Tribe pays a percentage of the gross amount until the loan is paid in full
The Tribe pays: Our money is gone

It is the responsibility of the Elected officials to check this out before we have another Nature's Way or Plexus Plan where we lose money and we never go after it to protect all the Tribal members. Don't listen to our good attorneys. Get a second opinion. Check with the BIA solicitor and read 25 CFR Part 103. I respectfully request that every Tribal member who wants to protect our money to call Mr. Steve Ruda in Denver at 1 (720) 407-0610. He is the one who administers the program for the BIA, representing the Government. Find out that the Tribe is ultimately responsible. Be informed – please.

Sincerely,
Frank Cornelius

Issues facing the GTC

Dear Editor,

Recently, I submitted a petition for the GTC meeting scheduled to resolve items previously tabled, and the Judiciary is one such item. On May 23rd, I will ask the GTC to take the Judiciary Act off the table and vote on the qualifications of judges and the disciplinary panels for several reasons.

First, and most important, the will of the GTC has been done. The February 5th motion required an open forum of community members to discuss the options, come to a more precise recommendation regarding educational standards and disciplinary panels, and return to the GTC. It is my understanding this has been done.

Second, the GTC is ready for this positive change. Aside from the arbitrary and confusing last minute motion to table issue on February 5th, the GTC reached the point where it seemed finally (after years) ready to vote to approve the law that establishes our tribal court. The tribe has outgrown the "Appeals Commission" (AC) especially with recent expansion in jurisdiction.

Last, and related to both above points, is my concern regarding ethics. According to Oneida's own "Code of Ethics," a law that applies to elected or appointed government officials including Appeals Commissioners:

"A government official shall create and maintain an independent and honorable political system, and shall observe high standards of conduct toward achieving this goal, including, but not limited to

(1) encouraging separation between. . .[e]ntities of tribal government, and. . . [avoiding]contact. . . that violates. . .[s]eparation. [and]

(2) avoid[ing]participation in action or decision making. . . that would present an appearance of conflict of interest or actual conflict of interest."

When Appeals Commissioners openly admit to participating and attempting to influence a volunteer citizen group discussing the proposed judiciary, the Code of Ethics is violated in two important ways: violation of the separation of powers and undermining the public confidence in governmental affairs by attempting to influence an outcome for personal gain.

Appeals Commissioners, in order to maintain the system of checks and balances (separation of powers), do not belong in any place attempting to influence the creation of law in this way. This is a foundational legal principal—one which any legally educated person would understand.

While an Appeals Commissioner could claim a future law does not create an ethical conflict -- it most definitely does. If the discussion focuses on setting educational/ experience standards for Judges that a current Appeals Commissioner can't meet, then attempting to influence the conversation has a direct impact on their future income and employability.

In such a case, the Code of Ethics is violated in the most basic and selfish way. Oneida needs officials who understand ethics, follow them, and will face true consequences for not abiding by them. This is vital to our confidence in our public officials and legal system.

I ask you to attend the May 23rd meeting with open minds and hearts. This is an important issue of sovereignty, public confidence, integrity, and credibility.

Sincerely,
Loretta Metoxen

"For The People"

Ed DELGADO

Oneida Chair

Thank you for your support at the May 7th Primary Election

Authorized and paid for by Ed Delgado

OHA works hard to keep units in shape

By Nate Wisneski
Kalihwisaks

The responsibility of a landlord is to provide a safe living condition for their tenant. The Oneida Housing Authority's (OHA) rehabilitation and maintenance crews make sure that responsibility is met.

A widely forgotten aspect of the OHA' program is the updating units when a family moves out and new family moves in. Shane John, OHA Rehab Coordinator since 1994, is responsible to ensure the process is as smooth as possible.

"On the maintenance side it is pretty consistent. A lot of patching walls and doors and repainting," John said. "On the rehab side, we do big projects at one time like siding, roofing, and flooring."

John acknowledges concerns about varying time frames each home has when it is rehabbed but explains there is a reason.

"Each house is going to be different. It depends what tenants lived there. Sometimes it just takes a fresh coat of paint and we are out of there in a week or week and a half," John said. "Sometimes we will be there for a month because of the excessive damage like patching holes patching doors, or replacing floors. It just varies from unit to unit."

According to John the OHA rehabbing process never seems to end. "We do so many different large projects on 25 to 30 homes at a time. By the time we get done in Site II we go to Site I and it's time to come back to Site I for something else. It seems like a revolving door," John said.

John wants tenants to know that simple maintenance self-sufficiency is encouraged.

"We don't want them messing around with water heaters but sometimes we get calls to tighten screws on a doorknob," said John. "They can change their own light bulbs, check furnace filters. They are expected to keep their grass cut and shoveling (snow) unless they are elderly."

The busy workload might affect morale but that is not the case at OHA.

"The guys we have like what they are dong and enjoy it. They get a lot of satisfaction out of it," John said. "We are not looking for recognition. The guys get it from themselves and us when they fix up a unit. We know what we are doing and we do a good job."

To reach OHA about housing options call (920) 869-2227.

Tribal members head to the polls to make history

By Nate Wisneski
Kalihwisaks

The Oneida Tribe took a historic step during the first ever primary elections held Saturday, May 7.

The primaries narrowed the field of Oneida Business Committee (OBC) members to 15 while setting up two-person races for the Chairperson, Vice-Chairperson, and Secretary positions. The Treasurer position was not on the ballot as the field only consists of current Vice-Chairwoman Kathy Hughes and current Treasurer Tina Danforth.

The General Tribal Council adopted new election laws allowing the first ever primary election during the January 3 Annual meeting. Elections for the OBC are held every three years.

Top vote getters from the primary election may not carry over to the July 16 general election as turnout was lower than the consistent average that the primary election has. The primary election saw 1,215 total voters with 136 of those coming from Milwaukee. According to the Oneida Election Board Chairperson Leyne Orosco voter turnout should increase for the July elections.

"(There) were not as many, about 400 less than a general election," said Orosco. "In 2008 there were about 1.600 voters in the general election. In 2005 there were 1,508 and in 2002 there were 1,704."

The primaries did create some extra preparation by the Oneida Election Board.

"(We made) the members aware of the upcoming primary about six months prior to the election. We developed a fact sheet for the members to answer questions in advance of what to expect and what the primary would accomplish," said Orosco. " "The rest of the preparation was basically a duplication of services; verifying primary candidates, notifying the candidates of eligibility, developing a sample ballot, notice of election, a lot of logistics behind the scene preparing for the election. Because of the primary, we did have to rent an extra Accu-Vote tabulator twice, once for the primary election and once for the general election."



Kali photo/Nate Wisneski

Oneida tribal members took to the polls to make history in the tribes first ever primary election. Voters narrowed the field in Oneida Business Committee positions and will select the committee during the July General Elections.

As expected, voters had more than the usual amount of questions for Election Board members.

"I believe it was because this was the first primary for Oneida. A lot of the questions surrounded the two round system. Many didn't understand why they couldn't pick two candidates to go forward in the officer positions and 15 in the council section. After an explanation of how the primary works and what we were trying to achieve, they understood it better," Orosco said.

The July 16 General Election will not only set the OBC for three years but also fill open positions on the Oneida Tribal Judicial System, Oneida Commission on Aging, Land Commission, Land Claims Commission, and the Parent Position on the Tribal School Board. Referendum questions regarding stipend payments to on-the-clock employees, absentee balloting, and the election of the Chief of Police will also be considered.

To receive your payment, return your Completed/Notarized Payment Form to:

FOR UNITED STATES POSTAL SERVICE
ONEIDA ENROLLMENT DEPARTMENT
PO BOX 365
ONEIDA WI 54155-0365

FOR COURIER DELIVERY *
ONEIDA MAIL CENTER
2701 W. MASON ST.
GREEN BAY, WI 54303

* **NO MAIL RECEPTACLE** – Do Not use if mailing from the United States Post Office. Address for Courier Deliveries ONLY i.e. Fed Ex, UPS

Important Information regarding 2011 Payment

Please Read Carefully!

Types of Payments, Amounts for FY-2011:

$1,200.00.....General Adult Payment

$2,000.00.....Elder (62) Payment
($1,200 + $2,000 = $3,200.00)

$638.14.....Elder (65) Payment
($1,200 + $2,000 + $638.14 = $3,838.14)

For Elders turning 62 or 65 in October, November or December of 2011, your Elder 62 or 65 monies will be paid at the end of the month following your birthday.

For Example: If you turn 62 or 65 in December 2011, you will be paid at the end of ***January 2012****.*

UNCLAIMED
2010 Per Capita Payments:
The ***Deadline*** *to claim a* ***2010 per capita*** *is*
September 1, 2011

1. Payment Form Mailing:
- FY-2011 Membership Payment Forms were mailed on May 2, 2011 to every eligible adult with an address on file.
- To request a FY-2011 Membership Payment Form, contact the Oneida Enrollment Department.

2. Payment Form Receipts:
- A postcard receipt will be mailed to the CHECK address indicated on the payment form. Postcard receipts will be mailed every two weeks. **Please allow time for delivery.**
- If you do not receive a postcard receipt, or the tax withholding information indicated on your postcard is incorrect, contact the Oneida Enrollment Department.

Payment Form Deadline
Close of Business on…
THURSDAY,
September 1, 2011

Checks Mailed on…
FRIDAY,
September 30, 2011

Please read the Instructions on your payment form carefully.

If there are any questions, please contact us.
Oneida Enrollment Department
P.O. Box 365 • Oneida, Wisconsin 54155
http://oneidanation.org/enrollment • 920–869–6200 • 800–571–9902
Attachment Questions: **Contact the Oneida Tribal Judicial System @ 920-497-5800**
Minor Trust Account questions: **Contact the Trust Department @ 920-490-3935**

Oneida Community Library hosts open house

It may have been cold and rainy outside on Saturday April 16th, but inside the Oneida Community Library it was "chili". The Oneida Community Library held its Annual Open House and "Staff Chili Cook Off". Every year we hold an Open House for patrons to come in and check out all the great innovations going on at the library, with the added bonus of sampling some great chili and fry bread made by the staff. Our featured author this year was Mercer Mayer the writer of the popular Little Critter Series. We celebrated his work by sharing stories, games, and activities based from his stories. The chili and fry bread maybe gone, but all the wonderful resources offered to our patrons at the libraries are not! We have two great locations to serve you, Oneida Community Library at 201 Elm Street Oneida, Wi or Green Earth Branch Library W1273 Redtail Drive (located in the Green Earth Mobile Home Court). So come check us out.



Submitted photo

Stacy Grignon enjoys a bowl of soup at the Oneida Community Library open house on Saturday, April 16th.

Oneida to Host Gaming Risk Management Conference

By Ernest L. Stevens III

When:July 14th and 15th (stay tuned for the times and schedules)

Where: Radisson Hotel and Conference Center

Oneida's own Risk Management department landed us a host gig for a very important, very well attended event. The Annual Gaming Risk Management Conference is a concerted effort to bring tribes from this regional area together to address common risk issues associated with gaming and hospitality activities, share knowledge and experience for the benefit of all tribes represented. It is also a collective initiative to promote fellowship, share new ideas, instill trust and create new friendships among all tribes involved. It attracts tribal representatives from within the five state region of Wisconsin, Michigan, Minnesota, North Dakota and South Dakota.

Attendees will include all those who work with various programs for their tribes in Risk Management, Security, Human Resources, Safety/Loss Control, Claims, Insurance, and so forth. Also, tribal vendors will have an opportunity to attend, which include but are not limited to insurance brokers, claims administrators, and other consultants.

Guest speakers will include professionals in areas of all related expertise including Emergency Management, health care, safety/loss control, food & hospitality, training, workers' compensation and return-to-work program managers, occupational health, and nursing professionals.

"There is an expected attendance of 80, or more," said Risk Management Director Bob Keck, "so we have an opportunity to not only share with these tribes how we manage risk, but also how we do business overall. It is also a great opportunity to share with them some elements of the Wisconsin Oneida community."

Oneida's centralized location may make it easier and more affordable for more attendees than in the past. "The attendee mailing list from last year's host numbered around 90 names," adds Keck. "I have increased it to around 120 by making sure all WI tribes were on the list, plus I added several names as a result of my having many MI connections. My hope is that this will be the most well attended conference ever."

Bob had attended these conferences in the past and felt they were great learning and sharing opportunities for him, his department, and the tribe as a whole. It is an opportunity again to meet, network, and potentially engage in business with our neighboring tribes to share and gain knowledge. Beyond that, the opportunity comes down to simple economics. "I participated in the Revenue Generation Committee meetings that were held in early 2010 and felt that volunteering to host the 2011 annual conference would be a good revenue opportunity, so with the support of the RG Committee, I went ahead with it. And here we are."

This will be a great opportunity to showcase our facilities as well, and we plan to work with the Enterprise entities to offer golf packages to attendees at Thornberry, among other efforts to maximize the opportunity.

The conference itself is free for attendees, and ALL our conference costs will be paid for through sponsorships, so there is NO cost to the Tribe to host it. "I solicited sponsorship donations from our Risk Management associated vendors and those vendors who have been financially supportive of this conference in the past," adds Keck. "It all worked our perfectly for everyone. I am excited to be a part of it."

Organization and planning efforts by Risk Management have been greatly assisted by our own representatives from the Radisson, Gaming, Marketing, Tourism, Thornberry Creek, Employee Health Nursing and others. A special Yaw^ko for all of your help!

From 4A/*OBC wrap*

restoring trout streams for a retro-approval of a temporary working agreement between his department and Brown County to remove a dam at the Brown County Golf Course.

"We have been able to restore trout back into the stream, and yesterday we just released another 2500 more fingerlings, so this is really a great project that we're working on with Brown County and US Fish and Wildlife," said Pelky. The OBC retro-approved the project.

Julia McLester was reappointed to the American Indians Against Abuse Coalition by the OBC; and OBC Okayed a meeting with a tribal citizen concerning her enrollment status.

Action in open session on items from Executive Session Discussion meeting of May 10, 2011

Executive Manger reports

The Council accepted a bi-monthly report from the General Manager's Office and from Chief Counsel Jo Anne House.

Follow-ups/BC directives

An update on Three Fires, LLC was accepted as FYI.

A Complimentary Items and Services Compliance Audit was deferred to the next meeting.

Councilwoman Melinda Danforth volunteered her office to do the performance evaluations of executive managers excluding the Chief Financial Officer Larry Barton, and to have them done by May 25.

Audit Committee

The OBC approved minutes from the March 17 and March 29 special Audit Committee meetings, and for the March 31 Audit Committee meeting.

An Internal Audit Report with Attachment A was approved by the Council.

The OBC also approved Compliance Audits for rules for Black Jack, Minibaccarat, and Three Card Poker.

New Business/Requests

The Oneida Business Committee approved a contract with McKesson Healthcare with a limited waiver of sovereign immunity, and approved Oneida Seven Generation Corp. – Life Settlement Investment.

Additions

The OBC approved travel for any OBC member who wished to attend the National Congress of American Indians (NCAI) conference taking place in Milwaukee June 13-16.

The OBC accepted a report from Gaming Commissioner Amelia Cornelius on gaming vendor licensing for contracts under $50,000, and deferred the item to the Legislative Operating Committee.

A six-month contract for attorney Scott Wilson was accepted by the Committee.

Councilwoman Danforth put in a request for the Chief of Staff Bill Gollnick to do an update on the Oneida Land Claims in New York at an upcoming GTC meeting.



Fish wins seat in 2011 World Poker Tour Championship

Keshena, Wisconsin – April 25th, 2011 – A memorable once-in-a-lifetime expedition to Las Vegas, Nevada may generate an abundance of wealth for a local Menominee man. Winning was "in the cards" and the Menominee Casino Resort recognizes Kenneth "Bum Bum" Fish, of Keshena. Mr. Fish is the first enrolled Menominee tribal member to have the opportunity to compete in the World Poker Tour (WPT) Championship on May 14th – 20th, 2011 at the Bellagio in Las Vegas, Nevada.

The total prize package is valued at $29,568.00 and it consists of the $25,500 entry fee, a weeks' stay at the Bellagio, airfare and $2,000.00 in spending money. The stakes are high as a total of 681 privileged participants will compete for the top prize of 1.65 million dollars over the course of 4 days of continuous play.

A 10-week World Poker Tour (WPT) Satellite Tournament took place on Friday evenings in the Poker Room at the Menominee Casino Resort. 50 seats were available for the admission fee of $65.00 per seat. Each week, the top two players would qualify to compete in the WPT Main event. The Menominee Casino Resort is the only local venue to actively participate therefore, this is an extraordinary opportunity for Mr. Fish.

World Poker Tour is one of the most recognized names in internationally televised gaming and entertainment with brand presence in land-based tournaments, television, online and mobile. Leading innovation in the sport of poker since 2002, WPT ignited the global poker boom with the creation of a unique television show based on a series of high stakes poker tournaments. WPT has filmed more than 350 hours of programming broadcast in over 150 countries.

"It is an honor and privilege to represent the Menominee Casino Resort and its poker players in the World Poker Tour Championship. It's even MORE gratifying to represent the Menominee Nation and the Menominee people," said Mr. Fish. The Menominee Casino Resort would like to congratulate Mr. Fish on his remarkable achievement.

From 6A/*Haunted*

thing there will be layers in the video. There are no layers. Any editing of special effects you do on film creates layers and you can't hide them from analysis."

Many in the community don't require video or audio evidence to prove paranormal activity inside the Norbert Hill Center as they have first-hand experience with something out of the ordinary.

Charlie Doxtater tells about an experience he had as a freshman in the high school as the basketball team's manager.

"One night after we returned from an away game and the coach sent me in to put the clip boards and (basketballs) in his classroom. I put the key in the door and I seen something out of the corner of my eye. When I looked I seen three full bodied apparitions of a priest and two nuns standing at the end of the hallway," he said via Facebook. " I threw the stuff in the room slammed the door and walked away as fast as I could. I was so freaked out that I didn't lock the door. That place definitely has something there."

Oneida Business Committee member Melinda Danforth also has an experience lacking explanation.

"Nine years ago, I was working in my office at about two a.m. I was doing my homework to finish up my Bachelor's degree. I saw a figure walk by and I looked up in time to see half of the body, and it looked like it was Bill Gollnick," said Danforth. "I called out to Bill to say what are you doing here this late at night, and I received no response. The next day I saw Bill and asked him what he was doing working so late at the Norbert Hill Center, and he replied that he wasn't even here in Oneida, that he had just returned from Washington D.C."

Mae wants to assure that fear should not be felt when entering the Norbert Hill Center and not everyone will have a ghostly experience.

"They're not going to pop out at every person that walks through the door. No one has to worry about walking through the doors. There should be no fear-factor," said Mae. "They may do it to some people depending on how sensitive they are to the paranormal world. The people that aren't sensitive will not be bothered. Every person has control over their own body and their own space. The spirit world has rules that they have to follow, they can only bother you if you let them, so don't let them."

If the show is not aired nationally, the footage will be posted on Youtube to allow community members to view it.

Prior to being purchased by the Oneida Tribe in 1984 the grounds were used as a federally supported boarding school for Oneida children. It then was bought by the Green Bay Catholic Diocese in 1924 and used as a seminary and boarding school called Guardian Angels.

Taking the long route for diabetes awareness



A Kali photo/Nate Wisneski

A group of walkers raising awareness about the effects of diabetes passed through the Oneida reservation on Monday, May16. The group is walking 5000 miles across the country telling the devastating effects of the disease and the benefits of exercise.

ONEIDA NATION EMPLOYEE BINGO NIGHT

Thursday, May 26, 2011
10:30PM • All 6 packs $10 each
Must show employee badge to participate.

1. Crazy Bingo $100
2. Crazy Six Pack $100
3. Any Outside Line $100
4. Double Bingo $200
5. Crazy Nine Pack $200
6. Dual Dab ($1) *$500
7. Double Triple Game ($2) $300, $600

* INTERMISSION * INTERMISSION *

TABLE IDOL ~ Enter your table buddies into the "Table Idol" contest (limit 6). You will be judged on the performance of your chosen song as a group. All winners will receive $99 each!

8. Crazy T ($2) $300, $600
9. Bonanza ($1) *$500
10. Crazy Bingo $500
11. Letter X $500
12. Hardway Bingo $500
13. Double Bingo $500
14. Blackout ($3) $5,000

SURPRISE PAYOUTS! Valid on ALL games.

BINGO ON B and your payout DOUBLES
BINGO ON I and your payout TRIPLES
BINGO ON N and win the payout, plus you and your table buddies receive a $25 Bingo Pass.
Bingo on G and win a GRAND! ($1,000)
Bingo on O and win the payout, PLUS you and your table buddies receive $99 cash!



Each employee is allowed to invite one guest.
*Jackpots that are posted for the games regularly played during public sessions will not apply to this session. Bold games are NOT included in the pack and may be purchased separately.

ONEIDA BINGO
FUN IS OUR GAME!

Contact Fawne Teller • Bingo/Off-Track Betting Director
Ext. 3413 or email: FTeller@oneidanation.org
IMAC Casino/Bingo Hall
Across from Austin Straubel Airport • Green Bay
1-800-238-4263 • 920-494-4500
OneidaCasino.net

Senate Indian panel to discuss racial concerns

By Susan Montoya Bryan
Associated Press

The U.S. Senate Indian Affairs Committee didn't know when it scheduled a hearing on racial stereotypes that members would have such an emotionally charged name to discuss. But the use of the Apache leader's moniker as a code name for Osama bin Laden has appalled many Native Americans and drawn calls for an apology.

The legendary warrior was known for his ability to walk without leaving footprints, allowing him to evade thousands of Mexican and U.S. soldiers, much like bin Laden evaded capture for the past decade.

But for Native Americans, there's an important difference: Geronimo was a hero - not a terrorist.

Statements of disapproval from tribal leaders, a call for President Barack Obama to apologize, and scores of angry comments on social network sites have surged since the issue came to light after bin Laden was killed.

Thursday's hearing was scheduled long before details about the Geronimo code name became public. However, the committee will address the matter, said Loretta Tuell, staff director and chief counsel for the committee.

Many Native Americans say that while they are angered, they are not surprised. They say the code name is yet another insult in a long, tumultuous history with the federal government.

"The government does what it wants when it wants. The name calling is going to stay around forever. But when you think about it, this is an insult," said Leon Curley, a Navajo and Marine veteran from Gallup, New Mexico.

Jeff Houser, chairman of Geronimo's Fort Sill Apache Tribe, noted in a letter to Obama that the decision behind the code name stemmed from an ongoing cultural disconnect, not malice. But the damage is the same.

"We are quite certain that the use of the name Geronimo as a code for Osama bin Laden was based on misunderstood and misconceived historical perspectives of Geronimo and his armed struggle against the United States and Mexican governments," Houser wrote.

"However, to equate Geronimo or any other Native American figure with Osama bin Laden, a mass murderer and cowardly terrorist, is painful and offensive to our Tribe and to all Native Americans."

The White House referred questions on the matter to the U.S. Defense Department, which said no disrespect was meant to Native Americans.

The department wouldn't elaborate on the use of Geronimo's name but said code names typically are chosen randomly and allow those working on a mission to communicate without divulging information to adversaries.

The Apaches are not alone when it comes to battling the impact of stereotypes.

The Seminole Tribe of Florida is still waiting to for an apology from Obama over a court brief filed earlier this year that compared the tribe's ancestors to al-Qaida. The Defense Department clarified the use of the Seminole reference, but it wasn't enough for the tribe, Chairman Mitchell Cypress said in a letter to the president Wednesday.

"Once again, our nation's native people were categorized as terrorists," he wrote, referring to the Geronimo code name. "The time has never been more appropriate and necessary for you to issue an apology to Native America."

The U.S. military has a long tradition of naming weapons and helicopters after American Indians and has a history with the word Geronimo - American paratroopers in World War II started using it as a war cry.

The reason behind the name's use in the bin Laden raid has been the subject of much speculation.

Some think it's because the al-Qaida leader, like Geronimo, was able to elude capture for so many years. Others say it's because the government considered both men terrorists, and some have suggested the guerrilla-style raid on bin Laden's compound was reflective of the Apache's fighting techniques.

Louis Maynahonah, a Navy veteran and chairman of the Apache Tribe of Oklahoma, said he doesn't believe the code name was meant to be derogatory. He pointed to the name's use as a paratrooper war cry and to the fleets of military aircraft named after Indian tribes, including the Apache helicopter.

"It's symbolic to me of the Army at the time trying to capture Geronimo," he said of the code name. "They had a heck of time because he used to slip back across the Mexican border. This bin Laden has been slipping from us for 10 years."

Whatever the reason behind it, many in Indian Country say the code name was simply a bad choice that opened old wounds.

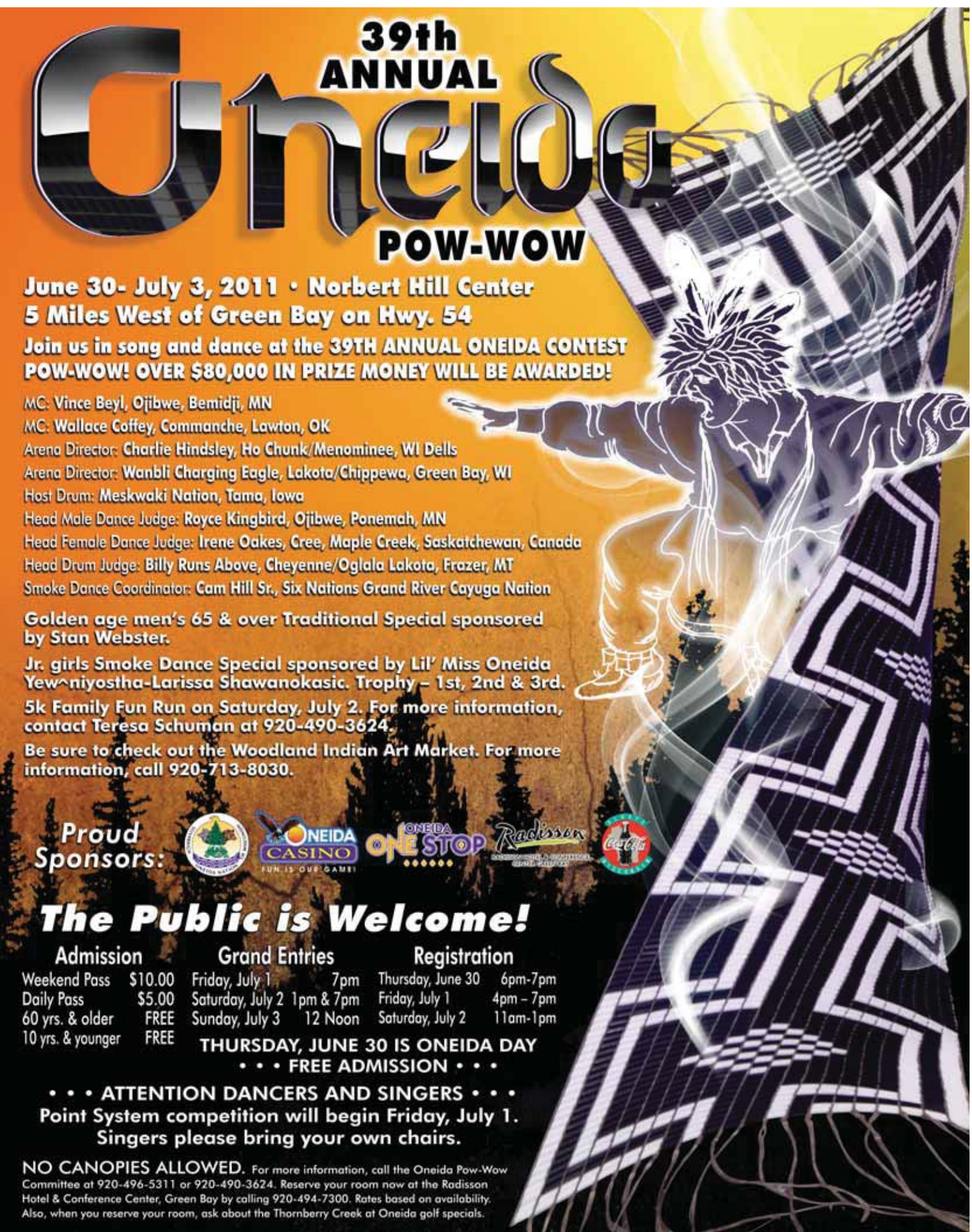
"The name Geronimo is arguably the most recognized Native American name in the world, and this comparison only serves to perpetuate negative stereotypes about our peoples," the Onondaga Nation Council of Chiefs said in a statement issued Tuesday.

"The U.S. military leadership should have known better," said the council, from the Onondaga Nation near Syracuse, N.Y.

Morning Star Gali, a member of the Pit River Tribe in California, agreed. Part of Gali's family is descended from Geronimo's tribe, and she has made it a point to share that history with her three young children.

Hey there, readers out there, do you love to read and would you like to be a member of a book club that meets monthly to go over a particular book that has been chosen by the group? This may provide you with a different perspective just by discussion with other members. And it will fill in any gaps that you may have questions on. We meet monthly at the **Arts Program Conference Room** and would enjoy your company.

For more information, please contact myself or Beth at 920-869-2273 or 920-490-3833.



From 1A/ *Holy Apostles*

at 11am on Saturday, June 4th. This annual gathering of the diocesan family includes a picnic following the liturgy.

Jefferts Schori grew up in the Seattle area and spent most of her life in the West. A career as an oceanographer preceded priesthood, being ordained in 1994. She holds a B.S. in biology from Stanford University, an M.S. and Ph.D. in oceanography from Oregon State University, an M.Div. from Church Divinity School of the Pacific, and several honorary doctoral degrees. She was serving as priest, university lecturer, and hospice chaplain in Oregon when elected Bishop of Nevada in 2000. She was elected Presiding Bishop in 2006. She is married to Richard Miles Schori, a retired mathematician. They have one daughter who is a captain and pilot in the U.S. Air Force.

Additional Information can be found at **diofdl.org/pbvisit**

The Diocese of Fond du Lac is a part of the Episcopal Church, USA and the worldwide Anglican Communion with over 6,000 baptized members worshipping in 37 locations across the northeastern third of the State of Wisconsin. Holy Apostles in Oneida is part of the Diocese of Fond du Lac.

For information visit **diofdl.org**

Future of Oneida Food Pantry in hands of Community

Ernest L. Stevens III
GM Administration

Providing a food pantry is a crucial part of providing needs to the community, but it will take community involvement to breathe much needed life into such a project. At this point, the tribe has been utilizing a card system that services roughly 150 people a month, but that is not a pantry. The people want a pantry, but again, it is the people that need to create one.

A recruitment process is underway to gain the interest of the community in starting the process, and creating something that we can be proud of. The Oneida Tribe Grants Office has offered its assistance with applying for 501c3 (non-profit) status, which will allow the pantry to apply for grants to purchase food, equipment set up for the storage of fresh, frozen and canned goods. There are many community members who are anxious to provide assistance through either past experience or by directly assisting with future operations. We need those people to step up.

"There was a few individuals who were very interested, but once they found out it was not going to be a paid position, they lost interest," says Pre Leverence, Director of Community Economic Support. "Members must understand that at this point, we need volunteers to come forth."

Given our budgetary fallbacks from state and federal government cutbacks, it is likely we will not have access to as many funds for Social Services programming, at which point we will need to prioritize direct services to community members over things like the card system. In that case, we will not be able to utilize tribal contribution to fund the current system. It is time for us to create our own Pantry, in the same way all pantries are run. It will take volunteers dedicated to create the 501c3, and to keep it running in a way convenient to the community.

You may have also heard that "location is everything", and that phrase is also true of accessibility to a food pantry. Location has always been an issue and it will as we try to determine the future of any pantry for our community. The General Manager's office will be coordinating some outreach initiatives with Social Services in an attempt to gain interest from the community. We have three community meetings scheduled thus far, so community participation will be of great appreciation. These meetings will also serve as a point of education in the process, the history, and to develop any plans for the future of the pantry.

"We value participation and your voice will be utilized in the ultimate recommendation to the BC, and of course the GTC," says Deborah Thundercloud, General Manager. "We hope that there is as much of a voice on this issue at these meetings as there has been at GTC and BC meetings. We are all accountable."

If you have suggestions or a sincere interest to assist with creating this operation to benefit people in our community, please contact the Center for Self-Sufficiency at 490-6800 with contact information. We will need the participation and assistance from the community to develop a comprehensive process that ultimately meets the needs of the community as this moves forward. Below are the meeting dates and times.

- ***Friday, June 24th*** @ 11 AM – 1 PM
Social Services Green Room (location of old Pantry)
- ***Monday June 27th*** @ 11AM – 1PM
Social Services Green Room
- ***Wednesday June 29th*** @ 5 PM – 6 PM BCCR

Mailbox Improvement Week Arrives

ONEIDA, WI - The U.S. Postal Service® is asking all Oneida homeowners to inspect and repair their mailboxes during Mailbox Improvement Week, May 16–22, says Postmaster Cheryl Koenig.

"Repairing suburban and rural mailboxes improves the appearance of our community and makes delivering and receiving mail safer for our carriers and customers," Koenig says.

The Postal Service™ makes this annual request because of the wear and tear that occurs to mailboxes every year. "This is especially important after the effects of last winter," she adds.

Some of the typical activities that may need to be done include:

- Replacing loose hinges on a mailbox door.
- Repainting a mailbox that may have rusted or started peeling.
- Remounting a mailbox post if loosened.
- Replacing or adding house numbers.

"If a homeowner plans to install a new mailbox or replace a worn one, he or she must use only Postal Service–approved traditional, contemporary or locking full/limited service mailboxes," said Koenig. "Customers should be careful when purchasing curbside mail receptacles because the use of unapproved boxes is prohibited. Customers may use a custom-built mailbox, but they must consult with my office to ensure it conforms to guidelines applying to flag, size, strength, and quality of construction."

For more information on the use of names or numbers on mailboxes, or answers to any other questions, please inquire at your local Post Office or contact Cheryl Koenig at 920-869-3710.

Thank You for the Support



"I would like to say ***Yawʌ́ko*** to all who voted for me in the preliminary on the 7th of May and hope you do the same on July 16th and talk with your friends to vote for me too."

Yawʌ́ko *again,*
Ben Vieau

Authorized and paid for by Ben Vieau

Yawako and Thank You

To Everyone who Supported me in the Primary Election, May 7.



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Please know that I greatly appreciate your vote, and again ask for your support and more, on Election Day, July 16th.

Jennifer Webster

EXPLORE
www.oneidanation.org
ONEIDA *Challenge*

All entries must be received in the Oneida Communications Office no later than 4:30 pm or post marked by **Friday, June 24**. No exceptions. Each participant may qualify only once. Entries in excess of one by the same participant will be disqualified, the first entry reviewed will be the official entry. Only complete correct entries are eligible for the prize drawings.

Oneida Nation Museum
would like to invite
Oneida/Iroquois
Artists/Craftspeople
to participate in the

Annual Cultural Festival
Thursday, June 30, 2011
From
10:30 a.m. – 3:30 p.m.

To reserve a table please contact Sue by June 1st at 869-6539 or
speterso@oneidanation.org

Ho-Chunk Nation Traditional
MEMORIAL DAY POW-WOW
BLACK RIVER FALLS, WISCONSIN, USA



Honoring Veterans of:
OPERATION ENDURING FREEDOM
MAY 28-30, 2011

ANDREW BLACKHAWK MEMORIAL POW-WOW GROUNDS
5 MI. EAST OF BLACK RIVER FALLS

GRAND ENTRIES: SAT. 1&7 PM, SUN. 1&7 PM, MON. 1 PM
Flag Raising Ceremony Monday at 10:00 AM
MC: VINCE BEYL & TBA • ARENA DIR: ROBERT BLACKDEER & C. GOODBEAR
HOST DRUMS: IRON MOUND, Hoocąk Hiinjkwahire, WIS. DELLS, THUNDERCLOUD, LAKE DELTON & THUNDERBEAR *INVITED GUESTS: THUNDERHILL from Weatherford, OK

DRUM REGISTRATION CLOSES at 1 PM Saturday May 28th DANCER REGISTRATION CLOSES at 7 PM Saturday May 28th.
7 Man Drum Minimum - No Drum Hopping
Pow-wow chairperson: Lance Blackdeer, Lance.blackdeer@ho-chunk.com 715-284-9343 ext. 1120
Pow-wow vendors contact: Ken Lewis, Ken.lewis@ho-chunk.com 715-284-9343 ext. 1192
The Ho-Chunk Nation, Memorial Day Pow-Wow Committee or any involved organizers of this event are not responsible for accidents, injury or theft. Alcohol, drugs & firearms are absolutely prohibited.
NATIVE VENDORS ONLY

PUBLIC WELCOME FREE CAMPING 24 HOUR SECURITY
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Music for Oneida Children

It has been an exciting year for the Music for Oneida Children (MOC) program, an emerging professional children's music group of the Oneida Nation Arts Program. Our Oneida Youth Singers performed their 2nd annual concert on Sunday, April 17. The children performed traditional Iroquois Social Songs, Oneida Hymns, and Oneida language songs to a full house of 150 people. Then on Monday, April 18 the group sang at the Anna John Nursing home. Following their performance, the group attended a performance of the Lakota Sioux Indian Dance Theatre at the Fox Cities Performing Arts Center.

Seventeen children participated in the program and rehearsed on Saturdays starting in January. The singers range in age between 7 – 13 years old, coming from 9 different schools in 4 different school districts. Under the caring musical direction of Kal^na Brooks and Eden Denny, the children learned their cultural music, language, and music.



The next opportunity to join Music for Oneida Children is our Summer Camp, August 1 – 12, Monday-Friday, 8:30 – 12:00pm. We have a dynamic team of artists including Wade Fernandez, native flute, Harold Katchenago, pow wow drum, Kal^na Brooks, Iroquois music, and Eden Denny, hymn singing and piano. Students work with our teachers in small groups and then as one large musical ensemble. The camp is open to all children between the ages of 7 – 14. The cost of the camp is $25, with scholarships available for children who qualify for free or reduced lunch.

Special this year, the Music for Oneida Children have been asked to perform on Friday, August 12 at the Wisconsin State Fair. Children participating in the summer camp will have the opportunity to perform at the State Fair.

To help raise funds for the Music for Oneida Children, our dedicated parents group has started fund raising. The parents raised $278 with a basket raffle at the spring concert. A special thanks to our Parents Group and community for your support.

For more information or registration form for the Summer Camp, check out our web site at www.oneidanationarts.org or contact Gabrielle or Dominique at the Arts Program at 920-490-3834.



Submitted photos
Above: the MOC kids with the Lakota Sioux Dance Theatre.
Left: the MOC final performance.

All Offices will be **CLOSED** on
Friday, May 27, 2011
in observance of
Oneida Day
&
Monday, May 30, 2011
in observance of the
Memorial Holiday

ONEIDA CASINO
FUN IS OUR GAME!

CONCERTS

- ***ROCKIN' E JAMBOREE II***
  September 12 - 16
  Tickets on-sale Fri., July 1 • 10am
  5-Day Pass - $40
  1-Day Pass - $15
- ***GEORGE JONES***
  Sun., October 30 • 8pm • $35
  Tickets on-sale Mon., Aug 1 • 10am

LOUNGE FREE

- ***HERMAN'S HERMITS***
  Starring Peter Noone
  May 22 - 24 • 7:30pm
- ***CASH'D OUT***
  June 5 - 7 • 7:30pm
- ***DALE WATSON*** **& His Lonestars**
  June 5 - 7 • 9:00pm
- **LOUIE ANDERSON**
  June 12 - 14 • 7:30pm
- **CHAD PRZYBYSLKI**
  June 19 - 21 • 7:30pm
- **JIMMY STURR & His Orchestra**
  June 19 - 21 • 9:00pm

facebook twitter

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

Trees of tomorrow giving away



Kali photo/Nate Wisneski

Community members gathered for the Oneida Environmental Department's annual free tree distribution on Saturday, May 14 at Cultural Heritage. People were limited to six trees. The annual event celebrates Earth Day.

Survival Skills Workshop for Teachers

Eagle River, WI –Do you have what it takes to make it through a survival situation? Would you like to gain the knowledge, skills, and confidence to become more self-reliant? Develop outdoor survival skills, the confidence to use them and the ability to teach them to your students during this 5-day workshop for teachers. The Outdoor Survival Skills Teacher Workshop is back by popular demand at Trees For Tomorrow and once again taught by well-known Naturalists Joe Panci and Sandy Lotto. The Survival Skills workshop fees are only $350 for the 5-day course. Optional 3 graduate credits are available for an additional $300. Call now to reserve your spot in this class or any of the other workshops offered this summer.

A natural resources specialty school located in Eagle River, Wisconsin, Trees For Tomorrow offers field-based programs that place participants in direct contact with natural resources that support human needs. These programs, including workshops for teachers, develop awareness, knowledge, and understanding of natural resources to help participants make informed decisions regarding the management and wise use of those resources. This experience inspires and promotes stewardship of natural resources for use by future generations.

Taught by a variety of specialists, teacher workshops at Trees For Tomorrow range in length from three to five days. Participants may choose to earn from one to three credits, depending on the duration of the course. The location of the campus enables the participants to take full advantage of the living classroom that the northern forest provides, so each session includes field experiences to give teachers hands-on exposure to the topics of study. This experiential outdoor learning method is a tradition at Trees For Tomorrow. Teachers will leave these workshops inspired with fresh ideas to modify the curriculum for their own classrooms.

Courses offered this summer include: Outdoor Survival Skills; Urban Forestry Education, Natural Resource Education, Nature Photography, and Practical Herbology.

According to Cheryl Todea, Teacher Workshop Coordinator, "Trees For Tomorrow has been offering professional development workshops for teachers for over 60 years. The opportunity for affordable graduate credits combined with top quality instruction makes these workshops in great demand and very successful." Courses fill quickly. Register now!

To receive additional information on the courses or to register, please call Trees For Tomorrow at 715-479-6456. Information is also available online at www.TreesForTomorrow.com.

SPRING TURKEY HUNTERS!

The Spring Turkey Season closes on
Sunday, May 29, 2011

Please contact Oneida Conservation at
(920) 869-1450
with any questions or concerns

The close date was revised, to allow one additional week of hunting. Please disregard the closed date in the Hunting, Fishing, and Trapping book. The correct close date for the Spring Turkey Season is Sunday, May 29, 2011, which is mentioned in the Spring Turkey Season pamphlet that you received when you purchased your Spring Turkey Tags.

Volunteers needed for Green Bay farmers' market

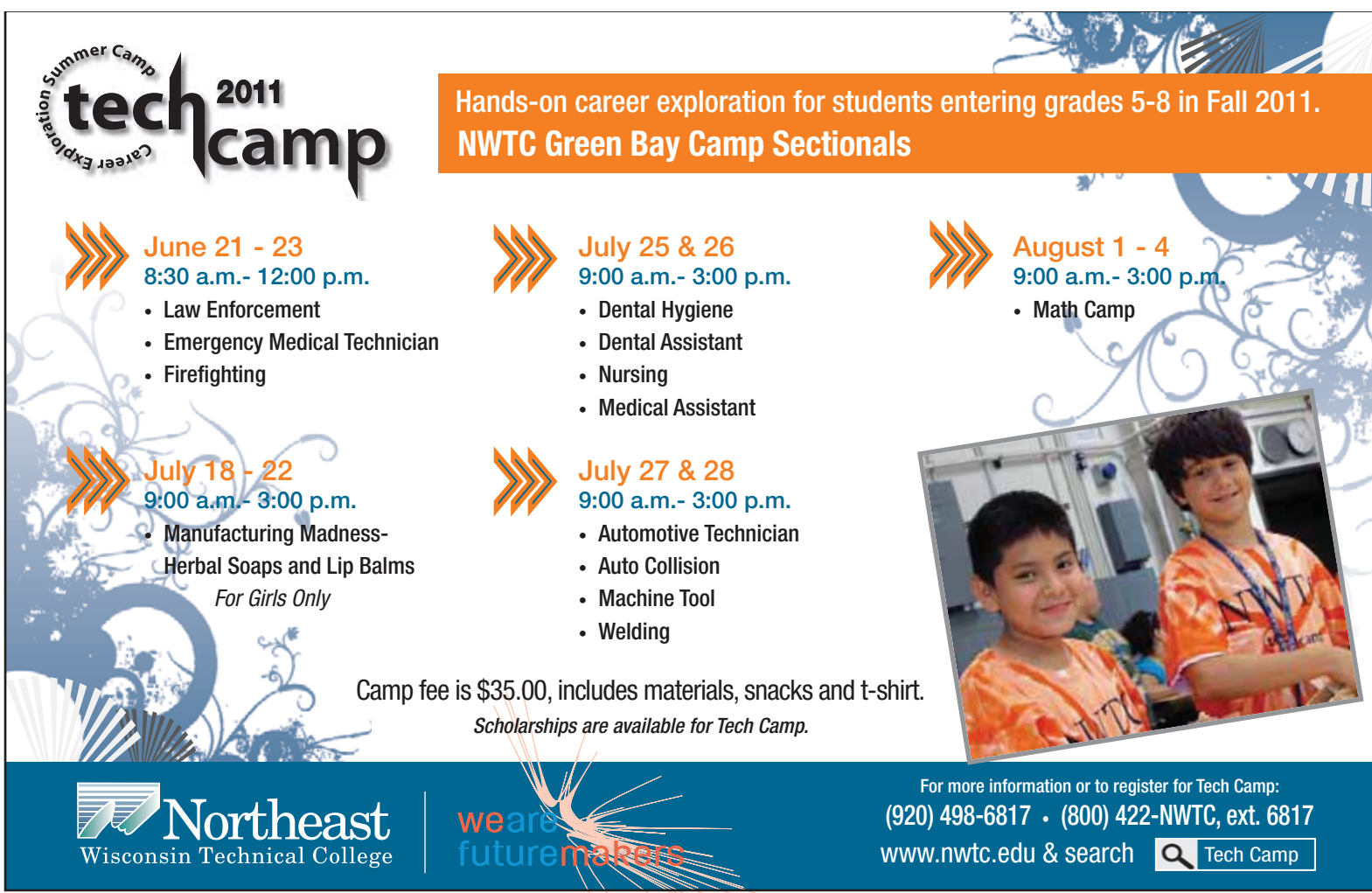
Green Bay, WI- Searching for some volunteer opportunities or community service? Volunteers are needed for the 2011 season of the Farmers' Market On Broadway. Friendly and energetic volunteers are sought for event set up, beverage sales and event take down.

The eighth annual Farmers' Market On Broadway presented by BayCare Clinic runs every Wednesday evening June through October from 3:00 p.m. to 8:00 p.m. (3:00 p.m. to 7:00 p.m. in September and October) rain or shine.

The Farmers' Market On Broadway is organized and supported by On Broadway, Inc. (OBI). OBI is a non-profit community-based program dedicated to the enhancement of the Broadway District in downtown Green Bay. The Farmers' Market On Broadway was created in an effort to showcase the best of local goods—from fresh produce to original works of art—and connect them with the downtown community. Market resources are provided by OBI and its supporting volunteers and sponsors. Want to get involved? Call Janna at 437-2531 or e-mail Info@onbroadway.org for more information, or stop at the On Broadway Inc., office 117 South Chestnut St.







Summer Art Camps for Kids

(Oneida, WI) – The Oneida Nation Arts Program is proud to offer a very unique opportunity for children to learn self reliant and cultural skills of sewing and craft in our firs Cultural Arts Camp. The camp runs for two weeks, June 13 - 24, Monday - Friday from 12:30 - 4:30 pm at the Arts Program Cottage, 1270 Packerland (behind the Fitness Center). The camp is open to all children between the ages of 9 – 14.

Cultural Arts Camp Description:

Working in small groups with a talented group of artists, students will learn how to do beadwork, raised beadwork, embroidery, applique, fringe work, cut work, and fabric design. Students will work on individual take-home projects including quilt wall hanging using applique and embroidery, raised beaded barrette or patch, cut work pillow, and their own designed fabric. And like an old fashion sewing bee, together the students will work to create a quilt for public display.

Sample Camp Day:

- *12:30 - 12:45*: Opening
- *12:45 - 1:30*: Applique, Embroidery with Nancy Daly
- *1:30 - 1:40*: Break (light snacks provided)
- *1:45 - 2:30*: Raised Beadwork with Coleen Bins
- *2:30 - 2:40*: Break (light snacks provided)
- *2:45 - 3:30*: Fringe and Cut Work with Lily Plass
- *3:30 - 3:40*: Break (light snacks provided)
- *3:45 - 4:30*: Fabric Design with Jean Harper

Our instructors include Nancy Daly, Coleen Bins, Lily Plass, and Jean Harper. Daly is an artist in residency from the Madison area. She has worked with children around the state in creating their own story quilts. Coleen Bins is an accomplished Iroquois artist and Oneida tribal member. She is also an artist in residency and has worked with children around the state in Iroquois crafts. Coleen owns and operates Chief Oshkosh in Door County. Lily Plass is an accomplished seamstress and Oneida tribal member. She creates her own embroidered Native designs, ribbon shirts, shawls, and traditional outfits. Lily owns and operates Designs by Lily. And Jean Harper is a retired art teacher from the Shawano/Gresham area. She was recognized as national art teacher of the year. She has traveled around the world studying cultural textile art.

Cost of the camp is $25 per children. Scholarships are available for tribal children who qualify for free or reduced lunch. For more information or registration form, check out our web site at www.oneidanationarts.org or contact the Arts Program at 920-490-3833. This project is made possible by a grant from the Wisconsin Arts Board with additional funding from the National Endowment for the Arts.

Call for nominations: 2011 NWTC Distinguished Alumni Award

College of Menominee Nation (CMN) and The National Endowment for the Humanities (NEH) invite the community to the CMN campuses to meet poet Kimberly Blaeser, an enrolled member of the Minnesota Chippewa Tribe. Blaeser will be discussing her book, "Absentee Indians and Other Poems", which the CMN campuses have been reading and discussing throughout this semester.

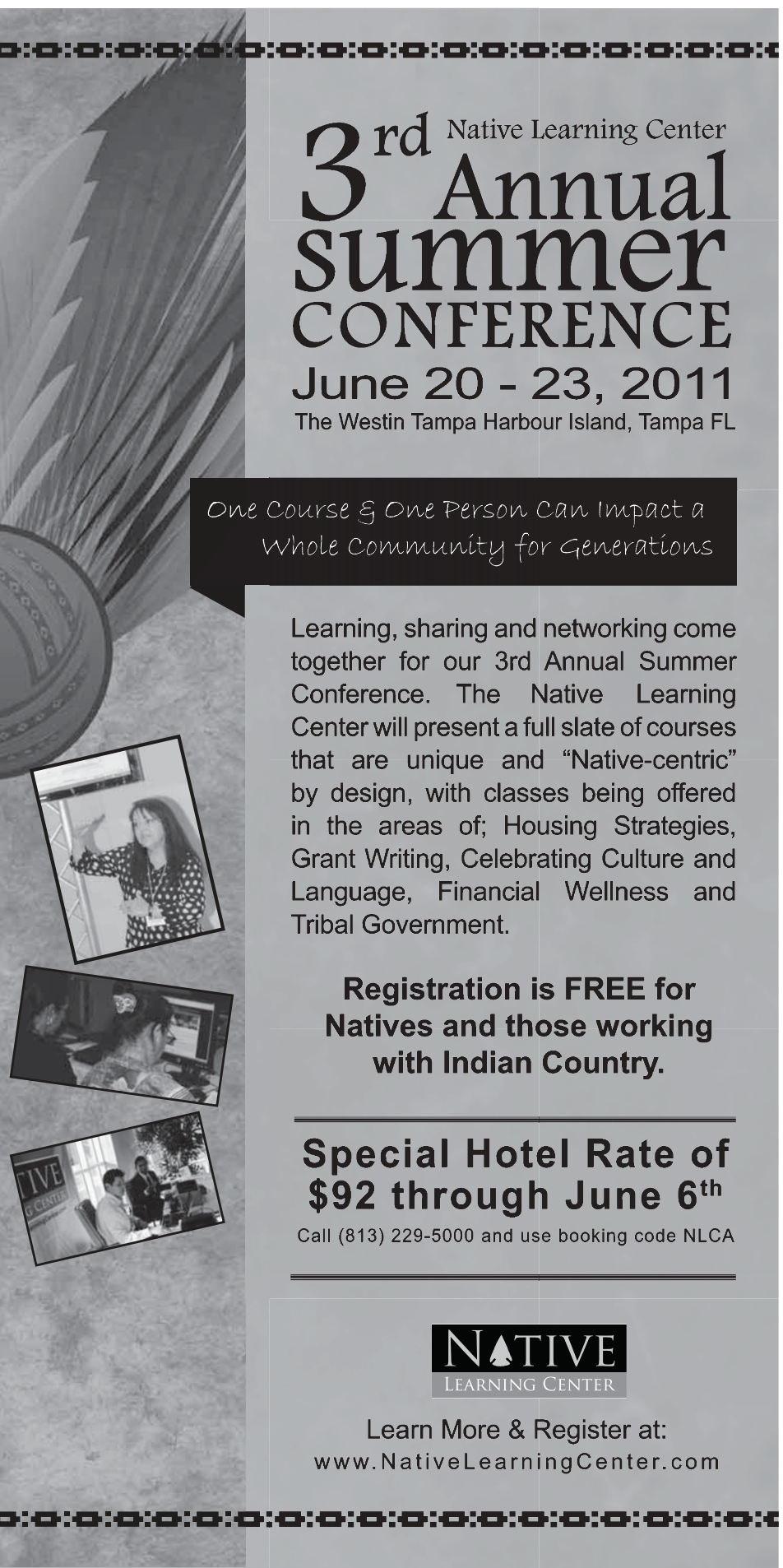
Blaeser's collection, "Absentee Indians and Other Poems", evokes personal yet universal experiences of the places that Native Americans call home, their family and national histories, and the emotional forces that help forge Native American identities. These are poems of exile, loss, and the celebration of that which remains. Anchored in the physical landscape, Blaeser's poetry finds the sacred in those ordinary actions that bind a community together. As Blaeser turns to the mysterious passage from sleeping to wakefulness, or from nature to spirit, she reveals not merely the movement from one age or place to another, but the movement from experience to vision.

Blaeser will be speaking at CMN's Green Bay campus' commons on Tuesday, April 26th and at CMN's Keshena campus' Culture Building on Wednesday, April 27th. Both events are free, start at 6:30 PM, and are preceded by a light meal. Blaeser's presentation will include readings from the text, a question and answer session, and a book signing.

Blaeser will be visiting as the final speaker in CMN's Literary Discussion Series, which started in the fall of 2010. The Series is funded by an NEH Grant and has the goal of uniting the college and community through American Indian literature and poetry. The central theme of the Discussion Series is to use decorated texts to help initiate discussions about Indigenous people's identity in contemporary American society.

For further information contact Ryan Winn, CMN's Humanities Department Chair at 715-799-6226, extension 3070, or at rwinn@menminee.edu.

College of Menominee Nation is an accredited college serving students from campuses in Keshena and Green Bay. CMN awards associate degrees in a number of academic disciplines and professional areas, and a baccalaureate degree in early childhood/elementary education, as well as select technical and trades diplomas and certificates.



Mother-daughter team hope to spread literacy



Submitted photo

Joan McLester and Lauren McLester-Davis discuss their efforts to spread literacy by giving away books

Mother-daughter team Joan McLester and Lauren McLester-Davis helped to spread literacy by presenting books to area schools and other groups through First Book-Greater Green Bay on Friday, May 6 at the Oneida Golf and Country Club.

"We hope to … expand our program in the coming years and add more Title I schools and more places that need the books," said McLester-Davis.

According to McLester, First Book-Green Bay has given away 10,000 books during its four year existence.

McLester-Davis is a seventh grade student at Our Lady of Lourdes, and was named Miss De Pere's Outstanding Teen on February 19.

"That was actually a lot of fun, and I appreciate having this title and being able to use it in helping First Book," said McLester-Davis.

As part of her role as Miss De Pere's Outstanding Teen, McLester-Davis is expected to volunteer at a Children's Miracle Network Hospital. She plans to combine the two programs by reading to children at the hospital who may be waiting for a family member's check-up.

"We encourage other places to reach ours and hopefully get involved in first book because it's a great organization that helps all the kids that need free books," said McLester-Davis.

Schools and community programs that received books at the event were Tank, Howe, Jefferson, Lincoln, Our Lady of Lourdes, YWCA and Oneida Library.

Deadline for Yukhika-latuhse

She tells us stories

(Oneida, WI) – Yukhika-latuhse (She tells us stories), the all-Native American literary journal published by Oneida Nation Arts Program, is now accepting poems, stories and essays for its seventh annual issue, which will be published this September. **The deadline for submissions is May 27, 2011**.

The editors prefer that writers submit electronically, as an attachment, to **jstevens@centurytel.net** or **bbashara@oneidanation.org**. Please mark to the attention of Yukhika. Submissions should be no more than four pages per writer. People should also include a short biography which includes tribal affiliation, and an SASE if submitting by snail mail.

Yukhika-latuhse has been publishing since 2005. In its pages has appeared the work of Maurice Kenny, Joseph Bruchac, Kimberly Blaeser, Ed Two Rivers and Denise Sweet, among many others. The journal conducts writers' workshops on reservations and in Native communities of Wisconsin. We can also be found on Facebook.

ONEIDA *Head Start*

Is now accepting applications for enrollment for the 2011-2012 school year

Please bring your child's Birth Certificate, Tribal Enrollment, Immunization records and the Parents Household Income.

Our goal is to service low-income families and children with special needs.

Children must be 3 or 4 years of age by September 1, 2011. You are welcome to stop by our Three Sisters or Norbert Hill Center Sites and pick up an application, or call and we will mail one to you.

We Offer…

- *Free Preschool*
- *Parent Education*
- *Family Goal Setting*
- *Family Literacy*
- *Family Fun Night*
- *Oneida Language Curriculum*
- *Transportation (for those on route)*
- *Creative Curriculum*
- *USDA Approved Meals*

If you are not sure if your household meets the income guidelines, please call Lisa Aho @ **(920)869-4369** or **1-800-236-2214**

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

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Oneida, WI 54155

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kalihwisaks.com
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Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call 920-496-7317 or email **Kalihwisaks@oneidanation.org**

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before ***June 16, 2011*** *for:*

Eunice Drephal
DOB 4/26/1935
DOD - 5/25/10
Helen Giese
DOB 7/1/1932
DOD 9/14/2008
Sharon Lemerond
DOB 5/21/1940
DOD 10/3/2005
Frederick Wallenfang
DOB 2/23/1959
DOD 2/23/2001

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
Thursday, May 5, 2011

Legal Notice

Oneida Tribal Judicial System
Original Hearing Body
Notice of Hearing
Re: **Docket #11-TC-048**
Oneida Tribe of Indians of WI vs. Roger E. Konitzer and Dawn Konitzer
A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Tribe of Indians of WI for judgment against them. A hearing shall take place on June 22, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:
Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Bid Notice

Request for Bids
Oneida Housing Authority
The Oneida Housing Authority is requesting sealed bids for the construction of five duplex units. This is a HUD grant funded development project FY 2010 to construction five duplexes at Green Valley development site. OHA will use the force account method of development and is seeking competitive bids for excavation, poured foundation, lumber including truss's and trim, heating, framing, blow in insulation, drywall (one package for hanging, finishing and painting), cabinets, windows, and flat concrete work.

To the greatest extent feasible, recipients shall give preference in the award of contracts for projects funded under this part to Indian organizations and Indian-owned economic enterprises.

Plans and Specifications may be obtained by contacting the Oneida Housing Authority office located at 2913 Commissioner Street, Oneida, WI., phone number (920) 869-2227. The bid documents will become available beginning May 20, 2011 between the hours of 8:00 a.m. until 4:00 p.m.

Sealed bids based on these documents will be accepted in person until 4:30 p.m., June 3, 2011. Submit sealed bids in person to Bay Bank and they will issue a bid submittal receipt with date/time as proof of timely submittal.

Bay Bank
2555 Packerland Drive
Green Bay, WI 54313
Attn: Dianne Zubella

Please Note: A set of Plans and Specifications will be available for in house viewing only at the Oneida Indian Preference Office located at the Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303. Contact: Marj Stevens at 920-496-5316.

Notice of Availability

Purpose:
The Oneida Tribe of Indians (Tribe) is proposing to construct an approximately 10,500 square foot addition to the existing casino located at 2514 W. Mason St. The expansion will include a sports bar, food court, poker room, smoke shop, combined with other renovations. The project will be funded by the Tribe. The intent is to improve the economy of the Tribe and increase short and long term employment opportunities.

No federal involvement or action has been identified for this project.

This Environmental Assessment (EA) was prepared for the proposed expansion of the existing casino and is in compliance with the Oneida Environmental Policy Act (2-13-93B) and National Environmental Policy Act (NEPA). The EA contains project information, affected environment, project alternatives, consequences, and consultation.

Location:
The proposed expansion is planned to connect on the east end of the existing casino located at 2514 W. Mason Street, on the Oneida Reservation, located in Township 24 North, Range 20 East, Section 29, Brown County, WI.

Alternatives:
Preferred Alternative: The preferred alternative is for the Tribe to construct an addition of approximately 10,500 square feet on the northwest side of the existing. It will include a sports bar, food court, poker room, smoke shop, and other renovations. The addition will be located on what is currently a flat paved parking area; approximately 22 parking spaces will be removed. No additional parking areas will be added with this proposal. Construction will occur on previously disturbed areas. The area of impervious surface is not expected to increase. Construction is planned for Spring 2013.

The applicant expects 20-25 short term jobs during the construction activities and 25-30 full time jobs resulting from the expanded services.

No Action Alternative: To not construct the proposed expansion to the existing *Oneida West Mason Street Casino* location. This will not assist in the goal of expanding gaming operations and improving the economy of the Oneida Nation.

Comments were requested from the United States Fish and Wildlife Service regarding possible impacts to threatened and endangered species, Oneida Cultural Heritage Department for possible impacts to culturally significant areas, and the Environmental Protection Agency for possible permitting needs regarding in-stream development.

Comments and Availability:
Interested parties may obtain copies of these documents from the address below. Comments regarding the proposed action may be submitted within 30 days of the date of this NOA. Contact Lisa Miotke at (920) 869-4582 or write Oneida Environmental, Health & Safety Division, PO Box 365, Oneida, WI 54155 for additional information.

Vehicles For Sale

2004 Dodge Ram Truck, very sharp, 122k miles, red in color. $13,500. **1976 MGB Midget Convertible**, 39k miles. $6,200. Call **920-598-0920** for details.

For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver – $2800
Small utility trailer, 3/6" bed/2'6 sidewalls, $300
Call…**920-739-5441**

For Sale

1995 Lowe 16' Fishing Boat and Trailer - $1400.00
Sears Electric Clothes Dryer – $100.00
Contact Lillian Wheelock 920-869-1106

For Lease

2 Office Spaces for lease 198 & 238 sq ft. 2980 E. Service Rd. VFW Oneida, WI. New Construction. All Utilities Included. Call Andy John **(920) 833-2056.**

This size classified space could have been yours for less than $4.00.

kalihwisaks
Find us on Facebook

Notice

Vicki Wiese, Outagamie County director of USDA's Farm Service Agency (FSA) reminds producers that June 1, 2011, is the deadline for the 2011 Average Crop Revenue Election (ACRE) Program or the traditional Direct and Counter-cyclical Program (DCP). Annual contracts are required to be signed to receive program benefits.

"It is critical for producers to complete the enrollment process as soon as possible," said Wiese. "Producers must contact their local county office to set up appointments before the June 1 deadline."

All signatures of producers receiving a share in DCP andACRE payments are required by the **June 1, 2011**, deadline.

For more information about the DCP and ACRE programs please visit your local FSA county office or visit **http://www.fsa.usda.gov.**

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Green Bay, WI 54301 435-8159

kalihwisaks
NEXT DEADLINE is…
Wednesday
May 25, 2011 @ 4:30 P.M.
with a
PUBLISH DATE of…
Thursday
JUNE 2, 2011
Questions, please call: **920-496-7318, 7317** or **7319 or email us at:** kalihwisaks @ oneidanation.org

For the Best in Native American Music
Tune in to…
Kalihwiyose
WPNE 89.3
Thursday Night
9:00pm - Midnight

BayBank — Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country
In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.
MEMBER FDIC

Section 184 Program Highlights
- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
https://baybankgb.mtgloanapp.com

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

Car Crash Lawyer Joe Recka
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Minimum quantity/weight for premium pricing.
Large pick-ups-portable crane service available
Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include phone number where you can be reached during the day!***

Lawisana'w^'se "He Melts the ice" Keelyn Royal Metoxen



Lawisana'w^'se "He Melts the ice" Keelyn Royal Metoxen, Newborn son to Elijah & Rhiannon "RC" Metoxen. Lawisana'w^'se was born February 21st, 2011 and weighed 8 lbs 06 0zs 21.5 inches. He is the Great Grandson of Dellora Cornelius, Russell and the late Jeannie Metoxen, The late Roy and Leone House, and Erma and Ducky Denny. His Maternal Grandparents are Sharon House and Gary Cornelius, Paternal Grandparents and Michelle Sawyer and Kirby Metoxen. Lawisana'w^'se was welcomed home by his big brothers Elijah jr, Lohatiyo and his big sister Jossalyn.

Kiah Oneida Skenandore



Kiah Oneida Skenandore was born to proud parents Rachael Vellos and Americanhorse Lawrence Skenandore on November 22, 2010 at Mercy General Hospital in Sacramento, CA. She was 7lbs, 12oz and 10" long at birth. Paternal grandparents are Gladys Brady & Reed Lawrence Skenandore Sr. Maternal grandparents are Rafael & Sonia Vellos.

Happy Birthday

Happy Sweet 16th Birthday
Cheyanna Brianna Metoxen
You turned out to be a beautiful young lady. We love you precious. God bless you!



Love, Grandma Bev Metoxen, Grandpa Gary Metoxen, Mother Tanya Metoxen, Dad Pedro Carmano, and uncles Gary and Cary Metoxen

Congratulations

Shakohawitha Elijah 'Eli' Metoxen
for receiving your Bachelor of Arts Degree in Sports and Recreation Management with Honors. We are very proud of you!!!



Love Always Your Crew, RC, Jossalyn, Lohatiyo, Lawisana'w^'se and Elijah Jr.

Happy Birthday

Happy Belated
Kate
on May 12th!!



All our love, Mom & Dad

Congratulations

Wanda Diemel
for obtaining your Master of Science in Management and Organizational Behavior Degree



We are very proud of you! Love, Chad, Lauren, Lana & Zira

Missing You...

Can't wait to be together again and pursue our happiness. Soon to be…
George & Estelle Blue Bird



Happy 5th Birthday

Loh^tiyo Brooklyn Royce Metoxen
on May 21st



WE LOVE YOU SONNY BOY!!! Mama, Daddy, Joss & Lawisana'w^'se

Congratulations

Kayla M. Christjohn
who graduated from St. Norbert's College on Sunday, May 15th
"Shoot for the moon. Even if you miss, you'll land among the stars



So many ways to say "We love you", but not enough words in the world to say HOW MUCH, from the Christjohn Family

Happy 11th Birthday

Elijah Grey Metoxen Jr.
on May 18th



Love, Dad, RC, Joss, Sonny & Lawisana'w^'se

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Find us on
Facebook

Happy Birthday

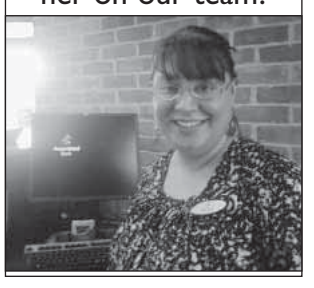
Mommy Dearest
Happy 84th



Love Ya! Trudy

Congratulations

Toleka Melchert
and her recent promotion at Associated Bank. She has been a leader in the district and we are proud to have her on our team!



Happy Birthday

Happy Birthday
on May 26th to
August!



Grammy and Bumpa wish we could be with you.
Hugs and kisses

Happy Birthday

Happy Birthday
Avery
on May 27th!!



Bumpa & Grammy wish we could be there.
Hugs and kisses

Happy Birthday

Devonte



We Love You, Mom, Dad, Grandma, Pedro, Dante, Ase', Jeff, Dawn and Chris

Captain D's
Have a Safe Memorial Holiday
Captain D's 920.430.1307
226 S. Broadway • Green Bay
(formerly Wild Hare)
HOURS:
Mon.–Sat.: 3:00PM – 2:00AM
Sunday: 11:00AM – 2:00AM

Presented by Town of Oneida Volunteer Fire Dept. and Green Bay High Riders, Ltd 4x4 Club

MUD DRAGS

Saturday • May 21, 2011
Registration: 9:00am - 11:30am • Race Time: 12:00pm
at the Oneida Volunteer Fireman's Grounds
Directions: 10 miles west of Green Bay on Hwy. 54 or 2 miles east of Hwy. 55, then 2 miles south on Cty H.
Spectator Truck – Show & Shine
Peoples Choice – 1st Place Trophy
NO Pets!
Rain or Shine
No Carry-Ins!!
Buy 1 Admission, Get 1 Admission "Free" with this Ad
Admission – $5 and children under 12 Free with paid Adult. FREE Parking!
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Wednesday
May 25, 2011 @ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
June 2, 2011
Questions, please call: **920-496-7318, 7317** or **7319 or email us at:** kalihwisaks @ oneidanation.org

Thunderhawk Times

History Team Earns More Awards at "State"

By Laura Studee
ONHS Social Studies Instructor

As many of you are already aware Kendrick Powless, Kanani Nunies, and Noelle Metoxen have been working diligently this semester on a documentary titled, "A Government of Our Own" for a competition called National History Day. Their documentary addresses the history and the impact of the Indian Reorganization Act on the Oneida community.

The first level of the National History Day competition is the regional. The regional competition was held on April 9, 2011 at the University of Wisconsin-Green Bay. At the regional level, their documentary was one of three selected to advance onto the state competition. It was quite an honor, which was unprecedented in the history of ONHS.

The National History Day state competition took place on May 7, 2011 at the University of Wisconsin-Madison. Kendrick, Kanani, and Noelle did a fantastic job at representing the Oneida Nation and its history at the state event. They took home 1st Honorable Mention (which is equivalent to third place) at state out of a total of twelve documentaries in their category. They also received a special category award for "Local History" which carried a prize of $125 for the team to split. This award was "cross-categorical" which means that their project was selected out of approximately 60 other projects.



Submitted photo
History Day Team (l to r) Noelle Metoxen, Kendrick Powless, and Kanani Nunies.

Here is the private link to their documentary on YouTube for your viewing enjoyment. A very sincere Yaw^ko for your support! http://www.youtube.com/watch?v=MwL1ZXKjO3s

ONHS Student Project Showcase

Wednesday, May 25, 2011
3:00 pm - 5:30 pm
Come See the Work of ONHS Students
- Iroquois Crafts & Sewing
- Science Research
- Biodiesel Project
- History Research Documentary
- Art and much more!!!!!!!!!!!!!

Light Refreshments with be served

May 27 - *Oneida Day - No School*

May 30 - *Memorial Day - No School*

June 3 - *Graduation*

June 6 - *Last Day of school - ½ day.*

My Scoop

The end is near?

By Joelle Thomas
Thunderhawk Times

Do you believe in the world ending in 2012? How about this coming Saturday?

Well, with it being just a couple of days before May 21 and seven months before 2012, I guess we will know the truth soon enough.

Predictions for the end of the world get people's attention with most people deciding whether or not they are true.

I asked around and some say the world will end, and some say it won't. But with the weather changing cold to warm, and with global warming and other things, it just might be true. Some people believe that the world as we know it has come to the end.

Then, I asked Denis his thoughts, this is what he had to say: "I don't think the world is going to end on Saturday or in 2012. There have been hundreds of "for-sure" predictions that the world would end since it began. There are even predictions that the world will end after 2012, suggesting to me, at least, that these predictions have been made and will continue to be made. We will never know." That's just his opinion.

Lynn Adrian said that, "I think it is just a part of the natural process, that it will end at some point. And I don't really think it will be all that scary." She's right.

A lot of people think it is the end because of all then natural disasters we are having. I guess we will never know for sure when the world is really going to end. Most say next year. Some say hundreds of years from now. All we have left is to wait and find out.

Celebrating Mothers Day

By Jade Doxtater
Thunderhawk Times

Mothers Day is celebrated on various days in many parts of the world, yet most commonly in March, April, or May as a day to honor mothers and motherhood.

I spent this Mother's Day with my mother at the Wildlife Sanctuary. Originally we were going to the zoo, but that was way too crowded to even get inside.

At the wildlife sanctuary there are a lot of interesting animals. I had a really good time, spending my whole day there with my dad, my step-mom, her kids, and my boyfriend. I actually really hope to be able to do it again sometime soon.

The only thing that made me sad was spending time with everybody else's mom but my own. This poem if for My Mom, Stacey Moore:

"Happy Mothers Day"
means more
Than have a happy day.
Within those words lie lots of things
We never get to say.
It means I love you first of all,
Then thanks for all you do.
It means you mean a lot to me,
And that I honor you.
But most of all, I guess it means
That I am thinking of
Your happiness on this, your day,
With pleasure and with love.
Happy Mothers Day!

Another Mothers Day Poem
Lulu Bell
By Eva Powless

This woman resembles
a super hero in our eyes.
Anyone who tells you
differently is telling you
lies.
She always has wise
words to share,
Even if it's too truthful
to bear.
Her character is never
in question,
I can promise she
always has a good intention.
Her heart is too big for
her own good,
Because she would do
anything for us if she
could.
Her mentality always
stays the strongest of the
strong,
Even when the entire
world does her wrong.
No matter how many
mistakes we make,
Or her favorite things
we break,
She'll never give up
on us,
because she loves
us more then we will
ever know,
And she always tells
us so.
She'll never understand how much we
care,
There's no one even
close to her you can
compare.
We love her with all
our heart,
And no one will ever
tear us apart.

Meet Tyler Stevens

By Billie John
Thunderhawk Times

One of the freshmen who came from the Oneida Turtle School and now attend Oneida Nation High School is Tyler Stevens.

He celebrates his birthday on October 13th.

He has been going to school in Oneida since Pre-School. He is close to a few of the staff people who work at the high school, which would be "Carol Martin along with Becky Anderson."

Tyler is not a fan of reading, or going to the movies. He spends his spare time "drawing and talking to his friends."

The furthest he has ever traveled away from Oneida would be Canada, but if he could go anywhere in the world he wanted to go to, he would go to Hawaii.

His favorite color is green, his favorite sports team would be the Packers, and his favorite food is chicken and Indian tacos.

He plans on working on his attitude and becoming more independent this summer.

Thunderhawk Times

Thunderhawk Times Staff
Semester II
2010-11 School Year
Editor
Jade Doxtater
Reporters
Billie John
Shanna Jourdan
JoJo Santiago
Jason Skenadore
Joelle Thomas

Language and Culture Days A Huge Success

By JoJo Santiago
Thunderhawk Times

On May 13, 2011, the Annual Oneida Language and Culture Day was held at the Oneida Nation High School.

Students were able to show off what they learned throughout the year and previous years in contests and friendly competitions.

The results were as follows:

Lacrosse winners: 1st RJ Webster, 2nd Eddie Santiago.

Smoke Dance: Boys-1st Eddie Santiago, 2nd Kendrick Powless. Girls-1st Jessica House, 2nd Kanani Nunies.

Archery: Boys-1st Bradley Granquist, 2nd Mason Powless. Girls-1st Ulu Nunies, 2nd Raquel Gonzales.

Iroquois Art: Buttons-1st Muriel King, 2nd Colleen Cornelius. T-Shirts-1st Ulu Nunies, 2nd Kalene Beechtree

Iroquois Music:1st JoJo Santiago, Eddie Santiago, and Bradley Granquist; 2nd Ulu Nunies, Kanani Nunies, and Schuyler Metoxen.

Trivia Contest: 1st Ulu Nunies, Kendrick Powless, and Kanani Nunies. 2nd Muriel King, Geronimo Pocan, and Mary Powless.

At the end of the day, all staff and students gathered in the Norbert Hill Center auditorium where winners were announced and prizes were handed out. Everyone gave Language and Culture Teachers **Kalʌna** Brooks and Sonny Hill and round of applause for their hard work putting the events together.

Photos submitted by Breck Warren & Susan Hayes



Senior Jasmin Webster prepares her entry in the Fancy Pie Contest



ONHS Students Vincent Webster and Carl Tepiew on the Archery Course



Participants in the Smoke Dance competition (Eddie Santiago in the foreground)

Elks Lodge visits ONES



Kali photo/Travis Cottrell

George Harper and Clifford Doxtator (background), both officers of the Green Bay Elks Lodge #259, visited the Oneida Nation Elementary School on Monday, May 16th. The Elks Lodge officers visited third grade classrooms and handed out dictionaries to students that contained a variety of information. The officers also briefly discussed the contents of the books, which featured items such as diagrams of planets, sign language, maps, flags, and the longest word in the English language. The Benevolent and Protective Order of Elks also discussed the word benevolent with the students, encouraging them to carry on a kindly attitude.

Oneida students claim top WIEA awards

By Travis Cottrell
Kalihwisaks

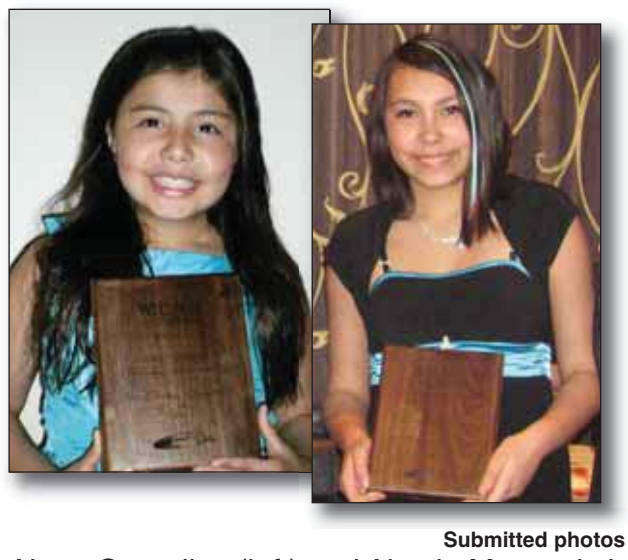
Oneida students Alena Cornelius and Akacia Muscavitch were honored with the Outstanding Student of the Year award, in their respective age groups, at the Wisconsin Indian Education Association's (WIEA) 2011 Annual Awards Banquet. The awards banquet was held on April 30, 2011 at the Menominee Casino & Resort Convention Center.

The WIEA consists of a board of Indian Educators whose mission is to promote and support education and educationally related opportunities for American Indian people in Wisconsin.

Cornelius, who was awarded the Outstanding Student of the Year award in the Pre-K through Third Grade category, is a second grade student at Third Street School in Black River Falls, WI. Third Street School Art Teacher, LeRoy Amborn, and Kyle Reinke, Director-Individual Case Management AmeriCore Afterschool Program, nominated Cornelius for the award.

Alena received nominations from educators because she consistently distinguished herself from her peers in areas such as academic achievement, respect, sound judgment, character, and cultural knowledge.

"Alena is a very bright young lady with a zest for knowledge. She is inquisitive and quick to grasp new concepts," says LeRoy Amborn. "My job would be much easier if I had a room full of students as motivated and eager to learn as Alena."



Submitted photos

Alena Cornelius (left) and Akacia Muscavitch (right) received Outstanding Student of the Year awards, in their respective age groups.

Muscavitch, an eighth grade student at Oneida Nation Elementary School, received the Outstanding Student of the Year award in the eighth grade through tenth grade category.

Muscavitch received nominations from several of her teachers, past and present; as well as a nomination from Oneida Elementary School Principal Yvette Peguero.

"She is respectful to her peers, teachers, and elders, and has always strived to do her best no matter what the challenge has been. Without hesitation, she is willing to contribute above and beyond that which is expected of her," says Peguero.

Oneida Middle School Math Teacher Toni Osterberg comments on Muscavitch's cultural knowledge, "Akacia stands tall when it comes to the Oneida Language and Culture. She displays great pride when learning the language and is willing to help other students and staff when assisting with cultural events in school as well as community events."

The educational ambition demonstrated by these young ladies is certainly an encouraging sign for the future of the Oneida Tribe and its culture.

Notice
Land Commission Acquisition

meeting will be on

Tuesday, May 31, 2011
at 5:00 pm

at the

Division of Land Management

41
CONNECTING WISCONSIN

Visit www.US41wisconsin.gov

Make a travel plan

Drive safely through construction

The US 41 Project Web site is your source for up-to-date US 41 information. Be sure to add a visit to your checklist before traveling.

(920) 492-4120
US 41 Project Hotline

U.S. Department of Transportation
Federal Highway Administration

Wisconsin Department of Transportation

Take a "Bite" out of Needless Suffering

Postal Service Promotes Dog Bite Prevention Week

ONEIDA, WI— Nationwide last year, 5,669 postal employees were attacked in more than 1,400 cities, yet that pales in comparison to the 4.7 million Americans bitten annually — the majority of whom are children.

These statistics are part of the reason the Postal Service recognizes National Dog Bite Prevention Week, May 15-21. The annual event provides dog attack prevention tips and information on responsible pet ownership.

Beyond the needless pain and suffering, medical expenses from dog attacks cost the Postal Service nearly $1.2 million last year. According to the Insurance Information Institute, dog attacks accounted for more than one-third of all homeowners' insurance liability claims paid out in 2010, costing nearly $413 million.

"We often hear two comments relating to the Postal Service, 'the check's in the mail,' and 'don't worry, my dog won't bite'. Given the right circumstances, any dog can bite. Dog attacks are a nationwide issue and not just a postal problem," said Oneida Postmaster Cheryl Koenig, "Working with animal behavior experts, we've developed tips to avoid dog attacks, and for dog owners, tips for practicing responsible pet ownership."

To spread the word that dog attacks are preventable, the Postal Service is working with the American Academy of Pediatrics (AAP) www.aap.org, American Veterinary Medical Association (AVMA) www.avma.org, and the American Society of Plastic Surgeons (ASPS) www.plasticsurgery.org. Other organizations include the American Society of Maxillofacial Surgeons (ASMS) www.maxface.org, the American Society of Reconstructive Microsurgery (ASRM) www.microsurg.org, Prevent The Bite www.preventthebite.org and the Insurance Information Institute www.iii.org.

The AVMA offers the following tips:

How to Avoid Being Bitten

- Don't run past a dog. The dog's natural instinct is to chase and catch you.
- If a dog threatens you, don't scream. Avoid eye contact. Try to remain motionless until the dog leaves, then back away slowly until the dog is out of sight.
- Don't approach a strange dog, especially one that's tethered or confined.
- People choosing to pet dogs should obtain permission from the owner first and always let a dog see and sniff them before petting the animal.
- If you believe a dog is about to attack you, try to place something between yourself and the dog, such as a backpack or a bicycle.

How to Be a Responsible Dog Owner

- Obedience training can teach dogs proper behavior and help owners control their dogs.
- When a carrier comes to your home, keep your dog inside, away from the door in another room.
- Dogs can be protective of their territory and may interpret the actions of letter carriers as a threat. Please take precautions when accepting mail in the presence of your pet.
- Spay or neuter your dog. Neutered dogs are less likely to roam and bite.
- Dogs that receive little attention or handling, or are left tied up for long periods of time, frequently turn into biters.

Loose Dogs Halt Delivery, Possibly Cause Trauma

The Postal Service places the safety of its employees as a top priority. Letter carriers fearing for their safety due to a loose or unrestrained pet may curtail delivery and ask homeowners to pick up their mail at the Post Office until the carrier is assured the pet is restrained. In cases where a carrier sees a dog roaming and can't discern where it resides, delivery could be curtailed to the entire neighborhood.

"Warm and wonderful relationships are shared between more than 72 million pet dogs and their owners in the United States," said Dr. Lori Teller, who serves on the AVMA's Animal Welfare Committee and is past president of the Texas VMA. "To protect those relationships, everyone must take responsibility for preventing dog bite injuries.

"Half of all children will be bitten by a dog by the time they're high school seniors," said Dr. John Fraser, of the Texas Chapter of the American Academy of Pediatrics. "It's so important for parents to supervise young children around dogs at all times, and it's just as important for children to be taught from an early age how to keep from being bitten."

"According to the ASPS, 32,961 reconstructive procedures to repair dog bites were performed in 2010, up 8 percent from 2009," explained Plastic surgeon Lior Heller, of the Texas Children's Hospital in Houston, who also represents the ASRM and ASMS. "Unfortunately, the majority of reconstructive surgeries to treat dog bites were performed on children who are frequently bitten on the face, which can result in severe lacerations, infection or scarring."

"Dog bite prevention education cannot begin early enough," said Kelly Voigt, 19, the victim of a savage dog attack when she was seven years old. She endured the pain of 100 stitches to her face as part of her recovery The experience was the catalyst behind the creation of Prevent The Bite, a nonprofit organization that promotes dog bite prevention to young children. To date, Voigt has spoken before more than 10,000 elementary school students.

To help educate the public about dog bites, the AVMA developed an online brochure: www.avma.org/press/publichealth/dogbite/mediakit.asp. The AVMA also maintains a dog bite prevention facebook page.

The Postal Service receives no tax dollars for operating expenses, and relies on the sale of postage, products and services to fund its operations.





22nd Annual Veterans of the Menominee Nation Gathering of Warriors Pow-Wow

"Remembering 9/11 - 10th Anniversary"

Past winner of Pow-Wow.com's "Best Non-Contest Pow-Wow" Award

May 20, 21 & 22, 2011
Woodland Bowl, Keshena WI

Schedule of Events

Friday, May 20, 2011
6:00 p.m. Ceremony
*Blessing of Grounds
*Raising of Family Flags Ceremony
*Honoring Community Members

Saturday, May 21, 2011
"Armed Forces Day"
1:00 p.m. Grand Entry
*Honor Songs
*Princess Contest
5:00 p.m. Feast
7:00 p.m. Grand Entry
*Veterans Snake Dance

Sunday, May 22, 2011
Noon Grand Entry
*P.O.W. Rolling Thunder 9/11 Table Ceremony
*Honor Songs
*Veterans of Menominee Nation Give-Away
*Other Honorings

Host Drum: Wolf River from Zoar, Wisconsin
Head Singer: Bernard Doud, Jr.
The first six (6) drums will be paid

M.C.'s: Dan King, U.S. Army & John Teller, Jr., U.S. Marine Corps.

Arena Director: Gary Besaw

Head Veteran Dancers
Session 1: Sonny Richmond & Myrna "Tudy" Warrington
Session 2: Al Caldwell & Jamie Awonohopay
Session 3: William "Kuzco" Beauprey & Bernadette Chevalier

Head Dancers:
Session 1: Orman "Chief" Waukau & Pam Boivin
Session 2: David "Naqua" & Chynnia Pecore
Session 3: Kenny Dodge & Lynnette Wychesit

Saturday 55 & Over Men's Veteran Dance Special
Saturday Head Dancer Jamie Awonohopay Women's Jingle Dance Special
Saturday (during lunch) Youth Boys & Girls Hand Drum Special
Spot Dances

Admission:
$8 Weekend
$5 Daily (Adults & Children 6 & up)
FREE Veterans and Honor Guard Units in Uniform, Elders over 55, Children under 5
$50 Vendors Registration Fee
Call "Sarge" at (715) 701-1936

*Individual/Family Give-Away's and specials must be scheduled with Arena Director

The Veterans of the Menominee Nation and/or the Menominee Indian Tribe of Wisconsin are not responsible for any injuries, theft, damage, lost, misplaced or stolen property. Drums & registration information, call Wes Martin at (715) 851-4748 or (920) 544-9709. Hotel information, contact the Menominee Casino/Hotel at (715) 799-3600 or (800) 343-7778. Veterans rate for Pow-wow available. Security provided, free rough camping is available at your own-risk, showers, and firewood available on Pow-wow grounds - Sweat Lodges. No solicitors allowed. All raffles must be approved by the Veterans of the Menominee Nation prior to sales. **Pow-wow list subject to change without notice.**

Legal Notice

If you are a Native American Farmer

or the heir of one who was denied a

USDA farm loan or loan servicing

between 1981 and late 1999,

You can get up to $50,000 or more from a $760 million class action settlement.

To receive a payment you must file a claim by December 27, 2011.

For more information about the Keepseagle Settlement and how to file a claim:

call 1-888-233-5506

or visit www.IndianFarmClass.com.

It is our mission to provide lifelong learning to the lives of the people who choose to participate in our programs. The Oneida Adventure Experience combine adventure-based educational programs that utilize activities that are challenging and fun, to help stimulate individual growth and team building skills. Our staff understands that people learn best through experience.

Upcoming Events

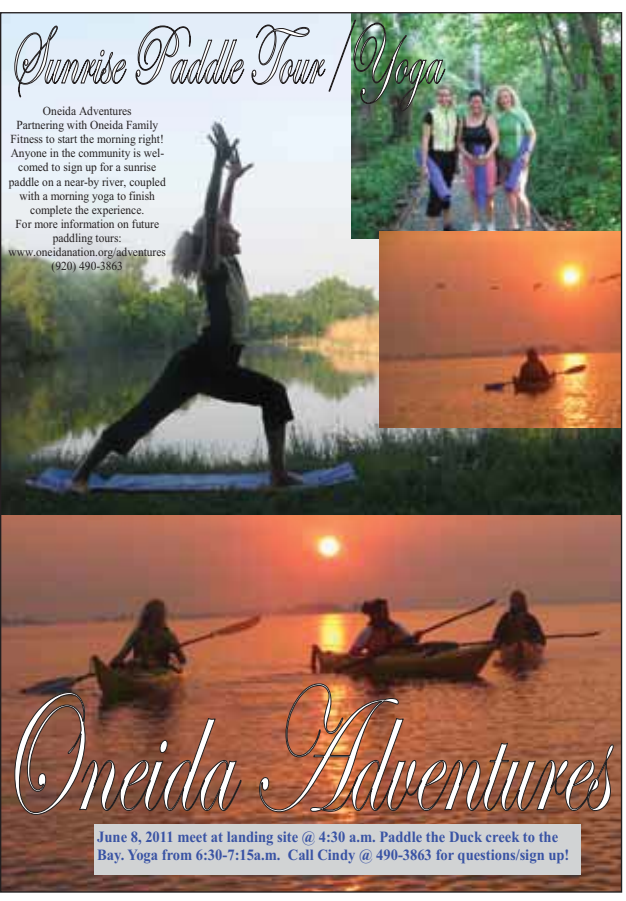
Oneida Adventures Girls Group

Youth Ages 12–16
Meets every 4th Thursday of the month –
Started September 9th
Activities Include:
GPS, Survival skills, fire respect/starting, snowshoe/cross country skiing, snow shelters, camp cooking, ropes course, kayaking, snorkeling, canoeing/camping.

Oneida Adventures Boys Group

Youth Ages 12-16
Meets every 2nd Thursday of the month –
Started September 9th
Activities Include:
GPS, Survival skills, fire respect/starting, snowshoe/cross country skiing, snow shelters, camp cooking, ropes course, kayaking, snorkeling, canoeing/camping.

Contact:
Cindy Young – 490-3863
Kip Miller – 490-3810
Mark Steinbach – 490-3846



ONEIDA ADVENTURES HISTORY STORY...

It all started as one man's dream of pioneering an adventurous and experiential way of viewing life. He came into Oneida with a bag of equipment and a will to see his vision grow..... and grow it did into what is called today Oneida Adventures.

ABOUT US:

It is our mission to provide lifelong learning to the lives of the people who choose to participate in our programs. The Oneida Adventure Experience combine adventure-based educational programs that utilize activities that are challenging and fun, to help stimulate individual growth and team building skills. Our staff understands that people learn best through experience. Our programs are built by customization around our clients, with varied challenges for differing physical abilities.



Cindy Young

Specializing in recreational therapy, Cindy brings a professional edge and firm foundation in the art of working with versatile groups. Her favorite part of her job is seeing people's light shine!



Shannon Steif

With counseling in her background, Shannon cherishes the beauty of the wilderness within and around us. She is passionate about building connection through play, reflection, exploration and laughter. She seeks and helps others to understand the fullness of life at any stage or experience!

Mark Steinbach

As director of Oneida Adventures, Mark brings his expertise in the fields of: kayaking, outdoor education, climbing, and the list goes on! Mark finds great joy in helping people see the outdoor playground/classroom we have all around us.





Kip Miller

From climbing a mountain, to kayaking through Alaskan floating glaciers, Kip brings fun and adventure to every program. Kip loves to see people reach their goals and push beyond their limits.

For the Best in Native American Music
Tune in to…
Kalihwiyose
WPNE 89.3
on your FM dial…
Thursdays 10:00PM to midnight

Kayak/Canoe Classes & Tours!

Share an evening with friends/family with a guided kayak/canoe tour on local waters. Sea Kayak classes to be held at Norbert Hill pond. We will provide the boat, paddle, PFD, and guide/instruction. All tours at 4:30p.m. unless indicated differently.

~Sunrise Sea Kayak/yoga Tour *June 8, 2011 4:30 AM*
~Canoe Tour : June 29
~Recreational Kayak Tours: June 16 (youth 2-4, adult 4:30-6:30), June 28, July 27
~Sea Kayak Tours: June 23, July 20, Aug 16 (Lake Michigan tour/skill building)
~Sea Kayak 1/2 day Class: Quick start June 8, 25 9am-12pm, July 11 4:30-7:30pm
Rescue Class: June 25 1-3:30pm, Aug 17 5-7:30pm
~Sea Kayak full day class: June 7 &9 (2 nights) 4:30-7:30pm, July 9 9am-3:00pm
~Sea Kayak roll class: July 13 4:30-6:30pm

To register or for more information please contact: Cindy Young at (920) 490-3863 or cyoung@oneidanation.org
*Rec kayak/canoe tours require no experience
*Sea kayak tours require class instruction





-Oneida Adventures-



2011 Peninsula State Park Trip Dates: June 19, 20, 21, 2011

~Join other families and individuals for 3 days/2 nights of adventure in Peninsula Sate Park…….
Sponsored by the Community Health Center Diabetic Team:

Discover the adventures in this unique area. Oneida Adventures' staff will provide guided kayaking, hiking, biking instruction, tours, and a group camp site. Equipment and meals will be provided as part of the trip.

Recreation opportunities are boundless as Peninsula is considered Wisconsin's most complete park. Enjoy hiking and biking the many trails in the park, paddle the waters of Door County. Evenings will bring an opportunity to relax by the fire or possibly taking an evening sunset kayak tour. Participants will be required to participate in 2 activities during the trip. Trips/tours based on numbers and weather.



*Kids 12 and up with parents are welcome on the camping trip.
Final sign up date with OCHC: June 9, 2011

Mandatory Pre-trip meeting @ Oneida Adventures for those screened in:
June 15, 2011, 5:00p.m.-6:00p.m.

Contact Information

A pre-screening process is required through the Oneida Community Health Center Diabetic team. Interested individuals can contact Maggie Peterson at the Health Center.
Phone Number 869-4868

Check out the Kalihwisaks on
Facebook
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Leadership Development at the Oneida Community Health Center reaffirms an important Core Value

By Ernest L. Stevens III
Special to Kalihwisaks

ONEIDA, WIS. – A "contagious positivity" in the form of high morale and team "synergy" has been spreading throughout the Comprehensive Health Division lately.

This is the result of an intensive nine-week leadership development process the staff in the medical clinic at the Health Center recently went through, led by InitiativeOne, a consulting and leadership development group.

"There's a new energy at the clinic! It's really exciting to see," said Deborah Thundercloud, General Manager, who had worked with InitiativeOne when she was with a different organization. "Ultimately, our goal is to provide the best service possible to our patients and by going through this process we are well on our way to doing that."

Debbie Danforth, RN, Comprehensive Health Division Operations Director at Oneida, agreed, saying, "We have always had the desire to improve the patient experience, but we weren't always on the same page in doing that. This process creates a synergy that allows us to focus on patients 100%. I am getting comments from patients saying, 'I don't know what's going on, but people are smiling; your staff members are really paying attention to my needs.'"

This high morale has been consistent throughout the entire clinic, and has led to the synergy that all staff has seen and been a part of. "The patients are seeing a cohesive team that is receptive to change," said Ravi Vir, MD, Medical Director. "Our team is providing better care and happier care, and that's leading to healthier patients."

Fred Johnson, D.Min, founder and CEO of InitiativeOne who is leading the process, is equally excited about the results the team has realized. "Our process works to inspire and promote unity amongst team members by establishing a trust-based working environment characterized by open, honest communication and respect," he said. "We try to create positive change in the corporate culture and maximize each person's potential in order to create a motivated, empowered and vision-driven team. But, it's ultimately about each team member's ability to incorporate what they've learned and apply it in their daily work. I'm really excited at how well this team has been able to do that."

The changes have been noticed by the team as well.

"Dr. Fred and InitiativeOne have helped us get to where there is more trust, more open and honest communication, and where the staff members better understand their roles," said Sandy Schuyler, RN, Director of Nursing at the Health Center. "As opposed to someone saying, 'That's your job,' we now say, 'That's my job. I'll get it done.' There's a renewed sense of ownership."

Schuyler also believes the process has helped the clinic staff become better focused on its purpose. "Our patient population base usually has several complications relating to their presenting illness," she said. "I see many of our nurses now taking ownership of knowing the needs of this community. Since going through this process, we have reground ourselves in evidence-based practice. While before we might have been more willing to give patients everything they wanted, we now see our purpose as giving them what they need."

From a business perspective, the changes are also noticeable. Turnover of nursing staff since last summer has been zero and the morale of the staff is at its highest point ever.

Tehassi Hill, a member of the Oneida Business Committee who serves as a liaison to the Health Center, is very impressed. He believes the success is attributable to the fact that the approach itself is an excellent fit with the Oneida culture. "The principles taught by InitiativeOne are inherent to Native Americans' beliefs of trust, respect, belief in people and the web of life, " he said. "It was easy to step into their process because you could easily relate to what they taught. It also applies to our Oneida ways, specifically our Core Values. Kahletsyalusla: the heartfelt encouragement of the best of each of us."

"Coming out of the process, a lot of its really common sense," agreed Danforth. "But we needed an objective point of view, and we needed to practice it from that point on."

So far the process has only been introduced to the medical clinic staff, but the fever is about to spread. In the coming weeks and months, all management at the Health Center will also go through the InitiativeOne classes.

"I'm very excited about what I have seen," said Hill. "The process encourages us to meet the needs of the community in a respectful manner. It will take some time before we all benefit from it, so no one should expect overnight changes, but positive change is coming."

For any questions call Debbie Danforth at (920)869-2711, ext. 4807

Oneida Health Officer among first to receive new certification

Whitehall, PA – Eric Krawczyk, Community /Public Health Officer at the Oneida Community Health Center is among the first to earn the certification as a Master Certified Health Education Specialist (MCHES).


Eric Krawczyk

The newly created advanced-level certification, MCHES, awarded by the National Commission for Health Education Credentialing, Inc. (NCHEC) signifies that Eric Krawczyk has met the national standards for individual health education practitioners. The MCHES certification attests to the individual's knowledge and understanding of the Health Education Areas of Responsibility at an advanced-level and assists employers in identifying qualified health education practitioners.

"NCHEC developed the advanced-level certification in response to recommendations from the profession that were supported by research indicating the presence of distinct levels of practice in the health education work setting," said William Chen, Chair of NCHEC's Board of Commissioners. "Congratulations to this very first class of MCHES."

"The MCHES certification indicates advanced-level knowledge and skills and is a commitment to the advancement of the health education profession and continued professional development," added Linda Lysoby, MS, CAE, MCHES, Executive Director of NCHEC. This has been a long awaited step in the field of health education, and it's so exciting.

The MCHES Credential indicates that an individual has met three components: academic and experience requirements, passing of a certification assessment, and compliance with ongoing continuing education requirements. The certification is voluntary, meaning that one chooses to earn this credential which is national in scope. The MCHES certification is based on generic Responsibilities, Competencies, and Subcompetencies that have been verified as necessary for advanced-level practice in health education by a national job analysis process, the most recent being the 2010 National Health Educator Job Analysis Project.

This achievement is considered a milestone in an individual's professional development and a testament to the individual's commitment to continuous improvement in the health education profession.

For further information about NCHEC certifications, visit www.nchec.org or contact NCHEC at 888-624-3248 or nchec@nchec.org

Check out the Kalihwisaks on Facebook
Stay Connected!

• • •

FROM THE ONEIDA COMPREHENSIVE HEALTH DIVISION:

PLEASE BEAR WITH US!



We will soon be in the process of implementing a new patient management system. We plan to go live on June 7th!

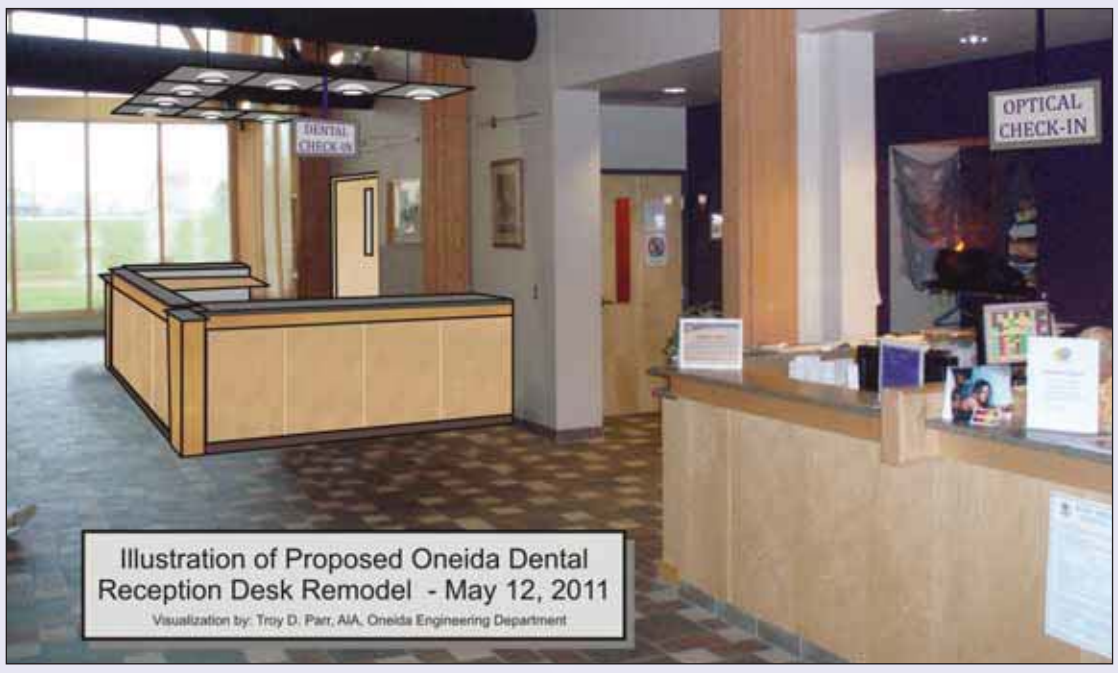
We realize that there may be a potential delay in services but ***please*** bear with us during this transition! We promise to make it up to you! We are currently training our staff so they wil be prepared to provide the best service to you upon completion.

Furthermore, our goal is to improve the front-end registration processes to be in alignment with our electronic medical record implementation which will soon follow. This will include a remodel of the registration area (see image below).

Thank you for your patience and understanding!

OCHC Administration

• • •



PLEASE NOTE:

Oneida Tribal offices will be ***CLOSED***

Friday, May 27

in observance of Oneida Day

&

Monday, May 30

in observance of Memorial Day



The Mission of the Church Restoration Committee (CRC) is organizing, planning, managing and raising funds that shall benefit the maintenance, historic preservation and restoration of the facilities and property of the Church of the Holy Apostles, Oneida, Wisconsin, a congregation of the Diocese of Fond du Lac.

www.holyapostlesoneida.com • 920.819.0563

Holy Apostles SOS Save Our Sanctuary Oneida Wisconsin

The Hobart Episcopal church in Oneida

By Thelma Cornelius McLester

In 1884, the Sisters of the Holy Nativity of Fond du Lac arrived at Holy Apostles Church in Oneida. They were instrumental in helping to build a more solid foundation in the religious life of the Oneida people. In working with families, they began teaching Sunday school for children, and in 1898 they offered, for the first time, an accomplished parochial school setting. Up to this time, the Priest or members of his family had provided the most basic classes in reading, writing and arithmetic.

The Sisters also helped to initiate the National Sybil Carter Lace Association in Oneida for women. Mrs. Charles Bronson, a representative from the Association provided the initial training and the women quickly learned how to do bobbin lace work and Italian Cutwork lace making. They made lace bed spreads, cushions, doilies, alter scarves and other necessary items for the church. Many of the alter linens for the Cathedral of St. John the Divine in New York City, were made in Oneida, Wisconsin. One important fact to mention is that Mrs. Eleanor Roosevelt was a member of this National Association and helped handling orders and the sales of all lace work

With up to 150 women involved in this craft they used their earnings to contribute to the Holy Apostles Church as well as earning a small income for their families. At the end of five years, the Industry was taken over by an Oneida, Josephine Hill Webster who continued this work for some time, thereby allowing Oneida women to continue earning a small income in addition to helping the church. They also received many awards such as the one where they received first place at the St. Louis Exposition in 1904.

In 1906, the Reverend A. Parker Curtis was appointed to serve at Holy Apostles. During his term, the Grafton Parish Hall was built. He also helped to raise funds to purchase land that was between the church and the cemetery. In addition he helped raise funds to purchase the Celtic Cross for the graves of Cornelius Hill and his wife Cecilia. (This cross is still visible in the front yard of the church where they are buried.)

In the years, 1908 – 1920, the Reverend William B. Thorne arrived from Chicago, Illinois, to serve at Holy Apostles. Reverend Thorne can be credited for helping to maintain the holdings of the church, continue to increase the church's membership and to work for the betterment of the church.

By 1920, the Reverend William Watson followed Reverend Thorne into the priesthood at Holy Apostles. On July 17, 1920, lightning struck the church and after the fire, all that remained were the foundation and the stone walls. Determined to rebuilt, work began almost immediately to replace the structure which was accomplished by 1922. It was consecrated on June 11, 1922 by Right Reverend Reginald H. Weller, who was the Bishop of Fond du Lac.

By 1927, the Reverend Lawrence Grant was appointed to serve at Holy Apostles Church having arrived from California. While he was living in the Rectory, it burned, and a new residence was then built right next to the church.

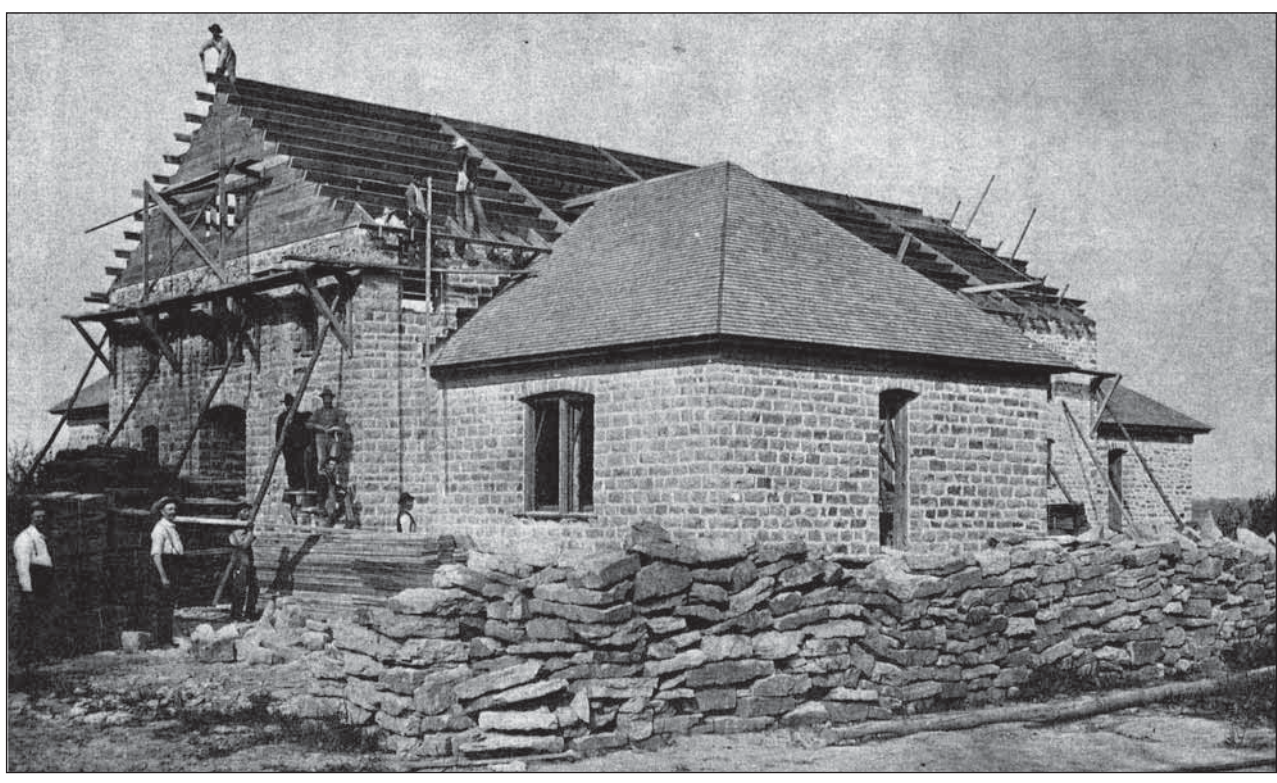
Reverend Grant was noted as being a fine musician and it was during his stay at Holy Apostles that he wrote a mass which was known as "Father Grant's Mass." This Mass was used during his stay at Holy Apostles and is still remembered by some of the older members today. After ten years, he returned to California in November, 1937.

He was succeeded by the Reverend William F. Christian in 1937 who remained at Holy Apostles for the next 20 years. In addition to all that Reverend Christian accomplished, he is remembered for hosting many a celebration at Holy Apostles.

On May 17, 1942, a celebration was held at Holy Apostles honoring the 240th anniversary of the sending of missionaries to the Iroquois Confederacy in New York by the Propagation of the Gospel in Foreign Parts, as well as the celebration of 120 years of the Oneidas move to settle in Wisconsin. Invitations were sent out to all who had any affiliations with Holy Apostles. Letters received by the church included those who could not attend, but sent letters of congratulations. They included a letter from the Office of the Society for the Propagation of the Gospel in Foreign Parts, the Bishop from the Diocese of New York, the Bishop of Liberia from the Bishop's House in Liberia, (who was ordained at Oneida), and the Bishop of South Dakota from the Executive Council of the Episcopal Church. The guest speaker for this event was Right Reverend William Leopold, Bishop of Quincy, Illinois. A pamphlet was written entitled, "OUR ANNIVERSARY BOOK, THE ONEIDA MISSION, ONEIDA, WIS. 1822-1942," with materials about the history of the church.







Photos courtesy of Thelma McLester

Top: The bedspread pictured was made of Bobbin Lace and sold for $600. ***Middle***: The Blessing of the Convent of St. Anne, May 29, 1929. Rev'd William F. Christian; Bishop Harwood Sturtevant; Rev'd. Henry Brendemihl; Rev'd. Mother Edith, O.S.A. ***Bottom:*** Building of Bishop Grafton Parish Hall, 1906.

In this Pamphlet, the Right Reverend Harwood Sturtevant who was the Bishop from the Diocesan Office at Fond du Lac stated in a letter "You are the largest Indian Church of the Episcopal Church in America." "And that when you moved here in 1822 you brought the Church with you and thus established firmly the oldest unit of the Episcopal Church in the State."

In 1946, a new order called the Sisters of St. Anne arrived from Boston replacing the Sisters of Holy Nativity. The Sisters of St. Anne continued on the work that had been created by the Sisters of Holy Nativity.

Then in 1947, Reverend Christian made arrangements to have the remains of former Priest, Eleazer Williams brought back to Oneida and reburied at the church. This, too, was a major event with visitors attending from the surrounding area.

On May 29, 1949, a celebration was held for the blessing of the Convent of St. Anne at Holy Apostles attended by the Priest, the Bishop of Fond du Lac, Sturtevant, Reverend Henry Brendemihl from the Christ Church at Green Bay, and the head of the Sisters, Reverend Mother Edith.

There were many more events that took place at the Church and Reverend Christian took the time to begin at least 12 to 15 organizations and activities that included youngsters and adults. This was a time of many social events taking place at the Grafton Parish Hall.

In 1957, Reverend G. Colyn Brittain followed Reverend Christian and remained for three years. He is known for attending the first Oneida Pow wow held on the Church grounds.

To be continued. . .

Oneida Community Integrated Food Systems

Why buy local, why buy Oneida?

Local markets are good for our health, good for our natural resources, good for our economy and good for our community. People enjoy the benefits of local, seasonal and sustainable grown and produced foods. Local markets help small farmers keep their family farms in agriculture rather than selling their land for urban sprawl. Local farmers farming with "Best Use" agricultural practices help keep our soil, water and air clean.

Food security is quickly becoming a priority as we read about food contamination, pesticides, chemicals, hormones, antibiotics, animal diseases, genetically modified seeds, and inhumane industrial farm practices. As food costs increase due to higher fuel costs, there is more hunger and disparity in access to food. Local communities can take the initiative to protect their food sources and the environment around them to ensure a healthy and abundant food supply.

Welcome to the Oneida Community Integrated Food Systems (OCIFS). The OCIFS Members consist of the Oneida Farm/Apple Orchard, Tsyunhehkwa, Food Distribution and Oneida Comprehensive Health Division. The group is tirelessly working to integrate our local food and resources, improve the community's quality of food, educate the people of nutrition related health problems and assist in bringing all people closer together.

The Oneida Farm operates a Cattle and Bison Operation, from our farm to your table. The farm herd consists of approximately 400 Black Angus, with 225 grazed cow/calf operation and 110 Buffalo. The Apple Orchard has 40 acres of orchard which totals approximately 4,200 trees. They have a large variety of meat products such as: Black Angus and Buffalo steaks, roasts and hamburgers. In addition they have a wide variety of fresh produce products such as: strawberries, raspberries, blackberries, sweetcorn, squash, pumpkins.

The Tsyunhehkwa (joon-hey-qwa) program is a culturally and community based agricultural entity of the Oneida Nation of Wisconsin. The program consists of two components, Agricultural & Cannery. The Agricultural component is located on a Certified Organic 80-acre site, which provides grass-fed beef, free range poultry, farm fresh eggs and organic produce. The Cannery processes not only our products, but items produced by other areas of the Nation and the Community. All of our products and services are open to the public.

The Oneida Food Distribution Program (OFDP) provides a well balanced food package, and has been distributing USDA food for over 26 years. They assist low income households and elderly individuals receive a monthly food package. The Food Distribution Program serves: Outagamie, Brown, Kewanee, Door and Manitowoc Counties.

Oneida Comprehensive Health Division assists in the connection between diet and health through numerous departments and projects such as: Wellness Coaching, General Education and the Elderly Diabetic Luncheon.

The Oneida Farmers Market is located at the One Stop parking lot on Highway 54 in Oneida. The Farmers Market runs every Thursday from June - October and operates from Noon - 6:00pm. So buy your natural Black Angus meat from the Oneida Farm, your produce from the Oneida Apple Orchard, and get your certified organic produce and food processing needs from the Tsyunhehkwa program. For more information regarding the OCIFS programs please visit us at our website www.oneidanation.org/ocifs.

Health Promotion / Disease Prevention
Twata?kali·tàts

OFDP

OCIFS Highlight seasonal activities









Contributed photos

Top: 22 adults and 2 youth attend the April Growing Gardeners Workshop

Left: Teaching youth survival skills training at the Oneida Farmers' Market

Bottom Left: Rain barrel making workshop with Li'l Miss Oneida at the Oneida Farmers' Market

Bottom Right: The Oneida 6th grade class tours the buffalo coral for Youth Day on the Farm

In the News with… Cultural Heritage

Importance of Oneida Hymn Singers

Since before European contact, the Oneidas have told stories about the Singing Societies among our people. One story tells about the Singers going to a family's home to sing at a wake. During this time, there are the clouded minded ones (the grieving family), and the clear minded ones (the support families that help with food, lodging, transportation, singing, and etc.). The Singers would gather together to help the grieving family. People would come to give their condolences and in most cases the Singers would sing all night. The Singing helps us through the time of need or sorrow. The singers try to go whenever or wherever they are asked to go.

In 2008, the Oneida Singers of Wisconsin were awarded with the country's highest honor in the Folk and Traditional Arts from the National Endowment of the Arts. They were chosen for their artistic excellence and contributions to the nation's cultural heritage

The story our people tell is that when the Oneidas made contact with the Europeans we were very surprised by and enjoyed their music. The Oneidas began to take the Christian melodies and put Oneida words to them. In 1649, the English Parliament took action to form a society to work with the Indians of New York on Christianity. In 1709, four Chiefs from the Five Nations of the Iroquois went to England to meet Queen Ann. She ordered that the " Common Prayer Book " & the Hymns were to be translated and printed in the Mohawk language; this was completed in the early 1800's. The Mohawk language is very close to the Oneida language so the Oneida singers used the Mohawk Hymn Book until 1941 when Oscar Archiquette and some other Oneidas translated the hymns into the Oneida language.

In Oneida, the in uence of the Oneida Singers can be traced back beyond written history, but those Singers still live in the hearts and minds of the Oneida community. The Oneida Singers have changed with the times in many respects, but the main constant about the Singers is the understanding that the songs are a gift from the Creator, and are to be shared with one's fellow man in their time of need. When we sing we carry the voices that came before us to keep that sharing alive.

There are songs for all occasions, and the singers have been asked to sing at wakes, funerals, nursing homes, schools, churches, grand openings, military gatherings, and weddings. The requests have come from within the community, the surrounding area, state wide, nationally and internationally.

The Oneida Singers perform a capella, as they have been doing since before America's colonial period. Recipient of the 2008 NEA National Heritage Fellowship Award

Oneida Singers Hymn practice during the summer months, every Sunday from 4 PM to 5 PM at the Oneida Methodist Church Hall.

Requests for singers to perform for any occasion, can be directed to Carol Cornelius 869-3796 or Lois Powless at 833-7745



Kali archive photo

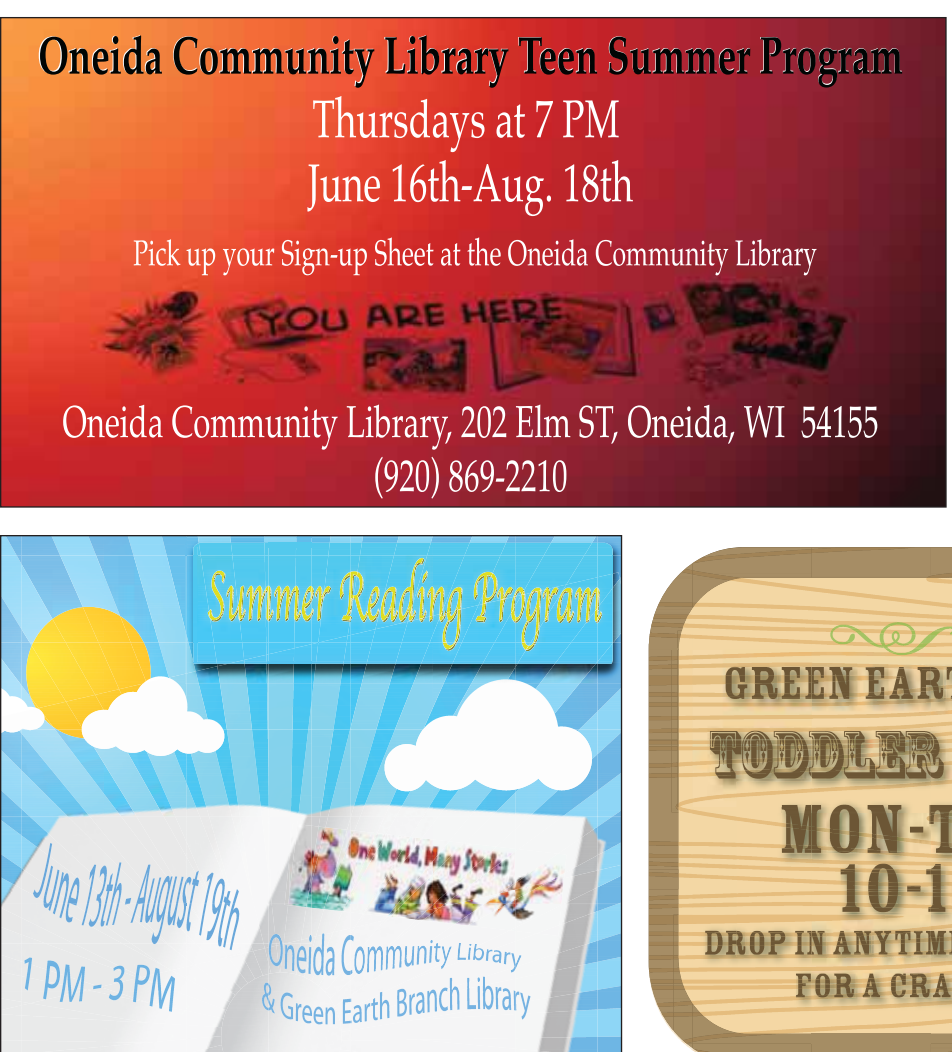
Oneida Hymn Singers performing at last summer's Oneida Museum Cultural Festival.

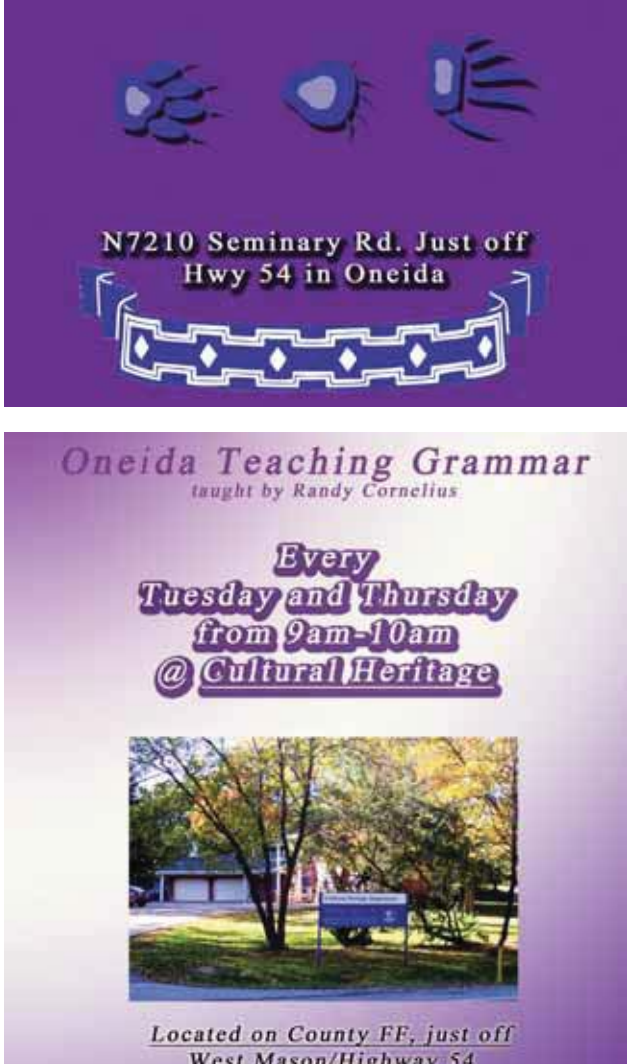
















Business Committee Candidates Community Meet & Greet

Taste of Oneida
(Norbert Hill Center)
June 4, 2011
Begins at Noon

Sign Up Now:
- Dunk Tank
- Meet & Greet

Contact: Rich Figueroa
(920) 496 - 5026
rfiguero@oneidanation.org

Proceeds go to Bradstock

Taste of Oneida

June 3 & 4, 2011
Norbert Hill Center
Oneida, WI
www.tasteofoneida.com

ONEIDA CASINO
FUN IS OUR GAME!

MAIN STAGE

Friday, June 3

Rock'n Daddy's
6:00 pm - 7:30 pm





Copper Box
8:15 pm - 10:00 pm
Rock, Tex-Mex, polka, country, jazz, blues and Zydeco

Saturday, June 4

Strong Medicine
1:30 pm - 3:00 pm



Big N Tasty Blues Band
3:00 pm - 4:30 pm

Mad Dog & Merrill
5 pm - 5:30 pm



Special Performance by
Oneida Smoke Dancers
5:30 pm - 6:00 pm

ANDY'S AUTOMATICS
6:30 pm - 7:45 pm

PINK HOUSES
Mellencamp & More
8:15 pm - 10:00 pm

Free Admission and Parking

OTIE
Oneida Total Integrated Enterprises
Engineering, Science and Construction

Cultural Corridor

Noon - 6 pm
Artisan (Woodland Indian Art Show)
Corn Soup Demonstration
Oneida Nation Museum Exhibit
Arts & Crafts
Pony Rides
Horse & Wagon Rides
Buffalo cook off

Friday, June 3

FOX 11 WLUK-TV fox11online.com

FAMILY STAGE

5:00 pm - 10:00 pm
Open karaoke with Action DJs

6:00 pm, 7:00 pm & 8:00 pm
It's Party Time with Nicks Kid Show

Saturday, June 4

12:30 pm - 12:50 pm
Long House Singers

1:00 pm & 2:00 pm shows presents
Wildlife Sanctuary Birds of Prey

1:30, 3:00 & 4:30 pm
Mr. Billy

3:30 pm - 8:00 pm
Open karaoke with Action DJs

Public is Welcome

Amusement Rides • Live Music • Games • Dunk Tank • Ethnic Foods

FOX VALLEY WEB DESIGN · ORDE Sign Design · OTIE · BayBank · ONEIDA CASINO FUN IS OUR GAME! · Radisson Radisson Hotel & Conference Center Green Bay · FOX 11 WLUK-TV fox11online.com · ONEIDA ONE STOP

kalihwisaks
"She Looks for News"
June 2, 2011 Official Newspaper of the Oneida Tribe of Indians of Wisconsin www.kalihwisaks.com

In This Issue...



OBC honors long time employees – 2A
The Oneida Business Committee honored employees who have been with Oneid for 25 or more years.



Let's Move – 13A
Keshena hosted Let's Move in Indian Country to promote physical activity.



Graduation Special – 7B-9B
Our annual listing of Oneida students graduating from high schools near and far.

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GTC moves amendments but Judiciary left behind

By Nate Wisneski
Kalihwisaks

The tabled proposed overhaul of the Oneida Tribe's court system will have to wait a little longer as the General Tribal Council (GTC) pulled the topic off the table but quickly put it back after a lengthy presentation.

The Judiciary Act, listed last on the night's agenda, was petitioned to come off the table for further discussion on the qualifications of judges assigned to the court.

"If Oneida people are to trust and support a future tribal court, we must start out with high standards," petitioner Loretta Metoxen said in a statement to the GTC.

"We expect our judges to be fair, honest, and neutral when ruling on cases. This means we expect good character and higher ethic standards from judges."

Metoxen then stepped aside as Kelly Elm-McAndrews from the Judiciary Work Group presented a lengthy outline of the group's recommendations. The group was the result of a GTC directive dating back to a February 5 GTC Special Meeting.

The petition outlined a set of criteria with education and experience standards but as the meeting grew longer patience grew shorter and it was tabled.

The GTC also took three amendments off the table for consideration.

An amendment targeted at strengthen Indian preference in hiring was quickly passed. It outlines the priority list given in terms of preference for jobs posted with the Oneida Tribe. It gives preference to Oneida tribal members, then Oneida Indians eligible for enrollment followed by documented first generation Oneida descendents. The passed amendment then follows with other Native American Indian and non-Indian being last.

A proposed amendment to the current Personnel Policies and Procedures would cap the total combined amount of personal and vacation time an employee has at 280 hours. Concern was expressed when GTC members felt employees may lose hours under circumstances not within their control.

Under current policy, employees who have over 280 hours have that time banked into an account that needs to be used by December of 2012. If the time is not used it would be lost. About 250 employees currently have banked hours.

Several GTC members that supervise tribal employees expressed concern over the availability of time-off for employees as they are functioning under staff shortages.

"When people take vacation or personal time who fills in their time?" asked Kerry Cornelius. "The way it is set up the employee is going to lose out. It needs to be set up so the employee benefits and the tribe benefits."

"My department is short staffed," said Childcare Director Dorothy Skenandore." We can't leave the kids alone and can't give time-off. Are they just

• See 12A, May 23 GTC

Oneida Veterans honor fallen troops on Memorial Day







Kali photos/Travis Cottrell

The Oneida Veterans spent their Memorial Day remembering the brave men and women who served in the United States Armed Forces. The Veterans visited community cemeteries, visiting the graves of troops who have passed. They concluded their activities at the Oneida Veterans Memorial Wall with a color guard, 21-gun salute, playing of Taps, and dedicating pavers. A lunch of chicken booyah was then served to the veterans, their families, and friends.

OPD and Brown County reach deputization agreement

By Nate Wisneski
Kalihwisaks

The Oneida Tribe again solidified a relationship with another jurisdiction with the signing of a cross deputization agreement between the Oneida Police Department and Brown County Sherriff's Department.

The agreement deputizes OPD officers and according to OPD Chief of Police, Rich Van Boxtel, creates a safer community for everyone. It was signed during a press conference on Wednesday, June 1.

"The Brown County Sheriff's Department couldn't keep the residents of their community safe by themselves and the Oneida Police Department couldn't keep the residents of our community safe by ourselves," said Van Boxtel. "We need to work together and keep building those bridges and bonds."



Kali photo/Nate Wisneski

Oneida Tribal Chairman Rick Hill (far right) along with Brown County Sherriff John Gossage (center) sign the deputization agreement while Oneida Chief of Police, Rich Van Boxtel (far left), looks on.

The agreement runs the term of current Brown County Sherriff John Gossage. It is automatically renewed if Gossage is re-elected.

"(The agreement) makes our ability to enforce state laws seamless. There aren't questions about jurisdiction,"

• See 12A, Cross Deputization

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Oneida Business Committee Wrap up: May 25, 2011

By Dawn Walschinski
Kalihwisaks

The Oneida Business Committee wrapped up its Wednesday, May 25 meeting with a proposal to open a Tribal Procurement Technical Assistance Center (PTAC) office on the reservation.

Present: Chairman Rick Hill, Secretary Patti Hoeft, Treasurer Tina Danforth, Council Members Ed Delgado, Melinda Danforth, Brandon Stevens, Ron Tehassi Hill Jr.

According to Gwen Carr (Cayuga), the US Department of Defense (DOD) would provide $600,000 in funding for an office that would perform training for individuals interested in selling supplies to the DOD. Oneida would need to put up $150,000 plus $50,000 in kind funds – services or goods.

According to Carr, there is currently no local training available for people interested in learning the complicated process of contracting with the DOD, and most training centers charge fees.

"The tribal PTAC that I'm proposing to house here on the Oneida reservation provides all of this information to Oneida small businesses, potential small businesses and anyone who is interested in a becoming a small business in these particular terminology, what they mean and how they work, and how to use those as successful tool for government contracting for free," said Carr. "What's in it for Oneida? A lot of opportunity to learn about government procurement and contracting."

The OBC approved the center which would be paid for in the FY2012 budget in October.

To kick off the meeting, Secretary Patti Hoeft gave the oath of office to Carol Silva for the Oneida Nation Veterans Affairs Committee.

The OBC honored employees with decades of years of service to Oneida. Celestine Denny was honored for 35 years, Kathleen V. Danforth was honored for 30 years, and Albert R. King, Gregory C. Laehn, Dr. William Stempski, DDS, Wendy T. Bloedorn and Dorreen Perrote were honored for 25 years of service.

Minutes to be approved

The OBC approved the May 11 OBC minutes.

Resolutions

The OBC approved a resolution creating a Quality of Life Standing Committee and its charter. The committee is one of three committees the OBC resolved to create at the beginning of their three year terms. The other committees are the Community Development and Planning, and the not yet formed Finance & Business.

"We wanted to be able to dedicate our dollars to and know where our dollars are going to in terms of terms of social services, health care, culture, language," said Councilwoman Melinda Danforth.

The resolution was passed by the OBC.

Board, Committee and Commission quarterly reports

The OBC accepted a report from Lance Broberg on the Oneida Airport Hotel Corporation. Broberg reported that the National Football League (NFL) lockout is having an impact on the Wingate Hotel.

"Twenty-five percent of the rooms are occupied at the Wingate are part of a contract that we have with the Packers. The Packers would have had historically two minicamps," said Broberg. "The sooner the lock out ends, the better the Wingate's going to do."

Broberg also stated that the construction of a round-a-bout near the Austin Straubel Airport entrance is causing some confusion for Wingate patrons.

"They're actually turning into the old FCC building … and then they get there and they just drive across the lawn to get to the Wingate, so signage is an issue," he said.

Broberg's report also highlighted the high ratings the Radisson and Wingate have received for customer service, environmental practices that will save $100,000 in energy costs, and gaming and golf packages available.

"We have a $50 upgrade that will include 18 holes of golf at the Thornberry Course, and shuttle service to and from the hotel," said Broberg. The package also include rental of premium golf clubs.



Kali photo/Dawn Walschinski

L to R: Wendy T. Bloerdorn, Dr. William Stempski, DDS and Doreen Perrote attended the May 25 OBC where they were honored for 25 years of service.

The Committee also heard a report from Bobbi Webster of the Oneida Golf Enterprise. Webster stated the wet, cold spring delayed the opening of the Thornberry Creek at Oneida Golf Course, but revenue was generated through the sale of golf passes. Webster noted that the course enjoys support from the community.

"Ten percent of all our revenues generated at Thornberry come from our enrolled Oneida members," said Webster.

The OBC accepted Webster's report and one from John Johnson of the Bay Bank Corporation. Johnson stated the Bay Bank is doing better than other banks its size.

"We've made some substantial progress, and I expect that will continue to be the case throughout the course of the year," said Johnson.

Butch Rentmeester and Matt Kunstman gave a report for Oneida Total Integrated Enterprises (OTIE).

Rentmeester reported while there are several projects OTIE is pursuing, there are more they would have liked to go after but couldn't due to bonding issues.

"A lot of opportunities come up that we don't have the capital for," he said.

Rentmeester stated OTIE would be upgrading the Oneida area office to a profit center.

"That's primarily because of the work updating the (Highway) 41 project," he said. "As we open this office up here as a profit center, that will be an opportunity to hire more Oneida people."

• See 9A, May 25 OBC



V.F.W. Veterans of Foreign Wars
of the United States • Oneida Post 7784

Looking for donations to build a Garage

A donation of…

$250 or more will get a Gold Plaque

$150 Bronze Plaque

$20 – $100 Silver Plaque

Name of Veteran will be put on plaque in *Honor* or in *Memory*.
The plaques will be displayed on the garage wall.

Contact Commander Cletus Ninham at:
920-869-1596 *or* 920-217-0135

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Address: _____

_____ Zip _____

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(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx

- **Non-Tribal members & Business Organizations:**
  $24.00/Annually (*current rate*)

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To change subscription or delivery

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
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Free to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Business Organizations: $24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Cooper, Sheavonne L.
October 15, 1981 – May 20, 2011

Sheavonne L. Cooper, 29, of Chicago, passed away unexpectedly Friday morning, May 20, 2011 at a Chicago hospital. The daughter of Beverly Melchert and the late George Cooper was born October 15, 1981 in Green Bay. She attended schools in Appleton and moved to Chicago years ago.

Sheavonne liked looking good, hanging with her friends and karaoke.

Survivors include her mother, Beverly Allen, her siblings, Tanya Cooper, Elliott Cooper, Heather (Samuel) Knorr, Beverly Alexander, George Cooper, Jr., and Emmanuel Jennings, as well as a special friend Paul Cox. She was preceded in death by her father, George Cooper, grandparents, Lillian Cooper, Adeline Johnson, and Raymond Melchert.

Family and friends may call at RYAN FUNERAL HOME, 305 North Tenth Street, De Pere from 11:00 am to 2:00 pm Monday May 23, 2011. Oneida Hymn Singers will sing after 1:30 pm. Funeral services will be held at 2:00 pm Monday at the funeral home with Pastor Lonnie Johnson, officiating. Burial to follow at Oneida Tribal Cemetery. Please visit www.ryanfh.com to send online condolences to the Cooper family.

Skenandore Jr., Ronald Ray
Oct. 25, 1970 – May 22, 2011



Ronald Ray Skenandore, Jr., passed away unexpectedly Sunday May 22, 2011, in Green Bay, Wis.

He was born to Ronald Ray Skenandore, Sr. and Josephine (Cornelius) Skenandore on Oct. 25, 1970, in Milwaukee, Wis. Shortly after his birth, the family moved to the Oneida area, where Ronnie Ray attended school, graduating from West De Pere High School in 1988.

Ronnie Ray had been an over-the-road trucker for the past 20 years and was a team driver with his father. He made many friends around the country with his easy going nature. He always had a smile, and was a very giving person who put others ahead of himself.

He had a passion for fast cars and was an avid racing fan, especially NASCAR. In addition to racing, Ronnie Ray loved all sports.

He loved his family very much and was at his happiest when he could spend time with his nieces and nephews. They were always excited to see their "Uncle Ron."

Ronnie Ray is survived by his father, Ronald Ray Skenandore, Sr., Las Vegas; and his mother, Josie (Tom) Daebler, De Pere; his paternal grandmother, Phyl Skenandore, De Pere; one brother, Mitchel Ryan (Jodi) Skenandore, Oneida; one sister, Kelli Rae (Jason) Widi, De Pere; special uncles, Dan Skenandore and Kerry (Judy) Skenandore. He is leaving behind special friends Cheryle Schommer, Bob Serama, and Bill and Jennifer Skenandore. Additional uncles and aunts are Harry Corneilius, Frank (Nancy) Cornelius, Leonard (Yvonne) Cornelius, Clarence (Sandy) Cornelius, Ben (Gerri) Cornelius and Eleanor Bailey, nieces, Kristia, Rylee, Mia and Kendall and nephews, Clayton, Dylan, and Kaiden as well as many cousins. He was preceded in death by paternal grandfather Norris "Skinny" Skenandore, and maternal grandparents Anderson W. and Lillian Cornelius.

Family and friends may call at RYAN FUNERAL HOME AND CREMATORY, 305 North Tenth Street, De Pere, from 4 to 8 p.m. Wednesday May 25, 2011. Parish prayer service was held at 7 p.m. Visitation continued after 9 a.m. Thursday at Holy Apostles Episcopal Church, Freedom Road, Oneida, until time of service. Celebration of the Mass of Christian Burial was held at 10:30 a.m. Thursday at the church with Father Robert Clarke, officiating, assisted by Deacon Deborah Heckel. Please visit www.ryanfh.com to send online condolences to the family.

Doxtator, Patricia
February 8, 1951 – May 19, 2011

Patricia Doxtator, 60, of Green Bay, died on Thursday, May 19, 2011. Patricia was born February 8, 1951 in Green Bay, WI, a daughter of the late Clifford and Melinda (Doxtator) Doxtator. Patricia was a secretary at the Chicago Sun Times and then she was an administrative assistant with the Language and Culture Program within Turtle School in Oneida. Patricia is survived by her 2 sons - Albert Jandreau, Calvin Jandreau; grandson - Knowledge Jandreau; 4 brothers - Clifford (Arlyle) Doxtator, Oneida, Roman Doxtator, Oneida, Alan (Mary) Doxtator, Oneida, Victor Doxtator, Oneida; 4 sisters - Clarissa (Stan) Alexander, Pendelton, OR, Marilyn Danforth, Oneida, Ruth Ann Miller, Lakeport CA, Gloria Doxtator, Green Bay; 5 friends - Arnold Oshkeshequom, Candy and L.A., Nancy Skenandore, Nola Grignon, Stacy Grignon. She is preceded in death by her father, Clifford Doxtator, mother, Melinda Doxtator, brother, Don Doxtator, sister, Rachael Reed.

Services were held at 10:00AM. on Monday, May 23, 2011 at the Longhouse, W370 Reformatory Rd, Oneida, WI. Bob Brown officiated with Interment in Oneida Tribal Cemetery. Please visit www.ryanfh.com to send online condolences to the Doxtator family. The Doxtator family would like to thank the Oneida Health Center, St. Vincent Hospital, St Mary Hospital, and Unity Hospice for all the care shown to Patricia and her family.

Kiefer, Rev. David
February 16, 1936 – May 21, 2011

Rev. David Kiefer, age 75, of Neopit, passed away Saturday May 21, 2011. Born on February 16, 1936 in Green Bay, he was the son of the late Ray and Regina (Schauer) Kiefer. After graduating from high school, Father Dave attended the Junior College at St. Francis Seminary and in 1959 received his Master's Degree in Philosophy from the Catholic University of America. On December 19, 1962 Father Kiefer was ordained by the Archbishop Martin J. O'Connor at Christ the King Church in Rome. The following year, Father Kiefer received his STL Degree in Theology at the North American College and Pontifical Gregorian University in Rome. He later studied Educational Administration at the University of Wisconsin-Madison. In September of 1963 he became the Assistant at the St. Mary Parish in Menasha and in 1966 became administrator of St. Mary Central High School in Menasha. Six years later, Father Dave became the director at the Sacred Heart Seminary in Green Bay and of the Oneida Summer Program and in 1977 was named the executive director of the Office of Personnel. In 1980 he was released to work for The Center for Human Development in Washington D.C. During the next decade he became a member of the Bishop's Administrative Council, first Administrator and then Priest Moderator at the St. James Parish in White Lake and at St. Stanislaus in Langlade while also continuing to serve as Director of Personnel and was appointed Vicar for Priests. On August 1, 1991, Rev. Dave Kiefer answered the calling for a priest at the St. Anthony's Catholic Church in Neopit on the Menominee Indian Reservation. By 2006 his calling had expanded to include St. Joseph Holy Family Parish in Phlox and the Holy Family Parish in Mattoon as well as continuing his role as administrator of St. James in White Lake and St. Stanislaus in Langlade. On September 1, 2010, Fr. Dave Kiefer retired as priest but remained administrator at St. James and St. Stanislaus.

Father Dave is survived by: 3 sisters, Jean Fiedler of Green Bay, Kathryn Peot of Oak Brook, IL, Ann (Roger) Dornburg of Green Bay; 2 brothers, John (Jeanne) Kiefer of DePere, Ray (Nancy) Kiefer of Green Bay; and many nieces, nephews, great nieces, great nephews, and cousins.

Father Dave was preceded in death by: his parents; a brother, Peter Kiefer, sister-in-law, Marianne Kiefer, brothers-in-law; Robert Fiedler and Robert Peot.

Funeral services were held at 1:00 pm on Thursday, May 26, 2011 at St Anthony's Catholic Church in Neopit with Bishop David L. Ricken officiating. Rev. Willard VanDeLoo served as homilist. Reception of the body was held at St. Joseph Holy Family Church in Phlox on Tuesday, May 24 for family and friends. The transfer of the body was held on Wednesday for a reception at the St. Anthony's Catholic Church, Neopit.

A parish wake service was held Wednesday at 7:30pm in Neopit with burial in St. Anthony's Catholic Cemetery, Neopit.

Swedberg Funeral Home in Shawano assisted the family with the arrangements. In lieu of flowers, memorials may be made to St. Anthony's Catholic Parish.

In Loving Memory

In Loving Memory
Bruce J. Funmaker
August 17, 1982 – June 2, 2001



Was hard to part
with one so dear,
we little thought the
time was near.

Though your smile is
gone forever
and your hand we cannot touch.

We still have some memories
of the one we loved so much.

God has you in His keeping,
we have you in our hearts.

Sadly missed and loved very much. Gramma Leona, Papa's Art, Mom Chris, Brothers, Sisters, Aunts, Uncles, and Cousins

My Precious Daddy



I Wish I Could See You One More Time
Come Walking Through My Door
But, I Know That Is Impossible
I Will Hear Your Voice No More
I Know You Can Feel My Tears
And You Don't Want Me To Cry
Yet, My Heart Is Broken
Because I Can't Understand Why
Someone So Precious Had To Die
I Pray That God Will Give Me Strength
And Somehow Get Me Through
As I Struggle With This Heartache
That Was Caused By Losing You

In Precious Memory Of Carl
Who Walked Through Heaven's Gate
Happy Birthday Dad!

May 29th 1939 – January 20, 2011
I Miss You…Love your baby girl!
Jolene

In Loving Memory of
Darlene M. Neconish
January 16, 1935 – June 6, 2010



We Miss You!

Johnny, Julie, Tommy, Barbara, Juana, Jeff Sr., and Nettie

In Loving Memory of
Delores 'Honey' Hill
Who passed on 2 years ago, May 30th



Tears
If tears could build a stairway,
and memories were a lane,
I would walk right up to heaven
to bring you home again.
No farewell words were spoken
no time to say goodbye
you were gone before I knew it,
and only God knows why.
My heart still aches in sadness
and secret tears still flow,
what it meant to lose you,
no one will ever know.
– Anonymous

Deeply Missed and Loved!
Your husband Ken and daughter & son-in-law, Lisa & Mike Behringer
Garon Smith Isaiah Smith & future daughter-in-law Elyshia Otradovec!

To Our Readers..
Payment for Memorials **MUST BE** made at time of submission.

Message w/Photo:
❒ 1 col. or ❒ 2 col @ $10.00 (limit 1-49 words)
❒ 2 col. @ $15.00 (limit 50-74 words)
❒ 2 col. @ $20.00 (limit 75-99 words)
❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo (if desired) and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! **Memorial** submissions mailed in without payment will **NOT** be published.

Questions?
Call *kalihwisaks* Toll Free at:
1.800.236.2214
☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317
✆ Nate-ext. 7319 ✆ Travis-ext. 7316

Obituaries…
There is no charge for obituary notices to be published in the Kalihwisaks for enrolled tribal members.

Newly Elected Judicial Officers FAQ's

Submitted by Janice L. McLester
Lead Judicial Officer
Oneida Tribal Judicial System

The purpose of this article is to answer questions individuals may have in regard to their role as a Judicial Officer and the time commitments required within this position. This information is intended to provide a good understanding of the position's expectations.

Prior to being elected, a background check will be completed. As a member of the judiciary you cannot have been convicted of a felony, nor been removed from any tribal board, committee or commission. Once you are elected to the position you can no longer sit on any tribal board, committee or commission. This rule is in place to minimize conflicts of interests. Many of the cases filed at the judiciary involve decisions made within the tribe's system. Being on a board, committee or commission outside the Oneida Tribe is acceptable, however requires disclosure to the Oneida Tribal Judicial System.

There are eleven (11) Judicial Officers. Elections are staggered, with 8 Judicial Officers having a four (4) year term and three (3) Judicial Officers a three (3) year term. The July 16, 2011 election will be for eight (8) seats on the Judiciary. The remaining three (3) Judicial Officer positions will not be up for election until 2012.

Will I be a full-time or part-time Judicial Officer?

Full-time and part-time positions will be determined in October, 2011. Of the eleven (11) Judicial Officers, four (4) are full-time positions, seven (7) are part-time positions. Selection of full-time judicial officers is done by your peers at the Judiciary's October Monthly Meeting.

Will I receive any training on the Judiciary prior to sitting on any cases?

The judicial system has a guiding document that sets forth its training expectations for its judicial officers. Prior to hearing cases, the judicial officer must attend training as outlined in Oneida Tribal Judicial System's Comprehensive Training Plan. The majority of training is offered at the National Judicial College in Reno, NV with courses ranging from one (1) week to two (2) weeks. Two (2) week courses run continuously. The National Judicial College is an internationally recognized college in training judges and other court personnel. Note: You will be required to utilize your personal or vacation time if you are a tribal employee.

Some of the required training consists of Jurisdiction, Essential Skills for Judges, Administrative Law, Federal Indian Law and Decision Writing.

There are other training presenters such as Falmouth Institute, National Indian Justice Center and Wisconsin's Judicial College, who also provide excellent training opportunities.

Which part of the Judiciary will I be on: Trial or Appellate?

Newly elected Judicial Officers will begin their term serving on the Trial Court. This is done to familiarize the Judicial Officer with the operation of the court setting. As part of the training, you will have an opportunity to audit trial court proceedings and learn the administrative functions of the clerk of courts.

What time commitments are required?

Trials and hearings are held on Tuesday and Thursday and begin at 10:00A.M. and continue throughout the day, with the last scheduled trial at 3:00P.M. Judicial Officers are required to be in deliberation prior to the trial/hearing beginning at 9:00A.M. Trials/hearings and deliberations are held during the work day schedule. Part-time individuals may be scheduled for ½ day or the full day depending on the case load.

Prior approval from supervisors is required for any time away from your regular positions within the tribe in order to sit on a judiciary panel during regular work hours.

Deliberations in the Appellate court are usually held at 4:45PM. A deliberation is a meeting held to review an original hearing body decision, to discuss its issues, evidence and formulate the final opinion.

Oneida Tribal employees are required to gain approval from their supervisor to utilize their personal/vacation time or to make arrangements for being away from their positions in order to fulfill judicial responsibilities, if those responsibilities are scheduled within regular work hours.

Avoiding Foreclosure

BayBank Green Bay, Wisconsin

Foreclosure is becoming a word that we're hearing all too often these days. Nowhere is that more apparent than in the front yards of our neighbors and friends, where the "For Sale" signs which have lingered for months may now have an unwelcome addition – the "Foreclosure" sign.

But there are resources available to homeowners facing foreclosure. Just because you may be involved in foreclosure proceedings now doesn't mean you have to lose your home. The most important thing homeowners can do is keep in contact with their lender and work to find a solution.

It's easy to say that the people facing foreclosure bought more house than they could afford, that they bit off more than they could chew. But the truth is foreclosure can hit anyone, and the most common reasons a homeowner faces foreclosure haven't changed the further the economy has fallen into recession.

Job loss, divorce, a catastrophic medical event, or death- each are big factors in many foreclosure cases and they all have something in common: Most homeowners never intend to fall behind on their mortgage, but they do so because of circumstances beyond their control.

If you're having trouble making your mortgage payments, here are some tips to help:

• Call the customer service number of your lender or loan services immediately to make alternate arrangements and avoid having a late payment recorded on your credit report.

• Contact credit card companies to reduce or delay payments so you can pay your mortgage first.

If you've already missed one or more payments:

• Take action right away. Your lender can offer options such as loan modifications or mortgage workouts that may result in a lower payment or reduced interest rate.

• Open and respond to all mail from your lender. The notices you receive will offer advice on avoiding foreclosure.

If you've received a foreclosure notice:

• Understand that your financial institution wants to help you keep your home.

Foreclosures cost lenders tens of thousands of dollars, drive down property Values, and damage the credit of homeowners for years to come, making it difficult to rent or buy another home.

• Don't give up. The Wisconsin foreclosure process gives homeowners extra time to work with lenders to halt the process.

Calendar 2011

June 9

Strings & Stained Glass

WHEN: Thursday, June 9
TIME: 6:00pm
PLACE: Arketype atrium, Green Bay. 2667 West Mason Street

The Green Bay Symphony Orchestra presents its own North Shore String Quartet in a program of Haydn and Shostakovich. $30 includes concert, appetizers and dessert receptions catered by Chives. Call for reservations at **920-435-3465**.

June 11

Longhouse fundraiser

WHEN: Saturday, June 11
TIME: 7:00am - 12:00pm
PLACE: Parish Hall, 2936 Freedom Rd.

Join us for breakfast and help support the longhouse fundraiser with a good breakfast and great get together. Contact persons are Cliff Cornelius **920-490-1265** or Noreen Smith **920-619-8495** for more information and donations.

June 17-18

Bayfest Live needs your help

WHEN: Fri., June 17 - Sat., June 18
TIME: Various
PLACE: Downtown Green Bay

Sign up to be a volunteer at Bayfest Live and receive a free event t-shirt. Volunteers are asked to work at least one four-hour shift. Volunteers are needed for the Children's Area, Information Booth, Marketplace Set-Up, and Stage Hands. FMI: **(920) 435-5220** or **info@artseventsinc.com**.

June 22

Hwy 172 & 54 Roundabout and Retaining Wall

WHEN: Wednesday June 22
TIME: 5:00PM–7:00PM
PLACE: VFW Building

Meet Wisconsin Department of Transportation Reps to discuss the construction plans for the roundabout on Hwy 172 & 54 and the retaining wall on Hwy 54 between Hwy 172 and E. Service Road. Oneida artists will present their designs for the retaining wall. The Sustainable Community Design Team will discuss landscaping and future projects. Contact the ERB Office at **920-496-5360**.

June 24-26

St. Croix Chippewa Annual Pow-Wow

WHEN: Friday, June 24 - Sunday, June 26
TIME: Starting 7:00pm Friday
PLACE: Mak'oode Arena at the St. Croix Casino, Turtle Lake

More than five hundred dancers and singers from tribes and first nations across North America will compete for prize money. All ages are welcome. Grand entries will take place at 7 p.m. on Friday, June 24; at 1 p.m. and 7 p.m. on Saturday, June 25; and at 1 p.m. on Sunday, June 26. Admission is $5 for the weekend. St. Croix tribal members, visiting tribal elders and all children six and younger will be admitted free. For more information on the pow-wow, contact St. Croix Casino Turtle Lake marketing at **1-800-846-8946**.

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies. Questions contact:

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday!
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place **920-490-0627**.

Thursdays

Wise Youth Group

WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center

For more information call Isabel Parker at **(920) 498-2011** or Bev at **920-490-0627.**

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

COUPON

JUNE Dairy Month Special
FREE Ice Cream With Pie purchase

Mark Your Calendar!
Customer Appreciation Day
Saturday, June 18th

LIVE MUSIC by Cherry Bounce
• Booyah • Cookout … and much more!

Sunday Buffet
Oneida Location Only, 9:00am-2:00pm...$9.99

Check out our Daily Specials…
Also, Wednesday: Wrap Night, Your choice……$4.99
Reservations Appreciated but not Necessary!

$AVE! $1.00 OFF on a $5.00 or more guest check OR…$3.00 OFF on a $15.00 or more guest check $AVE!

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OPEN/7 Days a wk.
Sun.-Wed.: 4:00AM–4:00PM
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4:00AM–10:00PM/7 Days a wk.
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In the Oneida Travel Center
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Take Hwy. 29 West, Exit 249, left on Hwy. 32 to old Hwy. 29 then left on old Hwy. 29

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Gunderson receives WIEA Lifetime Achievement Award

By Michelle Jensen
Courtesy of Tri-County News

Carol Gunderson of Osseo, daughter of the late Tom and Zelda Schuyler, recently received the Wisconsin Indian Education Association Lifetime Achievement Award for her efforts to eliminate stereotypes in educational environments and race-based mascots and logos.

Gunderson, one of six children, was born in Green Bay and attended a Green Bay grade school. The first day of kindergarten, two little white boys chased her and pulled her hair just because she was American Indian, she said; the event introduced her to the trials that American Indians face through discrimination and stereotyping.

Although Gunderson lived and attended school in Green Bay, she frequently visited family and worshiped at the Methodist Church on the Oneida Reservation.

"I had to learn to live in two worlds," she said. "The worlds were very different."

When she was in eighth grade, her family moved to the reservation and she transferred to the Seymour School District.

Gunderson's exposure to politics came during her high-school years; Oneida Tribal Chair Irene Moore asked Gunderson to accompany her to Great Lakes Inter-Tribal Council meetings to take notes. Besides wanting to help Moore, Gunderson possessed a skill that the tribal chair desperately needed. "I could take short-hand," Gunderson said.

Moore also urged Gunderson to represent the Oneidas at the newly established Miss North American Indian Competition developed by the Foundation of North American Indian Culture.

Gunderson became one of 10 finalists from Mexico, Canada and the United States to appear at a pageant in Bismarck, N.D. Surprised at the invitation, Gunderson prepared to compete against American Indian girls who had experience in competing at pageants.

"I dieted like crazy to get my weight down," she said.

At the pageant, Gunderson gave speeches, explained American Indian culture and history, and presented a Hawaiian song and dance for the talent competition. The competitors also dressed in Native dress indigenous to their tribe.

"Mine wasn't all that fancy," she said. "The others had fancy, jazzed-up buckskin dresses."

Nevertheless, in the end Gunderson won the Miss North American Indian 1965 crown.

"It was a surprise," she said. "I didn't expect it at all."

As Miss North American Indian, Gunderson gave presentations throughout the United States; she also spoke at the Department of the Interior, focusing on the importance of education for American Indian youth and the importance of educating non-Native people about American Indians.

During her reign, Gunderson gave a speech at a university and attended a dance afterward with her parents. One curious graduate student poked his head in to see what was going on and thus Carol met her future husband, Harvey Gunderson of Osseo.

"We danced most of the evening," Gunderson said.

Harvey Gunderson was attending graduate school out of state; the pair exchanged addresses so that they could keep in touch by mail. During a school break, he trekked from Osseo to Seymour to see Carol.

"We went on a date and argued the whole time," Gunderson said.



Submitted photo

Carol Gunderson (left) poses with the WIEA Lifetime Achievement Award she received for her contributions in eliminating stereotypes in educational environments and race-based mascots and logos.

Gunderson admitted that she had assumed her beau to be spoiled as the only child of an older couple; she discovered her assumption to be false and the couple met for a second date.

Discovering how much they had in common and how similar their life goals were, Harvey and Carol became engaged that evening and were married when Carol was 22 years old.

Harvey Gunderson taught math at UW-Oshkosh and Carol worked as a secretary to supplement the household income. But Harvey encouraged his wife to obtain a college education, so Carol Gunderson took her first college course at the age of 34.

Carol eventually completed a degree in sociology at UW-Eau Claire; she also was one of the first students to complete the newly developed minor in American Indian Studies.

As an undergraduate student, Carol Gunderson advised American Indian students while working for Veda Stone and served on the UW-EC American Indian Studies Committee as liaison on behalf of American Indian students.

While Harvey worked for one year as a visiting professor at a St. Louis university, Carol completed a Masters degree in management from St. Louis' Webster University. She then taught management courses part-time at UW-Stout's Psychology department until becoming a full-time teacher in the department of social sciences. She also supported and mentored students in her role as advisor to the American Indian student organization.

When the Gundersons retired from teaching 11 years ago, they looked forward to a "nice, quiet" life, Carol Gunderson said. But retirement was anything but quiet when the couple gradually became involved in efforts to change the race-based American Indian mascot at Osseo-Fairchild.

Carol Gunderson said at first she was asked to be part of a committee to find a compromise over the debate. However, she feared that the effort would set up an 'Indian-versus-Indian' fight between American Indians of opposing viewpoints.

"I told Harvey, 'I don't want to get involved,'" she said.

But people continued to ask the Gundersons to help; Carol eventually warned Harvey about the problems that could await them if they tackled the issue.

"We could end up with crosses being burned in our yards," Gunderson told her husband. "I know what it's like to be chased."

During the years the debate raged, the Gundersons met some of the nicest and some of the most stubborn people in Osseo, she said. They also poured energy into compiling research on the harmful effects of race-based mascots and logos.

Other Wisconsin school districts also sought out the Gundersons for information when tackling their own race-based mascots; Carol leaped at the chance to teach them that stereotyping American Indians hurts.

The Gundersons also established an educational and civil rights organization called Religious Americans Against 'Indian' Nicknames & Logos (RAAINL) to further their goals.

For recognition of her contributions to American Indian education and promotion of civil rights in working for elimination of race-based, American Indian nicknames, logos and mascots, Gunderson received a Lifetime Achievement Award from the Wisconsin Indian Education Association (WIEA).

"I was not expecting that at all," Gunderson said.

Because of ill health, Gunderson was unable to attend the Awards Banquet of the 2011 Annual Conference of the Wisconsin Indian Education Association held at the Menominee Casino Resort Convention Center at Keshena on Saturday, April 30.

A former student accepted a plaque and special raised beadwork piece title "Skydomes" on Gunderson's behalf at the banquet.

"This award motivates me to do even more, and I look forward to healing so that I can return to my work trying to create an educational environment free of stereotypes," Gunderson wrote for her acceptance speech. "We must succeed in creating a stereotype-free educational environment to benefit not only students of today but also the next seven generations of students. That is a legacy that we must all work toward."

Golf Lessons Available

Youth group lessons offered June & July
- Ages 8-11, 12-16
- 4 lessons, weekends or evenings
- $40.00 per person includes golf balls

Adult Group Lessons
- 4 lessons, weekends or evenings.
- Video included in one lesson
- $50.00 per person plus cost of golf balls

Individual lessons
- Golf balls included
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THORNBERRY CREEK AT ONEIDA

Payroll Deduction Opportunity for all employees within the Oneida Tribe entities!

Sign up for a 2011 Golf Play Pass & Save 10%

Payroll deduction opportunity runs thru
September 2011

Purchase your 2011 Season Golf Pass at 2010 rates!

Enrolled Oneida Tribal members receive a discounted rate!

Contact Mark Becker for Oneida Tribal Member discounted prices!

Employees can use payroll deduction for purchases towards a 2011 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker, mbecker@golfthornberry.com to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

Caretakers Corner: A Gift to Your Family

As the Probate Specialist for the Oneida Nation of Wisconsin, some of the most frequently asked questions I get are:

"What documents does my family need if I pass away?"

"What can I do to make it easier for my family to settle my estate?"

I know a lot of people don't like to think about the day they will no longer be on this earth, but it's a reality. One of the hardest things for your family to do after you pass is figuring out what is needed for the funeral, for the probate, and to distribute your possessions. Your family will have to make hard decisions based on what they think you might have wanted.

The best solution to this problem would be to prepare a Death Kit. I know the name can be harsh but you can name it anything you'd like. This kit should hold all the document and paperwork the family will need to settle your estate and distribute your possessions. I'm going to list a few of the most important thing your Death Kit should have. Some of these things you may not have or you may have other things you want added.

- **Documents:** Birth Certificate, Marriage License, Divorce Decrees, you children's Birth Certificates or lists of their dates of birth, and death, Adoption Records if any child was adopted, Deeds, Lease Agreements Vehicle Registrations, etc. If you don't have these documents then make a record of when and where these events happened. As many of the documents will be required for probate, transfers of title and so on, this will make searching for them much easier.
- **Life Insurance Information:** Either the policy itself or information where to locate the policy. As a last resort you can also have a list of information as much information you can provide. This includes Insurance Company information, beneficiary information, policy number and amount of policy, etc.
- **Bank Account Information:** Bank statements, list of banks and account numbers
- Final Instructions: Take the time to write down things you've already taken care of, (ex Funeral pre-arrangements, payment of bills, etc) and things the family will need to take care of (funeral singers, flowers, etc). You can also list any last wishes and final messages for your loved ones.
- **Funeral Arrangements:** Some people will make arrangements with the Funeral Home of their choosing. There are also companies that sell Funeral Insurance to cover the cost of your funeral. Of course, as Oneida Tribal Members have the insurance from the Tribe of cover most of the expenses but if your spouse or children are not enrolled, this may be a good option for you.
- **Last Will and Testament:** You Last Will and Testament is a document that lets the world know your final wishes from beyond the grave. Most Probate Courts will only accept an Original Copy of your Will or Certified Copies of the Original.

Please do not keep your original Will in your Death Kit, unless you know it's in a water/fire proof holder. Put a note in your kit that lets your loved ones know where it is located. There are places that will hold your Will for you such as banks but if you're in the Oneida area, I'd suggest the Division of Land Management.

The DOLM has a locked fireproof vault where we store Wills for Oneida Tribal Members. We have them indexed into a data base with your information and personal representative information listed. As the Probate Specialist, I am alerted at the time of a Tribal Member's death. At that time I review the Will data base to see if that person has a Will stored in our facility. The personal representative will then be notified to make an appointment to receive your Will. The opening of the Will is witnessed then signed and dated by the witnesses and the personal representative.

Wills should also be kept up to date. You will need to have your Will updated if you are married, re-married, divorced, have a child, adopt a child, one of your heirs die, you acquire additional property or buy a new home.

All the information listed can be put into a folder, large envelope or a locked box. If you have a fireproof safe or fireproof locked box, they would be the prefect storage places. You should also make sure that at least one other person knows the location of your Death Kit, usually your personal representative.

Letters & Opinions...

Looking for clues

Hey "Cousins"!!

My name is Karen Newhouse. I am the granddaughter of Moses and Cordelia Wheelock Sommers, who were both Oneida. Cordelia was the daughter of Rachel Williams Wheelock. Rachel went on to marry Cobus Denny, and then Nick Denny.

When my Grandpa Moses died, he had been living in Grimms, Wisc. He died May 14, 1945, at a hospital in Manitowoc of a burst appendix. He was 72.

My family and I have been searching for his burial site. We have worked with Loretta Metoxen and narrowed it down to either St Joseph's Catholic Church or Immaculate Conception in Oneida. The records show that Moses was a member at one time, but their book said he was buried at St Joseph's cemetery. St Joseph's does NOT have him listed in a plot on their map. "Kalihwisaks" is me!! I need to turn to information by "word of mouth".

Is there anyone out there who remembers my Grandpa Moses, and maybe attended the funeral and/or the burial? I would appreciate any information or memories of both of my Grandparents. Pictures would be great! I have some to show and share. They were both from Oneida, just moved around where the jobs were. After Moses' death, Cordelia moved back to Oneida and later met and married Alex Parkhurst.

We have been working on our heritage with very good results…with this exception. Moses' sister was Hannah Sommers, his half brother was Aaron Sommers, and his half sister was Sarah Sommers. Cordelia had a half sister, Celinda Thomas, whom I have been in touch with her daughters.

I also have an Uncle named William Sommers who was adopted FROM Moses and Cordelia, to work on a man's farm. I believe the man and woman's names were Julius and Sarah Webster. He changed his name to William Webster. He was killed by a hit and run driver on the road outside Green bay at the age of 39, about 1952. The obituary listed a survivor...a half sister, Mrs. Hanson Denny. If anyone knows anything about him, also, please contact me.

I go to the meetings and the clinic, so, I am able to come to Oneida, if that is where some of you still live. I know "downtown" like the back of my hand! My sense of humor comes from my uncle, Hyson Sommers.

With great anticipation and appreciation,
Karen Newhouse
tele: 920-734-5131
leave message,
e-mail avail after contact
602 S. Goldenrod Drive
Appleton, WI 54914

OSGC is responsible for loan

Dear editor;

OSGC takes great pride in providing factual information regarding its projects; as is the case with our proposed waste to energy facility. That is why we want to make sure the record is set straight regarding the project loan.

In a previous letter to the editor, Mr. Frank Cornelius is correct when he cites the Code of Federal Regulations (CFR) in regards to loan guarantees; however he did not fully read Section 103.26. In S103.26, line (m), it clearly states:

"(m) If the borrower is a business entity, resolutions by the appropriate governing officials and proof of authority under its organizing documents permitting the borrower to borrow the loan amount and offer the proposed loan collateral."

OSGC is a tribally and state chartered business entity, we have authority under our organizing documents and charter, and we are offering the loan collateral for this project; therefore the Oneida Tribe is in no way responsible for OSGC's loan.

We would also like to correct one other piece of information provided by Mr. Cornelius. The person overseeing our participation in the loan program is Shannon Loeve, Southwest Zone Credit Office Manager (505) 563-5471 (We had her in attendance for any questions at the April 11, 2011 GTC meeting). Also, we have been working closely with The Director of Office of Indian Energy and Economic Development Mr. Steve Many Deeds (303)-969-5270. He has personally been in attendance at our Tribal and public open houses.

As always, should you have any questions or concerns, please feel free to contact me or visit our website www.osgc.net for more information: We are looking forward to moving ahead with this environmentally-conscious project which will reduce waste going into our landfills, create jobs and economic development, and generate electricity. We thank the community for its support.

Sincerely,
Kevin Cornelius

THANK YOU !

We would like to thank each and everyone who donated items, volunteered to cook, set up the tents, tables, and most of all we thank the musicians. We also thank all the businesses and people in the community for their donations. We so much appreciate everything that was given to help us out us in our time of need. During Lonnie's illness I didn't have time to think about much else other than him being alive and getting better. I was never scared in my life of losing someone I love. We have spent over 22 years together, been through many ordeals good and bad, and just got married in 2009. I was not prepared to lose him that quickly and I prayed everyday to God our Creator to guide him to better health. He spent over 3 days in Intensive Care Unit and 11 more in the hospital. Our emotions were being put to test. One morning, I walked into St. Marys and went right into the Chapel, I spent 15 minutes in there praying and crying. I was exhausted myself and when Lonnie was released I suddenly became not just a wife, but a round the clock nurse, and still went to work trying to balance our life for the next months. Each day people are faced with struggles such as job losses and illnesses and until you are actually faced with that you never know how hard it can be. To go from living with two incomes to one income can be challenging. But the most important thing is that we have each other.

My heart goes to all the musicians, thank you so much, the music is what makes people feel good. Music is up-lifting and allows your soul to heal. We have so much awesome talent here in Oneida. Thank you to Big Snake, Rockin Daddy's, Big & Tasty, and Cherry Bounce, you all did a great job in supporting us. We also thank cousin Julie King, sister Susie Danforth, and good family friend Fleet for thinking of this benefit and organizing all the things to make it happen, these people have big hearts and caring minds. We thank our family; cousins, brothers, sisters, aunties, uncles, mom (Pat) and dad (Geno) and our friends for their continuous prayers and help during Lonnies hospital stay and while he was sick..

Thank you to everyone. It's not what you have in life, its about the life you live having each other.

Thank you again,
Love Lori and Lonnie
Thomas (est.1989)

Looking for family

I'm requesting a big helping hand. I lost all contact with my younger sister, and the last I know is that she got married and is living in Oneida, WI. We were taken from our parents by the court system and placed in foster homes. We were separated as children and put in different homes. As time went on we lost all contact. Now we are adults. I live way over here in California and am doing time in prison, but I'm striving to better myself and get back on the right path as a Native American. I pray my sister sees this letter and writes to me. Also if anyone would like to write to this Native American brother, please do and I will answer you. Thank you for reading this.

Sincerely,
Dion Rendon
C#89115
PO Box 4610-C-4-120
Lancaster, CA 93539

Election Spotlight

Tribal leadership in elections

Tribal leadership in the Tribal elections.....a little more than enrolled and 21 is needed for the strategic service of/for the Oneida Community during these challenging times.

What do we say about leadership?

"Other units of government develop leaders to strengthen communities. They need leaders who show initiative, understanding the breadth of the perspectives on the issues, assume responsibility and exercise sound decision making. Leadership has provided broader vision, an understanding of themselves and the world, as well as a clearer appreciation of the interdependence of issues that impact it. They commonly have the following values;

- building community (growing diverse networks, collaborations and connections)
- encouraging learning (achieving personal growth and professional development)
- foster understanding (respecting diverse points-of-view), (broadening the sense of community), (experiencing and applying a global perspective)
- acting with integrity (enabling personal and professional development based on ethical behavior), (demonstrating a commitment to excellence), (accepting the challenge to act)"

That is what they say about leadership.

What do we say about tribal leadership?

We will have a chance on July Saturday 16, 2011.....CHOSE WISELY.....

CFW Wheelock

Got an opinion?
Mail to:
Kalihwisaks
PO Box 365
Oneida WI
54155

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
Executive Session
Discussion Meeting
9 a.m. Tuesday,
February 8, 2011
Call to Order and Opening
Approve the agenda

In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice. Any action on executive session items discussed on this agenda will be taken in open session at the Committee's regular meeting Feb. 9, 2011

Executive Managers reports
Chief of Staff bi-monthly report
a. New York Land Claims settlement/negotiations update
b. Oneida Economic Development Authority
Chief Counsel report

New Business/Requests
Approve Initiative One contract at 9 a.m.
Sponsor: Debbie Thundercloud
Contract with Integrated Community Services re: tenant, Linda Koehler
Sponsor: Debbie Thundercloud
Oneida Gaming Commission audit concerns
Sponsor: Ed Delgado
Pardon regarding Sheila Shawanokasic
Sponsor: Patty Hoeft
Pardon regarding Thomas Lee Doxtater
Sponsor: Patty Hoeft
Approve severance request from employee
Sponsor: Melinda Danforth/ Shirley Hill

Additions
Adjourn

The Committee will move to return to open session and adjourn the meeting. The Tribal Secretary will prepare a report that indicates if there was a quorum, list those members present, excused or not present, the time the meeting was called to order and adjourned, and lists any items added to the agenda. The report will be presented to the Business Committee at their regular meeting Feb. 9, 2011.

Posted on the Tribe's official Web site at **http://www.oneidanation.org/Government/** at 4:30 p.m. Friday, Jan. 4, 2011 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1. For additional information, please call the Tribal Secretary Office at **(920) 869-4364** or **(800) 236-2214.**

ONEIDA BUSINESS COMMITTEE
Executive Session
Discussion Meeting
9 a.m. Tuesday,
February 22, 2011
Call to Order and Opening
Approve the agenda

In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice. Any action on executive session items discussed on this agenda will be taken in open session at the Committee's regular meeting February 23, 2011.

Executive Managers reports
Chief of Staff bi-monthly report
Chief Counsel report

Follow-ups/BC directives
New York Land Claims update at 9 a.m.
Sponsor: Bill Gollnick
Approve Initiative One contractr
Sponsor: Debbie Thundercloud
Excerpt from Feb. 9: *Motion by Trish King to defer the Initiative One contract back to the General Manager to bring back on Feb. 23, seconded by Patty Hoeft. Motion carried with one opposed.*
Pardon regarding Thomas Lee Doxtater
Sponsor: Patty Hoeft
Excerpt from Feb. 9: *Motion by Ed Delgado to defer the pardon request regarding Thomas Lee Doxtater to the Feb. 23 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.*
Enrollment issuec
Sponsor: Ed Delgado
Excerpt from Jan. 26: *Motion by Trish King to direct the Law Office to provide a legal opinion on the validity of the base roll of the tribe and the validity of any entity to modify the base roll of the tribe and for that opinion to come back at the Feb. 23 Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention.*

Audit Committee
Dec. 9, 2010 Audit Committee minutes
Sponsor: Ed Delgado
November Internal Audit report and attachment A
Sponsor: Ed Delgado
Pari-mutuel Wagering audit
Sponsor: Ed Delgado
Surveillance audit
Sponsor: Ed Delgado
Title 31 audit
Sponsor: Ed Delgado
Three and Four Card Poker audit
Sponsor: Ed Delgado
Small Business 2000 Audit
Sponsor: Ed Delgado
Complimentary Items and Service Compliance Audit
Sponsor: Ed Delgado

New Business/Requests
40 new Oneida enrollments
Sponsor: Ed Delgado/ Cheryl Skolaski
Holy Apostles cemetery zoning issue
Sponsor: Ed Delgado
HRD complaint re: trade-back for hours policy
Sponsor: Kathy Hughes

Additions
Adjourn

The Committee will move to return to open session and adjourn the meeting. The Tribal Secretary will prepare a report that indicates if there was a quorum, list those members present, excused or not present, the time the meeting was called to order and adjourned, and lists any items added to the agenda. The report will be presented to the Business Committee at their regular meeting February 23, 2011.

Posted on the Tribe's official Web site at **http://www.oneidanation.org/Government/** at 4:30 p.m. Friday, Feb. 18, 2011 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1. For additional information, please call the Tribal Secretary Office at **(920) 869-4364** or **(800) 236-2214**.

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9 a.m. Wednesday,
February 23, 2011
9:03am

Present: Rick Hill, Chairman, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Melinda Danforth, Council Member Ed Delgado, Council Member, Ron "Tehassi" Hill Jr., Council Member, Trish King, Council Member, Brandon Stevens, Council Member
Excused: Kathy Hughes, Vice-Chair
Others Present: Barb Dickson, Madelyn Genskow, Michael Troge, Thomas Doxtater, Carol Elm, Fred Muscavitch, Vicky Matson, C.L. Metoxen, Winnifred L. Thomas, Janice McLester, Tanya Boucher, Amy Griesbach, Lois Strong, Lee Ninham

Approve the agenda
Motion by Tina Danforth to approve the agenda with the changes: no 1. land commission report and no. 2. evaluation process for the executive managers to be added to executive session, and no 3. report regarding the work team schedule for the Judiciary Act be added to regular session, and to delete items no.1 through 8 under Audit in executive session, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Recognition for job well done: Larry Barton, Chief Financial Officer, and Terry Cornelius, Chief Financial Advisor, both presented Pendleton blankets by Tribal Treasurer Tina Danforth in appreciation for successfully obtaining the financing by the issuance of bonds for construction of the Oneida Resident Centered Care Community project.

Recognition years of service: Tribal Treasurer Tina Danforth presented with employee award for 20 years of employment with Tribe.

Minutes to be approved
Feb. 9 Business Committee minutes
Motion by Trish King to approve the Feb. 9 Business Committee minutes, seconded by Ed Delgado. Motion carried unanimously.
Feb. 14 special Business Committee minutes
Motion by Ed Delgado to approve the Feb. 14 special Business Committee minutes, seconded by Tina Danforth. Motion carried unanimously.

Resolutions
First Steps Toward Developing Renewable Energy and Energy Efficiency on Tribal Lands/U.S. Dept. of Energy
Sponsor: Debbie Thundercloud
Main motion by Trish King to adopt resolution 02-23-11-A First Steps Toward Developing Renewable Energy and Energy Efficiency on Tribal Lands/U.S. Department of Energy, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Amendment to the main motion by Ed Delgado to change the last Whereas shall read "that the Oneida Business Committee shall fully consider this report when making decisions of enacting legislation pertaining to energy usage and production that reflects the findings of this report", seconded by Trish King. Motion carried unanimously.
Support the 2011 North American Indigenous Games in WI
Sponsor: Rick Hill/Debbie Thundercloud
Motion by Melinda Danforth to adopt resolution 02-23-11-B Support the 2011 North American Indigenous Games in Wisconsin and which by the resolution requests that the Governor of the state of Wisconsin support the games and return some of the gaming compact funds for this endeavor, seconded by Ron "Tehassi' Hill Jr. Motion carried with one abstention:
Ayes: Melinda Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Ed Delgado
Resolution Designating the Oneida Life Insurance Plan Plus as a General Welfare Program
Sponsor: Ed Delgado/Susan White
Motion by Ed Delgado to adopt resolution 02-23-11-C Resolution Designating the Oneida Life Insurance Plan Plus as a General Welfare Program, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Board, Committee and Commission quarterly reports
Oneida Arts Board (Not submitted
Excerpt from Feb. 9: Motion by Patty Hoeft to defer to the Feb. 23 Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously.
Motion by Patty Hoeft to defer the Oneida Arts Board quarterly report to the next Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously:

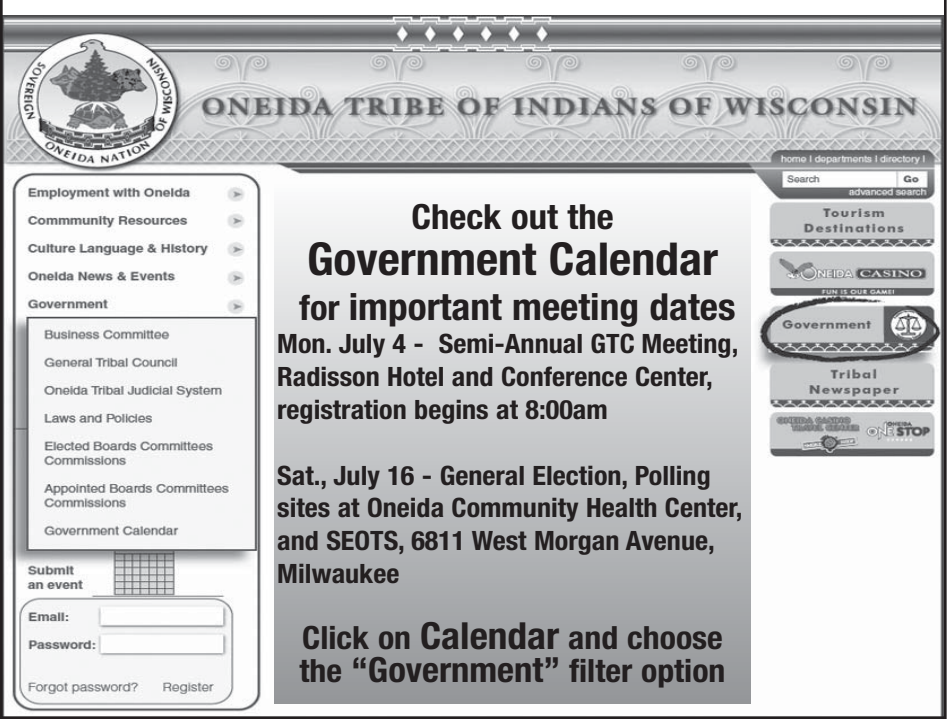
Standing Committees Legislative Operating Committee
Trade-back for cash of Personal and Vacation Time personnel policies and procedures emergency amendments
Sponsor: Trish King
Motion by Trish King to adopt resolution 02-23-11-D extension of emergency amendments to the personnel policies and procedures of Trade-back for cash of Personal and Vacation Time, seconded by Ed Delgado. Motion carried unanimously.
Guardians Ad Litem Appointments and Conflicts of Interest emergency amendments
Sponsor: Trish King
Motion by Ed Delgado to adopt resolution 02-23-11-E emergency amendments to address Guardians Ad Litem Appointments and Conflicts of Interest, seconded by Melinda Danforth. Motion carried unanimously.
Social media policy public hearing April 14, 2011
Sponsor: Trish King
Motion by Patty Hoeft to approve the social media policy public hearing April 14, 2011, seconded by Tina Danforth. Motion carried unanimously.

Finance Committee
Feb. 18 Finance Committee minutes
Sponsor: Tina Danforth
Motion by Trish King to approve the Feb. 18 Finance Committee minutes, seconded by Tina Danforth. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstention: Melinda Danforth

Travel
Travel requests
NIGA Legislative Summit March 2-3, Washington D.C.
Sponsor: Rick Hill
Motion by Melinda Danforth to approve Chairman Rick Hill to attend the NIGA Legislative Summit March 2-3, Washington D.C., seconded by Tina Danforth. Motion carried unanimously
GLITC meeting and State of the Tribes Address March 7-8, Madison, WI
Sponsor: Rick Hill
Motion by Patty Hoeft to approve Chairman Rick Hill to attend the Great Lakes Inter-Tribal Council and State of the Tribes Address March 7-8, Madison, WI, seconded by Trish King. Motion carried unanimously.
Treaty to Trust to Carcieri: Economic future for Indian Land CLE conference April 28-29, Tempe, AZ
Sponsor: Ed Delgado
Motion by Patty Hoeft to approve Councilman Ed Delgado to attend Treaty to Trust to Carcieri: Economic future for Indian Land CLE conference April 28-29, Temple, AZ, seconded by Tina Danforth. Motion carried with one abstention:
Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
ITMA mid-year meeting April 27-29, Albuquerque, NM
Sponsor: Melinda Danforth
Motion by Patty Hoeft to approve Councilwoman Melinda Danforth to attend Inter-Tribal Monitoring Association mid-year meeting April 27-29, Albuquerque, NM, seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Melinda Danforth
Retro-approve renewable engineering firm Sigma gasification test Feb. 23-25, Los Angeles, CA
Sponsor: Rick Hill
Motion by Ron "Tehassi" Hill Jr. to retro-approve Chairman Rick Hill to attend the renewable engineering firm Sigma gasification test Feb. 23-25, Los Angeles, CA, seconded by Tina Danforth. Motion carried unanimously.
GGM Louise Cornelius and Treasurer Tina Danforth to attend NIGA conference April 2-7, Phoenix, AZ
Sponsor: Louise Cornelius
Motion by Ed Delagdo to approve Gaming General Manager Louise Cornelius and Treasurer Tina Danforth to attend National Indian Gaming Association conference April 2-7, Phoenix, AZ, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth
EMP conference and RTOC meeting March 21-25, Chicago, IL
Sponsor: Melinda Danforth
Motion by Patty Hoeft to approve Councilwoman Melinda Danforth to attend the EMP conference and RTOC meeting March 21-25, Chicago, IL, seconded by Ed Delgado. Motion carried unanimously.
Note: Travel expenses paid for by the Environmental General Assistance program from the EPA.
COS Bill Gollnick to attend U.S. Dept. of Justice/Indian Gaming/Financial Crimes Seminar March 1-2, Columbia, SC
Sponsor: Bill Gollnick
Motion by Tina Danforth to approve Chief of Staff Bill Gollnick to attend the U.S. Dept. of Justice/Indian Gaming/Financial Crimes Seminar March 1-2, Columbia, SC, seconded by

• Continued pg. 8A

Check out the OBC Government website at…
www.oneidanation.org



From 7A/Februrary 23, 2011 OBC Minutes

Excerpt from Feb. 9: *Motion by Ed Delgado to defer to the Feb. 23 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.*

Motion by Trish King to defer to the March 9 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.

Petitioner Yvonne Metivier: 75-cent wage increase for employees earning less than $60,000

Sponsor: Patty Hoeft

Motion by Patty Hoeft to acknowledge receipt of the petition calling for a 75-cent wage increase for employees earning less than $60,000 and that it be analyzed and a report be brought back to the Business Committee March 9, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth

Petitioner Loretta V. Metoxen: Request to take Judiciary Act from table and adopt a resolution

Sponsor: Patty Hoeft

Motion by Patty Hoeft to acknowledge receipt of the petition and send it out for an analysis and ask for a report be brought back March 9, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth

Motion by Ed Delgado to refer this petition to the Legislative Operating Committee and the Legislative Reference Office to do an analysis of it for legislative adjustments. Motion withdrawn.

Follow-ups/BC directives

Approve Quality of Life Charter and Quality of Life purpose

Sponsor: Kathy Hughes

Excerpt from Feb. 9: *Motion by Patty Hoeft to defer the Quality of Life Charter and Quality of Life to the Feb. 23 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.*

Motion by Patty Hoeft to defer to the March 9 Business Committee meeting, seconded by Brandon Stevens. Motion carried with two abstentions:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth, Ron "Tehassi" Hill Jr.

Approve postings for board, committee and commission vacancies for 2011

Sponsor: Patty Hoeft

Excerpt from Feb. 9: *Motion by Patty Hoeft to defer the 2011 Board, Committee and Commission vacancies to the Feb. 23 Business Committee meetings for separation of corporations to boards, committees and commissions, seconded by Trish King. Motion carried unanimously.*

Motion by Patty Hoeft to approve the postings of the boards, committees and commissions vacancies for 2011, as listed here today. A seconder was not identified nor was a vote called for.

Tabled Business

Parent Policy Leave Emergency Amendments

Sponsor: Executive Managers

Excerpt from Sept. 22, 2010: *Motion by Patty Hoeft to approve to accept the recommendation to allow the Parent Policy Leave Emergency Amendments to expire and to direct the executive managers to require detailed documentation of how the Parent Policy Leave is implemented and to report those findings to the Business Committee in 90 days, seconded by Melinda Danforth. Motion carried unanimously.*

Excerpt from Jan. 26: *Motion by Patty Hoeft to defer the Parent Policy Leave Emergency Amendments to the Feb. 9 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.*

Excerpt from Feb. 9: *Motion by Kathy Hughes to table the Parent Policy Leave Emergency Amendments, seconded by Ed Delgado. Motion carried unanimously.*

No action

New Business/Requests

Inform membership of Judiciary Act jurisdiction proposal prior to next GTC meeting

Sponsor: Ed Delgado

No action

Discuss placement of Enrollment office

Sponsor: Ed Delgado

Main motion by Tina Danforth to direct the General Manager to bring back a proposal in 30 days to find a new location for Enrollments so that the library can expand in their existing facility, seconded by Ed Delgado. Motion carried with two abstentions:

Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens

Abstained: Melinda Danforth, Ron "Tehassi" Hill Jr.

Amendment to the main motion by Patty Hoeft to request that the General Manager to look for a new location for the Enrollments so the Library can expand be sent to the CDPC for March 3, seconded by Ed Delgado. Motion carried with two abstentions:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth, Ron "Tehassi" Hill Jr.

Schedule joint BC and Trust Enrollment meeting to discuss enrollment

Sponsor: Ed Delgado/Carole Liggins

Motion by Tina Danforth that this be scheduled on the executive session agenda March 8 at 11 a.m., seconded by Ed Delgado. Motion withdrawn.

Motion by Trish King to direct the Tribal Secretary to work with the Trust Committee to schedule a meeting with the Business Committee, seconded by Trish King. Motion carried unanimously

Election Board

Motion by Ed Delgado to accept the Election Board quarterly report, seconded by Patty Hoeft. Motion carried unanimously. Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens. Excused: Melinda Danforth, Rick Hill, Ron "Tehassi" Hill Jr.

Child Care – EZ-Care2 Family Management software contractd

Sponsor: Debbie Thundercloud

Motion by Tina Danforth to defer this item until legal review documentation has been provided, seconded by Melinda Danforth. Motion carried unanimously.

Motion by Melinda Danforth to approve the Child Care – EZ Care2 Family Management software contract with a limited waiver of sovereign immunity, seconded by Trish King. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth

Enforce the BC motion regarding employee advocacy

Sponsor: Melinda Danforth

Motion by Melinda Danforth to have JET directed to renounce the memo of March 11, due in two weeks, seconded by Ed Delgado. Motion carried with two abstentions:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft,

Abstained: Trish King, Brandon Stevens

Request to post one ONVAC vacancy due to resignation of Janet Malcolm

Sponsor: Patty Hoeft

Motion by Patty Hoeft to approve to post one ONVAC vacancy due to the resignation of Janet Malcolm, seconded by Trish King. Motion carried unanimously.

Oneida Family Fitness Center fees for elders

Motion by Ed Delgado to amend the Oneida Fitness Center membership fees for Oneida elders ages 55 and over and disabled to be reduced to $25 per year, seconded by Brandon Stevens. Motion carried unanimously.

Additions

Establish schedule for tribal member work team to work on proposed Judiciary Act improvements

Sponsor: Trish King

Motion by Tina Danforth that Councilwoman King be allowed to coordinate the meetings regarding the Judiciary as a follow-up item to the General Tribal Council meeting and that all necessary resources be made available, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Action in open session on items from Executive Session Discussion meeting of Feb. 22, 2011 Executive Managers reports

Chief Financial Officer bi-monthly report

Motion by Trish King to accept the Chief Financial Officer bi-monthly report, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Not present: Melinda Danforth

Chief Counsel report

Motion by Trish King to accept the Chief Counsel report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Not present: Melinda Danforth

Follow-ups/BC directives

New York Land Claims update

Sponsor: Bill Gollnick

Motion by Trish King to accept the New York Land Claims update report as information, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Trish King that we schedule 9 a.m. Tuesday mornings at the BC Executive Session meetings for the New York Land Claims updates and that the Land Claims Commission be requested to attend each meeting, seconded by Patty Hoeft. Motion carried unanimously.

Approve Initiative One contract

Sponsor: Debbie Thundercloud.

Excerpt from Feb. 9: *Motion by Trish King to defer the Initiative One contract back to the General Manager to bring back on Feb. 23, seconded by Patty Hoeft. Motion carried with one opposed.*

Motion by Ron "Tehassi" Hill Jr. to approve the Initiative One contract, seconded by Patty Hoeft. Motion carried with four for and three opposed:

Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Opposed: Melinda Danforth, Tina Danforth, Ed Delgado

For the record:

Tina Danforth said I opposed the request to do an Initiative One contract extension at $208,000 because it is not a budgeted expense. I also do not support it because we have an Initiative One contract that we implemented last summer and it's to run 18 months and has not run its course. We have not gotten the total evaluation of the benefit of the Initiative One work and so we're gonna do a second phase and third phase of this without the first phase being completed and I do not support that type of lack of planning and we do have Indian preference to do some of this type of leadership work and that has not been considered in this contract as well. Thank you.

For the record: Ed Delgado said I do not support this expenditure because we have now spent close to $450,000 on Initiative One and we just simply can't afford that kind of spending.

Motion by Tina Danforth to table for 30 days, seconded by Ed Delgado. Motion failed with three for and four opposed:

Ayes: Melinda Danforth, Tina Danforth, Ed Delgado

Opposed: Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Pardon regarding Thomas Lee Doxtater

Sponsor: Patty Hoeft

Excerpt from Feb. 9: *Motion by Ed Delgado to defer the pardon request regarding Thomas Lee Doxtater to the Feb. 23 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.*

Motion by Ed Delgado to approve the Pardon Committee recommendation to deny the pardon for resolution 02-23-11-F Regarding Thomas Lee Doxtater, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth

Enrollment issue

Sponsor: Ed Delgado

Excerpt from Jan. 26: *Motion by Trish King to direct the Law Office to provide a legal opinion on the validity of the base roll of the tribe and the validity of any entity to modify the base roll of the tribe and for that opinion to come back at the Feb. 23 Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention.*

Motion by Ed Delgado to defer the enrollment issue to the March 8 Business Committee Executive Session meeting for the purpose of providing the Business Committee the opportunity to review relevant written materials with the understanding that the intent of this motion is to protect the constitutional rights of Oneida tribal members, both alive and deceased, as provided under Article II, Section 1(a) and Article VI. of the Oneida Constitution, seconded by Melinda Danforth. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth

For the record:

Tina Danforth said she wanted a time frame on that information to be forwarded to the Committee before the end of the week.

Motion by Ron "Tehassi" Hill to request the information from the Trust and Enrollments Committee regarding this enrollment issue by the end of this week, seconded by Melinda Danforth. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth

Audit Committee

Dec. 9, 2010 Audit Committee minutes

Sponsor: Ed Delgado

Deleted

November Internal Audit report and attachment A

Sponsor: Ed Delgado

Deleted

Pari-mutuel Wagering audit

Sponsor: Ed Delgado

Deleted

Surveillance audit

Sponsor: Ed Delgado

Deleted

Title 31 audit

Sponsor: Ed Delgado

Deleted

Three and Four Card Poker audit

Sponsor: Ed Delgado

Deleted

Small Business 2000 Audit

Sponsor: Ed Delgado

Deleted

Complimentary Items and Service Compliance Audit

Sponsor: Ed Delgado

Deleted

New Business/Requests

40 new Oneida enrollments

Sponsor: Ed Delgado/ Cheryl Skolaski

Motion by Tina Danforth to approve the 40 Oneida enrollment considerations, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstained: Melinda Danforth

Holy Apostles cemetery zoning issue

Sponsor: Ed Delgado

Motion by Patty Hoeft to accept the report from Dan and Judy Hawk and request the Chairman to send them a letter describing the historic and sacred meaning of the Holy Apostles Cemetery to the Tribe, in five business days, seconded by Trish King. Motion carried unanimously:

HRD complaint regarding trade-back for hours policy

Sponsor: Kathy Hughes

Motion by Patty Hoeft to accept the complaint and direct the Law Office to investigate and report back at the March 9 Business Committee meeting on this matter on the next steps, seconded by Melinda Danforth. Motion carried unanimously.

Additions

Land Commission standing report on land acquisition activity

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Patty Hoeft to accept the report from the Land Commission regarding land acquisitions, as information, seconded by Trish King. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth

Schedule annual evaluations of executive managers

Sponsor: Melinda Danforth

Motion by Tina Danforth to accept the annual evaluation report update and for Councilwoman Melinda Danforth to proceed as presented, seconded by Patty Hoeft. Motion carried unanimously.

Travel request for Color Guard March 7-8, Madison, WI

Sponsor: Ed Delgado

Motion by Ron "Tehassi" Hill Jr. to add the Color Guard travel request to the agenda, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Trish King to approve a procedural exception for the Color Guard to attend the Great Lakes Inter-Tribal Council State of the Tribes Address March 7-8, Madison, WI, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth

Adjourn

Motion by Trish King to adjourn at 12:18 p.m., seconded by Tina Danforth. Motion carried unanimously.

Minutes Approved as presented/corrected on March 9, 2011.



From 2A/*Oneida Business Committee meeting wrap-up May 25, 2011*

The Committee accepted the report.

Kevin Cornelius and Pete King III gave a report on Oneida Seven Generations Corporation (OSGC) and updated the OBC on the progress of the renewable energy facility being built at 1230 Hurlbut St. in Green Bay. Currently, the facility is waiting on approval from the Department of Energy (DOE).

"We have some deadlines that need to be met, and unfortunately we're moving at the speed of government," said King.

The OBC accepted the OSGC report, and deferred a report from the Oneida Library Board.

Standing Committees

The Committee approved the May 4 Legislative Operating Committee (LOC) minutes.

The OBC passed a resolution to adopt a Pardon and Forgiveness law, and another resolution to use emergency action to adopt Gaming Vendor Licensing and Permitting Regulations for six months and schedule a public hearing.

Finance Committee

The OBC accepted the May 20 Finance Committee minutes and the April 7 Community Development Planning Committee (CDPC) minutes.

Travel

The Business Committee approved travel for Vice Chairwoman Kathy Hughes for the Native Health Research conference June 27-30 in Syracuse, NY, and retro-approved travel for Chairwoman Hughes for the US Department of Health and Human Services Secretary's Tribal Advisory Council Meeting May 17-19, Washington DC. The OBC also retro-approved travel for Councilman Brandon Stevens for Haskell Indian Nations University Board of Regents Meeting May 10-13, Lawrence, KS. It was noted that most travel expenses were covered by the respective agencies for all three trips.

General Tribal Council

The OBC moved to defer approval of the GTC semi-annual July 4, 2011 meeting agenda to a special OBC meeting scheduled for Thursday, June 2.

Follow-ups/BC directives

The Committee passed a resolution to exempt the Oneida Nation School System from requiring a 90-day probationary period and five percent wage reduction during that period for new teacher hires.

The OBC accepted a report on establishing a hiring freeze.

The OBC resolved to establish a team to develop a new Oneida Health Board and by-laws and rescinded the 7-21-93C bylaws.

New Business/Requests

A complaint against the Oneida Election Board (OEB) made by Cathy Metoxen was deferred to the OEB.

Metoxen complained that a blind voter was not allowed to be aided by a family member to vote, but instead assisted by an OEB member; which was inconsistent with an earlier incident where an individual was allowed to aid a family member with poor eye sight to vote. It was determined that the OBC meeting was not the proper hearing body for the complaint.

A request to reduce low income rents and integrate low income housing into planning housing sites was deferred to the General Manager. There was debate between the need for low cost housing and how to pay for it. Oneida Housing Authority (OHA) Executive Director Dale Wheelock stated the department's budget is planned with rents to be collected in mind.

"You have to consider the budget. Right now, the Housing Authority is 100 percent rent funded. We balance our budget out for our services," said Wheelock. "If we reduce the amount of individuals rent, who is going to make up the difference? Am I looking at a tribal contribution for a difference?"

The OBC approved the Isbell Smokeshop Renovation and activation of $60,000 for the project. The remodel will update the store interior and move products behind the counter.

A plan to renovate Ridgeview Plaza and activate $1.3 million for the project was deferred to the June 2 CDCP.

The OBC approved the Oneida One Stop Westwind Petroleum equipment upgrade and building remodel and activation of $2.6 million for the upgrade. The project will take place during construction on the Highway 41 and West Mason Overpass.

The OBC approved an agreement between Oneida and the EPA for underground storage tank inspections.

Additions

Action in open session on items from Executive Session Discussion meeting of May 24, 2011

Executive Mangers reports

The OBC accepted an update on the New York Land Claims settlement/negotiations with the Oneida Land Claims Commission, and a report from the Oneida Economic Development Authority. They also accepted the Gaming General Manager bi-monthly report, and a compliance audit on Complimentary Items and Services. Finally, the OBC accepted a report from the Chief Council.

Follow-ups/BC directives

A report from the Oneida Airport Hotel Corporation was deferred for two weeks, as was performance evaluations of executive managers excluding Chief Financial Officer. The OBC accepted an Oneida Golf Enterprise financial report, and a Cage-Vault Year End and Gaming Accounting Operational Audit. A review of legislative aides and executive assistants' job descriptions was withdrawn.

New Business/Requests

The OBC approved a contract with Bloomberg Finance LP and approved 88 new Oneida enrollments and one relinquishment.

The OBC deferred establishing a hiring freeze.

Public Hearing Notice

11:30AM Norbert Hill Center (BCCR)

June 23, 2011

Purpose:
Zoning and Shoreland Protection Law Amendments: Nuisance Provisions.

The intent of the proposed amendments is to expand and clarify the nuisance provisions of the Law. The Amendments add an intent statement to the public nuisance section of the Law and additional categories to the public nuisance section. The intent of the Amendments is that even though certain conditions may exist, they will not necessarily be a public nuisance. The definition of "public nuisance," along with the intent of the public nuisance section and the discretion of the Zoning Administrator will be used to determine whether a public nuisance exists.

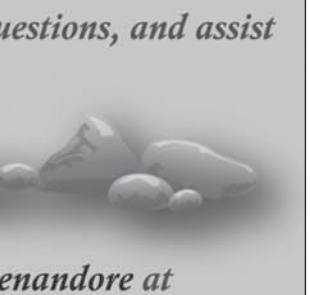
Public Hearing Process Testimony:

Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.

Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.

If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4399.*** *Copies of this law are also available on the Internet:* ***http://oneidansn.gov/***
Click Business Committee, Standing Committees, Public Hearings.

The
Oneida VFW Post 7784
Is looking for the names of
Korean War Veterans
to put on a plaque for the VFW wall.
Please Contact ***VFW Commander Cletus Ninham***
at **920-869-1596** or **920-217-1035**



ONEIDA TRIBE OF INDIANS OF WISCONSIN
2011 GENERAL ELECTION BALLOT
JULY 16, 2011

BUSINESS COMMITTEE CHAIRPERSON
Choose one (1)

RON "TEHASSI" HILL
ED DELGADO

BUSINESS COMMITTEE VICE-CHAIRPERSON
Choose one (1)

GREG MATSON
DENNIS "DJ" DANFORTH, JR.

BUSINESS COMMITTEE TREASURER
Choose one (1)

KATHLEEN "KATHY" HUGHES
CRISTINA "TINA" DANFORTH

BUSINESS COMMITTEE SECRETARY
Choose one (1)

PATTY NINHAM HOEFT
PAT LASSILA

THIS IS A SAMPLE BALLOT ONLY

BUSINESS COMMITTEE COUNCIL MEMBER
Choose up to five (5)

DAVID P. JORDAN "FLEET"
JENNIFER WEBSTER
GARY L. JORDAN
PAUL NINHAM
BEN VIEAU
BRANDON STEVENS
MELINDA J. DANFORTH
ELAINE REED-DOXTATOR
JOHN E. POWLESS, III
CATHY BACHHUBER
VINCE DEL ROSA
JENNIFER M. STEVENS
PEARL B. WEBSTER
CATHY L. METOXEN
LINDA "BUFFY" DALLAS

ELECTION BOARD
Choose up to three (3)

PAMELA F. NINHAM
TONYA BOUCHER
ROSA MELCHERT
CONSTANCE DANFORTH

TRUST/ENROLLMENT COMMITTEE
Choose up to two (2)

LOIS METOXEN STRONG
RITA REITER
DEBRA J. DANFORTH

ONEIDA TRIBAL JUDICIAL SYSTEM
Choose up to eight (8)

JANICE SKENANDORE-MCLESTER
WINNIFRED L. THOMAS (WINNIE)
MARY ADAMS
SANDRA L. SKENADORE
LEE NINHAM
LOIS POWLESS
"STAN" WEBSTER
CHRIS J. CORNELIUS
MANUAL JESSE TORRES JR.
MICHAEL DEBRASKA
FLOYD HILL II
ROCHELLE A. POWLESS
WESLEY T. MARTIN, JR.
JEAN M. WEBSTER
JOHN ORIE
DOROTHY A. SKENANDORE
JULIE KING
CLIFFORD DANFORTH
GLADYS DALLAS
AMY STEVENS

REFERRENDUM QUESTIONS

Should the Chief of Police be Elected?

YES NO

Should absentee ballots be accepted, for Tribal members that live out of State, that are home bound, or in any other way incapacitated, to attend any type of election?

YES NO

Should the Oneida Business Committee disallow employees of the Tribe, who are required to be at the GTC in the capacity of their job, from the stipend?

YES NO

ONEIDA COMMISSION ON AGING (ONCOA)
Choose up to three (3)

SHIRLEY BARBER
CLIFFORD G. DOXTATOR
LANEVA (KAYO) HILL
BEVERLY J. ANDERSON
MARLENE R. SUMMERS
DONALD D. McLESTER
KAREN COFFEY

LAND COMMISSION
Choose up to two (2)

TED HAWK
MICHAEL L. HILL (BLUTO)
PAT CORNELIUS
TOM OUDENHOVEN (OUDIE)
DONALD D. McLESTER
LLOYD E. POWLESS, JR.

TRIBAL SCHOOL BOARD PARENT POSITION
Choose up to two (2)

VICTORIA (VICKY) MATSON
JACQUELINE SCHUMAN
MICHELLE B. HILL
MELINDA K. DANFORTH
DEBRA J. DANFORTH
RHIANNON R. METOXEN

LAND CLAIMS COMMISSION
Choose one (1)

RITA SUMMERS

THIS IS A SAMPLE BALLOT ONLY

OLIPP Informational Sessions

The following schedule has been created in response to the number of questions regarding the Oneida Life Insurance Plan Plus (OLIPP).

Date	Time	Location
6/24/2011	10 a.m. - 2 p.m.	Land Management Open House
6/26/2011	12:30 p.m. - 4:30 p.m.	Skenandoah Complex
6/30/2011	10:30 a.m. - 3:30 p.m.	Museum
7/02/2011	11 a.m. - 3 p.m.	Pow-Wow
7/04/2011	8 a.m. - ?	GTC meeting (Radisson)

* Future dates & times TBD

The Burial Benefits Specialist will be available to answer any questions, and assist with filling out the beneficiary designation form

If you can not make any of the sessions please contact Jodie Skenandore at 920.869.6202 to set up an appointment.

Update…

Latʔsʌnaló·loks
They gather the Names

Please Read…

She koli Swakwe Ku
(Greetings to All)

I am Jodie Skenandore, your Burial Benefits Specialist. This is the third article in a series regarding burial benefits for the Tribal Membership. This article focuses on how to complete the OLIPP (Oneida Life Insurance Plan Plus) beneficiary designation form section by section. As stated in the last article, it is our goal to get every adult Tribal Member to complete a Beneficiary Designation Form.

Contact Jodie at:
1-800-571-9902 or
920-869-6202
or by email at:
JSKENAN7@oneidanation.org

The following burial benefits are available to the membership:

Children's Burial Fund

Total benefit $3,500

Eligibility Criteria:

- Children ages 0-5, not enrolled but eligible for enrollment or children age 6 who have been recommended for enrollment but have not yet been approved by the Business Committee
- Available at no cost

Requirements:

- Requests for assistance must be received within 365 days from date of death.
- Original invoices must be provided to the Oneida Enrollment Department for payment within 365 days from date of death.
- Specific documentation must be on file prior to processing of invoices for funeral expenses.

OLIPP (Oneida Life Insurance Plan Plus)

Total benefit $15,000

Eligibility Criteria:

- Enrolled Tribal Member
- Available at no cost

Requirements:

- Requests must be received within 365 days from date of death.
- If no Beneficiary Designation form is on file, the appropriate naming sequence will be used.

Oneida Tribal Cemetery
TSIʔ TYEYAʔ TATALIH *(Where They Bury a Body)*

Plot Cost: Currently $100 per plot

- Plot marking, opening/closing fees determined at time of burial.

Life Insurance Beneficiary Designation Form Instructions

SECTION A. Member Information: You must complete every space in this section.

- Name (First, Middle Initial, and Last)
- Date of Birth
- Enrollment Number (If not known, please contact the Enrollment office)
- Mailing Address
- Marital Status

SECTION B. Primary Beneficiary(ies)

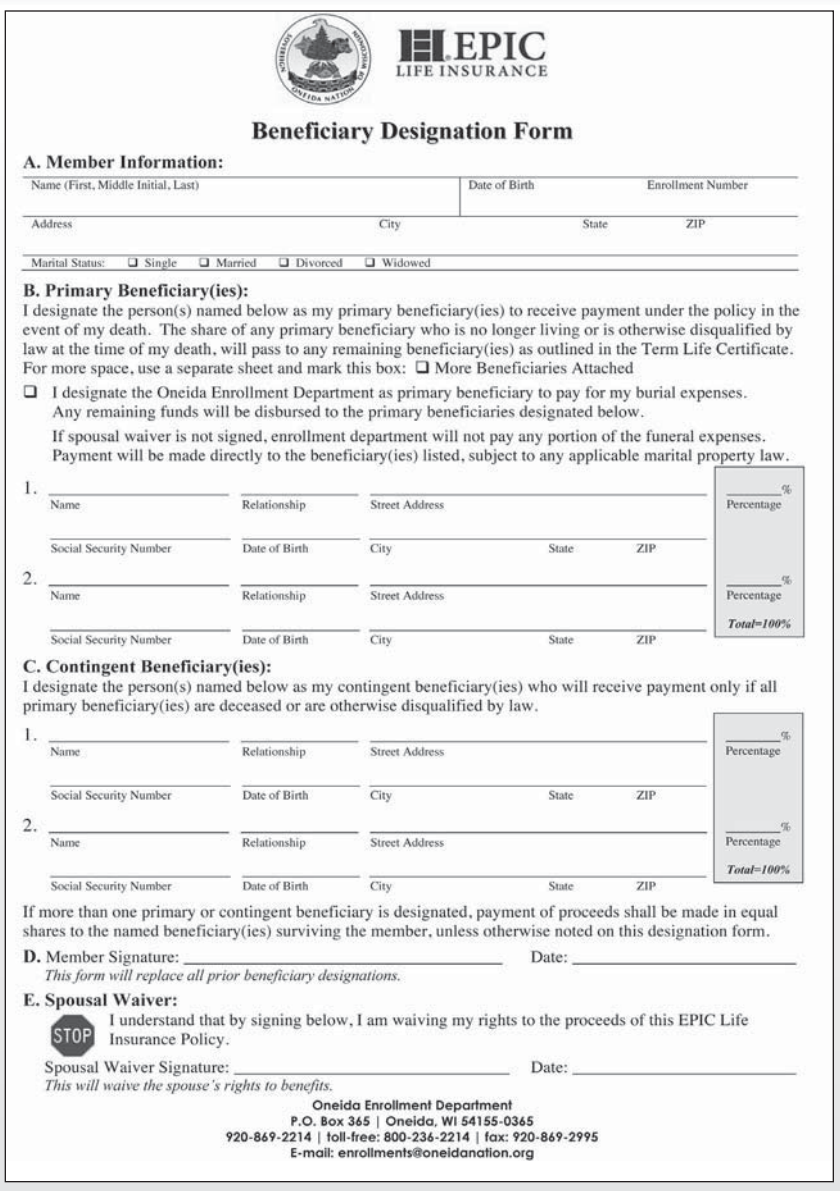
This section offers two (2) options. *You can elect to use both options.*

The first is the Enrollment Department box. Marking the box is optional. If you choose to designate the Enrollment Department as Primary Beneficiary the Enrollment Department will ensure that your funeral expenses are paid before any monies are distributed to your designated beneficiary(ies) (Primary or Contingent). Important Note: If you are married, you may be subject to marital property laws in your state that entitles your spouse to a portion of your life insurance benefit. (For more details please read Section E)

The second is Primary Beneficiary(ies). Primary beneficiary(ies) is/are person(s) or entities (like a church or charity) you wish to receive your life insurance benefit. You are not limited to only two (2) primary beneficiaries. You may designate as many beneficiaries as you wish. If you wish to designate more than two (2) beneficiaries you must provide their information on a separate sheet and submit it with your Beneficiary Designation Form. Be sure to check mark the "More Beneficiaries Attached" box on the form. When submitting a separate sheet of additional beneficiaries please provide the following:

- Beneficiary Name (Birth name only. No nicknames or alias's please)
- The Beneficiaries relationship to you (i.e. mother, father, sister, spouse, charity,etc.)
- Beneficiary Mailing Address
- Beneficiary Date of Birth, Social Security # or Tax ID Number
- Percentage (the % of the proceeds you would like the beneficiary to receive. This is not their blood quantum)

SECTION C. Contingent Beneficiary(ies). A contingent beneficiary(ies) is/are the person(s) or entities (like a church or charity) who will receive your life insurance benefit if the Primary Beneficiary(ies) can not receive the life insurance benefit. As an example, your contingent beneficiary(ies) might receive your life insurance benefit if the primary beneficiary(ies) dies. You are not limited to only two (2) contingent beneficiaries.



EPIC LIFE INSURANCE

Beneficiary Designation Form

A. Member Information:

Name (First, Middle Initial, Last) | Date of Birth | Enrollment Number

Address | City | State | ZIP

Marital Status: ❑ Single ❑ Married ❑ Divorced ❑ Widowed

B. Primary Beneficiary(ies):

I designate the person(s) named below as my primary beneficiary(ies) to receive payment under the policy in the event of my death. The share of any primary beneficiary who is no longer living or is otherwise disqualified by law at the time of my death, will pass to any remaining beneficiary(ies) as outlined in the Term Life Certificate. For more space, use a separate sheet and mark this box: ❑ More Beneficiaries Attached

❑ I designate the Oneida Enrollment Department as primary beneficiary to pay for my burial expenses. Any remaining funds will be disbursed to the primary beneficiaries designated below.

If spousal waiver is not signed, enrollment department will not pay any portion of the funeral expenses. Payment will be made directly to the beneficiary(ies) listed, subject to any applicable marital property law.

1. Name | Relationship | Street Address | Percentage %
   Social Security Number | Date of Birth | City | State | ZIP
2. Name | Relationship | Street Address | Percentage %
   Social Security Number | Date of Birth | City | State | ZIP

Total=100%

C. Contingent Beneficiary(ies):

I designate the person(s) named below as my contingent beneficiary(ies) who will receive payment only if all primary beneficiary(ies) are deceased or are otherwise disqualified by law.

1. Name | Relationship | Street Address | Percentage %
   Social Security Number | Date of Birth | City | State | ZIP
2. Name | Relationship | Street Address | Percentage %
   Social Security Number | Date of Birth | City | State | ZIP

Total=100%

If more than one primary or contingent beneficiary is designated, payment of proceeds shall be made in equal shares to the named beneficiary(ies) surviving the member, unless otherwise noted on this designation form.

D. Member Signature: _____ Date: _____
This form will replace all prior beneficiary designations.

E. Spousal Waiver:

STOP I understand that by signing below, I am waiving my rights to the proceeds of this EPIC Life Insurance Policy.

Spousal Waiver Signature: _____ Date: _____
This will waive the spouse's rights to benefits.

Oneida Enrollment Department
P.O. Box 365 | Oneida, WI 54155-0365
920-869-2214 | toll-free: 800-236-2214 | fax: 920-869-2995
E-mail: enrollments@oneidanation.org

SECTION D. Member Signature and Date. The member must sign and date the Beneficiary Designation Form.

- For legally incompetent members, Only a court assigned guardian of the person can sign the Beneficiary Designation Form. This must be on record in the Enrollment Department. (Please contact the Enrollment Department if you feel this applies to you)
- For members who have designated Power of Attorneys (POA), a POA can only sign the Beneficiary Designation Form if the POA document on record in the Enrollment Department specifically authorizes the POA to do this. (Please contact the Enrollment Department if you feel this applies to you)

SECTION E. Spousal Waiver.

This section is provided when a decision has been made by a married member to not designate their spouse as a beneficiary of at least half, of their life insurance benefit.

For Wisconsin residents the law dictates that your spouse is entitled to half of your life insurance benefit. So, if you're not intending to designate your spouse as a beneficiary or designating your spouse to less than 50% of the life insurance benefit, please discuss with him/her about signing Section E so in the event of your death, the life insurance company will know your spouse waived their rights to the amount they would be entitled to by law.

For persons residing in other states, please contact your state regarding any marital property laws that may apply to you.

Some examples when the spouse might sign this section:

- If he/she is not listed as the primary beneficiary and/or they are assigned less than 50% of the life insurance benefit
- If a married member marks the Enrollment Department box as primary beneficiary to pay funeral expenses

Should your spouse not wish to sign the spousal waiver line or is unavailable to sign please know that all marital property laws will be enforced.

Here are some examples of what might happen when a spouse does not or is unavailable to sign:

- If you selected the Enrollment Department as primary beneficiary the Enrollment Department will not notify the Insurance Company the spousal waiver line is not signed. Determination will be made by the Insurance Company as to how much of your funeral bill can be paid in accordance with the applicable marital property law.
- If you did not list your spouse as a primary beneficiary for at least up to 50% of your life insurance benefit, the Life Insurance Company will ensure all marital property laws are enforced.

We realize that some or all of this information may be confusing so please do not hesitate to contact the Enrollment Department for a personalized appointment. We have scheduled ourselves to be in attendance at the following community events and highly encourage everyone to attend. Please continue to look for future articles. Our next issue will contain information regarding the Children's Burial Fund.

DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



AwÁhihte? WʌhníˑtaleP Strawberry moon June, 2011

How to handle Elder Abuse

Elder Abuse Hurts Report It: How do I make an elder abuse report? Each county has established a county lead elder abuse agency. For those Oneida elders residing within the Oneida Reservation boundaries the report would be made to the Oneida Elderly Prevention Coordinator at Oneida Elder Services. For those enrolled Oneida Tribal members residing outside of the reservation boundaries reports should be made to their county of residence. For those cases where physical abuse is being heard or witnessed and an elder's safety is in immediate danger, a call should immediately be made to the local police department.

Rights to refuse services: Under Wisconsin law, a competent elder or an elder's guardian may refuse services that are offered.

What is elder abuse? Under Wisconsin law, chapter 46.90 (1)a, an "elder adult at risk" is a person age 60 or older who has experienced, is currently experiencing or is at risk of experiencing abuse, financial exploitation, neglect or self-neglect. Within the Oneida Reservation elder abuse is recognized as pertaining to those Oneida Tribally enrolled members aged 55 years and older.

(1) Abuse has five subcategories:

- "Physical abuse" is the "intentional or reckless infliction of bodily harm."
- "Emotional abuse" is "language or behavior that serves no legitimate purpose and is intended to be intimidating, humiliating, threatening, frighten, or otherwise harassing, and does or reasonably could intimidate, humiliate, threaten, frighten, or otherwise harass the individual to whom the conduct or language is directed."
- "Sexual abuse" is a violation of Wisconsin's criminal sexual assault law.
- "Unreasonable confinement or restraint" Includes intentional and unreasonable confinement in a locked room, involuntary separation from his or her living area, use of physical restraining device or the administration of unnecessary or excessive medication to an individual, unless the methods or devices are used in Wisconsin regulated entities in compliance with state or federal law.
- "Treatment without consent" is the administration of medication or certain mental health surgeries or research without proper informed consent or lawful authority.

(2) Financial exploitation: is obtaining an elder's money or property by deceiving or enticing the individual, or by forcing, compelling, or coercing the individual to give, sell at less then fair market value, or in other ways convey money or property against his or her will without his or her informed consent.

(3) Neglect: is the failure of caregiver to secure or maintain adequate care, services, or supervision for an elder, including food, clothing, shelter, or physical or mental health care, and creating significant risk or danger to the elder's physical or mental health.

(4) Self-neglect: is a significant danger to an individual's physical or mental health because the individual is responsible for his or her own care but fails to obtain adequate care, including food, shelter, clothing, or medical or dental care.

For more information contact Joyce Johnson at 869-2448 or jjohnso1@oneidanation.org

We Love our Elders

Yethinoˑlúkhwa? Yukwakwʌnáˑta?

Oneida Elder Services
Sponsoring an Elder Abuse
Educational Event
Date: June 20, 2011
Where: The Radisson Hotel
Iroquois Room
Time: 8:30 A.M. to 12:00 P.M.

Three speakers will present information on the different types of abuse, the signs to look for if you suspect abuse of an elder, and how to protect yourself from physical and emotional abuse. Familiarization with the investigative process of abuse will be an additional topic and will help to alleviate some of the fear that elder victims may have about an investigation.

This event is intended for elders, caregivers, and anyone else who wishes to learn more about elder abuse.

We will have speakers
Oneida Police Department Detective, Ronald King Jr.
Oneida Domestic Violence Coordinator, Gene Redhail
Elder Abuse Coordinator from Brown County Sexual Assault Center, Bonnie Coenen

This event is open to the first 100 people to register.
Please contact
Dan Borgstrom, Elder Outreach Assistant 920-869-2448
Joyce Johnson, Elder Abuse Prevention Coordinator 920-869-2448

We hope to see you there!!

Foster Grandparent & Senior Companion Bake Sale

When: Sunday, June 19, 2011
Where: Oneida IMAC Bingo Hall
Time: 9:00am - 6:00pm

Donations of baked goods are welcomed and can be delivered to:

Oneida Elderly Services
2907 S. Overland Rd.
Oneida, WI 54155

Friday, June 17, 2011 between the hours of 8:00am - 4:30pm or the IMAC Bingo Hall day of event.

Foster grandparents are a group of elders who volunteer their wisdom and time to the youth at our schools, libraries, and day-cares.

Senior companions are a group of elders who volunteer their company and time to the homebound elders.

Thank you, Foster Grandparent & Senior Companion Program

Any questions contact Angela Ortiz at 869-2448

DRUMS CONTACT

Linda F. Douglas

Telephone: 920-869-2448 or 1-800-867-1551
E mail ldouglas@oneidanation.org

See the language website

We encourage everyone to become involved in the Oneida Language. Remember that every word you learn and speak becomes a part of keeping the Oneida Language alive. Please visit our website at:

language.oneidanation.org/about/history

Vets help vet injured in hit and run accident

By Dawn Walschinski
Kalihwisaks

Veterans from the Oneida area loaded up in a truck and van on Friday morning, May 20, and traveled to Keshena to help with the construction of a new house for Sgt. Forrest Perez. The Army paratrooper was nearly killed by a hit-and-run driver late last September in Fayetteville, North Carolina.

A short drive past Keshena Falls, and the veterans and volunteers arrived at the building site located behind Sgt. Perez's parents' house. The group lined up and shook hands with Sgt. Perez before getting to work.

Oneida Nation Veterans Office Manger Kerry Metoxen organized the work crew after reading about Sgt. Perez in the Green Bay Press-Gazette.

"I took the article into work and I asked the guys how they would feel if we come up here and cook dinner one day, and it just went from there," said Metoxen.

According to Sgt. Perez's father, Derrick Perez, his son joined the Army out of high school and served seven years.

"He served a year in Korea on the line, and then he served a year in Iraq, and when he came home, he served with the Hurricane Katrina effort," said Perez.

After his discharge, Sgt. Perez joined the Army Reserves.

"He called me that Saturday morning and told me that he didn't care for the Reserves. He was going to re-up back into the 82nd Airborne, and that night, he was walking home and was hit by a hit-and-run driver and left for dead on the road," said Perez.

Sgt. Perez spent months recovering from his injuries in North Carolina. His family made the over 1000 mile trip from Keshena to North Carolina to visit him.

"Locally, our tribe, the veterans here, they were helping right from the beginning. When we were traveling to North Carolina, they gave us money to help with the expenses of going back and forth and staying down there. Anytime we've needed anything, they've come forth to do what the can," said Perez.

Eventually Sgt. Perez and his fiancé Heather Koppman moved in with Perez's family. An organization called Rebuilding Together Greater Green Bay offered to build a wheelchair ramp for Perez's house. However, representatives from the organization realized that the small structure needed to be renovated to be wheelchair accessible.

"Then they came back a week later and they said we've decided we're going to build him his own house," said Perez. "From there, it's just been amazing all the people that come forward to donate time, effort, material, things, because he's a veteran, and because he's served his country … It makes him feel good that other people appreciate what he's done with his life."

On that Friday, Metoxen and Robert "Little Man" Webster manned the grill while other lent their carpentry expertise on the new two bedroom ranch house. Sgt. Perez and brother-in-law Marshall Groleau jumped in removing framing and helping to build a basement staircase.



Kali photo/Dawn Walschinski

Aloyious Jourdan saws lumber for a basement stairwell while Sgt. Forrest Perez looks on.

"I just like helping the other veterans out the most I can," said Jourdan. He stated he was impressed by the turnout of volunteers.

"It's a good thing. It get's a little crowded at times, but it's still a good thing," he said.

The workers took a break for lunch and everyone lined up for grilled hamburgers, hotdogs and bratwurst. Sgt. Perez saw this reporter out of the corner of his eye.

"This is my girlfriend," he said introducing me to Koppman.

Sgt. Perez and Koppman have been dating for nearly two years. Koppman stayed by Perez's side while he was recovering from the accident. The two plan to marry in July of 2012.

"I can't wait. Still a lot to do, but, I'm doing it," she said with a laugh. "It's rough with everything going on, it's hard to plan a wedding right now."

Koppman said Sgt. Perez shows a new improvement everyday.

"He shocks us with something new probably every day … whoa, we didn't know you can do that, so it's amazing," she said.

From 1A/*May 23 GTC*

going to lose out after being such dedicated employees?"

The amendment was tabled and brought back in four months with provisions that managers must provide vacation time to meet the 280-hour requirement.

The final amendment that was taken off the table for consideration by the GTC was asking for approval to modify the current trade back for cash of personal and vacation time. The changes would allow flexibility based on available money.

The amendment would give the Oneida Business Committee (OBC) the ability to grant trade back for cash and if granted employees would be able to cash in their hours by August 15 of that year. In some circumstances where employees are unable to utilize their personal or vacation time due to staff availability issues, as determined by the Human Resources Manager or designee, hours may be traded in quarterly. The amendment quickly passed.

A spending petition submitted by Cathy Metoxen created confusion as the OBC acknowledged that she was not directly notified of her incorporation into the meeting's agenda.

"I was never notified by any (OBC) members of this," said Metoxen. "I did the petition two years ago. I am not prepared because I was never notified."

Tribal Secretary Patty Hoeft acknowledged that special notification was not given to Metoxen other than the meeting packet that was sent to all GTC members.

A motion to accept a report from the Legislative Reference Office regarding spending concerns and to direct the OBC to continue developing the Budget Appropriations and Management law was accepted with no presentation by Metoxen.

The Budget Appropriations and Management law is set to produce procedures and requirements to be followed by the tribe regarding budgeting and the appropriations of funds.

The meeting adjourned at 9:30 p.m. The next GTC meeting is the Semi-Annual Meeting scheduled for July 4 at the Radisson Hotel and Conference Center. The meeting is set to start at 10 a.m.

For the Best in Native American Music
Tune in to… Kalihwiyose
WPNE 89.3
Thursday Night
9:00pm - Midnight

From 1A/*Cross Deputization*

added Van Boxtel. "There aren't any questions about authority to act."

Gossage reiterated that safety is paramount and this agreement fosters safer communities.

"Our collaboration with the tribe will remain steadfast and everything we do is for public safety. We can't do it alone and it requires communities coming together for the safety of the people of Brown County," Gossage said.

Oneida Tribe Chairman Rick Hill is pleased to see another government-to-government relationship pay off with an agreement that benefits both agencies.

"It's nice that we could provide a better level of protection and safety for the communities," he said.

Hill addressed how the agreement decreases response time, cuts costs and ultimately recognizes the borders of the reservation. He points to it as a national model that could be utilized across Indian country.

For both Gossage and Van Boxtel, government-to-government agreements are great but public safety is their top priority.

"We need to make sure folks out there are protected, that's what we are out there for," said Van Boxtel.

COMMUNITY MEETING
Hwy 172 & 54 Roundabout & Retaining Wall

Wednesday June 22, 2011
5:00 pm to 7:00 pm
VFW Building

Meet Wisconsin Department of Transportation Reps to discuss the construction plans for the roundabout on Hwy 172 & 54 and the retaining wall on Hwy 54 between Hwy 172 and E. Service Road. Oneida artists will present their designs for the retaining wall. The Sustainable Community Design Team will discuss landscaping and future projects.

Contact Laura Manthe at the ERB Office at 496-5360

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Let's Move! kicks off in Keshena

By Travis Cottrell
Kalihwisaks

The Office of First Lady Michelle Obama along with four federal agencies launched the Let's Move! In Indian Country (LMIC) Initiative at the Menominee Nation in Keshena WI on Wednesday, May 25. LMIC is an initiative to support and advance the work that tribal leaders and community members are already doing to improve the health of American Indian and Alaska Native children. As a part of the First Lady's Let's Move! initiative, LMIC brings together federal agencies, communities, nonprofits, corporate partners, and tribes to end the epidemic of childhood obesity in Indian Country within a generation.

Robin Schepper read a letter from First Lady Michelle Obama concerning the event, "Through Let's Move! In Indian Country we have an opportunity to engage Native communities, schools, tribes, the private sector, and nonprofits to work together to tackle this issue head on."

Speaking at the launch was Interior Assistant Secretary – Indian Affairs Larry Echo Hawk, Office of the First Lady Let's Move! Initiative Executive Director Robin Schepper; White House Office of Public Engagement and Intergovernmental Affairs Associate Director Charlie Galbraith, USDA Deputy Administrator for the Supplemental Nutrition Assistance Program (SNAP) Lisa Pino, and IHS Director for Improving Patient Care Program Lyle A. Ignace M.D., M.P.H. Also joining the Administration officials were Actor Chaske Spencer from the Twilight movie series, Nike N7 General Manager Sam McCracken and Nike N7 Fund Board of Directors Ernie Stevens Jr. (who also served as MC for the event), as well as National Congress of American Indians Board Secretary Matthew Wesaw, Wisconsin Department of Public Instruction Consultant for Health and Physical Education John W. Hisgen, and Menominee Tribal Chairman Randal Chevalier.

"We are absolutely honored to be the launch site for this important national campaign for Indian Country. I can attest that there is no better place for this initiative. The Menominee Reservation ranks 72 out of 72 in health factors and outcomes associated with high diabetes and heart disease rates. Becoming a healthier community starts with our children, so I am delighted that we can address these issues in such a comprehensive way," said Chairman Chevalier

Childhood obesity is a national health crisis in America. Over the past three decades, rates of childhood obesity in this country have tripled. Today, nearly one in three children in the U.S. are overweight or obese.

American Indian children are twice as likely to be overweight than the general population. These children make up the only racial or ethnic group whose obesity rates increased between 2003 and 2008. The acute nature of this problem in Indian Country warrants a targeted initiative like LMIC to support culturally proficient strategies for ensuring access to healthy food and prenatal services, implementing nutrition and physical education programs, and engaging Native youth, parents, and communities in active, healthy lifestyle choices.

Students of the Menominee Tribal School System attended the presentation and then participated in a wide variety of exercises and games such as: basketball, soccer, lacrosse, jumping rope, sack races, relays, and bike rides. These activities were intended to spark a habit of exercising regularly in the student's lives.



Kali photo/Travis Cottrell

Children jumped into potato sacks as part of the Let's Move launch held in Keshena, WI.

Police looking for Hobart home burglary suspect

On May 22nd, 2011 at approximately 9:50 a.m., the Hobart-Lawrence Police Department was dispatched to 214 Triangle Drive for a call of a Burglary in progress with the offender still in the home, physically fighting with the homeowners. On arrival, the suspect had already fled the scene in a white Chevrolet Lumina with a Menominee Tribal license plate. The vehicle was last seen traveling north on CTH U.

The homeowners, a 70-year old male and his 68-year old wife, had returned home after a short outing and observed a white vehicle parked in their driveway. Not knowing who was at their home, the couple went to the house to investigate. Once inside the home, the victims were confronted by the suspect and a physical fight ensued. The couple was viscously attacked and assaulted in their home.

The male victim suffered some serious injuries and the female victim sustained some minor injuries. Both were treated and released from a local hospital.

The suspect in this case is believed to have injuries consistent with a physical altercation and is currently at large. He is described as a male Native American, approximately 6'1"ft. tall and wearing blue jeans and a gray hooded sweatshirt.

This case of Battery, Burglary, and Recklessly Endangering Safety is actively being investigated at this time. We are asking that anyone who might have any information in this case to call the Hobart/Lawrence Police Department at 920-869-3800, the Brown County Communications Center at 920-391-7470, or Green Bay Area Crime Stoppers at 920-432-7867.

The Hobart/ Lawrence Police Department responded to this call and were assisted by the Brown County Sheriff's Department.

Check out the Kalihwisaks on facebook

Stay Connected!

facebook.com/kalihwisaks

We as Oneida people share common ground on the preservation of our Reservation lands and our Tribal sovereignty; the use of our gaming revenues to build an Oneida community for our people; the ability to provide educational and healthcare benefit; to preserve culture and heritage; and to pursue spiritual strength throughout our Tribe. My Office supports what will benefit all the people and now is the time to protect what we have built together and plan better to continue to grow smart and safely for the future.

It has been made clear to me as a Councilman for the last 6 years and as a candidate for the position of Tribal Chairman, the Oneida people now demand that the era of bad investments end. Fifteen years and 500 million dollars in investments that yielded no profit for the Oneida people, while only benefiting a few in jobs, contracts, finders fees, and other benefits in the early stages, is no longer acceptable to the new and informed General Tribal Council. Each woman, man, child and elder paid their share of the failed investments.

The record shows that my opponent and I do not agree on these issues:

GTC stipends:

My Office supports stipends and a strong GTC

Employee raises:

My Office supports an employee wage increase that is more than the 1.8% wage increase currently proposed

The right to petition:

My Office has demontstrated that I will not support a law making process that deminishes the constitutional authority of the GTC inculding the right to petition for a GTC meeting

Thornberry Creek:

My Office supports the careful use of revenues in conjunction with GTC directives and that is why I did not vote to purchase Thornberry Creek without bringing the matter back to the GTC as directed.

If elected Tribal Chairman, the GTC and the Chairman's office will work together to ensure that your resources are protected and used to enhance the quality of life for all Oneida people. The Oneida Tribe owes its success to the hard work of all the people and the people will work to continue to grow smart and safely today for the future.

"FOR THE PEOPLE"
ED DELGADO
ONEIDA CHAIR



- MASTER OF ARTS DEGREE IN POLITICAL SCIENCE
- BACHELOR OF ARTS IN EDUCATION
- TWENTY YEARS EXPERIENCE IN EDUCATION
- TEN YEARS EXPERIENCE IN TRIBAL GOVERNMENT
- US ARMY VIETNAM ERA VETERAN

AUTHORIZED AND PAID FOR BY ED DELGADO

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **July 2011**

1 Friday:
Call in meds for next Wednesday pick-up By 4:00pm

4 Monday:
Closed for the July 4th Holiday

5 Tuesday
Senior Activity – Music Movement with Deb Cookout $3.00 Donation, Bingo

6 Wednesday
Med Pick-up in Oneida

8 Friday
Call in meds for next Wednesday pick-up By 4:00pm

11 Monday
Summer Youth Program, 9-3:30pm
Oneida Singers, 6:30pm, Bird Room

12 Tuesday
Senior Activity Day, Minute to Win It! – Game Day! Luncheon $3.00 Donation, Bingo
Youth Theater Program with Thirza Defoe, *10-12pm, Youth ages 7-15*
Call for information 414-329-4101
Board Meeting, 6pm - Turtle Room

13 Wednesday
Youth Program for Teens, 9am-3:30pm;
Van Trip to Oneida, 8:00pm
Med Pick-up

14 Thursday
Youth Theater Program with Thirza Defoe – 10-12pm, Youth ages 7-15
Call for information 414-329-4101
Elder Trip to Arlington, Departure at 7am, Bring money for food & spending
Call to reserve your seat 414-324-5610
Oneida Health Center Representatives at SEOTS, 10-4pm, Medical Benefits Coordinators will help you discover services and benefits that you are eligible for.

15 Friday
Oneida Health Center Representatives at SEOTS, 10-2pm
Call in meds for next Wednesday pick-up, By 4:00pm

16 Saturday
Election Saturday! 7am-7pm
Vote – Vote – Vote! SEOTS & Oneida

18 Monday
Summer Youth Program, 9 - 3:30pm
Oneida Singers, 6:30pm - Bird Room

19 Tuesday:
Senior Activity Day, 11-2pm, Tai Chi with Jim, Potluck, Bingo - Bird Room
Youth Theater Program with Thirza Defoe, 10-12pm, Youth ages 7-15, Call for information 414-329-4101
Board Meeting, 6:00pm

20 Wednesday:
Med Pick-up in Oneida 8am Departure

21 Thursday:
Summer Youth Program, 9-3:30pm
Youth Theater Program with Thirza Defoe, 10-12pm, Youth ages 7-15
Call for information 414-329-4101

22 Friday:
Call in meds for next Wednesday pick-up By 4:00pm

25 Monday
Summer Youth Program, 9-3:30pm
Oneida Singers, 6:30pm

26 Tuesday:
Senior Activity Day, 11-2pm, Cultural Day, Brown Bag, Bingo
Youth Theater Program with Thirza Defoe, 10-12pm, Youth ages 7-15, Call for information 414-324-5610

27 Wednesday:
Summer Youth Program, 9-3:30pm
Med Pick-up in Oneida

28 Thursday:
Youth Theater Program with Thirza Defoe – 10-12pm, Youth ages 7-15, Call for information 414-329-4101

29 Friday:
Call in meds for next Wednesday pick-up By 4:00pm

SEOTS Mission…

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyote?a·ka** *in southeastern Wisconsin.*

Community and Culture Event a Success



Photo provided by Dorothy Danforth

Oneida sports teams and community events were sponsored by Tony's Bar during the 1960's and 70's.

By Mark W. Powless

On Saturday, May 21, SEOTS sponsored the Oneida Community and Culture in Southeast Wisconsin event/fundraiser. The event featured stories of the Oneida community in southeast Wisconsin, a welcome in the Oneida language by the SEOTS Language Class, the Milwaukee Oneida Hymn singers, a preview of the upcoming book, American Indians in Milwaukee (due for release on August 15, 2011), and the Longhouse singers and dancers. In addition, Indian tacos (thanks to Annette Wilber and Juana Williams) and Corn Soup (thanks to Deb Ushakow) were available, plus a long list of raffle prizes.

The stories shared the lives of the Savorias family and their ties to the All Saint's Cathedral, submitted by Sue Cornell and Kathy Thomas; the experiences of Opal Skenandore; the contributions of Tony's Bar to the Oneida community, submitted by Dorothy Danforth; and the takeover of the Coast Guard station, shared by Antonio Doxtator. All stories conveyed the sense of Oneida community and neighborly support that existed within the Milwaukee area.

The event concluded with a social dance. Fourteen people from the Oneida Longhouse, most in full Iroquois regalia, danced and sang songs while encouraging group participation. Randy Cornelius eloquently explained all songs and dances of the social. At one point, most of the seventy able-bodied participants at the event were dancing in the social. It was truly a memorable experience that captured the spirit of the Oneida community and culture event.

A big **yawʌ́ko** is extended to all the presenters, volunteers and participants at the event. Also deserving of recognition is UW-Milwaukee for providing the hall for the event and the many area businesses that provided donations for the raffle.

SEOTS Candidate Forum

Join us to learn more about the candidates in the upcoming Tribal elections! The forum will be conducted at the ***Marian Center, 3211 South Lake Drive, Milwaukee, WI 53207 at 1pm***. Call SEOTS to submit a question for the candidates or to reserve your seat.

VOTE!

The General Elections for the Oneida Tribe will be held on ***Saturday, July 16***. For your convenience, ***SEOTS (6811 West Morgan Avenue, Milwaukee)*** is a polling location.

SEOTS Library

Have you visited the **SEOTS library** lately? We have a wide selection of Native American books that you can check out. Our latest addition is *A Nation within a Nation, Voices of the Oneidas in Wisconsin* edited by L. Gordon Mclester III and Laurence M. Hauptman.

Stop in today!

Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday*** *(5pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).* Enjoy a tasty meal, visit with friends, and play Bingo.

Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

Rain Barrels for Sale

Recycle rain for use in your garden, plants/shrubbery, lawn, and more. Purchase your complete rain barrel at SEOTS for only ***$30***.

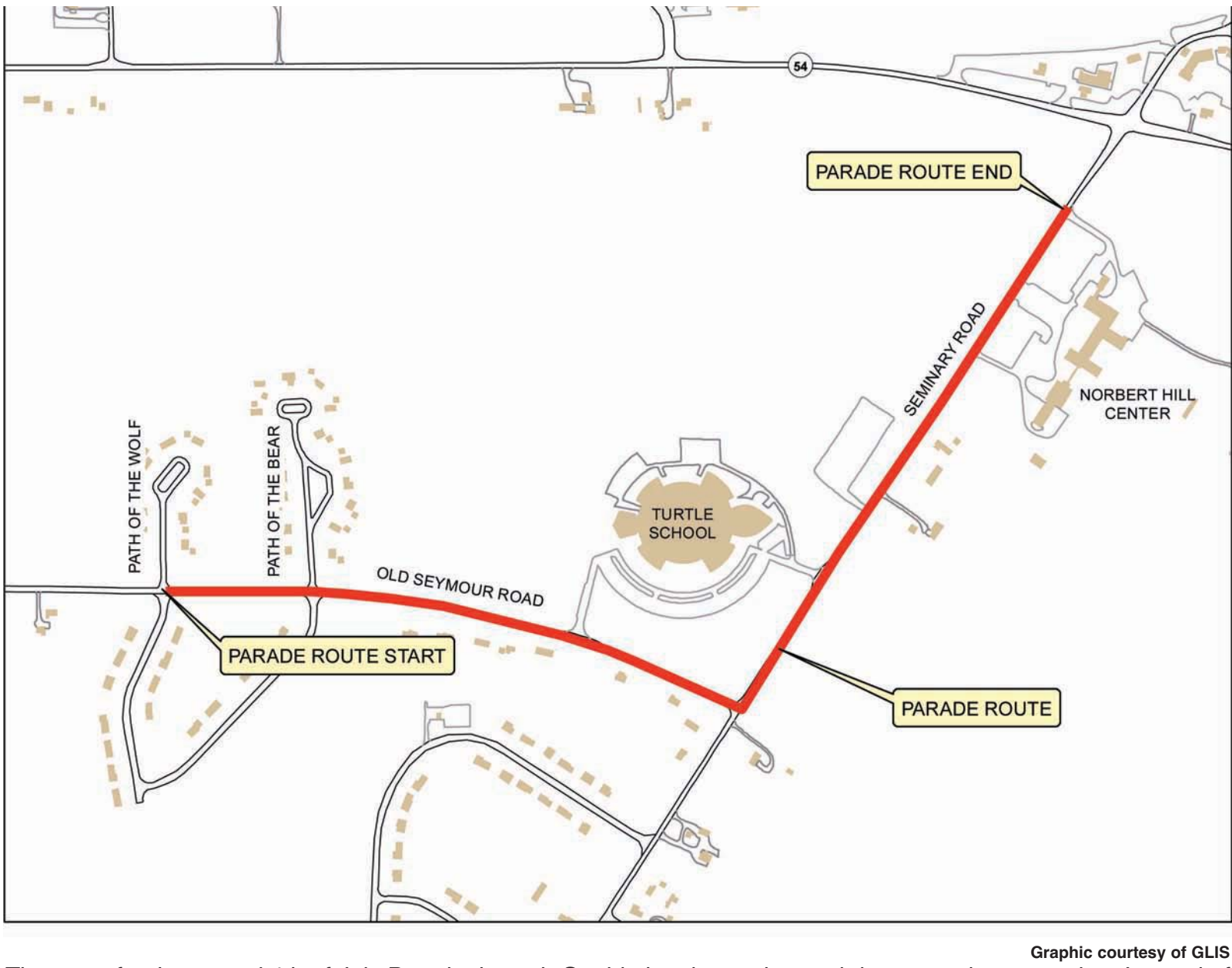
SEOTS is now on Facebook
Get Connected!

Are you interested in singing with the Oneida Singers, or contacting them for an event?
Call John House at 414-443-0301

Change in Annual 4th of July Parade Route

The annual 4th of July Parade on July 2, 2011 will now have a new route.

Due to the construction on HWY 54 and 172 the Oneida Police Dept has instructed us to Change our current Parade route. Because construction will be going on for the next two summers (2011 & 2012) a permit will not be granted to shut down Hwy 54 for the current route. The Wisconsin Department of Transportation suggested that the new route should be a permanent route for all future parades. Therefore, we have decided to change the route permanently starting at Path of the Wolf and going out to Old Seymour Rd to Seminary Road to the pow-wow grounds. This new route is about the same distance as the previous route which always started in Site one going out to hwy 54 to Service Rd and around to the pow-wow grounds. With the new route there will be plenty of seating and parking at the Turtle School. Parade will still began at 10:30AM sharp. Hope to see you there.



Graphic courtesy of GLIS

The route for the annual 4th of July Parade through Oneida has been changed due to road construction. Instead of starting in Site I, the parade will stage at Path of the Wolf and march down Old Seymour Road to Seminary Road.

ON-SALE WEDNESDAY, JUNE 1 • 10AM

WILLIE NELSON

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SEE CONCIERGE FOR DETAILS.

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- *ROCKIN' E JAMBOREE II*
  September 12 - 16
  Tickets on-sale Fri., July 1 • 10am
  5-Day Pass - $40
  1-Day Pass - $15

- *GEORGE JONES*
  Sun., October 30 • 8pm • $35
  Tickets on-sale Mon., Aug 1 • 10am

LOUNGE FREE

- *HERMAN'S HERMITS*
  Starring Peter Noone
  May 22 - 24 • 7:30pm

- *CASH'D OUT*
  June 5 - 7 • 7:30pm

- *DALE WATSON* & His Lonestars
  June 5 - 7 • 9:00pm

- LOUIE ANDERSON
  June 12 - 14 • 7:30pm

- CHAD PRZYBYSLKI
  June 19 - 21 • 7:30pm

- JIMMY STURR & His Orchestra
  June 19 - 21 • 9:00pm

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No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

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Annual Oneida Youth and Elder Fishing Event

By Sylvia Cornelius
Conservation Project Manager

Another year of good weather held out for Environmental Health & Safety Division's 12th annual fishing day! The rain held off for people to enjoy a day of fishing and fun on May 21 at **Osnúhsa? Kanya·tála** (Finger Lake). Over 200 community members came out to fish, eat lunch, and spend time with family and friends.

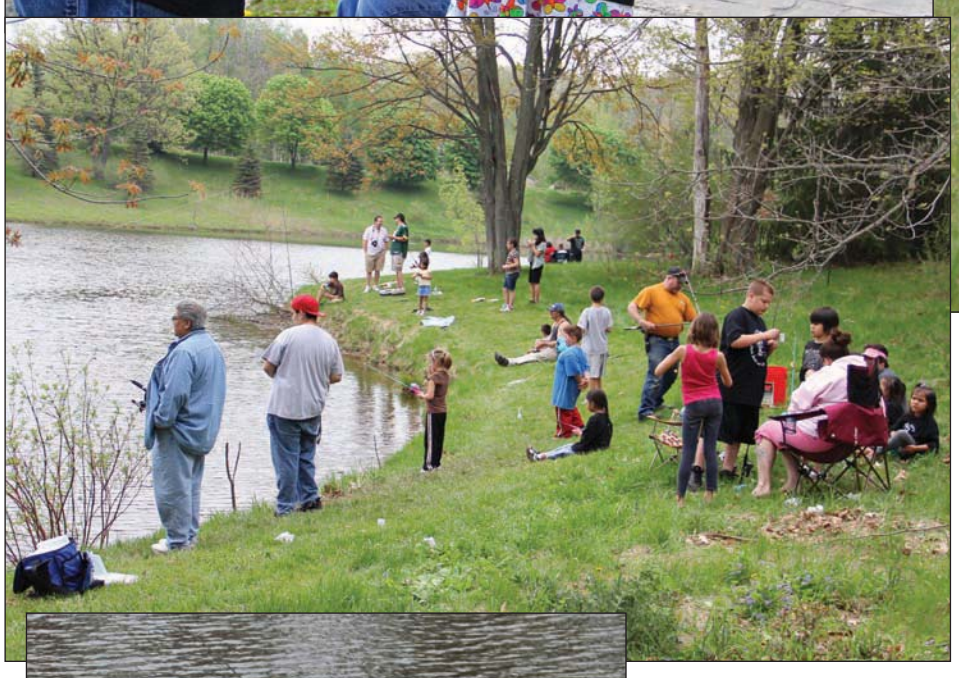
Approximately 700 rainbow trout were stocked in the lake by the US Fish and Wildlife Service prior to the event on Saturay, May 10.

Prizes were awarded to those who caught one of the 10 tagged trout in the lake. Only two of the tagged fish were turned in at the event. Since there are still tagged fish left in the lake, the contest will remain open indefinitely to Tribal members of all ages.

Funding for this year's event came from the BIA, Live, Sustain, Grow Project and an EPA Clean Water Act grant. Yaw^ko to the sponsors of donations: Coca-Cola, Oneida Casino and Festival Foods. Another big thank you goes to our volunteers that helped make this a successful event: Environmental Resources Board members, Junior Miss and Little Miss Oneida.

For information on the Oneida fishery or fishing regulations, contact the Conservation Office at **920-869-1450**.









Top left, left and bottom photos courtesy of Travis Dessart

Top left: An elder helps show off a fish for a youth.

Left: Families enjoyed the nice weather and fishing fun.

Bottom: A young man shows off his fishing skills.

Above: Kali Photo/Nathan Wisneski

Above: Youth take in the fishing action.

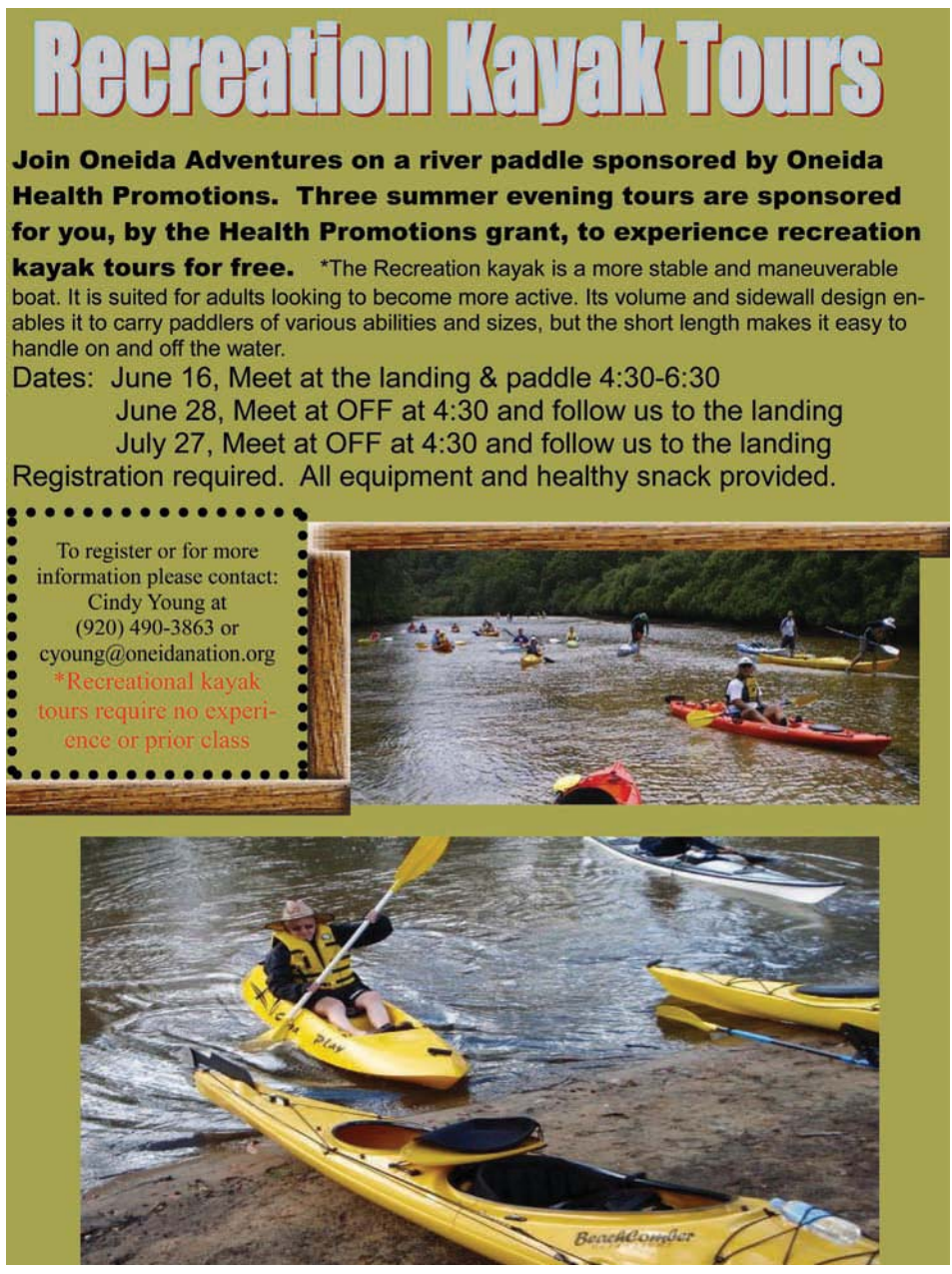
Feds seek comment on Wisconsin River erosion plan

Madison, Wis. (AP) ~ The U.S. Army Corps of Engineers is looking for public comments on a plan to combat bank erosion on the lower Wisconsin River in hopes of preserving American Indian burial mounds.

The corps plans to reinforce about 700 feet of shoreline near Muscoda (MUS'-coh-day) to protect the Ho-Chunk Nation burial site. The corps has completed a draft environmental assessment that found the project would have no significant impact.

People can file comments on the plan through June 24 by emailing corps environmental specialist Jonathan Sobiech at **jonathan.j.sobiech(at)usace.army.mil** or by mail at 180 E. 5th St. Suite 700, St. Paul, Minn., 55101-1678.



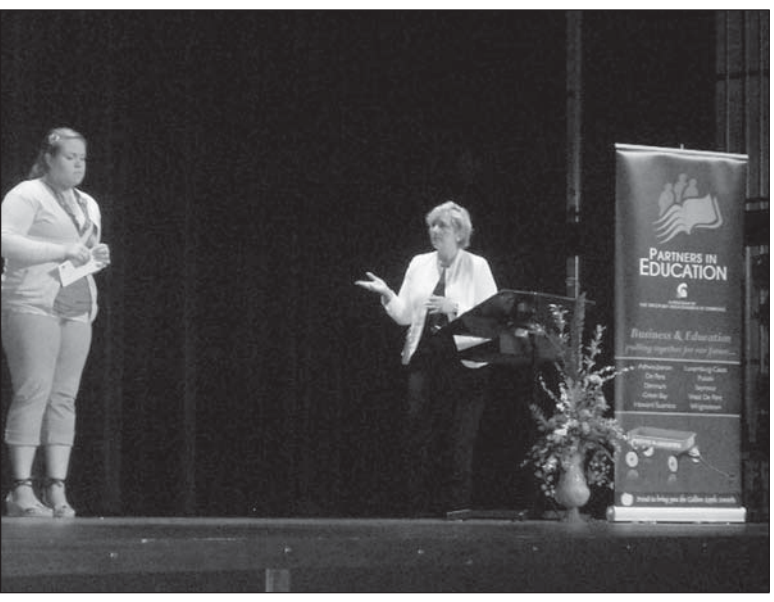




Visit the NEW ONEIDA NATION website http://oneida-nsn.gov/

Partners in Education

Francour Honored, Recognized



Submitted photo

Nancy Schopf(right), Vice President of Education & Leadership for Partners in Education recognizes Daisee for the 5/12 Scholarship Achievment.

In fifth grade, Oneida tribal member Daisee Francour was selected by Hillcrest School Principal Bill Derricks to be eligible for a Partner's in Education 5/12 scholarship. She was selected in 2004 based on leadership ability and academic potential.

Partners in Education tracks the selected students every year after fifth grade until they graduate ensuring they retain a B average or better. Daisee successfully attained the requirements and will be awarded $1,000 to her choice of post secondary schools.

Daisee will be awarded her scholarship upon graduation at Seymour High School June 5, 2011.

Partner's in Education is sponsored by the Green Bay Area Chamber of Commerce and seeks to award and recognize students with scholarships for post secondary education.

Holy Apostles Episcopal Cemetery
Notice to the Community

The Cemetery Committee plans to use GPS electronic record keeping and is currently updating cemetery records that include closing the "old" cemetery and electronically plotting the newer (flat) portion. There is limited burial space available. If, you plan to be buried in our cemetery, now is the time for you to secure a plot.

To reserve a cemetery plot:
Go to our website @
www.oneidacemetery.org
Or call the Church Office @
920-869-2565

Oneida Graduates among largest CMN graduating class

During commencement ceremonies at 10 a.m., Saturday, June 4, the College of Menominee Nation introduced its newest group of alumni and observed a number of "firsts."

The degree candidate list includes 18 self-identified Oneida Nation members. With 120 individuals as candidates for graduation, this is the largest class in CMN history and brings the number of CMN alumni to nearly 700. Those receiving academic degrees, technical diplomas and certificates of mastery include students who completed studies in December 2010 and May 2011.

The graduation also found CMN awarding its first four-year degrees in Teacher Education and holding ceremonies for the first time in the Five Clans Ballroom of the new Menominee Casino Resort conference center in Keshena.

Elyssa Hawk of De Pere and Marcus Denny, Keshena, were chosen to speak at graduation on behalf of this year's class. The guest speaker for the 2011 graduation was Richard B. "Rick" Williams. Williams is President and Chief Executive Officer of the American Indian College Fund, a national nonprofit organization based in Denver, Colorado, that secures private support for scholarships, endowments and programs for tribal colleges.

Bachelor of Science

Early Childhood/Elementary Education
- Gillett – Janelle Schroeder, high honors
- Keshena – Marcus Denny, honors; Leona Dixon, and Cameo Self, high honors
- Shawano – Ashley Bierman, high honors, and Melody Peterman, honors

Associate of Arts and Sciences Degrees

Accounting
- Keshena - Menomin Hawpetoss and Meah Hesse, honors, (also second and third majors in Business and Mathematics)
- Oneida – Sheila Dash
- Suring – Diane Corn (also second major in Business)

Biological and Physical Science
- De Pere – Elyssa Hawk, high honors
- Green Bay – Racheal Ninham
- Gresham – Brittany Potts (also second major in Liberal Studies) and Amberley Larson (also second major in Liberal Studies)
- Neopit – Wendy Latender, high honors
- Shawano – Mavis Pieper

Business
- Green Bay – Daniel Christjohn Jr., and Deanne Davis, high honors
- Gresham – Manih Boyd and Nathaniel Madsen
- Keshena – Arlyne Wayka
- Neopit – Jacqueline Kaquatosh
- Oneida – Ellie Doxtator (also second major in Accounting) and Darrell Skenandore Jr.
- Seymour – Cora Doxtator
- Shawano – Chelsea Stock, high honors
- Suring – Matthew Johnson

Early Childhood/Elementary Education
- Bowler – Roxanne Mohawk, honors
- Gresham – Jolene Bowman, high honors, and Megan Welk, honors
- Keshena – Patricia M. Boyd, Teniesha Cole, Tara Grignon, and Gloria Nacotee
- Oneida – Alicia Summers and Theresa Thorstenson
- Shawano – Becky Puliatchk, high honors

Liberal Studies
- De Pere – Jessica Close
- Green Bay – Camille Silva and Tracy Snodgrass, honors
- Keshena – Dana Waubanascum
- Oconto Falls – Kelly Kriescher, high honors
- Oneida – Melissa Bain, honors
- Shawano – Racquel M. Boyd

Liberal Studies/General Studies
- Green Bay – Megan Parker, honors

Liberal Studies/Social Science
- Gresham – Lenore Shepard
- Shawano – Maria Haskins

Natural Resources
- Hobart – Dean Van Boxtel
- Oneida – Michael Arce

Sustainable Development
- Cecil – Jessica Buettner, honors, (also second major in Liberal Studies/Humanities)
- Keshena – Justin E. Gauthier, honors, (also second major in Liberal Studies)
- Neopit – Cherie Thunder

Associate of Applied Science Degrees

AODA
- Bowler – Natalie Ramos-Smith
- Oneida – Keith Metoxen
- Shawano – Lynn VanGroll, high honors

Microcomputer Specialist
- Keshena – Dean Davis

Nursing
- Antigo – Jessie Dixon and Kristen Falk
- Bowler – Destiny Welch , honors
- Clintonville – Joanne Doornink and Maggie Hintz-Polzin
- De Pere – Elizabeth Hoff
- Green Bay – Mary Bostic; Jayne Danforth; Monica Jacobson, honors; Danyell Jordan and Darlene Zahn
- Marion – Jessie Williamson, honors
- Oneida – Barbara Silva
- Seymour – Chad Ostrowski
- Shawano – Shad Barden, Heather Schneide, high honors; Leah Sorley, honors, and Kristin Weatherwax, honors
- Suamico – Tanya Guyette, honors

Technical Diplomas

Electricity
- Keshena – Dennis Bear, Nicholas Escalante, Jordan Peters and Anthony Tucker
- Neopit – Kallie Wayka

Office Technician
- Keshena – Jarada Julius-Herrera, Angel Oshkeshequoam and Damona Pyawasit-Pamonicutt
- Neopit – Kathleen Boyd and Jeannine Gauthier

Practical Nurse
- Antigo – Kristin Hanke and Tracy Swartz
- Appleton – Julie Budd; Keri Campbell; Nicole Hull, honors, and Karen Leister
- Forestville – Melissa Lee
- Green Bay – Vincent Bilotti, Kristine Blohowiak, Amelia O'Loghlin and Rachel Ullmer
- Gresham – Sabrina James and Tamara Martens
- Kaukauna – Tara Schommer
- Marion – Talea Gokey and Crystal Poole, honors
- Manitowoc – Margaret Foster
- Menasha – Katie Hernke
- New London – Irma Hernandez
- Oshkosh – Jeremy Albrecht;
- Shawano – Tara Bohm, Laurie Haskins and Rachel Reynolds
- Wittenberg – Sheyenne Lemieux

Sustainable Residential Building
- Keshena – William B. Brown, highest honors; Elmer Kakwitch III; Wesley Komanekin and Joseph Peters Jr.
- Neopit – Warren Kaquatosh Jr.

Welding
- Clintonville – Michael Phillips, honors
- Keshena – Melvin Kaquatosh; Thomas Tomow, honors, and Rodney Twinn Jr., Keshena;
- Shawano – Victor Gipp and Rafael Van Lopik

Certificate of Mastery

Criminal Justice
- Gresham – Trestarska Vele
- Keshena – Heather Pero
- Bowler – Jamie Rupar



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Children must be 3 or 4 years of age by September 1, 2011. You are welcome to stop by our Three Sisters or Norbert Hill Center Sites and pick up an application, or call and we will mail one to you.

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Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before ***June 16, 2011*** *for:*

Eunice Drephal
DOB 4/26/1935
DOD - 5/25/10
Helen Giese
DOB 7/1/1932
DOD 9/14/2008
Sharon Lemerond
DOB 5/21/1940
DOD 10/3/2005
Frederick Wallenfang
DOB 2/23/1959
DOD 2/23/2001

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
Thursday, May 5, 2011

Legal Notice

Oneida Tribal Judicial System
Original Hearing Body
Notice of Hearing
Re: **Docket #11-TC-048**
Oneida Tribe of Indians of WI vs. Roger E. Konitzer and Dawn Konitzer
A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Tribe of Indians of WI for judgment against them. A hearing shall take place on June 22, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:
Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Hearing Notice

NOTICE OF HEARING
NOTICE IS HEREBY GIVEN that, pursuant to Section 67.16-2(c)(2) of Oneida Real Property Law, the Land Commission will "[h]ear and decide, as the original hearing body, contested cases that may arise from this law."

SUMMONS TO APPEAR
Place: the Conference Room at the Division of Land Management, 470 Airport Road, Oneida, WI 54155.
Date: July 11, 2011
Docket Number: Docket #2011-LCCV-003, Division of Land Management v. LaFleur
Name: Shirley LaFleur
Time of Hearing: 4:00 p.m.

You are hereby noticed to appear at the Pre-Hearing scheduled for July 11, 2011, 4:00 p.m., Land Management Conference Room, 470 Airport Drive. You have until July 1, 2011 to file one original and 5 copies of a written Answer to this Complaint with the Receptionist at Land Management. The purpose of this Pre-Hearing is to determine if there are issues that must be resolved through a trial. ***If you do not attend this Pre-Hearing, or file a written Answer, the Hearing Body may issue a default judgment in favor of Land Management.***

Please contact Michelle Hill at 920-869-1690 ext. 1826 with any questions.

FAILURE TO APPEAR may result in Lease Cancellation.

Call 920-496-7316 for your classified ad

Notice of Availability

Purpose:
The Oneida Tribe of Indians (Tribe) is proposing to construct an approximately 10,500 square foot addition to the existing casino located at 2514 W. Mason St. The expansion will include a sports bar, food court, poker room, smoke shop, combined with other renovations. The project will be funded by the Tribe. The intent is to improve the economy of the Tribe and increase short and long term employment opportunities.

No federal involvement or action has been identified for this project.

This Environmental Assessment (EA) was prepared for the proposed expansion of the existing casino and is in compliance with the Oneida Environmental Policy Act (2-13-93B) and National Environmental Policy Act (NEPA). The EA contains project information, affected environment, project alternatives, consequences, and consultation.

Location:
The proposed expansion is planned to connect on the east end of the existing casino located at 2514 W. Mason Street, on the Oneida Reservation, located in Township 24 North, Range 20 East, Section 29, Brown County, WI.

Alternatives:
Preferred Alternative: The preferred alternative is for the Tribe to construct an addition of approximately 10,500 square feet on the northwest side of the existing. It will include a sports bar, food court, poker room, smoke shop, and other renovations. The addition will be located on what is currently a flat paved parking area; approximately 22 parking spaces will be removed. No additional parking areas will be added with this proposal. Construction will occur on previously disturbed areas. The area of impervious surface is not expected to increase. Construction is planned for Spring 2013.

The applicant expects 20-25 short term jobs during the construction activities and 25-30 full time jobs resulting from the expanded services.

No Action Alternative: To not construct the proposed expansion to the existing *Oneida West Mason Street Casino* location. This will not assist in the goal of expanding gaming operations and improving the economy of the Oneida Nation.

Comments were requested from the United States Fish and Wildlife Service regarding possible impacts to threatened and endangered species, Oneida Cultural Heritage Department for possible impacts to culturally significant areas, and the Environmental Protection Agency for possible permitting needs regarding in-stream development.

Comments and Availability:
Interested parties may obtain copies of these documents from the address below. Comments regarding the proposed action may be submitted within 30 days of the date of this NOA. Contact Lisa Miotke at (920) 869-4582 or write Oneida Environmental, Health & Safety Division, PO Box 365, Oneida, WI 54155 for additional information.

Vehicles For Sale

2004 Dodge Ram Truck, very sharp, 122k miles, red in color. $13,500. **1976 MGB Midget Convertible**, 39k miles. $6,200. Call **920-598-0920** for details.

For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver – $2800
Small utility trailer, 3/6" bed/2'6 sidewalls, $300
Call…**920-739-5441**

For Sale

1995 Lowe 16' Fishing Boat and Trailer - $1400.00
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kalihwisaks
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Wednesday
June 8, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of…
Thursday
June 16, 2011
Questions, please call: **920-496-7318, 7316, 7317** or **7319** **or email us at:**
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- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
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- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

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https://baybankgb.mtgloanapp.com

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New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include phone number where you can be reached during the day!***

Mashyia Rose & Nathanael Rey Velasquez



Mashyia Rose and Nathanael Rey were born on Monday, May 9, 2011 at Midstate Hospital in Meriden, C.T. Mashyia Rose weighed 6 lbs., 9 oz. and measured 18" in length. Nathanael Rey weighed 7 lbs., 9 oz. and measured 18.5" in length. Maternal grandparents are Karen Torres and Hanson Skenandore Jr. of Oneida. Great Grandparents are Alice Torres and the late Manuel Torres Sr. and the late Lois and Hanson Skenandore Sr. all of Oneida. Paternal grandparents are Santa and Erasto Velasquez of New York, N.Y. Mashyia and Nathanael were welcomed home by big brother Fabian.

kalihwisaks
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Congratulations

Alexis
for 1st place gold in Wausau! Good luck in "Nationals" in July. Keep up the good work in dance.



Love you, Dad, Mom, Grampa, Gramma, Aunts, Uncles, Cousins and "Bear"

Congratulations

Jailea Fontaine
on her good grades!

Love you & Proud of you! Gramma & Grampa

Congratulations

Daisee Francour
Awarded 5/12 Scholarship from GB Chamber of Commerce



Attending UW-Parkside Fall 2011
Love the King family

Congratulations

to our daughter
Jenni Hill (Kurowski)
on obtaining her Bachelors Degree in Business, and her Master Degree in Management.
We love you and are very proud of you! Mom, Dad and Family.

Four Generations

Marlene Skenandore, son, Michael P. John Sr., grandson, Michael P. John Jr. and great granddaughter Haley



Congratulations

Margaret Stevens Ellis
on your recent Accomplishment!!
Masters Degree from University of Kansas (KU) with emphasis in Global Indigenous Nations Studies!!



Great Job & Love You!!
Your Family

Congratulations

Stephanie Stevens
on your recent Accomplishment!!
Masters Degree from University of Green Bay (UWGB) in Applied Leadership!!



Great Job & Love You!!
Your Family

Congratulations

Rosa Francour
2011 University of MN Grad



Did it in 3 years!!
Love the King family

Congratulations

to our daughter
Veronica



Love Mom, Frank, JR and Leah

Happy Birthday

Wishing a happy birthday to our Aksot
Maria Hinton
on her 101th birthday



We love you!

Congratulations

Sylvia Cornelius
on receiving her Masters Degree from UWGB on May 14, 2011.



We are proud of you, your daughter Jasmine, Karessa, Hannah, Grandson Braidon, and your mom Dellora Cornelius.

Congratulations

Lea Zeise
granddaughter of Nadine Escamea (right) and Carol Somers (left), graduated on May 14, 2011 from University of Wisconsin with a Bachelors of Science of Mechanical Engineering with an emphasis on Energy Sustainability.



Kunolu'khwa?
Your Big Oneida Family

To our readers…
"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	**Message Only:**
❒ 1 column @ $8.00	❒ 1 column @ $3.00
❒ 2 column @ $16.00	❒ 2 column @ $6.00
❒ 3 column @ $24.00	❒ 3 column @ $9.00

(There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
Call *kalihwisak's* Toll Free at:
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• Dawn – ext. 7318 • Steve – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

Good News

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the Skenandoah Complex • 909 Packerland Dr. Green Bay, Wisconsin

Town of ONEIDA *Volunteer Fireman's*
34th Annual Raffle & Picnic
Sunday, June 5, 2011 • 10 AM to 6 PM
Oneida Fire Dept. Grounds • N6611 Hwy. H, Oneida, WI

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Other items too numerous to mention.

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1 FREE Entry for each child

Food • Beverages • Games
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Questions, please call: **920-496-7318, 7317** or **7319 or email us at:** kalihwisaks @ oneidanation.org

Call
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Thunderhawk Times

Students enjoy "Mad-Town" Art Field Trip

By Thunderhawk Times Staff

On Tuesday, May 24, art teacher Becky Anderson and resource room supervisor Richard Lambert took 24 ONHS students to Madison for the annual art field trip.

"It was nice day," said Richard. "The students were great the entire time."

Amongst the highlights of the day for the group was joining over 300 other teachers and students at the capitol for the annual state-wide art show at the state capitol building. Making the art show special was seeing the artwork of ONHS senior Eli Ninham hanging at the capitol. Eli has been so honored every year since he was a freshman.

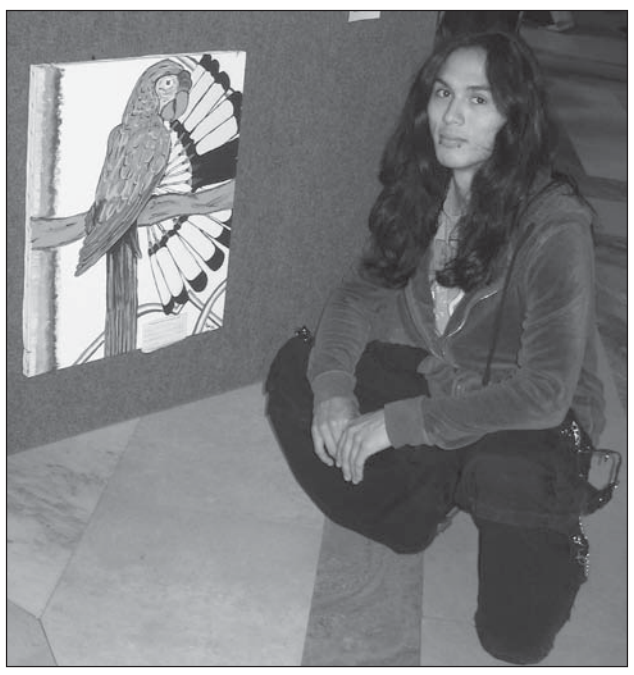
According to Becky, "Eli is the first student in ONHS history to have had his art work selected for display at the capitol all four years of high school."

The students also got to see the area of Madison around the capitol, including State Street.

According to Richard, the group also got to see some of people protesting the collective bargaining issue in Madison.

According to sophomore Damon Danforth, the walk down State Street was "all right. There were some interesting people there."

Students on the trip were: Kalene Beechtree, Emmitt Big Medicine, Anthony Cornelius, Colleen Cornelius, Damon Danforth, Jade Doxtater, Raquel Gonzales, Kommanche Jordan, Guadalupe Martinez, Tony McNaughtan, Diego Metoxen, Freddie Miller, Eli Ninham, Ululani Nunies, Devonte Pointer, Kaylynn Powless, Mason Powless, Matthew Powless, Shane Skenandore, Heather Stevens, Carl Tepiew, Jasmin Webster, Vincent Webster, and AJ Wilber.



THT Photo/Becky Anderson

ONHS Senior Eli Ninham with his acrylic on canvas piece "Macaw and Cockatoo." On being selected to have his work displayed at the state capitol four years in a row, Eli said, "It feels honorable and it's something I love to do."

"Best of Class"

By Jade Doxtater
Thunderhawk Times



Jade Doxtater

With about twelve days left of school, I'm feeling more and more excited.

After high school, I plan on getting a part-time job and going to college at NWTC for Graphic Arts.

"Graphic Arts" covers a broad range of art forms, and I love art. I love creating and designing things from my imagination. So I figure that this will be right for me.

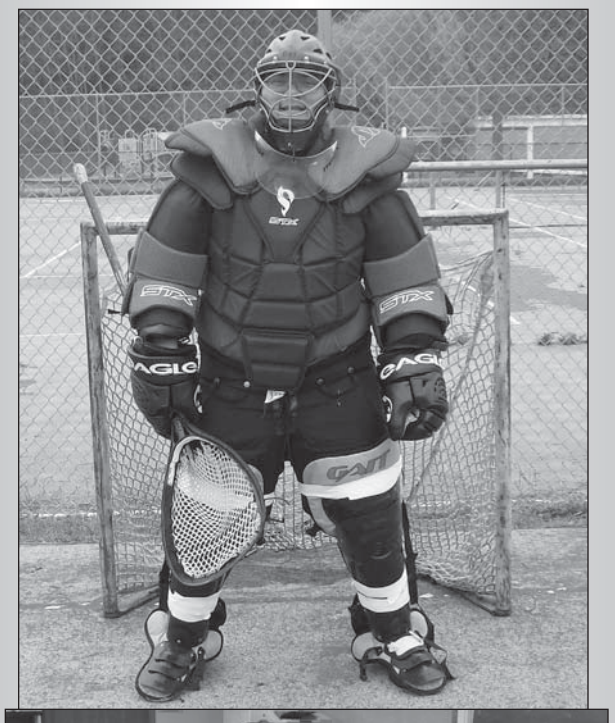
I also plan on buying a car and getting a place of my own. Just thinking about all this makes me so nervous, yet excited.

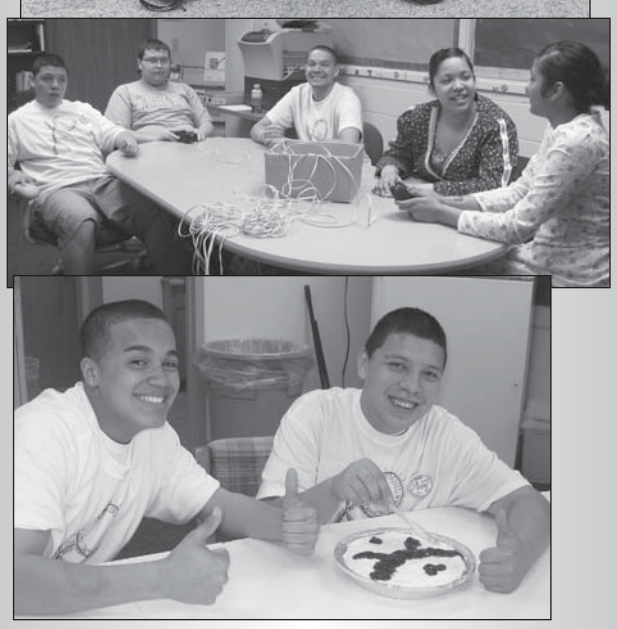
Of course I'll miss this high school, especially the teachers. They've been such a big help with—not just school work—but with personal problems. Their ideas and opinions mean so much to me. And so that will definitely be one of the things I'll miss the most.

The highlight of my year is when I found out that I was valedictorian. I also agreed to do the 2011 Best of the Class on Fox 11. I feel like I really made my mom and dad proud.

Advisor's Note: Let me close with a Thank You to Jade for serving as our editor this second semester of the 2010-2011 School Year. As she said, she is representing ONHS on TV on the "Best of Class" Feature, which will be aired on Channel 11 over the summer. Watch for her there.

More from Culture Days





THT Photos/Breck Warren & Susan Hayes

Top: Goalie Mason Powless in full gear. Center: Diego Metoxen, David White, Anthony Cornelius, Ulu Nunies, and Kanani Nunies test their knowledge in the trivia contest. Bottom: Devonte Pointer and Diego Metoxen and their entry for the fancy pie contest.

My Scoop

End of Senior Year

By Jade Doxtater
Thunderhawk Times

On May 19 I attended the 2011 Best of the Class with local TV station Fox 11. I was there to represent my 2011 ONHS Senior Class.

I can honestly say I had a blast! It was more exciting than I thought it was going to be. I really loved meeting all the other Valedictorians from other schools around Wisconsin.

My favorite part of the whole event is when I finally reached the front of the line. I had to wait about a solid two hours in line to do the video taping, which in the end only lasted about thirty seconds!

I did my taping with a girl I met who was from Menominee. She was really cool, but looked just as nervous as I was.

This event started at 10:30am and lasted till around 1:00pm. I wasn't expecting so many kids to show up.

News Anchors Tom Milbourn and Michelle Melby said this is the biggest group they ever had for this event. There were about 250 kids that showed up. So it was pretty packed.

If it was possible to be given another opportunity like this, I definitely would do it again.

End of the Year

By Jason Skenadore
Thunderhawk Times

The school year is coming to an end, but the days are long and boring for me. I don't know how the other seniors feel, but that's how I feel.

We're done the third of June. I can't wait for the day I walk across the stage and I'm done with this stuff.

My plan after high school is to join the Marines to give myself a challenge after school. I don't want to be here two or three yeas after I am done with school.

I'm trying something new for me. I am joining the Marines because of my uncle and grandpa. My grandpa passed away this last June and he was in the Army and he told me a lot about life and what I should do with my life.

So far, I'm doing what I want and I hope he's proud of what I am doing.

This is Jason Skenadore from Journalism class saying, "I am the class of 2011."

School Year Winding Down

By Thunderhawk Times Staff

Students and teachers starting "x-ing" off the days on their calendars with just a few days left in the 2010-2011 school year.

"This year went by fast," said freshman Tyler Stevens. "It was a good year," added 9th grader Shawntel Skenadore.

After returning to school following the long Memorial-Day weekend, classes at ONHS were engaged in prepping for semester exams which were scheduled to take place on Wednesday and Thursday.

Seniors will have graduation practice at the Radisson on Thursday afternoon.

The annual awards program is planned for Friday morning and the entire school is going bowling Friday afternoon. Graduation follows at 6 o'clock on Friday evening.

Monday, June 6 is the annual sports day with 3-on-3 basketball, Frisbee golf, softball, and other activities.

Then, students head home after lunch and teachers close out the school year, cleaning their classrooms and turning in grades and reports.

Have a safe and great summer, from the T-Hawk Times staff.

LeBron James summary

By Billie John
THT Times

With the NBA Finals underway, it's time to give LeBron James his due.

Hand over the trophies now, we all know the Heat is going to take this in four straight! Then the haters can stop posting all those false things on Facebook about LeBron and the Heat.

As of this writing, they had defeated the Mavs in Game One, 92-84.

Here, for the record, is a breakdown on LeBron:
Best Basketball Player Ever; Besides Michael Jordan.
Has His Own Fashion Line - $$.
Plays for Miami Heat.
His height is 6'7".
Born On 12/30/84.

Thunderhawk Times

Thunderhawk Times Staff
Semester II
2010-11 School Year
Editor
Jade Doxtater
Reporters
Billie John
Shanna Jourdan
JoJo Santiago
Jason Skenadore
Joelle Thomas

Graduation Ceremony Set for Friday

By Jade Doxtater and Bob Ganka, ONHS Principal

The graduation ceremony for the Oneida Nation High School will be held in the Wolf Room at the Radisson Hotel and Conference Center at 6:00 p.m. on Friday, June 3, 2011. The valedictorian is Jade Andrea Doxtater and the salutatorian is Jaylee Marie Godfrey. They will both be speaking at the ceremony. The keynote speaker is William Gollnick, Chief of Staff for the Oneida Nation.

The candidates for graduation are as follows: Johnny Big Medicine, Jade Andrea Doxtater, Chanel Winter Garcia, Jaylee Marie Godfrey, Eliza Raquel Gonzales, Bradley Michael Granquist, Salene RaeAnn LaRock, Daniel Robert McKinney, Schuyler Wyn Metoxen, Elijah Aaron Ninham, Ululani Molina Nunies, Megan Roze Polar, Eva Sage Powless, Mary Yetsitsyalakwas Powless, Edward Gerald Santiago, Jason Eric Skenadore, Shane Standing Fox Skenandore, Carl Eugene Tepiew, Jasmin Rhonda Webster, and Brandon James White.

Meet Alexia Silva

By Joelle Thomas
THT Times

Alexia Silva, AKA "Lexi," is known for doing nails. Not just that, she's also really good at doing hair and makeup.

When I asked her where she learned to do hair, nails, and make-up…this is what she had to say:

"I really don't know. I guess I just did my nails one day like last year and it turned out I was really good at it."

Lexi is a junior at Oneida Nation High School. She wants to go to beauty school.

All of us here at ONHS agree that Lexi can do it. She has done many people's nails. And… there are many more to be done. So, if you want your nails done, ask Lexi.

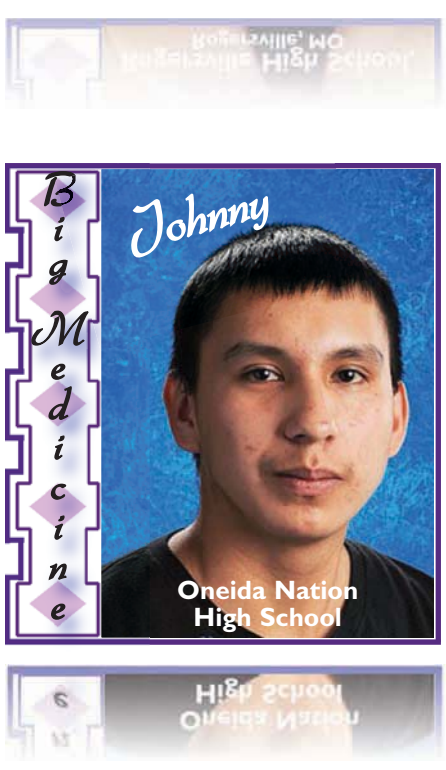
Class of 2011 Oneida Graduates

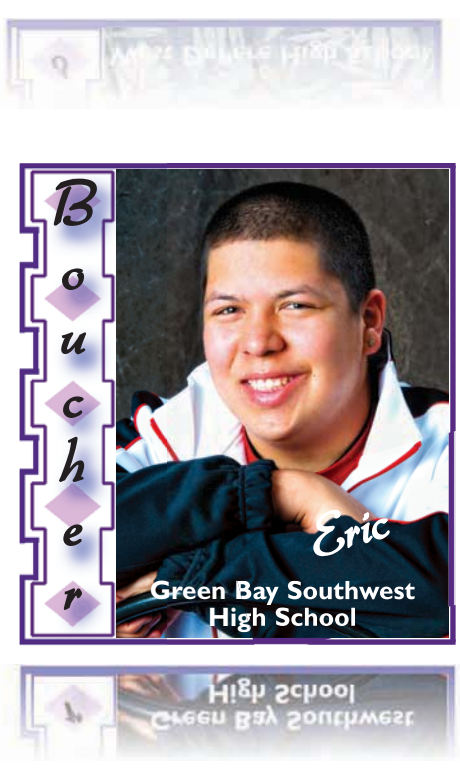




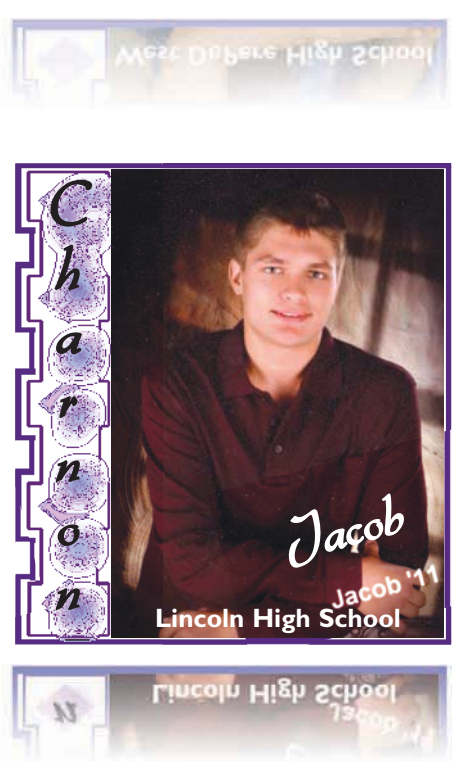




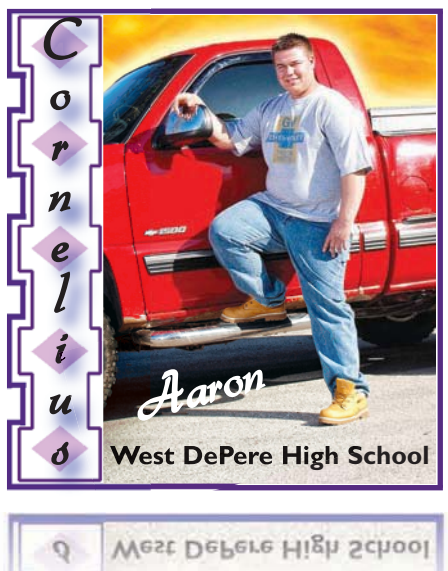


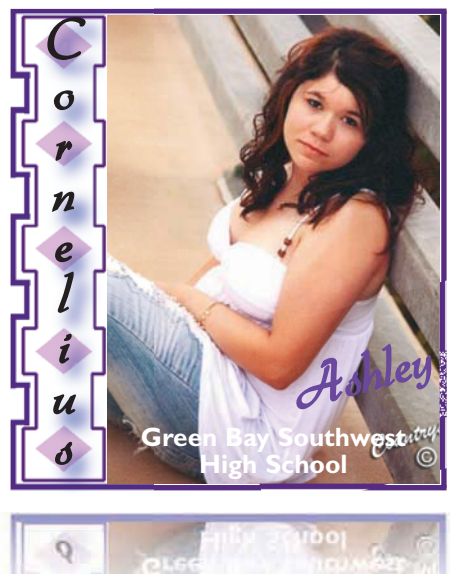






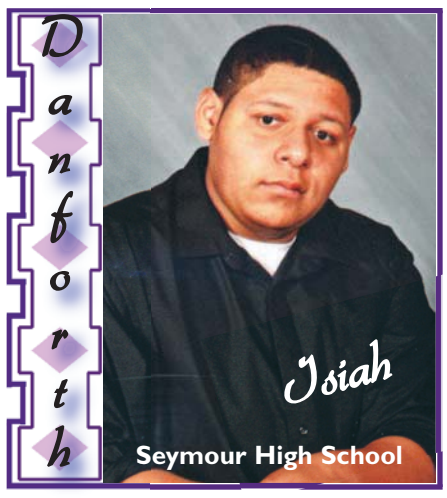


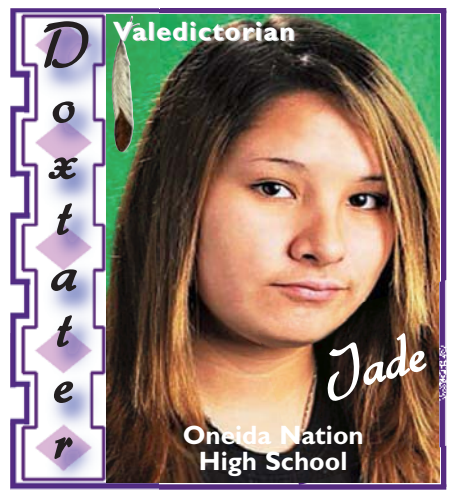




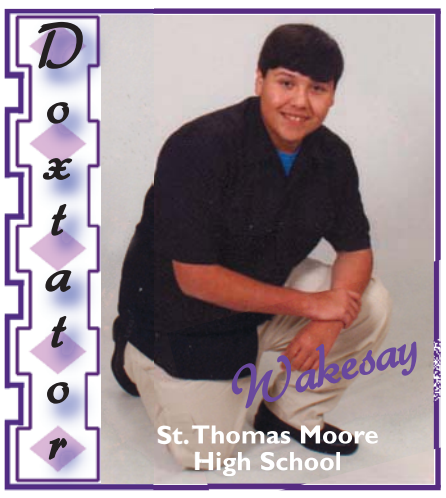










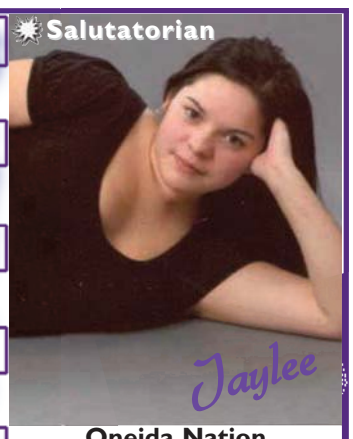






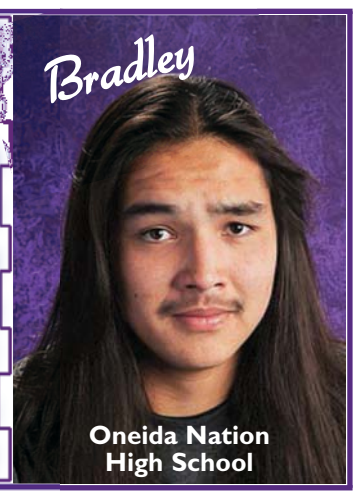


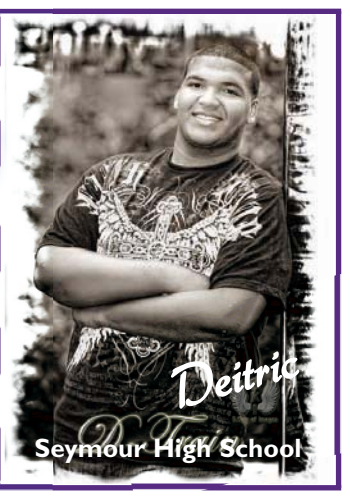
2011 Graduates

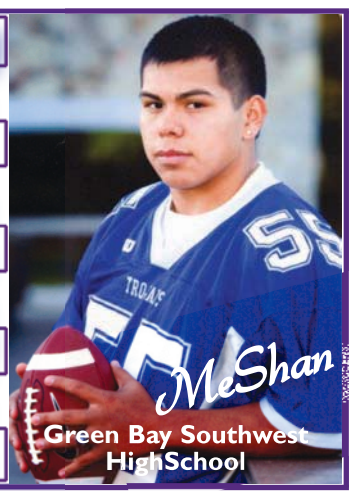
Godfrey
Salutatorian

Jaylee
Oneida Nation High School

Gonzales

Eliza
Oneida Nation High School

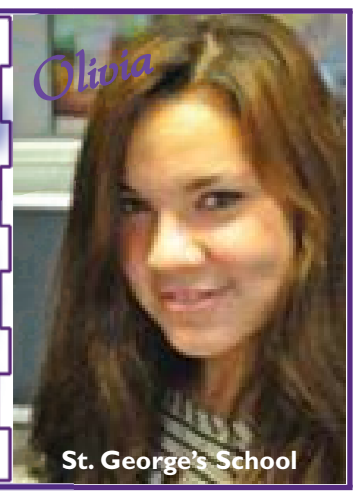
Granquist

Bradley
Oneida Nation High School

Gray

Deitric
Seymour High School

Hernandez

MeShan
Green Bay Southwest HighSchool

Hernandez

Yolanda
Green Bay Southwest High School

Hoeft

Olivia
St. George's School

Jordan

Sequoia
Green Bay Southwest High School

Jorgenson

Chelsea
Green Bay Southwest High School

King

Sutton
Shorewood High School

Kolitsch

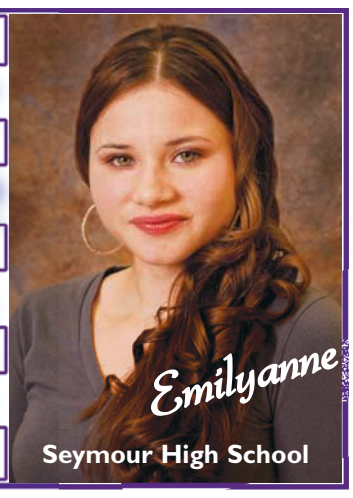
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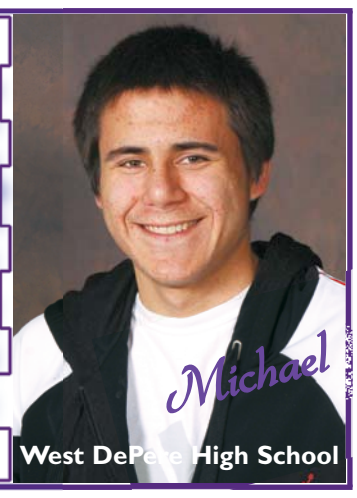
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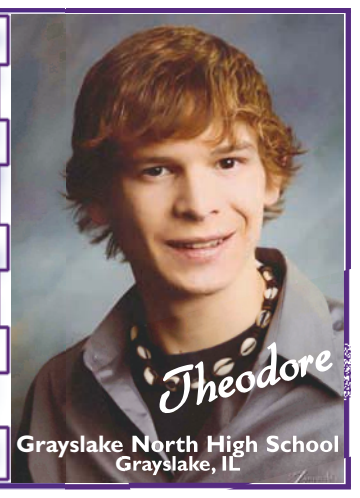
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Green Bay Southwest High School

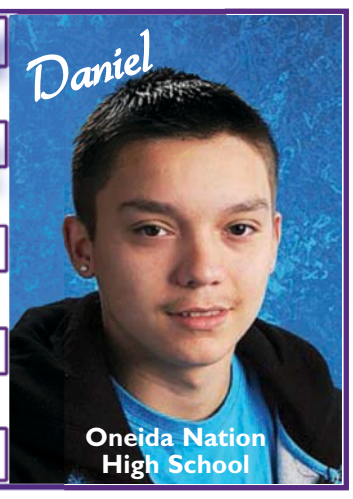
Larock

Salene
Oneida Nation High School

LaRoque

Emilyanne
Seymour High School

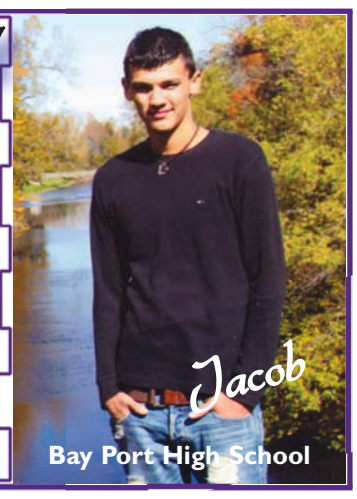
LaRoque

Michael
West DePere High School

Ludwick

Theodore
Grayslake North High School
Grayslake, IL

McKinney

Daniel
Oneida Nation High School

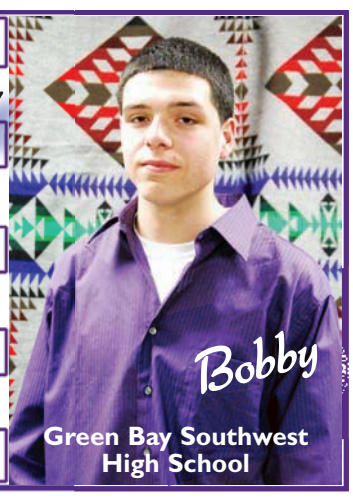
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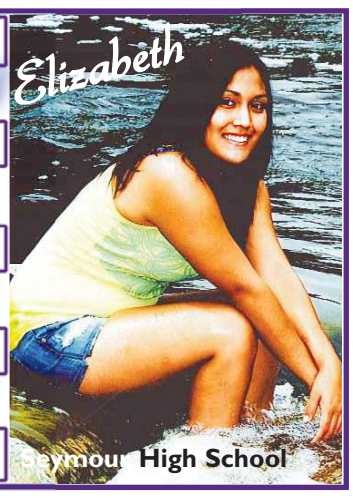
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Fox Valley Luthern High School

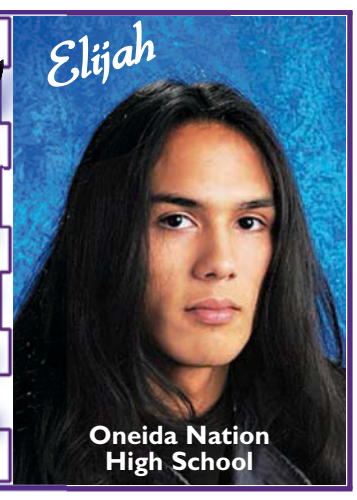
Metoxen

Jacob
Bay Port High School

Metoxen

Schuyler
Oneida Nation High School

Mills

Bobby
Green Bay Southwest High School

Nicholas

Elizabeth
Seymour High School

Ninham

Elijah
Oneida Nation High School

Ninham

Michael
Green Bay Southwest High School

2011 Graduates

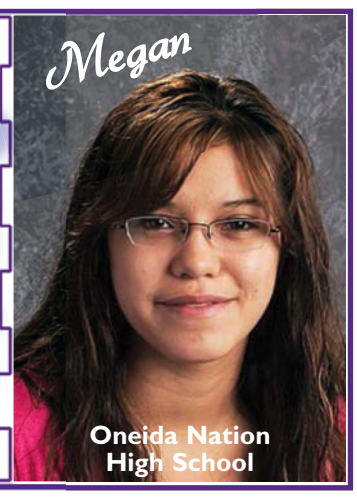
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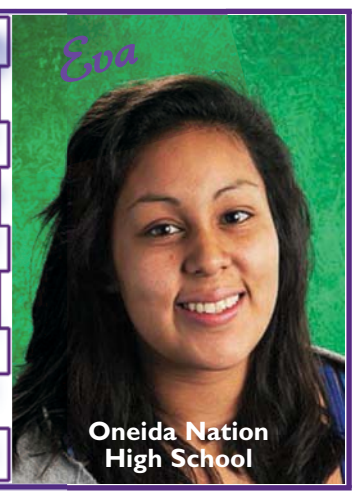
Dolar



Dolar



Dowles



Dowles



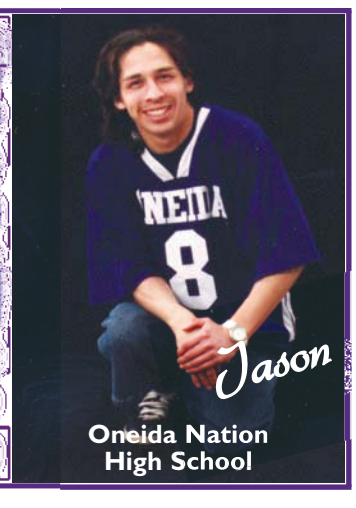
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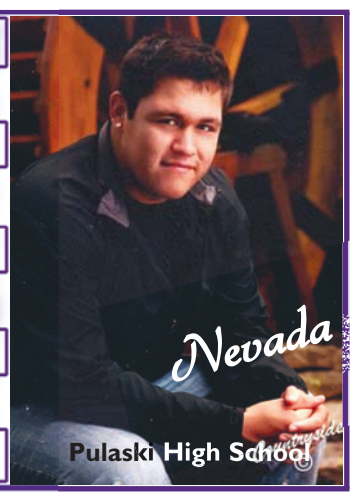
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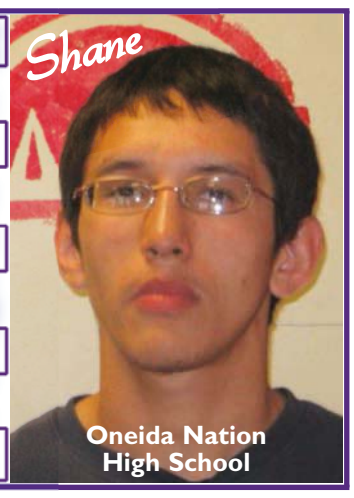
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Skenandore



Skenandore



Smith



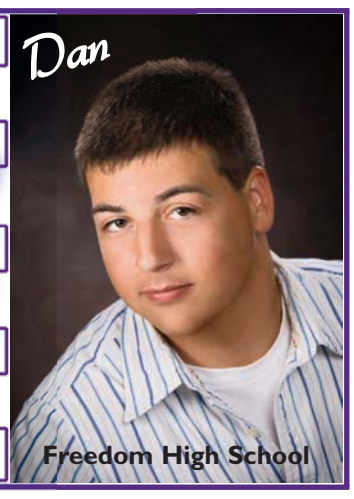
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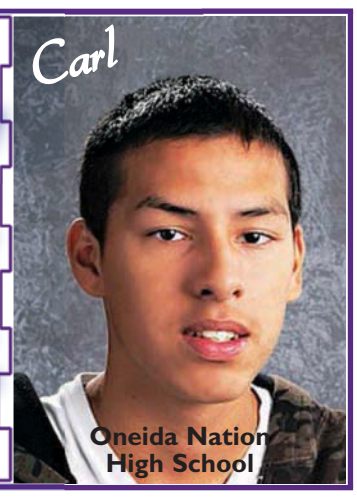
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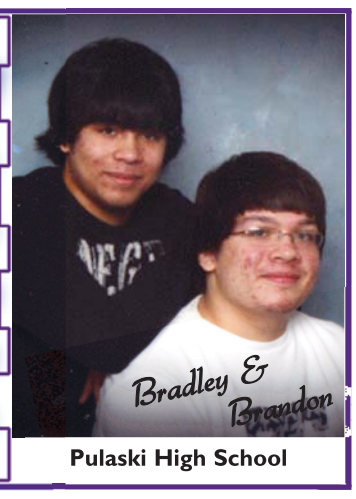
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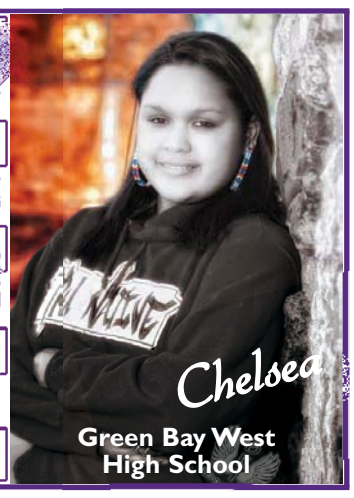
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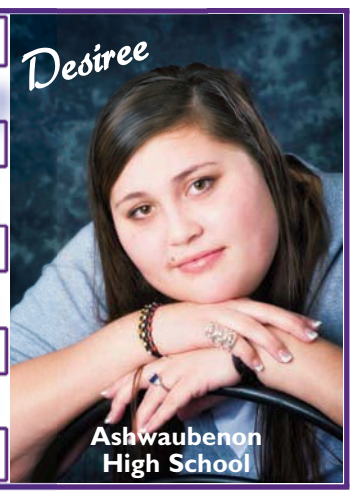
Thomas



Villatoro



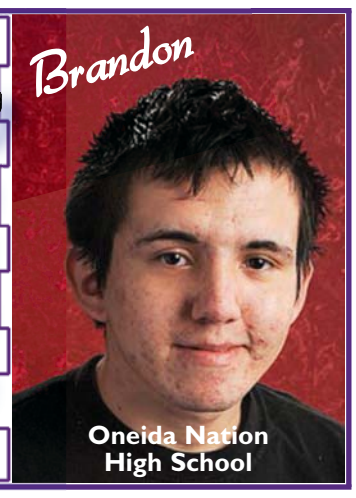
Waubano



Webster



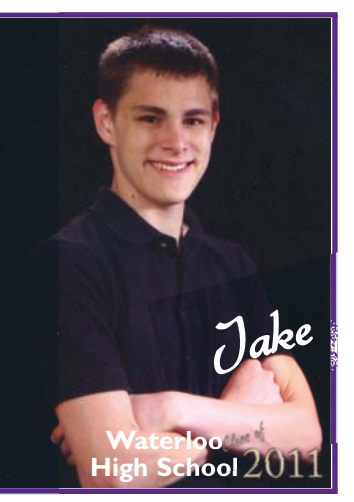
White



Loveday



King



Kuchta



Rodriguez



The quest to grill and marinade Kan^stóhale

By Lindsey Merkel
UWGB Dietetic Intern

Residents of Wisconsin are famous for their passion for grilling. Local legends tell of brave and slightly crazy souls who shovel paths through the snow out to their grill.

For the rest of us, grilling season has just begun. Grilling is an excellent way to cook food even for people who are not pyromaniacs; it can be a very fun and healthy preparation method and that imparts flavor and creates texture without added fat.

Marinades can be very important for grilling. Using acidic marinades can help prevent the formation of potentially cancer-causing substances that are formed when food is charred. Marinades can also make the meat more tender, and obviously more delicious.

Making your own marinades at home can save you money and you can also make them healthier than store-bought ones because you have control over how much sodium is in it. Here are some easy ideas for the sour/acidic ingredients in your marinades:

Lemon juice
Orange juice
Lime juice
Wines
Vinegars
Salsa

Herbs are also important and healthy components to include in your marinades. Recent research has shown that herbs from the Lamiaceae family (Basil, Mint, Rosemary, Thyme, Oregano, and Sage) used in marinades significantly reduced the formation of the potentially dangerous heterocyclic amines.

Sometimes marinades need a little bit of oil, but truth be told, they do not need much. The best oils to grill with are peanut oil and canola oil because they stand up to high heats well and contain healthy monounsaturated fats.

During my stints as a Dietetic Intern both at the Oneida Health Center at the WIC office and in the Health Promotions and Disease Prevention department, I have heard a lot about Tsyunhehkwa and made a few trips over to the retail store. I have become hooked on Kan^stóhale (Oneida cornbread). I love that it is made so locally, and from such simple, healthy ingredients. Warming it up is simple, and it is so versatile! Which got me to thinking, can Kan^stóhale be grilled?

I am pleased to say that this culinary experiment was a success! I began by slicing the Kan^stóhale into 3/4 inch thick slices. It should marinade for at least an hour for maximum flavor. Grill it long enough to develop a nice crust, and you will be delighted by the crispy outer texture and soft inside. Do not flip more than once to avoid the chance of it breaking, although I will say it is quite sturdy.

I used two simple marinades with delicious results: plain salsa from a jar with a little worchestershire sauce for added flavor depth and also some low-fat ginger sesame dressing kicked up a notch with a homemade hot sauce containing fiery Thai chili peppers and more ginger.

How could you not get excited about this nutritious and very local grilled temptation? The protein from the corn and beans is complementary to each other, making it a great choice for vegetarians and omnivores alike! There is almost no fat or sodium in the Kan^stóhale itself, so if you use a low fat/low sodium marinade, it is not only a delicious but also heart-healthy component of your next cookout! Get on over to Tsyunhehkwa retail and pick up some Kan^stóhale today!



Photo courtesy of Lindsey Merkel
Salsa marinated kanʌ́stohaleʔ with vegetables on the grill.

New policy for Behavioral Health Service aimed at improving customer service

By Ernest L. Stevens III

Effective June 7th, 2011, Behavioral Health will be using a new policy that focuses on "No Shows" appointments in a way that improves the intake process, but most importantly, improves service to all patients. We define "No Show" as when the client does not communicate 24 hours or more in advance to Behavioral Health that an appointment cannot be kept.

"We understand that our patients experience emergency situations and unforeseen circumstances that prevent them from coming to their scheduled appointment. We understand these rare exceptions. However we must work together to decrease the number of times we have made appointments for community members and then there is a "no show" for the appointment. We allow clients communicate to us at (920) 490-3790 when they are unable to keep an appointment up until 24 hours before the appointment, said Behavioral Health Services Manager Mari Kriescher. "Our focus is on providing the best service for the patients who do follow the scheduling process, and those who come to their scheduled appointments." Behavioral Health "No Show appointments can be up to 25% of our scheduled appointments- We wish to serve the community- this is an area in which we need your help! If we know you are not going to make your appointment, the policy will allow us to call another client and see if they would like to fill the open appointment!

The Comprehensive Health Division which includes Behavioral Health has reviewed the need to implement a policy that not only provides accountability, but also improves the process in the cases of missed appointments. "Many of our clients live within Brown and Outagamie County, and many of them tend to wait patiently for appointments to open up," continue Kriescher, "it is our job to let them know of those opportunities in a timely manner, this policy is a process by which you, our community members can help others who need services when you cannot make your appointment time.

This policy is also a strategic one. New guidelines in the policy mandate "triage consults" with staff to educate them on our intake process and ensure they understand and agree to follow our appointment scheduling procedures. For example, if a client misses an appointment and does not notify the staff 24 hours, they are to participate in a "triage consult." They will receive a letter, and must attend this consult within 30 days of being notified, and they will again be reminded within 10 days of the expiration date. If they do not attend this "triage consult", they will not be able to receive services for 6 months.

"This may seem harsh to some clients, it's not meant as punishment but rather to educate on the importance of coming to your appointment, communicating your absence, and especially on keeping commitments. "It's a second chance, and a forgiving one, as we all know things do happen that we can't avoid. But, we need to meet our patient demand for more appointment times sometimes can't be avoided. We are asking the community members and our clients to assist us in this policy implementation – please call us 24 hours in advance if you are unable to make your scheduled appointments. If you do not notify us, we will ask you to come in and talk with triage and work with you to reschedule your time."

Additionally, Behavioral Health is offering "Wellness Support Services" to all of its customers. You are welcome to join us at any time for this service! This 90 minute service is composed of two parts:

One part of group provides an opportunity for it's participants to speak freely in a safe, confidential environment about their immediate needs, issues and concerns.

The second part of group is to provide information, educate, make referrals and teach participants self care skills. Participants are welcomed to attend group as often as therapeutically needed; no formal referral or requirement needs to be fulfilled to attend. All they need to do is "drop in" as needed for continuity of care. Participants do not need to check in at the receptionist desk, all we ask is that they please wait in the waiting area and a facilitator will get you when group starts. The following are the days and times for these services:

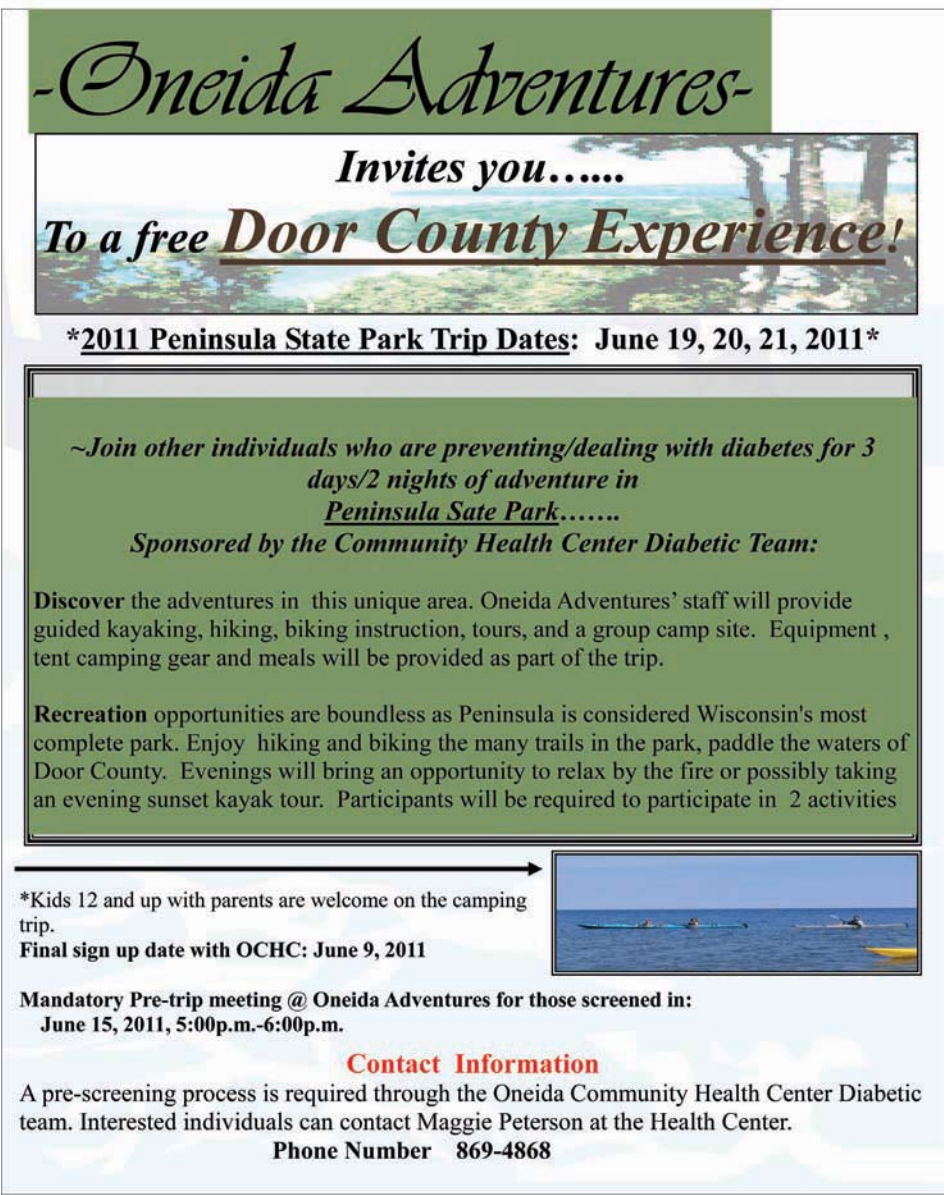
Monday 1:00 p.m. - 2:30 p.m.
Tuesday 10:30 a.m. – 12:00 Noon.
Wednesday 10:30 a.m. – 12:00 Noon
Thursday 2:00 p.m. -3:30 p.m.
Friday 10:30 a.m. – 12:00 Noon

Main **(920) 490-3790**
Triage **(920) 490-3860**
Prescription Refill Line **(920) 490-3871**

We are working to improve our customer service," says Kriescher. "In that we are asking everyone to be proactive in scheduling and maintaining appointments. This will assist us in improving access to our services for those who might be waiting for an earlier appointment. This effort, along with some exciting group programs as our Wellness Support Services- are efforts to improve the Behavioral Health of our community!

For any questions, please contact Mari Kriescher at **(920)490-3790 EXT: 3737**.

Also, in immediate crisis the Brown and Outagamie Crisis Centers are available 24 hours a day. Family Services Crisis Center number is **920-436-8888** or Outagamie County Crisis Center **(920) 832-4646.**



Attention Oneida Health Center Pharmacy Patients:

On Tuesday, June 7th, 2011, the Oneida Community Health Center will be transitioning to a new computer system. To expedite this process, any refill requests received **Tuesday, May 31, 2011** through **Friday, June 3, 2011**, should be picked up **within 24** hours of ordering.

Any prescription refills requested on
Friday, June 3, 2011 and
Monday, June 6, 2011,
will not be processed until
Tuesday, June 7, 2011.
Pharmacy will process emergency prescriptions only on these dates.

Thank you for your patience as we transition to our new system. We appreciate your cooperation.

Oneida Health Center Pharmacy Staff

Woman first American Indian female to receive statewide award in Wisconsin

Gwen Carr, a member of the Cayuga Nation of New York, Heron Clan, and resident of Appleton, Wisconsin, is the first American Indian woman to receive a 2011 Virginia Hart Award.

The Virgina Hart Award is named after Virgina Hart, the first woman to serve in a Governor's cabinet. The award named after Mrs. Hart is for women in government who have exemplified excellence in public service and whose contribution to the public may not be highly visible but is substantial.

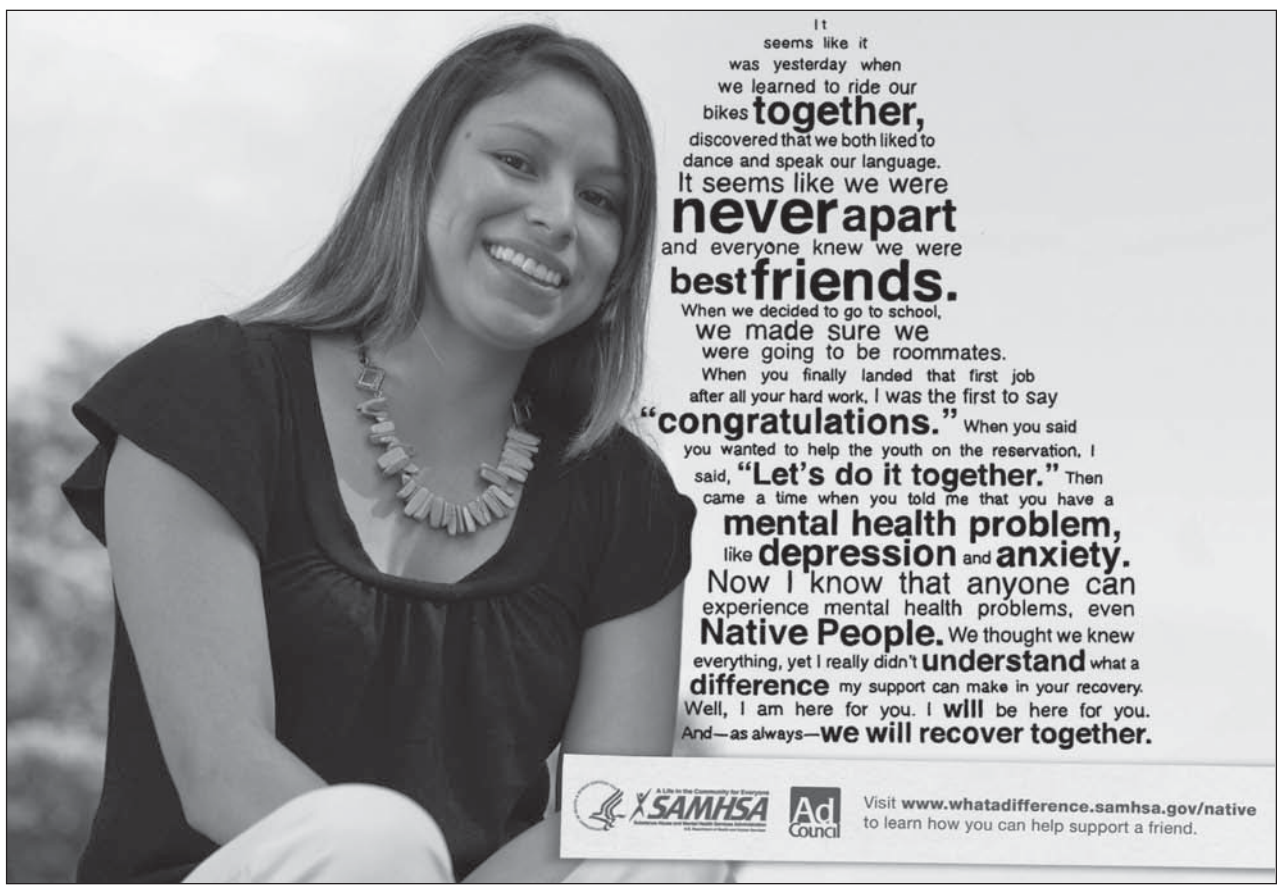
"I am deeply honored to be nominated and to receive an honorable mention award this year" said Ms. Carr, I am humbled to be recognized for the work I have done in Wisconsin to provide opportunity for American Indians and other communities throughout the state"

Ms Carr first worked at the Wisconsin Department of Commerce and created significant American Indian business opportunities for the first time. Ms Carr then became the first Wisconsin Department of Transportation Tribal Liaison, serving under Governor Jim Doyle and Secretary Frank Busalacchi. Ms Carr created the first American Indian programs at DOT and served as its primary American Indian policy and intergovernmental affairs liaison from 2004 to 2008. Since then, Ms Carr has been working on the US 41 Project in NE Wisconsin, making history in the creation of American Indian, minority and women owned businesses, tribal relations and community sensitive design on a 1.6 billion dollar project. The US 41 Project has become a national model of excellence in Indian Affairs and has won national awards because of Ms Carr's vision and dedication.

Before coming to Wisconsin, Ms Carr worked for the White House in the Clinton Administration, was the first political director of American Indian Affairs at the Democratic National Committee, in Washington, D.C. Ms. Carr is also the founder and Chair of the Wisconsin American Indian Democratic Caucus.

"Gwen's extraordinary vision, creativity and dedication to her People and to tribal sovereignty have made her a role model for leadership. We are fortunate to have her here and I am very proud of her achievements" said Ada Deer, Menominee, the first woman Assistant Secretary, Indian Affairs, Department of Interior and Distinguished Lecturer Emerita, School of Social Work and Director, American Indian Studies programs , University of Wisconsin, Madison,

"We are very proud of Gwen, we honored her with the first Business Advocate of the Year award in 2010, said Craig Anderson, Dakotah, President of the American Indian Chamber of Commerce of Wisconsin. "Her work on behalf of American Indians in Wisconsin is one of the prime reasons Indian businesses have had opportunity and unprecedented success in the last eight years. Gwen never gives up"



EXPLORE ONEIDA Challenge

www.oneidanation.org

The Oneida Communications Department, in cooperation with Oneida Enterprises and programs issues a challenge to all enrolled Oneida and Oneida employees to "Explore Oneida." Grand prize for adult category is valued at $1500 and grand prize in student category is valued at $700.

This challenge is created to educate and promote a stronger sense of the Oneida culture and economy within the Oneida Community and to increase our reservation economy.

The Challenge:

Participants are challenged to complete the "Explore Oneida Challenge" form completely and correctly. The challenge form is comprised of a # questions about the Oneida Tribe of Indians of Wisconsin.

Eligibility:

All enrolled Oneida and employees of the Oneida Tribe of Indians of Wisconsin, with an employee identification number are eligible to participate. NO PURCHASE NECESSARY.

How to enter:

Participants may take the entry form from the Kalihwisaks or go online to www.oneidanation.org and print off the form entitled, Explore Oneida Challenge. No online entries are available.

All entries must be received in the Oneida Communications Office no later than 4:30 pm or post marked by **Friday, June 24**. No exceptions. Each participant may qualify only once. Entries in excess of one by the same participant will be disqualified, the first entry reviewed will be the official entry. Only complete correct entries are eligible for the prize drawings.

Oneida Communications will not be responsible for mail or entries that are lost, stolen, late, incomplete, damaged, altered or with postage due.

Rules:

Participants must complete the entire entry and provide all necessary contact and verification information voluntarily.

Participants are subject to publicity via news releases and photographs in public and social media, through Oneida Communications Department.

By participating in the Explore Oneida Challenge, participants agree to be bound by these official rules and the decision of the Oneida Communications Department shall be final in all respects.

- Adult participants must be 18 years and older on or before July 4, 2011.
- Student participants must be under the age of 18 on or before July 4, 2011.
- All participants must be able to read and complete their own entry forms.

All participants must be enrolled or employed on the day of drawing, July 4, 2011.

How the winners will be selected:

The winners will be selected by a random drawing of all qualified entries placed in one of two drawing bins.

Oneida Communications Department staff will review all entries and reserve all correct entries for deposit into the drawing bin. Incorrect or incomplete entries will be saved in the Oneida Communications Department for 14 days. All entries will be destroyed after 14 days.

The categories are student and adult. Each category will yield one grand prize winner and four subsequent prize winners for a total of 5 in each category. The grand prize winner in each category will be selected first, followed by four consolation winners. A total of 10 prizes will be randomly selected.

When winners will be selected:

The drawing will take place before the Semi Annual General Tribal Council meeting on July 4, 2011 at 9:00 a.m. Winners need not be present to win. If the winner(s) are not present, Oneida Communications will notify them by phone or certified mail. Winners will be announced in the Kalihwisaks. Winners have 90 days to claim their prizes.

Condition of Entry:

By participating in the Explore Oneida Challenge the participant agrees to release the Oneida Tribe of Indians and it's agents, from any and all actions, claims, injury, loss or damage arising in any manner, directly or indirectly from participation in this challenge, and or acceptance or use of the prizes.

Participating Oneida Businesses

Oneida Casino
Oneida Retail
Thornberry Creek at Oneida
Oneida Nation Museum
Tsyuhehkwa
Oneida Nation Farms and Orchard
Bay Bank
Radisson Hotel and Conference Center
Oneida Seven Generations Corporation

EXPLORE ONEIDA Challenge

Prize Structure • Student Prizes

Grand Prize – Value $700

- $250 – Oneida Gift Card
- $200 – (4) $50 Grow Certificates from Bay Bank
- $200 – Visa Gift Card from Bay Bank
- $ 50 – Oneida Travel Case with blanket and other prizes inside

1st Prize – $250 Value

- $100 – Oneida Gift Card
- $100 – (2) $50 Grow Certificates from Bay Bank
- $ 50 – Oneida Travel Case with blanket and other prizes inside

2nd Prize – $200 Value

- $100 – (2) $50 Grow Certificates from Bay Bank
- $ 50 – Oneida Gift Card
- $ 50 – Oneida Travel Case with blanket and other prizes inside

3rd Prize – $175 Value

- $100 – (2) $50 Grow Certificates from Bay Bank
- $ 25 – Oneida Gift Card
- $ 50 – Oneida Travel Case with blanket and other prizes inside

Prize Structure • Adult Prizes

Grand Prize – Value $1500

- $650 – A Three Night Stay at the Radisson in a Jacuzzi Suite
- $500 – Gaming Credit at Oneida Casino
- $150 – Oneida Gift Card
- $ 50 – Dinner for two at Thornberry Creek
- $ 50 – Dinner for two at Standing Stone Buffet
- $ 50 – 18 Holes of Golf for two and a cart at Thornberry Creek
- $ 50 – Oneida Travel Case with blanket and other prizes inside

1st Prize – $300 Value

- $150 – Oneida Gift Card
- $100 – Visa Gift Card from Bay Bank
- $ 50 – Oneida Travel Case with blanket and other prizes inside

2nd Prize – $200 Value

- $100 – Oneida Gift Card
- $ 50 – Visa Gift Card from Bay Bank
- $ 50 – Oneida Travel Case with blanket and other prizes inside

3rd Prize – $125 Value

- $ 50 – Oneida Gift Card
- $ 50 – Oneida Travel Case with blanket and other prizes inside
- $ 25 – Visa Gift Card from Bay Bank

Hey there, readers out there, do you love to read and would you like to be a member of a book club that meets monthly to go over a particular book that has been chosen by the group? This may provide you with a different perspective just by discussion with other members. And it will fill in any gaps that you may have questions on. We meet monthly at the **Arts Program Conference Room** and would enjoy your company.

For more information, please contact myself or Beth at 920-869-2273 or 920-490-3833.

Stamping Out Hunger in Oneida

Food Collected for Local Charity

ONEIDA, WI – The annual National Association of Letter Carriers (NALC) Stamp Out Hunger Food Drive, with the help of rural letter carriers, other Postal employees and numerous volunteers, resulted in millions of pounds of non-perishable food delivered to deserving charities nationwide.

"For 19 years, the Postal Service has stood proudly to help Stamp Out Hunger in America," said Oneida Postmaster Cheryl Koenig. "Our carriers have demonstrated once again that service to the community doesn't end at the mailbox. The Postal Service's commitment to this worthy cause has never been greater."

Stamp Out Hunger — the nation's largest one-day food drive — annually collects non-perishable food to help more than 35 million people, including 12 million children, who face hunger every day in America. Despite a continued downturn in the economy, Americans have continued to support this outreach effort.

The Oneida carriers collected non-perishable food donations left by mailboxes which were delivered to the Salvation Army in Black Creek and these Brown County locations: St. Mark's Church, St. Anne's Church, the Christian Outreach Center and the Freedom Pantry.

"This year's food donations collected by our carriers demonstrates the generosity of our customers and the determination of our employees to come to the aid of fellow Americans in need," said Koenig. Thank You for your help!

EXPLORE
www.oneidanation.org
ONEIDA Challenge

ONEIDA NATION

Challenge Questions for Students:

1. How many gas pumps are at the Travel Center One Stop location?
2. What is the name of the restaurant located in the Travel Center One Stop?
3. What animal is mounted on the wall by the ATM machine in the Travel Center?
4. How many coolers of soda are available at the E/EE One Stop locations?
5. What sodas are available on the soda machine at the Packerland One Stop?
6. What restaurant is located in the Westwind One Stop?
7. What is written on the glass sign hanging in the fireplace area in the lobby?
8. What are the food themes at the Standing Stone Buffet?
9. How many soups are available at the Standing Stone Buffet each day?
10. What is the 1st cuisine station when you walk in at the Standing Stone Buffet?
11. How many floors are in Tower One at the Radisson?
12. What is the first word on the plaque on the stone in front of the Radisson?
13. What is the opening exhibit at the museum?
14. What are the hours of the museum?
15. Which war is featured in one of the museums newest exhibits?
16. What branch of the military has the most tribal members listed at the museum?
17. When was the museum constructed?
18. What is hanging from the longhouse ceiling in the hands on exhibit?
19. What is one of the wampum belts in the museum?
20. What is featured in the largest painting in the museum?
21. What hangs in Pine Tree Grill of Thornberry Creek at Oneida from front to back?
22. What animal is seated at both sides of the doors at Thornberry Creek at Oneida?
23. What type of oven is the pizza cooked in at Thornberry Creek at Oneida?
24. Name the 9 Business Committee members and their positions?
25. How many mini-murals make up the turtle in the BC conference room?
26. How many portraits of former chairpersons adorn the BC conference room?
27. What color are the chairs in the BC conference room?
28. How many monuments are in the Oneida Nation Walk of Legends?
29. What animal can be found at the Oneida Nation Gate?
30. What is the last sentence on the Johnny "Blood" McNally monument above the Oneida Nation Walk of Legends?
31. What years are highlighted in the "Talent" monument?
32. What number sits atop the Tony Canadeo monument?
33. How many granite panels make up the Oneida Nation Veterans Memorial?
34. What statue is at the memorial?
35. How many log homes are on Salt Pork Avenue, around the corner from the Veterans Memorial?

Challenge Questions for Adults:

1. How many Oneida One Stops are there and what are there locations?
2. How many gas pumps are at the Travel Center One Stop location?
3. What brand of coffee is available at Oneida One Stops?
4. What animal is mounted by the ATM machine in the Travel Center?
5. What newspapers are available at the E/EE one Stop?
6. How many classic sandwiches are available at the Westwind One Stop restaurant?
7. How many types of breads are available at the Westwind One Stop restaurant?
8. What brand of coffee is sold in the gift shop at the Radisson?
9. What is the name of the outdoor deck by Purcell's Lounge?
10. What is the favorite burger at Pine Tree Grill at the Radisson?
11. What are 4 of the cuisines at the Standing Stone Buffet?
12. How many soups are available at the Standing Stone Buffet each day?
13. What is on the glass sign in the Fireside bar in the Radisson lobby?
14. How many rooms can the Iroquois Ballroom divide into?
15. What dolls decorate the Three Clans ballroom exterior?
16. What year did the Oneida Nation (ON) Museum open?
17. Which war is featured in the ON Museum's newest exhibit?
18. What speaker is highlighted in the ON Museum's language exhibit?
19. What seamstress' items are shown in the lace exhibit at the ON Museum ?
20. What is hanging from "hands on" exhibit of the longhouse in the ON Museum?
21. Where is the ON Museum located?
22. What game can you learn to play at the ON Museum?
23. What tribal business is closest to the ON Museum and Anna John Nursing Home?
24. What coffee is featured at Thornberry Creek at Oneida?
25. What is the most expensive appetizer at Thornberry Creek at Oneida?
26. How many yards is the entire championship course from the blue tees?
27. What type of oven is the pizza cooked in at Thornberry Creek at Oneida?
28. Name the 9 Business Committee members and their positions?
29. How many portraits of former chairpersons adorn the BC conference room?
30. What is the mural depicted in the Business Committee Conference Room at the Norbert Hill Center?
31. When are regularly scheduled Business Committee meetings held?
32. How many monuments are in the Oneida Nation Walk of Legends?
33. How many steps does it take to get to the top of the Oneida Nation Gate?
34. What is inscribed in the Pride Monument about the Oneida Nation?
35. What number sits on the Vince Lombardi monument?
36. What business hosts the Don Hutson monument?
37. What years are highlighted on the "Tradition" monument?
38. What number sits atop the Fuzzy Thurston monument?
39. Which granite panel of the memorial covers the longest amount of time?
40. How many flag poles are present at the new VFW in Oneida?
41. How many granite panels make up the Oneida Nation Veterans Memorial?
42. What statue is at the memorial?
43. How many log homes are on Salt Pork Avenue, around the corner from the Veterans Memorial?
44. Name three products sold at Tsyuhehkwa in the cooler.
45. What is the price of Oneida dehydrated corn at Tsyuhehkwa?
46. Name two products carried at Tsyuhehkwa made in the Oneida Cannery.
47. What is the Oneida Apple Orchard floor made of?
48. Name three products produced by the Tribe sold at the Oneida Apple Orchard.
49. What does OCIFS stand for?
50. What was your favorite thing to visit during this challenge?

West De Pere students get leg up on college application process

By Nate Wisneski
Kalihwisaks

The college entry process may be a daunting task but two West De Pere High School students are putting in work to make the path a little clearer.

Sandra Lee Thomas, entering her senior year, and Terrance Huff, entering his junior year, will be taking part in College Horizons, a summer program aimed at aiding students in preparing for college entry. The nonprofit organization provides pre-college summer programs for Native American students entering their junior or senior years. The program couples students with college counselors and admission officers to assist with the application process, essays, test-taking strategies, and financial aid assistance.

The program is very competitive as 320 applications were received for 200 open spaces.

For Thomas, college was in her future at an early age. "As soon as I entered sixth grade I knew I wanted to pursue a career that required me to go to college," she said. "I wanted to make a difference in the world and I knew that would mean a lot more schooling after high school."



Submitted photo

Terrance Huff (left) and Sandra Lee Thomas (right) have been accepted to participate in College Horizons, a college prep program.

Thomas and Huff will attend the program in June at Colorado State University.

"I heard about College Horizons from Jeremiah Powless (an advisor from the Oneida Higher Education Department) when he came to West De Pere High School to talk about the Oneida Higher Education Department," Thomas said. "I believed that it would be a great opportunity and because College Horizons would improve my chances of getting into any college of my choice."

Huff has aspirations of being a surgeon has already targeted a doctorate degree.

"I see many different and great colleges look for people from this program," Huff said. "I decided to pursue higher education when I was in middle school. I want to study biology and human anatomy and probably minor in business."

Thomas, who has a 4.0 grade point average hopes to utilize her future degree with employment in the tribe but is aware of the current job market.

"I enjoy helping people, but I also love to solve problems. I would want to either be a general practitioner or an engineer. I would prefer to work for the Oneida Tribe but I believe that if any opportunity to help people comes up in the medical field, I will take it," she said.

Over 1550 students have attended College Horizons with 50 tribal nations represented. And 40 percent of program participants are first generation college students. Visit collegehorizons.org.

OPD hosts family safety event



Kali photo/Nate Wisneski

Memphis Metoxen (left) and Brisell Metoxen (right) look over the cockpit of the Eagle III helicopter during the Take 25 event at the Oneida Police Department on Sunday, May 22. Take 25 is designed to raise awareness about family safety along with tips and free resources.

Oneida post office services moving online

ONEIDA, WI – With nearly 100,000 places to buy stamps, ship a package or renew a passport, the U.S. Postal Service is expanding customer access to its products and services. It's not about brick-and- mortar Post Offices anymore, as postal products move online and into retail outlets, grocery stores, office supply chains and pharmacies.

Responding to changing customer needs and a business plan that calls for expanding access to Postal Service products, stores including Costco and Office Depot are offering shipping and mailing services.

According to Lakeland District Manager Karen Schenck, the Postal Service is changing for the better.

"We're teaming up with hundreds of new stores so customers can do postal business at places where they already shop," Schenck said. "Americans have more to do and less time to do it. We know simpler is better – online, on your mobile device, on your way, with an expertise that you can count on."

Customers can find dozens of locations to purchase postal services within their neighborhoods by visiting an interactive map at www.uspseverywhere.com and typing in a ZIP Code. Using a simple icon guide designating stamps, shipping and packaging, PO Boxes and other services, customers can easily navigate to retail outlets, grocery stores, Automated Postal Center (APC) kiosks and Post Offices, among other options.

With Post Office hours usually ending by 5 p.m. or earlier, customers can send a Priority Mail Flat Rate Box and buy Forever stamps as long as the alternate sites are open – often as late as 9 p.m. Some sites are open 24 hours a day, seven days a week.

"We're creating easier, more convenient access to products and services when and where our customers want them," Schenck said. "We're everywhere so you can be anywhere."

There are about 32,000 Post Office locations around the country that sell Postal Service products and services. There are more than 50,000 other locations selling postage stamps alone – the top product sold at Post Offices. With the additional shipping provider locations added in, customers have about 100,000 locations and ways to do business with the Postal Service.

Nearly 35 percent of the Postal Service retail revenue comes from expanded access locations such as Costco, Office Depot, grocery stores, drug stores, APCs, ATMs and usps.com, open 24/7.

The Postal Service receives no tax dollars for operating expenses, and relies on the sale of postage, products and services to fund its operations.

An electronic press kit on expanded access, including b-roll, JPEGs and audio soundbites can be found at http://www.usps.com/communications/newsroom/expandedaccess/welcome.html

We're everywhere so you can be anywhere: www.uspseverywhere.com.

Gov. orders National Guard to Crow Reservation for flood aid

By Stephen Dockery
Associated Press

HELENA, Mont. (AP) ~ Gov. Brian Schweitzer has deployed Montana National Guard soldiers to the Crow Reservation as residents deal with major flooding.

The order to send 50 guardsmen to the reservation Saturday came a day after the governor toured the area and other parts of the state.

Crow Tribe officials earlier in the week requested National Guard aid after heavy rainfall put much of the reservation under water and left residents stranded.

A spokesman for the Montana National Guard says soldiers will provide unarmed security checkpoints to assist Crow personnel.

The first check points are expected to be set up by Saturday afternoon.

Crow emergency officials say water had receded on the reservation Saturday. But heavy storms and more flooding are expected this weekend.

Check out the Kalihwisaks on Facebook
Stay Connected!

Just Move It

Dates and Locations

6-11: **Bellin Run/Walk** Team Oneida Walk/Run

7-20: **JMI - Summer Walk,** 6:00pm Duck Creek Trail

8-20: **Environmental Community Clean Up,** 10:00am Parish Hall and Hwy 54

Questions?
Call **920-490-3730**
www.oneidanation.org/fitness

St. Croix Chippewa annual powwow set

The St. Croix Chippewa Indians of Wisconsin invite you to join in the spirit of Native American fellowship and hospitality in June: The tribe will host its 19th annual contest pow-wow at Mak'oode Arena at the St. Croix Casino Turtle Lake June 24-26. More than five hundred dancers and singers from tribes and first nations across North America will compete for prize money. Pow-wow visitors can also enjoy traditional foods and purchase Native American art. All ages are welcome.

Grand entries will take place at 7 p.m. on Friday, June 24; at 1 p.m. and 7 p.m. on Saturday, June 25; and at 1 p.m. on Sunday, June 26. Admission is $5 for the weekend. St. Croix tribal members, visiting tribal elders and all children six and younger will be admitted free.

For more information on the pow-wow, contact St. Croix Casino Turtle Lake marketing at 1-800-846-8946.

SBA
U.S. Small Business Administration

SAGE
Success—A Group Effort
A Federal Women's Procurement Conference
By: U.S. Small Business Administration, The Neal Group, Small Business Development Center-Green Bay, and Fox Valley Technical College

Take the Initial Steps Needed to Compete for Business Opportunities

June 22, 2011
7:30 a.m. to 4:00 p.m.
Fox Valley Technical College – Bordini Center
5 Systems Drive, Appleton, WI
Registration Fee: $35.00 (includes lunch)

✓ Hear from Government representatives and prime contractors
✓ Use the internet to find opportunities
✓ Participate in business matchmaking
✓ Access your firm's financial readiness

No Matter What Anyone Tells You, Focusing on the Right People is the Most Important Element of Your Marketing Strategy

Register for S A G E at http://www.uwgb.edu/sbdc/html/programsDetail.asp?programID=155
For booth registration, contact Yolanda Lassiter at 414-297-1097 or email yolanda.lassiter@sba.gov
For conference information contact Cheryl Jordan at 414-297-3951 or email cheryl.jordan@sba.gov

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University of Wisconsin-Green Bay Small Business Development Center Connecting learning to life
Fox Valley Technical College Knowledge That Works
The Neal Group LLC Accountants and Advisors for Businesses and Individuals.

Thornberry Creek Oneida Nation Appreciation Day Raffle Winners

Friday, May 27
Thornberry Creek at Oneida

Waylon Denny	Cobra Baffler Hybrid	Cory Ninham	9 holes with cart
Kyle Wisneski	Cobra Baffler Hybrid	Jackie Hughes	$20 gift card
Curtis Danforth	9 holes with cart	Bruce Danforth	$20 gift card
Gary Skenandore	9 holes with cart	Debbie Melchert	$20 gift card
Aaron Hill	9 holes with cart	Mark Powless	$20 gift card
		Diana Denny	$20 gift card
		Jamie Betters	$20 gift card
		Mike Metoxen	$20 gift card

Congratulations!
Claim your prize in the golf shop at Thornberry Creek at Oneida

Oneida Community Integrated Food Systems

Oneida Cannery reopens its doors

During the winter months the Oneida Cannery was closed for renovations. The Cannery received a grant from First Nations Development Institute through the Native Agriculture and Food Systems Initiative (NAFSI) program. The goals of the NAFSI is:

To make broader connections of Native food systems to economic development and entrepreneurial efforts of tribes and tribal organizations.

To connect food systems projects to improving the health of Native communities.

To increase access to food for the broader community.

A majority of the $25,000.00 grant awarded to the Oneida Cannery was utilized to purchase two 40 gallon gas kettles. These kettles will allow the Cannery and community to process larger volumes of white corn and other products. During the renovation three exhaust hoods and a large floor drain were installed to help alleviate condensation problems and safety issues regarding wet slippery floors.

The two 20 gallon steam kettles and the two sterilizers were moved under the new exhaust hoods. The Cannery also acquired a storage room for food supplies and canning supplies. I would like to thank Wayne Metoxen, project manager for overseeing this project.

The remainder of the grant funds is being utilized to start an Oneida Nation High School Three Sisters garden. The Iroquois Women Studies Class will be planting and harvest the garden produce. Cannery staff will teach the class how to make our traditional white corn products such as corn bread, corn mush and dehydrated corn for corn soup, through workshops in the Oneida Cannery.



Submitted photo

The two 40 gallon gas kettles recently purchased by the Oneida Cannery are just a couple of new additions to the recently renovated facility.

The Oneida Cannery will be hosting a open house on June 20, 4:00-6:00 pm. A small meal will be provided of corn soup and buffalo white corn chili. The Buffalo meat is being donated by Oneida Living in Balance. There will be a few door prizes to assist with your canning supplies if you're a lucky winner.

Please come and join us at the Norbert Hill Center cafeteria.

We look forward to assisting you and your family in your food preservation.

2011 Tsyunhehkwa Activity Calendar

DATE	TIME	EVENT
June: 20	4:00pm - 6:00pm	Tsyunhehkwa Cannery Open House
23	5:00pm	*Making Strawberry Jam
30	2:00pm - 6:00pm	Farmers Market Demo Booth
July: 7	2:00pm - 6:00pm	Farmers Market Demo Booth
12	9:00am - Noon	*Wildcrafting Number 6
14	2:00pm - 6:00pm	Farmers Market Demo Booth
28	5:00pm	*Making Dill Pickles
Aug. 11	5:00pm	*Making Red Salsa
18	5:00pm - 7:00pm	Green Corn Festival & Ag Open House
Sep. 1	5:00pm	*Making Oneida Juice (Tomato)
27 – 29	10:00am - 2:00pm	Seed Selection for White Corn

DATE	TIME	EVENT
Oct. 6,	5:00pm -	*Making Dried Fruit
Oct. 8 - 14,	9:00am - 5:00pm -	Annual Harvest and Husking Bee
Nov. 15 – 17,	10:am - Noon -	Shelling White Corn

Cannery/NHC
N7210 Seminary Road
920-869-4379

Agriculture
139 Riverdale Drive
920-869-2718

** Classes highlighted cost 5.00 per person, please call ahead for your reservation. Fee helps us offset supplies, materials and time*

Paw Points:

The Oneida Trust Committee introduced a game to encourage your participation in the Pathfinder newsletter and financial literature. All you have to do is read the Pathfinder, collect the Paw Points coupons, and complete a brief quiz. Find the answers to the quiz questions in the Pathfinder newsletters. Each Paw Print has a point value. You can also find Paw Points in the Kalihwisaks. Available prizes are: lanyards, hoodies, pins, and books. We are in the process of obtaining more game prizes. Get your family to help you! Watch in the next Pathfinder for updates on the Paw Points and prizes. Be sure to clip this whole ad to redeem points. How many Paw Print coupons do you have?

Sweatshirt = 150 pts XL, L, & S Lanyard = 15 pts Paw Pin = 20 pts

Who and in what year granted authority to the Oneida Trust Committee to administer the minors' trust fund? _____

_____

According to Pathfinder 35, what is the average salary for an engineer job?

_____

Why is it important for one to have an account established with a banking institution? _____

_____

The Haudenosaunee people engineered an item to catch fish and eel during the high tide. What is this item?

_____

To redeem Paw Point coupons, send your Paw Points to: Oneida Trust Department, PO Box 365, Oneida, WI 54155. No copies will be accepted.







Name / Age: _____

Address: _____

_____

Disclaimer - Point Values and Quiz Questions are subject to change.

kalihwisaks

"She Looks for News"

June 16, 2011 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | www.kalihwisaks.com

In This Issue...



NCAI – 2A

Asst. Secretary for Indian Affairs Larry Echo Hawk addressed tge crowd at the NCAI Mid-Year Conference.



Lifestyles

Native American artists are featured in a summer art showcase in Madison.



Bishop visit – 11B

Presding Bishop of the Episcopal Church, Dr. Katharine Jefferts Schori, preached at the Holy Apostles Church in Oneida.

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Taste of Oneida Festival offers family fun







Kali photos/Travis Cottrell & Sadie Wilson

The Taste of Oneida food and music festival was held June 3rd and 4th at the Norbert Hill Center. The festival featured a variety of amusement rides for adults and children, games, a wide variety of food, and live music.

Above: Lines formed for the rides during the Taste of Oneida.

Top Right: A youth looks back as he rides the airplanes.

Right: Ted Skenandore performs during *Strong Medicine's* segment on the Oneida Casino main stage.

Sovereignty in time of emergency may be strengthened

By Nate Wisneski
Kalihwisaks

Bipartisan legislation introduced by U.S. Representative Nick J. Rahall (D-WV) will solidify tribal sovereignty during major disasters and emergency situations.

Rahall, the top democrat on the House Transportation and Infrastructure Committee, met with tribal leaders from across the country whom raised concerns that the current process threatens and undermines the principals of tribal sovereignty.

"This has been a priority for Indian Country for over a decade and upon enactment will treat Indian tribes as the sovereign governments that they are," said Rahall. "As sovereign nations, Indian tribes should have



Antone

a direct line to the federal government to expedite aid and assistance during an emergency or major disaster."

The current protocol requires tribes to seek emergency declarations through states before federal assistance is granted.

"Currently, tribes in the United States are listed as local governments in the Robert T. Stafford Disaster Relief and Emergency Assistance Act. This currently requires tribes to declare emergencies and disasters through the states then onto the federal government for emergency relief and support on declarations," said Marty Antone, Oneida's Emergency Management Director. "The bottom line changes are for tribes to declare disasters directly to the White House, government-to-government, without the state and would not require the Tribes to have a 25 percent matching funds for emergency relief support."

With Oneida's reservation sitting within two counties' boundaries, multiple reports and requests must be made which may lead to improper funding assistance. The new legislation would eliminate multiple reports.

"It's very difficult to record or document a response on how much was spent in one county then the other. If a disaster hits Oneida and includes damage in each county then it requires (sending) separate data to the counties to roll up into their declaration then onto the state for review," said Antone. "It's possible that currently half of Oneida might only be funded if the two amounts can not be included in one sum of the damages. When recovery data is sent off to anther separate county, it's very possible to be less than what is required to support the needs or damage to the Oneida

• See 12A, Legislation

Manual will help protect prisoners' religious rights

By Dawn Walschinski
Kalihwisaks

Native American inmates of Wisconsin prisons will have a new resource that will help protect their religious freedoms while incarcerated. Oneida Business Committee (OBC) Councilwoman Melinda Danforth and staff helped create a religious practices manual that outlines the spiritual practices of Wisconsin's 11 tribes.

"It's a confidential, internal document that the chaplains will use at all the institutions within the state of Wisconsin," said Councilwoman Danforth.

Detailing Native American ceremonies in writing is a thorny issue, however, Councilwoman Danforth stated it needed to be done to protect Native Americans in custody.

"You want to be really sensitive about it, but at the same time we recognize that if this document wasn't written … the Native people that are inside of institutions are going to lose out on their rights to practice religion," she said.

The document explains certain practices such as sweat lodges and smudging, and the meaning of certain sacred objects such as eagle feathers.

"We've been trying to make those kinds of changes for them so that they're not struggling to bring in spiritual leaders, or they have the … necessary food that they need in terms of spiritual foods," said Councilwoman Danforth.

The document was presented to the Great Lakes Inter-Tribal Council for approval from all of Wisconsin's tribal leaders.

• See 13A, Prison ceremonies

Oneida Vets take part in ceremony for Unknown Soldier

By Brent Truttmann
Kalihwisaks

On May 30, 2011, Don Loudner, National Commander of National American Indian Veterans (NAIV), presented a wreath to the guards of the Tomb of the Unknown Soldiers. This is the 143rd annual event held every Memorial Day. Loudner selected the Oneida Chapter of NAIV to accompany him to represent all tribal veterans nationwide. Seven handpicked Oneida veterans attended the event, four of which brought in the colors. James Buckley, retired Colonel of the U.S. Air Force, carried the Oneida Eagle Staff; John Breuninger, retired Captain

• See 2A, Vets in D.C



Photo courtesy of Chris Cornelius

Oneida veterans along with National Commander of the National American Indian Veterans took part in presenting a wreath to the guards of the Tomb of the Unknown Soldiers in Washington D.C. on May 30.

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From 1A/*Vets in D.C.*

of the U.S. Air Force, carried the American Flag; Chris J. Cornelius, Staff Sergeant of the U.S. Army presented the Oneida Nation Flag, and Liz Somers, retired Commander of the U.S. Navy, brought in the National American Indian Veteran Flag.

Aside from the flag bearers, Ray Johnson, a photographer who also is a Sergeant in the Marines, James King Overman, a Major in the Air Force, and Clifford Doxtator who served in the Army from 1950 to 1952, all sat in a VIP box for the Wreath Laying Ceremony as well as the President's speech. Clifford Doxtator is also the Oneida Chapter Commander of NAIV and one of two Charter Members of the Smithsonian National Museum of American Indians

Even though the annual event has been going for 143 years, this is only the fourth year the event had Native veteran representation. Loudner attested that Native representation is a must because any one of the unknown soldiers buried could in fact be tribal. "American Indians took part in every conflict that the United States has been through," said Loudner, "They all volunteered. Even when they weren't considered a U.S. citizen and had their country taken from them, they volunteered."

Loudner said to present the wreath was an incredible honor. "All should be proud for what we did there," he said, for he and the Oneida Nation represented all American Indian veterans in the country. Doxtator adamantly expresses his pride to be there by saying "To be handpicked was one of the highlighted moments of my life."

Clifford Doxtator also would like to give thanks to the VFW holsters for carrying the flag, Larry Barton and Oneida Tribal Funding, Stan Webster for letting them use the Oneida Eagle Staff, Royal Cleaners for cleaning all the flags, Oneida Nation Veterans Affairs Committee for letting them use the flags and the poles, Oneida Veteran Service Officer for letting them use the carrying cases for the flag and poles, and to the Oneida Nation for the support of the veterans that went to Washington D.C.



Photo courtesy of Chris Cornelius

From left to right: Chris Cornelius US Army & Army Reserves SSG, Ray Johnson - USMC, John Breuninger-RET USAF/USPHS Capt., James Buckley - RET USAF Col., WI NAIV Chapter Commander - Clifford Doxtator SSG US Army, Don Loudner, President of the National Congress of American Indians Jefferson Keel, Liz Somers RET- Commander USN Reserves, and members of the Chickasaw Nation.

Truttmann joins Kalihwisaks

My name is Brent Truttmann, and I am the new summer intern for the Kalihwisaks. I am entering my Junior year at St. Norbert College. I'm majoring in English with a creative writing emphasis and a minor in Philosophy as well.

I wanted to intern for the Kali for quite some time now. My major and minor studies do not necessarily give me many career options after school, and interning at the Kali will give me the experience and possible opportunity to help me find a career path. I am happy to intern for the Kalihwisaks specifically because not only is this a paid internship, but more importantly I want to be more involved in the Oneida community.

I hope to learn from this internship, the inner workings of a newspaper enviroment, a voice when writing with a journalistic view, certain computer skills that I am desperately lacking. This is my first internship, and I am very excited to for this experience.



Truttmann

Echo Hawk delivers keynote at NCAI

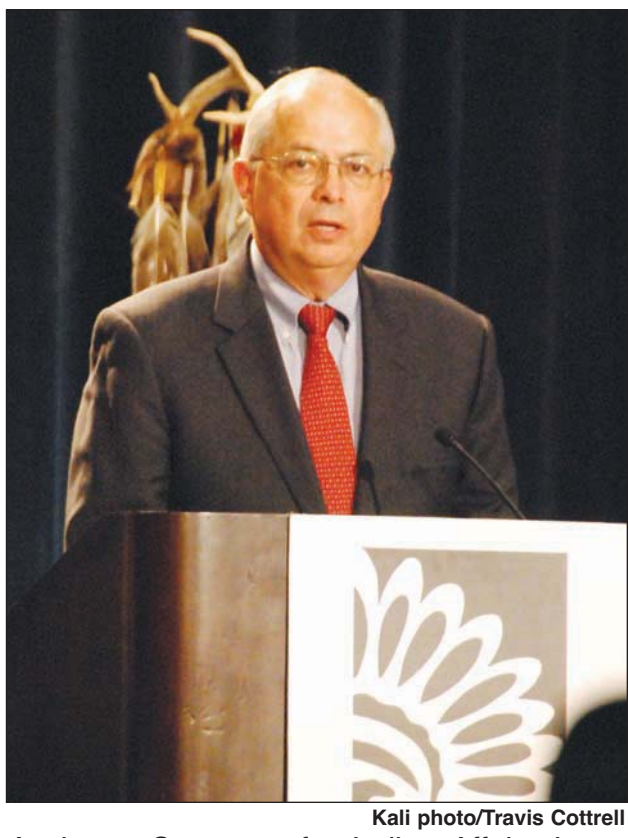
By Travis Cottrell
Kalihwisaks

Assistant Secretary for Indian Affairs Larry Echo Hawk delivered a keynote address at the National Congress of American Indians (NCAI) Mid-Year Conference in Milwaukee, Wisconsin on June 14, 2011. Echo Hawk described the progress being made to restore integrity in U.S. government relations with American Indian and Alaska Native leaders, fulfill trust responsibilities to tribal members, and to work cooperatively to build stronger economies and safer tribal communities.

During his two years as Assistant Secretary, Echo Hawk has witnessed first hand the impacts of federal policy on the American Indian community, both the successes and the challenges.

"This first hand perspective has shown me the need for federal policy to continue to work toward achievements of stronger tribal governments, protection of free rights, restoration of more tribal homelands, preservation of Native culture, language, and spiritual values, safe and secure communities, quality educational opportunities, robust local economies and

• See 10A, NCAI



Kali photo/Travis Cottrell

Assistant Secretary for Indian Affairs Larry Echo Hawk addresses the crowd during the National Congress of American Indians Mid-Year Conference in Milwaukee, WI.

The Kalihwisaks will be providing an opportunity for

ALL Oneida Business Committee Candidates

to address the General Tribal Council on the following:

What do you see as the greatest problem and/or opportunity facing Oneida?

A 500 word limit will be strictly imposed and will be published in letter format ONLY and will be *FREE OF CHARGE in the June 30 issue.

Get to know the OBC candidates

is for individuals running for the Oneida Business Committee **ONLY**, and is a public service for the GTC to make an informed decision on who may be best suited to represent them.

***Information should be sent under separate cover from any advertisement you may be considering.**

Please include the following with your submission:

✓ Name ✓ Experience ✓ Photo

Please send your information to:
Kalihwisaks, PO Box 365, Oneida, WI, 54301
or email to kalihwisaks@oneidanation.org.

HURRY! Deadline is Wednesday, June 22, 2011

CORRECTIONS

Briseis Metoxen was misidentified in the June 2 issue. Cassandra Lee Thomas was misidentified in the June 2 issue. We apologize for the errors.

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- **Brooke Doxtator**
- **1.800.571.9902** or local: **1.920.869.6200**

Free to enrolled Oneida members (age 18 years & older)
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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On…

Silas, Mary Lynn
August 7, 1962 – June 4, 2011



Mary Lynn Silas, 48, Green Bay, passed away unexpectedly on June 4, 2011 in Minnesota while visiting friends. Mary Lynn was born August 7, 1962 in Milwaukee, WI, a daughter of John and Marilyn (Grignon) Silas.

Mary Lynn is survived by her mother Marilyn Silas; five siblings: Wayne (Estelle) Silas, Sherry Honaker, Michael Silas, Frank Silas, and Pam (Vincent) Romero, Albuquerque, NM; numerous nieces and nephews, and aunts and uncles.

Mary Lynn was preceded in death by her father John, brother Ronald, and two nephews Michael and Joseph.

Friends and family called on Friday, June 10, 2011 at Ryan Funeral Home, 305 N. Tenth St. De Pere, WI.

Burial was held in Holy Apostles Cemetery.

Please visit www.ryanfh.com to send online condolences to the Silas family.

Obituaries…

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

Public meeting scheduled for WIS 29 improvements

Projects scheduled for 2013 and 2014

(Green Bay) - The Wisconsin Department of Transportation's (WisDOT) NE Region office in Green Bay is announcing a public information meeting to discuss the WIS 29 improvement project from County U to County FF in Brown County. The meeting is scheduled for Tuesday, June 28 from 5 p.m. to 7 p.m. at the Hillcrest Elementary School, 4193 Hillcrest Drive, in the village Hobart. A brief presentation has been scheduled for 5:15 p.m.

The public is encouraged to attend this meeting. It will be held in an open-house format. Individuals can stop by at their convenience during the meeting, talk with project staff, learn more about the project, review the project displays, and ask questions and share comments.

WisDOT began studying this stretch of highway several years ago, completing a corridor preservation study in 2008. The corridor preservation study identified interchange locations at County VV and County FF. It also recommended building overpasses at County U and at the extension of North Pine Tree Road along with closing the Sunlite Drive and Woodland Road intersection.

Construction funds have not yet been allocated for the County VV interchange or the County U and North Pine Tree Road overpasses. To improve safety in the interim, J-turns will be constructed at County VV and County U will be modified to eliminate left turns from County U onto WIS 29. Construction is expected to begin on these intersection improvements in early 2013 and be completed by mid-summer.

Construction funding has been allocated to build the County FF interchange and to close the Sunlite Drive and Woodland Road at-grade intersection. Construction at this interchange is planned to begin in late 2013 and be completed by August 2014.

Additionally, WisDOT is evaluating the conceptual plans prepared during the corridor preservation study for the County VV interchange or the County U and North Pine Tree Road overpasses and completing preliminary designs for these interchanges and overpasses. The improvements are being refined to reduce impacts to residential properties, wetlands, and other features along WIS 29. Alternatives have been developed for the County U overpass, for the Milltown Road realignment, and for the North Pine Tree Road extension.

The hall is wheelchair accessible. Those who are hearing impaired and require an interpreter should contact WisDOT project manager Dan Segerstorm prior to Wednesday, June 22. Citizens who are unable to attend the meeting or would like more information can contact Dan Segerstorm at 1 (920) 492 7718 or by E-mail at daniel.segerstrom@dot.wi.gov

Check out the **Kalihwisaks** on **FACEBOOK**

Oneida Hymn Singers…

…will be having singing practice every Sunday afternoon at the
Oneida Methodist Church Hall
Anyone interested in learning the Hymns are welcome to come join us.
on Sundays from 4–5PM

Any questions call:
Carol Cornelius – 920-869-3796
Lois Powless – 920-833-7745

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N6126 County Trunk E,
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Everyone welcome!

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Our dedicated staff is proud to provide personal, top-notch service to all families we serve. We continue to be active in all area communities and churches.



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Bottom Row: Roxanne Olson, Scott Baeten, Joan Klister*
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In Loving Memory

In Loving Memory of…
Rory Owen Hill
August 15, 1966 – June 30, 1991



It's been two decades since the good Lord called your name
Now I'm sitting in jail feeling mostly ashamed
We gather at your grave site each & every year
And, yes Dad, I still dream that one day you'll reappear
Your body is gone, that I'll always know but like the Good Book says, we all have our souls
If you were here right now Dad, I'd ask, "What would you do?"
Every year around this time I feel so sad & blue.
I know I can't see you, but I can feel you all around
Every time I see a picture of you, I try so hard not to frown
It's been a tough year Dad for your one & only son.
I have a baby boy too now & he's my number one.
I wish you could hold him for you are his Grandpa who he doesn't know
To be able to be here with us, to see & watch him grow
We know you're looking down on us and have seen our new additions too
Raylon, Rylee, Cashius, Lil Gavi & Baby Oni just to name the last few
When they all learn to talk, they're going to say, "Grandpa & Great Uncle we love you."
But there's so many more family & friends who will always be missing you too.
And the one & only son you had
Who is here writing this poem for his Dad.
You are forever embedded into our hearts and that's the way it's going to stay.
I'm sure you & Wayno are sparring, to see that I would surely pay.
It may be years, maybe decades…only God knows when
All of us here loving & missing you will one day see you again.

Love you Dad ♥
Your son Dwight

In Loving Memory
Bryan R. McLester
June 27, 1981

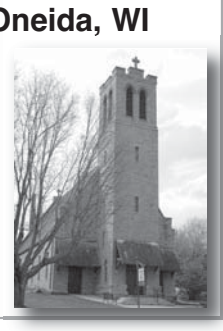


A star is born, one that shines the brightest
Brought up to be the best he could be
Loving everyone in his path
And in return we loved him back
But now he's gone and all we have are memories
Let's hold on to these memories
And keep them fresh in our mind so he will
Not be forgotten
I loved him then, I love him now
With this love I will hold on

(Poem authored by Bryan's friend Venessa)

Love, Mom, Dad, and Ronnie

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Oneida Business Committee Wrap: *June 8, 2011*

By Nate Wisneski
Kalihwisaks

The Oneida Business Committee (OBC) met for their first meeting of June on the eighth at the Norbert Hill Center.

Present: Kathy Hughes – Vice-Chairwoman, Tina Danforth – Treasurer, Patty Hoeft – Secretary, Ed Delgado – Councilmember, Trish King – Councilmember, Melinda Danforth – Councilmember, Brandon Stevens – Councilmember, Tehassi Hill – Councilmember

Absent: Rick Hill – Chairman

After approving the meeting's agenda the OBC started the meeting by approving meeting minutes from the May 25.

A resolution needed for a United States Department of Housing and Urban Development grant was approved. The grant money totaling $204,000 will be directed to install Henry Road Elder Village infrastructure.

Board, Committee, and Commission Quarterly Reports

Quarterly reports were accepted from the Oneida Commission on Aging and the Anna John Nursing Home. The scheduled report from the Oneida Library Board was deferred to the June22 OBC meeting.

Standing Committees

Legislative Operating Committee meeting minutes were approved from May 18. An update to the current Art Board bylaws was approved. The updates provide clearer language outlining the board's role and responsibilities.

A resolution to accept the Social Media Policy was accepted. The policy will enable the tribe to regulate all social media accounts that are administered by tribal entities.

A resolution adopting amendments to the current Per Capita Ordinance was adopted on an emergency basis. The amendments address fraudulent high school diplomas being submitted with fines equally one-third of the balance of the account. It also forbids dually enrolled tribal members from receiving per capita payments. It also addresses payment options along with the establishment of more payment dates.

Finance Committee

Meeting minutes from June 3 were approved.

General Tribal Council

A status report was given on the development of a recommendation on the use of hand-held voting devices at General Tribal Council (GTC) meetings. The report consisted of a broad price range for the hand-held units along with testing results from prior GTC meetings. The OBC moved to direct the General Manager, Chief of Staff, Chief Financial Officer (CFO) and Law Office to formulate a team to develop the implementation process of the units.

Follow Ups/OBC Directives

Discussion on the necessity of a proposed Commerce/Enterprise General Manager Director took a spirited turn. A few OBC members did not support the position using the current economic condition as the backbone of their stance. Other OBC members identified the positions ability to address the need for economic diversity within the tribe. The committee sent the motion to the Treasurer and CFO to determine if the position is funded within the 2011 fiscal year. It will again appear before the OBC on June 22.

A quarterly report from the Grants Department on the American Recovery and Reinvestment Act was quickly approved.

Discussion around the Oneida Resident Centered Care facility's (ORCCC) operation plan centered on the downsized dining area. The dining area was downsized in cost-cutting measures with opposition coming from community elders. The OBC directed the ORCCC project team to bring recommendations to consider expanding the seating area or keeping it the same. The recommendations are to be brought forward to the June 22 meeting.

The Ridgeview Plaza renovation packet totaling $1.3 million was approved and activated for the 2011 fiscal year.

Tabled Business

The establishment and charter for the Quality of Life Committee was approved.

New Business/Reports

The 2011 Primary Election final report was approved. A total of 1,215 tribal members voted with 136 voters coming at the Milwaukee polling site. The total cost to hold the primary election was $24,214.85. The general elections will take place July 16.

The fiscal year 2011 Oneida Housing Authority Indian Housing Plan was approved. Approval was needed to receive the budgeted grant amount from HUD.

Executive Session

Bi-monthly reports from the Chief of Staff and Chief of Counsel were approved. A report on the New York land claims settlement update was approved.

The next OBC meeting is scheduled for June 22 at the Norbert Hill Center.

www.oneidanation.org/Tsyunhéhkwʌ/page.aspx?id=3869

VOTE
JANICE SKENANDORE MCLESTER
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Vince DelaRosa
for COUNCILMAN

Independent Knowledgeable

"I have served previously and it would be an honor to serve again."



"No matter who you support, be sure to go vote."

Hard-Working Dedicated

• Independent • Knowledgeable • Positive Leadership •

I am running for the Oneida Business Committee and I would greatly appreciate your vote and support.

I bring a wealth of experience to this position. I have been involved for more than 20 years in Oneida public policy and smart governance issues - and not always necessarily as a candidate for public office - but as a person dedicated to bringing people together around good solutions.

Over the years I have served the Oneida people in various capacities. On many occasions I have volunteered and worked side-by-side with many honest and hard-working Oneida people that desire to build a better Oneida Tribe.

To see more about my campaign & previous work, visit here: *Oneida1.com*

In Oneida, we need bold budget reforms that promote a commitment to providing advance services (housing, social and health programs) for the Oneida people. Likewise, many good Oneida employees have not received pay raises for several years. It's getting harder for our people to live in an environment where all cost (gas, food, electricity) are rising except for their wages. We need to address the wage issue.

With new leadership and bold reforms, we can turn Oneida around. The truth is, I am not running against anyone, I am running for something, and that's to serve the Oneida people.

If elected, I will serve the Oneida people with a level of energy that gets things done. There is no cause that I'd rather fight for, and I'd be honored to have your support.

Respectfully,
Vince DelaRosa

The *Past* is our Heritage. The *Present* is our Responsibility. The *Future* is our Challenge!

Authorized and paid for by Vince DelaRosa

Calendar 2011

June 28

Tsyunhéhkwʌ Free Range Chickens

WHEN: Starting Tuesday, June 28
TIME: 8:00am - 4:30-pm
PLACE: Tsyunhéhkwʌ

Tsyunhéhkwʌ chickens are raised in a healthy, humane and environmentally responsible manner. Higher in vitamins E and A, more Omega 3 fatty acids, no antibiotics, no hormones, no meat by-products in feed. $3 a pound, $3 deposit per bird required. Call **920-869-2718** for more information.

June 22

Hwy 172 & 54 Roundabout and Retaining Wall

WHEN: Wednesday June 22
TIME: 5:00PM–7:00PM
PLACE: VFW Building

Meet Wisconsin Department of Transportation Reps to discuss the construction plans for the roundabout on Hwy 172 & 54 and the retaining wall on Hwy 54 between Hwy 172 and E. Service Road. Oneida artists will present their designs for the retaining wall. The Sustainable Community Design Team will discuss landscaping and future projects. Contact the ERB Office at **920-496-5360**.

June 24-26

St. Croix Chippewa Annual Pow-Wow

WHEN: Friday, June 24 - Sunday, June 26
TIME: Starting 7:00pm Friday
PLACE: Mak'oode Arena at the St. Croix Casino, Turtle Lake

More than five hundred dancers and singers from tribes and first nations across North America will compete for prize money. All ages are welcome. Grand entries will take place at 7 p.m. on Friday, June 24; at 1 p.m. and 7 p.m. on Saturday, June 25; and at 1 p.m. on Sunday, June 26. Admission is $5 for the weekend. St. Croix tribal members, visiting tribal elders and all children six and younger will be admitted free. For more information on the powwow, contact St. Croix Casino Turtle Lake marketing at **1-800-846-8946**.

July 5th – 8th

Oneida Community Vacation Bible School

WHEN: Tuesday, July 5 thru Friday, July 8
TIME: 9:00AM – 12:00PM, *Parents Program Friday 12 Noon –1:00PM*
PLACE: Oneida Methodist Church, N6037 Cty Rd E, De Pere, WI 54115

Come enjoy the fun at Vacation Bible School (VBS) VBS is for children who have completed K-5 grade. (Ages 5-12 years old) During VBS, children will learn through every activity; Making their own special memories in crafts, Singing fun tunes during worship, Participating in recreational activities games and enjoying tasty, nutritious snacks.

Pick up and drop off registrations at:
Oneida Assembly of God Church
Oneida Methodist Church
Holy Apostles Episcopal Church

For more information please contact: Emily at **920-869-2325** OR Edi at **715-524-3194.**

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies. Questions contact:

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday!
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place **920-490-0627**.

Thursdays

Wise Youth Group

WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center

For more information call Isabel Parker at **(920) 498-2011** or Bev at **920-490-0627.**

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

BACKGROUND ON BUSINESS

Oneida Chamber of Commerce formed

Area business owners creating a one stop center for information, training and networking

By Dawn Walschinski
Kalihwisaks

The Oneida Chamber of Commerce, Inc. is up and running and taking aim at keeping money in Oneida by strengthening Oneida owned businesses. The chamber received its Wisconsin charter on June 1.

The board members – President Tana Aguirre, Vice President Shannon Stone, Treasurer Jason Aguirre, and Secretary Tina Klakowicz - began talking about creating a chamber of commerce over a year ago.

"It all basically started over lunch as a conversation about businesses, Oneida businesses and some of the struggles that we have endured" said Tana Aguirre who owns Card Concepts with her husband Jason Aguirre. "We're all business owners here, and it just kind of conceptualized there."

The group contacted Oneida Business Committee (OBC) Councilman Brandon Stevens to see how the chamber and the Oneida government could work together.

"Rather than providing everything for the small business owners, we can just provide the technical support that they all need," said Stevens. The chamber and the OBC plan to create a memorandum of agreement (MOA) that will list the services available such as training or technical support.

The Oneida Chamber of Commerce, Inc. will be located at 2615 Packerland Drive, and plans to have a grand opening in late July. Stone hopes the chamber will create networking opportunities for Oneida area businesses, as well as a location to do business.

"We're looking at offering some virtual space opportunities so people will be able to come in and have access, internet access to computers, conference rooms," said Stone. Other plans may include office space for rent and a mail drop.

The chamber started with some seed money from Oneida, according to Tana Aguirre, and will be a center for information and training.

"I think a lot of us have seen a lot of Oneida businesses come and go, and I think we would like to see a little bit more success in the startup businesses, and what we're willing to do is help them through the process of developing the relationships with outside entities," she said.

Stone sees the chamber as a place for business owners to network, learn the intricacies of working with tribal governments, and get referrals.

"It's a crazy question, but we ask each other all the time; 'is there an Oneida business that does that?'" said Stone. "What we would like to establish is that one spot where you can go and if you need an accountant, or if you need a web designer, of somebody to design your logos, we'll have that available."

Stevens hopes the training will also help Oneida owned businesses see beyond the reservation boarder.

"Too many times now-a-days somebody Oneida (wants) a business, and they say 'Ok, how do I market to Oneida? Oneida people are going to buy my stuff, and that's it.' We need to spread their vision to greater Green Bay, Wisconsin, national, international," he said.

According to Stone, who owns a marketing business The Spectrum Process, Inc., Oneida has a lot of talented individuals that could build small businesses that could work with larger entities.

"You build a reputation, and you show that you have the competence to do the job, then those larger businesses want to bring you in," said Stone.

Stevens sees an opportunity to tap into a resource that currently heads straight to surrounding communities.

"Two million dollars a week pay roll from our employees goes into Green Bay, and that helps Green Bay a lot," he said. Stevens sees building businesses in Oneida as a way to build the Oneida community as well.

"It brings the community back and keeps people in Oneida, and hopefully brings Green Bay into Oneida and creates more of a tourism business corridor," said Stevens.

The Oneida Chamber of Commerce, Inc. will be open to anyone, and holds public meetings on Thursday afternoons.

"It gives the businesses a place to come together as a voice for the local government and the local community," said Tana Aguirre.

FREE
LACROSSE
SKILLS & FUN
Ages 10 - 13
Need Helmet Stick, Pads, Gloves
DATE
Tuesdays
June 21 - July 26th
TIME
6-8pm
PLACE
Cornerstone Ice Arena
Packerland Dr
Jungle Cat LACROSSE
920.562.6718
Call to Register
Funded by Prevention Program

Candidates Forum

Sponsored by
Oneida Communication Department

Date: Thursday June 30, 2011

Time: 5 pm - 9 pm

Location: Radisson Hotel
&
Conference Center
Wolf Room

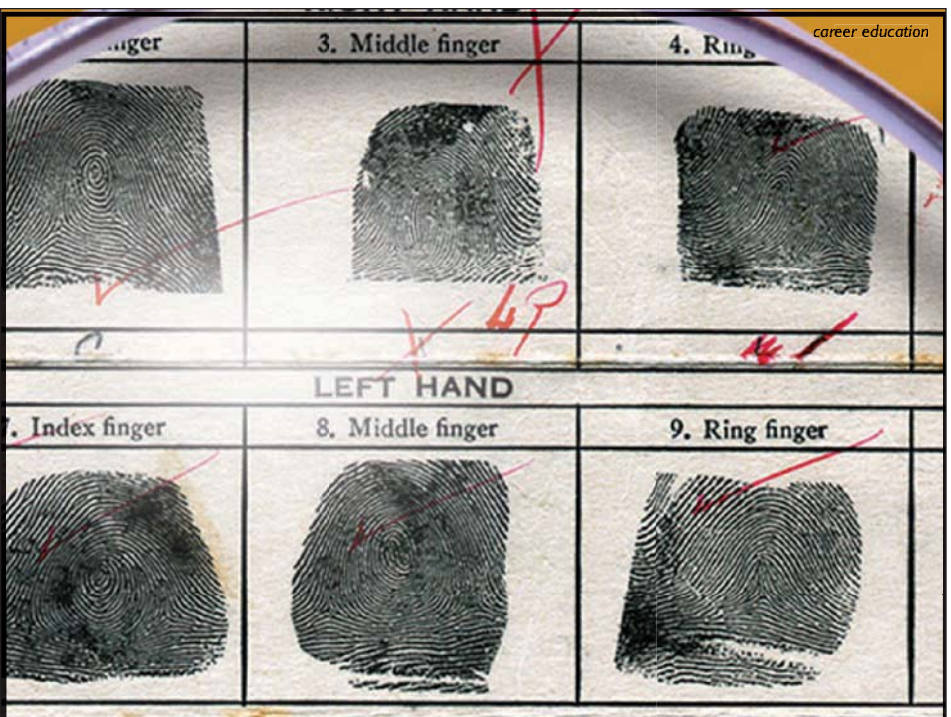


For more information:
Oneida Communications
920-869-4340

We would like to extend an invitation to the community to attend this public forum for Business Committee candidates. This forum is an opportunity to hear from the candidates on issues that are on the forefront effecting our Tribe. Candidates will have the opportunity to speak face to face with their constituency

This is not a debate.

It is an opportunity for voters to gain information in order to make an informed, educated decision at the polls.



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44th Annual Miss Oneida Royalty Pageant



Friday, June 24th 2011
6:00 p.m.
Radisson Hotel & Convention Center
Wolf Room

Come experience the selection of Oneida Nation's New Ambassadors 2011-2012 Miss and Jr. Miss Oneida

Qualifications

Miss Oneida
High School Graduate or Enrolled in College
Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin
18–25 years of age
(by day of coronation: June 16, 2011)

Jr. Miss Oneida
Student
Enrolled or in process of enrollment with the Oneida Tribe of Indians of Wisconsin
13 17 years of age
(by day of coronation: June 16, 2011)

Each contestant must agree to perform a traditional Oneida talent.
(i.e. Corn husk dolls, beadwork, songs, dance, etc...)

Must Meet: Never been married, no children, and no previous or pending misdemeanor or felony convictions. Applicant must have knowledge of and understanding of the Oneida culture and history.

Contact: Rich Figueroa
Phone: 920-496-5026
Fax: 920-496-7494
Email: rfiguero@oneidanation.org
Mail to: P.O. Box 365
Oneida, WI 54155

ONEIDA Tourism Department

Chairman's Corner...



Rick Hill
Chairman

The following is a paraphrased version of the commencement speech I gave to our graduating Oneida High School students on June 3, 2011. These are words of encouragement intended to inspire our Oneida youth who will be making their way into this world, but they are also words intended for our Oneida members who wish to make a difference in this community we call home:

Today the Oneida Nation continues our nation-building with strong principles of good governance to guide our decision-making and protect our Oneida community. We look at maintaining our profitable revenue streams and diversifying our investment portfolio to create jobs and provide services and programming while creating a vibrant community.

It is quite the challenge to create a vibrant community, and over the past 30 years we have seen some remarkable changes in Oneida, some of which we might take for granted. Not so long ago we had very few jobs. Today we have nearly 3000 employees making us the third largest employer in the Green Bay area.

We created jobs for our members and employees to take care of their families, and we have some of the most talented, skilled and educated employees. We have more than a $100 billion economic impact on the local economy from our Radisson Hotel, Oneida Casino, Thornberry Creek at Oneida golf course, Oneida One Stops and other tribal enterprises, while still providing a variety of services and building an infrastructure to support our activities.

But there is always room for improvement. We have grown accustomed to what we have in our Oneida community, but we must continue to come up with new ideas and different ways of doing things to remain competitive in the marketplace and maintain the Oneida community we have created over the years. We must build this nation together for the continued exercise of our inherent sovereignty as Oneida people.

The key to this is education, and taking advantage of those opportunities through education so that we keep growing strong for the next seven generations. So I ask the following questions.

What are you going to do? What are you going to do to contribute to the success of the Oneida Nation? What are you curious about? What are you passionate about? Our community challenges require solving real issues and this takes creativity, curiosity and passion.

Who are our healers? We have a sick community with very high rates of diabetes, high blood pressure, heart disease, cancer, and obesity. These illnesses keep our clinic busy with thousands of prescriptions a day. Who are our educators? We need the math, science and English teachers to help teach job skills and provide training for the next generation of jobs in engineering and technology in the job market.

Who knows and will continue to teach our language, traditions and history? Who will continue to take care of the land that takes care of us? We have one of the largest farms in a 36-county area to help produce healthy food for us. Who will protect the Oneida Reservation and our community? Law enforcement and homeland security are essential to ensuring the safety of our members, community residents and the homes and buildings we live and work in.

Opportunities play an important role in the future of our Oneida Nation. Education is one of those few opportunities that allow us both to better ourselves, our community and our people. Take advantage of the opportunities that come before you, and seek your education to help make a difference.

My last message to all of you is the following: 1) Love yourself. 2) Be true to yourself. 3) Be open-minded. 4) Find your passion. 5) Make wise choices. 6) Surround yourself with good friends who support your vision. 7) Do kind deeds. 8) Challenge yourself to work hard. 9) Go outside and play. 10) Set your goals. 11) Meditate -- close your eyes and see yourself being what you want to be in the future. Now work backwards and see that you are already there. 12) Pray for all of these things, be thankful and express your gratitude. Thank you is the best prayer we can do for ourselves and others.

My hope is that you students, and everyone, can take on a few of these ideas, to better yourselves, your families and your Nation.

Treasurer's Report



By Cristina Danforth
Tribal Treasurer

Sheku, Greetings

The summer season is upon us and the July 4th holiday is right around the corner.

I hope everyone is enjoying the warm weather and is in good health.

My office and staff have been busy with the development of the FY 2012 budget and implementing many directives of the General Tribal Council (GTC) and Business Committee (OBC). A few recent items include; budget oversight both internal and external, approval of the Annual Tribal Allocation Plan for per capita disbursement, activation of the Capital Improvement Project for the renovation of the Ridgeview Plaza, and fiscal oversight of the Oneida Residential Community Care Center (ORCCC).

The Ridgeview and ORCCC projects are part of the $30 million Municipal Bond allocation.

Other items of interest include a recent directive to determine if there was a set aside for the draft Commerce and Enterprise Manager position. This new position is not funded in FY 2011 and if the OBC desires to act on this item it needs to be included in the upcoming FY2011 budget process. The position description still needs some work and will be addressed at the 6/22 OBC meeting. The OBC recently took action to provide a letter of support for the development of a Tribal Procurement Technical Assistance Center (PTAC). This letter will allow a PTAC to be developed on the Oneida reservation.

An application is being submitted with the assistance of the Wisconsin Indian Chamber of Commerce and Gwen Carr. If funded our consideration for in kind and a monetary match of $200,000 will provide an additional $600,000 from the Defense Logistics Agency, Office of Small Business Programs. This opportunity will give Oneida and other tribes in this region an opportunity to be more competitive in the federal procurement process.

Last month, the Oneida Tribe held its' first ever Primary Election. I am very pleased with the turn out for this election. There were 1,215 voters that participated. Of these votes, 136 were from the Milwaukee area. The total cost of the Primary election was $24,215 which includes the stipends paid to election board members for their service.

The past three years have been challenging yet rewarding and I would like to thank the many people who helped make my tenure successful and possible. I have been asked several times if I am running for re-election and the answer is, YES. I am definitely seeking re-election and will be out on the campaign trail seeking your continued support.

There will be many difficult decisions to be made on behalf of the Oneida tribe. I hope that each candidate is informed, energetic, committed to the betterment of Oneida as a whole and diligent in their decision making skills. Best wishes to everyone and be sure to get to the polls on July 16, 2011.

OBC Forum...



Ron Tehassi Hill
Councilman

Shekoli,

On May 18, I attended a public hearing in Madison to deliver testimony on Assembly Bill 95 to repeal a law that allows the Oneida Nation to obtain a liquor license directly from the State instead of from the local governments. Representative Steinke introduced the bill to the Assembly Committee on Economic Development and Rural Affairs.

On behalf of the Oneida Nation, I testified in opposition of AB 95 before the (12) member committee and provided a history on the Tribe's acquisition of Thornberry Creek out of bankruptcy and the Oneida Nation's contentious relationship with the Village of Hobart. Hobart fought our purchase of the property every step of the way, and continued to sabotage our operations by refusing to grant a liquor license because of unrelated storm water charges levied against trust land owned by the United States, even though the Village's own ordinance makes the property owner, i.e., the United States, responsible for payment.

If AB 95 becomes law, Hobart will almost certainly deny any license application by the Oneida Nation or Thornberry Creek because of the ongoing dispute between the Village and the Oneida Nation. Even if we are able to resolve the storm water charges issue, Hobart will likely find a new reason to deny any liquor license application. The Village should not be allowed to use its discretion to issue liquor licenses as a bludgeon to force the Tribe to pay unrelated assessments for property owned by the United States, or to extort other payments or impose burdensome conditions on the Oneida Nation. The Village has not treated our liquor license application as it would any other, and the conditions it has placed on the granting of that license are unreasonable and unlawful.

Enactment of AB 95 and the Village of Hobart's subsequent denial of liquor license applications could result in the closure of the golf course and the loss of 100 local jobs. In these tough economic times, it's more important than ever to secure employment for our community, and ensure that tribal businesses remain open.

I feel it is important to stand up and fight for our Nation, whether it be at the local, state, or federal levels. Providing testimony at hearings at all levels of government is one of the most productive ways to get our views across to government officials that make the decisions that affect our people and our businesses.

Whether it be to give testimony at a public hearing or to participate in intergovernmental discussions, appearing in person as an elected official of Oneida also puts a face to our Nation. I believe face-to-face contact helps our elected leaders connect and build relationships with local, state, and federal governments. Developing stronger relationships with our neighboring governments is improving the future of the Oneida Nation, our members, and the community as a whole.

General Tribal Council Semi-Annual Meeting
10 a.m. Monday, July 4, 2011
Agenda

1. Oneida Veterans post colors

2. Opening

3. Announcements

4. Call meeting to order

5. Adoption of agenda

6. GTC minutes to be approved
- a. Aug. 21, 2010 Tribal Constitution Amendments
- b. Sept. 18, 2010 FY11 Budget
- c. Jan. 3, 2011 Annual meeting
- d. Feb. 5, 2011 Proposed Judiciary Law and Legislative Procedures Act
- e. April 11, 2011 Personnel Policies and Madelyn Genskow Petition

7. Tribal Treasurer's FY2011 semi-annual report

8. Oneida Casino proposed FY12 expansion project report

9. New business
- a. Petitioner Yvonne Metivier: Provide a 75-cent wage increase in FY12 to employees earning less than $60,000
- b. Tribal Constitution update
  Presentation provided at meeting
- c. Oakridge Plaza lease report
  Presentation provided at meeting
- d. New York land claims negotiation and settlement verbal presentation/report
  Presentation provided at meeting

10. Oneida 2011 semi-annual report

11. Adjournment

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*



ONEIDA BUSINESS COMMITTEE
Executive Session Discussion Meeting
9 a.m. Tuesday, March 8, 2011
Call to Order and Opening
Approve the agenda

In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice. Any action on executive session items discussed on this agenda will be taken in open session at the Committee's regular meeting March 9, 2011.

Executive Managers reports
General Manager bi-monthly report
Excerpt from Jan. 12: *Main motion by Patty Hoeft to accept the General Manager bi-monthly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.*
Amendment to the main motion by Trish King to request for a follow-up to track the issues discussed and the progress, seconded by Patty Hoeft. Motion carried unanimously.

Chief of Staff report
a. New York Land Claim update with Oneida Land Claims Commission 9 a.m.
b. Local government communication initiative
Chief Counsel report

Corporate Board financial reports
Oneida Airport Hotel Corporation Board
Sponsor: Lance Broberg
Oneida Golf Enterprise Corporation
Sponsor: Bobbi Webster

Follow-ups/BC directives
Enrollment issue
Sponsor: Ed Delgado
Excerpt from Jan. 26: *Motion by Trish King to direct the Law Office to provide a legal opinion on the validity of the base roll of the tribe and the validity of any entity to modify the base roll of the tribe and for that opinion to come back at the Feb. 23 Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention.*
Excerpt from Feb. 23: *Motion by Ed Delgado to defer the enrollment issue to the March 8 Business Committee Executive Session meeting for the purpose of providing the Business Committee the opportunity to review relevant written materials with the understanding that the intent of this motion is to protect the constitutional rights of Oneida tribal members, both alive and deceased, as provided under Article II, Section 1(a) and Article VI. of the Oneida Constitution, seconded by Melinda Danforth. Motion carried with one abstention.*

HRD complaint regarding trade-back for hours policy
Sponsor: Law Office
Excerpt from Feb. 23: *Motion by Patty Hoeft to accept the complaint and direct the Law Office to investigate and report back at the March 9 Business Committee meeting on this matter on the next steps, seconded by Melinda Danforth. Motion carried unanimously.*

Audit Committee
Feb. 3 Audit Committee minutes
Sponsor: Ed Delgado
Dec. & Jan. Internal Audit Report & Attachment A
Sponsor: Ed Delgado
Table Games Compliance Audit
Sponsor: Ed Delgado
Slots Compliance Audit
Sponsor: Ed Delgado
Roulette Compliance Audit
Sponsor: Ed Delgado
Complimentary Items & Services Compliance Audit
Sponsor: Ed Delgado

New Business/Requests
Exception-local land use reimbursement
Sponsor: Bill Gollnick
Pardon regarding Robert Bloedorn
Sponsor: Patty Hoeft
Pardon regarding Tamar Cornelius
Sponsor: Patty Hoeft
Pardon regarding Tanya Hernandez
Sponsor: Patty Hoeft
Pardon regarding Brian Ninham
Sponsor: Patty Hoeft
Pardon regarding Dustin Teller
Sponsor: Patty Hoeft
Approval of one relinquishment
Sponsor: Ed Delgado/ Cheryl Skolaski

Additions
Adjourn

The Committee will move to return to open session and adjourn the meeting. The Tribal Secretary will prepare a report that indicates if there was a quorum, list those members present, excused or not present, the time the meeting was called to order and adjourned, and lists any items added to the agenda. The report will be presented to the Business Committee at their regular meeting March 9, 2011.

Posted on the Tribe's official Web site at **http://www.oneidanation.org/Government/** at 4:30 p.m. Friday, Jan. 4, 2011 pursuant to the Oneida Open Records and Open Meetings Law, section 7.17-1. For additional information, please call the Tribal Secretary Office at **(920) 869-4364** or **(800) 236-2214.**

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9 a.m. Wednesday, March 9, 2011
9:08am

Present: Kathy Hughes, Vice-Chair, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Melinda Danforth, Council Member, Ed Delgado, Council Member, Trish King, Council Member, Brandon Stevens, Council Member
Excused: Rick Hill, Chairman, Ron "Tehassi" Hill Jr., Council Member
Others Present: Dorothy Skenanodre, Lois Strong, Carol Elm, Pearl McLester, James Elm, Vicky Matson, Pete King, Tracy Williams, Genny Gollnick, Marsha Danforth, Anita Barber, Paul Witek, Michael Overman, Jennifer Hill-Kelley

Approve the agenda
IV. Motion by Patty Hoeft to approve the agenda with five additions in open session: no. 1. procedural exception travel request for Councilman Ron "Tehassi" Hill Jr. to attend the NIGA conference April 3-7, Phoenix, AZ, no.2 tribal seal and approve US Mint release form for Oneida Code Talker medal, no. 3 request to approve resolution to seek grant for energy efficiency development funds, no. 4 travel request from Councilman Ron "Tehassi" Hill Jr. to attend NTOC meeting March 28 to April 1 Gila River, Phoenix, AZ, no. 5 approve agreement with Seven Generations for grant administration and move it to open from closed session, add report on Oneida Airport Hotel Corporation to item no. 8 under Reports, add report from Oneida Golf Enterprises to item no. 9 under Reports, seconded by Trish King. Motion carried unanimously.

Minutes to be approved
February 23 Business Committee minutes
Motion by Ed Delgado to approve the Feb. 23 Business Committee minutes, seconded by Patty Hoeft. Motion carried unanimously.

Resolutions
Environmental Regulatory Enhancement Grant
Sponsor: Debbie Thundercloud/Cheryl Stevens
Motion by Patty Hoeft to adopt resolution 03-09-11-A authorizing and supporting the submission of a grant application to the U.S. Department of Health and Human Services Administration for Native Americans for an Environmental Regulatory Enhancement Grant, seconded by Brandon Stevens. Motion carried unanimously.
Comprehensive Anti-Gang Strategies and Programs Grant
Sponsor: Debbie Thundercloud/Cheryl Stevens
Motion by Tina Danforth to adopt resolution 03-09-11-B Comprehensive Anti-Gang Strategies and Programs Grant, seconded by Patty Hoeft Motion carried unanimously.
Approval to Transfer Funds from the Self-Governance Emergency Reserve Account to Cover Program Shortfalls as a Result of the Economic Downturn
Sponsor: Debbie Thundercloud
Motion by Motion by Ed Delgado to adopt resolution 03-09-11-C Approval to Transfer Funds from the Self-Governance Emergency Reserve Account to Cover Program Shortfalls as a Result of the Economic Downturn with the change under the 4th whereas to read "Oneida Tribe of Indians of Wisconsin", seconded by Patty Hoeft. Motion carried unanimously.

Board, Committee and Commission quarterly reports
Oneida Nation Commission on Aging
Sponsor: Dellora Cornelius
Motion by Trish King to accept the Oneida Nation Commission on Aging quarterly report, seconded by Tina Danforth. Motion carried unanimously.
Anna John Nursing Home Commission
Sponsor: Carol Elm
Motion by Ed Delgado to accept the Anna John Nursing Home Commission quarterly report, seconded by Trish King. Motion carried unanimously.
Oneida Child Protective Board
Sponsor: Shirley Barber
Motion by Tina Danforth to accept the Oneida Child Protective Board quarterly report, seconded by Patty Hoeft. Motion carried unanimously.
Oneida Arts Board
Sponsor: Kelly Skenandore
Excerpt from Feb. 23: Motion by Patty Hoeft to defer the Oneida Arts Board quarterly report to the next Business Committee meeting, seconded by Tina Danforth. Motion carried unanimously.
Motion by Patty Hoeft to accept the Oneida Arts Board quarterly report, seconded by Tina Danforth. Motion carried unanimously.
Bay Bank Corporation
Sponsor: John Johnson
Motion by Ed Delgado to accept the Bay Bank Corporation quarterly report, seconded by Trish King. Motion carried unanimously.
Oneida Total Integrated Enterprises
Sponsor: Butch Rentmeester
Motion by Trish King to accept the Oneida Total Integrated Enterprises quarterly report, seconded by Brandon Stevens. Motion carried unanimously.
Note: Trish said to add Melinda's concern to the super 8-a project to the next report.
Oneida Seven Generations Corporation
Sponsor: Kevin Cornelius/ William Cornelius
Motion by Trish King to approve the Oneida Seven Generations Corporation quarterly report, seconded by Tina Danforth. Motion carried unanimously.
Oneida Airport Hotel Corporation Board
Sponsor: Lance Broberg
Motion by Tina Danforth to approve the Oneida Airport Hotel Corporation Board quarterly report, seconded by Trish King Motion carried unanimously.
Oneida Golf Enterprise Corporation
Sponsor: Bobbi Webster
Motion by Trish King to approve the Oneida Golf Enterprise Corporation quarterly report, seconded by Patty Hoeft. Motion carried unanimously.

Standing Committees
Legislative Operating Committee
Feb. 2 LOC minutes
Motion by Patty Hoeft to accept the Feb. 2 Legislative Operating Committee minutes, seconded by Melinda Danforth. Motion carried unanimously.
Feb. 16 LOC minutes
Motion by Patty Hoeft to accept the Feb. 16 Legislative Operating Committee minutes, seconded by Melinda Danforth. Motion carried unanimously.
Budget appropriations and management meeting
Motion by Patty Hoeft to approve the Tribal Secretary to schedule a meeting date for the Business Committee and the Legislative Operating Committee to discuss the philosophy of the Budget Appropriations and Management Law, seconded by Melinda Danforth. Motion carried with one abstention:
Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth

Finance Committee
March 4 Finance Committee minutes
Main motion by Patty Hoeft to approve the March 4 Finance Committee minutes with the Oneida Relay for Life not included, seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Abstained: Melinda Danforth
Amendment to the main motion by Patty Hoeft to pull out the Oneida Relay for Life request for $1,500 and 20 cases of product from the report so we can vote on it separately, seconded by Brandon Stevens. Motion carried with one opposed:
Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Opposed: Tina Danforth
Motion by Tina Danforth to fund the Oneida Relay for Life request from the Oneida Business Committee special events budget line item, seconded by Ed Delgado. Motion carried with one opposed and two abstentions:
Ayes: Ed Delgado, Patty Hoeft, Trish King
Opposed: Melinda Danforth
Abstained: Tina Danforth, Brandon Stevens

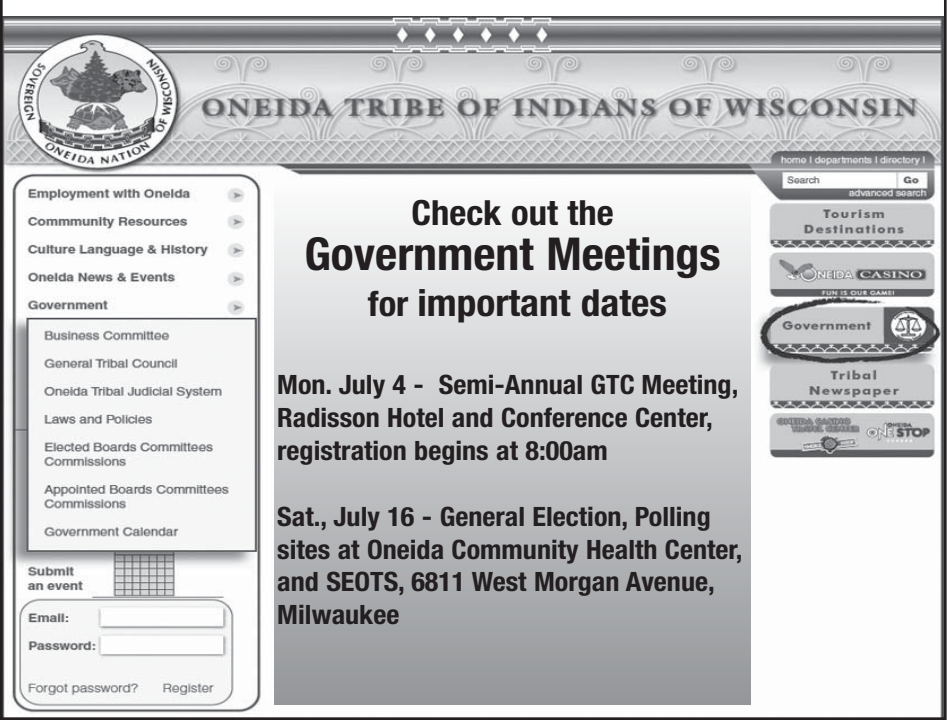
Community Development Planning Committee
Feb. 3 CDPC minutes
Sponsor: Ron "Tehassi" Hill Jr.
Motion by Patty Hoeft to approve the Feb. 3 Community Development Planning Committee minutes, seconded by Trish King. Motion carried with two abstentions:
Ayes: Melinda Danforth, Patty Hoeft, Trish King, Brandon Stevens
Abstained: Tina Danforth, Ed Delgado

Travel
Travel reports
TANF Summit Feb. 14-15, Mesa, AZ
Sponsor: Kathy Hughes
Motion by Patty Hoeft to accept the TANF Summit Feb. 14-15, Mesa, AZ travel report, seconded by Ed Delgado. Motion carried unanimously.
Travel requests
Emerging Leaders Seminar, Native Nations March 23-25, Tucson, AZ
Sponsor: Patty Hoeft
Motion by Ed Delgado to approve Tribal Secretary Patty Hoeft to attend the Emerging Leaders Seminar Native Nations March 23-25, Tucson, AZ, seconded by Brandon Stevens. Motion carried unanimously.

General Tribal Council
2011 GTC meeting dates
Sponsor: Patty Hoeft
Motion by Patty Hoeft to schedule meetings on Mondays rather than Saturdays in order to continue using the Radisson Conference space, starting now, seconded by Trish King. Motion withdrawn.
Motion by Patty Hoeft to start the meeting for the July 4 semi-annual meeting at 10 a.m., seconded by Ed Delgado. Motion carried with one opposed:
Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Opposed: Tina Danforth
Motion by Tina Danforth to table items no. 3 re: set 10 a.m. start time for Semi-Annual meeting that lands on Fourth of July holiday and no. 4 re: Move FY2012 Budget GTC meeting to September, not August as previously approved, seconded by Patty Hoeft. Motion carried unanimously.
Petitioner Madelyn Genskow: Various GTC meeting rules, Oneida Seven Generation Corp. relationship to Tribe and increase grass-fed beef herd
Sponsor: Patty Hoeft
Excerpt from Feb. 23: Motion by Trish King to defer to the March 9 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Patty Hoeft to schedule a special GTC meeting at 6 p.m. Monday, April 11 at the Radisson Hotel and Convention Center to address three of the seven resolutions petitioned by Madelyn Genskow and three personnel policy and procedure amendments, seconded by Ed Delgado. Motion carried with one opposed:
Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Opposed: Tina Danforth
For the record: Ed Delgado

• Continued pg. 8A

Check out the OBC Government website at…
http://oneida-nsn.gov



From 7A/March 9, 2011 OBC Minutes

Petitioner Yvonne Metivier: 75-cent wage increase for employees earning less than $60,000

Excerpt from Feb. 23: *Motion by Patty Hoeft to acknowledge receipt of the petition calling for a 75-cent wage increase for employees earning less than $60,000 and that it be analyzed and a report be brought back to the Business Committee March 9, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention.*

Motion by Tina Danforth to table this item until we have all the necessary information to make this decision. Motion failed due to lack of second.

Motion by Ed Delgado to defer to the next Business Committee meeting to complete the analysis and other things we might need, seconded by Melinda Danforth. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth

Motion by Patty Hoeft to have the Chief Financial Officer schedule a meeting during the week of March 14 with the Business Committee and JET so that we can decide compensation for the fiscal 2012 year, seconded by Ed Delgado. Motion carried unanimously

Petitioner Loretta V. Metoxen: Request to take Judiciary Act from table and adopt a resolution

Excerpt from Feb. 23*: Motion by Patty Hoeft to acknowledge receipt of the petition and send it out for an analysis and ask for a report be brought back March 9, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention.*

Motion by Patty Hoeft to defer to the March 23 Business Committee meeting for another status update, seconded by Brandon Stevens. Motion carried with one opposed and one abstention:

Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens

Opposed: Tina Danforth

Abstained: Melinda Danforth

Follow-ups/BC directives

ARRA Stimulus quarterly report

Sponsor: Debbie Thundercloud/Cheryl Stevens

Motion by Trish King to accept the ARRA Stimulus quarterly report, seconded by Tina Danforth. Motion carried unanimously.

Approve postings for board, committee and commission vacancies for 2011

Sponsor: Patty Hoeft

Excerpt from Feb. 23: *Motion by Patty Hoeft to approve the postings of the boards, committees and commissions vacancies for 2011, as listed here today. A seconder was not identified nor was a vote called for.*

Motion by Melinda Danforth to approve the postings for the boards, committees and commission vacancies for 2011, seconded by Trish King. Motion carried unanimously.

Enforce the BC motion regarding employee advocacy

Sponsor: Executive Managers

Excerpt from Feb. 23: *Motion by Melinda Danforth to have JET directed to renounce the memo of March 11, due in two weeks, seconded by Ed Delgado. Motion carried with two abstentions.*

Motion by Ed Delgado to defer the Business Committee motion regarding employee advocacy to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

For the record: Melinda Danforth said I would like to note this issue has been on the table with the Committee since November of 2010 and I expected that at the end of these two weeks that we gave them and we directed them, they follow up on this. Now I know if this was any of your staff, this would not be tolerated and this issue is really important to get out to the organization. So, I expect that it be done.

Proposal to require all **Oneida employees to use Oneida language starting in FY2011**

Sponsor: Debbie Thundercloud

Excerpt from Jan. 26: *Motion by Patty Hoeft to accept the verbal update and to refer it back to the General Manager to provide a written report on how it will be implemented to be brought back in 30 days, seconded by Ron "Tehassi" Hill Jr. Motion carried with one opposed.*

Motion by Patty Hoeft to accept the Oneida language report, seconded by Brandon Stevens. Motion carried unanimously.

Request WI Dept. Regulation & Licensing to form a compact for boxing and MMA events on tribal land

Sponsor: Bill Gollnick/ Nathan King

Excerpt from Nov. 24, 2010: *Motion by Tina Danforth to defer the request to the Legislative Operating Committee for consideration to develop a regulation with the tribal reservation under the tribe's jurisdiction for all MMA events, seconded by Brandon Stevens. Motion carried unanimously.*

Motion by Trish King to accept the WI Department and Licensing compact for boxing and mixed martial arts report, seconded by Patty Hoeft. Motion carried unanimously

Tabled Business

Parent Policy Leave Emergency Amendments

Sponsor: Executive Managers

Excerpt from Sept. 22, 2010: *Motion by Patty Hoeft to approve to accept the recommendation to allow the Parent Policy Leave Emergency Amendments to expire and to direct the executive managers to require detailed documentation of how the Parent Policy Leave is implemented and to report those findings to the Business Committee in 90 days, seconded by Melinda Danforth. Motion carried unanimously*

Excerpt from Jan. 26: *Motion by Patty Hoeft to defer the Parent Policy Leave Emergency Amendments to the Feb. 9 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.*

Excerpt from Feb. 9: *Motion by Kathy Hughes to table the Parent Policy Leave Emergency Amendments, seconded by Ed Delgado. Motion carried unanimously.*

Excerpt from Feb. 23: *No action*

Motion by Ed Delgado to take the Parent Policy Leave Emergency Amendments off the table, seconded by Melinda Danforth. Motion carried unanimously.

Motion by Trish King to accept the Parent Policy Leave Emergency Amendments report, seconded by Patty Hoeft. Motion carried unanimously.

New Business/Requests

SEOTS Community Center CIP #11-002

Sponsor: Debbie Thundercloud

Motion by Ed Delgado to approve a procedural exception to forgo Phase II of the CIP process of routing the CIP Package to the various review entities regarding the SEOTS Community Center CIP no.11-002, seconded by Trish King. Motion carried unanimously.

Motion by Trish King to approve the CIP Package and CIP project no.11-002 SEOTS Community Center, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Ed Delgado to approve to activate $2 million from the approved bond package for CIP no.11-002 SEOTS Community Center, seconded by Trish King. Motion carried unanimously.

Bay Bank Board of Directors reporting format change request

Sponsor: Kathy Hughes

Motion by Patty Hoeft to approve the Bay Bank Board of Directors reporting format change request, seconded by Trish King. Motion carried unanimously.

Additions

NIGA procedural exception April 3-7, Phoenix, AZ travel request

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Trish King to approve the procedural travel exception for Councilman Ron "Tehassi" Hill to attend the NIGA conference April 3-7, Phoenix, AZ, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens

Abstained: Melinda Danforth

U.S. Mint Oneida Code Talker coin copyright release form

Sponsor: Ed Delgado/Chris Cornelius

Motion by Brandon Stevens to approve the copyright release form for the use of the tribal seal, seconded by Trish King. Motion withdrawn.

Motion by Patty Hoeft to approve the copyright release agreement for the use of creating an Oneida Code Talkers coin, seconded by Trish King. Second withdrawn.

Motion by Patty Hoeft to approve the copyright release agreement for the use of creating an Oneida Code Talkers coin, seconded by Ed Delgado. Motion carried with two abstentions:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft

Abstained: Trish King, Brandon Stevens

Resolution Energy Efficiency Development and Deployment in Indian Country US Dept. of Energy

Sponsor: Debbie Thundercloud

Motion by Patty Hoeft to adopt resolution 03-09-11-D Resolution Energy Efficiency Development and Deployment in Indian Country U.S. Dept. of Energy, seconded by Trish King. Motion carried unanimously.

National Tribal Operations Committee meeting March 28-April 1, Phoenix, AZ travel request

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Trish King to approve Councilman Ron "Tehassi" Hill Jr. to attend the National Tribal Operations Committee meeting March 28-April 1, Phoenix, AZ, seconded by Patty Hoeft. Motion carried unanimously.

Oneida Seven Generations Corporation agreement

Sponsor: Bill Gollnick

Motion by Trish King to defer the Oneida Seven Generations Corporation agreement to the next Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

Action in open session on items from Executive Session Discussion meeting of March 8, 2011

Executive Managers reports

General Manager bi-monthly report

Excerpt from Jan. 12: *Main motion by Patty Hoeft to accept the General Manager bi-monthly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.*

Amendment to the main motion by Trish King to request for a follow-up to track the issues discussed and the progress, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Trish King to accept the General Manager bi-monthly report, seconded by Patty Hoeft. Motion carried unanimously.

Chief of Staff report

New York Land Claims update with Oneida Land Claims Commission

Motion by Trish King to accept the New York Land Claims update as information, seconded by Patty Hoeft. Motion carried unanimously.

Local government communication initiative

Motion by Patty Hoeft to approve the local government communication initiative, seconded by Trish King. Motion carried unanimously.

Chief Counsel report

Motion by Patty Hoeft to approve the settlement offer, seconded by Ed Delgado. Motion carried with two abstentions:

Ayes: Ed Delgado, Patty Hoeft, Brandon Stevens

Abstained: Melinda Danforth, Trish King

Corporate Board financial reports

Oneida Airport Hotel Corporation Board

Sponsor: Lance Broberg

Motion by Patty Hoeft to accept the Oneida Airport Hotel Corporation Board fiscal report, seconded by Trish King. Motion carried unanimously.

Oneida Golf Enterprise Corporation

Sponsor: Bobbi Webster

Motion by Patty Hoeft to accept the Oneida Golf Enterprise Corporation fiscal report, seconded by Brandon Stevens. Motion carried unanimously.

Follow-ups/BC directives

Enrollment issue

Enrollment issue

Sponsor: Ed Delgado

Excerpt from Jan. 26: *Motion by Trish King to direct the Law Office to provide a legal opinion on the validity of the base roll of the tribe and the validity of any entity to modify the base roll of the tribe and for that opinion to come back at the Feb. 23 Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention.*

Excerpt from Feb. 23: *Motion by Ed Delgado to defer the enrollment issue to the March 8 Business Committee Executive Session meeting for the purpose of providing the Business Committee the opportunity to review relevant written materials with the understanding that the intent of this motion is to protect the constitutional rights of Oneida tribal members, both alive and deceased, as provided under Article II, Section 1(a) and Article VI. of the Oneida Constitution, seconded by Melinda Danforth. Motion carried with one abstention.*

Motion by Ed Delgado to overturn the decision of the 1971 Business Committee as of March 9, 2011 and accept the 1967 roll as our base roll, seconded by Trish King. Motion carried unanimously.

For the record: Trish King said the purpose was because of the inaccuracy of lack of documentation.

HRD complaint regarding trade-back for hours policy

Excerpt from Feb. 23: *Motion by Patty Hoeft to accept the complaint and direct the Law Office to investigate and report back at the March 9 Business Committee meeting on this matter on the next steps, seconded by Melinda Danforth. Motion carried unanimously.*

Motion by Patty Hoeft to accept the investigative report about the Human Resource Department complaint regarding trade-back for hours policy, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens

Abstained: Melinda Danforth

Audit Committee

Feb. 3 Audit Committee minutes

Sponsor: Ed Delgado

Motion by Patty Hoeft to approve the Feb. 3 Audit Committee minutes, seconded by Ed Delgado. Motion carried unanimously

Dec. & Jan. Internal Audit Report & Attachment A

Sponsor: Ed Delgado

Motion by Ed Delgado to approve the Dec. and Jan. Internal Audit Report and Attachment A, seconded by Patty Hoeft. Motion carried unanimously.

Table Games Compliance Audit

Sponsor: Ed Delgado

Motion by Patty Hoeft to approve the Table Games Compliance Audit, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Brandon Stevens

Abstained: Trish King

For the record: Ed Delgado said this is to lift confidentiality.

Slots Compliance Audit

Sponsor: Ed Delgado

Motion by Ed Delgado to lift confidentiality and to approve the Slot Compliance Audit FY2010, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Brandon Stevens

Abstained: Trish King

Roulette Compliance Audit

Sponsor: Ed Delgado

Motion by Ed Delgado to lift confidentiality and to approve the Roulette Compliance Audit FY2011, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Brandon Stevens

Abstained: Trish King

Complimentary Items & Services Compliance Audit

Sponsor: Ed Delgado

Motion by Ed Delgado to lift confidentiality and to approve the Complimentary Items and Services Compliance Audit FY2010, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda Danforth, Ed Delgado, Patty Hoeft, Brandon Stevens

Abstained: Trish King

New Business/Requests

Exception-local land use reimbursement

Sponsor: Bill Gollnick

Motion by Patty Hoeft to approve the exception-local land use reimbursement, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens

Abstained: Melinda Danforth

Pardon regarding Robert Bloedorn

Sponsor: Patty Hoeft

Motion by Trish King to adopt resolution 03-09-11-E Pardon regarding Robert Bloedorn, seconded by Patty Hoeft. Motion carried unanimously

Pardon regarding Tamar Cornelius

Sponsor: Patty Hoeft

Motion by Melinda Danforth to adopt resolution 03-09-11-F Pardon regarding Tamar Cornelius, seconded by Patty Hoeft. Motion carried unanimously.

Pardon regarding Tanya Hernandez

Sponsor: Patty Hoeft

Motion by Melinda Danforth to adopt resolution 03-09-11-G granting a pardon regarding Tanya Hernandez, seconded by Ed Delgado. Motion carried unanimously.

Pardon regarding Brian Ninham

Sponsor: Patty Hoeft

Motion by Ed Delgado to adopt resolution 03-09-11-H denying a pardon regarding Brian Ninham, seconded by Patty Hoeft. Motion carried with three abstentions:

Ayes: Ed Delgado, Patty Hoeft,

Abstained: Melinda Danforth, Trish King, Brandon Stevens

Pardon regarding Dustin Teller

Sponsor: Patty Hoeft

Motion by Melinda Danforth to adopt resolution 03-09-11-I denying a pardon regarding Dustin Teller, seconded by Brandon Stevens. Motion carried unanimously.

Approval of one relinquishment

Sponsor: Ed Delgado/ Cheryl Skolaski

Motion by Patty Hoeft to approve one Oneida relinquishment, seconded by Trish King. Motion carried unanimously:

Adjourn

Motion by Patty Hoeft to adjourn at 12:20 p.m., seconded by Trish King. Motion carried unanimously.

Minutes Approved as presented/corrected on March 23, 2011.

Notice

2011 General Election

Saturday, July 16, 2011

7:00am to 7:00pm

Oneida Community Health Center

525 Airport Drive, Oneida

and

SEOTS Building

6811 West Morgan, Milwaukee

Picture ID is required

Children will not be allowed in the voting area

Public Hearing Notice

11:30AM Norbert Hill Center (BCCR)

June 23, 2011

Purpose:
Zoning and Shoreland Protection Law Amendments: Nuisance Provisions.
The intent of the proposed amendments is to expand and clarify the nuisance provisions of the Law. The Amendments add an intent statement to the public nuisance section of the Law and additional categories to the public nuisance section. The intent of the Amendments is that even though certain conditions may exist, they will not necessarily be a public nuisance. The definition of "public nuisance," along with the intent of the public nuisance section and the discretion of the Zoning Administrator will be used to determine whether a public nuisance exists.

Public Hearing Process
Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4399.*** *Copies of this law are also available on the Internet:* ***http://oneidansn.gov/***
Click Business Committee, Standing Committees, Public Hearings.

Board Vacancies

To submit an application by **e-mail** send to: TribalSecretary@oneidanation.org
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
Tribal Secretary's Office at 920-869-4364

Oneida Environmental Resource Board:

One (1) **Vacancies**

Qualifications:
- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe who are not employed within the Environmental Dept, the Conservation Dept, or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. Commissioners shall be appointed by the Oneida Business Committee to serve a (3) year term.

Mission:
- To protect, conserve and enhance all natural resources to assure the preservation of the quality of life for the next seven generations.

Deadline: 4:30 pm, July 15, 2011

Anna John Nursing Home Commission

Qualifications:
- Must be an enrolled member of the Oneida Tribe or up to two health professional persons or licensed health professional persons may serve on the commission.
- May not be employed by the Anna John Nursing Home.
- Shall serve a full term of 2 years.

Deadline: 4:30pm, July 15, 2011

Southeastern Oneida Tribal Services Advisory Board

Two (2) Vacancies

Purpose:
To monitor and advise programs, services and acquisitions of print and non print materials provided to library clientele.
Qualifications:
- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

Deadline: 4:30pm, July 15, 2011

Kroner case confirms need for Oneida court system

By Chief Judicial Officer Winnifred L. Thomas
Oneida Tribal Judicial System

As everyone is aware the impending Judiciary Act that has been brought before you many times over the past 12 years. While trying to decide what to add and what the court should look like or if we have a court, the Wisconsin 3rd District Court of Appeals has recognized the Oneida Tribal Judicial System as a court.

The fact that Oneida has a court was again proven this past week. On Thursday, June 2, 2011 in the Green Bay Press Gazette on page A-3 there is an article concerning the former CEO of the Oneida Seven Generations Corporation, contesting his firing. Kroner, who is not of the Oneida Tribe must have his case held before the Oneida Tribal Judicial System. Yes, members, your court.

Contrary to what people may say or think about Oneida not having a court the Wisconsin 3rd District Court of Appeals ruled Tuesday that John Kroner who is not a member of the Oneida Tribe must have his case held before the Oneida Tribal Judicial System.

Kroner was Oneida Seven Generations' chief executive officer from 2001 to 2008, when the corporation fired him. Kroner filed a suit in Brown County court in September of 2008. He alleged breach of contract because Seven Generations failed to follow policy as spelled out in the tribe's employee manual.

Brown County's Circuit Judge Donald Zuidmulder suggested the case would be better handled in the Oneida Tribal Judicial System. Oneida Seven Generations accordingly requested to transfer the case, and Judge Zuidmulder granted the request. The Wisconsin 3rd District Court of Appeals upheld Judge Zuidmulder's decision on those and several other grounds. Kroner Protested.

The Wausau-based appeals court rejected his arguments. The appeals court determined Kroner's employment with Oneida Seven Generations Corp. was a contractual agreement, and therefore it's proper that the tribal justice system should interpret whether Oneida Seven Generations followed the tribe's rules and regulations.

The Oneida Tribal Judicial System can only interpret Oneida Law.

No matter which court the General Council decides on either, present or proposed the facts remain laws need to be written. Your court can only be as strong as the Laws that have been written to protect our membership and our homeland Oneida. Simply, lack of laws will limit jurisdiction for any court you decide to choose.

The *kalihwisaks* is on FACEBOOK

Stay Connected!

Public Hearing Notice

10:00AM Norbert Hill Center (BCCR)

June 30, 2011

Purpose: ***Pardons***
A pardon is a formal and public act of forgiveness of a crime. The pardon is available to tribal members only and is effective within the Oneida Tribal employment system.

Public Hearing Process
Registration
Pardon petitioners must register witnesses twenty-four (24) hours prior to the public hearing date by contacting the Tribal Secretary at **920-869-4364**.

Testimony:
Oral: Each witness will be limited to 5 minutes. Witnesses who have not pre-registered will not be allowed to testify. There will be no exceptions.
Written: Written testimony must be submitted on or within 5 days of the public hearing date.
Witnesses: Witnesses who wish to testify against the granting of a pardon must register twenty-four (24) hours prior to the public hearing date. There will be no exceptions.

Petitioners: The following pardon applications will be considered: Douglas Schmidt, Randall Denny, Donald Metoxen Jr., Dustin Fish, Patrick Mencheski Sr., Patrick Mencheski Jr., Robintina Dickenson.

This public hearing notice conforms to the Oneida Pardon Ordinance notice requirements [5.5-5 (c)].

OLIPP Informational Sessions

The following schedule has been created in response to the number of questions regarding the Oneida Life Insurance Plan Plus (OLIPP).

Date	Time	Location
6/24/2011	10 a.m. - 2 p.m.	Land Management Open House
6/26/2011	12:30 p.m. - 4:30 p.m.	Skenandoah Complex
6/30/2011	10:30 a.m. - 3:30 p.m.	Museum
7/02/2011	11 a.m. - 3 p.m.	Pow-Wow
7/04/2011	8 a.m. - ?	GTC meeting (Radisson)

* Future dates & times TBD

The Burial Benefits Specialist will be available to answer any questions, and assist with filling out the beneficiary designation form

If you can not make any of the sessions please contact Jodie Skenandore at 920.869.6202 to set up an appointment.

ONEIDA TRIBE OF INDIANS OF WISCONSIN
2011 GENERAL ELECTION BALLOT
JULY 16, 2011

BUSINESS COMMITTEE CHAIRPERSON Choose one (1)
RON "TEHASSI" HILL
ED DELGADO

BUSINESS COMMITTEE VICE-CHAIRPERSON Choose one (1)
GREG MATSON
DENNIS "DJ" DANFORTH, JR.

BUSINESS COMMITTEE TREASURER Choose one (1)
KATHY HUGHES
CRISTINA "TINA" DANFORTH

BUSINESS COMMITTEE SECRETARY Choose one (1)
PATTY NINHAM HOEFT
PAT LASSILA

THIS IS A SAMPLE BALLOT ONLY

ONEIDA TRIBAL JUDICIAL SYSTEM Choose up to eight (8)
JANICE SKENANDORE-MCLESTER
WINNIFRED L. THOMAS "WINNIE"
MARY ADAMS
SANDRA L. SKENADORE
LEE NINHAM
LOIS POWLESS
"STAN" WEBSTER
CHRIS J. CORNELIUS
MANUEL JESSE TORRES, JR.
MICHAEL DEBRASKA
FLOYD HILL, II
ROCHELLE A. POWLESS
JEAN M. WEBSTER
JOHN ORIE
DOROTHY A. SKENANDORE
JULIE KING
CLIFFORD DANFORTH
GLADYS DALLAS
AMY STEVENS

REFERENDUM QUESTIONS
Should the Chief of Police be elected?
YES NO
Should absentee ballots be accepted, for tribal members that live out of state, that are home bound, or in any other way incapacitated, to attend any type of election?
YES NO
Should the Oneida Business Committee disallow employees of the tribe, who are required to be at the GTC in the capacity of their job, from the stipend?
YES NO

BUSINESS COMMITTEE COUNCIL MEMBER Choose up to five (5)
DAVID P. JORDAN "FLEET"
JENNIFER WEBSTER
GARY L. JORDAN
PAUL NINHAM
BEN VIEAU
BRANDON STEVENS
MELINDA J. DANFORTH
ELAINE REED-DOXTATOR
JOHN E. POWLESS, III
CATHY BACHHUBER
VINCE DELA ROSA
JENNIFER M. STEVENS
PEARL B. WEBSTER
CATHY L. METOXEN
LINDA "BUFFY" DALLAS

ELECTION BOARD Choose up to three (3)
PAMELA F. NINHAM
TONYA ALICEA-BOUCHER
ROSA MELCHERT
CONSTANCE DANFORTH "CONNIE"

TRUST/ENROLLMENT COMMITTEE Choose up to two (2)
LOIS METOXEN STRONG
RITA REITER
DEBRA J. DANFORTH

ONEIDA COMMISSION ON AGING (ONCOA) Choose up to three (3)
SHIRLEY BARBER
CLIFFORD G. DOXTATOR
LANEVA "KAYO" HILL
BEVERLY J. ANDERSON
MARLENE R. SUMMERS
DONALD D. MCLESTER
KAREN COFFEY

LAND COMMISSION Choose up to two (2)
TED HAWK
MICHAEL L. HILL "BLUTO"
PAT CORNELIUS
TOM OUDENHOVEN "OUDIE"
DONALD D. MCLESTER
LLOYD E. POWLESS, JR.

TRIBAL SCHOOL BOARD PARENT POSITION Choose up to two (2)
VICTORIA "VICKY" MATSON
MELINDA K. DANFORTH
DEBRA J. DANFORTH
RHIANNON "RC" METOXEN

LAND CLAIMS COMMISSION Choose one (1)
RITA M. SUMMERS

THIS IS A SAMPLE BALLOT ONLY

Overall teen birth rate declines in WI

Carrie Antlfinger
Associated Press

The teen birth rate in Wisconsin reached its lowest level in more than three decades in 2009, with the largest drop over the last 10 years among black teens, according to a new state report.

The birth rate for Wisconsin girls ages 15 to 19 declined from 35.4 in 1999 to 29.3 in 2009, according to a state Department of Health Services report released this week. The decline has been steady, with the teen birth rate at 31.3 in 2008.

The national rate was 41.5 in 2008, the most recent statistics available. Birth rates are the number of births per 1,000 females.

The largest decline occurred among black teens: from 117.9 per 1,000 teens in 1999, to about 86.8 in 2009. The rate also decreased for white, American Indian and Hispanic teens.

The report also shows that the number of teens having babies in Wisconsin reached its lowest number in 34 years in 2009. In 1975, the number of births to girls under age 20 was more than 9,600, compared to 2009 when there were around 5,800 births to teen mothers.

Teen births represented 8 percent of births overall in the state in 2009.

The state report also noted that babies born to teens are generally more likely to die in infancy. In 2009, the infant mortality rate was 11.3 per 1,000 births to mothers under age 20, compared with 5.5 per 1,000 births to mothers aged 20 and older. In 2008, the rates were 10.8 per 1,000 births to teens and 6.6 per 1,000 births to mothers 20 and older.

From 2A/*NCAI*

jobs, good health care, good housing, and overall improvement in the quality of life for Native people," Echo Hawk stated during his address.

Perhaps the most notable moment during the Assistant Secretary's opening address was the announcement that, after extensive tribal consultations, he rescinded a 2008 memorandum that provided guidance on acquiring land in trust for gaming. This announcement was greeted with raucous applause from those in attendance. Echo Hawk also confirmed that the Department of the Interior will move forward to process pending off-reservation gaming applications, consistent to current federal law and the Department's existing regulations, which set forth a number of criteria that must be met before off-reservation gaming can be approved.

"The 2008 guidance memorandum was unnecessary and was issued without the benefit of tribal consultation. We will proceed to process off-reservation gaming applications in a transparent manner, consistent with existing law," Echo Hawk elaborated.

Echo Hawk also briefly discussed conflicted relationships between state and tribal governments. The Assistant Secretary is committed to creating a meeting that would bring tribes and state officials together to discuss how tribes and states interpret laws differently and the real human cost these disagreements have on the welfare of citizens. Echo Hawk said, "I know that state and tribal collaboration can bear positive fruits. It is however decumbent on all governments, even the federal government at times, to come to the table and promote the benefit of working together and honoring our obligations under the law."

In closing, Echo Hawk expressed the importance of partnership between governmental entities in order to carve out a positive future. "Partnership is what is necessary to take advantage of the many opportunities for strengthening nation to nation relationships. I simply pledge to continue our close working partnership with NCAI and its membership."

Oneida Seven Generations Corp. update

Oneida Seven Generations Corp. would like to provide a brief update on its activities to tribal members. Our renewable energy facility continues to move forward; with work focused on gathering information to submit to permitting agencies. It's important to note that the facility cannot be built or operated without approval from, and monitoring by, a number of government agencies that are entrusted to protect public health and safety.

DOE & WDNR: The Department of Energy (DOE) held a public hearing about the facility and its technology in April and is expected to issue its preliminary report sometime in June; after which there will be an additional public comment period. OSGC is also working on permitting information for the Wisconsin Department of Natural Resources (WDNR); a process that will also include a public comment period.

As you may have read or heard, the WDNR recently informed us it would like additional information about the project. When submitting background and permitting information to any government agency or organization, it is not unusual to be informed, initially, that the information is not complete and that more data is requested. This is an anticipated part of the approval and permitting process and indicates the thorough review the WDNR gives to such applications. We will provide them the information requested so the process can continue to move forward.

Environmental Benefits. What is often lost in the discussions about the facility is its many environmental benefits. OSGC's facility will serve as a recycling center first, and then it will generate electricity by gasifying the waste that is not recyclable. Here's how it works: First, a ballistic separator will be used to sort glass, aluminum, plastics and metals from the waste stream that will be going through the Pyrolysis / Gasification process. After the ballistic separator, the Municipal Solid Waste (MSW) will be sorted manually to ensure all recyclables are properly removed. Magnetic valves will remove all metals throughout the recycling process to ensure a maximum achievable recycling rate.

This facility will increase Brown County's recycling rates, decrease the amount of waste going into landfills and significantly benefit the environment. Here are a few interesting statistics:

- Recycling aluminum reduces energy use by 90% and air pollution by 95%
- Recycling 1 ton of paper saves 17 to 24 trees and 7,000 gallons of water. It reduces air pollution by 74% and water pollution by 35%.
- Recycling 1 glass bottle saves enough energy to operate a 100 watt bulb for 4 hours and saves 24-30% of the energy required vs. virgin glass.
- Plastic is 8% of our trash by weight but 24% of the volume.

Community Support: OSGC continues to receive strong support for this facility from the Oneida Nation, the City of Green Bay and its council members, Sustainable Green Bay, the Green Bay Area Chamber of Commerce and others. We thank and appreciate those who have taken the time to learn about our project.

To learn more about the information contained in this update, including additional detailed information, go to: www.osgc.net or call OSGC at 347-0500.



Vote *on* **July 16th** *for*

Rochelle A. **Powless**

Oneida Judiciary

- Oneida Gaming Commission Head Hearing Officer for 10 years
- OGC Employee Licensing for 10 years
- Federal, State, Tribal Gaming Regulations for 10 years
- UWGB Graduate Business Administration 48 out of 60 credits

Authorized and paid for by Rochelle Powless



☆ ELECT ☆ Cathy

BACHHUBER

Oneida Business Committee

cathyb4obc@gmail.com
Facebook: "Cathy Bachhuber" – Politician category

I chose this time to run for the Oneida Business Committee because I feel I can be a valuable asset to the Oneida Tribe due to my legislative experience and legal training. I have always had a passion for the legal field and truly enjoy reviewing and analyzing the Tribe's legislation, which includes incorporating laws and policies, with our history and culture. The ability to make good and fair policy decisions will be a vital component of being an OBC member and I feel I have the right skills and desire to be actively involved through a whole term.

Improving community outreach is essential to a productive term. Much progress has already been made however I'd like to promote utilizing the time before GTC meetings for informational purposes and obtaining feedback in order to maximize input on important topics.

An important part of making well-rounded sound decisions includes obtaining sound facts from those knowledgeable and trained but balancing that information with the best interest of the Nation as a whole along with the interests of those who will be ultimately affected.

I do believe in and fully support change-but not at the expense of improving what already works. Change cannot be made for the sake of change but should rather be done in order to improve, correct or address a specific issue. I believe in **getting to the root of a problem** not just making a temporary fix to address again later on.

There are many issues the new Oneida Business Committee will need to tackle following the elections and I look forward to the challenge!

Education Background

- ✓ ***NWTC – Paralegal Associates Degree***
- ✓ ***UWGB (Attending) – Bachelor's in Interdisciplinary Studies & Business Administration.***

Employment Background

- ✓ ***7+ years experience in Tribal legislation. Experience researching, drafting and analyzing laws and policies.***
- ✓ ***3+ years experience in accounting. Experience in reconciling accounts, researching and problem solving.***
- ✓ ***Over 15 years experience working for Oneida***

Please VOTE July 16th!

Authorized and paid for by Cathy Bachhuber

Re-Elect

Sandra **Skenadore**

for

Oneida Appeals Commission



EXPERIENCE

- Appointed to 1st Oneida Appeals Commission
- Current Appeals Commissioner–elected in 2007
- Trial Court Experience – Child Support/Child Custody, Worker's Compensation, Tribal Debt, Garnishments
- Decision Writing
- Peacemaker
- Certified Mediator
- Objective and fair decisions based on Tribal Laws
- Knowledge of Oneida Tribal and Federal Indian Laws
- Former Oneida Family Services Director
- 5+ Years of Indian Child Welfare Experience

EDUCATION

- UWGB - Bachelor of Science in Social Change & Development
- UWGB - 2 Yrs Graduate School in Community Human Services
- University of New Mexico & University of Minnesota – Indian Studies and Federal Indian Law Classes
- National Judicial College – Tribal Judicial Skills. Completed:
  – Logic and Opinion Writing, Civil Mediation, Administrative
  – Law/Fair Hearing, Essential Skills for Tribal Court Judges,
  – Enhancing Judicial Bench Skills, and Current Issues in the Law
- Oneida Appeals Commission continuous training

COMMUNITY / VOLUNTEER

– Oneida Tribal School Board, Oneida Police Commission, Oneida
– Child Protective Board, and Sexual Assault Center

FAMILY

Grandparents: Anderson & Electa (Hill) Skenadore – deceased
Parents: Warren & Josefa Skenadore
Children: Sid (Emma) White and Fawn (Louis) Cottrell
Grandchildren: Gavin, Elise, Josalyn, Deja and Cade
Sisters: Christine Klimmek, and Kathe (Randy) Cornelius

I am grateful for the opportunity to serve our Nation, and respectfully request your vote on July 16th

Authorized and paid for by Sandra Skenadore

Election Spotlight

Oneida Nation Leadership Skills in the Tribal Election 2011

What do we say these qualities should be for this next critical phase of strategic decision making and leadership for our membership, community and employees?

"They say a partial list of leadership skills are:

1. ***integrity*** - refers to strong internal guiding principles that one does not compromise. It means treating others as you would wish to be treated.
2. ***vision/strategy*** - must have a clear idea where the organization is going beyond the years budget.
3. ***communication*** - refers to the overall flow of needed information throughout the organization. An invaluable voice of both the individual and the organization.
4. ***relationships*** - relationship building develops from good interpersonal and group communications.
5. ***persuasion*** - the ability to influence others and cause them to move to a particular direction.
6. ***adaptability*** - seen as an opportunity when change and flexibility are necessary.
7. ***teamwork*** - the organization comprised of different skill sets requires leadership to build and nurture its function.
8. ***coaching and development*** - encouraging others to expand their capabilities and take on additional assignments are essential skills.
9. ***decision-making*** - decisive decision making expands leadership effectiveness.
10. ***planning*** - strategic planning involves certain assumptions about the future and taking action in the present to positively influence the future."

As an Indian Nation we also seem to hold culture as a wild card at times rather than a regular part of our deck. Perhaps the additional dimension of cultural leadership in our organization and or community makes us unique from other government agendas. The exercising of our sovereignity/uniqueness may be a/the critical factor in positioning us for further success in what ever path we take. We should hear and see beyond the words of the politicians. We should see Oneida leadership necessary for these times of dynamic change for those 7 generations and beyond we speak of. We are rebuilding the Oneida Nation. Chose wisely.

CFW Wheelock

Letters & Opinions...

Another Big Ripoff

Once again the BC is trying to rip off the GTC by establishing a new position paying over $100,000.00 per year to do nothing. We just approved a No-Hiring Policy for the workers—now they want to set up a position over the Bingo Operation and Retail Operations to rip us off again.

It wasn't the General Manager who stopped Natures Way; it was the GTC. It wasn't the Chief of Staff who stopped the Plexis million dollar spending. It was the GTC. It wasn't the BC who stopped 7 Generations from giving themselves a $4,000.00 Christmas Bonus for each member; it was up to the GTC. We don't need another mid-level manager making almost as much as the Wisconsin Governor and not paying a fair wage to the workers making all the money for the Tribe, only to rip us off by paying Management all the big bucks. Stop hiring at the top and hire more workers.

If the GTC lets them get away wih this outrageous attempt to once again rip off the tribe, SHAME ON YOU

Franklin L. Cornelius

Checks & Balances Needed

Dear Oneida General Tribal Council,

I regret to inform that I am yet to sit on one single case. I took my "Oath of Office" at a regular Business Committee Meeting on Wednesday, October 14, 2009, (yes, 2009). I immediately began taking and completing the "In-House" Training. I set it up so that I would be finished two weeks before the formal training at the National Judicial College in Reno, Nevada began in March 2010. I worked very hard and diligently and I finished my "In-house" training the end of February 2010. Everyone except Leland Wigg-Ninham presented me with obstacles. For each obstacle presented, I found a solution. One obstacle was financing my training, which was actually ridiculous as my training was mandatory and should have been paid for automatically because I was a brand new Commissioner. None the less I applied for and was awarded just under $6,000 in scholarship money (all my airfare and hotel accommodations paid in full) from the National Judicial College to take my required courses. Winnifred Thomas, as the Chief Judicial Officer denied my "Individual Judicial Officer Education & Training Plan" and my scholarship money. Winnifred has repeatedly blocked and has successfully prevented me from obtaining my formal education. Without my formal education from the National Judicial College, I cannot sit on any cases as a Judicial Officer. I have repeatedly brought the matter to the Oneida Appeals Commission. I have reported inappropriate and unethical activities of the Judicial Officers, the employees and the legal counsel for the Oneida Appeals Commission. I have claimed a hostile and unsafe work environment. I have requested intervention. I have filed ethics complaints. NO ONE will intervene and no one will stop the abuse. No one will eliminate the hostile work environment. The Oneida Appeals Commission consists of two sister-in-laws (Winnifred "McLester" Thomas and Janice "Skenandore" McLester), their niece Jennifer "McLester" Webster and four cousins that include Lois "Moore" Powless and Jean Webster. It is common for a motion to be made to deny my requests for intervention/assistance by one family member, seconded by another family member and then all of the family members and their cohorts vote, the motion to deny my request for intervention is passed and the inappropriate behaviors continue on. There are no checks and balances. The employees are not any better than the Judicial Officers with regard to being rude, disrespectful and abusive. Judicial officers are allowed to act alone, act outside their scope of authority, violate my rights, and strip me of my due process. They have also caused harm to the people who voted for me to be a Judicial Officer. I followed the internal process and it was bad, bad news! So now I feel I have no other choice but to bring these matters and more to the Oneida General Tribal Council via petition and request an investigation. I respectfully request your help to address and correct these matters. Please watch your mail and the newspaper for more information.

Linda S. Dallas

Stop the Bullying in Oneida

I'm writing this letter in the hopes that it may stop the bullying that has been going on in Oneida. I'm hoping that the conduct will change for the better.

Outagamie County case #200cm001452 filed 10-28-2008, state of Wisconsin V Merlin J. Cornelius, records the following:

The above name defendant on or about Jun 18, 2008 in the town of Oneida, Outagamie County, Wisconsin, did intentionally take and carry away the movable property of Isaac A. Jordan without consent and with intent to permanently deprive the owner of possession of property.

Merlin J. Cornelius sr. had come onto Isaac Jordan's leased property and collected 20 bails of hay without Jordan's consent.

All that Merlin Cornelius sr. had to do was pay $2,500 restitution and a $60 fine. Not much of a deterrent!

On May 10, 2010 I took a copy of the court records and a resolution that I requested that the Oneida Land Commission adopt. I suggested a large fine of $1,000 for taking someone's property on Oneida leased land. The Land Commission stated they could not approve the resolution.

Around July 20, 2010, Merlin's wife Pat Cornelius confronted me at the Health Center and told me to leave her family alone.

On July 20, 2010, the Oneida Police left a recorded message at my home asking me to call back. I returned the call. Officer House said that Pat Cornelius had stopped in and told him to call me about taking the Merlin case to the Land Commission. I told Officer House that I was trying to stop the bullying. I told him that I would like to have a copy of the police report regarding Pat's request. He said there would be no record of it.

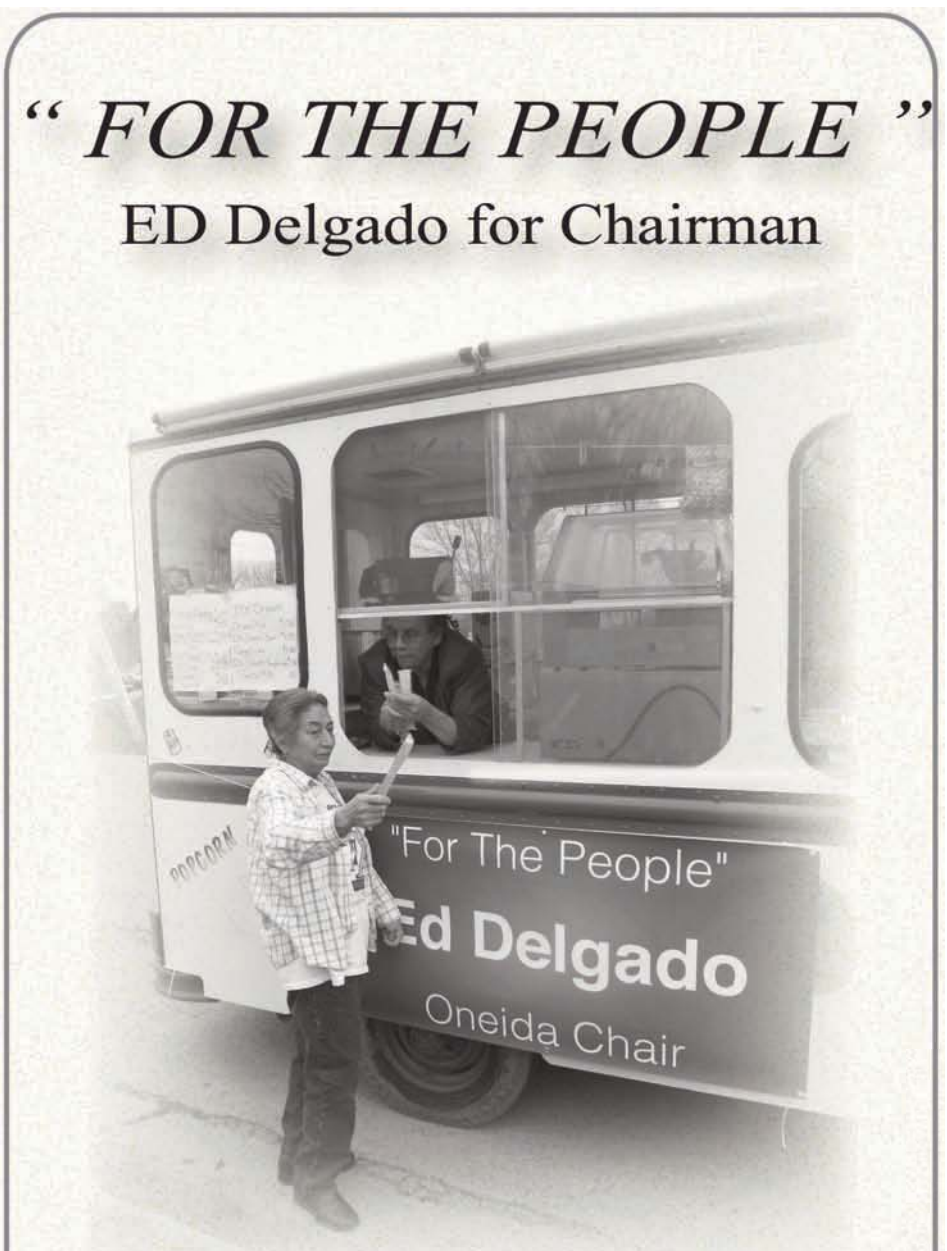
In another case, one of Merlin's sisters was going to build a house on her Mother's leased land as her mother had wanted her to. Someone kept removing the surveying stakes and worked up the land. She planted a blue spruce tree on the site, and someone chopped it down. She decided not to build.

Although Isaac Jordan still has hay growing on the site he had leased, the Land Commission informed him that he cannot renew his lease. Is there no justice!

Recently, I requested information from the Oneida Land Department. As a result I received information that the Land Commission has approved a lease to a immediate family member of a member of the Land Commission at the rate of $20 per acre. The Oneida Nation Farm has to pay $100.00 per acre. What's with that! Is there any hope for change?

On June 7, 2011 Yvonne Metivier and I received a report at the Land Department that Merlin and Pat Cornelius are the only Tribal members leasing Oneida agricultural land for $20 per acre. Other Oneidas are paying $125 per acre and more.

Madelyn Genskow



Aboard George Thompson's *Ice Cream and Other Delicious Treats* truck, Candidate **Ed Delgado** converses with Tribal Elder **Theresa Reed** while giving out ice pops. Candidate Delgado often confers with Theresa Reed and other elders on issues that affect the elderly and housing.

Theresa recalls in 2008 when the then Housing Director, the General Manager, and the Legal Counsel made a mistake and doubled the rent for the Oneida Housing Authority renters (some 400 households) that it was **Councilman Delgado** who enforced the HUD regulations, had the rent returned to the right amount, and saw that the renters received timely repayments. **"Yes, we depended on Ed to help us and we still depend on ED," says Theresa.**

Councilman Delgado says that if you want to know what the people want and need you have to ask them what they are thinking and listen, listen, listen.

Check out the Kalihwisaks on Facebook

Stay Connected!

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication.** *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

Highway 172 update

The Wisconsin Department of Transportation (WisDOT) is currently constructing dual-lane roundabouts on WIS 172 at the entrance to Oneida Casino/Radisson Hotel/Austin Straubel Airport and at the intersection of WIS 172 and WIS 54. Work started in April and will be completed by mid-September.

Studies have shown roundabouts significantly improve safety and operational efficiency. WisDOT believes this work, estimated at $2.2 million, will provide important upgrades to both intersections.

Work will be done in two stages. Stage one will involve building the WIS 172 casino/airport roundabout expected to be completed by mid-July.

WIS 172 is currently closed from 0.5 miles west of South Point Road to 1 mile east of County GE. Eastbound WIS 172 traffic is being detoured from the WIS 54/172 intersection eastbound on WIS 54 and southbound on County EB (Packerland Drive) to the WIS 172/County EB intersection. Westbound WIS 172 traffic is detoured on the opposite route.

The Oneida Casino and Radisson Hotel can be accessed off of South Point Road. Access for the airport begins at the South Point Road/WIS 172 intersection and detoured by way of internal airport roads.

During stage 2, beginning in mid-July, the work constructing WIS 54/172 is being done in two phases. WIS 172 is being closed initially from 1.5 miles west of County GE to WIS 54. County E will be closed from 0.1 miles south of WIS 172 to WIS 172. During this phase, westbound WIS 172 traffic will be routed from the WIS 172/County GE intersection northbound on County GE and westbound on WIS 54 to the intersection of WIS 54/172. Eastbound traffic will again follow the opposite route. This work is expected to last approximately six weeks.

During the second phase or the last approximately two weeks of the project, WIS 54 will be closed from 0.25 miles west of Dexter Road to 0.25 miles east of County U. Eastbound WIS 54 traffic will be detoured from the WIS 54/County U intersection eastbound on County U, northbound on County E, eastbound on WIS 172, and northbound on County GE to the intersection of WIS 54/County GE. The westbound detour also follows the opposite route.

Nature map highlights reservation's natural areas

By Sylvia Cornelius
Environmental Project Manager

The Environmental Health & Safety Division is excited to introduce an Oneida Reservation Parks, Trails, & Natural Areas Map. All tribal member households in Brown and Outagamie County should have received the map over the last week.

We are also working with various recreation and health programs to distribute them.

We hope you take advantage of the twenty eight different Natural Areas and fourteen different Parks available for Tribal Members recreational, hunting and fishing use.

Unfortunately, we do have a disclaimer and would like to apologize for some printing errors! First, there are two #36. The correct one is on Seminary Rd and the #36 on Freedom Rd is not an actual location. A phone number was wrong so we put a sticker on that. We also had a problem with the Oneida font, so the Oneida language is off a little. Finally the long house should be west one block. Again we apologize that things got mixed up somehow when we sent the copy to print.

This project is part of the Teyukwahwʔtsyawyanhá stu (day yungwa hunja wyan hast) the translation of the word means "we are all connected or deeply rooted to the earth." This initiative is to foster environmental stewardship of the Oneida Reservation by Tribal Members. The map also fits in our "Inviting People Back to the Land" Balance Scorecard Initiative. This information is critical to encouraging a sustainable relationship with our land and natural resources and promoting identity and pride in Oneida.

This project has been a year in the making, and we hope you get out this summer to experience the many different habitats and parks that our Oneida Reservation has to offer! Any questions feel free to contact us at (920) 869-1600

Golf Lessons Available

Youth group lessons offered June & July
- Ages 8-11, 12-16
- 4 lessons, weekends or evenings
- $40.00 per person includes golf balls

Adult Group Lessons
- 4 lessons, weekends or evenings.
- Video included in one lesson
- $50.00 per person plus cost of golf balls

Individual lessons
- Golf balls included
- Video included
- $40.00 per lesson up to 1 hour

USGTF Certified Instructor
United States Golf Teachers Federation

Conrad K. King
920-606-7602

From 1A/*Legislation*

critical infrastructure. Under the proposed changes tribes could send recovery data in one report which would include the total sum of all the damage in one report instead of splitting up the amounts."

"Indian Country will always have a prominent place at the table as I draft legislation that affects their lives and livelihoods," said Rahall. "Indian tribes' voices will be heard, their ideas will be incorporated, and they will be an equal partner in the process."

Rahall's legislation is co-sponsored by U.S. Representative Tom Cole (R-OK) and Eleanor Holmes Norton (D-DC). Letters of support have also been received from the National Congress of American Indians as well as other tribal organizations and individuals involved in emergency management.

For more information about Oneida's Emergency Management office visit www.oneida-nation.org/emergency-management.

Change in Annual 4th of July Parade Route

The route for the Annual 4th of July Parade through Oneida has been changed due to road construction. The NEW Parade route will begin at Path of the Wolf and continue down Old Seymour Road to Seminary Road.

Mark your Calendars!!

Saturday, July 2, 2011 • 10:30AM

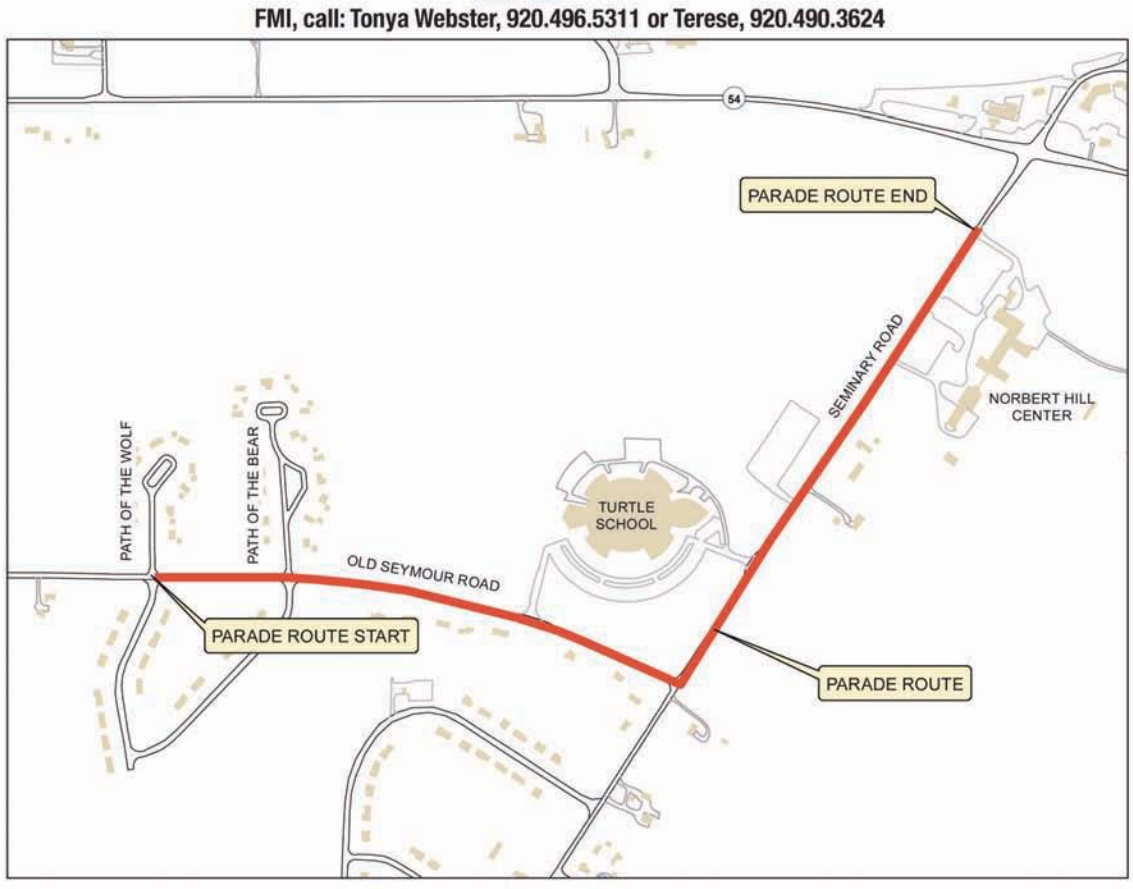
The DEADLINE for entries is drawing near…

Friday, June 17, 2011 @ 4:30PM – NO EXCEPTIONS

Two Themes to choose from: *(Choose one or both)*

Green Bay Packers & Rockin 50's, 60's or 70's

FMI, call: Tonya Webster, 920.496.5311 or Terese, 920.490.3624



Vote

Lois Metoxen-Strong



Oneida Trust Enrollment Committee

- *Trust/Enrolment Committee for 12 years*
- *Business Management for 17 years*
- *Masters Degree, MSW*

Authorized and paid for by Lois Metoxen-Strong



Oneida name: **Yenuh Siyosta**
Wolf Clan

…Re-elect…

Mary ADAMS

to the **Oneida Tribal Judicial System**

Vote

- *Parents:* Nick Escamea & Blanche (Doxtator)
- *Grandparents:* Chauncey Doxtator & Emma (King)
- *Aunts & Uncles:* Marina, Priscilla, Melinda, Pauline, Pemberton, Belle Mae, Rimpton, Peter & Rebecca

12 Years of Judicial Experience

✓ Trial and Appellate ✓ Chief Trial Court Judge

Education
- Master's Degree – Leadership & Quality 2001 Marion College
- Bachelor's Degree – Criminal Justice 1995 CSUSB
- Associate's Degree – Administration of Justice 1982 RCC

Certificates from National Judicial College…
- Tribal Judicial Skills – *Opinion Writing, Evidence, Ethics*
- Conducting the Trial – *Self Represented Litigants,Child Support*
- Dispute Resolution Skills – *Mediation and Settlement Techniques*

Authorized and paid for by Mary Adams

COMMUNITY MEETING
Hwy 172 & 54 Roundabout & Retaining Wall

Wednesday • June 22, 2011
5:00 PM to 7:00 PM
VFW Building

Meet Wisconsin Department of Transportation Reps to discuss the construction plans for the roundabout on Hwy 172 & 54 and the retaining wall on Hwy 54 between Hwy 172 and E. Service Road. Oneida artists will present their designs for the retaining wall. The Sustainable Community Design Team will discuss landscaping and future projects.

Contact Laura Manthe at the ERB Office at 496-5360

Overall teen birth rate declines in Wisconsin

Carrie Antlfinger
Associated Press

MILWAUKEE (AP) ~ The teen birth rate in Wisconsin reached its lowest level in more than three decades in 2009, with the largest drop over the last 10 years among black teens, according to a new state report.

The birth rate for Wisconsin girls ages 15 to 19 declined from 35.4 in 1999 to 29.3 in 2009, according to a state Department of Health Services report released this week. The decline has been steady, with the teen birth rate at 31.3 in 2008.

The national rate was 41.5 in 2008, the most recent statistics available. Birth rates are the number of births per 1,000 females.

The largest decline occurred among black teens: from 117.9 per 1,000 teens in 1999, to about 86.8 in 2009. The rate also decreased for white, American Indian and Hispanic teens.

The report also shows that the number of teens having babies in Wisconsin reached its lowest number in 34 years in 2009. In 1975, the number of births to girls under age 20 was more than 9,600, compared to 2009 when there were around 5,800 births to teen mothers.

Teen births represented 8 percent of births overall in the state in 2009.

"The decline is very much inspiring, and we have and do believe we have contributed to that," said Danae Davis, chief executive officer of the nonprofit Pearls for Teen Girls Inc. in Milwaukee. The organization works with girls ages 10 to 19 to avoid pregnancy, help them graduate from high school and go to college. Davis said none of the 791 girls the organization mentored last year got pregnant, and for the five years before that, their percentage never went below 97 percent. She said her group and others are working toward a goal set by the United Way of Greater Milwaukee to reduce pregnancy among girls ages 15 to 17 by 46 percent by 2015.

The state report also noted that babies born to teens are generally more likely to die in infancy. In 2009, the infant mortality rate was 11.3 per 1,000 births to mothers under age 20, compared with 5.5 per 1,000 births to mothers aged 20 and older. In 2008, the rates were 10.8 per 1,000 births to teens and 6.6 per 1,000 births to mothers 20 and older.

Listen to
Kalihwiyose
on 89.3 WPNE
Thursday nights •
10:00pm to Midnight

Women at Work exhibit featured at NWTC

(Green Bay, Wis.) "Women at Work" by the Green Bay Art Colony (GBAC) is the latest exhibit at the Northeast Wisconsin Technical College Art Gallery. Running now through July 14, the display includes paintings, sculpture, photographs, ceramics, quilts, encaustic collage, and mixed media pieces. Also featured is a retrospective of the artworks of June Kashnig, a long-time artist member of the GBAC.

An opening reception with the artists will be held Thursday, June 9, from 4:30 to 6 p.m. in the Executive Dining Room (SC128) in the Student Center. Visitors will be able to meet the artists at the reception and view their work in the Art Gallery. This event is free and open to the public.

Located in the Library on the second floor of the Student Center on the Green Bay campus, the gallery is open to the public during Library summer hours: Monday through Thursday, 7:00 a.m. to 6:00 p.m.; Friday, 7 a.m. to 4:30 p.m.; and Saturday, 8:00 a.m. to 11:00 a.m. For more info, go to www.nwtc.edu/library. Admission is free.

About the artists: The Green Bay Art Colony was started by a group of women in 1929 and is the oldest women's art club in Green Bay. As an organization of artists, GBAC's objectives are to promote art interest in the community, to publicly exhibit artwork created by its members and to promote the study and participation in art activities by both members and the public. In addition, GBAC contributes to the community via various art related service projects. GBAC currently has 28 members and 10 associate members. For more information, go to http://greenbayartcolony.com or contact Kathleen Jerlinga, GBAC president, kathleen.jerlinga@hotmail.com.

From 1A/*Prison ceremonies*

Councilwoman Danforth was initially asked to serve on the Wisconsin Department of Corrections (DOC) Religious Practices Advisory Committee by then OBC Chairman Gerald Danforth.

"This was one issue that kind of fell in my lap that I never really … thought I'd be doing, but once you get into it, it's … a big cause," she said.

Councilwoman Danforth stated one of the big issues that hinder Native American religious practices behind bars is a lack of DOC resources.

"The biggest conflict I think is just time and staff. According to the DOC, our sweat lodges take four hours, plus they require wood, rocks and the DOC has to pay for all of that," she said.

Councilwoman Danforth noted there was a need for spiritual leaders to reach out to the prison population, especially in the Milwaukee area

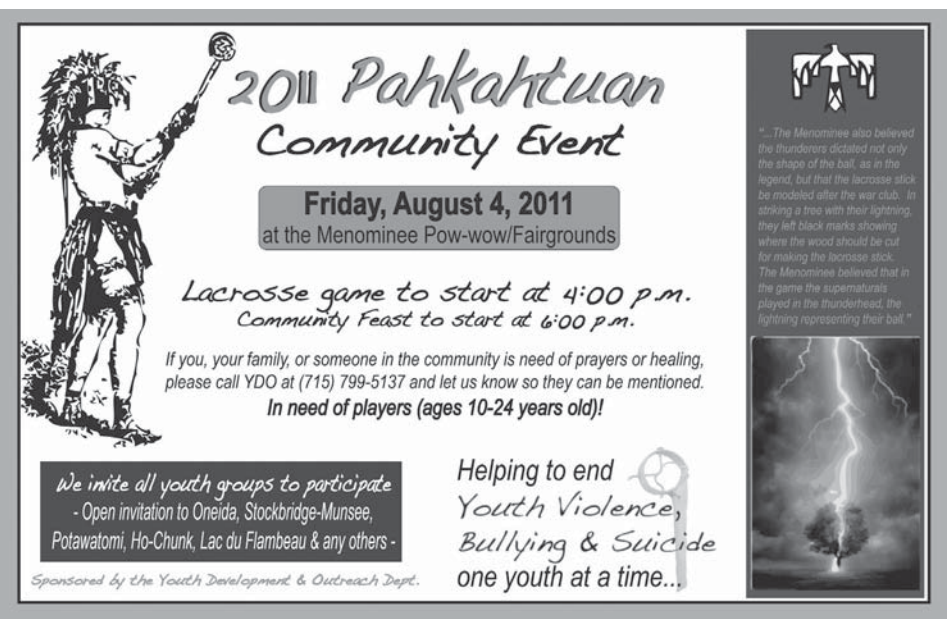
"I really didn't think that this was going to be a problem, but it is, is getting spiritual leaders to go and talk in the institutions. There's a lack of people willing to go into the institutions," she said.

Councilwoman Danforth also serves on the Governor's Council on Reentry, and sees reaching out to prisoners while they're serving their sentences as a way to help change their behaviors and ease their transition when they're released.

"When they're in prison they seem to lean towards the spiritual part of it, and that's our time when we should be capturing them and really educating them on what it is to be Oneida or what it is to be Stockbridge," she said.

Councilwoman Danforth said she believes the current parole system is set up for failure, and may compel ex-inmates to commit new crimes because there's no safety net.

"That means there's going to be a victim, so if we're not going to pay attention to that, if we're not going to catch them early, if we're not going to help them find employment, if we're not going to help them find housing, and we're not going to help them find the help that they need here in these communities, then we're not doing our jobs in keeping our community safe," she said.



Vote

Tehassi Hill for Oneida Chairman



Saturday, July 16, 2011

Good Mind, Good Heart, Visionary Leader

"Tehassi Hill is a hard-working and honest person who loves his people and his community. He is a husband, father, and family man who has the dedication to serve his Oneida people and their families. He is a young man with an old soul that posseses the wisdom to be a good Chairman and lead the Oneida people with a strong heart and good mind. His common sense allows him to bring a good attitude toward those issues that require thoughful deliberation, while having the ability to learn from and listen carefully to what others have to say, which are some of the main attributes of strong leadership.

Tehassi is a student of the Oneida language, and understands our Oneida history, culture and customs and how that defines who we are as Oneida people today. His strong cultural values wil help to guide his leadership as Oneida continues to address those issues that affect and impact our Oneida Reservation and membership for today and the next seven generations. He has the ability to understand governmental and business issues, and how to work well with others both inside and outside the Tribe to address those issues with respect and integrity.

Through his strong leadership based upon his cultural and family values, Tehassi Hill will serve the Oneida people with a good heart and good mind as Oneida continues to become a stronger nation today and tomorrow. A man of Tehassi Hill's caliber is our future."

Oneida Nation of Wisconsin Chairman Richard G. Hill

Honoring Our Past, Working For Our Future

WITH

Truth, Trust, Integrity, to build a stronger COMMUNITY

please visit my website at http://tehassihillforoneidachairman.info

Authorized and paid for by Tehassi Hill

Re-Elect

Patty Ninham Hoeft

as *Tribal Secretary*

on July 16



Education & Experience

- Tribal Secretary, 2005-present
- Bachelor of Arts, Political Science, St. Norbert College, 2003
- West De Pere High School grad, 1980
- Served two terms on the Brown County Board, representing the district that includes part of the Oneida reservation
- Division Administrator, Board Services, WI Dept. of Regulation and Licensing, 2003-2005
- Assistant Director of Alumni Relations, St. Norbert College, 2002-2003
- Various positions with the Oneida Tribe from 1992-2000 including administrative assistant to Business Committee officers, Oneida Land Claims Coordinator, Legislative Reference Office Manager, Oneida Gaming Commission
- Reporter, Green Bay Press-Gazette, 1988-1992
- Member of Native Nations International Advisory Council, University of Arizona, Tucson, AZ
- Grassroots organizer to get out the Native vote
- Appointed by Gov. Doyle to Wisconsin Coastal Management Council
- St. Norbert College Board of Trustees member
- Wisconsin Energy Conservation Corporation board member

Why I'm running for re-election as Tribal Secretary

I am running for re-election as our Tribal Secretary to continue bringing as much openness, responsiveness and accessibility as possible to our Tribal government. You can count on me to work hard, to do my homework and be present when it's time to vote, time to listen and time to work together to find solutions to our Tribe's difficult and complex problems.

Family

…My parents are Leland Wigg-Ninham and Sandra Doxtator Brehmer… Grandparents are Betty and the late Leo "Chicken" Doxtator, and the late Rebecca and Nelson Ninham…My siblings are Tim, Pamela, Steve and Matt Ninham…I am married to Mike Hoeft. We have two daughters, Lauren and Olivia.

Authorized and paid for by Patty Ninham Hoeft

NY judge lifts ban on cigarette tax collections

By Carolyn Thompson
Associated Press

BUFFALO, N.Y.~ Gov. Andrew Cuomo's administration said Wednesday it will move swiftly to begin taxing cigarettes sold on American Indian reservations to non-Indian customers after getting the go-ahead from a state judge.

Supreme Court Justice Donna Siwek rejected the Seneca Indian Nation's claims that state taxing officials had improperly adopted regulations that will govern collections. She lifted a temporary court order that had been blocking enforcement.

Seneca President Robert Odawi Porter said the western New York tribe would appeal.

State officials, facing a $9.2 billion budget deficit, voted a year ago to begin collecting the $4.35-per-pack sales and excise taxes on the millions of cartons sold by reservation smoke shops to non-Indian customers. It was a break from the policy known as forbearance adopted by a string of governors who declined to enforce state laws requiring the taxation of sales to the general public.

"This administration will move swiftly to enforce the law," Cuomo spokesman Josh Vlasto said following Wednesday's decision.

The state plans to impose the tax on Native American sales without going onto reservations by requiring cigarette wholesalers to pay the sales taxes before they supply reservation stores. Wholesalers would pass along the levy to tribal retailers, who would have to raise their prices.

The state sees the tax as a potential $500,000-a-day revenue source. Tribal leaders view it as an encroachment on tribal sovereignty and a threat to reservation businesses that employ thousands.

Siwek, in her decision, acknowledged the debate that dates to 1988.

"The taxing policy of the state is required to strike the difficult balance between the state's objectives with regard to the sovereignty of Indian nations and the general welfare of the people of the state of New York," she wrote. "The state has encountered significant difficulty in implementing a taxing policy which meets these dual objectives."

The decision was praised by non-Indian retailers who have watched the Native American cigarette business flourish as New York has increased its cigarette tax to the highest in the country.

"Today's decision allows the state to move forward swiftly to close a loophole that has deprived the state of badly needed revenues, decimated tax-collecting retailers and wholesalers and fostered a thriving black market," said Jim Calvin, president of the New York Association of Convenience Stores.

Cigarette makers sold 24 million cartons of non-native-brand cigarettes to tribes in New York in 2009, according to the state Department of Taxation and Finance.

But leaders of some New York Indian nations have said they would reduce or eliminate those name-brand cigarettes from their stores rather than go along with the state's taxation plans. They would stock mostly Native American brands manufactured on their territories.

"If the nation's businesses need to shift their product mix to render such onerous tax laws moot, they will," Porter said.

Schumer: Rule that foiled Catskill casinos out

ALBANY, N.Y. (AP) ~ New York Sen. Charles Schumer says the Department of Interior has rescinded a rule that has barred faraway Indian tribes from building casinos in the Catskills.

Schumer says Tuesday the department informed him it was overturning the so-called commutability rule, which dates from the Bush administration.

The department in January 2008 rejected plans for two Indian casinos in the Catskills, citing the long distances from tribal lands to the proposed gambling sites. In rejecting applications from the St. Regis Mohawks of northern New York and The Stockbridge Munsee of Wisconsin, federal officials said the ``remote'' locations of the casinos could harm the reservation communities by encouraging residents to leave for jobs elsewhere.

Schumer and other New York officials argued that the Catskill casinos have local support and would create jobs.

Eat What You Can, Can What You Can't!!

Tsi?kutekhwayʌ́he
"place where they put food away"

Tsyunhehkwʌ́
"...life sustenance..."

Oneida's Community Cannery Open House
June 20, 2011
4:00-6:00pm
NHC Cafeteria

Take a tour of our upgraded facility and learn about the other tsyunhehkwʌ́ components.

Open to the public!

Great Raffle! Great Food!!

★★★ Elect ★★★

PAUL NINHAM
COUNCILMAN

Greetings Oneida Nation Tribal Members:



I am respectfully seeking your vote to serve on the Oneida Business Committee. Over three consecutive terms as councilman (1999 to 2008) I have gained the experience, knowledge and skills that are imperative for an individual to possess while helping lead our great Nation up the path to prosperity and well-being. As a past Committee Member, I can promise to offer practical decision-making based on facts and continue lending integrity at the table.

✔ EXPERIENCE
✔ COMMITMENT
✔ DEDICATION
✔ ACCESSIBLE
✔ INTEGRITY

Authorized and paid for by Paul Ninham

Send your email to Kalihwisaks @ oneidanation.org

kalihwisaks.com

Vote

Stan WEBSTER
Oneida Appeals Commission



EXPERIENCE
• Over 20 years with the Oneida Appeals Commission
• Adjunct Professor, National Judicial College NJC – Five years of service to Judicial Education

EDUCATION
Associate Degree UW-Stevens Point

Certificates from National Judicial College
• Indian Housing Law (1992)
• Peacemaking (1995)
• Special Court Trial Skills (1998)
• Dispute Resolution Skills (2002)
• Tribal Judicial Skills (2004)
• Advanced Mediation Skills (2007)
• Administrative Law Adjudication Skills (2009)

Authorized and paid for by Stan Webster

Oneida members partake in Bellin Run



Kali photo/Yvonne Kaquatosh

By Yvonne Kaquatosh
Kalihwisaks

There was a record 18,701 participants in the 35th annual Bellin Run. Once again, included in this years event were Team Oneida participants. Above, Oneida tribal member Sid White and his wife Emma were also amongst the thousands who laced up their running shoes to partake in the 6.2 mile event that was held Saturday morning, June 11th. Conditions, weather wise were ideal as well.

Team Oneida organizers were appreciative of the sponsorship this year. They included: the Oneida Nation, Comprehensive Health Division, Health Promotion/Disease prevention cooperative agreement, special diabetes program for Indians, and Oneida Family Fitness. Training for the run began in early march for Team Oneida participants.

More info and stats on the Bellin Run will be published in O.F.F.'s Summer Newsletter and Website.

Menominee tribe deserves praise for initiative

Green Bay Press Gazette,
May 30, 2011

When the Menominee Tribe of Indians recently joined the national effort to end childhood obesity within a generation, we noticed.

We took note not only because the Menominees became the first Native American tribe to become part of first lady Michelle Obama's "Let's Move! in Indian Country" initiative - an outgrowth of her Let's Move! program launched last year _ but also because it's a bold and positive step for a reservation that has some of the most challenging health issues to overcome.

According to a study by the University of Wisconsin School of Medicine and Public Health, Menominee County in 2010 ranked last in overall quality of health in Wisconsin. Among the startling statistics are that it had the highest mortality rate, the highest rate of smoking during pregnancy, the highest teen birth rate and highest number of children living in poverty of counties in the state. What likely caught the eye of the Let's Move! organization was Menominee County's obesity rate - the highest in the state - at 38 percent.

Randal Chevalier, chairman of the Menominee tribe - whose reservation shares nearly the same geopolitical boundaries with Menominee County - said childhood obesity is a widespread problem among tribes and that 1 in 3 Native American youths are overweight by the age of 5. He said the first lady's program will help the Menominees take steps to reverse that trend on their reservation and enable them to build on the tribe's existing health-related efforts.

"We're already doing a lot," Chevalier recently told a member of the Green Bay Press-Gazette editorial board. "This initiative hopefully will bring all of these efforts together and provide us with additional resources to further advance our health initiatives. We're hoping to accomplish the same goals as the (Let's Move!) program, and that is to raise within one generation healthy youth."

Chevalier said the tribe for years has had programs to help tribal members who suffer from diabetes and heart-related problems, and has provided education on nutrition through its food distribution program. Now it plans to create a department to promote healthy alternatives and activities for youth and will plant a community garden. In a related initiative, he said, the tribe will build a grocery store on the reservation and offer classes on cooking and nutrition.

"It's going to take kind of a long time to turn the health around in the community, but we're going to try and figure out what the benchmarks are going to be" to measure success," Chevalier said. "Hopefully, we won't be the 72nd - ranked county in the state."

We're pleased that the tribe has an effort similar to that of Greater Green Bay: Where Kids Count, a communitywide, childhood health and fitness initiative designed to raise a healthier next generation in Brown County. In less than 18 months, the local Kids Count initiative has gone from an idea to a campaign known as 54218. Designed to be the healthiest "ZIP code" in America, 54218 provides easy-to-remember recommendations for youth to stay healthy. The digits correspond to suggestions for daily: amounts of fruits and vegetables, number of bottles of water to drink, number of hours to limit screen time, amount of time for exercise and hours of sleep.

Childhood obesity is a national health crisis in America. We applaud the Menominee tribe for joining the effort to confront it by promoting healthy lifestyles.

Inviting you to join the Fun under the Tent
Hourly Raffle Prize Drawings!
Saturday • June 18th
Customer Appreciation Day!
at our Oneida location from 12 Noon–5PM
• Chicken Booyah (Take-out Available) • Corn on the cob
• Hamburgers • Brats • Free Dessert (While supply last)
and more!
Live Music by Cherry Bounce 1-5pm
Grama's Diner
Hwy. 54 Across from Oneida One Stop
OPEN/7 Days a wk.
Sun.-Wed.: 4:00AM–4:00PM
Th.,Fri., Sat.: 4:00AM–9:00PM
Oneida • 920-869-3440
Grama's Family Restaurant
4:00AM–10:00PM/7 Days a wk.
5939 Old Hwy. 29
In the Oneida Travel Center
Pulaski • 920-865-3440
Take Hwy. 29 West, Exit 249, left on Hwy. 32 to old Hwy. 29 then left on old Hwy. 29
Delivery Available 4:00PM – 9:00PM Daily



Important 2011 Per Capita Deadlines...
Updates & Reminders!

Deadline to submit Membership Payment Forms:
Thursday, September 1, 2011…
Deadline to Claim unpaid 2010 Membership Payment(s):
Thursday, September 1, 2011…

Tribal ID's will not be issued August 22, 2011 thru September 2, 2011.
Please plan accordingly

Membership Payment forms received by September 1, 2011 will be mailed out on September 30, 2011

Membership Payment forms received September 2, 2011 thru March 1, 2012 will be mailed out March 31, 2012

The Enrollment Department will be CLOSED on Friday, September 2, 2011

If you have any concerns, please contact the Oneida Enrollment Department at:
(920) 869-6200 or Toll Free (800) 571-9902
Oneida Enrollment Dept.
P.O. Box 365 • Oneida, WI 54155-0365
http://oneidanation.org/enrollment

Alcatraz occupation

June 11th marked 40th anniversary of the ending of Indian activists occupation

San Francisco, CA – Saturday marks the 40th anniversary of the ending of the occupation of Alcatraz Island by American Indian activists.

The 19-month occupation came to an end on June 11, 1971 when federal officers evicted the remaining 15 protesters.

Activists had seized the island in San Francisco Bay in November 1969 with the hopes of turning it into an Indian university or cultural center.

With as many as 800 activists on the island at the height of the occupation, the protest received massive attention.

After the occupation ended, the university or center was never built, but plans to sell the island to private developers were dropped.

Known as "The Rock"' Alcatraz is home to a prison that was abandoned in 1963. The prison and the island is now part of a national park that draws 1.4 million visitors a year.

Listen to
Kalihwiyose on 89.3 WPNE
Thursday nights • 10:00PM to Midnight
for the best in Native American music

Muddy roads keep flood-stranded community cut off

By Matthew Brown
Associated Press

BILLINGS, Mont. (AP) ~ Muddy conditions frustrated attempts Monday to complete road repairs in central Montana that would give about 300 stranded residents a way out of their rural neighborhood.

As more roads deteriorated following yet another round of rain in the area Sunday night, an emergency official warned that hundreds more Musselshell County residents could soon find themselves with no way to get out.

The main route into a cutoff area south of Roundup has been impassable since the Musselshell River last week washed out a section of Number 4 Road. Crews have been working to re-establish an alternate route along Fattig Creek Road, but officials said progress has been slow.

"As the roads get driven on, they are deteriorating faster," Disaster and Emergency Services Coordinator Jeff Gates said Monday. "We're getting issues coming up all over the county and we may have to start shuttling food and supplies to another three or four areas."

In Wyoming, Albany County reported the state's first drowning to occur during this spring's flooding. Authorities say a child drowned in the swollen Little Laramie River, and they are investigating another possible drowning in a separate incident. No further details were available.

Central Montana's Musselshell River is forecast to stay above flood stage until possibly Thursday following more than two weeks of flooding in Roundup and surrounding communities.

Supplies were being ferried to residents of the cutoff area by boat. It was uncertain when the main route would be restored and Gates declined to offer any timetable. He said similar problems were emerging in several other rural subdivisions where roads have become thoroughly saturated after weeks of heavy rain.

"Not only do we have the river flooding but I've got stuff going on 10 miles from the river," Gates said. "We're having to build roads to fix roads, to get into spots that are in trouble, so it's not a fast process."

Most of the water that inundated parts of downtown Roundup has been pumped out, but some water still is getting into town through gaps in a makeshift dike that lines the river, said Volunteer firefighter Cassie Degner.

In northeast Montana, flooding continued along the Milk River near Glasgow and the Missouri River below Fort Peck.

Water releases from Fort Peck Dam into the Missouri were increased over the weekend by the U.S. Army Corps of Engineers to 65,000 cubic feet per second. Downstream communities have been bracing for flooding from the unprecedented releases, but so far no major problems have resulted.

The corps planned a slight decrease in its releases from Fort Peck early next week, to 60,000 cubic feet per second. But significant releases are projected to continue through most of the summer, said Fort Peck Dam project manager John Daggett.

A National Weather Service forecast showed the Missouri dropping slowly over the next several days.

The Red Cross said it had delivered 150 cots to the Fort Peck Indian Reservation and identified potential shelter locations in preparation for potential flooding.

Less water in the Milk River ~ which feeds into the Missouri ~ appeared to be easing the risk that houses would flood, said Darla Shumway, a spokeswoman for Roosevelt County. Shumway added the situation could quickly deteriorate if more rain hits the area or the corps decides to further increase its releases from Fort Peck.

"We are not letting our guard down until we are sure the corps is not going to jump it up to 70,000 or 75,000 (cubic feet per second) or Glasgow's not going to get another flash flood," Shumway said.

In Western Montana, a flood warning was extended until further notice for the Cark Fork River at Drummond, which was expected to remain above flood stage until midday Tuesday, the National Weather Service said.

Flood warnings also were in effect for urban areas and small streams in Jefferson, Lewis and Clark, Hill and Broadwater counties.

Haskell University names new president

Will serve term beginning July 3

LAWRENCE, Kan. (AP) ~ A man who served two terms as acting president of Haskell Indian Nations University has been named president

The university in Lawrence announced on Friday that Chris Redman is its new president, beginning July 3.

The university has been searching for a president since November, after former president Linda Warner resigned. She had been sent to handle other bureau duties off campus in September 2009.

The Lawrence Journal-World reports that Redman's two terms as acting president were from September to December 2009, and May 2010 until March 2011.

Redman's salary was not announced Friday, but when the position was posted in November the advertised salary range was $113,375 to $147,857.

Haskell has more than 1,000 students from about 150 tribes. The school's annual budget is around $14 million.

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Information from: Lawrence Journal-World, http://www.ljworld.com

Check out the Kalihwisaks on
Facebook
Stay Connected!

Sponsored by the Oneida Land Claims Commission

Oneida Treaty History Panel

Thursday June 23, 2011
6 PM - 8PM
Norbert Hill Center-BC Conference Room
N7210 Seminary Road, Oneida, WI 54155

OLCC Regular Monthly Meeting 5p-6p @ NHC.

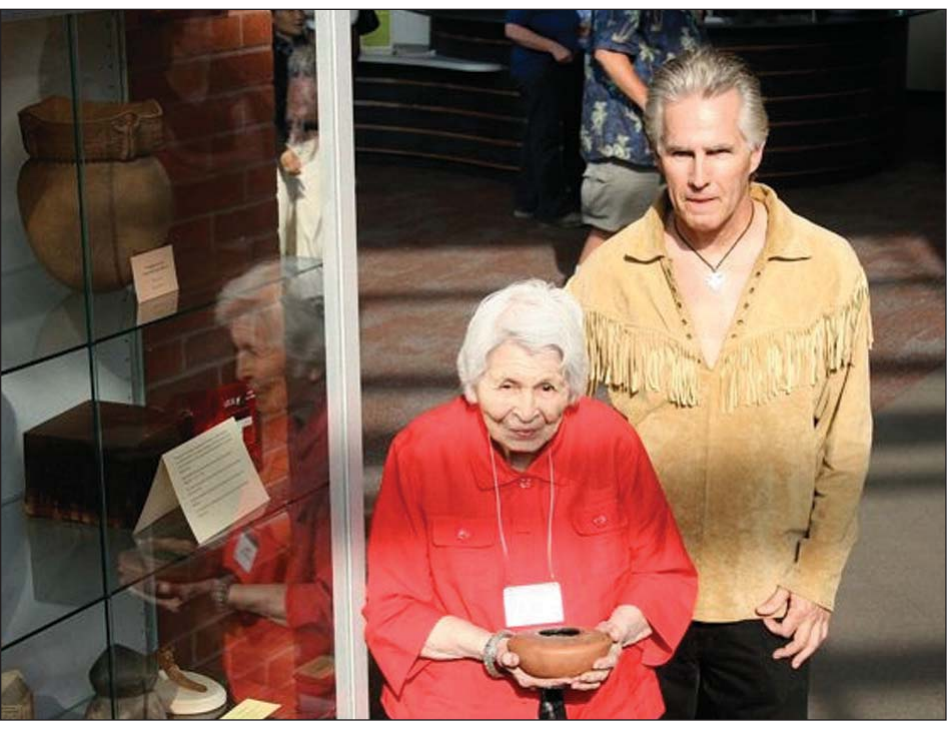
Agenda:
I. What Are Oneida Treaties?
II. Why are Oneida Treaties Important To Us Today?
III. Q. & A

Panelist(Historians):
Loretta V. Metoxen, Gordon McLester, and Bill Gollnick.



More Information:
Jennifer M. Stevens, Executive Assistant
(920)490-3955 jstevens@oneidanation.org

Promega Summer Art Showcase Presents Wisconsin Native American Artists





Photos courtesy of Daniel Swadener

Top left: Rose Kersteter and art show producer Daniel Swadner. Bottom right: Jennifer Stevens performed an Oneida opera song. Below: Scott Hill with one of his paintings.



The showcase is pleased to have this group of artists exhibit their work reflecting their heritage from Assiniboine, Ho-Chunk, Iroquois, Lakota and Oneida tribes.

The Summer Showcase was sparked with a yard sale purchase of a small ceramic pot in Arizona by curator, Daniel Swadener. The ceramic pot was made by Rose Kerstetter of the Oneida Nation in Wisconsin. It was after Daniel met Rose and other Oneida Nation artists that the idea to showcase Wisconsin Native American artists came to fruition.

The showcase opened Tuesday, June 14, 2011 and continues through September 1, 2011 at the Promega BioPharmaceutical Technology Center in Madison. A public art opening reception was held on Tuesday, June 14. The exhibit is open Monday through Friday 8:00am to 4:00pm.

Promega Corporation has sponsored the artist's showcase since 1996 as part of the company's commitment to creativity and innovation in the arts, cultures and sciences. The Biopharmaceutical Technology Center, located on 5445 East Cheryl Parkway, was developed, in part, to provide Promega employees and community members a place to pursue these goals. Visit **www.promega.com** for more information.

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1-Day Pass - $15
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VISA MasterCard DISCOVER CASH
Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Casino Concierge, or purchase online at OneidaCasino.net. Limit 8 tickets per person, per show. No refunds.

ONEIDA CASINO
FUN IS OUR GAME!

CONCERTS
• WILLIE NELSON
Mon., August 8 • 8pm • $40
• GEORGE JONES
Sun., October 30 • 8pm • $35
Tickets on-sale Mon., Aug 1 • 10am

LOUNGE FREE
• CHAD PRZYBYSLKI
June 19 - 21 • 7:30pm
• JIMMY STURR & His Orchestra
June 19 - 21 • 9:00pm
• NICK WILLETT
July 17 - 19 • 7:30pm
THE HI-RISERS
July 24 - 26 • 7:30pm
• LOS STRAITJACKETS
July 24 - 26 • 9:00pm
• CHUCK MEAD of BR549
August 7 - 9 • 7:30pm
• J.D. MCPHERSON
August 14 - 16 • 7:30pm
• THE DEL MOROCCOS
August 14 - 16 • 9:00pm

facebook twitter
No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.
Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

The Oneida Pet Safety Program: Canine Obedience Class

ONEIDA PET SAFETY Program

The goal of the Oneida Pet Safety Program is to prevent animal bites and the spread of rabies in humans

In September of 2010, the Environmental, Health, and Safety Division began the Oneida Pet Safety Program. The goal of the program is to prevent dog bites and the spread of rabies in humans. There are three components to the Program; 1) Vaccines, spaying, and neutering pets, 2) animal care- food, water, and shelter, and 3) Canine behavior.

1. Vaccines, Spaying, and Neutering

The new program provides Oneida Retail Gift Cards in exchange for vet services. Pet owners will be responsible for taking their pet to any licensed veterinarian in Brown or Outagamie County. Pet owners must pay 100% of the bill at the time of service. After the pet receives service, pet owners who provide the following information will receive Oneida Retail Gift Cards;

1. Proof of vaccinations: An itemized receipt and/or rabies vaccination certificate
2. Copy of your Oneida Tribal Identification Card
3. A copy of a current Oneida Pet License if you live on the reservation. You can bring your paperwork to either N7332 Water Circle Place, Little Bear Development Center, or at the Conservation Office, located at N8047 County Rd. U.

Pet licenses will be available for purchase at both sites. Licenses for intact pets are $10.00 each. Licenses for spayed or neutered pets are $5.00 and you must provide documentation from a Vet that your pet is spayed or neutered.

Low Cost Vaccines, Spays, and Neuters Offered by Green Bay Animal Hospital for tribal members and tribal employees

Although you can choose any licensed Vet in Brown or Outagamie County, Green Bay Animal Hospital (GBAH) is offering Oneida tribal members and/or employees special discounts. Oneida tribal members and/or employees can bring their pets to the Green Bay Animal Hospital located at 1518 W. Mason St. on the **first Wednesday of every month from 1:00 pm-5:00 pm**. There is no need to make an appointment for vaccines at GBAH. You must however make an appointment for spay and neuter services.

GBAH Contact Information:
Phone: 920-494-2221
Web site: greenbayallouezanimalhospital.com

NOTE: Tribal employees are NOT eligible for the Oneida Retail Card portion of the program, unless they are also tribal members.

2. Animal Care: Low Cost Pet Care Equipment Package

Remember these summer pet safety tips; 1) make sure your pet has water and shade, and 2) never leave a pet in your car. The Pet Safety Program is selling pet care equipment packages;

Dog Houses

If your pet spends anytime outdoors, they need to have a safe and dry shelter. The Pet Safety Program offers medium, and large maintenance free dog houses. Each dog house comes with plywood and insulation which is pre-cut to fit each house. This provides additional protection for your pet.

Straw Bales

Straw provides essential insulation.

Water Bucket Systems

Outdoor water buckets tip over leaving a pet without drinking water.

Dog houses, straw, and pail systems are available to tribal members only. You must provide your Tribal I.D Card to participate. All proceeds go back into the Pet Safety Program.

Cost= $12.00

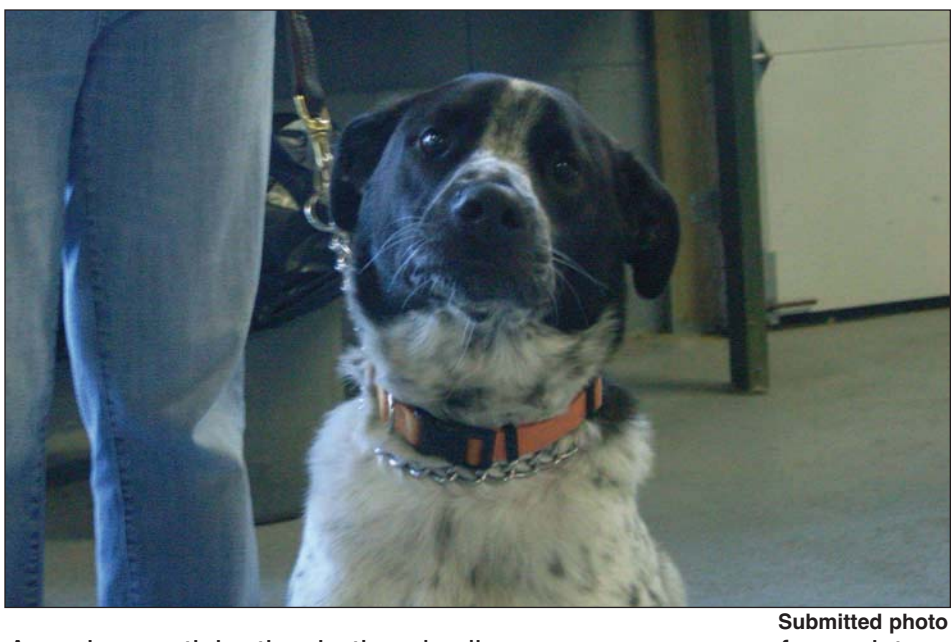
3. Canine Behavior

In May and June the Oneida Pet Safety Program held its first Canine Obedience Class. This has been an idea at the Environmental, Health and Safety Division for many years and we are very happy to be able to provide the community with this opportunity.



Submitted photo

Participants of the The Oneida Pet Safety Program: Canine Obedience Class



Submitted photo

A canine participating in the obediance program poses for a picture in between activities.

The class was held at the Sanger B. Powers Training Center in Oneida. The class cost $25.00 and tribal members who attended every class received a $25.00 Oneida retail gift card upon class completion.

Another Canine Obedience Class will be held sometime next fall or winter. For more information about the Pet Safety Program please call the Environmental, Health, and Safety Division at 920-869-4575.

If you see a neglected, mistreated, at large, or aggressive pets to call the Oneida Police Department at 920-869-2239 or your local police department. If you have any other questions about the Pet Safety Program call the Environmental, Health, and Safety Division at 920-869-4575.

Wis. researchers use wasps to fight beetle

Town of Saukville, WI - Wisconsin researchers have released tiny parasitic wasps as part of an effort to slow the population growth of a destructive beetle species that has destroyed millions of trees.

University of Wisconsin-Madison entomologists released 800 stingless Asian wasps from four plastic cups at the Riveredge Nature Center in Newburg Wednesday, so they can feast on the larvae of the emerald ash borer.

"They know what they have to do," research assistant Todd Johnson said as he cajoled the one-tenth-inch wasps from cups Wednesday.

It's the first time the wasps have been used in Wisconsin to battle the emerald ash borer, which has been found in Milwaukee, Kenosha, Brown and Vernon counties.

The Milwaukee Journal Sentinel reports (http://bit.ly/ima6An) two species were released already and a third that feeds on the egg stage of the bug will be introduced later this summer.

UW-Madison entomologist Ken Raffa hopes the wasps will be a "self-sustaining drag" on the beetle's population.

"But we are not going to eradicate EAB – we're stuck with it. This darn pest is going to damage our forests," he said.

Wisconsin becomes the 10th state to experiment with wasps since 2007, when they were released in Michigan - the state hardest hit by emerald ash borer.

Nationally, about 165,000 wasps are being released this year, according to federal authorities in Michigan.

Some chemical treatments have been effective, including emamectin benzoate, according to a joint study by several Midwestern universities, including UW-Madison. But chemical treatments are not feasible to protect entire forests.

The state's most effective tools have been quarantine regulations limiting the movement of ash products and a public relations campaign asking people not to move firewood around the state.

It's too early to say whether the wasps will be effective, Raffa said.

"You have to think of this as a possible long-term solution," he said.

Division of Land Management-
16th Annual Open House-
June 24th 10am-2pm
470 Airport Drive, Oneida WI 54155

Please come and visit us at our Open House, there will be games, bake sale, food, and this year's raffle prizes are;

2 Night Stay in the Dells,
Fishing Gear Package,
Golf Package for a group of 4, 18 holes,
$50 Gas Cards,
And
Many more prizes!



Ticket prices:
1-$1 and 6-$5
Drawing Held the day of Open House



Oneida Arts Program Dollars for Arts

Application Deadline: July 22, 2011

The Dollars for Arts Program (DAP) is a re-granting program funded by the Wisconsin Arts Board and the Oneida Tribe of Indians of Wisconsin. DAP provides funds to support excellence, innovations and the development of the arts in Oneida. The arts include both traditional and contemporary styles in dance, literature, music, theatre, and visual arts. There are three funding areas in DAP:

Community Awards - are available to community groups or tribal programs for arts projects that are new and innovative or significantly enhance an existing program in the Oneida community.

Oneida Fellowship Awards - are a $500 cash award to individual artists for artistic excellence in the Oneida community. There is a maximum of two Fellowships available per fiscal year.

Artist Development Awards - are available to artists in the community who have identified a special project that will enhance their professional development and benefit the Oneida community.

The deadline for submitting grant applications is Friday, July 22, 2011, for activities occurring October 1, 2011, through September 30, 2012. The applications are available through the Oneida Nation Arts Program's website oneidanation-arts.org. If you have any questions or wish to receive a hard copy of the application, contact *Christine Klimmek at 920-490-3831.*

Oneida Nation Arts Program

College of Menominee Nation's 2010 Deans List

College of Menominee Nation's Dean List for Spring 2011

Highest Honors – 4.00
Brock Boyd
William Brown
Delta Dixon
Stacie Guyette
Bradley Hixon
Clinton Isham
Amy Jahnke
Jessica Lewis
Denise Ludvigsen
Michelle Oreskovic
Pamela Sporleder

High Honors–3.75-3.79
Mandy Bero
Jolene Bowman
Melinda Cook
Lacy Dixon
Cora Doxtator
Danielle Ewald
Nicole Hull
Thomas Kenote
Kelly Kriescher
Amberley Larson
Sheyenne Lemieux
Schyler Martin
Roxanne Mohawk
Richard Olson
Leah Pamonicutt
Megan Parker
Mariah Parker
Maria Pecore
Miranda Perez
Michael Phillips
Damona Pyawasit-Pamonicutt
Connie Rasmussen
Janelle Schroeder Unger
Melissa Sheldon
Tracy Snodgrass
Chelsea Stock
Lee Stoehr
Coleen Waubanascum
Megan Welk
Sadie White
Melissa Wilber
Veronica Zarate

Honors – 3.50-3.74
Jeremy Albrecht
Dennis Bear
Ashley Bierman
Daniel Christjohn
Deloris Cobb
Jesse DuQuaine
Georgina Garczynski
Tara Grignon
Elyssa Hawk
Meah Hesse
Matt Hohensee
Charles James
Matthew Johnson
Stephanie Kaquatosh
Aisha LaRock
Brooke Metoxen–Smith
Gloria Nacotee
Shannon Neumann
Rachel Parker
Nicole Parker
Ethan Schmidt
Jessica Schoenike
Cherie Thunder
Thomas Tomow
Erin Van Straten
Kristin Weatherwax
Alyssa Werner
Benjamin White

College of Menominee Nation's Dean List for Spring 2011

Highest Honors – 4.00
Kelly Kriescher
Steven Crossman
Holly Johnson
Tasha Cleveland
Jennifer Krueger
William Brown
Jolene Bowman
Schyler Martin
Denise Ludvigsen
Melissa Sheldon
Chanda Oviedo
David Rodey
Ashley Boogren
Ashley Dorn
Ashley Bierman
Marcus Denny
Leona Dixon
Melody Peterman
Janelle Schroeder Unger
Cameo Self

High Honors–3.75-3.79
Stacie Guyette
Sally Hill
Melinda Cook
Joel Yeakey
Shawn Lawe
Lee Stoehr
Justin Gauthier
Amberley Larson
Mandy Bero
Elise Dudley
Lynn Van Groll
Shannon Neumann
Ricardo Barbosa
Miranda Perez
Dallas Hawkins
Jessica Lewis
Richard Olson
Ryan Preston
Erin Van Straten
Todd Fandrey
Shauna Madosh

Honors – 3.50-3.74
Pauline Skenandore
Edward Metoxen
Christopher Danforth
Georgia Fool Bull
Sunshine Kong
Iva Romans
Katie Hernke
Tracy Snodgrass
Damona Pyawasit-Pamonicutt
Renetta Waupoose
Benjamin White
Teniesha Cole
Thomas Tomow
Charles James
Noelle Madosh
Nicholas Escalante
Ann Schultz
Maggie Hintz-Polzin
Veronica Zarate
Pamela Sporleder
Lorna Odeen
Clifford Madosh
Omri Deida
Michelle Oreskovic

ONEIDA *Head Start*

Is now accepting applications for enrollment for the 2011-2012 school year

Please bring your child's Birth Certificate, Tribal Enrollment, Immunization records and the Parents Household Income.

Our goal is to service low-income families and children with special needs.

Children must be 3 or 4 years of age by September 1, 2011. You are welcome to stop by our Three Sisters or Norbert Hill Center Sites and pick up an application, or call and we will mail one to you.

We Offer…

- *Free Preschool*
- *Parent Education*
- *Family Goal Setting*
- *Family Literacy*
- *Family Fun Night*
- *Oneida Language Curriculum*
- *Transportation (for those on route)*
- *Creative Curriculum*
- *USDA Approved Meals*

If you are not sure if your household meets the income guidelines, please call Lisa Aho @ **(920)869-4369** or **1-800-236-2214**



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ONEIDA WIA JOB TRAINING

Summer Youth Work Experience Program 2011

July 11 – August 26, 2011

The Oneida Job Training Program is taking applications for the 2011 Summer Youth Work Experience Program. The program provides career exploration and work experience opportunities for youth ages 14 – 18 who are attending school or returning to school full-time in the fall. The program is seven weeks and runs July 11 – August 26, 2011. The youth will be paid $7.25 hr, and are eligible to work a maximum of 24 hours a week. The program includes 30 positions - 10 WIA federally-funded positions, and 20 TANF-funded positions.

Requirements for the 10 WIA federally-funded positions are:

- Enrolled with a federally recognized Tribe, member of an Alaskan village or Hawaiian Native, and
- 30 -day resident of our service area, and
- Meet federal household poverty income guidelines, or
- Medically-diagnosed disability (cognitive, emotional or physical which includes ADD, ADHD, LD, and ED). Youth will be considered a household of one for income purposes), or
- Youth living out-of-home through a court-ordered placement. Youth will be considered a household of one for income purposes.

Requirements for the 20 TANF-funded positions are:

- Someone in the household is an enrolled Oneida living on the Oneida Reservation, or living in Brown or Outagamie County, or
- Enrolled Native American with dependent children living on the Oneida Reservation , and
- TANF recipients or TANF eligible households. Income guidelines for TANF are 185% of the HHS Poverty-Income Guidelines. Badger Care and Food Share recipients meet these income guidelines.

To obtain an application contact Sandi Skenadore at 490-3789, sskenado@oneidanation.org. or Melissa Skenandore at 490-3796, mskenan7@oneidanation.org. The priority deadline to apply is Wednesday, June 22, 2011. All names will be entered into a drawing to be held on June 23, 2011. The staff will begin contacting 30 youth to set up intakes. Youth whose applications are received after the priority deadline will be placed on a waiting list.

PRIORITY DEADLINE TO APPLY IS MONDAY, JUNE 22, 2011

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

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For details call 920-496-7317 or email **Kalihwisaks@oneidanation.org**

Notice of Availability

Purpose:
The Oneida Tribe of Indians (Tribe) is proposing to construct an approximately 10,500 square foot addition to the existing casino located at 2514 W. Mason St. The expansion will include a restaurant and an additional 200 slot machines. The project will be funded by the Tribe. The intent is to improve the economy of the Tribe and increase short and long term employment opportunities.

No federal involvement or action has been identified for this project.

This Environmental Assessment (EA) was prepared for the proposed expansion of the existing casino and is in compliance with the Oneida Environmental Policy Act (2-13-93B) and National Environmental Policy Act (NEPA). The EA contains project information, affected environment, project alternatives, consequences, and consultation.

Location:
The proposed expansion is planned to connect on the east end of the existing casino located at 2514 W. Mason Street, on the Oneida Reservation, located in Township 24 North, Range 20 East, Section 29, Brown County, WI.

Alternatives:
Preferred Alternative: The preferred alternative is for the Tribe to construct an addition of approximately 10,500 square feet on the northwest side of the existing. It will include a sports bar, food court, poker room, smoke shop, and other renovations. The addition will be located on what is currently a flat paved parking area; approximately 22 parking spaces will be removed. No additional parking areas will be added with this proposal. Construction will occur on previously disturbed areas. The area of impervious surface is not expected to increase. Construction is planned for Spring 2013.

The applicant expects 20-25 short term jobs during the construction activities and 25-30 full time jobs resulting from the expanded services.

No Action Alternative: To not construct the proposed expansion to the existing Oneida West Mason Street Casino location. This will not assist in the goal of expanding gaming operations and improving the economy of the Oneida Nation.

Comments were requested from the United States Fish and Wildlife Service regarding possible impacts to threatened and endangered species, Oneida Cultural Heritage Department for possible impacts to culturally significant areas, and the Environmental Protection Agency for possible permitting needs regarding in-stream development.

Comments and Availability:
Interested parties may obtain copies of these documents from the address below. Comments regarding the proposed action may be submitted within 30 days of the date of this NOA. Contact Lisa Miotke at (920) 869-4582 or write Oneida Environmental, Health & Safety Division, PO Box 365, Oneida, WI 54155 for additional information.

Hearing Notice

NOTICE OF HEARING
NOTICE IS HEREBY GIVEN that, pursuant to Section 67.16-2(c)(2) of Oneida Real Property Law, the Land Commission will "[h]ear and decide, as the original hearing body, contested cases that may arise from this law."

SUMMONS TO APPEAR
Place: the Conference Room at the Division of Land Management, 470 Airport Road, Oneida, WI 54155.
Date: July 11, 2011
Docket Number: Docket #2011-LCCV-003, Division of Land Management v. LaFleur
Name: Shirley LaFleur
Time of Hearing: 4:00 p.m.

You are hereby noticed to appear at the Pre-Hearing scheduled for July 11, 2011, 4:00 p.m., Land Management Conference Room, 470 Airport Drive. You have until July 1, 2011 to file one original and 5 copies of a written Answer to this Complaint with the Receptionist at Land Management. The purpose of this Pre-Hearing is to determine if there are issues that must be resolved through a trial. ***If you do not attend this Pre-Hearing, or file a written Answer, the Hearing Body may issue a default judgment in favor of Land Management.***

Please contact Michelle Hill at 920-869-1690 ext. 1826 with any questions.

FAILURE TO APPEAR may result in Lease Cancellation.

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Kaplan College
Milwaukee Campus

Legal Notice

Oneida Tribal Judicial System
Original Hearing Body
Notice of Hearing
Re: **Docket #11-TC-048**
Oneida Tribe of Indians of WI vs. Roger E. Konitzer and Dawn Konitzer

A diligent attempt was made to notify the above individuals of a claim filed by the Oneida Tribe of Indians of WI for judgment against them. A hearing shall take place on June 22, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:
Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

Rummage Sale

Huge Rummage Sale! July 1-5, 8AM til 6PM, Rain or shine. Fabrics: wool-calico, silk and other sewing notions. Bakery Sale. Lots of clothes, shoes, knick knacks, Native American outfits for adults and children, also shawls.
3260 S. Pine Tree Rd., Oneida, Wisconsin

For Lease

2 Office Spaces for lease 198 & 238 sq ft. 2980 E. Service Rd. VFW Oneida, WI. New Construction. All Utilities Included. Call Andy John **(920) 833-2056.**

RECKA & ASSOCIATES
Divorce for Women
Green Bay
211 S. Monroe Ave.……920.435.8159

For Sale

4'x8' Portable Sign/Lettering $10.00 per day/$8.00 per day (6 days or more)
Call…**920-857-7366**

For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver – $2800
Small utility trailer, 3/6" bed/2'6 sidewalls, $300
Call…**920-739-5441**

Home For Rent or Sale

Beautiful home on 3¾ acres, 7 miles north of Cecil and 45 minutes from Green Bay or the Valley.
- 3-Bdrm., 2½ bath, all appliances. Attached 2-car garage w/full basement.

Rent: $950.00, plus Security. Make offer to Purchase.
FMI call…**920.598.0920**

For Sale

Power Wheelchair 2006 Pronto MSI Sure Step. Very good condition. 18" seat, 24" width. $585.00
Call…**(920)264-6085**

For Sale

1995 Lowe 16' Fishing Boat and Trailer - $1400.00
Sears Electric Clothes Dryer – $100.00
Contact Lillian Wheelock 920-869-1106

For Sale

Entertainment Center w/2 side columns. Will sell with or without side columns. $650 for the set or $500 for Entertainment center only. Med. dark cherry in color. Entertainment Center measures 75.5" high x 48" wide x 20" deep. Doors slide in on sides when opened. Columns measure 6' high x 20" wide x 20" deep.
Call…**920-412-8409**

Vehicles For Sale

2004 Dodge Ram Truck, very sharp, 122k miles, red in color. $13,500, OBO. **1976 MGB Midget Convertible**, 39k miles. $6,200, OBO. Call **920-598-0920** for details.

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NEXT DEADLINE is…
Wednesday
June 22, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of…
Thursday
June 30, 2011
Questions, please call: **920-496-7318, 7316, 7317** or **7319**
or email us at:
kalihwisaks
@
oneidanation.org

For the Best in Native American Music
Tune in to…
Kalihwiyose
WPNE 89.3
Thursday Night
9:00pm - Midnight

BayBank — Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country
In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

MEMBER FDIC

Section 184 Program Highlights
- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
https://baybankgb.mtgloanapp.com

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(920) 490 - 7600



New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include phone number where you can be reached during the day!***

Mashyia Rose & Nathanael Rey Velasquez



Mashyia Rose and Nathanael Rey were born to proud parents Maria Torres and Nathanael Velasquez on Monday, May 9, 2011 at Midstate Hospital in Meriden, C.T. Mashyia Rose weighed 6 lbs., 9 oz. and measured 18" in length. Nathanael Rey weighed 7 lbs., 9 oz. and measured 18.5" in length. Maternal grandparents are Karen Torres and Hanson Skenandore Jr. of Oneida. Great Grandparents are Alice Torres and the late Manuel Torres Sr. and the late Lois and Hanson Skenandore Sr. all of Oneida. Paternal grandparents are Santa and Erasto Velasquez of New York, N.Y. Mashyia and Nathanael were welcomed home by big brother Fabian.

Emmett Jay Smith

Emmett Jay Smith: 7lbs. 1oz. Was born 06-05-11 to the proud parents of Samantha Smith, and Patrick Mencheski Jr. Paternal grandparents are Loretta and Patrick Mencheski Sr. Maternal grandparents are Elaine Reed-Doxtator, and Melvin (Melby) J. Smith.

Axel James (A.J.) Metoxen

Axel James Metoxen was born on Tusday, May 17, 2011 at United Hopital in St. Paul, MN. He weighed 8 lbs 13 oz and measured 21 ½ inches in length. His parents are Todd and Erin Metoxen of Apple Valley, MN. Axel's grandparents are Carl and Doris Metoxen of Maple Grove, MN and Tom and Sarah Skahen of Cold Spring, MN. He was warmly welcomed into his new home by proud sister Hana.

Five Generations



Happy Birthday Aunt Marie Hinton from your nephew, Erwin "Fox" Christjohn (mid-left); your great nephew Danny Christjohn Sr. (far-left); great-great nephew, "Lil" Danny Christjohn, Jr., (middle-back); and Daniel Christjohn III (mid-right) 9 months.
Happy Birthday from All of Us!

Congratulations

MeShan Tehawiskwa.tha? Hernandez
on your recent accomplishments!
2011 Southwest High School Graduate
Recipient of the Southwest High School Principal Scholarship and American Red Cross Award. Good Luck at UW-Platteville



We are Proud of You!
Kunolukhwa? *Mom, Mathias, Grandma Sharon, Grandpa Ken and Family*

Congratulations

Melissa Rose
who graduated from UWGB with a BS in Psychology. Wishing you continued success in your future endeavors.
We're All very proud of You!





Love, Mom

Call
920.496.7317
for all your Advertising Needs

Congratulations

Green Bay Northside Pool League 2011 Division "A" Champions & 1st Place Divison 8

Troy Hill, Lee Cornelius, Earl Jordan and David Skenandore. Alternates: Nakia Jordan, Larry Jordan, Chris Doxtator, Lloyd Ziese and Rod Cox. Sponsor Cropsey's Bar



To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	**Message Only:**
❒ 1 column @ $8.00	❒ 1 column @ $3.00
❒ 2 column @ $16.00	❒ 2 column @ $6.00
❒ 3 column @ $24.00	❒ 3 column @ $9.00

(There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
Call *kalihwisak's* Toll Free at:
1.800.236.2214
• Dawn – ext. 7318 • Steve – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

Congratulations

Kara (Rosiebutt) Melchert
on your graduation with honors (Cum Laude)
Great Job. We are so proud of your hard work



Debbie and Jerry, Phil, Xong, Noah, Katelyn, Jacobi, Nate, Nicki, Ashlyn, Collin, and Kyle

Happy Birthday

Happy belated Birthday to
Tia!



We love you, Dad and the rest of the Danforth ladies

Congratulations

Proud of You
Gennifer!
Graduate of Loyola University



Mom & Dad McKinzie

Happy Birthday

Happy 5? Birthday
Bro!!!!
June 16th is your Special day!



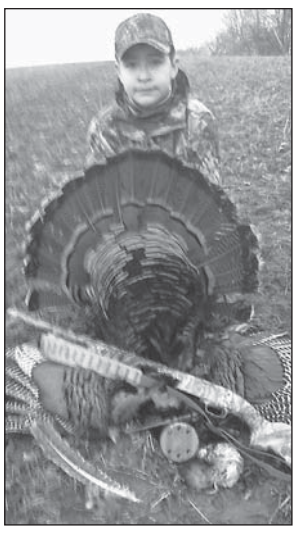
Love You...Your 'younger' Sis & Family

Happy Birthday

Happy 12th Birthday
Gavin White

Happy 34th Birthday
Emma White

both on June 29th





Love Dad, Elise, Josalyn, and Grandma Sandi

Congratulations

To
"Diane Corn"
for Receiving her Associates Degrees in Business Administration and Accounting from the College of Menominee Nation
– You go Girl –



Love,
Daddy & Mommie,
Family & Friends

Happy Anniversary

To my Gnarly Harley husband!



I ♥ U, Kymme
June 21, 2011

Happy 1st Birthday

Cade



Lots of Love
Mom and Dad, Deja, Gramma Colleen & Grandpa Scott, Gramma Sandi, Grandpa Jerry, & family

FOR SALE
Ashwaubenon-leased
Full-Service Restaurant, Seats 40
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906.281.0343

Happy Birthday

Wishing a Happy Birthday to our Aksot
Marj Stevens



We love you,
The Danforths

Congratulations

High school graduate
Sterling Gazdik
finished his high school career with a
4.0 GPA
(Grade Point Average)
at Wings Academy



He graduated as the Salutatorian of his class and will be attending UW-Milwaukee. Sterling is the son of Dina and Jeff Gazdik and the grandson of Martin and Erma Denny.

kalihwisaks
NEXT DEADLINE is...
Wednesday
June 22, 2011 @ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
June 30, 2011
Questions, please call: **920-496-7318, 7317, 7316** or **7319**
or email us at:
kalihwisaks @ oneidanation.org

Thunderhawk Times

ONHS 2010-2011 School Year Honors

Academic Honors

Social Studies

Outstanding Effort in U.S. History II: Fred Miller; *Outstanding Effort in Ancient World History:* Guadalupe Martinez; *Outstanding Effort in History Research:* Kanani Nunies, Noelle Metoxen, Kendrick Powless; *Best Students in U.S. History I:* Kylene Welch, Vincent Webster; *Best Student in Global Issues:* Jasmin Webster

Science

Chemistry Award: Kanikisa Corbin; *Integrated Science Award:* Matthew Powless; *Rocket Team Recognition:* Shalynn Webster, Kalene Beechtree, Colleen Cornelius; *Best of Biology:* Heather Stevens, Diego Metoxen; *Best of Biology II:* Shane Skenandore; *Best of Science Research:* Ululani Nunies, Raquel Gonzales, Lupe Martinez, Kaylynn Powless, Allie Spruce; *Best Player in a Supporting Role:* Heather Stevens; *Special Recognition - Researchers Extraordinaire:* Noelle Metoxen, Kanani Nunies

Biodiesel Team Recognition: Danny McKinney, Brandon White, Jade Doxtater, Lexi Silva, Devan Little, Larissa Lucus, Charles Cook, Bradley Granquist, Jason Skenadore

Language Arts

Best Student in English 10: Noelle Metoxen; *High score in Honors American Lit Year-Long Vocabulary Test:* Lupe Martinez; *High score in American Lit for the whole book Mastery Test:* Allie Spruce; *Most improved student in American Lit:* Kanikisa Corbin

Language Arts Excellence: Kylene Welch; *Language Arts Excellence:* Vincent Webster; *Excellence in Creative Writing Semester I:* Shane Skenadore; *Excellence in Creative Writing Semester II:* Kanani Nunies; *Best Journalist of the Year:* Joelle Thomas

Mathematics

π i e^ 1.618 Award: Natasha Stevens; *Most Improved Mathematicians:* Schuyler Metoxen, Mason Powless

Art

Excellence in Art: Mason Powless; *Good Behavior and Good Work:* Damon Danforth; *Great Finish:* Carl Tepiew

Computer Science

Graphic Artist of the Year: Mason Powless

Physical Education

Cardio Champion: Kaylynn Powless; *Wellness Star:* Bradley Sievers;

P.A.L.A.: Eva Powless, Noelle Metoxen, Jasmin Webster, Kanommanche Jordan, Avery King, Cmmitt Bib Medicine, Tasha Stevens, Cody Cornelius, Denver Dean, R.J. Wesbster, Devonte Pointer; *STAFF:* Tom Kenote, Ces Dawson, Kristy Cornelius, Kal^na Brooks

Attendance

Attendance Award, 1st Place: Kaylynn Powless, *2nd:* Matthew Powless

Student Council

David White

Completion

Persistence Award: Johnny Big Medicine, Bradley Granquist, Danny McKinney, Brandon White, Nicole Godfrey

Athletic Honors

Student Athletes of 2010-2011

Male: Anthony Cornelius

Female: Eva Powless

Football

Danny Mckinney, Edward Santiago, Shane Skenandore, Jo Jo Santiago, Diego Metoxen, Avery King, Marcus Tucker, Terrill Gutierrez, Fred Miller, Tracey Stevens, Mason Powless, Bradley Granquist, Jordan Bain, Anthony Cornelius, Roberto Webster

MVP: Eddie Santiago; *Offensive Player of the Year:* JoJo Santiago; *Defensive Player of the Year:* Bradley Granquist; *Most Improved Player:* Shane Skenandore

Coaching Staff: Head Coach/ Offensive Coordinator: Bryan Peterson; *Defensive Coordinator:* Ken Neddo; *Offensive Line Coach:* Jake Golden; *Defensive Assistant:* Tim Freeman; *Wide Receivers Coach:* Darrell Skenandore

Boys' Basketball

Anthony Cornelius, Eddie Santiago, Freddie Miller, Shane Skenandore, T.J. McNaughton, Jo Jo Santiago, Devonte Pointer

Most Valuable Player: Eddie Santiago; *Most Improved Player:* Freddie Miller

Coaching Staff: Head coach: Scott Murray; *Assistant coach:* Darrell Skenandore

Girls' Basketball

Eva Powless, Jessica House, Jasmin Webster, Lakota Martinez, Ululani Nunies, Kanani Nunies, Natasha Stevens, Noelle Metoxen

Most Valuable Player: Eva Powless; *Best Team Player:* Ululani Nunies; *Most Athletic:* Jessica House; *Best Attitude:* Kanani Nunies

Coaching Staff: Head Coach: Jamie Betters

Softball

Eva Powless, Salene LaRock, Shanna Jourdan, Noelle Metoxen, Joelle Thomas, Jessica House, Tasha Stevens, Rachel Ninham, Lakota Martinez, Kalene Beechtree, Colleen Cornelius, Kanani Nunies, Ulu Nunies

Most Valuable Player: Noelle Metoxen

Coaching Staff: Head Coach: Ces Dawson

Lacrosse

Eddie Santiago, Bradley Granquist, Jo Jo Santiago, Kendrick Powless, Diego Metoxen, Devonte Pointer, Eddie Powless, R.J. Webster, Jordan Bain, Mason Powless, Shane Skenandore

Coaching Staff: Head Coach: Sonny Hill

School's Out for Summer!

By Shanna Jourdan

THT Times

As soon as June hits every year, students get very excited for school to be over and summer to begin.

Time to turn off the alarm clocks and stay up and out late. Go by whoever's house on week days. Go swimming and sit out in the sun all day. Go to your summer jobs and earn that money you work so hard for.

For the seniors, it's graduation. It was tough, but you made it. You made it through high school and that means you can do as you please. You can actually go somewhere in life and do something great.

Every single one of us only has one life to live, not two, so live it up and make your life great and make sure that whatever you do, have fun with it. Life is not always just work and about money, it's about you and how you make it! Good luck all seniors!

So far this recent weather has been just beautiful and great. It's going to be the perfect weather for this summer. Perfect weather to just sit outside in the front yard and enjoy the sun. It's time to enjoy the time off we students get.

Summers are just the best time, because we get off of school, and get to have fun. It's time to enjoy!

Hilo, Hawaii Powwow Trip

By JoJo Santiago

THT Times

The Hilo Inter-Tribal Powwow was a community event held during Memorial Day week in the town of Hilo, Hawaii.

Three days of exhibition dances sharing, classes, craft fair showing the work of traditional artists, and other educational, cultural, and fun events ended in a veteran's honoring.

The result was a warm holiday enjoyed by young and old of all cultures.

It was a good experience for all of us which included Kal^na Brooks, Forest Brooks, Eddie and Jojo Santiago, Bradley Granquist, and Kendrik Powless.

We were given many compliments on our performance and some even said, "You were the best show out of 'em all!"

We were also each given a parting gift which was a lei.

Jade Doxtater's Valedictorian Speech

Delivered at the ONHS Commencement Ceremony on Friday, June 3, 2011

Principal Ganka, Members of the School Board, Faculty Members, Family, Friend, and Fellow Graduates, Good Evening.

Today is a day to be thankful and be inspired. The last eighteen years of our lives, everything we've accomplished, everything we've been through, has led us to today. Take a moment to look back and to see and appreciate just how far we've all come.

We have so much to be thankful for. Our main thanks should be extended to our parents. The past four years have presented us with a lot of ups and downs. It is good to know you have remained committed to our education, but more importantly you have remained committed to us. You've stood by our sides, even when things may have seemed a bit unsteady. You were the stability we needed in the time of confusion. We would not be here today without you.

We can also be thankful for each other. The friendships that we have made here will last a lifetime. I am personally thankful for my boyfriend Brandon. I am truly inspired by him. He has overcome so much hardship to be here graduating today. Brandon, you have been determined and have had such a great attitude in the face of so many setbacks. I remember some of the talks we've had and it gives me the perspective I need to carry on when I'm down. And for that I thank you.

Oneida. It may be a small school, it may be old, but that's what makes Oneida diverse. That's what makes the Class of 2011 extraordinary. We can walk down the halls of our school and know everybody's name. Most of us have grown up together; we know something about each other that when we look at one another a lifetime of memories flash before our eyes.

I can't tell you how blessed I feel, how much I appreciate, growing up with you guys. And I can eagerly say I am proud to be a part of the Class of 2011. I am proud to call every one of you a member of my class. We have been a part of each other's lives for the past four, eight, and, for some, eighteen years. And today, in a single day, we finally move on.

I'm not going to say my high school experience was perfect. I'm not going to say that I didn't have some regrets, or missed opportunities. Every one of us went through the good times and the rough patches. But I wouldn't trade my high school experience for anything else in the world. Everything that has happed to us, everything we have been through, has made us into who we are today. And it's these experiences, these life lessons that will take us into the next step of our lives.

Often on graduation day, we look outside for heroes, but I thought that would have been too cliché to have a quote that's only been used a million times before. So if you're one that was waiting for me to quote someone great, sorry because that's not going to happen. I thought to myself, "Why don't I just mention these people right here in front of us?" I have seen in my four years at this high school, that we don't have to look far for inspiration, and that we each have the potential to make an inspiring impact on others by being true to our beliefs and being committed to our goals.

So, when we leave here today, celebrate what you have accomplished, but look toward how you, too, can be the inspiration for those around you.

Thank you!

ONEIDA
Higher Education
800-236-2214
or
920-869-4333
www.oneidanation.org/highered

Lacrosse tourney in Six Nations, Canada

By Eddie Powless

THT Times

Sonny Hill and Apache Danforth took eight lacrosse players—Mason Powless, Jason Skenadore, Jordan Bain, Eddie Powless, Devonte Pointer, Johnny Danforth, Diego Metoxen, and Kyle White—to Six Nations, Canada to play in an exhibition at the Powless Arena.

In the first game we lost 10-12 against the Six Nations Warriors The second team didn't show up so that got cancelled and we scrimmaged against each other. The third game we won 7-3 also from Six Nations. I was the leading scorer, with three goals and six assists.

My main assistant, (the one who gave me the goals), was Lucas Hill from Canada who joined our team for the time we were there. He also gave me his box lacrosse jersey for the goals he got (in lacrosse assists also count as goals).

Second was ONHS alumnus Kyle White with three goals and four assists, which also helped out a lot in the games in Canada.

Now the bus trip was supposed to take 12 hours but it took 14 and a half because we got a flat tire we sat for two hours.

About 54 people went from the Oneida area, including little kids who played too. They lost two games and tied the other.

I would like to say great job to the Oneida, Wisconsin teams. They also gave us medals for participating.



THT Photo

Eddie Powless keeps his lacrosse stick close while sporting a Six Nations jersey.

Thunderhawk Times

Thunderhawk Times Staff

Semester II

2010-11 School Year

Editor

Jade Doxtater

Reporters

Billie John
Shanna Jourdan
JoJo Santiago
Jason Skenadore
Joelle Thomas

NWTC receives national recognition for community service

Northeast Wisconsin Technical College has received national recognition as a leader among institutions of higher education for its support of volunteering, service-learning, and civic engagement. Last month NWTC was admitted to the 2010 President's Higher Education Community Service Honor Roll for engaging its students, faculty and staff in meaningful service that achieves measurable results in the community.

"National recognition is vital to our college, students, and, most importantly, to our community partners who help us make authentic service-learning possible," said Suzanne Morrin Ritter, NWTC Service-Learning coordinator. "This acknowledgement helps raise local awareness of how our college gives back."

For years, NWTC has been reaching out to district residents with service-learning, an initiative that enables students to gain career-related experiences and academic credit while serving the community.

During the 2009-2010 academic year alone, over 2500 NWTC students participated in service-learning projects that met the needs of 162 non-profit agencies in Northeast Wisconsin. Projects ranged from Auto Collision students refinishing two trains at Bay Beach Amusement Park to Dental Hygienist students conducting fluoride varnish clinics for children in need. Service-learning projects were conducted throughout the district – from Shawano to Sturgeon Bay to Wausaukee.

In a spring 2010 project, Early Childhood Education students mentored and motivated 16 teenage mothers at the Marion House in Green Bay. The NWTC students worked with the young moms in a class that covered multiple areas of successful parenting and child care.

"This project has provided one of the most valuable assets to the Marion House program," said Monica Zindler, Marion House founder and director. "Prior to the college's involvement, our residents did not realize that post secondary education was even an option for them. Having completed a college class empowers our residents and gives them hope for their future."

The President's Higher Communication Community Service Honor Roll has been administered by the Corporation for National and Community Service (CNCS) since 2006. A total of 641 colleges and universities were admitted to the 2010 Honor Roll for their impact on issues from literacy and neighborhood revitalization to supporting at-risk youth. Of that total, 511 – including NWTC – were named to the Honor Roll, 114 received the recognition of Honor Roll with distinction, 11 were identified as finalists, and 6 received the Presidential Award.

A total of 851 institutions applied for the 2010 Honor Roll, a nine percent increase over last year, a sign of the growing interest by colleges and universities in highlighting their efforts to engage students in making a difference in the community. CNCS oversees the Honor Roll in collaboration with the U.S. Departments of Education and Housing and Urban Development, Campus Compact, and the American Council on Education. Honorees are chosen based on a series of selection factors, including the scope and innovation of service projects, the extent to which service-learning is embedded in the curriculum, the school's commitment to long-term campus-community partnerships, and measurable community outcomes as a result of the service. For a full list of recipients and descriptions of their service, visit www.NationalService.gov/HonorRoll.



The kalihwisaks is on FACEBOOK
Stay Connected!

EXPLORE ONEIDA Challenge

www.oneidanation.org

The Oneida Communications Department, in cooperation with Oneida Enterprises and programs issues a challenge to all enrolled Oneida and Oneida employees to "Explore Oneida." Grand prize for adult category is valued at $1500 and grand prize in student category is valued at $700.

This challenge is created to educate and promote a stronger sense of the Oneida culture and economy within the Oneida Community and to increase our reservation economy.

The Challenge:

Participants are challenged to complete the "Explore Oneida Challenge" form completely and correctly. The challenge form is comprised of a # questions about the Oneida Tribe of Indians of Wisconsin.

Eligibility:

All enrolled Oneida and employees of the Oneida Tribe of Indians of Wisconsin, with an employee identification number are eligible to participate. NO PURCHASE NECESSARY.

How to enter:

Participants may take the entry form from the Kalihwisaks or go online to www.oneidanation.org and print off the form entitled, Explore Oneida Challenge. No online entries are available.

All entries must be received in the Oneida Communications Office no later than 4:30 pm or post marked by **Friday, June 24**. No exceptions. Each participant may qualify only once. Entries in excess of one by the same participant will be disqualified, the first entry reviewed will be the official entry. Only complete correct entries are eligible for the prize drawings.

Oneida Communications will not be responsible for mail or entries that are lost, stolen, late, incomplete, damaged, altered or with postage due.

Rules:

Participants must complete the entire entry and provide all necessary contact and verification information voluntarily.

Participants are subject to publicity via news releases and photographs in public and social media, through Oneida Communications Department.

By participating in the Explore Oneida Challenge, participants agree to be bound by these official rules and the decision of the Oneida Communications Department shall be final in all respects.

– Adult participants must be 18 years and older on or before July 4, 2011.
– Student participants must be under the age of 18 on or before July 4, 2011.
– All participants must be able to read and complete their own entry forms.

All participants must be enrolled or employed on the day of drawing, July 4, 2011.

How the winners will be selected:

The winners will be selected by a random drawing of all qualified entries placed in one of two drawing bins.

Oneida Communications Department staff will review all entries and reserve all correct entries for deposit into the drawing bin. Incorrect or incomplete entries will be saved in the Oneida Communications Department for 14 days. All entries will be destroyed after 14 days.

The categories are student and adult. Each category will yield one grand prize winner and four subsequent prize winners for a total of 5 in each category. The grand prize winner in each category will be selected first, followed by four consolation winners. A total of 10 prizes will be randomly selected.

When winners will be selected:

The drawing will take place before the Semi Annual General Tribal Council meeting on July 4, 2011 at 9:00 a.m. Winners need not be present to win. If the winner(s) are not present, Oneida Communications will notify them by phone or certified mail. Winners will be announced in the Kalihwisaks. Winners have 90 days to claim their prizes.

Condition of Entry:

By participating in the Explore Oneida Challenge the participant agrees to release the Oneida Tribe of Indians and it's agents, from any and all actions, claims, injury, loss or damage arising in any manner, directly or indirectly from participation in this challenge, and or acceptance or use of the prizes.

Participating Oneida Businesses

Oneida Casino
Oneida Retail
Thornberry Creek at Oneida
Oneida Nation Museum
Tsyuhehkwa
Oneida Nation Farms and Orchard
Bay Bank
Radisson Hotel and Conference Center
Oneida Seven Generations Corporation

EXPLORE ONEIDA Challenge

Prize Structure • Student Prizes

Grand Prize – Value $700
- $250 – Oneida Gift Card
- $200 – (4) $50 Grow Certificates from Bay Bank
- $200 – Visa Gift Card from Bay Bank
- $ 50 – Oneida Travel Case with blanket and other prizes inside

1st Prize – $250 Value
- $100 – Oneida Gift Card
- $100 – (2) $50 Grow Certificates from Bay Bank
- $ 50 – Oneida Travel Case with blanket and other prizes inside

2nd Prize – $200 Value
- $100 – (2) $50 Grow Certificates from Bay Bank
- $ 50 – Oneida Gift Card
- $ 50 – Oneida Travel Case with blanket and other prizes inside

3rd Prize – $175 Value
- $100 – (2) $50 Grow Certificates from Bay Bank
- $ 25 – Oneida Gift Card
- $ 50 – Oneida Travel Case with blanket and other prizes inside

Prize Structure • Adult Prizes

Grand Prize – Value $1500
- $650 – A Three Night Stay at the Radisson in a Jacuzzi Suite
- $500 – Gaming Credit at Oneida Casino
- $150 – Oneida Gift Card
- $ 50 – Dinner for two at Thornberry Creek
- $ 50 – Dinner for two at Standing Stone Buffet
- $ 50 – 18 Holes of Golf for two and a cart at Thornberry Creek
- $ 50 – Oneida Travel Case with blanket and other prizes inside

1st Prize – $300 Value
- $150 – Oneida Gift Card
- $100 – Visa Gift Card from Bay Bank
- $ 50 – Oneida Travel Case with blanket and other prizes inside

2nd Prize – $200 Value
- $100 – Oneida Gift Card
- $ 50 – Visa Gift Card from Bay Bank
- $ 50 – Oneida Travel Case with blanket and other prizes inside

3rd Prize – $125 Value
- $ 50 – Oneida Gift Card
- $ 50 – Oneida Travel Case with blanket and other prizes inside
- $ 25 – Visa Gift Card from Bay Bank

Hey there, Readers out there…

Do you love to read and would you like to be a member of a book club that meets monthly to go over a particular book that has been chosen by the group? This may provide you with a different perspective just by discussion with other members. And it will fill in any gaps that you may have questions on. We meet monthly at the **Arts Program Conference Room** and would enjoy your company.



For more information, please contact Thelma or Beth at 920-869-2273 or 920-490-3833.

Volunteers Needed!!

at 39th Annual Oneida Powwow



The Pow-wow Committee needs your help!!

Volunteers are needed for the 39th Annual Fourth of July Pow-wow

June 30 – July 3, 2011 for…

• Registration • Cart Drivers • Parking • Clean Up • Concessions

Must be 18 (with a Driver's License) years of age or older to drive carts.

Please call Tonya 496-5311 or Teresa at 490-3624

Or email: twebster@oneidanation.org OR tschuman@oneidanation.org



There will be a Volunteer Meeting at 5:00PM on June 29, 2011 at the Pow-wow Grounds

EXPLORE

www.oneidanation.org

ONEIDA NATION

ONEIDA Challenge

Challenge Questions for Students:

1. How many gas pumps are at the Travel Center One Stop location?
2. What is the name of the restaurant located in the Travel Center One Stop?
3. What animal is mounted on the wall by the ATM machine in the Travel Center?
4. How many coolers of soda are available at the E/EE One Stop locations?
5. What sodas are available on the soda machine at the Packerland One Stop?
6. What restaurant is located in the Westwind One Stop?
7. What is written on the glass sign hanging in the fireplace area in the lobby?
8. What are the food themes at the Standing Stone Buffet?
9. How many soups are available at the Standing Stone Buffet each day?
10. What is the 1st cuisine station when you walk in at the Standing Stone Buffet?
11. How many floors are in Tower One at the Radisson?
12. What is the first word on the plaque on the stone in front of the Radisson?
13. What is the opening exhibit at the museum?
14. What are the hours of the museum?
15. Which war is featured in one of the museums newest exhibits?
16. What branch of the military has the most tribal members listed at the museum?
17. When was the museum constructed?
18. What is hanging from the longhouse ceiling in the hands on exhibit?
19. What is one of the wampum belts in the museum?
20. What is featured in the largest painting in the museum?
21. What hangs in Pine Tree Grill of Thornberry Creek at Oneida from front to back?
22. What animal is seated at both sides of the doors at Thornberry Creek at Oneida?
23. What type of oven is the pizza cooked in at Thornberry Creek at Oneida?
24. Name the 9 Business Committee members and their positions?
25. How many mini-murals make up the turtle in the BC conference room?
26. How many portraits of former chairpersons adorn the BC conference room?
27. What color are the chairs in the BC conference room?
28. How many monuments are in the Oneida Nation Walk of Legends?
29. What animal can be found at the Oneida Nation Gate?
30. What is the last sentence on the Johnny "Blood" McNally monument above the Oneida Nation Walk of Legends?
31. What years are highlighted in the "Talent" monument?
32. What number sits atop the Tony Canadeo monument?
33. How many granite panels make up the Oneida Nation Veterans Memorial?
34. What statue is at the memorial?
35. How many log homes are on Salt Pork Avenue, around the corner from the Veterans Memorial?

Challenge Questions for Adults:

1. How many Oneida One Stops are there and what are there locations?
2. How many gas pumps are at the Travel Center One Stop location?
3. What brand of coffee is available at Oneida One Stops?
4. What animal is mounted by the ATM machine in the Travel Center?
5. What newspapers are available at the E/EE one Stop?
6. How many classic sandwiches are available at the Westwind One Stop restaurant?
7. How many types of breads are available at the Westwind One Stop restaurant?
8. What brand of coffee is sold in the gift shop at the Radisson?
9. What is the name of the outdoor deck by Purcell's Lounge?
10. What is the favorite burger at Pine Tree Grill at the Radisson?
11. What are 4 of the cuisines at the Standing Stone Buffet?
12. How many soups are available at the Standing Stone Buffet each day?
13. What is on the glass sign in the Fireside bar in the Radisson lobby?
14. How many rooms can the Iroquois Ballroom divide into?
15. What dolls decorate the Three Clans ballroom exterior?
16. What year did the Oneida Nation (ON) Museum open?
17. Which war is featured in the ON Museum's newest exhibit?
18. What speaker is highlighted in the ON Museum's language exhibit?
19. What seamstress' items are shown in the lace exhibit at the ON Museum ?
20. What is hanging from "hands on" exhibit of the longhouse in the ON Museum?
21. Where is the ON Museum located?
22. What game can you learn to play at the ON Museum?
23. What tribal business is closest to the ON Museum and Anna John Nursing Home?
24. What coffee is featured at Thornberry Creek at Oneida?
25. What is the most expensive appetizer at Thornberry Creek at Oneida?
26. How many yards is the entire championship course from the blue tees?
27. What type of oven is the pizza cooked in at Thornberry Creek at Oneida?
28. Name the 9 Business Committee members and their positions?
29. How many portraits of former chairpersons adorn the BC conference room?
30. What is the mural depicted in the Business Committee Conference Room at the Norbert Hill Center?
31. When are regularly scheduled Business Committee meetings held?
32. How many monuments are in the Oneida Nation Walk of Legends?
33. How many steps does it take to get to the top of the Oneida Nation Gate?
34. What is inscribed in the Pride Monument about the Oneida Nation?
35. What number sits on the Vince Lombardi monument?
36. What business hosts the Don Hutson monument?
37. What years are highlighted on the "Tradition" monument?
38. What number sits atop the Fuzzy Thurston monument?
39. Which granite panel of the memorial covers the longest amount of time?
40. How many flag poles are present at the new VFW in Oneida?
41. How many granite panels make up the Oneida Nation Veterans Memorial?
42. What statue is at the memorial?
43. How many log homes are on Salt Pork Avenue, around the corner from the Veterans Memorial?
44. Name three products sold at Tsyuhehkwa in the cooler.
45. What is the price of Oneida dehydrated corn at Tsyuhehkwa?
46. Name two products carried at Tsyuhehkwa made in the Oneida Cannery.
47. What is the Oneida Apple Orchard floor made of?
48. Name three products produced by the Tribe sold at the Oneida Apple Orchard.
49. What does OCIFS stand for?
50. What was your favorite thing to visit during this challenge?

Family Fitness Highlights

Oneida Family Fitness Summer Hours:
M-T-W-TH-F: 5:30AM–8:30PM
Closed Saturdays through Labor Day
For more information call
920-490-3730

New Group Exercise Classes

By Amanda Riesenberg
Fitness Specialist

Come check us out after July 4th for a brand new, reorganized aerobic group exercise schedule. With classes revamped and new class times, it is a great time to join Oneida Family Fitness. We have some oldie but goodie classes that will be complimented by some brand new and exciting classes. Come and take a tour and receive a complimentary guest pass for you to use that day or come back and try out a new class at your convenience. Please feel free to stop on in and take a look at our new schedule to see all of the exciting new classes. If you have any questions please contact us at **920-490-3730** or familyfitness@oneidanation.org.

Step and Style!

By Todd Shelto
Fitness Specialist

This exercise program "Step and Style" is guaranteed to lift your spirits along with your bum. Come join us at 9:15 AM Tuesdays and Thursdays for a saucy and energetic workout that combines Latin dance movements with step intervals. This exciting program is offered free of charge with an Oneida Family Fitness membership. Come join the party and have fun while exercising!

GET READY TO RUN, BIKE, & SWIM… At ONEIDA FAMILY FITNESS



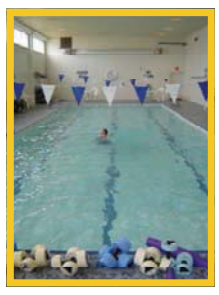
JULY 25-29 (AGES 13-16)

This program is designed to train and enhance strength, endurance and flexibility. Each session will be specifically designed to progress from each child's starting abilities.

POINTS OF EMPHASIS:

- LEARN TO SWIM FREESTYLE
- PROPER RUNNING
- INDOOR BIKING FORMS
- YOGA STRETCHES





ONEIDA FAMILY FITNESS
920-490-3730
2640 WEST POINT RD
RENGEL@ONEIDANATION.ORG
LIMITED TO FIRST 20 PARTICIPANTS

June 27-July 1 (Ages 9-12)
July 18-22 (Ages 7-8)

GET FIT CAMP

Oneida Family Fitness



GET FIT CAMP offers a wide variety of fitness, sports, martial art and educational sessions that are sure to build healthy bodies and habits.



AREAS OF FOCUS:

- AGILITY
- BALANCE
- COORDINATION
- STRENGTH
- ENDURANCE
- FLEXIBILITY

Limited to first 20 participants

920-490-3730
2640 WEST POINT RD
RENGEL@ONEIDANATION.ORG

Oneida Family Fitness Staff

Michelle Mielke.....*Fitness Center Director*
Ryan Waterstreet.....*Assistant Director*
Amy Griesbach.....*Office Manager*
Ryan Engel.....*Fitness Specialist Supervisor*
Stefanie Reinke.....*Fitness Specialist Supervisor*
Jason Manders.....*Fitness Specialist*
Jessica Schultz.....*Fitness Specialist*
Todd Shelto.....*Fitness Specialist*
Amanda Riesenberg.....*Fitness Specialist*
Brad Sosinsky.....*Fitness Specialist*
Tek Skenandore.....*Fitness Assistant*
Hudson Denny.....*Fitness Specialist/Promotions*
Kevin Schoenebeck.....*Martial Arts Coordinator*
Adam Brown.....*Martial Arts Instructor*
Maureen Cisler.....*Administrative Assistant*
Shoshana King.....*Administrative Assistant*
Teresa Roth.....*Aquatics Supervisor*
Teresa Holschuh-Sieja.....*Aquatics Trainer/Supervisor*
Nicole Herlache.....*Lifeguard*
Orrie Kreuscher.....*Lifeguard*

The **O**neida **F**amily **F**itness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: **(920) 490-3730**
Look for O.F.F. Highlights once a month in the Kalihwisaks!

Just Move It

7-20: **JMI - Summer Walk,** 6:00pm Duck Creek Trail
8-20: **Environmental Community Clean Up,** 10:00am Parish Hall and Hwy 54
For more information call **920-490-3730** or go to **www.oneidanation.org/fitness**

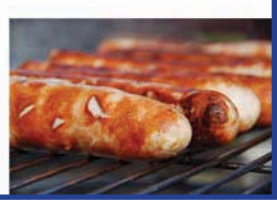
Car Wash & Brat Sale Fundraiser

Oneida Youth competing in the U.S. Indigenous Games are fundraising to help with costs associated with participating in the U.S. Indigenous Games. **We appreciate your Support.**



Date: Friday, June 17th, 2011
Time: 10am—2pm
Location: Oneida Fitness Ctr 2640 West Point Rd Green Bay

Prices:
Car Wash.....$5.00
Brats.....$2.00



THORNBERRY CREEK AT ONEIDA

Payroll Deduction Opportunity for all employees within the Oneida Tribe entities!

Sign up for a 2011 Golf Play Pass & Save 10%

Payroll deduction opportunity runs thru
September 2011

Purchase your 2011 *Season Golf Pass at 2010 rates!*

Enrolled Oneida Tribal members receive a discounted rate!

Contact Mark Becker for Oneida Tribal Member discounted prices!

Employees can use payroll deduction for purchases towards a 2011 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker, **mbecker@golfthornberry.com** to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

Father's Appreciation Week

June 13—17, 2011

FREE Mini Massages For Fathers
Courtesy of Chris Wolf
Reserve your 15 minute massage at our Front Desk
Tuesday, June 14
5:00pm-7:00pm
&
Thursday, June 16
8:00am-11:00am

Family Dodge Ball
Tuesday, June 14
5:30 p.m.—6:15 p.m.





FREE Family Wall Climbing
Compliments of Oneida Adventures!
Available at O.F.F. front entrance
Ages 6 years and older
***Parent must be present**
Friday, June 17
(5:00 p.m.—6:30 p.m.)



Join in a fun family game during Family Swim!
Friday, June 17
(5:30 p.m.—6:15 p.m.)



FREE Blood Pressure Checks, Body Fat analysis, or Strength Tests!
June 13—17
***stop by our service desk for your test**

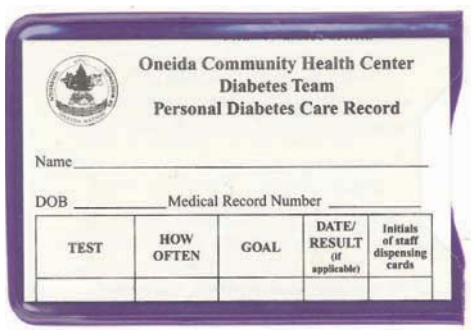
***Fathers and a Guest receive FREE Facility Usage to O.F.F. during Father's Appreciation Week!**
Daily Raffle Drawing for Fathers!

ONEIDA Diabetes Team *Special Diabetes Program for Indian Grant*

Personal Diabetes Care Record Incentive Program

The Personal Diabetes Care Record (PDCR) Incentive Program allows patients to earn five dollar gift cards for getting their diabetes checked. Any Native American who receives diabetes care at the Oneida Community Health Center is able to participate.

How can incentives be earned? First, request a wallet size PCDR from the Diabetes Team at the Oneida Community Health Center. Second, bring the card with you whenever you see your health care provider. Third, every time one or more of the items listed on the card has been completed, ask your staff member to record the date, results, and initials. Lastly, submit the card to the Diabetes Team, at any time, even multiple times, to receive your five dollar gift cards.


Oneida Community Health Center
Diabetes Team
Personal Diabetes Care Record

Name_____

DOB _____ Medical Record Number _____

TEST	HOW OFTEN	GOAL	DATE/ RESULT (if applicable)	Initials of staff dispensing cards

As of April 1, 2011, the following changes will go into effect for the PCRD Incentive Program:

- **Lost care records will not be replaced**
- **Patient will receive only one care record per fiscal year, which is April 1, 2011 to March 31, 2012**
- **Care records will only be kept by the patient**

If you have any questions, please contact Mary Krueger, LPN of the Diabetes Team at ***(920) 869-4864.***

ONEIDA

Behavioral Health Services

Is Sponsoring an 8 week Smoking Cessation Group

Begins ***July 12, 2011***
To be held ***Tuesday Afternoons***
From *3:30PM to 5:30 PM*

Social Services Building
2nd Floor Conference Room
2640 West Point Road
Green Bay, WI 54304

These group meetings are FREE and Open to the Public

For further information, please call:
Jeanette Pieper at **(920) 490-3762**
Scott LaLonde at **(920) 490-3764**

New rules to cut confusion on sunscreen claims

By Matthew Perrone
AP Health Writer

WASHINGTON (AP) – Help is on the way if you're confused by the maze of sun protection numbers and other claims on sunscreens.

Starting next summer, you can start looking for SPF 15 bottles and tubes with the label "broad spectrum" and feel confident they're lowering your risk of skin cancer.

Under new rules published Tuesday, sunscreens will have to filter out the most dangerous type of radiation to claim they protect against skin cancer and premature aging. "Broad spectrum" is the new buzzword from the Food and Drug Administration to describe a product that does an acceptable job blocking both ultraviolet B rays and ultraviolet A rays.

If a sunscreen doesn't protect against both, or the sun protection factor is below 15, then it has to carry a warning: "This product has been shown only to help prevent sunburn, not skin cancer or early skin aging."

The guidelines, which spent more than 30 years in bureaucratic limbo, are designed to help consumers like Paul Woodburn, who says he's not sure of the difference between UVA and UVB rays and that he judges sunscreen by one factor alone.

"The SPF number is what counts for me," the 55-year-old Indianapolis resident said as he sat next to a public pool. "Beyond the SPF, I don't think anybody really watches."

The new regulations require that sunscreens be tested for the ability to block the more dangerous ultraviolet A rays, which can penetrate glass and pose the greatest risk of skin cancer and wrinkles. FDA currently requires testing only for protection against ultraviolet B rays, which primarily cause sunburn but can also cause cancer and other damage. That's what the familiar SPF measure is based on.

"For the first time, the FDA has clearly defined the testing required to make a broad-spectrum protection claim in a sunscreen," said Dr. Ronald L. Moy, president of The American Academy of Dermatology Association.

Under the new rules FDA will:

• Prohibit sunscreen marketing claims like "waterproof" and "sweatproof," which the agency said "are exaggerations of performance." Water-resistance claims will be allowed, but companies must explain how much time consumers can expect to get the same benefit while swimming or sweating.

• Cap the highest SPF value at 50, unless companies can provide results of further testing that support a higher number.

• Require that manufacturers phase out a four-star system currently used by some companies to rate UVA protection.

In reviewing more than 3,000 comments submitted to the agency, the FDA decided the star system was too confusing. Instead, protection against UVA should be proportional to protection against UVB, which is already measured using SPF.

SPF measures the amount of sun exposure needed to cause sunburn on UV-protected skin versus unprotected skin. The level of exposure varies by geography, time of day and skin complexion.

There is a popular misconception that SPF relates to time of solar exposure. Many consumers believe that if they normally get sunburn in one hour, then an SPF 15 sunscreen allows them to stay in the sun for 15 hours without burning. This isn't true because SPF is not directly related to length of sun exposure.

The new rules were decades in the making.

FDA announced its intent to draft sunscreen rules in 1978 and published them in 1999. The

• See 14B, Sunscreen Claims

Oneida Community

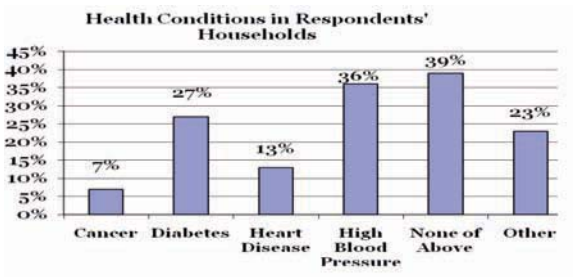
Food Assessment Wrap-up Survey Results

We hope that the articles we have been providing for the past year have been beneficial & educational to our community. We wanted to share with you the information gathered from the survey. This is our wrap to those articles, and will be providing an overall review of what we are all learning and the next steps we can take to make our Food choices, Wise & Educated Choices!

What is *Food Security:*
When all people at all times have access to sufficient, safe, nutritious food to maintain a healthy and active life.

What is *Food Sovereignty:*
The right of peoples, communities and countries to define their own agricultural, labor, fishing, food and land policies which are ecologically, socially, economically and culturally appropriate to their unique circumstances.

How much is our health worth? How much is our children's future worth? These days most of us are more concerned about our vehicles then we are about our own bodies. We get the oil changed regularly and use high test gasoline in our vehicles, but we still fill our body's fuel tank with fast food and sodas filled with sugar. The worst part is that we are encouraging this behavior in our youth, and it shows. Over the last two decades, rates of obesity have tripled in children and adolescents aged 6 to 19 years.



As keepers of our children's future, we must act in the best interest for them. This will most likely not be what they would choose, but that is why we are their guardians. This is not a punishment we are suggesting, but a blessing. A punishment is to allow our youth to become obese and then making them live with that for the rest of their lives. A punishment is encouraging bad eating habits which contribute significantly to diabetes and then making them give themselves shots in the arm everyday for it. A punishment is to stand by and do nothing when we could have taken the responsibility onto our own shoulders.

Why buy local – Why buy Oneida?

Local markets are good for our health, good for our natural resources, good for our economy and good for our community. People enjoy the benefits of local, seasonal and sustainable grown and produced foods. Local markets help small farmers keep their family farms in agriculture rather than selling their land for urban sprawl. Local farmers farming with "Best Use" agricultural practices help keep our soil, water and air clean.

What's the big deal – food is food right?

No, that isn't right. Food security is quickly becoming a priority as we read about food contamination, pesticides, chemicals, hormones, antibiotics, animal diseases, genetically modified seeds, and inhumane industrial farm practices. As food costs increase due to higher fuel costs, there is more hunger and disparity in access to food. Local communities can take the initiative to protect their food sources and the environment around them to ensure a healthy and abundant food supply.

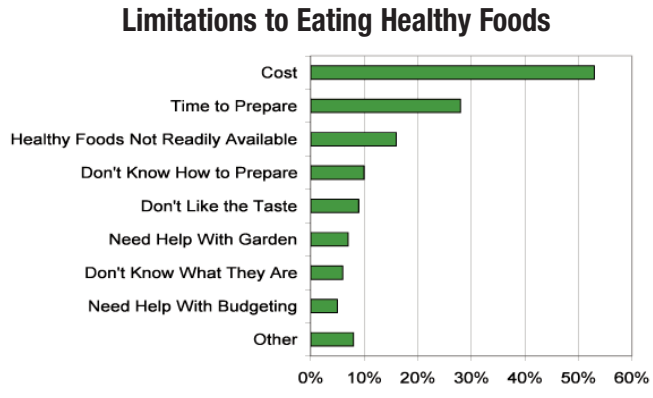
- The Center for Disease Control and Prevention estimates that one-third of all American children born in the year 2000 will develop diabetes as a result of poor diet and lack of exercise.
- For the first time in American history this generation will have a shorter life expectancy than their parents.
- No culture in the world pays less for food, per capita, and more on medicine. You can pay the doctor or pay the farmer.
- A store bought tomato today has 46% less vitamin A, 29% less iron and 58% less calcium than the tomatoes of 50 years ago.
- 5,200 deaths each year in America are due to food borne illnesses (Center for Disease Control, 2009).
- The last 30 years the average American has increased their sugar intake by 30% and most of this increase is in beverages.

What can the Oneida Nation and we do as Oneida families?

We as proud Oneida Tribal entities, as parents and grandparents, as brothers and sisters, and as friends need to use the information we gathered in the Oneida Community Food Assessment and establish a network of local food producers and consumers.

We need to use the data to establish Food Security Policies.
A key part of these policies would require the purchasing of 10% of our food from local providers
Creating and expanding food processing infrastructure
Establishment of community gardens
Establishment of Community Supportive Agricultures (CSA's)
Certification, inspection; and labeling of our local food.

All of these areas will help us in attaining our ***Food Security & Sovereignty.***



In the Oneida Community assessment we found that the biggest barrier people thought limited them from eating healthy was cost (53%). However, no culture in the world pays less for food, per capita, and more on medicine then the United States. You can pay the doctor or you can pay the farmer. If we were to eat healthier, we should see a reduction in doctor bills, pharmaceutical bills and insurance costs.

The OCIFS entities work cooperatively to try and bring about monumental changes in Oneida's food systems. There are many ways you can all help to accomplish this task. One of them is to support its members. So buy your natural Black Angus meat from the Oneida Farm, your produce from the Oneida Apple Orchard, and get your certified organic produce and food processing needs from the Tsyunhehkwa program. It not only provides you with the best quality and value, but it helps all people on the road to self-sufficiency.



The Mission of the Church Restoration Committee (CRC) is organizing, planning, managing and raising funds that shall benefit the maintenance, historic preservation and restoration of the facilities and property of the Church of the Holy Apostles, Oneida, Wisconsin, a congregation of the Diocese of Fond du Lac.

www.holyapostlesoneida.com • 920.819.0563

Holy Apostles SOS Save Our Sanctuary Oneida Wisconsin

The Hobart Episcopal church in Oneida

By Thelma Cornelius McLester

For brief periods of time when the call went out to replace priests who were leaving Holy Apostles or who had already left, there were a number of interim priests who served the Church.

In 1924, the Reverend Harry Kerstetter served; followed by Reverend F. W. Sherman in 1925. Reverend Phillip I. Livingston served in the years 1957 and again in 1967. There were a number of assistants who served, as follows. Reverend C. B. Russell was an Assistant in 1960 until Reverend H. L. Goetz became the Vicar. His Assistant, Reverend Nelson Skinner was hired in 1963. In 1964, Reverend Harry C. Vedder was hired as the Vicar while his Assistant was Robert Goode in 1967.

In the 1960's, continual changes were occurring. Of importance, Stained Glass Windows were installed on all of the windows of the church over a five-year period from 1960 to 1965. Each window was specifically designed and executed by two gentlemen from studios in Milwaukee, Roger Jacobs and Conrad Schmitt. Some of windows were given in memory of past deceased members, while others were given in memory of those who served the Church. Most were inscribed with the actual wording of the dedication. In order to see what the original windows looked like, they resembled the window above the main alter still in use today.

By the 1960's many of the past activities and organizations no longer existed. There was a decline in membership of the church as well as in the funding levels.

In 1966, the Oneida Tribe requested 15 acres of land in order to build 44 housing units for Tribal use, and the lands were released from the Diocesan offices in Fond Du Lac and returned to the Oneida Tribe for that purpose. Earlier, 10 acres of church land were returned to the Oneida Tribe for recreational purposes. Today, there are three ball diamonds, parking and enough land for observers to watch the games.

Holy Apostles continued to operate its Mission School with classes held in the Parish Hall. Funding for its upkeep came from the church and the Diocese of Fond du lac. However with declining enrollment and costs increasing, the school closed in 1967. The last to serve at the school were The Sisters of the Teachers of God who served from 1963 to 1967.

In 1968, Reverend Larry A. Westlund became the Vicar and in 1970 his Assistant was Reverend Jon E. Henshew.

Again, the 1970's brought interim Priests to Holy Apostles. In 1974, Assistant Reverend John E. Walker arrived to serve for one year as well as Reverend Michael W. Minter who served as an Assistant for one year. Reverend Paul A Cheek served as an Assistant in 1976 prior to his serving as Vicar beginning in 1978. The Reverend Charles P. Wallis served for one year in 1977 followed by Reverend Thomas K. Sewall in 1978. In 1979, Reverend Russell S. Northway became the Assistant, until the Reverend James H. Dolan arrived to take his place. In 1983, Reverend Dolan became the Vicar. His Assistant, Reverend William J. M. Smith arrived in 1984.

With the high turn-over of priests over time, there was a loss of members to other churches, however, it was also the time period when all churches were in decline in church membership.

The Grafton Parish Hall had served its people well, but it could no longer be maintained as it was in the past. Originally the cornerstone was placed by the Right Reverend Charles Grafton on October 11, 1905 and was used for so many functions. It was used as the church for two years when the Stone church burned in 1920. It became the elementary school, as well as Sunday School. It also housed the first Oneida Library, the first Headstart Program and many meetings were held there. Also for a brief period of time the second floor was used as an apartment for the janitor. After the Hall's closing in 1980, functions moved to the basement of the church and to the St. Anne Convent Building.

In 1984, a grant was received from the United Thank Offering to upgrade the St. Anne Convent and even though the grant was insufficient to meet all of the needs, nevertheless it furnished space for the offices of the Priest, his Assistant, Secretary/Clerk, Sunday School, space for small meeting rooms and a Chapel. The Chapel remained in use until 2006, however, the Convent itself is still use today.

In 1990, Reverend Edmund Powless was ordained a Deacon of the church. An Oneida, this was a great blessing as he was the first Oneida Deacon to serve the church since Reverend Cornelius Hill. From 1990 forward, Reverend Powless served faithfully in his capacity as Deacon, as well serving in his own community until his passing in 2009. He is buried in the church yard alongside Reverend Cornelius Hill and his Wife Ceclia.

In 1993, Right Reverend Russell E. Jacobus became the Bishop of Fond du Lac and therefore assumed responsibility for Holy Apostles. Also during 1993, Reverend James Dolan resigned his position at Holy Apostles. He was replaced by Reverend John Splinter in 1994 who remained for five years until he retired from the Priesthood in 1999.

To be continued. . .

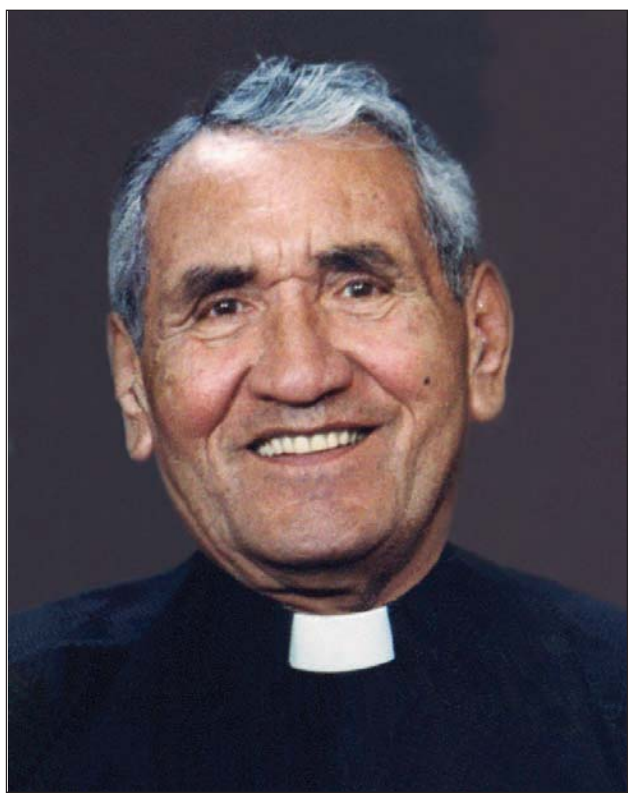
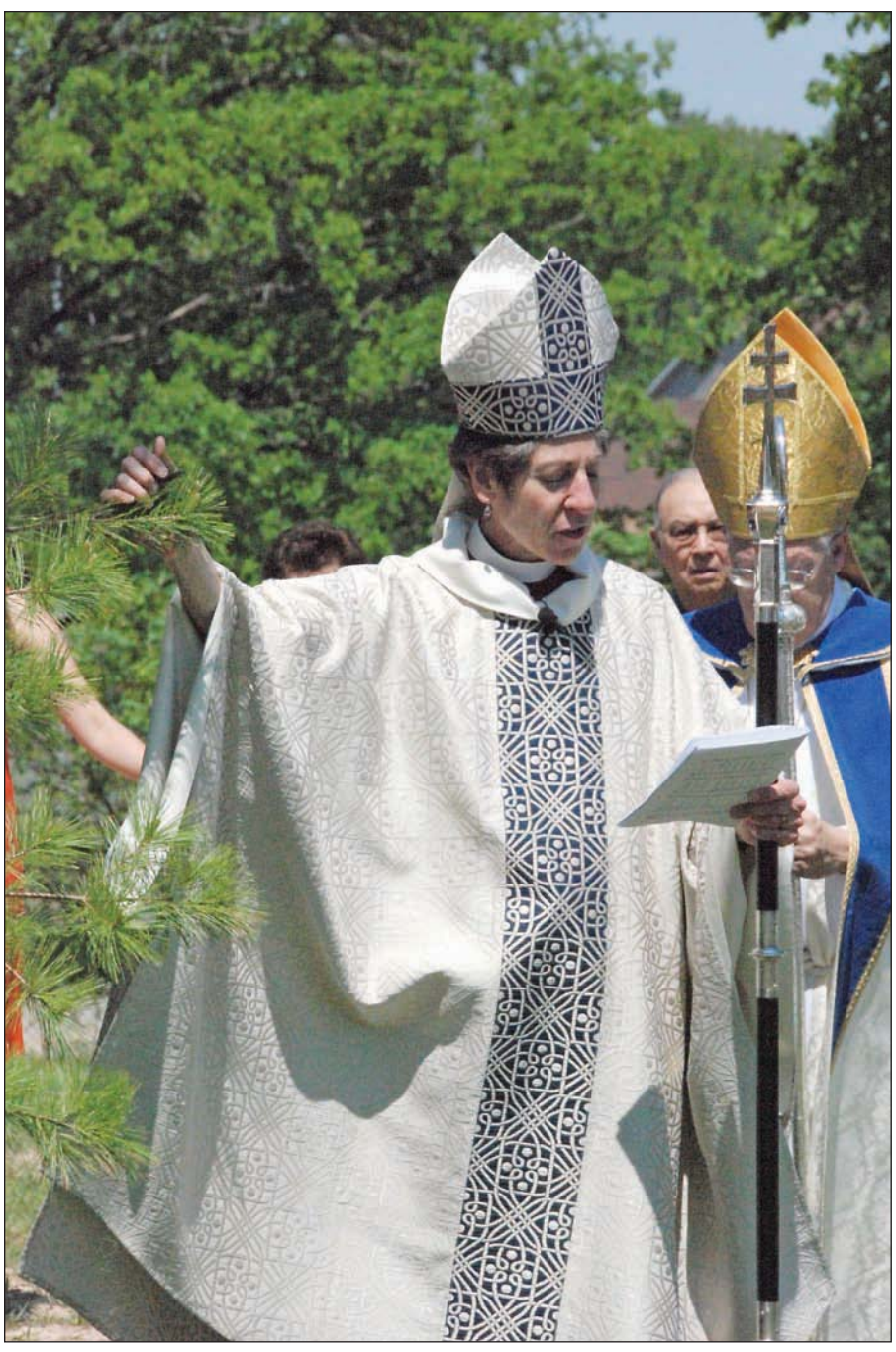


Photo courtesy of Thelma McLester

Deacon Edmund Powless was ordained to lead the Holy Apostles church in 1990. He was the first Oneida tribal member to lead the church since Reverend Cornelius Hill.

Holy Apostles hosts Presiding Bishop



Kali photos Nate Wisneski

Presiding Bishop of the Episcopal Church, Dr. Katharine Jefferts Schori, preached at the Holy Apostles Church in Oneida on Sunday, June 5. The Presiding Bishop is the chief pastor to the Episcopal church's members nationwide. The service was followed by a luncheon and program at the Parish Hall.

Left: The Presiding Bishop blessed a white pine tree acknowledging her visit.

Below: Bishop Schori visits with Ben Vieau before the tree blessing ceremony.

Right: Wendell McLester offers a prayer in the Oneida language honoring the bishop's visit.





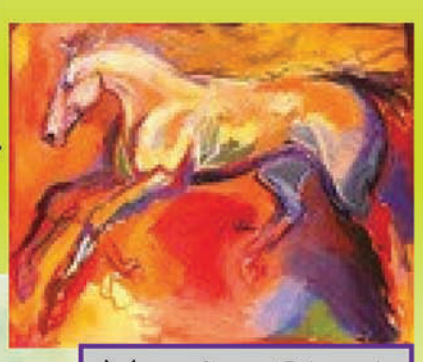
It is our mission to provide lifelong learning to the lives of the people who choose to participate in our programs. The Oneida Adventure Experience combine adventure-based educational programs that utilize activities that are challenging and fun, to help stimulate individual growth and team building skills. Our staff understands that people learn best through experience.

ONEIDA ADVENTURE AND LOMBARDI GROUP EXPERIENCES

School is almost out for the summer!

For most students, school can bring up many personal challenges to overcome. This year, a few students from Lombardi Middle School YES program found Oneida Adventure as a place to explore personal qualities and assets to help themselves overcome these challenges. Through various adventurous activities, the students learned from one another, and themselves.

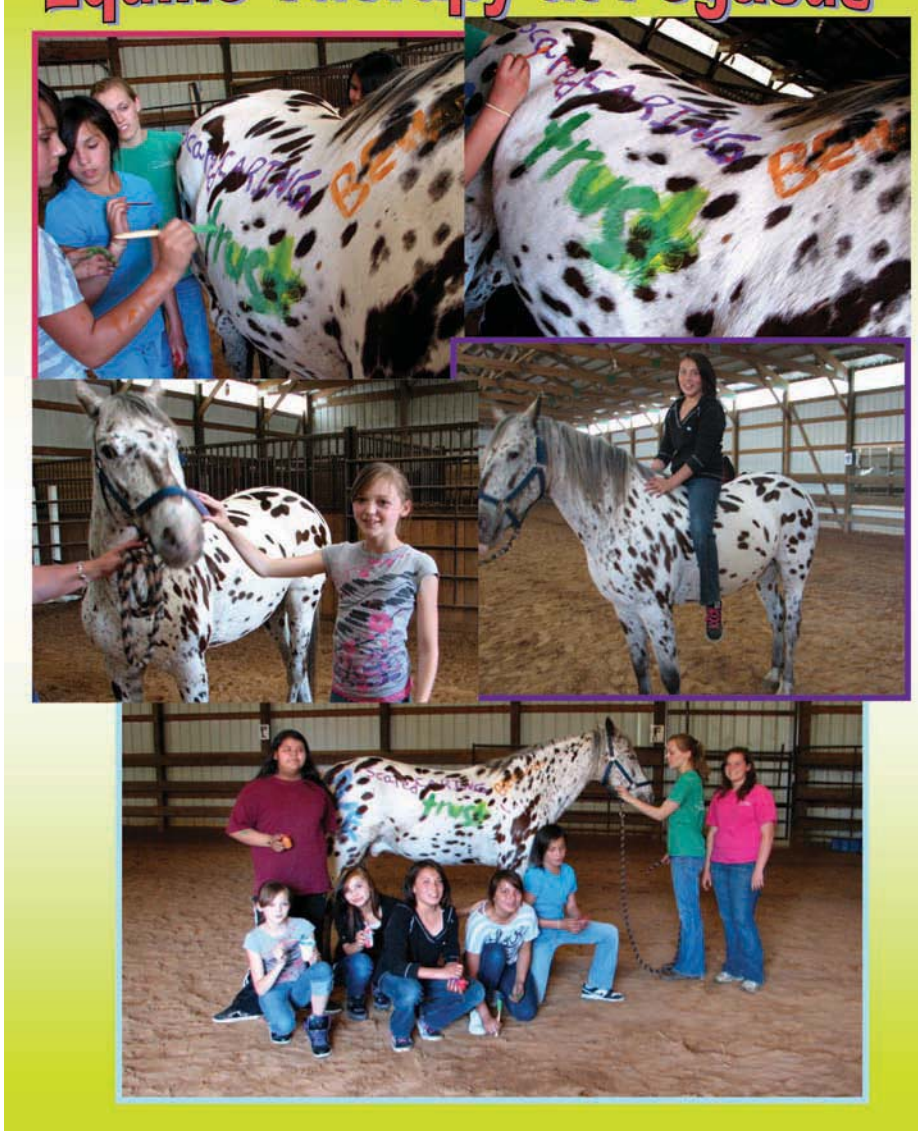
In middle school it is common to worry about our image. These students partnered together on the ropes course and through the experience of equine therapy. Some students reported being able to transcend the burden of what others think, and instead focus on what it was they thought about themselves. **Through out our group experience the power of listening to the inner voice was evident.** A key asset to personal and team growth!!





Most of our Obstacles would melt away if instead of cowering before them, we should make up our minds to walk boldly through them...
-Orison Swett marden

Equine Therapy at Pegasus



Public Welcome

Annual

PIG ROAST



Saturday
July 2nd, 11am-6pm
Oneida VFW Hall

The Re-vitalization of
Tsiʔniyukwaliho·tʌ́ *(Geet ne yoo ga le ho da)*
all of us our ways

Sashakotiʔnikuhlaslu.níheʔ
(saw-saw-go-dee-nee-goo-lah-sloo-nee-heh)
Those who gather around to readdress their minds
Supporting youth and families in making it right

Yethiyaʔtanúnha
(yea-tee-ya, da-noon-hah)
We are watching over them
Encouraging youth to find their way

Twahwahtsi.layʌ
(dwah wah jee leye)
We all are family
Remembering and rebuilding family

Join us for an informational Exchange

Facilitator - Ron Hill

Bring your
Good mind &
Good words

If you want bring a cold dish to pass

June 25
9:00 AM

In the Gazebo
Outside
Land Management
On Hwy 172
Just off of 54 on the left

For more information contact:
Alex Lei-Nako @ 490-3774
Ron Hill @ 496-5385

Oneida Aventure...



Come Join us for our SUNRISE TOURS!



Breathe in the tranquility of the rising sun, and drink in the stillness of the morning waters...

Our spring tour was a success! Morning sounds of chirping birds lulled the kayakers into a peaceful rhythm. And YOGA afterwards on the boardwalk helped participants prepare for their day.

LOOK FOR OUR FALL SUNRISE PADDLE!!!

Kicks off the Summer!!

Oneida Adventure's Upcoming Summer Events

Recreational tours!

Come try our newest kayaking boats.
They are for leisure activities and accommodate the beginner paddler.
Dates: June 16, Meet at the landing & paddle 4:30-6:30
June 28, Meet at OFF at 4:30 and follow us to the landing
July 27, Meet at OFF at 4:30 and follow us to the landing
Registration required. All equipment and healthy snack provided.
CALL for more information Cindy Young **920-490-3863**

Open Climbing

Come and climb without pre-registering! All you need is to show up!
It's free! All equipment is provided!
Dates: July 6th: Ropes Course open climb
July 7th: Open Tree Climbing 4:30-6:30

Contact: Cindy Young – 920-490-3863
Kip Miller – 920-490-3810
Mark Steinbach – 920-490-3846

Update…

Latʔsʌnalóʔloks
They gather the Names

Please Read…

She koli Swakwe Ku
(Greetings to All)

I am Jodie Skenandore, your Burial Benefits Specialist. This article focuses on the Children's Burial Fund.

Contact Jodie at:
1-800-571-9902 or 920-869-6202
or by email at: JSKENAN7@oneidanation.org

The following burial benefits are available to the membership:

Children's Burial Fund

See Article Information Below

OLIPP (Oneida Life Insurance Plan Plus)

Total benefit $15,000

Eligibility Criteria:

- Enrolled Tribal Member
- Available at no cost

Requirements:

- Requests must be received within 365 days from date of death.
- If no Beneficiary Designation form is on file, the appropriate naming sequence will be used.

Oneida Tribal Cemetery

TSIʔ TYEYAʔ TATALIH *(Where They Bury a Body)*

Plot Cost: Currently $100 per plot

- Plot marking, opening/closing fees determined at time of burial.

Children's Burial Fund

HISTORY…

Originally, any child not enrolled but determined eligible for enrollment was entitled to use the previous Burial Fund of $5,000.

When the Oneida Life Insurance Plan Plus (OLIPP) was implemented it was discovered that the life insurance would not cover children who were not enrolled but determined eligible for enrollment. So the Oneida Trust/Enrollment Committee established the Children's Burial Fund.

FREQUENTLY ASKED QUESTIONS…

What is the Children's Burial Fund? The Children's Burial Fund was established to assist families with burial expenses of children age zero (0) to five (5) or children age six (6) who have been recommended by the Oneida Trust/Enrollment Committee for enrollment, but who have not yet been approved for enrollment by the Oneida Business Committee.

Why was the benefit amount lowered to $3,500? First and foremost the Oneida Trust/Enrollment Committee based the benefit amount on the average costs for burial services of children age six (6) years and younger.

Why an age limit? Like any benefit, criteria is critical to help the program be more equitable and cost effective. It also promotes and encourages enrollment of our Oneida children.

REQUIREMENTS OF THE CHILDRENS BURIAL FUND

1) Requests for assistance and original invoices must be provided to the Oneida Enrollment Department for payment within 365 days from the date of death.

2) Documentation must be on file with the Oneida Enrollment Department prior to processing of invoices for funeral expenses.

If child dies after birth, documentation needing to be submitted is:

a) Birth Certificate

b) Death Certificate

If child was stillborn, documentation needing to be submitted and/or completed is:

a) Maternity/Paternity Statement (provided by Oneida Enrollment Department)

b) Fetal death report (you will need to request this from a medical professional or funeral home representative)

c) Enrollment document used to determine eligibility (provided by Oneida Enrollment Department)

WHAT'S COVERED

1) Food expenses, not to exceed $200. This may be done:

a. Through a food voucher to Festival Foods. The Oneida Enrollment Department provides this service. You will be asked to provide the date, time and name of a person who will meet the Oneida Enrollment Representative at Festival Foods. The Enrollment Representative is available to assist the responsible person/family to shop for needed products. (Alcohol or tobacco purchases are not allowed)

b. By adding food costs to the funeral home invoice. Usually reflected on the funeral home invoice as a cash advance.

c. Through a caterer, food vendor, or restaurant. Pre-approval is required to be made with the Oneida Enrollment Department so vendor information can be obtained for payment.

2) Monument/Headstone costs, not to exceed $1,000.

a. The original invoice with the Vendor's Tax ID # must be provided to the Oneida Enrollment Department for payment within 365 days from date of death.

b. This expense could also be added to the funeral home invoice. Usually reflected on the funeral home invoice as a cash advance.

3) Cemetery costs

a. The original invoice with the Vendor's Tax ID # must be provided to the Oneida Enrollment Department for payment within 365 days from date of death.

b. If the Oneida Tribal Cemetery is not chosen as the place of burial, this expense can be added to the funeral home invoice. Usually reflected on the funeral home invoice as a cash advance.

c. If the Oneida Tribal Cemetery is chosen as the place of burial, the total costs will be taken directly out of the $3,500 Children's Burial Fund. Because the Oneida Enrollment Department manages the Oneida Tribal Cemetery an invoice is not needed for submission. A cemetery plot cost is $100. The marking, opening and closing costs can vary (often due to weather conditions and equipment availability). Currently, the average costs for Department of Public Works (DPW) to mark, open and close a grave is $250. The marking, opening and closing costs are subject to change.

To purchase a cemetery plot:

- Contact the Oneida Enrollment Department
- Meet with the Burial Benefits Specialist/designee to choose a plot and fill out necessary paperwork
- The Burial Benefits Specialist/designee will complete the necessary paperwork to process payment and make arrangements with DPW to mark, open and close the plot on the day of burial

4) Church costs

a. The original invoice with the Vendor's Tax ID # must be provided to the Oneida Enrollment Department for payment within 365 days from date of death.

b. This expense could also be added to the funeral home invoice. Usually reflected on the funeral home invoice as a cash advance.

5) Funeral home costs can only be paid directly to the funeral home

a. Original invoices with the Vendor's Tax ID # must be provided to the Oneida Enrollment Department for payment within 365 days from date of death

WHAT'S NOT COVERED…..

1) Travel expenses (i.e. gas receipts, tickets for a plane, bus or train, etc.)

2) Reimbursements for out of pocket expenses (example: if someone decides to pay for food or flowers out of their own personal monies, they will not be reimbursed)

3) Any funeral expenses exceeding the $3,500 limit (example: a funeral invoice for $3,500 is received and paid. Then later an invoice for a headstone is received in the amount of $1,000. The headstone invoice will not be covered. The headstone cost will be the responsibility of the purchaser who signed for the headstone)

OTHER INFORMATION…..

1) Oneida Parish Hall:

- The Parish Hall is available at any time for activities related to funerals. If another event is scheduled on the same date of the funeral activity, the funeral activity will take precedence.
- The Parish Hall can be requested by contacting the Oneida Enrollment Department 920-869-6200 or Oneida Department of Public Works (DPW) at 920-869-1059.

REMINDER: **Our goal is to get every adult Tribal Member to complete a Beneficiary Designation Form. Please look for me and/or other representatives from the Enrollment Department at various community events to help achieve this goal.**

From 10B/*Sunscreen Claims*

agency then delayed finalizing the regulations until it could address concerns from both industry and consumers.

Some consumer advocates complained the agency's final guidelines did not go far enough.

"FDA's rule will allow most products on the U.S. market to use the label `broad spectrum sunscreen,' even though some will not offer enough protection to assure Americans they can stay in the sun without suffering skin damage from invisible UVA radiation," said David Andrews, senior scientist with the Environmental Working Group.

The FDA is still working on updated guidelines for spray-on products, which use different formulations from other sun-protection solutions.

Many companies have already adopted some of the language. For example, all Coppertone products from Merck & Co.'s Schering-Plough unit and Neutrogena Sunblock from Johnson & Johnson boast "broad spectrum UVA and UVB protection."

Most dermatologists recommend a broad spectrum, water-resistant sunscreen of SPF 30 or higher every two hours while outside.

Last year an estimated 68,130 people in the U.S. were diagnosed with melanoma _ the most dangerous form of skin cancer _ and an estimated 8,700 died, according to the National Cancer Institute. Nearly $2 billion is spent treating the disease each year.

Increased construction activity at Pamperin Park in Brown County

Reminder to park patrons to remain alert and expect possible delays

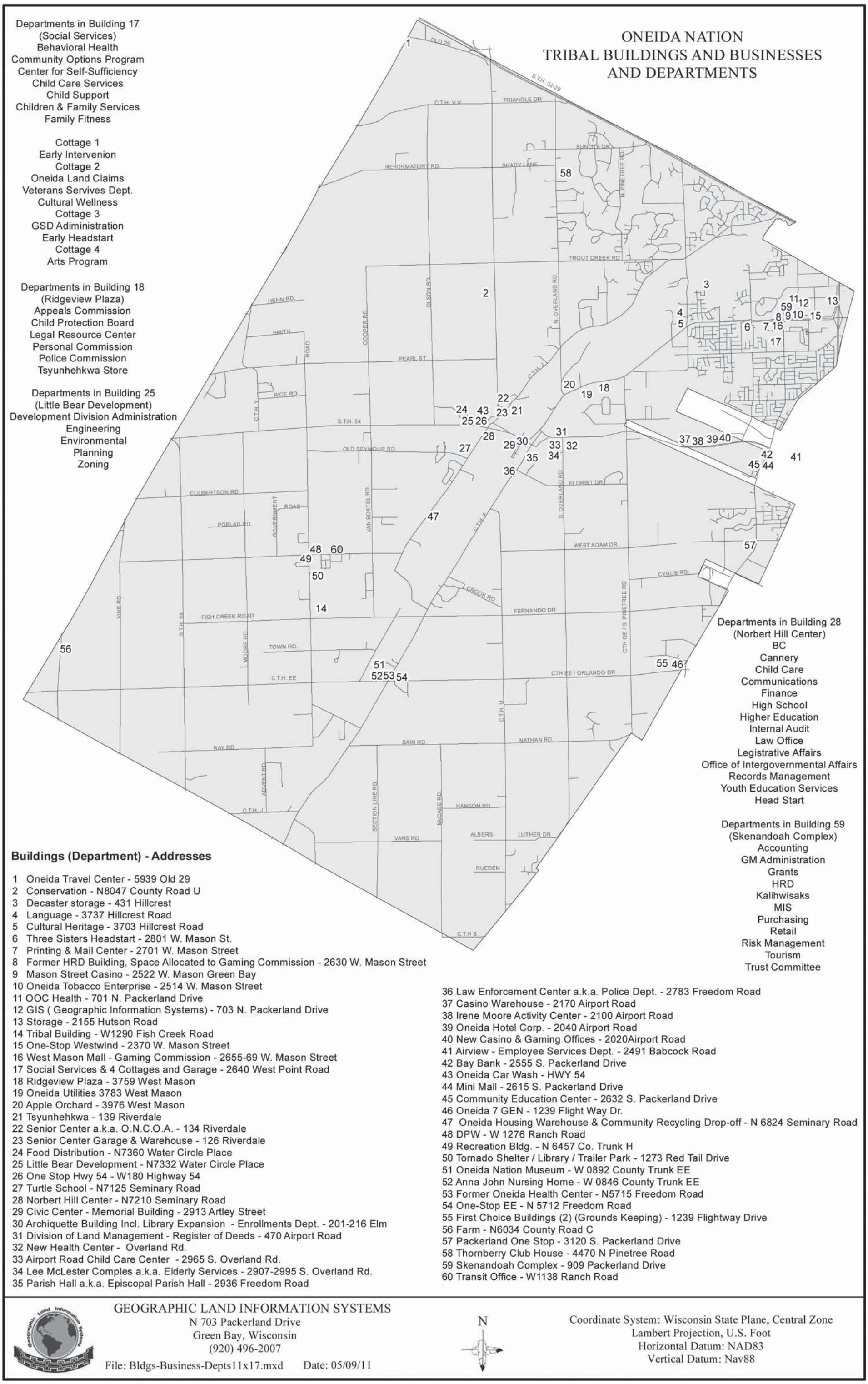
The Wisconsin Department of Transportation (WisDOT) Northeast Region in Green Bay is reminding visitors to Pamperin Park that significant construction is currently taking place on the entrance road to the park as part of the US 41 Project.

While the road remains open to traffic, beginning the week of June 13, considerable activity gets underway which may cause short delays for motorists over the next two weeks. Construction crews are building a bypass road and constructing temporary shoring for the new County RK.

Because of the construction, pedestrians and bicyclists are encouraged to access the park using the recreational trail located west of the park entrance along Duck Creek.

Visit us on Facebook and follow us on Twitter.

WISCONSIN DEPARTMENT OF TRANSPORTATION



In the News with… Cultural Heritage

More Grant News from the Oneida Libraries

The Oneida Community Library and the Green Earth Branch Library continue to express gratitude to the Institute of Museum and Library Services for the 2010 Native American Library Services Enhancement Grant. The shelves are in! We still working out some furniture ideas for the children's areas at both libraries, but both children's areas have had new shelves installed thanks to the cool guys at DPW (Yaw^ko, guys!!) The new shelves have made it possible for many new books to be purchased, and as we took all the books off the old shelves, there were many that did not go back on the shelves—this was a great way to upgrade our collection, although for the days we were closed we did not always feel that way—it was a lot of work! Come into the libraries, sign up for the adult summer programs at either library, and sign your children and teens up for our Summer Reading Programs and Teen Summer Programs.

Also, at the Green Earth Branch Library we are having a special 1,000 Cranes program, a wish of peace and harmony for the community. If you fold and hang 1,000 cranes, tradition holds that you can get a wish from a crane. It has to be something like peace and tranquility, or health; it has to be an unselfish wish. So ours is for peace, harmony, and tranquility for the Oneida Nation and our Green Earth Branch Library patrons. The program starts June 10 and goes throughout the summer programs until August 19. If you would like to add a crane, just tell us a book title of a book you've read this summer and a crane will be hung up at the Green Earth Branch Library to represent the book you read and your wish for peace. You can email your book titles to Kcackows@oneidanation.org or call the Green Earth Branch Library at 920-833-7226 if you are unable to drive out to the Green Earth Branch Library—although Oneida Public Transit is an available option! The Green Earth Branch Library is open Monday through Thursday, 9-5 p.m., and Friday 1-5 p.m.

Both libraries are continuing to offer Free Fax Friday from 1-5 p.m., free faxing of up to 15 pages, Fridays only, throughout the summer.



Submitted photo

A great matching collection of shelving brings the library harmony and a bit of room to grow.



Submitted photo

Jerusha Matson is happy with the new shelves and collection at the Oneida Community Library.



Submitted photo

Green Earth's new shelves, toys, books, and more!

Oneida Community Library Summer Programs

Adult Summer Program	June 22, July 20, August 24 6-7 pm
Toddler Time	Every Thursday, 6-7 pm
Summer Reading Program, all ages	Monday –Friday, 1-3 pm
Teen Summer Program (Teen Time)	Every Thursday, 7-8 pm

Green Earth Branch Library Summer Programs

Adult Summer Program	Every Monday, 11 am
Toddler Time	Every Tuesday and Thursday, 10 am
Summer Reading Program	Monday –Friday, 1-3 pm
Teen and 'tween Program	Every Thursday, 3:30 pm

Museum Springing Forth with Traditional Outfit Making

In the spring, the Oneida Nation Museum and the Flying Leaf Subdivision resource building collaborated to offer traditional clothing workshops to both boys and girls. A parent or guardian had to sign the child up and commit to attending the program with the child to learn traditional outfit making and how to smoke dance.

The classes are well attended. The girls' class is on Mondays, and the boys' class is on Thursdays, with lab time often offered on Tuesday and Wednesday nights, all held at the Flying Leaf Subdivision's building.

Adrianna and Kymberley Pelky attend the girls' classes. Kymberley said, "I've done repairs to clothing, but this class is actually teaching me how to sew and bead. And what better project could there be to learn with than a traditional outfit for my daughter. It is great quality time as she beads on her project, and works on her matching bag and helps me with pinning and fastening things. We're so glad we had the opportunity to take this class."

The classes will finish up at the end of June. The families will have a potluck and the children will also be performing their newly learned smoke dance in their new traditional outfits just in time for the Cultural Festival at the Oneida Nation Museum on June 30th 2011 and also the Oneida Nation Pow-Wow.

ANNUAL CULTURAL FESTIVAL
JUNE 30 10:30AM-3:30PM

ONEIDA NATION MUSEUM



FREE EVENT
Demonstrators, Smoke Dance Competition, Vendors, Music
W892 County Road EE, De Pere, WI
(920) 869-2768 | oneidanation.org/museum

Oneida Teaching Grammar
taught by Randy Cornelius

Every Tuesday and Thursday from 9am-10am @ Cultural Heritage



Located on County FF, just off West Mason/Highway 54

Language 101
with Randy Cornelius

Thursdays from 12pm-1pm at the Norbert Hill Center executive conference room (2nd floor)

N7210 Seminary Rd. Just off Hwy 54 in Oneida

NEW! Language Class Schedule

Monday	Tuesday	Wednesday	Thursday	Friday
Lunch-n-Language 12:10-12:50pm at Skenandoah Complex	Lunch-n-Language 12:10-12:50pm at Language House	Lunch-n-Language 12:10-12:50pm at Language House	Lunch-n-Language 12:10-12:50pm at Language House	Lunch-n-Language 12:10-12:50pm at Skenandoah Complex
	Library-n-Language 3:30-4:30pm at Oneida Library	Language Class 1:30-2:30pm at Cultural Wellness Cottage		
	Evening Language 6-7:30pm at Language House			

Classes will be as scheduled every week starting the week of February 21st.
If anyone has any questions please call Tracy Williams at 490-2472

9th Annual

Oneida Culture Days

June 24 - July 3 2011

Tobacco Burning and Flag Raising
Friday June 24
8:00 AM
Norbert Hill Center by flag poles

Division of Land Management
16th Annual Open House
June 24, 2011
10:00 AM – 2:00 PM
Games, Bake Sale, Raffles Food, Information Booths, and Cash Cart
Come and see what Land Management has accomplished in the past years.
A FUN time for all.
Contact: 920-869-1690

Miss Oneida Pageant
June 24, 2011
6:00 PM
Radisson Hotel Wolf Room
Contact: Rich Figueroa 920-496-5026 or rfiguero@oneidanation.org

10th Annual Oneida Farmers Market
Thursday, June 30, 2011
Noon – 6:00 PM
HWY 54 ONEIDA ONE STOP
Contact: Bill Ver Voort 920-496-7423, Wvervoort@oneidanation.org

Oneida Museum's 13th Annual Cultural Festival
Thursday, June 30, 2011
10:30 AM – 3:30 PM
"Music, Demonstrations, Food, Raffles, and MORE"
MUSEUM GROUNDS – W892 County RD EE
Contact: Sue Peterson
920-869-6539
FAX 920-869-2959
SPETERSO@ONEIDANATION.ORG

Annual Woodland Indian Art Show & Market
July 1 – 3, 2011
Contact: Loretta Webster at Bear Paw Keepsakes
920-499-7875 or info@bearpawartgallery.com

39th Annual Oneida Powwow
JUNE 30 – JULY 3
NHC GROUNDS
ONEIDA POWWOW COMMITTEE
920-496-5311 or 920-490-3624
ADMISSION:
WEEKEND PASS - $10, DAILY PASS - $5
60 & OVER & 10 AND UNDER – FREE
ADVANCE WEEKEND PASSES AVAILABLE AT
ONEIDA ONE STOPS AND THE ONEIDA CASINO TRAVEL CENTER – $8

Traditional Lacrosse Game(s)
Contact: Kilabrew Vandyke 920-562-2164

Annual Oneida Parade
THEMES: Green Bay Packers & 50's, 60's, or 70's
Judging in 3 Categories: Float • Vehicle • Individual
JULY 2 at 10:30 AM
Contact: Tonya 920-496-5311 or Teresa 920-496-3624

Ecumenical Church Services at the Powwow
NHC Powwow Grounds
July 3, 2011
Ecumenical Service
7:30AM – 8:00AM Oneida Singers
8:00AM – 9:00AM Service
Contact Becky Nichols 920-869-2342

For Additional Info Contact:
LLOYD E POWLESS, JR.
920-494-3244

Notah Begay Foundation Youth Golf Clinic

Thornberry Creek at Oneida
July 5, 6, 7
8:00 am - 12:00 noon

- **Includes One hour of instruction & 9 holes of golf each day**
- **Ages are 12- 19 years old**
- **Space is limited to first 30 participants**

Cost: $15

ENROLLMENT...Reminder

For members whose payment forms are received by

Thursday, September 1, 2011...

Your FY-2011 Membership payment will be mailed:

Friday, September 30, 2011

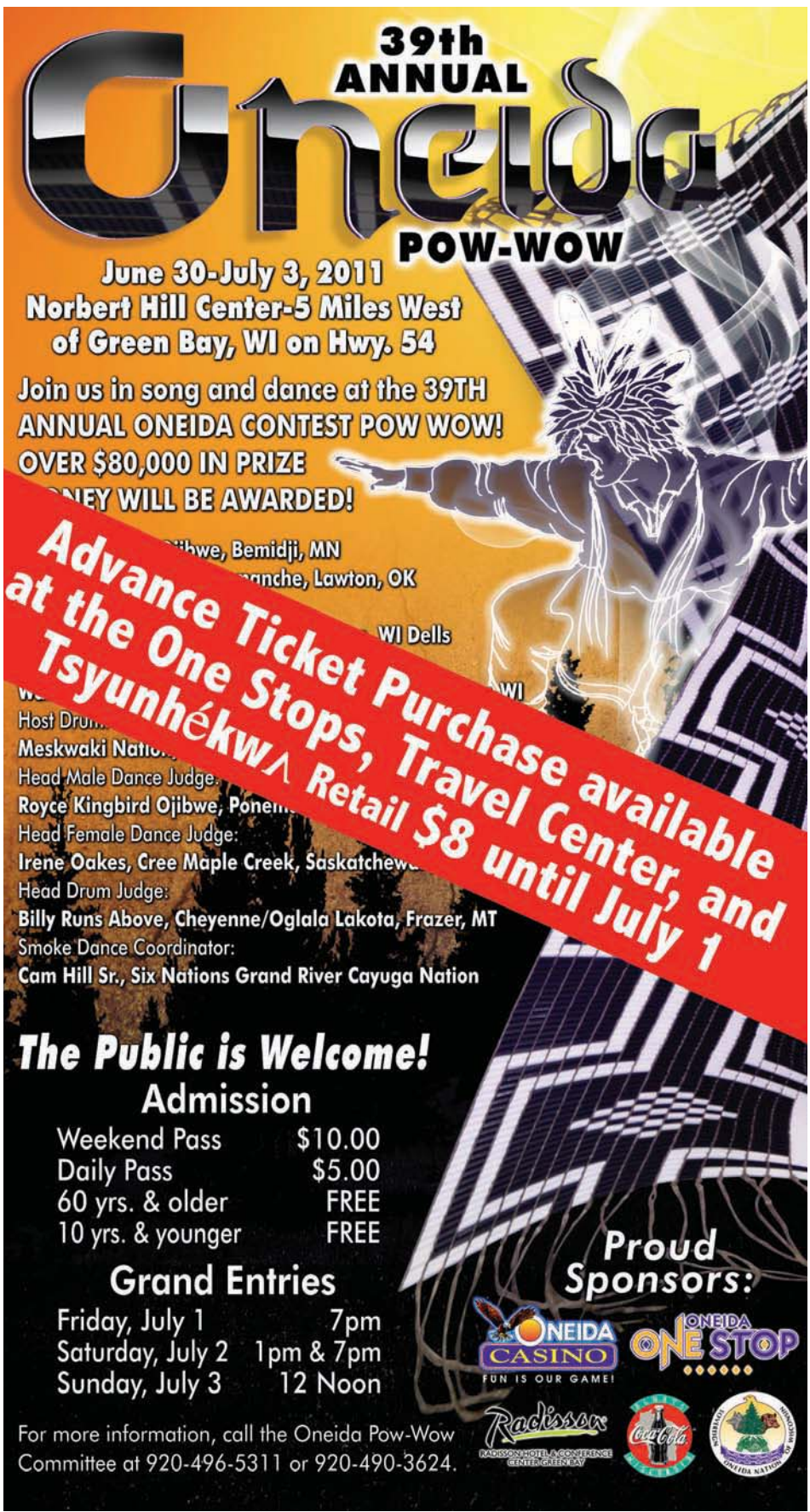
If you have any concerns, please contact the Oneida Enrollment Department at:

(920) 869-6200

or

Toll Free (800) 571-9902

Oneida Enrollment Department
P.O. Box 365 • Oneida, WI 54155
http://oneidanation.org/enrollment



kalihwisaks

"She Looks for News"

June 30, 2011 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | www.kalihwisaks.com

In This Issue...



Treaty History Panel - 9A

Consolidating over 500 years of history into two hours with an Oneida Treaty History Panel



Sandhill Cranes - 2B

One of the state's most popular birds calls the Oneida Reservation home.



Candidate Forum – 11-14B

Learn about the candidates for Oneida Business Committee by reading their articles.

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Ground broken for Elder Resident Facility

By Dawn Walschinski
Kalihwisaks

After nearly two decades in the making, Oneida citizens broke ground for the construction of a new Elder Resident Facility on Wednesday morning, June 29.

"This facility took so long, actually, I turned into an elder" quipped Oneida Business Committee (OBC) Chairman Rick Hill.

The Elder Resident Facility was called for in 1993 after a study of reservation housing needs, but a series of budget constraints along with debate on how to best care for elders kept pushing construction down the road. Hill

• See 2A, Ground Breaking



Kali photo/Dawn Walschinski

Members of the Oneida Nation Commission on Aging (ONCOA) broke ground for construction of the new Elder Resident Facility which will connect to the Elderly Services Building at 2907 S. Overland Road.

New Royalty crowned at Miss Oneida Pageant







Kali photos/Travis Cottrell

The 44th Annual Miss & Jr. Miss Oneida Pageant was held June 24th at the Radisson Hotel and Conference Center and has produced two new members to the Oneida Royalty family.

The Miss Oneida crown went to Ululani Nunies and the Jr. Miss Oneida title was awarded to Katy Bermke.

Above: The new members of the Oneida Royalty family; 2011-2012 Miss Oneida Ululani Nunies (right) and 2011-2012 Jr. Miss Oneida Katy Bermke (left).

Top Right: Former Miss Oneida Delores Skenandore passes on the crown.

Right: Former Jr. Miss Oneida Olivia Webster places the sash around Bermke.

GTC meetings to alter seating process

As the Semi- Annual General Tribal Council (GTC) meeting draws near on July 4, 2011, the Oneida Business Committee has approved of implementing temporary measures to ensure the full participation of each enrolled eligible voter.

The participation of all eligible voters is a priority. We recognize the importance of allowing our future eligible voters to be educated on the fundamentals of our government however we must also ensure our present eligible voters are not hindered in the process. We strongly urge you to find child care for your smaller children for this meeting.

It is critical for members to be present in meetings at all times in order to make informed decisions. In our efforts to afford all eligible voters their rights, the following procedure is being introduced to afford all eligible voters their full right to participation.

Three Clans Ballroom is the main meeting room. The additional overflow will be accommodated in the Iroquois Ballroom.

Eligible voters who are elderly or in need of special assistance should make every effort to be in the company of another eligible voter.

All eligible voters will be provided the first opportunity to sit in the Three Clans Ball Room.

In the event we meet the limit specified by safety codes in the Three Clans Ballroom, additional accommodations will be provided in the Iroquois Ballroom as space allows.

We plan to provide the Iroquois Ballroom for overflow and it will be

• See 11A, GTC Changes

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Oneida Tribe of Indians of Wisconsin
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Tribe offers severance packages to offset labor costs

By Nate Wisneski
Kalihwisaks

A budget already sliced thin and the rising labor costs led to a unique opportunity for some tribal employees.

The Oneida Tribe's severance packages were made available after the Oneida Business Committee (OBC) passed an emergency law on March 23, 2011. The purpose of the offer was to reduce the cost of the tribe's payroll with voluntary resignations.

"The package was offered in order to provide an incentive to employees to end their employment relationship with the tribe," said Debbie Thundercloud, the tribe's General Manager. "Our workforce size was no longer sustainable and we needed to offer incentives to bring our labor costs down."

The package is calculated by offering two weeks of pay for every continuous year of service with a maximum of 30 weeks of pay. Regular status employees were eligible pending the elimination of their position or another within their department. An employee must wait until after the number of eligible weeks paid severance has lapsed before applying for another position within the tribe.

The move was made as the tribe prioritized job security and services over cuts.

"Since the downturn in the economy Oneida made a

• See 4A, Severance packages



Kali photo/Dawn Walschinski

Lloyd Powless cuts his retirement cake on his last day of work. Powless accepted the severance package offered by the tribe.

From 1A/*Ground breaking*

praised Pearl McLester for aggressively advocating for the facility.

"I just admire Pearl, she championed this, and her vision would not be denied," he said.

"When we all together, there's nothing we can't do," said McLester.

The Oneida Commission on Aging (ONCOA) created an ad hoc committee in 1996 to oversee the proposed project, which eventually was taken up by the Oneida Comprehensive Health Division in 2005. Eventually, Oneida began selling bonds to raise funds for construction of the Elder Resident Facility.

According to the Oneida Comprehensive Health Division Director Debra Danforth, the facility will see to the needs of elders as well as those in need of assisted living due to a handicap.

"That ad hoc committee recognized that this project was going to address not only the needs of elders, but also medical concerns and rehab issues," said Danforth.

The Elder Resident Facility will be 77,000 square feet and will have 48 resident apartments, a senior meal site, physical therapy, activity spaces and staff offices. The new facility will connect to the Elderly Services Building at 2907 S. Overland Road. Engberg Anderson, Standing Stone Architectural Design, and Kraus-Anderson Construction are the firms that will build the project. Construction is expected to be completed in spring of 2013

ONEIDA TRIBE OF INDIANS OF WISCONSIN
2011 GENERAL ELECTION BALLOT
JULY 16, 2011

BUSINESS COMMITTEE CHAIRPERSON
Choose one (1)

RON "TEHASSI" HILL
ED DELGADO

BUSINESS COMMITTEE VICE-CHAIRPERSON
Choose one (1)

GREG MATSON
DENNIS "DJ" DANFORTH, JR.

BUSINESS COMMITTEE TREASURER
Choose one (1)

KATHY HUGHES
CRISTINA "TINA" DANFORTH

BUSINESS COMMITTEE SECRETARY
Choose one (1)

PATTY NINHAM HOEFT
PAT LASSILA

THIS IS A SAMPLE BALLOT ONLY

ONEIDA TRIBAL JUDICIAL SYSTEM
Choose up to eight (8)

JANICE SKENANDORE-MCLESTER
WINNIFRED L. THOMAS "WINNIE"
MARY ADAMS
SANDRA L. SKENADORE
LEE NINHAM
LOIS POWLESS
"STAN" WEBSTER
CHRIS J. CORNELIUS
MANUEL JESSE TORRES, JR.
MICHAEL DEBRASKA
FLOYD HILL, II
ROCHELLE A. POWLESS
JEAN M. WEBSTER
JOHN ORIE
DOROTHY A. SKENANDORE
JULIE KING
CLIFFORD DANFORTH
GLADYS DALLAS
AMY STEVENS

REFERENDUM QUESTIONS

Should the Chief of Police be elected?

YES NO

Should absentee ballots be accepted, for tribal members that live out of state, that are home bound, or in any other way incapacitated, to attend any type of election?

YES NO

Should the Oneida Business Committee disallow employees of the tribe, who are required to be at the GTC in the capacity of their job, from the stipend?

YES NO

BUSINESS COMMITTEE COUNCIL MEMBER
Choose up to five (5)

DAVID P. JORDAN "FLEET"
JENNIFER WEBSTER
GARY L. JORDAN
PAUL NINHAM
BEN VIEAU
BRANDON STEVENS
MELINDA J. DANFORTH
ELAINE REED-DOXTATOR
JOHN E. POWLESS, III
CATHY BACHHUBER
VINCE DELA ROSA
JENNIFER M. STEVENS
PEARL B. WEBSTER
CATHY L. METOXEN
LINDA "BUFFY" DALLAS

ELECTION BOARD
Choose up to three (3)

PAMELA F. NINHAM
TONYA ALICEA-BOUCHER
ROSA MELCHERT
CONSTANCE DANFORTH "CONNIE"

TRUST/ENROLLMENT COMMITTEE
Choose up to two (2)

LOIS METOXEN STRONG
RITA REITER
DEBRA J. DANFORTH

ONEIDA COMMISSION ON AGING (ONCOA)
Choose up to three (3)

SHIRLEY BARBER
CLIFFORD G. DOXTATOR
LANEVA "KAYO" HILL
BEVERLY J. ANDERSON
MARLENE R. SUMMERS
DONALD D. MCLESTER
KAREN COFFEY

LAND COMMISSION
Choose up to two (2)

TED HAWK
MICHAEL L. HILL "BLUTO"
PAT CORNELIUS
TOM OUDENHOVEN "OUDIE"
DONALD D. MCLESTER
LLOYD E. POWLESS, JR.

TRIBAL SCHOOL BOARD PARENT POSITION
Choose up to two (2)

VICTORIA "VICKY" MATSON
MELINDA K. DANFORTH
DEBRA J. DANFORTH
RHIANNON "RC" METOXEN

LAND CLAIMS COMMISSION
Choose one (1)

RITA M. SUMMERS

THIS IS A SAMPLE BALLOT ONLY

Check out the Kalihwisaks on
Facebook
Stay Connected!

CLARIFICATION

James Overman's name was inadvertantly omitted from the list of Oneida veterans that took part in a wreath laying ceremony at the Tomb of the Unknow Soldier in the June 16 issue.

ATTENTION

The Wisconsin Department of Transportation (WisDOT) northeast region office in Green Bay is announcing the dual-lane roundabout being built at the entrance to Austin Straubel Airport and Oneida Casino/Radisson Hotel will be open by 6 p.m. on Friday, July 1, 2011. These entrances have been closed since April 18.

Stage two of the project is in two parts and begins Tuesday, July 5 with construction of the WIS 54/172 dual-lane roundabout.

Notice of

2011 General Election

Saturday • July 16, 2011
7:00AM to 7:00PM

Oneida Health Center
525 Aiport Drive
Oneida, Wisconsin

&

SEOTS Building
6811 West Morgan Avenue
Milwaukee, Wisconsin

Picture Identification is REQUIRED for Voting
Children will not be allowed in the voting area

Candidate FORUM *Invitation*

Great Lakes Complex – Oneida Radisson
Monday • July 11, 2011 • 4:30PM – 8:30PM

AGENDA

4:00 PM – Each Candidate will be provided 1 table for campaign materials. Candidates may set up their table between **4:00 PM – 4:30 PM**

4:30 PM – The community is invited to visit with each candidate

5:30 PM – ***Opening Prayer***

5:35 PM – ***Council Member Forum.*** Each candidate for Oneida Business Committee Council position will be given 1 minute to introduce themselves and 3 additional minutes to answer two (2) questions.

6:35 PM – ***Secretary Forum.*** Each candidate for Oneida Business Committee Secretary Position will be given 1 minute to introduce themselves and 3 additional minutes to answer two (2) questions.

6:45 PM – ***Treasurer Forum.*** Each candidate for Oneida Business Committee Treasurer Position will be given 1 minute to introduce themselves and 3 additional minutes to answer two (2) questions.

6:55 PM – ***Vice Chair Forum.*** Each candidate for Oneida Business Committee Vice Chair position will be given 1 minute to introduce themselves and 3 additional minutes to answer two (2) questions.

7:05 PM – ***Break***

7:20 PM – ***Chairperson Debate.*** Each candidate for Chairperson will be provided 1 minute to introduce themselves. The volunteer committee has developed a number of questions for the debate.

8:30 PM – ***End***

To Subscribe…

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx

- **Non-Tribal members & Business Organizations:**
  $24.00/Annually (*current rate*)

Mail to…

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled Oneida Members
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8 AM – 4:30 PM
Monday-Friday

To contact us:
Website address:
www.kalihwisaks.com
Voice:1(920) 496-7318
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To change subscription or delivery

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Business Organizations: $24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

In Loving Memory

In Loving Memory of
Michael Lee Skenandore
December 4, 1969 to June 30, 1991

Who passed on
June 30, 1991
20 years ago



Deeply Missed By
Family and Friends

Love Dad, Mom, Harvey Jr., Diane, Lisa, Family and Friends



In Loving Memory of
Joshua Webster
On your 31st birthday,
June 26th

Josh, we miss you dearly
and the sounds of your laughter
remain strong in our hearts.

We take comfort knowing you've
conquered where only eagles fly
and rest assured your spirit lives on
through all the loved ones left behind.

Happy birthday my son!

Love Mom, Brian, Jerome, Jermaine, Jason, and BJ

Court rules OPD to continue emergency responder role in Hobart areas

By Nate Wisneski
Kalihwisaks

A Wisconsin Court of Appeals ruled that the Oneida Police Department (OPD) will continue to be the primary responding police department to 9-1-1 calls in portions of the Village of Hobart.

In October of 2008 a Brown County Circuit Court judge ruled Brown County can dispatch OPD in a 1,700-acre area around Hwy 172, Hwy 54 and County Road E in a hearing over a temporary injunction filed by Village of Hobart. The village sued Brown County in May 2008 stemming from a service agreement signed between the county and tribe granting 9-1-1 primary coverage of the disputed area to OPD.

According to the village's Director of Community Development and Tribal Affairs Elaine Willman, an appeal appears to be in the works.

"The Village Board is likely to appeal the ruling to the Wisconsin State Supreme Court, however, they will discuss their options at the upcoming Board meeting of July 5th," she said.

Oneida Chief of Staff Bill Gollnick expects the village to appeal though state law supports the agreement reached between the county and tribe.

"To oppose the terms of the tribe (and) Brown County service agreement, Hobart sued and lost. Hobart moved for reconsideration and was denied. Hobart then filed this appeal, which they lost," said Gollnick. "Despite the fact that the court's decision made it clear that what the tribe has been able to do with every other local law enforcement agency is exactly supported by state law, every issue is an opportunity for another suit."

In the village's position, Willman expresses concern over the erosion of village control and decision-making.

"The 1,700 acre area designated in the service agreement is an arbitrary line that can be expanded," Willman said. "The Village argues that such a boundary causing a change in primary law enforcement response is a violation of its Home Rule and duty to provide public safety service, a precedent that can continuously erode the primary service area of municipal public safety and law enforcement and a technology detriment in terms of communicating 9-1-1 dispatch services timely, safely and efficiently."

Gollnick also addresses safety but from a different viewpoint.

"The Oneida Police Department has provided law enforcement for over 25 years to all people of this area at no cost to local taxpayers. OPD officers are well equipped, well trained, and have experience. They are authorized under Tribal law, federal law and state law to enforce within the reservation and by deputization by the Brown County Sheriff, they also have enforcement authority anywhere in the county. This decision recognized these facts," he said.

He then addressed response time.

"The issue of import to most local residents, however, is the anticipated reduction in response time. Hobart has said they don't want the minimum of four OPD officers that we have on each shift 24/7 to be dispatched until its been determined that the Hobart officer isn't available and that there isn't a county sheriff available as a back up," he added.

"So if something happens in northern Hobart and the Hobart-Lawrence officer on duty is in Lawrence, then that officer would have to go lights and siren across two townships to engage. If the county officers are not readily available the response times can be long. This agreement simply allows dispatch to bring our officers into an event in a timely and professional manner. Hobart's position that OPD should not be dispatched to an emergency at the Civic Center will not prevail."

The Village of Hobart has 24-hour seven days a week service. They have a full-time Police Chief, four full-time police officers and two part-time officers. OPD has 20 officers cross-deputized with Brown County.

Diocese ready for litigation against Hobart

By Nate Wisneski
Kalihwisaks

The Village of Hobart Board of Trustees was officially served notice of a potential lawsuit if their stance on the Holy Apostles cemetery tax doesn't change.

Matthew Payne, Lay Cannon for the Administration Dioceses for Fond du Lac, notified the board of the Trustees of the Diocese of Fond du Lac intentions to move forward with legal action if the board's decision to allow the taxation of the church's cemetery holds.

In April of this year the board upheld a decision to keep 2.3 acres of cemetery land taxable though the land use or ownership did not change, which is required to change the tax status. Wisconsin law legally establishes a cemetery as burial plots and land adjoining burial plots with a cemetery purpose and equipment used to care for it as tax exempt.

During the June 21 board meeting Payne outlined the dioceses position regarding the Village's April decision to allow the cemetery tax.

"Your decision appears to have been made without directly addressing those grounds listed in (our) claim," said Payne. "Your legal counsel found to simply present a generic overview of the processes (and it) read like a template and failed to specifically respond to the legal issues raised."

"Will legal action be pursued," asked Payne. "The Trustees have decided to do so since the Episcopal Church's baptismal covenant promises we will strive for justice and peace among all people and respect the dignity of every human being."

Since the June 21 meeting Payne has yet to hear from the Village. Legal action must be taken before the July 18 to meet statute of limitations.

As a taxpayer Payne asked the village to reverse their decision to avoid already mounting legal lines in the village's budget.

"Reconsidering is designed to permit correction of hasty, ill-advised, or erroneous action, or to take into account additional information or a change situation that had developed since taking the vote," said Payne. "I think you have such information."

After a lengthy agreement to disagree, Payne acknowledges that frustration is setting in.

"The assessor and members of the board appear to blind to be the law even though it's clear. Land that was exempt before continues to be unless some change occurs to make it taxable," he said. "Taxing only a portion of the parcel has no legal support and feels patronizing."

Payne fears what precedent may be set if the village fails to overturn their decision.

"It would allow other municipalities to tax other cemeteries' open land," Payne said. "The liability from failing to reconsider, failing to allow the claim or failing to refund the taxes is much, much more the liability of doing nothing."

Frank & Nancy's Military Museum

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DePere, WI

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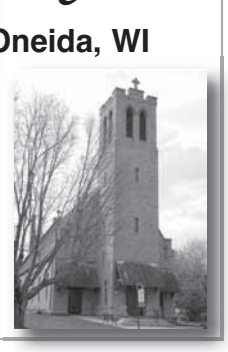
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Bottom Row: Roxanne Olson, Scott Baeten, Joan Klister*

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To Our Readers..
Payment for Memorials **MUST BE** made at time of submission.

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❒ 2 col. @ $15.00 (limit 50-74 words)
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❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?
Call *kalihwisaks* Toll Free at:
1.800.236.2214
☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317
✆ Nate-ext. 7319 ✆ Travis-ext. 7316

Obituaries…

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

Oneida Hymn Singers…

…will be having singing practice every Sunday afternoon at the
Oneida Methodist Church Hall
Anyone interested in learning the Hymns are welcome to come join us.
on Sundays from 4–5PM

Any questions call:
Carol Cornelius – 920-869-3796
Lois Powless – 920-833-7745

Oneida Cannery shows off new digs



Kali photos/Nate Wisneski & Sadie Wilson

Above: Oneida Community Cannery Supervisor Vicki Cornelius shows Carol Martin (center) and Rosa John (left) new food dehydrators in the recently upgraded facility. Community members were welcomed to tour cannery and sample food along with learning about the other tsyunhehkwa components during an open house on Monday, June 20.

Right: Community members sign up for raffles and test food during the cannery's open house.

From 1A/*Severance packages*

conscientious decision to maintain jobs and services as our priorities," said the tribe's Chief of Staff Bill Gollnick. "As we look to the future, we determined that to mitigate a need for layoffs, we would offer a severance package as an incentive for people to voluntarily leave their positions. Savings from those choosing severance will help make it possible to continue to achieve our priorities in more efficient ways."

For Lloyd Powless, the tribe's former Assistant General Manager, timing of the severance offer could not have been better. Powless served in multiple positions over 29 years before his last day in May.

"I have been thinking about retirement, I turned 66 in March, since I turned 65. I was worried about health insurance for my wife but then this came along. Financially it seemed to work," said Powless.

"I do miss the people that I worked with," he said. "It really is a big adjustment. I got up at a certain time and went to work and that isn't there anymore."

Future severance package offers are unknown at this time, but the law adopted by the Legislative Operating Committee grants authority to the OBC to extend packages if conditions warrant.

To date 177 employees have accepted severance packages with two pending acceptance.

With more tenured employees choosing to leave their positions the loss of experience and leadership is acknowledged.

"The loss of experience is always difficult for operations," said Thundercloud. "Many years on the job and knowing the history of the department and the rationale for decisions that have been made cannot be compensated for. In this case, the choice to apply is voluntary and there is often a good relationship with the employee departing, thereby allowing for continued communication should the need arise."

Vote July 16th

Cliff G. **Doxtator**

for

Oneida Nation Commission On Aging (ONCOA)



- Past Chairman of National Indian Council on Aging (NICOA)
- Vice Chairman of National Congress of American Indians (NCAI) – For Elders
- Past Chairman of Bay Area on Aging
- Past President of Bay Area on Aging
- Past Chairman of Oneida Nation Commission on Aging (ONCOA)

Authorized and paid for by Cliff G. Doxtator

Elect **David "Fleet" Jordan** *for* **COUNCILMAN**



Work Experience

- Label Products & Design (Image Assembly Printing 31/2 years)
- Mary Morgan (Image Assembly Printing 31/2 years)
- Oneida Casino (Started as a Blackjack Dealer, worked my way up to Floor Supervisor, and Interim Pit Manager in a total of 7 years)
- Fleet & Alice Gas Light Inn, LLC. (Owned and Operated Successful small business for 11 years)

"I am concerned about the direction our Tribe is heading."

Some of my platform issues are listed below:

Elders: We need to provide a proper level of services. I see elders out shoveling snow and cutting their own grass. We need to ensure that we take care of the elders because they built our Tribe.

Employees: In my business I talk to a lot of employees, morale is low. Employees feel like there is no one looking out for their interests. Employees want to be respected with good wages and healthy working conditions, this is what I support.

Housing: I support a plan to build more homes and limit the amount of rent we charge for these homes.

I ask for your support on July 16th, I want to make a difference in this election.
I will be a Councilman you can rely on to make decisions for the people of our great Nation.

Family

Wife: Alice M. Jordan
Parents: Doyle & Grace Jordan
Grandparents: Ben & Amelia Jordan

Education

- West DePere High School, 1986
- Fox Valley Technical College for Printing, 1987

Authorized and paid for by David P. Jordan "Fleet"

Calendar 2011

June 28

TsyunhéhkwΛ Free Range Chickens

WHEN: Starting Tuesday, June 28
TIME: 8:00am - 4:30pm
PLACE: TsyunhéhkwΛ

TsyunhéhkwΛ chickens are raised in a healthy, humane and environmentally responsible manner. Higher in vitamins E and A, more Omega 3 fatty acids, no antibiotics, no hormones, no meat by-products in feed. $3 a pound, $3 deposit per bird required. Call **920-869-2718** for more information.

July 5th – 8th

Oneida Community Vacation Bible School

WHEN: Tuesday, July 5 thru Friday, July 8
TIME: 9:00AM – 12:00PM, *Parents Program Friday 12 Noon –1:00PM*
PLACE: Oneida Methodist Church, N6037 Cty Rd E, De Pere, WI 54115

Come enjoy the fun at Vacation Bible School (VBS) VBS is for children who have completed K-5 grade. (Ages 5-12 years old) During VBS, children will learn through every activity; making their own special memories in crafts, singing fun tunes during worship, participating in recreational activities games and enjoying tasty, nutritious snacks.

Pick up and drop off registrations at:
Oneida Assembly of God Church
Oneida Methodist Church
Holy Apostles Episcopal Church

For more information please contact: Emily at **920-869-2325** OR Edi at **715-524-3194.**

July 29-30

Annual Relay for Life of Oneida

WHEN: Friday, July 29 - Saturday, July 30
TIME: 6:00pm Friday to 8:00am Saturday
PLACE: Norbert Hill Center, N7210 Seminary Road, Oneida

The American Cancer Society's Relay for Life is a unique celebration of life in honor and in memory of those whose lives have been touched by cancer. Teams of 8 to 15 people take turns walking or running around a track throughout the event. A special ceremony at 9:30pm pays tribute to those who have veen affected by cancer. For more information contact Dayna at **920-321-1368** or visit **www.relayforlife.org/oneidawi**

August 13

Pfc. Ryan Jerabek, USMC Memorial Challenge

WHEN: Saturday, August 13
TIME: 6:30am - 11:00am
PLACE: Four Seasons Park, 471 Four Seasons Dr. off N. Overland Rd.

Ryan Jerabek, an 18-year old Hobart native, served our nation in the United States Marine Corps with honor, courage and commitment. He gave his life for the cause of freedom on April 6, 2004 in Ramadi Iraq. This event takes place on the roads that Ryan ran to prepare himself for his service in the Marine Corp. Registration through July is $20 for adults, $13 for children. Proceeds donated to Marine Semper Fi Fund. Go to **www.jerabeckchallenge.us** for registration forms and more information.

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies.

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday!
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place **920-490-0627**.

Thursdays

Wise Youth Group

WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev at **920-490-0627.**

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

Recreation Summer Program: "Safety & Being Green"

By John Powless III

This summer's theme is a combination of all 6 Character Development Pillars: Respect, Citizenship, Trust, Fairness, Caring and Responsibility. Each character will be implemented in each session. Caring is the focus for Session 1. We are teaching the message that there is Power in all we do, therefore,"Character is Power!"

Top: Caring for Mother Earth, by picking up trash!Kids were yelling "Recycle! Recycle!"

Bottom: Caring for birds and our Environment.





Running to bring health back to the Oneida community



Kali file photo

A 1986 photo with John Powless III fourth from left of the 1985-86 Oneida Tribal School Runners. Powless and Sid White want to create more running opportunities in Oneida.

By Dawn Walschinski
Kalihwisaks

Life-long friends Sid White and John Powless III were reminiscing about community running events when they were in middle school.

"We used to have all these fall running series, used to bring in well known, notable runners who would come in and do running camps, clinics, and then top it off with a race," said Powless.

"I actually was talking to a guy at the Green Bay Downtown farmers market and he was talking to my Mom about the Oneida Running Club and the running series they had back in the 80s. It was nice because he met a lot of people from Oneida and remembers a lot of the 'old schoolers' with fond memories," stated White in an email. "I think about all the kids I remember running with in Oneida that have kids of their own now."

"We thought, well, why can't we do that?" said Powless.

The duo plan to kick off their running series with the Oneida Family 5K Run/Walk on July 2 at 8:00am. The 3.1 mile route will start near the Oneida One Stop on Highway 54 and Seminary Road and will follow the trail on the old railroad track. There will be a $5 suggested donation.

"All the funds will be used towards … a fall running series we're looking at doing," said Powless. The funds will help pay for fruit and water along the fall series routes, which Powless and White want to hold for free.

"We want families to come out and run, and not think, well, I can't run because it's going to cost too much for me and my kids," said Powless. "We don't want the fee to discourage anyone from running."

Powless has taken up running half-marathons in recent years.

"For me, running is an inexpensive way to get out there and be physically fit," he said. "I've run four half-marathons, and each time it's gotten a little bit better."

Powless sees physical activity as a way to fight a disease that's plaguing the Oneida community – diabetes. Holding the run/walks is a way to encourage healthy lifestyles.

"It's not about being competitive, it's about coming out and having a good time, exercising with your families and enjoying each other's company," he said.

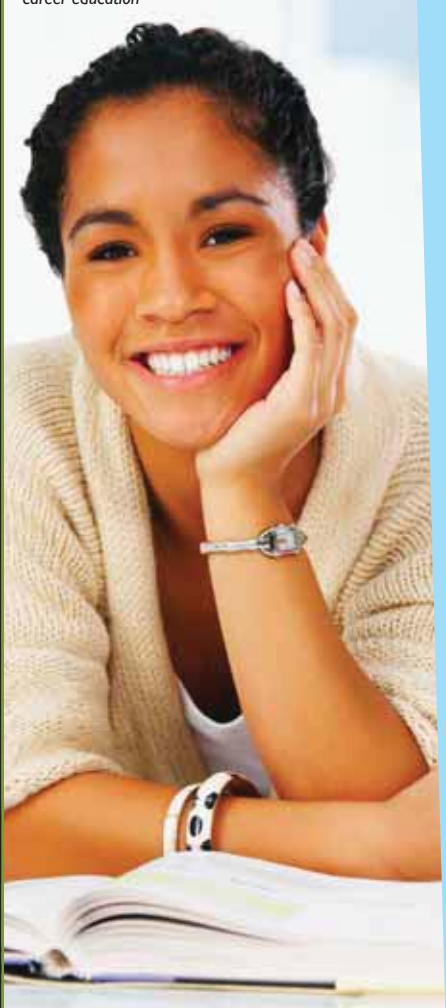
For more information, email **oneidafamilyrun@gmail.com** or search for Oneida Family Run on facebook.

Indigenous athletes raise money for games



Kali photo/Travis Cottrell
Oneida athletes that will be participating in the 2011 Indigenous Games put on a fundraising car wash at the Oneida Family Fitness Center on June 17, 2011. The car wash cost five dollars, however, purchase of a car wash earned the customer a five-dollar Match Play to the Oneida Casino. The athletes were also selling food items such as gilled bratwursts, snacks, and drinks. The Indigenous Games will take place on July 10 through July 14 in Milwaukee, WI.

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Re-Elect
LEE NINHAM
to the
ONEIDA TRIBAL JUDICIAL SYSTEM



EDUCATION & EXPERIENCE

- Judicial Officer, 1999-present
- Bachelor of Arts, Management/ Communication U.W. Concordia, 2000
- East Green Bay High School, 1961
- Served three years on the Oneida Environmental Resource Board
- Served six years Oneida Trust/Enrollment Board
- Worked at Green Bay Packaging for 25 years
- Special Deputy for Brown County in 1960's
- Worked for Oneida Tribe in 1995-2003
- Served as Chief Judicial Officer for the Oneida Judicial System
- President of Wisconsin Tribal Judge's Association from 2003-present
- Certified Peacemaker 1995-Certified Mediator 1997
- Member of Wisconsin Mediators Association 2008-present
- Faculty-Essential Skills For Tribal Judges, National Judicial College, Reno NV

FAMILY

My parents are; Rebecca Schyyler & Nelson Ninham- Grandparents are; Samual Schyler, Oscar Archiquette, & Esther House- Abraham Ninham & Maryjane Doxtator- I am married to Rebecca Wigg-Ninham. We have seven children & six grandchildren.

Authorized and paid for by Lee Ninham

OBC Forum...

This is my final Business Committee Forum message as Councilman. It's been fun, and I've been honored and humbled to serve. If any of my work is to have meaning for the future, I would hope that the following message regarding "Freedom of Choice" would be that work. The message is not anti-tradition or anti-anything. I believe the message to be pro-youth and pro-freedom of parents to choose how their children will grow into adulthood. It seems like only yesterday that I made that choice as a parent. I enrolled all my children at Oneida Tribal School. I wanted them to learn about our traditions, our songs and our ceremonies. And they learned and as adults today, I think they've benefited. But along with learning about traditions, songs and ceremonies, life holds more. I believe all leaders who truly serve their people, should always recognize that children, along with learning about the history and the ways of their own people, should be allowed and encouraged to follow the dictates of their own hearts and minds as long as those dictates are not harmful to others. The following is that message I wrote almost six years ago:

FREEDOM of CHOICE

"I wrote about a young Indian leader from the Northwest who brought up an interesting topic of discussion. He proudly told of his tribe's new policy of mandating that their youth in order to become full members of their tribe, would have to demonstrate that they were competent in their understanding and exercise of their traditional ceremonies. If the youth did not comply, they were punished by not being allowed to become adult members of the Tribe. I questioned the fairness of their practice.



Ed Delgado
Councilman

I asked him, 'What happened to those youth who had other interests, like music, like pursuing careers, or exploring other religious practices.' I was promptly told that what his tribe did was not my business. He was right, it was not my business.

Over the years, I've often thought about that short discussion. I've often wondered how that worked out for those tribal youth who were more inclined to think for themselves and to make decisions regarding their own lives based upon their own values. I have often wondered about their more free-thinking Indian youth. Were they punished, were those wonderful free thinking minds destroyed by having to bow down to the dictates of authoritarian leaders who would punish their own people for actions that should never be punishable?

THANKS FRANK

A few weeks ago, some on the Business Committee were promoting the posting of a Commerce Director-Manager position at an E-12 level (an E-612 is a wage of between $116,000 and $189,000 annually with a 30% fringe tacked on). Tribal member Frank Cornelius, former U.S. Marine, wrote a strong letter in the Kalihwisaks. To say he cautioned us to watch our spending would be putting it mildly. Two days ago, the Business Committee voted to deny the posting of the very expensive position. I made the motion to deny.

Frank Cornelius has also expressed concerns about the Seven Generations Corporation owned by the Tribe. He expressed concerns about the Corporation's financial accountability and the Biomass project which is not proven anywhere to be either profitable or environmentally sound. Thanks, Frank.

Letters & Opinions...

Increasing Bureaucracy

Reading the Kalihwisaks issued May 19, 2011 gave me a bird's-eye view of what is to come if GTC votes in the Judicial System. Look at the story by Dawn Walchinski. It will make you laugh, then cry. The bureaucrats and all our high paid help.

Gerald Doxtator had a simple question, "Why does it take 3 months to get an appointment?" Bureaucrat No. 1 Kathy Hughes said, "Ask management to look at case management." Bureaucrat No. 2 Mr. Doxtator was asked to work with Behavioral Health No. 3. Bureaucrat No. 4 Debbie Thundercloud suggests another person, Bureaucrat No. 5. New Ombudsperson to gather customer input and report to Bureaucrat No. 6. Why couldn't the BC ask the Director in the Behavioral Health Program why it took so long (3 months) for an appointment? Would anyone of you want to wait 3 months to see a Doctor? Could not the doctor give a referral? Could not Contract Health send him to outside service in 3 days—NOT 3 months? Why are we paying out the big bucks for a Bi Bureaucracy?

We elected the BC to help us. They hire a General Manager to do their work, she gives the work to another person to get the facts. You would think common sense would tell you if you want to get a direct answer go to the source.

I believe the Tribal Judicial System would create another step to go through before you get to appear in front of the BC. right now, under our Constitution, we can be heard in front of the GTC who is supreme authority on all Tribal matters. Let's cut out the middle Bureaucratic man. Go right to the source.

Franklin L. Cornelius

Corrections to Previous Letter

Corrections in Bullying Letter in June 16 Issue.

The first mistake was in the Kalihwisaks typing on the case number. It should read case number 2008CM001452. The second error was mine. It should read that Merlin J. Cornelius Sr. was ordered to pay Isaac Jordan $60.00 restitution. There was not a $60 fine. The rest of the letter was true and correct.

My apologies.

Madelyn Genskow

Facing the Issues

Dear Editor,

I want to thank Councilman Tehassi Hill for his candor and willingness to address the tough issues facing our Nation in his last BC Forum in the Kalihwisaks. Councilman Hill stands firm on the Tribe's sovereignty and directly addresses the issues we need to resolve in order to ensure a brighter future for our children. In the last BC forum, Councilman Hill discussed the Tribe's conflicts with Hobart surrounding the liquor license at Thornberry Creek. Essentially, Hobart has treated the Oneida Golf Enterprise Corporation (OGE) differently than any other liquor license applicant. First, Hobart conditioned OGE's licenses on the Tribe paying charges levied against land owned by the United States. Hobart has never required any other business to pay someone else's taxes as a condition of obtaining a liquor license. Second, Hobart claimed that it could require the Tribe to pay charges even if they are not owed in order for Hobart to grant OGE a liquor license. Simply put, this doesn't make any sense.

I applaud Councilman Hill's straightforward position addressing the reality of this dysfunctional relationship between the Tribe and Hobart. He supports the Tribe and defends our sovereignty. We stayed on the high road long enough. It is time to stand up to the bullying and get our community educated and involved.

Paul Ninham

Support Ed Delgado For Chairperson

I support Ed Delgado as the next Chairperson of the Oneida Business Committee because he too, has a good mind, and a good friendly heart, plus he is a veteran, has a Masters Degree, and is a senior member of the Oneida Business Committee. Also its very important to note that Ed has proven that he listens to and works for the people as many people know, and for which he has great support from our elders, veterans, employees, students, and members of the General Tribal Council. Though my good friend Ed and I disagree sometimes, and I do not necessarily endorse a lot of the travel the Business Committee spends on themselves and authorizes for each other, I believe Ed has questioned the spending the most and is the best choice to lead our nation and works towards the betterment of all tribal members, and hopefully will not be such a rubber stamp for the spending and authorization of millions and millions of our dollars—your dollars, which we entrust our leaders with. I do not agree with this culture of spending our nations money to the tune of millions of our dollars, nor do I agree with exorbitant salaries to the same people year in an year out, while Oneida Tribal Members can't get the most measly jobs through HRD Policies and Procedures. Others get fired for the slightest reasons, and others make 60, 70, 80, 90, 100 K plus year in and year out, decade after decade. I'm all for Tribal member prosperity, but I do not believe it should be of the chosen few in the cushiest job you can imagine, while others qualify. I know Ed is for openness and accountability.

John Orie

Need for unity

First I would like to say, I'm a proud member of Oneida Nation Tribe. I'm currently incarcerated at Oshkosh Correctional Institute. The reason I'm writing this is because when I first got here I began noticing that some of the brothers in here have taken up sides and being branded as gang members. It pains me to have to see my brothers being divided like this. When in actuality we as brothers should be looking out for one another, but instead we're looking at each other differently cause one is this and the other is that.

This has been an issue since day one. I've talked to some of the brothers that aren't even affiliated with gangs and they too feel the same way. I can't help but feel sorry for the people what I call "Fallen Brothers", majority of our brothers have fallen to the sway of prison politics, which has huge influences on our younger generation. We are trying our hardest to stick together and show unity, and not represent something that has no means to us. How I feel about the situation is just because they have been representing something that doesn't apply to us, that I still will help and guide these brothers in the right direction. So what I'm telling to my people of all nations, that even though there are some bad apples in the state of Wisconsin, there are good people on the inside trying to do good. If some of you people feel differently or would to like to tell me your thoughts, or just like to write someone, write me. I will answer. I would love to read your thoughts about this depressing dilemma that we inmates face everyday.

Chris Worden
Oshkosh Correctional Institute
P.O. Box 3310
Oshkosh, WI 54903

Response to Dallas Letter

Oneida General Tribal Council:

In the last issue of the Kalihwisaks a letter was published from Judicial Officer Linda Dallas to the Oneida General Tribal Council. Confidentiality requirements prevent us from fully addressing Judicial Officer Dallas' allegations. Please know that we are addressing the issue internally. When a decision is reached, it will be forwarded to the Kalihwisaks for publication. We respectfully ask the General Tribal Council to be patient as our internal process runs its course.

Oneida Tribal Judicial System

Per Capita Petition

I would like to ask you a question: Are you hurting financially right now?

If you answer the above question with yes, I would like all Oneida people to know that I have two (2) petitions that are nearly ready to be turned into the Tribal Secretary's office.

One petition is for a per capita proposal and the other prevents all boards, committees and commissions within the tribe from hiring high-paying individuals without GTC knowledge, consent, and approval. The reason I drafted these two petitions is because I believe the tribe can greatly benefit from both of them.

Under my per capita petition, Oneida elders 62+ would receive their current respective per capita PLUS $500.00 per GTC meeting with six (6) GTC meetings being held per year. Two of those six (6) GTC meetings would be held in accordance with the Oneida constitution. This $500.00 GTC meeting payment would act as a social security plan that GTC ordered management to develop over 13 years ago but somehow morphed into the Oneida Life Insurance Plan Plus. That would mean an additional $3,000 per year for each elder 62+ PLUS their regular per capita. Minors would still receive their current $1,200.00 per year. All enrolled Oneidas between the ages of 21-61 would no longer receive per capita payments but instead would receive $500.00 for each of the six (6) GTC meetings held each year. Two of those meetings would be considered constitutional as required. That means ages 21-61 would no longer get $1,200.00 per capita but would increase to $3,000.00 for each enrolled member between ages 21-61 if they attended all six (6) GTC meetings. What is all of this going to cost the tribe you now ask? Well, despite increasing enrolled Oneida members pay, I am still saving over $1.4 million a year from the Tribe's current yearly distribution of approximately $25 million. Under this proposal, I allow for 3,000 enrolled members to attend each GTC meeting. If fewer than 3,000 enrolled members attend, the tribe would be saving more money. If more than 3,000 enrolled members attend the GTC meetings, then there would be no increase up to the $1.4 million already saved. The GTC meetings could be held in a nearby facility large enough to hold 3,000+ enrolled members plus voting could be done electronically instead of by hand.

This is just a brief overview of my per capita proposal but will share my entire plan and information once I come before GTC. I believe this to be a plan that will benefit all Oneidas, especially those hurting financially right now.

The second petition will prevent all Oneida boards, committees, and commissions from creating any jobs that pay over $55,000/year without GTC knowledge, consent and approval. They must provide GTC with a full job description and to whom the position would report. This will help prevent the BC, management, and other boards, committees or commissions from creating high paying jobs for family or friends.

Michael Debraska

• See 7A for more Letters & Opinions

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

Board Vacancies

To submit an application by **e-mail** send to: TribalSecretary@oneidanation.org
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
Tribal Secretary's Office at 920-869-4364

Oneida Environmental Resource Board:

***One (1)* Vacancy**

Qualifications:
- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe who are not employed within the Environmental Dept, the Conservation Dept, or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. Commissioners shall be appointed by the Oneida Business Committee to serve a (3) year term.

Mission:
- To protect, conserve and enhance all natural resources to assure the preservation of the quality of life for the next seven generations.

Deadline: 4:30 pm, July 15, 2011

Anna John Nursing Home Commission

Three (3) Vacancies

Qualifications:
- Must be an enrolled member of the Oneida Tribe or up to two health professional persons or licensed health professional persons may serve on the commission.
- May not be employed by the Anna John Nursing Home.
- Shall serve a full term of 2 years.

Deadline: 4:30pm, July 15, 2011

Southeastern Oneida Tribal Services Advisory Board

Two (2) Vacancies

Purpose:
To monitor and advise programs, services and acquisitions of print and non print materials provided to library clientele.

Qualifications:
- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

Deadline: 4:30pm, July 15, 2011

Election Spotlight

Creating a System of Checks and Balances

Dear Editor,

The Oneida General Election, this year, has less candidates running for the Business Committee (BC), thanks to passage of the Primary Election amendment. We have 23 candidates for BC, selected by voters in the Primary Election, to be on the ballot for General Election, July 16th.

In order to have a well balanced tribal government, we also need to look at the candidates running for the Oneida Appeals Commission (OAC). Because the GTC is trying to pass the Judiciary Law, which will officially create a new tribal court, we need to vote for people who truly know and respect the "separation of powers," concept.

When we separate the powers of government into branches, like an Executive (BC and GMs), Legislative (GTC) and Judicial (tribal court), we create a system of checks and balances on each branch. They each have different responsibilities, and they oversee each other. The "separation of powers," in a government ensures that we won't have any dictator or one group of people holding all the power. We need this in order to protect the tribe and tribal member's rights and property.

So, choose Appeals Commission candidates who will be independent of the BC, and truly understand what their role and purpose is in that office. There are 20 candidates for the OAC, this year for 8 seats.

The red flag for me is that some of the candidates for both BC and OAC are associated with the 040 and the former Investigative Task Force. Time and again these folks have shown themselves to be disgruntled, disorganized, implausible, carrying sour grapes, and lay blame on others.

We need to be careful about who we vote for in these offices. We need BC and OAC officials who will respect the separation of powers.

I prefer candidates for BC and OAC who are professional, understand their roles, pro-active, and are trustworthy. Also, Oneida people want to see qualified leaders in office, not winners of a "popularity contest," or the results of big family voter blocks.

Let's evaluate candidates on their respective merits and visions for our nation. Take time to evaluate all of the candidates running for BC and the OAC this year. If you don't know them, from living and working with them in the community, it's hard to decide who are best qualified. In fact, some of the candidates shouldn't have been nominated because of their lack of education, experience, skills, professional demeanor, and mental stability.

The most important qualities our elected BC and OAC officials need are knowledge of our laws, Federal Indian Laws, Oneida History & Culture, Sovereignty, and the Oneida Treaties with the United States.

BC candidates also need to understand the concepts of economic development, job creation and revenue generation for the tribe. BC candidates must also have a high standard of ethics and good political skills.

Candidates for OAC need to be professional, objective, and educated in our laws and other legal systems.

Vote wisely.

Sincerely,
Sherrole Benton

Editorial

In the Great Law of the Iroquois Confederacy, it states that the chiefs shall have seven spans of thickness to their skins. This means they should not be easily moved to anger by criticism and offensive acts. Because our Oneida Business Committee (OBC) is made up of elected leaders, I expect at least six spans. I usually aim for five for myself. WHO SAID I WAS -1? COME HERE AND SAY THAT YOU … wait, wait, deep breaths, ok, all better.

In this age of electronic media, verbal slings and arrows seem to fly faster and spread further than before. People can create email lists or make up fake accounts on social websites, (what's it called, bettybook?) and put out all sorts of skin-scraping rumors.

You have to admire leaders who shrug it off, even if they have to expend some energy counteracting what's being spread. Moreover, there's respect for a leader who listens to others and takes what they say seriously, even when that person is spewing venom and/or utter nonsense.

Some might like people who seem passionate about the issues, and that's fine. However, passionate speech generates passionate response. The real test is how those people respond to people who disagree with them. If they can argue calmly and rationally, then good for them. If they see people disagreeing with them as a personal attack, they may not be the best candidate. Moreover, there are people who seem to go looking for insults so they can cry to anyone who will hear them "they're picking on me!"

When our Oneida citizens head to the polls this summer, I hope they keep the seven spans philosophy in mind when selecting a candidate. Choose people who are open to the opinions of others, who can take constructive criticism and ignore destructive criticism, and also can tell the two apart.

If you disagree with me, nanananabooboo.

Dawn Walschinski,
Kalihwisaks
Managing Editor

Guest Editorials

Response to Tehassi Hill's OBC Forum

Councilman Ron Tehassi Hill submitted a Kalihwisaks article published on June 16, 2011 that screams for rebuttal. In that article, Councilman Hill either knows nothing about what he writes or is not being truthful despite knowing the facts. There's no third option. Regardless of your belief, disbelief, agreement, or disagreement, here are the facts.

I, and we as a Village Board, have publicly stated time and again that we'll do whatever it takes to help make Thornberry Creek golf course a thriving enterprise. To do anything else would harm the village of Hobart's tax base. The surrounding neighborhood and the golf course itself are without equal in their beauty and developed assets. Any thinking individual would understand this, even if they knew nothing of the history or underlying legal issues between the Tribe and the Village.

To underscore this point, the village of Hobart unconditionally issued a "bridge" or temporary liquor license to the Tribe in March, 2009 with the sole intent of getting Thornberry's course and club house up and running immediately upon acquisition.

Three months later the Village issued a regular liquor license even though we disagreed with the Tribe's view regarding payment of storm water utility fees. It was the Village's proposal – not the Tribe's – to suspend payment of the contested fees, deposit them in an escrow account, and issue the regular liquor license in order to again support Thornberry.

The Village has provided the use of its water pump rest room facility near the 5th tee to Thornberry's golfers in exchange for a contracted maintenance fee, the intent of which is for the Village to simply break even.

We have within the last month officially resolved to issue yet another liquor license to Thornberry upon submittal of proper application and fee. We anticipate no problems and always stand ready to assist in countless other ways to partner with the Tribe in providing the most successful regional golf course.

The clincher is when Councilman Hill claims that the Village "has not treated our liquor license application as it would any other, and the conditions it has placed on the granting of that license are unreasonable and unlawful." Any and all conditions for a liquor license are the same for any and all applicants and that's the simple truth, Mr. Hill. To be perfectly blunt, Mr. Hill, the Village of Hobart does not see "tribe" or "race" or any other institutionalized distinction between people or groups when it comes to dispatching the Village's responsibilities or exercising its authority. If only that could be so claimed by every government entity!

The Tribe is heading down a very dark road if it elects a leader who cannot or will not speak the truth to its own members and neighboring government officials. Falsehoods are financially costly, redirecting Tribal funds away from productive needs and goals. Falsehoods also go beyond levels of inter-governmental relations - they pierce interpersonal relations we have with each other as fellow villagers, fellow Americans, and fellow humans.

Richard R. Heidel
Village President
Hobart, Wisconsin

Response from OGEC President

Dear Friends,

As President of the Oneida Golf Enterprise Corporation I hope to provide you with some insight in regard to the progress we have made since we opened, despite many challenges. Oneida Golf Enterprise Corporation (OGEC) is a separate entity of the Oneida Tribe that operates Thornberry Creek at Oneida. We are a tribally chartered corporation wholly owned by the tribe. It is not our desire to be in the middle of Oneida and Hobart's ongoing challenges. Because we are a separate entity from the Oneida Tribe, we simply want to operate a successful business that isn't constantly used as fodder.

We have hosted meetings at our clubhouse to address concerns from our community, we attended home owner association meetings to open the lines of communication and assure them we planned to keep the business open. We also sent letters to members of our course and informed them of our desire to keep the course in operation. At these meetings we were treated warmly and the community welcomed us as owners and operators of Thornberry Creek at Oneida.

- The obstacles that OGEC has faced included a liquor license denial, which placed weddings and events that were booked prior to our taking over the course in jeopardy.
- Furthermore, early in our first year of operation, without notice, customers were denied access to a bathroom they had been using for years previous to our ownership. We were notified that use would require an agreement and payment. We met those terms and continue to do so annually.
- Additionally, the Village Board decided to paint the water tower on our course during our prime season, forcing closure of our routed course, which caused major imposition to our clientele. We apologized to our customers and continued business as best we could.
- Obstructed access to Thornberry Creek at Oneida has also been a challenge. The roads in front of the course and access roads have been an obstruction as well as weight limits that have been imposed. Weight limits deter our delivery trucks and cause our vendors to utilize alternative vehicles for some major deliveries.

As you can see, there have been many challenges that we have been subject to as we strive to make our business successful.

As a sign of good faith OGEC has applied for a liquor license from the Village of Hobart based upon a Hobart Village Board resolution that resolve to issue a license to Thornberry Creek at Oneida.

It is our desire to work cooperatively with our neighbors, within the State of Wisconsin as a business of the Oneida Tribe of Indians of Wisconsin. The future success of Thornberry Creek at Oneida depends upon our ability to operate without hindrance. We are in a very competitive business. Northeast Wisconsin has many fine golf courses and dining establishments that prompt our business to go the extra mile in our highly competitive market. We are "Best of the Bay", an honor we recaptured this year. We are voted the best because we strive for the best and settle for nothing less. Most recent and notable accomplishment is that we have become certified by Audubon International for our environmental planning for creating a golf course that is eco-friendly.

These challenges between Oneida and Hobart should remain between Oneida and Hobart and Thornberry Creek at Oneida should be left out. OGEC is a separate entity from the Oneida Tribe and we should be treated on our merits. We pay our taxes and provide 100 jobs in this community. We should be valued for our ability to operate a successful operation in these challenging economic times. It is our sincere desire to move forward with a vision of growth, prosperity and success for Thornberry Creek at Oneida.

I welcome any inquiries or concerns that I might address on behalf of the OGEC. You may call me at **920-869-4270** or email me at bwebst@oneidanation.org.

Sincerely,
Bobbi Webster,
President
Oneida Golf Enterprise Corporation

Ethics complaint decision issued against Judicial Officer Linda Dallas

Pursuant to the Oneida Tribal Judicial System Rules of Discipline, after adjudication of an ethics complaint is complete, the decision shall be forwarded to the Kalihwisaks for publication. The decision below was issued against Judicial Officer Linda Dallas on June 7, 2011. The file in this matter is now an open record.

Ethics Hearing Panel
Honorable Winnifred L. Thomas, Chief Judicial Officer
Petitioner
Docket #10-Ethics-003
vs
Honorable Linda S. Dallas
Respondent
Date: June 7, 2011

Decision

This case has come before the Oneida Tribal Judicial System. Judicial Officers James Van Stippen (Pro Tem), David Webster (Pro Tem), Richard Ackley (Pro Tem), presiding.

I. Background

This case involves an Ethics Complaint Pursuant to Article III of the Oneida Tribal Judicial System Rules of Discipline, filed against Judicial Officer Linda Dallas.

Judicial Officer Dallas was convicted on August, 23, 2010 of operating a motor vehicle with prohibited blood alcohol content in violation of Wis. Stat. 346.63(1)(b). The offense took place on November 18, 2009 during Ms. Dallas' current term as a Judicial Officer. Ms. Dallas was fined $691.50. The matter is listed as Outagamie County v. Linda Dallas, Case No. 2009 TR 010682.

By violating the laws of another jurisdiction Ms. Dallas has engaged in misconduct and therefore is subject to discipline under the Oneida Tribal Judicial System Rules of Discipline. Our Judicial Code of Conduct has been violated in Article III 3-2 and Article V 5-1.

II. Issues

Is Honorable Linda Dallas in violation of the stated Oneida Tribal Judicial System Article III 3-2 and Article V 5-1.

Should Honorable Linda Dallas be considered in default for non-appearance at a hearing scheduled for June 1, 2011.

III. Analysis

Honorable Linda Dallas was convicted as charged within Complaint 10-Ethics-003 by another Jurisdiction, therefore is subject to the Oneida Judicial Code of Conduct and other Oneida Tribal Laws, rules or regulations. The authority vested within the Oneida Tribal Judicial System pursuant to Resolution 8-19-91-A of the General Tribal Council.

Complaint 10-Ethics-003 Thomas v. Dallas, 9-3-10

A scheduled hearing was held on June 1, 2011 at 3 p.m. at the Oneida Tribal Judicial System, 3759 West Mason Street, Suite #1, Ridgeview Plaza, Oneida, WI. 54155

Complaint; Violation of Judicial Code of Conduct Article III 3-2 and Article V 5-1;

Complaint; 10-Ethics-003 Respondent Honorable Linda Dallas failed to appear and/or provide an advocate resulting in a judgment of Default.

Default:

Oneida Tribal Administrative Procedures Act Adopted August 19, 1991 Chapter 1, 1.10-1 Contested Cases: (17) Should the grieving party and/or his/her advocate fail to appear at any scheduled hearing or meeting without justifiable cause said absence shall be considered an admission to the grievance and the decision of the Commission shall be based on such an admission.

Oneida Nation Code of Ethics, Adopted - Oneida Business Committee minutes, 10-21-91, Adopted - BC-11-23-94-A 3-3-1. Government. All government officials shall be subject to the Code of Ethics as set forth herein and to the intent of the code as set forth above. (reference, 3.2-1. Definitions. Government Official).

Oneida Tribal Judicial System - Rules of Civil Procedure Effective June 1, 2009 - Rule 16 Default (A) 1 - 2, (B) Respondent:

Rule 16 Default:

(A) Appearance Required: Parties to a case are required to appear before the trial court at any scheduled hearing or proceeding.

1). A party may be excused from appearing with the permission of the trial court if the party makes a motion seeking permission prior to the hearing and shows good cause as to why the party's appearance is not necessary.

2). The trial court may allow a proceeding to continue without a party's appearance so long as a representative of the party appears, or may find the party not in attendance in contempt for failing to appear.

(B) Respondent: when a party against whom a judgment for relief is sought has failed to appear, plead or otherwise defend as required in these rules or elsewhere, a default judgment may be granted by the trial court upon the receipt of whatever evidence is deemed necessary to establish the claim.

Chapter 1 Administrative Procedures Act 1.11-1 Appellate Review of Agency or Commission Action:

G- 5. Judgment on Appeals. A judgment by the Oneida Appeals Commission shall be considered final within the Oneida Tribal Judicial System.

Oneida Tribal Judicial System Rules of Discipline, amended June 2004 on 06/07/04.

Article V II Grounds for Discipline; Sanctions Imposed; Deferred Discipline Agreement:

7-1 Grounds for Discipline

a. Any conduct constituting a violation of the Oneida Tribal Judicial System or Judicial Code of Conduct, Oneida Law, Oneida Ethics, or applicable law;

7-2 Sanctions may be imposed upon a Judicial Officer who has committed

• See 9A, Ethics complaint

Vote on July 16th for...



Manuel (Jesse) Torres Jr.

Independent & Experienced

Oneida Judiciary

- SEOTS Advisory Board – 2 ½ years
- Sen. Feingold's Veterans Advisory Committee – 8 yrs.
- Municipal Court Liaison – 20 yrs.
- US Commission on Civil Rights/Legal Committee – 12 yrs.
- National Veterans Service Officer – 13 yrs.
- Workers Compensation Law/certified – 6 yrs.
- Unemployment Compensation Law/certified – 10 yrs.
- National Committee on Indian Work/Legal Committee – 6 yrs.
- Veterans Court Planning Committee – 3 yrs.
- American Indian Task Force on Domestic Violence – 8 yrs.

Attended UW-Milwaukee, UW-Madison School for Workers
US Navy – 1964 to 1970, Vietnam ~ 1967 Honorable Discharge

Authorized and paid for by Manuel (Jesse) Torres Jr.

Elect **Tehassi HILL** for *Oneida Tribal Chairman*

Dear Oneida Community Members:

I write this letter on behalf of Ron "Tehassi" Hill, and to express my support in his desire and commitment to serve as Chairman for the Oneida Indian Nation of Wisconsin.

Tehassi is a humble man, and, a man of... "principle" - principles based on thorough research and grounded in "what is right" for the betterment of the Oneida community as a whole. During my tenure as the Oneida Chairman I had the opportunity to see firsthand, the positive impact Tehassi made in his service on boards and commissions.

A graduate of the Oneida Nation School system, Tehassi dedicated himself to bringing forward ideals and perspectives from a student's view - recommendations, many of which have improved the quality of education for all students.

Tehassi's dedication and his leadership on the Oneida Land Commission have resulted in astounding improvements in the environment, and have restored and preserved many of the natural resources in and around the Oneida Reservation, for the benefit of all.

In recent years, I have observed Tehassi as he expressed views on matters important to Oneida, before hundreds of tribal leaders of the National Congress of American Indians, and the National Indian Gaming Association. In every instance, Tehassi was prepared with factual based remarks. Equally important, the manner in which he delivered his message was convincing and well received – it made me feel proud to be Oneida.

Ron "Tehassi" Hill is a gentleman who treats everyone with respect and dignity – he has the highest level of integrity, and he is a man of "principle".

Respectfully,
Gerald L Danforth

Dear Oneida Community Members:

Tehassi Hill is qualified to be the next Chairman of the Oneida Tribe. Tehassi's character stands out because he is intelligent, experienced and totally dedicated to the Oneida people.

During his tenure as a member of the Oneida Tribal Council, OBC, he has demonstrated a willingness to listen to the views of others. When he addresses colleagues of members of the Oneida General Tribal Council publically and personally he is courteous, patient and informative. I have never observed Tehassi lose his temper, panic in frustration or to react irrationally in challenging circumstances.

Tehassi is a dignified and well respected young man who will carry the responsibility of leadership as Chairman of the Oneida Tribe with honor and humility.

With his Longhouse background, I know Tehassi to be devoted to the Oneida culture and language. I have observed his development into maturity by his willing acceptance of responsibility in the Longhouse traditions and participation in the different ceremonies throughout the year. Tehassi also is dedicated fostering and improving relations with our Oneida relatives in Canada and New York. Tehassi is a dignified and well respected young man who will carry the responsibility of leadership as Chairman of the Oneida Tribe with honor and humility.

It is without any hesitation that I support the election of Tehassi Hill as the next Chairman of the Oneida Tribe. He is the right man, in the right place, at the right time.

Jerry L. Hill (aka Gerald L)
Retired and 1st Chief Counsel of the Oneida Tribe
Attorney at Law, Emeritus

Tehassi Hill is a hard-working and honest person who loves his people and his community. He is a husband, father and family man who has the dedication to serve his Oneida people and their families. He is a young man with an old soul that ...possesses the wisdom to be a good Chairman and lead the Oneida people with a strong heart and good mind. His common sense allows him to bring a good attitude towards those issues that require thoughtful deliberation, while having the ability to learn from and listen carefully to what others have to say, which are some of the main attributes of strong leadership.

Tehassi is a student of the Oneida language, and understands our Oneida history, culture and customs and how that defines who we are as Oneida people today. His strong cultural values will help to guide his leadership as Oneida continues to address those issues that affect and impact our Oneida Reservation and membership for today and the next seven generations. He has the ability to understand governmental and business issues, and how to work well with others both inside and outside the Tribe to address those issues with respect and integrity.

Through his strong leadership based upon his cultural and family values, Tehassi Hill will serve the Oneida people with a good heart and good mind as Oneida continues to become a stronger nation today and tomorrow. A man of Tehassi Hill's caliber is our future.

Chairman Richard G. Hill
Oneida Nation of Wisconsin

Honoring Our Past, Working For Our Future
WITH
Truth, Trust, Integrity, to build a stronger COMMUNITY



Tehassi Hill

Vote Saturday, July 16, 2011

Authorized and paid for by Tehassi Hill

From 8A/*Ethics complaint*

misconduct and may include, but not be limited to:
a. removal
b. suspension for a period of time not exceed (1) year
c. limitation on the performance of judicial duties;
d. counseling

IV Decision

Trial Court final rule on Complaint 10-Ethics-003:

Respondent Honorable Linda Dallas shall comply with the following trial court order;

a). attend counseling/ training/seminars etc., concerning Oneida Tribal Laws, Rules and Regulations provide evidence to the Clerk of Courts to be reviewed by the Chief Judicial Officer of the Oneida Tribal Judicial System to be completed within one (1) year of receipt of this trial court order based on the date of receipt .

b). Respondent is suspended from participating in/on any hearing, investigative panel or attending internal meetings of the Oneida Judicial System until she is compliant as described above in item (a).

c). Respondent's access shall be limited to training materials and public records/information concerning the Oneida Tribal Judicial System until she is compliant with this order.

d). Failure of the Respondent to comply with the trial court ordered requirements within the prescribed time frame of one (1) year shall result in removal. Oneida Code of Ethics Chapter 3, 3.6.1. Enforcement. This Code shall be enforced according to the following: (a) Government Officials may be subject to either removal, if elected, or termination, if appointed, for any violation of any portion of this ethics code as it applies to them.

By the Authority vested in the Oneida Tribal Judicial System pursuant to Resolution 8-19-91-A of the General Tribal Council it is so held this 7th day of June 2011 in the matter of Winnifred L. Thomas v. Linda S. Dallas. Docket 10-Ethics-003.

James Van Stippen, Lead Judicial Officer (Pro Tem)

David Webster, Judicial Officer (Pro Tem)

Richard Ackley, Judicial Officer (Pro Tem)

Oneida Treaty History Panel



Kali photo/Dawn Walschinski

Left to right: Bill Gollnick and Gordon McLester, at far left, answer questions from community members during a panel on the history of Oneida treaties held Thursday, June 23.

By Dawn Walschinski
Kalihwisaks

The Oneida Land Claims Commission (OLCC) attempted to consolidate over 500 years of history into two hours with an Oneida Treaty History Panel held Thursday evening, June 2 at the Norbert Hill Center.

Panelists Oneida Chief of Staff Bill Gollnick and author of two Oneida history books Gordon McLester led discussion on the roots of treaty making going back before colonization of the Americas.

According to Gollnick, Native Americans have been creating treaties between each other which were maintained through oral tradition, which has a reputation of being less reliable than the written word. However, Gollnick argues written documents can be just as malleable.

"We're still interpreting things that were written down every day," said Gollnick.

Treaties between the Iroquois nations of which Oneida is a part and the United States of America go back to before the US Constitution was ratified. Major treaties include Fort Stanwix, Fort Schuyler, Fort Herkimer, and Fort Harmar. Post-Constitution documents include the 1793 Non-intercourse Act which forbids states or individuals from acquiring tribal land without federal consent, and the 1794 Canandaigua Treaty which confirmed Oneida's rights to their land.

Discussion turned to the issue of sovereignty and how it can be defined.

"These treaties also provide us with the ability to maintain and help strive and push forward what has been set in motion by our past elders, to keep our sovereignty, because that sovereignty is inherent, it's ours," said McLester. "The only reason we exist today in this room, in this territory is that we believe in who we are. We believe in what the Creator gave us, and if we have to use treaties to help as a tool to continue keeping that inherent sovereignty alive, we'll do that."

Vote July 16th

Gary L. JORDAN for COUNCILMAN

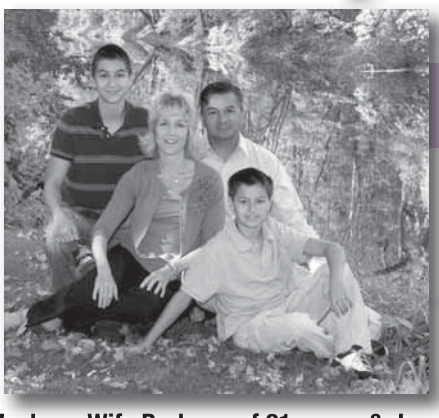


Photo by Ambrosius Studios 2010

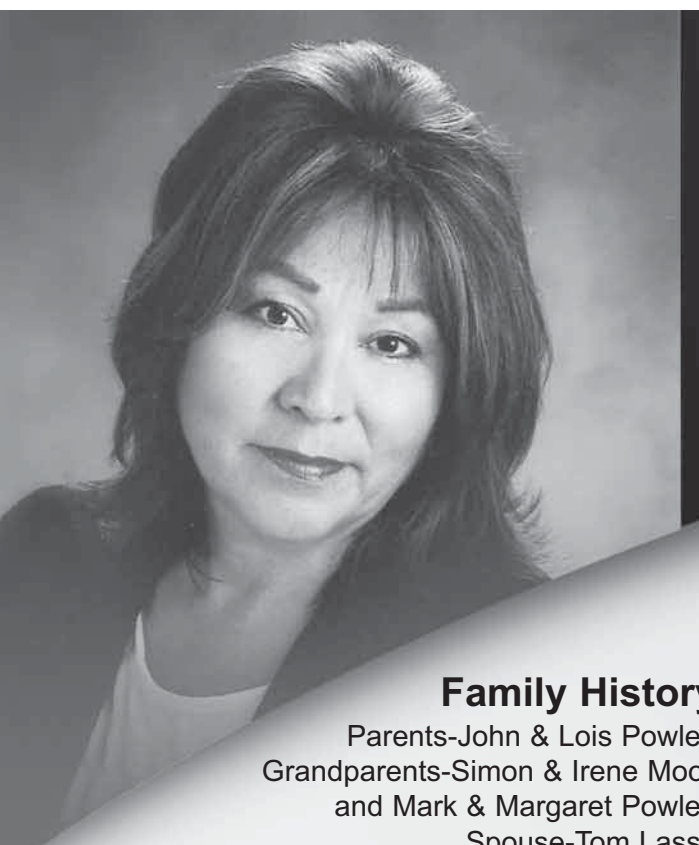
Zachary, Wife Barbara, of 21 years, & Jacob

Thank you for your support in the Primary!
Your continued support in the final election is appreciated!

- My promise to you is that I shall work diligently on a daily basis to implement well thought out economic development strategies to raise our operating income and help retire the approximate $100 million debt that is waiting in the wings for our children to pay back.

I have both education and proven experience that will benefit the Oneida People for generations

Authorized and paid for by Gary Jordan



Pat Lassila for Tribal Secretary

Education:

- American Hotel Motel Administration - Certified Hotel Administrator
- Cornell University-Hoteliers Executive Development Program
- Washington High School - Milwaukee, WI - Graduate

Work History:

Current – Asst. Food & Beverage Director-Radisson, responsible for overseeing food & beverage outlets.
July 2009-December 2010 – Restaurant Manager-Radisson: responsible for overseeing renovation and grand opening of Standing Stone Buffet.
October 2005-April 2009 – Owned & Managed Asaderos Restaurant (Puerto Vallarta, Mexico)
October 1994-September 2005 – President of Oneida Hotel Corp.: Implemented and completed transition of hotel from the management company to Oneida Airport & Hotel Corp.; Project Mgr. for two major expansion projects: Implemented hospitality training program. During hotel tenure, Radisson received eight President Awards for Service Excellence.

Family History:

Parents-John & Lois Powless
Grandparents-Simon & Irene Moore and Mark & Margaret Powless
Spouse-Tom Lassila
Children-Jada, Nicole, Dionne, Thomas
Clan-Turtle

Tribal Accomplishments:

Three Fires and Four Fires, LLC:
Tribal representative regarding hotel development for Marriot Residence projects in Washington, D.C. and Sacramento, CA.

Oneida Commerce Planning Committee

Oneida Joint Marketing Team

National Indian Gaming Association:

Implemented hospitality network program.

Green Bay Community Involvement:

- Green Bay Visitor and Convention Bureau: (Board of Directors)
- Green Bay Room Tax Commission
- Green Bay Rotary Club International

Platforms:

- Elderly – Re-evaluate needs of elderly-growth & impacts
- Per Capita – Develop a long term sustainable plan.
- Long Term Planning
- Communication
- Upper Management Accountability
- Business Development
- Mentorship Program for college graduates.

It is my goal...

...to reach out to my Oneida membership in the next several weeks to hear your concerns and thoughts about how our government should move forward. It is my hope that most of this community will share the same concerns that I have in regard to a responsible government. I am concerned about honest and open government, fiscal responsibility, planning for the future, and better communication. As a candidate, I pledge to enter this campaign with honesty and professionalism. I invite anyone who would like to know my official positions to contact me.

Several people have encouraged me to run for Tribal Secretary. The main reason I have declared my candidacy is because I have the best interest of the Oneida Tribe in my heart. I have a very good position in management at the Radisson, so I am not running because I need a job. I am running because I care and I can make a difference. I am someone who knows what it's like to be a bingo worker, a waitress, a blackjack dealer, and a receptionist. I value our front line workers for the work they do and I know they have a hard time making ends meet. Our front line workers need to make better wages. We don't need another wage study that explains what we already know. We need to utilize the many studies that have already been done, as there is no need to reinvent the wheel.

As we approach the upcoming election, I will continue to utilize social media as one of my forms of communication to share my thoughts, my concerns, and my goals for the Oneida Nation.

I am asking for your support and encourage you to be involved in the upcoming election by exercising your right to vote. Together, we can and will make a difference.

Authorized and paid for by Pat Lassila

Oneida Business Committee Wrap: *June 22, 2011*

By Nate Wisneski
Kalihwisaks

The Oneida Business Committee (OBC) took action to address the growing concerns about seating at General Tribal Council (GTC) meetings during June 22 OBC regular meeting.

With GTC meeting attendance averaging 1500 strong, open seats for voting members have become harder to find. OBC action will limit access to the July 4 GTC meeting to tribal members who are 21 years-old or older. The action will be considered a short-term fix to ensure all voting GTC members will have seating.

Present: Kathy Hughes - Vice-Chairwoman, Patty Hoeft - Secretary, Ed Delgado - Councilmember, Trish King - Councilmember, Melinda Dan forth - Councilmember

Excused: Rick Hill - Chairman, Tina Danforth - Treasurer, Tehassi Hill - Councilmember, Brandon Stevens - Councilmember

Oaths of office were administered to Lisa Skenandore and Eric Boulanger for their terms on the Oneida Public Safety Pension Board.

OBC minutes from the June 8 regular meeting were approved.

Resolutions

Support was given to the Great Lakes Inter-Tribal Epidemiology Center Indian Health Service grant application. The application assists the center's ability to address Indian health issues.

A resolution transferring the right-of-way to the Green Valley Subdivision was approved.

The Tribal Energy and Mineral Development Program Grant Bureau of Indian Affairs/Division of Energy and Mineral Development application was approved. The application will examine the feasibility of using reservation resources for energy purposes.

A procedure set out by the Oneida Election Board to issue fines for the illegal placement of campaign signs was deferred to the Law Office to offer clarification and bring back to the OBC at a future meeting. The law outlines a fine process for campaign signs placed in illegal places.

A resolution supporting the re-classification of Highway 41 to U.S. Interstate 55 was approved.

Recognition by resolution for the newly created Oneida Chamber of Commerce was given by the OBC. The chamber is open to all businesses but focuses those owned by tribal members.

A resolution supporting the United League of Indigenous Nations was approved. The group is a political and economic alliance of tribes furthering the efforts of Indian nations.

Standing Committees

Legislative Operating Committee meeting minutes were approved from their June 1 meeting.

Resolutions amending domestic animals laws, hunting, fishing and trapping laws, child custody, placement and visitation laws, paternity laws, and child support laws were approved.

Finance Committee

Minutes from the June 17 Finance Committee meeting were approved.

Travel

Melinda Danforth, Region 5 Technical Operations Committee Meeting, July 18-19, Chicago, IL. The request was approved and not funded by tribal dollars.

General Tribal Council

The OBC moved to set a GTC meeting for Monday, August 29 to hear the proposed fiscal year 2012 budget along with four resolutions regarding the tribe's beef herd, restoring medical specialists at the Health Center, along with a funding request for hand-held voting devices at future GTC meetings.

Follow Up/OBC Directives

A report from the Ombudsperson assessing Oneida Behavioral Health's operations was approved along with the content of the report being referred to the Quality of Life committee for recommendation in 60 days.

A plan to allow a dining room with a capacity of 154 at the Oneida Resident Community Centered Care facility was approved. The dining room capacity was tentatively cut to reduce costs, but was met with push back from the Oneida Nation Commission on Aging.

The Commerce/Enterprise General Manager or Director position was rejected as no funds were identified in upcoming budgets.

New Business/Requests

A request to increase the proposed raise to employees from 1.8 percent to 2.5 percent was deferred to budget consolidation meetings.

A proposal to change status of Oneida boards, committee, commission members to employees instead of contractors was referred to the Chief Counsel and Chief Financial Officer to bring back to the OBC. Tax ramifications triggered the request.

A plan outlining the transition to the newly elected OBC was approved.

A memorandum of understanding between the Oneida Tribe and Big Brothers Big Sisters was approved.

A tribal member request for audio and video of GTC meetings were approved. The information will be used in a dissertation and be held in confidentiality. The request was approved as long as the dissertation was shared with the OBC prior to publish.

Added Items

A video expressing concern over the New York Oneida's leadership was shared with the OBC. It was accepted as informational.

Executive Session

Executive Managers reports from the Chief of Staff and Chief Financial Officer were accepted. The OBC directed the Law Office to request a waiver regarding issue of qualifications to be an eligible voter, and directed the office to communicate with the Bureau of Indian Affairs to request both absentee ballot and polling sites.

Reports on the wampum belt and New York Oneida relations and online gaming were approved. The financial report from the Oneida Airport Hotel Corporation was accepted.

The business plan for the Oneida One-Stop Larsen Road location was approved along with the transition of treasury management services to M&I Bank.

A pardon recommendation for Michelle Foote Four Souls was approved.

The next OBC meeting is scheduled for July 13 at the Norbert Hill Center.

OBC Meetings

are held every
2nd and 4th Wednesday
each month

July Meetings:
Wednesday,
July, 13, 2011
&
Wednesday,
July 27, 2011



Vote *on* **July 16th** *for*

Rochelle A. **Powless**
Oneida Judiciary

- Oneida Gaming Commission Head Hearing Officer for 10 years
- OGC Employee Licensing for 10 years
- Federal, State, Tribal Gaming Regulations for 10 years
- Public & Private Administration

Authorized and paid for by Rochelle Powless



☆ ELECT ☆ Cathy
BACHHUBER

Oneida Business Committee

cathyb4obc@gmail.com
Facebook: "Cathy Bachhuber" – Politician category

I chose this time to run for the Oneida Business Committee because I feel I can be a valuable asset to the Oneida Tribe due to my legislative experience and legal training. I have always had a passion for the legal field and truly enjoy reviewing and analyzing the Tribe's legislation, which includes incorporating laws and policies, with our history and culture. The ability to make good and fair policy decisions will be a vital component of being an OBC member and I feel I have the right skills and desire to be actively involved through a whole term.

Improving community outreach is essential to a productive term. Much progress has already been made however I'd like to promote utilizing the time before GTC meetings for informational purposes and obtaining feedback in order to maximize input on important topics.

An important part of making well-rounded sound decisions includes obtaining sound facts from those knowledgeable and trained but balancing that information with the best interest of the Nation as a whole along with the interests of those who will be ultimately affected.

I do believe in and fully support change-but not at the expense of improving what already works. Change cannot be made for the sake of change but should rather be done in order to improve, correct or address a specific issue. I believe in **getting to the root of a problem** not just making a temporary fix to address again later on.

There are many issues the new Oneida Business Committee will need to tackle following the elections and I look forward to the challenge!

Education Background

- ✓ ***NWTC – Paralegal Associates Degree***
- ✓ ***UWGB (Attending) – Bachelor's in Interdisciplinary Studies & Business Administration.***

Employment Background

- ✓ ***7+ years experience in Tribal legislation. Experience researching, drafting and analyzing laws and policies.***
- ✓ ***3+ years experience in accounting. Experience in reconciling accounts, researching and problem solving.***
- ✓ ***Over 15 years experience working for Oneida***

Please VOTE July 16th!

Authorized and paid for by Cathy Bachhuber

Re-Elect
Sandra **Skenadore**
for
Oneida Appeals Commission

EXPERIENCE

- Appointed to 1st Oneida Appeals Commission
- Current Appeals Commissioner–elected in 2007
- Trial Court Experience – Child Support/Child Custody, Worker's Compensation, Tribal Debt, Garnishments
- Decision Writing
- Peacemaker
- Certified Mediator
- Objective and fair decisions based on Tribal Laws
- Knowledge of Oneida Tribal and Federal Indian Laws
- Former Oneida Family Services Director
- 5+ Years of Indian Child Welfare Experience

EDUCATION

- UWGB - Bachelor of Science in Social Change & Development
- UWGB - 2 Yrs Graduate School in Community Human Services
- University of New Mexico & University of Minnesota – Indian Studies and Federal Indian Law Classes
- National Judicial College – Tribal Judicial Skills. Completed:
  – Logic and Opinion Writing, Civil Mediation, Administrative
  – Law/Fair Hearing, Essential Skills for Tribal Court Judges,
  – Enhancing Judicial Bench Skills, and Current Issues in the Law
- Oneida Appeals Commission continuous training

COMMUNITY / VOLUNTEER

– Oneida Tribal School Board, Oneida Police Commission, Oneida
– Child Protective Board, and Sexual Assault Center

FAMILY

Grandparents: Anderson & Electa (Hill) Skenadore – deceased
Parents: Warren & Josefa Skenadore
Children: Sid (Emma) White and Fawn (Louis) Cottrell
Grandchildren: Gavin, Elise, Josalyn, Deja and Cade
Sisters: Christine Klimmek, and Kathe (Randy) Cornelius

I am grateful for the opportunity to serve our Nation, and respectfully request your vote on July 16th

Authorized and paid for by Sandra Skenadore

Sharon House surprised by "Proven Leaders" award

By Brent Truttmann

For the past six years, "Casino Enterprise Management" magazine picks ten women for their "Great Women of Gaming" award, and this year Oneida's Attorney at Law Sharon House won in the category "Proven Leaders". The award came as a shock not necessarily from House's natural humble attitude, but that she was unaware that she was nominated.

"I thought it was a joke," said House as she was notified of her achievement during a meeting in California, but if she did not know of her nomination, who did? House suspects one of her friends or clients, but is not entirely sure.

The award came with strict qualifications such as a ten year dedication to her position in the gaming industry, have a director or higher standing, and demonstrate exception achievement in at least three of five areas: ability to go above and beyond job responsibilities; commitment to company and co-workers, contributions to the industry as a whole, commitment to mentoring, and strong overall life balance.

House will receive a crystal, an article about her in the "Casino Enterprise Management" magazine, and a chance to be featured in a CEM Audio Edge podcast.

While House's nominator remains a mystery, House remains humble throughout the entire experience. "Other women are more worthy or just as worthy," said House, " I just happened to be there at the right time." She also believes that "Nobody wins an award by themselves," and would like to thank her mentors as she grew up in gaming: Purcell Powless, Mark Powless, Francis Skenandore, Jerry Hill, Rick Hill, Louise Cornelius, Dawn Reiter, and all other individuals that have worked in Oneida Gaming for the past thirty years. House would also like to thank especially her family, "for the supporting me all these years," and the Oneida Tribe because "I learned everything from the Tribe."

Casino Enterprise Management magazine, the leading gaming industry trade publication and training event producer, and the "Official Publication" of the Association of Gaming Equipment Manufacturers (AGEM), is pleased to announce the winners of its 2010 Great Women of Gaming Awards, now in its sixth year.

For the second time in the awards' history, the judging panel was unable to break a tie in one of the categories. Due to a deadlock decision, this year there are 11 winners rather than 10. The awards are broken down into two categories: Proven Leaders and Rising Stars.

The 2010 Great Women of Gaming Proven Leader Award Winners are:

- Patricia Becker, Executive Director, International Gaming Institute, UNLV, and Senior Director, Networked Gaming Technical Operations, WMS Gaming
- Sharon House, Attorney at Law, Oneida Nation of Wisconsin
- Darlyne Sullivan, General Manager and Executive Vice President, Atlantis Casino Resort Spa

To qualify as a Rising Star, candidates must have worked in the gaming industry for a minimum of three years and have been in their current position for at least one year. They must also work for a gaming industry company and hold a position of manager or higher, having demonstrated exceptional achievement in at least three of the following areas: 1) ability to go above and beyond job responsibilities; 2) commitment to company and co-workers; 3) contributions to the industry as a whole; 4) commitment to mentoring; and 5) strong overall life balance.

The 2010 Great Women of Gaming Rising Star Award Winners are:

- Jennifer Bighorse, Marketing Director, Osage Million Dollar Elm Casino
- Colleen Birch, Director of Revenue Management & Distribution, The Cosmopolitan of Las Vegas
- Audrey Damonte, Director Government Relations & Legal Affairs, IGT
- Christine Gabaldon, Player Development Manager, Buffalo Thunder Resort and Casino and Cities of Gold Casino
- Candace Lucas, Executive Director of Marketing Operations, WMS Gaming
- Georgia Noble, Chairwoman, Sac & Fox Business Enterprises Board

The judging committee was made up of former Great Women of Gaming award winners and other industry leaders. They included: Tracey Chernay, Executive VP of Sales and Marketing, TransAct Technologies; Linda Devine, Senior VP of Marketing, Barona Resort & Casino; Christie Eickelman, Senior Director of Worldwide Marketing, Gaming Laboratories International; Tina Kilmer, VP of Product Compliance, Bally Technologies; Debra Nutton, Senior VP of Casino Operations, MGM Grand Hotel and Casino; Mary Lynn Palenik, Director, Development, Research and Analysis, PricewaterhouseCoopers; Valerie Red-Horse, President, Red-Horse Financial Group; Linda J. Roe, VP of Business Development and Client Relations, Thalden • Boyd • Emery Architects; Lynn "Nay" Valbuena, Vice Chairwoman, San Manuel Band of Mission Indians; and Claudia Winkler, Senior VP of Professional Services, NEWave.

"The fact that there was a tie among our judges' votes goes to show just how accomplished the group of nominees was," said Peter Mead, publisher of Casino Enterprise Management magazine. "All of these women have much to be proud of, and Casino Enterprise Management is extremely honored to award them this recognition and share their stories with our audience. Our judges had a difficult decision, and I believe they did an excellent job selecting the top 11. It's been a pleasure of ours to continue to honor these women as they continue to strive for personal and professional excellence."

An in-depth article featuring profiles of this year's 11 award winners will be featured in the August 2011 issue of Casino Enterprise Management. The winners will also receive a prestigious crystal Great Women of Gaming Award and the chance to be featured in a CEM Audio Edge podcast. For more information about the Great Women of Gaming Awards, visit www.great-womenofgaming.com.

Vote
Lloyd E. Powless Jr. for
ONEIDA LAND COMMISSION



Experience
- 11 years Oneida Business Committee
- 18 years Oneida Senior Manager
- Treasurer AMVETS
- Oneida Powwow Committee

Fill the Void with Lloyd

I Support *Ron "Tehassi" Hill* for Oneida Tribal Chairman

I THANK YOU for your support and see you on Election Day July 16th

Authorized and paid for by Lloyd E. Powless Jr.

From 1A/*GTC Changes*

equipped with video and audio from the main meeting room. The Iroquois Ballroom will also include additional staff to assist in facilitating information during the meeting.

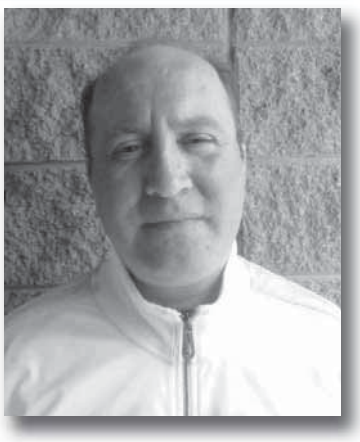
Please bear with us during this time as we continue to look at alternative solutions. We hope you can support and understand our request to refrain from bringing children and we welcome alternative solutions from all GTC participants.

If you have questions or concerns, please visit our website at: www.oneida-nsn.gov or contact Patty Hoeft, Secretary at phoeft@oneidanation.org or call (800) 236-2214 and ask for the secretary's office.

We would like to take this opportunity to wish all of our Tribal members a great July 4th weekend and safe travels to all.

Vote for... Michael **Debraska**
Oneida Appeals Commission

EXPERIENCE:
- Knowledge of and experience working with the laws, customs and traditional practices that govern the Oneida Tribal structures
- Knowledge and experience working with Tribal, State, and Federal and Indian laws and processes
- Knowledge and experience working with employment and family law matters
- Knowledge and experience handling civil and appellate matters and processes
- 20 years as an advocate for the Oneida people *in Oneida and Milwaukee*; includes filing suits on behalf of individual(s) in the Oneida Appeals Commission to protect their rights
- Founding member of the SEOTS Board
- Prior Oneida Election Board Member
- Insured U.S. Veterans received their proper benefits as a past VA Employee
- Grant writing experience as a former Assistant-Director of a non-profit agency that serviced Native Americans and their needs in the greater Green Bay area
- Thorough knowledge of the tribe's policies and procedures



EDUCATION:
- Bachelor's Degree – UW Milwaukee
- Completed 1 year of Law School at the Univ. of North Dakota – Grand Forks
- Pursuing Master's Degree in Business Administration

I will serve the Oneida people to the best of my ability and promise to protect your constitutional rights to insure justice and equality for all.

Authorized and paid for by Michael Debraska

Check out the Kalihwisaks on **Facebook**

Stay Connected!

Culture Days kick off with flag raising



Kali photo/Dawn Walschinski

Oneida veterans raised the colors and performed a tobacco burning ceremony to start off Oneida Days on Friday morning, June 24. Lloyd Powless Jr. donated his father Lloyd E. Powless Sr.'s American flag to be raised in front of the Norbert Hill Center.

For a complete listing of Culture Days events see page 16B.

Culture Camp 2011





Kali photos/Travis Cottrell

Above: Oneida Cultural Language Archivist Randy Cornelius shows the camp participants how to make salve out of local plants.

Left: A camper adds olive oil to the mix of crushed plants.

The Oneida Cultural Heritage department hosted Cultural Camp 2011 on June 19 through June22 for Oneida youth. The camp consisted of mostly Milwaukee youth who spent their time camping out on the grounds around the Cultural Heritage building and **Osnúhsaʔ Kanya·tála** (Finger Lake).

Campers were shown various areas of the Oneida Reservation and performed traditional tasks such as Medicine Picking with Sylvia Cornelius. The medicines were then dried with dryers rented from the Oneida Cannery and crushed to make salve that can be used as treatment of burns, rashes, mosquito bites, and skin irritation.

Camper Reina Garcia of Milwaukee said of the camp, "I don't get to come up here (Oneida) a lot so its good to see how things are here than in the city. I learned a lot more about the whole culture and the history and about the creator story and all that stuff. It's pretty cool.

DOLM holds annual open house



Kali photo/Brent Truttmann

Division of Land Management held their 16th annual open house Friday, June 24. The open house also had a bake sale, games, and raffle prizes. Leanne Doxtater (right), of the Planning Department, points and describes the framework of the Land-Use Policy to Mrs. Mendolla (left).

DOLM acquired property update

This is a service provided by the Division of Land Management to inform the community of acquired property.

2041 Red Oak Dr., Green Bay
•Original Allottees: Angeline Baird
•Purchased: 3/4/11
•.192 acres

2943 Packerland Dr., Green Bay
•Original Allottees: George Buttons Doxtator
•Purchased: 3/24/11
•.47 acres

N5903 County Rd E, Oneida
•Original Allottees: Pete Smith, Hendrix Skenandoah, Joseph Smith
•Purchased: 03/11/11
•52.21 acres

2642 Forestville Dr. GB – OHA
•Original Allottees: Phoebe Baird
•Purchased: 04/30/11
•.3 acres

N6159 Lambie Rd., De Pere
•Original Allottees: Dennison Wheelock
•Purchased: 05/05/11
•5.066 acres

County Road U, Oneida
•Original Allottees: Hyson Doxtator, Adam Sheriff, Chauncey Doxtator, Peter Wheelock, Mary Hill, James Skenandore, Jacob Skenadore
•Purchased: 05/10/11
•167.36 acres

Please Vote on Saturday • July 16, 2011

Jennifer Webster
OBC Council Member



Preserve our Past, Protect our Future

EXPERIENCE
- 8 consecutive years as Oneida Appeals Commissioner (3 terms)
- 9 Years successful Business Owner
- Experience in developing By-laws, Policies and Procedures
- Knowledge of Oneida Tribe Judicial System and Tribal Laws
- 27 Years Oneida Tribal Employee

EDUCATION
- University of Wisconsin - Oshkosh - Certificate Program - Essentials of Management Oneida Tribal Management Program
- National Judicial College - Logic & Opinion Writing
- National Indian Justice Center – Judiciary Development
- Graduate of Seymour High School 1983

BACKGROUND
- Family: Husband Don Webster, Marcus, Zack & Olivia
- Parents: Lee Gordon and Betty McLester
- Grandparents: Lee (deceased) and Pearl McLester, Ted and Mamie Benson (deceased)

Authorized and paid for by Jennifer Webster for OBC

For the Best in Native American Music

Kalihwiyose
WPNE 89.3
Thursdays
10:00PM - midnight

Vote

Lois
Metoxen-Strong



Oneida Trust/Enrollment Committee

- *Trust/Enrollment Committee for 12 years*
- *Business Management for 17 years*
- *Masters Degree, MSW*

Authorized and paid for by Lois Metoxen-Strong

JANICE SKENANDORE - MCLESTER
FOR
ONEIDA TRIBAL
JUDICIAL SYSTEM

EDUCATION & TRAINING:
FEDERAL INDIAN LAW
CERTIFIED MEDIATOR / PEACEMAKER
INDIAN CIVIL RIGHTS ACT
REAL PROPERTY LAW

QUALIFICATIONS:
10 YEARS EXPERIENCE ON JUDICIARY
8 YEARS LEAD JUDICIAL OFFICER
30 YEARS IN SUPERVISORY MGMT



Nygren challenges decision to leave him off ballot

By Dinesh Ramde
Associated Press

MILWAUKEE (AP) ~ A Republican state lawmaker filed a lawsuit Tuesday demanding that his name be placed on the ballot in an upcoming recall election against a Democratic state senator.

Rep. John Nygren of Marinette accused state elections officials of acting in haste Monday when they ruled him ineligible to run against Sen. Dave Hansen, of Green Bay. Nygren argued that he wasn't given a fair chance to defend his eligibility.

Nygren was one of six Republicans who filed paperwork to run in recall elections targeting three Democratic senators. All six candidates had to submit paperwork, including 400 signatures from voters in the relevant district, last week. Any challenges to the submissions had to be filed by Friday with the state Government Accountability Board.

Late Friday afternoon, the accountability board said Nygren was one of four Republicans whose paperwork had been challenged. The challenges, most of which alleged that signatures came from voters who didn't live in the proper districts, sought to have the questionable signatures tossed.

Nygren and the three other challengers had until Monday at 8 a.m. to address the challenges. A few hours after the deadline the board said the other three challengers would be listed on their respective ballots. However, it said several dozen of the 424 signatures that Nygren submitted had been disqualified, leaving him two short of the required minimum.

In his lawsuit, Nygren argued that he wasn't given enough time to address the challenges. He said it was unrealistic to expect that he meet a deadline of early Monday when he was only informed of the challenges late Friday.

If he'd been given more time, he said, he could have explained why some of the disputed signatures were indeed valid.

Nygren's lawyer listed a few of those explanations in a letter to the board. In one case, the letter said, a Green Bay man who lives in the proper Senate district had his signature improperly tossed because he listed his work address that fell outside the district.

The voter "should not be disenfranchised simply because he listed his business address on the nomination paper," the lawsuit said.

Board spokesman Reid Magney declined to comment on the substance of the lawsuit. He said election officials would proceed as planned unless a judge ordered them stop.

The Democratic Party of Wisconsin said Nygren was trying to deflect criticism onto the accountability board when instead he should accept the blame for his own "blunder."

"Rep. Nygren's meek attempt to blame the process and the rules that everyone must follow for his failure to collect 400 valid nomination signatures is embarrassing and just plain pitiful," party chairman Mike Tate said in a statement.

Nine state senators are being targeted for recall, following Republican Gov. Scott Walker's efforts earlier this year to strip collective-bargaining rights from most state employees. The efforts target six Republicans who supported the measure and three Democrats who fled the state to stall it.

The board approved the nomination paperwork of Hansen's other challenger, David VanderLeest of Green Bay. If Nygren's efforts to get on the ballot are successful, he'll face VanderLeest in a Republican primary July 19 with the winner taking on Hansen on Aug. 16. If VanderLeest is the only Republican on the ballot, the July 19 election will be the general election against Hansen.

On the other side, the six incumbent Republican senators will face general elections on Aug. 9, following Democratic primaries set for July 12.

—

Dinesh Ramde can be reached at dramde@ap.org.

Re-Elect

Patty Ninham Hoeft

as *Tribal Secretary*

on July 16



Education & Experience

- Tribal Secretary, 2005-present
- Bachelor of Arts, Political Science, St. Norbert College, 2003
- West De Pere High School grad, 1980
- Served two terms on the Brown County Board, representing the district that includes part of the Oneida reservation
- Division Administrator, Board Services, WI Dept. of Regulation and Licensing, 2003-2005
- Assistant Director of Alumni Relations, St. Norbert College, 2002-2003
- Various positions with the Oneida Tribe from 1992-2000 including administrative assistant to Business Committee officers, Oneida Land Claims Coordinator, Legislative Reference Office Manager, Oneida Gaming Commission
- Reporter, Green Bay Press-Gazette, 1988-1992
- Member of Native Nations International Advisory Council, University of Arizona, Tucson, AZ
- Grassroots organizer to get out the Native vote
- Appointed by Gov. Doyle to Wisconsin Coastal Management Council
- St. Norbert College Board of Trustees member
- Wisconsin Energy Conservation Corporation board member

Why I'm running for re-election as Tribal Secretary

I am running for re-election as our Tribal Secretary to continue bringing as much openness, responsiveness and accessibility as possible to our Tribal government. You can count on me to work hard, to do my homework and be present when it's time to vote, time to listen and time to work together to find solutions to our Tribe's difficult and complex problems.

Family

…My parents are Leland Wigg-Ninham and Sandra Doxtator Brehmer… Grandparents are Betty and the late Leo "Chicken" Doxtator, and the late Rebecca and Nelson Ninham…My siblings are Tim, Pamela, Steve and Matt Ninham…I am married to Mike Hoeft. We have two daughters, Lauren and Olivia.

Authorized and paid for by Patty Ninham Hoeft

Judge approves settlement over US Indian royalties

By Matthew Daly
Associated Press

WASHINGTON (AP) ~ A federal judge on Monday approved a $3.4 billion settlement over mismanaged American Indian royalties in a case that represents the largest class-action settlement ever approved against the U.S. government.

Elouise Cobell of Browning, Montana, claimed in the 15-year-old suit that for more than a century, U.S. officials systematically stole or squandered billions in royalties intended for American Indians in exchange for oil, gas, grazing and other leases.

U.S. District Judge Thomas Hogan, in approving the settlement after a daylong hearing, said the legitimacy of Cobell's claims could not be questioned.

"The government mismanaged these resources on a staggering scale," Hogan said.

The settlement does not make up for the losses Indian tribes suffered for more than a century, Hogan added, but "at least it provides some certainty" to hundreds of thousands of individual Indians who will now receive payments of least $1,000 each from the government. Many will receive substantially more money.

Cobell, a member of the Blackfeet Tribe, will receive $2 million, and three other named plaintiffs will receive payments ranging from $150,000 to $200,000 each.

The government and lawyers representing Cobell settled the lawsuit in December 2009 after years of court battles and appeals. Congress approved the settlement at the end of last year, and President Barack Obama signed it into law. But the case still needed Hogan's approval, which he provided late Monday after a daylong hearing on the merits of the case and legal fees to be assessed.

In a statement, Obama said the decision "marks another important step forward in the relationship between the federal government and Indian Country."

Resolving the dispute was a priority for his administration, Obama said. He promised to engage in "government-to-government consultations with tribal nations" regarding the land consolidation aspect of the settlement to ensure that it moves quickly and fairly.

Under the settlement approved Monday, $1.5 billion will go to at least 300,000 Indian account holders. Another $1.9 billion will be used to buy back and consolidate tribal land that has become subdivided and difficult to manage over the years. An additional $60 million will go to a scholarship fund for Indian students.

—

Associated Press writer Mary Clare Jalonick contributed to this report.

Online:

Follow Matthew Daly at http://twitter.com/MatthewDalyWDC

Information on Cobell case: http://www.cobellsettlement.com/

Re-Elect **Winnie Thomas**

Oneida Tribal Judicial System

16 Years Experience

It has been my honor to serve my community within the Oneida Judicial branch of our government for the past sixteen years.



Greetings once again from Winnie Thomas and Clan here…

Daughter of: Pearl (Schuyler) and Lee McLester Jr.
Grand Parents: Jim and Hattie (Moore) Schuyler Lee and Blanch (King) McLester

Your trust in me has been a gift; one which I will work very hard to maintain. If we have children we have been blessed; if we have grandchildren the blessing is doubled. Can anyone think of a better reason to provide a future that they may live in peace and work with assurance of fairness? Democracy is the Clan Mother for our children. The rule of law is the Clan Mother to Democracy.

The Oneida Appeals Commission/Oneida Tribal Judicial System is charged to assure the members of all clans that our blessings are always at the center of a Right and Just Democracy as long as the Creator watches over us.

- **EXPERIENCE:** Retired from the U.S. Postal Service with 31 years of service. This position required continual training geared to State and Federal regulations pertaining to various employee contracts, mediation and dispute resolution.
- **EXTENSIVE TRAINING IN:**
  - √ ***Logic and Legal Reasoning***
  - √ ***Decision/Opinion Writing***
  - √ ***Appellate/Bench Skills***
  - √ ***Real Property Law***
  - √ ***Certified State of Wisconsin Mediator***
  - √ ***Peacemaking***
- **PERSONAL:** I support small business entrepreneurs and ventures. Having been in business, the realization that small business on our reservation has a long way to go within the world of Tribal politics.

Authorized and paid for by Winnifred Thomas

No Matter Who you Support, Please get to a voting site near you...

ONEIDA GENERAL ELECTIONS

JULY 16, 2011

Vote

After heated debate, Wis. union law takes effect

By Todd Richmond
Associated Press

MADISON, Wis. (AP) ~ After months of heated debate, ear-splitting protests and legal maneuvering, Gov. Scott Walker's divisive collective bargaining law is finally set to take effect.

Secretary of State Doug LaFollette published the law in the Wisconsin State Journal newspaper on Tuesday. The measure goes into effect Wednesday, capping an ugly four months in Madison that saw state senators flee the state and massive protests at the state Capitol.

"I think our Legislature could have done it better," said Platteville City Manager Larry Bierke, who must negotiate new contracts with the city's police dispatchers, water workers and public works workers under Walker's law. "It was messy and it really doesn't make Wisconsin look all that great. But in the end, this is what we were given from the state of Wisconsin and we will do everything we can to follow the state's guidance."

The law requires almost all public employees on all levels of government - from teachers to librarians to state Capitol janitors - to contribute more to their health care and pensions. The changes amount to an average 8 percent pay cut. The bill also strips them of almost all their collective bargaining rights, allowing them to negotiate only on wages.

Jodi Jensen, a spokeswoman for the state Department of Administration, said agency computer techs are busy reprogramming the state's payroll system to reflect the changes. State workers should see the first reductions on their Aug. 25 paychecks, she said.

The picture for local governments and school districts looks a bit murkier.

Some districts and municipalities reached new contracts with different union chapters this spring ahead of the law, in some cases shielding workers from some of the law's effects. At least 105 of the state's 424 school districts, for example, had reached new deals with teachers between the bill's introduction and February and Tuesday, according to the Wisconsin Association of School Boards.

But when those contracts expire, those unions will have to abide by Walker's law. Other unions across the state that didn't reach deals before Wednesday will have to do the same.

Walker ignited a national debate over labor rights when he introduced the plan in February. The Republican governor insisted the plan would generate savings to help plug the state's $3.6 billion deficit and give local governments the flexibility they'd need to deal with deep cuts in state aid.

But Democrats saw the proposal as an attempt to weaken unions, one of their key constituencies. The 14 minority Democrats in the Senate fled the state in a futile attempt to block a vote. Teachers stayed away from school. And tens of thousands of demonstrators converged on the state Capitol to protest the bill, turning the building into an around-the-clock campground for weeks.

The Republican-controlled Legislature ultimately passed the proposal with the Senate Democrats. Dane County District Attorney Ismael Ozanne filed a lawsuit in hopes of blocking the proposal, alleging Republican legislative leaders violated the state's open meetings law during deliberations. Ozanne's lawsuit threw the law into limbo until earlier this month, when the state Supreme Court's conservative majority issued a ruling upholding the law and clearing the way for publication.

The fight isn't over yet. Small bands of protesters still pack the Capitol rotunda daily during the noon hour, singing solidarity songs and chanting "Recall Walker!" Six Republicans and three Democratic senators face recall elections this summer over their positions on the plan. Meanwhile, a coalition of unions, including the Wisconsin Education Association Council, the state's largest teachers union, have filed a federal lawsuit in Madison alleging the law violates the U.S. Constitution by taking away union rights to bargain, organize and associate. The lawsuit seeks to block language erasing union rights but allows the higher pension and health care contributions.

"We were clear from early in that we believed we could reach concessions ... without losing collective bargaining rights," WEAC President Mary Bell said. "The chaos introduced in moving to a different system was unnecessary."

Phil Neuenfeldt, president of the Wisconsin AFL-CIO, didn't immediately return messages.

But for now, at least, the plan is the law of the land.

"Now that Wisconsin has a balanced budget and these important reforms are going to be formally implemented, we are going to focus on moving forward together to get Wisconsin working again," Walker spokesman Cullen Werwie said.

The city of Appleton is working on contracts with nearly a dozen union chapters covering park workers and clerical staff, among other positions. Sandy Neisen, the city's human resources director, said Mayor Tim Hanna has appointed a transition team to help determine what the city will offer those workers under Walker's law. The unions will no longer have any say in that process.

Neisen insisted city leaders don't want to strip workers of all their benefits, but the law does provide an opportunity to standardize benefit plans that varied across the union chapters, such as implementing a single dental plan for all the workers.

"There is potential for ease of administration," she said. "(City workers are) very, very fearful. The only way we can demonstrate to our employees is by our actions and show them. That's what's finally going to give them some comfort."

Wisconsin Brief

Ho-Chunk Legislature puts Rep. Pettibone on leave

BLACK RIVER FALLS, Wis. (AP) ~ The Ho-Chunk Nation Legislature has placed a representative on administrative leave until federal bribery charges against him are resolved.

Clarence Pettibone of Black River Falls was among three people charged in a 14-count indictment this week with bribery in connection with contracts awarded by the Ho-Chunk Nation.

Pettibone's term in the Ho-Chunk Legislature ends July 5, and he did not seek re-election. His leave is expected to last until his legislative term expires.

Ho-Chunk Nation Vice President Daniel Brown says the Legislature wanted to move "swiftly and fairly to protect and ensure the integrity" of the tribal government and businesses.

Pettibone's home phone was not answered Friday. His attorney, Marcus Jens Berghahn of Madison, says Pettibone intends to plead not guilty and "looks forward to vindicating his name in court."

State doesn't act to renew jobless benefits

MADISON, Wis. (AP) ~ Extended federal unemployment benefits ran out in April, even though the state could have acted to renew them.

All but a few states have chosen to accept 13 additional weeks of unemployment coverage picked up by the federal government as part of the 2009 stimulus bill. The extended benefits are worth up to $363 a week.

The Journal Sentinel (http://bit.ly/lZLHZI) says that as a result, more than 10,000 unemployed Wisconsinites are no longer receiving an estimated $89 million in extended unemployment.

Rep. Robin Vos, the co-chairman of the Joint Finance Committee, is among legislators who think extending unemployment benefits give those without a job a reason not to take low-paying work.

The issue could come before the state Unemployment Insurance Advisory Council on Thursday.

Information from: Milwaukee Journal Sentinel, http://www.jsonline.com

Tribe exploring Catskill casino options

THOMPSON, N.Y. (AP) ~ The Stockbridge Munsee of Wisconsin say they're exploring their options now that the Obama administration has rescinded a rule that blocked Indian tribes from building casinos far from their reservations.

The Wisconsin tribe has been working for more than a decade to build a casino within day-tripping distance of the lucrative New York City market.

But the Stockbridge Munsee's proposal was derailed by the federal Department of the Interior in 2008 when it ruled that casinos should not be built beyond a reasonable commuting distance from a tribe's reservation. Officials feared that reservation residents would move to follow the new jobs.

The Obama administration rescinded the rule Tuesday, removing one roadblock for faraway tribes that want to build Catskill casinos.

Vote
Ben Vieau
for
Oneida Business Committee

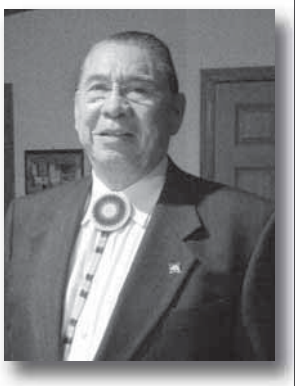


"I helped serve this Nation for 30 some odd years and now I am asking for your vote to serve for as long as I can. This is to help both you and I for a better life down the road. All you young people get out and voice your opinion."

Use your right to Vote.

Authorized and paid for by Ben Vieau

Vote
Stan **WEBSTER**
Oneida Appeals Commission



EXPERIENCE
- Over 20 years with the Oneida Appeals Commission
- Adjunct Professor, National Judicial College NJC – Five years of service to Judicial Education

Certificates from National Judicial College
- Indian Housing Law (1992)
- Peacemaking (1995)
- Special Court Trial Skills (1998)
- Dispute Resolution Skills (2002)
- Tribal Judicial Skills (2004)
- Advanced Mediation Skills (2007)
- Administrative Law Adjudication Skills (2009)

EDUCATION
Associate Degree UW-Stevens Point

Authorized and paid for by Stan Webster

General Tribal Council Semi-Annual Meeting
10 a.m. Monday, July 4, 2011
Agenda

1. **Oneida Veterans post colors**
2. **Opening**
3. **Announcements**
4. **Call meeting to order**
5. **Adoption of agenda**
6. **GTC minutes to be approved**
   a. Aug. 21, 2010 Tribal Constitution Amendments
   b. Sept. 18, 2010 FY11 Budget
   c. Jan. 3, 2011 Annual meeting
   d. Feb. 5, 2011 Proposed Judiciary Law and Legislative Procedures Act
   e. April 11, 2011 Personnel Policies and Madelyn Genskow Petition
7. **Tribal Treasurer's FY2011 semi-annual report**
8. **Oneida Casino proposed FY12 expansion project report**
9. **New business**
   a. Petitioner Yvonne Metivier: Provide a 75-cent wage increase in FY12 to employees earning less than $60,000
   b. Tribal Constitution update
   Presentation provided at meeting
   c. Oakridge Plaza lease report
   Presentation provided at meeting
   d. New York land claims negotiation and settlement verbal presentation/report
   Presentation provided at meeting
10. **Oneida 2011 semi-annual report**
11. **Adjournment**

Crews try to identify bones near blown-up levee

CHARLESTON, Mo. (AP) ~ Missouri state archaeologists and natural-resource specialists are trying to identify possibly ancient bone fragments unearthed last month when a southeast Missouri levee was intentionally breached to relieve flooding along the Mississippi River near its confluence with the Ohio River.

It's not clear if the discovery of the bones _ possibly from ancient tribal communities _ could delay plans to rebuild the Birds Point levee that the U.S. Army Corps of Engineers blew up May 2. The agency breached the levee in Mississippi County to relieve pressure on the floodwall in Cairo, Ill., sparing that Ohio River town from being flooded but inundating about 130,000 acres of Missouri farmland in the process.

The Southeast Missourian of Cape Girardeau reported Tuesday that more than 143 bone fragments were found near the levee's north end range from chips to jaw parts and a nearly complete femur.

"These were some very old bones, with very dark colors. That means that they've probably been there for quite some time," said Mark Seesing, an area funeral director and embalmer who is part of the Missouri Funeral Directors and Embalmers Association's disaster response team.

Seesing said his research found there was no cemetery near the site, leading to speculation that the fragments either were from an early Missouri homesteading family or from a native burial mound. Mississippi County Coroner Terry Parker said some pottery and other relics were found at the site, indicating the bone fragments came from a native tribal community.

It's likely the force of the corps' explosions disinterred the bones, Seesing said.

The Mississippi valleys around southeast Missouri are replete with burial mounds, from ancient civilizations to early white explorers to family plots. The Oklahoma-based Osage Nation American Indian tribe had deep roots in Missouri, Kentucky, Arkansas, Kansas and Oklahoma by the mid-17th century. Victims of the Civil War also had been buried in the floodway.

It could take months to identify the remains and properly bury them, particularly if there are federal and tribal guidelines that must be followed.

Gov. Jay Nixon announced earlier this month that the corps was mobilizing its Memphis district to rebuild the three breach points in the levee to 51 feet, which is nearly a foot lower than it was when the corps blew parts of it up.

Jim Pogue, a regional Army Corps spokesman, could not say if the discovery of the bone fragments would slow the corps' efforts to rebuild the levee.

"There are certainly mitigation efforts that will need to take place, but as to whether or not they can be done parallel with the work, I honestly don't know," Pogue said.

Judith Deel, archaeologist with the Missouri Department of Natural Resources' State Historic Preservation Office, is heading the effort to identify the bones, with help from the Federal Emergency Management Agency, the corps and other state officials.

Challenger in Okla Indian chief race seeks recount

OKLAHOMA CITY (AP) ~ A Tahlequah businessman says he'll seek a recount after the Cherokee Election Commission overturned his victory in the race for principal chief and declared the incumbent the winner.

Bill John Baker said in a statement that he's "obviously shocked" that an unofficial tally that had him winning by 11 votes was reversed on Monday.

Commission clerk Joyce Gourd didn't know why the unofficial results were overturned. The final count was 7,609 votes for Chief Chad Smith and 7,602 votes for Baker.

Before the reversal, Smith said he would seek a recount.

The Cherokee Nation is Oklahoma's largest Native American tribe and one of the nation's biggest, with a membership approaching 300,000 people.

Baker says he'll address the specifics of his recount request in the next two days.

Wildfire shuts Los Alamos lab, forces evacuations

By Susan Montoya Bryan
Associated Press

LOS ALAMOS, NM ~ Thousands of residents calmly fled from the town that's home to the Los Alamos nuclear laboratory, ahead of an approaching wildfire that sent up towering plumes of smoke, rained down ash and sparked a spot fire on lab property where scientists 50 years ago conducted underground tests of radioactive explosives.

Los Alamos National Laboratory officials said Monday that the spot fire was soon contained and no contamination was released. They also assured that radioactive materials stored in various spots elsewhere on the sprawling lab were safe from flames.

The wildfire, which began Sunday, had destroyed 30 structures south and west of Los Alamos by early Monday and forced the closure of the lab while stirring memories of a devastating blaze in May 2000 that destroyed hundreds of homes and buildings.

"The hair on the back of your neck goes up," Los Alamos County fire chief Doug Tucker said of first seeing the fire in the Santa Fe National Forest on Sunday. "I saw that plume and I thought, 'Oh my god here we go again.'"

Tucker said the current blaze - which grew Monday to roughly 44,000 acres (17,800), or 68 square miles (176 square kilometers) - was the most active fire he had seen in his career. By midafternoon, it had jumped a highway and burned an acre (0.4 hectares) of land on the outskirts of the lab's 36-square-mile (93-square-kilometers) complex.

The fire scorched about an acre (0.4 hectares) in the area known as the Tech Area, 49, which was used in the early 1960s for a series of underground tests with high explosives and radioactive materials. Lab officials said the fire was safely extinguished.

Lab spokesman Kevin Roark said environmental specialists from the lab were mobilized and monitoring air quality on Monday, but that the main concern was smoke.

The anti-nuclear watchdog group Concerned Citizens for Nuclear Safety, however, said the fire appeared to be about 3.5 miles (5.6 kilometers) from a dumpsite where as many as 30,000 55-gallon (208-liter) drums of plutonium-contaminated waste were stored in fabric tents above ground. The group said the drums were awaiting transport to a low-level radiation dump site in southern New Mexico.

Lab spokesman Steve Sandoval declined to confirm that there were any such drums currently on the property. He acknowledged that low-level waste is at times put in drums and regularly taken from the lab to the Waste Isolation Pilot Project site in Carlsbad.

Sandoval said the fire was "quite a bit away" from that storage area. But he could not say what would happen if drums containing such waste were to burn.

"Unfortunately, I cannot answer that question other than to say that the material is well protected. And the lab - knowing that it works with hazardous and nuclear materials - takes great pains to make sure it is protected and locked in concrete steel vaults. And the fire poses very little threat to them."

U.S. Sen. Tom Udall of New Mexico, who was visiting evacuees at the Santa Claran Hotel Casino in Espanola, said "there's no doubt" the lab stores a variety of hazardous and radioactive materials that "you don't want to escape in the atmosphere." But he said he was confident lab and state environmental officials had monitoring systems in place to "evaluate exactly what we're seeing here."

Traffic on Trinity Drive, one of the main roads out of Los Alamos, was bumper-to-bumper Monday afternoon as residents followed orders to leave. Authorities said about 2,500 of the town's roughly 12,000 residents left under an earlier voluntary evacuation.

"We're just hoping for the best," Vivian Levy, a resident since the 1970s said as she packed her car and her animals - again.

"Last time, I just walked out of my house and said goodbye, and that it was going to be OK," she said before breaking down in tears. "I'm doing the same thing this time. It's going to be OK. I'm prepared to say goodbye."

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **August 2011**

1 Monday:
Oneida Singers, 6:30pm, Bird Room

2 Tuesday:
Senior Activity Day, 11am, Horse Race Day! Luncheon $3.00 Donation - Bingo

3 Wednesday
Med Pick-up in Oneida

5 Friday
Call in meds for next Wednesday pick-up By 4:00pm

7 Sunday
SEOTS Annual Picnic, Wilson Park Pavilion (1601 W. Howard Ave.) 11:30am-2:30pm

8 Monday
Oneida Singers, 6:30pm - Bird Room

9 Tuesday
Senior Activity Day, 11am, Name that Tune! Luncheon $3.00 Donation - Bingo
SEOTS Board Meeting, 6pm - Turtle Room

10 Wednesday
Med Pick-up

12 Friday
Call in meds for next Wednesday pick-up By 4:00pm

15 Monday
Oneida Singers, 6:30pm - Bird Room

16 Tuesday
Senior Activity Day, 11am, Tai Chi with Jim/Potluck, Bingo - Bird Room

17 Wednesday
Van Trip & Med Pick-up in Oneida, 8am Departure

19 Friday:
Call in meds for next Wednesday pick-up By 4:00pm

22 Monday:
Oneida Singers, 6:30pm

23 Tuesday:
Senior Activity Day, 11am, Craft Day /Brown Bag - Bingo
SEOTS Board Meeting, 6pm - Turtle Room

24 Wednesday:
Med Pick-up in Oneida

26 Friday
Call in meds for next Wednesday pick-up By 4:00pm

29 Monday:
Oneida Bingo Trip, 7am Departure
Oneida Singers, Oneida Singers

30 Tuesday:
Senior Activity Day, 11am, Cultural Day/Luncheon TBD - Bingo

31 Wednesday:
Med Pick-up

Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday*** *(5pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).*
Enjoy a tasty meal, visit with friends, and play Bingo.
Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

SEOTS Mission…
Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyote?a·ka** *in southeastern Wisconsin.*

SEOTS: One Location, Two Addresses

By Mark W. Powless

Have you noticed different addresses provided for Southeastern Oneida Tribal Services in mailings or other notices? Perhaps you considered it an error or possibly a move to a new location. The fact of the matter is that SEOTS does have two different addresses.

SEOTS is located in the Morgan Office Park at the intersection of Morgan Avenue and South 68th Street in Milwaukee. It is a unique property because the building is bound by three streets; Morgan Avenue to the north, 68th Street to the east, and Wedgewood Drive to the south. Due to the configuration of the office park, there are businesses and organizations facing each of the streets that surround the building.

The space for SEOTS is a combination of two of the suites within the office park. Together, these suites run the entire length of the office park, from front to back. As a result, we have one address for the front of the building, and a different address for the back of the building. When SEOTS was established, one of the addresses had to be selected as the mailing address. The result was the back address as that is the area where the SEOTS administrative offices are located. Thus, the mailing address and the entrance during normal business hours is 6820 West Wedgewood Drive, Milwaukee, 53220.

The front entrance is used only for special occasion, such as community events. When mailers and flyers are sent out and posted, the front address of 6811 West Morgan Avenue is used.

In the future, if you have any questions regarding the proper entrance for your visit, feel free to contact the SEOTS office at 414-329-4101.





Submitted photo
The entrances to the SEOTS offices. One of the entrances is shared with a local church. The unusual layout of the building requires the office to have a pair of addresses.

Yawʌ́ko

Thank you to all the candidates, volunteers, and guests at the SEOTS Candidate Forum. Good luck to all the candidates in the upcoming Tribal elections.

July Shawl Making Class

Stop by SEOTS every Tuesday evening at 5pm to make your own pow-wow shawl, just in time for Indian Summer. The cost of the supplies will be the responsibilities of the participants. Call SEOTS today to reserve your spot.

VOTE!

The General Elections for the Oneida Tribe will be held on ***Saturday, July 16***. For your convenience, ***SEOTS (6811 West Morgan Avenue, Milwaukee)*** is a polling location.



SEOTS Library

Have you visited the **SEOTS library** lately? We have a wide selection of Native American books that you can check out. Our latest addition is *A Nation within a Nation, Voices of the Oneidas in Wisconsin* edited by L. Gordon Mclester III and Laurence M. Hauptman.

Stop in today!

SEOTS is now on Facebook

Get Connected!

Are you interested in singing with the Oneida Singers, or contacting them for an event?
Call John House at 414-443-0301

Native Strength Fashion Show

Milwaukee, WI ~ The stage is set for a fantastic display of Native American themed contemporary fashion and traditional regalia. The American Indian Task Force on Domestic Violence, Sexual Assault and Vulnerable Populations is having a fundraising event titled NATIVE STRENGTH.

The event will be held at the Potawatomi Bingo Casino - Woodland Dreams Ballroom in Milwaukee, Wisconsin on Wednesday, July 13th 2011 from 7pm to 10pm.

The event will feature a contemporary fashion show, traditional native American dance regalia presentation and a silent auction for which the proceeds will help the task force continue to provide services to it's clients.

The fashions showcased will be from Virgil Ortiz, Luci Womens' Boutique, White Star Mens' Boutique and accessories by Jaxie. Virgil Ortiz is a Cochiti Pueblo Native and his designs are heavily sought out by celebrities, royalty, rock stars, and collectors alike. In August of 2006, Ortiz launched his stunning collection of luxury handbags, outerwear and jewelry. Earth colored suede and leather jackets and handbags bear the VO Signature Marks. Water, Sun, Wild Spinach and Secret Writing are just some of the unique and symbolic elements that create the high demand for his pieces.

The fashions selected from Milwaukee's Luci Boutique and White Star Boutique will have a native flavor and demonstrate the ease in which anyone can integrate native style into their wardrobe. Jaxie will debut a new line of native inspired accessories at Native Strength.

Jaxie was started in 2009 by accident! Owner/designer Jackie Barutha found herself getting multiple compliments on her handmade hairpieces while walking the streets of LA. One person said "you HAVE to start your own line!" ... so she did! A couple hours and a couple hundred dollars later, Jaxie was born in LA's Fashion District.

In addition to a contemporary fashion show, there will be a segment featuring Native American traditional regalia. Various styles of traditional regalia will be showcased and the different styles will be described in detail as they are presented on the runway. The silent auction will include area business services and goods, as well as local and national items from Native American artists and vendors. For more inforamationm, go to our Facebook page NATIVE STRENGTH 2011. This event is sponsored by the Forest County Potawatomi Foundation.

All Offices will be **CLOSED** on
Monday, July 4, 2011
in observance of
Independence Day!
Have a Safe Holiday!

Put safety first with fireworks

MADISON – America's birthday celebration involves parades, backyard barbecues and, of course, fireworks. State officials encourage everyone to enjoy fireworks in a safe and responsible manner.

"Fireworks are fun, but they can be very dangerous if used incorrectly," said Dr. Henry Anderson, State Health Officer. "Each year, there are many serious injuries such as burns, vision and hearing loss. These injuries are easily preventable by proper and safe use of fireworks."

In 2009, 11 Wisconsin residents were hospitalized and 69 made emergency department visits because of fireworks-related injuries.

"Children are especially vulnerable to these injuries," said Sandy Chalmers, Administrator of the state Division of Trade and Consumer Protection. "Never give fireworks – even sparklers – to young children. Sparklers can burn at temperatures up to 2,000 degrees Fahrenheit. That is hot enough to cause third-degree burns."

Wisconsin law regulates the use of fireworks. Fireworks such as roman candles, firecrackers, bottle rockets, mortars – anything that explodes or leaves the ground – can only be purchased and used with a permit issued by your local government.

Non-explosive devices such as sparklers and cones do not require a permit, but that does not mean they can be used safely by children. A U.S. Consumer Product Safety Commission report shows children are more likely to be injured by fireworks during the month surrounding the Fourth of July. Nearly half of the victims are under age 15.

When using fireworks, state officials urge people to follow these important safety tips:

- Never allow children to play with or ignite fireworks.
- Read and follow all warnings and instructions.
- A responsible adult should closely supervise all fireworks activities.
- Be sure other people are out of range before lighting fireworks.
- Never point or throw fireworks at another person.
- Light fireworks on a smooth, flat surface away from the house, dry leaves, and flammable materials.
- Light one item at a time, and then move back quickly.
- Never carry fireworks in a pocket or shoot them in metal or glass containers.
- Keep a bucket of water or a hose handy in case of a malfunction or fire.
- Most importantly, if fireworks fizzle and don't go off, douse them with water and do not relight them.

"The safest way to prevent fireworks-related injuries is to leave fireworks displays to trained professionals," Anderson said.

For more information on fireworks safety, visit: **http://dhs.wisconsin.gov/health/InjuryPrevention/Fireworks.htm**

Wisconsin Bureau of Consumer Protection's website at **datcp.wisconsin.gov**; via e-mail at **datcphotline@wisconsin.gov**; or call toll-free at **1-800-422-7128**.

ONEIDA CASINO
ROCKIN' E JAMBOREE II
Sep. 12 - 16, 2011
The Return of ELVIS®
TICKETS
On-sale Friday, July 1 • 10am
5-Day Pass - $40
1-Day Pass - $15
THE 2012 ULTIMATE ELVIS Tribute Artist Contest
©Elvis Presley Enterprises, Inc. ELVIS, ULTIMATE ELVIS TRIBUTE ARTIST Contest and Logo are trademarks of Elvis Presley Enterprises, Inc. All rights reserved. ©EPE, Reg. U.S. Pat & TM
SEE CONCIERGE FOR DETAILS
$10 PROMO PLAY SPECIAL OFFER
Tickets available at Oneida Main Casino Concierge, Oneida Mason Street Casino Concierge, or purchase online at OneidaCasino.net. Limit 8 tickets per person, per show. No refunds.

ONEIDA CASINO
FUN IS OUR GAME!
CONCERTS
• GEORGE JONES
Sun., October 30 • 8pm • $35
Tickets on-sale Mon., Aug 1 • 10am
LOUNGE FREE
• NICK WILLETT
July 17 - 19 • 7:30pm
THE HI-RISERS
July 24 - 26 • 7:30pm
• LOS STRAITJACKETS
July 24 - 26 • 9:00pm
• CHUCK MEAD of BR549
August 7 - 9 • 7:30pm
• J.D. MCPHERSON
August 14 - 16 • 7:30pm
• THE DEL MOROCCOS
August 14 - 16 • 9:00pm
• STONE RIVER BOYS
August 21 - 23 • 7:30pm
• WHITEY MORGAN & The 78's
August 21 - 23 • 9:30pm
facebook twitter
No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.
Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

Sandhill Cranes on the Oneida Reservation

By Bill Koonz
Environmental Specialist



Photos by Travis Dessart, EHSD
Sandhill Cranes along Olson Road.

The sandhill crane is a population recovery success story for this area. Once nearly eliminated from Wisconsin, sandhill cranes have made a comeback and have become one of the state's most popular watchable wildlife species.

The sandhill is one of 15 crane species in the world of which only two are native to North America. They are 4-5 feet tall, with long necks and legs. They weigh from 9-12 pounds and have wing spans of nearly seven feet. Six subspecies are recognized, the greater sub species that breeds here is about the largest. The sexes look alike, males being slightly larger than females on average. Crane chicks are termed colts.

Sandhill cranes can sometimes be mistaken for great-blue herons that are slightly smaller and fly with their necks tucked back to their shoulders. Cranes fly with their necks and feet out-stretched. Cranes have a rapid wing upbeat, unlike the slow upbeat of a heron and their call is loud and trumpet like while the heron utters hoarse croaks. Great-blue herons nest in colonies in trees while individual pairs of sandhill cranes nest on the ground in wetlands.

The Canadian subspecies (breeds in aspen parklands of central Canada), and the lesser sandhill subspecies (breeds north of the tree line in the Canadian Arctic), are the most numerous and provide hunting opportunities for sportsmen in the central Canadian Provinces and many Great Plains states.

Cranes are opportunistic omnivores. They occasionally eat fish but their normal diet is a wide variety of both plants and animals. They take advantage of food sources and will scavenge waste grain in the spring and will sometimes take young corn shoots if the seed is not treated. Cranes benefit farmers by consuming weed seeds and harmful insects from farm fields. Their traditional food includes snails, crayfish, worms, mice, birds, frogs, snakes and many types of insects. They also browse plants and devour acorns, roots, seeds, and fruits. They are especially fond of harvested grain such as corn, wheat, and barley.

Cranes mate for life, arriving in Oneida as early as late February. Families lay two eggs but generally produce only one offspring per year. The family stays together through the fall and winter, returning as a unit in the spring. But, last year's offspring are soon driven out of the nesting area as crane pairs are extremely territorial, not tolerating other cranes on their defended territories of 10-200 acres. Youngsters spend several years roaming together in flocks before finding partners and establishing breeding territories.

Sandhill cranes are indicators of the environmental health of wetlands. They require stable water levels and ample food for nesting and rearing their young. There is a day each spring established for a Wisconsin Crane Count. Volunteers are provided with forms for recording cranes and are provided locations to count from. Oneida Conservation is interested in establishing a crane count on reservation lands in cooperation with the Wisconsin Crane Count. Would you like to volunteer?

Sandhill cranes are protected under the Migratory Birds Treaty between Mexico, Canada, and the United States. Watch for more information on sandhill cranes in future issues.

For more information on Oneida's cranes, other wildlife questions, or if you would like to volunteer for a future crane count, contact Bill Koonz at Little Bear Development Center, **920-869-4569**, or **bkoonz@oneidanation.org**

New Hope for the Fish of Duck and Trout Creeks

By Sean Powless
GM Communications Intern



Submitted photo
Removal of a dam in Pamperin Park will help create a more trout friendly habitat in Oneida area waters.

It's already that time of the year where fisherman gear up and head to one of their favorite spots to seek out that next big bass, walleye, or trout. Many people who fish at Pamperin Park know already that Duck Creek is home to these types of fish and others. They will also notice that the amount of fish isn't quite what it used to be, and that's due to the dam's infrastructure, which is hindering the movement of the fish from and to the larger water sources.

An agreement is close to being completed that would remove both dam's at Pamperin Park and alter one on the part of the creek that runs adjacent to Oneida Golf and Country Club in Green Pamperin Park. The dam at the golf course isn't expected to be removed, but will be altered to allow the fish to swim easily downstream while preventing any endangered species from getting upstream. By removing the damns, and also installing reef areas at the location of removed structures, will help improve the fish habitat back to natural conditions. Once the impoundment is removed and the stream channel is rerouted, habitat within the stream will vastly improve. It will also allow the lowering of temperature levels, normal dissolved oxygen levels and fish passage will be restored. The dam at the golf course isn't expected to be removed either, but will also be altered to allow the fish to swim easily downstream while preventing any endangered species from getting upstream.

Pamperin Park is the largest developed park in the county. With that being said some may be wondering just how the dam removal will affect the fish. The removal of the dams are more beneficial than anything they allow: The restoring of the riverine natural habitat, restoring natural season flow variations, eliminating siltation of spawning and feeding habitat above the dam, eliminating unnatural temperature variations below the damn, and also allowing debris small rocks, and nutrients to pass below the damn, once again creating a more healthy habitat.

Also, the Environmental Health and Safety Division had their annual electrofishing, which takes place through various water passages and streams. Some may wonder what exactly "Electrofishing" is, it's a battery operated device that's submerged in the water and produces and electric shock to the fish, simply stunning them for a couple of seconds allowing them to be captured. It's a very common scientific technique used to sample fish populations. In no way does the electrofishing harm the fish, as they return to normal after a few seconds. With Trout was on the day's agenda, I had the opportunity to observe the trout's life prognoses which ranged from 1-3 years old. "The trout are in perfect health, and developing as planned," said Jim Snitgen, Water Resource Supervisor at Environmental Health and Safety. "Our creeks are providing the best habitat for the fish to continue to progress the way they have." There was also the Red Side Dace, which is an endangered fish and very rare in this area.

The prognosis of the fish in these creeks is evidence that the fish habitats are improving. Winter survival is up, and numbers and sizes are increasing. Overall, it is clear that our creeks are cleaner and thriving with life more so than ever before, and that is all thanks to the work that our people over at Environmental Health Safety have been doing for years…and will do for years to come.

Visit the NEW ONEIDA NATION website http://oneida-nsn.gov/

Check it out!!
Another
Dream Home Open House
Located at:
N6159 Lambie Road • De Pere, WI
on Pg. 8B of this issue of the Kalihwisaks

Division of Land Management
Caretakers of the Land
ONEIDA NATION
(920) 869-1690

Division Of Land Management
Dream Home Open House

Application Deadline: Monday, July 18, 2011 • 4:30PM

Open House Dates:
Tuesday • July 12, 2011
11:30AM–1:30PM
and
Wednesday • July 13, 2011
4:00PM–6:00PM

Mortgage Amount: $98,000.00



2713 Klee St. • Green Bay, WI

- 40 years old
- 1,528 sq. ft.
- 3 Bedrooms
- 1.5 Bathrooms
- First Floor Laundry
- 2 Fireplaces
- Central Air
- 3-Stall Attached Garage
- 2-Stall Detached Garage
- Large Lot

Est. Monthly Mortgage Pymt: (Ø down @ 6% for 30 yrs.): $ 587.56
Est. Monthly Real Estate Tax Pymt: $ 227.42
Est. Total Monthly Payment: $ 814.98

Directions to home: Follow Highway 54/West Mason Street East toward Green Bay. Turn left on Country Club Road. Turn right on Klee Street. Home is the last on the right. Applicants who have a minimum monthly gross income of **$2,911.00** are encouraged to apply.

For further information, contact the Finance Department at:
Local: (920) 869-1690 • Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 *or go to…* **http://land.oneidanation.org**

Introducing an Oneida Higher Education Article Series...

She·kú from the Oneida Higher Education department! Whether you are looking to start college or a new career, or even if you are already receiving higher education or are employed in the career of your dreams, we want to help you! In the coming weeks, the Kaliwihsaks will be running a series of articles authored by our staff that will cover topics related to higher education and career planning. Through these articles, our goal is to share a little bit about ourselves and to assist you in making informed decisions in choosing an educational/career path before, during, and after your college experience. Topics will include:

- Beginning Career Exploration and Planning (Nicole Stroobants, Advisor)
- Preparing for College (Jeremiah Powless, Advisor)
- The College Experience (Misty Herzog, Senior Advisor)
- What to do After College (Mitch Metoxen, Assistant Manager)
- Conclusion; Tying it All Together (Nicole Stroobants, Advisor)

Our first article of the series regarding "Beginning Career Exploration and Planning" will be in the next issue of the Kaliwihsaks. If you are interested in learning more about the topics featured in each upcoming article, simply visit our website, www.oneidanation.org/highered to read the full length article. These articles will also include great hyperlinks (internet links) to useful websites and sources to further assist you in your educational/career journey. We hope you find the articles fun, informative, and helpful! For more information feel free to contact the Oneida Higher Education department by phone (920-869-4033), or email (highered@oneidanation.org). We look forward to hearing feedback and sharing our views and plans with you!

The Oneida Higher Education Department

ONEIDA
Head Start

Is now accepting applications for enrollment for the 2011-2012 school year

Please bring your child's birth certificate, tribal enrollment, immunization records and the parents' household income.

Our goal is to service low-income families and children with special needs.

Children must be 3 or 4 years of age by September 1, 2011. You are welcome to stop by our Three Sisters or Norbert Hill Center Sites and pick up an application, or call and we will mail one to you.

We Offer…

- *Free Preschool*
- *Parent Education*
- *Family Goal Setting*
- *Family Literacy*
- *Family Fun Night*
- *Oneida Language Curriculum*
- *Transportation (for those on route)*
- *Creative Curriculum*
- *USDA Approved Meals*

If you are not sure if your household meets the income guidelines, please call Lisa Aho @ **(920)869-4369** or **1-800-236-2214**

COLLEGE OF MENOMINEE

DEPARTMENT OF CONTINUING EDUCATION

2011
SUMMER TRANSPORTATION INSTITUTE

The College of Menominee Nation is currently seeking applicants for the annual Summer Transportation Institute. The program is a three-week program designed to explore the variety of career opportunities, qualifications, necessary education, and safety issues related to occupations in the transportation industry. The program combines math/ science classroom lessons along with field trips.

Students who are currently going into grades 6, 7 and 8 will be eligible to apply for the 2011 Summer Transportation Institute. Keshena Campus will be held on Aug. 8-Aug. 24 and Green Bay Campus July 18-Aug. 4. Free transportation will be provided along with snacks and lunch. It will be on Monday – Thursday. 15 spots are still open. If you have any questions, or would like an application package, please call

Department of Continuing Education at 715-799-6226 x3255.

All application packages must be submitted to the College of Menominee Nation,

Drop off at Keshena Campus-Cultural Building or Green Bay-Front Desk or send to:

P.O. Box 1179 Keshena, WI 54135, Attention STI

Application Package includes: the application, one page essay and current report card.

Department of Continuing Education
College Of Menominee Nation
P.O. Pox 1179
Keshena, WI 54135

Questions Call:
715-799-6226

Hey there, Readers out there… Do you love to read and would you like to be a member of a book club that meets monthly to go over a particular book that has been chosen by the group? This may provide you with a different perspective just by discussion with other members. And it will fill in any gaps that you may have questions on. We meet monthly at the **ARTS PROGRAM CONFERENCE ROOM** and would enjoy your company.

FOR MORE INFORMATION, PLEASE CONTACT THELMA OR BETH AT 920-869-2273 OR 920-490-3833.

Oneida Nation Arts Program

ONSS Elementary School 2010 – 2011 4th Quarter Honor Roll Lists

Highest Honors 3.8 -4.00

Summer Doxtater, 3rd grade - 4.00
Eleciah Danforth, 3rd grade, 3.918
Malia Jacobs, 3rd grade - 3.918
Shienne Red Hail, 5th grade - 3.835
Vianna Smith, 3rd grade - 3.835

High Honors 3.5-3.799

Justin P. Hill, 4th grade - 3.750
Lexandria Metoxen, 5th grade - 3.750
Nathaniel Tate, 4th grade - 3.750
Iselena Torres-Mejia, 4th grade - 3.750
Joseff Cornelius, 5th grade - 3.668
Sadie Schuman, 3rd grade - 3.668
Qualayou Smith, 4th grade - 3.668
Lexus Stevens, 5th grade - 3.668
Maya Cruz, 4th grade - 3.667
Tiara Barber, 4th grade - 3.583
Jenna Cornelius-Daubon, 5th grade - 3.500
Morgun Fish, 4th grade - 3.500
Brandon Skenandore, 3rd grade - 3.500

Honors – 3.00-3.499

Jermaine Running Bear, 5th grade - 3.333
Clifford Bodway, 4th grade - 3.250
Fox Christjohn, 4th grade - 3.250
Kain Hill, 5th grade - 3.250
Seneca Metoxen, 5th grade - 3.250
Leida Rodriguez, 4th grade - 3.250
Vaniecia Smith, 5th grade - 3.250
Cameron Hill, 5th grade - 3.248
Tekaluhiyaks Danforth, 5th grade - 3.168
Jack Mehojah Jr., 4th grade - 3.168
Jada Sitting Bear, 5th grade - 3.165
Noemi Ramirez-Gilsoul, 3rd grade - 3.110
Zhaida Wilbanks, 5th grade - 3.083
Hailey Metoxen, 3rd grade - 3.000
Xavior Saldaña, 3rd grade - 3.000

ONSS Middle School 2010 – 2011 4th Quarter Honor Roll Lists

Highest Honors 3.8 -4.00

Akacia Muscavitch, 8th grade - 4.00
Yohnehtote Danforth, 7th grade - 3.868
Briana Doxtator, 8th grade - 3.868
Taliah Frederick, 6th grade - 3.868
Chad Manthei, 7th grade - 3.585
Mariah Miranda, 6th grade - 3.534
Synala Smith, 7th grade - 3.534
Makayla Doxtater, 7th grade - 3.500
Louisa Mehojah, 7th grade - 3.500

High Honors 3.5-3.799

Brittney Hill, 7th grade - 3.750
Ruby John, 8th grade - 3.668
Saquoia Metoxen, 6th grade - 3.668

Honors – 3.00-3.499

Yakira Tate, 6th grade - 3.400
Ayashe Barton, 8th grade - 3.334
Brianna Bissonette, 7th grade - 3.334
Byran Halona, 8th grade - 3.334
Nicholas Metoxen, 8th grade - 3.334
Lillian Stands, 7th grade - 3.250
Michaela Peters, 7th grade - 3.168
Colleen Johnson, 7th grade - 3.083
Sandra Torres-Mejia, 6th grade - 3.068
Angelica Schuyler, 8th grade - 3.002
Aleena Escamea, 6th grade -3.000
Florence John, 6th grade - 3.000
Kwnwahta Smith, 6th grade - 3.000

ONSS High School 2010 – 2011 4th Quarter Honor Roll Lists

Highest Honors 3.8 -4.00

Noelle Metoxen, grd. 10 - 4.000
Edward Santiago, grd. 12 - 4.000
Megan Polar, grd. 12 - 4.00
Devonte Pointer, grd. 10 - 3.906
Kylene Welch, grd. 9 - 3.809

High Honors 3.5-3.799

Ululani Nunies, grd. 12 - 3.714
Schuyler Metoxen, grd. 12 - 3.667
Eva Powless, grd. 12 - 3.619
Carl Tepiew, grd. 12 - 3.534
Fredrick Miller, grd. 10 - 3.524
Kaylynn Powless, grd. 10 - 3.523

Honors – 3.00-3.499

Mason Powless, grd. 11 - 3.476 Honors
Jessica House, grd. 10 - 3.476
Muriel King, grd. 9 - 3.476
Jasmin Webster, grd. 12 - 3.429 Honors
Kanani Nunies, grd. 11 - 3.381 Honors
Matthew Powless, grd. 9 - 3.286
Shane Skenandore, grd. 12 - 3.278
Natasha Stevens, grd. 9 - 3.239
Heather Stevens, grd. 10 - 3.112
Allie Spruce, grd. 11 - 3.049

ONSS 2010 – 2011 4th Quarter Perfect Attendance

Elementary School

Damario Torres, KG
Guillermo Acosta, 1st grade
Anthony Lewis, 1st grade
Naomi Smith, 1st grade
Trinity Andre, 2nd grade
Ava Belisle, 2nd grade
William Rides Horse, 2nd grade
Yanet Torres-Mejia, 2nd grade
Eleciah Danforth, 3rd grade
Evan Danforth, 3rd grade
Elysia Doxtater, 3rd grade
Brandon Skenandore, 3rd grade
Joseph Smith, 3rd grade
Carlos Smith III, 3rd grade
Rasean Torres, 3rd grade
Tiara Barber, 4th grade
Kamey Counard, 4th grade
Lorenzo Pacheco, 4th grade

Middle School

Taliah Frederick, 6th grade
Seneca Rose, 6th grade
Skenandore, 6th grade
Sandra Torres-Mejia, 6th grade
Makayla Doxtater, 7th grade
Nicholas Metoxen, 8th grade

ONEIDA

Higher Education

800-236-2214 or
920-869-4333
www.oneidanation.org/highered

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

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Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Public Notice

Cultural Heritage Tribal Historic Preservation Office is seeking any information for Cultural resources on this parcel, as required for compliance with Section 106 36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Preservation Officer ask for Corina Burke **(920) 496-5386**

Project Description: Replacing existing Septic system. IHS/Oneida Wells and Septic funding project. Legal Description T24N, R19E, Section 23.IHS project BE-08-F63, Residential. 3973 Hidden Trail, Oneida, Brown Co, Parcel # HB-702-0.

Replacing existing Septic system. IHS/Oneida Wells and Septic funding project. Legal Description NE of NE,T23N, R18E, Section 24.IHS project BE-08-F63, Waste Water Improvement residential. N6017 Co. Rd H De Pere Wi, Oneida, Outagamie Co, Parcel # 170111700

Project Description: Proposed project at N6062 County H. Remove Asphalt driveway and install concrete driveway and attached garage. Legal Description: Lot 3, T23N, R19E, Section 19.Parcel number 170155400. Outagamie Co.

Rummage Sale

Huge Rummage Sale! July 1-5, 8AM til 6PM, Rain or shine. Fabrics: wool-calico, silk and other sewing notions. Bakery Sale. Lots of clothes, shoes, knick knacks, Native American outfits for adults and children, also shawls.
3260 S. Pine Tree Rd., Oneida, Wisconsin

For the Best in Native American Music
Tune in to…
Kalihwiyose
WPNE 89.3
Thursday Night
9:00pm - Midnight

kalihwisaks
NEXT DEADLINE is…
Wednesday
July 6, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of…
Thursday
July 14, 2011
Questions, please call: **920-496-7318, 7316, 7317** or **7319**
or email us at:
kalihwisaks
@
oneidanation.org

Hearing Notice

NOTICE OF HEARING
NOTICE IS HEREBY GIVEN that, pursuant to Section 67.16-2(c)(2) of Oneida Real Property Law, the Land Commission will "[h]ear and decide, as the original hearing body, contested cases that may arise from this law."

SUMMONS TO APPEAR
Place: the Conference Room at the Division of Land Management, 470 Airport Road, Oneida, WI 54155.
Date: July 11, 2011
Docket Number: Docket #2011-LCCV-003, Division of Land Management v. LaFleur
Name: Shirley LaFleur
Time of Hearing: 4:00 p.m.

You are hereby noticed to appear at the Pre-Hearing scheduled for July 11, 2011, 4:00 p.m., Land Management Conference Room, 470 Airport Drive. You have until July 1, 2011 to file one original and 5 copies of a written Answer to this Complaint with the Receptionist at Land Management. The purpose of this Pre-Hearing is to determine if there are issues that must be resolved through a trial. ***If you do not attend this Pre-Hearing, or file a written Answer, the Hearing Body may issue a default judgment in favor of Land Management.***

Please contact Michelle Hill at 920-869-1690 ext. 1826 with any questions.

FAILURE TO APPEAR may result in Lease Cancellation.

Opportunity

WHAT ARE YOU WAITING FOR?
Start training today for a new career as a Pharmacy Technician! Call now for more information!
800-984-8543 dept. 584
Kaplan College
Milwaukee Campus

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before **August 2, 2011** for:*

Ronald Ray Skenandore Jr.
DOB 10/25/1970
DOD - 5/22/2011
Earl OrlandoDoxtator
DOB 1/18/1919
DOD 6/30/2003

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
June 21, 2011

For Sale

Entertainment Center w/2 side columns. Will sell with or without side columns. $650 for the set or $500 for Entertainment center only. Med. dark cherry in color. Entertainment Center measures 75.5" high x 48" wide x 20" deep. Doors slide in on sides when opened. Columns measure 6' high x 20" wide x 20" deep.
Call…**920-412-8409**

For Sale

Kittens , 2 mo. old, $10 each.
Call…**920-595-0236**

Vehicles For Sale

2004 Dodge Ram Truck, very sharp, 122k miles, red in color. $13,500 OBO. **1976 MGB Midget Convertible**, 39k miles. $6,200 OBO. Call **920-598-0920** for details.

Home For Rent or Sale

Beautiful home on 3¾ acres, 7 miles north of Cecil and 45 minutes from Green Bay or the Valley.
- 3-Bdrm., 2½ bath, all appliances. Attached 2-car garage w/full basement.

Rent: $950.00, plus Security. Make offer to Purchase.
FMI call…**920.598.0920**

For Sale

Power Wheelchair 2006 Pronto M5I Sure Step. Very good condition. 18" seat, 24" width. $585.00
Call…**(920) 246-6085**

For Sale

Farm house, 5 acres
2 Bdrms, living Rm and kitchen, Full 8 ft basement, On res fee land
Serious inquires only
Call…**920-983-6874**

For Sale

1995 Lowe 16' Fishing Boat and Trailer - $1400
Sears Electric Clothes Dryer – $100
Contact Lillian Wheelock **920-869-1106**

For Sale

4'x8' Portable Sign/Lettering $10.00 per day/$8.00 per day (6 days or more)
Call…**920-857-7366**

For Lease

2 Office Spaces for lease 198 & 238 sq ft. 2980 E. Service Rd. VFW Oneida, WI. New Construction. All Utilities Included. Call Andy John **(920) 833-2056.**

RECKA & ASSOCIATES
Divorce for Women
Green Bay
211 S. Monroe Ave.……920.435.8159

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

For Hire

Windows Washed
Residential or Commercial. For a free estimate call…
920.857.6569

Lawn Service
Cheap Rates. Call Nick at… **920.819.7464**

For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver – $2800
Small utility trailer, 3/6" bed/2'6 sidewalls, $300
Call…**920-739-5441**

For Rent

Seasonal Storage
for RV's, Boats, vehicles in Oneida.
Call… **920-371-0022**

kalihwisaks
Find us on Facebook
Get Connected



ONEIDA
Clocks are back in Stock!
And Available at Several Outlets!
• Oneida One Stop • *Language House*
• Oneida Nation Museum
~ Cost… $20.00 each ~
If you want to learn to tell time Language House has a CD and lesson for only $5 more.

www.kalihwisaks.com

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With us it is hassle free and easy.
211 S. Monroe
Green Bay, WI 54301 435-8159



BayBank — Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country
In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.
MEMBER FDIC

Section 184 Program Highlights
- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
https://baybankgb.mtgloanapp.com

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600



New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include a phone number where you can be reached during the day!***

kalihwisaks

NEXT DEADLINE is...

Wednesday
July 6, 2011 @ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
July 14, 2011
Questions, please call: **920-496-7318, 7317, 7316** or **7319**
or email us at:
kalihwisaks @ oneidanation.org

Happy Birthday

Satunh·lák tsi? tesosli·yáku iyatleha Shakotsi·stútha Caíton Charging Eagle tekin nahte? hosli·yako kwa ikʌ́tsí? kuwanoluhkwa

You have a Happy Birthday my grandson. He makes a fire/place for them. He is 2 years old. We all really love you!



Dodo, Kahnya, Wanbli, Guncle, Aunty Yo & the entire Cornelius family

For the Best in Native American Music
Kalihwiyose
WPNE 89.3
Thursdays
10:00PM to midnight

Congratulations

to our granddaughters

Ashley Skenandore
Freemont High School, Sunnyvale, CA



Jasmine Gaetz
Cudahy High School, Milwaukee, WI



Love Grandpa & Grandma Gaetz

Happy Birthday

Maria Hinton

101 and still going strong as she addresses the general assembly at NCAI in Milwaukee!



Pictured: NCAI President Jefferson Keel, Councilman Tehassi Hill, Maria, and Great grandson, Councilman Brandon Stevens

From Ernie Stevens, Jr. & Family

Congratulations

If you see me, say congrats
Val
I'm due in August



Love, R.C.A.

Congratulations

Déjà Vieau
on your selection to the President's Award for Academic Excellence at Westwood. We're all so proud of you!



Love Mom, Louis, Cade, Gramma Sandi, Grandpa Jerry, Nanna & Poppa, and Family

Good News
Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the Skenandoah Complex • 909 Packerland Dr. Green Bay, Wisconsin

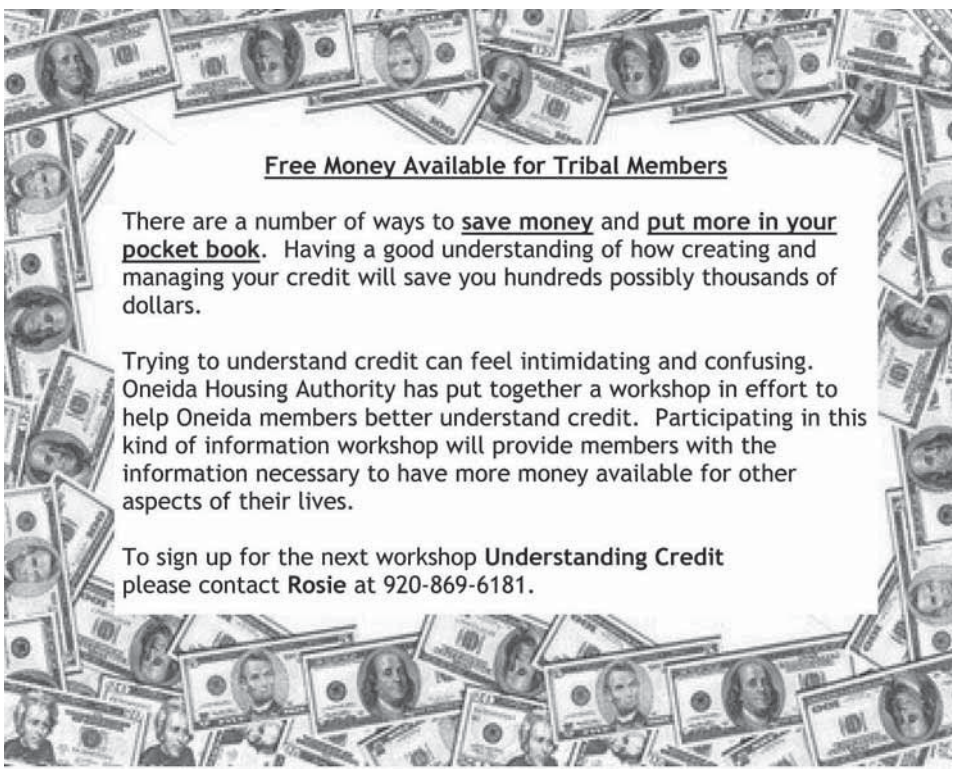
HOLY SMOKERS
3120 Packerland Dr. • Green Bay, WI
Barbecued Ribs, Chicken & More…
Show your **Oneida Employee Badge** to get **$1 OFF** lunch or dinner at the **Oneida One Stop** location on Packerland!
HOURS:
Tues., Wed. & Fri. –11AM to 5PM
Thurs. @ Oneida Farmers Market
Catering Services Offered
920.327.2198
Frank Smith, Owner
holysmokers1030@yahoo.com

www.perrethomesinc.com



Sample Photo Only

Order a New 2011 Home !!!
3 Bedroom, 2 Bath
1,120 sq ft
$39,995
3 Bedroom, 2 Bath, Family Room
1,600 sq ft
$47,900
Perret Homes
Builders Division
"Since 1946"
1100 VELP AVE
GREEN BAY, WI
TOLL FREE (866-433-1442)
PRICES SUBJECT TO CHANGE —ORDER OUT HOME 2011 MODEL



Free Money Available for Tribal Members

There are a number of ways to **save money** and **put more in your pocket book**. Having a good understanding of how creating and managing your credit will save you hundreds possibly thousands of dollars.

Trying to understand credit can feel intimidating and confusing. Oneida Housing Authority has put together a workshop in effort to help Oneida members better understand credit. Participating in this kind of information workshop will provide members with the information necessary to have more money available for other aspects of their lives.

To sign up for the next workshop **Understanding Credit** please contact **Rosie** at 920-869-6181.



ONEIDA
Clocks are back in stock!
And available at several outlets!
• Oneida One Stop
• *Language House*
• Oneida Nation Museum
Cost $20.00 ea.
If you want to learn to tell time, the Oneida Language House has a CD and lesson for $5

GET OUT THE VOTE

About a Recall

Recall gives voters the right to reconsider their choice of an elected official; however, it does not automatically result in removal of an official from office. It provides an opportunity for voters to require an elected official to run for office again before the expiration of his or her term.

New Photo ID Law

The law will require poll workers to start asking voters for photo IDs for the July 12 state Senate recall elections, but the voters will not be required to present them until next year's presidential primary.

Identification to Bring

A valid :
- Driver's license issued by DOT
- Identification card issued by DOT
- Military ID card
- U.S. passport.
- A certificate of U.S. naturalization
- Driving receipt issued by DOT
- Identification card receipt issued by DOT
- Tribal ID
- Wisconsin university or college ID

Voting Hours: 7:00AM to 8:00PM

July 12, 2011 State Recall Election for the 2nd Senate District

2nd Senate District Candidates

- Robert Cowles (i) (R) www.voterobcowles.com
- Nancy Naubaum (D) www.nancyforsenate.com
- Otto C. Junkermann (D) http://wisconsinvote.org/candidates.cfm



Native Vote
Every Vote Counts

FOR SALE
Ashwaubenon-leased
Full-Service Restaurant, Seats 40
Beer & Wine License.
906.281.0343

Call **920.496.7317**
for all your Advertising Needs

To our readers…

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	**Message Only:**
❒ 1 column @ $8.00	❒ 1 column @ $3.00
❒ 2 column @ $16.00	❒ 2 column @ $6.00
❒ 3 column @ $24.00	❒ 3 column @ $9.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
Call *kalihwisaks* Toll Free at:
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

Honoring our Past - Protecting our Future

Oneida Nation FOSTER CARE program

Oneida youth in the Indian Child Welfare System need you to become a foster family

We need community members to step up to the challenge of keeping the youth in our community close to their family and keeping their cultural ties strong. We are looking for homes in the Milwaukee, Brown and Outagamie County areas. Other areas would be considered as well.

We are specifically recruiting for families that could handle placement of younger kids part of a sibling group of two or more children and children ages seven and older with behavioral and emotional issues.

The Oneida Child Protective Board is seeking an adoptive placement for a sibling group of three Oneida children ages 8, 9 and 11. To further the interests of the Wisconsin Indian Child Welfare Act, the Board seeks to have these children placed together in the home of an Oneida individual or family. Please contact Kathleen at **920-490-3707** to leave your contact information for follow-up purposes.

If you're ready for a rewarding challenge please call Jen Kruse at **920-490-3717** for further questions, or please call to register for:

- **Informational Meeting** on Tuesday, July 12 from 5:00-7:00pm at Oneida Social Services.

Frequently Asked Questions about Becoming a Foster Parent

1. Do I need to be married and have children to be qualified to be a foster home for Oneida?

NO. If you are married one of the spouses must be a descendant within a state or federally recognized tribe in the United States or Canada. However, you may also be licensed if you are any of the following: a single person, in a domestic partner relationship and gay/lesbian couples. The licensing process takes the relationship into account, along with many other factors. It is encouraged you have some experience in caring for children, however, this is not a requirement.

2. What standards do you use to license my home by?

The code that is used to license your home is the Wisconsin Administrative Code HFS 56 "Foster Home Care for Children".

This code details the exact requirements needed for the coordinator to make a decision about approval or denial of a foster care license.

3. How do children come into the foster care system?

Kids come into the foster care system through the county system of child abuse and neglect reporting. A report is made to the county and the county investigates the report and decides what action to take on the incident. Some situations require very little intervention on behalf of the county while others require immediate removal of the children. At that time, the county is required to contact the Oneida Tribe if there is suspicion the child might fall under the ICWA guidelines. The County contacts the Oneida Tribe; the tribe contacts the Enrollment Department to make a determination whether or not the child is eligible for Oneida services. If so, there is an Indian Child Welfare Worker assigned to the case. If there is a need for a foster home, the Child Placement Coordinator contacts the prospective foster home and sets up the placement with that home.

4. Do I get paid to care for these children?

Yes, you will get a monthly reimbursement to care for each and every child court ordered into your foster home. This depends on the needs of the child which increases the amount per child, as the needs increase with each child. This amount is approved by the County placing the child, and is reviewed every six months, in case the needs of the child change. However, you must show financial stability as part of the licensing process. In most cases, you will end up using some of your own money at times in order to care for the kids placed in your home.

5. What will I be responsible for as a foster parent?

You will be responsible to care for each and every foster child as if he/she was your own child. Outside of those basic needs such as food, shelter, education and health care, you will also be responsible to transport the child(ren) to visits with their birth families and/or siblings. You will be responsible for meeting with the social workers (Foster Care Coordinator, Indian Child Welfare Worker and County Social Worker) in order to help make sure the case plan is being followed to ensure the kids will be returning home. The #1 goal in foster care is always **reunification** which means the return of the children back home with either of their parents or placement with a fit and willing relative.

6. What kinds of children will I be responsible to care for?

Every child that enters the foster care system has been abused or neglected in some way or another. This could be as simple as the children were missing too much school and as extreme as repeated sexual abuse. You can be assured the majority of these children will have some behavioral or emotional problems that continue even after they are placed with you. They will most likely have no understanding of a schedule, discipline, bedtimes, good hygiene practices, the importance of school, or healthy relationships. These children have most likely been exposed to violence, sex, vulgar language and very little structure or routine throughout most of their lives. You will be responsible to care for these children in a loving, nurturing, yet structured way. They may have outbursts after visiting with their families every week which will require some flexibility and understanding on your part, not only for the child but also for their birth family. You will be responsible for parenting this child in a manner that ensures the birthparents' rights are respected.

7. Will I be able to adopt an Oneida child if I become a licensed foster home?

Not in most cases. You will be expected to work with the case plan which is to return the children home when the parent completes the court order. In certain circumstances when some children are not able to be returned home, relatives are searched out to be an adoptive resource. If no relative is found, then as a foster parent you could be considered an adoptive resource for that child after you are approved for adoption through a home study.

Hit the Right Notes for Health

Wednesday, August 31, 2011
4:00 pm to 7:30 pm
Radisson Conference Center

Master of Ceremonies
Tim Moureau, NP, RN

Community Panel
Charlie Hill
Francis Huntington

Guest Speaker
Darryl Tonemah, PhD, MEd
Powerful Change to Fight Diabetes

Tickets available at
Oneida Diabetes Team
$5.00 Cash Only

Give-Aways:
Treadmill (must be over 18 to win)
2 - Theater and Dining Packages
1 - Two Night Stay at Radisson Hotel

Must be present to win

Sponsored By: Oneida Comprehensive Health Division and The Special Diabetes Program

Atc
Stress Management
Diet & Activity
Blood Sugar
Blood Pressure
Lipids

You're Invited!

Come to the
Oneida Community Health Center
for quarterly updates

AND

learn more about the

Oneida Diabetes Prevention Program

When: Tuesday, July 12, 2011
Time: 5:00—6:00 pm
Where: Main Conference Room

EVERYONE WELCOME!

Oneida Retail Gift card to the first 50 participants

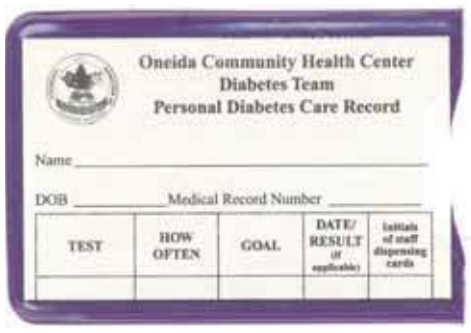
Please contact Oneida Health Promotion for more information—(920) 490-3927

ONEIDA Diabetes Team *Special Diabetes Program for Indian Grant*

Personal Diabetes Care Record Incentive Program

The Personal Diabetes Care Record (PDCR) Incentive Program allows patients to earn five dollar gift cards for getting their diabetes checked. Any Native American who receives diabetes care at the Oneida Community Health Center is able to participate.

How can incentives be earned? First, request a wallet size PCDR from the Diabetes Team at the Oneida Community Health Center. Second, bring the card with you whenever you see your health care provider. Third, every time one or more of the items listed on the card has been completed, ask your staff member to record the date, results, and initials. Lastly, submit the card to the Diabetes Team, at any time, even multiple times, to receive your five dollar gift cards.


Oneida Community Health Center
Diabetes Team
Personal Diabetes Care Record

Name _____

DOB _____ Medical Record Number _____

TEST	HOW OFTEN	GOAL	DATE/ RESULT (if applicable)	Initials of staff dispensing cards

As of April 1, 2011, the following changes will go into effect for the PCRD Incentive Program:

- **Lost care records will not be replaced**
- **Patient will receive only one care record per fiscal year, which is April 1, 2011 to March 31, 2012**
- **Care records will only be kept by the patient**

If you have any questions, please contact Mary Krueger, LPN of the Diabetes Team at ***(920) 869-4864.***

ONEIDA

Behavioral Health Services

Is Sponsoring an 8 week Smoking Cessation Group

Begins ***July 12, 2011***
To be held ***Tuesday Afternoons***
From *3:30PM to 5:30 PM*

Social Services Building
2nd Floor Conference Room
2640 West Point Road
Green Bay, WI 54304

These group meetings are FREE and Open to the Public

For further information, please call:
Jeanette Pieper at **(920) 490-3762**
Scott LaLonde at **(920) 490-3764**

DRUMS Across ONEIDA

Oneida Elderly Service
2907 S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Awʌhihte? Wʌhní·tale? Strawberry moon June, 2011

Oneida Elder Services
Unacceptable Behavior by a Customer

Standard Operating Procedure - Approved January 2011

1. PURPOSE: Elder Services is committed to providing a high standard of service for all customers fairly and impartially. As part of our service we do not normally limit the contact customers have with us. However we do not expect our staff to tolerate behavior by the customer which is clearly unacceptable (e.g. abusive, offensive or threatening) and will take action to protect our staff from that type of behavior.

2. DEFINITIONS:

2.1.1 Unacceptable behavior: abusive, offensive or threatening

2.1.2 Verbal abuse: Verbal abuse includes bullying, slander, harassing, interrogating, accusing, blaming, insulting, lying, severely scolding, taunting, putting down, threatening, name-calling, swearing, yelling and raging over the phone and hanging up on staff.

2.1.3 Unacceptable behavior has many forms including physical aggression: hitting, kicking, biting, shoving, restraining, throwing objects, or threats also sexual abuse; emotional abuse; controlling or domineering; intimidation; stalking.

3. WORK STANDARDS

3.1 No individual may engage in inappropriate conduct on, at or in the facilities of Elder Services. Elder Services established this behavior policy to promote the safety and comfort of the clients and to protect Elder Services facilities and employees to assure a safe, welcoming environment.

3.2 Elder Services reserves the right to deny services and entry onto the Nation's property to anyone who is physically and/or verbally abusive, disruptive of tribal services and government operations

3.3 Elder Services reserves the right to deny entry onto Tribal properties or access to services to anyone who may be under the influence of alcohol, controlled substances and/or illegal drugs

4. PROCEDURE:

4.1 When we consider a customer's behavior is unacceptable we will tell them why the behavior is unacceptable and will ask them to correct the behavior. If the unacceptable behavior continues, action will be taken.

4.1.1 First Instance: Verbal warning, staff reports to supervisor; supervisor gives verbal warning and documents the incident.

4.1.2 Second Instance; A written letter will be initiated by the supervisor of the decision to sign an agreement or restrict access to Elder Services and/or contact with staff.

4.1.3 The decision to (restrict access or contact) to Elder Services will be taken at the Director level. Any restrictions imposed will be appropriate and fair. The options we are most likely to consider are:

4.1.3.1 Requesting contact in a particular form (for example letters only)

4.1.3.2 Requiring contact to take place with a named police officer

4.1.3.3 Asking the customer to enter into an agreement about their conduct

4.2 The customer will receive a written letter which will state why their behavior is unacceptable and what action Elder Services is taking and the duration of that action.

4.3 When a customer continues to behave in a way which is unacceptable, Elder Services may decide to terminate contact with that customer.

4.4 When the behavior is so extreme that it threatens the immediate safety and welfare of the program's staff, Elder Services will consider other options, for example reporting the matter to the police or taking legal action. In such cases, Elder Services may not give the customer prior warning of that action.

Additional inquiries contact: Florence Petri, Program Director, **920-869-2448** – **800-867-1551**

Volunteers Wanted
Oneida Elder Services

- ➢ Volunteer must be 55 years or older
- ➢ Various services volunteer(s) will work in are:
  - Minor home repairs, moving, grass cutting, snow removal
  - In-home chores - general house keeping and organizing
  - Spending time with the elder, reading or visiting
  - Activities with elders - games, cards or cooking
  - Meal site assistance in the kitchen, customer check in, delivering Meals on Wheels (MOW=meals delivered to homebound elders)
  - Administrative work filing, inventory, computer projects and general office work
- ➢ Volunteers may assist in Elder Services special events as requested
- ➢ Volunteers may assist in recruitment of new volunteers and promoting the volunteer program
- ➢ Volunteers are not approved to handle any money transactions

Supervisor receiving request will:

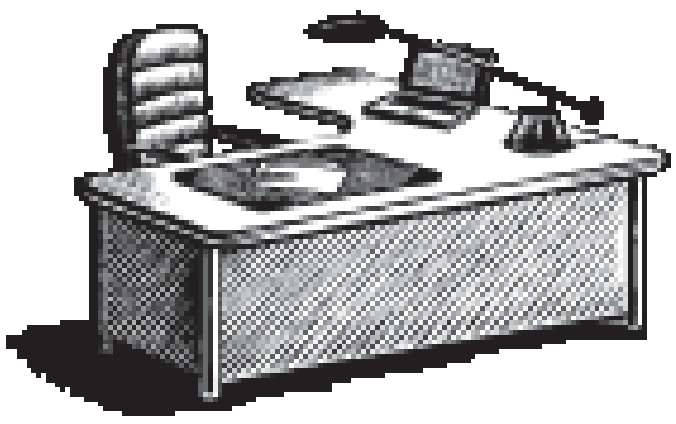
- ➢ Meet with volunteer to discuss if the duties and responsibilities are the best fit for both the supervisor and the volunteer. If supervisor and volunteer agree on responsibilities, a Background Information Disclosure (BID) form will be completed and sent for approval.
- ➢ Supervisor will complete with the volunteer the remaining Volunteer Program forms and the applicable forms from an Elder Services new employee packet.

If you would like to volunteer please contact:

Cheryl Ault:
cault2@oneidanation.org
(920) 869-2448 or **800-867-1551**

Cheryl will complete an ICF and forward to the appropriate Supervisor, taking into account any special skills and interests the volunteer might have.

DRUMS CONTACT
Linda F. Douglas



Telephone:
920-869-2448 or
800-867-1551

Email:
ldouglas@oneidanation.org

ONEIDA NATION
WEBSITE
Visit
http://oneida-nsn.gov/

Oneida Community Integrated Food Systems

Farmers Market Season is Open

By OCIFS Coordinator

We are pleased to announce it is Farmers Market time again. What a great way to spend a nice summer day; buying fresh produce right from the farmer, having a brat or a burger and taking a little time to socialize with the people around you. The Farmers Market starts on Thursday, June 30 and runs every Thursday throughout the summer. It starts at noon and goes to 6:00pm. This will give those people that have to work a chance to visit the market right after work. Although it continues to grow, the Oneida Farmers Market will once again be in the Highway 54 Oneida One Stop parking lot.

The 2011 Oneida Farmers Market runs every Thursday from June 30 through October 13 from Noon – 6:00PM

The Oneida Farmers Market has about 30 - 35 vendors selling fresh produce, hand made arts & crafts, Native American jewelry, flowers, pet supplies, and much more.

There is an information/demonstration portion to the Market that goes from 3:00pm – 5:00pm where people can learn to make rain barrels, raised garden beds, composting and vermiculture, learn about medicinal oils & herbs, learn how to plant a garden, etc. A schedule of the demonstrations can be found at www.**oneidanation.org/ocifs** or call Bill at **920-496-7423**.

The Oneida Falling Leaves 4-H

The Oneida Falling Leaves 4-H brat booth is always open for the Farmers Market. Serving delicious Oneida Black Angus beef burgers and brats from 11:00 a.m.–5:30 p.m. We realize these are difficult times and that is why the 4-H Board has decided to not raise the prices. You can still get a delicious 1/3 lbs. Oneida Black Angus burger for only $2.50.

Oneida Farmers Market Bash

Each year we have two bashes, the first will be on July 14th and the second is on August 11th and consists of the following:

- Live Music by 'Big & Tasty'
- Free wagon ride to park your car at Tower Foods and ride to the Market
- Prizes
- Raffle
- Youth Planting contest
- *For adults:* Big Wheel races, Plinko, Market Bingo and Washer Toss
- *For youth:* Balloon animals, Face painting, Plinko and Veggie Bean Bag Toss

So be sure to bring the family on down to the Oneida Farmers Market. If you would like to subscribe to the weekly Farmers' Market Customer newsletter please send Bill an email at **wvervoor@oneidanation.org** or check us out on facebook.

Find us on Facebook



2011 Tsyunhehkwa

Activity Calendar

DATE	TIME	EVENT
June: 30	2PM – 6PM	Farmers Market Demo Booth
July: 7	2PM – 6PM	Farmers Market Demo Booth
12	9AM – 12PM	*Wildcrafting Number 6
14	2PM – 6PM	Farmers Market Demo Booth
28	5:00PM	*Making Dill Pickles
Aug. 11	5:00PM	*Making Red Salsa
18	5PM – 7PM	Green Corn Festival & Ag Open House
Sep. 1	5:00PM	*Making Oneida Juice (Tomato)
27 – 29	10AM – 2PM	Seed Selection for White Corn
Oct. 6	5:00PM	*Making Dried Fruit
8 – 14	9AM – 5PM	Annual Harvest and Husking Bee
Nov. 15 – 17	10AM–12PM	Shelling White Corn

Cannery/NHC
N7210 Seminary Road
920-869-4379

Agriculture
139 Riverdale Drive
920-869-2718

** Classes cost $5 per person. Please call ahead for your reservation. The fee helps us offset supplies, materials and time.*

Division Of Land Management

Dream Home Open House

Application Deadline: Monday, July 18, 2011 • 4:30PM

(920) 869-1690

Open House Dates:
Tuesday • July 12, 2011
11:30AM–1:30PM
and
Wednesday • July 13, 2011
4:00PM–6:00PM

Mortgage Amount: $120,000.00
Purchase Price $115,000 plus $5,000 THRIL Loan for repairs.



N6159 Lambie Road • De Pere, WI

Est. Monthly Mortgage Pymt: (Ø down @ 6% for 30 yrs.): $ 719.46
Est. Monthly Real Estate Tax Pymt: $ 156.55
Est. Total Monthly Payment: **$ 876.01**

Directions to home: From Highway 172 West turn left on County E/Freedom Road. Turn right on Fish Creek. Turn right on Lambie Road. Home is at the end of the road. Applicants who have a minimum monthly gross income of **$3,129.00** are encouraged to apply.

- 30 years old
- 1,344 sq. ft.
- 3 Bedrooms
- 1.5 Bathrooms
- First Floor Laundry
- Walk-out Basement
- 2-Stall Attached Garage
- Fireplace
- Central Air

For further information, contact the Finance Department at:
Local: (920) 869-1690 • Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 *or go to…* **http://land.oneidanation.org**

★★★★★ VOTE ★★★★★

Linda S. Dallas

Oneida Business Committee Council

Saturday, July 16, 2011

Oneida Health Center

&

SEOTS (Milwaukee)

I humbly and respectfully request your support and vote for a position on the Oneida Business Committee.



Contact me at **(920) 362-7622** OR **lsdallas3@yahoo.com** OR **Facebook**

Knowledge & Experience:

- In depth, detailed knowledge of the structure, processes & practices of the Oneida Tribe
- 20 years experience working for the Oneida Tribe in bingo, tickets, food, hotel, retail, gaming and governmental oversight, supervision, management and regulation with an emphasis in customer service
- 25 years experience as an Advocate for employees and community members
- Currently a Full-Time Paralegal Studies Student

I Support:

- Reasonable, responsible and accountable spending of each and every Oneida tribal dollar earned and spent.
- Ripping off and burning the "Veil of Secrecy"
- Competence and Transparency as a Practice, Not a Theory
- Legal Assistance & Representation for Tribal Members
- Development of Housing for Membership
- An Open, Honest & Fair Government that Properly Informs and Includes the GTC in Decision Making

I support the following for

Oneida Business Committee:

Chairman: Ed Delgado
Vice-Chair: Dennis "DJ" Danforth
Secretary: Patty Ninham Hoeft
Treasurer: Tina Danforth
Council: Linda S. Dallas
Cathy L. Metoxen
Elaine Reed Doxtator
Pearl Webster
Vince Dela Rosa
David P. Jordan 'Fleet'
Cathy Bachhuber
Jennifer Stevens

I support the following for

Oneida Appeals Commission:

Dorothy A. Skenandore
Mike Debraska
Rochelle A. Powless
Julie King
Leland Wigg-Ninham
Floyd Hill II
Amy Stevens
Gladys Dallas
Clifford Danforth
Sandra L. Skenadore
Wesley Martin
Chris J. Cornelius
John Orie
Manuel 'Jesse' Torres Jr.

I support the following for

Oneida Nation Commission On Aging – ONCOA:

Laneva 'Kayo' Hill

Whole NEW Competent & Trustworthy Oneida Appeals Commission NEEDED!

I cannot in good conscience support the RE-Election of Winnifred "Winnie" McLester-Thomas, her sister-in-law Janice McLester, her niece Jennifer McLester-Webster, her family members Lois Powless and Jean Webster, and her colleagues Stanley Webster and Mary Adams to the Oneida Appeals Commission. I strongly encourage you to NOT re-elect any of these individuals. It would be completely thoughtless and negligent on my part if I did not strongly encourage you to look to a fresh, new, upright, educated and trustworthy Oneida Appeals Commission that can truly be fair, objective and independent in all matters that come before them. GTC has to wake up and address serious matters such as two sister-in-laws and their niece sit together and deciding approximately 87% or more Appellate Cases.

On September 3, 2010, I filed a 67 page formal ethics complaint that contained 48 + separate instances that had occurred from October 14, 2009, to September 3, 2010, involving Winnifred "Winnie" McLester-Thomas, her sister-in-law Janice McLester, her niece Jennifer McLester-Webster, her family members Lois Powless and Jean Webster, her colleagues Stanley Webster and Mary Adams, Interim Administrator June Cornelius, Trial Clerk Leyne Orosco and Deputy Clerk Tober Bryszinski and Attorney Paul Stenzel. I filed several independent complaints after filing the 67 page complaint due to the retaliation and conflicts of interest involving Winnifred Thomas and Mary Adams, and for gross negligence and obstructing of justice by Stanley Webster, Jean Webster, Lois Powless and Janice McLester. I have approximately 27 more documented incidents that need to be converted into ethics complaints. I am discouraged though due to the investigations being tainted by bodies that have been incompetent and/or filled with conflicts of interest and no corrective action ever occurring. I also cannot support RE-Election of current Oneida Appeals Commissioners because I believe our innocent children and their parent(s) need and deserve to have their rights not only protected, but also ensured at all times and through every step of the process. At this point in time, I do not believe the current Oneida Appeals Commission affords and ensures those basic rights. It took "three outside judges" to reach the findings that Winnifred Thomas did in fact act outside her scope of authority, acted alone, violated my due process rights, inappropriately and without authority disciplined and sanctioned me without following the appropriate process denied my education and training, lied to the remainder of the Oneida Appeals Commission by stating that she "had received a formal complaint" that she never received, etc. For these reasons and more, I am filing a lawsuit against the Judicial Officers involved, the employees involved and possibly the OAC attorney. The 67 page complaint can be distributed after the lawsuit is filed as it will then be public record. Through the whole mess, Leland Wigg-Ninham and Sandra L. Skenandore have consistently worked to afford me due process and justice. I support these two for Re-election. For all these reasons and much, much more, I strongly discourage you from re-electing the individuals involved in the inappropriate, unethical, illegal and unprofessional conduct that includes their actions, as well as their failures to act. For more detailed information, contact me at **lsdallas3@yahoo.com**

Authorized and paid for by Linda S. Dallas

Governor Walker approves WIS 32/County B roundabout in Pulaski

Work in Brown County beginning June 27

(Green Bay) As part of his efforts to create jobs and make sure Wisconsin is open for business, Governor Scott Walker recently signed a $ 1.03 million contract to build a single-lane roundabout at the intersection of WIS 32 and County B in Pulaski, Brown County. Construction is scheduled to begin Monday, June 27 and be completed by September 2.

Peters Concrete Company, Green Bay, is the prime contractor.

This work is needed to improve safety and traffic flow at this intersection.

Motorists should be aware that this project will impact traffic. Beginning Monday, July 5, County B will be closed from approximately 300 feet west of Mountain Bay Drive to WIS 32 (west of the WIS 32/County B intersection) and from Arthur Blvd to WIS 32 (east of the WIS 32/County B intersection.)

Beginning Monday, July 25, WIS 32 will be closed approximately 1,000 ft north and south of County B. There are no cross roads affected by this closure and a marked detour will be in place. This detour route is WIS 29 to WIS 160 to WIS 32.

Please note that local access will be maintained to all businesses throughout the project. WisDOT is installing a temporary driveway for access to the businesses located in the mall area to the southwest of the intersection. Additionally, downtown Pulaski can be accessed from the detour route.

Savour Green Bay Call for Volunteers

GREEN BAY, WIS.~ Savour Green Bay, a new festival featuring a taste of local food and culture, will be held downtown Green Bay on July 22 and 23, 2011. It is the outstanding dedication of volunteers that will make the event a great success. Volunteers are asked to sign up to work at least one (1) four-hour shift. They will receive a free event t-shirt. Volunteers are needed for the Children's Area and the Savour Green Bay Pub (must be 18 or older). Without the involvement of volunteers Savour Green Bay would not be possible.

Savour Green Bay provides an excellent snapshot of the rich culinary and cultural offerings of the area. Music performances, a culinary marketplace, and interactive activities for the entire family compliment local restaurants, breweries, wineries and attractions featured at the event.

Savour Green Bay is a project of Arts Events Inc., a subsidiary corporation of the Northeastern Wisconsin Arts Council. Proceeds from the event support many important cultural, educational, and community arts projects.

Savour Green Bay is a designated project approved by the Green Bay Public Schools for service learning. To sign up to become a volunteer please contact us at (920) 435-5220 or info@artseventsinc.com.

ONEIDA DIABETES TEAM

Special Diabetes Program for Indian Grant

PERSONAL DIABETES CARE RECORD INCENTIVE PROGRAM

The Personal Diabetes Care Record (PDCR) Incentive Program allows patients to earn five dollar gift cards for getting their diabetes checked. Any Native American who receives diabetes care at the Oneida Community Health Center is able to participate.

How can incentives be earned? First, request a wallet size PCDR from the Diabetes Team at the Oneida Community Health Center. Second, bring the card with you whenever you see your health care provider. Third, every time one or more of the items listed on the card has been completed, ask your staff member to record the date, results, and initials. Lastly, submit the card to the Diabetes Team, at any time, even multiple times, to receive your five dollar gift cards.

As of April 1, 2011, the following changes will go into effect for the PCRD Incentive Program:

- **Lost care records will not be replaced**
- **Patient will receive only one care record per fiscal year, which is April 1, 2011 to March 31, 2012**
- **Care records will only be kept by the patient**

If you have any questions, please contact Mary Krueger, LPN of the Diabetes Team at ***(920) 869-4864.***

VTTO

MEET & GREET THE CANDIDATES

"Light Refreshments Will Be Served"

DATE	TIME	LOCATION	WHO
July 6, 2011	6 PM to 8 PM	Parish Hall	Oneida Community
July 7, 2011	5 PM to 8 PM	Red Stone	Elderly
July 8, 2011	5 PM to 8 PM	Site II	Elderly
July 10, 2011	1 PM to 3 PM	Marian Center (Milwaukee)	Milwaukee Community
July 11, 2011	1 PM to 3 PM	Oneida Elderly Services	Elderly
July 13, 2011	2 PM to 7 PM	Trinity Lutheran Church (Green Bay)	Urban Community Members
July 13, 2011	6:30 PM to 9 PM	Harmony Café (Alternative Site)	Urban Community Members

"RIDE to the POLLS"

Oneida General Elections

Saturday • July 16, 2011

7AM to 7 PM

****

Do you need a ride to the Oneida or Milwaukee Polling Sites?

****

OPTION #1: Call (920) 496-6052 (Oneida) or (414) 795-2827 (Milwaukee) ***PRIOR TO election day*** and schedule a "Ride to the Polls".

OPTION #2: Call (920) 496-6052 (Oneida) or (414) 795-2827 (Milwaukee) ***the day of the election*** to arrange a "Ride to the Polls".

OPTION #3: Call any of the volunteers listed below ***the day of the election*** for a "Ride to the Polls".

****

We encourage voters to call and schedule their "Ride to the Polls" ahead of time. Voters who call the day of the elections will receive a "Ride to the Polls" in the order the call is received and based upon availability.

Oneida drivers will pick up within a 30 mile radius of Oneida. Milwaukee drivers will pick up in and near the City of Milwaukee.

****

To Oneida Polling Site:

Ed Delgado (920) 562-1750
Dorothy A. Skenandore (920) 366-3953
Patty Hoeft (920) 362-1718
Tina Danforth (920) 621-5336
Rochelle A. Powless (920) 412-8788
Linda S. Dallas (920) 362-7622
Floyd Hill II (920) 869-3388
Cathy L. Metoxen (920) 362-7622
Julie King (920) 412-0494
Elaine Reed-Doxtator (920) 327-1021
Gladys Dallas (920) 857-4228
Pearl Webster (920) 883-1557
Laneva (Kayo) Hill (920) 227-5570
David P. Jordan "Fleet" (920) 362-0271
Vince Delarosa oneida2011@yahoo.com
Cathy Bachhuber (920) 360-5478
Jennifer Stevens (920) 366-3281

To Milwaukee Polling Site:

Michael Debraska (414) 795-2827
Gregory John (920) 615-2385
Patrice John (920) 366-2463

Anyone interested in volunteering to provide a "Ride to the Polls", please call (920) 496-6052 (for Oneida) and (414) 795-2827 (for Milwaukee) and let the dispatcher know ASAP

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Please stop in to socialize and enjoy refreshments at the Parish Hall on Freedom Road across from the Holy Apostles Church the day of the elections from 7AM to 7PM

Incinerator Free Brown County (IFBC) Update

Incinerator Free Brown County ("IFBC") would like to provide an update on the status of Oneida Nation Seven Generation Corporation's ("OSGC") controversial incinerator on Hurlbut Street in Green Bay. In April, the United States Department of Energy ("DOE") held a hearing as required by the National Environmental Policy Act ("NEPA"). The DOE must investigate and answer all questions submitted to it. Incinerator Free Brown County and its members submitted over 400 scoping issues to the DOE in addition to hundreds more submitted by concerned environmental groups such as the Sierra Club, Midwest Environmental Advocates, Physicians for Social Responsibility, and the Waukesha County Environmental Action League. The next day's headlines to EVERYONE in Brown County noted OSGC's biomass plant plan came under fire again.

Recently, the Wisconsin Department of Natural Resources issued a Notice of Incompleteness to OSGC because it filed incomplete or irrelevant information pertaining to unrelated technologies. In response, OSGC avoided speaking to the media and instead issued written statements claiming DNR's notice was expected and an anticipated part of the approval and permitting process. If OSGC did actually expect DNR's response, then either: OSGC lacked the minimum technical knowledge to file accurate and relevant information, or it knowingly filed a deficient project plan. The corresponding media headlines proclaimed OSGC's incinerator may not be viable and prompted significant regulator concerns because no successful pyrolysis plant exists on a commercial scale.

OSGC continued to generate ill will and bad press by bungling public relations with a neighborhood association near the incinerator site when OSGC refused to meet with that association and its members to answer their questions or concerns. You read that last sentence correctly, OSGC outright refused to meet with concerned neighbors. Imagine what such refusal by a prominent Oneida corporation did for public perception and opinion, especially when they learned the incinerator is also 'ready' to burn medical and hazardous waste (according to OSGC's filing with the DNR).

We're pretty sure OSGC hasn't figured out how to turn lead into gold any more than how to make matter completely disappear by merely heating and incinerating it into a more dangerous form of matter. In fact, OSGC cannot save any landfill space by incinerating otherwise recyclable material that is already illegal to put into landfills. Why not help create up to 500 jobs by joining with local governments in an effort to recycle 100% of the county's trash instead of simply proposing to make toxic ash out of it? As we move forward together through this summer, please keep in mind OSGC's previous accomplishments and ask whether it's worth enduring more of the same.

This is a paid advertisement from IFBC
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kalihwisaks DISCLAIMER

The Candidate Forum is intended to give the candidates for the Oneida Business Committee a chance to share their information with Oneida voters. Information contained within their articles have not been verified by the Kalihwisaks staff and is the opinion of the authors. The Kalihwisaks does not endorse any particular candidate for office.

Chairman Candidates

Ed Delgado

- Master of Arts - Political Science & Public Policy
- Bachelor of Arts - Education
- Twenty Years Employment - Education
- Four Years - Legislative Analyst for Oneida Tribe
- Two Terms as Business Committee Councilman
- US Army Vietnam-ERA Veteran

Dear General Tribal Council:

We came from New York. The conquering armies of George Washington and unscrupulous land speculators had left us destitute even though our warriors had fought and died in support of Washington's Revolution. This land, when we got here was wild and we had very little as we faced that first winter. Yet, we endured, we survived, and we prospered. We succeeded because we worked together against the elements and against those who would move us further west into Kansas and Oklahoma because we were Indians. I say "we" because we are children of those who came here long-ago.



Ed Delgado

The late Wilma Mankiller, of the Cherokee Nation, once said "I think the most important issue we face as a people is what we started, and that is to begin to trust our own thinking again and believe in ourselves enough to think we can articulate our vision of the future and then work to make sure that that vision becomes a reality." We as Oneidas, have a proud history. When I think about the blood and the history that runs through our people, I know we will survive and prosper forever. It will take hard work, but our people are used to that. It will require sharing and caring for each other, and our people are used to that too. And it will require we trust in our own thinking and believe in ourselves as our people have always done.

There are problems. There are challenges to our very existence from some of our neighbors. And because of today's economy and Federal cut-backs, there's less money for services. Yet, our people continue to need educational opportunities; affordable housing; employment; fair wages; quality health care; our elders need assistance as their bodies grow older and they can no longer do the things they once did so well; and our veterans deserve the support and respect they earned while protecting our country. As Councilman for two terms, I stand by my record of support for the Oneida people and the issues that affect Oneida lives.

If elected Tribal Chairman, I will continue to address the issues of our people by listening to the people, thorough research, and timely action, and will always consider our proud history and the profound effect it should have on us as we face our future together as Oneidas.

Regarding Hobart: Chief Joseph, of the Nez-Perce, in leading his people's flight-for-freedom in 1877, warned those who would stop him by saying, "We are going by you without fighting you if you will let us, but we are going by you!" To the people of Hobart, Oneidas will survive and prosper. You can join us, but you will not stop us.

Ed Delgado

Ron "Tehassi" Hill

Shekoli,

My name is Tehassi Hill, I am a current councilman on the Oneida Business Committee, and running for the Chairman position for the Oneida Nation. A big **YAWÁKO** to the Kalihwisaks for this opportunity to express myself.

I was born and raised on the Oneida reservation. I graduated from the Oneida Nation High School class of 1999. I went on to own and operate a successful industrial, commercial, and residential painting business for 6 years.



Tehassi Hill

I have held seats on the Oneida Nation School Board, the Oneida Election Board and the Oneida Land Commission. I also worked on the Constitutional Review Task Force. I also worked for Oneida Department of Public Works as an electrician for 2 1/2 years.

As Councilman I have worked on and presented the GTC approved, 2033 Land Acquisition Plan. I currently chair of the Community Development Planning Committee, I also sit on the Natural Resources Damage Assessment Trustee Council (+$1,000,000 granted to Oneida while on NRDATC). As a part of the Legislative Operating Committee I have worked on promulgating over 30 Laws and policies for the Oneida Nation. I am designee to EPA's Regional Tribal Operating Committee. I work with the EPA program official to clearly communicate the needs of our Nation. I am designee for our region to EPA's National Tribal Operating Committee. I work together with other Indian Nations and top EPA officials from across the country to address the needs related to our environment.

I have delivered testimony in hearing at both the state and federal levels that could affect our Oneida Nation.

I have developed networks with local, state, federal, and other Tribal leaders from across the country; this allows me to keep up with what's going on around us so Oneida does not get left out of grant opportunities, legislation that could help or hurt Oneida. Networking with other tribes and officials creates opportunities to partner with people, organizations, governments, and other Native Nations.

The question is " What do you see as the greatest problem and/or opportunity facing Oneida?" there are many problems facing our nation. The one that comes to mind first is the constant attack on Tribal Sovereignty. There are many groups across the country that want nothing but for native governments to disappear. Groups like Citizens for Equal Rights Alliance (CERA) and North Eastern Wisconsin Citizens for Equal Rights (NEWCER) are trying to destroy tribes.

The people who start these types of groups many times have ties to the anti-indian fishing rights movement that was in full force 20 years ago here in Wisconsin. The larger national groups have a long history of name changes that trace back to western states like Montana. These groups attempt to change Federal Indian Law through the court systems; they have had limited success. Not only do we have to keep an eye on and combat these groups, but also we need to keep our eye on proposed federal legislation.

We are a sovereign Nation, we must never forget.

Tehassi Hill

Vice-Chairman Candidate

Greg Matson

Segoli to the members of the Oneida Tribe,

As a candidate for Vice Chair I have been asked to address what I see is the biggest problem the Oneida tribe faces. I would say in one word that would be "balance." We need to balance our concerns about our tribal government, our corporate interests, and our family and community interests.

Having checks and balances on our government and corporations are good things, but becoming overbearing when checking on them can lead to interference and less productivity.

I believe we as a people, a community, a business and a government, need to "separate" the community from the corporation. We can all agree that we need the corporate side of the tribe in order to continue the growth and prosperity of our nation in this modern day



Greg Matson

In short, the corporation side is designed to make money. In order to do this it needs to be able to run on a timely, uninterrupted and profit driven course, and monitored to insure the best business practice is being followed.

We often refer to this as "Accountability." We have the trained and knowledgeable staff to do this, if they are allowed. But, what continues to happen is that the "corporate side" is tightly monitored by some on the community side which leads to delays, which leads to frustration, which leads to non- production of services and goods.

The economic stability of our reservation community depends upon the success of our government, businesses, and corporations. So, our themes of: "We are a business" and "We are a Community," are tough things to balance.

I often say that we all have 24 hours in a day: 8 to sleep, 8 to work and 8 to play. So during your 8 hours of work, do your job. If you can't do that then, you may need to change your priorities, because the Oneida People are counting on each other to do what's best for the membership as a whole.

On the community side, I believe we all can agree that there can be improvements. I think "community" is a group of people that have the same goals and ambitions and come together to fulfill these needs.

The problem begins when we don't consider the "needs" that are in best interest of all those involved. For example, I see this in the lack of dedication to the youth. Just think how they must feel when they hear all the negativity going on in our community.

On the subject of opportunity, listen to your elders and you will see what I see everyday, jobs in agriculture, home building, retail, arts and culture, manufacturing. I think it is limitless. We have the resources, we have the people, we have the desire; and if we all come together as a community we can do anything. A- Ho!

P.S. To the young men: women are a "gift" from the "Creator." Treat them as such. Visit gregmatson4obcvicechairman.info

YawÁko
Sincerely,
Greg Matson

Kalihwiyose

WPNE 89.3

Thursdays
10:00PM to
midnight



Secretary Candidate

Pat Lassila

My experience is primarily in the hospitality industry as President of the Oneida Airport Hotel Corporation. I have served on the Oneida Commerce Committee and Joint Marketing Committee. I have a great deal of other experience in business, both within the tribe and as an individual entrepreneur. Perhaps most notably, I have been successful as project manager of two major expansions of the Radisson totaling $38.8 million. In addition, created and implemented the transition plan for the hotel from Richfield Management Company to the Oneida Airport Hotel Corporation and created Management Training Program for Tribal Members.



Pat Lassila

Challenge: Unifying our Government

I believe there are too many challenges facing the Oneida Nation of Wisconsin to choose just one, but I will pick one that is important and I hope I can incorporate a broad spectrum of issues. Unifying the Oneida Nation must begin at the core of government. The Oneida Business Committee must work as a unified government in order for the entire tribal structure to follow the same path. There will always be two sides to every issue and since the Oneida Business Committee must represent all enrolled Oneida there may be disagreements on issues, but I think there can be unity and consensus building within the OBC.

If we are to be good leaders we must all make the same decision, by that I mean we must all make decisions in the best interest of our people and the next seven generations. Since all 9 OBC represent a broad constituency, we will represent many different opinions and needs, we should debate the issues with respect and honesty.

The OBC must communicate the goals of the Tribe in a clear and simple manner. The Tribe has some excellent management tools and they have done many studies that cost us millions over the years. I believe these all have some value to the tribe, but we seem to get ourselves too involved in creating complex models that confuse and frustrate most of our employees. Many of these high priced studies boil down to common sense. I believe as we utilize our skilled employees more efficiently, a team of our top professionals have the same knowledge and

• See 12B, Candidates

Notice of

2011 General Election

Saturday • July 16, 2011

Polls Open from:

7:00AM to 7:00PM

It Doesn't Matter Who You Support…
What Does Matter Is That You Please

Exercise Your Right to Vote!

There are two Voting Locations to choose from:

Oneida Health Center
525 Aiport Drive
Oneida, Wisconsin

&

SEOTS Building
6811 West Morgan Avenue
Milwaukee, Wisconsin

Picture Identification is **REQUIRED** for Voting
Children will not be allowed in the voting area

From 11B, Candidates

can implement existing models of management to make the tribe run more effectively and efficiently. In turn, I believe our efficiencies will create a model to unify our government to be more effective and productive.

Yawʌ́ko,
Pat Lassila

Treasurer Candidates

Tina Danforth

Sheku, Greetings,

It is with great sincerity and obligation that I am running for re-election as the Tribal Treasurer. These past three years have sped by with accomplishments in improving cash management as well as diligently updating and implementing new fiscal procedures. So much remains to be done to keep Oneida fiscally sound during this economic downturn felt nationwide.


Tina Danforth

I've witnessed with great pride, an overwhelming participation by the General Tribal Council when in session and realize that many new faces don't know the history I've had serving in different capacities as your government official. From 1996-2005, I've served three consecutive terms as Council member, Vice-Chairwoman, and Chairwoman. Currently, I am honored to be your Treasurer.

During this twelve year tenure, I've gained personal and professional experience working on the development and implementation of tribal, state and federal policy. Cumulatively, I've developed strong negotiation skills in government and business forums (Oneida Gaming Compact, Oneida New York Land Claims settlement, Small Business loans, and Municipal Service agreements).

I've also served in the capacity as liaison or board member to Native American Bancorporation, Bay Bancorporation, Wisconsin Governor's Council on Tourism, Great Lakes Inter-Tribal Council, Midwest Alliance of Sovereign Tribes and Native American Finance Officers Association (NAFO). Other professional attributes gained are lobbying experience, business acumen, budget development, policy analysis, capital raising and governmental fiduciary oversight.

My proudest accomplishment while serving as your Chairwoman was the ability to negotiate perpetuity for our gaming compact with the State of Wisconsin. I realized only two beneficial negotiating factors would be worthy for Oneida, the term of the compact (time) and fees. Oneida now boasts a 4% gaming compact fee compared to other tribal compact fees which range as much as 25%-30%.

At times it has been difficult when trying to overcome internal and external factors in adhering to your community concerns for more transparent responsible governance. I still feel strongly today as I did the first day I served as your council member, that I owe it to Oneida to assist in moving this nation forward toward fiscal prosperity.

If re-elected, I will continue to serve the Oneida community to the betterment of every Tribal citizen. Cooperation and collaboration are the future keys to building a stronger nation. Please show your support at the polls on July 16th. **Yawʌ́ko**.

Tina Danforth

Kathy Hughes

My name is Kathy Hughes and I am asking for your support for Treasurer.

I began working for the Tribe in 1976 as a clerk in the accounting department. Over the next six years I worked in several accounting positions for the Tribe prior to running for Treasurer. In 1982 I began my first term as Treasurer and served five terms (15 years) overall. I am completing my third term (9 years) as Vice Chairwoman.


Kathy Hughes

With almost 24 years as an elected official of the Oneida Tribe, I feel very qualified to return to the job of Treasurer. During my terms as Treasurer I was always mindful of the need to plan for the future.

As a very experienced Oneida politician, I can provide a high level of support and assistance to our incoming Chairman and Vice Chairman. Working together and setting aside personal opinions and needs are what is required for the success of this Tribe.

I make no campaign promises other than I will continue to do the best I can to address the needs of the Oneida People. I can't promise you a job or a new house; I can't tell you that specific personnel will be eliminated; or that our per capita will continue to grow. I can only promise to be forward thinking and as fair as possible to all Oneida.

The Oneida Tribe has experienced tremendous growth and success while I served on the Oneida Business Committee, but I do not take credit for any accomplishment alone, I take credit on behalf of the many hard working Oneida people I served with over the past 24 years.

I am a part of our government. I have no authority without the support of my fellow Committee Members. It takes 9 votes and a majority of those votes determines the decisions supported by the Oneida Business Committee. I may disagree with them at times but they will give me the time to voice my opinion and once the decision is made, regardless of the difference I may personally feel, it is my responsibility to carry out that decision in the best way possible.

Family:

Deacon Edmund Powless was my father and Blanche (Hill) Powless is my Mother. Maternal grandparents were Dennison and Sadie Hill. Paternal grandparents were Benjamin and Philomene Powless. I have one son, three grandsons and one granddaughter.

I was born and raised on the reservation, attending school in Green Bay. I am a Viet Nam era veteran. I have an Associate Degree in Accounting from Fox Valley Technical College.

I believe my 24 years of service to the Tribe demonstrates my personality. Integrity, honesty and fairness are words that can be used to describe how I do my job.

Kathy Hughes

Cathy Bachhuber

Thank you to the voters who came out and voted in the primaries, it's an important new part of our election process.

Experience & Education

I have been working for Oneida for over 15 years and am currently employed with Oneida. I have 7+ years in tribal legislation, primarily analyzing tribal laws and policies. I have 3+ years of experience in accounting, primarily reconciling accounts, researching and problem solving issues. I also have additional experience working in compliance and MIS.


Cathy Bachhuber

In 2002, I graduated from NWTC with a Paralegal Associates Degree. Currently, I am a student at UW-Green Bay and am working towards a Bachelor's in Interdisciplinary Studies (Liberal Arts) & Business Administration. I have two classes left.

"What do you see as the greatest problem and/or opportunity facing Oneida?"

There will continue to be many issues facing Oneida this term from elderly services and job opportunities for the tribal members to improving community outreach and community involvement. However, several pertinent issues will stem directly from the economy. The health of the global, national, state, and local economies will continue to affect Oneida's economy. Consumers need to have enough resources to meet basic needs in order to have a comfortable discretionary income level. One of the greatest challenges will be maintaining and growing our consumer base so consumers will spend their discretionary income here in Oneida at both Tribal businesses and our member owned small businesses in order to stimulate our Oneida economy.

Tightening spending and cutting unnecessary expenditures will only carry us forward for so long. We need to combine restructuring efforts and delete duplicate services while taking advantage of growth opportunities in Gaming, Retail and our other enterprises. We also need to balance the need to maintain, grow and find new sources of revenues with our obligation to our other priorities such as elders, education, land acquisition, health care, membership employment and relations with other governments. In particular, our commitment to improving the facilities in which we take care of our elders needs to be prioritized alongside with having competitive destination Gaming facilities which will in turn reinforce our customer's experience at all of our casinos, retail outlets, and agricultural outlets. These enterprises have been our historical strengths and we need to continue to develop them in the future to keep them fresh and exciting to remain competitive to bring in the financial resources to grow our Oneida economy.

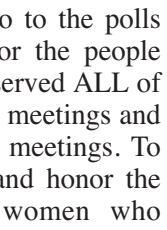
There are many issues the new Oneida Business Committee will need to tackle following the elections and I look forward to the challenge.

Thank you to Kalihwisaks for posing another question to all of the candidates and giving us an opportunity to voice our positions. Yaw^ko, Cathy Bachhuber

Cathy Bachhuber

Linda Dallas

The greatest opportunity facing Oneida at this time is for eligible voters to get up off their couch, chair, bed, or whatever else they may be sitting on and get to the polls and VOTE on Saturday, July 16, 2011 between the hours of 7 AM and 7 PM at either the Oneida Health Center in Oneida, OR at the SEOTS Office in Milwaukee. The great opportunities include, but are not limited to the follow: The ability of our people to realize the elections are NOT a popularity contest. The elections are not personal, they are business. To select and vote for people who actually know what they are doing and not afraid to go against the "status quo". To vote for people who understand the problems and what needs to be done. To vote for people who are not afraid to fire General Managers and/or their staff if they don't perform their jobs, but also can praise and encourage the General Managers and/or their staff when they do their jobs and keep us moving forward in a positive and productive manner.


Linda Dallas

To vote for people who are familiar with the laws that govern our nation. People who understand how to run our operations like a "BUSINESS", not a kindergarten playground. To vote for people who show respect and courtesy to the GTC. To vote for people who "want to" and "will" communicate with our membership and will let the GTC be the deciding body as active participants regarding matters that concern our children, our elders, our people at large, health needs, education, enrollments, purchases that involve land, building, investments, etc. That will schedule and conduct meetings to make GTC fully informed and then make a decision. For our people to weed out the unqualified, incompetent, the self-servers, and the abusers. For the voters to go to the polls and vote for the people who have served ALL of GTC in the meetings and outside the meetings. To recognize and honor the men and women who have worked so hard for GTC through the years (even when the money wasn't here). To NOT re-elect the people who have served themselves, their families, their friends and each other ... instead of those who rightful deserve their service … our people. A great opportunity exists to NOT elect candidates who abuse, harass, intimidate, bully, threaten and coerce our people and employees. To stop the dysfunction and chaos. To clean out and restore the governmental institutions (the Business Committee & Appeals Commission) that are designed to serve our people and replace old with fresh, new, qualified, competent, prudent, and fair elected officials that believe in and support equality for ALL Oneida Tribal Members. Full-Time positions on the Business Committee pay a minimum of $45,000 with benefits. Full-Time Appeals Commissioners receive $58,800 plus benefits. Take the opportunity to clean up both the Oneida Business Committee and the Oneida Appeals Commission and make them governmental entities that make us proud again, not ashamed!

Linda Dallas

Council Candidates

Melinda Danforth

Education

- Masters Degree classes w/ the University of Phoenix
- Bachelors in Business Administration (National American University)
- Associates in Business Administration (National American University)

Experience:

- 12 years with the Oneida Business Committee (Councilwoman & Legislative Staff)
- 4 years with Oneida Retail
- 2 years in Human Resources
- Inter-Tribal Monitoring Association Board of Directors – 5 years
- U.S. Environmental Protection Agency Regional Tribal Operations Committee Co-Chairwoman
- State of Wisconsin Appointments
  - Religious Practices Advisory Committee
  - Special Committee on State-Tribal Relations
  - Governor's Council on Offender Re-entry Council
- Liaison to:
  - Oneida Commission on Aging
  - Oneida Gaming Commission
  - Oneida School Board
- Delegate to:
  - National Indian Gaming Association (NIGA)
  - National Congress of American Indian (NCAI)

One of the greatest opportunities I see for Oneida is our capability to determine our future as a people. We have the ability to accept and embrace that as an indigenous Nation, we create our own path. As tribal leaders, it is imperative we continuously ask ourselves "what will we do today, to ensure we provide a better path for the next 7 generations" and I believe the time has come in our history when we must all take responsibility to ask this question of ourselves.

One way I see us accomplishing this vision, is to recognize and support our elders' wisdom. Elders have spoken about ensuring we have the necessary tools (i.e. education, housing, health care, employment) to survive in "modern" society, yet predicted we must return to our history, cultural roots and ceremonies to continue existing as a people. I recognize there are efforts being made to try and accomplish better balance; however, we must remember to continue looking 5 – 10+ years and beyond in order to stay focused on common goals - self-termination is not an option.


Melinda Danforth

Council Candidates

and beyond in order to stay focused on common goals - self-termination is not an option.

Striving to achieve holistic balance is a positive vision we can all strive for and getting started will require responsible, strategic spending and long-term planning from the very young to elderly. The days of "in the now" decision-making need to be placed aside; prudence must prevail and I am prepared to accept this challenge and work toward finding solutions to our common goals.

Melinda Danforth

Vince DelaRosa

As the last three years comes to an end, this reminds me that the hopes of a nation sometimes will never be realized unless good people do something to alter that nations course. Today, we are a people full of potential but we have yet to realize our best days. One look at our budget and we can see that a majority of Oneida's yearly wealth is evaporating into thin air. Whether that's through patronage jobs, inside business dealings, or special privilege's, where is our money going? Today, big wages are kept secret and vital tribal services to the people are eliminated. Here is just a few of the eliminations: pay raises, Honor the Elder, Breakfast with the Bunny, Employee's Christmas Party, Elders Driveways, Allergy and Asthma services, field trips for our kids. Similarly, the people are paying more at the Oneida Fitness Center, Oneida Utilities and for plumbing services. But through all of this, management continues to grow! What is clear today is our resources are being squandered. There was disclosure (at the September 2010 budget meeting) that we're facing a projected two-year deficit of -$47,581,587.00, this should be a wake-up call to all of us! Think about this, we have a budget this year of $479,172,033.00 and we had a projected two-year deficit of -$47,581,587.00 at the start of the 2011 budget year. Why is this happening?



Vince DelaRosa

Here are a few things I support addressing:

- I support fair wages and employment protections. It's getting harder for Oneida employees to live in an environment where all the cost (gas, food, electricity) are rising, except for their wages. I also support people have reasonable job protections.
- I support a good long-term per-capita solution. I have a draft per-capita plan, go to my website (Oneida1.com) to see the plan
- I support better housing options. We need more affordable housing. Even here on the reservation we have over 153 families on various housing waiting list; we need to address this issue. I support building 300 new homes over the next five (5) years. I also support only charging limited rents, people need money in their pockets, why are we charging 30% for rents? It is time for the Oneida people to build a movement to change this nation. The honest Oneida people want the dignity of a good job, a safe home, and the knowledge that the tribe is going in the right direction. This is what leadership needs to offer. We need leaders that will stand with the people and for the people. In the past when I've witnessed policies that needed challenging, I've challenged them. When I've seen incompetency, I've questioned it. And when I've seen unfairness, I've stood against it! If elected, I'll only serve the Oneida people's interest. My commitment is to stand with the people and for the people! I'd be honored to have your support this July 16th.

Respectfully,
Vince DelaRosa
Website: Oneida1.com

Elaine Reed-Doxtator

Accomplishments: Graduated from Pulaski High School, Pulaski, WI Continually attends Oneida General Tribal Council meetings, Business Committee meetings, In 1991, was a Dealer in Table Games, a Floor Supervisor, and a Pit Manager for a total of 13 years of gaming experience In 2008, established the Oneida_Grapevine, an on-line communication tool, that helps disclose information to Tribal members/Tribal employees, that wish to know more about the politics of the Oneida Tribe In 2008, began tutoring to work as an advocate for the Oneida people In 2009, became a Pro-Activist FOR the Tribal front-line employees and the Tribal membership, working to achieve better benefits, programs & services. In 2011, trained and became certified, as a Guardian Ad Litem If I am elected to the Oneida Business Committee, I plan to make things more transparent for the people in areas, such as the budget; finances, auditing, legal, and to insure compliance and to demand and enforce MORE ACCOUNTABILITY throughout the Tribe. For too long, the Tribal memberships' welfare, has been overlooked, ignored or lost. Too many programs and services that assist the Tribal members, have either had too much red tape; OR the programs/services themselves, have been significantly trimmed down due to cost containment; OR they do not work effectively enough, to aid the membership. This is an on-going issue that needs to be seriously addressed, with some type of action taken. It is my position, that we should be able to aid those that need assistance, but aren't receiving it or can't receive it. YOU are Oneida. YOU should receive assistance from your Tribe, if you need it, without being made to go through hoops. The Tribal government needs to prioritize its list, making the needs of the people, its first priority. The Tribal members, Elders, children, front-line employees and middle-management, should be considered first, during the budgeting process. I also believe when voting on the budget, managers submitting their budgets should not be voting on these budgets, as it is then, creating a conflict of interest. All policies and procedures, within the Tribal structure, should be reviewed, to determine if they are effective, weak or non-essential. The General Tribal Council should be involved in ALL important issues, that involve our Tribal dollars. Regarding: "WHEREAS, the Oneida Business Committee has been delegated the authority of Article IV of the Oneida Tribal Constitution by the Oneida General Tribal Council"..... It is my belief, this authority should be in the hands of the General Tribal Council, thus ensuring the people have total authority in decision making....or permanently put a spending cap on the Business Committee. By saying, "We made that decision for you, because the GTC was not "in session",....doesn't mean it was done in your best interest. Take Your Voice Back, It Belongs To YOU! I thank you for your time and attention in reading my material. It would be an honor and pleasure to serve you, in the best interest of the Oneida Tribe. Thank you, General Tribal Council!! ELAINE REED-DOXTATOR



Elaine Reed-Doxtator

Elaine Reed-Doxtator

David "Fleet" P. Jordan

David "Fleet" P. Jordan

I am a strong believer that for us to be a strong nation, we need to get membership to believe in and trust our leaders. Right now that trust is being tested. At almost every Business Committee meeting and GTC meeting our Business Committee members are challenged. We need to solve this problem. We need to trust that the individuals we elect into those positions are making the best possible recommendations or decisions for our nation. How do we do this? Listen, I mean LISTEN when they present information, READ the mail outs or agendas that you receive before a BC Mg or a GTC Mtg. ASK questions. Take ownership of our tribe and meet with the BC members before a proposed law, resolution or proposal is brought before the membership to avoid a slow down in the process. I am running for the Business Committee position because I fee I can help. I have ideas of bringing change, improving current policies. . Taking care of our elders by improving their quality of life building the assisted living facility that has been in the process for over 17 years and continually gets pushed back on the list of priorities. Land Acquisition and Hobart's continuous attacks on our nation. We need to show a strong hand when dealing Hobart, show them that we are here and not going away. Employee concerns and management accountability in ensuring membership will have jobs. Not just a position to have a position, a job that will add value to our nation. I will have an open door policy that will allow membership to present their opinions, requests, and solutions. I have a successful business. A business that has shown my abilities to listen to our employees who currently feel no one is looking out for their interest, this is creating low morale. We depend on our employees to keep this nation running. They need to know they are valued and respected and not taken for granted. Our employees need a good wage and healthy working conditions. My wife is Alice Jordan, my parents are Doyle & Grace Jordan, grandparents Ben & Amelia Jordan. My previous work experience includes Labe Products & Design, Image Assembly Printing, Oneida Casino as a Blackjack Dealer, Floor Supervisor and Interium Pit Manager before starting my own business of Fleet & Alice Gas Light Inn. I want to make a difference but I'll need your support the support of your parents, brothers, sisters, niece, nephews, aunts, uncles and extended family embers to advise me on what you think are the important issues that can make our Nation strong, and I will in turn promise you that I be a Councilman you can rely on to make decisions for the people of our great nation. I look for your support on July 16th, and I will do y very best to ensure our Nation continues to be strong and grow.



David Jordan

David "Fleet" Jordan

Gary L. Jordan

Present challenges for the Oneida Tribe as well as opportunities:

I Gary L. Jordan, am running for Councilman to give something back to the tribe for the years that the Oneida people allowed me to be their OBC Councilman and Vice Chairman. Since holding several elected positions with the Tribe I have grown both professionally and personally. I have lived on the reservation for 50 years and I have seen many changes, some good and some bad. We have a lot more to be thankful for than the 20% of the "bad" things that some people feel are interfering with our seven generations philosophy. It takes a strong leadership to deal with the unethical, immoral and unjust acts of a few that consistently increase the level of apathy and distrust among GTC. I feel I have the backbone, financial acumen, and business back ground from fortune 500 companies, as well as our own Tribe, to get us back on the right track. We need frugal decision makers to pay off our debt of over $100 million and growing. The future of our Oneida children is leveraged upon their backs by the decisions we make today. We need to stop giving millions away to others and stay focused on growing Oneida to compete in a global marketplace. "Good" doesn't get it any more; we need the "best" decisions from experienced and wise leaders!



Gary L. Jordan

Gary L. Jordan

Cathy L. Metoxen

A vote for Cathy L. Metoxen is a Vote for General Tribal Council.

I believe that General Tribal Council (G.T.C.) has a right to know where all our money is being spent. I believe G.T.C. has a right to know where all our money is coming from. I believe that all people should be treated fairly, respectfully and with honesty.

When G.T.C. asks, "Where's the money?" I will do my best to get the answers out in a format that is easy to read and understand.

When G.T.C. is in session, if I am elected, I will do my best to ensure all those who speak up will be treated fairly.

When General Tribal Council members have come to me to ask those hard questions, and make those hard statements, I spoke for and stood up for them. I have spoken up and stood up for those who couldn't. I have spoken up and stood up for those who were afraid to stand up.

If I'm elected for Business Committee Council, I will continue to speak up and stand up for General Tribal Council members with fairness, respectfulness and honesty.

I was employed as a front line employee within the Gaming Custodial Department; Business Committee Chambers Housekeeping; Gaming Slots Department; Blackjack Dealer and Floor Supervisor; Gaming Blackjack Department; and as a Paralegal Advocate in the Compliance Department, for about 10 years until 1997 and have continued to be an advocate for all walks of life, including other Nations across Turtle Island, since then.

I received my High School Diploma for West DePere in 1972. I attended NWTC, first for Business Administration, Communication, and finally Paralegal Studies. I also spent 2 years at the American Institution of Paralegal Studies of Chicago, at St. Norbert College. I intend to continue my education at NWTC.

The biggest problem and the greatest opportunity facing Oneida, to me will always have to be in my opinion involving Family. As Family we will always be growing in numbers and yet can we serve all equally and fairly in raising the Oneida spirit up to positive, respectful, and confident unity. Is this our Fiduciary responsibility, in reinforcement of our self-esteem as a Nation? I believe it is now more than ever.



Cathy L. Metoxen

Cathy Metoxen

Paul Ninham

Greetings to the Electorate of the Oneida Tribe of Indians,

I would like to thank the Kalihwisaks for providing this forum to the candidates seeking the nine positions for the Oneida Business Committee in the upcoming General Election on Saturday, July 16. I have previously successfully run for the Council position on three occasions (1999-2008) and was proud and honored to represent our 17,000 member Tribe for nine years. As a member of the Oneida Business Committee, my first and foremost responsibility was serving on the Legislative Operating Committee where the five Council Members promulgated Tribe Laws, Codes and Ordinances. Also, I was fortunate to represent the Oneida Tribe as: Vice-Chairman



Paul Ninham

• See 14B, Candidates



From 13B, Candidates

of the Native American Rights Fund, Executive Board Member for the Haskell Indian Nations Board of Regents, Midwest Representative for the Tribal Leaders/Department of Interior Trust Reform Task Force, Representative of the Oneida Tribe as Trustee for the Natural Resources Damage Assessment for the Lower Fox River, Vice-Chairman for the Wisconsin Tribal Conservation Advisory Council, Midwest Representative for Region 5 of the EPA/National Tribal Caucus, Board Member for the Inter-Tribal Monitoring Association, Charter Member of the Oneida Gang Prevention Task Force, Member of the Oneida Trust and Enrollment Committee, Member of the state legislature's Tribal/State Relations Special Committee and numerous liaison duties within the Tribal Structure.

Aside from earning my bachelor's degree from Arizona State University and working with Native youth in numerous capacities in Santa Fe, New Mexico and Durango, Colorado, I have been a life-long resident of the Oneida Reservation. Our Tribe and our people are fortunate enough to relay the many successes of our people. Our Tribe has an excellent track record with government-to-government relations with most of our neighbors, with fulfilling our responsibility to take care of our children and our elders, and with reacquiring land on the Reservation. With this in mind, we need to identify and address threats to our future.

One such threat to our future comes from the Village of Hobart, who repeatedly challenges the Tribe's sovereignty in courts and in the media. I spent many of my years living on the portion of the Reservation that overlaps with the Village of Hobart. As a community member and Elected Official I have witnessed the escalating tensions and deteriorating government-to-government relations between the Tribe and Hobart since Hobart hired the former Chairperson (and current board member) of Citizen's Equal Right's Alliance (CERA), a group dedicated to destroying tribal sovereignty.

If elected to the Business Committee, I hope to be a part of the solution that will bring the Tribe and Hobart together. We need to sit down and determine the best way possible to move forward. We cannot work out our differences in the courtroom or through newspapers. We are all a part of this community and neither the Tribe nor Hobart is going away any time soon. The bottom line is we need to come to the table. If you are not at the table, you are on the menu.

Paul Ninham

Council Candidates

John Powless III

Accomplishment:

I firmly believe one of our biggest accomplishments to date is Re-establising the Spirit of our Nation. I believe everything starts with community. This accomplishment is a direct result of concerned members of the community.

There is currently a coordinated effort by community members to take back Oneida, through re-establishing a sense of community. This is a very electrifying time, community members are not taking no for an answer, but instead, seizing the challenge of Reigniting the spirit in each of us! Reigniting the spirit of our communities! Reigniting the spirit of our Nation!



John Powless III

As a community member and candidate for the Oneida Business Committee, I strongly support, and take an active role in the re-kindling of our community and Nations spirit. Within the past year, along with others, I have organized a Men's 3 on 3 traveling basketball league in Oneida. Our focus was to offer a safe event, in which the entire family could participate in, promoting physical fitness, healthy lifestyles and the Oneida Parks. The event was very successful; there was truly an awakening of spirit going on in each housing site we visited.

I also worked jointly with many community members in organizing "Countdown to Hoyan", a New Year's Eve celebration at the Civic Center, which once again, focused on offering a safe, fun, family event to the community. The night consisted of a social dance, games, such as a hula hoop contest, corn soup, Hoyan doughnuts, and party favors, bringing the New Year in safe, as a family. Approximately 350 community members attended "Countdown to Hoyan".

Physical Fitness is a big part of my life; I extend an invitation to Oneida to participate in "ONEIDA FAMILY 5K RUN/WALK". This is a run, I am organizing, it will take place Saturday, July 2, 2011, start time 8 a.m. at 54 Oneida One Stop.

Biggest Challenge:

One of our current challenges is generating additional revenue. As Councilman, I will creatively work towards exploring revenue generating ideas, focusing on what is in the best interest of the Oneida People. Some possible examples include wind energy and organic farming. It is vital that we continue to support existing tribal businesses, during this economic downturn, until they can once again, regain stability. At this time I would like to highlight the Radisson, this is one example of a tribal business venture that has been successful, winning numerous Presidential Customer Service awards.

In conclusion, I believe in Oneida. I believe our biggest asset, is the Oneida People. This is a very exciting time; we are contributing to a Stronger Oneida! I am very optimistic, and continue to look forward to strengthening our community, and our Nation!

VOTE FOR A STRONGER ONEIDA!
VOTE JOHN E. POWLESS III FOR OBC!

John E. Powless III

Jennifer Stevens

Dear Oneida Tribal Members,

My name is Jennifer Marie Stevens, of the Wolf Clan and my Oneida name is Wakohsi•yó, which means Peacock, given to me by my grandmother. I'm the youngest daughter of Ernest L. Stevens Sr. and the late Patricia A. (Brewer) Stevens, and the granddaughter of Maria Hinton. Proud to be the third generation in my family that believes in carrying on the family tradition of supporting and striving for the preservation of our Oneida traditions, values, culture, family, community, tribal sovereignty, job security, higher education opportunities, and a thriving economy for our Oneida people nationwide.



Jennifer Stevens

My experience stems from 20 years as an employee of the tribe and a professional singer, artist, Oneida pottery Master Instructor and small business owner of 11 years. I worked in an array of departments within our Oneida Nation such as; Retail, Gaming, Sales & Marketing, Recreation, and Government. The past 10 years I have worked in tribal government as an Executive Assistant and liaison for the Oneida Land Claims Commission, Business Committee, Chief of Staff, General Tribal Council, Tribal Attorneys, and other tribal officials. Through this experience I've growing into specializing in Upstate New York Land Claims History and New York Homeland Historical sites.

In the past 10 years have gained vast experience in a board/commission advisement capacity such as; Oneida Land Claims Commission Executive Assistant/Liaison, First Nation Composer Initiative Advisory Board Member, Green Bay Press-Gazette Community Conversation Advisement Panelist, and Green Bay Art Colony Member. In the past 20 years I have been able to hone my skills in; public relations, project management, teamwork, and written/verbal communication skills, and received the Customer Service Award: Oneida Tribe 1999. Education is also important to me; I graduated from West De Pere High School in 1991 and graduating from St. Norbert College this fall of 2011.

As a community member and tribal employee, I have experienced, witnessed, and made note of our challenges and resources for opportunity. Although we are putting forth effort I have made observation of areas that I think are at great risk and made as my focal points for my platform, such as; our Oneida identity building (language, culture, and traditions. "Our Ways.), community building (Family-youth, adults, and elders) , sovereignty preservation(Tribal Rights - Self Governance), and economy(Building our economy for job stability). I am very interested in looking at various creative ways to foster the success of our Oneida Nation-our Oneida community. With the use of our creativity, ingenuity, determination, and direction from skilled resources including our many diverse voices in our community, I have great faith we can enjoy the benefits of our common goal, through working together, and making a better life for our Oneida community and generations to come.

Help support my goal in community development, while striving and maintaining mutual respect, justice, and equality based on a "code of ethics," and "collective" effort towards a better life for our Oneida people. Yaw^ko for your time-your support is greatly appreciated.

Sincerely,
Jennifer M. Stevens
wakohsiyostudio.com

Jennifer Webster

Hello, my name is Jennifer Webster, candidate for Council Member.

Employed with the Oneida Tribe for over 25 years, started in Gaming at the Civic, Bingo, Gaming Accounting, worked for the Business Committee, currently under Finance Department, Purchasing/Travel. Elected to the Appeals Commission, 3 consecutive terms, 8th year at Oneida Tribal Judicial System. Owner of Web's Kustom Touch Auto Body with my husband Don and have been in business for over 9 years.



Jennifer Webster

Preserve Our Past

Preservation of language & culture, this is one area I believe where our budget should be increased, namely Cultural Heritage, as that is what keeps us a sovereign nation, our language and our strong cultural base. By educating our children about their past history and ancestors we are preserving our past. We have quality schools, and an excellent Higher Education Program. The bulk of our employee base is working middle class, which may require more than one associate degree per person.

Many of our college graduates have earned degrees and returning home for jobs, they want to give back, but have nowhere to go within the Tribal system.

Protect our Future

We need to have responsible spending in all our departments, on all levels: government, programs and business. We are spending our money on GTC meetings where we could be creating jobs & putting people to work. We need to hold Managers accountable for their budgets.

We are blessed with our Healthcare services and we need to keep those services and work to improve our quality of life. Let's never let Per Cap replace our Healthcare!

Education, again back to education. We need to teach our children to support themselves, and not to rely on handouts. You've heard the saying "Catch me a fish, feed me for a day, Teach me to fish and you feed me for a lifetime" These are our children, teach them well, they are our future.

Preservation of Language & Culture. This is one area I believe where our budget should be increased, namely Cultural Heritage, as our language and our strong culture base is what keeps us a sovereign nation.

Lack of laws is our current biggest problem. Yes a strong Judiciary is important but it doesn't create laws, the Legislative branch creates the laws. No matter how great they make the Judiciary Act and who serves as judges – if there are no laws, whether it be lay people or higher priced attorneys in the judicial positions, the tribal court created will be exactly as you see it now, except at a higher price, because it is limited to the current jurisdiction. Creating stronger laws will build a stronger government increasing our sovereignty as a nation.

Background: Family, Husband Don Webster, Marcus, Zach & Olivia.

Parents: Lee Gordon & Betty McLester

Grandparents: Lee (deceased) & Pearl McLester, Ted & Mamie Benson (deceased).

I believe I am a creditable candidate for council, committed to this community, committed to Public Trust, and I ask for your vote July 16, 2011.

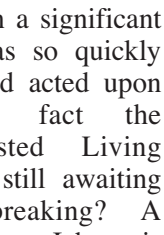
Jennifer Webster

Pearl Webster

This is a double-edged question as there are major problems, yet greater potential for opportunities if our leadership proceeds forward in the best interest of the Oneida Nation and its people.

With that said, it is my opinion that our greatest problem is that we do not scrutinize our spending. Through my observations it was through Gaming revenue that our financial position quickly became very lucrative. Money became easily accessible, therefore easily spent.

I am fully aware that the Oneida Nation does many good things with the increased money flow generated by gaming. But do we really look to the future and consider the many implications should something go awry with Gaming operations. It would have made sense to review per cap options early on, perhaps get an endowment in place, or put money in appropriate funds that could be used in cases when the economy shifts, because we know it will. In addition, have we looked beyond Gaming to consider other fruitful endeavors?



Pearl Webster

A recent example is that the current Oneida Nation Management is well into a new initiative with the commerce department/staff issue that I would have to question the value of versus getting the proposed elder care facility built. This is not sound reasoning or prioritizing in my opinion. How is it that the commerce issue, which I understand comes with a significant budget, was so quickly decided and acted upon when in fact the Elder/Assisted Living Project is still awaiting ground breaking? A major concern I have is that the commerce concept did not come to the Oneida membership through any communication, except the recent Kali notice, which gives the message that membership will have no decision in final actions.

How our organization is structured plays an important part in how our money is generated, invested, spent, and dealt with on a daily basis. With the amount of money that goes through the Oneida Nation on a daily basis we can no longer afford to not have checks and balances in place. Nor can we continue to exercise spending with the processes we currently use. Accountability and responsibility are severely lacking.

There are many problems within our Nation. However, our desire to take care of our own should be at the forefront, and without the financial fortitude to accomplish this, it is imperative that we become financially intelligent in securing and maintaining a quality financial management system. The Oneida Nation membership is rightfully due to receive a quarterly report, at a minimum, that is understood and clear regarding the financial position of the Oneida Nation.

Pearl Webster

Out-of-State Students Lend a Hand at Tsyunhehkwa and Cannery



Kali photo/Nate Wisneski

Youth from Texas and Indiana spent four days at Tsyunhehkwa and Cannery assisting with daily activities while taking part in the national program Young Neighbors in Action. According to Young Neighbors in Action website they are a week-long Catholic service-learning program for teams of older adolescents and adults that provides the experiences, skills and learning needed to make change possible. This is the fourth year the program visited Tsyunhehkwa. The youth learned about Oneida culture and how to incorporate organic methods of farming into their processes.

Elizabeth Rebecek (left), 18, and Brook Rauch (right), 15, of La Grange, Texas husk corn on Thursday, June 23. The group was at the Cannery and Tsyunhehkwa June 20 - 23.

Free conference to focus on contruction in Indian Country

The Department of Interior, Office of Indian Energy & Economic Development, Dartmouth College, Tuck School of Business, and the American Indian Economic Development Fund/Turtle Island PTAC are hosting a FREE two-day event at Mystic Lake Hotel & Casino on July 20 & 21st.

Day one will include a workshop by Dartmouth College on "Benefits of Successful Collaboration with Construction Contracts in Indian Country"; day two will feature a presentation by the MN Dept. Of Transportation Business Development and DoD Office of Small Business Programs "American Indian Incentive Program." The Indian Incentive Program (IIP) is a congressionally sponsored program that provides a 5% rebate back to the prime contractor on the total amount subcontracted to an Indian-Owned Economic Enterprise or Indian Organization.

If you would like to sign up for the one-day or both days please contact Wally Freier at wfreier@aiedfloans.org or call 651-917-0819.

Oneida Legal Resource Center

By Attorney Charlene Smith
Oneida Legal Resource Center

The Legal Resource Center (LRC) is an employment advocacy office for tribal employees of the program side who have employment disciplinary issues, and a legal aid service for tribal members who have individual legal issues.

Employees of the program side who have been disciplined may request assistance from the LRC with their appeal to the Personnel Commission. There is no charge for this tribally sponsored service.

The LRC is also a legal service for tribal members who have a legal issue they need answers about may come in or call for a free consultation with our attorney or one of the paralegals.

Some of the services provided by the LRC for a fee are:

- family law litigation at the OTJS
- pro-se divorce paperwork
- name changes,
- wills,
- power of attorney documents,
- eviction defense (OHA and DOLM only),
- small claims information and documentation assistance
- legal procedure information and, assistance and/or representation by the LRC attorney, for a fee, for tribal members in criminal matters and family law issues in local state and municipal courts.

The LRC staff, below, is available for a free legal consultation by appointment.

- Supervising Senior Attorney - Charlene Smith
- Senior Paralegal (certified) - Rena Metoxen
- Paralegal (certified) - Tami Hill
- Administrative Assistant - Donna Richmond

Please call the LRC for more information or an appointment at **(920) 496-5310**.

The LRC is located at Ridgeview Plaza, Suite 7, at 3759 W. Mason St., Oneida, WI 54155

USDA officials visits Tsyunhehkwa

On Thursday, May 26 we gave a tour of OCIFS to Mr. Dustin Miller, Program Specialist for the Office of Tribal Relations at United States Deparment of Agriculture (USDA) DC office and Mr. Daniel Cornelius, Intertribal Agricultural Council Specialist. These gentlemen were especially impressed with what the Oneida Nation was doing in the realm of food. They were given a tour and explanation of the Food Distribution Program, the buffalo herd and the Oneida Nation Farm, the Apple Orchard, the Tsyunhehkwa program of the Organic Ag Farm and Cannery.

After the tour we sat in the Cannery office and these are the observations they shared with us:

- They were extremely impressed with the community aspect of the Oneida food system.
- Educational component
- Resources component
- Processing component
- Other Native Nations they visited are using food as an economic tool, but Oneida was the only one that they visited that had such high community involvement.
- They had advice as to how to get our products into the Oneida school system.
- They listed numerous grant opportunities and emailed us the links to these grants. The OCIFS Members shared this information with the Oneida Grants Office, and will follow up for any opportunities.

We wanted to share the importance of continuing to develop strong community outreach programs.



Photos courtesy of Bill Vervoort

Above: Intertribal Agriculture Council Specialist Daniel Cornelius talks with Tsyunhehkwa's David "Jonesy" Miller, left, and Jeff Metoxen in the white corn storage area.

Below: From left to right: Don Miller of the Oneida Food Distribution Program, Dustin Miller of the USDA, Bill Vervoort of OCIFS and Jeff Metoxen of Tsyunhehkwa.



ENROLLMENT...Reminder

For members whose payment forms are received by

Thursday, September 1, 2011...

Your FY-2011 Membership payment will be mailed:

Friday, September 30, 2011

If you have any concerns, please contact the Oneida Enrollment Department at:

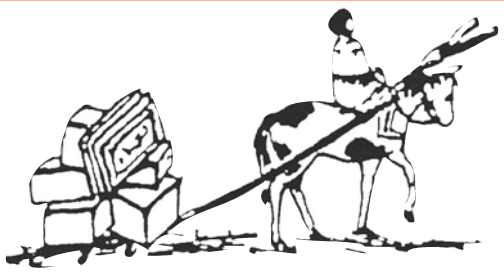
(920) 869-6200

or

Toll Free (800) 571-9902

Oneida Enrollment Department
P.O. Box 365 • Oneida, WI 54155
http://oneidanation.org/enrollment

Nori's
ONEIDA TRADING POST
2615 S. Packerland Dr. • Suite F-2



On a path to an exciting new life...

Drop off your Business Card at Nori's Trading Post for chance to win a $50 Gas Card!
One business card will be selected on July 2, 2011 at the Oneida Powwow

Month of July 2011 Events

Tuesday – 10% OFF All hats/caps

Wednesday – Yard Sale

Thursday – 10% OFF Paintings

Friday – 10% Discount – Men's items

Saturday – Trading Day

HOURS:
Tues – Sat: 10AM – 5PM
Sun – Mon: CLOSED
Any other time – call for appointment

"Grand Opening" Nori's Oneida Trading Post on May 28, 2011

The grand opening reflected the spirit of a gorgeous experience. Well planned and executed by all involved. Our sincere gratitude to everyone that supported us in this endeavor.

The weather was beautiful, the wind calmed down so we could enjoy the inspiring Oneida singers and the opening ceremony by Bob Brown and closing by Bobby Doxtator, Deacon of St. Joseph's and Immaculate Conception Parishes.

Thanks, Oneida Community, for your support in getting this fantastic little shop open. We look forward o serving you. Enjoy the photos.

OTP & Staff

nrdamrow@gmail.com • Ph: 920.491.2387

9th Annual

Oneida Culture Days

June 30 - July 3 2011

10th Annual Oneida Farmers Market

Thursday, June 30, 2011
Noon – 6:00 PM
HWY 54 ONEIDA ONE STOP
Contact: Bill Ver Voort 920-496-7423, Wvervoort@oneidanation.org

Oneida Museum's 13th Annual Cultural Festival

Thursday, June 30, 2011
10:30 AM – 3:30 PM
"Music, Demonstrations, Food, Raffles, and MORE"
MUSEUM GROUNDS – W892 County RD EE
Contact: Sue Peterson
920-869-6539
FAX 920-869-2959
SPETERSO@ONEIDANATION.ORG

Annual Woodland Indian Art Show & Market

July 1 – 3, 2011
Contact: Loretta Webster at Bear Paw Keepsakes
920-499-7875 or info@bearpawartgallery.com

39th Annual Oneida Powwow

JUNE 30 – JULY 3
NHC GROUNDS
ONEIDA POWWOW COMMITTEE
920-496-5311 or 920-490-3624
ADMISSION:
WEEKEND PASS - $10, DAILY PASS - $5
60 & OVER & 10 AND UNDER – FREE

ADVANCE WEEKEND PASSES AVAILABLE AT
ONEIDA ONE STOPS AND THE ONEIDA CASINO TRAVEL CENTER – $8

Traditional Lacrosse Game(s)

Contact: Kilabrew Vandyke 920-562-2164

Annual Oneida Parade

THEMES: Green Bay Packers & 50's, 60's, or 70's
Judging in 3 Categories: Float • Vehicle • Individual
JULY 2 at 10:30 AM
Contact: Tonya 920-496-5311 or Teresa 920-496-3624

Ecumenical Church Services at the Powwow

NHC Powwow Grounds
July 3, 2011
Ecumenical Service
7:30AM – 8:00AM Oneida Singers
8:00AM – 9:00AM Service
Contact Becky Nichols 920-869-2342

For Additional Info Contact:

LLOYD E POWLESS, JR.
920-494-3244

Notah Begay Foundation Youth Golf Clinic

Thornberry Creek at Oneida

July 5, 6, 7
8:00 am - 12:00 noon

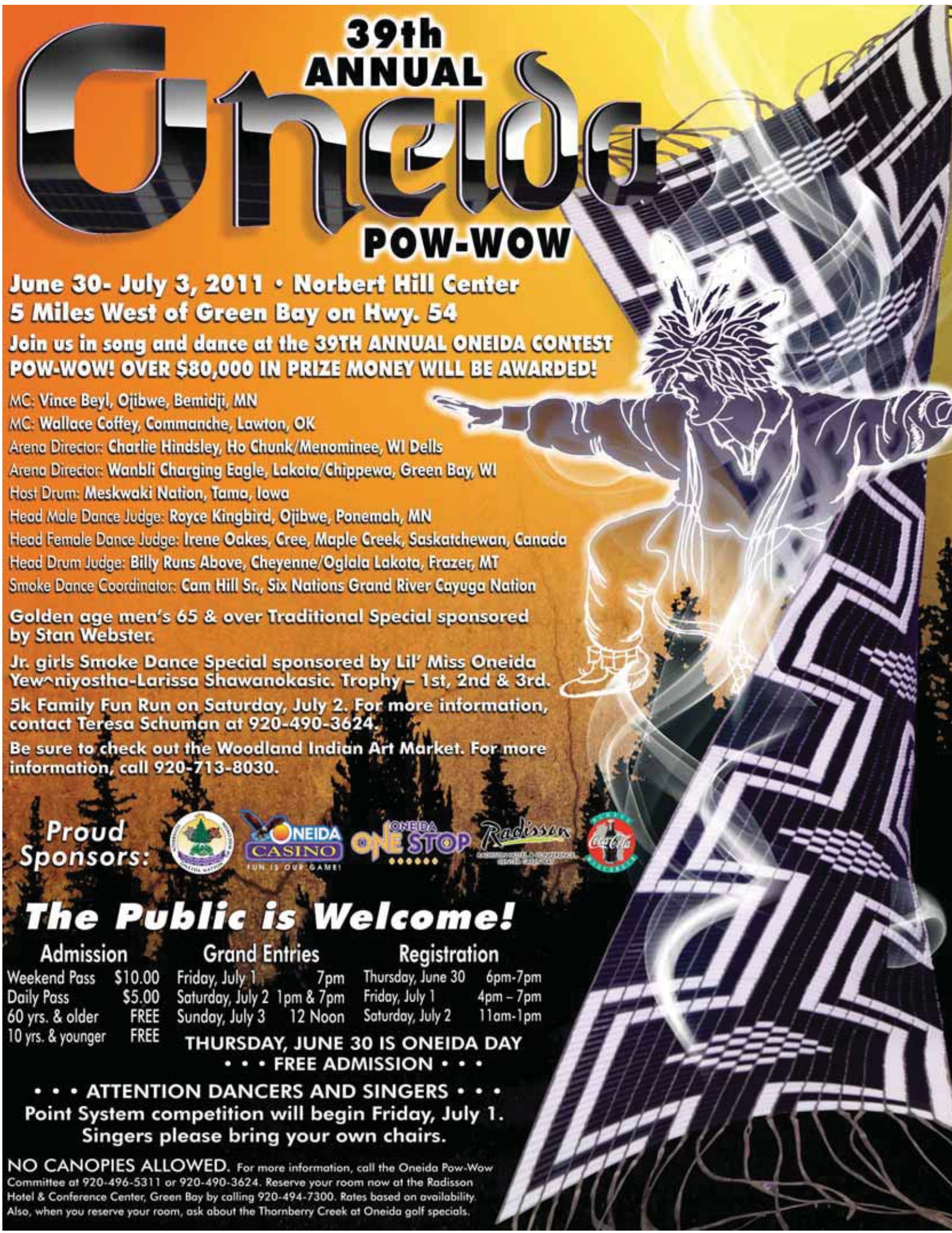
Includes one hour of instruction & 9 holes of golf each day

•Ages are 12- 19 years old

Space is limited to first 30 par-ticiapants

Cost: $15

NB3



kalihwisaks

"She Looks for News"

July 14, 2011 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | www.kalihwisaks.com

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Find out who was the best Elvis at the annual Oneida Fourth of July Parade.



Webster honored - 12A

Loretta Webster was honored by the First People's Fund



Cultural Festival – 12B

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Young athletes shine at Indigenous Games in Milwaukee

By Nate Wisneski
Kalihwisaks

Team Wisconsin hosted the inaugural U.S. Indigenous Games in Milwaukee, WI July 10 - 14. The games are to be held every two years and featured baseball, basketball, softball, golf, archery, shotgun shooting, track, cross country, and wrestling.

The games brought together the best Native American youth from across the country to gyms and fields across the city of Milwaukee. Along with sport, cultural presentations were held along with traditional Native American food and entertainment.

As of Tuesday, Team Wisconsin was leading the medal count with 42 gold, 29 silver, and 21 bronze.



Kali photo/Nate Wisneski

A Team Wisconsin athlete blurs past spectators as he competes in a Track event at the 2011 U.S. Indigenous Games held in Milwaukee, WI.

See page 2B for more photos from the 2011 U.S. Indigenous Games.

39th Annual Oneida Powwow





Kali photos/Nate Wisneski, Travis Cottrell, & Sadie Wilson

The 2011 Oneida Powwow featured song, dance, food, and crafts at the Norbert Hill Center in Oneida. The annual event featured dancers from across the country competing for prize money. The powwow ran from Thursday, June 30 to Sunday, July 3.

Above: The Oneida Veterans begin the Grand March on Saturday, July 2, 2011.
Top Right: A young traditional dancer displays his regalia during the Grand March.
Right: Woman's jingle dancers prepare themselves for their competition.



See pages 6B & 7B for more photos from the 2011 Oneida Powwow

GTC approves wage increase for portion of employees

By Nate Wisneski
Kalihwisaks

A raise for a specific employee group highlighted the 2011 General Tribal Council (GTC) Semi-Annual Meeting on Monday, July 4 at the Radisson Hotel and Conference Center.

Just over 1,500 GTC members filled the Three Clans Ballroom while working through a lengthy agenda. Quick work was made of a request to approve meeting minutes from August 21, September 18, January 3, February 5, and April 11. Verbal reports on the New York land claims negotiations and Tribal Constitution update were approved. Oneida Business Committee Councilwoman (OBC) Melinda Danforth advised the GTC that preparation for a Secretarial Election sanctioned by the Bureau of Indian Affairs is underway and tribal members should prepare to receive correspondence to participate in the election that will change the tribal constitution.

A video report updating the GTC on the current status of the Oakridge Plaza lease was accepted. Oakridge Plaza is home to Wal-Mart, Festival Foods along with other businesses.

The topic of most discussion was a now passed resolution granting a 75 cent wage increase to all employees making $60,000 or less annually. The increase will take affect in fiscal year 2012.

"For five years, employees have not received a (cost of living allowance) or raises and or bonuses," said petitioner Yvonne Metivier in a letter to the GTC.

"I ask for the vote of the GTC to support our employees, protect our revenues, and compensate employees who have worked harder for less to make cost containment successful for all tribal members," she added.

With no presentation by the OBC the pay increase passed easily by a vote of 889 to 183 with 44 abstaining.

Treasurer Tina Danforth along with Chief Financial Officer Larry Barton provided a lengthy and detailed synopsis of the tribe's current financial situation during the Treasurer's fiscal year 2011 report. Slowly improving economic conditions have lead to a tribal economy gaining ground but both the Danforth and Barton cautioned more diligence is needed to meet budget demands.

A report on a casino expansion plan in the early stages of development was passed with an abundant of comments, concerns and recommendations given by the GTC.

The Oneida Semi-Annual Report, placed last on the day's agenda, was accepted without discussion.

Annual Oneida Fourth of July Parade enjoys new route

The annual Oneida 4th of July Parade took place Saturday, July 2 in Oneida. The parade themes were Green Bay Packers and Rocking 50s, 60s, or 70s. There was $3700 available in prize money for three categories: Float, Vehicle, and Individual. (See winners below)

The parade did not follow the traditional route down Highway 54. Instead it began on Path of the Wolf, traveled down Old Seymour Road to Seminary Road. The parade then traveled down Seminary Road and concluded at the Norbert Hill Center.





Top: Janice Jourdan handed out candy in her "Elvis Girl" costume during the parade Oneida Fourth of July parade

Left: Larissa Cornelius displays her Donald Driver Bobble Head costume as she walks beside the Super Bowl Champions float.

Lil' Miss Oneida completes new royalty



Kali photos/Travis Cottrell

Top: Lesette Hill-Waubanascum reacts to hearing her name announced as the new Lil' Miss Oneida.

Right: Outgoing Lil' Miss Oneida Larissa Shawanokasic poses for a picture with the new Lil' Miss Oneida Lesette Hill-Waubanascum



Lesette Hill-Waubanascum was crowned the 2011-2012 Lil' Miss Oneida at the annual pageant held at the powwow grounds on July 1, 2011. Hill-Waubanascum was one of eight competitors for the Lil' Miss Oneida crown. Crowning Hill-Waubanascum Lil' Miss Oneida completes the 2011-2012 Oneida Royalty.

2011 Parade Winners

Theme: Green Bay Packers & Rocking 50's , 60's & 70's

Floats
- 1st place: Lee Ann Schuyler "Superbowl Champs"
- 2nd place: The McLester Family "Indian American Band Stand"
- 3rd place: Brad Van Every "Packer Half time show"
- 4th place: Josie Daehler "Jail House Rock"
- 5th place: Oneida Community Vacation Bible School "Jesus Rocks"

Vehicles
- 1st place: Wise Women Gathering Place
- 2nd place: Laura Jahn "Mustang with a Horse painted on it"
- 3rd Place: Frank Skenandore ""Gray Packer Car"
- 4th place: Craig VanDenBerg "Packer Guy on Bike"
- 5th Place: Ike Jordan

Individuals
- 1st place: Stephanie Muscavitch "Lil Packer Trophy Baby"
- 2nd place: Ike Jordan "Elvis doing the Hula hoop"
- 3rd place: Janice Jourdan "Elvis Girl"
- 4th place: Emily Johnson "70's Girl"
- 5th place: Aaron Cornelius "AJ Hawk Bobble Head"
- 6th place: Larissa Cornelius "Donald Driver Bobble Head"
- 7th place: Alex Olszewski "Aaron Rodgers Bobble Head"

Ruppel discusses role as EPA Tribal Liaison

Oneida Business Committee (OBC) members and tribal staff met with Environmental Protection Agency (EPA) Region 5 Tribal Liaison Jim Ruppel on Thursday afternoon, July 7. Ruppel explained his role at the EPA.

"A lot of the tribal reps were saying they wanted someone with a strong technical background," said Ruppel who has extensive experience dealing with water quality issues. "I also have a background in facilitation, mediation."

The OBC, and Environmental Division Director Pat Pelky shared some history of Oneida with Ruppel, as well as some stories of success and plans for the future.

"We just got an independent study from (University of Wisconsin-Green Bay) that this is one of the few priority water sheds in Wisconsin that actually showed improvement based on the things we've been able to do on the reservation," said Pelky.



Kali photo/Dawn Walschinski

Jim Ruppel of the Environmental Protection Agency, red shirt, met with Oneida Business Committee members and tribal employees. Ruppel shared his background and learned about Oneida's environmental improvement efforts.

Check out the Kalihwisaks on Facebook
Stay Connected!

To Subscribe…

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx

- **Non-Tribal members & Business Organizations:**
  $24.00/Annually (*current rate*)

Mail to…

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P.O. Box 365
Oneida, WI 54155

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- **1.800.571.9902** or local: **1.920.869.6200**

Free to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Business Organizations: $24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Martinez, Juanita T.
May 5, 1964 – July 5, 2011



Juanita T. Martinez, age 47, of Oneida, passed away Tuesday evening, July 5, 2011 at St. Mary's Hospital in Green Bay. She was born on May 5, 1964, daughter of Felix Martinez-Cuadrado and Cecilia Martinez Doxtator.

Jenny was a member of the Assembly of God Church in Oneida. She waited patiently for her granddaughter to arrive. Mom was a fun loving, funny good mother who enjoyed car shows, mud running and animals (especially dogs), where ever she was there was a dog. Her grandmother called her Queenie.

Survivors include her sons: Felix "Pepe" (Amanda) Martinez-Doxtator; Yoshuane "Yoshi" Torres; step children: Tina (Tim) Long, Angel Gonzalez, William Gonzales; grandchildren: Kayana, Armando, Juanito; step-grandchildren: Viviana, Amery; parents Felix and Cecelia; half-sisters Ellie Martinez, Edie Martinez; half-brother Edwin Martinez; fiancé Guillermo Gonzalez; aunts and uncles: Florence (Frederick) Klakowicz, Brenda (Everett) Black Thunder, Timmon Doxtator, Patricia (Frank) Gutierrez, David (Doreen) Roberto and many cousins.

Preceded in death by her grandparents Michele and Cecilia Roberto, Juanita and Secundino Biaggi Martinez

Friends called on Monday, July 11, 2011 at the Muehl-Boettcher Funeral Home, Seymour from 4-8pm with the Oneida Singers at 6:30pm. Visitation continued on Tuesday, July 12, 2011 at the Oneida Assembly of God Church from 9:30 AM until services at 11 AM with Rev. Lonnie Johnson officiating. Burial took place in the parish cemetery.

Shaffer, Grace J.
September 25, 1944 – June 30, 2011



Grace J. Shaffer, age 66, of Vassar, Kansas, died Thursday, June 30, 2011 at Olathe Medical Center in Olathe, Kansas.

She was born on Monday, September 25, 1944 in Ottawa, Kansas, the daughter of Manuel and Martha (House) Baldovino.

On Saturday, January 4, 1964, Grace was united in marriage with Gary R. Shaffer at Lawrence, KS.

Grace grew up in Ottawa, moving with her husband for his work in 1964 to St Louis, Missouri, and then lived in Little Rock, Arkansas, Kansas City, Missouri, Houston, Texas, and Omaha, Nebraska before moving to Vassar, Kansas in 2000.

Grace graduated from Ottawa High School with the class of 1962.

She was a homemaker.

In the early 1980's Grace worked in a delicatessen in St. Louis, Missouri and in the late 1980's the department store, Richmond Gordman's in Omaha, Nebraska, in 2002 at Wal-Mart in Ottawa, and worked as a para-professional for USD 290 at Garfield Elementary School from 2001 until retiring in 2003.

Grace was a member of First United Methodist Church in Ottawa and a former member of the Ottawa Country Club.

She is survived by her: Husband Gary Shaffer, Vassar, KS; Sons Brad Shaffer, Springfield, MO, Brian Shaffer, Ottawa, KS; Daughter Lisa (Doug) Halbur, Omaha, NE; Brother Louis (Kendra) Baldovino, Rogue River, OR; Sisters; Linda (Lester) Himel, Thibodaux, LA; Jeanne (Jimmy) Garcia , Ottawa, KS; and Patricia Baldovino, Green Bay, WI; Grandchildren, Victoria Halbur, Omaha, NE; Lucas Halbur, Omaha, NE; Cheyenne Shaffer, Glenwood, IA.

Grace was preceded in death by her parents, Martha and Manuel Baldovino; and brothers, Ernie Baldovino and Joseph Baldovino.

Funeral services were held from the First United Methodist Church of Ottawa at 10:00 a.m. on Wednesday, July 6, 2011 with burial at Mt. Hope Cemetery, Williamsburg, Kansas.

Dengel & Son Mortuary assisted the family with arrangements. Condolences may be e-mailed to the family through dengelmortuary@sbcglobal.net

The family suggests memorial contributions to First United Methodist Church c/o Dengel & Son Mortuary, 235 S. Hickory, Ottawa, Kansas 66067.

Smith, Jimmy
May 17, 1969 – July 7, 2011



Jimmy "Smitty" Smith, 42, Oneida, enjoyed his final days with his friends and family and was comforted by his loving wife before crossing over on Thursday, July 7, 2011. He was born May 17, 1969. On Jan. 28, 2006, Cayden gave his Daddy permission to marry Weeya "Mama Shell". Jim had great love for his family and it gave him great joy that he was able to spend time with them. He felt he was one of the luckiest men in the world. Jim had been employed by Oneida Elderly Services, and had been a bingo caller previously.

Survivors include his wife, Weeya Wakee Smith; his son, Cayden Smith; his stepdaughters, Misha McCormick, Kirsten McCormick; his parents, Bruce and Joanne Smith; a sister and brother-in-law, Justine and Mike Souto; his maternal grandmother, Eva Danforth; his mother-in-law, Juanette (Ben) Benigno; his father-in-law, Allen (Brenda) McCormick; his brothers-in-law and sisters-in-law, Tim McCormick, Melissa Wells, Stephanie Powers, Christina Williams, all of Louisiana; Ridge McCormick, Chad McCormick, both of Florida; other relatives and friends.

Jim was preceded in death by his maternal grandfather, Leslie Danforth; and his paternal grandparents, Ruben and Alma Smith.

Friends gathered at Blaney Funeral Home, 1521 Shawano Ave., after 10 a.m. Saturday. Family and friends shared memories beginning at 11 a.m. Saturday at the funeral home. Burial was held at 10 a.m. Monday in the Oneida Tribal Cemetery.

To send online condolences, please go to www.BlaneyFuneralHome.com.

Weeya wishes to say thank you to Mom and Dad for providing their son with love, care and dignity and for calling me "daughter".

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

In Loving Memory

In Loving Memory

Travis G. Cornelius

Who passed away on July 23, 2005



If tears could build a stairway,
and memories were a lane,
I would walk right up to heaven
to bring you home again.

No farewell words were spoken
No time to say good-bye
You were gone before we knew it,
and only God knows why.

My heart still aches in sadness
and secret tears still flow
What it meant to lose you
No one will ever know.

Sadly missed by your Auntie

In Loving Memory of...

Brian Metoxen

7/14/69 – 7/21/96



If tears could build a stairway and memories a lane, I'd walk right up to heaven and bring you home again.

Loved and Missed Always,
Mom, Norman, brothers, & sisters, aunts & uncles, nieces & nephews, cousins & friends

Gov. to sign law recognizing Native Hawaiians

By Jennifer Sinco Kelleher
Associated Press

HONOLULU (AP) – A new state law recognizes the first people of Hawaii and lays the foundation for Native Hawaiians to establish their own government.

Gov. Neil Abercrombie signed the bill into law Wednesday afternoon at Washington Place, which was the home of Queen Liliuokalani, the last monarch of the Hawaiian Kingdom.

"We sit here today in her memory, her honor," Abercrombie said during a ceremony on the home's veranda, punctuated with Hawaiian chanting and hula. The law comes 118 years after Liliuokalani was deposed.

"Every generation of Native Hawaiians since the overthrow of the Hawaiian Kingdom in 1893 has struggled with not legally being recognized as equals," said Sen. Malama Solomon, D-Hilo-Honokaa. "The new law recognizes Hawaiians as equal partners and sets out a procedure to organize ourselves that is very grassroots driven"

The bill, formally recognizing Native Hawaiians as the only "indigenous, aboriginal, maoli people of Hawaii," passed the Legislature with only one "no" vote in May.

Native Hawaiians are the last remaining indigenous group in the United States who haven't been allowed to establish their own government, a right already extended to many Alaska Natives and Native American tribes. Federal legislation for Hawaiian recognition hasn't passed despite more than a decade of efforts by U.S. Sen. Daniel Akaka, D-Hawaii.

"This sends a clear message to the federal government to endorse the recognition of Native Hawaiians," said Colette Machado, chair of the Board of Trustees for the Office of Hawaiian Affairs. "Our goal at OHA is for federal recognition."

The new law complements efforts in Congress and "demonstrates that the people of Hawaii strongly support the right of Native Hawaiians to reorganize and perpetuate their culture and way of life," Akaka said in a statement.

The governor is to appoint a five-member commission responsible for creating a roll of qualified Native Hawaiians interested in participating in their government. Those eligible for the commission include Native Hawaiians and others who have maintained significant cultural, social or civic connections to the Native Hawaiian community.

Before and during the ceremony, a group of about two dozen from various Native Hawaiian organizations protested outside the gates of Washington Place and across the street at the state capitol building.

They call the law a "back door" tactic to accomplish what Akaka's bill failed to do at the federal level. They believe the government has no power over Native Hawaiian sovereignty.

"They're not the Hawaiian nation, we're the Hawaiian nation," said Pilipo Souza of Ke Aupuni o Hawaii.

There are about 400,000 Native Hawaiians in the world, with about half of them living in Hawaii.

To Our Readers..
Payment for Memorials **MUST BE** made at time of submission.

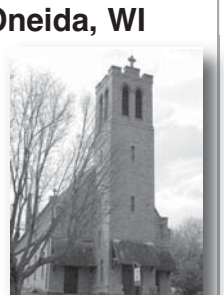
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❒ 1 col. or ❒ 2 col @ $10.00 (limit 1-49 words)
❒ 2 col. @ $15.00 (limit 50-74 words)
❒ 2 col. @ $20.00 (limit 75-99 words)
❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?
Call kalihwisaks Toll Free at:
1.800.236.2214
☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317
✆ Nate-ext. 7319 ✆ Travis-ext. 7316

www.kalihwisaks.com

Holy Apostles Episcopal Church
2937 Freedom Rd. • Oneida, WI
920-869-2565
Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.
Come Join Us...
Sundays at 10:00A.M.




Services held at 10:00AM *Every Sunday* *920-869-2948*
Oneida United Methodist Church
N6048 County Rd. E • De Pere, WI 54115

Annual Relay for Life of Oneida



Photo courtesy of Paula "Pogi" King-Dessart

Relay for Life volunteers Lisa Metoxen and Iris Metoxen with Committee Chair Volunteer Paula "Pogi" King-Dessart.

What: The American Cancer Society's Relay For Life is a unique celebration of life in honor and in memory of those whose lives have been touched by cancer. It has been described as a "huge compassionate support group"–a place where friends, family and loved ones join to celebrate survivorship and to honor those who have lost the battle. Relay For Life involves teams of 8-15 people who take turns walking or running around a track throughout the event. A party-like atmosphere prevails as team members camp out on the surrounding grounds for the duration of the event to enjoy the music, food, fun, entertainment, and activities while building camaraderie with fellow teammates and particpants.

When: Friday, July 29 & Saturday, July 30, 2011 6:00 pm to 8:00 am

Where: Norbert Hill Center

Who: Everyone is welcome! Athletes and non-athletes join teams of individuals representing clubs, corporations, organizations, neighborhoods, and families at this fun, community-oriented event.

History: Relay For Life was the idea of Gordon Klatt, M.D. in 1985, Dr. Klatt ran and walked for 24 hours on a track in Tacoma, Washington, traveling about 81 miles and raising $27,000 for the American Cancer Society. From there, Relay For Life was born and is now held nationwide. More than $26.4 million was raised at almost 400 Relay For Life events held in the Midwest Division alone in 2009-2010.

Why: The money raised helps support American Cancer Society programs in research, education, advocacy and service–locally, statewide, and nationally.

Benefits: Great community exposure. Opportunity to be community leader and do community service. Terrific group outing. Raise money for a good cause. From the opening lap, led by the cancer survivors, to the emotional candle-lighting ceremony, through triumphant final lap, Relay For Life is something participants will always remember!

Event Highlights

Survivors' Lap: Cancer survivors from around the community are invited to take a victory lap and be cheered on by fellow participants. This is a true celebration of their courageous battle.

Luminaria Ceremony: A special ceremony, which will be held at 9:30 pm pays tribute to those who have been affected by cancer. Luminarias are purchased in honor of those who have survived their battle with cancer, for those still fighting, and in memory of those who have courageously battled this disease, but lost. The Luminarias are kept around the track to represent the healing power of community and importance of funding to find a cure.

For more information, contact:

Pogi King Dessart, pogi@oneidation.org **(920) 869-4362**

Or visit the event website **www.relayforlife.org/oneidawi**

Donate Your Ponytail at Relay for Life

Relay for Life event Friday, July 29, 2011 behind Norbert Hill Center in Oneida 6:00pm Fourth Annual Ponytail Drive-A stylist will cut your ponytail at the event to donate to Pantene Beautiful Lengths. Once they receive the ponytails, the donations are transformed by HairUWear into high quality hand tied, real-hair wigs. The free wigs are then distributed to women who are in need of wig by the American Cancer Society.

Hair donating requirements:

- Hair must be a minimum of 8" long (measured from just above the elastic band of the ponytail to the ends).
- Hair may be colored with vegetable dyes, rinses, and semi-permanent dyes. It cannot be bleached, permanently colored, or chemically treated.
- Hair cannot be more than 5% gray.
- Wavy or curly hair may be straightened before measuring
- Hair must be clean and dry.

Can't attend the event, but want to donate your ponytail? You can! Contact Jessica Wallenfang for more information. Call **920-362-6280**, **920-490-3653**, or e-mail at **jwallenf@oneidanation.org**

Oneida Tribal Judicial System

Judicial Code

Dear General Tribal Members;

As we move closer to the General Election in July, the Oneida Tribal Judicial System brings forward, for the benefit of those running for a position in the Judicial System and the community in general, another facet of the judicial role in our community. Just like all of you, the Judiciary is directed by laws, ordinances, rules, and policies. Without these guidelines our actions would soon deteriorate into chaos and negativity-kind of the tail wagging the dog concept of business.

The Judicial Code is our guide for day-to-day checks & balances. Chapter One of the Oneida Tribal Judicial System's Judicial Code covers our jurisdiction, criteria for election, terms of office, vacancies, responsibilities of the Chief and Deputy Chief Judicial Officers and Judicial Officers in general. The Chief Judicial Officer supervises day-to-day operations including Judicial Officers and Administrator. The Chief Judicial Officer is directed by and answers to the full Judiciary.

Our primary duty is to provide a fair and unbiased process for hearing original complaints (Trial Court), reviewing original hearing body cases on appeal (Appellate Court) and processing claims for child support, paternity and placement (Family Court). Chapters two and Three are the Rules of Civil Procedures and Rules of Appellate Procedure.

Chapter Five is the Judicial Code of Conduct. The policy and purpose is to promote the highest ethical conduct in all of its elected Judicial Officers. This Code is intended to create a base from which all Judicial Officers are expected to strive toward improving the health, safety and welfare of the Oneida Nation, citizens of the Nation and persons living in an around the jurisdiction of the Oneida Nation in Wisconsin.

Presented here are listed a few excerpts from the Oneida Tribal Judicial System's Judicial Code of Conduct:

Article III,§3-1 This Code applies to all Judicial Officers, Pro-Tempore and Former Judicial Officers. §3-2 The Code of Ethics shall be as set out below; recognizing that the concept of ethical conduct shall encompass action as well as inaction, and represents an area of self regulation. Provided further, that it is the policy of the Oneida Tribal Judicial System to demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in all public activities in order to inspire public confidence and trust in the officials of the Oneida Tribal Judicial System.

Article IV, § 4-1 An independent and honest judicial system is the mainstay of trust. This goal should be kept in mind at all times, especially if the Oneida Tribal Judicial System intends to earn the proper respect in the community…§ 4-2…all Judicial Officers must remain personally impartial and independent, and act to promote and protect the independence of the Oneida Tribal Judicial System.

Article V, § 5-3 A Judicial Officer shall not lobby or advocate any position before a legislative or executive branch for personal gain. § 5-4 Once elected to the Oneida Tribal Judicial System, Judicial Officers shall not serve as an Advocate for any party before any hearing body within the jurisdiction of the Oneida Tribe of Indians of Wisconsin

Our mission is to operate as an independent branch of government, entrusted to protect the self-government and sovereignty of the Oneida Nation and rights of its citizens.

Please visit the Oneida Tribal Judicial System's home page to review the complete Oneida Tribal Judicial System's Judicial Code of Conduct, Chapter V which also contains the Rules of Discipline.

When you as the General Tribal Council member goes to the polls to vote be assured that there are Laws and Policies in place that act as checks and balances for your court. Whom ever is elected to the position of the Oneida Tribal Judicial System will be required to adhere to all the above.

The Oneida Tribal Judicial System would like every member to go vote.

Tune in to…
Kalihwiyose
WPNE 89.3
on your
FM dial
Thursdays
10:00PM to midnight



Calendar

JULY 2011

July 22-23

Savour Green Bay

WHEN: Fri., July 22 & Sat., July 23
TIME: 4:00 p.m. to 10:00 p.m. Fri. and 11:00 a.m.to 9:00 p.m. Sat.
PLACE: Downtown Green Bay

Introducing Savour Green Bay, a new event bringing together local food, lifestyle and music to the heart of downtown Green Bay. The event features restaurants, wineries and breweries complemented by music performances, a marketplace, and interactive activities for the entire family. WHOLESOME GOODS presented by Oneida Nation: Visitors can shop themarketplace at Savour Green Bay to buy and sample the area's finest locally grown and locally processed food products. The marketplace will offer everything from tea, artisan crackers and jams to grass fed beef, free range chickens and gluten free baked goods as well as specialty culinary items. For more information go to **www.artseventsinc.com** or call **(920) 435-5220**.

July 30

Multicultural Children & Family Festival

WHEN: Saturday, July 30, 2011
TIME: 11:00am – 4:00pm
PLACE: Leicht Park

Free Event. Questions call (920) 438-1660

July 30-31

Laura Ingalls Wilder Days

WHEN: Sat., July 30 - Sun., July 31
TIME: 10am-4:30pm
PLACE: Heritage Hill State Historical Park, 2640 S. Webster Ave, Green Bay

Laura Ingalls Wilder's classic Little House books will come to life. Activities from Laura's books include: chores, historical games, and a school lesson. Demonstrations include: bullet making, blacksmithing and historical meal preparation. Boys and girls are invited to dress as their favorite "Little House" character and join for the Children's Fashion Promenade, fiddle music and costume contest. $9 adults, $8 senior citizens and $7 for children 5-17, those 4 and under are free. Heritage Hill Members FREE. FMI: **www.heritagehillgb.org**

August 13

Pfc. Ryan Jerabek, USMC Memorial Challenge

WHEN: Saturday, August 13
TIME: 6:30am - 11:00am
PLACE: Four Seasons Park, 471 Four Seasons Dr. off N. Overland Rd.

Ryan Jerabek, an 18-year-old Hobart native, served our nation in the United States Marine Corps with honor, courage and committment. He gave his life for the cause of freedom on April 6, 2004 in Ramadi Iraq. This event takes place on the roads that Ryan ran to prepare himself for his service in the Marine Corp. Registration through July is $20 for adults, $13 for children. Proceeds donated to Marine Semper Fi Fund. Go to **www.jerabekchallenge.us** for registration forms and more information.

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies.

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place **920-490-0627**.

Thursdays

Wise Youth Group

WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev at **920-490-0627.**

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

Website: **http://www.oneidanation.org/language/**

Ukwehuwehnéha ʌtwatwʌn u·tákwe?

We are all learning to speak our language

Address: **1240 Packerland Drive • Cottage 2 Green Bay, WI 54304** *Phone:* **920-490-3929**

Creating a Language Learning Environment

By Yvonne Kaquatosh
Kalihwisaks

Language revitalization has been a high priority amongst individuals and the Oneida communities for quite some time. With grant assistance, revitalization efforts in the Oneida community are assured continuance to educate the community.

The goal of the online language tool that is being developed by the Oneida Creating Language Learning Environments Team, is to design an online comprehensive language learning environment where Learners can enter the curriculum at their learning level. Each unit consists of four levels: basic vocabulary, adding phrases and sentence, conversation and stories which have recordings of Native speakers. They are following the K-6 language curriculum which was based on numerous hours of hard work and sound bites from elders Maria Hinton and the late Amos Christjohn as well as many other Elders. "I feel like we are in the middle, holding on to the hands of two generations trying keep (our) language alive with the young and old…" added **Kahʌtanúkwas** (She gathers the fields) aka Laura Cornelius in a recent interview.

The realization that the language has to start in the home and families have to learn together is another area they are focusing on. A Mentor/Mentee program is currently being piloted to create families of language learners by bringing families together in an informal setting at their homes weekly and monthly at Cottage 2 with a potluck to create an atmosphere of language learning. Oneida language Mentors for the program include: **Wathahi·né** (She follows the path) Inez Thomas; **Tehahuhkótha** (He's going down two paths) Randy Cornelius; and **Kaliwiyósta** (She has good words) Leanne Thompson. We need to save the Oneida language one child at a time!

Realizing the dwindling amount of speakers we have in the Oneida Community a visit was made to a nearby Immersion school near Hayward WI. "We're at the edge of a cliff and our language is against the cliff. We need to take the jump, the water is fine, come join us," explained **Kahʌtanúkwas** borrowing an analogy she heard visiting the Immersion School in Lac Courte Oreilles encouraging Oneida to start an immersion school as soon as possible.

With a tribal membership of approximately 16,000 strong, there's bound to be differences of opinion on the spoken word, however, **Kahʌtanúkwas** is confident that will not hinder progress. "Let's move forward, we all have differences and there are several dialects. Support one another in a good positive manner," she said, "keeping in mind that we are all learning" as she compared the teaching process to how we should speak to our infants when we are teaching them by using a good mind, encouraging words and with love.

The family of language learners meet monthly at the cottage located at 1240 Packerland Drive, Cottage 2 in Green Bay, Wisconsin.

The next gathering /potluck will be an open house on, July 27, 2011. "We encourage language use at the gatherings, share ideas, topics and good old-fashion visiting," she added.

There will also be a presentation on the Oneida Language website on Tuesday, August 9, 2011 at the Skenandoah Complex from 11:30AM–1:30PM.

This is the second grant the Oneida Language program was able to acquire. The first grant was used to create the curriculum that is currently in place.

The Language series will be published monthly in the Kalihwsaks. Look for the next update in the August 11th issue.



Kali photo/Yvonne Kaquatosh

Trying to bridge a gap amongst the young and young at heart is the aspiration of four staff in the Language department, which includes, above, (l to r): Katsiʔtsyano·lú (Precious flower) Keshia Belisle, Student Intern; Kahʌtanúkwas (She gathers/picks the fields) Laura Cornelius, Curriculum Specialist; Kanah·wʌ́haʔ (Butterfly) Stephanie Stevens, Program Coordinator; LaʔkʌhlákwasHe's taking the dirt/ashes off the top) Jamison King, Mulimedia Specialist.

> ***"I feel like we are in the middle, holding on to the hands of two generations trying keep (our) language alive with the young and old…"***
>
> **– Kahʌtanúkwas**

NEW! Language Class Schedule

Monday	Tuesday	Wednesday	Thursday	Friday
Lunch-n-Language 12:10-12:50pm at Skenandoah Complex	Library-n-Language 3:30-4:30pm at Oneida Library ADULTS	Lunch-n-Language 12:10-12:50pm at Language House	Lunch-n-Language 12:10-12:50pm at Language House	Lunch-n-Language 12:10-12:50pm at Skenandoah Complex
	Evening Language 6-7:30pm at Language House **Language Class 9-10am at Cultural Heritage**	Library-n-Language 3:30-4:30pm at Oneida Library KIDS	Language Class 9-10am at Cultural Heritage	
	Language Class 6-7pm at Oneida Library			

Classes will be as scheduled every week starting the week of February 21st.
If anyone has any questions please call Tracy Williams at 490-2472



County lawmakers OK returning property to NY tribe

SYRACUSE, N.Y. (AP) – County lawmakers in the Syracuse area have approved a non-binding resolution that could lead to the transfer of a publicly owned Onondaga Lake property to the Onondaga Indian Nation.

The Onondaga County Legislature voted 11-8 Tuesday in support of the resolution that would give a 36-acre parcel known as Murphy's Island to the tribe.

The property on the lake's southern shore is sacred to the Onondagas and other Iroquois.

The Post-Standard of Syracuse reports that the transfer of the land to the tribe isn't likely to occur anytime soon. The shoreline property is polluted with industrial waste. Lawmakers who voted against the resolution say they're concerned about potential liability because of the pollution.

Tribal leaders have said the Onondagas would refuse the land transfer if the property isn't cleaned up first.



Re-Elect **Brandon Stevens**
for **Oneida Business Committee**

Education:
- Masters of Business Administration - Finance, *Lakeland College*
- Bachelors of Science in Business Administration - *Cum Laude - Haskell Indian Nations University*
- Associates of Applied Science *United Tribes Technical College* Computer Information Systems

Experience:
- Oneida Business Committee Member 2008-2011
- Soaring Eagle Foundation-Chairman
- Office of Tribal Secretary
- Oneida Business Committee-Internship Summer of 2006 & 2007

Committees:
- National Indian Gaming Assoc. - Executive Committee Midwest Alternate
- National Haskell Board of Regents – Midwest Regent (represent 33 tribes in MN, MI, WI, IA)
- Audit Committee – Vice-Chair
- Legislative Operating Committee

Highlighted Accomplishments:
- White House Summit on Childhood Obesity work-group 3
- Presented Oneida Community Integrated Foods System to First Lady Michele Obama's office.
- Provided support for the creation of the Oneida Chamber of Commerce, Inc.
- Led the change in the General Tribal Council directive to increase funding for higher degree levels for the Higher Education grants
- Provided Testimony for the State codification of the Indian Child Welfare Act

Issues:
- Protection of Tribal Sovereignty and Strengthening of Government
- Diversification of Economy by providing a centralized entity for Oneida/ Native entrepreneurs (Oneida Chamber of Commerce, Inc.)
- More Educational Opportunities for Oneida Youth into fields that will benefit our community in the future
- Enhance communication between OBC and General Membership
- Oneida Language and Culture
- Elderly Housing

Authorized and paid for by Brandon Stevens

OBC Forum...



Trish King
Councilwoman

Shekolih,

I just realized this is the last article I will be writing as a member of the Oneida Business Committee. Where have the last nine years gone? It feels like they passed in the blink of an eye!

As I leave office, I want to leave you all with a prayer. This prayer is how I articulate my hopes and dreams for this Nation; ones that I think we all share. For nine years, this vision has shaped my decisions and actions as an elected leader and I hope it will continue to shape the decisions and actions of our leaders yet to come. With great pride I look forward to the day that this vision is no longer made up of hopes and dreams; but is instead our reality.

Skʌnʌ

A Prayer for Onʎyoteʔa·ká

May we always keep our history, traditions and ways alive, and may they link us together, as ***Onʎyoteʔa·ká***, until the end of time.

May every single one of us always have: enough food for our families, a blanket to keep us comfortable, a fire to keep us warm, a home to provide shelter that echoes with the sounds of laughter and joy; and tobacco to thank the Creator.

May we reclaim all land within our borders, and enjoy friendly, mutually beneficial relationships with all in and near our community.

May our judicial system complete the slow, meticulous process of development, and meet every need of our people; allowing us to regain the power, control and broadest exercise of sovereignty that benefits our people.

May our government always be stable, strong, and treated as an equal by other governments. May this magnificent sovereign nation of ours flourish and recapture absolute independence as our infrastructure matures and our economy grows.

May we treat each other with respect, appreciation, and warmth. May we recognize ourselves in each others' eyes, and always remember that we are bonded to each other by blood, history, tradition, custom, beliefs, and of course, love.

May every Oneida person learn the language of our people; and may the Oneida language be spoken naturally and by choice, alongside English in the workplace, in the schoolyard, in the classroom, and at every social function where two or more Tribal members are in attendance.

May our nation be free of the common physical ailments that cause so much misery to our people today; with diabetes, heart disease, cancer, and other ills becoming mere footnotes in the history books.

May we see the end of all illegal or controlled substances that cause dependence; and may our people be physically, mentally, and emotionally independent of external negative influence and internal distress.

May every single Oneida person have the gift of at least one elder in his or her life to share wisdom and experience, teach our ways, smooth out the wrinkles between younger generations, bring our past to life, and teach us the serenity and quiet contentment that can only come from a life well-lived.

May every single Oneida person *become* an elder, sharing their gifts with the Oneida of future generations.

May every person achieve their greatest potential by taking advantage of the power of education. May we provide a world-class education in our own schools, and may we always make higher education attainable for those with the strength and ability to pursue it.

May every single one of us take full advantage of our individual and unique knowledge, talents and gifts, and find that role that each and every one of us was intended to fill on this earth.

May we eradicate poverty. May the tribe have lucrative, sustainable business ventures and investments in a broad range of markets; and may we provide Tribal-member-owned businesses with support and limitless opportunities to grow and thrive.

May we fully harness the strength of our brother and sister tribes all over this continent to achieve our common goals, using our collective voices to achieve that which one tribe, or even five or ten tribes, cannot do alone.

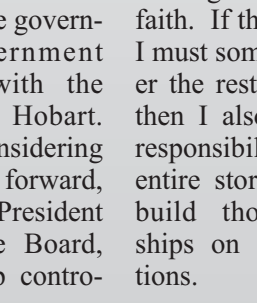
May we re-forge the bonds that tie us to the Oneida of the Thames, and the Oneida of New York, remembering that we are all connected; by blood and by history.

May we always keep our history, traditions and ways alive, and may they link us together, as ***Onʎyoteʔa·ká***, until the end of time.

Skʌnʌ

Councilwoman Patricia King
Oneida Business Committee 2002-2011

OBC Forum...



Ron Tehassi Hill
Councilman

Shekoli,

I would like to take this opportunity to address a letter to the editor from Mr Heidel, the President of the Village of Hobart, in the last edition of the Kalihwisaks. As you may recall, I wrote about Thornberry Creek at Oneida's attempt to obtain a liquor license and the state law which allows Thornberry to go directly to the State to obtain that license.

Mr. Heidel claims that I am either ignorant of the facts or that I am dishonest. Mr. Hiedel went on to claim: "The Tribe is heading down a very dark road if it elects a leader who cannot or will not speak the truth to its own members and neighboring government officials."

Mr. Heidel's letter serves as a perfect example of why the Tribe and our neighboring governments do not enjoy a positive government-to-government relationship with the Village of Hobart. Instead of considering ways to move forward, Mr. Heidel, as President of the Village Board, tries to stir up controversy, point fingers to place blame, and resorts to name calling.

I, for one, will not lower myself to this level of half-truth and name calling. Working together as partners works for everyone. Our historical efforts to enter into Service Agreements are examples of partnership building.

There are multiple sides to every story. Mr. Heidel, his colleagues, and some employees will give you one side of that story. I hope that I have given you the rest of the story. I believe in government-to-government relations and the benefits of partnerships. In spite of Mr. Heidel's comments, I will continue to strive to build relationships with all our neighbors who want to negotiate in good faith. If that means that I must sometimes deliver the rest of the facts, then I also accept that responsibility to tell the entire story so we can build those relationships on firm foundations.

Oneida Business Committee Meetings

Wednesday, July 27, 9:00am & Wednesday, August 10, 9:00am

Norbert Hill Center

The OBC meets every 2nd and 4th Wednesday of the month

Letters & Opinions...

GTC Gives Oneida Employees A Pay Raise

I would like to applaud the Oneida GTC for authorizing and approving the 75 cent raise to our employees at the Semi-Annual GTC meeting held on July 4, 2011. The raises will go primarily to the front-line employees. I also give a standing ovation to GTC for doing what should have been done by management and the Oneida Business Committee during the course of their day-to-day functions. I was pleased with the GTC and very disappointed by Oneida Business Committee Council Members Melinda Danforth, Ron "Tehassi" Hill, and Brandon Yellowbird-Stevens who voted AGAINST the 75 cent raise for our employees. Even Ron "Tehassi" Hill's assistant, Paul Ninham, voted against the raise for our employees. I thought it was very interesting because these people always "say" and "claim" they are for the employees, but their actions spoke louder than their words. If those Business Committee members were voting against the people's raise, then who are they working for or with?

Mike Debraska

Who's Bullying Who, Madelyn?

I am writing this letter in hopes Madelyn will stop bullying and harassing my family; I am now seeking legal action. When you put something in the paper you should get your facts straight.

Your negative article about an incident three years ago speaks for itself. What's your point, besides harassment?

Let's review the 2008 incident you wrote about in the last Kalihwisaks: Merlin Cornelius Sr (a Tribal Elder) is a farmer, who has lived and operated a farm on this reservation his entire life (70+ yrs). He has cattle and equipment. The ag-Land he leases is used for his farm and livelihood. He does not sell, sublease or hire non-tribal people to farm Tribal Lands. His farming operation is located at Fish Creek and CTH H. In 2008, his nephew Jason purchased three acres to build a home. Jason gave Merlin permission to remove hay from his property, which was used to feed Merlin's cows. Jason sent a letter to the Oneida Land Office requesting Al Vandehey (a non-tribal farmer who resides at W523 EE) to stay off of his property. Isaac Jordon had an Ag-Lease adjoining Jason's property, however Al and his family were observed planting and harvesting crops off of Isaac's leased parcel. The crops were transported to Al's farm. Merlin's daughter drove past Jason's property and noticed the hay was cut down. She called Merlin and Jason. Merlin did not cut it down and Jason did not give anyone else permission to cut it. She immediately talked to Al and his wife who were cutting and removing hay from Isaac's leased land. Al said he cut the hay down, but he would leave it because he was told by Merlin's daughter that the owner gave that hay to Merlin. Isaac was not on the property when Al and his family were harvesting the crop off of Isaac's parcel. Al was informed to stay off of Jason's property. Later, that same day, Merlin arrived on his tractor and found that the Vandeheys had again trespassed onto Jason's property and removed all of his hay; which was an estimated 20 bales. Merlin drove to the adjoining property, where Al was working, and baled up 20 bales and left; again Isaac was not present, but he arrived shortly after Merlin removed 20 bales. A short time later, Isaac's cousins Larry Jordan from OPD and Jay Fuss from the Housing Authority arrived. Larry (who rightfully should have recused himself from this case) issued Merlin a citation; however all charges were dismissed. No other known charges or citations were issued by Larry or OPD even after attempts were made to inform them of the entire circumstances surrounding this case. You're right, there is no justice. How do Tribal Members get ag-leases when they have no known farm, animals or farming equipment? Madelyn, do something positive and write a resolution that prevents members from sub-leasing our land and resources to non-tribal members for sole individual profit.

Pat Cornelius

• See 7A, Letters & Opinions

Election Spotlight

After The Vote Of The Tribal Voice…Now What?

The election of July 16, 2011 will be a selection of dynamic multi-dimensional leadership so critically needed during these challenging times of various levels of conflict and opportunity. The old criteria of "just vote for the family name" no longer is able to be the sole reason for whom to cast one's vote for. Once you get in the polling place, let your tribal mind and heart guide you to select the type of tribal leadership, and not just tribal politicians, we need to advance the tribal agenda for the Oneida community.

If you don't vote - you don't matter. However after you vote….. matter more by participating in your government by empowering yourself and your role as tribal member/leader by:

- Involving yourself in the various meetings of tribal government (many opportunities)
- Voicing your concerns in constructive and critical means when necessary to make Oneida a better place to live in and prosper
- Volunteering your time and energy to contribute to strong and representative government addressing the needs of the peoples
- Informing yourself about the issues immediately before us and those predictably coming so we can be proactive rather than reactive in addressing the challenges
- Contributing in whatever manner you can to rebuild the Oneida Nation in all elements
- Represent not only yourself but your family and community and the Oneida Nation in the highest manner possible to the best of your ability to contribute so we can be all we can be

Chose wisely for strong tribal leadership and not just soso (same old same old) tribal politicians. "Nail them up".

CFW Wheelock

kalihwisaks

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Board Vacancies

To submit an application by **e-mail** send to: TribalSecretary@oneidanation.org
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
Tribal Secretary's Office at 920-869-4364

Oneida Environmental Resource Board:

***One (1)* Vacancy**

Qualifications:

- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe who are not employed within the Environmental Dept, the Conservation Dept, or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. Commissioners shall be appointed by the Oneida Business Committee to serve a (3) year term.

Mission:

- To protect, conserve and enhance all natural resources to assure the preservation of the quality of life for the next seven generations.

Deadline: 4:30 pm, July 15, 2011

Anna John Nursing Home Commission

Three (3) Vacancies

Qualifications:

- Must be an enrolled member of the Oneida Tribe or up to two health professional persons or licensed health professional persons may serve on the commission.
- May not be employed by the Anna John Nursing Home.
- Shall serve a full term of 2 years.

Deadline: 4:30pm, July 15, 2011

Southeastern Oneida Tribal Services Advisory Board

Two (2) Vacancies

Purpose:
To monitor and advise programs, services and acquisitions of print and non print materials provided to library clientele.

Qualifications:

- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

Deadline: 4:30pm, July 15, 2011

From 6A/*Letters & Opinions*

All I Want is the Truth

On May 23, 2011 at the general GTC meeting, we were told that the 7th Generation Biomass plan was complete, and they wanted us to approve a $19 million loan. WRONG!

The information submitted was incomplete. Sally Hronec from Wisconsin DNR informed them in writing on June 1, 2011, the DNR stated that the documents submitted by the Tribe were not legible, and were missing numerous plan views, important parameters of the gasification equipment, wastewater discharge information, and many other items.

The DNR asked for supporting information such as laboratory tests and existing operatives. They have NONE!

At the GTC meeting, we were told there are other units like the one suggested for Oneida. WRONG! When asked for location, we were told the only one in the U.S. was California. WRONG!

The DNR said it appears that the current operating pyrolysis applications are at research and testing locations and DO NOT EXIST on a commercial scale in the U.S. On behalf of the 16,000 registered Oneida members and before we spend $19 million, like the $300,000,000 loss on the Aerodigm investment, or the millions on the Plexis deal where the Directors enriched themselves on Big Bonuses and "Finders Fees" and Christmas Bonuses—let us be sure we let the people decide. Don't just jam it down their throats.

It would be great if the BC set up a day on a Saturday so everyone could vote, like they did for one first primary vote, say 60 days from now. Members don't have to sit in a 3-hour meeting. The Tribe doesn't have to pay out one million dollars and the people could decide if they want to risk this kind of money and vote "Yes" or "No." After all, it is their money. Do it at the Police Station.

On June 4, 2011, the Green Bay Press Gazette published an article with the headline "Oneida's Biomass Plant Faces More Questions." And it quoted Hronek stating "In it's current form the information submitted does not provide us with a confidence level that would ensure a reasonable expectation of success."

At the GTC meeting, we were told 7 Gen would pay back the $19 million in five years. They would have to earn over $3.8 million a year or $316,000 a month to do so. At 20 working days a month that would be $15,800 a day. If this business is that good, why isn't anyone else doing it?

If a malfunction occurred, there is no plan for moving or storing the waste off the property to ensure public and environmental protection. If something more than replacing a motor occurred like a large section of the entire process involved replacements, there is no plan to protect facility and environmental design considerations to protect the public or the environment, according to Hronek.

If the Green Bay Metropolitan Sewage District does not approve of the discharge during any point in the process, there is no plan.

Even John Gilcher, Co-Chair of a group called Incinerator Free Brown County, said "The DNR has confirmed what skeptics long suspected: a project like this has never been allowed anywhere else in the country. Why make Brown County a guinea pig?" Let the people decide.

Frank L. Cornelius

Fight with Hobart?

It does not seem very wise or diplomatic for a candidate for Chairperson of the Oneida Business Committee to be picking a fight in the pages of the Kalihwisaks with the Town of Hobart before he is even elected. You would think that the Candidate would have much more important concerns regarding the state of our Nation and the immediate needs of its people, which are still great to address so urgently. It seems that "hate'n on" Hobart (our non-Indian neighbors) has become the politically expedient thing to do, and tribal politicians are only too to play to the base instinct of this "us vs. them" mentality. Prejudice and ignorance can work both ways. Whether the Town of Hobart is right or wrong in their dealings with us is beside the much, much more important question of: What have our elected officials done for Oneida Tribal Members immediate needs over the last three years? Thornberry Creek's liquor license and a game farm, although maybe important ancillary issues, are not the immediate needs of the Oneida people. Who on the Oneida Business Committee has been trying to work for the people, improve tribal government and its access to the people, or cut out waste and save Oneida money? And who has voted systematically in lockstep with the status quo? In favor of spending, spending, spending, more spending on things that favor more bureaucracy, more non-Oneida, needless consultants, more travel and luxurious accommodations to "represent" us at the latest NIGA Conference, EPA Monitoring, intertribal Consortium, Leadership Conference in Hawaii they can find. Is this Oneida business? All the while most tribal members get by every paycheck to paycheck if they are lucky to have a paycheck, lines and wait lists lengthen for services throughout the tribe, tribal member votes are counted one by one by one by one, hours into the night, and millions, upon millions, upon millions and millions and millions of dollars disappear, never to be seen by the General Tribal Council.

John Orie

Questioning an Ethics Complaint

I went on line on Thursday, June 30, 2011, and pulled up the Oneida Kalihwisaks newspaper to see how my Oneida Business Committee Council campaign ad looked. To my surprise, there was an article submitted by the Oneida Appeals Commission titled "Ethics complaint decision issued against Judicial Officer Linda Dallas". I was surprised to see that an Ethics Complaint Hearing regarding anything concerning me was held because *I had never received any notification in any shape or form* from the Appeals Commission regarding the matter. So it should come as no surprise to anyone that I did not appear at the Ethics Complaint Hearing. Since I was not provided notice, I was not able to present any evidence. I was not able to show the fact that the matter was under appeal and I am representing myself in the Wisconsin Court of Appeals regarding the matter. Since the Wisconsin Circuit Court Access website is FREE and they ALL have access to it, they should have known the matter is under appeal. Since it is under appeal in a real court system, they should realize they cannot do anything with it until it is decided by the Wisconsin Court of Appeals. Winnifred Thomas told me repeatedly (over the last eighteen (18) months that she has been harassing me) she would not authorize me to take my required training at the National Judicial College that would allow me to participate on and decided cases at the Appeals Commission, until a final decision was reached regarding the matter. Winnifred made these statements in front of the whole Appeals Commission, so they all know they should not have proceeded with anything regarding the matter until it was completely done. I have not participated in any function or activity involving or regarding the Appeals Commission for well over two and half (2 ½) months due to an serious injury sustained on March 5, 2011. I provided written medical documentation and notice to the Appeals Commission on two (2) separate occasions informing them I would not be participating in any function or activity involving or regarding the Appeals Commission as I was under my doctor's care and would not be returning until I was released. Both times, Winnifred Thomas, Chief Judicial Officer of the Appeals Commission, stated "Your request is denied". I took that to mean Winnifred Thomas believes she is superior to the medical knowledge, experience and directives of my physician. The decision to not participate in any function or activity of the Appeals Commission while I was injured is due to the hostile environment that exists at the Appeals Commission and the significantly negative reaction my body has to their inappropriate, immature, unreasonable, irresponsible behaviors and conduct. The information printed is just another form of and example of the abuse they subject me to.

Linda Dallas

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

Got an opinion?
Mail to: Kalihwisaks PO Box 365 Oneida WI 54155 and/or email to: kalihwisaks @oneida nation.org

O.B.C. Legislative Operating Committee

LOC Update

The 2008-2011 Legislative Term In Review

During the 2008-2011 legislative term, the Legislative Operating Committee (LOC) processed 113 proposals to create, repeal, or amend Tribal laws, policies, and entity bylaws. So far, 13 new laws and policies have been adopted and 26 laws and policies have been amended. Several additional proposals to create or amend Tribal laws and policies are in the final stages of the legislative process and nearing completion. Bylaws for 11 Tribal entities have been created, amended or reviewed, and one law and one policy have been separately repealed.

For more information about any of these new laws, amendments, or any other legislative item, visit us online at www.oneida-nsn.gov and click on the link for Tribal Government and then the link for Oneida Laws. Otherwise, questions or requests for more information can be directed to the Legislative Reference Office (LRO). LRO Paralegal Tonya Boucher can be reached by e-mail at tboucher@oneidanation.org or by telephone at (920) 869-4240. The LRO is located on the Second Floor, Norbert Hill Center.

New Tribal Laws and Policies

The following new laws and policies were processed by the LOC and adopted during the 2008-2011 legislative term:

Building Code. The Tribe's previous Building Code was repealed and replaced with a new code that tracks international codes amended specifically to apply to Oneida land and buildings.

Children's Burial Fund Policy. This policy provides coverage for non-enrolled (but eligible) children 0-5 years of age, whom would have otherwise become ineligible for benefits when the Burial Endowment Fund was repealed and the Oneida Life Insurance Plan Plus (OLIPP) was enacted.

Child Custody, Placement, and Visitation Law. This law authorizes the Oneida Tribal Judicial System to hear matters related to Child Custody, Placement and Visitation, and establishes requirements for determining the best interest of a child in such situations.

Child Support Law and Rules. This law and the supporting rules establish requirements and authorize the Oneida Tribal Judicial System to hear child support cases and issue child support orders.

Divorce, Annulment, Legal Separation Law. This law establishes requirements and allows the Oneida Tribal Judicial System to handle matters such as divorces, annulments, and separations.

GTC Meeting Stipend Payment Policy. This policy provides for the payment of a $100 stipend to GTC members for attending GTC meetings.

Local Land Use Regulation Reimbursement Policy. This policy allows Tribal members to be reimbursed for certain fines and costs of permits and inspections issued by local governments, up to $1,000, in certain situations where the fees are paid and the permits received under protest.

Marriage Law. This law establishes requirements whereby the Tribe can issue marriage licenses, and gives the Oneida Tribal Judicial System authority to exercise jurisdiction over marital actions involving Tribal members.

Motor Vehicle Fuel Tax Exemption Resolution. This resolution requires Oneida Retail (the One Stop stores) to apply the motor vehicle fuel tax exemption to all Oneida members, not just those living on the Reservation.

Paternity Law. This law establishes requirements and allows the Oneida Tribal Judicial System to assert jurisdiction over Tribal members and other parties in specific paternity-related situations, allowing tribal members to have paternity matters heard in Tribal courts.

Social Media Policy. This policy regulates and establishes oversight for social media domains (i.e. Twitter, Facebook, etc.) hosted on behalf of the Tribe and Tribal entities.

Tattoo and Body Piercing law. This law regulates tattoo artists and establishments, and body piercing artists and establishments under Tribal jurisdiction.

Vendor Licensing and Permitting, Gaming Regulations. These regulations allow the Tribe to govern the investigation and issuance of licenses and permits to vendors of the Tribe's gaming operations. These regulations were adopted on an emergency basis and expire on November 25, 2011.

Amendments to Tribal Laws and Policies

The following Tribal laws and policies were amended during the 2008-2011 legislative term:

1996 Education Resolution. Amended to provide for tiered educational funding based on the type of degree; to provide for an endowment to fund the program for future generations; and to add a formula-based cost to address additional costs of the room/board allowance.

Alcohol and Beverage Licensing Law. Amended to allow the Tribe to obtain a license from the Wisconsin Department of Revenue, instead of from a surrounding municipality, in order to sell alcohol beverages.

Cemetery Law/Burial Law. Amendments renamed the Burial Law as the "Cemetery Law," repealed the Cemetery Board, and placed administration of the cemetery and the Law under the Enrollments Office.

Child Support Law, Paternity law and Child Custody, Placement, and Visitation Law. Amendments to these three laws addressed discretionary transfers from state court to Tribal court, and expanded the Tribal Judicial System's exercise of jurisdiction to cover any party that lives on the Reservation and is also the biological parent of an enrolled (or eligible for enrollment) Oneida child.

Additional amendments were also made to these three laws to prevent conflicts of interest in the appointment of Guardians ad litem.

Clean Air Policy. Amendments prohibit smoking in Oneida One Stop retail stores and the attached casinos.

Comprehensive Policy Governing Boards, Committees and Commissions. Stipend payments for meetings are capped at $50 and limited to once a month; and a daily $100 stipend for members authorized to travel on behalf of an entity was removed. Entities can no longer petition for an exception to the $50 cap, but those already receiving stipends of more than $50 will be allowed to continue.

Domestic Animals Ordinance. Amendments allow individuals in specific situations to continue to use their land in the same manner as they did before becoming subject to the Tribe's laws. Specifically, the amendments 1) "grandfather" those individuals who had more animals on their land than were allowed by this law before they became subject to the jurisdiction of the Tribe, and 2) allow an individual to operate a kennel on land zoned residential, if he or she obtains a permit from the Land Commission.

Election Law. Based on a GTC directive, comprehensive amendments were made to this law, including the addition of new provisions allowing for primaries to be held during the election process; updating the rules governing campaigning and candidates; the election process and how to address ties; and making the Election Board responsible for calling a caucus, instead of the OBC.



REVISED

Emergency Management/ Homeland Security Law. Provisions were added to identify how the Tribe would handle issues relating to isolation and quarantine in the event of a major illness outbreak.

Housing Authority Admissions and Occupancy Policy. Social eligibility criteria are changed—Applicants and occupants now only have previous unpaid debt owed to OHA taken into consideration when applying or continuing occupancy, instead of all types of previous debts.

OHA will no longer consider an applicant and occupant's history of non-payment of rent, breach of leases, or use of unit for illegal purposes.

Hunting, Fishing and Trapping Law. Seasonal amendments were proposed and approved in 2009, 2010 and 2011.

Oneida Nation Gaming Ordinance. Comprehensive amendments were made based on recommendations from the ONGO Task Force.

Some of the changes include: a change to the Oneida Gaming Commission (Commission) composition; a change in hearing timelines; granting fee and fine issuance authority to the Gaming Commission; the addition of a vendor license section specific to vendors doing business with Gaming; and the establishment of the Gaming Security Department and Gaming Surveillance in law.

Open Records and Open Meetings Law. Amendments address records retention—Tribal records must be maintained for seven years, unless the OBC approves an alternative retention schedule. Other minor changes were also made to update the law and ensure consistency with other Tribal laws and policies.

Pardon and Forgiveness Law. Amendments add new provisions for "forgiveness" when a pardon is not necessary. Additional amendments are also intended to improve the pardon process and amend the structure of the Pardon Committee. *Note: the amendments will not become effective until Sept. 30, 2011.*

Per Capita Ordinance. A high school diploma is now required in order for a person to receive his or her minor trust distribution prior to his or her 21st birthday. Additional amendments have also been adopted on an emergency basis, which will expire on December 8, 2011 unless renewed. The emergency amendments are intended to deter Tribal members from submitting fraudulent documents in order to receive per capita trust funds prior to a 21st birthday.

Real Property Law. Updated and revised to prevent conflicts with other Tribal laws—specifically with the newly-implemented marriage and divorce laws. Authority of the Land Commission is also extended over the Tribe's lands in New York.

Trust Scholarship Fund. Amendments increase funding from $2,500 to $3,000 for each recipient, and change the term "one-time" to "lifetime" to ensure clarity.

Zoning Ordinance. Comprehensive amendments were made based on recommendations from a cross-function team. Generally, the amendments updated the law to remove obsolete provisions, and streamlined and simplified provisions.

Other changes included removing the OBC's roles and responsibilities relating to zoning, and assigning those responsibilities (including most administrative, oversight, adoption and approval duties) to the Land Commission and Zoning Administrator.

Visit us online at:
www.oneida-nsn.gov
Click on the link for Tribal Government and then the link for Oneida Laws.

O.B.C. Legislative Operating Committee

LOC Update

The 2008-2011 Legislative Term In Review

Planning for Growth

In anticipation of future legislation, the LOC has reserved specific chapter sections in the Oneida Code of Laws:

- Chapters 200-220 have been reserved for laws governing the Tribe's land in Sullivan County, New York.
- Chapters 300-399 have been reserved for Employment Relations.
- Chapters 400-499 have been reserved for education-related laws.

Repealed Laws and Policies

The LOC processed the repeal of one law and one policy this term.

- **Boxing Ordinance.** Largely obsolete, this law prevented the Tribe from hosting various other forms of boxing events.
- **Burial Fund Endowment Policy.** The Tribe's burial benefits were replaced with the Oneida Life Insurance Plan Plus benefit.

Visit us online at:
www.oneida-nsn.gov
Click on the link for Tribal Government and then the link for Oneida Laws.

Bylaws

Each Tribal board, committee and commission is governed by a set of bylaws, which must be approved by the OBC. The LOC works with each entity to develop their bylaws, and to revise those bylaws as needed. This term, the LOC processed bylaws for the following:

- ✓ **Oneida Nation Arts Board**
- ✓ **Oneida Health Board**
- ✓ **Anna John Nursing Home Board**
- ✓ **Election Board**
- ✓ **Emergency Planning Committee**
- ✓ **Faith in Action**
- ✓ **Oneida Land Commission**
- ✓ **Legislative Operating Committee**
- ✓ **Personnel Commission**
- ✓ **Pow Wow Committee**
- ✓ **SEOTS Advisory Board**

2008-2011 Legislative Items Nearing Completion

The following items have nearly completed the legislative process and are anticipated to be completed in upcoming months. Note: several other laws and policies were proposed and processed during the 2008-2011 term, but were not completed. Those items may be re-submitted for consideration once the new legislative term begins.

New Laws and Policies

Budget Management and Control Act.

This law would govern the Tribal budget process and establish a procedural framework to oversee Tribal spending. GTC has directed the LOC to continue developing this law.

Judiciary Act and Legislative Procedures Act.

These laws would establish a Judiciary with more stringent requirements for judges, and implement a more thorough lawmaking process. These items were tabled at a recent GTC meeting, and it is intended that they be re-introduced at an upcoming GTC meeting.

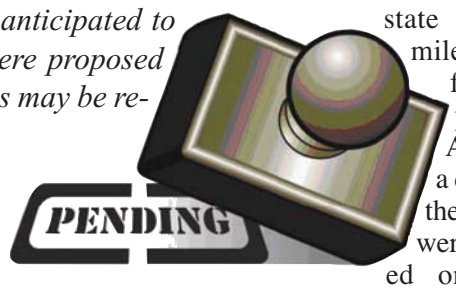
Amendments to Current Laws/Policies

Administrative Procedures Act.

Amendments would support the Judiciary law and Legislative Procedures Act, if approved by the GTC. Further action is expected pending approval of the Judiciary and LPA.

Oneida Constitution Amendments

Amendments to the Constitution require a special election called by the Secretary of the Interior, and so they will be addressed once a Secretarial Election date is approved.



Child Custody, Placement, Visitation.

The LOC is reviewing permanent provisions to address where a parent wishes to move out of state and/or 150 miles or more from the other parent. Amendments addressing these situations were implemented on an emergency basis on April 13, 2011.

Personnel Policies and Procedures—Accrual of Personal and Vacation Time

Amendments would cap the amount of personal and vacation time an employee could accrue, and would require supervisors to notify an employee once they have a certain amount of accrued time. These amendments will be brought back before the General Tribal Council for consideration in September, 2011.

Zoning Ordinance: Nuisance Provisions.

Nuisance provisions have been proposed for addition to the law. A public hearing was held on June 23, 2011, and the LOC is currently reviewing submitted comments regarding the proposed changes.

Amendments to Tribal Employment Policies

The following amendments to Tribal employment policies were processed and implemented during the 2008-2011 term:

Personnel Policies and Procedures–Indian Preference. The screening procedure for Tribal employment has been amended so that when a new position is posted, it will first be posted as "Oneida Only." If the position is not filled after that first posting, it will be re-posted and many such positions will then be open to all qualified applicants.

Personnel Policies and Procedures–Trade Back for Cash. The Trade Back for Cash program language has been revised so that Trade Back for Cash is not required to be offered every year, but would instead be offered only when the Business Committee determines it is economically feasible.

Permanent criteria language is being developed to provide for a limited availability of the emergency Trade Back for Cash process.

Back Pay Policy. Employee back pay awards will now be reduced by some types of income earned during a back pay period.

This is intended to prevent double compensation where a person works at another job during a period where he or she is later determined to be owed back pay by the Tribe.

Early Return to Work Policy. Amendments add responsibilities for supervisors, and update language to reflect current departments. Additional amendments extend the maximum amount of time an employee may utilize modified work duty while also capping the frequency with which modified work duty may be utilized.

Drug and Alcohol Free Workplace Policy. The policy was amended to provide for automatic back pay where an employee is suspended from work pending an alcohol or drug test, but where the test results turn out to be negative.





Family Fitness Highlights

Oneida Family Fitness Summer Hours:
M-T-W-TH-F: 5:30AM–8:30PM
Closed Saturdays through Labor Day
For more information call
920-490-3730



Oneida Family Fitness GOLF OUTING

Four Person Team, 18 Hole Scramble

Friday, August 26, 2011

Thornberry Creek at Oneida

Check-in 8:00 a.m.
Shotgun start 9:00 a.m.

$60 per golfer (prior to August 12 deadline)
Includes: 18 holes, cart, lunch, contest holes/door prizes

*** Registration/Payment deadline ***
Friday, August 12 at Oneida Family Fitness

Registration/Payments received after August 12 will be charged $70 per golfer



For more information, contact:
Oneida Family Fitness
(920) 490-3730

Oneida Family Fitness Staff

Michelle Mielke - *Fitness Center Director*
Ryan Waterstreet - *Assistant Director*
Amy Griesbach - *Office Manager*
Ryan Engel - *Fitness Specialist Supervisor*
Stefanie Reinke - *Fitness Specialist Supervisor*
Jason Manders - *Fitness Specialist*
Jessica Schultz - *Fitness Specialist*
Todd Shelto - *Fitness Specialist*
Amanda Riesenberg - *Fitness Specialist*
Brad Sosinsky - *Fitness Specialist*
Tek Skenandore - *Fitness Assistant*
Hudson Denny - *Fitness Specialtist/Promotions*
Kevin Schoenebeck - *Martial Arts Coordinator*
Adam Brown - *Martial Arts Instructor*
Maureen Cisler - *Administrative Assistant*
Shoshana King - *Administrative Assistant*
Teresa Roth - *Aquatics Supervisor*
Teresa Holschuh-Sieja - *Aquatics Trainer/Supervisor*
Nicole Herlache - *Lifeguard*
Orrie Kreuscher - *Lifeguard*

The **O**neida **F**amily **F**itness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: **(920) 490-3730**
Look for O.F.F. Highlights once a month in the Kalihwisaks!

Vote...Tehassi Hill
for Oneida Tribal Chairman



VOTE – July 16, 2011

- Wise and effective leaders will surround themselves with wise and effective people
- I do not have all the answers, but I am not afraid to ask the questions to find the best possible solutions.
- Knowledge and input from the elders is just as important as knowledge and input from the young people.
- I was born here in Oneida, raised here in Oneida, graduated here in Oneida.
- I have worked and continue to work hard for Oneida, as I have always declared that Oneida is who I am.
- I have successfully and positively represented Oneida, building relationships locally, nationally, and throughout Indian country.

My opponent might be for some of the people of today.
I am for all people always. The people of yesterday, of today and tomorrow must not be forgotten.
Each decision made by our Nation has to reflect all of these factors. We must keep in mind the sacrifices our ancestors and elders made for us to exist and be recognized as Oneida people today. The decisions we make today must honor them. We must also keep our children, grandchildren and so forth in mind as we make decisions; honoring the future with the same respect we honor ourselves and our past.

Honoring Our Past ~ Working for Our Future

Please visit my website at

http://tehassihillforoneidachairman.info

Or look for me on facebook at Tehassi For Oneida Chairman

YAW^KO for Your Time and Support
~ Tehassi Hill

Authorized and paid for by Tehassi Hill

Minnesota records first death from Powassan Virus

The State of Minnesota has recorded its first death from the Powassan Virus - a virus spread by ticks. A previous bulletin provided information about another tick-borne disease-Lyme Disease. Please learn more about the Powassan Virus and take the preventive measures to protect you and your family.

What is Powassan virus?

Powassan (POW) virus is related to some mosquito-borne viruses, including West Nile virus. The virus is named after Powassan, Ontario, where it was first discovered in 1958. Two types of Powassan virus have been found in North America.

How do people get infected with POW virus?

POW virus is passed to people by ticks:

- One type of POW virus is carried by *Ixodes scapularis* (known as the black-legged tick or deer tick); the same tick that transmits Lyme disease, human anaplasmosis, and babesiosis. The blacklegged tick is common in many wooded areas of north central, east central, and southeast Minnesota.
- Another type of POW virus is carried by *Ixodes cookei*, a related tick species that usually feeds on woodchucks or other medium-sized mammals instead of humans. I. cookei has also been found in wooded areas in Minnesota. A tick needs to be attached to a person for a certain length of time before it can cause disease. This time interval is not known for POW virus, but it may be shorter than the attachment time needed for Lyme disease (24-48 hours) or anaplasmosis (12-24 hours).

What type of illness is caused by POW virus?

- POW virus infects the central nervous system and can cause encephalitis (inflammation of the brain) and meningitis (inflammation of the membranes that surround the brain and spinal cord).
- Signs and symptoms of disease caused by POW virus can include but are not limited to fever, headache, vomiting, weakness, confusion, loss of coordination, speech difficulties, and memory loss.
- About 10% of patients reported with POW virus infection die from their infection, and long-term problems may persist among those who survive. However, it is possible that some people infected with POW virus experience milder illness or do not have any symptoms.

How common is POW disease?

Physician-diagnosed POW disease is very rare. Fewer than 60 cases have been identified in the U.S. and Canada since 1958. From 2008-2010, six cases of POW encephalitis or meningitis have been reported in Minnesota. Those affected lived in or had visited wooded areas in north central or east central counties (Cass, Carlton, Hubbard, Itasca, or Kanabec). It is possible that other cases of suspected viral encephalitis or meningitis during times of peak tick-borne disease transmission (May to October) are due to POW virus.

When and where are people at risk for POW virus?

POW virus is found in northern parts of North America and northeast Asia. Initial laboratory testing in 2009-2010 found blacklegged ticks infected with POW virus in parts of north-central, east-central, and southeastern Minnesota, areas highly endemic for other tick-borne diseases such as Lyme disease.

It is possible that people are at risk of infection with POW virus anywhere the blacklegged tick is found. The blacklegged tick is common in many wooded and brushy areas of north central, east central, and southeast Minnesota. This tick is most active from spring until mid-summer and again in the fall.

What is the risk of POW disease in Minnesota?

We believe that the risk of infection with POW virus in Minnesota is low. However, it is a very serious disease.

How can people protect themselves from POW virus and other tick-borne infections?

Repellents are important tools in preventing tick-borne illness. They are especially important in preventing POW disease because of its severity and possibly shorter transmission time. When spending time in wooded or brushy habitat in north central, east-central, and southeast Minnesota, people should protect themselves against tick bites by wearing repellents containing DEET or permethrin. Other precautions include wearing long pants and light-colored clothing, staying away from the brush and woods, and doing thorough tick checks after spending time in the woods. These precautions are most important from late spring until mid-summer, and again in the fall months, when blacklegged ticks are active. People should seek medical care if they develop fever, chills, rash, headache, body aches, altered mental status, or other signs and symptoms of tick-borne illness after doing outdoor activities in these areas.

Additional information can be found on the Preventing Tick-borne Disease web page at **http://www.health.state.mn.us/divs/idepc/dtopics/tickborne/prevention.html**.



MON.—FRI. • July 11-29, 2011

Receive one *CRUISIN' & CASH* entry for every 10 base points earned playing slots, table games, poker, and bingo.

WEEK #1 *(Earn entries July 11—15, 2011)*

2011 RED AVALANCHE & $2,500 IN GAS ~ 1 Winner
$2,500 CASH ~ 6 Winners
Drawing held Sunday, July 17, 2011.

WEEK #2 *(Earn entries July 18 – 22, 2011)*

2011 WHITE AVALANCHE & $2,500 IN GAS ~ 1 Winner
$2,500 CASH ~ 6 Winners
Drawing held Sunday, July 24, 2011.

WEEK #3 *(Earn entries July 25 – 29, 2011)*

2011 BLUE AVALANCHE & $2,500 IN GAS ~ 1 Winner
$2,500 CASH~ 6 Winners
Drawing held Sunday, July 31, 2011.

PARTICIPATE WEEKLY! Fun Club membership required.

FOX11 WLUK-TV fox11online.com
Watch FOX11 for chances to win gas cards and extra entries!
Weekly winners announced live Sunday mornings on Good Day Wisconsin.

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Vehicles/colors may vary from pictures shown. OTB excluded from promotion. Winners need not be present to win drawing prizes.
Winners will be notified via mail/phone. Official rules/details available at any Fun Club.

Greendeer sworn in as Ho-Chunk Nation Pres.

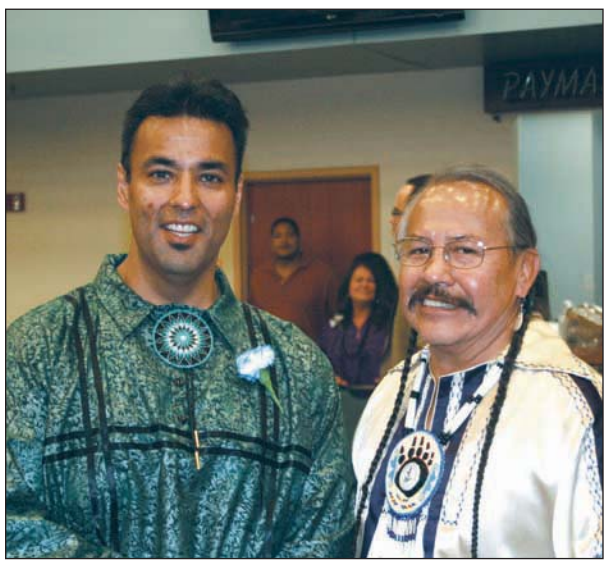


Photo by Hocak Worak staff reporter Sara Peterson

Thirty-eight-year-old Jon Greendeer (Ho-Chunk/Oneida) of Stevens Point, WI, left, was sworn in as Ho-Chunk Nation President during a ceremony held July 6 at Ho-Chunk Gaming-Black River Falls Bingo Hall. Scheduled to serve until 2015, he succeeds Wilfrid Cleveland, right, who did not seek re-election.

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Limon takes top prize at Woodland Indian Art Show



Photo courtesy of Loretta Webster

Winners of the Woodland Indian Art Show proudly stand with their ribbons (Left to Right) Robyn Buschke, Sharon Cornelius, Douglas K. Limon, Jennifer Stevens, Patti Stueber, Dawn Dark Mountain, Ren Katchenago, Ken Metoxen, and Calvin "Moose" Stevens.

By Brent Truttmann
Kalihwisaks

While the Powwow carried on its festivities outside of the Norbert Hill Center grounds, the Oneida Nation Arts Program held the Woodland Indian Art Show inside the cafeteria. Over ten artists gathered from across the country to display their works for sale and for competition.

Paintings, watercolors, etchings, sculptors, painted windows, traditional dresses and jewelry, tanned hides, graphic design, and pottery decorated the room as artists, young and old, displayed their cultural heritage, like Jason Van Stippen's tanned deer hides with beaded designs, as well as their modern interpretation of it. Such interpretations like Jodi Webster's portraits of an Indian in traditional clothes standing in a big city background. The show also had some non-native themes like Patti Stueber's booth who had Indian themed etchings and watercolors, but other apparent more personal themes works like painted windows of flowers and landscapes as well as etchings of zebras.

The variety of artworks seemed to reflect on the artists' backgrounds, which differentiated significantly in terms of education. Josh Van Stippen, who had his ceramic pottery on display proved a very formal education with homemade glazes for his pots, and a continuing degree in Ceramics in graduate school at the University Iowa, while Calvin Moose Stevens who had earrings and necklaces hand carved from moose and deer antlers and bones as well as seashells, learned from watching his grandfather make the same things when he was a boy.

The competition had seven categories that were tied to functional items along with two and three-dimensional pieces of art both tying to traditional and contemporary themes.

Douglas K. Limon won first place in the Traditional Functional Items & Apparel category with his "Cradleboard" while Calvin Moose Stevens' "Games We Play", a carved antler Hook and Loop game, tied Sharon Cornelius' traditional Iroquois raised beadwork "Strawberry Purse" for second. Ken Metoxen won first place in the Traditional 2-Dimensional Art category with his "White Flint Cornhusk Rug". In the Traditional 3-Dimensional Art category Jennifer Stevens placed first for her clay pot titled "Traditions", and Ken Metoxen took second with his "Traditional Iroquois 11th Century Oneida Incising Design Vessel". Ren Katchenago took first place of the Contemporary 3-Dimensional Art category for his "Bear Spirit" a stained carved white cedar, and Jennifer placing second for her clay bowl "Iroquois Harvest". Robyn Buschke placed both first and second in the Contemporary Functional Items & Apparel section for her "Rhyolite/garnet necklace" and her "Pearl Bracelet". Patti Stueber's etching "Snowy Egret" won first place in the Contemporary 2-Dimensional Art category with Dawn Dark Mountain trailing second for her watercolor mixed media "Sister's Song".

All of these winners were picked by judges, but there was still the People's Choice Award in which spectators of the show cast their vote for their favorite artist. Douglas K. Limon was the winner.

Check out our facebook page for photos from games, events, powwows and gatherings.

www.facebook.com/kalihwisaks

Webster receives Community Spirit honor

By Travis Cottrell
Kalihwisaks

Art plays a significant role in Oneida Culture, it tells stories, identifies clans, and preserves language and culture. Artists are essential to producing the tangible visible forms of creation that help the people know who they are. They embody the tools that support the spiritual practices of the people.

Loretta Webster, one of Oneida's most accomplished artists, was honored with the Jennifer Easton Community Spirit Award by the First People's Fund.

The First People's Fund chooses its Community Spirit honorees by examining their commitment to sustaining the cultural values of Native people.

Loretta is co-owner of Bear Paw Keepsakes along with her husband Stan Webster. Loretta has been beading for fifty years with concentrations in Iroquois raised beadwork using designs symbolizing Iroquoian culture.



Submitted photo

Loretta Webster accepts the Jennifer Easton Community Spirit Award from the First People's Fund. The First People's Fund chooses its Community Spirit honorees by examining their commitment to sustaining the cultural values of Native people.

Anyone who has seen the raised beadwork that Webster has produced understands the intricacies, effort, and skill that construct the cultural stories and icons present in her work. Webster's work exemplifies her commitment to traditional cultural values, by sharing her creative talents and skills with others in the community; she helps to sustain the culture and traditions of the Oneida people.

Beth Bashara of the Oneida nation Arts Program says, "Loretta's generosity in sharing her talents and time is well respected and admired by many in Oneida. She is known for her wisdom and commitment to the community."

Loretta believes that art generates positive strength in the community rather than the negative of conflict. Loretta states, "Each time I bead an image, it reminds me to be thankful for what we have."



CMN's Summer Theatre Production is Political

College of Menominee Nation (CMN) invites you and yours to the Norbert Hill Center Auditorium in Oneida, WI to enjoy an original one-act play staged by the summer Theatre Production course.



The play, "The Oneida Tribal Belt", is a comedy set in an American Indian Arts and Antique shop in Oneida, WI, and it was written by CMN students, Eric Arce, Teri Fairbanks, Elyssa Hawk, Geoffrey Madsen, Pauline Skenandore, and Alicia Summers, in a playwriting course at CMN this past spring.

This production also marks the fourth time CMN has collaborated with the Oneida Arts Program's Dollars for Arts Program, which provides funds to support excellence, innovations, and the development of the arts in Oneida for individual artists and community groups.

"The Oneida Tribal Belt" centers on the discovery of The Oneida Tribal Belt in an old steamer trunk in Oneida. The actual belt was brought to Wisconsin in the 1830s, and this play speculates what could happen if the real belt found its way to an Oneida antique shop. In the world of the play, the wampum belt's appearance means that the belt in the Field Museum in Chicago is a fake, and Oneidas from Wisconsin, New York, and Canada all rush to claim the belt.

Other characters include a Smithsonian Curator, a reporter from the New York Times, and a suspicious salesman trying to sell the shop a security system.

In short, the play is sure to entertain audiences of all ages, and, since its topical matter is inherently didactic, it raises questions over ownership of American Indian artifacts.

The play, edited and directed by Ryan Winn, has two showings, one on Thursday, August 4th and the second on Friday, August 5th. Both shows begin at 7:30 and admission is free. The production runs just under an hour in length, and there will be a reception following both productions where the audience will be able to meet and greet the production's cast and crew.

McAndrews contributes to Judiciary Work group

By Dawn Walschinski
Kalihwisaks



Kelly McAndrews

Kelly McAndrews was inspired by her passion for the law to volunteer for the Judiciary Working Group that's helping to create Oneida's new court system.

"I've been part of the volunteer work group since its inception and stuck with it, something nice to give back or try to contribute to in some way," said McAndrews.

McAndrews started her career in law enforcement working for the Oneida Police Department.

"When I worked with the police department, those were friends that I feel are lifelong friends," said McAndrews. "Coming back here has given me a chance to meet additional people … where I feel similarly."

McAndrews went on to work for the Menominee Falls Police Department and the Washington County Sheriff's Department. She is currently the medical examiner in Washington County. Her 12 year law enforcement career reinforced her desire to get a law degree.

"I always wanted to go to law school. I think that starting out in law enforcement really solidified my love for the law, even in the police academy. We did a lot of interesting things regarding the fourth amendment, and at that point, I was hooked," she said.

McAndrews graduated from Marquette Law School in 2010, and has been using her education to help the work group develop the new Oneida Judiciary.

• See 3B, McAndrews

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2011 Indigenous Games

TEAM WISCONSIN

Milwaukee, WI



Athletes, representing Team Wisconsin, carry in the Wisconsin flag during the Opening Ceremonies of the games



Team Wisconsin U19 Girl's Basketball team battled Team Michigan in the first round of the Indigenous



Albert King Jr drives the lane for a lay up against Team Michigan

Kalihwisaks Photos By Nate Wisneski



Team Wisconsin athletes displayed their jumping abilities during the Long Jump



Tia Danforth delivers a pitch during Team Wisconsin's U14 first softball game



During day two of the games the Team Wisconsin U14 baseball team took the field after rain delays



Shot Put is one of the many Track and Field events featured at the games

Big Brothers, Big Sisters partner with Oneida

Civic Center site for recruitment process and mentoring

Special to Kalihwisaks

Big Brothers Big Sisters of Green Bay has recently partnered with the Oneida Tribe of Wisconsin to help improve the community by combining our visions, our programming, our mentorship. Starting July and going through August, we are beginning our recruitment process for Oneida tribal members looking to mentor a young Oneida child to help improve their life.

When compared with their peers, youth who have a mentor matched via Big Brothers Big Sisters are:

- 52% more likely to remain in school
- 75% more likely to earn a 4-year degree
- 48% more likely to volunteer
- 81% more likely to hold a leadership role in an organization

Be the supportive and accepting mentor a child needs to succeed.

Provide regular, consistent and meaningful contact to a child by doing activities such as academics, board games, sports, and arts/crafts at the Oneida Civic Center. We will match you to a child based on your preferences, personality and interests.

Mentor the child throughout the school year at the Oneida Civic Center (2913 Artley St.) on the day and time that fits your schedule best:

Monday through Friday, anytime from 3:00PM – 8:00PM

You don't have to change your life to change the life of a child. Start Something!

The enrollment process includes:

- Orientation/Interview
- Volunteer Training
- Application & Reference Checks

Sign-up for an interview now so we can match you early in the 2011-2012 school year, as it takes time to find the right child to match with you. We look forward to hearing from you soon.

By combining the successful efforts of Big Brothers Big Sister with the Seven Generations Philosophy and our constant efforts to improve our community, we can change the lives of our leaders of tomorrow. All it takes is for you to step up, even if it is just for an hour, one day a week. That short time will echo a lifetime for that young Oneida child.

For more information call:

920-498-2227

or visit

www.bbbsnew.org

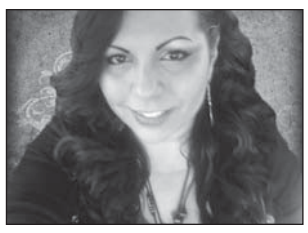
or call Ernest L. Stevens III @ 920-496-7355

How to become what you want to be when you grow up

A Beginner's Guide to Career Exploration and Planning

By Nicole Stroobants

Oneida Higher Education Advisor



Nicole Stroobants

Hi! I'm Nicole Stroobants, Oneida Higher Education (OHE) Advisor. I just turned 29 years young and have been with the Higher Education department a little over three years now, but if you ask Mitch Metoxen, the Assistant Manager, he will tell you it seems like I just started yesterday! Haha! I earned a Bachelor's in Community Education and a Master's in Administrative Leadership with an emphasis in Higher Education, both from the University of Wisconsin-Milwaukee. I absolutely LOVED my collegiate experience there, which was funded primarily through the OHE grant. Now, I am grateful to give something back to the tribe utilizing the knowledge and skill sets I gained through my own higher education. I am a firm believer that pursuing higher education can change your life for the better if you "know how to play the game."

When chasing your educational and career goals, the first article in this five part series is designed to help you determine how to pick a quality career path that fits you (the remaining 4 articles will be available in the coming months)! Many times we hear Oneida Higher Education clients say "I want to go back to school, but I'm not sure what for." Does this sound like something you might say? In my article I will suggest a few simple steps you can take to start off on the right track.

To obtain more detail and to read the full length article please visit our website at www.oneidanation.org/highered

Simple Career Planning & Exploration Steps:

1) Develop an Integrated Life Plan (ILP) –

An Integrated Life Plan (ILP) is a map that helps you look at your many life roles and what's important to you so you an pick a career that best fits your individual wants and needs.

2) Take a Career Assessment or Two!

Career Assessments are tools designed to aid you in figuring out some possible career paths you might be interested in and/or good at.

3) Research your Career/Education Path

There are many great ways to learn specific information about each career you might like. For example: browsing the internet, conducting informational interviews, job shadowing, and more!

4) Know your Personal Limitations

Even though you may love a certain career path, it is important to consider that it may or may not be the right job for you.

The full length article also contains some great internet hyperlinks to some useful resources! Enjoy and happy career hunting!

Next article topic:

Preparing for College

Author: Jeremiah Powless, Oneida Higher Education Advisor

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Pat CORNELIUS

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- Brought the buffalo to the Oneida Reservation
- Served on Inter-Tribal Bison Cooperative board – 20 yrs
- 1 year service at the Oneida Nation Nursing Home
- Home School Coordinator for all Native American Students – Freedom School District

Approved and paid for by Patricia A. Cornelius

From 1B/*McAndrews*

"What I found with the committee is that there's a very dedicated core group that wanted to institute some kinds of standards, and wanted to come to some kind of consensus. What the law background provided me was more of the educational background than some people would have. In terms of modeling things, I could provide information … regarding standards in certain areas," she said.

McAndrews was able to use her law school training in mediation to help facilitate discussion.

"It was never anything where I was in charge of the group, but with my background, I certainly did to bring the group together, and get people to meet and come to a meeting of the minds," she said.

Raised in Milwaukee, McAndrews has enjoyed the chance to get to know people in Oneida and catch up with relatives.

"I've met a lot of just really interesting people, and people that have been really dedicated to their community. That part's been really wonderful," she said.

ONEIDA LEGAL RESOURCE CENTER

The Legal Resource Center (LRC) is an employment advocacy office for tribal employees of the program side who have employment disciplinary issues, and a legal aid service for tribal members who have individual legal issues.

Employees of the program side who have been disciplined may request assistance from the LRC with their appeal to the Personnel Commission. There is no charge for this tribally sponsored service.

The LRC is also a legal service for tribal members who have a legal issue they need answers about may come in or call for a free consultation with our attorney or one of the paralegals.

Some of the services provided by the LRC for a fee are:
• family law litigation at the OTJS
• pro-se divorce paperwork
• name changes,
• wills,
• power of attorney documents,
• eviction defense (OHA and DOLM only),
• small claims information and documentation assistance
• legal procedure information
and, assistance and/or representation by the LRC attorney, for a fee, for tribal members in criminal matters and family law issues in local state and municipal courts.

The LRC staff is available for a free legal consultation by appointment:
Attorney Charlene Smith - Supervising Senior Attorney
Rena Metoxen - Senior Paralegal (certified)
Tami Hill - Paralegal (certified)
Donna Richmond - Administrative Assistant

Please call the LRC for more information or an appointment at
(920) 496-5310
The LRC is located at:
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Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before **August 2, 2011** for:*

Ronald Ray Skenandore Jr.
DOB 10/25/1970
DOD - 5/22/2011

Earl OrlandoDoxtator
DOB 1/18/1919
DOD 6/30/2003

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
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For Rent

Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 2 miles south of St. Hwy. 54.
The address is W1274 Redtail Drive. Lot size is irregular, as it is on a corner. It is 60' X 80' at its' smallest sides and 80' X 100' at the back side of the lot.
An annual lot agreement will be entered into with DOLM. Monthly fee is $115.00. A slab will be provided, shared storage unit, mailbox, and garbage pick up.
Oneida Zoning Ordinance requires the trailer to be moved onto the reservation be less than 10 years old. **Contact Oneida Zoning Dept. at 920-869-1600 to arrange an inspection and for necessary permits.**

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call 920-869-1690 or 1-800-684-1697, ext. 1814, Diane Wilson, for an application to be sent to your home address. dwilson@oneidanation.org Any questions, feel free to contact me as well.

kalihwisaks
NEXT DEADLINE is...
Wednesday
July 20, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
July 28, 2011
Questions, please call: **920-496-7318, 7316, 7317** or **7319** **or email us at:**
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Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country
In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

Section 184 Program Highlights

MEMBER FDIC

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
https://baybankgb.mtgloanapp.com

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include a phone number where you can be reached during the day!***

Happy 10th Birthday

Princess Nakita

Everyone's Angel, Don't grow up too fast. We love you baby girl.



From Mom, Dad & Jess, Grandma & Grandpa, Auntie & Uncle, your Little Brother Juan and your Cousins Ian and Anna

Happy Birthday

Cynthia

Have fun with your sons at the Indigenous Games!



Love, Mom, Pedro, Devonte, Dante, Ase, Jeff, Dawn & Chris and Dexi

Oneida Arts Program Dollars for Arts

Application Deadline – July 22, 2011

The Dollars for Arts Program (DAP) is a re-granting program funded by the Wisconsin Arts Board and the Oneida Tribe of Indians of Wisconsin. DAP provides funds to support excellence, innovations and the development of the arts in Oneida. The arts include both traditional and contemporary styles in dance, literature, music, theatre, and visual arts. There are three funding areas in DAP:

Community Awards - are available to community groups or tribal programs for arts projects that are new and innovative or significantly enhance an existing program in the Oneida community.

Oneida Fellowship Awards - are a $500 cash award to individual artists for artistic excellence in the Oneida community. There is a maximum of two Fellowships available per fiscal year.

Artist Development Awards - are available to artists in the community who have identified a special project that will enhance their professional development and benefit the Oneida community.

The deadline for submitting grant applications is **Friday, July 22, 2011**, for activities occurring October 1, 2011, through September 30, 2012. The applications are available through the Oneida Nation Arts Program's website oneidanation arts.org. If you have any questions or wish to receive a hard copy of the application, contact Christine Klimmek at **920-490-3831**.

CASA of Brown Co. accepting volunteer applications

Green Bay, WI – People interested in advocating for children who come to the attention of the courts because of abuse or neglect have the opportunity now to apply to become a CASA Volunteer Advocate. Court Appointed Special Advocates (CASA) of Brown County is accepting applications from interested individuals to be part of the training class that will begin September 29th. Those who would like more information should contact Program Director Marilyn Bennin at **(920) 437-2272**, ext. 106 or casabc@tds.net.

Upon completion of the training, new CASA volunteers will be assigned by juvenile judges to advocate for at abused and neglected children in the Brown County court system. Recently sworn-in CASA volunteers mention some of their reasons for becoming an advocate include, "I have been given much and it is time to give back." "I want to make a difference in the life of someone who needs a chance at a fulfilling life." "To help the next generation, one child at a time, to feel valuable and cared for."

CASA of Brown County currently has 132 active volunteers working with more than 200 children in Brown County. CASA of Brown County is currently accepting applications for its fall volunteer training class which will begin September 29, 2011. Information about volunteering is available on the CASA website, http://www.casabc.org/vol.html and more information is available on the Wisconsin CASA Association website, **www.wisconsincasa.org**

Court Appointed Special Advocates (CASA) of Brown County, Inc. is a non-profit organization that advocates for the best interests of abused and neglected children in the court system. CASA of Brown County recruits, screens, and trains caring, committed citizens from the community to provide close, consistent contact with the children they serve, seeking to assure them a safe and permanent home. CASA volunteers act as the "eyes and ear of the court," making independent observations about the safety and well-being of the children, and communicating that information to the judges making decisions about their future. For more information, contact the CASA office at **920.437.2272** or **connie@casabc.org**.

kalihwisaks

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www.perrethomesinc.com



Sample Photo Only

Order a New 2011 Home !!!

3 Bedroom, 2 Bath
1,120 sq ft
$39,995

3 Bedroom, 2 Bath, Family Room
1,600 sq ft
$47,900

Perret Homes
Builders Division
"Since 1946"

1100 VELP AVE
GREEN BAY, WI
TOLL FREE (866-433-1442)

PRICES SUBJECT TO CHANGE —ORDER OUT HOME 2011 MODEL

Gino's **FOR SALE...**

Ashwaubenon-leased
Full-Service Restaurant, Seats 40
Beer & Wine License.
920.497.6000

Good News

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the Skenandoah Complex • 909 Packerland Dr. Green Bay, Wisconsin

Call **920.496.7317** *for all your Advertising Needs*

To our readers...

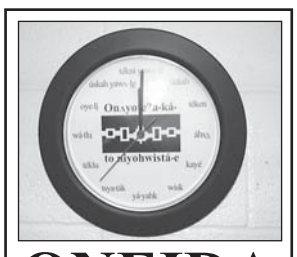
"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
❒ 1 column @ $8.00	❒ 1 column @ $3.00
❒ 2 column @ $16.00	❒ 2 column @ $6.00
❒ 3 column @ $24.00	❒ 3 column @ $9.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
Call *kalihwisaks* Toll Free at:
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

kalihwisaks
NEXT DEADLINE is...
Wednesday
July 20, 2011 @ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
July 28, 2011
Questions, please call: **920-496-7318, 7317, 7316** or **7319** **or email us at:**
kalihwisaks @ oneidanation.org



ONEIDA
Clocks are back in stock!
And available at several outlets!
• Oneida One Stop
• *Language House*
• Oneida Nation Museum
$20 each
If you want to learn to tell time, the Oneida Language House has a CD and lesson for $5

VOTE
in the ONEIDA GENERAL ELECTIONS
July 16, 2011
No matter who you support, let your voice be heard

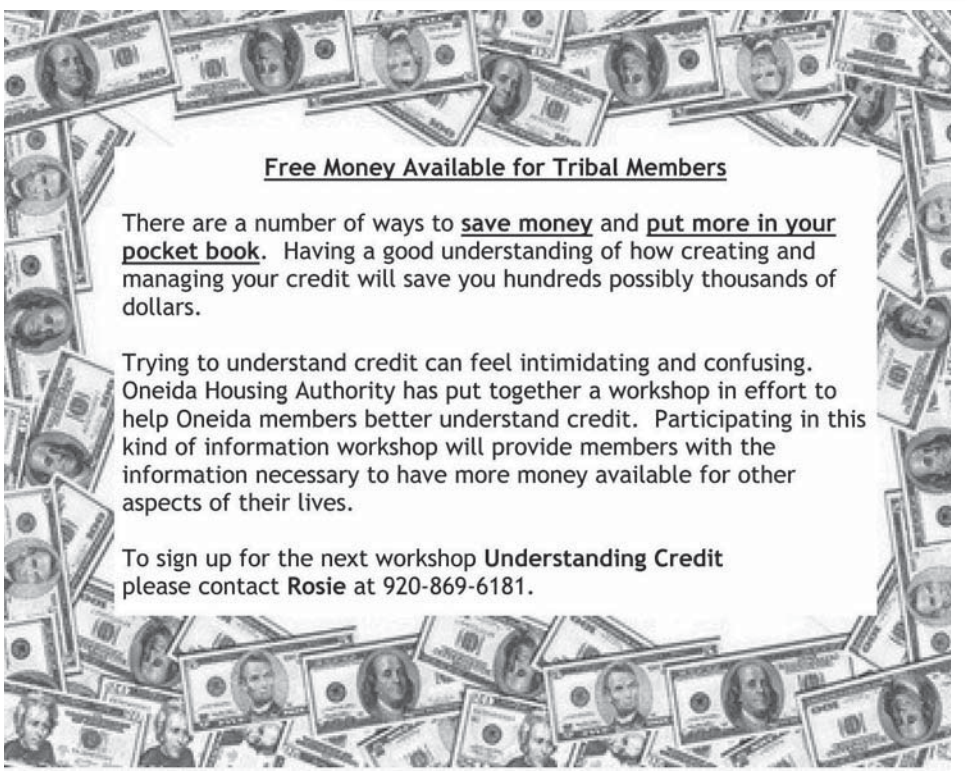
Oneida Appreciation
in celebration of our 25th Anniversary!

$86 Room Pkg

Includes:
$20 Gas Card
Free 12 oz. Cup of Starbucks Coffee
Buy One Get One Free Standing Stone Buffet
Buy One Get One Half Price Cocktail at Purcell's Lounge
Offer is Based Upon Availability
Advanced Reservations Only

Valid July & August

Radisson GREEN BAY
2040 Airport Drive
Green Bay, WI 54313
(920)494-7300
www.radisson.com/greenbaywi



Free Money Available for Tribal Members

There are a number of ways to save money and put more in your pocket book. Having a good understanding of how creating and managing your credit will save you hundreds possibly thousands of dollars.

Trying to understand credit can feel intimidating and confusing. Oneida Housing Authority has put together a workshop in effort to help Oneida members better understand credit. Participating in this kind of information workshop will provide members with the information necessary to have more money available for other aspects of their lives.

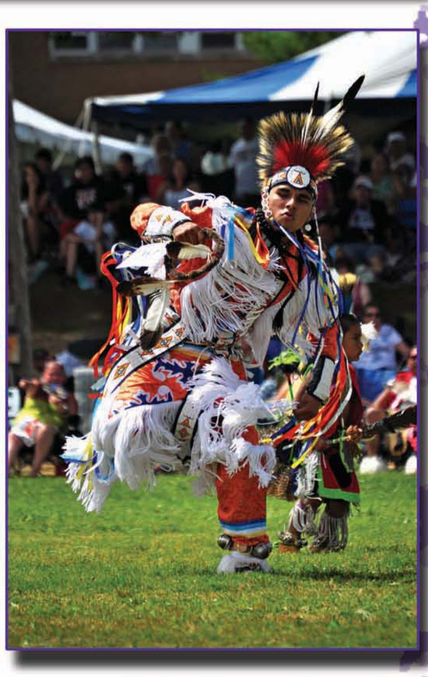
To sign up for the next workshop **Understanding Credit** please contact **Rosie** at 920-869-6181.

39th Annual ONEIDA POW-WOW

























Kalihwisaks Photos By:
Nate Wisneski, Travis Cottrell, & Sadie Wilson

39TH ANNUAL POWWOW RESULTS

JUNIOR

JR. GIRLS FANCY
1st…Morning Star Roberts
2nd…Bree Bisdawka
3rd…Shania Sanapaw
4th…Lara Lasley

JR. GIRLS JINGLE
1st…Raena Lasley
2nd…Adriana Douglas
3rd…Maya Schuyler
4th…Maicy King

JR. GIRLS TRADITIONAL
1st…Aerius Benton
2nd…Nichole Nordwall
3rd…Tara Fiddler
4th…Joleece Pecore

JR. GIRLS SMOKE DANCE
1st…Tianna Hackett
2nd…Maliah Jacobs
3rd…Diana Sanapaw
4th…Yelih Rodriquez

JR. BOYS FANCY
1st…Daris Kill Spotted
2nd…Muh-Juhtheen Roberts
3rd…Nathan Lasley
4th…Jovahn Lujan

JR. BOY'S GRASS
1st …Sidrick Hindsley
2nd…Tyrin Lasley
3rd…Chaske Jacobs
4th…Bodie Nordwall

JR. BOYS TRADITIONAL
1st…Floyd King
2nd…Bryson Funmaker
3rd…Bobby MO
4th…Lennox Lasley

JR. BOYS SMOKE DANCE
1st…Jaden Parker
2nd…Lindyn Hill
3rd…Ascenson Harjo
4th…Brandon Granquist

TEEN 13-17

TEEN GIRLS FANCY
1st…Laryn Oakes
2nd…Oke-Twsha Roberts
3rd…Symone Paskemin
4th…Naomi Nevaquaya

TEEN GIRLS JINGLE
1st…Ryanne White
2nd…Mallary Oakes
3rd…Tial Gray
4th…Rebekah Nevaquayah

TEEN GIRLS TRADITIONAL
1st…Annessa Clairmont
2nd…Arianna Green Crow
3rd…Charlotte Day
4th…Paan Pai Roberts

TEEN GIRLS SMOKE DANCE
1st…Jessica House
2nd…Kanai Nunies
3rd…Sage Okimosh
4th…Tia Danforth

TEEN BOYS FANCY
1at…Angel Bullock
2nd…Albert King Jr.
3rd…Courage Cleveland
4th…Michael Alloway Jr.

TEEN BOYS GRASS
1st…Jaycob Johnson
2nd…Jordan White Eagle
3rd…Charles Lasley Jr.
4th…Omashkoonce Santos

TEEN BOYS TRADITIONAL
1st…Michael Fish Jr.
2nd…James Morris
3rd…Parrioh Brazelton
4th…Lakota Little Sky

TEEN BOYS SMOKE DANCE
1st…Michael Santiago
2nd…Kendrick Powless
3rd…Halsey Jimerson
4th…Edward Powless

JR. ADULT 18-34

JR. ADULT WOMENS FANCY
1st…Tanksi Clairmont
2nd…Nahmi Lasley
3rd…Star Lasley
4th…T'ata Roberts

JR. ADULT WOMENS JINGLE
1st…Stephanie Nordwall
2nd…Cassie Hindsley
3rd…Iliana Bennett
4th…Sheena Cain

JR. ADULT WOMENS TRADITIONAL
1st…Delmarina OneFeather
2nd…Cheyenne Fiddler
3rd…Jasmine Fiddler
4th…Jessica Bizdawka

JR. ADULT WOMENS SMAKE DANCE 18+
1st…Valerie Parker
2nd…Reese Bomberry
3rd…Emily Regis
4th…Jasmine House

JR. ADULT MENS FANCY
1st…Amos Yazzie
2nd…Eric Bird
3rd…Josh Hill
4th…Tyler Lasley

JR. ADULT MENS GRASS
1st…Adam Nordwall
2nd…Jason Cook
3rd…James Day
4th…Dennison Whitehouse

JR. ADULT MENS TRADITIONAL
1st…Wendall Powless
2nd…Dana Warrington
3rd…Albert Hindsley
4th…Li Goodman Jr.

JR. ADULT MENS SMOKE DANCE 18+
1st…Allen Dowdy
2nd…Bradley Micheal Granquist
3rd…Johnson Jimerson
4th…Adrian Harjo

ADULT 35-49

SR. ADULT WOMENS FANCY
1st…Vickie Hindsley
2nd…Michelle Hill
3rd…Michelle Okimosh
4th…Kimberley Goodrich

SR. ADULT WOMENS JINGLE
1st…Denise OneStar
2nd…Rowena Roberts
3rd…Rebecca Roberts
4th…Candice Johnson

SR. ADULT WOMENS TRADITIONAL
1st…Angelina Hindsley
2nd…Lolita Redman-Brown
3rd…Monica Raphael
4th…Bridgette Morris

SR. ADULT MENS FANCY
1st…Michael Roberts
2nd…Gabe Bullock
3rd…Jerry Cleveland Jr.
4th…Jason Whitehouse

SR. ADULT MENS GRASS
1st…Mike 1 Star
2nd…William Hindsley
3rd…Pat Pacheco

SR. ADULT MENS TRADITIONAL
1st…Will Tushka
2nd…Edmond Tate Nevaquaya
3rd…Charlie Belisle
4th…Daniel Prescott

GOLDEN AGE 50+

GOLDEN AGE LADIES
1st…Carmen Clairmont
2nd…Patricia Eagleman
3rd…Sharon Roberts
4th…Dorene Day

GOLDEN AGE WOMEN SMOKE DANCE
1st…Lisa Parker
2nd…Christine Cottrell
3rd…Jayne Beatty
4th…Linda Nockideneh

GOLDEN AGE MEN
1st…Gerald Cleveland Sr.
2nd…Mark RoanHorse
3rd…Wilson Roberts
4th…Ken "Hank" Funmaker

GOLDEN AGE MEN SMOKE
1st…Al King

SINGING CONTEST
1st… Bear Creek
2nd…Smokeytown
3rd…Midnite Express
4th…Pipestone

A few more images from the 2011 Oneida Powwow



Kali photos/Nate Wisneski, Travis Cottrell, & Sadie Wilson

Left: It must be powwow time as the frybread cooks to perfection.

Right: A pair of dancers take a water break after participating in the Grand March.

Bottom Right: A toddler observes the Grand March without getting too far away from Dad's side





Important 2011 Per Capita Deadlines...

Updates & Reminders!

Deadline to submit Membership Payment Forms:

Thursday, September 1, 2011…

Deadline to Claim unpaid 2010 Membership Payment(s):

Thursday, September 1, 2011…

Tribal ID's will not be issued August 22, 2011 thru September 2, 2011.
Please plan accordingly

Membership Payment forms received by September 1, 2011 will be mailed out on September 30, 2011

Membership Payment forms received September 2, 2011 thru March 1, 2012 will be mailed out March 31, 2012

The Enrollment Department will be CLOSED on Friday, September 2, 2011

If you have any concerns, please contact the Oneida Enrollment Department at:
(920) 869-6200 or Toll Free (800) 571-9902
Oneida Enrollment Dept.
P.O. Box 365 • Oneida, WI 54155-0365
http://oneidanation.org/enrollment

Update…

Latʔsʌnaló·loks
They gather the Names

Please Read…

She koli Swakwe Ku
(Greetings to All)

This is the fifth article in a series of burial benefit information for the Tribal Membership. This article focuses on the Oneida Tribal Cemetery.

Contact Jodie at:
1-800-571-9902 or 920-869-6202
or by email at: JSKENAN7@oneidanation.org

The following burial benefits are available to the membership:

Children's Burial Fund

Total benefit $3,500

Eligibility Criteria:

- Children ages 0-5, not enrolled but eligible for enrollment or children age 6 who have been recommended for enrollment but have not yet been approved by the Business Committee
- Available at no cost

Requirements:

- Requests for assistance must be received within 365 days from date of death.
- Original invoices must be provided to the Oneida Enrollment Department for payment within 365 days from date of death.
- Specific documentation must be on file prior to processing of invoices for funeral expenses.

OLIPP (Oneida Life Insurance Plan Plus)

Total benefit $15,000

Eligibility Criteria:

- Enrolled Tribal Member
- Available at no cost

Requirements:

- Requests must be received within 365 days from date of death.
- If no Beneficiary Designation form is on file, the appropriate naming sequence will be used.

Oneida Tribal Cemetery

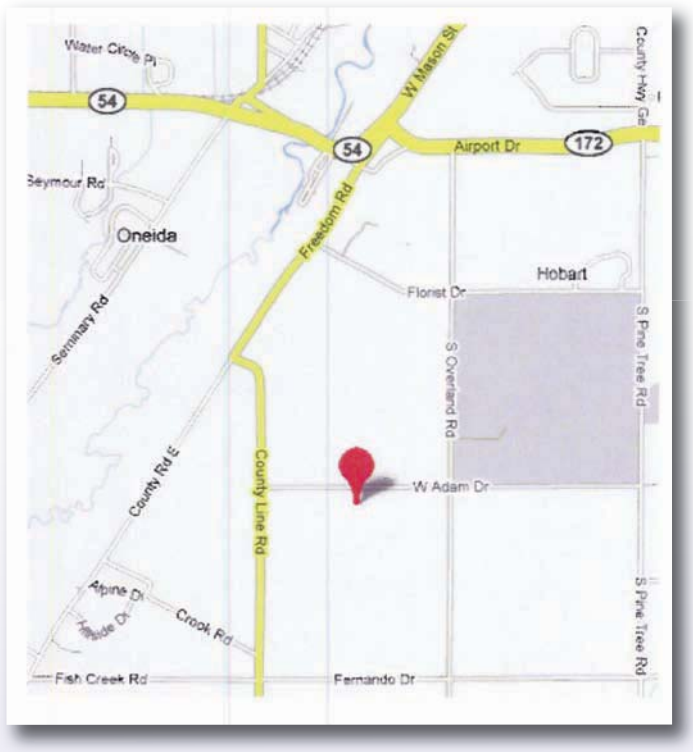
Tsi? Tyeya? Tatalih *(Where They Bury a Body)*

The Oneida Tribal Cemetery is available to:

- Enrolled Tribal Members
- Spouse of a Enrolled Tribal Member &
- Children of a Enrolled Tribal Member (natural, step and adopted)

Proof of eligibility is required at the time of purchase for a spouse and/or child(ren) of a enrolled tribal member. The following original documents will need to be presented:

- Marriage Certificate
- Birth Certificate for child(ren)



DID YOU KNOW?

1. The cost of an Oneida Cemetery plot is $100. Whereas, most local cemeteries in and around Oneida cost $500 or more. That's a savings of $400 or more.

2. That every cemetery charges a fee to mark, open and close a cemetery plot prior to burial, usually starting at about $600. Currently, if the Oneida Department of Public Works (DPW) is able to perform this service the fee charged is $250 and must be paid before the burial occurs (It's important to note that these fee's are subject to change and will be assessed only at the time of burial)

3. That on average a burial in the Oneida Tribal Cemetery provides a total savings of up to $1,300 compared to the local cemeteries.



To purchase a plot, you may either contact the Enrollment Department or stop in our office. We encourage scheduling an appointment just to make sure that everything is prepared for you upon your visit.

In order to ensure your cemetery plot selection the Cemetery Plot Purchase Request form would need to be completed and the $100 plot fee paid.

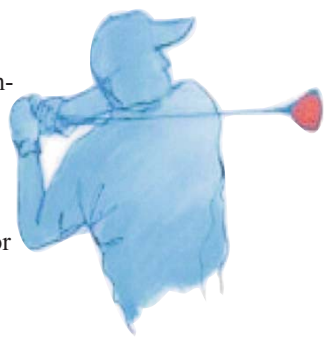
Burials are permitted everyday. However, the Enrollment Department requires a twenty-four (24) hour notice so that we can ensure everything is properly done before a burial.

Cement liners or vaults are not required. However, if a cemetery liner or vault is purchased; the vault company is required to contact the Enrollment Department to set-up a delivery and installation date prior to a burial.

Jeffrey S. Skenandore, Sr. Golf Classic
Friday • August 19, 2011

All proceeds go toward students pursuing a degree in the Criminal Justice profession, and children attending grief camp

- Registration at 8am and 9am shotgun start
- Thornberry Creek at Oneida Golf Course
- $300 per 4 player team (includes 18 holes, cart and dinner)
- Registration and payment deadline: august 5, 2010
- Door prizes, cash prizes, and raffles
- Hole-in-one prize package includes: 42" LCD HDTV, $500 Best buy gift card, $1,000 golf shop credit, and/or $5,000 cash
- ***Must wear shirts with collars***



Go to the intranet, call, or pick up registration form at the Oneida Police Department, 2783 Freedom Road. To register, drop off or mail form/money to: Oneida Police Department, P.O. Box 365, Oneida, WI 54155, Attn: Golf Classic, Questions? 920-869-2239.

We are unable to process credit cards.

Registration deadline is: August 5, 2010

Sponsored by the Oneida Police Department

ENROLLMENT…Reminder

For members whose payment forms are received by

Thursday, September 1, 2011…

Your FY-2011 Membership payment will be mailed:

Friday, September 30, 2011

If you have any concerns, please contact the Oneida Enrollment Department at:

(920) 869-6200 or
Toll Free (800) 571-9902
Oneida Enrollment Department
P.O. Box 365 • Oneida, WI 54155
http://oneidanation.org/enrollment

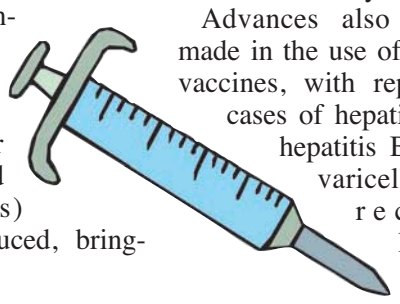
Vaccine-Preventable diseases:

Public Health Achievement in 21st Century

By Michelle Myers
Community Health Nursing Supervisorr

The Morbidity and Mortality Weekly Report (MMWR) published May 20, 2011 assesses advances in public health during the first 10 years of the 21st century. Public health scientists at the Center for Disease Control and Prevention (CDC) listed Vaccine-Preventable Disease as one of the top 10 public health achievements that occurred in the United States during 2001-2010.

The past decade has seen substantial declines in cases, hospitalizations, deaths, and health-care costs associated with vaccine-preventable diseases. New vaccines (i.e., rotavirus, quadrivalent meningococcal conjugate, herpes zoster, pneumococcal conjugate, and human papillomavirus vaccines, as well as tetanus, diphtheria, and acellular pertussis vaccine for adults and adolescents) were introduced, bringing to 17 the number of diseases targeted by U.S. immunization policy.



A recent economic analysis indicated that vaccination of each U.S. birth cohort with the current childhood immunization schedule prevents approximately 42,000 deaths and 20 million cases of disease, with net savings of nearly $14 billion in direct costs and $69 billion in total societal costs (2).

The impact of two vaccines has been particularly striking. Following the introduction of pneumococcal conjugate vaccine, an estimated 211,000 serious pneumococcal infections and 13,000 deaths were prevented during 2000--2008 (3). Routine rotavirus vaccination, implemented in 2006, now prevents an estimated 40,000--60,000 rotavirus hospitalizations each year (4).

Advances also were made in the use of older vaccines, with reported cases of hepatitis A, hepatitis B, and varicella at record lows by the end of the decade. Age-specific mortality (i.e., deaths per million population) from varicella for persons age <20 years, declined by 97% from 0.65 in the prevaccine period (1990--1994) to 0.02 during 2005--2007 (5). Average age-adjusted mortality (deaths per million population) from hepatitis A also declined significantly, from 0.38 in the prevaccine period (1990--1995) to 0.26 during 2000--2004 (6).

The remaining public health achievements listed in the report include the following: Prevention and Control of Infectious Diseases, Tobacco Control, Maternal and Infant Health, Motor Vehicle Safety, Cardiovascular Disease Prevention, Occupational Safety, Cancer Prevention, Childhood Lead Poisoning Prevention, Public Health Preparedness and Response. To entire document can be reviewed on line at **www.cdc.gov/mmwr**.



ELECT
Chris
Cornelius
Appeals Commissioner

Experience & Background

20+ years experience working for the Oneida Tribe with Tribal, non-Tribal, Federal, State & Local: Laws, Ordinances, Rules, Regulations, Policies, and Standard Operating Procedures. Court experiences include civil, criminal and trial court systems at either Federal, State, Local & Tribal court levels.

- **US House-Congressional aide– Defense and Veterans Affairs caseworker—Dr. Steve Kagen WI-08**
- **Lieutenant—Oneida Emergency Homeland Security**
- **Hearing Officer—Environmental Resource Board**
- **Judge Advocate—VFW Post 7784**
- **Appointed Advisor to National American Indian Veteran (NAIV) Commander, Don Loudner**
- **Oneida Nation Veterans Affairs Committee—Chair**
- **Environmental Resource Board—Vice Chair**
- **Mentor—WI National Guard Academy for at Risk youth**
- **Narcotics Investigator / Patrol Officer**
- **US Army Veteran—Honorable Service**

Education & Training

- **St. Norbert College– De Pere, WI 2009-10**
- **Supervisory Management Associate Degree-NWTC 2008**
- **WI Law Enforcement Certificate—FVTC 2001**

Family: My parents are Pat and Merlin Cornelius. My Grandparents are Alice (King) & Joe Cornelius and Grace (Skenandore) & Peter Kurowski. My sisters and brothers are: Merl, Phil, Bart, Ken, Cheryl Vandenberg & Terry Doxtator

Hit the Right Notes for Health

Wednesday, August 31, 2011
4:00 pm to 7:30 pm
Radisson Conference Center

Master of Ceremonies
Tim Moureau, NP, RN

Community Panel
Charlie Hill
Francis Huntington

Guest Speaker
Darryl Tonemah, PhD, MEd
Powerful Change to Fight Diabetes

Tickets available at
Oneida Diabetes Team
$5.00 Cash Only
Give-Aways:
Treadmill (must be over 18 to win)
2 - Theater and Dining Packages
1 - Two Night Stay at Radisson Hotel
Must be present to win

Sponsored By: Oneida Comprehensive Health Division and The Special Diabetes Program

Art
Stress Management
Diet & Activity
Blood Sugar
Blood Pressure
Lipids

Tribal Employee Health Plan Participates in National Pilot Program

By Bob Keck
Risk Management Director

A new, refreshed vision for employee health coverage is now in effect for our organization. During a six week period ending June 30th, the tribe's employee health plan was a participant in a national pilot program to assist employees in making health care decisions. The pilot was created by the plan's network, United Health Care, and facilitated through the tribe's plan administrator, UMR. United Health Care, the largest health care network in the United States, created the plan in Wisconsin with the intention of offering it to clients nationally. The tribe was asked to participate along with only two other employers; Brown County and NWTC.

The basis of the program was to provide employees who would be undergoing a select medical service such as an MRI or X-ray, colonoscopy, knee arthroscopy or replacement, or a colonoscopy for example, were provided different means of being provided information. The information included the quality ratings and public ratings of both the provider and the facility, provider efficiency ratings, cost comparisons between providers, employee out of pocket cost estimates and additional helpful information such as distances to facilities.

"The goal of the program was to help employees make informed decisions about their health care services," Director of Risk Management Bob Keck says, "the tribe will benefit from employees' decisions and the information provided from the pilot as a whole will assist us in future decisions regarding the health plan design.

There was no cost to participate for the tribe or its employees, and by doing so we have increased the potential to reduce plan costs." For participating employees, United Health Care will draw one name from each employer and award them an iPad2!

"With more awareness and participation, our employees have helped us become a healthier, better secured organization. And that will carry over to the Oneida community as well."

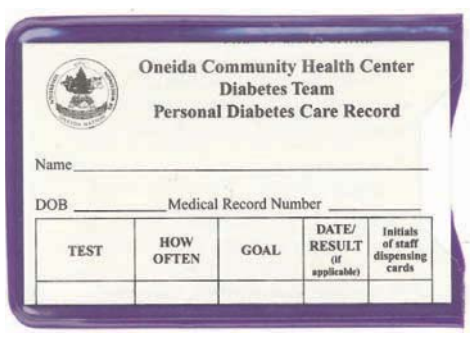
For questions about this and related topics, feel free to call Bob Keck at **(920) 490-3570 ext. 3570**

ONEIDA Diabetes Team *Special Diabetes Program for Indian Grant*

Personal Diabetes Care Record Incentive Program

The Personal Diabetes Care Record (PDCR) Incentive Program allows patients to earn five dollar gift cards for getting their diabetes checked. Any Native American who receives diabetes care at the Oneida Community Health Center is able to participate.

How can incentives be earned? First, request a wallet size PCDR from the Diabetes Team at the Oneida Community Health Center. Second, bring the card with you whenever you see your health care provider. Third, every time one or more of the items listed on the card has been completed, ask your staff member to record the date, results, and initials. Lastly, submit the card to the Diabetes Team, at any time, even multiple times, to receive your five dollar gift cards.


Oneida Community Health Center
Diabetes Team
Personal Diabetes Care Record

Name_____

DOB _____ Medical Record Number _____

TEST	HOW OFTEN	GOAL	DATE/ RESULT (if applicable)	Initials of staff dispensing cards

As of April 1, 2011, the following changes will go into effect for the PCRD Incentive Program:

- **Lost care records will not be replaced**
- **Patient will receive only one care record per fiscal year, which is April 1, 2011 to March 31, 2012**
- **Care records will only be kept by the patient**

If you have any questions, please contact Mary Krueger, LPN of the Diabetes Team at ***(920) 869-4864.***

Oneida Community Heath Center
525 Airport Drive
Oneida WI 54155
920-869-2711
or toll free
866-869-2711
www.oneidanation.org/healthcenter/



The Mission of the Church Restoration Committee (CRC) is organizing, planning, managing and raising funds that shall benefit the maintenance, historic preservation and restoration of the facilities and property of the Church of the Holy Apostles, Oneida, Wisconsin, a congregation of the Diocese of Fond du Lac.

www.holyapostlesoneida.com • 920.819.0563

Holy Apostles SOS Save Our Sanctuary Oneida Wisconsin

The Hobart Episcopal Church in Oneida

By Thelma Cornelius McLester

Part 6 in the series

During Reverend Splinter's term as vicar at Holy Apostles, the Oneida Tribal Government contacted both he and the Bishop at the Fond du Lac Diocese in order to see if they, the Tribal Government, could assume responsibility for the Grafton Parish Hall. Noting that the building was slowly deteriorating, Tribal Officers saw an opportunity to renovate it for use by the community. In the past the building was central to the community, as well as the fact that the building had been left untouched for some time.

Church leaders had no choice but to agree to transfer the property to the Tribe as they realized their efforts to renovate the building were not in their immediate or future plans. The agreement made was that upon completion, Holy Apostles would have first choice of the usage of the building as they had before.

It quickly became evident that the entire building was in disrepair. The only structure that remained after the work began, were the walls. By the year 1997, the building was completely restored and once again, the Parish Hall was/is in use almost daily by the entire community.

Since the Parish Hall was located in Brown County, its Preservation Committee awarded the Oneida Tribe its annual award of restoring and preserving an historical building in its midst.

In 1997, Reverend Splinter had the opportunity to purchase an altar and a podium from St. Mark's Episcopal Church in nearby Oconto prior to its closing. St. Mark's Church was closed in 1997 due to lack of attendance and it was later demolished.

The altar and the podium were of dark wood and matched the rest of the furniture on the altar at Holy Apostles. Both were artistically carved with the podium having an eagle right at the top of its stand and the altar also had carvings which added to the beauty of it. The podium and the altar have been used since that time and are still being used today.

Reverend Splinter agreed to stay at Holy Apostles until he retired. He followed through on this and on his last day, Bishop Russell Jacobus stationed at Fond du Lac, was present for his last service which took place in 1999. The newly renovated Parish Hall (which is what it is called) was the site of his last celebration.

In the year 2000 Reverend Brad McIntyre arrived to become vicar at Holy Apostles Church. During the year, Holy Apostles was contacted by the family of past vicar Reverend Edward A. Goodnough from the late 1800's era. Goodnough's relatives numbering 55 wanted to visit Goodnough's burial site and were making arrangements to arrive by chartered bus to do so. Repeated calls were made between the church historian at Holy Apostles and the great grandchild of Goodnough, residing in Clearwater, Florida, who was to be the speaker of the day of the visit. The event took place on a Saturday Morning in May.

Altar Guild members, who had wanted to have the sacristy renovated for some time, were able to have this take place in the year 2000. It was through their efforts of diligence and fundraising that this finally took place.

After a little over a year, McIntyre moved on to another Episcopal parish and Reverend Dewey Silas, an Oneida residing in Milwaukee applied for and received the priesthood status at Holy Apostles. At that time he was at St. John's Church in Milwaukee, and was also affiliated with All Saints Cathedral Episcopal Church there. Silas who was 65 years of age at the time, had plans to preach for a period of three years and then retire in Oneida.



Kali file photo/Nate Wisneski

Deacon Debra Heckel strolls with the presiding Bishop of the Episcopal Church, Dr. Katharine Jefferts Schori, while at the Holy Apostles Church in Oneida on Sunday, June 5.

It quickly became clear that additional living space was needed for Reverend Silas and his wife if they were to move into the Vicar's residence. A bedroom and a bathroom were added to the first floor of the residence and other necessary repairs of the house were also made at that time.

In 2002, a timeline of the Church was requested by the Diocese of Fond du Lac. A Preservation Booklet listing all of the timelines of the Diocese was to be sent out later with each parish receiving a copy of this recording and also recordings of all of the churches in the Diocese. This work was to continue timelines done in earlier times, thereby keeping all historical records.

By this time, the Senior Women's Guild was slowly coming to a close and so were a number of other groups. The Sunday School classes continued, however, along with the youth group meetings. In addition, the Altar Guild Society remained and a new Cemetery Committee was formed and became active in order to take care of the many burials being performed in the cemetery. This Committee replaced an earlier Committee when they retired. Other committees met as needed including Finance, Fundraising, Communication, Building/Planning and Membership.

On August 27, 2005, Oneida member Ms. Deborah Powless Heckel was officially ordained by the Diocese of Fond du Lac and became a Deacon of the Episcopal church. Deacon Heckel was the first woman to serve in this capacity at Holy Apostles. This was after spending two years of study and an internship prior to her installation as a deacon. A celebration was held in her honor at the Parish Hall. Reverend Heckel joined Reverend Edmund Powless in serving the people at Holy Apostles.

Reverend Silas was also the second priest to have an experience related to the past. This time it was the past vicar, Reverend Samuel Burleson's granddaughter, along with her husband, who arrived from California for the purpose of visiting the Burleson's burial site. In her retirement years, she had made the decision to visit her grandfather's burial site. After spending some time in the Holy Apostles Cemetery, she also visited the Oneida Cultural Heritage Center.

On March 1, 2007, while serving his fourth year as Vicar, Reverend Silas retired from his position. During his last year of service, he was in poor health. On May 22, of that same year, Reverend Silas passed away and was buried in the Holy Apostles Church yard next to Cornelius Hill.

In the interim, Reverend Wilson Roane agreed to serve at Holy Apostles. He had already retired from the Episcopal Church at Waupaca and was therefore in the same Diocese. He served until the Vestry had chosen a new priest.

After interviewing several applicants, the Vestry recommended that Reverend Kristine Henning be Holy Apostles' first woman priest, and she began her duties on May 4, 2008. Reverend Henning had visited Holy Apostles on earlier occasions. She was originally from Milwaukee, Wisconsin.

Four Nations Elder Picnic







Friday, August 26, 2011
10:00AM - 3:00PM

N7360 Water Circle Pl, Oneida, WI 54155
Former Tower Foods, off Hwy 54 behind Oneida Post Office,
¼ mile West of the One Stop by the water tower.

No Children Please

Please sign up at **Elder Mealsite** so we can get an accurate count of participation and schedule appropriate transportation and other needs.

DEADLINE to sign up is **July 22, 2011**



BINGO

JIGGING CONTEST

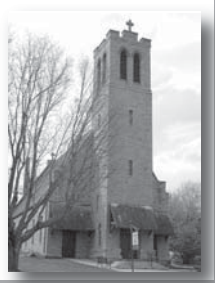


Holy Apostles Episcopal Church

2937 Freedom Rd. • Oneida, WI
920-869-2565

Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us…
Sundays at 10:00A.M.



Oneída Culture Days



Oneida Youth learn how to make Corn Husk Dolls



Bradley Granquist sings during the Smoke Dance portion of the Oneida Museum's Cultural Festival

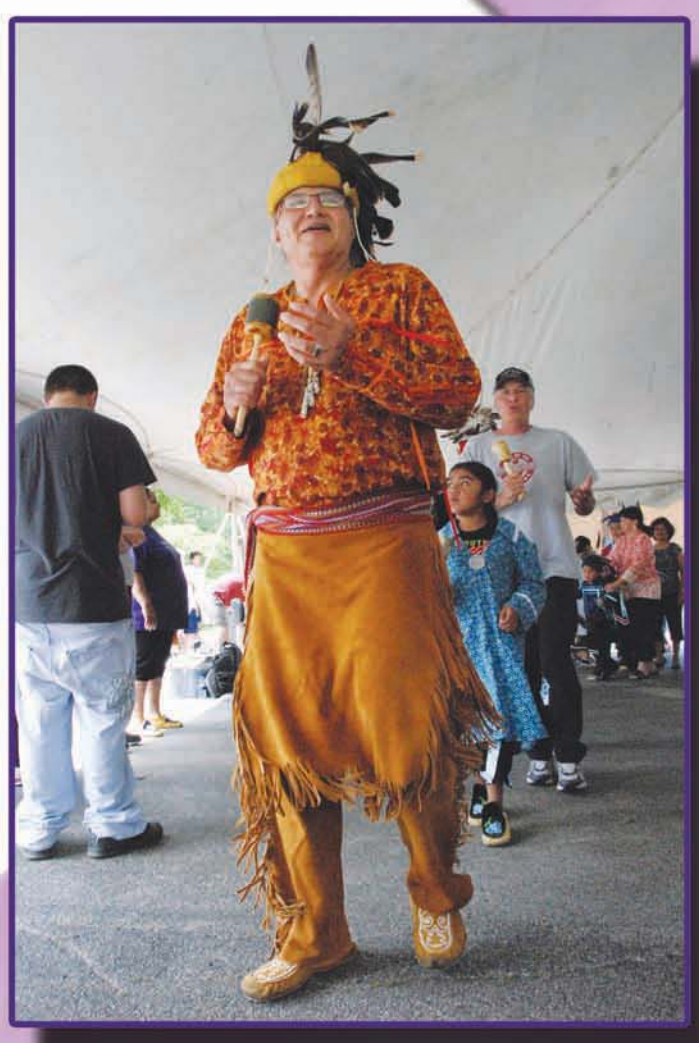
KALIHWISAKS PHOTOS BY NATE WISNESKI



Kendrick Powless eyes his next step as he participates in the Cultural Festival Smoke Dance



Festival attendees learn to create a campfire using pieces of wood



Randy Cornelius leads the Social Dance



Kanani Nunies puts her Smoke Dance steps on display during the Oneida Museum's Cultural Festival

kalihwisaks
"She Looks for News"
July 28, 2011
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

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Get the full results of the Saturday, July 16 General Election.

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The Liitle League and Babe Ruth baseball seasons come to an end.

Summer Music Series – Lifestyles
Jennifer Stevens performed at the Oneida Museum as a part of the Summer Music Series

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New leadership selected in 2011 tri-annual elections

By Dawn Walschinski
Kalihwisaks

A shake up was an inevitable outcome from the Oneida Business Committee (OBC) election held Saturday, July 16 as four incumbents faced each other for two officer seats.

Councilman Ed Delgado defeated Councilman Ron Tehassi Hill for Chairman, and Treasurer Tina Danforth retained her office over challenger Vice Chairwoman Kathy Hughes.

""I'm honored, and I'll do my best, realizing every decision I make has an effect on our people and our tribe," said Councilman Delgado.

Patty Hoeft maintained the treasurer's position, while incumbents Melinda J. Danforth and Brandon Stevens kept their seats on the council. Current Chairman Rick Hill and Councilwoman Trish King did not run in this year's elections.

The election results returns two familiar faces to the Councilmember position. Paul Ninham served on the council from 1999 to 2008. Ninham decided against running for council in 2008. Vince DelaRosa was a councilman from 1999 to 2008, and was defeated by then treasurer Kathy Hughes for the Vice Chairperson position.

Newcomer Greg Matson won the Vice Chairman seat, and David "Fleet" Jordan

• See 2A, Election Results



Kali photo/Travis Cottrell

Oneida General Tribal Council members turned out to vote on Saturday, July 16 for the tri-annual General Election. The Oneida area polling station saw 1535 voters while the Milwaukee South East Oneida Tribal Services offices welcomed 200 voters.

2011 United States Indigenous Games





Kali photos/Nate Wisneski

The 2011 United States Indigenous Games wrapped up on Thursday, July 14 after four days of competition throughout the city of Milwaukee. Over 1200 athletes from 14 states took to the fields, courts, and diamonds. The games concluded with the closing ceremony on the evening of Thursday, July 14 at the Wisconsin State Fairgrounds.

Above: Team Wisconsin's softball team accepts their medals during the medal ceremony during the 2011 United States Indigenous Games.

Right: Team Wisconsin's U16 boys basketball team defeated South Dakota for the gold.

See pages 6-7B for more photos from the 2011 U.S. Indigenous Games.

Suri negotiates plea agreement, sentencing to follow

By Travis Cottrell
Kalihwisaks

Two days after his court trial was scheduled to begin, a sullen Deke Suri walked into the Branch Seven courtroom of the Outagamie County Courthouse to begin his plea hearing on July 27.

Suri was initially being charged with four counts of attempted first-degree intentional homicide after giving his four children prescription-strength sleeping medication on December 21. After the incident he told police he intended to kill himself and didn't want the children to have to live with the loss of their father.

Psychotherapist Kenneth Ninham later testified at a hearing that Suri suffers from alcoholism and post-traumatic stress disorder due to his military service in Iraq.

As part of the plea agreement Suri pleaded no contest to four counts of attempted child abuse and no contest to four counts of prescription possession with the intent to deliver, all of which are felonies.

Suri may serve up to 20 years of imprisonment for each of the attempted abuse charges and up to six years on each of the drug charges.

As a further part of the plea agreement, both the prosecution and the defense will be free to argue for what they feel is an appropriate sentence. However, both sides felt that probation and an order for mental health treatment would be an appropriate request.



Kali photo/Travis Cottrell

Deke Suri speaks with Defense attorney Jeffrey Oswald prior to his plea hearing in Outagamie County Court on Wednesday.

Suri has been returned to Outagamie County Jail on a $200,000 cash bond.

The sentence hearing is currently scheduled for September 14th at the Outagamie County Courthouse.

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From 1A/Election Results...*Outgoing council members offer advice*

won a councilman position. Jordan's election was subject to a recount as the next top vote getter Linda "Buffy" Dallas missed by two votes.

While taking a break from packing up his office, Councilman Hill stated he was disappointed with the outcome, but felt the election results gave a good pulse on the Oneida community.

"I believe I'm quite different from Ed Delgado's perspective and point of view, so they had kind of a polarizing effect, there was no one in the middle, because I believe in long term planning, and planning for the future, and helping people and not just given them a handout but a hand up, so there was a lot of differences in our philosophies," he said.

Treasurer Danforth is looking forward to working with the incoming council.

"I think we got a good mix of people as far as experience and education and commitment, so I think we should be fine. I'm looking forward to the change, because I think change is good, because otherwise we get complacent," she said.

Vice Chairwoman Hughes stated she was looking forward to taking some time off after five terms as treasurer and three terms as vice chair, 24 years all together.

"I'm also looking forward to vacation now … not looking forward to packing up," she said with a laugh. "I really, really always enjoyed the work that I'd done. I like representing the tribe, I think there's been a lot of challenges in this position. That will continue regardless of the person, the challenges are still there,"

Councilman Delgado, Treasurer Danforth and Vice Chairwoman Hughes all agreed that while the new primary system narrowed down the choices for OBC, they all believed that the process took too long.

"I think there was too much time between the primary and the final election," said Treasurer Danforth. "I think we need to close the gap."

All four dispensed some advice for incoming OBC members.

"The main thing is when you get your materials, study them and they require outside study, but those are our most important decisions we make as business committee members is those decisions we make every other Wednesday. Those are hard decisions, and there's a lot of reading and sometimes a lot of research, but I think that's the primary responsibilities of our jobs," said Councilman Delgado.

"Take your time and soak it all in," said Councilman Hill. "You get a lot of information from all the departments and all the area managers, and it might be a little tough at first to remember who does what and what they do for the community,"

"I did tell a couple of them be ready to hit the road running. They will be very busy right away. They will be taking in a lot of information. They need to take time to process that information, and they need to be prepared to make decisions," said Treasurer Danforth.

"The most significant thing is to read. There's a lot of paper that comes across a desk in a day and occasionally this office is required to sign some of those documents. You really need to read everything that comes across your desk and especially before you sign anything. I don't care how long you have to ask questions, know what you're signing your name to," said Vice Chairwoman Hughes.

On Wednesday, July 26 Jennifer Webster filed a challenge to the election.

Oneida Tribe of Indians of Wisconsin
2011 General Election • July 16, 2011

Winners are highlighted in yellow

Business Committee Chair

TOTAL	ONE	MKE	
908	**769**	**139**	**Ed Delgado**
797	737	60	Ron 'Tehassi Hill

Business Committee Vice-Chair

TOTAL	ONE	MKE	
902	**814**	**88**	**Greg Matson**
731	632	99	Dennis 'DJ' Danforth

Business Committee Treasurer

TOTAL	ONE	MKE	
1073	**933**	**140**	**Cristina 'Tina' Danforth**
631	572	59	Kathy Hughes

Business Committee Secretary

TOTAL	ONE	MKE	
969	**817**	**152**	**Patty Ninham Hoeft**
723	676	47	Pat Lassila

Oneida Election Board

TOTAL	ONE	MKE	
1103	**987**	**116**	**Constance Danforth**
1004	**863**	**141**	**Pamela F. Ninham**
917	**817**	**100**	**Rosa Melchert**
831	754	77	Tonya Alicea-Boucher

Oneida Tribal Judicial System

TOTAL	ONE	MKE	
823	**703**	**120**	**Lee Ninham**
726	**679**	**47**	**Mary Adams**
722	**620**	**102**	**Sandra L. Skenadore**
703	**629**	**74**	**Lois Powless**
669	**604**	**65**	**'Stan' Webster**
653	**587**	**66**	**Janice Skenandore-McLester**
648	**595**	**53**	**Winnifred L. Thomas 'Winnie'**
618	**568**	**50**	**Jean M. Webster**
* 613	523	90	Dorothy A. Skenandore
534	477	57	Chris J. Cornelius
483	429	54	Julie King
480	414	66	Rochelle A. Powless
437	386	51	Clifford Danforth
430	369	61	Floyd Hill, II
325	285	40	John Orie
316	264	51	Amy Stevens
314	257	57	Gladys Dallas
307	264	43	Manuel Jesse Torres, Jr.
296	234	62	Michael Debraska

Oneida Nation Commission On Aging

TOTAL	ONE	MKE	ONCOA
909	**819**	**90**	**Shirley Barber**
890	**789**	**101**	**Marlene R. Summers**
623	**534**	**89**	**Clifford G. Doxtator**
530	480	50	Beverly L. Anderson
456	408	48	Donald D. McLester
403	344	59	Laneva 'Kayo' Hill
216	195	21	Karen Coffey

The election results posted here are tentative results. Final election results are forwarded by the Oneida Election Board to the Oneida Business Committee via a Final Report after time has lapsed for recount requests, or challenges or after all recounts or challenges have been completed, whichever is longer.

ONE = Oneida MKE = Milwaukee

Business Committee Council Members

TOTAL	ONE	MKE	
941	**851**	**90**	**Melinda J. Danforth**
808	**736**	**72**	**Brandon Stevens**
742	**676**	**66**	**Paul Ninham**
650	**525**	**125**	**Vince DelaRosa**
629	**574**	**55**	**David P. Jordan 'Fleet'**
* 627	528	99	Linda 'Buffy' Dallas
597	540	57	Jennifer Webster
584	509	75	John E. Powless, III
468	421	47	Jennifer M. Stevens
446	398	48	Gary L. Jordan
352	327	25	Ben Vieau
311	248	63	Cathy L. Metoxen
300	266	34	Cathy Bachhuber
285	250	35	Pearl B. Webster
244	211	33	Elaine Reed-Doxtator

Trust / Enrollment Committee

TOTAL	ONE	MKE	
995	**899**	**96**	**Rita Reiter**
981	**856**	**125**	**Lois Metoxen-Strong**
837	740	97	Debra J. Danforth

Land Commission

TOTAL	ONE	MKE	
808	**739**	**69**	**Ted Hawk**
755	**669**	**86**	**Pat Cornelius**
677	582	95	Lloyd E. Powless, Jr.
278	250	28	Donald D. McLester
227	199	28	Tom Oudenhoven 'Oudie'
180	150	30	Michael L. Hill 'Bluto'

Tribal School Board-Parent Position

TOTAL	ONE	MKE	
836	**742**	**94**	**Melinda K. Danforth**
714	**642**	**72**	**Rhiannon 'RC' Metoxen**
688	614	74	Victoria 'Vicky' Matson
575	508	67	Debra J. Danforth

Land Claims Commission

TOTAL	ONE	MKE	
1149	**1008**	**141**	**Rita M. Summers**

Referendum Questions

Should the Chief of Police be elected?

	TOTAL	ONE	MKE
Yes	**973**	**849**	**124**
No	**676**	**606**	**70**

Should absentee ballots be accepted, for tribal members that live out of state, that are home bound, or in any other way incapacitated to attend any type of election?

	TOTAL	ONE	MKE
Yes	**1063**	**910**	**153**
No	**582**	**540**	**42**

Should the Oneida Business Committee disallow employees of the tribe, who are required to be at the GTC in the capacity of their job, from the stipend?

	TOTAL	ONE	MKE
Yes	**960**	**825**	**135**
No	**670**	**610**	**60**

* Requested recount

Oneida Tribe of Indians of Wisconsin

Inauguration Ceremony

Iroquois Grand Council Ballroom

Radisson Hotel & Conference Center • 2040 Airport Drive

Thursday • August 11, 2011 • 5:00PM

The Oneida Tribe is holding the inauguration ceremony on August 11, 2011 at the Radisson Hotel and Conference Center. We will be swearing into office, an administration that will hold office through 2014.

The Oneida Tribe would be honored if you could join us to celebrate our newly elected leadership.

Oneida Smoke Dancers
Posting of the Colors
Opening Prayer
Welcome

- ***Farewell Address, Retired Chairman, Rick Hill***

Introduction of New Elected Business Committee

- ***Oaths of Offices***
- ***Special Address by Chairman Ed Delgado***

Closing Prayer
Honor Song
Closing Drum Song to Retire the Colors
Handshake Ceremony
Reception

Note: All other newly elected boards and commissions will also take their oath of office during this ceremony.

To Subscribe... **Mail to...**

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx

- **Non-Tribal members & Business Organizations:**
  $24.00/Annually (*current rate*)

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Free to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Business Organizations: $24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Stujenske, Bradley Michael
April 2, 2011 – July 17, 2011



Three month old Bradley Michael Stujenske died peacefully at home on Sunday July 17, 2011. He was born to LaToya Marie Moore and Jonathan Michael Stujenske on April 2, 2011 in Green Bay.

He is survived by his parents, his twin brother Brayden Arthur Stujenske, and sisters; Iyania Charlene Bernice Moore and Sharlena Francesca Moore. He is also survived by his maternal grandparents; Terrylee Frances (Cooper) Blackowl and Greg Richard Moore, and parental grandparents; Donna Marie (Quigg) Stujenske, and Michael David Stujenske. Great grandmothers; Charlene E. Cornelius and Betty Quigg, as well as his special aunt Cheyenne Blackowl, and special uncle Paul B. Stevens and his uncles Matthew and Timothy Stujenske.

Funeral services were held at noon on Thursday, July 21, 2011 at the Church of Jesus Christ of Latter Day Saints in Oneida with President Andy Summers officiating. Immediately following the service, a funeral procession carried Bradley to the Oneida Nation Cemetery for burial.

RYAN FUNERAL HOME 305 N. Tenth Street De Pere, WI, assisted the family with arrangements. Please go to www.ryanfh.com to send online condolences to the family.

Stevens, Dexter W. "Ricky"
February 18, 1950 – July 24, 2011



Dexter W. "Ricky" Stevens, 61, Wausaukee, passed away from an automobile accident on Sunday, July 24, 2011. He was born in L'Anse, Michigan on February 18, 1950, son of Carl and Bernice (Golden) Holmstrom. Dexter honorably served his country in the US Marine Corp. Dexter married Margaret McCarthy on October 16, 1971, in Houghton, Michigan. They moved to Wausaukee in 1993. Dexter was retired for four years from a 35 year career at Georgia Pacific. He was an avid golfer and fisherman. He enjoyed spending time with his grandchildren and he was a great cook, he especially enjoyed making chili. Dexter also frequently made trips back to his home area of Keweenaw Bay, where he grew up. Recently, Margaret and Dexter had fun camping with family. He will be missed.

Dexter is survived by his loving wife of 39 years, Margaret; three children: Robert, Ann Marie, and Daryl Joe (Erica) Stevens; two grandchildren: Summer and Mason Joe; mother-in-law, Elaine McCarthy; brothers and sisters: Sarah Holmstrom, Simon Stevens, Essie Mae Stevens, Nancy Osbourne, Joe Stevens, Karla Sunn, and Trish King; further survived by numerous extended family and friends. He is preceded in death by his parents; Siblings: Fredrick, Edward, Shirley Stevens and Leo Holmstrom; and father-in-law, Robert McCarthy.

A Celebration of Dexter's Life will be 1:00 p.m. on Thursday, July 28, 2011, at Messar Funeral Home with Deacon Patrick Whitcomb officiating. A memorial visitation will be from 10:00 a.m. until the time of service at the funeral home on Thursday. Full military honors will be performed.

In lieu of flowers, memorials are preferred.

Online condolences may be expressed at www.messarfuneralhome.com.

Messar Funeral Home & Cremation Services of Wausaukee is assisting the family with arrangements.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

To Our Readers..
Payment for Memorials **MUST BE** made at time of submission.

Message w/Photo:
❒ 1 col. or ❒ 2 col @ $10.00 (limit 1-49 words)
❒ 2 col. @ $15.00 (limit 50-74 words)
❒ 2 col. @ $20.00 (limit 75-99 words)
❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

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✆ Nate-ext. 7319 ✆ Travis-ext. 7316

WWII Navajo Code Talker Morris dies at 85

LOMA LINDA, Calif. (AP) – Navajo code talker Joe Morris, one of more than 400 American Indians who used the language of their ancestors to relay secret battlefield orders during World War II, has died. He was 85.

The longtime resident of the Mojave Desert community of Daggett died Sunday after a stroke at the Veterans Administration Loma Linda Healthcare System, spokesman Dave Allen said Thursday.

Navajo code talkers were young Navajo men who used their language to successfully transmit secret communications in every major engagement in the Pacific theater, including Guadalcanal and Iwo Jima.

Morris kept secret what he did during his Marine Corps service until President Ronald Reagan declassified the role of the code talkers in 1982. Morris then began giving presentations to schools and colleges.

The Navajo dialect never left the Southwest United States and the language was never written down. The Japanese had no way of learning it, and the complicated nature of the language made it difficult for others to learn.

Twenty-nine original code talkers were recruited to train another 400 Navajo to work as communicators.

Morris was 17 when he joined the Marines, his daughter Colleen Anderson tells the Victorville Daily Press. He was quite modest about his role in the war and didn't consider himself a hero, she said.

"He just wasn't that kind of person. He would say that he didn't do it alone. He would always include (the other code talkers) in presentations," Anderson said.

Besides his daughter, Morris is survived by his wife of 61 years, Charlotte, and sons Joe Jr. and Elliot.

A funeral was scheduled for Monday at East Hills Unity Church in Riverside, followed by burial at Riverside National Cemetery.

Information from: Daily Press, http://www.vvdailypress.com

In Loving Memory

In Loving Memory of...
Kurt D. Davids



who passed away on August 6, 2010 and spent his first year in heaven.

Deeply missed by the family of Phyllis & Donald Davids

In Loving Memory of...
Brian Metoxen
7/14/69 – 1/21/96



If tears could build a stairway and memories a lane, I'd walk right up to heaven and bring you home again.

Loved and Missed Always,
Mom, Norman, brothers, & sisters, aunts & uncles, nieces & nephews, cousins & friends

Mid Valley Drive realignment project starts July 28

The Wisconsin Department of Transportation (WisDOT) Northeast Region office in Green Bay is announcing work begins Thursday, July 28, on a project to realign two sections of Mid Valley Drive near Scheuring Road and Main Avenue in Brown County. The two sections of Mid Valley Drive will not be closed at the same time during construction. The $1.35 million project is expected to be completed by November 15, 2011.

The prime contractor is Vinton Construction of Manitowoc, WI.

The intersection of Mid Valley Drive and Eisenhower Road will close to through traffic on July 28 and remain under construction until September 9. Work will also begin Thursday on a quarter-mile segment of Mid Valley Drive, just south of Main Avenue. This section of Mid Valley Drive remains open to through traffic until a three-week closure later this fall. The project also includes the construction of a retention pond near the intersection of Mid Valley Drive and Main Avenue. During construction, local access will be maintained to all businesses and residences.

Please use caution and remain alert when driving through this or any work zone.

www.kalihwisaks.com

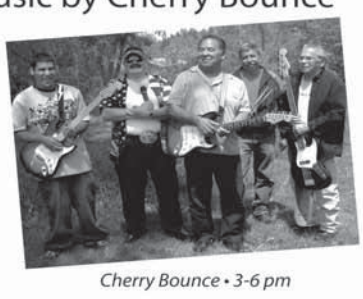
For the latest in community news and updates visit the Kalihwisaks website

ALL FAMILY ACTIVITIES ARE FREE!

Oneida Farmer's Market
BASH
Thursday, August 11
NOON–6 pm
Oneida One Stop, W 180 Hwy. 54 in Oneida
Come and enjoy good food, music, and games!

Noon–5:30 pm
- Market Bingo
- Plinko
- Washer Toss
- Face Painting
- Veggie Bean Bag Toss

3–6 pm
- Adult Big Wheel Racing
- Balloon Animals
- Music by Cherry Bounce



Cherry Bounce • 3-6 pm

3–5 pm
Lacrosse Demonstration
Come on over and learn more about this traditional Haudenosaunee/Iroquois sport.

Horse Drawn Wagon Ride
Park your vehicle near the water tower at N7332 Water Circle Place for the Market Bash and take a horse drawn wagon ride to the Market!



For more information visit www.oneidanation.org/ocifs

Oneida's Internship Program Concludes

By Brent Truttmann
Kalihwisaks

As July comes to an end, 16 college students prepare to say good-bye to their mentors as their internships draw to a close. The internship program, which began June 6, will be ending July 29. The program gave the students employment during their summer vacation as well as a plethora of experience to mark down on their resumes, which, according to Mallory Patton, interning for Customer Service in Gaming, makes all the difference.

"This year alone I've been turned down from 26 jobs since January, and most have all said 'You don't have the experience'" she said, "The degree is fine from what I'm told, but they need someone who can step into the position."

Many interns contest that they have gained the crucial experience. "I got a lot of customer service background, and this gives me an idea of what goes on behind the scene versus face-to-face with the customer, so this gives me a nice blend," said Patton.



Photo courtesy of Phil Wisneski

The summer Interns gather at a sundae party to celbrate their eight weeks learning and working for the tribe.

Lance Hill, the intern for the Communications Department, not only found out what it would be like working in such an area, but also learned through the application process of the internship exactly how to apply for a job.

"You have to provide everything like the application and references, you know, something you would need for a real job. Even though it was a real pain in the butt, but I thought it was something that gives you experience and helpful," said Hill.

Though this is not the first year of the internship program, it has evolved significantly. Lystra Charnon, interning in the Higher Education Department, has participated in the program before and says she finds significant changes. "It was sorta hard to find things to do," said Charnon, "but now I think they are trying to make it more college credit worthy." The program improved itself by adding weekly progress reports for both the interns and their mentors as well as a learning contract listing the goals and experiences the student wished to accomplish and learn throughout the eight week period. However, while the program has made many improvements, "there's a lot of things we can tweak, but I think they've improved on it." said Charnon.

Overall, the students had nothing but good things say about their experiences, and some wish the program would extend longer into the summer. "I'm not ready for it to end even though it has to," said Hill, "I thought it was really helpful, and I really enjoyed it."

"I've enjoyed it, I'm really blessed to be in this area with this crew," stated Patton, and Charnon simply said with a smile "I like it."

Keepseagle Settlement Claims Filing Period Opens for Native American Farmers and Ranchers

Those Eligible Must File Claims No Later than December 27, 2011

WASHINGTON, July 26, 2011 – Janie Hipp, Senior Adviser to Secretary Vilsack for Tribal Relations today reminded Native American farmers and ranchers that the period to file a claim in the Keepseagle class action settlement has opened.

"Now that the claims process is open, Native American farmers and ranchers who believe they are entitled to funds under the Keepseagle settlement must file a claim within 180 days in order to have a chance to receive a cash payment or loan forgiveness," said Ms. Hipp. "Tribal leaders may want to consider advising Tribal members of the requirement to obtain and submit a completed claims package if they wish to participate in the Keepseagle claims process."

Keepseagle v. Vilsack was a lawsuit alleging that USDA discriminated against Native American farmers and ranchers in the way it operated its farm loan program. The lawsuit was settled late last year and the settlement has been approved by the court.

The filing period opened June 29, 2011 and continues for 180 days, until December 27, 2011.

Up to $760 million will be made available in monetary relief, debt relief, and tax relief to successful claimants. There are two tracks for claims: Successful Track A claimants may receive up to $50,000; successful Track B claimants may receive up to $250,000. The standard of proof for Track B claims is a higher standard than what will be applied to Track A claims.

Keepseagle class counsel is holding a number of meetings in the coming months throughout Indian Country and they will provide assistance to help Track A claimants fill out a claims package at those meetings. The dates and times of the meetings are posted on the Keepseagle claims website: www.indianfarmclass.com.

Claimant services representatives can also be reached through calling **888-233-5506**. Claimants must register for a claims package (by calling the number or visiting the website) and the claims package will be mailed to claimants. All those interested in learning more or receiving information about the claims process and claims packages are encouraged to attend a meeting and contact the website or claims telephone number.

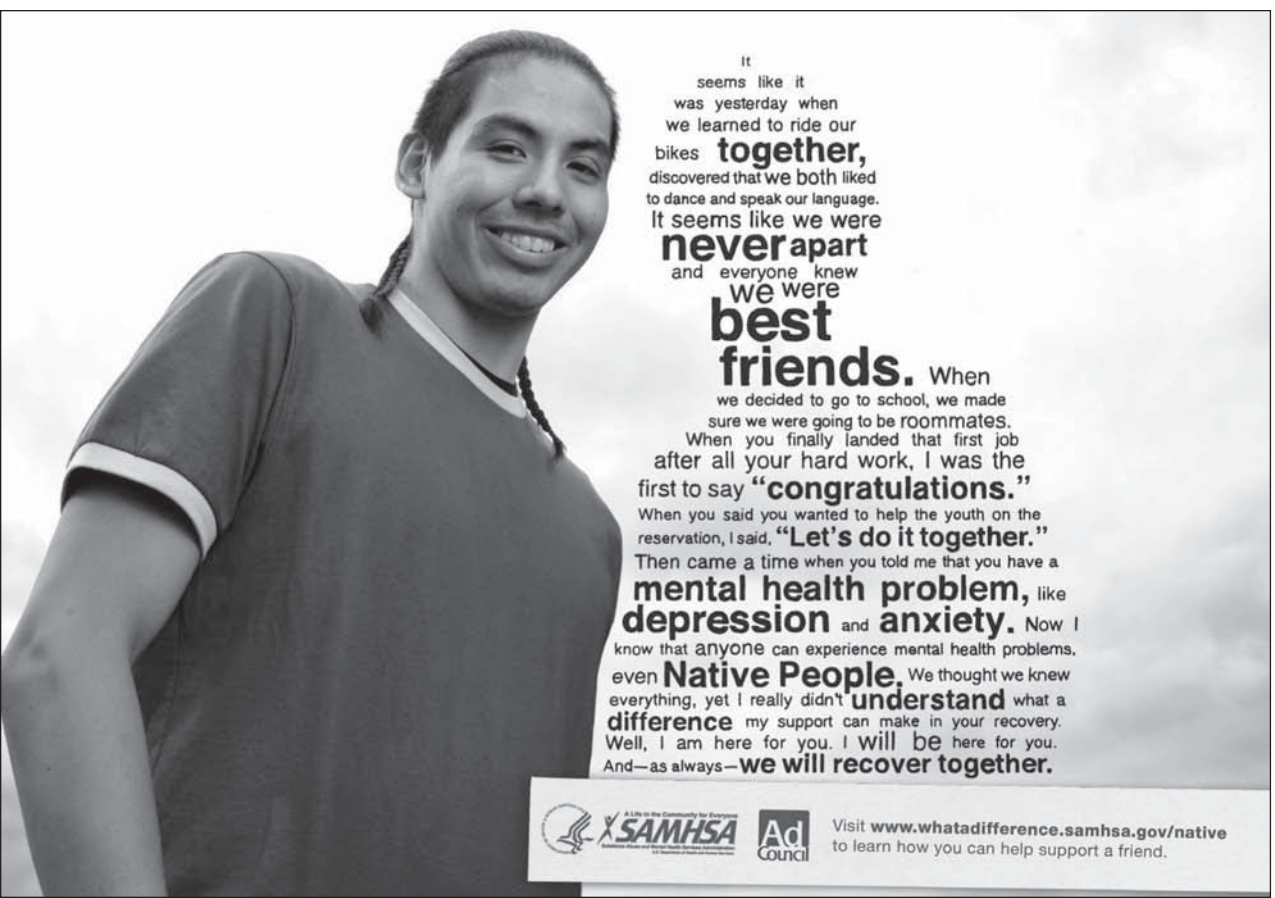
The website is: **www.indianfarmclass.com**

The call number is: **888-233-5506**

Claims period: June 29, 2011 to December 27, 2011

This announcement does not relate to claims for African American, women or Hispanic farmers. Those claims will be subject to different processes, and information will be forthcoming in the coming months.

Under Secretary Vilsack's leadership, USDA is addressing civil rights complaints that go back decades, to usher in "a new era of civil rights" for the Department and to pave the way for new and stronger relationships with the farming and ranching community. In February 2010, Secretary Vilsack announced the Pigford II settlement with African American farmers, and in October 2010, he announced the Keepseagle settlement with Native American farmers. In February 2011, Secretary Vilsack announced the establishment of a process to resolve the claims of Hispanic and women farmers and ranchers and he has made it a priority to resolve all of the civil rights cases facing the Department which were inherited by this Administration.



Calendar 2011

July 29-30

Annual Relay for Life of Oneida

WHEN: Friday, July 29 - Saturday, July 30
TIME: 6:00pm Friday to 8:00am Saturday
PLACE: Norbert Hill Center, N7210 Seminary Road, Oneida

The American Cancer Society's Relay for Life is a unique celebration of life in honor and in memory of those whose lives have been touched by cancer. A special ceremony at 9:30pm pays tribute to those who have veen affected by cancer. For more information contact Dayna at **920-321-1368** or visit **www.relayforlife.org/oneidawi**

July 30

Multicultural Children & Family Festival

WHEN: Saturday, July 30, 2011
TIME: 11:00am – 4:00pm
PLACE: Leicht Park

Free Event. Questions call (920) 438-1660

July 30-31

Laura Ingalls Wilder Days

WHEN: Sat., July 30 - Sun., July 31
TIME: 10am-4:30pm
PLACE: Heritage Hill State Historical Park, 2640 S. Webster Ave, Green Bay

Laura Ingalls Wilder's classic Little House books will come to life. Activities from Laura's books include: chores, historical games, and a school lesson. Demonstrations include: bullet making, blacksmithing and historical meal preparation. Boys and girls are invited to dress as their favorite "Little House" character and join for the Children's Fashion Promenade, fiddle music and costume contest. $9 adults, $8 senior citizens and $7 for children 5-17, those 4 and under are free. Heritage Hill Members FREE. FMI: **www.heritagehillgb.org**

August 9

Oneida Story Telling

WHEN: Tuesday, August 9
TIME: 4:00 PM - 5:00 PM
PLACE: Oneida Nation Musuem, W892 Country Road EE

Historian Nick Reynolds from Oneida Cultural Heritage will share stories from the Great Depression. Call **(920) 869-2768** or go to **oneidanation.org/museum** for more information.

August 13

Pfc. Ryan Jerabek, USMC Memorial Challenge

WHEN: Saturday, August 13
TIME: 6:30am - 11:00am
PLACE: Four Seasons Park, 471 Four Seasons Dr. off N. Overland Rd.

Ryan Jerabek, an 18-year-old Hobart native, served our nation in the United States Marine Corps with honor, courage and committment. He gave his life for the cause of freedom on April 6, 2004 in Ramadi Iraq. This event takes place on the roads that Ryan ran to prepare himself for his service in the Marine Corp. Registration through July is $20 for adults, $13 for children. Proceeds donated to Marine Semper Fi Fund. Go to **www.jerabekchallenge.us** for registration forms and more information.

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies.

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Emma White at Wise Women Gathering Place **920-490-0627**.

Thursdays

Wise Youth Group

WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev at **920-490-0627.**

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

It's Never Been Easier To Send Direct Mail

Post Offices Nationwide Offer Free 'Grow Your Business' Seminars

Oneida, WI – It's now easier for small-business owners to harness the power of direct mail to drive traffic, attract new customers and increase revenue. That's because the U.S. Postal Service recently introduced Every Door Direct Mail, a simple, low-cost service that allows local businesses to market to every address in their neighborhoods without the need to rent mailing lists.

"Every Door Direct Mail is ideal for restaurants, doctors' offices, hair salons — or any kind of local business that is not currently using the mail," says Oneida Postmaster Cheryl Koenig. "Direct mail has long been a proven advertising tool of choice and now it's easier and less expensive for small businesses to grow using direct mail."

Every Door Direct Mail uses mail-delivery route information, instead of names and exact addresses, to reach targeted groups in specific geographic areas. The mail can be addressed to "Postal Customer," "Residential Customer," or "PO Boxholder" and dropped off at a local Post Office. Every Door Direct Mail saves mail preparation time and money and is delivered by local, trusted Postal Service carriers.

Businesses use a simple online tool at www.smp.usps.gov to identify neighborhoods and number of households, prepare mailing documentation and calculate postage. With Every Door Direct Mail, no permits are needed, and there are no special fees.

To teach local businesses about Every Door Direct Mail — including a demonstration of the online tool — Post Offices are holding free Grow Your Business Days seminars throughout the summer.

"Direct mail has strengths other advertising media can't claim — it's personal, tangible, portable, manageable and measureable," Koenig added.

According to the Direct Marketing Association, every $1 spent on direct mail generates $12.57 in sales. For more information about Every Door Direct Mail and Grow Your Business Days seminars, visit www.usps.gov/everydoordirectmail.

The Postal Service receives no tax dollars for operating expenses, and relies on the sale of postage, products and services to fund its operations.

We're everywhere so you can be anywhere:
www.uspseverywhere.com

Kids & Money

BayBank
Green Bay, Wisconsin

By Diane Zubella

Today I would like to talk about Kids and Money. It's summer and many youth and teens are earning money in a variety of ways. Younger children may receive an allowance. Some kids earn an hourly wage at local businesses or farms and others earn tips or are paid cash for services like babysitting and lawn mowing.

Allowances and summer jobs are the perfect opportunity to teach your children about the basics of money management. The earlier they learn the fewer mistakes they will make later!

One common misconception is that if you give your kids an allowance, it should be tied to their chores. Many parents believe that this teaches kids how to earn money from a job. But most experts say that this is NOT a useful way to teach kids about money management. Here is why… experts say that chores need to be done by everyone in the household because they all live there and need to be responsible for keeping up a house. If kids do not do their assigned chores, the consequence needs to be something like no TV or video games, etc. On the other hand, experts say that allowances are best utilized as a teaching tool for money management. So, if we give our child a weekly allowance we need to tell them all the things that they are expected to pay for with this allowance and then –here is the important part—if they spend it all and want more for something their allowance was supposed to cover, don't give them the additional money! Let them experience how it feels to run out of money because they spent it all too soon…that is how kids learn...adults too! Talk with them about what they chose to do with the money and how they felt when they had spent it all and then couldn't do something they really wanted to do.

If your kids are working, make sure they find out how much and how often they get paid. Sit down with them and help them estimate net wages and tips. Explain the taxes that get deducted and what they are used for. Make sure that they save 10-20% of what they earn – in the kind of account that stays in the bank and grows! Stop giving them an allowance when they can earn enough money to support their entertainment and gas expenses. Decide if you will continue to buy their clothing or if you want them to purchase their own once they start working. If they need to pay for college expenses, set a goal together and make sure they put that money aside as well.

All these tools will help your children feel self-confident and self-sufficient. It will help them avoid more costly mistakes later in their lives. Some parents feel that they cannot teach their kids these tools until their OWN finances are in order.

Please contact Bay Bank if you are need of these services. We are here to help.

Division of Land Management
Caretakers of the Land
ONEIDA NATION

(920) 869-1690

Division Of Land Management
Dream Home Open House

Application Deadline: Monday, August 15, 2011 • 4:30PM

Open House Dates:
Tuesday • August 9, 2011
11:30AM–1:30PM and
Wednesday • August 10, 2011
4:00PM–6:00PM

Mortgage Amount: $110,000.00



1496 Riverdale Drive • Oneida, WI

Est. Monthly Mortgage Pymt: (Ø down @ 6% for 30 yrs.): $ 659.51
Est. Monthly Real Estate Tax Pymt: $ 169.53
Est. Total Monthly Payment: **$ 829.04**

- 40 years old
- 1,636 sq. ft.
- 3 Bedrooms
- 2 Bathrooms
- 3 Season Room
- 1 Fireplace
- New Central Air
- 2-Stall Attached Garage

Directions to home: Follow Highway 54/West Mason Street East toward Green Bay. Turn left on County FF/Hillcrest Drive. Turn right on County JJ/Riverdale. Home is on the left. Applicants who have a minimum monthly gross income of **$2,961.00** are encouraged to apply.

For further information, contact the Finance Department at:
Local: (920) 869-1690 • Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 ***or go to…*** **http://land.oneidanation.org**

Oneida Seven Generations Corporation

An Open Letter to Oneida Tribal Members about OSGC's proposed Renewable Energy Project

Dear Community Members;

There is a lot of deliberate misinformation, and outright scare tactics, circulating about the Oneida Seven Generation Corporation's proposed renewable waste facility to be located on Green Bay's west side. The single, most important thing for the community to understand is that ***the facility cannot be built or operated without approval from government agencies (DOE, WDNR, EPA, etc.) that are entrusted to protect public health and safety.*** These agencies have technical and scientific experts on staff who are evaluating every aspect of the proposed facility.

The ***WDNR has made a preliminary determination that the application meets state and federal air pollution control requirements*** and the WDNR's own ***Environmental Assessment has determined the proposed project will not cause significant adverse environmental effects.***

What is often lost in the discussions about the proposed facility is its many environmental benefits. OSGC's facility will serve as a recycling center first, and then it will generate electricity by gasifying the waste that is not recyclable. The project brings together three proven technologies into a single process (recycling, Pyrolysis / gasification, and using product gas to generate electricity). The end result will ***increase Brown County's recycling volume, decrease the amount of waste going into landfills and significantly benefit the environment.***

Many communities across the country realize the benefits of this type of renewable energy. ***Appleton recently proposed a biogas system*** which will use methane gas from the city's wastewater treatment plant to fuel boilers that heat the plant's buildings. While that system is not identical OSGC's, the concept and general operation is the same. In addition, generators to be used by the OSGC project are no different than generators used throughout Wisconsin to produce electricity. There are currently 31 such gensets in use in Wisconsin. In fact, ***Brown County's eastside landfill uses a genset to create electricity from the product gas produced at its landfill.***

The proposed Green Bay facility ***continues to receive extensive support.*** We believe the small but vocal number who oppose this project either do not understand (or want to understand) that this is not an incinerator (which would require the actual burning of material) or have other renewable energy agendas (such as zero waste or wind energy). Some may simply oppose it because it is an Oneida business project.

It is our pledge to the community that we will build a facility that meets or exceeds all standards, is safe to operate, provides good paying jobs, and reduces the amount of waste going into area landfills. It is part of our mission to make sure whatever projects we undertake have a positive impact on the next seven generations. This facility will do just that.

Sincerely,

Kevin Cornelius
Chief Executive Officer
Oneida Seven Generations Corp.



Rendering of proposed facility.

To learn more, visit: www.osgc.net

OBC Forum

OBC Forum...

Shekoli,

The Oneida Chamber of Commerce

Over the past year a group of interested small business owners and I have met to discuss the small business development. After many months of hard work and meetings on June 22nd the Business Committee passed the resolution sponsored by my office to formally recognize the Oneida Chamber of Commerce. The Oneida Chamber of Commerce, Inc. is a state chartered 501(c)3 entity with the purpose of centralizing services and training. I requested the Law office to develop a MOA that would allow the Chamber to utilize the tribe's technical resources i.e.; Accounting, Legal, Auditing, etc. It will also provide training, seminars and networking events that will garner business outside of the Tribe where the true market is.

We are also working to consolidate the Indian Preference and Purchasing Vendors list into one useable reference of services for tribal members and tribal departments. This consolidated Oneida Vendors list would be formatted into businesses by trade and would require the Tribe to more efficiently access and contract Oneida businesses. Oneida Sole Source Contracting resolution has helped the cause as well and we will continue to make positive changes with regards to Small Business owners and needs.



Brandon Stevens
Councilman

Future plans: The Chamber has an action plan, short-term and long-term goals.

- **Small Business 2000 Loan Program:** Looking to house the policy and procedures under the Chamber for better input and implementation of Oneida Business owner's needs. The Loan Program needs to be accountable and accessible to new business and provide a carve out for existing businesses.
- **Incubation Program:** The Tribe has available office space that is expected to be addressed in the MOA to allow eligible business to utilize office space, supplies, web access, phone, clerical support etc. for a reduced rate.
- **Internship Program:** We will utilize the tribes Internship program to place students in a business environment to obtain optimal experience in business development and management.
- **Quality Control** – Understanding the Tribe must deliver quality and reliable services to our members a component will be developed to monitor and inspect for quality service.

The Chamber will be a strong unified voice for Oneida Businesses in the Greater Green Bay and Wisconsin by creating the fundamental groundwork to economic stability. The Chamber is looking to have a Grand Opening as early as the end of July! If you have any questions or concerns please contact my office for more details.

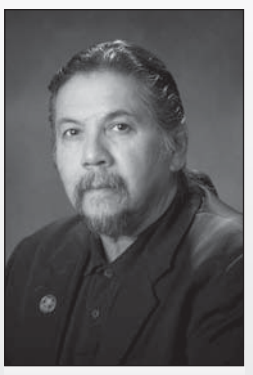
YawÁko

OBC Forum...

Notice: The inauguration of the new Oneida Business Committee (OBC) will be at the Raddisson Hotel on August 11th at 5:00 P.M. All Oneidas are invited. Please review your Kaliwisaks for more details.

BUDGET FOR 2012

The most important issue that will be taken up by the new OBC will be the Fiscal Year 2012 Budget. Currently, the Budget has a 7.2 million dollar deficit. That deficit will have to be eliminated before it can be considered by the General Tribal Council (GTC). The new Fiscal Year begins October 1, 2011. It's unlikely the budget will be ready by the October 1st date. If the Budget is not ready for GTC consideration prior to Oct. 1, the Business Committee will have to prepare a continuing resolution which will authorize continued spending at current levels until the FY 2012 budget is approved by the GTC.



Ed Delgado
Councilman

Many employees have asked me about their 75 cent per hour wage increases which are supposed to begin on October 1st. It is the position of my Office that the wage increase has already been approved by the GTC and should take effect as scheduled regardless of whether or not the 2012 budget is approved by Oct.1st.

SITE II

Residents of Site II have contacted me regarding their community. They say that at night, they feel unsafe. I have driven through Site II and I have never before seen such a well-populated area to be completely without community lighting. The Oneida Housing Authority will have to direct funding to keep that community safe. The area also has far too much brush between the roads and the yards of the residents. That area has to be defined as to who has the responsibility to clean up the brush, whether it be the Oneida Housing Authority, Department of Public Works, or the residents. We have a beautiful Reservation and sometimes it takes hard work to keep it that way.

Thanks for reading.

The General Tribal Council meeting that had been tentatively planned for August 29 has been canceled. The next GTC meeting will be held Monday, November 21.

Oneida Business Committee Meetings

Wednesday, August 10, 9:00am &
Wednesday, August 24, 9:00am

Norbert Hill Center

The OBC meets every 2nd and 4th Wednesday of the month

Visit the updated Oneida Government website at http://oneida-nsn.gov/

Letters & Opinions...

Spending Money Needlessly

I have thought about writing on this subject for quite some time, and now due to the seemingly increasing number of poor decisions made by our elected officials constantly trying to pass this new costly judicial system, this appears to be a good time to point out some facts on this issue.

For the past couple of years or so, I have been trying to find why is there a need to spend over $500, 000 each year when we have a judicial system provided by the Government. I am extremely worried for our Tribe when I see some of our good attorneys' interpretation of our simple trial laws. They are one-sided and do not share all the Tribal members' views.

As Linda Dallas stated, the GTC voted to table this for 6 months "to clean up this disastrous, confusing and ambiguous judicial act." Now they want it off their table and on a Monday so everyone can't vote on it. As Tribal people in Milwaukee have so eloquently stated, "this affects every man, woman, and child." Everyone should have a vote on this.

On Saturday, May 7, 2011, we had a good system of allowing every Tribal member to vote in the first "Oneida Primary." We should do this on the Judges.

I am extremely worried for our Tribe if we rush to pass this. Just the thought the Business Committee would even consider not doing what the GTC wanted tells me either they don't understand the true democratic process on which this country was founded or they just don't care. Any judiciary system must be able to maintain it's rightful place of power to protect us from abuse or misuse of authority to prevent an environment of fear, confusion, mistrust, and exclusion.

I don't want to live in a day and age where many of our Tribal laws I believe, is unbalanced or used unfairly. We have so much at stake we need to go out of our way to not only understand the letter of the law but more importantly, wise enough to discern the spirit of the law.

We can't let this agenda pass. It is too hard to reverse any quick action or system once it is passed. Big government only costs the Tribe more money. Money taken away from our employees who earn it and still not paid a living wage. Just look at the GAO report for the U.S. Senate Committee on Indian Affairs.

Franklin L. Cornelius

Seeking Godparents

My name is Ree iikwa Starr. I'm writing this letter in hopes of finding my godparents. Their names are Mike and Debbie Cornelius. Mike is an Oneida tribal member. They met my parents in Chicago.

If anyone has information. Please write me back at P.O. Box 931, Red Lake, MN 56671. Thank you for your time.

Sincerely,
Ree iikwa Starr

Tribal Voting Discipline

Now that our tribal elections have concluded, I have perceived from both primary to general elections that you, people are still selecting persons with a process as you have for twenty years. You have not become more knowledgeable as to what to look for to your selections. You are selecting people who you are acquainted with and while that is good, can also be detrimental to the tribe's welfare. You are not looking at their qualifications, which we greatly need in this age.

Most business type people enter dealings with Masters, Master of Business (MB, MBA's) or higher and we counter with lower degrees! People we cannot do that anymore. I know that when outsiders, cooperative type people deal with us, they do investigate the tribal person(s) they are to deal with. I have been employed in businesses where people do look at the DEGREES, believe me!

Our chairperson must have at least a Masters Degree and we have accomplished that at which I am proud to know! Our Vice should have similar qualifications as that person may have to assume the Chair position should the Chair become incapacitated temporarily or permanently and the Vice then would assume the position.

Similar action must be used when selecting our next president. The president must be native born, not naturalized. Saluting to the National Anthem and the Pledge of Allegiance was a dead giveaway that you should have been aware of, even fifth graders know that! Hand over the heart or a hand salute, a veteran may use if in civilian attire, and Never a crotch salute! Please know and be SMART!

Benjamin Jahn

Thank You For Voting

I would like to thank all those who voted for me in this years tribal elections, and though once again we came up short, I am greatly encouraged by your continual support. I know we can do good things if we all work together though that may be our greatest challenge. I am asking us to all try to come together and help our new Chairman Ed Delgado and incoming BC Members lead our Nation with better prosperity for members of the General Tribal Council. I will continually work for better ideas and incentives for the General Tribal Council, for employment, for better government, and Tribal Members, and to funnel as much prosperity to the General Tribal Council as possible. Lets start working together to implement the best solutions to our ongoing issues of governance and commerce. The resources ar there; they need to be harnessed by the General Tribal Council, and our money kept closer to our government so as so as to preserve our sovereignty more effectively. Perhaps then can the people better prosper and our relations improve with greater equality and monthly checks for the general Tribal Council.

John Orie

kalihwisaks

Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9 a.m. Wednesday, June 8, 2011

Present: Vice Chairwoman Kathy Hughes, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens

Excused: Chairman Rick Hill

Others present: Wes Martin, Barb Skenandore, Lois Strong, Ron McLester, Warren Skenandore, Dale P. Wheelock, Pearl McLester, Cheryl Stevens, Tonya Boucher, Madelyn Genskow, Debbie Danforth, Elaine, Cathy Bachhuber, Dianne Heim, Paul Witek, Lisa Liggins, Carole Liggins, Cheryl Skolaski, Leyne Orosco, Rhiannon Metoxen

Call to order and Roll Callby Vice Chairwoman Kathy Hughes at 9:03 a.m.

Opening by Ron "Tehassi" Hill

Approve the agenda

Motion by Patty Hoeft to approve the agenda with the deletion of executive session item XV.A.2. GM bimonthly report, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Rick Hill

Amendment to the main motion by Melinda J. Danforth to add a request from Dale Powless for use of tribal vehicles, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Rick Hill

Oaths of Office

Minutes to be approved

1. May 25 Business Committee minutes

Motion by Tina Danforth to approve the May 25 minutes, seconded by Ron "Tehassi" Hill. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Rick Hill

Resolutions

1. Application for U.S. Dept. of Housing and Urban Development Indian Community Development Block Grant to Fund Henry Road Elder Village Infrastructure

Sponsor: Debbie Thundercloud/Dale Wheelock

Motion by Ed Delgado to approve the Henry Road Elder Village Infrastructure resolution application with a change to the fourth whereas, where it says the Oneida Nation, there is no such entity so change that to Oneida Tribe, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Rick Hill

2. Adopt FY2011 Revenue Allocation Plan

Sponsor: Jo Anne House

Motion by Patty Hoeft to adopt the FY2011 Revenue Allocation Plan, seconded by Ron "Tehassi" Hill, Jr. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Rick Hill

Board, Committee and Commission quarterly reports

1. Oneida Commission on Aging

Sponsor: Dellora R. Cornelius

Motion by Tina Danforth to approve the report, seconded by Melinda J. Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Rick Hill

2. Anna John Nursing Home Board

Sponsor: Carol Elm

Motion by Melinda J. Danforth to approve the report, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Rick Hill

3. Oneida Library Board (Not submitted)

Sponsor: Danielle White

Excerpt from May 25: Motion by Melinda J. Danforth to defer the Oneida Library Board quarterly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Patty Hoeft to defer the Oneida Library Board quarterly report to the next Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Rick Hill

Standing Committees

Legislative Operating Committee

1. May 18 LOC meeting minutes

Sponsor: Trish King

Motion by Patty Hoeft to approve the LOC meeting minutes of May 18, seconded by Melinda J. Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Rick Hill

2. Arts Board by-laws

Sponsor: Trish King

Motion by Melinda J. Danforth to approve Arts Board by-laws, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Rick Hill

3. Resolution to adopt Social Media Policy

Sponsor: Trish King

Motion to approve by Patty Hoeft to adopt the resolution to adopt the Social Media Policy, seconded by Ed Delgado. Motion carried with one opposed and one abstention:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King

Opposed: Melinda J. Danforth

Abstained: Brandon Stevens

Excused: Rick Hill

4. Resolution to adopt Per Capita Ordinance amendments on emergency basis

Sponsor: Trish King

Motion by Patty Hoeft to approve the resolution to adopt the Per Capita Ordinance amendments on emergency basis, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Rick Hill

Finance Committee

1. June 3, 2011 Finance Committee meeting minutes

Sponsor: Tina Danforth

Motion by Patty Hoeft to approve the June 3, 2011 Finance Committee meeting minutes, seconded by Trish King. Motion carried with three abstentions:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King

Abstained: Melinda J. Danforth, Tina Danforth, Brandon Stevens

Excused: Rick Hill

General Tribal Council

1. Status report of development of a recommendation for use of hand-held voting devices at GTC meetings and create a GTC meeting procedure

Sponsor: Patty Hoeft/Lisa Summers

Motion by Trish King to budget for the hand-held devices in FY12, up to $200,000, seconded by Ed Delgado. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King

Opposed: Brandon Stevens

Excused: Rick Hill

Motion by Melinda J. Danforth to direct the GM, COS, CFO and Law Office to develop a team to complete the due diligence, including but not limited to: reviewing Turning Technologies and other companies with similar products and capabilities, pricing, training development, developing a transition schedule, develop a communication plan and other relative diligence components, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Rick Hill

Motion by Ed Delgado to defer the draft GTC meeting law to LOC for follow up, seconded by Ron "Tehassi" Hill. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Rick Hill

2. Petitioner Madelyn Genskow: Resolutions about Health Center specialists, Initiative One Health Center management findings, land use fees for Oneida Far, Tsyunhehkwa, grass-fed beef sold in cuts

Sponsor: Patty Hoeft

Excerpt from April 27: Motion by Kathy Hughes to accept the petition and direct management to provide the statement of effect, fiscal impact statements, administration impacts, legal analysis to be brought back to the Business Committee for the June 8 regular meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Motion by Patty Hoeft to accept the analysis and defer to the June 22 Business Committee meeting to determine a date for a special GTC meeting, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth

Excused: Rick Hill

Follow-ups/BC directives

1. Commerce/Enterprise General Manager Director

Sponsor: Rick Hill

Excerpt from May 25: Motion by Patty Hoeft to defer the Commerce/Enterprise General Manager Director job description to the June 8 Business Committee meeting in open session, seconded by Tina Danforth. Motion carried unanimously.

Motion by Melinda J. Danforth to defer to the Treasurer and CFO Office to determine if there is a budget in FY11 for this position and bring back to the June 22 Business Committee meeting, seconded by Brandon Stevens. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Opposed: Ed Delgado

Excused: Rick Hill

2. American Recovery and Reinvestment Act (ARRA) quarterly report

Sponsor: Debbie Thundercloud/Cheryl Stevens

Motion by Tina Danforth to accept the report, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Rick Hill

3. Request for Oneida Resident Centered Care facility operation plan

Sponsor: Debbie Thundercloud

Excerpt from May 25: Motion by Patty Hoeft to defer the Oneida Resident Centered Care facility operation plan to the June 8 Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

Motion by Patty Hoeft to defer to the June 22 Business Committee meeting, a request for the ORCCC project team to bring back recommendations to consider how to resolve whether to expand the dining area from 95 to 150, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Rick Hill

4. Ridgeview Plaza renovation CIP project #11-003 approval and activation of $1.3M as budgeted in FY2011 bonding package

Sponsor: Debbie Thundercloud

Excerpt from May 25: Motion by Patty Hoeft to defer the Ridgeview Plaza renovation CIP project #11-003 to the Community Development Planning Committee meeting agenda of June 2 and back to the Business Committee agenda for June 8, seconded by Tina Danforth. Motion carried with one opposed.

Motion by Patty Hoeft to approve the CIP project #11-003 Ridgeview Plaza renovation and the activation of $1.3M from the approved bond package for upgrades to governmental buildings included in the FY2011 CIP budget, seconded by Tina Danforth. Motion carried with three opposed:

Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft

Opposed: Melinda J. Danforth, Trish King, Brandon Stevens

Excused: Rick Hill

For the record: Melinda J. Danforth said she opposed because she believes that renovating this building is costing us more than the actual building is worth.

Tabled Business

1. Establish Quality of Life Standing Committee and Adopt Charter

Sponsor: Kathy Hughes

Excerpt from May 25: Motion by Patty Hoeft to table until later on the agenda when we can get the charter, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Patty Hoeft to approve the Quality of Life Standing Committee creation and adoption of charter resolution and the accompanying SOP, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Rick Hill

New Business/Requests

1. 2011 Primary Election Final Report

Sponsor: Leyne Orosco

Motion by Patty Hoeft to accept the report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Rick Hill

2. Oneida Housing Authority Indian Housing Plan (IHP) for FY2011

Sponsor: Debbie Thundercloud/Dale Wheelock

Motion by Melinda J. Danforth to approve the Oneida Housing Authority Indian Plan (IHP) for FY2011, seconded by Tina Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Rick Hill

Additions

1. Tribal member request to use Tribal vehicle for travel June 14-20 to Native American Church conference, Utah

Sponsor: Melinda J. Danforth/Dale Powless

Motion by Brandon Stevens to approve a procedural exception to allow two vehicles to be utilized for the Native American Church conference, June 14-20 in Utah and verification of the drivers, that they have appropriate insurance coverage, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Abstained: Tina Danforth

Excused: Rick Hill

For the record: Ed Delgado said to note that gas and travel expenses will be provided by the travelers and that they provide the necessary documentation for insurance.

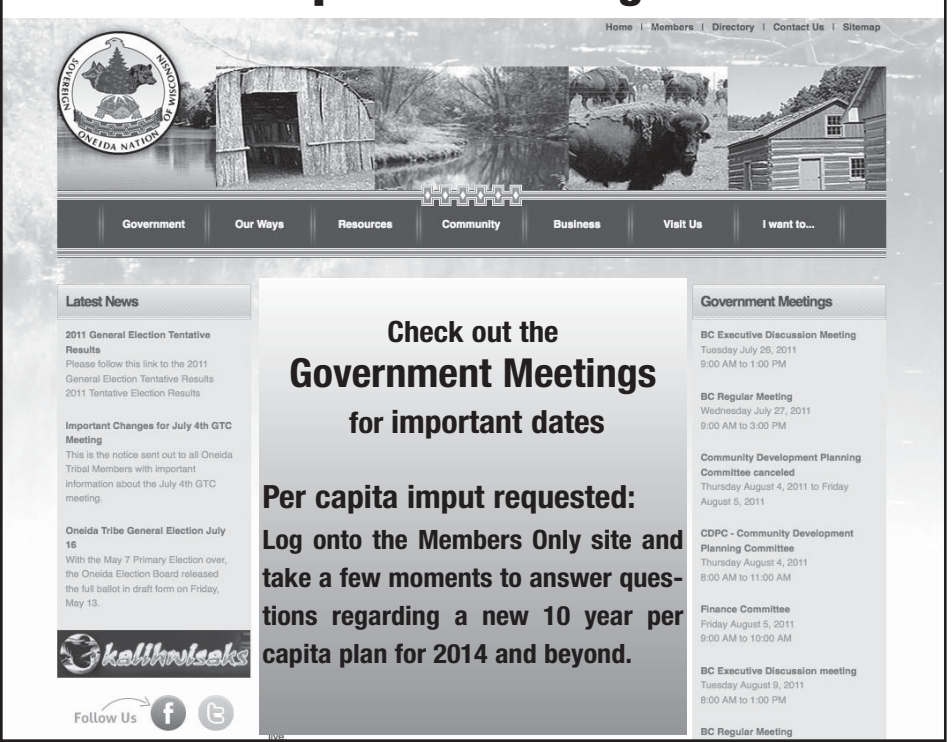
XIV. Action in open session on items from Executive Session Discussion meeting of Tuesday, June 7, 2011

A. Executive Managers reports

• See pg. 8A, June 8, 2011 OBC Minutes

Check out the OBC Government website at…

http://oneida-nsn.gov



From 7A/*June 8 OBC Minutes*

1. Chief of Staff bi-monthly report (not submitted)
Motion by Patty Hoeft to approve the Chief of Staff report, seconded by Ed Delgado. Motion carried unanimously:
Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Rick Hill

a. New York Land Claims settlement/negotiations update with Oneida Land Claims Commmission
Motion by Patty Hoeft to approve the New York Land Claims settlement report, seconded by Trish King. Motion carried unanimously:
Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Rick Hill

b. Oneida Economic Development Authority
No report
Motion by Ed Delgado to approve the Chief Counsel report, seconded by Patty Hoeft. Motion carried unanimously:
Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Rick Hill

Follow-ups/BC directives

1. Oneida Airport Hotel Corporation financial report
Sponsor: Lance Broberg
Excerpt from May 25: Motion by Tina Danforth to defer the Oneida Airport Hotel Corporation financial report for two weeks, seconded by Ed Delgado. Motion carried unanimously.
Motion by Patty Hoeft to defer the Oneida Airport Hotel Corporation financial report to the June 22 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:
Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Rick Hill

2. Performance evaluations of executive managers excluding Chief Financial Officer
Sponsor: Melinda J. Danforth
Excerpt from May 25: Motion by Tina Danforth to defer the performance evaluations of executive managers excluding Chief Financial Officer for two weeks, seconded by Brandon Stevens. Motion carried unanimously.
Motion by Melinda J. Danforth to direct the Chair and Vice Chair to set up a meeting with each of the direct reports to review evaluation results and then include notice of those meetings to the remainder of the BC who wish to attend, seconded by Ron "Tehassi" Hill. Motion carried unanimously:
Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Rick Hill
Motion by Melinda J. Danforth to direct the Chair and/or the Vice Chair to submit the direct report of evaluations to HRD upon completion of the evaluation review meeting, with notice to the Business Committee, seconded by Patty Hoeft. Motion carried unanimously:
Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Rick Hill
Motion by Melinda J. Danforth to approve the notification letter to be sent to the Gaming General Manager, the Chief of Staff and the General Manager, seconded by Ed Delgado. Motion carried with two abstentions:
Ayes: Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Abstained: Tina Danforth, Trish King
Excused: Rick Hill
Note that the performance evaluations must be completed by June 30

3. Online gaming strategic study
Sponsor: Louise Cornelius
Excerpt from May 25: Motion by Tina Danforth that the strategy teams including the Gaming General Manager, bring back a written summary in two weeks of all aspects of the strategy, about political, legal and any other considerations at this time, that we need a written summary of each aspect, seconded by Melinda J. Danforth. Motion carried unanimously.
Motion by Melinda J. Danforth to accept the report as information, seconded by Ed Delgado. Motion carried unanimously:
Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Rick Hill

New Business/Requests

Adjourn
Motion by Patty Hoeft to adjourn at 10:52 a.m., seconded by Ron "Tehassi" Hill. Motion carried unanimously:
Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Rick Hill

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ONEIDA BUSINESS COMMITTEE
Regular Meeting
9 a.m. Wednesday, June 22, 2011

Present: Vice Chair Kathy Hughes, Secretary Patty Hoeft, Council members: Melinda J. Danforth, Ed Delgado and Trish King
Excused: Chairman Rick Hill, Treasurer Tina Danforth, Council members Ron "Tehassi" Hill Jr. and Brandon Stevens
Others present: Don Davids, Barb Skenandore, Dorothy J. Skenandore, Lois Strong, Wes Martin, Warren Skenandore, Pearl McLester, Elaine, Debbie Danforth, Lisa Skenandore, Nube Hill, Philip Albers, Nate Wisneski, Butch Rentmeester, Kitty Melchert, Marsha Danforth, Pat Lassila, Dianne Heim, Lance Hill, Racquel Hill, Cathy Bachhuber, Troy D. Parr, Jane Smith, Dave Larson, Brian A. Doxtator, Carole Liggins, Michele Doxtator, Jessica Powless

Call to order and Roll Callby Vice Chairwoman Kathy Hughes at 9:05 a.m.

Opening by Pearl McLester

Approve the agenda
Motion by Patty Hoeft to approve the agenda, with one addition, a presentation by Scott Hill for information purposes only and then delete the Oneida Library Board, Oneida Election Board and the Oneida Police Commission quarterly reports, seconded by Melinda J. Danforth. Motion carried unanimously:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King,
Excused: Rick Hill, Brandon Stevens, Tina Danforth, Ron "Tehassi" Hill Jr.

Oaths of Office

1. Oneida Public Safety Pension Board - Lisa Skenandore, Larry Jordan, Eric Boulanger (not present) and Ron King Sr. (not present)

Minutes to be approved

1. June 8 Business Committee minutes
Motion by Ed Delgado to approve the June 8 Business Committee minutes, seconded by Patty Hoeft. Motion carried unanimously:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King,
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

Resolutions

1. Support Great Lakes Inter-Tribal Epidemiology Center Indian Health Service grant application
Sponsor: Debbie Thundercloud
Motion by Patty Hoeft to adopt the Great Lakes Inter-Tribal Epidemiology Center Indian Health Service grant application resolution, seconded by Ed Delgado. Motion carried unanimously:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King,
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

2. Indian Reservation Road Program Transfer of Road Right-of-Way Green Valley Subdivision
Sponsor: Debbie Thundercloud
Motion by Ed Delgado to adopt the Indian Reservation Road Program Transfer of Road Right-of-Way Green Valley Subdivision resolution, seconded by Patty Hoeft. Motion carried unanimously:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King,
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

3. Tribal Energy and Mineral Development Program (EMDP) Grant Bureau of Indian Affairs/Division of Energy and Mineral Development
Sponsor: Debbie Thundercloud
Motion by Patty Hoeft to adopt the Tribal Energy and Mineral Development Program (EMDP) Grant Bureau of Indian Affairs/Division of Energy and Mineral Development resolution, with the following changes to the resolution: change $100,000 with not to exceed $150,000, delete hybrid poplar, in second resolve add word "the" before Oneida, in last resolve replace last sentence with "final report shall be the property of the Oneida Tribe of Indians of Wisconsin, seconded by Melinda J. Danforth. Motion carried unanimously:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King,
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

4. Adopt Oneida Election Board standard operating procedure for issuing fines for violation of rules for campaign signs and materials
Sponsor: Leyne Orosco
Motion by Patty Hoeft to refer the resolution to the Law Office to examine the proposed procedures, to work out any problems and clarifications and bring back recommendation to the Business Committee, seconded by Ed Delgado. Motion carried unanimously:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King,
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

5. Support Highway 41 reclassification to U.S. Interstate 55
Sponsor: Rick Hill
Motion by Patty Hoeft to adopt the resolution to support Highway 41 reclassification to U.S. Interstate 55, seconded by Trish King. Motion carried unanimously:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King,
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

6. Recognize Oneida Private Sector as a chamber of commerce for businesses owned by members of the Oneida Tribe of Indians of Wisconsin
Sponsor: Brandon Stevens
Motion by Patty Hoeft to adopt the Recognize Oneida Private Sector as a Chamber of Commerce for Businesses Owned by Members of the Oneida Tribe of Indians of Wisconsin resolution, seconded by Ed Delgado. Motion carried unanimously:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King,
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

7. Support for the United League of Indigenous Nations and their efforts and initiatives
Sponsor: Rick Hill
Motion by Melinda J. Danforth to adopt the Support the United League of Indigenous Nations and their Efforts and Initiatives resolution, seconded by Patty Hoeft. Motion carried unanimously:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King,
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

Board, Committee and Commission quarterly reports

1. Oneida Library Board (Not submitted)
Sponsor: Danielle White
Deleted

2. Oneida Election Board (Not submitted)
Sponsor: Leyne Orosco
Deleted

3. Oneida Police Commission (Not submitted)
Sponsor: Bernie Stevens
Deleted

Standing Committees

Legislative Operating Committee

1. June 1 LOC minutes
Sponsor: Trish King
Motion by Patty Hoeft to approve the June 1, 2011 Legislative Operating Committee minutes, seconded by Melinda J. Danfoth. Motion carried unanimously:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King,
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

2. Adopt Resolution Oneida Tribe Regulation of Domestic Animals Ordinance Amendments
Sponsor: Trish King
Motion by Ed Delgado to approve the resolution Oneida Tribe Regulation of Domestic Animals Ordinance Amendments, seconded by Patty Hoeft. Motion carried unanimously:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King,
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

3. Adopt Hunting Fishing and Trapping Law Amendment using emergency rule
Sponsor: Trish King
Motion by Melinda J. Danforth to approve Adopt Hunting Fishing and Trapping Law Amendment using emergency rule, seconded by Patty Hoeft. Motion carried unanimously:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King,
Not Present: Ed Delgado
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

4. Amendments to Child Custody, Placement, and Visitation Law to address Guardian Ad Litem Appointments and Conflicts of Interest
Sponsor: Trish King
Motion by Patty Hoeft to approve Amendment to Child Custody, Placement, and Visitation Law to address Guardian Ad Litem Appointments and Conflicts of Interest, seconded by Trish King. Motion carried unanimously:
Ayes: Melinda J. Danforth, Patty Hoeft, Trish King
Not present: Ed Delgado
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

5. Amendments to Paternity Law to address Guardians Ad Litem Appointments and Conflicts of Interest
Sponsor: Trish King
Motion by Trish King to approve Amendments to Paternity Law to address Guardian Ad Litem Appointments and Conflicts of Interest, seconded by Patty Hoeft. Motion carried unanimously:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

6. Amendments to Child Support Law to address Guardian Ad Litem Appointments and Conflicts of Interest
Sponsor: Trish King
Motion by Trish King to approve Amendment to Child Support Law to address Guardian Ad Litem Appointments and Conflicts of Interest, seconded by Patty Hoeft. Motion carried unanimously:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King,
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

Finance Committee

June 17 Finance Committee minutes
Sponsor: Tina Danforth
Motion by Ed Delgado to approve the June 17 Finance Committee minutes, seconded by Patty Hoeft. Motion carried with two abstentions:
Ayes: Ed Delgado, Patty Hoeft,
Abstained: Melinda J. Danforth, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

Community Development Planning Committee

Audit Committee

Travel

A. Travel reports
B. Travel requests

1. Region 5 Technical Operations Committee (R5TOC) meeting w/ Susan Hedman, July 18-19, Chicago, IL
Sponsor: Melinda J. Danforth
Motion by Patty Hoeft to approve the Region 5 Technical Operations Committee (R5TOC) travel request to Chicago, IL July 18-19, second by Ed Delgado.
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens
For the Record: Melinda J. Danforth said the funding for the travel will be coming from general assistance program grants, from environmental side and is because I am the Region 5 Tribal Operations committee co-chair and the other co-chair is the EPA Region 5 administrator, so we are having a face-to-face meeting on what our expectations are going to be and our goals and visions will be for the next year or two.

General Tribal Council

1. Only enrolled Oneida members 21 and older allowed to attend the July 4 GTC Semi-Annual meeting
Sponsor: Patty Hoeft
Motion by Patty Hoeft to direct the Chief of Staff and General Manager to use their communication staff to immediately create and implement a tribal member awareness campaign or program to prepare tribal member's who plan to attend the July 4 GTC semi-annual meeting, to follow the requirements listed below: to ensure that tribal members eligible to vote will

• See pg. 9A, June 22, 2011 OBC Minutes

From 8A/June 22, 2011 OBC Minutes

have a seat, to ensure that only enrolled Oneida members are allowed in the meeting and to ensure that our elders and members with special needs can exit safely, by doing the following; a) only eligible voting members 21 and older will be allowed to attend the July 4 meeting b) only elders and tribal members with special needs will be allowed to exit during the first 15 minutes after adjournment and c) all attendees be required to register to get a wristband to identify that they are enrolled voting eligible tribal members, seconded by Trish King. Motion carried with one opposed:

Ayes: Ed Delgado, Patty Hoeft, Trish King,
Opposed: Melinda J. Danforth
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

Amendment to the motion by Ed Delgado that the recommendations include some of the discussion regarding children into the final law communication and any further communication be placed on the first page of the Kali, so it's more likely to be read due to short notice, seconded by Patty Hoeft. Motion carried with one opposed:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft
Opposed: Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

2. Set date for FY2012 Budget GTC meeting

Sponsor: Patty Hoeft

Excerpt from April 13: Motion by Tina Danforth to have the Secretary research Monday and Saturday availability dates for the budget meeting and to bring that back at the next Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously.

Excerpt from April 27: Motion Trish King to defer the special General Tribal Council meeting date to the next Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

Excerpt from May 11: Motion by Tina Danforth to direct the Tribal Secretary to bring back a Monday date for consideration for a budget meeting preferably in September but if not, whatever other options exist, seconded by Patty Hoeft. Motion carried with one opposed.

Sponsor: Patty Hoeft

Motion by Ed Delgado to approve the Secretary's recommendation regarding the GTC meeting for Monday, Aug. 29 to address the 2012 budget, the grass-fed beef issue, the hand-held voting machine modules issue and medical specialists petitions, seconded by Melinda J. Danforth. Motion carries unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

3. Petition Madelyn Genskow: Resolutions about Health Center specialists, Initiative One Health Center management findings, land use fees for Oneida Farm, Tsyunhehkwa, grass-fed beef sold in cuts

Sponsor: Patty Hoeft

Excerpt from June 8: Motion by Patty Hoeft to accept the analysis and defer to the June 22, Business Committee meeting to determine a date for a special GTC meeting, seconded by Ed Delgado. Motion carried with one abstention.

Motion by Patty Hoeft to defer the remaining recommendations to the July 13 BC agenda, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

Follow-ups/BC directives

1. Request from tribal member for assessment of Behavioral Health operations

Sponsor: Debbie Thundercloud

Excerpt from May 11: Motion by Patty Hoeft to direct the General Manager to bring back to the Business Committee in three weeks or the end of June a report on the concerns raised about the ability of Behavior Health to meet the community needs, seconded by Ed Delgado. Motion carried unanimously.

Motion by Trish King to accept the report, seconded by Ed Delgado. Motion carried unanimously.

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, "Tehassi" Hill Jr., Brandon Stevens

Motion by Patty Hoeft to refer the report from the General Manager and the Ombudsman regarding the assessment of behavioral health operations to the Quality of Life Standing committee July agenda and report with recommendations on steps to address these concerns be provided to the Business Committee within 60 days, seconded by Melinda J. Danforth

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, "Tehassi" Hill Jr., Brandon Stevens

2. Request Oneida Resident Community Centered Care facility operation plan

Sponsor: Debbie Thundercloud

Excerpt from Feb. 9: Motion by Patty Hoeft to defer to the June 22 Business Committee meeting a request for the ORCCC project team to bring back recommendations to consider how to resolve whether to expand the dining area from 95 to 150, seconded by Tina Danforth. Motion carried unanimously.

Motion by Ed Delgado to support the recommendation of option two, seconded by Melinda J. Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

3.Commerce/Enterprise General Manager or Director proposed new position

Sponsor: Rick Hill

Excerpt from June 8: Motion by Melinda J. Danforth to defer to the Treasurer and CFO Office to determine if there is a budget in FY11 for this position and bring back to the June 22 Business Committee meeting, seconded by Brandon Stevens. Motion carried with one opposed.

Motion by Ed Delgado to deny the Commerce/Enterprise General Manager or Director proposed new position, seconded by Melinda J. Danforth. Motion carries with one opposed:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft
Opposed: Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

Tabled Business

New Business/Requests

1. Change FY2012 proposed wage increase from 1.8 percent to 2.5 percent

Sponsor: Ed Delgado

Motion by Ed Delgado to defer this request to the budget consolidation meeting for discussion and consideration, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

2. Proposal to change status of Oneida boards, committees and commissions members from independent contractors to employees

Sponsor: Melinda J. Danforth/Brian A. Doxtator

Motion by Melinda J. Danforth defer to CFO and Chief Counsel for a recommendation back in 45 days, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

3. Approve proposed 2011 orientation plan and transition schedule for newly elected Oneida Business Committee

Sponsor: Melinda J. Danforth

Motion by Patty Hoeft to approve all eight recommendations that the orientation team provided and the update come back to July 27 Business Committee meeting, seconded by Melinda J. Danforth.

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

Vice Chair Kathy Hughes recessed the meeting at 12:23 p.m. and then reconvened at 1:37 p.m.

4. Approve CIP Package and CIP Project #10-007 Oneida Printing & Mail Center Renovation

Sponsor: Debbie Thundercloud

Motion by Melinda J. Danforth to approve CIP Package and CIP Project #10-007 Oneida Printing & Mail Center Renovation, seconded Trish King. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

Motion by Melinda J. Danforth to activate the funds of $400,000 from the approved FY2011 CIP budget for this project, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

5. Big Brothers Big Sisters In Partnership with Oneida Tribe of Indians of Wisconsin memorandum of understanding (information only)

Sponsor: Debbie Thundercloud

Motion by Melinda J. Danforth to accept the memo as FYI, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

6. Tribal member request for GTC meeting audio/video recordings for dissertation

Sponsor: Patty Hoeft/Jo Anne House

Motion by Melinda J. Danforth to approve the request with the understanding that the BC will get to review the dissertation findings prior to it being submitted, seconded by Trish King.

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

Additions

A. Scott Hill presentation

Motion by Patty Hoeft to accept the presentation as FYI, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

Action in open session on items from Executive Session Discussion meeting of June 21, 2011

A. Executive Managers reports

1. New York land claims settlement negotiations update with Oneida Land Claims Commission

Sponsor: Bill Gollnick

Motion by Ed Delgado to accept the New York land claims settlement negotiations as FYI, seconded by Trish King. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

2. Chief Financial Officer bi-monthly report

Sponsor: Larry Barton

Motion by Patty Hoeft to accept the Chief Financial Officer bi-monthly report, seconded by Trish King.

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

3. Chief Counsel report

Motion by Melinda J. Danforth to request a waiver regarding the issue of qualification to be an eligible voter, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

Motion by Melinda J. Danforth to direct the Law Office to request from the Department of Interior BIA the issues surrounding absentee balloting and polling sites, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

Follow-ups/BC directives

1. Approve Cage/Vault Year End Compliance and Gaming Accounting operational audit reports for viewing by Oneida Tribe membership

Sponsor: Ed Delgado/Donna Christenson

Motion by Ed Delgado to lift the confidentiality of the Cage/Vault Year End Compliance and Gaming Accounting operational audit reports, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

2. Wampum Belt/New York Oneida relations status report

Sponsor: Rick Hill

Motion by Trish King to accept the status report on the Wampum Belt/New York Oneida relations as FYI, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

3. Online Gaming Strategic feasibility status report

Sponsor: Louise Cornelius/Francine Skenandore

Motion by Patty Hoeft to accept the status report as FYI and support management's decision to continue further development research report, seconded by Trish King. Motion carried with one abstention:

Ayes: Ed Delgado, Patty Hoeft, Trish King
Abstained: Melinda J. Danforth
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

4. Oneida Airport Hotel Corporation financial report

Sponsor: Lance Broberg

Excerpt from June 8: Motion by Tina Danforth to defer the Oneida Airport Hotel Corporation financial report for two weeks, seconded by Ed Delgado. Motion carried unanimously.

Motion by Patty Hoeft to accept the Oneida Airport Hotel Corporation financial report, seconded by Melinda J. Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

New Business/Requests

1. Oneida Casino customer concern

Sponsor: Rick Hill

Motion by Melinda J. Danforth to refer the Oneida Casino customer concern to the Oneida gaming commission for follow-up, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

2. Approve Oneida One Stop Larsen Road business plan

Sponsor: Debbie Thundercloud

Motion by Trish King to support the Oneida One Stop Larsen Road business plan to move forward with the next steps, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

3. Approve transition Oneida treasury management services to M&I Bank

Sponsor: Larry Barton

Motion by Trish King to authorize the Chair to sign transition for the Oneida treasury management services to M&I Bank, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

4. Pardon recommendation Michelle Foote Four Souls

Sponsor: Patty Hoeft

Motion by Patty Hoeft to approve the pardon for Michelle Foote Four Souls, seconded by Melinda J. Danforth. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

Additions

Adjourn

Motion by Trish King to adjourn at 1:54 p.m., seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Trish King
Excused: Tina Danforth, Rick Hill, Ron "Tehassi" Hill Jr., Brandon Stevens

Oneida Business Committee Meetings

Wednesday, August 10, 9:00am
&
Wednesday, August 24, 9:00am

Norbert Hill Center

The OBC meets every 2nd and 4th Wednesday of the month

Visit the updated Oneida Government website at http://oneida-nsn.gov/

Kerstetter remaking Iroquois pottery from shards of the past



Kalih Photo/Dawn Walschinski

Top: Oneida potter Rose Kerstetter holds one of her Iroquois style pots. Right: Ancient Oneida pottery had a distinctive decoration of a male figure on the collar.

By Dawn Walschinski
Kalihwisaks

A wall of Rose Kerstetter's apartment holds rows of shelves displaying samples of her Iroquois style pottery along with those of her students. When asked why she started making pots, she answered with a laugh.

"Oh, that's a long story."

Kerstetter explained she didn't have much interest in college until she moved out east with her husband Lawrence B. Kerstetter and they visited New York State museums.

"I saw my first Iroquois pot. I wanted to get it out of there and feel it, hold it, lift it, see how thick it was," she said.

"There were a lot of pots there, I couldn't touch any of them, so I had to make my own pot, but they didn't come out."

Kerstetter taught herself how to make pots from coils of clay, but couldn't master the round bottoms that she had seen in the museums. After she retired, Kerstetter and her husband moved to Santa Fe, New Mexico where she studied at the Institute of American Indian Arts (IAIA) in the late 1970's.

"When I went to school, I figured out what I needed to do. All I had to do was put it in a saucer," she said.

Kerstetter began to hone her techniques at the school as well as her curiosity.

"I was the only Iroquois person there. I began to wonder what other Iroquois potters were doing, and wonder if they would look at my pots. I wondered how they would rate my pots; I didn't know what I was doing. I just copied the old pots, I was afraid to make anything contemporary," she said.

According to Kerstetter, Iroquois pots are distinctive from other tribes due to their high collars and designs.

"In ancient times, the potters of the village, one village makes the same design, and then they changed. They moved every 10 or 15 years or so, and if they moved closer to another tribe, they would be influenced by that tribe's pots," she said. "Archeologists can follow migrations through the changes on the pots."

Oneida pots have a unique decoration that makes them easy to identify.

"Oneida has a documented pot that's says this is an Iroquois pot, this is an Oneida pot, and this is one with a little figure that looks like a man," she said, stating that the figure may represent a spirit helper.

Kerstetter graduated from IAIA in 1979.

"I knew what I wanted to do the rest of my life," she said.

In 1983, Kerstetter won a fellowship for the Southwestern Association and used it to gather information on Iroquois style pottery which had fallen out of practice around the time of colonization. However, she met with other Iroquois potters out east and was able to produce a book on the revitalization of the form.

Kerstetter has made hundreds of pots by her estimation.

"It's been fun learning, I'm still learning," she said.

By chance, one of her student works inspired a showing of Wisconsin Native American artists at a gallery at the Promega BioPharmaceutical Technology Center in Madison. Kerstetter got a chance to examine her earlier work - a southwest style seed pot.

"I stuck my hand in to see if I had smoothed it," said Kerstetter. "I could feel around, and sure enough, it was real rough," she said.

Kestetter has taken on apprentices in the past such as Oneida artists Ken Metoxen and Jennifer Stevens. She also has taught the coil technique to children in an after school program.

"I'm trying to get it going to where it will keep going. I don't know who to do that, but I think it's just teaching people," she said. "I'm looking for someone to be an apprentice, but they have to be a dedicated person, be willing to teach it to others."

In an email to a follow up question, Kerstetter wrote:

"At the age of 92, I remain devoted to strengthening and preserving the tradition of traditional pottery making here in my home community of Oneida,"

2011 Farmer's Market Bash

Kali photo/Travis Cottrell

The Oneida Farmer's Market Bash was held on Thursday, July 14. The bash featured live music, big wheel races, games and horse wagon rides.

The next Market Bash will be held August 11.



Oneida Safety Town Registration
August 15– 19, 2011



Did you know that unintentional injury is the leading cause of death in children? Did you know that ninety percent of these injuries can be prevented? Does your 4 to 6 year old know the rules that will keep him/her safe? Are those rules followed?

All very good questions. Not all children know the answers. But now, they can when you enroll them in the **FREE** Oneida SAFETY TOWN program. **SAFETY TOWN** is a 15 hour summer safety camp, designed for children ages **four through six,** to learn safety awareness and prevention in a fun and creative way. This is done under the guidance of certified teachers and trained safety professionals from throughout the community. Children are taught to evaluate "safe from unsafe" and learn how to react safely when confronted with potentially dangerous situations. This program offers children a classroom segment, as well as hands-on experience in Oneida's child sized SAFETY TOWN.

Safety topics in the week long sessions include: motor vehicle, pedestrian, bicycles, buses, safety belts, poisons, fires and burns, railroad crossings, playgrounds, animals, strangers, water, emergency 911.



When: August 15-19th, 2011
8:30-11:30a.m.
OR
1:00-4:00p.m.

Where: **Recreation Center on County Hwy H in Oneida.**

Children are enrolled on a first come, first served basis. Parents are responsible for drop off and pickup of children before and after class. **Parents *DO NOT* need to stay with children during the session.**

Oneida SAFETY TOWN 2011 Registration Form

Child's Name _____ Age _____ Date of Birth _____ Parent(s) Name _____

Address _____ City _____ State _____ Zip _____

Phone Number - Child will be memorizing this number during safety town _____ AM or PM Session **(Circle One)**

o *My child may be photographed or videotaped during SAFETY TOWN for use in promotion of the program.*

Please note any medical history concerns for your child or any special needs that we may need to know. (*Safety Town teachers and volunteers are not authorized to administer any medications*) _____

Emergency Contact: _____ Phone # _____
Number you can be reached at during safety town

***Please fill out this form and return it to**: Sheri Forgette, Oneida Community Health Center, 525 Airport Rd, Oneida, WI 54155. If you have questions, please call Sheri Forgette at 869-4815.*

7th Annual
ONEIDA NATION'S



"TAKE A DIVOT OUT OF DIABETES"
GOLF OUTING

TUESDAY, AUGUST 16, 2011
THORNBERRY CREEK AT ONEIDA
ONEIDA, WI

THORNBERRY CREEK AT ONEIDA

Proceeds to Benefit American Diabetes Association.
Cure • Care • Commitment®

Call (920) 869-4340 for more information

Visit oneidanation.org/communications for registration information

Oneida Tribal Judicial System

Quarterly Summaries for April – June 2011

Rule 9(D) – Criteria for Acceptance:
The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:
(1) A violation of constitutional provisions;
(2) The decision is outside the scope of the authority or otherwise unlawful;
(3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
(4) The decision is arbitrary and/or capricious;
(5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
(6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Denied Initial Review Decisions

Mary Brocker vs. Anna John Nursing Home, Sheri Lansback. Docket No. 11-AC-007, April 7, 2011. Judicial Officers Janice L. McLester, Lois Powless, Stanley Webster presiding. Denied according to Rules of Appellate Procedure, Rule 9(E) Failure of Allegations. Appellant failed to sufficiently allege one of the criteria of Rule 9(D). This case denied.

Daniel and Judy Hawk vs. Village of Hobart. Docket No. 11-AC-008, April 18 & 29, 2011. Judicial Officers Lois Powless, Janice L. McLester, Stanley R. Webster presiding. Denied in accordance with RAP, Rule 9(E): Failure of allegations. If the appellant failed to sufficiently allege one of the criteria of Rules 9(D) such that the Initial Review body cannot determine the basis for the allegation or the issue within the original hearing body decision, the appeal may be denied. Failure to be in compliance with RAP, Rule 2(D)(1) In addition to the Notice of Appeal form and filing fee, the following information shall be provided upon the filing of the Notice: a copy of the written decision of the original hearing body. Denied.

Appellate Court Decisions

Michael J. Hurst vs. Oneida Gaming Commission. Docket No. 10-AC-030, April 20, 2011. Judicial Officers Janice L. McLester, Anita Barber, Lois Powless, Winnifred L. Thomas, and Stanley R. Webster presiding. This case was an appeal of an Oneida Gaming Commission (OGC) decision which granted Appellant a Conditional Oneida Gaming License, but denied him a full regular license. Mr. Hurst applied for a gaming license on August 10, 2010 which triggered a background investigation performed on applicants of Oneida Bingo & Casino. Mr. Hurst's termination of November 21, 2008, and the appeal of this termination was part of this investigation. On September 10, 2010 the OGC found Mr. Hurst ineligible for an Oneida Gaming License and revoked said license. He appealed and on November 3, 2010 the OGC issued a Conditional License to be reviewed in six (6) months. Mr. Hurst appealed to the Oneida Tribal Judicial System, Appellate Court on November 30, 2010. The Appellate body found the OGC decision to be reasoned based on facts and law and not to be disturbed. On April 20, 2011 the OGC decision was upheld.

Airport Road Child Care, Conrad King-Asst. Admin. III vs. Linda Koehler. Docket No. 10-AC-028, April 22, 2011. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Lois Powless, Jennifer Webster and Stanley R. Webster presiding. This case was an appeal of an Oneida Personnel Commission (OPC) decision which overturned the termination of Respondent, Linda Koehler. On August 9, 2010, Appellant, Airport Road Child Care, Conrad King terminated Ms. Koehler based on three (3) upheld suspensions or warnings pursuant to Oneida Personnel Policies and Procedures, Section V.D.3(c) The accumulation of three (3) of any combination of upheld warning notices and/or upheld suspensions within any twelve (12) month period. (T) The third discipline was a termination, which was reduced by the Area Manager, Dorothy Skenandore to a three (3) day suspension. As part of this decision Ms. Koehler and Mr. King signed a Personnel Action Agreement which settled the parties differences and included language that the Agreement was a "full and complete satisfaction of the July 23, 2010 Area Managers decision with respect to the aforementioned June 23, 2010 disciplinary action." One week after the parties signed the agreement, Supervisor, Mr. King terminated Ms. Koehler's employment based on three upheld disciplines within a one-year period. The Appellate body found the Agreement to have satisfied that neither party would have any further obligation to the other with respect to the third reduced discipline. Ms. Koehler would not bring claims against the tribe for money or other relief and she had the benefit knowing the supervisor would not bring further claims or use the third discipline against her. However, one week later the supervisor terminated Ms. Koehler for accumulation, even though a corrective action plan was outlined by the area manager. Mr. King testified he never received supervisor training because it was not in his job description and yet he supervises employees. The OPC recommended this training and this Appellate Review body concurred. OPC decision upheld, termination reversed.

Timothy Danforth vs. Brad Skenandore, Oneida Bingo & Casino, Hard/Soft Count Supervisor. Docket No. 11-AC-004, May 23, 2011. Judicial Officers Janice L. McLester, Lois Powless, Winnifred L. Thomas, Jennifer Webster and Stanley R. Webster presiding. This case arose as an appeal by Timothy Danforth of an Oneida Personnel Commission (OPC) decision of January 31, 2011, which dismissed his employment grievance on the grounds of failure to appear. Mr. Danforth was terminated on October 27, 2010 for violation of Oneida Personnel Policies and Procedures, Section V.D.2.II Attendance and Punctuality and Section V.D.3 Accumulated Disciplinary Actions Warranting Termination. A hearing was scheduled before the OPC on January 31, 2011. Mr. Danforth failed to appear. Respondent motioned to dismiss in accordance with Section V.D.6.5. Dismissal was granted. Mr. Danforth appealed to this Appellate Review body alleging a procedural error, but failed to enter an Appellant's Rebuttal Brief for review. This Appellate body found no procedural irregularities and upheld the OPC decision to dismiss for failure to appear.

Oneida Bingo & Casino, Valet Department vs. Harry Martin. Docket No. 11-AC-002, June 1, 2011. Judicial Officers Janice L. McLester, Lois Powless, Winnifred L. Thomas, Jennifer Webster and Stanley R. Webster presiding. This case was an appeal of the Oneida Personnel Commission (OPC) decision which overturned the termination of Respondent, Harry Martin. Mr. Martin was terminated on November 5, 2010 for violation of Oneida Personnel Policies and Procedures (OPP&P), Section V.D.3, Accumulated Disciplinary Actions Warranting Termination (b): accumulation of two upheld suspensions within any twelve (12) month period (T). Mr. Martin had received two (2) upheld suspensions, one on February 5, 2010 for three days and a second on October 1, 2010 for fifteen days. OPC found the supervisor to have used the same incident twice in issuing the termination for accumulation and ruled the termination not to have been done in compliance with Section V.D.5.a thru f. The Appellate body disagreed with the OPC reasoning on two counts. First, the OPP&P manual specifically permits a supervisor to terminate an employee for two upheld suspensions within a twelve (12) month period. Second, the second incident for which Mr. Martin was suspended was severe enough (damaging a customer's vehicle and trying to cover it up) to justify progressive discipline. This Appellate body agreed. OPC decision overturned, termination upheld.

Trial Court Decisions

Daniel and Judy Hawk vs. Village of Hobart. Docket No. 10-TC-219, March 30, 2011. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. This case arises out of Petitioners' claim that Respondent is unlawfully taxing Holy Apostles Cemetery. Petitioners' claim state law precludes the taxation of the cemetery. Because Petitioners' claims rest on state law, we declined to exercise jurisdiction. A Pre-trial hearing was held on February 1, 2011. Respondent stated the parcel of real estate is titled in the name of Episcopal Diocese of Fond du Lac. Michael Denor, as the Assessor for the Village of Hobart and other municipalities located within Brown County, made a determination that the majority of the parcel was subject to real estate taxes. Petitioners claim that no part of the parcel was subject to real estate taxes because it is exempt under state law as a cemetery. Respondent points out, although it is true that a portion of the property is used as a cemetery, the vast majority of the parcel is not. Respondent states Michael Denor only assessed taxes on the portion of property not currently used as a cemetery. The annual tax totals $489.60. Respondent argues this action should be dismissed because the Oneida Tribal Judicial System does not have subject matter or personal jurisdiction. As far as subject matter jurisdiction, Respondent recites the relevant federal cases which limit tribal court jurisdiction over non-Indians. Respondent notes that the land at issue is not trust land and that Respondent is of non-Indian character. Respondent argues at great length that the Oneida Nation Reservation has been diminished and therefore the Holy Apostles Cemetery is not even on the Oneida Reservation. We disagree, but disposition of that issue is not necessary for purposes of ruling on Respondent's motion. To be clear, we are not ruling on Respondent's diminishment and disestablishment arguments. We decline to rule out that the Oneida Tribal Judicial System may have subject matter jurisdiction over this parcel for certain claims brought in the future consistent with Oneida law and federal law, if applicable. The Court need not rule on the Village of Hobart's other arguments about subject matter jurisdiction, personal jurisdiction or the size of the Oneida Reservation. We simply hold that we do not have jurisdiction to hear a claim to enforce Wisconsin state statutes governing the taxation of a cemetery.

Marlo Webster vs. Dale Wheelock, Oneida Housing Authority. Docket No. 11-TC-051, April 28, 2011. Judicial Officer Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. This case involved a request for a Temporary Restraining Order against the Respondent, Oneida Housing Authority. Petitioner currently resides at W1215 Beechtree, Oneida. On April 21, 2010 a hearing was held and Petitioner failed to appear. Respondent claimed Petitioner requested an extension of time to vacate premises and Respondent agreed.

The Court dismissed Petitioner's petition due to non-appearance in accordance with Rule 16 (c).

Julie Ann Mitchler vs. Oneida HRD – Benefits and Crawford & Company Docket No. 11-TC-038, May 12, 2011. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. This case raised out of Petitioner Julie Ann Mitchler's claim for compensation for injuries which arose in the course of her employment. Respondents have provided partial coverage but not as much as Petitioner argues she is entitled to, such as mileage, dental and permanent partial disability. The Court denies Petitioner's mileage claim. Section 13.8-2 of the Oneida Worker's Compensation law is specific and does not allow mileage from the employee's residence or a deviation. To qualify for reimbursement, the ordinance is clear: the place of treatment must be more than 30 miles from the place of employment, not the employee's residence. The Court denies Petitioner's dental care and denture repairs. Section 13.9-3, limitations of claims does not allow a claim for benefits made after 180 days of the date of injury. Mitchler's claim was beyond the 180-day limitation as it was filed over a year after her fall. Furthermore, it does not appear the injuries at issue were caused by the February 2010 fall. The Court granted Petitioner's claim for 10% percent permanent partial impairment.

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet. Submitted by Janice L. McLester.

Parents wanted

The Oneida Child Protective Board is seeking an adoptive placement for a sibling group of three Oneida children ages 8, 9 and 11.

To further the interests of the Wisconsin Indian Child Welfare Act, the Board seeks to have these children placed together in the home of an Oneida individual or family.

Please contact Kathleen at **920-490-3707** to leave your contact information for follow-up purposes

Cardinals Capture Crown in Oneida Little League



Submitted photo

Jack Mehojah delivers a pitch during the Hawks recent game against the Bears. Jaydee Johnson is looking on for the Bears at 2nd base. The Hawks won the game 8-7.

By Kyle Casper
Recreation Supervisor

The Cardinals used some clutch hitting and good pitching to top the Bears 11-1 to become the regular season champs of the Oneida Recreation Little League season. Jesse Doyen had 2 hits including a triple, while Lindsey Doyen, Jacob Keehan, Brody Keehan and Jordan Running Bear added hits for the Cardinals. Sheridan Flauger and Merlyn Metoxen hit doubles for the Bears. The Cardinals finished the season 6-2.

The Wildcats got doubles from Herlinda Hernandez and Melvin Matson in their 8-6 victory over the Hawks. Ryan King, Nate Danforth-Cutbank, Sophia King, and Floyd King had hits for the Hawks. With the victory, the Wildcats in a 2nd place tie with the Hawks.

July 12th games

Leida Rodriguez scored the game winning run as the Wildcats defeated the Bears 10-9. Darwin Isaac and Bradley Skenandore were the leading hitters for the Bears.

Nate Danforth-Cutbank homered and the Hawks used a 7 run fourth inning to beat the Cardinals 10-7. Jesse Doyen, Gavin White, and Ramon Neosh had 2 hits apiece for the Cardinals.

July 7th games

Crimsen Powless, Ryan King and Nathan Danforth-Cutbank each collected hits and Tianna Hackett scored the winning run to lead the Hawks to an 8-7 victory over the Bears. Jacob Jordan, Seth Charles, and Merlyn Metoxen collected hits for the Bears.

Eli Metoxen, Gavin White, and Justin Hill were the top hitters leading the Cardinals to a 17-16 victory over the Wildcats. The Cardinals lead 15-5 entering the final inning before the Wildcats scored 11 runs to take the lead led by a Double from Herlinda Hernandez and a Home Run from Melvin Matson. The Cardinals scored twice in the bottom of the inning to win the game with Brodie Keehan scoring the winning run.

June 30th games

Ryan King was 3 for 3 and Sophia King and Tianna Hackett each Doubled to lead the Hawks to a 13-4 win over the Wildcats. Dakota Doxtater-Hill doubled for the Wildcats.

Jesse Doyen had 2 hits including a Home Run and Gavin White added to hits in the Cardinals 7-6 victory over the Bears. Darwin Isaac was the leading hitter for the Bears.

June 28th games

The Cardinals scored 2 runs in their final at bat to defeat the Hawks 5-4. Elijah Danforth scored 2 runs for the Cardinals. Nate Danforth-Cutbank homered for the Hawks.

Jaydee Johnson collected 2 hits including a Home run in the Bears 10-2 victory over the Wildcats. Armani Hill and Seth Charles added hits for the Bears. Avery Gutierez and Herlinda Hernandez were the leading hitters for the Wildcats.

Final Standings

Cardinals 6 - 2
Hawks 4 - 4
Wildcats 4 - 4
Bears 2 - 6

Oneida Babe Ruth closes out season with victory

By Kyle Casper
Recreation Supervisor

The Oneida Babe Ruth team closed out its season on a high note with a 6-4 victory against Bay Port Navy in Oneida on Thursday night. Ray King got the scoring started in the 1st inning with an RBI Double driving in Isaiah Charles who led off the inning with a single. Devonte Pointer and Brickman House were each 2 for 3 for Oneida with Devonte scoring 2 runs in the game and Brickman knocking in the final run in the game. Ray Danforth added 2 RBI's and Duwayne Matson knocked in one run. Brickman House struck out 6 batters in 3 1/3 innings of relief to earn the win.

The team finished the season with a 1-8 record but played some very competitive games this year. Although the final record didn't show it the team battled all year and could have easily finished with a few more wins. A few highlights from other games this year include:

Oneida lost a game 15-12 to unbeaten Shawano Black. In that game Oneida had fallen behind 10-2 after 3 innings but came back with 4 runs in the 4th and 6 more in the 6th highlighted by Brickman House's 3-run Home Run. Isaiah Charles tripled and Jesse Stevens had 2 hits.

Isaiah Charles and Joe Skenandore had 2 hits each and Ray Danforth struck out 4 hitters in 4 inning of work but Seymour scored 2 runs each in the 4th and 5th innings and went on to win 6-4. Oneida scored 3 runs in the 4th inning and was in position to score more with 2 runners on and no outs but a triple play ended the scoring threat.

Oneida rallied from a 5-1 deficit with 5 runs in the 4th inning to take a 6-5 lead but came up short in the end of a 9-8 loss to Bay Port Navy. Joe Skenandore and Bryce Hill each collected 2 hits and Isaiah Charles, Duwayne Matson, Isaac Reed, Ray King, Avery King and David Doxtater-Hill each added a hit for Oneida.

Oneida jumped out to a 5-0 lead after 2 innings but could not hold on during a 7-6 loss to Denmark Purple. Isaiah Charles and Brickman House had 2 hits apiece for Oneida and Ray Danforth struck out 8 batters in 5 innings.



Submitted photo

Ray Danforth throws a pitch during a recent Oneida Babe Ruth baseball game vs. Bay Port Navy. Oneida won the game 6-4.

2011 Oneida Nation High School Football Schedule
Great 8 Conference

DATE	OPPONENT	PLACE	Time
Friday Aug. 26th, 2011	New Auburn High School (NC) - New Auburn	HOME	6:00 p.m.
Thursday Sept. 15th, 2011	Wisconsin School of Deaf - Delevan	DELEVAN	4:00 p.m.
Friday Sept. 23rd, 2011	Abundant Life Christian - Madison	HOME	7:00 p.m.
Friday Sept. 30th, 2011	Stockbridge High School	STOCKBRIDGE	7:00 p.m.
Friday Oct. 7th, 2011	Valley Christian High - Oshkosh	HOME	7:00 p.m.
Saturday Oct. 15th, 2011	Abundant Life Christian - Madison	MADISON	12:00 p.m.
Saturday Oct. 22nd, 2011	Valley Christian High - Oshkosh	OSHKOSH	12:00 p.m.
Friday Oct. 28th, 2011	Stockbridge High School	HOME	7:00 p.m.
Friday Nov. 4th, 2011	Abundant Life Christian (NC) - Madison	HOME	7:00 p.m.

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2980 E. Service Road, Oneida, WI 54155 *(bring it in)*

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Address: _____
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Day Phone: _____ Email: _____
Please provide at least one form of contact. Both email and phone are encouraged.

Paver – Name to be engraved (see example above)

Name
Division
War/Years

Choices:
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O USMC
O USAF
O ARMY
O USCG

Which granite slab do you want the name to appear under?

O Revolutionary War O War of 1812 O Civil War O Spanish American War
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O Desert Storm O War in Bosnia O Kosovo War O War on Terror

PAYMENT INFORMATION
Mail or bring order form and payment to Oneida Nation Veteran's Department, P.O. Box 365, Oneida, WI 54155; 2980 E. Service Road, Oneida, WI 54155. *Checks can be made payable to: Oneida Nation Veteran's Department.*

PAVER FEE: $90.00 ea.

O Cash Donation $ _____ O Paver Purchases (# of Pavers _____)

O Check enclosed for total amount of $_____, Check # _____.







NY begins tax collections on Indian cigarettes

ALBANY, N.Y. (AP) – New York's renewed effort to collect taxes on cigarettes and tobacco products sold by Indian-operated companies has led to seizures of $1.2 million worth of untaxed tobacco products in the last three weeks outside Indian land.

Inspections at 357 retailers by state and federal law enforcement resulted in the confiscation of almost 20,000 cartons of cigarettes and nearly 25,000 cigars, Lt. Gov. Robert Duffy said Friday. The inspections included off-reservation Indian shops and non-Indians selling untaxed Indian tobacco products.

It's the first step in a new enforcement program that is expected to bring $27 million in tax revenue to the state this fiscal year. Enforcement will continue to include inspections of retailers and stopping vehicles carrying tobacco products.

Friday's announcement follows nearly two decades of failed efforts to tax Indian cigarettes, some of which led to violence. Gov. Andrew Cuomo promised to secure the lost tax revenue and create a fair market for non-Indian businesses operating near reservations.

Courts have sided with New York in its current effort to collect taxes from wholesalers and in distribution off the reservations.

Future steps could include trying to collect taxes on the growing trade in cigarettes manufactured by Indian-owned companies. Tribes, citing federal treaties guaranteeing their sovereignty, argue they are exempt from taxation.

"We will never take any action to collect state taxes or allow the state to do so on our territory. That is not something that's open for discussion," said Seneca Nation President Robert Odawi Porter.

Porter said the courts don't allow for taxation of tobacco products manufactured by tribes.

While the Senecas in Western New York are the biggest sellers of national name-brand cigarettes, the Oneida Nation in Central New York has turned to manufacturing its own brands and selling them in their stores and its Turning Stone Casino.

The Oneida Nation stated it won't interfere with the state's effort to collect tax from non-Indian cigarette manufacturers and sellers, but

• See 14A, Tax Collection

Menominee Casino Resort Scores 20 Readers' Choice Awards



Keshena, Wisconsin – The Menominee Casino Resort is being honored for excellence by the readers of the monthly consumer magazine, Midwest Gaming & Travel; in recognition of prominent Native American gaming and hospitality establishments in Wisconsin.

Midwest Gaming & Travel is a monthly, four-color glossy magazine with an editorial coverage area that extends across America's Heartland. The established leader in its field, Midwest Gaming & Travel combines the fun and excitement of casino gaming with the pleasure and relaxation of leisure destination travel.

Readers' Choice winners were selected based on the hospitality and gaming experiences of the reader during the preceding 12 months. The Menominee Casino Resort has received a total of 20 awards in the following categories:

1st Place – Best Poker Tournaments, Best Slot Attendants, Best Hotel Ambience/Décor and Most Friendly Staff.

Second Place – Most Knowledgeable/Helpful Staff, Friendliest Dealers, Favorite Casino Hotel, Most Comfortable Hotel Rooms, Most Comfortable Poker Room, Favorite Casual Restaurant – Forest Island Restaurant, Best Bingo Packages, Best Early Bird Bingo, Best Bingo Jackpots, Best Nearby Recreational Activities and Best RV Park.

Third Place – Favorite Casino, Best Cash Back, Best Overall Bingo Hall, Most Comfortable Bingo Hall and Favorite Poker Room.

Readers of the magazine along with those who peruse the Midwest Gaming & Travel website determined the outcome. Voting opportunities included paper ballots in the April Issue, the Midwest Gaming & Travel website and various social media sites.

"The Menominee Casino Resort staff is very pleased and humbled by the honor and recognition of the Readers' Choice Awards. We thank all of our guests who have taken the time to nominate and vote for us for these prestigious awards. Our Management and staff will continue to work diligently to deliver a quality resort experience. The bar for excellence has been set for us and we will strive to do better in the upcoming years," stated Jim Reiter, Menominee Casino Resort General Manager.



The Menominee Casino Resort has served as an entertainment destination since 1987. Owned and operated by the Menominee Indian Tribe of Wisconsin, a federally recognized sovereign nation; the Menominee Casino Resort became Wisconsin's first Las Vegas style casino on June 5th, 1987. The Menominee Casino is a transitioning operation which provides leisure and business-related groups with accessibility for business, pleasure, relaxation and excitement. The staff contributes and excels by providing an overall personalized experience based on cutting edge customer service. The unique environment then reflects the heart and heritage of the Menominee Nation.



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Echo Hawk visits with wounded Marine at Bethesda Naval Hospital

WASHINGTON – Assistant Secretary-Indian Affairs Larry Echo Hawk visited Marine Corporal Phillip Baldwin of Ft. Hall, Idaho, today at the Bethesda Naval Hospital.

Echo Hawk, himself a former Marine and past resident of Ft. Hall, visited with the wounded serviceman, a member of the Shoshone-Bannock Tribes, who lost both legs in an Improvised Explosive Device (IED) incident on June 18, 2011. The incident occurred while Corporal Baldwin was on foot patrol near the Helmand Province in Afghanistan.

"It's remarkable the resilience this young man has, to go through the ordeal he did and to be in such great spirits during our visit is a tribute to him and his family," said Echo Hawk. "I wish Corporal Baldwin the best of luck in his recovery and for the future."



(OPA Staff photo by Gary Garrison)

Assistant Secretary-Indian Affairs Larry Echo Hawk shakes hands with Marine Corporal Phillip Baldwin at Bethesda Naval Hospital. Corporal Baldwin a member of the Shoshone-Bannock Tribes was wounded July 18, 2011 while on foot patrol in Afghanistan.

Corporal Baldwin is in the First Battalion, Fifth Marines, out of San Diego, Calif. He will be returning there on July 20 to continue his rehabilitation. Bethesda Naval Hospital is located in Maryland just north of the nation's capital.

Oneida Nation producing feature film in central NY

VERONA, New York (AP) – The Oneida Indian Nation is producing a $10 million feature film telling the story of its alliance with American colonists during the Revolutionary War.

Ray Halbritter, the Oneida Indian Nation representative and CEO of Nation Enterprises, said Tuesday that the movie will be shot this autumn in central New York. It will be produced by Alex Siskin, producer of "Mr. Deeds." The executive producer is Sid Ganis, former president of the Academy of Motion Picture Arts and Sciences.

Kees Van Oostrum, Emmy-nominated director of "Miss Rose White" and "Gettysburg," is the director.

The film, with the working title "First Allies," is based on the book "Forgotten Allies" by University of Houston historians Joseph Glatthaar and James Kirby Martin. Ganis said he read the book and thought it would make a good movie, so he got screenwriter Bob Burris to write a screenplay.

"It's historical, but it's really a movie filled with emotion and that's what makes good movies," Ganis said. "The emotion of making the choice between the British and the colonists, and then the family turmoil that will occur as that choice is being made. And, it was full of action."

Ganis pitched the idea to the Oneida Nation, which agreed to bankroll and co-produce the film.

"This is going to be along the lines of a 'Braveheart' or 'Last of the Mohicans,'" Halbritter said. "Very entertaining but with underlying historical accuracy."

The film will depict a period when the Oneida way of life was threatened by the growing conflict between the colonists and the British monarchy. When the Oneida leaders decided to end their neutrality and lend their tactical expertise and manpower to the colonists, it stirred conflict within the Iroquois Confederacy because the Mohawk, Seneca, Onondaga and Cayuga tribes remained loyal to the British.

Halbritter said scenes for the movie will be shot at the locations of key Revolutionary War battles in upstate New York, including Fort Stanwix in Rome and the nearby Oriskany Battlefield.

ND tribe getting $20M loan for infrastructure

BISMARCK, N.D. (AP) – The Three Affiliated Tribes is getting financial help for debt consolidation and infrastructure projects on the Fort Berthold Reservation in North Dakota.

The Shakopee Mdewakanton (med-WAH'-kuh-tuhn) Sioux Community is providing a $20 million loan for the efforts, which include a building to house an Indian Health Service clinic, and road and utility work.

The Three Affiliated Tribes in 2009 received a $30 million loan for several economic development and infrastructure projects. The new loan will refinance the 2009 loan and provide money for additional projects.

The Shakopee Mdewakanton Sioux Community operates Mystic Lake Casino in Minnesota and other enterprises, and runs a charitable giving program.

From 13A/*Tax Collection*

cites federal law that prohibits taxation of cigarettes made and sold on a reservation.

The state appears to dispute the tribes over whether it can collect taxes on Indian-manufactured cigarettes, but Duffy wouldn't answer questions on whether the Cuomo administration will try. He said the administration will seek further negotiations with tribes.

The state's enforcement action also targets untaxed cigarettes from southern states and from Internet sales, but much of the most visible enforcement will involve the lucrative tribal sales in central and western New York. The tribes serve customers globally as some of the biggest sellers of cigarettes.

The seizures have been made since June 21, when a court lifted a temporary restraining order against the state's enforcement. Since then, Director of State Operations Howard Glaser says there has been an "uptick" in the distribution of properly taxed products.

"There clearly has been a division from unstamped to stamped products," he said Friday.

Glaser and Duffy, a former Rochester mayor, wouldn't discuss what the phase-in of more enforcement will mean or how it will be conducted.

"It would be bad for us to signal what will and won't be done," said Duffy, a former police chief. The plan is focused on enforcing the tax law at the distribution and retail levels, off reservations and Indian-owned land.

"I don't think anyone goes on tribal lands to take any enforcement activity at all," Duffy said, adding there is "great respect" for the sovereignty of Indian land.



Oneida Museum holds Summer Music event, Stevens performs



Kali photo/Travis Cottrell

The Oneida Nation Museum held a musical event outside of the facility on July 21, 2011. Jennifer Stevens was the featured artist, displaying not only her skills as a Lyric Spinto Soprano singer, but also her sculptures, oil paintings, and jewelry. Stevens answered questions and spoke of her history, experiences, and influences of the art she creates. She also sang songs featured in movies and the audience member who correctly identified the movie the song was featured in earned a prize. The event was part of the Oneida Nation Museum's Summer Music Series. This series of musical events will be an ongoing event. The next museum music event will feature the Cherry Bounce Band on Thursday, August 18 from 4:30pm to 7:00pm.

More Than Fry Bread Film Seeks Finishing Funds

Website Helps Gather Donations $1 at a Time

PHOENIX — Holt Hamilton Productions, the producer's of hit Native American Films Turquoise Rose, Blue Gap Boy'z and Pete & Cleo move closer then ever in completing their fourth, and potentially biggest cult film, *More Than Frybread!*

The mockumentary film tells the story of the First Annual State of Arizona Frybread Championship between the 22 federally recognized Native American Nations within Arizona. Each Nation sends one person to represent their tribe and compete for the coveted 'Arizona Frybread Championship' title. The film follows five individuals from the Navajo, Hopi, Yavapai-Apache, Hualapai, and Tohono O'odham Nations as they journey from their homelands to the state championship that will be held in Flagstaff, Arizona.

The filming was completed in May of 2010 and has been in post-production ever since. "We are extremely excited with the receptions we've already received for this film! We want to get this film out to the people!" Director Holt Hamilton commented in an interview earlier. Hamilton also went on to say, "We also want to take our time and get this film right. We'll bring it to theatres when it is ready."

The film is seeking additional finishing funds through an online fundraising website at www.Kickstarter.com. "We are in need of a few more dollars to cover our extended time in post-production. Doing things right, isn't always the cheapest," stated producer Travis Hamilton. He continued by saying, "We want to let our audience know they can have a direct impact on the progress of this film by donating as little as one dollar."

Anyone interested is encouraged to go to the Kickstarter website and search for the *More Than Frybread* film project. Click on the green 'Back This Project' button and follow the fast and simple steps to donating your dollar (or more) to the films fundraising efforts to help "the movie you can almost taste" get made and into theatres. The $4,500 fundraising goal must be completely pledged by Monday August 15th at 10:30pm MST to be funded.

This will be the first feature film ever to include such a diverse variety of lead Native American actors from all reaches of Arizona. The film will include over forty-two speaking parts, nine of which include lead roles. "We held auditions for many months, all across the state and found amazing talented and undiscovered actors that only needed a chance to shine. There will be stars born from this film." Holt Hamilton stated in a previous interview.

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Restoring Agricultural Land into Original Wetlands



Submitted photo

A panoramic view of the Suamico River Headwater Wetland area. The area has been restored from agricultural land to its original wetland form

Spotlight on Suamico River Headwater Wetland

This large 281 acre natural area consists of forest, hardwood swamp, wetlands and grasslands. A rough unimproved road accesses the site off of west end of Reformatory Road near County Y. The property was acquired in 2004 by the Oneida Nation. Tony Kuchma, Wetland Program Coordinator, began planning the transformation from agricultural fields back to restored wetlands. The wetlands on the property had been drained for agricultural use in a naturally wet area. This site has undergone massive restoration including moving of 3,250 dump trucks of earth and planting of 6000 trees! A unique feature is a stormwater area that treats water before entering the wetland.

One of the main habitat components of the site is a large open water area that waterfowl make home and you may find a variety of ducks, pelicans, geese, shorebirds, eagles, bobolink, meadowlark and other birds. Plants you may find here including spiderwort, common and marsh milkweed, chicory, bergamot, cup plant, mint and bulrush among others.

A constructed overlook is available for viewing the water and wildlife. The restoration goal was to restore the wetlands while allowing farming to continue on the surrounding land outside the wetland The Oneida farm still utilizes a field for crops at the site. The Suamico natural area meets up with Coyote Run Natural Area to the south creating an extensive area for wildlife habitat. Future plans for the site include improving the access road, establishing wild rice, a controlled prairie burn, and water drawdown to create habitat for migrating shorebirds. Both gun and bow hunting are allowed by Tribal members with a sportsman license during the appropriate seasons. For information on hunting and fishing regulations contact the Oneida Conservation Office at 869-1450. For information on the restoration, wildlife or plant life contact the Environmental Health & Safety office at 869-1600.

Concerns over local deer herd result in changes to hunting season

By Shad Webster
Natural Resources Director

The Department would like to update the Oneida Sportsmen of the amendments that Legislative Operations Committee (LOC) has approved for the 2011-12 hunting season. The following changes are a direct response to the Sportsmen's concerns about the current whitetail deer harvest rate and population density.

During the upcoming whitetail deer seasons the following rules will be in effect for harvesting a legal buck. All Oneida Sportsmen will be issued one (1) archery back tag for the harvest of a legal antlered whitetail buck or an antlerless whitetail deer along with one (1) firearm back tag to harvest a legal antlered whitetail buck. Oneida Sportsmen that choose to participate in the antlerless firearm drawing (Hunter's Choice drawing), may receive one (1) of the one hundred and fifty (150) available permits. Any unfilled back tags can be utilized during the muzzleloader season. Oneida Sportsmen are allowed to harvest a total of two (2) whitetail bucks, during the 2011-12 hunting season, with archery equipment, firearm, or muzzleloader during the established seasons. The seasons are as follows:

- Archery Season opens September 3, 2011 and continues until January 29, 2012.
- Firearm Season opens November 19, 2011 and continues until November 27, 2011.
- Muzzleloader Season opens November 28, 2011 and continues until January 1, 2012.





Submitted photos

Highlighting a few bucks killed during the 2010 hunting season. **Above, right:** Kurt Jordan; **Far left:** Eugene Cornelius; **Center:** Tim Skenandore.

The definition of a legal whitetail buck is any deer with a total of four (4) antler points or more on one or both antlers. This can include any combination, example: left antler with an antler over three (3) inches in length and right antler with three (3) or more points, would be considered a legal buck. Whitetail bucks with an antler that is less than three (3) inches in length will be considered antlerless.

Oneida Sportsmen will be allowed to hunt for one (1) Oneida elder, or disabled member, during any of the established whitetail deer seasons. The elder, or disabled member, must notify the Department as to who will be hunting for them during the 2011-12 hunting season.

The Department supports the requests by the Oneida Sportsmen and feels the amendments are critical to the health of the deer herd. Department staff shares the concern for the substantiability of the whitetail deer herd and hope that the efforts will assist with increasing the deer population.

The proposed changes will allow the Oneida Sportsmen to experience quality hunting opportunities afield while creating a prime opportunity to harvest a mature whitetail buck.





SIPI and Oneida Nation High School are Featured Entries of the 2011 Indian Education Renewable Energy Challenge

Challenge promotes careers in the green, renewable energy professions



Photo courtesy of indianaffairs_opa

Oneida Nation High School, Oneida, Wis. was awarded the 2011 Indian Education Renewable Energy Challenge targeting college and High School age students sponsored by the Office of Indian Education, U.S. Department of Energy's Argonne National Laboratory and Indian Affairs Office of Indian Energy and Economic Development. Front Row, L to R:: Becky Nutt, David Santee, Larissa Lucus, Alexi Silva, Jade Doxtator, Brandon White Devan Little, Danny McKinney. Not pictured Charles Cook and Bradley Grandquist.

WASHINGTON – Assistant Secretary-Indian Affairs Larry Echo Hawk today announced that the Southwestern Indian Polytechnic Institute (SIPI) has submitted the featured entry in the 2011 Indian Education Renewable Energy Challenge targeting college age students and the Oneida Nation High School has submitted the featured entry in the high school-age challenge category.

The Challenge is sponsored by the Bureau of Indian Education (BIE) in partnership with the Indian Affairs Office of Indian Energy and Economic Development and the U.S. Department of Energy's Argonne National Laboratory. SIPI is a BIE post secondary school in Albuquerque, NM., and the Oneida Nation High School is a BIE funded school in Oneida, Wis.

"I am very pleased that this contest allowed the creativity of our BIE students to shine," Echo Hawk said. "Both SIPI and the Oneida Nation High School student's bio-diesel fuel teams were able to meet the challenge of designing an innovative process for converting biomass into diesel fuel. Projects like this demonstrate that our students can take on real world challenges with successes they can someday use to help promote tribal self-sufficiency."

This is the second year in a row that both the SIPI team and the Oneida Nation High School team have been the featured entries in the national competition. The SIPI wind turbine team was one of the top two national winners at the 2010 college level competition. Last year's competition ended in a tie with both SIPI and the College of the Menominee Nation from Keshena, Wis., sharing first place. In the high school level category, this is the second year in a row that the Oneida Nation High School has received an award in the renewable energy challenge.

This year the SIPI bio-diesel fuel team took first place for their process design to convert raw biomass material to diesel fuel. The team members are students Monique Mousseaux (Oglala Sioux), Felipa DeLeon (Oglala Sioux), John David (Laguna Pueblo), Josh Begay (Navajo), and Vernetta Long (Navajo), SIPI faculty members Dr. Nader Vadiee and Dr. Massoud Ahghar, and the teams' mentor from the University of New Mexico, Ralph Kelly.

"We had an excellent team of students working on this challenge," said Dr. Vadiee. "I am very pleased with their efforts and creativity in this endeavor. All of the students worked very hard and are extremely deserving of this recognition."

The Oneida Nation High School team used cooking grease to produce a usable bio-diesel fuel. Their project design, like SIPI's, was chosen as the best for the 2011 Challenge. The students working on the project included Devan Little, Larissa Lucus, Charles Cook, Alexi Silva, Danny McKinney, Bradley Grandquist, Jade Doxtator, and Brandon White. The eight-person group spent about 20 hours over three weeks building and developing the project before it was submitted for judgment. "It did feel good to get out of the classroom and come here to work on it," said White, a senior.

The focus of the contest was to promote renewable energy development for Indian Country among students and teachers at the high school and college level. Preparing a proposal, feasibility studies, background research and team work, time management, budget management, communications, and partnering with other research and development entities were some of the activities students practiced and learned.

"This is a great way for students to translate what they are learning in the classroom to real-world applications for developing renewable energy sources," said Andrew Skipor, who leads Argonne's educational programs. "We are thrilled to be a part of such an important program that provides the hands-on training and experience that will help increase the use of clean energy technologies and promote energy independence."

Both the SIPI and Oneida Nation High School bio-diesel fuel teams attended a BIE-IEED-Argonne Award Ceremony at Argonne National Laboratory in Illinois on July 14-15, 2011. They will have their project results prominently displayed at Argonne, which is located near Chicago.

Background:

SIPI is a National Indian Community College established in 1971 at the request of the 19 Pueblos of New Mexico and other federally recognized tribes in the U.S. to help train American Indians and Alaska Natives for employment. It is advised by a national, tribally appointed Board of Regents. SIPI provides career technical training and transfer degree programs to students from the nation's 565 federally recognized tribes. It offers competitive job training programs; granting of Associate of Applied Science, Associate of Arts and Associate of Science degrees; and opportunities to transfer into four-year degree programs. SIPI's fall 2009 enrollment was 657 students from over 80 tribes.

The Oneida Nation High School was established in 1995 as an expansion of the pre-existing Oneida Nation Elementary School. Enrollment is non-compulsory, and as a school of choice draws students from five adjacent school districts including Green Bay, West DePere, Pulaski, Seymour, and Freedom. It has a current enrollment of 84 students, most of whom are members of the Oneida Echo Hawk Announces SIPI and Oneida Nation High School as Featured Entries of the 2011 Indian Education Renewable Energy Challenge Nation, a federally recognized tribe. The school also draws students from approximately four other tribes, however, and has some non-member students as well. Oneida Nation High School adheres to the same standards as Wisconsin public schools, but offers the advantage of training in Oneida language and culture. It is funded through BIE grants and tribal contributions.

Argonne National Laboratory seeks solutions to pressing national problems in science and technology. The nation's first national laboratory, Argonne conducts leading-edge basic and applied scientific research in virtually every scientific discipline. Argonne researchers work closely with researchers from hundreds of companies, universities, and federal, state and municipal agencies to help them solve their specific problems, advance America's scientific leadership and prepare the nation for a better future. With employees from more than 60 nations, Argonne is managed by UChicago Argonne, LLC, for the U.S. Department of Energy's Office of Science.

The Assistant Secretary-Indian Affairs (ASIA) oversees the Office of Indian Energy and Economic Development (IEED), whose mission is to foster stronger American Indian and Alaska Native communities by helping federally recognized tribes with employment and workforce training programs; helping tribes develop their renewable and non-renewable energy and mineral resources; and increasing access to capital for tribal and individual American Indian and Alaska Native-owned businesses. ASIA also oversees the Bureau of Indian Education which operates the federal school system for American Indian and Alaska Native children from the federally recognized tribes. The BIE is responsible for ensuring the implementation of federal education laws, including the No Child Left Behind Act, in 183 BIE-funded elementary and secondary schools and residential programs located on 64 reservations in 23 states serving approximately 42,000 American Indian and Alaska Native students and employing over 5,000 teachers, administrators and support personnel. The BIE also provides resources and technical assistance to 124 tribally administered BIE-funded schools, 26 tribal colleges and universities and two technical colleges. It directly operates two post-secondary institutions: Haskell Indian Nations University in Lawrence, Kan., and the Southwestern Indian Polytechnic Institute in Albuquerque, N.M.

For more information, visit the BIE website at: **http://www.bie.edu/**.

Schools are like shoes, find the one that fits you

By Jeremiah Powless
Oneida Higher Education Advisor



Jeremiah Powless

"Before anything else, preparation is the key to success." – Alexander Graham Bell.

Hello, my name is Jeremiah Powless and I am one of the Higher Education Advisors and I have been working in this department for almost three (3) years. I received my Bachelors Degree in Speech Communication from the University Utah.

The previous article talked about Career Exploration. Now that you may have a career in mind, my article will lead you into the process of selecting the right school for you.

What school is right for me?

I have a saying "Schools are like shoes, find the one that fits you." Unfortunately, we won't be able to go by our foot size to find the right school. Hopefully with some of the suggestions and tips I will discuss, they will assist you in finding the right school. Regardless if you are a traditional (high school) student or a returning adult student, to understand what school might be best for you, you need to understand the different kinds of school and what they offer. Here are some examples of different schools: Colleges, Universities, Community Colleges and Technical Colleges.

Below are some easy steps that anyone can do to learn more about a school(s) you are interested in attending:

- **Web Searches** – Use your favorite search engine (Google, Firefox, MSN etc.) to research information about schools you are interested in. Topics you may want to research about schools are: cost of attendance, admission requirements, and application deadlines for starters.
- **College visits** – Almost all schools allow you to schedule a campus informational visit that allows you to see what the school(s) you are interested in can offer you. College visits are a great way to learn about student services and resources that each school has to offer. Many colleges have specific dates that you can register college visits. Ideally, High School students should schedule this visit with their parent/guardian. College visits are also a great opportunity to ask current students about their experience attending that college/university. Below is a link to a list of other questions that you may want to ask during a college visit:

http://www.usnews.com/education/blogs/the-college-solution/2010/10/19/ 36-questions-to-ask-on-a-college-visit

High School and Adult College fairs – The Higher Education Dept. annually hosts two (2) college fairs; one (1) for High School student and the other for returning adult students. Approximately 40 colleges and universities attend each year. This event is a great opportunity for students to "one-stop-shop" many schools in one (1) day. Other benefits of attending are: meeting college recruiters face to face, getting answers to last minute questions and picking up brochures, applications, and financial aid pamphlets.

To read the full length article please visit our website: **www.oneidanation.org/highered**

Next article topic:
COLLEGE EXPERIENCE
Author:
Misty Herzog, Oneida Higher Education Senior Advisor
Publication date:
August 25, 2011

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Public Notice

Agricultural Land for Lease
Premises considered for bid:

Reference Number:
8-19-2011-1

Total Hay Removal Acreage:
4.8 acres
A map of the location is available.

Located At:
N5901 County Road E

Length of Lease:
Crop Season of 2011 And
Crop Season of 2012 after July 15, 2012

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website:
http://land.oneidanation.org
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff

ALL APPLICATIONS MUST BE TURNED IN BY AUGUST 19, 2011 NO LATER THAN 4:30 P.M. NO APPLICATIONS WILL BE ACCEPTED AFTER THIS DATE AND TIME. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. OPENING BIDS ON MONDAY, AUGUST 22, 2011 AT 10:00 A.M.@ D.O.L.M.

METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Member & Tribal Department will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: $60.00

Legal Notice

Oneida Tribal Judicial System
Notice of Per Capita Attachment Claims Filed
Re: Child Support Agency(s) and Oneida Tribe Accounting Dept. vs Various Individuals
A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) and the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for payment of child support to the custodial parent, state of Wisconsin and the Oneida Tribe for tribal debt.
Kevin R. Baird, Jason A. Biddle, Karl D. Biddle, Jeffrey T. Boos, Brian A. Cameron, Dustin B. Christjohn, Linda D. Crabtree, Stephen L. Danforth, Thomas L. Denasha, Daniel A. Denny, Mark V. Dickinson, Shaun D. Doxtator, Mickey L. Escamea, Michael D. Guyette, Sandra L. Hammer, Shane M. Hill, Eugene S. Kelly, Jr., Merel E. Kerr, Jr., Michael P. King, Robert C. Klitzka, Robert E. Laitinen, Perry M. Lasee, Edward E. Lemieux, Shashe M. Malone, Shane E. Matson, Shane C. McNaughtan, Tony A. McNaughtan, Sr., Edward M. Metoxen, Gerald D. Metoxen, Jonathan W. Miller-Webster, Ronald T. Orosco, Paul L. Peterson, Clarence P. Polanco, Jeanette E. Powless, Andres Rosas, Anita M. Rupar, William J. Sabel, Jay B. Stephany, Daniel M. Stevens, Anthony G. Thompson, Heidi J. VandenBloomer, Timothy H. Walters, Chad J. Webster, Dugan R. Webster, Thomas C. Wheelock, Darnell D. Wilber, Ashley M. Wilson, Joseph Zabler IV, and Jody L. Zember
For specific questions about this claim, settlement or payment arrangements, please contact the appropriate child support agency or the Oneida Tribe Accounting Dept. If you have questions on the process, feel free to contact the **Oneida Tribal Judicial System at (920) 497-5800**.

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before **August 30, 2011** for:*

Neil Hoare
DOB 9/7/1934
DOD 12/16/2010
Carol J. Huebner
DOB 6/26/1948
DOD 3/16/2011

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
Monday, July 18

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before **August 2, 2011** for:*

Ronald Ray Skenandore Jr.
DOB 10/25/1970
DOD - 5/22/2011
Earl OrlandoDoxtator
DOB 1/18/1919
DOD 6/30/2003

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
June 21, 2011

Lot For Rent

Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 2 miles south of St. Hwy. 54.
The address is W1274 Redtail Drive. Lot size is irregular, as it is on a corner. It is 60' X 80' at its' smallest sides and 80' X 100' at the back side of the lot.
An annual lot agreement will be entered into with DOLM. Monthly fee is $115.00. A slab will be provided, shared storage unit, mailbox, and garbage pick up.
Oneida Zoning Ordinance requires the trailer to be moved onto the reservation be less than 10 years old. **Contact Oneida Zoning Dept. at 920-869-1600 to arrange an inspection and for necessary permits.**

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call 920-869-1690 or 1-800-684-1697, ext. 1814, Diane Wilson, for an application to be sent to your home address. dwilson@oneidanation.org Any questions, feel free to contact me as well.

Vehicles For Sale

2004 Dodge Ram Truck, very sharp, 122k miles, red in color. $13,500 OBO. **1976 MGB Midget Convertible**, 39k miles. $6,200 OBO. Call **920-598-0920** for details.

Opportunity

WHAT ARE YOU WAITING FOR?
Start training today for a new career as a Pharmacy Technician! Call now for more information!
800-984-8543 dept. 584
Kaplan College
Milwaukee Campus

Lost/Found

Leather Beaded Medicine Bag
found on Hwy 54 Duck Creek bridge during our adopt a highway clean up. Contact Amy Spears,
Call… **920.869.4549**

For Sale

Farm house, 2 Bdrms, living rm and kitchen, Full 8 ft basement, 5 acres land, On res fee land
Serious inquires only
Call…**920-983-6874**

1995 Lowe 16' Fishing Boat and Trailer - $1400
Sears Electric Clothes Dryer – $100
Contact Lillian Wheelock
920-869-1106

For Lease

2 Office Spaces for lease 198 & 238 sq ft. 2980 E. Service Rd. VFW Oneida, WI. New Construction. All Utilities Included. Call Andy John **(920) 833-2056.**

For Sale

Entertainment Center w/2 side columns. Will sell with or without side columns. $650 for the set or $500 for Entertainment center only. Med. dark cherry in color. Entertainment Center measures 75.5" high x 48" wide x 20" deep. Doors slide in on sides when opened. Columns measure 6' high x 20" wide x 20" deep.
Call…**920-412-8409**

For Sale

Stoves and Refrigerators for Sale Until Gone! $25 each. Contact Shane John.
Call…**(920) 869-1866**

For Hire

Windows Washed
Residential or Commercial. For a free estimate call…
920.857.6569
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Cheap Rates. Call Nick at… **920.819.7464**

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Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver – $2800
Small utility trailer, 3'6" bed/2'6" sidewalls, $300
Call…**920-739-5441**

For Sale

Power Wheelchair 2006 Pronto M5I Sure Step. Very good condition. 18" seat, 24" width. $585.00
Call…**(920) 246-6085**

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Call… **920-371-0022**

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August 3, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
August 11, 2011
Questions, please call: **920-496-7318, 7316, 7317** or **7319**
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Homeownership in Indian Country
In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.
MEMBER FDIC

Section 184 Program Highlights
- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
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Call for pricing Mon. - Fri. 7am - 3pm.
Prices subject to change.
B&B Metals Processing
14520 Pioneer Rd • Newton, WI 53063 • 920-693-8261

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include a phone number where you can be reached during the day!***



Gabriella June Balinski

Garbriella June Balinski was born at 7:19pm on Thursday June 30th, 2011 at St. John Macomb in Warren, MI, to proud parents Jason & Jennifer Balinski. Gabriella weighed 7lbs, 11oz at birth and was 20 inches long. Her maternal grandparents are Scott and Barbara McIntyre. Her great-grandmother is Juanita Cornelius of De Pere. Gabriella is welcomed by her big brothers Noah Scott and Drew.



Addyson Natawika Fowler - Doxtator

Proud Parents are Joel Doxtator & Alegra Fowler of Keshena, WI. Addyson was born at Aurora Medical Center in Green Bay, WI. On May 23, 2011, she was 21 inches long and weighed 7 lbs 12 oz. and was born at 1:25 P.M. Her big Sister Allie 3, was very excited for her arrival. Paternal Grandparents are: Deacon Bobby & Margaret Doxtator of De Pere, WI. Paternal Great Grandparents: are Betty and (the late Leo Doxtator) of Oneida. Maternal Grandparents: are Ava and (the late Al Fowler), Maternal Great Grandparents are (the late Sanford & Louise Fowler) and (the late Alegra & Antone Reiter), all of Keshena, WI.

Avyanna Marie King

Avyanna Marie King, newborn daughter to Avery King and Kylene Welch, was born at 8:10am on June 10, 2011 at St. Mary's Hospital, Green Bay, Wisconsin. She weighed 7 lbs., 7 oz., and measured 18.5 inches in length. Proud maternal grandparents are Raylene Le Mieaux of De Pere, WI and Lyle "Little Man" Welch of Stockbridge, WI. Paternal grandparents are Sherry King of Green Bay, WI and Shawn Danforth of Oneida, WI. Maternal great-grandparents are Raymond and Deborah Le Mieaux of Stockbridge, WI. Paternal great-grandparents are Lloyd "Butch" King and Celestine Denny of Oneida.

Happy 1st Birthday

Zander
On July 25th



Love, Reese-Lori-Bryce

Happy 7th Birthday

Elise Rosemary White
Our precious angel. You bring so much happiness to our lives.



We love you. Mom, Dad, Gavin, Susalyn, Nana Josefa, Pappa Warren, Gramma Sandi, Grandpa Jerry and all your Oneida + Lakota family

Happy Birthday

Jianna Rae Hill
We Love you so much and are very proud of you.



Love Mom, Dad, Jerrel, Nasiah, and the rest of the Kurowski and Hill Family

Congratulations

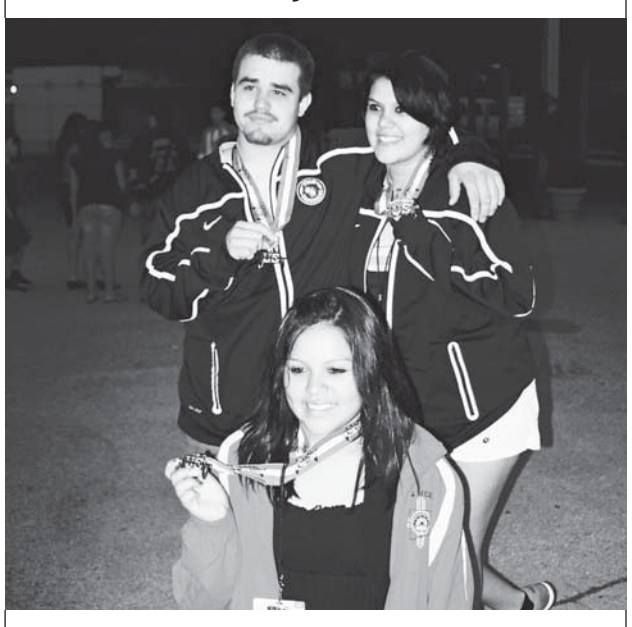
Katelyn Reed
on her graduation from the University of Oregon. She has a job at the Center for Advanced Technology in Education.



We are proud of you + love you, Mom, Dad, T.J., Chelsea & Nick, Uncle Mike and Grandma

Congratulations

We are so Proud of our 3 gold medalists!
Arron, Jaz, Kiara



Love,
Moms (Tanya + Dawn) and Dads (Shad + Don)

Happy 17th Birthday

Devin Ault
August 1st



Happy 30th Birthday

Sheri Ault
August 2nd



Happy 16th Birthday

Tiana Patterson
August 5th



Love Ya's

Happy Birthday

Happy Belated Birthday
Shirley



From: Sister Marilyn

Happy Birthday

Happy Golden Birthday
Amanda
24 on July 24th
Have a great day celebrating



Love mom, dad, Geoff, Allison & Nigel

Happy 16th Birthday

Happy 'Sweet 16th' to my baby girl
Liana Marie
on August 1st



Enjoy your day my dear daughter! Love you babe… ♥ Mom and the rest of our family

Congratulations

Way to go Team Wisconsin!
Archery Team



Took 7 Gold Medals + 1 Silver
From,
Coaches Shad, Oscar, and Tanya

Good News

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the Skenandoah Complex
909 Packerland Dr.
Green Bay, WI

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To our readers…

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
❒ 1 column @ $8.00	❒ 1 column @ $3.00
❒ 2 column @ $16.00	❒ 2 column @ $6.00
❒ 3 column @ $24.00	❒ 3 column @ $9.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
Call *kalihwisaks* Toll Free at:
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

2011 USIG comes to a close

By Nate Wisneski
Kalihwisaks

With over 1,200 young Native American athletes, the first ever United States Indigenous Games (USIG) will go down as a success.

The games ran from July 10 through July 14 throughout the city of Milwaukee and had teams from 14 states participating in nine sports.

For Art Skenandore, USIG Executive Director, a positive experience for the youth was on his front burner.

"We wanted to make sure the people participating had the highest level and most positive experience. Our team of people from around Wisconsin had a common goal, to make sure the athletes had a good experience. That's the strongest marketing tool you have for the future, making sure they had a good experience and want to come back," he said.

The five-day event took great coordination from a team of like-minded individuals who spent about 18 months preparing the execution of the USIG.

"The most important thing is to have a good team of people that have the same focus in terms of the best interests we wanted to accomplish," said Skenandore. "We also wanted to make sure we had the proper accommodations for the athletes and to be sure we had the best venues for competition."

USIG representatives also wanted to create an atmosphere that fostered friendship among the competitors.

"One thing we said early on was that our young people needed the medicine of relationship," Skenandore said. "It's not about winning or losing, it's about coming together and we feel we accomplished what we wanted to do."

Along with relationship building the USIG focused on creating healthy lifestyles and choices for young people by providing balanced meals everyday for the athletes.

Skenandore also felt a taste of college life with dorm living at Marquette University added to the athletes' experience.

The USIG did face some criticism for the abrupt loss of some athletic categories with much attention giving to lacrosse. Skenandore was aware and vowed changes in future games.

"Some of the challenging decisions that the sports commissioners had to make were to eliminate some competitions due to not being able to field teams. It was not done lightly and it was done with a lot of consideration and deliberation," he said. "We want to improve on this.

• See 7B, 2011 USIG

Oneida Tribe of Indians of Wisconsin

Active CIP – Engineering Department

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

Project Phases:	Phase Titles:	Phase Description:	% of Project:
CIP - 1	CIP Package assembly phase	The Project Team assemblies the specific project information into a package for approval of project.	0 to 25%
CIP - 2	Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OBC for approval.	26 to 35%
CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%
CIP - N	Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.	

* on report means value to be determined.

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
06-004	7/26/06	Duck Creek Trail	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	85%	$1,795,000	*
		Description: The project will develop the former railroad easement through the reservation into a multi-use paved and unpaved trail for walking, jogging, biking, X-Country skiing, snow shoeing, and will include educational signage.					
		Community Mtgs: To be determined. Communication plan included in CIP Package.					
		Project Status: Researching funding sources for completing the remainder of trail. Project Team developing concept for trail hub in central Oneida - see #10-012.					
06-006	6/28/06	Oneida Fishery Restoration Project	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- III	65%	*	*
		Description: The project would create a sustainable 40 acre fishery on the reservation in a former sand pit located near the corner of Crook Road and County U.					
		Community Mtgs: Some meetings held. Future meeting to be determined.					
		Project Status: Working with contractor to determine time frame for beginning of excavation, is dependent upon state highway work needing fill material.					
07-008	5/16/07	Oneida Community Trails	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	36%	*	*
		Description: The project will coordinate the development of pedestrian trails in the central Oneida area and accommodate future trail connections to other areas of the reservation. Individual trails will be managed as separate projects under this project's approval.					
		Community Mtgs: Some meetings have been held, additional meeting will be planned.					
		Project Status: Definition of various trails are being developed and will be given separate project numbers as they are defined.					
08-005	10/01/08	NHC Remodeling - Phase VII	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	100%	$2,890,000	2/01/2010
		Description: The project is a continuation of the upgrading of the building to current building codes and creating operating efficiencies of building systems. The scope of Phase VII includes: replacement of heating and cooling system in the majority of the remainder of the building.					
		Community Mtgs: No meetings are planned.					
		Project Status: Construction complete. Working on project close-out.					
09-009	6/03/09	Green Valley Housing Infrastructure - Phase I	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- IV	75%	$1,000,000	9/12/2011
		Description: This project falls under the approval of CIP #23-005 Residential Home Sites. It will develop the infrastructure on the south end of the former Smit Farm for a subdivision with approximately twenty lots for OHA and HBO homes.					
		Community Mtgs: No meetings are planned.					
		Project Status: Construction will begin in July.					
09-013	10/07/08	Oneida Community Trails: Site 1 - NHC	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	36%	$326,500	11/30/2012
		Description: This project is to provide a safe route (path) from the Site 1 residential area to the existing path from NHC to the elementary school. The project is funded by a Safe Routes to Schools grant. Authorization for this project falls under CIP #07-008 Oneida Community Trails approvals.					
		Community Mtgs: Meetings will be scheduled.					
		Project Status: Team is evaluating alternate locations for trail, due to concerns regarding trail width through NHC woods.					
10-002	10/14/09	OCHC Dental Reception Remodel	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	100%	$77,000	5/20/2011
		Description: This project will create a new reception counter for Dental. It will allow the separation of Optical and Dental reception areas and increase patient intake efficiencies.					
		Community Mtgs: No community meeting are planned.					
		Project Status: Construction complete. Working on project close-out.					
10-003	10/14/09	South Branch Suamico River Restoration	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	60%	*	*
		Description: The goal of the project is to redesign stream channels from their intensively ditched and straightened form to a natural, meandering state with improved habitat and the presence of northern pike.					
		Community Mtgs: To be determined.					
		Project Status: Project design nearing completion. Project Team to review.					
10-004	1/12/10	Central Oneida Roadway Improvement	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	10%	*	*
		Description: The project is to develop a comprehensive storm water treatment system, street scaping and pathways between upper and lower Oneida. The project will act as a catalyst for redevelopment of Central Oneida; while enhancing and protecting the Duck Creek water quality and allowing pedestrian traffic in a safe and effective manner.					
		Community Mtgs: Meetings will be scheduled.					
		Project Status: Preliminary study completed. Project Team evaluating design and funding options and coordinating with other roadway improvement projects in central Oneida.					
10-007	2/02/10	Oneida Printing / Mail Center	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- III	36%	$400,000	1/16/2012
		Description: The project will remodel the existing building to address the functional and operational needs of the Print/Mail Center.					
		Community Mtgs: No meetings are planned.					
		Project Status: Project has been approved by OBC and funded. Design work will be starting.					
10-008	2/05/10	Casino Expansion Projects	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- II	33%	$27,900,000	1/02/2014
		Description: The project includes additions and remodeling to both the Main Casino and the Mason Street Casino to enhance revenue potential at our gaming facilties.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: Project included in FY2012 Budget Request, will start design work after GTC approval.					
10-009	6/06/07	Hwy 54 Bridge Replacement	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	55%	*	*
		Description: This is a Wisconsin Dept. of Transportation project to replace the existing HWY 54 bridge crossing Duck Creek in central Oneida. WI-DOT is working with Oneida representatives to coordinate community input and provide design ideas.					
		Community Mtgs: Some meetings held. WisDOT coordinating dates.					
		Project Status: Construction documents being finalized. Anticipated construction start spring 2012.					
10-010	3/09/10	Community Events Area	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- I	15%	$2,068,000	*
		Description: The project is to develop a multi-use community events area on the property west of Seminary Road and north of the elementary school. The events area is to include: sports fields, outdoor theater and restrooms / concessions.					
		Community Mtgs: Community meetings will be held. Project Team will coordinate.					
		Project Status: Project Team working on CIP Package.					
10-012	4/01/08	Trail Hub Parkway	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	5%	*	*
		Description: The project is to develop the Duck Creek Trail parkway and Trail Hub in central Oneida. The project would include parkway landscaping and a multiuse building for storage, bathrooms, and historical displays. The area will be developed to be attractive, support cultural and historical pride, and create a sense of place.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: Project Team working on CIP Package. Indian Community Development Block Grant was not awarded to project. Team investigating other grant funding potentials					

CIP Project Updates continued on next page (9B)

Oneida Tribe of Indians of Wisconsin

Active CIP – Communication Plans

Submitted by Engineering Department

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CIP - 2	Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OBC for approval.	26 to 35%
CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%
CIP - N	Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.	

* on report means value to be determined.

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
10-014	10/01/10	**Hwy 54 - Hwy 172 Intersection**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	80%	*	9/30/2011
		Description: This is a Wisconsin Dept. of Transportation project to upgrade the intersection to a roundabout. WI-DOT is working with Oneida representatives to coordinate community input and provide design ideas.					
		Community Mtgs: Meetings have been held. No additional meetings planned.					
		Project Status: Construction is underway with scheduled completion at end of September.					
10-015	10/01/10	**Hwy 54 - Seminary Road Intersection**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	40%	*	*
		Description: This is a Wisconsin Dept. of Transportation project to upgrade the intersection to a roundabout. WI-DOT is working with Oneida representatives to coordinate community input and provide design ideas.					
		Community Mtgs: Meetings have been held and additional will be scheduled.					
		Project Status: WI-DOT working on design. Anticipated construction fall 2012.					
10-017	4/16/10	**Elder Apartments Roof Replacement**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	99%	$108,000	7/01/2011
		Description: This is a maintenance project to replace the shingled roofs on the Elder Apartments located in the Lee McLester Complex.					
		Community Mtgs: No meetings are planned.					
		Project Status: Construction complete. Working on project close-out.					
10-018	4/19/10	**NHC BCCR Upgrade**	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	10%	*	*
		Description: This project will include various technological and physical upgrades to the Business Committee Conference Room at the Norbert Hill Center.					
		Community Mtgs: To be determined.					
		Project Status: Project may be integrated into next phase of Norbert Hill Center Remodel.					
10-019	5/17/10	**Duck Creek Fish Passage**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	9%	*	*
		Description: This project proposes to open fish passage and increase accessible fishing areas in Duck Creek by removing deteriorating dams in Pamperin Park, removing impoundment, and restoring in-stream and streambank habitat. In addition it will modify the structure immediately upstream in the OG&CC to restrict invasive species passage while allowing more desirable fish species to pass.					
		Community Mtgs: To be determined.					
		Project Status: Working agreement has been approved by Brown County, getting remaining parties approval.					
10-020	4/16/10	**Isbell Smokeshop Renovation**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- III	40%	$60,000	10/24/2011
		Description: The project will upgrade the sales counter and finishes in the Smoke Shop to comply with new regulations.					
		Community Mtgs: No meetings are planned.					
		Project Status: Project has been approved by OBC and funded. Design work has started.					
10-021	8/12/10	**Duck Creek Trail - Service Rd. Branch**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I	1%	*	*
		Description: The project will develop a trail connection for bicycles from the Duck Creek Trail to the trails to be devloped along Hwy 54 at the bridge.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: Project Team is developing design concepts for trail route and will be creating a CIP Package for the project.					
11-002	10/01/10	**SEOTS - Community Center**	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- III	36%	$2,000,000	7/17/2012
		Description: The project will develop a new office / community building for SEOTS in Milwaukee. The selected location is geographically located in a central point of the population served.					
		Community Mtgs: To be determined.					
		Project Status: Completing property purchase process for Mitchell Street site, once that is complete design work will start.					
11-003	11/17/10	**Ridgeview Plaza Renovation**	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	36%	$1,300,000	6/05/2012
		Description: The project will locate various independent hearing bodies into the Ridgeview Plaza building. The project will renovate the building into a judicial center. Efficiencies will be gained by sharing of hearing rooms, conference space, and recording equipment. Having the various hearing bodies in one location will be more convenient for tribal members to access.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: Project approved by OBC and funded. Design work will be starting.					
11-004	11/29/10	**HWY 29 Corridor Improvements**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	1%	*	*
		Description: This is a Wisconsin Dept. of Transportation project to upgrade crossings of Hwy 29 from CTH J to Hwy 32. WisDOT is working with Oneida representatives to coordinate community input.					
		Community Mtgs: To be determined. WisDOT will coordinate dates.					
		Project Status: County Hwy J and Hwy 29 intersection work underway, will eliminate direct access from Hwy J to Hwy 29. County Hwy FF and Hwy 29 intersection will be changed to diamond interchange in 2013-2014.					
11-005	12/17/11	**OGE Fire Suppression Expansion**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	90%	*	6/15/2011
		Description: The project will upgrade and expand the fire suppression system at the Thornberry clubhouse so that the entire building is sprinklered.					
		Community Mtgs: No meetings are planned.					
		Project Status: Construction completed. Finishing minor items.					
11-006	3/28/11	**Westwind Petroleum Equipment Upgrade/Remodel**	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	38%	$2,600,000	8/16/2012
		Description: The project will replace the existing underground storage tanks and make improvements to the site and building to create a more consistent appearance with other One Stop locations and improve customer flow.					
		Community Mtgs: No meetings are planned.					
		Project Status: Project approved by OBC and funded. In process of selecting Design-Build Firm to complete work.					
98-005	6/09/04	**Resident Centered Care Community**	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- III	50%	$22,910,000	12/27/2012
		Description: The facility will provide another option in the continuum of care for tribal members. Assisted Living facilities offer a homelike atmosphere with trained professionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live independently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will share kitchen and dining space with the other programs in the building.					
		Community Mtgs: Community meetings were held on Dec. 15, 2005 and July 6, 2007. Additional meetings to be determined.					
		Project Status: Design Development Documents has been submitted for Oneida review, Once approved will continue with design process.					

From Page 6B/

2011 USIG

We don't want to disappoint young people. We are going to do our best to make sure we have a full round of competition in all categories."

Skenandore is taking pride as he looks back at the USIG.

"I have a great satisfaction how it was produced with a lot of work and effort from the tribes in Wisconsin. I have a satisfaction seeing the young people enjoy themselves. My personal satisfaction comes from seeing those smiles on the young people," he said.

Team Wisconsin athletes John Powless IV and Devonte Pointer both enjoyed their time during the USIG as they brought home golds.

"The games were pretty good," sixteen-year-old Pointer said. "I liked the ceremonies, but the competition was a little too easy for us."

Pointer won gold as a member of the U16 boys basketball team.

For Powless, the opportunity to meet others from across the country stuck with him after the games. He won gold as a member of the 19 boys basketball team.

"I thought it was pretty fun and a good experience," he said.

Both plan on taking part in the 2013 games.

Wisconsin will again host the 2013 USIG but an exact location has not been determined.

"We have been approached by a couple of different sites to consider. We will go through a process in the next few months looking at the capacities and capabilities of those sites and that's a decision that will be left up to our board to make sometime this fall," Skenandore said.

Artstreet looking for Volunteers

Arts Events Inc. is hosting the 30th annual Artstreet festival of the fine arts in downtown Green Bay on August 26th, 27th, and 28th. It is the outstanding dedication of volunteers that makes the event a great success year after year.

Without their influence, Artstreet would not be possible. Individuals can receive a free commemorative Artstreet t-shirt by signing up to volunteer.

Volunteers are asked to work at least one (1) four-hour shift. They are are needed to assist with event set up, food and beverage operations, children's activities, artist relief, and souvenir sales.

Artstreet is a project of Arts Events Inc., a subsidiary corporation of the Northeastern Wisconsin Arts Council, whose purpose is to produce festivals that celebrate the arts, culture and community.

Artstreet is a designated project approved by the Green Bay Public Schools for service learning. To sign up to become a volunteer please contact (920) 435-5220 or intern@artseventsinc.com

2011 U.S. Indigenous Games

TEAM WISCONSIN

Kalihwisaks Photos By Nate Wisneski



Grant Danforth earned the bronze medal in the U14 golf competition



Team Wisconsin had a large number of athletes medal in the various track events



The Team Wisconsin Archery Team earned seven Gold medals and one Silver medal collectively



Both Boys and Girls basketball teams earned medals

Top 5 States by Medal Count

State	Gold	Silver	Bronze	Total
Wisconsin	49	32	27	108
New Mexico	43	27	16	86
Florida	8	5	4	17
North Carolina	5	4	4	13
Minnesota	2	2	3	7



A youth golfer eyes a put as he represents Team Wisconsin in the Indigenous Games

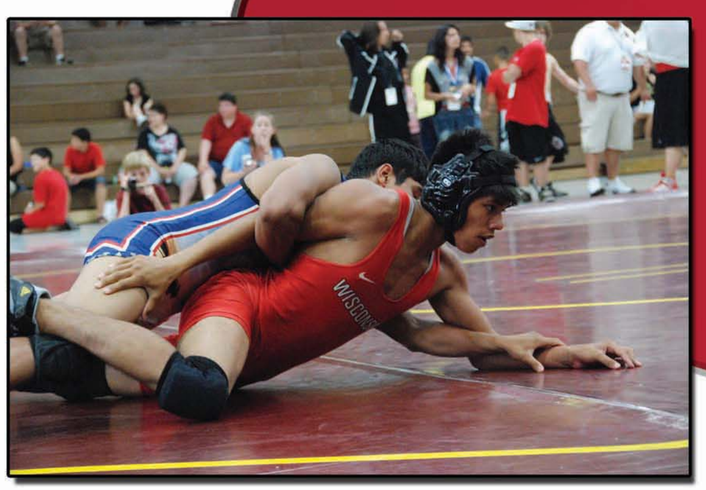


Team Wisconsin piled up the medals in the Track & Field category,

• See pages 6B & 7B for an Indigenous Games Wrap Up story •



The Team Wisconsin U-19 team earned the gold medal in their category, while the U-16 team won the silver medal



The games featured wrestlers from tribes all over the United States that wrestled in 15 different weight classes



The Team Wisconsin U-19 baseball team took home the gold medal

DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



What is Alzheimer's disease?

Alzheimer's is a disease of the brain that causes a steady decline in memory. This results in dementia – loss of intellectual functions (thinking, remembering, and reasoning) severe enough to interfere with everyday life. When German physician Alois Alzheimer first described the disease in 1907, it was considered rare. Today, Alzheimer's disease is the most common cause of dementia, affecting 10 percent of people 65 years old, and nearly 50 percent of those age 85 or older. An estimated 5.4 million people are living with Alzheimer's, a disease linked to aging: every 69 seconds, someone develops it. Alzheimer's is the sixth-leading cause of death in the USA, and the only one among the top 10 that has no prevention or cure, says William Thies, chief medical and scientific officer of the Alzheimer's Association. Alzheimer's disease usually begins gradually, causing a person to forget recent events and to have difficulty performing familiar tasks. How rapidly the disease advances varies from person to person, causing confusion, personality and behavior changes, and impaired judgment. Communication becomes difficult as the person with Alzheimer's struggles to find words, finish thoughts, or follow directions. Eventually, a person with Alzheimer's become totally unable to care for themselves. Come join me at the Support Group to learn more about the disease of Alzheimer's.

Alzheimer's Support Group

Date: Wednesday September 28, 2011
Time: 1:30-2:30 P.M.
Place: Oneida Elder Services Complex 2907 S. Overland Rd. Oneida, WI 54155
Submitted by: Debi J. Melchert, NAFCG -Native American Family Caregiver/Coordinator Oneida Elder Services
Phone: 920-869-2448

DRUMS CONTACT…

Linda F. Douglas
Telephone: **920-869-2448** or **800-867-1551**
Email: **ldouglas@oneidanation.org**

Oneida Elder Services ANNUAL



Supports: Roberta Kinzhuma Scholarship

Date: September 2, 2011
Time: 10 am to 3 pm
Location:
Senior Center / Meal Site
(134 Riverdale Dr, across the road from Tsyuhekwa farm)

Rummage, Car Wash,
Lunch, 50/50 Raffle
(Mealsite will serve breakfast only)

For more information call
Robert LaGest (920) 869-2448

The Importance of Brook Trout



Submitted photo
Three Brook Trout of various sizes that have found a home in the creeks of the Oneida Reservation.

Brook trout are an important indicator of the health of aquatic ecosystems. They require cold, clean water and a stream with a healthy invertebrate community and diverse habitats. Water quality in a stream has to be excellent if it is capable of supporting a healthy population of trout. The return of brook trout to Oneida's streams is a strong sign of improving water quality.

Historically, Trout creek was a healthy trout stream that contained a natural population of brook trout. Unfortunately past actions caused the condition of the stream to degrade significantly. Several large sections of the streambed were straightened (ditched) and an increase in agriculture and residential areas in the Trout creek watershed caused decreased flow, increased nutrient loading, the stream channel to widen, and increased water temperature.

Beginning in 1999, EH&S staff began partnering with other agencies to restore Trout creek with the goal of eventually reintroducing brook trout. First a manure containment system was installed at the State Farm on County Hwy U to prevent manure from running into Trout creek. Soon after a section of Trout creek between Olson and Cooper roads was restored from a straight ditch into a meandering stream. Additionally, habitat was improved by installing log jams at several locations in the stream. The combination of these projects and installation of buffers along tributaries has allowed both the stream and brook trout to make a comeback.

Monitoring before and after the projects discussed above showed that water temperature, habitat and the aquatic insect community were becoming favorable for the reintroduction of brook trout. So in the spring of 2009, 2010 and 2011 wild strain brook trout were stocked into Trout creek. Fisheries surveys conducted this past June found healthy trout from all three years. The presence of all three year classes indicates good survival and the fish were large for their age and have been growing rapidly.

In the near future two more large scale projects will be completed to further improve the condition of Trout creek. The main branch above County Hwy U will be restored by re-meandering the stream, planting a wooded corridor and grass waterways. Another project at the Brown county golf course will allow the stream to flow around a pond and significantly reduce water temperature.

The water quality and trout population of Trout creek have improved greatly over the last decade and the staff of the EH&S department will continue working to identify funding sources for projects and to coordinate with external agencies. Restoring Oneida's natural landscape and providing enhanced opportunities for tribal members to enjoy natural resources are our main goals. The EH&S will continue cooperative, best management practices to improve the water quality essential to a beneficial quality of life on the Oneida Nation Reservation.

RUMMAGE SALE TIDBITS:

- Elder Service Mealsite will serve breakfast instead of lunch this day so that all can participate in the sale.
- Rummage sale time is a great time for spring cleaning. Have you done yours?
- If you would like to donate, please call us at (920) 869-2448 for drop off location. In order to not affect services during this week we are limiting pick up to large items only. We would greatly appreciate if you could store your items until the rummage.
- Thank you for your continued support our *Roberta Kinzhuma Scholarship*

Students Interested in Science or Math Fields Invited to Apply for 'STEM' Scholars Program

Students interested in science, technology, engineering or math – fields of study collectively known as "STEM" programs – are encouraged to look into the STEM Scholars Program at the College of Menominee Nation (CMN). STEM Scholars participate in special educational opportunities designed to support their learning and increase their academic success. Financial stipends may be available for students who maintain high attendance levels.

The CMN program is open to new students at the College who are enrolled in any of the STEM majors: biological science, computer science, microcomputers, mathematics, natural resources or sustainable development. Those selected for the program form a "student cohort" and spend two semesters together taking the same classes in a pre-determined set of courses. The goal is to help the scholars build relationships while supporting each other in the learning process.

The program has been expanded this year to include both campuses: Highway 47/55 in Keshena and 2733 S. Ridge Road in Green Bay. STEM Scholar coursework is conducted during daytime hours Mondays through Thursdays.

Applicants need to achieve an Accuplacer score within a specific range, complete the CMN admission process and be enrolled in a STEM-related program. The College's selection team will consider prior coursework and grades, essay and interview results, and applicants' commitment to maintaining the schedule of STEM courses.

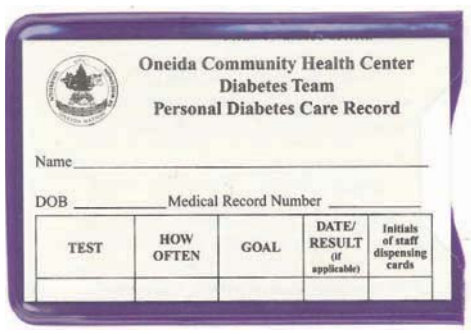
Applications will be available on Thursday, July 28, 2011 in Students Services at both campuses. For additional information regarding the program in Keshena, contact Becky Zimdars, Academic Advisor, at **715-799-5600**, ext. **3021**; **899-567-2344**, ext. **3021**, or e-mail, **bzimdars@menominee.edu**. For information regarding the program in Green Bay, contact Becky Edler, Academic Advisor, at **920-965-0070**.

ONEIDA Diabetes Team *Special Diabetes Program for Indian Grant*

Personal Diabetes Care Record Incentive Program

The Personal Diabetes Care Record (PDCR) Incentive Program allows patients to earn five dollar gift cards for getting their diabetes checked. Any Native American who receives diabetes care at the Oneida Community Health Center is able to participate.

How can incentives be earned? First, request a wallet size PCDR from the Diabetes Team at the Oneida Community Health Center. Second, bring the card with you whenever you see your health care provider. Third, every time one or more of the items listed on the card has been completed, ask your staff member to record the date, results, and initials. Lastly, submit the card to the Diabetes Team, at any time, even multiple times, to receive your five dollar gift cards.


Oneida Community Health Center
Diabetes Team
Personal Diabetes Care Record

Name_____

DOB _____Medical Record Number _____

TEST	HOW OFTEN	GOAL	DATE/ RESULT (if applicable)	Initials of staff dispensing cards

As of April 1, 2011, the following changes will go into effect for the PCRD Incentive Program:

- **Lost care records will not be replaced**
- **Patient will receive only one care record per fiscal year, which is April 1, 2011 to March 31, 2012**
- **Care records will only be kept by the patient**

If you have any questions, please contact Mary Krueger, LPN of the Diabetes Team at ***(920) 869-4864.***

Get to know…

McLester-Heim, the new Ombudsperson


Dianne McLester-Heim

"I see my position as a neutral point for the community and employees to bring questions, concerns, complaints, as well as the positive things related to the services to make the needed improvements."

Dianne has been with the organization for over four months now. It has and continues to be her intent to improve the customer service for both employees and tribal members. Being an ombudsperson takes an understanding of people, process, and how those elements within the organization and community coincide. Dianne McLester-Heim feels serving all customers is key to inspiring the needed improvement in the services we offer. Although the position functions under the Comprehensive Health Division, and works with only those services within that division, Dianne looks to service all consumers. "I'm here for all parties," she says, "It's a neutral position, employed by the tribe but I'm here to service everybody."

Dianne believes in chain of command, and that policy is always followed in the process. Her goal is to educate the organization on the process of utilizing her service.

"Typically, people equate [this position] with dealing with problems," continues Heim, "and that is a lot of it, but it's really about what's going well, not so well, improvement opportunities, ensuring that managers are working to provide the best customer service to the organization, and that the best services are being offered to the community."

In any given situation, it is important that any employee, manager, etc., understand that process so they know the steps to take. "I help provide an informal way of resolving disputes and conflicts before they go to a more formal level," she states, "I provide a service of proactive mediation."

Again, understanding that process is crucial for an ombudsperson, but so is understanding the people. Dianne's background, including her education and professional experience, includes a deep understanding in both Social Work and Public Administration. This has allowed her to have that balance perspective in dealing with issues on all levels, i.e. human dynamics and organizational dynamics, low level policy up to federal policy, combining those various binary elements. "Creating that bridge so people understand policy, and help influence policy to better understand people and function. That is how I plan to improve how we serve in this capacity."

ONEIDA
Community Heath Center
525 Airport Drive
Oneida WI 54155
920-869-2711
or toll free
866-869-2711
www.oneidanation.org/healthcenter/

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For more information on our program and its outcomes visit www.kc-milwaukee.com. *Additional academy training may be required for law enforcement positions.

Hit the Right Notes for Health

Wednesday, August 31, 2011
4:00 pm to 7:30 pm
Radisson Conference Center

A1c
Stress Management
Diet & Activity
Blood Sugar
Blood Pressure
Lipids

Master of Ceremonies
Tim Moureau, NP, RN

Community Panel
Charlie Hill
Francis Huntington

Guest Speaker
Darryl Tonemah, PhD, MEd
Powerful Change to Fight Diabetes

Tickets available at
Oneida Diabetes Team
$5.00 Cash Only
Give-Aways:
Treadmill (must be over 18 to win)
2 - Theater and Dining Packages
1 - Two Night Stay at Radisson Hotel
Must be present to win
Sponsored By: Oneida Comprehensive Health Division and The Special Diabetes Program

It is our mission to provide lifelong learning to the lives of the people who choose to participate in our programs. The Oneida Adventure Experience combine adventure-based educational programs that utilize activities that are challenging and fun, to help stimulate individual growth and team building skills. Our staff understands that people learn best through experience.

ONEIDA ADVENTURE

SIZZLING SUMMER FUN!

KAYAK TOURS



WATERBOARD WARRIORS





Top Left: Recreational Tour on the Oconto River. One of Oneida's **NEWEST tours is our RECRECREATIONAL KAYAK TOURS!** The "Rec" Kayak is designed to have more stability. Many beginners set out on our tours this summer to give these "Rec" Kayaks a try.

Bottom Left: With all their might Oneida Kids, ages 9-14, came out for some fun in the sun and gave their best shot at "**LEARNING HOW TO SKI!**" with the **Waterboard Warriors!** All 19 kids were able to ski with the help of an instructor, and many were able to practice their techniques with multiple chances behind the boat!

END OF SUMMER EVENTS

TOURS

Recreational Kayak Tours:
July 27, 4:30pm
*No prior training required!! Geared to fit all sizes and Abilities!!

Sea Kayak Tours:
Aug 16 4:30pm (open water, advanced)
Aug 25 4:30pm
*Sea kayak tours require class instruction prior to tour

COST: All Tours cost $10

CLASSES

Rescue Class:
Aug 17 5-7:30pm

Open water skills:
Aug 25, 4:30-7:30pm$25
*Sea Kayak classes to be held at Norbert Hill pond.

Cost: Full day —$25, 1/2 day — $20

UPCOMING FALL EVENTS

TOURS

Sunrise Paddle:
September 7, EARLY MORNING! To Be Announced!
*View the sunrise and engage in yoga along the riverside. Some kayaking experience recommended

Sea Kayak Tour:
Sept 8th, 4:30pm
Sept 27th, 4:30
*Sea kayak tours require class instruction prior to tour

Recreational Kayak Tours:
Sept 14th, 4:30pm
*No prior training required!! Geared to fit all sizes and Abilities!!

COST: All Tours cost $10

OPEN TREE CLIMBING

Sept 13, 4:30pm
Sept 15, Afternoon climb, 12:00pm
Sept 15, Evening Climb, 4:30pm-6:30pm
Sept 21st, 4:30pm
COST: All open tree climbing cost $10

SURVIVAL CLASS

Sept 29th, 5:00-7:00
*Come and learn about the art of wilderness survival!

Call for more information on any Programs!!
920-490-3846



Left: Our certified climbing tree affectionately named Dina! For those of you interested in coming by for an open tree climbing night check out our schedule of upcoming fall events.
We had a full house for our summer open tree climb this Beginning of July and many are excited to come back for more climbing this fall. Call ahead for more information!

920-490-3846

Right: Climbing Camp was a success! As you can see to your right, Tree Climbing is a big part of climbing camp. Kids are able to engage in adventure and challenge while they learn to appreciate the gifts of the natural world. Climbing camp also offers the opportunities to conquer the rope's course, climb our portable climbing wall, and learn how to work as a team while having fun!





For the Best in Native American Music
Tune in to… **Kalihwiyose**
WPNE 89.3
on your FM dial… Thursdays
10:00PM to midnight

Check out the Kalihwisaks on Facebook
Stay Connected!

Crooked Arrows, the Lacrosse Movie Casts its Native American Team

Crooked Arrows, the first mainstream lacrosse movie, has found its team.

This underdog sports movie, which features a Native American high school team's unlikely run to the prep school lacrosse league championship, stars Brandon Routh (Superman Returns) as the head coach, Joe Logan, and Gil Birmingham (The Twilight Saga) as his father. The film is sponsored by Reebok and US Lacrosse, and endorsed by Inside Lacrosse, Major League

Lacrosse, National League Lacrosse, MetroLacrosse, and the National Indian Gaming Association.

The game of lacrosse was invented by the Six Nations tribes of the Iroquois Confederacy: the Oneida, Mohawk, Onondaga, Cayuga, Seneca, and Tuscarora. This will be the first film ever to showcase the game invented by these tribes, and now widely played by male and female athletes of all backgrounds all over the U.S.

The movie's Co-Producer Ernie Stevens III of the Oneida tribe will be coordinating the Crooked Arrows Native American community marketing, publicity and philanthropy outreach programs.

Stevens says of the team, "These guys are some of the best lacrosse players I've ever seen. Not only that, but casting Iroquois players was important because we invented this game. These young men are the spokesmen for their communities, their nations, their people. Overall, this is going to be a great movie."

In preparation for the production, which will be shooting this August in the Boston area, the actors are currently undergoing a demanding lacrosse training program under the supervision of veteran sports coordinator Mark Ellis of Sports Studio (Miracle, Invincible) and three-time All- American and former Iroquois Nationals Lacrosse team star Neal Powless of the Onondaga Nation. "It's great to be a part of a movie that introduces not only lacrosse, but the beauty of the rich tradition it represents to Native people", states Powless.

"This movie is meant to celebrate this great sport and its proud Native American origins," adds veteran producer film producer J. Todd Harris, who is producing the film with Mitchell Peck. "We hope that our film will not only appeal to existing lacrosse fans, but will inspire a new generation of lacrosse enthusiasts to understand the sport's history and significance".

To learn more about the movie, please visit http://www.crookedarrows.com and Crooked Arrows on Facebook @ http://www.facebook.com/crookedarrows.



The players that will make up the Crooked Arrows team are: (L-R). Back Row: Aaron Printup, Tuscarora; Mike Benedict, Mohawk; Shaye Thomas, Onondaga; Alex Cook, Mohawk; James Bissell, Tuscarora; Emmitt Printup, Tuscarora; Ty Thompson, Mohawk.

Front Row: Tyler Hill, Mohawk; Derek Bennett, Onondaga; Orris Edwards, Onondaga; Miles Thompson, Onondaga; Lyle Thompson, Onondaga; Cree Cathers, Onondaga; Michael Hudson, Mohawk.

CROOKED ARROWS Follow Crooked Arrows on facebook and stay updated on filming news

Important Information regarding 2011 Payment

Please Read Carefully!

Types of Payments, Amounts for FY-2011:

$1,200.00.....General Adult Payment

$2,000.00.....Elder (62) Payment
($1,200 + $2,000 = $3,200.00)

$638.14.....Elder (65) Payment
($1,200 + $2,000 + $638.14 = $3,838.14)

For Elders turning 62 or 65 in October, November or December of 2011, your Elder 62 or 65 monies will be paid at the end of the month following your birthday.

*For Example: If you turn 62 or 65 in December 2011, you will be paid at the end of **January 2012**.*

UNCLAIMED 2010 Per Capita Payments:

*The **Deadline** to claim a **2010 per capita** is*
September 1, 2011

1. Payment Form Mailing:

- FY-2011 Membership Payment Forms were mailed on May 2, 2011 to every eligible adult with an address on file.
- To request a FY-2011 Membership Payment Form, contact the Oneida Enrollment Department.

2. Payment Form Receipts:

- A postcard receipt will be mailed to the CHECK address indicated on the payment form. Postcard receipts will be mailed every two weeks. **Please allow time for delivery.**
- If you do not receive a postcard receipt, or the tax withholding information indicated on your postcard is incorrect, contact the Oneida Enrollment Department.

Payment Form Deadline
Close of Business on…
THURSDAY, September 1, 2011

Checks Mailed on…
FRIDAY, September 30, 2011

Please read the Instructions on your payment form carefully.

If there are any questions, please contact us.

Oneida Enrollment Department

P.O. Box 365 • Oneida, Wisconsin 54155
http://oneidanation.org/enrollment • 920–869–6200 • 800–571–9902

Attachment Questions: **Contact the Oneida Tribal Judicial System @ 920-497-5800**
Minor Trust Account questions: **Contact the Trust Department @ 920-490-3935**

To receive your payment, return your Completed/Notarized Payment Form to:

FOR UNITED STATES POSTAL SERVICE
ONEIDA ENROLLMENT DEPARTMENT
PO BOX 365
ONEIDA WI 54155-0365

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GREEN BAY, WI 54303

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Rasmussen College

Rasmussen College is pleased to announce several new degree offerings at our Green Bay Campus as well as online.

Oneida Tribal Members and Oneida Nation Employees are eligible for a 10% Tuition Discount and $40 Application Fee Waiver at Rasmussen College.

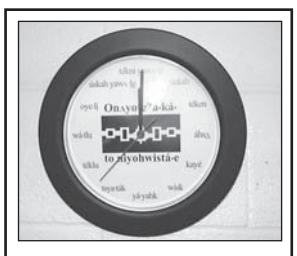
School of Health Sciences
- Health Information Management Bachelor Degree

School of Business
- Marketing Associate and Bachelor Degree
- Human Resources Management and Organizational Leadership Bachelor Degree

School of Technology & Design
- Cyber Security Bachelor Degree
- Information Technology Management Bachelor Degree

Rasmussen College is currently enrolling for all programs including the Professional Nursing RN Associate Degree with **No Waiting List**.

For more information: Liza Hadler – Professional Education Manager: **Liza.Hadler@rasmussen.edu** **920.593.8444** or **855-3-RAS-Benefit** **www.Rasmussen.edu/rasbenefit**



ONEIDA
Clocks are back
- Oneida One Stop
- *Language House*
- Oneida Nation Museum

$20 each

If you want to learn to tell time, the Oneida Language House has a CD and lesson for $5

In the News with… Cultural Heritage

Me:DYA

Broadcast Graphic Media Program for Teens

Only at the Oneida Community Library

In the spring, the Oneida Nation Museum and the Flying Leaf Subdivision resource building collaborated to offer traditional clothing workshops to both boys and girls. A parent or guardian had to sign the child up and commit to attending the program with the child to learn traditional outfit making and how to smoke dance.

The classes are well attended. The girls' class is on Mondays, and the boys' class is on Thursdays, with lab time often offered on Tuesday and Wednesday nights, all held at the Flying Leaf Subdivision's building.

Adrianna and Kymberley Pelky attend the girls' classes. Kymberley said, "I've done repairs to clothing, but this class is actually teaching me how to sew and bead. And what better project could there be to learn with than a traditional outfit for my daughter. It is great quality time as she beads on her project, and works on her matching bag and helps me with pinning and fastening things. We're so glad we had the opportunity to take this class."

The classes will finish up at the end of June. The families will have a potluck and the children will also be performing their newly learned smoke dance in their new traditional outfits just in time for the Cultural Festival at the Oneida Nation Museum on June 30th 2011 and also the Oneida Nation Pow-Wow.

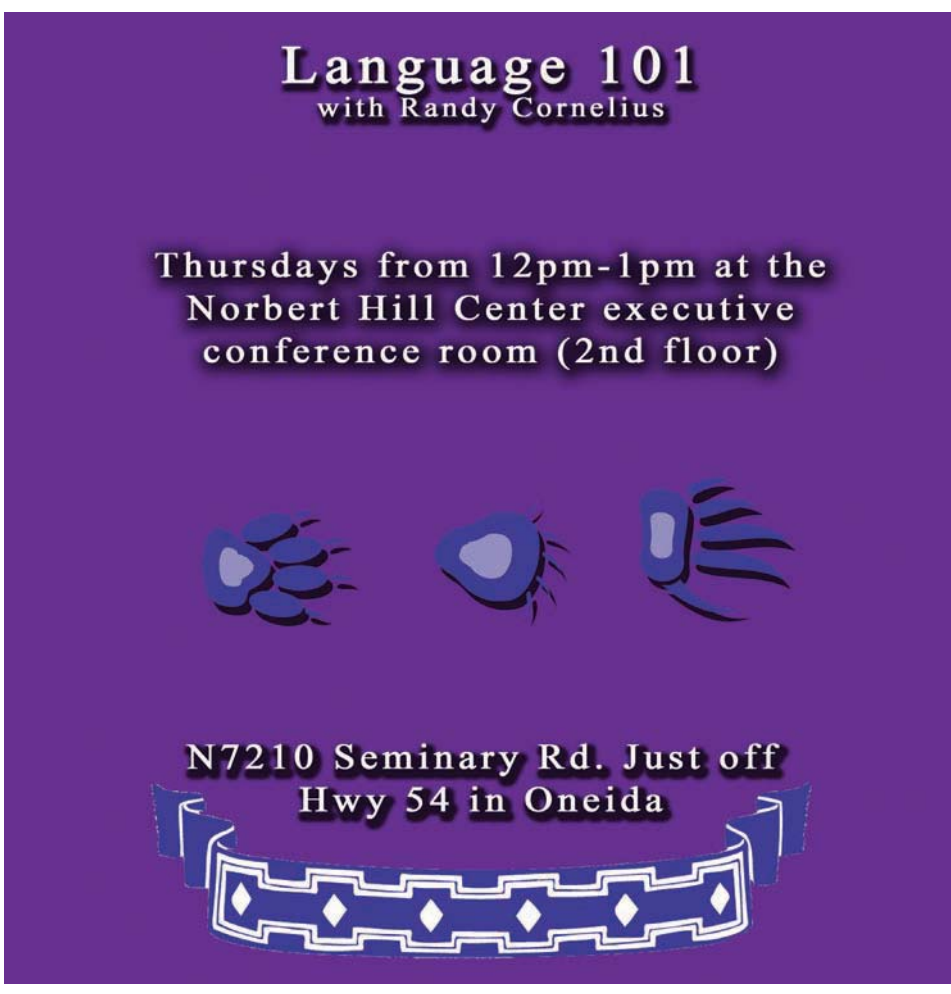
Have You Visited the Museum Lately?

I hope that you have taken the time to visit the Oneida Nation Museum Gift Shop recently. We have many new things in and more is on the way. To name a couple there are new hoodies, t-shirts, and more jewelry on the way. Take the time to visit the Museum and it's Gift Shop. Hopefully you come and find some things you cannot do without and learn more about the Oneida people and what we have to offer. Tours are $3.00 person and ask for two weeks in advance. We will work with you to reserve a time that works best for you and your group.











NEW! Language Class Schedule

Monday	Tuesday	Wednesday	Thursday	Friday
Lunch-n-Language 12:10-12:50pm at Skenandoah Complex	Lunch-n-Language 12:10-12:50pm at Language House	Lunch-n-Language 12:10-12:50pm at Language House	Lunch-n-Language 12:10-12:50pm at Language House	Lunch-n-Language 12:10-12:50pm at Skenandoah Complex
	Library-n-Language 3:30-4:30pm at Oneida Library	Language Class 1:30-2:30pm at Cultural Wellness Cottage		
	Evening Language 6-7:30pm at Language House			

Classes will be as scheduled every week starting the week of February 21st.
If anyone has any questions please call Tracy Williams at 490-2472

kalihwisaks
"She Looks for News"
August 11, 2011
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

In This Issue...



Relay for Life – 2A
Oneida hosts 15th Annual Relay for Life to raise money for cancer research.



Dr. J makes house call – 10A
Basketball legend Julius Erving makes a surprise visit to the Oneida Civic Center.



Thunderhawks go with 8 man team – 12B
The Oneida Nation High School will play a full football season with a smaller squad.

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Delgado set to lead tribe for next three years

By Nate Wisneski
Kalihwisaks

For Ed Delgado, newly elected Chairman of the Oneida Tribe, re-election is the ultimate validation of approval of one's job as a politician. Delgado must be doing something right as members of the General Tribal Council (GTC) elected him to a third term on the Oneida Business Committee (OBC), his first as Chairman.

"People approved of my work. To be elected as chairman was a reaffirmation to me that they approved of my work," Delgado said. "Next term I want to do work that people believe in and to make decisions that are good for the tribe and good for the people."

Delgado, 65, defeated Councilman Ron "Tehassi" Hill during the tribe's 2011 tri-annual election. Delgado served two prior terms as a Councilman on the committee.

At the age of seven, Delgado's family moved to Chicago. He eventually obtained his Bachelor's Degree from the University of Illinois and his Master's Degree from the University of Chicago. He moved back to Oneida 26 years ago after his oldest daughter discovered the tribal school on a visit to her grandmother's home.

Delgado brings to the chairman's office 17 years of experience as a teacher, four years of education and job training counseling along with three years as a Legislative Analyst for the tribe.

Delgado campaigned on his track record as a Councilman along with his assessment the reservation is lacking adequate housing.

"My record demonstrated that I care about the welfare of our people, our economic status, our need for housing, fair opportunity for jobs, and treating people with respect," he said.

Delgado also links his desire for more housing to the tribe's ability to develop and implement policy on the reservation.

"We are losing the battle to populate our reservation. That's causing us problems when it comes to exercising sovereignty over our own land. It

• See 2A, Delgado new Chair



Chairman Ed Delgado

Danforth and Fashion Show highlight WEWIN Conference





Kali photos/Travis Cottrell

The Oneida Nation was honored to host the seventh annual Women Empowering Women for Indian Nations (WEWIN) conference at the Radisson Hotel and Conference Center from August 1st to August 5th.

Highlights of the conference included Oneida Treasurer, Tina Danforth, being honored for her services to Native people as well as a Fashion Show that featured Traditional and Contemporary fashions.

Above: Akacia Muscavitch walks the runway during the Contemporary Fashion portion of the 2011 WEWIN Fashion Show and Benefit.

Left: Tina Danforth was honored by the WEWIN organization during a luncheon on August 3rd, pictured is Danforth receiving a pendleton blanket.

Turn to 6A to read an overview of the WEWIN Conference

Cultural images to be intrical part of road construction

By Dawn Walschinski
Kalihwisaks

Sherolle Benton unscrolled one of the three foot renderings of upcoming highway construction that litter her office at the Oneida Nation Arts Program (ONAP) cottage.

"When (construction crews) start moving up from Scheuring Road, and they start putting in those (Highway 41) ramps, you're going to start seeing the Oneida designs come in." said Benton who is the Media Arts Coordinator for ONAP.

Oneida departments such as ONAP and Oneida Department of Public Works (DPW) are working with the Wisconsin Department of Transportation (WisDOT) to bring Oneida images and art to bridges, overpasses and roundabouts on the reservation.

"We're going to make a step towards recognizing and seeing Oneida culture in the public space. Public space, public art is really important," said Benton.

The joint efforts began with a Sustainable Community Design team that looked at the needs and future growth of the Oneida reservation. Team member Laura Manthe stated the group gave input into the WisDOT's plans for roadways around and through Oneida.

"If we weren't involved, if we weren't at the table, decisions would have been made about our community without us having input like they were in the past," said Manthe. "Our relationship has evolved as our government has gotten stronger, and we've been able to flex our sovereignty muscle."



Kali photo/Dawn Walschinski

The turtle that lies at the center of the new roundabout in front of the Oneida Casino is a preview of Oneida imagery planned for future road projects.

The first projects out of the gate are the recently

• See 6A, Road construction

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Relay for Life continues fight against cancer

By Travis Cottrell
Kalihwisaks

The Oneida Nation hosted the 15th Annual Relay for Life of Oneida on July 29th through July 30th on the Powwow Grounds located behind the Norbert Hill Center.

The tribally sponsored event began with an opening ceremony that featured an opening lap that was lead by the Oneida AMVETS, followed by Oneida

Royalty, cancer survivors, and the remaining participants in attendance.

After the opening ceremony, laps continued through the night until the next morning.

The theme for this years relay was Christmas in July, which had various tents decorated in Christmas lights, trees, and ornaments.

As participants began their long walks some fun events began such as the 4th Annual Ponytail Drive. This activity gave participants the chance to have their hair cut by a stylist at the event to donate to Pantene Beautiful Lengths. The hair donations are then transformed by HairUWear into high quality hand tied, real-hair wigs. The American Cancer Society, free of charge, then distributes the wigs to women who are in need of a wig.

Another highlight of the event was the luminaria ceremony held during the night. Luminarias were purchased in memory of a loved one, a friend, or an acquaintance that has passed away from cancer. Luminaria bags also honor those who have fought cancer and survived. During the ceremony the names on the glowing bags are read as a remembrance of the cancer victims and survivors, the balloons were then released into the air and an "Honor Lap" began.

Perhaps the most entertaining aspect of the event is the "Dude Looks Like a Lady" contest. During this contest men from different teams dress up as women and walk around the track collecting donations in their purses. The "Dude" with the most money collected wins. This year Harlan King won the contest in his Mrs. Clause attire by gathering a total of $257 for donation.

The event is an extraordinary one being that employees of the Oneida Nation are the main organizers of this event and work year round preparing and fundraising for Relay for Life. Proceeds of the event are given to the American Cancer Society.



Kali photo/Travis Cottrell
Relay for Life participants line up for the opening lap of the overnight event.



Photo submitted by Paula King Dessart
Harlan King poses in his Mrs. Clause outfit during the "Dude Looks Like a Lady" contest at the 2011 Relay for Life.

Correction

Patty Hoeft was elected as Tribal Secretary, not the Tribal Treasurer. The Kalihwisaks apologizes for the error.

From 1A/*Delgado, New Oneida Chairman*

infringes on our ability to self-govern. We need to make sure our reservation is populated with as much of our people as we can," he said.

Delgado seizes the reins during an economic downturn that is rarely seen. With an already trimmed tribal budget, an adjusted frame of mind is what Delgado envisions to be successful.

"I believe that we have to change our thinking. Since the onset of gaming we've just thrown money in all directions hoping some of it will stick and create more job opportunities," Delgado said. "Most of that money we lost unless it was invested in gaming. We can't do that anymore. The economy has dried up and there is not a lot of money available. We have to be very careful on how we spend our tribal dollars."

Delgado does have advice for the newly inaugurated OBC. "Be who you perceive yourself to be. Read your materials and try to make wise decisions that are good for the people and try to be the person the people think you are," he said. "If you do that, it pays off for you as a councilman and our people."

Delgado admits an element of unknown will be present when he takes office but don't expect him to deviate from his past positions.

"I am not going to change. I haven't changed in the last six years," he said. "Hopefully during the (next) three years people can look back and say we moved forward, got along better, and the tribe got better and stronger."

ONEIDA TRIBE OF INDIANS OF WISCONSIN
2011 GENERAL ELECTION - JULY 16, 2011
WINNERS ARE HIGHLIGHTED IN YELLOW

BUSINESS COMMITTEE CHAIR

TOTAL	ONE	MKE	
909	770	139	ED DELGADO
798	738	60	RON "TEHASSI" HILL

BUSINESS COMMITTEE VICE-CHAIR

TOTAL	ONE	MKE	
903	815	88	GREG MATSON
732	633	99	DENNIS "DJ" DANFORTH, JR.

BUSINESS COMMITTEE TREASURER

TOTAL	ONE	MKE	
1076	936	140	CRISTINA "TINA" DANFORTH
631	572	59	KATHY HUGHES

BUSINESS COMMITTEE SECRETARY

TOTAL	ONE	MKE	
970	818	152	PATTY NINHAM HOEFT
724	677	47	PAT LASSILA

ONEIDA ELECTION BOARD

TOTAL	ONE	MKE	
1105	987	116	CONSTANCE DANFORTH "CONNIE"
1005	863	141	PAMELA F. NINHAM
919	817	100	ROSA MELCHERT
832	754	77	TONYA ALICEA-BOUCHER

ONEIDA TRIBAL JUDICIAL SYSTEM

TOTAL	ONE	MKE	
823	703	120	LEE NINHAM
726	679	47	MARY ADAMS
722	620	102	SANDRA L. SKENADORE
703	629	74	LOIS POWLESS
669	604	65	"STAN" WEBSTER
653	587	66	JANICE SKENANDORE-MCLESTER
648	595	53	WINNIFRED L. THOMAS "WINNIE"
618	568	50	JEAN M. WEBSTER
615	525	90	DOROTHY A. SKENANDORE
534	477	57	CHRIS J. CORNELIUS
463	409	54	JULIE KING
480	414	66	ROCHELLE A. POWLESS
437	386	51	CLIFFORD DANFORTH
429	368	61	FLOYD HILL, II
325	285	40	JOHN ORIE
315	264	51	AMY STEVENS
314	257	57	GLADYS DALLAS
307	264	43	MANUEL JESSE TORRES, JR.
296	234	62	MICHAEL DEBRASKA

ONEIDA NATION COMMISSION ON AGING (ONCOA)

TOTAL	ONE	MKE	
911	821	90	SHIRLEY BARBER
891	790	101	MARLENE R. SUMMERS
625	536	89	CLIFFORD G. DOXTATOR
531	481	50	BEVERLY J. ANDERSON
456	408	48	DONALD D. MCLESTER
403	344	59	LANEVA "KAYO" HILL
217	196	21	KAREN COFFEY

BUSINESS COMMITTEE COUNCIL MEMBERS

TOTAL	ONE	MKE	
943	853	90	MELINDA J. DANFORTH
809	737	72	BRANDON STEVENS
743	677	66	PAUL NINHAM
650	525	125	VINCE DELAROSA
630	575	55	DAVID P. JORDAN "FLEET"
625	526	99	LINDA "BUFFY" DALLAS
597	540	57	JENNIFER WEBSTER
584	509	75	JOHN E. POWLESS, III
469	422	47	JENNIFER M. STEVENS
446	398	48	GARY L. JORDAN
352	327	25	BEN VIEAU
311	248	63	CATHY L. METOXEN
301	267	34	CATHY BACHHUBER
287	252	35	PEARL B. WEBSTER
243	210	33	ELAINE REED-DOXTATOR

TRUST / ENROLLMENT COMMITTEE

TOTAL	ONE	MKE	
996	900	96	RITA REITER
984	859	125	LOIS METOXEN STRONG
838	741	97	DEBRA J. DANFORTH

LAND COMMISSION

TOTAL	ONE	MKE	
809	740	69	TED HAWK
757	671	86	PAT CORNELIUS
678	583	95	LLOYD E. POWLESS, JR.
278	250	28	DONALD D. MCLESTER
227	199	28	TOM OUDENHOVEN "OUDIE"
180	150	30	MICHAEL L. HILL "BLUTO"

TRIBAL SCHOOL BOARD - PARENT POSITION

TOTAL	ONE	MKE	
838	744	94	MELINDA K. DANFORTH
714	642	72	RHIANNON "RC" METOXEN
689	615	74	VICTORIA "VICKY" MATSON
577	510	67	DEBRA J. DANFORTH

LAND CLAIMS COMMISSION

TOTAL	ONE	MKE	
1151	1010	141	RITA M. SUMMERS

REFERENDUM QUESTIONS

	TOTAL	ONE	MKE	
YES	974	850	124	Should the Chief of Police be elected?
NO	677	607	70	
YES	1065	912	153	Should absentee ballots be accepted, for tribal members
NO	582	540	42	that live out of state, that are home bound, or in any other way incapacitated to attend any type of election?
YES	962	827	135	Should the Oneida Business Committee disallow
NO	670	610	60	employees of the tribe, who are required to be at the GTC in the capacity of their job, from the stipend?

ONE = ONEIDA MKE = MILWAUKEE

ATTACHMENT A

Nori's
On a path to an exciting new life...
ONEIDA TRADING POST
2615 S. Packerland Dr. • Suite F-2 • Green Bay, WI

Lilly Plass, of Oneida, was the Winner of the $50 gas card!
The drawing was held at the Oneida Powwow at the Art Competition. Thank you for participating!

Month of August 2011 Specials
Tuesday – Last chance…**10% OFF** summer hats & caps
Wednesday – Packer items are **10% OFF**
Thursday – **10% OFF** ALL paintings. Buy a painting to make room for the Art Exhibit and Competition in November. ***Watch for details in the Kalihwisaks.***
Friday – **10% OFF** ALL Silver Jewelry. Wow! Time to stock up for Christmas presents and self – you deserve it.
Saturday – Learn about consignment. Change a personal treasure into cash.

The last working day of the month is
Senior Day *(55 years & older)*
Seniors will receive **10% OFF** entire purchase.
So, don't forget to stop by the Trading Post on Wednesday, August 31st to Shop and Save!

HOURS:
Tues–Fri: 10AM – 5PM
Sat: 10AM–3PM
Sun–Mon: CLOSED

Call **920.499.8841** to make appointment after hours.

~ Public is Welcome ~

To Subscribe… *Mail to…*

Name: _____
Address: _____
_____ Zip _____
Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx

- **Non-Tribal members & Business Organizations:**
  $24.00/Annually (*current rate*)

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled Oneida Members
(18 years & older)

kalihwisaks
"She Looks for News"

Street address
909 Packerland Dr.
Green Bay, WI 54313

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

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To change subscription or delivery

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Business Organizations: $24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Figueroa, Mildred
October 22, 1931 – July 30, 2011



Mildred Figueroa, 79, Green Bay, formerly of Stiles, died Saturday evening, July 30, 2011, at a local hospital. The daughter of the late Henry and Mary (Powless) Jourdan was born Oct. 22, 1931. She married the love of her life, Francisco Figueroa, on Feb. 14, 1952. He preceded her in death on Jan. 15, 1995.

Most of her life she worked in nursing and caregiving. Mildred will be remembered for her courage, humor, strength and elegance. She was audacious.

Survivors include her two sons, Frank, Jr. and Yvette and Rich; two daughters, Linda Figueroa, and Tina Figueroa and E.J. Williams; her eight grandchildren, Luke, Renee, Summer, Alex, Chandelle, Isaac, Antonio and Roman; seven siblings, Barbara (Jim) McKinzie, Yvonne Jourdan, Patricia Benson, Judith Jourdan, Henrietta (Tom) Daly, Henry Jourdan, Jr., Diane Jourdan, and countless nieces and nephews.

She was preceded in death by her parents, husband, daughter, Merry; one son, Michael; her brothers, Virgil, Ronald, and Kenny Jourdan.

Celebration of the Mass of Christian Burial was held at 10:30AM, Wednesday, August 3, 2011 at Holy Apostles Episcopal Church, Freedom Road, Oneida. Father Robert Clarke and Deacon Deborah Heckel officiated with burial in the Church Cemetery.

Ryan Funeral Home and Crematory assisted the family wih arrangements. Please visit www.ryanfh.com to send online condolences to the Figueroa family.

Anderson, Laike Emily Lynn
July 23, 2011

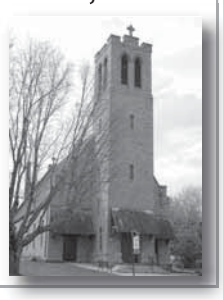


Laike Emily Lynn Anderson, born Saturday, July 23, 2011 at St. Nicholas Hospital, Sheboygan at 6:31 p.m., 11.7oz, 9 3/4 inches long, 20 weeks too soon. Taken for the love of her mother. Daughter of Mark Anderson and Emily Gutowski of Kiel, sister to Azia Zwart, Robert Anderson and Amber Anderson. She is also survived by her grandparents; Mary Ann Gutowski (Jeff Buechel), rural Kiel, Andy Gutowski, Chippewa Falls, Helen Anderson, Kelly Lake and great grandmother, Mildred Baird, Plymouth. She was preceded in death by her grandfather, Robert Emerald Anderson.

Lullabies

Daddy, please don't look so sad, Mommy, please don't cry.
I am in the arms of Jesus and He sings me lullabies.
Please do not question God, don't think He is unkind, Don't think He sent me to you and that He changed His mind.
You see, I am special and I'm needed up above.
I'm the special child you gave Him,
the product of your love.
I'll always be there with you,
so watch the sky at night.
Find the brightest star that's gleaming,
That's my halo's brilliant light.
So Daddy, please don't look so sad, Mommy, please don't cry. I am in the arms of Jesus and He sings me lullabies.

Holy Apostles Episcopal Church
2937 Freedom Rd. • Oneida, WI
920-869-2565
Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.
Come Join Us...
Sundays at 10:00A.M.



To Our Readers..
Payment for Memorials **MUST BE** made at time of submission.

Message w/Photo:
❒ 1 col. or ❒ 2 col @ $10.00 (limit 1-49 words)
❒ 2 col. @ $15.00 (limit 50-74 words)
❒ 2 col. @ $20.00 (limit 75-99 words)
❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?
Call *kalihwisaks* Toll Free at:
1.800.236.2214
☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317
✆ Nate-ext. 7319 ✆ Travis-ext. 7316

Watters, Helema
December 15, 1921 – July 28, 2011



Helema Watters, 89, of Oneida, formerly of Oak Creek, died early Thursday morning, July 28, 2011. The daughter of the late Hyson and Jennie (Skenandore) John was born December 15, 1921, in Oneida. She married Floyd Skenandore and he preceded her in death in 1965. She married Roy Watters in 1970 and he preceded her in death in 1998. Helema worked in Oak Creek for many years prior to retiring to Oneida. She was a Life Member of the VFW Auxiliary in Oak Creek and Oneida. She was a member of the Oak Creek Lionettes for many years.

Survivors include her three daughters, Beverly (Ronald) Yahnke, Janet Malcolm, Janice Hirth; one son, Floyd (Diane) Skenandore; her loving companion, Roy Huff; grandchildren, Mark (Barb) Yahnke, Steven (Lisa) Yahnke, Charlotte (Mike Majstorovic) Skenandore, Kristine (Paul) Tarczewski, Peter (Betsy) Malcolm, Amanda (Josh Gerzetich) Malcolm, Jessica (Jhon) Meristil and Catherine Hirth; and her seventeen great-grandchildren, and many nieces and nephews.

Preceded in death by her two husbands, her three sisters and five brothers, Reka Smith, Hilda John, Rena Denny, Isadore, Jasper, Irving, Hyson "Christopher" and Emerson John.

Celebration of the Mass of Christian Burial was held at 11 a.m. Monday, August 1, 2011, at Holy Apostles Episcopal Church, Freedom Road, Oneida, with Father Robert Clarke and Deacon Deborah Heckel officiating.

Ryan Funeral Home and Crematory of DePere, assisted the family wih arrangements. Please visit www.ryanfh.com to send online condolences to the Watters family.

In lieu of other expressions of sympathy, a memorial fund has been established for Holy Apostles Church.

The Watters family extends a special thank you to Deacon Debbie, Dr. Vir, Nurse Betsy, family and friends for all of your care and support.

Cornelius (Mistretta), Louise J.
deceased August 6, 2011

Louise J Cornelius, 86, of Gladstone Missouri died Saturday August 6 in the city of her birth, Kansas City Missouri.

Louise was the youngest of the three daughters of Lucia (Denti) and Giuseppe Mistretta, both of Sicily, who raised them in the vibrant immigrant North End community of Kansas City. She attended St. John's grade school and graduated from Manual High School. She moved her family to Gladstone in 1969.

Louise aided the WW II effort working the aircraft assembly line at North American Aviation.

She was proud of her 30 year career with the US Government, including the IRS, the Department of the Army, the US Weather Bureau, and the Executive Office of Economic Opportunity, the job she most dearly loved, serving with friends and colleagues in LBJ's War against Poverty.

Louise enjoyed her retirement years travelling the country, visiting in-laws and relatives in Oneida, playing Liverpool rummy and relishing the fellowship of her friends at the Don Bosco Community Center. She was always happy hosting large holiday feasts at her home for her entire extended family.

Louise married Harrison Cornelius of Oneida Wisconsin in 1947. He died in 2001 but his surviving siblings, Julie (Bob) Barton, Wayne (Cleo) Cornelius, Ronald (Rosalie) Cornelius, Roberta Anderson, and Charlene Cornelius remained beloved by Louise.

Also preceding her in death are her parents, and sisters Anna Suddeth and Congenta Schweiger. She is survived by daughters Pat Mangiaracina of the home, Linda Kirby of Mission, son Michael Cornelius (Maureen Scully) of Overland Park, granddaughter Anita Bryant, and grandsons Aaron, Ryan and Michael (Tracie) Kirby, great granddaughters Steffannie and Jo Marie Bryant. She is also survived by Cousin Louise (Louie) Monaco, and many other much-loved cousins, nieces, nephews and their families in Kansas City, Wisconsin and throughout the United States.

Visitation will be Thursday August 11th from 4:00 to 8:00 pm at Sebbeto Funeral Home in Kansas City. A funeral mass will be offered Friday August 12th at St Charles Borromeo Church, 900 NE Shady Lane, Gladstone, MO.

Obituaries...
There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

Oneida Business Committee
Wrap – *July 28, 2011*

By Dawn Walschinski
Kalihwisaks

Debate sparked over endorsing a public statement supporting the Oneida Seven Generations Corporation's (OSGC) gasification plant at the Wednesday, July 27 Oneida Business Committee (OBC) Meeting held at the Norbert Hill Center. The letter was to be presented at a Wisconsin Department of Natural Resources (WisDNR) public hearing held Thursday, July 28.

Present:
Chairman Rick Hill, Vice Chairwoman Kathy Hughes, Secretary Patty Hoeft, Councilmembers Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill, and Brandon Stevens.

Excused:
Treasurer Tina Danforth, Councilwoman Trish King.

The OBC discussed cutting a paragraph from the public statement endorsing the efforts of the WisDNR to do due diligence on an environmental impact study on the gasification project. Hoeft argued that the study should be done by Oneida's Environmental Health and Safety Division (EHSD).

"They're asking us to make a declaration that it's safe, and I can't commit to that unless our own Environmental Health and Safety Division gives us that recommendation," said Hoeft.

However, Stevens countered that EHSD personnel had stated the division did not have the expertise to do the assessment.

"They actually referred Seven Gen (eration)s to go to the DNR for their expertise," said Stevens.

The OBC approved the public statement after deleting the fifth paragraph with Hoeft and Delgado voting against approval.

Oaths of office

The OBC gave oaths of office to John Johnson and Pete King III for the Bay Bank Board of Directors; Tonya Boucher, Melanie Burkhart, Julie Clark, Clifford Danforth and Eric Krawczyk for the Personnel Commission; and Bev Anderson for the Police Commission.

OBC Minutes

The Council approved minutes for July 13and July 29 OBC meetings.

Boards, Committee and Commission quarterly reports

The OBC accepted a report from the Oneida Library Board, Oneida Arts Board, Oneida Police Commission, Oneida Election Board, and Oneida Personnel Commission.

The representative for the Oneida Personnel Commission reported that there has been on ongoing problem with employees lacking an advocate at hearings, especially gaming employees.

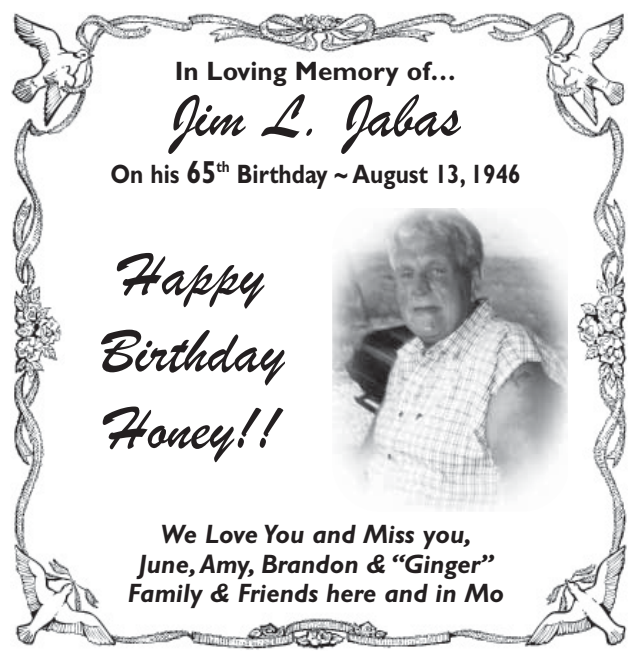
The OBC deferred reports for the South Eastern Oneida Tribal Services Board, and the Oneida Powwow Board.

Standing Committees

The Oneida Business Committee approved the Finance Committee July 22 minutes, and Community Development Planning Committee May 5 minutes.

• See 4A, OBC Wrap





www.kalihwisaks.com



Services held at 10:00AM
Every Sunday
920-869-2948
Oneida United Methodist Church
N6048 County Rd. E • De Pere, WI 54115

Date set for Talent Show

The Turtle's Got Talent Returns to the St. Croix Casino Turtle Lake

Got talent? Then the St. Croix Casino Turtle Lake wants you. The casino's third annual Turtle's Got Talent competition will be held in September and October with a total of $4,800 in prize money up for grabs.

Preliminary talent show rounds will be held on three consecutive Fridays – September 16, 23 and 30. Each week's top winner will take home $500, with $300 awarded for second place and $200 for third place. Each week's top two winners will advance to the contest finals on Friday, October 14. Contest finals prizes include $1,000 for first place, $500 for second place and $300 for third place.

Call Judy Warmanen at 1-**800-846-8946**, ext. **3050**, drop by the TLC Players Club booth at the casino or visit stcroix-casino.com for an application and contest rules. **All applications must be received by August 31**.

Artstreet is 30, exhibit opens August 20

Green Bay, WI—A colorful exhibition filled with posters, original artwork and nostalgic memorabilia opens at the Neville Public Museum of Brown County on August 20. Let's pARTy! Artstreet is 30 celebrates the 30th Anniversary of Green Bay's own vibrant outdoor arts festival—Artstreet. The pARTy continues through October 23.

pARTy guests will enjoy decorative posters from each of Artstreet's 30 years; a sampling of t-shirts and commemorative pins; scrapbooks filled with stories about people and activities; nostalgic photos; and about 40 pieces of original artwork—the Purchase Award Winners from previous decades. These artworks include paintings, photography, ceramics, glass, and more—selected by each year's Artstreet judge to become part of the permanent collection of Arts Events, Inc. A brief history of the festival will bring back memories of familiar names important to the success of Artstreet.

In 1982, the Northeastern Wisconsin Arts Council organized the first Artstreet in downtown Green Bay to move the visual and performing arts from inside galleries and concert halls (where they had limited audiences) into the city streets, for everyone to enjoy. Over the years, Artstreet thrived, adding new experiences each year. Today, it includes 200 visual artists; stages for the performing arts; a Native American area; children's activities; demonstrations; a Cultural Street for local arts-related organizations; the Edible Arts; and other surprises.

From 3A/*OBC Wrap*

General Tribal Council

The OBC scheduled a General Tribal Council (GTC) meeting for Monday, November 21 to hear nine petitions from Madelyn Genskow. The Council then cancelled an August 19 GTC FY12 Budget meeting and rescheduled it for Monday, November 28

The OBC adopted a resolution for programs to continue to operate at FY2011 levels until the FY2012 budget is approved. This led to some discussion as to whether the GTC mandated .75-cents-per-hour-raise for employees making $60,000 or less would go into effect October 1, 2011, or not until the FY2012 budget went into effect. Chief Council Jo Anne House stated the raises legally have to go into effect on October 1.

"It's simply going to happen October 1, that was directed," she said.

Follow-ups/OBC directives

The OBC approved a proposed 2011 orientation plan and transition schedule for newly elected Oneida Business Committee.

Hoeft moved to refer a request for an assessment of Behavioral Health operations to the Quality of Life Standing Committee, which was approved.

New business/requests

The committee approved Design Development phase and activation of FY2011 CIP funds amounting to $17,514,933 for the Oneida Resident Centered Care Community (ORCCC).

The OBC approved travel for chairman-elect Delgado or his designee to attend Regions V-VII Tribal Temporary Assistance for Needy Families (TANF) meeting August 16-17 in Minneapolis.

The Committee approved the recommendation of Charlene E. Cornelius and Janet M. Hill to the Oneida Library Board, and approved a research project request for the Tribal Finance Information Clearing House.

The OBC denied a request from tribal employee Shirley Hill for a trade-back for vacation/personal hours for cash as she had cashed in 80 hours this budget year. Delgado requested that the matter be referred to the Legislative Operating Committee (LOC) to see if there was a legislative fix for employees who are unable to use their vacation/personal hours due to staff shortages.

Additions

The OBC approved travel for Chief Financial Officer Larry Barton to travel to the Financial Executives International Forward Conference in Minneapolis from September 19-20, 2011.

The Council also granted a procedural travel exception for Indian Summer Fest in Milwaukee September 11-13.

The OBC agreed to allow Oneida Retail and Radisson to use six of Oneida's ten Packer home game tickets as part of a scratch off promotion. The remaining tickets will be entered into a random drawing for tribal members.

The OBC approved a contract for $2000 plus incidentals for Willdan Financial Services for Arbitrage Rebate Services.

Action in open session on items from Executive Session Discussion meeting – July 26, 2011

Rick Hill recused himself at 10:59 a.m. from participating in any executive session actions.

The OBC accepted the Gaming General Manager bi-monthly report, and the Chief Counsel report.

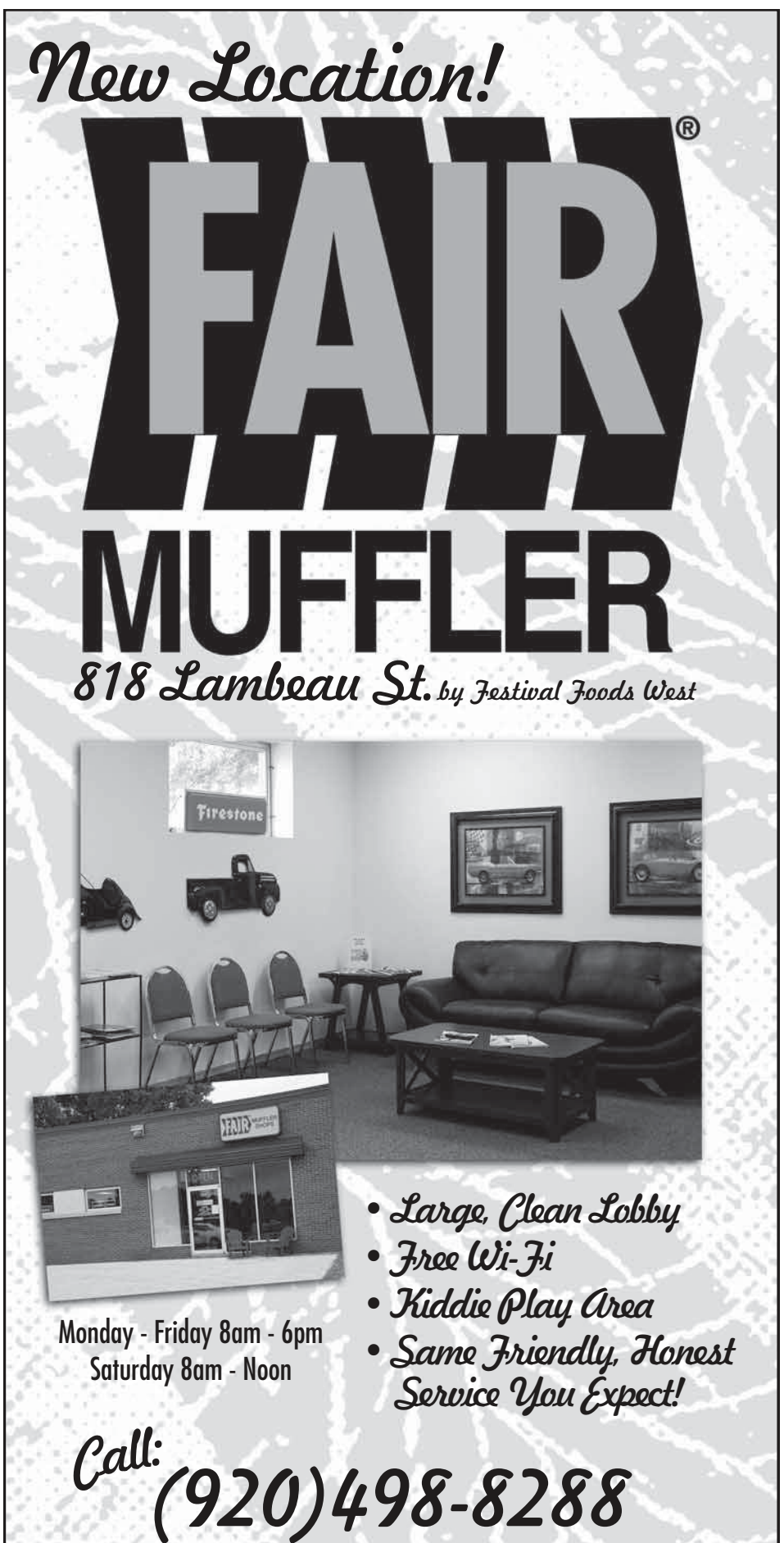
Oneida Business Committee Regular Meeting DRAFT minutes July 27, 2011 (Page 10 of 11)

New Business/Requests

The OBC issued pardons for Jeffery Silas, Amanda Owens, Robintina Dickenson, and Patrick Mencheski Sr.

The Council deferred a Tribal member's complaint to the Police Commission, and sent a Vendor complaint to the Treasurer to bring back a recommendation to the Business Committee at the Aug. 10 agenda, seconded by Ed Delgado.

Meeting adjourned at 11:01a.m.



Calendar 2011

August 13

Pfc. Ryan Jerabek, USMC Memorial Challenge

WHEN: Saturday, August 13
TIME: 6:30am - 11:00am
PLACE: Four Seasons Park, 471 Four Seasons Dr. off N. Overland Rd.

Ryan Jerabek, an 18-year-old Hobart native, served our nation in the United States Marine Corps with honor, courage and committment. He gave his life for the cause of freedom on April 6, 2004 in Ramadi Iraq. This event takes place on the roads that Ryan ran to prepare himself for his service in the Marine Corp. Registration through July is $20 for adults, $13 for children. Proceeds donated to Marine Semper Fi Fund. Go to **www.jerabekchallenge.us** for registration forms and more information.

August 14

Heritage Hill: Heritage Players

WHEN: Sunday, August 14, 2011
TIME: 1:00pm
PLACE: Heritage Hill State Historical Park

$8 adults, $7 senior citizens and $6 for children 5-17, those 4 and under are free. Heritage Hill Members FREE. Admission to the performance is included with park admission.

This volunteer group has been together for 15 years and has received many accolades including, "Best New Original Historical Program" from the Wisconsin Historical Society in 2006. This year Heritage Hill will perform Civil War Blues: Song and Stories of Wisconsin and the Civil War.

August 18

Summer Music Series at the Oneida Museum

WHEN: Thursday, August 18, 2011
TIME: 4:30pm - 7:00pm
PLACE: Oneida Nation Museum

Cherry Bounce performs outside of the Oneida Nation Museum as part of the ongoing Summer Music Series. Gather up the family and head to the museum to enjoy an evening of great live music.

August 22

Heritage Hill: River City Six

WHEN: Monday, August 22, 2011
TIME: 6:00pm, gates open at 5:00pm
PLACE: Heritage Hill State Historical Park

The group has been performing together for the last 15 years. Ken Peterson on trombone and Lovell Ives on trumpet, form the backbone of the group. They bring their blend of New Orleans and Chicago style jazz to Heritage Hill State Historical Park to finish off the summer music season with a bang! Feel free to bring a lawn chair and a picnic lunch to make the evening enjoyable. Transportation and concessions are available. Admission is free.

August 23-28

Heritage Hill: KIDS FREE WEEK

WHEN: Tuesday, Aug. 23 - Sun, Aug. 28
TIME: Tue - Sat 10am-4:30pm, Sun Noon-4:30pm
PLACE: Heritage Hill State Historical Park

$8 for adults, $7 for seniors (over 62) and children 17 and under are FREE when accompanied by an adult (limit 6 children per adult).

Tuesdays

Compassionate Friends - Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies.

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Sam at Wise Women Gathering Place **920-490-0627**.

Thursdays

Wise Youth Group

WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev at **920-490-0627.**

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

Fair Muffler and Brake Shop has moved

Fair Muffler and Brake Shop has moved to a new location at 818 Lambeau St. in Green Bay. (This is off W. Mason St. near Festival Foods – next to Verlo Mattress.) Fair Muffler was previously located on Oneida St. in Ashwaubenon. The phone number will remain the same: (920) 498-8288.

Owner Ross Rhode says Fair Muffler has been busy since opening the new location on July 18, and customers have given positive feedback. Compared to the previous location, the waiting room is four times bigger and there's more space in the shop area. The extra room allows technicians to work on more vehicles and long-term projects.

Rhode says he got the right offer for the Oneida St. location, so it made sense to move.

Fair Muffler has been in business more than 25 years. In addition to exhaust system inspections and repairs, they provide general auto service. (Mufflers, shocks and struts, water pumps, batteries, axles, brakes, tires, radiators, alternators, wheel bearings, oil changes, belts and hoses, air filters, light bulbs, computer diagnostics)

Look for their ad in this issue of the Kalihwisaks.

Echo Hawk, Laverdure Announce MOU With Harvard

WASHINGTON – Assistant Secretary-Indian Affairs Larry Echo Hawk and his principal deputy assistant secretary, Donald "Del" Laverdure, Monday announced that they have signed a Memorandum of Understanding (MOU) with Harvard University's Project on American Indian Economic Development whereby DOI and Harvard will collaborate on promoting tribal economic development through research, outreach and leadership education. The MOU was finalized July 12, 2011.

"Through this memorandum of understanding with the world-renowned Harvard Project on American Indian Economic Development, DOI has access to the best possible minds and expertise in the field of creating and promoting self-sustaining tribal economies," Echo Hawk said.

"It will be the tribes who benefit from the creativity of this collaborative partnership, and they will reap the rewards of its efforts," said Laverdure. "We are confident that the outcomes of this collaboration will spur greater economic activity and increase employment in all areas of Indian Country."

DOI and the Harvard Project have identified areas of possible collaboration:

- Research efforts that focus on improving economic opportunities in tribal communities, that facilitate tribal development of the legal and political infrastructure that will promote economic development in tribal communities, and that address disparities in economic indicators.
- The identification and development of outreach efforts having high potential impact on economic development initiatives in tribal communities, the capacity of those communities to promote economic development, opportunities for productive research and curriculum programs on economic development and tribal government management.
- Expanded outreach and recruitment opportunities for graduate education at Harvard University and its allied organizations in leadership, management and other professional fields relevant to Indian Country economic development policy, as well as the orientation and training of DOI and Indian Affairs managers to foster a climate of economic growth in tribal communities.

In addition to Echo Hawk and Laverdure for the DOI, the signatories to the MOU from Harvard University are Kennedy School of Government Dean David Ellwood and Harvard Project Director Joseph P. Kalt.

Founded in 1987, the Harvard Project on American Indian Economic Development is housed within the Malcolm Wiener Center for Social Policy at the John F. Kennedy School of Government, Harvard University. Through applied research, teaching and service, the Harvard Project aims to understand and foster the conditions under which sustained, self-determined social and economic development is achieved through American Indian nations. The Project's core activities include research, advisory services, mid-career executive education, and the administration of a tribal governance awards program.

For more information about the Harvard Project, visit **http://hpaied.org/**.

The Assistant Secretary-Indian Affairs discharges the duties of the Secretary of the Interior with the authority and direct responsibility to strengthen the government-to-government relationship with the nation's 565 federally recognized tribes, advocate policies that support Indian self-determination, protect and preserve Indian trust assets, and administer a wide array of laws, regulations and functions relating to American Indian and Alaska Native tribes, tribal members and individual trust beneficiaries. The Assistant Secretary oversees the Bureau of Indian Affairs and the Bureau of Indian Education. For more information, visit **www.indianaffairs.gov**.

The DOI-IA-Harvard MOU document may be viewed by clicking on the following URL:

http://www.indianaffairs.gov/idc/groups/public/documents/text/idc014780.pdf.

Reservation-based businesses could boost local economies

Flagstaff, Ariz. – Tribal economies could see a boost with a new rule that makes it easier - and possibly timelier - for some industrial facilities to obtain permits to do business on American Indian reservations.

The rule that goes into effect in late August covers permits for large and small emissions sources in Indian Country. The U.S. Environmental Protection Agency outlined the rule earlier this year.

"In the past, sources may have avoided Indian Country because of uncertainty in the permitting process," said Janet McCabe, deputy administrator for the EPA's Office of Air and Radiation. "In other cases, states may have been issuing permits for areas of Indian Country, or sources may have been bypassing permitting altogether."

EPA previously had a rule for large sources of emissions in areas that meet national air quality standards.

But there was no permitting process for large facilities, such as power plants and cement plants that emit more than 100 tons of pollutants a year, as well as smaller ones - like gas stations, boilers at casinos and auto body shops that emit less than 100 or 250 tons a year - in areas where national air standards haven't been met. More than 77 tribes in the country are in those areas, according to the EPA.

The new rule lays out requirements for those sources and also requires that the smaller emissions sources register throughout Indian Country.

"You couldn't get a permit to do dry cleaning or to do some sort of rock quarrying - take your pick, all kinds of things." said Phil Baker-Shenk, an attorney who represents a handful of tribes on the matter. "You could not get a permit if you were in Indian Country, but if you stepped over the boundary, you could get one from the state."

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From 1A/*Road construction*

completed turtle-shaped roundabout islands on Highway 172 at the entrance of the Oneida Bingo Hall and Casino, and at the intersections of Highways 54 and 172 and County Highway E now under construction.

"It was the easiest of the tribal identity to replicate and to engineer so you could see the concept when you were driving through," said Manthe.

DPW's Transportation Planner Mike Finn likes the iconic turtle islands.

"It defines us. I don't think there's any turtles anywhere else on any roundabouts, so I think it's awesome," said Finn.

The turtle represents one of the three clans of Oneida, and plays an important role in the Iroquois Creation Story.

The upcoming highway murals will be paid for by a WisDOT fund for community sensitive design, and the roundabout landscaping was paid for by the Bureau of Indian Affairs' (BIA) Indian Reservation Roads (IRR) Program.

"It's a program set up for tribes to maintain safety and construction on their roads on their reservation, so it's a great program," said Finn, who stated his salary is paid for by the IRR program.

"Anytime there's this nice, big project going around, people automatically assume that the tribe's paying for it. That's a really nice compliment, but it's not true," said Benton.

Murals featuring Iroquois images will be seen on overpasses at Highway 41 and West Mason and Larson Road, as well as on Highway 29 in Pamperin Park.

"We have very distinctly Oneida work on all of these structures," said Benton. Several Oneida artists such as Judy Jourdan, Kiona McDaniel, Sharon Sarnowski, Brenda John-Stevens, Scott Hill, Rob Hill, Colleen Bins, Dylan Benton and others volunteered their time to create the designs that will be pressed into the cement structures.

"The artists learned a lot of technical stuff … wing wall, parapet, there was a lot of orientation going on so the artists and architects could talk to each other," said Benton, whose department helped coordinate meetings. "The artists donated their time and services for this and the artists need to be thanked for their work and their vision."

Future road construction in Oneida includes another turtle roundabout at Highway 54 and Seminary Road, replacing the Duck Creek Bridge on Highway 54, and creating a trail system for pedestrians.

"The existing bridge that we have now is in such a state of disrepair and age that it needed to be replaced, so the DOT wanted to build a temporary bridge north of the existing bridge. So they were going to construct a temporary bridge and then fix the bridge on the alignment that they have now. So our team thought, well, if you're going to go through all that trouble of ruining the environment to build this temporary bridge, you may as well as keep that the permanent bridge site, and then we'll keep the current bridge for historical purposes and we'll use that for a trail system," said Manthe.

Manthe stated the roundabouts will help slow traffic through Oneida, and moving the bridge will improve safety for residents of Site I.

"Because we're taking the road traffic out of that little community, and we're moving it almost 200 feet north, so when the truck goes by, they'll be higher on the road than the library and the windows aren't going to rattle and shake," said Manthe.

Construction on Highways 41 and 29 will be ongoing through 2012. Construction on the Duck Creek Bridge will begin in 2013."

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Letters & Opinions...

Thank You

Yawáko to the folks who voted for me.

Ben Vieau

Zero Tolerance Code of Conduct

I'm sure most of you have heard the rumors regarding the incident that happened at the National Indian Gamin Association Conference held on Tuesday, April 5, 2011, in Phoenix, Arizona. The issue was brought up by a member of the GTC at the June GTC meeting and was quickly dismissed by the Chairman, which left many of us wondering what went on in Phoenix. Since then a three-page letter has been circulating in the community, which clearly outlined the unprofessional behavior of the Oneida Nation representative's wives upon our treasurer.

As an Oneida elder I am truly embarrassed by the behavior and actions of our elected officials. The business committee member and his wife and others who were involved in this public disturbance owe the GTC an explanation and an apology. I would ask that this personal apology be added as a new item to the agenda at the next GTC meeting.

In order to prevent further disgrace and possible legal action, I recommend the BC instruct HRD to create and implement a "zero tolerance code of conduct" ASAP to ensure that our representatives will not continue to make public spectacles of themselves on our behalf. This code should be applicable to anyone and everyone representing the tribe anywhere or at any time. The penalty for violation of this code should be immediate dismissal from employment and/or removal from any board, commission, etc. Also, is it necessary for wives and companions to tag along on trips with our representatives when they are supposed to be working? And who is paying for their travel and other expenses?

I continue to hear numerous stories of employees, board members, and commission members who engage in questionable behavior while on so called "business trips." It is my hope that this new administration of elected officials will be diligent and present themselves as professionals and adopt this "code of conduct" to restore our reputation as native business professionals.

Please call the BC at 920-869-4364 or 1-800-236-2214 for creation, implementation and enforcement of this code. Thank you.

Lou A. Green

kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

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Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

WEWIN Conference celebrates accomplishments of Native women

By Travis Cottrell
Kalihwisaks

It is said that a people are not conquered until the hearts of its women are defeated. This of coarse speaks of the strength and resolve of the female gender that is the backbone of a people. This is particularly evident in a culture that puts a strong emphasis on family and community, as Oneida culture does. For this reason the Oneida Nation was honored to host the seventh annual Women Empowering Women for Indian Nations (WEWIN) conference at the Radisson Hotel and Conference Center from August 1st to August 5th.

WEWIN is an organization that exists to provide native women with the knowledge, support, and resources necessary to achieve success in their personal and professional lives. WEWIN also encourages those serving as positive role models, educates about the history and culture of native people, and promotes honest and dignified tribal leadership.

During an honors luncheon held on August 3, 2011 Oneida's newly re-elected Treasurer Tina Danforth was awarded a Lifetime Achievement Award. Gwen Carr of the Cayuga Nation of New York introduced Danforth at the event.

"Looking at Tina's resume makes me want to lay down and take a nap because she has been what I call a woman of service. And in our tradition to lead is to serve. She has been on the council nine times, she's been Vice-Chair, she's been Chair, she has been a lead negotiator in Wisconsin Compacts for all the tribes, she has been on the Oneida Gaming Commission, and she is the newly re-elected Treasurer for the Oneida Nation. I am very proud of her and all of her accomplishments," Carr said.

As Danforth took the stage to a standing ovation from those in attendance she expressed her sincere thanks for being honored with the award in a brief speech.

"We lead by our actions and not always just our words. I am just very honored to be with such distinguished women here today. Yawako," Danforth said.

Another popular highlight of the WEWIN Conference was the Oneida Fashion Show and Benefit, which had a theme this year of Beauty Has No Face. The theme was based off of an idea by Kanatihal (Michelle) Hill who then asked her niece, Yutlatakwas Jessica Powless, to bring it to life. The show featured three categories of clothing type beginning with Traditional clothing, which was accompanied by a Smoke Dance performance. The second category was athletic clothing that featured models from the Green Bay Elite Cheer Team. The team also displayed their latest cheer routine at the show. The final style featured was a contemporary style, which consisted of modern fashion mixed with traditional designs and patterns. Leah Stroobants and Apache Danforth organized the Fashion Show, with the assistance of many others. All the proceeds of the show were donated to the Oneida Women's Domestic Violence Prevention Group and The Wilma Mankiller Foundation.

Selections from the Green Bay Art Colony exhibit opens August 13

Green Bay, WI—August 4, 2011—Fourteen original artworks done by members of the Green Bay Art Colony go on display at the Neville Public Museum of Brown County on August 13. Located in the Museum's Mezzanine, Selections from the Green Bay Art Colony continues through September 25.

The exhibition includes work done in a variety of media ranging from watercolor paintings to mixed media and hand-painted silk. It was juried by Kristy Deetz, Chair and Associate Professor of Painting and Drawing in the Art Discipline at the University of Wisconsin-Green Bay. She selected the artworks on display because in addition to strong structural and conceptual qualities, they visually present a unique perspective of the individual artist.

Artists included in the exhibition are: Leah Broyde Abrahams, June Kashnig-Stubé, Sandy Melroy, Emily Walker, Jeannie Linzmeyer, Molly Legreve-Karjala, Karen J. Wieske, Teresa Ann Gifford, Nancy Pierce, Kathleen Jerlinga, Martina White, Jann Schonke, and Kathleen Erbeck.

The Green Bay Art Colony is the descendant of the former Green Bay Art Club. The Green Bay Art Club, in 1915, organized an exhibition of shawls, antiquities, and artworks that, over the years, evolved into the Neville Public Museum.

For more information, contact **Marilyn Stasiak, Curator of Art, at (920) 448-7846** or e m a i l **stasiak_mf@co.brown.wi.us**

The General Tribal Council meeting that had been tentatively planned for August 29 has been canceled. The next GTC meeting will be held Monday, November 21.

Oneida Business Committee Meetings

Wednesday, August 24, 9:00am &
Wednesday, September 14, 9:00am

Norbert Hill Center

The OBC meets every 2nd and 4th Wednesday of the month

Visit the updated Oneida Government website at http://oneida-nsn.gov/

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9 a.m. Wednesday, March 23, 2011

Recognition: Oneida Nation High School Girls Basketball Team administered by Ron "Tehassi" Hill Jr. – postponed

Present: Kathy Hughes, Vice-Chair, Patty Hoeft, Secretary, Ed Delgado, Council Member, Ron "Tehassi" Hill Jr., Council Member, Trish King, Council Member, Brandon Stevens, Council Member

Excused: Rick Hill, Chairman, Tina Danforth, Treasurer, Melinda Danforth, Council Member

Call to order and Roll Call by Vice-Chair Kathy Hughes at 9:09 a.m.

Opening by Ron "Tehassi" Hill

Approve the agenda

Motion by Trish King to approve the agenda with the following changes: delete follow-up no.3 regarding the Secretarial Election and add a First Care contract to executive session, seconded by Ed Delgado. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

Minutes to be approved

1. March 9 Business Committee minutes

Motion by Ed Delgado to approve the March 9 Business Committee minutes, seconded by Trish King. Motion carried with one abstention:

Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens
Abstained: Ron "Tehassi" Hill Jr.
Excused: Melinda Danforth, Tina Danforth, Rick Hill

Resolutions

1. Voluntary Severance Law Emergency Adoption

Sponsor: Larry Barton

Motion by Brandon Stevens to adopt 03-23-11-A Voluntary Severance Law Emergency Adoption, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

2. Administration for Native Americans – Social and Economic Development Strategies

Sponsor: Debbie Thundercloud/Cheryl Stevens

Motion by Trish King to adopt resolution 03-23-11-B Administration for Native Americans-Social and Economic Development Strategies, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

3. Renewable Energy Topic Area 3 – Development of a Renewable Energy Project for Power Production by Oneida Seven Generation

Sponsor: Debbie Thundercloud/Cheryl Stevens

Motion by Patty Hoeft to table, seconded by Ed Delgado. Motion carried with one opposed:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King
Opposed: Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

Motion by Patty Hoeft to take from the table, seconded by Trish King. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

Motion by Patty Hoeft to adopt resolution 03-23-11-C Renewable Energy Topic Area 3 – Development of a Renewable Energy Project for Power Production by Oneida Seven Generation with the deletion of the word "biomass" to replace with "waste to energy", seconded by Trish King. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

Board, Committee and Commission quarterly reports

1. Oneida Election Board

Sponsor: Leyne Orosco

Motion by Ed Delgado to defer the Oneida Election Board quarterly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Abstained: Trish King
Excused: Melinda Danforth, Tina Danforth, Rick Hill

2. Oneida Police Commission

Sponsor: Bernie John-Stevens

Motion by Brandon Stevens to approve the Oneida Police Commission quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

Standing Committees

Legislative Operating Committee

1. March 2 LOC minutes

Sponsor: Trish King

Motion by Ed Delgado to approve the March 2 Legislative Operating Committee minutes, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

2. Extension of Emergency Amendments to the Oneida Pardon Ordinance to Change the Composition of the Pardon Screening Committee

Sponsor: Trish king

Motion by Patty Hoeft to adopt resolution 03-23-11-D Extension of Emergency Amendments to the Oneida Pardon Ordinance to Change the Composition of the Pardon Screening Committee, seconded by Ron "Tehassi" Hill. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

3. Adopt Building Code

Sponsor: Trish king

Motion by Ed Delgado to adopt resolution 03-23-11-E Adoption of Building Code, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

Travel

Travel reports

1. GLITC March 7-9, Madison, WI

Sponsor: Rick Hill

Motion by Ed Delgado to approve the Great Lakes Inter-tribal Council March 7-9, Madison, WI travel report, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

2. NIGA/NCAI Feb. 28-March 3, Washington D.C.

Sponsor: Rick Hill

Motion by Trish King to approve the National Indian Gaming Association and National Congress of American Indians Feb. 28-March 3, Washington D.C. travel report, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

Travel requests

1. CMA TTAG tribal consultation policy meeting April 21-22, Portland, OR

Sponsor: Kathy Hughes

Motion by Patty Hoeft to approve Vice-Chair Kathy Hughes to attend the CMA TTAG tribal consultation policy meeting April 21-22, Portland, OR, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

General Tribal Council

1. Petitioner Yvonne Metivier: 75-cent wage increase for employees earning less than $60,000

Sponsor: Patty Hoeft

Excerpt from March 9: Motion by Ed Delgado to defer to the next Business Committee meeting to complete the analysis and other things we might need, seconded by Melinda Danforth. Motion carried with one abstention.

Motion by Ed Delgado to assign the 75-cent wage increase petition to the Monday July 4 Semi-Annual meeting agenda, seconded by Trish King. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

2. Petitioner Loretta V. Metoxen: Request to take Judiciary Act from table and adopt a resolution

Sponsor: Patty Hoeft

Excerpt from March 9: Motion by Patty Hoeft to defer to the March 23 Business Committee meeting for another status update, seconded by Brandon Stevens. Motion carried with one opposed and one abstention.

Motion by Patty Hoeft to assign the Loretta V. Metoxen petition to a special General Tribal Council meeting at 6 p.m. Monday May 23 at the Radisson, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Abstained: Ed Delgado
Excused: Melinda Danforth, Tina Danforth, Rick Hill

3. Petitioner Cathy L. Metoxen: Various budget and spending rules

Sponsor: Patty Hoeft

Motion by Ed Delgado to move the Cathy L. Metoxen petition to the May 23 General Tribal Council agenda, seconded by Patty Hoeft. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

4. Schedule special GTC meeting 6 p.m. Monday, Aug. 29 for FY12 Budget

Sponsor: Patty Hoeft

Motion by Ed Delgado to defer the special General Tribal Council meeting regarding the FY12 budget to the April 13 Business Committee meeting, seconded by Trish King. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

5. 2011 GTC meeting dates

Sponsor: Patty Hoeft

Excerpt from March 9: Motion by Tina Danforth to table items no. 3 re: set 10 a.m. start time for Semi-Annual meeting that lands on Fourth of July holiday and no. 4 re: Move FY2012 Budget GTC meeting to September, not August as previously approved, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Brandon Stevens to take item no. 4 from table, seconded by Trish King. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

Motion by Patty Hoeft to delete the 2011 schedule as presented from the agenda, seconded by Trish King. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

Follow-ups/BC directives

1. Enforce the BC motion regarding employee advocacy

Sponsor: Executive Managers

Excerpt from March 9: Motion by Ed Delgado to defer the Business Committee motion regarding employee advocacy to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Patty Hoeft to accept the employee advocacy report as information, seconded by Trish King. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

2. Oneida Seven Generations Corporation agreement

Sponsor: Bill Gollnick

Excerpt from March 9: Motion by Trish King to defer the Oneida Seven Generations Corporation agreement to the next Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

Motion by Patty Hoeft to table the Oneida Seven Generations Corporation agreement, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King
Abstained: Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

Motion by Patty Hoeft to take the Oneida Seven Generations Corporation agreement from the table, Trish King. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

Motion by Trish King to approve the Memorandum of Agreement between the Business Committee and the Seven Generations Corporation as amended, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Rick Hill

3. Report on Secretarial Election Process Communication

Sponsor: Melinda Danforth

Excerpt from Jan. 26: Motion by Ed Delgado to approve Councilwoman Melinda Danforth and Assistant Lisa Summers to attend community meetings for the tribal constitution secretarial election process in Chicago, IL, Minneapolis, MN, Phoenix, AZ, Albuquerque, NM, Oakland, CA, San Bernardino, CA, Oneida, WI, Milwaukee, WI, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention.

Excerpt from Jan. 26: Amendment by Tina Danforth to ask Councilwoman Melinda Danforth to provide a plan of action with specific location and information and that any other council members be allowed to attend in the event it fits their schedule or if they are available to participate, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention.

Deleted

4. Re-establish the Oneida Health Board and by-laws

Sponsor: Debbie Thundercloud/Kathy Hughes

Excerpt from Jan. 26: Motion by Ed Delgado that the General Manager and Vice-Chairwoman Kathy Hughes get together to provide a report within the next 45 days regarding how we could establish some kind of health board or review board for the Oneida Tribe and Oneida Health Center, seconded by Melinda Danforth. Motion carried unanimously.

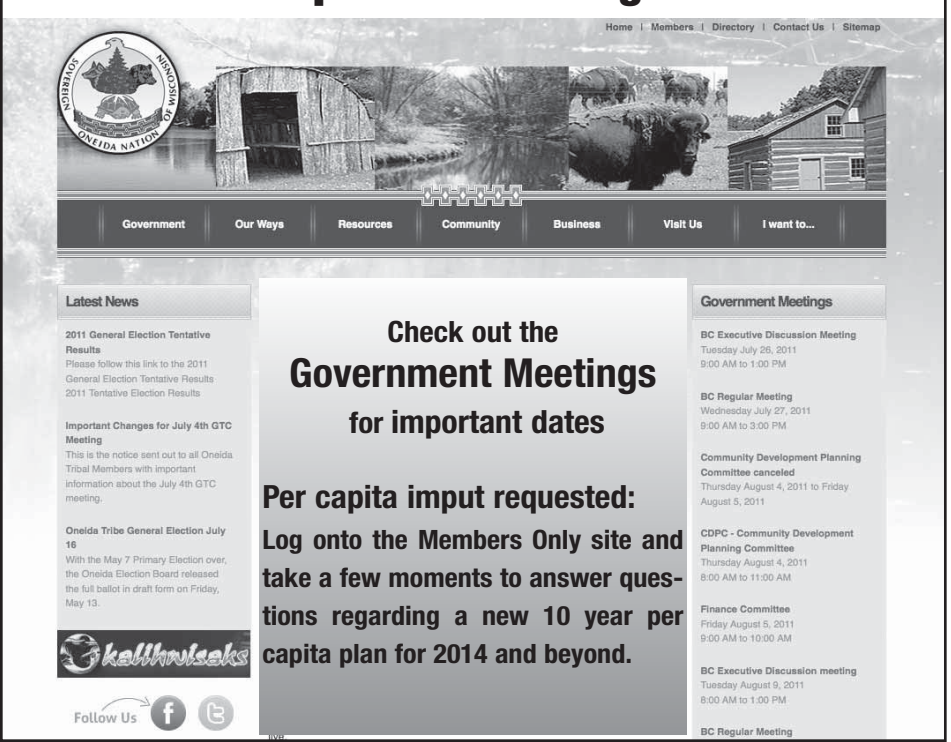
Motion by Ed Delgado to defer the re-establish the Oneida Health Board and by-laws to the Legislative Operating Committee office and to the General Manager's office for review due back within 60 days, seconded by Trish King. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens
Excused: Melinda Danforth, Tina Danforth,

• See pg. 8A, March 23, 2011 OBC Minutes

Check out the OBC Government website at…

http://oneida-nsn.gov



From 7A/*March 23*

OBC Minutes

Rick Hill

New Business/Requests

1. Dissertation Project re: permission to interview Oneida Veterans

Sponsor: Rick Hill

Motion by Patty Hoeft to approve the request for Pamela Bennet to interview Oneida Veterans, seconded by Trish King. Motion carried unanimously.

2. Request to post one Oneida Police Commission vacancy due to the resignation of Jodi Van Stippen

Sponsor: Ed Delgado

Motion by Trish King to approve to post one Oneida Police Commission vacancy, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

3. 2011 U.S. Indigenous Games report

Sponsor: Debbie Thundercloud

Motion by Ed Delgado to defer the 2011 U.S. Indigenous Games report to the April 13 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.

Action in open session on items from Executive Session Discussion meeting of March 22, 2011

Executive Managers reports

1. New York Land Claims update with Land Claims Commission

Sponsor: Bill Gollnick

Motion by Brandon Stevens to accept the New York Land Claims update as information, seconded by Patty Hoeft. Motion carried unanimously.

2. Gaming General Manager bi-monthly report

Motion by Trish King to accept the Gaming General Manager report and to schedule a meeting between Gaming management, Oneida Airport Hotel Corporation and Business Committee at the next executive session meeting, seconded by Patty Hoeft. Motion carried unanimously.

3. Chief Counsel report

Motion by Patty Hoeft to accept the Chief Counsel report, seconded by Trish King. Motion carried unanimously.

Motion by Trish King to approve the letter requesting clarification for the Secretarial Election process with the corrections, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Trish King to approve option no. 3 of the Brown County judgment issue, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Trish King to defer the demolition activity for two weeks, seconded by Patty Hoeft. Motion carried unanimously.

Audit Committee

1. December 9, 2010 Audit Committee minutes

Sponsor: Ed Delgado

Motion by Patty Hoeft to accept the Dec. 9 2010 Audit Committee minutes, seconded by Brandon Stevens. Motion carried unanimously.

2. November Internal Audit Report and Attachment A

Sponsor: Ed Delgado

Motion by Patty Hoeft to accept the November Internal Audit Report and Attachment A, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

3. Parimutuel Wagering Compliance Audit FY10

Sponsor: Ed Delgado

Motion by Brandon Stevens to approve the Parimutuel Wagering Compliance Audit Fy10 and to lift confidentiality, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

4. Surveillance Compliance Audit FY10

Sponsor: Ed Delgado

Motion by Ed Delgado to approve the Surveillance Compliance Audit FY10 and to lift confidentiality, seconded by Patty Hoeft. Motion carried unanimously.

Note: The Chief Counsel said when these motions are being brought forward that you are making these available under public access under the Audit Law. That they are not public documents. To put that at the beginning of the minutes that the release of these documents to public access in accordance to the Audit Law.

Excused: Melinda Danforth, Tina Danforth, Rick Hill

5. Title 31 Compliance Audit FY10

Sponsor: Ed Delgado

Motion by Ed Delgado to approve the Title 31 Compliance Audit FY10 and to make public in accordance to the Oneida Audit Law, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

6. Three Card Poker Rules of Play Audit FY10

Sponsor: Ed Delgado

Motion by Ed Delgado to approve the Three Card Poker Rules of Play Audit FY10 and making the documents public according to the Audit Law, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

7. Four Card Poker Rules of Play

Sponsor: Ed Delgado

Motion by Ron "Tehassi" Hill Jr. to approve the Four Card Poker Rules of Play Audit and to make public according to the Audit Law, seconded by Patty Hoeft. Motion carried unanimously.

8. Small Business 2000 Audit

Sponsor: Ed Delgado

Motion by Trish King to defer back to Councilman Stevens to work with the Legislative Operating Committee to address the findings to update the policy, seconded by Patty Hoeft. Motion carried unanimously.

9. Complimentary Items and Services Compliance Audit

Sponsor: Ed Delgado

Motion by Trish King to schedule a meeting with the Gaming General Manager and Chief Financial Officer at the next executive session Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

Motion by Ed Delgado to approve the Complimentary Items and Services Compliance Audit and to make public according to the audit law, seconded by Patty Hoeft. Motion carried unanimously.

10. Cage-Vault Year End and Gaming Accounting Operational Audit

Sponsor: Ed Delgado

Motion by Ed Delgado to approve the Cage-Vault Year End and Gaming Accounting Operational Audit and request a meeting on this issue with the Gaming General Manger, seconded by Brandon Stevens. Motion carried unanimously.

New Business/Requests

1. Request for personnel action for four employees

Sponsor: Melinda Danforth

Motion by Trish King to refer the request for personnel action for four employees to the Chairman's office for follow-up due back in 30 days, seconded by Patty Hoeft. Motion carried unanimously.

2. Request for personnel action for one employee

Sponsor: Melinda Danforth

Motion by Patty Hoeft to refer the request for personnel action for one employee to the Chairman's office for follow-up due back in 30 days, seconded by Trish King. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Melinda Danforth, Tina Danforth, Rick Hill

3. Oneida land use in New York

Sponsor: Ron "Tehassi" Hill Jr.

Motion by Ron "Tehassi" Hill Jr. to accept the Oneida land use in New York report as information, seconded by Trish King. Motion carried unanimously.

4. Oneida Tribe of Indians of WI and Village of Ashwaubenon service agreement

Sponsor: Bill Gollnick

Motion by Ron "Tehassi" Hill Jr. to approve the Oneida Tribe of Indians of WI and the Village of Ashwaubenon service agreement, seconded by Patty Hoeft. Motion carried unanimously.

Additions

1. First Care contract

Sponsor: Larry Barton

Motion by Ed Delgado to approve the First Care contract, seconded by Brandon Stevens. Motion carried unanimously:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Trish King, Brandon Stevens

Excused: Melinda Danforth, Tina Danforth, Rick Hill

Motion by Trish King to request a follow-up report from the General Manager on the First Care contract processing at the next executive session meeting, seconded by Patty Hoeft. Motion carried unanimously:

Adjourn

Motion by Ron "Tehassi" Hill Jr. to adjourn at 10:42 a.m., seconded by Trish King. Motion carried unanimously:

ONEIDA BUSINESS COMMITTEE
Emergency Meeting
11 a.m. Monday, March 28, 2011

Present: Rick Hill, Chairman, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Melinda Danforth, Council Member Ed Delgado, Council Member, Trish King, Council Member, Brandon Stevens, Council Member

Excused: Kathy Hughes, Vice-Chair, Ron "Tehassi" Hill Jr., Council Member

Others Present: Dottie Krull, Jennifer Hill-Kelley, Geraldine Danforth, M. Denny

Call to Order by Chairman Rick Hill at 11:05 a.m. and opening by Ed Delgado.

Approve the agenda

Motion by Melinda Danforth to approve the agenda, seconded by Brandon Stevens. Motion carried unanimously.

Open Session

New Business

1. Resolution Appointing Reliance Trust Company to Act as Trustee for the Enterprise 401(k) Plan

Sponsor: Larry Barton

Motion by Melinda Danforth to adopt 03-28-11-A Resolution Appointing Reliance Trust Company to Act as Trustee for the Enterprise 401(k) Plan, seconded by Tina Danforth. Motion carried unanimously.

2. Resolution Appointing Reliance Trust Company to Act as Trustee for the Governmental 401(k) Plan

Sponsor: Larry Barton

Motion by Melinda Danforth to adopt 03-28-11-B Resolution Appointing Reliance Trust Company to Act as Trustee for the Governmental 401(k) Plan, seconded by Tina Danforth. Motion carried unanimously.

3. Approve Voluntary Severance Pay implementation plan

Sponsor:

Executive Managers

Motion by Ed Delgado to approve, seconded by Tina Danforth. Motion withdrawn.

Motion by Trish King to approve the timeline for the severance as identified in the communication plan for the second round of voluntary severance for employees beginning March 28 and applications are due by 4:30 p.m. on April 15, seconded by Patty Hoeft. Motion carried unanimously.

Executive Session

In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.

Motion by Patty Hoeft to go into executive session at 11:20 a.m., seconded by Brandon Stevens Motion carried unanimously.

Motion by Patty Hoeft to come out of executive session at 11:45 a.m., seconded by Brandon Stevens. Motion carried unanimously.

New Business

1. Approve Quinn Emanuel Urquhart & Sullivan, LLP engagement letter

Sponsor: Bill Gollnick

Motion by Patty Hoeft to approve the Quinn Emanuel Urquhart and Sullivan, LLP engagement letter contingent upon receiving documentation from the Thames, that they will pay for half of the agreement, seconded by Brandon Stevens. Motion carried with two abstentions:

Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens

Abstained: Melinda Danforth, Tina Danforth

Adjourn

Motion by Patty Hoeft to adjourn at 11:45 a.m., seconded by Tina Danforth Motion carried unanimously.

ONEIDA BUSINESS COMMITTEE
Emergency Meeting
Wednesday, July 6, 2011

Call to Order and Opening Ron "Tehassi" Hill gave the traditional Oneida opening

Approve the agenda

Motion by Kathy Hughes to approve the agenda, seconded by Patty Hoeft. Motion carried unanimously.

Executive Session

In accordance with provisions of the Oneida Tribe of Indians of Wisconsin Open Records and Open Meetings Law, Chapter 7, sections 7.17-1, an emergency meeting is a special meeting called when the circumstances require the Committee's immediate consideration. Under sections 7.20-1 and 7.4-1, the Committee will move into executive session to discuss confidential information or to obtain legal advice.

Motion by Patty Hoeft to go into executive session at 9:08 a.m., seconded by Kathy Hughes. Motion carried unanimously.

Council member Brandon Stevens arrived at 9:16 a.m.

Chairman Hill recessed the meeting at 10:24 a.m. until 1 p.m. The meeting reconvened at 1:04 p.m. with the following present: Chairman Hill, Vice Chairwoman Kathy Hughes, Secretary Patty Hoeft, Council members Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill, Trish King, Brandon Stevens; not present: Treasurer Tina Danforth

Motion by Patty Hoeft to come out of executive session at 2:35 p.m., seconded by Ron "Tehassi" Hill Motion carried unanimously.

Consider municipal permit action

Sponsor: Bill Gollnick

Motion by Patty Hoeft to authorize the Chief of Staff to pay for fines under protest imposed by the Village of Hobart for long past demolitions activities conducted pursuant to an Oneida Tribe building permit and consistent with Tribal law and policy in the interest of public health and safety at 560 Fernando Drive and 139 Riverdale Drive, seconded by Ed Delgado. Motion carried with three ayes, three opposed, one abstention and Chairman Rick Hill voting in support of the motion to break the tie

Ayes: Ed Delgado, Patty Hoeft, Kathy Hughes

Opposed: Melinda J. Danforth, Ron "Tehassi" Hill, Brandon Stevens

Abstained: Trish King

Tie Breaker: Tribal Chairman Rick Hill voted in support of the motion.

Motion by Trish King to authorize the Chief of Staff to submit a letter with payment of the fines expressing our displeasure with the harassment of fines and identify that we conducted the demolition in accordance with Tribal law, seconded by Ron "Tehassi" Hill. Motion carried with four ayes and three abstentions.

Ayes: Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King

Abstained: Melinda J. Danforth, Ron "Tehassi" Hill, Brandon Stevens

Motion by Kathy Hughes that the Chief of Staff and legal counsel are not to appear before the Village of Hobart municipal court, seconded by Brandon Stevens. Motion carried unanimously.

Adjourn

Motion by Patty Hoeft to adjourn at 2:55 p.m., seconded by Trish King. Motion carried unanimously.

Go to:
http://oneida-nsn.gov
To check on meetings schedules, General Tribal Council information and links to services in Oneida

Notice

The next Pardon Hearing is set for **Thursday, September 15, 2011** and the deadline to submit applications is **Friday, August 19, 2011** by 4:30 pm.

This will be the last hearing for this year. After Sept 30, 2011 the new Pardon and Forgiveness Ordinance goes into affect. The new schedule be out coming out soon for 2012.

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
Tribal Secretary's Office at 920-869-4364

Oneida Environmental Resource Board:

***One (1)* Vacancy**

Qualifications:
- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe who are not employed within the Environmental Dept, the Conservation Dept, or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. Commissioners shall be appointed by the Oneida Business Committee to serve a (3) year term.

Mission:
- To protect, conserve and enhance all natural resources to assure the preservation of the quality of life for the next seven generations.

Deadline: 4:30 pm, September 9, 2011

Oneida Police Commission:

***One (1)* Vacancy**

Qualifications:
- Must be an enrolled member of the Oneida Tribe
- Must be at least 25 years of age
- Must submit to a complete background investigation and shall not be found to have been convicted of the following:
  - o Shall not have been convicted of a felony in the state of Wisconsin or convicted of any crime in another state that would be considered a felony had the offense and adjudications occurred in the state of Wisconsin.
  - o Shall not have been convicted of a misdemeanor due to a plea arrangement for a felony arrest.
  - o Shall not have been convicted of any ordinance violation that could bring discredit to the Police Commission.
  - o Shall not be considered exonerated by a pardon granted by the state of Wisconsin or the Oneida Tribe for any conviction listed above for the purpose of serving on the Oneida Police Commission.
- Shall submit to drug testing prior to appointment and on an annual basis.
- Shall not be an employee of the Oneida Police Department.
- Must be a person of known good standing in the community.
- Shall serve a full term of 5 years unless appointed to fill a vacancy created by resignation or removal, then shall be remainder of term.

Deadline: 4:30pm, September 9, 2011

Oneida Nation Veterans Affairs Committee

Two (2) Vacancies

(1 vacancy to fill till April of 2012 and 1 vacancy to fill till January of 2013)

Qualifications:
- The Veterans Affairs Committee will make up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Force of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to " less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

Deadline: 4:30pm, September 9, 2011

Southeastern Oneida Tribal Services Advisory Board

One (1) Vacancy

Purpose:
To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

Qualifications:
- Must be an enrolled Oneida Tribal Member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attend training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

Deadline: 4:30pm, September 9, 2011

Important 2011 Per Capita Deadlines...

Updates & Reminders!

Deadline to submit Membership Payment Forms:

Thursday, September 1, 2011...

Deadline to Claim unpaid 2010 Membership Payment(s):

Thursday, September 1, 2011...

Tribal ID's will not be issued August 22, 2011 thru September 2, 2011.
Please plan accordingly

Membership Payment forms received by September 1, 2011 will be mailed out on September 30, 2011

Membership Payment forms received September 2, 2011 thru March 1, 2012 will be mailed out March 31, 2012

The Enrollment Department will be CLOSED on Friday, September 2, 2011

If you have any concerns, please contact the Oneida Enrollment Department at:
(920) 869-6200 or Toll Free (800) 571-9902
Oneida Enrollment Dept.
P.O. Box 365 • Oneida, WI 54155-0365
http://oneidanation.org/enrollment

Legal Notices

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-055, Oneida Tribe of Indians of WI vs. James B. Smith

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against him. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-063, Oneida Tribe of Indians of WI vs. Shannon B. Walking Eagle

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-064, Oneida Tribe of Indians of WI vs. Michael P. Korth

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against him. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-066, Oneida Tribe of Indians of WI vs. Desiree M. Metoxen

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-071, Oneida Tribe of Indians of WI vs. Zokoye J. Williams

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-077, Oneida Tribe of Indians of WI vs. Samuel A. Sobiesczyk, Jr.

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against him. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-078, Oneida Tribe of Indians of WI vs. Gladys S. Dallas

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-087, Oneida Tribe of Indians of WI vs. Crystal Holtz

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
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Thursdays
10:00PM
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Midnight



The art of canoe-making evident at annual event

By Sara Nemec
The Daily Press, Ashland

ODANAH, Wis. (AP) ~ Most folks are content to purchase a canoe, but not Patrick Mayotte of Odanah. After receiving a state grant last summer, Mayotte became carpenter Jarrod Dahl's apprentice and learned the ancient craft of constructing a birch bark canoe.

"It was always something I wanted to do since I was a little kid," he said. "But no one was knew how to do it. No one could teach me."

Mayotte built the 14-foot craft entirely from natural materials he collected in the forest, from its tamarack root bindings to its cedar ribs. A mixture of bear grease, pitch and charcoal keeps the canoe watertight.

"It floats right on top of the water like a leaf," he said.

Mayotte showed off his canoe at the "I Love My Lake" celebration held at the powwow grounds in Odanah. In 2004, the Bad River Tribe declared the third Sunday in July as Lake Superior Day. In keeping with the tribal resolution, the Natural Resources Department held the celebration, which was open to the public.

The event boasted boat tours, information booths, presenters, activities for kids and a picnic.

"We've (the tribe) been aware of our relation with Lake Superior for centuries," said Star Ames, who helped coordinate the event. "This is a formal celebration of that."

Ames also added that no one person could hold all the information about keeping the lake safe and clean, so the community benefits from banning together to share information and teach one another.

Water Walker Lori Lemieux of Odanah was on hand to share her experience with event goers. Lemieux was part of a group of Native American and First Nation grandmothers from the United States and Canada who took it upon themselves to point out the vital necessity of clean water. The results of that effort was the Mother Earth ``Turtle Island'' Water Walk, in which teams of volunteers hand-carried copper buckets of seawater from the Pacific and Atlantic oceans, the Gulf of Mexico and Hudson Bay, bringing those buckets of water to the Bad River Indian Reservation where they were mixed with the fresh water of Lake Superior.

"It was hard work, but it was worth it," she said, noting that she helped raise national and local awareness about water quality. "There's a real need to teach our children and our community that we live on a fresh lake and we take it for granted. Everybody needs water to live."

UW-Madison Environmental Historian Nancy Langston held a small group discussion on the taconite mine proposed to be placed in the local watershed. She said that according to the Environmental Protection Agency, 40 percent of Lake Superior's coastal wetlands were housed in the watershed and are critical for the health of local people and wildlife. Langston has researched water quality and chemicals throughout her career and said she was concerned about the chemicals used in the mining process.

"This had to become and environmental justice issue, that preserving the health of the watershed is about preserving the health of water and the human community," she said. "I personally feel as someone who's worked a lot on toxins that we need to really pay attention to even these really low levels of chemicals for what they do to fish and bird populations, because those are indicators of what they can do to human health."

Ten-year-old Alicia Mayotte visited the Natural Resources Department booth to learn more about how polluted wells can affect Lake Superior. Mayotte squeezed colored dye from a syringe and watched it seep through the sand on its way to the lake in a model at the booth.

Water Resources Specialist Naomi Tillison said she'd have to hire Mayotte to help her give demonstrations in the future. She also said that the day at the powwow grounds had been a success.

"We're just trying to celebrate Lake Superior and that it's a wonderful resource that we live by," she said.

Information from: The Daily Press, http://www.ashlandwi.com

Governor Walker approves improvements on WIS 54 in Seymour

(Green Bay) As part of his efforts to create jobs and make sure Wisconsin is open for business, Governor Scott Walker recently signed a $104,000 contract to improve 0.2 miles of WIS 54 from Circle Drive to County C in the city of Seymour. The work is beginning Monday, August 8 and is expected to be completed by August 26.

The general contractor is MCC, Inc. Appleton.

The work includes milling and resurfacing of the roadway. The road will remain open to one lane of traffic in each direction - though there will be flagging operations at times during the week day. Motorists are urged to use caution and remain alert when driving through this or any work zone.

Work will be completed by end of August.

NBA Hall of Famer visits Oneida



Kali photo/Travis Cottrell (right)
Photo Courtesy D. King of Images (bottom right)

NBA great and hall of famer Julius Erving (Dr. J) spend Thursday, August 2 afternoon touring the Oneida reservation. He promoted a healthy lifestyle and advised kids at the Civic Center to set their goals high.

Left: Dr. J prepares for a group photo with youth at the Civic Center in Oneida.

Below: Ernie Stevens Jr.(right), tells Dr. J (center) about the impact Sonny King had on the Oneida community while Leroy King (far left) looks on.

Dr. J visit was arranged by Stevens, National Indian Gaming Associations's Chairman.





Oneida beaders visit New York



Courtesy of Betty Willems

A group of beaders has just returned from an intensive week of beading on the Tuscarora Reservation near Niagara Falls, New York. Rosemary Hill-Tuscarora taught Christina Danforth-Oneida, Betty Willems-Oneida, Patty Kottke-Oneida and Karen Hodge-Russell-Micmac raised beadwork techniques. While in Niagara Falls the group visited the falls and several antique shops, and had a nice "high tea" with Karen. It was an experience we will never forget.
Left to right: Patty Kottke from Oneida, Karen Hodge-Russell from Micmac tribe, Christina Danforth and Betty Willems from Oneida and hostess Rosemary Hill from the Tuscarora Tribe.

Scams may target $3.4B Indian settlement

By Matt Volz
Associated Press

HELENA, Mont. (AP) ~ The Securities and Exchange Commission warned Native Americans on Friday against scammers who may be coming after their share of a $3.4 billion settlement with the U.S. government.

U.S. District Judge Thomas Hogan on Wednesday gave final approval to the settlement, 15 years in the making and meant to compensate for more than a century of government mismanagement of Native American land royalties.

The SEC issued an alert Friday to warn those plaintiffs to watch out for investment scams. Affinity fraud - scams that target particular ethnic or religious groups - usually involves somebody pretending to be part of that ethnic group, or enlists somebody from the ethnic group to help dupe the victim, according to the SEC.

"Anytime there's a lump-sum payout to a particular group, that can be a fairly attractive target for fraudsters," said Owen Donley, chief counsel in the SEC's Office of Investor Education and Advocacy.

One clue of a scam is the use of high-pressure sales tactics, such as being approached by a person who says he has a great investment but that a decision has to be made immediately.

The settlement is the result of a class-action lawsuit brought by Browning, Mont., resident and Blackfeet tribal member Elouise Cobell. Hogan OK'd the settlement at a fairness hearing in June, but his order granting final approval was not issued until Wednesday.

The settlement breaks the recipients into two classes. The first is a "historical accounting class" of people identified by the Department of Interior since 1994, just before the lawsuit was filed. The second, a still-undefined number of people in a "trust administration class," includes Indians with U.S. government accounts dating back to 1985 and those who can prove they owned land that was held in trust, regardless of the existence of an account.

Cobell was awarded $2 million, and the plaintiffs' attorneys will receive $99 million.

Oneida Tribe of Indians of Wisconsin

Inauguration Ceremony

Iroquois Grand Council Ballroom

Radisson Hotel & Conference Center • 2040 Airport Drive

Thursday • August 11, 2011 • 5:00PM

The Oneida Tribe is holding the inauguration ceremony on August 11, 2011 at the Radisson Hotel and Conference Center. We will be swearing into office, an administration that will hold office through 2014.

The Oneida Tribe would be honored if you could join us to celebrate our newly elected leadership.

Oneida Smoke Dancers
Posting of the Colors
Opening Prayer
Welcome

- ***Farewell Address, Retired Chairman, Rick Hill***

Introduction of New Elected Business Committee

- ***Oaths of Offices***
- ***Special Address by Chairman Ed Delgado***

Closing Prayer
Honor Song
Closing Drum Song to Retire the Colors
Handshake Ceremony
Reception

Note: All other newly elected boards and commissions will also take their oath of office during this ceremony.

Young Oneidas dig into their history in upstate New York

By Chris Carola
Associated Press

ALBANY, N.Y. ~ Some young Native Americans are digging into their shared past while taking part in an archaeological project at the site of a once-thriving Oneida Indian village that stood on a New York hilltop more than four centuries ago.

Eight teenagers, most of them Oneidas, are participating in the Indian Nation's annual summertime Youth Work/Learn program. They're spending six weeks digging at an Oneida-owned wooded site amid the rolling farmland of Madison County, a few miles south of the tribe's reservation in central New York.

Jesse Bergevin, the Oneida Nation's historical resources specialist and field archaeologist overseeing the project, said Wednesday that the village was home to the Oneidas' main community in the mid- to late-16th century. It's the third summer program students have participated in the dig at the Smithfield site, where numerous artifacts such as pottery and animal bones have been found, he said.

Bergevin said they hope to uncover evidence of some of the many longhouses that housed about 1,500 Oneidas believed to have lived on the hilltop, along with remnants of the log palisades that typically surrounded an Iroquois village.

Tribal leaders say the project teaches young Oneidas about tribal history in a unique, hands-on way.

"By having the children do this, we thought they could get a better understanding of what our nation went through the past 1,000 years," said Clint Hill, a member of the Oneida Nation's Council, the tribe's governing body.

When the first archaeological excavation was conducted at another Oneida site 17 years ago, it was a touchy subject among some tribe members who were concerned that old burial sites could be disturbed, he said.

"We had to work through that," Hill said.

"We take care to make sure that we're digging in an area where there's zero chance we're going to find any burials," Bergevin said.

The Oneidas are part of the Iroquois Confederacy spread between the Hudson River and Lake Erie. The tribe was concentrated in an area encompassing today's neighboring Oneida and Madison counties, 75 miles west of Albany. Bergevin said the Oneida village in what became Smithfield was occupied for about 25 years until around 1575, when they relocated to a nearby site after extensive cultivation depleted the soil.

For young Oneidas such as Mandi Beauvais, 17, of Stockbridge, spending hours digging in the dirt amid the summer heat and bugs isn't considered a chore.

"Every new thing we find, it's like, 'Oh, wow, look at this,'" said Beauvais, a five-year dig veteran who plans to study anthropology in college. "It's something I'm really interested in and it's just fun."

New York Seneca Nation to discuss 1794 treaty payment

IRVING, N.Y. (AP) ~ The Seneca Indian Nation of western New York is marking the latest payment from the U.S. government under the 1794 Canandaigua Treaty.

Seneca President Robert Odawi (oh-DOW-wee) Porter and other tribal officials plan a news conference Tuesday to formally accept - for the 216th consecutive year - the payment. It consists of a piece of cloth and a share of $4,500 distributed each year to the Six Nations of the Iroquois Confederacy that entered into the peace treaty with President George Washington.

The Senecas say the annual payment demonstrates that in the eyes of the United States the provisions of that treaty still must be met.

The Senecas have been at odds with New York state over its attempts to tax Indian cigarette sales. Tribes say that violates treaty rights.

Cuomo says NY considering commercial casinos

By Michael Gormley
Associated Press

ALBANY, N.Y. (AP) ~ New York may yet have commercial, non-Indian casinos as part of a comprehensive gambling plan, Gov. Andrew Cuomo said Tuesday.

The first mention in years of bringing traditional casinos to New York, like those lining Atlantic City and Las Vegas, comes after the state spent three years cutting spending on health care, education and most other areas to fend off deficits.

"It's a topic we are looking at actively," Cuomo said when questioned about commercial casinos.

Casino mogul Donald Trump has been a campaign contributor to New York Democrats for years, including donating at least $60,000 to the state party since 2008. Trump also donated $38,000 to Cuomo in 2009 and 2010, while Trump's daughter, Ivanka, donated another $8,000 to Cuomo.

The state has added Indian-operated casinos under the federal Indian gaming act and electronic slot machines at many horse racing tracks beginning shortly after the Sept. 11, 2001, terrorists attacks that plunged New York into then-record deficits. Cuomo wants to replace that piecemeal approach with a comprehensive plan.

"The gaming issue is an issue this state has to come to grips with," Cuomo said.

"Well, we have gaming in the state," he said. "So now you have to go the second step: If there is going to be gaming how do you do it. That question is something we are presently looking at."

Cuomo's statement reached casino operators quickly.

"Resorts World New York fully supports creating thousands of new jobs across the state by giving consumers more choices and look forward to working with those in Albany who want to do the same," said Stefan Freidman, spokesman for the casino developer.

Cuomo indicated casinos, long thought to be blocked by the state constitution, might not require a lengthy constitutional amendment process before they can be opened in New York. The constitution restricts traditional slot machines and other casino games, but electronic variations of many of the traditional table games and video slot machines appear to avoid the constitutional barrier.

Cuomo's comments drew immediate reaction from the Oneida Nation, operator of the Turning Stone casino and entertainment complex in Central New York.

The state can pursue a lengthy constitutional amendment, "or it can bring gaming to the state promptly and assuredly under already-existing laws by working closely with its in-state Indian nations to enjoy immediate revenue sharing which would benefit the entire state," said Oneida spokesman Mark Emery.

Powerful Assembly Speaker Sheldon Silver, a Manhattan Democrat, has often curbed efforts to increase state gambling beyond extensive lottery games, horse racing and video slot machines at race tracks. He has argued there is a social toll in problem gambling and oversaturation of gambling options.

There was no immediate comment from Silver or Senate Republican leader Dean Skelos of Long Island on Cuomo's comments.

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **September 2011**

2 Friday:
Call in meds for next Wednesday pick-up By 4:00pm

5 Monday:
CLOSED – LABOR DAY

6 Tuesday
Senior Activity Day, 11-2pm, Speaker TBD, Luncheon $3.00 Donation, Bingo - Bird Room

7 Wednesday
Med Pick-up

8 Thursday
Oneida Health, 10am - 4pm, Insurance Updates and Information - Turtle Room

9 Friday
Oneida Health, 9am - 12pm, Insurance Updates and Information - Turtle Room
Call in meds for next Wednesday pick-up By 4:00pm
Visit our SEOTS BOOTH in the ONEIDA VILLAGE This weekend at INDIAN SUMMER

12 Monday
Oneida Singers, 6:30pm - Bird Room

13 Tuesday
Senior Activity Day, 11-2pm, $3 Luncheon, Activity/Bingo - Bird Room
Board Meeting, 6:00pm

14 Wednesday
Van Trip & Med Pick-up in Oneida, 8am Departure, **Cultural Class with Randy Cornelius,** 6:00pm, Topic: Clan System

15 Thursday
Craft Class Begins, 6:00pm, Craft: Medicine Hoop, Fee: $5

16 Friday
Trip to Arlington Race Track, Departure: 10am, Bring money for lunch and any other expenses
Call in meds for next Wednesday pick-up By 4:00pm

19 Monday
Oneida Singers, 6:30pm

20 Tuesday:
Senior Activity Day, 11:00-2:00pm, Tai Chi with Jim /Potluck, Bingo

21 Wednesday:
Van Trip, 8am
Med Pick-up in Oneida

22 Thursday:
Craft Class Begins, 6:00pm, Craft: Medicine Hoop, Fee: $5

23 Friday:
Call in meds for next Wednesday pick-up By 4:00pm

26 Monday
Oneida Singers, 6:30pm

27 Tuesday:
Senior Activity Day, 11:00-2:00pm, Brown Bag, Craft – Medicine Wheel /Luncheon TBD, Bingo
Board Meeting, 6:00pm

28 Wednesday:
Med Pick-up
Cultural Presentation, 6:00pm, Roles & Responsibilities of Men and Women, Speaker: Loretta Metoxen

29 Thursday
Craft Class, 6:00pm, Craft: Medicine Hoop , Fee: $5

30 Friday
Oneida Bingo Trip, 7:00am Departure

SEOTS Mission…

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyote?a·ka** *in southeastern Wisconsin.*

Reyes ends tenure as key board member

In 1992 a group of concerned Oneida Tribal members, residing in southeast Wisconsin, officially organized as the Oneida Indian Council (OIC). The OIC focused on improving conditions for Oneida elderly and youth. They coordinated events such as Bingo trips for the elderly, graduation banquets, and a learning center. They also educated membership on the services available to Tribal members. Ultimately, the volunteer work of the council placed a full-time staff person into an office rented on Milwaukee's Mitchell Street. The offerings for Tribal membership continued to grow and eventually the office became Southeastern Oneida Tribal Services (SEOTS).

During the entire existence of the OIC and SEOTS, there has been a Board of Tribal members that have provided guidance and leadership. Many Board members have come and gone but Kim Reyes has remained dedicated and committed throughout the years.

This year will mark the end of 20+ year's service as a Board member for the OIC and SEOTS for Reyes. Her original intent was to help bridge the gap between Oneida and Milwaukee for Tribal members. "Back then the Board was working more hands on with the community", stated Reyes. "It was an honor to assist people with whatever they needed." Many community members were not aware of the services available to them through the Tribe. Reyes and other Tribal members in Milwaukee took the time to learn about Oneida services and communicated those services to membership living in Southeast Wisconsin.

When thinking about the last 20 years, Reyes recalled that it was a lot of fun working with the community. At one time the SEOTS Board meetings were held at St. John's

Church located at S. 26th Street and Mineral Street. A potluck meal was served and 50-60 people would arrive. The community would provide feedback on how to improve the community and the SEOTS Board would attempt to accomplish their requests.

Over the years Reyes has appreciated the opportunity to work for the community and meet so many new people. She has witnessed the growth from the small office on Mitchell Street to the current 7,000 square foot facility on Morgan Avenue.

Moving forward, Reyes hopes to see SEOTS move into a permanent home and to continue to add programming that will improve the standard of living for Oneida Tribal membership. She also hopes that more Tribal members will become involved in the SEOTS Board and volunteer through SEOTS for the betterment of the community.

What's next for Reyes? She will continue to work as an American Indian Advocate, focusing on the special education needs of children and employee rights. She will also continue to serve as a foster parent, which she has done for Native children over the past 16 years.

The SEOTS Board and staff extend a big *"Yawʌko"* to Mrs. Kim Reyes for her years of service to the Oneida community of southeastern Wisconsin. Her commitment has made a difference to countless families and other individuals and she will continue to be a beacon of light for the community.

SEOTS Walking Club

The SEOTS walking club meets ***every Monday at 10am at the SEOTS office***. All ages are welcome but elders are encouraged to participate. Get your exercise and some fresh air all while meeting other Tribal members!

Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday*** *(5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).*
Enjoy a tasty meal, visit with friends, and play Bingo.
Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

SEOTS Library

Have you visited the **SEOTS library** lately? We have a wide selection of Native American books that you can check out. Our latest addition is ***A Nation within a Nation, Voices of the Oneidas in Wisconsin*** edited by L. Gordon Mclester III and Laurence M. Hauptman.



Stop in today!

Are you interested in singing with the Oneida Singers, or contacting them for an event?
Call John House at 414-443-0301

SEOTS is now on Facebook
Get Connected!

Get on the Pink Bus for Breast Health!

Columbia-St. Mary's mammogram bus will be coming to SEOTS on **Friday, August 19 from 8- 12pm.** They will perform screening digital mammograms. Women 40 and over are encouraged to call for an appointment today!
Call Deb at the SEOTS office to reserve your space.

5th Annual Woodland Indian Art Show and Market Gives Thanks

Art show marks another year of success

Like so many events in Oneida, the Woodland Indian Art Show could not have happened without a lot of people who gave of their time throughout this last year, and at the event, to make sure it grew and was successful. Thanks to the 2011 WIASM Planning Committee members: Loretta Webster, Beth Bashara, Susan House, Sherrole Benton, Susan White, Rae Skenandore, Betty Willems, Patrick Danforth, Becky Webster, Claudia Skenandore, Brian Doxtator, Stanley R. Webster.

We also had volunteers who provided endless hours (it seems) for the 3-day event which was held at the same time as the Powwow. Thanks to these volunteers who answered frequently asked questions, sold raffle tickets, assisted in setting up the juried art exhibit, put up signs and passed out flyers, helped produce a video for the Friday night reception, cooked daily, etc. etc.: Brickman House, Bryce Elm, Sherry King, David (Fleet) Jordan, Alyssa Krueger, Alexis Madrid, Nicki Corbeil, Trista Cornelius, Chris Powless, Lloyd Powless, Betty Willems, Stan Webster, Bear Paw Beading Circle, Tonya Webster, Bill Vervoort, Judy Dordel, Leah Baird, and all the Planning Committee members. You all were awesome!

The Silent Auction raised funds for next year's Woodland Indian Art Show. $801 were raised with donations from both artists and outside donors. Thanks for your donations for the silent auction: Kathleen Thomas, ONAP, Chicago Bears (yes that's correct), Wingate Wyndham, Betty Willems, Green Bay Packers, Nori's Trading Post, Oneida Museum, Sharon R. Cornelius, Cynthia Thomas, Bay Bank, Robyn Buschke, Norma Metoxen-Rammer, Douglas Limon, Calvin Stevens, Dawn Dark Mountain, Ken Metoxen

Thanks to all of our donors who financed the Woodland Indian Art Show: Carol Smart, Nori Damrow, June Cornelius, Oneida Tribe Finance Committee, Wisconsin Arts Board, 1st Peoples Fund.

Thanks to the OBC and all the tribal staff who made key decisions on behalf of the Woodland Indian Art Show and reception: Pogi , Norbert Hill Jr., Denise Vigue, Michelle Danforth-Anderson, Michele Doxtator, John Christjohn, Beth Bashara. We could not have done it without you. Those who moved the program for the reception forward handled their parts perfectly. Thanks to Norbert Hill Jr., Artley Skenandore, Stan Webster, Gavino Limon, Angelina & Brianna Hernandez, Bradley Granquist.

Thanks to all the family and spouses of our volunteers. We appreciate your patience and understanding during the times they were working to produce a fantastic 2011 Woodland Indian Art Show.



Submitted photo
A watercolor painting by Dawn Dark Mountain earned a first place prize at the annual art show.



Submitted photo
Douglas Limon earned a first place prize for his artwork, a Traditional Cradleboard.



Submitted photo
Jennifer M. Stevens' art, a piece of Traditional Pottery, also earned a first place ribbon in its respective category.

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1-Day Pass - $15
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Tickets available at Oneida Main Casino and Oneida Mason Street Casino Concierges, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

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• THE DEL MOROCCOS
August 14 - 16 • 9:00pm
• STONE RIVER BOYS
August 21 - 23 • 7:30pm
• WHITEY MORGAN & The 78's
August 21 - 23 • 9:30pm
THURSDAY & FRIDAY
AUGUST 25 & 26
STARBANGERS • 7:30pm
2X POINTS - 5pm - 12 midnight
DRINK SPECIALS -
Jim Beam Red Stag Double Mixers - $3
Captain Morgan Lime Double Mixers - $3
• LYNN ANDERSON
August 28 - 30 • 7:30pm
• HONEYBEES
September 18 - 20 • 7:30pm
• LIL GIZZELLE
September 18 - 20 • 9:00pm
facebook twitter
No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.
Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

Map Spotlight on Coyote Run Natural Area

By Sylvia Cornelius

The Oneida name for Coyote Run is **Ka?wathahyunislá Yotháha**. The Coyote Run Natural Area is location number two on the "Oneida Reservation Parks, Trails, & Natural Areas Map." It consists of 283 acres and is located on Olson Road. The site also has access on the corner of Olson and Cooper road and further north along Cooper Road. The access on Olson Road area has open field areas and forest, food plots, constructed ponds and 20 acres of reforestation. This area is also being managed for the invasive species Buckthorn. There are hiking trails, abundant wildlife and ATV's are allowed at this location.

The site provides visitors with an opportunity to view an abundance of wildlife such as Mallards and Wood Ducks, Sand Hill Cranes, Great-blue Herons, Pheasants, Grouse, Deer, Turkeys and Coyotes. It is also home to many medicinal plants such as Wild Carrot, Wild Grape, Wild Bergamot, Wild Ginger, Blue Flag, Nettle and many more.

A highlight of this natural area is the access point on Cooper/Olson provides a trail to a tributary of Trout Creek that underwent a major project to restore the meandering shape of the creek in 2003. Environmental Health & Safety managed the restoration of 1850 feet of stream of the Trout Creek Tributary from Cooper to Olson Roads. The project included transforming a mud filled ditch in to winding, high quality habitat stream. The benefits of improving the stream are for fish and aquatic animal habitat, improved amount and duration of water flow and improved wildlife habitat along the stream. Nearly the entire project was funded with external federal funding.

Both gun and bow hunting are allowed by Tribal members with a sportsman license during the appropriate seasons. For information on hunting and fishing regulations contact the Oneida Conservation Office at 920-869-1450. For information on the restoration contact the Environmental Health & Safety office at 920-869-1600.







Submitted photos

Highlighting the trails and various natural areas surrounding the Coyote Run area on the Oneida Reservation. The area is located on Olson Road but can also be accessed on the corner of Olson Road and Cooper Road as well as a Cooper Road entrance. This natural area spans an area of 283 acres.

OSGC plant will have a minimal impact on environment says DOE

By Dawn Walschinski
Kalihwisaks

The Oneida Seven Generations Corporation (OSGC) proposed project to convert landfill waste into electricity got a favorable evaluation in a US Department of Energy's (DOE) Draft Environmental Assessment.

"Overall, impacts of the proposed project on the environmental and human health would be minimal," states the report.

The proposed OSGC facility will sort out recyclable material, and then process the rest of the mostly household waste by heating it to 1200 degrees Fahrenheit, a process called pyrolytic gasification. The waste will degrade into char and synthesis gas. The synthesis gas will be used to power three generators that will produce five megawatts of electricity which will be sold to the local electic utilities. The char could be put into a landfill, or used as a concrete additive. The facility could process 150 tons of trash a day.

The project has been criticized by individuals who fear the technology is untested and the plant will release toxic waste. The draft report states the 60,000 square foot facility will generate truck noise and odors, and produce emissions of sulfur dioxide and carbon monoxide, as well as pollutants like acetaldehyde and formaldehyde. However, none of the emissions would be excessive.

OSGC President Kevin Cornelius said in a written statement that his organization is pleased with the findings.

"We worked hard to met the goals of the DOE and the Oneida Tribe in making sure the project is safe for the environment, the Brown County community and our Tribal members. The Oneida Seven Generations Corporation is determined to make this project a success," said Cornelius.

The location for the proposed plant is in an industrial area of Green Bay on Hurlbut Street. The proposed facility will run seven days a week and will create approximately 30 jobs. The plant will be built with a $2 million loan from the Wisconsin Department of Commerce State Energy Program, $584,000 from the Department of the Interior, and may be able to tap a $19 million loan from the Bureau of Indian Affairs. However, the DOE still has to assess the facility's environmental impact before OSGC can access the federal funds.

The public is invited to comment by email at **melissa.rossiter@go.doe.gov**, by fax **720-356-1560** or by mail to Melissa Rossiter, NEPA Document Manager, Golden Field Office, US Department of Energy, 1617 Cole Blvd., Golden, CO 80401-3305.

All comments must be received by **September 3** and must be labeled "Oneida Energy Recovery Draft EA Comments."

To see the draft environmental assessment, go to:

http://www.eere.energy.gov/golden/NEPA_DEA.aspx





College and Education Partners Win Kellogg Foundation Grant

KESHENA, WI – Four tribal colleges are sharing in a $5 million grant funded by the W. K. Kellogg Foundation and announced this week by the American Indian College Fund. The College of Menominee Nation (CMN) and tribal colleges in Alaska, Washington and New Mexico will each receive $800,000 over a period of four years. Funded projects at all four of the award-winning schools will support early childhood education activities specific to their regions.

In making CMN's grant application, President Verna Fowler described the proposal as being "on behalf of the educational partnership of Menominee Nation Head Start, Menominee Indian School District Keshena Primary School (KPS), Menominee Tribal School (MTS) and the College."

She noted that the partnerships "date back to the founding of the College, and the development of the Early Childhood academic program focused on serving the professional development needs of local educators."

Dr. Fowler adds that the College is currently engaged in a collaborative effort with the two Head Start centers on the Menominee Reservation and KPS and MTS schools to ensure that teachers meet the higher education requirements of the Head Start Reauthorization Act. Nearly three dozen teachers serve at these schools, which enroll about 300 children each year. CMN is also actively engaging student from its teacher education programs in KPS and MTS elementary classroom.

The Kellogg Foundation grant is administered by the American Indian College Fund and is titled the 2011 Wakanyeja "Sacred Little Ones" Early Childhood Education Initiative. The Foundation was established in 1930 and supports children, families and communities in the U.S., Latin American, the Caribbean and southern Africa.

CMN's project under the Sacred Little Ones grant is called "We Will Make a Path for the Children". It is designed to develop an early childhood instruction model that will enable disadvantaged low-income students to gain the academic skills, motivation, support and confidence necessary to succeed in elementary school. To assure sustainability, the program will be developed within the College's existing infrastructure which includes Associate and Bachelor's degree programs in early childhood/elementary education teacher training. Cyndi Pyatskowit of the College's Education Program faculty will serve as the project director.

Richard B. Williams, President and CEO of the Fund, says, "The generosity of the W. K. Kellogg Foundation will help transform learning opportunities for young Native children who are vulnerable in Indian Country. By providing the opportunity for these four selected tribal colleges to focus on high-quality early childhood development, the Fund will pave the way for Native children not just to succeed, but to excel in K-12 and post-secondary education."

Selected along with the College of Menominee Nation were Ilisagvik College in Barrow, Alaska; Northwest Indian College, Bellingham, Washington, and Southwester Indian Polytechnic Institute, Albuquerque, N.M.

The College of Menominee Nation is an accredited institution of higher learning serving more than 650 students each year at campuses in Keshena and Green Bay. The College was founded in 1993. It offers more than a dozen Associate Degree programs, a Bachelor of Science in Early Childhood/ Elementary Education, and a number of technical and trades diploma programs.

Dr. Donna Powless Chosen For National Board Appointment

KESHENA – Dr. Donna Powless of the College of Menominee Nation has been invited to serve as a member of the State Network Executive Board of the American Council on Education (ACE). In issuing the invitation, ACE's Office of Women in Higher Education noted that the Network Executive Board supports a national system of state networks for women in higher education. Board members are appointed for three-year terms.

ACE, which has headquarters in Washington, D.C., was founded in 1918 to represent the interests of executives and other leaders who serve at accredited institutions of higher learning in the U.S. ACE engages in the development of public policy on higher education through advocacy, research and program initiatives. Its Network Executive Board serves as liaison to state planning boards, mentoring state coordinators, and advising the ACE Office of Women on issues relating to the identification, development and advancement of women in higher education administrative careers.



Dr. Donna Powless

Dr. Powless has a long career in all levels of education administration in Northeast Wisconsin, most recently as Vice President for Academic Affairs at CMN. She is an enrolled member of the Oneida Tribe of Wisconsin and holds a doctorate from the University of Wisconsin-Madison. Dr. Powless is also currently a member of the Board of Wisconsin Women in Higher Education Leadership and serves on a U.S. Department of Education regional advisory committee on educational needs of the states. She resides in Keshena.

Check out the Kalihwisaks on facebook

New Children's Book Opens Door to Environmental Education through Indigenous Prophecy

> *"The time to empower our children with indigenous wisdom is now."*
>
> **– Gabriel Horn, A.K.A. White Deer of Autumn ***

Using oral traditions from the indigenous people of eastern North America, author Lisa A. Hart has woven the Anishinabe Prophecy of the Seventh Fire into a children's story titled *Children of the Seventh Fire — An Ancient Prophecy for Modern Times*. Children reading the story learn how to interpret the universal themes of each of the seven prophecies (or fires) as Native and non-Native children in the story listen to an Ojibwe elder's retelling of this ancient wisdom.

This children's book, which will be released in the coming weeks, explains the Prophecy of the Seventh Fire to the children as they visit a Native American reservation. Kinoo, an Ojibwe elder, teaches that we are living in the time of the seventh fire and in order to move into the time of the eighth (and final) fire, we need to live in balance and harmony in a world where Earth is treated with respect.

Children in the story learn ways to live an environmentally friendly lifestyle through recycling, energy conservation, clean energy creation, and legislative involvement. These lessons make environmental awareness and action accessible for children of all ages reading the story. They will also learn about the importance of living in peace, love, brotherhood, and sisterhood, and respecting other cultures.

Children of the Seventh Fire—An Ancient Prophecy for Modern Times is published by McDonald & Woodward Publishing and includes a glossary and a list of many relevant print and web resources. The Foreword was written by Edward Benton-Banai who is the Grand Chief of the Three Fires Midewiwin Society and author of *The Mishomis Book: The Voice of the Ojibway*. All illustrations are provided by well-known artist Joe Liles.

About the Author

Lisa Hart received her Bachelor of Arts Degree in Intercultural Studies from Warren Wilson College in 1985 and her Master's Degree in Medical Anthropology from The University of Connecticut in 1989. She taught English as a second language in American Samoa, and worked as a teaching assistant in grades K-8. She also interned at The Wittenberg Center for Alternative Resources, which hosted a wide variety of traditional indigenous elders who came to share their knowledge with the public. It became evident during her internship that the wisdom found in traditional indigenous people's cultures was lacking in teaching children from western society. One of those teachings—The Prophecy of the Seven Fires—inspired a 15-year project, her first book, Children of the Seventh Fire—An Ancient Prophecy for Modern Times.

Lisa grew up in rural Connecticut on 25 acres of fields, woods, streams, and a pond. She credits her father for helping her develop a positive and respectful bond with nature at a young age and her mother for creating ways to introduce her to diverse and interesting cultures.

Children of the Seventh Fire—An Ancient Prophecy for Modern Times, available in softcover with 40 pages of text and more than 50 color illustrations, also includes a pledge page for children to make the book more personal. A teacher's guide, published separately by the author, will be available upon release of the book. For more information about the book, visit McDonald and Woodward's website at **www.mwpubco.com/titles/childrenoftheseventhfire.htm** or contact them directly at **1-800-233-8787**.

New Grant to College Will Engage Menominee Teens in History Project

KESHENA, WI – The College of Menominee Nation (CMN) is one of 23 organizations from 12 states recently selected for Native Youth and Culture Fund awards by the First Nations Development Institute. CMN was the only organization from Wisconsin chosen for an award.

The Institute, located in Longmont, Colorado, selected this year's winners from among 197 requests for support. After an initial review of requests, 47 organizations were invited to submit full proposals.

Institute representatives note that projects chosen for the coming year are innovative while still drawing upon traditional knowledge in the local Indian community. Many of the initiatives build relationships between youth and elders, while linking modern approaches with traditional practices and values in order to strengthen Native values. The College's project meets this measure by engaging young people and elders in preserving an important part of the Tribe's history through the use of modern technology.

With its award of $19,300, the College will work with a team of Menominee youth on the production of a video documentary that focuses on "Leadership in Crisis" during the era of the Termination Act. Approximately ten young people, ages 16 to 18, will be chosen for the project team. In work with CMN faculty, staff and students experienced in video production, they will learn interview techniques, video and audio equipment operations, film editing, and how to make DVD copies of the final product. Through interviewing tribal elders, the production team will learn how community members assumed leadership roles to address the loss of self-identity, language and culture resulting from the 1954 Termination Act. Upon completion of the project in Spring 2012, copies of the documentary will be made widely available in the community.

As award recipients, CMN representatives and other grantees will be attending a two-day capacity building training session in late October in Albuquerque, New Mexico.

The College of Menominee Nation is an accredited institution of higher learning serving more than 650 students each year at campuses in Keshena and Green Bay. The College was founded in 1993. It offers more than a dozen Associate Degree programs, a Bachelor of Science in Early Childhood/ Elementary Education, and a number of technical and trades diploma programs.

Native Youth and Culture Fund grants for 2011-2012 total $400,000, with awards ranging from $8,000 to $19,400. Since 2002, 179 NYCF grants have been awarded for programs throughout the United States, totaling $2.9 million in support. The program was launched in 2002 by First Nations Institute to partner with tribes, Native nonprofit organizations and Native community groups working in Indian communities with the intent to preserve, strengthen, and/or renew American Indian culture and tradition among tribal youth.

The NYCF program is funded by the Kalliopeia Foundation, The Susan A. and Donald P. Babson Charitable Foundation and individual supporters.

ONEIDA Higher Education
800-236-2214 or 920-869-4333
www.oneidanation.org/highered

Senior Parent Information Night

Seymour Community High School will be holding a "Senior Parent Information Night" on September 7 at 6:00PM in the high school auditorium. School counselors will be sharing pertinent information regarding the college and financial aid process.

A representative from Oneida Higher Education will be on hand to answer individual questions as well.

All seniors and their parents are encouraged to attend!

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

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For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Notice of Availability

Anna John Nursing Home of Oneida, Wisconsin, will provide care from October 1, 2011 to September 30, 2012 for uncompensated services to all eligible persons unable to pay who request those services. Requests may be made through the Finance Coordinator, Social Services, or Administrator's office. All services of the facility will be available as uncompensated services. Eligibility for uncompensated services will be limited to the person whose family income is not more than the Category C of the current poverty income guidelines established by the Department of Health and Human Services. This notice is published in accordance with 42 CFR 124.504 Notice of Availability of Uncompensated Services. Anna John Nursing Home will make a written conditional or final determination of your eligibility for uncompensated services within 10 working days, but no later than 2 days after admission following pre-services ; or by the end of the first billing cycle following a post-service request. We invite interested parties to comment on this allocation plan.

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before **August 30, 2011** for:*

Neil Hoare
DOB 9/7/1934
DOD 12/16/2010
Carol J. Huebner
DOB 6/26/1948
DOD 3/16/2011

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated: Monday, July 18

Public Notice

Agricultural Land for Lease
Premises considered for bid:
Reference Number: 8-19-2011-1

Total Hay Removal
Acreage: 4.8 acres
A map of the location is available.

Located At:
N5901 County Road E

Length of Lease:
Crop Season of 2011
And
Crop Season of 2012 after July 15, 2012

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website:
http://land.oneidanation.org
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff

All Applications must be turned in by August 19, 2011 No later than 4:30 PM No applications will be accepted after this date and time. All bids must be sealed and clearly marked with the Reference Number. Opening Bids on Monday, August 22, 2011 at 10:00 AM @ D.O.L.M.

Method of determining who will be awarded the Lease:
- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Member & Tribal Department will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: $60.00

Opportunity

WHAT ARE YOU WAITING FOR?
Start training today for a new career as a Pharmacy Technician! Call now for more information!
800-984-8543 dept. 584
Kaplan College
Milwaukee Campus

Legal Notice

Oneida Tribal Judicial System
Notice of PER CAPITA Attachment Claims Filed
Re: Child Support Agency(s) and Oneida Tribe Accounting Dept. vs Various Individuals
A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) and the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for payment of child support to the custodial parent, state of Wisconsin and the Oneida Tribe for tribal debt.
Kevin R. Baird, Jason A. Biddle, Karl D. Biddle, Jeffrey T. Boos, Brian A. Cameron, Dustin B. Christjohn, Linda D. Crabtree, Stephen L. Danforth, Thomas L. Denasha, Daniel A. Denny, Mark V. Dickinson, Shaun D. Doxtator, Mickey L. Escamea, Michael D. Guyette, Sandra L. Hammer, Shane M. Hill, Eugene S. Kelly, Jr., Merel E. Kerr, Jr., Michael P. King, Robert C. Klitzka, Robert E. Laitinen, Perry M. Lasee, Edward E. Lemieux, Shashe M. Malone, Shane E. Matson, Shane C. McNaughtan, Tony A. McNaughtan, Sr., Edward M. Metoxen, Gerald D. Metoxen, Jonathan W. Miller-Webster, Ronald T. Orosco, Paul L. Peterson, Clarence P. Polanco, Jeanette E. Powless, Andres Rosas, Anita M. Rupar, William J. Sabel, Jay B. Stephany, Daniel M. Stevens, Anthony G. Thompson, Heidi J. VandenBloomer, Timothy H. Walters, Chad J. Webster, Dugan R. Webster, Thomas C. Wheelock, Darnell D. Wilber, Ashley M. Wilson, Joseph Zabler IV, and Jody L. Zember
For specific questions about this claim, settlement or payment arrangements, please contact the appropriate child support agency or the Oneida Tribe Accounting Dept. If you have questions on the process, feel free to contact the **Oneida Tribal Judicial System at (920) 497-5800**.

Lost/Found

Leather Beaded Medicine Bag
found on Hwy 54 Duck Creek bridge during our adopt a highway clean up. Contact Amy Spears
Call… **920.869.4549**

Legal Notice

Oneida Tribal Judicial System
Notice of PER CAPITA Attachment Claims Filed
Re: Child Support Agency(s) and Oneida Tribe Accounting Dept. vs Various Individuals
A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) and the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for payment of child support to the custodial parent, state of Wisconsin and the Oneida Tribe for tribal debt.
Kurt R. Baird, Jessica L. Barnes, Sherri Baumgart, David W. Boyd, Paula M. Capelle, Corey R. Cornelius, Julius J. Cornelius, Daniel W. Cornelius, Lewis Cornelius, Denise N. Dodge, Roberta L. Doucette, Terrie Drury, Lee E. Ehlert, Charles S. Elm, Aaron Hill, Anthony D. Hill, Emmanuel J. Jennings, Samantha J. Johnson, Merlene D. Jordan, Merlin D. Jordan, Aloyious Jourdan, Jr., Sara A. King, Jonathan R. LaGest, Nicole Y. Lewis, Patrick L. Madrid, Sr., Linda M. Nicholas, Kimberly F. Ninham, Brian J. Novak, Dustin M. Orosco, Phillip J. Peters, Jr., James M. Schuyler, James M. Silas, Donald B. Skenandore, Margo M. Skenandore, Shane M. Skenandore, Tiffany M. Skenandore, Levi R. Smith, Donald J. Stanchik, Kelly R. Stevens, Jason P. Summers, Barbara A. Tucker, Vance E. VanBoxtel, Edward J. Vizenor, Shannon Walking Eagle, Eric J. Webster, Keith F. Webster, Petewakesit Webster, Clair J. Wilber, Craig R. Winnekins, and Kirtis J. Winnen
For specific questions about this claim, settlement or payment arrangements, please contact the appropriate child support agency or the Oneida Tribe Accounting Dept. If you have questions on the process, feel free to contact the **Oneida Tribal Judicial System at (920) 497-5800**.

For Sale

Entertainment Center w/2 side columns. Will sell with or without side columns. $650 for the set or $500 for Entertainment center only. Med. dark cherry in color. Entertainment Center measures 75.5" high x 48" wide x 20" deep. Doors slide in on sides when opened. Columns measure 6' high x 20" wide x 20" deep.
Call…**920-412-8409**

For Sale

Farm house, 2 Bdrms, living rm and kitchen, Full 8 ft basement, 5 acres land, On res fee land
Serious inquires only
Call…**920-983-6874**

1995 Lowe 16' Fishing Boat and Trailer - $1400
Sears Electric Clothes Dryer – $100
Contact Lillian Wheelock
920-869-1106

Vehicles For Sale

2004 Dodge Ram Truck, very sharp, 122k miles, red in color. $13,500 OBO. **1976 MGB Midget Convertible**, 39k miles. $6,200 OBO. Call **920-598-0920** for details.

kalihwisaks
NEXT DEADLINE is...
Wednesday
August 17, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
August 25, 2011
Questions, please call: **920-496-7318, 7316, 7317** or **7319**
or email us at:
kalihwisaks @ oneidanation.org

For Hire

Windows Washed
Residential or Commercial. For a free estimate call…
920.857.6569

Lawn Service
Cheap Rates. Call Nick at… **920.819.7464**

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver – $2800
Small utility trailer, 3'6" bed/2'6" sidewalls, $300
Call…**920-739-5441**

For Sale

Power Wheelchair 2006 Pronto M5I Sure Step. Very good condition. 18" seat, 24" width. $585.00
Call…**(920) 246-6085**

For Rent

Seasonal Storage
for RV's, Boats, vehicles in Oneida.
Call… **920-371-0022**

RECKA & ASSOCIATES
Divorce for Women
Green Bay
211 S. Monroe Ave.……920.435.8159

For Lease

2 Office Spaces for lease 198 & 238 sq ft. 2980 E. Service Rd. VFW Oneida, WI. New Construction. All Utilities Included. Call Andy John **(920) 833-2056.**

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BANKRUPTCY
With us it is hassle-free and easy.
211 S. Monroe Ave.
Green Bay, WI 54301 920-435-8159





Oneida Tribe *Employment Opportunities*

Open to Oneida Tribal Members ONLY

Position Title	Department	Closing Date
Desktop Support Specialist I	MIS	**August 22, 2011**
Maintenance Helper/Carpenter	Maintenance-Gaming	**September 1, 2011**
Bingo Supervisor	Bingo	**Until Filled**
Financial Accounts Manager	Land Management	**Until Filled**
Police Officer	Police Department	**Until Filled**

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or, call the Human Resources Department at **920-496-7000**
or our **Job Line** at **1-800-236-7050**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include a phone number where you can be reached during the day!***



Tomas Isaiah Espino

Tomas Isaiah Espino was born to proud parents Luis and Rita Espino on June 22, 2011. He was 9lbs and 20 inches at birth. Tomas' Indian name is Little Bear.
Grandparents are Corrine Yvonne Flores and the late Jaun Manuel Flores.
Tomas was greeted by siblings Miguel and Luis.



Lucas Finn Warren

Lucas Finn Warren was born to proud parents Breck Warren and Laura Laitinen-Warren on May 31, 2011 and was 9lbs, 2oz and 20 ¾ inches at birth.
Paternal grandparents are Harold and Charlotte Warren of Chicago.
Maternal grandparents are Fred and Rose Laitinen of Oneida.

kalihwisaks
Find us on Facebook

Happy Birthday

Grandpa
Ready for another fun filled year!



Much love from your daughter, Jess and grandkids Kikkita and Juan

Happy 1st Birthday

to our little
Ms. Piggy Lady
on August 6th
Love you so much!



Always, Mom, Dad, your big brother Benny and your big sisters, Laiyah & Yelih

Labor Day Golf Outing/Fundraiser

Monday, September 5, 2011

Location: Mid-Vallee Golf Course (3850 Mid Valley Dr, DePere, WI)

Tee Times: 9:30AM – 11:30AM (Will change to shotgun if 72 golfers register)

Entry Fee: $70/person (Price includes 18 holes of golf with cart/meal/contest holes & door prizes. Register before August 21 and reduce your entry fee to $65.

Final registration deadline is August 31. 50/50 Raffle and bucket raffles will also be available. Prize drawings, Raffles, and Meal will take place at the Parish Hall (2936 Freedom Rd, Oneida, WI).

Names will be randomly drawn while you are on the course placing you on a four person team. Your total score will be totaled and the three lowest scores will receive prizes.

To register, call Dale at: 920.857.7366
or e-mail: websterdale37@yahoo.com

This event is sponsored by the Wisconsin Indian Veteran's Association – Oneida Chapter

Come on and Take a Free Ride

GREEN SATURDAYS
Every Saturday
All Ages
All Day!
Let us take you where you want to go



Oneida Appreciation

in celebration of our 25th Anniversary!

$86 Room Pkg

Includes:
$20 Gas Card
Free 12 oz. Cup of Starbucks Coffee
Buy One Get One Free Standing Stone Buffet
Buy One Get One Half Price Cocktail at Purcell's Lounge
Offer is Based Upon Availability
Advanced Reservations Only

Valid July & August

Radisson GREEN BAY
2040 Airport Drive
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(920)494-7300
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Call 920.496.7317
for all your Advertising Needs

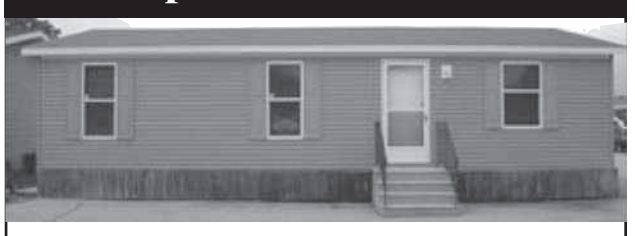
To our readers…
"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
❒ 1 column @ $8.00	❒ 1 column @ $3.00
❒ 2 column @ $16.00	❒ 2 column @ $6.00
❒ 3 column @ $24.00	❒ 3 column @ $9.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
Call *kalihwisaks* Toll Free at:
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

www.perrethomesinc.com



New 2011 Home in Stock
3 Bedroom, 2 Bath
1,120 sq. ft.
$39,995

You have to Check this out!

Perret Homes Builders Division "Since 1946"
1100 Velp Ave • Green Bay, WI
Toll Free (866) 433-1442
Prices subject to change 2011

Division of Land Management would like to say "Thank You" to everyone that made the 16th Annual Open House a Success!

Oneida Community Member's
DOLM Employee's
DPW Employee's
Conservation Employee's
Gaming Maintenance
Gaming Promotions
OHA
Tsyunhehkwa
John Breuninger
EH & S
Museum
Officer Matt Ninham & OPD
Oneida Retail
Conservation
Thornberry Creek Golf Course

Division of Land Management — Caretakers of the Land — Oneida Nation

Thank You!

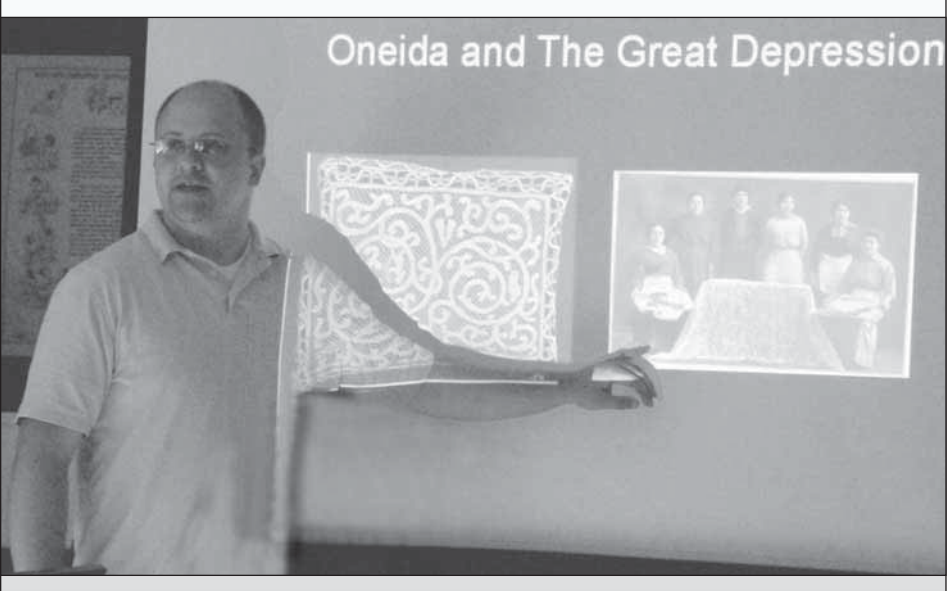
Radisson
Foxy Lady Cruises
Wis. Timber Rattlers
Botanical Gardens
Powwow Committee
Ashwaubenon Retired Fire Dept Co.
Coca Cola
Green Bay Packers
Finance Committee
Wesley Smith
Lyle Hill
GLIS
Tehassi Hill, OBC
Lisa Behringer
Oneida Nation Farms

Good News

Submissions are accepted Mon.–Fri. 8:00AM–4:30PM at the Kalihwisaks Office which is located at the **SKENANDOAH COMPLEX**
909 Packerland Dr.
Green Bay, WI

For the Best in Native American Music
Kalihwiyo'se
WPNE 89.3
Thursdays
10:00PM to midnight

Oneida Museum holds Storytelling event



Kali photo/Travis Cottrell

Oneida Cultural Heritage Historical Researcher Nicolas Reynolds presented information on Oneida life during the Great Depression. This was part of the Oneida Nation Museum's Storytelling Series. Reynolds highlighted reasons for the loss of Oneida land, the living conditions in Oneida during the Great Depression, and the aid that was given by the government to the Oneida people of the time period. Ways in which Oneida people earned money was also discussed during the presentation, trades such as lace-making, farming, and even baseball were presented.

Submit vets names for Wall of Honor

Indian Summer Festival Veteran's Photo Exhibit

Indians who have served, or continue to serve, our nation in the Armed Forces. As a tribute to these individuals, the Festival has created a special exhibit called the Wall of Honor featuring photos of Native Americans serving in the military.

The exhibit offers a wonderful opportunity to celebrate the service of Native Americans to their country and for family and friends to post and discover photos of their loved ones in uniform.

In addition to veterans, the exhibit also pays respect to Native American firefighters, police officers, Emergency Medical Technicians and other first response personnel in our Wisconsin communities. We are looking for more pictures to include in the exhibit.

Be sure to include:
- Name of person in photo
- Tribe
- Branch of Service
- Year(s) Served

All photos will become part of the permanent exhibit and will not be returned.

You can mail your pictures directly to:
Joy Logan
American Indian Student Services
PO Box 413
University of Wisconsin—Milwaukee
Milwaukee, WI 53201
Attn: Wall of Honor

You may also email your digital photo and information to **joylogan@uwm.edu**. If you have questions, please contact Joy at **(414) 229-5880**.

Per Capita Input Requested from G.T.C.

G.T.C. Resolution 5-10-08-A requires the Oneida Business Committee to present a new 10 year per capita plan for 2014 and beyond. Please log onto the Members Only site and take a few moments to answer the questions and provide comments.

http://www.oneida-nsn.gov/login.aspx

NOTICE OF PUBLIC HEARING

ON THE
GREEN BAY METRO
FIXED ROUTE RESTRUCTURING PROPOSAL ON
ROUTE 3, 4, 6, 9, 11, 12, 15, 16, AND 17
AND
MODIFICATIONS TO THE ADA PARATRANSIT BOUNDARY

All interested persons are invited to comment and are advised of a public informational meeting and public hearing on the fixed route restructuring and modifications to the ADA Paratransit boundary for the Green Bay Metro System.

Further information regarding the proposal can be obtained at 901 University Avenue, visiting the Green Bay Metro Website at: www.greenbaymetro.org or calling **920-448-3450**.

A formal public hearing will be conducted on:
August 17, 2011
At 8:15 am
Green Bay Transportation Center – Commission Room
901 University Avenue
Green Bay, WI 54302

Written comments should be mailed to Tom Wittig, Transit Director, Green Bay Metro, 901 University Avenue, Green Bay, WI 54302 by **August 16, 2011**.

JEFF SKENANDORE MEMORIAL DONATION FUND

PURPOSE: The Jeff Skenandore Memorial Donation fund was established to offer financial assistance to those students who are pursuing a degree in the Criminal Justice or Police Science programs. The donation is meant to supplement grants and loans in the pursuit of completing a degree and embarking on a career in the Criminal Justice field. The donation funds are generated from fund raising activities of the Oneida Police Department.

There will be up to four (4) donations awarded.

DONATION AMOUNT: $800.00

DONATION GUIDELINES: The student must be:
1. 18 years or older
2. An ENROLLED student at an accredited technical college
2. An UNDERGRADUATE enrolled at an accredited four year college (second semester freshman, sophomore, junior, or senior)
3. A GRADUATE or PH.D. student enrolled in an accredited college

REQUIREMENTS: Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin pursuing continuing education in the Criminal Justice field. Enrollment must be verified by the Oneida Enrollment Office.

Application deadline: September 14, 2011

Recipients will be announced at the Jeffrey Skenandore Golf Classic on Friday, September 30, 2011.

Please contact Higher Education at **800-236-2214, ext. 4033**, or the Oneida Police Department at **920-869-2239** for an application.

BayBank Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

MEMBER FDIC

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
https://baybankgb.mtgloanapp.com

2555 Packerland Drive • Green Bay, WI 54313
(920) 490 - 7600

"This is our way"
Tsi?Niyukwalihó·tʌ

ONEIDA NATION MUSEUM
SUMMER MUSIC SERIES
August 18, 2011
4:30 PM - 7:00PM
CHERRY BOUNCE BAND
Country & Rhythm
FREE EVENT!

W892 County Road EE De Pere, WI | (920) 869 - 2768
oneidanation.org/museum | facebook.com/oneidamuseum

THE L.R.C. CORNER

The Oneida Legal Resource Center

Attorney Charlene Smith, Paralegal Rena Brown, & Paralegal Tami Hill

Have You Been Disciplined?

Are you a non-Gaming employee who has received a termination, suspension or written warning? Now what? You've received a copy of the disciplinary notice and several attachments, but what do they all mean? You still have questions, like "Is there a certain form I use to file an appeal?" "Who should I file the appeal with?" "Is there a time limit to file the appeal?" "Can anybody help me?"

Yes, the LRC can help! If you are a non-Gaming employee, the attorney-supervised, certified paralegals of the Oneida Legal Resource Center (LRC) will answer your questions and guide you, step-by-step, through the entire appeal process, at no cost to you. This is a service of the tribe for tribal employees.

We've changed our case acceptance policies

In the past, in order to avoid the appearance of impropriety or conflict of interest, we only accepted front-line employees for representation. Case acceptance policies prevented us from representing supervisors and managers because it would inhibit our ability to represent any employees who worked under their supervision. Due to increasing interest, the LRC has altered the case acceptance policies in include upper level employees. Now, if you are a non-Gaming supervisor or manager who has been disciplined and needs help with your appeal, you can sign a Conflict of Interest Waiver Form with LRC and we can then help you, too.

If you are a non-Gaming employee, supervisor or manager that feels you have been unfairly disciplined and you need assistance filing an appeal, contact LRC immediately to schedule an appointment. Time is of the essence! You only have ten (10) business days to act.

Again remember, the best thing to do after you receive your disciplinary notice is to call the LRC for an appointment so they may assist you with the process. The following information is provided to help you better understand how to appeal an employment discipline.

For any of these disciplines; written warning; suspension; termination; you have ten (10) business days from the date you receive the Disciplinary Action form to file an appeal to your area manager. Day one is the following day from the date you received the action. For example, if you received the discipline on Thursday, October 1st, day one would be October 2nd. To figure out when the appeal is due to the area manager, you would count the week days (Monday through Friday (even if you work weekends). This would make the appeal due on October 15th. If there was a recognized holiday that fell in between those 10 days, the appeal would be due on October 16th.

The area manager you need to address your appeal to should be named on the form. It is important to file the appeal within the 10 days, or it's too late. Also, make sure you provide a copy of the appeal to the Personnel Relations Office (PRO) of Human Resources the same day you file with the area manager. The Personnel Relations Office is the area designated by the HR Manager to oversee the process, and will ensure timelines are followed by the area manager (and employee). The area manager has 10 business days to issue a decision on the appeal. Please note, the area manager may request an extension up to an additional 5 business days from the Personnel Relations Office. You will not be notified if the area manager receives an extension, so if haven't received their decision within the proper timeframe, you should contact the Personnel Relations Office to find out if the area manager received an extension, and when you could expect to be notified of their decision.

If your disciplinary action was upheld by the area manager, you may make an appeal to the Oneida Personnel Commission (OPC). Again, you have 10 business days to file your appeal, with day one being the day after you received the decision. The OPC will review your appeal and respond to you on whether or not your case will be accepted for a grievance hearing. If it is accepted, they will notify you of the next steps. If it is not accepted, you may appeal their decision to the Oneida Tribal Judicial System (formerly known as the Appeals Commission) within 10 business days.

The Oneida Legal Resource Center is available for assistance for all employees of non-Gaming programs and departments.

The Employee Relations Representatives are available for assistance for employees in Gaming areas. They can be reached at (920) 496-3749.

Stay tuned for future articles regarding other LRC services that are available to enrolled Tribal members for a nominal fee, such as; Last Will & Testaments, Name Change, Custody, Placement, Divorce, Eviction, Foreclosure, etc. We may be able to locate some forms you need and print them up for you at no cost.

The LRC Attorney also represents Tribal members in Civil and Criminal matters venued in Brown and Outagamie County Courts. Please call for more information.

LRC is located at Ridgeview Plaza, Suite 7, @ 3759 W. Mason St., Oneida, WI

Call 920-496-7897 or, 1-800-236-2214 for an appointment. Thank you.

Office Space for Lease

1. Suites A, C & F are located in a mini mall that encompasses 7,600 total square feet and zoned Intensive Business District. It is one block from Hwy. 172, two miles from State Hwy 41, one mile from Austin Straubel Airport and located in the Village of Ashwaubenon, Green Bay, WI. There are 45 parking stalls and one exterior sign. The rental fee includes dumpster, snow removal and water. A security deposit of $300 is required.

   Suite A. There are seven enclosed office, one large open space and storage space consisting of 2,810 square feet. There are three front and 2 rear entrances. The monthly rental is $2,000.00. Tenant pays rent plus utilities.

   Suite C. This space has 4 separate offices consisting of 825 square feet. The monthly rental is $725.00. Tenant pays rent and this unit includes all utilities.

   Suite F. This space has three separate offices and one open area with a small kitchenette consisting of 1200 square feet. The monthly rental is $825.00. Tenant pays rent plus utilities.

2. The one story building consists of four offices space of 1200 square feet and has a vestibule welcome area with an employee lounge. Ideal for an office or retail including 4,000 of warehouse space plus 1000 square feet of Mezzanine for storage. The entire site is located on O'Hare Blvd in the Village of Hobart. There is one 6' X 6' dock leveler and one 12 X 14 overhead door. It is zoned limited industrial, within the airport zoning district A and within a HUB Zone. The monthly rental $3,570.00 and tenant pays rent plus utilities.

3. This available space has 10,000 square feet of office and warehouse space is half of a 20,000 sq. ft. building. The front of building has eight offices of 3600 square feet for office or retail use. All the office area is carpeted. The remaining area consists of warehouse space with 14' overhead door and 10' dock leveler. The entire building is heated and air conditioned including the warehouse. This building is located in Outagamie County, Oneida, WI. Also, there is water and sewer. The monthly rental is $3,750.00 and tenant pays rent plus utilities.

4. This office and warehouse has approximately 10,120 square feet consisting of four separate offices, reception area with an employee lounge and the warehouse has approximately 8,000 square feet. This single tenant building is located on North Packerland, Green Bay, WI. The monthly rental is $4,600.00 and tenant pays rent plus utilities.

Contact: Info@OSGC.net *or call* 1-920-347-0500

Monday through Friday and ask for Becky or Bernice.

Spending breaks record in five WI recall elections

By Scott Bauer
Associated Press

Spending in five Wisconsin recall elections shattered the previous record as unions, shadowy special interest groups and other pour millions of dollars into races that are proving to be battlegrounds in a national political fight over the Republican agenda.

The Wisconsin Democracy Campaign, a government watchdog group that tracks spending by candidates and other groups, said Friday that five of the nine recall races have exceeded the 11-year-old legislative race record of $3 million.

The Democracy Campaign estimated total spending on all nine races to be what director Mike McCabe called an "absolutely jaw-dropping" $31.5 million. That's nearly as much as the $37 million spent in last year's governor's race won by Republican Scott Walker.

"Candidates are barely being heard from," McCabe said. "They're being outspent on the order of 5-1 by interest groups that have a near monopoly on campaign spending."

Of the total, only about $5 million was spent by the candidates.

Walker and Republicans swept into office in November, capturing both houses of the Legislature from Democrats. The recalls were motivated by Republicans' passage of Walker's bill stripping nearly all collective bargaining rights from most state workers.

Democrats cast the elections as a referendum on Walker and Republicans, while the GOP has tried to hold its ground, vindicate its policies and show strength heading into the 2012 presidential election.

The most money to date in the recall elections has been spent in the Milwaukee-area 8th District race between incumbent Republican Sen. Alberta Darling and Democratic state Rep. Sandy Pasch. The Democracy Campaign put the tab there at $7.9 million.

The candidates, interest groups and others have blanketed the expensive Milwaukee television market with ads and filled mailboxes with direct mail in that race. Darling is one of six Republicans facing recall elections Tuesday, with two Democrats on the ballot a week later.

Democrats need to win five of the eight races to retake majority control in the Senate. One Democrat, Sen. Dave Hansen of Green Bay, won his recall election last month.

Total spending in Hansen's race, which he won handily with 66 percent of the vote, was just $1.1 million, the Democracy Campaign said. The only one with less spending has been the 2nd District, where the tab is at just $750,000. The Republican incumbent there, Sen. Rob Cowles of Allouez, is generally seen as being in a stronger position than others targeted for recall. His Democratic challenger is former Brown County Executive Nancy Nusbaum.

The third lowest spending was in the 22nd District, where Democratic Sen. Bob Wirch of Pleasant Prairie faced a challenge from Republican Jonathan Steitz, a Kenosha attorney. The Democracy Campaign said about $1.9 million had been spent on that race, which Democrats are expected to win.

Other spending outlined by the Democracy Campaign:

_ $5.5 million in the 14th District, where Republican incumbent Sen. Luther Olsen of Ripon faces Democratic state Rep. Fred Clark of Baraboo. This is seen as one of the most competitive races with Clark, in his second term in the Assembly, trying to knock off Olsen, a moderate who ran unopposed in his two previous races.

_ $5 million in the 10th District, where Republican Sen. Sheila Harsdorf of River Falls faces Ellsworth public school teacher Shelly Moore. The costs in this western Wisconsin race have been driven largely by advertising being run in the expensive Minneapolis television market. Harsdorf's race in 2000 held the previous record high for spending.

_ $3.2 million in the 18th District, where Republican Sen. Randy Hopper of Fond du Lac faces a rematch with Democrat Jessica King, the deputy mayor of Oshkosh. She lost to Hopper by less than 200 votes in 2008.

Oneida Community Integrated Food Systems

Farmers Market Season is Open

By Jeff Metoxen, Director
Tsyunhehkwa

Your Tsyunhehkwa program has been very busy this year. We wanted to use this time to provide a quick update on our Agricultural and Cannery components and what we have been working on and what is to come. We were able to plant 6 acres of our traditional White Corn again. We have it in two fields of about 3 acres each on site at our Certified Organic Farm. We are struggling like all the growers in our area with the excessive rain and heat that has been with us all year. However we are fortunate to have been able to plant and care for our corn and have our garden completed.

The Garden is working to meet the needs of our Cannery, and to help supply some of our food to the Tribal Schools and Elderly Meal Site. Being such a small program, we are not on the scale to provide all their food needs, but we work hard to supplement our organic vegetables into their meals for our children and elders. We have been working hard to maintain an excellent working relationship with the Kitchens at the Norbert Hill Center and the one at the Elderly meal site. The vast majority of our produce is for these areas, but we will again have small amounts available for community sales.

The Cannery completed their annual Open House in June, and we would like to thank all you who were able to join us in touring the updated Kitchen and processing areas. We were able to show off the self contained kettles that were purchased through a grant, and share some of the food that the Cannery makes and processes every year. We held a Strawberry Jam class in June that was well attended, and have Salsa and Pickle making classes coming up soon. Contact the Cannery to reserve your spot. I decided to start charging for our workshops this year. Like the financials struggles we are all going through, we continue to work on ways to reduce our cost. The small fee charged helps off-set the tribal contribution to our budget. With the growing season in full swing, please remember to make your appointments with the Cannery for your food processing and preserving needs. Appointments are required, and help all of us to stay organized and keep issues to a minimum.

Our Annual Community Harvest & Husking Bee is scheduled for October 8 – 14, Saturday – Friday, 9:am till 5:pm daily. Please come out and join us for the hand harvesting of the White Corn, we will be snapping, husking and braiding one of our sisters for the proper storage for the Winter. Our first Poultry run had all our free range chickens sold before processing and the same is for our second run this August. All birds have been sold into our Community, which is one of our primary goals. Many of you have heard discussions on our Grass Fed Beef. We have been supplying information to the tribal administration and our Business Committee on the process we follow and what would be required if any changes take place from any future General Tribal Council action. All the beef scheduled for processing this year have been spoken for, with the recent request we are looking at providing some of the beef in cuts for the future.





Submitted photos

Top: A view of the Cannery facility located in the bottom floor of the Norbert Hil Center

Right: A close up look at the Bean Flower and Corn Silk that is grown and harvested at **Tsyunhehkwa**

Two new projects we have been working on are a High Tunnel/Hoop House and Aquaponics. The High Tunnel will allow us to extend our growing season, either planting earlier in the Spring or later into the Fall. Aquaponics is raising fish in a tank that is set up below a structure that has plants/herbs planted on top of the tank in trays above the fish tank. The water is pumped from the lower tank up to the trays with the greens in, and the fertilized water from the fish supplies nutrients for the plants, and the water is returned back into the fish tank. This enclosed and recycled system provides fresh fish and greens for sale. We will be learning the proper use of each of these systems and sharing the knowledge with our community. The process will become part of our community building and sustainability goals from our program and the Oneida Tribe. Both projects are covered by grant funding, one from the NRCS office and another from the WTCAC. We want to thank all of you for your support and patronage of our products and services.

If you have any questions or comments on these areas and any part of our Tsyunhehkwa program please contact my office. Jeff Metoxen, Director 920-869-2141, Fax, 920-869-2147, or email: jmetoxen@oneidanation.org

Oneida Farmers Market
for the latest news
&
market information
Find us on Facebook

2011 Tsyunhehkwa

Activity Calendar

DATE	TIME	EVENT
Aug. 11	5:00PM	*Making Red Salsa
18	5PM – 7PM	Green Corn Festival & Ag Open House
Sept. 1	5:00PM	*Making Oneida Juice (Tomato)
27 – 29	10AM – 2PM	Seed Selection for White Corn
Oct. 6	5:00PM	*Making Dried Fruit
8 – 14	9AM – 5PM	Annual Harvest and Husking Bee
Nov. 15–17	10AM – 12PM	Shelling White Corn

Cannery/NHC
N7210 Seminary Road
920-869-4379

Agriculture
139 Riverdale Drive
920-869-2718

** **Classes cost $5 per person.** Please call ahead for your reservation. The fee helps to offset supplies, materials and time.*

ALL FAMILY ACTIVITIES ARE FREE!

Oneida Farmer's Market BASH

Thursday, August 11

NOON–6 pm

Oneida One Stop, W 180 Hwy. 54 in Oneida

Come and enjoy good food, music, and games!

Noon–5:30 pm
- Market Bingo
- Plinko
- Washer Toss
- Face Painting
- Veggie Bean Bag Toss

3–6 pm
- Adult Big Wheel Racing
- Balloon Animals
- Music by Cherry Bounce



Cherry Bounce • 3-6 pm

3–5 pm
Lacrosse Demonstration
Come on over and learn more about this traditional Haudenosaunee/Iroquois sport.

Horse Drawn Wagon Ride
Park your vehicle near the water tower at N7332 Water Circle Place for the Market Bash and take a horse drawn wagon ride to the Market!



For more information visit www.oneidanation.org/ocifs

Little Bear Development Center
N7332 Water Circle Place • Oneida, WI 54155
920.869.1600



"A Division investing in the future for our Nation and Our Community"

First in a series

Development Division: *Behind the Scenes*

The Development Division provides the services that a (responsible/responsive government) provides to its community. These services accomplished day-by-day are so much a part of life and the (Quality of living), they are sometimes taken for granted. Only in their absence, only in the break in their continuity are they suddenly missed.

The Development Division of the Oneida Tribe of Indians of Wisconsin provides services that are (on the outside) split between Federal, State and Local, governments. The common element is that we exist to serve public need. Water lines are built to provide safe, plentiful water for homes and businesses while providing fire hydrants to protect those same buildings. Sewer lines and treatment facilities are built for the protection of public health. Storm water installations are designed to protect the public from flooding and damage caused by the increased flows from urbanization.

The Development Division strives to provide excellent service through licensed professional; employees that make up a team of the most qualified group of licensed professionals in our jurisdictional area. We accomplish this by hiring licensed professionals and through continuing education we maintain a highly qualified staff of licensed professionals. This is an exercise of our sovereignty through public works operations as a responsible/responsive government operation. If we don't provide these services other entities (local governments) will step in and usurp Tribal sovereignty by providing these services.

Our managers not only know what needs to be done but also how to do it. The difficulty is trying to balance efficiency vs. effectiveness.

- Efficiency is the accomplishment of a job with a minimum expenditure of time and effort. It is a yield-based measure.
- Effectiveness is getting the job done and reaching objectives; efficiency is doing the job at the lowest cost.
- Effectiveness is often of paramount importance in the public sector. The public expect streets to be passable during snow storms, drinking water to be safe. Because of the cost of timely response or availability effectiveness is often more important than efficiency.

The Development Division invests in the training and hiring of Oneida Tribal members to the greatest extent possible. Oneida Tribal members have a vested interest in the advancement of their Tribe, Tribal Sovereignty, and their fellow tribal members. Our Licensed Professional Employee are our most valued asset and resource.

Who We Are…

When you come to work, your parking lots are free of snow, wastebaskets are emptied, water is safe and clean, and buildings are a safe environment to work in. If you are wondering who does this work, it is the many valued employees of the Development Division! The Development Division provides services 24 hours a day, 7 days a week with your buildings, homes, roads, etc.

Because we are a required governmental service, we are here to ensure that we provide excellent service through our licensed professional employees that are the most qualified licensed and certified professionals in our jurisdictional area.

- **Ray Creapeau**, *Master Electrician*
- **Mark Engel**, *Master Electrician*
- **Jill Brocker**, *Journeyman Electrician*
- **Brad Van Every**, *Journeyman Electrician*
- **Mike Delvaux**, *EPA Refrigerant Handling Certification*
- **Phillip King Jr.**, *HVAC degree and refrigerant certification*
- **Leroy King**, *EPA Refrigerant Handling Certification, Associates Degree in HVAC technology*
- **Kevin Rentmeester**, *Master Electrician, State of Wisconsin Fire Inspector*
- **John Brocker**, *State of Wisconsin Fire Inspector*
- **Jacque Boyle**, *State of Wisconsin Fire Inspector, Bachelors degree in Engineering, Masters degree in Administrative Science, member of International Facilities Management Association (IFMA)*
- **Lance Occhino**, *Power Plant Operating Engineer, 2nd class Engineer*
- **Duane Skenandore**, *4th year apprentice for Plumbing*
- **Chris Jordan**, *Well Installer-Plumbing*
- **Eric Denny**, *Well Installer-Plumbing*
- **Kilabrew Vandyke**, *Journey Plumber*
- **Dan Fels**, *Master Plumber, POWTS, Wells Commercial Inspector*
- **Kerry Danforth**, *Master Plumber, POWTS Commercial Inspector*
- **Bruce Danforth**, *Water and Sewer, Power Engineer 2nd Class*
- **Scott Cottrell**, Water License and Waste Water License
- **Dale Metoxen**, *Water License and Waste Water License, (septage haulers license)*
- **Luann King**, *Skenandore, Water License and Waste Water License*
- **Paul Danforth**, *Water License and Waste Water License*
- **William (Buck) Stevens**, *Septage License*
- **Troy Parr**, *Commercial Building Inspector, Architect*
- **Paul Witek**, *Commercial Building Inspector, Architect*
- **Wilbert Rentmeester**, *Commercial Building Inspector, UDC Construction Inspector, UDC-HVAC Inspector, Professional Engineering license (PE), Waste Water/Water Works Certified, Power Engineering License.*
- **Larry Cornelius**, *Fire Inspector, POWTS Evaluator*
- **Sheree Lewis**, *Permit Technician License*

What We Do…

Some of the services offered by the Development Division include:

- Architectural Services
- Building Inspections
- Cross Connection Inspection
- Engineering Department
- Facilities Management
- Fire Hydrant for Fire Department
- GLIS Mapping Service
- Plumbing Services
- Public Works
- Sewage Treatment Plan

A full list of services can be obtained by contacting the Development Division office at 920.869.1600.

More to come in the August 25th issue of the Kalihwisaks!

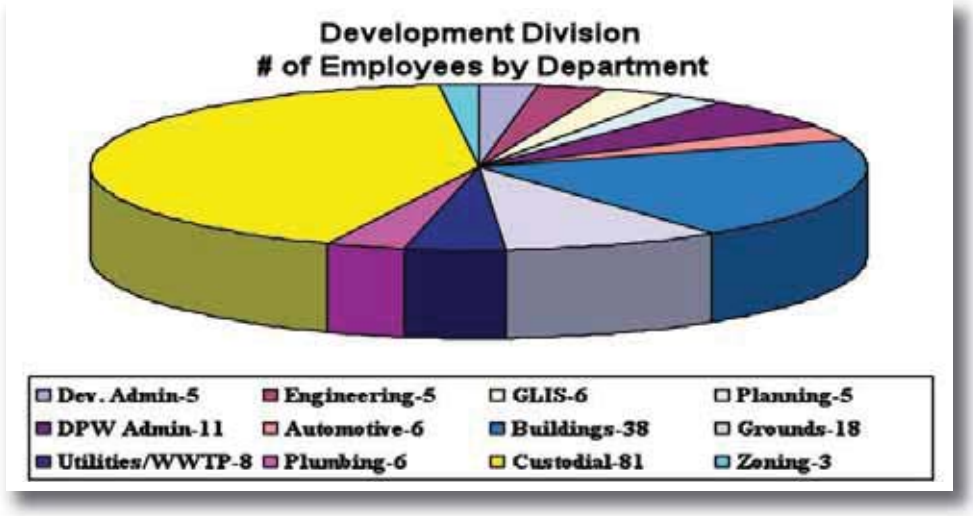
Look for our 2nd part in this series, when we focus on the Department of Public Works, and the Automotive and Plumbing Departments.



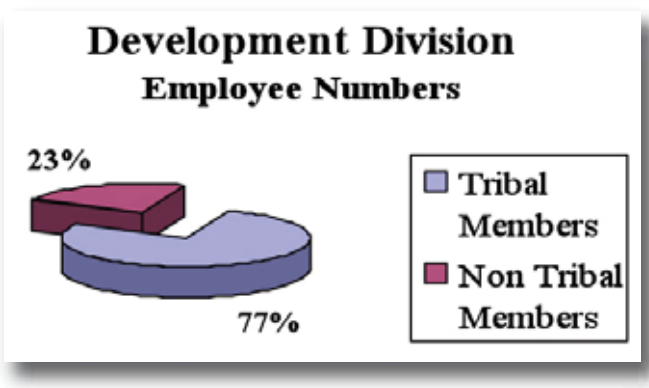
Contributed photo
Auto mechanic Todd Mendolla checks the oil on a tribal vehicle. Maintenance is done on all tribal vehicles on aregular basis.

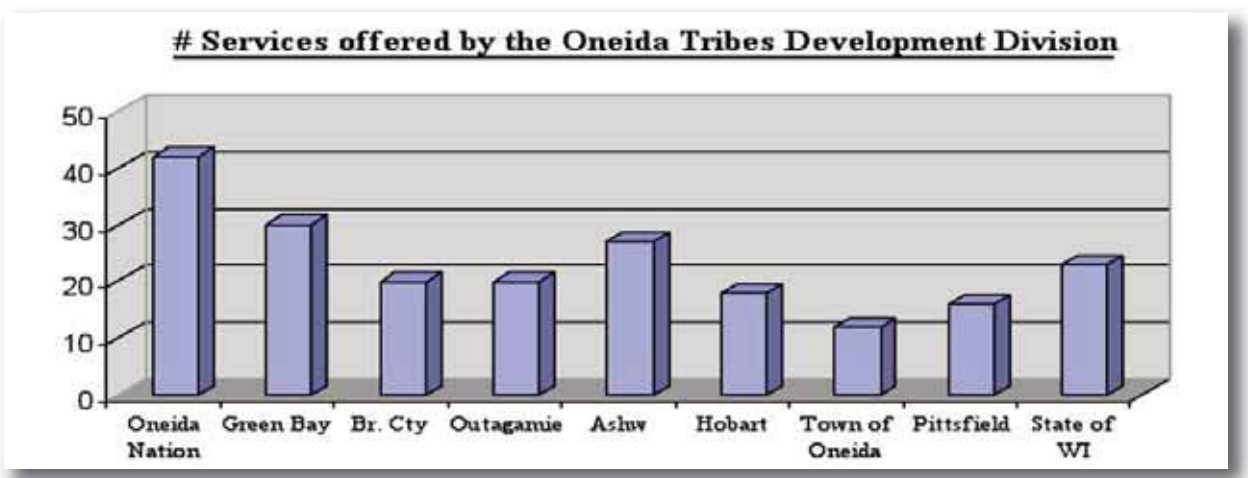


Contributed photo
Groundskeeping preparing trucks for the season.



Above: The many certified/licensed employees (above) do not include the many Bachelor's degrees and Masters Degrees along with the much needed experience working for our nation. **At right:** We also take pride in employing such a large percentage of Tribal Members in this division. **Below:** As noted in the bar graph, multiple services offered by the Development Division are not offered all throughout Wisconsin.

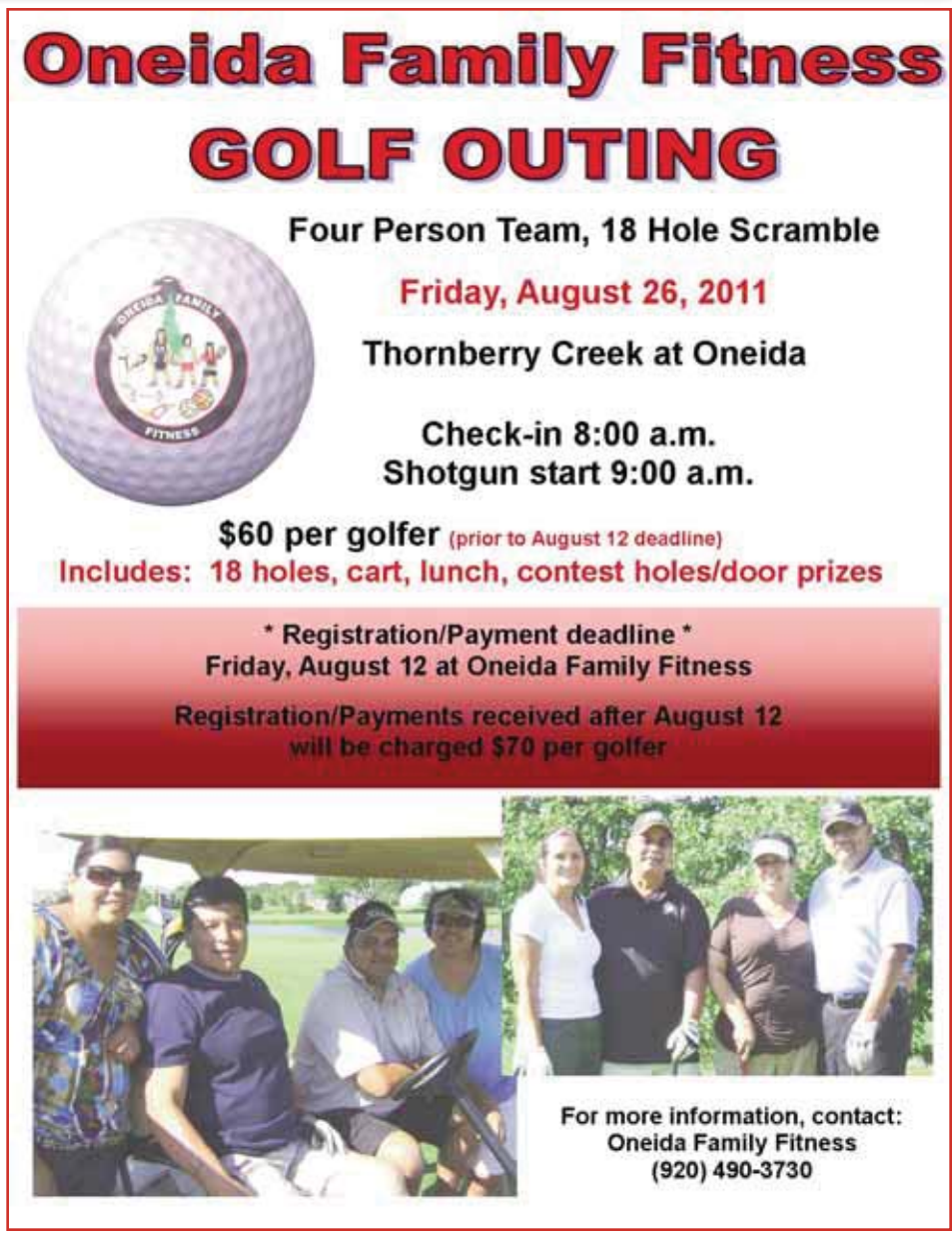




Family Fitness Highlights

Oneida Family Fitness Summer Hours:
M-T-W-TH-F: 5:30AM–8:30PM
Closed Saturdays through Labor Day
For more information call
920-490-3730





Oneida Nation Veterans' Memorial Park

Hwy 54 & Pleasant Way, Oneida, WI

Have a Paver engraved in a Veteran's honor!

The Oneida Veterans' Memorial Park memorializes the service of the Oneida Nation of Wisconsin to the United States of American through history. Donations and purchases to the park will assist in providing cultural and social activities that will enrich the Oneida community.



$90/paver

If you care to make a cash donation to the park or purchase an engraved paver that will be laid in front of the granite slab at the park, please fill out the form below and mail or bring it to:

ONEIDA NATION VETERAN'S DEPARTMENT
P.O. Box 365, Oneida, WI 54155 *(mail)*
2980 E. Service Road, Oneida, WI 54155 *(bring it in)*

ORDER FORM

Oneida Nation Veterans' Memorial Park Engraved Concrete Paver or Cash Donation
Please fill out form completely and print legibly.

Name: _____

Address: _____

City/State/Zip: _____

Day Phone: _____ Email: _____

Please provide at least one form of contact. Both email and phone are encouraged.

Paver – Name to be engraved (see example above)

Name

Division

War/Years

Choices:
- O NAVY
- O USMC
- O USAF
- O ARMY
- O USCG

Which granite slab do you want the name to appear under?

O Revolutionary War	O War of 1812	O Civil War	O Spanish American War
O WWI	O WWII	O Korean War	O Vietnam War
O Desert Storm	O War in Bosnia	O Kosovo War	O War on Terror

PAYMENT INFORMATION

Mail or bring order form and payment to Oneida Nation Veteran's Department, P.O. Box 365, Oneida, WI 54155; 2980 E. Service Road, Oneida, WI 54155. *Checks can be made payable to: Oneida Nation Veteran's Department.*

PAVER FEE: $90.00 ea.

O Cash Donation $ _____ O Paver Purchases (# of Pavers _____)

O Check enclosed for total amount of $_____, Check # _____.



JUST MOVE IT ONEIDA
kwáh satolyá·nlu?

ATTENTION: LOCATION CHANGE

Just Move It – Oneida Walk & Environmental Community Clean Up
will be held at
LITTLE BEAR
on Water Circle Place on
Saturday, August 20, 2011.

Bring your JMIO t-shirt to get stamped or get a new t-shirt with your registration!
Registration 9-10 am

Oneida Family Fitness Staff

Ryan Waterstreet.....*Assistant Director*
Amy Griesbach.....*Office Manager*
Ryan Engel.....*Fitness Specialist Supervisor*
Jason Manders.....*Fitness Specialist*
Jessica Schultz.....*Fitness Specialist*
Amanda Riesenberg.....*Fitness Specialist*
Brad Sosinsky.....*Fitness Specialist*
Elijah Metoxen.....*Fitness Specialist*
Tek Skenandore.....*Fitness Assistant*
Hudson Denny.....*Fitness Specialtist/Promotions*
Kevin Schoenebeck.....*Martial Arts Coordinator*
Maureen Cisler.....*Administrative Assistant*
Shoshana King.....*Administrative Assistant*
Christine Siebers.....*Administrative Assistant*
Teresa Holschuh-Sieja.....*Aquatics Trainer/Supervisor*
Nicole Herlache.....*Lifeguard*
Orrie Kreuscher.....*Lifeguard*
Quinn Button.....*Lifeguard*

The **O**neida **F**amily **F**itness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The

Be aware of the signs of prescription drug abuse

Submitted by Sandy Schuyler, RN, BSN,
Director of Nursing at the Oneida Community Health Center

In a recent letter sent by Chief Medical Officer of the Indian Health Service (IHS), Dr. Susan Karol, she reveals the findings of an IHS review

"From 1997 to 2007, the amount of Oxycodone used in the United Sates increased by 1027 percent. (2) Americans are using 80 percent of the World's supply of all opioids and 99 percent of the world's hydrocodone…Findings from a study published in July 2006 showed that 9 percent of patients with chronic pain abused prescribed pain medications, and 16 percent utilized illicit drugs.(3)"

Prescription drug abuse means taking a prescription medication that is not prescribed for you, or taking it for reasons or in dosages other than as prescribed. Abuse of prescription drugs can produce serious health effects, including addiction.

Commonly abused classes of prescription medications include opioids (for pain), central nervous system depressants (for anxiety and sleep disorders), and stimulants (for ADHD and narcolepsy). Opioids include hydrocodone (Vicodin®), oxycodone (OxyContin®), propoxyphene (Darvon®), hydromorphone (Dilaudid®), meperidine (Demerol®), and diphenoxylate (Lomotil®). Central nervous system depressants include barbiturates such as pentobarbital sodium (Nembutal®), and benzodiazepines such as diazepam (Valium®) and alprazolam (Xanax®). Stimulants include dextroamphetamine (Dexedrine®), methylphenidate (Ritalin® and Concerta®), and amphetamines (Adderall®).

Long-term use of opioids or central nervous system depressants can lead to physical dependence and addiction.

- **Opioids can produce:** drowsiness, constipation and, depending on amount taken, can depress breathing to a dangerous level.
- **Central nervous system depressants** slow down brain function; if combined with other medications that cause drowsiness or with alcohol, heart rate and respiration can slow down dangerously. Taken repeatedly or in high doses, stimulants can cause anxiety, paranoia, dangerously high body temperatures, irregular heartbeat, or seizures.

The risks for addiction to prescription drugs increase when the drugs are used in ways other than for those prescribed. Healthcare providers, primary care physicians, and pharmacists, as well as patients themselves, all can play a role in identifying and preventing prescription drug abuse.

About 70 percent of Americans (approximately 191 million people) visit their primary care physician at least once every two years. Screening for prescription drug abuse can be incorporated into routine medical visits by asking about substance abuse history, current prescription and Over-The-Counter use, and reasons for use.

Doctors should take note of:

- rapid increases in the amount of medication needed, or
- frequent, unscheduled refill requests.
- those addicted to prescription drugs may engage in "doctor shopping"— moving from provider to provider—in an effort to obtain multiple prescriptions for the drug(s) they abuse.

Preventing or stopping prescription drug abuse is an important part of patient care. However, healthcare providers should not avoid prescribing or administering stimulants, CNS depressants, or opioid pain relievers if needed.

Pharmacists provide clear information on how to take a medication appropriately and describing possible side effects or drug interactions

Pharmacists can be the first line of defense in recognizing prescription drug abuse drug abuse by:

- monitoring prescriptions for falsification or alterations and
- being aware of potential "doctor shopping,".
- hotlines to alert other pharmacies in the region when a fraudulent prescription is detected.

There are also steps a patient can take to ensure that they use prescription medications appropriately.

Patients should always:

- follow the prescribed directions,
- be aware of potential interactions with other drugs,
- never stop or change a dosing regimen without first discussing it with their healthcare provider, and
- never use another person's prescription.

Patients should inform their health-care professionals about all the prescription and OTC medicines and dietary and herbal supplements they are taking, in addition to a full description of their presenting complaint, before they obtain any other medications.

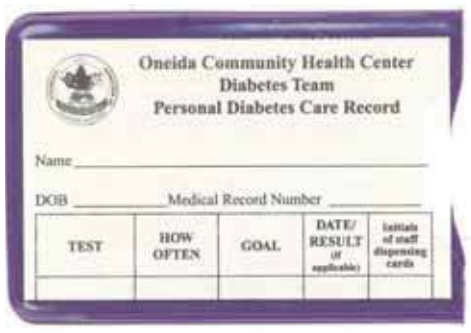
(1) Indian Health Service Findings Medical Use of Marijuana, Susan Karol, MD, Chief Medical Officer.
(2) Pain Physician 2007; 10:399-424; http://www.painphysicianjournal.com/2007/may/2007;10:399-424.pdf
(3) http://www.ncbi.nlm.nih.gov/pubmed/16886030
(4) http://www.nida.nih.gov/drugpages/prescription.html
*(5) Research Report Series, National Institutes of Health, National Institute on Drug Abuse; "Prescription Drug Abuse and Addiction," p7-8, www.drugabuse.gov/PDF/RRPrescription.pdf>

ONEIDA Diabetes Team *Special Diabetes Program for Indian Grant*

Personal Diabetes Care Record Incentive Program

The Personal Diabetes Care Record (PDCR) Incentive Program allows patients to earn five dollar gift cards for getting their diabetes checked. Any Native American who receives diabetes care at the Oneida Community Health Center is able to participate.

How can incentives be earned? First, request a wallet size PCDR from the Diabetes Team at the Oneida Community Health Center. Second, bring the card with you whenever you see your health care provider. Third, every time one or more of the items listed on the card has been completed, ask your staff member to record the date, results, and initials. Lastly, submit the card to the Diabetes Team, at any time, even multiple times, to receive your five dollar gift cards.



As of April 1, 2011, the following changes will go into effect for the PCRD Incentive Program:

- **Lost care records will not be replaced**
- **Patient will receive only one care record per fiscal year, which is April 1, 2011 to March 31, 2012**
- **Care records will only be kept by the patient**

If you have any questions, please contact Mary Krueger, LPN of the Diabetes Team at ***(920) 869-4864.***

NOTICE: BUILDING CLOSURE

On August 25th at 3:00 p.m. the Oneida Community Health Center, Behavior Health and Employee Health Nursing will be closing due to staff in-service.

Please plan accordingly to pick up your prescriptions.

On-call staff will be available through the Answering Service **920-869-2711** for emergencies.

ONEIDA
Community Heath Center
525 Airport Drive
Oneida WI 54155
920-869-2711
or toll free
866-869-2711
www.oneidanation.org/healthcenter/

Important News About MEDICAL TRANSPORTS!!

Beginning September 1, 2011, you will need to obtain a MEDICAL TRANSPORTATION VOUCHER from your Oneida Comprehensive Health Division medical provider/ designee to participate in this transportation assistance program.

WHO IS ELIGIBLE to receive medical transportation assistance?

- Passenger is receiving services through the Oneida Comprehensive Health Division (Behavioral Health, OCHC, AJNH).
- Passenger has NO other means of transportation.
- Passenger lives and transport destination is within the Oneida Public Transit service area.
- Transportation is medically necessary and/ or part of individual's treatment plan.
- Limited long distance medical transportation assistance may be available. Contact Oneida Public Transit for availability.

What are YOUR Responsibilities as a PASSENGER:

- ✓ YOU MUST obtain the Medical Transportation Voucher from provider.
- ✓ YOU MUST call Oneida Public Transit to schedule transportation at minimum 1 business day advanced notice.
- ✓ YOU MUST *ALSO* contact Oneida Public Transit the morning of the transportation to verify pick up time and/ or cancellation.
- ✓ YOU MUST keep THE VOUCHER and GIVE IT TO the Oneida Public Transit driver at the time of transport.

These are important changes to improve customer service, prevent abuse of the program, and increase access to this service for those that need it most.

Please contact Oneida Community Health Department at 920-869-4840 or the Oneida Public Transit at 920-869-1658 with additional questions.

Hit the Right Notes for Health

Wednesday, August 31, 2011
4:00 pm to 7:30 pm
Radisson Conference Center

Master of Ceremonies
Tim Moureau, NP, RN

Community Panel
Charlie Hill
Francis Huntington

Guest Speaker
Darryl Tonemah, PhD, MEd
Powerful Change to Fight Diabetes

Tickets available at Oneida Diabetes Team
$5.00 Cash Only
Give-Aways:
Treadmill (must be over 18 to win)
2 - Theater and Dining Packages
1 - Two Night Stay at Radisson Hotel
Must be present to win

Sponsored By: Oneida Comprehensive Health Division and The Special Diabetes Program

Aic
Stress Management
Diet & Activity
Blood Sugar
Blood Pressure
Lipids

ONHS preps for first full 8-man football season



Submitted photo

A Thunderhawk offensive lineman goes through agility drills during the opening week of practice for the Oneida Nation High School Thunderhawks.

By Nate Wisneski
Kalihwisaks

Fielding a full defense and offense on the football field has always been a challenge for small school districts like the Oneida Nation High School. A new game format is allowing students to throw on the shoulder pads and strap on the helmet.

After a lack of numbers forced the cancellation of a full 11 on 11 football schedule last year, the school looked at other options available to get the kids on the field. The school implemented a short two game season of eight-man football.

"We had nine practices before our first game last year," said Bryan Peterson, Thunderhawks Head Coach. The T-hawks split a pair of games during their abbreviated season.

With a full schedule and ample practice time Peterson expectations for the season are high.

"The transition to eight-man went really well," Peterson said. "We have a lot better athletes than most schools so our speed really makes a difference."

Speed kills in eight-man football because field dimensions remain the same making more room available for an offensive player once the initial line of defenders is cleared.

One player expected to benefit from the open space is running back Jo Jo Santiago.

"He's our most dynamic player. He doesn't come off field unless I make him come off the field," said Peterson. "He is really quick and can stop on a dime and be at full speed again in two steps."

Peterson is looking for leadership from tight end Anthony Cornelius and middle linebacker/full back Tracy Stevens.

"Anthony brings leadership, he really pushes guys hard in practice," said Peterson. "Tracey brings the attitude to the team. He is mean and we need that."

Peterson also identified center/linebacker Fred Miller as a player with expected to contribute.

"(He) brings versatility. He played every linemen position on defense and linebacker. He is really good at snapping the ball and with our new offense he is going to be snapping to different locations not just straight back and he is the only one we trust doing it," Peterson said.

With the leadership of his four core players, Peterson is looking to keep pace with last season's defensive unit while developing a passing game with a new quarterback.

"Last year we scored a lot of points and had a pretty stingy defense," he said. "We found our quarterback but I don't think we have to replace our safety and I don't know if we found that guy yet."

The Thunderhawks have joined the Great 8 Conference this season and Peterson has set his team's sights on a conference title.

"My goal is for this team to be a team they are proud to play for and take the talent we have and win the Great 8 Conference," he said. "If we have fun we are going to win some football games."

The Thunderhawks open the season against New Auburn High School at the Norbert Hill Center on August 26 at 6 p.m.

2011 Oneida Nation High School Football Schedule
Great 8 Conference

DATE	OPPONENT	PLACE	Time
Friday Aug. 26th, 2011	New Auburn High School (NC) - New Auburn	HOME	6:00 p.m.
Thursday Sept. 15th, 2011	Wisconsin School of Deaf - Delevan	DELEVAN	4:00 p.m.
Friday Sept. 23rd, 2011	Abundant Life Christian - Madison	HOME	7:00 p.m.
Friday Sept. 30th, 2011	Stockbridge High School	STOCKBRIDGE	7:00 p.m.
Friday Oct. 7th, 2011	Valley Christian High - Oshkosh	HOME	7:00 p.m.
Saturday Oct. 15th, 2011	Abundant Life Christian - Madison	MADISON	12:00 p.m.
Saturday Oct. 22nd, 2011	Valley Christian High - Oshkosh	OSHKOSH	12:00 p.m.
Friday Oct. 28th, 2011	Stockbridge High School	HOME	7:00 p.m.
Friday Nov. 4th, 2011	Abundant Life Christian (NC) - Madison	HOME	7:00 p.m.

Visit
Kalihwisaks.com
for the lates news

Lacrosse teaching more than sport

By Nate Wisneski
Kalihwisaks

Lacrosse is in an Oneida's blood. It teaches leadership, discipline, and focus. For a small group of Oneida boys, those traits were focused on during the LAX-4-LIFE Lacrosse Camp in Cloquet, MN.

The weeklong camp, held on the Fond du Lac Band of Lake Superior Chippewa Reservation during the last week in July, is strictly devoted to Native American youth from the Midwest. The camp is looked at as an opportunity to offer healthy alternatives and options instead of gangs, drugs, and violence.

Oneida Police Department Officer Matt Ninham hand-picked kids from Oneida to participate in the camp hosted by the Minneapolis Police Department, U.S. Marshals and Minnesota Swarm professional lacrosse team. Antonio Doxtator, the tribe's new Gang Task Force Coordinator, also joined Ninham.

"I picked up four kids from our neighborhoods because I thought they could be leaders and asked if they would be interested in going," said Matt Ninham, Oneida Police Officer. "We spent 24-7 with these boys. At first I thought it might not work but their leadership skills from the day we started to the end were phenomenal."



Submitted photo

Left to right: DeeJay Baird, Jonathan Danforth, Minnesota Swarm's Joe Cinosky, Eddie Powless, and Daniel Arce pose for a photo during the LAX-4-LIFE lacrosse camp in Cloquet, MN. The camp teaches youth leadership and life skills along with lacrosse.

Eddie Powless, Daniel Arcee, Jonathan Danforth, and Dee Jay Baird also caught the eyes of staff overseeing the camp.

"They said there was something about them; their swagger, and they are leaders. They could see the other boys looking up to these boys," Ninham said.

Though the camp places an emphasis on building leaders in troubled neighborhoods lacrosse skills are also honed.

"They were some of the best, if not the best, players there," Ninham said.

The Swarm staff took special notice and wants the kids to participate in their camps and clinics to further develop their skills.

"I told the kids this is a big deal and this is like the NBA seeing a high school kid and thinking he is really good." Ninham said.

Ninham plans on continuing to participate in the camp and bring other youth from the area to take part along with pursuing a chapter of the LAX-4-LIFE in Oneida.

"A lot of these kids come from rough neighborhoods and the four didn't let me down," Ninham said. "I was really proud of them. I told them I believed in them and I didn't have the words for how they made me feel."

Oneida's first baseball team?

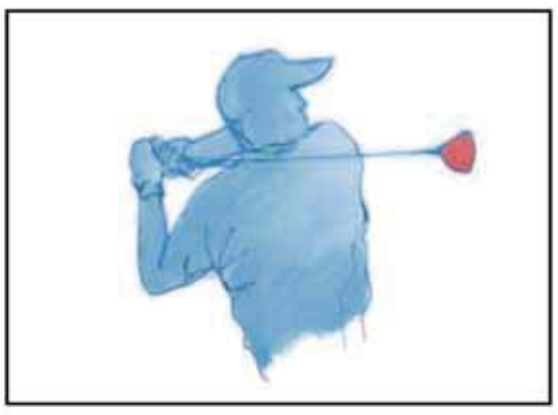
Fred Bennett, third from left in front row, would see these young men play baseball, and one day decided to help them form a team. The photo was taken around 1924 or 1925. The player's names are unknown.

Bennett was the father of Prudence Bennett-Doxtator, grandfather of Alberta House-Metoxen. If you know who the players are, call 920-496-7316.



Jeffrey S. Skenandore, Sr.
Golf Classic

All proceeds go toward students pursing a degree in the Criminal Justice profession and children attending grief camp



September 30th, 2011

- Registration @ 8am and 9am shotgun start
- Thornberry creek at Oneida golf course
- $300 per 4 player team (includes 18 holes, cart and dinner)
- Registration and payment deadline: September 16, 2011
- Door prizes, cash prizes, and raffles
- Hole-in-one prize packages includes: 42" LCD HDTV, $500 Best buy gift card, $1,000 golf shop credit, and/or $5,000 cash
- *must wear shirts with collars*

Go to the Intranet, call, or pick up registration form at the Oneida Police Department, 2783 Freedom Road. To register, drop off or mail form/money to: Oneida Police Department, P.O. Box 365, Oneida, WI 54155, Attn: Golf Classic, Questions? 920-869-2239.
We are unable to process credit cards.
**********Registration deadline is: September 16, 2011**********

Sponsored by the Oneida Police Department

kalihwisaks
"She Looks for News"
August 25, 2011
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

In This Issue...



OBC Inauguration – 2A

The new Oneida Business Committee was swore in at a ceremony held at the Radisson Hotel & Conference Center.



Business – 5A

Brothers Chad & Derrick Doxtator open up Dip Sticks Auto Maintenance .



Oneida Vets cheer on the Brewers – 12B

The Oneida Veterans traveled to Miller Park in Milwaukee to cheer on the Brewers.

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Out of the way church looking to make mark

By Nate Wisneski
Kalihwisaks

Zion Lutheran Church is not visible from the road and many don't know it is even there but the church is looking to position itself within the Oneida community.

The church, located at 453 Rose Hill Drive, is just off of Riverdale Drive with a congregation size of about 225. It is lead by Reverend Mark Schumm who is in his first year at the church.

"We are a little off the beaten path," said Schumm. "We have a great base of people with very gifted people but we aren't very well known in the community. We've gotten comfortable doing what we do and (we) need to get more involved in the community and get connected to see people transformed by Christ."

With about 25 percent of the congregation being Oneida tribal members the church is looking to reflect the community more accurately. The church's atmosphere is often a selling point.

"We have quite a few of Oneida tribal members part of our congregation and their kids, and their kids, and their kid's kids," said tribal member Charlene Smith. Smith also serves on the church's council as its Financial Secretary.

"When I first came here I was greeted so warmly by the people here. I felt like I was home. I came by myself and wondered in," said Smith. "I had been to three or four different churches but felt like an outsider. When I walked in the people were so warm and kind."



Kali photo/Nate Wisneski

Charlene Smith (left) and Reverand Mark Schumm stand at the alter of Zion Lutheran Church in Oneida.

"The congregation is a closely connected congregation. People come here and are treated very warmly. The congregation as a whole has a high respect for the bible and teaching from the word of god," said Schumm. "There is also a strong desire to see children and families sharing those kind of biblical values."

The church opened its

• See 4A, Zion Lutheran

Schools back in session



Kali photos/Nate Wisneski & Travis Cottrell

Summer of 2011 is coming to an end with the beginning of the new school year at the Oneida Nation School System. Classes kicked off on Wednesday, August 24 as students filled the halls of the high school and elementary school.

Above: Students find their way to their buses after their first day of school on Wednesday, August 24, 2011.

Right: The ONES sign on Seminary Road welcomes staff and students back for another year.



King earns Native American 40 under 40 honor

Mesa, AZ - The National Center for American Indian Enterprise Development (NCAIED) is proud to announce the recipients of the 2011 Native American 40 Under 40, who will be recognized as part of the 36th Annual Indian Progress in Business Awards Event (INPRO) on Thursday, September 08, 2011 at The Seminole Hard Rock Hotel & Casino in Hollywood, Florida.

The Native American 40 Under 40 recognition was incorporated in 2009 as part of the National Center's 40th Anniversary and highlights 40 existing and emerging American Indian leaders under 40 years of age who have demonstrated leadership, initiative and dedication to achieve impressive and significant contributions in their businesses, communities and to Indian country.



Pete King III

INPRO is a multi-faceted event, which will also include the American Indian Business Opportunity Fair, avenue where Indian businesses, Corporations, Tribal Enterprises, and Government Agencies can network and have face to face meetings.

The INPRO 2011 awards banquet, presented by Raytheon, is the oldest and most prestigious Native American recognition event honoring natives and businesses that support business development across Indian Country. Presentations will also be made to the recipients of the Jay Silverheels Achievement Award, the First American Corporation Leadership Award, the First American Entrepreneurship Award and the American Indian Fellowship in Business Student Scholarship Award.

Corporate sponsors include Raytheon, Lockheed Martin, IBM, Northrop Grumman and the Seminole Tribe of Florida.

INPRO 2011 will include an exciting host of events leading up to the formal awards banquet and presentations, which will include:

September 7, 2011

The INPRO 2011 Welcome Reception, hosted by the Seminole Tribe of Florida, Wednesday evening, at The Seminole Hard Rock Café, 6:30pm – 9:00pm

September 08, 2011

American Indian Business Opportunity Fair, 10:00am to 7:00pm

INPRO 2011 Awards Banquet, 7:00pm – 9:30pm

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Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

Highway 172/54/"E" Roundabout Construction Schedule

New Detour Information:

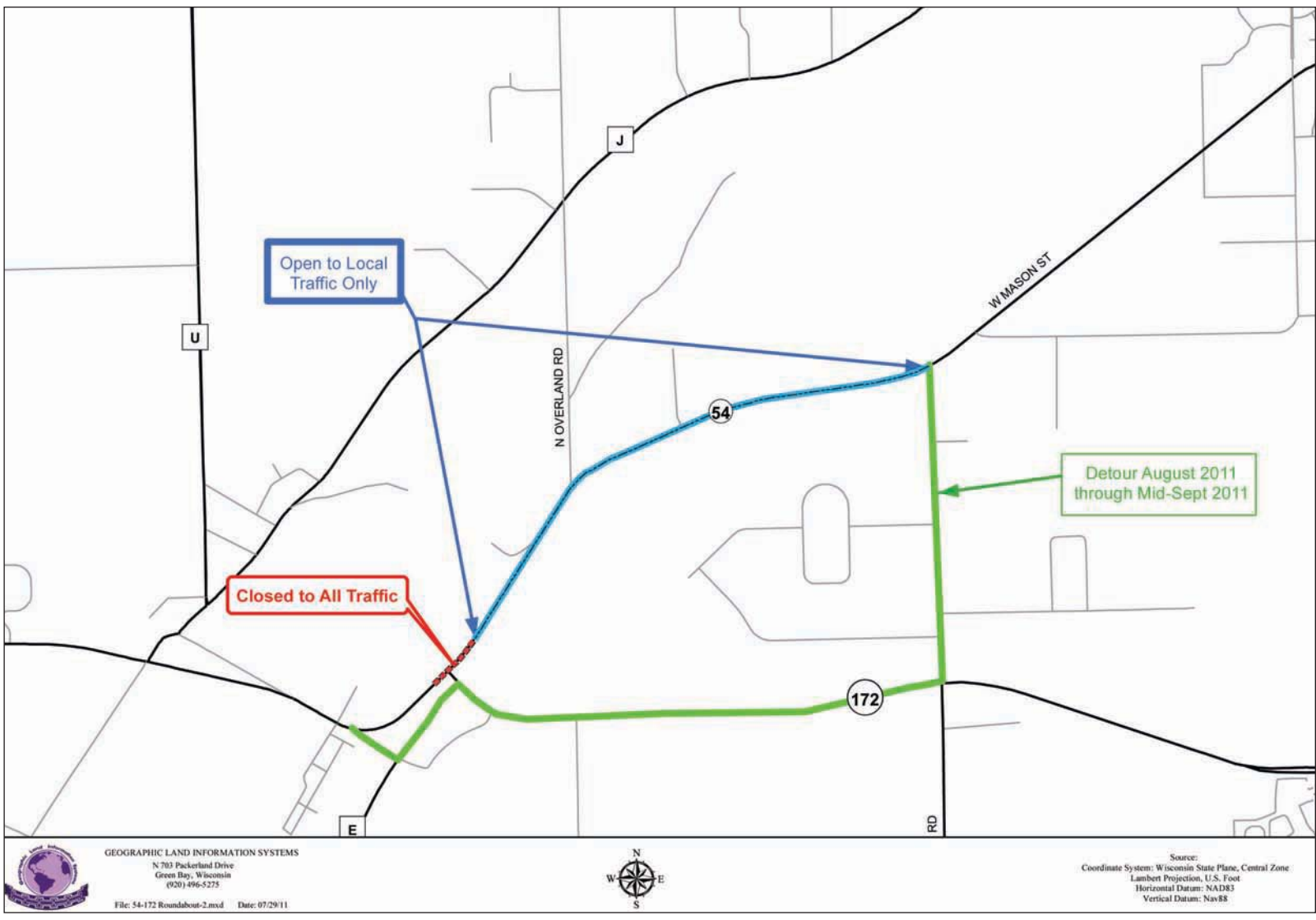
August 22, 2011–October 3, 2011:

Closure: Highway 54 will be closed to through-traffic at the intersection of 172 and Highway 54.

Detour: Traffic will be detoured onto County GE, to Highway 172, to County Road E to County Road U (East Service Road) and back to Highway 54 (from East to West).

Use the map from Oneida GLIS as a reference for the detour information during this phase of the project.

The Central Oneida Roadway Improvement Project Team wants to ensure that each business unit is sufficiently notified about these road closures. As the project nears completion, the DOT may refine the schedule. For more information contact Troy Parr at **920-869-4529**.



New Oneida Business Committee Sworn In



Kali photos/Travis Cottrell



A new Oneida Business Committee took their oaths of office during an inauguration ceremony in the Iroquois Grand Council Ballroom at the Radisson Hotel & Conference Center on Thursday, August 11. They include above, (right to left): Ed Delgado, Chairman; Greg Matson, Vice-Chairman; Tina Danforth, Treasurer; Patty Hoeft, Secretary; Melinda Danforth, Councilwoman; and Councilmen, Brandon Stevens, Paul Ninham, Vince DelaRosa and David Jordan. Right, Chairman Delgado addresses those in attendance. The oath was delivered by Chief Judicial Officer Winnifred Thomas.

The incoming Oneida Business Committee took their oaths of office during a ceremony held on August 11, 2011 at the Radisson Hotel & Conference Center.

The Business Committee members were elected during the tri-annual election held on July 16, 2011.

Newly elected Oneida Chairman Ed Delgado delivered an inauguration speech at the event that highlighted a couple of issues that he would like to address during his tenure as chairman.

Chairman Delgado began by thanking his family, friends, staff, and supporters. He also reflected on his past and how he had never dreamed he would one day be elected as Oneida Chairman.

The chairman stated, "I have no big plans and no big promises, I think as big as they get is I would sure like to get some lights in Site II." Getting lights in the neighborhood would not only make it safer but also more attractive.

Another issue Delgado addressed is the relationships with neighboring communities and how positive relationships can positively contribute to the Oneida Nation.

Lastly, Delgado expressed how he would like the Oneida Reservation to be a home for all Oneidas.

He said, "Our reservation is 65,000 acres, every year we become more and more of a minority because our people can't find housing on our own reservation." Delgado believes that by making the Oneida Reservation a home, Oneida sovereignty will be strengthened and our land will be made more beautiful.

Nori's
On a path to an exciting new life...
ONEIDA TRADING POST
2615 S. Packerland Dr. • Suite F-1 • Green Bay, WI

New Items this Month!
OCIFS Cultural Activitiy Book for children
• Bead order is in the mail
• Post Cards • Jeweled Watches

Month of September 2011 Specials
Tuesday – Last chance…**20% OFF** summer hats & caps
Wednesday – Packer items are **10% OFF**
Thursday – **10% OFF** ALL paintings. Buy a painting to make room for the Art Exhibit and Competition in November. ***Watch for details in the Kalihwisaks.***
Friday – **10% OFF** ALL Wow! Time to stock up for Ribbon shirts for future Powwows.
Saturday – Learn about Layaway. Change a personal treasure into cash.

The last working day of the month is
Senior Day *(55 years & older)*
Seniors will receive **10% OFF** entire purchase.
So, don't forget to stop by the Trading Post on Friday, September 30th to Shop and $ave!

HOURS:
Tues–Fri: 10AM – 5PM
Sat: 10AM–3PM
Sun–Mon: CLOSED
Call **920.499.8841** to make appointment after hours.

~ Public is Welcome ~

To Subscribe…

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx

- **Non-Tribal members & Business Organizations:**
  $24.00/Annually (*current rate*)

Mail to…

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled Oneida Members
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Green Bay, WI 54313

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Office Hours
8 AM – 4:30 PM
Monday-Friday

To contact us:
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www.kalihwisaks.com
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To change subscription or delivery

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members
(age 18 years & older)
Non-Tribal members & Business Organizations: $24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA
Native American Journalists Association

In Loving Memory

Passing On...

Vanden Heuvel, Gary R."Hoovie"
March 19, 1948 – August 20, 2011



Gary R. "Hoovie" Vanden Heuvel, age 63, of Gillett, passed away Saturday evening, August 20, 2011 with his family by his side. He was born on March 19, 1948, son of the late Orville and Gertrude (Kohl) Vanden Heuvel. Gary married his long time sweetheart Nancy Kelly and they were blessed with 45 years together and had four wonderful children. He was employed with L & S Truck as a diesel technician. Weekends were spent enjoying carpentry with his best friend Jack. He is survived by his wife, Nancy; his children: Lance Vanden Heuvel, Suamico; Todd Vanden Heuvel (fiancé Amber Parker), Oneida; Angie (special son-in-law Jamey) Sigl, Seymour; Sam (Margaret) Vanden Heuvel, Oneida; 11 grand-children: Devon, Landon, Kaden, Chaselyn, Roman, Kelden, Reese, Kennedi, Garret, Vincent, Owen and (baby); brothers and sisters: Donald (Sandy) Vanden Heuvel, Kimberly; Betty (Jerry) Behrens, Appleton; Jack (Sharon) Vanden Heuvel, Appleton; Pat (Scott) Gooding, Appleton; David (Char) Vanden Heuvel, Appleton; mother-in-law, Vermelia Doxtator Buchman, Oneida Friends may call on Thursday, August 25, 2011 at St. Joseph's Catholic Church, Oneida from 9:30 AM until the Mass of Christian Burial at 11:00 AM with Father David Hoffman and Deacon Bobby Doxtator officiating. Muehl-Boettcher Funeral Home, Seymour is assisting the family. Online condolences may be expressed at www.muehlboettcher.com Our father was a strong, smart, caring, genuine and hardworking man. He loved his family and would do anything to make sure they were in good hands. He made us who we are today, to be genuine, family oriented and to be true to who we are. He was a true inspiration to all of us, we are very thankful for having such a great father. Dad loved the outdoors and taught us how to be sportsman. We learned so many valuable things from dad, such as: how to be strong, respect each other, hunt, fish, carpentry, mechanic and that anything is possible. We couldn't ask God for a better father and grandfather. Not only is he our dad, he is our hero. Thanks for everything Dad, you will be missed but never forgotten. Love you Dad. The family would like to extend a heartfelt thank you to all family and friends especially his brothers and sisters, also Milt and Yogi, Gary and Jean, Steve and Wallie for all their love, support and generosity throughout the past year.

Vansteel, Jr, Lawrence W.
October 7, 1982 – August 22, 2011

Lawrence W. Vansteel, Jr., 28, of Oneida, passed away unexpectedly on Monday, August 22, 2011 at a local hospital. He was born in Huntsville, AL on October 7, 1982, the son of Lawrence Vansteel and Doreen (Skenandore) Zayas.

Lawrence enjoyed anything to do with the outdoors especially Frisbee golf and fishing. He also enjoyed cooking and his playing with his dog Shelby.

Lawrence is survived by his mother, Doreen (Rueben) Zayas, Oneida; father, Lawrence (Sandra) Vansteel, Sr, Kenosha, WI; significant other Jennifer Schlei; sister, Teresa (Brian) Cornelius; two nephews, Anthony and Alexander; two nieces, Aphrodite and Aaliyah; grandmothers, Gwenevere Skenandore, Oneida; Helen Vansteel, Hawaii; aunts and uncles, Frank (Angie) Vansteel, Joyce (Richard) Hoes, Wanda Skenandore, James (Kelly) Skenandore Jr, Douglas (Sharon) Skenandore, Jeffrey (Nora) Skenandore, and Genevieve (Jose) Zayas; numerous cousins and Shelby the dog.

Lawrence was preceded in death by his grandfathers James Skenandore Sr and Frank Vansteel Jr.; and his cousin Frank Vansteel IV

Family and friends may call at Oneida United Methodist Church , N6037 County Road E, Oneida, on Thursday, August 25, 2011 from 9:00 to 11:00 AM. Oneida Singers will sing at 10:00 AM and a funeral service will follow at 11:00 AM with Rev. Earl L. Smith officiating. Burial will be in the Oneida Tribal Cemetery. Please visit www.ryanfh.com to send online condolences to the Vansteel family.

The Vansteel family would like to thank St. Mary Hospital and the Howard-Suamico Rescue for all they had done to help Lawrence and his family.

Silas, Marlene A.
September 14, 1938 – August 11, 2011



Marlene A. Silas, 72, of Oneida, passed away August 11, 2011 at Anna John Nursing Home. The daughter of the late Melvin and Phyllis (Smith) Schuyler was born September 14, 1938. Marlene graduated from West Division High School in Milwaukee and was a Nursing Graduate from MATC- Milwaukee. On November 13, 1976 she married Dewey Silas in Milwaukee. He preceded her in death on May 23, 2007.

She worked in healthcare in the Milwaukee area, including her years as an LPN at Mt. Sinai Hospital. Some of her hobbies included singing with the Oneida Indian Singers of Milwaukee, fishing with her family, watching her old time classic movies, and following her Green Bay Packers.

Survivors include one sister, Geri Villalobos, Oneida, her nieces, Trina Schuyler, Krista Schuyler, Sara Deida, Jacqueline Gerhardt, and nephews, Ryan Gerhardt and Michael Gerhardt. She was preceded in death by her parents, her husband, Fr. Dewey Silas and two sisters, Bernadine Schuyler and Sandra Gerhardt.

Celebration of the Mass of Christian Burial was held at 10:00AM Monday, August 15, 2011 at Holy Apostles Episcopal Church, Freedom Road, Oneida.

Rt. Rev. Bishop Russell Jacobus, Father Rob Clarke and Deacon Deborah Heckel, officiatied with burial in the church cemetery.

Ryan Funeral Home, 305 North Tenth Street, De Pere, WI assisted the family with arrangements. Please visit www.ryanfh.com to send online condolences to the Silas Family.

Boone Botts, Dorothy
December 31, 1915 – July 31, 2011



Dorothy Boone Botts, of Broken Arrow, Oklahoma, member of the Oneida Tribe of Indians of Wisconsin, left us peacefully on Sunday, July 31, 2011. She was 95.

Dorothy was born, Friday, December 31, 1915, in Reno, Nevada, to Walker Lane Boone and Malinda House Boone. She grew up in Stewart, Nevada where her father was chief clerk of the Indian Agency and school.

She was preceded in death by her parents Walker Lane and Malinda (House), her loving husband Ellsworth (Bud) Botts and daughter-in-law, Lynette Botts. She is the last survivor of her siblings, sister, Margaret Frey, and brother, Walker Lee Boone.

In August, 1925, she moved with her family to the Seneca Indian School in Wyandotte, Oklahoma, where her mother was employed. She attended grade school and graduated high school in 1933. She attended Northeastern Oklahoma A&M Jr. College (NEO), in Miami, Oklahoma, where she was a member of the sorority Beta Upsilon.

While attending NEO she met Bud Botts, and they were married June 26, 1935, and resided in Miami, Oklahoma. Through the years she belonged to AAUW Mother's Club, Women's Pilot Club, the Miami Oklahoma chapter of Eastern Star as a Starpoint, Chaplin & musician; she was also a member of the White Shrine, Mother Advisor of Rainbow Assembly of Girls, Miami; President of the American Legion Auxiliary, Miami; and worked as co-owner with Bud operating Botts Wholesale Company until they sold the business in 1977.

After Bud's death in 1994, she moved to Broken Arrow, Oklahoma to live with her daughter, Dottie. In March 2007, she moved to the Village Health Care Center in Broken Arrow where she resided until her death. She was a member of St. Patrick's Episcopal Church which was instrumental in bringing her Holy Communion.

Dorothy was a friend to all and touched many lives while making many wonderful relationships along the way. Her happiest moments were with her family and watching them grow.

She is survived by her three children, Lee (Jean), George and Dottie (Richard); 6 grandchildren, Troy, Todd, Sean (Terri), Wade (Angie), Chelsey, (Jeremy) and Sasha (Mo); 10 great-grandchildren: Walker, Slade, Conor, Cade, Cole, Ashlynn, Talon, Ronin, Zana, Zane, all of Oklahoma. Chelsey and Jeremy are expecting Dorothy's 11th great-grandchild in December 2011.

The family would like to extend special thanks to The Village Health Care Center and Hometown Hospice of Broken Arrow, for their compassionate, professional and loving care of Dorothy until her passing.

A graveside committal service by All Saints Episcopal Church, Miami, Mother Susan Connell, presiding and Indian Burial Rites, by Shawn King of the Shawnee Tribe were held, August 2, 2011, at GAR Cemetery, Miami, Oklahoma.

In Loving Memory of

Ken Powless

You will be remembered...



You will be remembered…
When the flowers bloom in spring and,
In the summer time,
remembered in the fun that summer begins.

You will be remembered…
When the fall brings leaves of gold.
In the wintertime, remembered in the stories that are told.

And, you will be remembered…
Each day, right from the start, for the memories we once shared, forever live in my heart.

Carol Slivicki

Employment Opportunity...

Independent Consultant/Contractor

NATOW Director

Position Summary:

Facilitates the continued development of the Great Lakes Inter-Tribal Council Native American Tourism Of Wisconsin (NATOW) program. In conjunction with the NATOW Advisory Committee, develops and promotes tourism in order to attract visitors and produce significant economic benefits for Wisconsin tribal communities. Works with the Advisory Committee to implement tourism planning, marketing and public relations campaigns to promote NATOW projects and activities, provides technical assistance and training to tribes for tourism planning, marketing and promotion; leverages time and resources of the organization's leadership to drive growth by managing and developing a variety of fundraising initiatives. The Director reports to the NATOW Chairperson or designated NATOW official. The Director will serve as liaison between the NATOW member tribes, Wisconsin Department of Tourism, GLITC Executive Director, and associate partners.

Submit cover letter and resume to:
Aimee D. Juan, NATOW Chairwoman;
777 US Highway 8/63;
Turtle Lake, WI; 54889
or via email
aimee.juan@stcroixcasino.com. 715-986-4777 (ext 3046).
Applications accepted until 4:30 PM on September 8, 2011.

Check out the Kalihwisaks link at: ***www.kalihwisaks.com*** to view the job requirements, expectations and responsibilities in it's entirety.

To Our Readers..
Payment for Memorials **MUST BE** made at time of submission.

Message w/Photo:
❒ 1 col. or ❒ 2 col @ $10.00 (limit 1-49 words)
❒ 2 col. @ $15.00 (limit 50-74 words)
❒ 2 col. @ $20.00 (limit 75-99 words)
❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?
Call *kalihwisaks* Toll Free at:
1.800.236.2214
☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317
✆ Nate-ext. 7319 ✆ Travis-ext. 7316

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Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

www.kalihwisaks.com

First Official Judicial Officers Meeting



Appellate Court

Trial Court

Kali photo/Travis Cottrell

Introducing the newly elected members of the Oneida Tribal Judicial System.
Appellate Court (Left to Right): Lois Powless, Jennifer Webster, Stanley Webster, Winnifred Thomas, and Janice McLester
Trial Court (Left to Right): Sandra Skenadore, Leland Ninham, Jean Webster, and Mary Adams

Oneida Law Office helps raise funds for local Domestic Abuse Program

The staff of Oneida Law Office and Legislative Reference Office recently teamed together to heighten the awareness for the Oneida Domestic Abuse Program by raising funds through a pie and ice cream sale, bake sale, raffle and clothing drive at the local Farmers Market. Their efforts garnered a truck-load of new and gently used clothes and raised the sum of $1,430 which will be used to purchase personal items (such as shampoo, toothpaste, deodorant, etc.) for victims of domestic abuse who need to flee their homes suddenly. "We saw a need and decided to set the example. Our message to the community is that each one of us should, individually and collectively, be asking what we can do to help our community, not what our community can do for us."

The Domestic Abuse Program's mission is to strengthen and empower Indian women and children to maximize their potential for physical, emotional, spiritual and intellectual well-being. Its philosophy encompasses healing the whole person. Some of the services provided by the Domestic Abuse Program are: Shelter referrals; safe and confidential advocacy; safety planning; information and referrals on financial help, where to go for help, counseling services and community resources; support groups; domestic violence education; a 25-week program for men to help them understand violence and alternative behaviors to replace the hurt and harm; children's programs designed to help children recognize the dynamics of domestic violence, preserve their safety and educate them in non-violent methods to resolve conflicts.

The Oneida Domestic Abuse Program partners with agencies from both Brown and Outagamie counties to develop plans and improve coordination of community resources to protect at-risk women and their children and hold the perpetrator(s) responsible for their behavior.

If you are a victim of domestic abuse and need assistance, please contact the Oneida Domestic Abuse Program at 920-490-3821 or 920-490-3822 (toll free: 888-490-2457). The Program is located at 2640 West Point Road, Green Bay. After hours, call Crisis Lines: Brown County 920-436-8888; Outagamie County 920-832-4646.

The Oneida Law Office and Legislative Reference Office staff would like to thank all the sponsors and members of our community for their support. By working together we make our Nation strong.



Submitted photo

Left to Right: Chief Counsel Jo Anne House, Deputy Chief Counsel James Bittorf, Vange Danforth from the Domestic Abuse Program, Senior Staff Attorney Rebecca Webster, Staff Attorneys Scott Wilson, Lynn Franzmeier (of the Legislative Reference Office) Robert Orcutt and Carol Long.

From 1A/*Zion Lutheran*

doors in 1925 at the current Elder Services location on Riverdale Drive before moving to their current location. Schumm took the reins of the church this year before stops in Madison and Tucson, AZ. He was a chemical engineer for 11 years before entering the seminary in Saint Louis, MO. He is married with one child.

With a goal of creating a bigger footprint in the Oneida community the church is formulating a plan and process to make itself more visible.

"The challenge is going to be in the next few years how we do that by using the gifts people have here and reach out to the community," Schumm said. "Everyone says we need to grow, that will happen as we look at ourselves and expand our influence in the community."

Service times during the summer are Thursday nights at 7 p.m. and Sunday mornings at 9 a.m. After Labor Day times shift to Sunday mornings at 8 a.m. and 10:30 a.m.

The church will also be hosting their picnic on September 25 with music and outdoor service.

"Everyone is welcome. Come and see what the church is all about. Come to a service and enjoy it. They wont be disappointed," added Smith.



Elite Custom Car Club Of Oneida, Wisconsin
Along with the
Oneida VFW Post 7784

Invite all classic & contemporary car collectors as well motorcycle owners to join them in "Showing Off" Their pride and joy.

When: Saturday, September 10, 2011
Where: Oneida VFW Post 7784
2980 E. Service Road, Oneida, WI
Time: 10:00 a.m. to 3:00 p.m.
Vehicle Entry Fee: $5.00

SPECTATORS ARE FREE!!

Trophy Judging Categories:
Peoples Choice
Club Choice
VFW Choice

Car club will have a 50/50 raffle and the VFW will be selling food & Beverages. Any questions you can call 544-1262.



The VFW nor the Elite Custom Car Club will not be held liable or responsible for lost or damaged personal property.

Calendar 2011

August 27

3rd Annual Bradstock Music Festival
WHEN: Saturday, August 27, 2011
TIME: 10:00AM – 10:00PM
PLACE: 3505 W. Mason Street (between HWY 54 and Haven Place, Entrance on HWY 54)
The Festival date has been set, just in a different location this year. A huge THANK YOU goes out to Sylvester Detrie for allowing the Bradstock Crew to utilize his property for this years event!! There will be 11 bands again this year! Opening ceremony will begin at 10AM Hope to see you there!

August 23-28

Heritage Hill: KIDS FREE WEEK
WHEN: Tuesday, Aug. 23 - Sun, Aug. 28
TIME: Tue - Sat 10am-4:30pm, Sun Noon-4:30pm
PLACE: Heritage Hill State Historical Park
$8 for adults, $7 for seniors (over 62) and children 17 and under are FREE when accompanied by an adult (limit 6 children per adult).

September 8-11

2011 United Tribes International Powwow
WHEN: Thursday, September 8, 2011 - Sunday, September 11, 2011
TIME: First Grand Entry Thursday, September 8 at 7 p.m. Subsequent Grand Entries are held Friday and Saturday at 1 p.m. and 7 p.m. (Central Time), and Sunday at 12 noon.
PLACE: United Tribes Technical College in Bismarck, North Dakota
Musicians and dancers from Ecuador will appear during the powwow. The group Chayag will perform music of the Andes and demonstrate the dances of their heritage.
A $20 entrance fee guarantees admission to all dance and drum competitions for the four days. Daily admission is $12. Seniors (65 and over) and children (5 and under) enter free. Group rates (10 or more)

Mondays

Stepping Up to New Opportunities
WHEN: Monday evenings starting Sept. 12 to Dec. 5 or Monday mornings starting Oct.17 to Dec. 5
TIME: 6:00pm to 8:00pm or 9:00am to Noon
PLACE: E-Hub, 443 S. Jackson St. Ste 102, Green Bay, WI 54301
"Stepping Up to New Opportunities" is "E-Hub's signature entrepreneur series. The series benefits individuals exploring opportunities in entrepreneurship, as well as those already in business who need to reboot or launch their business. To register please contact E-HUB's office at **920-884-9707.** Forms available on website **www.urbanhopegb.org**

Tuesdays

Compassionate Friends - Oneida Chapter
WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road
Compassionate Friends is a support group supporting family after a child dies.

Tuesdays

Women's Talking Circle Group
WHEN: Every Tuesday
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Sam at Wise Women Gathering Place **920-490-0627**.

Thursdays

Wise Youth Group
WHEN: Thursdays
TIME: 4:00PM – 6:00PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920-498-2011** or Bev at **920-490-0627.**

Fridays

Women's Support Group
WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

BACKGROUND ON BUSINESS

Making it a Family Affair

Get an oil change at Dipsticks



Kali photo/Dawn Walschinski

Brothers Chad Doxtator, left, and Derrick Doxtator opened Dipsticks, a drive-in oil change business, on the corner of Highway 54 and Seminary Road.

By Dawn Walschinski
Kalihwisaks

Ever since they were young, brothers Chad and Derrick Doxtator have wanted to own their own business. Considering the two are in their mid-twenties, they didn't wait too long.

"I've always thought about (opening a business), it just came sooner than I expected," said Chad, the elder brother.

If customers are surprised at the age of the owners of the new drive-in oil change business called Dipsticks, they don't show it.

"I don't know that they know that we're owners. I think they just think we're hired by someone," said Chad.

Both Chad and Derrick attended Northeast Wisconsin Technical College where Chad studied auto mechanics and Derrick went into the auto body program. Chad went on to work for Broadway's oil change garage for little over a year. He stated he wanted to open the business because he "didn't want to work for anyone anymore."

The brothers attended E-Hub classes which taught them about starting their business venture.

"They try to connect you with other small businesses throughout the community to help you start up," said Chad.

When the opportunity to reopen the J & A Quick Lube on the corner of Highway 54 and Seminary Road came up, the two went for it.

"It seemed like a good opportunity for us, so we took advantage of it," said Derrick.

Dip Sticks opened on August 8 to an oil thirsty community.

"We were surprised how busy we were the first week," said Derrick. "We didn't do any advertisement."

Down the road, the duo would like to add more services for customers.

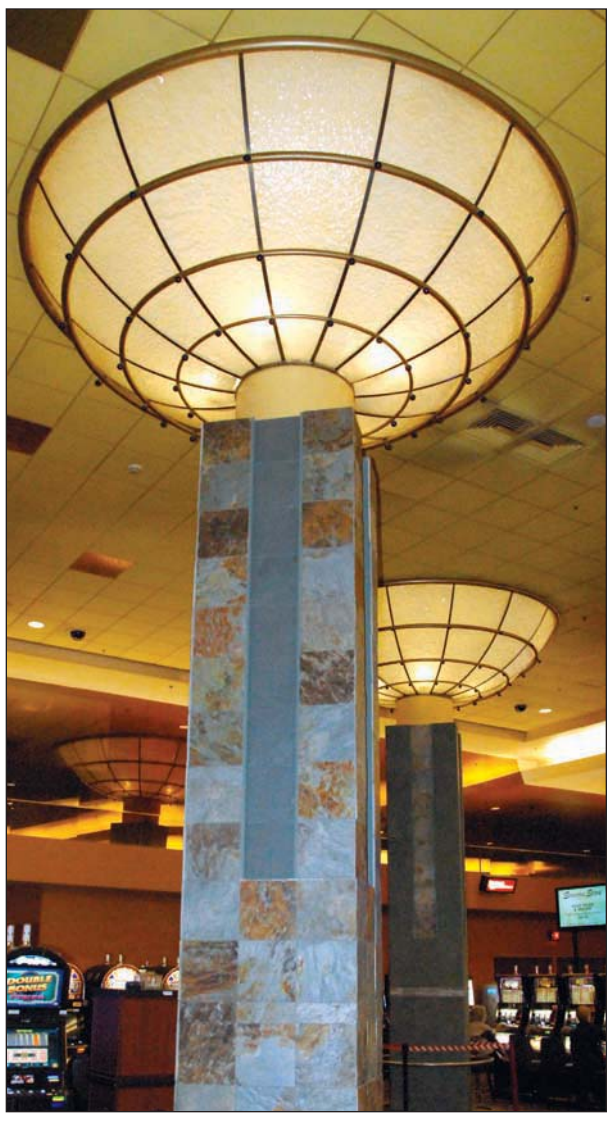
"Eventually, we want to get into other things like tires and brakes," said Chad.

For now, the brothers are focusing on oil changes and building their customer base.

"I just would like to say thank you to the customers that already came and gave us the opportunity to open our business," said Derrick.

Dipsticks is open Monday through Friday from 8:00am to 6:00pm and on Saturday from 8:00am to 2:00pm, and closed Sunday. A full service oil change is $35. It consist of topping off all fluids, greasing grease fittings, checking lights, check and adjust air pressure in the tires, check all filters and wiper blades, and check the serpentine belt. If it's a 4x4 truck, it's an extra $3 for checking the two differential and transfer cases. Dipsticks located in the Highway 54 One Stop parking lot.

Casino Renovations



Kali photo/Dawn Walschinski

By Don Lilly
Casino Project Manager

Oneida Casino started renovations on the seven support columns located on the main casino floor. The plastic gem theme is being removed and replaced with slate tiles. The columns will better blend the entire gaming floor with the colors and textures used in the high stakes remodel completed June 2009. GTC voted to approve the project during the July 4th 2011 meeting.

Oneida Tribal member Karl Lusis of Standing Stone Design is the Architect behind the new look. Karl wanted to "Bring a warmer, more quality scheme, with a stronger, sculptural element". The use of low voltage LED lights on the columns represents the Tribe's commitment to saving energy and preserving the environment. Construction is expected to be complete by the end of September.

MENOMINEE CASINO RESORT

FREE

First Annual

THUNDERBIRD MUSICFEST



Thunder Country - Noon to 2:00pm



Wolf River Band - 3:00pm to 5:00pm



Missy Tucker & Friends - 6:00pm to 8:00pm



9:00pm - 11pm

Saturday, August 27, 2011
From Noon to 11:00pm

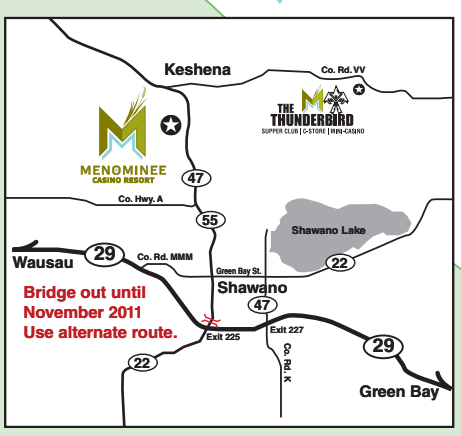
Don't forget to bring your own lawn chairs!

Food and Beverages Available
NO CARRY-INS ALLOWED

THE THUNDERBIRD
SUPPER CLUB | C-STORE | MINI-CASINO

SUPPER CLUB
W106 County Trunk VV
715-799-6543

C-STORE
W110 County Trunk VV
715-799-6541



Menominee Casino Resort and The Thunderbird provide a safe and secure environment for guests and employees. Venue security personnel reserve the right to eject anyone visibly intoxicated or disturbing the peace.

N277 Hwy 47/55, Keshena, WI 54135 800-343-7778 www.menomineecasinoresort.com

OBC Forum...

Sekoli,

I would like to take this opportunity to extend my sincere thanks and gratitude for all who supported me for Council in the 2011 election. I am honored and humbled to be serving my fourth term as a Councilman for the Oneida Nation.

To begin our responsibilities, the Business Committee is going through two weeks of transition. Here, we learn about the Tribe's financial, operational, and legislative status. This is also a good time for becoming familiar with other and share expectations. We will also share our general categories of interest that each Committee member will concentrate on, as well as decide who will represent as liaisons to governmental areas and who will participate in OBC sub-committees.

Each Committee member has been assigned to serve as a delegate liaison or an alternate liaison to specific legislative areas, and as a member of a sub-committee. I have been assigned to areas mostly involving environmental and land



Paul Ninham
Councilman

issues which I am very familiar with and are very dear to my heart. I will tag-team with my colleagues in several of these and other areas. Specifically, my liaison assignments are as follows:

Delegate

- Oneida Environmental Resource Board (Alternate is Councilwoman Danforth)
- Oneida Nation Arts Board
- Department of Natural Resources (Alternate is Vice Chair Matson)
- Natural Resource Damage Assessment - Trustee Council

Alternative

- Oneida Land Commission (Delegate is Councilman Jordan & Alt. Councilwoman Danforth)
- Oneida Personnel Commission (Delegate is Councilwoman Danforth)
- Regional Tribal Operations Committee (RTOC) (Delegate is Councilwoman Danforth)

Sub-Committees

- Legislative Operating Committee (Member)
- Community Development Planning Committee (Member)

Again, the initial order of business is getting to know which tribal departments fall under these categories, as well as any federal, state, municipal, or non-tribal agencies that they interact with. As the Business Committee continues to learn about each other, my hope is that we will grow strong in order to make sound decisions for this great Nation.

Yawáko

Oneida Nation Community Calendar

visit

http://www.oneidanation.org/calendar

It's Free and Easy!

View scheduled Community Events, Business Committee Meetings, Markets, Bake Sales, and other activities scheduled on the Oneida Reservation.

Want to inform and attract patrons to your event?
Submit your community event today

Oneida Business Committee Meetings

Wednesday, September 14, 9:00am &

Wednesday, September 28, 9:00am

Norbert Hill Center

The OBC meets every 2nd and 4th Wednesday of the month

Visit the updated Oneida Government website at

http://oneida-nsn.gov/

Frequently Asked Per Capita Questions & Responses

General Payment Form Questions

Question:*I didn't get a payment form.*

Answer: Adult Payment forms were mailed on April 29th. If you didn't receive yours you will have to talk with someone in Enrollments.

Question: *When must I return the per capita form and where?*

Answer: ALL per capita forms MUST be stamp marked received by the Enrollment Department by close of business on Thursday, September 1, 2011.

Question: *What happens if I miss the deadline?*

Answer: Any forms dropped off at any other Tribal office OR received after Thursday, September 1, 2011 WILL NOT be paid until the next scheduled payment date. There will be no exceptions.

Question: *How much is the payment this year?*

Answer: Persons age 18 thru 61 before Sept 1st are eligible for $1200

Persons age 62 or over before Sept 1st are eligible for $1200 & $2000 = $3200

Persons age 65 or over before Sept 1st are eligible for $1200 & $2000 & $638.14 = $3838.14

Question: *Where can I find a Notary Public?*

Answer: Notaries are available throughout the tribal organization. You must provide a picture ID that reflects your signature (Tribal or State). Other places that might have notary publics are banks or law offices.

Question: *What if I move before the checks are mailed?*

Answer: You have until close of business on Thursday, September 1, 2011 to provide the Enrollment Department with a new payment form reflecting your address change. In addition, we advise you to complete a mail forwarding order with the Post Office. Please remember that forwarding may take up to one month.

Question: *Can I have my monies mailed on my behalf to someone else or a vendor?*

Answer: Short answer is Yes. Upon the receipt of a completed, signed and notarized payment form a check will be issued in the enrolled tribal member's name and mailed to the check address indicated on the payment form. HOWEVER, Checks can not be made payable to anyone other than the enrolled tribal member. Note: This applies to Guardians and Power of Attorneys (POA) as well.

Question: *How will I know if my payment form has been received?*

Answer: A Postcard Receipt will be mailed to the check address on your payment form. There are two (2) different receipts, one if you requested to have federal taxes withheld and one if you did not. Please review your receipt.

General Incarcerated Membership Questions:

Question: *Can a person who is incarcerated get their form notarized?*

Answer: Yes, there are Notary Public's available, upon request at their facility.

Question: *Is it possible to have the per capita payment issued in money orders or cashier checks?*

Answer: No. In situations where you require your monies to be sent to you differently than our standard process, you should assign someone Legally as your POA or Guardian. This way the POA or Guardian can handle your special financial needs or transactions. Please contact the Enrollment Department for information regarding Power of Attorney or Guardianship.

Check Attachment Questions:

Question: *Can child support be taken from my payment?*

Answer: Yes. A Child Support Agency has until June 30th to submit a request to the Appeals Commission. The Appeals Commission determines if an attachment will be applied to your payment. For more details contact the Appeals Commission at 497-5800.

Question: *Can child support be taken from my payment even if I don't turn in a payment form to claim it?*

Answer: Yes. This is supported in Per Capita Ordinance section 9.4-6 titled: Attachments.

Question: *If an attachment for child support is applied to my payment can I request to have Federal Income Tax withheld?*

Answer: Yes.

Question: *Can Tribal debt be taken from my payment?*

Answer: Yes. The Appeals Commission determines if an attachment will be applied to your payment. For more details contact the Appeals Commission at 497-5800.

Payment Refusal Request:

Question: *I would like to refuse my payment. What do I need to do?*

Answer: Contact the Enrollment Department. They can provide you with a Refusal form.

Prior Year Payments:

Question: *Can you check to see if there are any other monies owed me?*

Answer: Yes. The Enrollment Department will review your file to see if there are any outstanding payments due you. Note: only unclaimed 2010 payments will be paid out. This is according to section 9.5-3 (d) Request for Prior Payment in the Per Capita Ordinance.

Question: *How do I apply for prior year monies?*

Answer: By turning in your completed 2011 Membership Payment Form by close of business on Thursday, September 1, 2011. Any outstanding payments will be combined with your 2011 Membership Payment.

Question: *What happens to the prior year monies owed me if I miss the September 1, 2011 deadline?*

Answer: You will not be eligible to receive the prior year monies. This is in accordance to Per Capita Ordinance section 9.5-5 Pooled Account which states; upon failure to file a request within the time provided under 9.5-3 (d), the member's eligibility for the missed payment shall expire. Any unclaimed funds held in reserve for such claims shall be deposited in a pooled account to be used for a purpose designated by the General Tribal Council. Management of the pooled account shall be the responsibility of the Trust Committee.

Tax Related Questions:

Question: *Can I have taxes withheld from my monies?*

Answer: Yes. Federal Income Tax only. You will need to complete the Voluntary Tax Withholding section on the Membership Payment form and 20% will be withheld.

Check Mail Date:

Question: *When will the check be mailed out?*

Answer: 9/30/2011.

Question: *Can I get my check mailed out sooner than 9/30/2011?*

Answer: No. This date is defined in Per Capita Ordinance section 9.5-3 (c) and must be complied with.

Faxes or E-mail:

Question: *Can you fax or e-mail me the payment form?*

Answer: Yes, however, if you have access to the internet, you can print off a Membership Payment form (www.http:/oneidanation.org/enrollments). The Enrollment Department appreciates having the form printed on colored paper that matches the current year color (2011 color is yellow). This makes the form easier to identify.

PLEASE NOTE: No photocopied, faxed, or E-mailed Membership Payment Forms will be accepted.

Minor Trust:

Question: *I didn't get a Minor Trust Account Payment form?*

Answer: Payment forms were mailed on May 24th. If you didn't receive yours please call (920) 869-6203.

Reminder: Members applying for Minors Trust Account monies must submit a copy of their 2011 High School diploma, HSED or GED with their Membership Payment Form.

Legally Incompetent Adult Trust Accounts:

Reminder: Adult persons with Guardians/Conservators assigned will now have their monies placed in an Adult Trust Account. The monies will be managed by the Trust Department. Membership Payment Forms must still be submitted by the Septermber 1st deadline in order for the monies to be transferred into a Trust Account. Please contact the Enrollment or Trust Department if you feel this applies to you.

Referrals for Per Capita or Enrollment Questions

Places to Refer Members for Related Questions:

Attachment Questions

- Appeals Commission (Child Support or Tribal Debt) Phone #: (800) 236-2214 or (920) 497-5800
- Income & Tax Implications Elder Services - the Oneida Nation Commission on Aging Phone #: (800) 867-1551 or (920) 869-2448
- Food Distribution Eligibility Oneida Social Services - Social Services Dept. - Income Maintenance Phone #: (800) 497-2457 or (920) 490-3700
- Minor Trust Account Minor Trust Accounts - Oneida Trust Dept. General Information Phone #: (800) 236-2214 or (920) 490-3935
- Minor Trust Account Oneida Enrollment Dept. All Payment Distributions Phone #: (800) 571-9902 or (920)869-6203
- General Membership Info. Oneida Enrollment Dept. Phone #: (800) 571-9902 or (920)869-6200

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9 a.m. Wednesday, April 13, 2011

Present: Rick Hill, Chairman, Kathy Hughes, Vice-Chair, Tina Danforth, Treasurer, Patty Hoeft, Secretary, Melinda Danforth, Council Member Ed Delgado, Council Member, Ron "Tehassi" Hill Jr., Council Member, Brandon Stevens, Council Member
Excused: Trish King, Council Member

Call to Order and Roll Call by Chairman Rick Hill at 9:04 a.m.

Opening by Ron "Tehassi" Hill

Approve the agenda
Motion by Tina Danforth to approve the agenda with the additions: no. 1. Optum Healthcare Solutions Inc. contract, no. 2. Memorandum of agreement with the state of Wisconsin to regulate mixed martial arts and boxing events, no. 3. Retro-approve travel for the Treasurer to Los Angeles, CA Feb. 9-11, no. 4. NIGA travel report from Treasurer, no. 4. Executive session personnel complaint from Ron "Tehassi" Hill Jr., no. 5. Executive session update on evaluations of executive managers excluding the CFO from Councilwoman Melinda Danforth, delete no.6 under Reports for the Gang Task Force, delete the recommendation for an appointment to the Child Protective Board, delete executive session item no. 3 Robert Yoder contract, and add a request from the veterans to travel for color guard duty to represent the Oneida Nation at the Haskell graduation ceremony May 13, seconded by Patty Hoeft. Motion carried unanimously:
Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Excused: Trish King

Minutes to be approved
1. March 23 Business Committee minutes
Motion by Ed Delgado to approve the March 23 Business Committee minutes, seconded by Patty Hoeft. Motion carried unanimously:
Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Excused: Trish King

2. March 28 emergency Business Committee minutes
Motion by Patty Hoeft to approve the March 28 emergency Business Committee minutes, seconded by Ed Delgado. Motion carried unanimously:
Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Excused: Trish King

Oath of Office
1. Election Board Alternates - Sunshine Skenandore not present, Raeann Skenandore, Henrietta J. Cornelius, Vicki Cornelius, Michele Doxtator, Lori Hill, Lisa Liggins, Susan House

Resolutions
1. Oneida Tribe of Indians of WI 2012-2014 Transportation Improvement Plan
Sponsor: Debbie Thundercloud
Motion by Ed Delgado to adopt resolution 04-13-11-A Oneida Tribe of Indians of WI 2012-2014 Transportation Improvement Plan, seconded by Patty Hoeft. Motion carried unanimously
2. Retro-approve Supporting Ernie Stevens Jr., as National Indian Gaming Association Chairman
Sponsor: Rick Hill
Motion by Melinda Danforth to adopt resolution 04-13-11-B Retro-approve Supporting Ernie Stevens Jr., as National Indian Gaming Association Chairman, seconded by Ron "Tehassi" Hill Jr. Motion carried with three abstentions:
Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes
Abstained: Tina Danforth, Ed Delgado, Brandon Stevens
Excused: Trish King
3. Retro-approve Appointment of Tribal Chairman Rick Hill as National Indian Gaming Association (NIGA) Delegate
Sponsor: Melinda Danforth/Ron "Tehassi Hill Jr.
Motion by Melinda Danforth to adopt resolution 04-13-11-C Retro-approve appointment of Tribal Chairman Rick Hill as National Indian Gaming Association (NIGA) Delegate, seconded by Kathy Hughes. Motion carried with two opposed and one abstention:
Ayes: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes
Opposed: Tina Danforth, Ed Delgado
Abstained: Brandon Stevens
Excused: Trish King
For the record:
Tina Danforth said I don't believe that this is a way to govern our tribe through a resolution that's being pushed through at the last minute with a lot of conflict of interest involved and that the duly authorized process has not been followed. That's for the record.
For the record:
Brandon Stevens said I abstained only because of the perceived conflict. I am representing a resolution, not my daddy. But I just wanted to make that clear that the resolution and why we did what we did was because the code of ethics and we were not displaying public confidence in the position of the tribe by resolution, not by opinion.
Motion by Patty Hoeft to ask the Law Office to bring back to the Business Committee at our next meeting a draft rule that would prohibit all e-polls and retro-active action by the Business Committee, seconded by Ed Delgado. Motion carried unanimously:
Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Excused: Trish King
For the record: Tina Danforth said I think this is a necessary action because we just did another irregular procedure. We just adopted a delegation change. We did not follow procedure. We did not rescind the former one and we did not do it by two-thirds and that's for the record, thank you.

Board, Committee and Commission quarterly reports
1. Environmental Resource Board
Sponsor: Laura Manthe
Motion by Patty Hoeft to accept the Environmental Resource Board quarterly report, seconded by Kathy Hughes. Motion carried unanimously
2. Oneida Election Board
Sponsor: Leyne Orosco
Excerpt from March 23: Motion by Ed Delgado to defer the Oneida Election Board quarterly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried with one abstention.
Motion by Kathy Hughes to accept the Oneida Election Board quarterly report, seconded by Patty Hoeft. Motion carried unanimously
3. Oneida Gaming Commission
Sponsor: Amelia Cornelius
Motion by Ed Delgado to accept the Oneida Gaming Commission quarterly report, seconded by Tina Danforth. Motion carried unanimously
4. Library Board (Not submitted)
Sponsor: Danielle White
Motion by Tina Danforth to defer the Oneida Library Board quarterly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously
5. Oneida Personnel Commission (Not submitted)
Sponsor: Susan Daniels
Motion by Tina Danforth to defer the Oneida Personnel Commission quarterly report the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously
6. Oneida Gang Task Force (Not submitted)
Sponsor: Deleted

Standing Committees

Legislative Operating Committee
1. March 16 LOC minutes
Sponsor: Trish King
Motion by Ed Delgado to approve the March 16 Legislative Operating Committee minutes, seconded by Kathy Hughes. Motion carried unanimously
2. Per Capita Law Amendments
Sponsor: Trish King
Motion by Brandon Stevens to approve the May 26 public hearing for the Per Capita Law Amendments, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously
3. Child Custody, Placement and Visitation Law
Sponsor: Trish King
Motion by Patty Hoeft to approve the date of May 23 for a public hearing for the amendments to the Child Custody, Placement and Visitation Law, seconded by Kathy Hughes. Motion carried unanimously
Motion by Ed Delgado to adopt emergency resolution 04-13-11-D Emergency Amendments to the Child Custody, Placement and Visitation law to Address Moving and Extended Removal of a Child, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:
Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Abstained: Tina Danforth
Excused: Trish King
4. Hunting, Fishing and Trapping Law Amendment
Sponsor: Trish King
Motion by Kathy Hughes to approve May 26 for the Hunting, Fishing and Trapping Law Amendment public hearing, seconded by Patty Hoeft. Motion carried unanimously
5. Indian Preference Law
Sponsor: Trish King
Motion by Patty Hoeft to approve the public hearing date of May 26 to hear the Indian Preference Law, seconded by Kathy Hughes. Motion carried unanimously
Not present: Brandon Stevens
6. Guardians Ad Litem
Sponsor: Trish King
Motion by Ed Delgado to approve a public hearing date of May 23 for amendments to address Guardians Ad Litem Appointments and Conflicts of Interest, seconded by Patty Hoeft. Motion carried unanimously
Not present: Brandon Stevens
7. Zoning and Shoreland Protection Law
Sponsor: Trish King
Motion by Kathy Hughes to adopt resolution 04-13-11-E Amendments to Zoning and Shoreland Protection Law, seconded by Melinda Danforth. Motion carried unanimously
Not present: Brandon Stevens
8. Voluntary Severance Pay Law
Sponsor: Trish King
Motion by Patty Hoeft to approve May 26 as a public hearing for the Voluntary Severance Pay Law, seconded by Ed Delgado. Motion carried unanimously:
Not present: Brandon Stevens
9. PP&P reinstating Personal Day Accumulation
Sponsor: Trish King
Motion by Melinda Danforth to adopt resolution 04-13-11-F Reinstating the Personal Day Accumulation Rate under the Personnel Policies and Procedures, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Abstained: Tina Danforth
Excused: Trish King
10. Domestic Animals Ordinance
Sponsor: Trish King
Motion by Ed Delgado to approve a public hearing date of May 23, 2011 for the Oneida Tribal Regulation of Domestic Animals Ordinance Amendments, seconded by Patty Hoeft. Motion carried unanimously
11. April 2011 LOC quarterly report
Sponsor: Trish King
Motion by Ed Delgado to approve the Legislative Operating Committee quarterly report, seconded by Brandon Stevens. Motion carried unanimously

Finance Committee
1. April 8 Finance Committee minutes
Sponsor: Tina Danforth
Motion by Ed Delgado to approve the April 8 Finance Committee minutes, seconded by Tina Danforth. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Abstained: Melinda Danforth
Excused: Trish King

Community Development Planning Committee
1. March 3 CDPC minutes
Sponsor: Ron "Tehassi" Hill Jr.
Motion by Ron "Tehassi" Hill Jr. to approve the March 3 Community Development Planning Committee minutes, seconded by Brandon Stevens. Motion carried unanimously

Travel

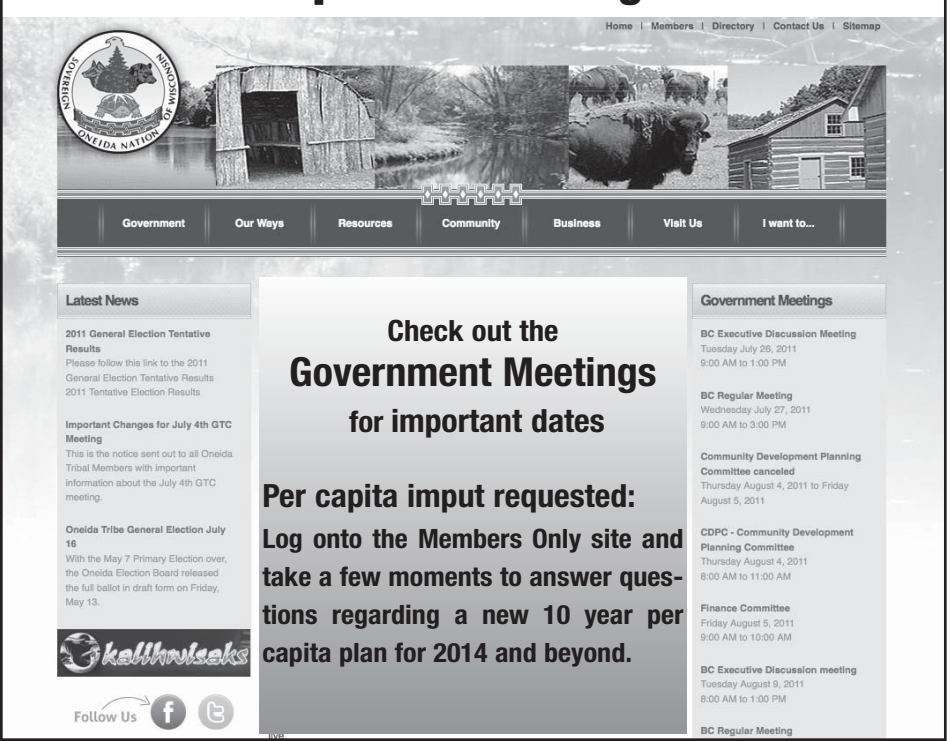
Travel reports
1. M.A.S.T Impact Week, March 28-30, Washington D.C.
Sponsor: Kathy Hughes
Motion by Melinda Danforth to approve the M.A.S.T Impact Week March 28-30, Washington D.C. travel report, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:
Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Abstained: Kathy Hughes
Excused: Trish King

Travel requests
1. Native American Bank board meeting April 20-21, Denver, CO
Sponsor: Tina Danforth
Motion by Ed Delgado to approve Treasurer Tina Danforth to attend the Native American Bank board meeting April 19-21, Denver CO, seconded by Patty Hoeft. Motion carried with three abstentions:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens
Abstained: Melinda Danforth, Tina Danforth, Kathy Hughes
Excused: Trish King
For the record:
Tina Danforth said I am going to be there for an extra day of meeting on the 20th because we are going to do a strategic plan on capital raising.

General Tribal Council
1. Schedule special GTC meeting 6 p.m. Monday, Aug. 29 for FY12 Budget
Sponsor: Patty Hoeft
Excerpt from March 23: Motion by Ed Delgado to defer the special General Tribal Council meeting regarding the FY12 budget to the April 13 Business Committee meeting, seconded by Trish King. Motion carried unanimously.
Motion by Tina Danforth to have the Secretary research Monday and Saturday availability dates for the budget meeting and to bring that back at the next Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously
2. Request a special BC meeting 11 a.m. April 18 to prepare agenda packet for May 23 GTC meeting
Sponsor: Patty Hoeft
Motion by Ed Delgado to approve a special Business Committee meeting 11 a.m. April 18 to prepare the agenda packet for the May 23 General Tribal Council meeting, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Abstained: Tina Danforth
Excused: Trish King
Motion by Patty Hoeft to add to the agenda the Village of Ashwaubenon service agreement under Additions, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

Follow-ups/BC directives
1. Placement of Enrollment office
Sponsor: Debbie Thundercloud
Excerpt from Feb. 23: Main motion by Tina Danforth to direct the General Manager to bring back a proposal in 30 days to find a new location for Enrollments so that they library can expand in their existing facility, seconded by Ed Delgado. Motion carried with two abstentions.
Motion by Ed Delgado to approve the enrollment office report including the recommendations, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Melinda Danforth, Ed Delgado,

• See pg. 8A, April 13, 2011 OBC Minutes

Check out the OBC Government website at…
http://oneida-nsn.gov


From 7A/*April 13, 2011 OBC Minutes*

Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Abstained: Tina Danforth
Excused: Trish King

2. Secretarial Election process communication
Sponsor: Melinda Danforth
Excerpt from Jan. 26: Motion by Ed Delgado to approve Councilwoman Melinda Danforth and Assistant Lisa Summers to attend community meetings for the tribal constitution secretarial election process in Chicago, IL, Minneapolis, MN, Phoenix, AZ, Albuquerque, NM, Oakland, CA, San Bernardino, CA, Oneida, WI, Milwaukee, WI, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention.
Excerpt from Jan. 26: Amendment by Tina Danforth to ask Councilwoman Melinda Danforth to provide a plan of action with specific location and information and that any other council members be allowed to attend in the event it fits their schedule or if they are available to participate, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention.
Motion by Ed Delgado to accept the secretarial election report, seconded by Kathy Hughes. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Abstained: Melinda Danforth
Excused: Trish King

3. 2011 U.S. Indigenous Games report
Sponsor: Debbie Thundercloud
Excerpt from March 23: Motion by Ed Delgado to defer the 2011 U.S. Indigenous Games report to the April 13 Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Kathy Hughes to accept the 2011 U.S. Indigenous Games report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

New Business/Requests

1. Tribal member requests video recording of GTC meetings in 2009, 2010 and 2011
Sponsor: Ed Delgado
Motion by Ed Delgado to direct the Tribal Secretary to bring back in 30 days a recommendation on how we can best and more quickly put all General Tribal Council meetings on the General Tribal Council website so tribal members can access them, seconded by Brandon Stevens. Motion carried unanimously
Not present: Melinda Danforth
Motion by Ed Delgado that the Tribal Secretary set up an appointment with the requestor to view the tapes of judiciary meeting held Feb. 5, seconded by Patty Hoeft. Motion carried unanimously
Not present: Melinda Danforth

2. The Nature Conservancy and Oneida Tribe of Indians of WI sub-agreement
Sponsor: Debbie Thundercloud
Motion by Brandon Stevens to approve the Nature Conservancy and the Oneida Tribe of Wisconsin sub-agreement with a limited waiver of sovereign immunity, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Abstained: Tina Danforth
Not present: Melinda Danforth
Excused: Trish King

3. Change voluntary resignation severance pay program application deadline from April 15 to April 19
Sponsor: Debbie Thundercloud
Motion by Kathy Hughes to approve to change the voluntary resignation severance pay program application deadline from April 15 to April 19, seconded by Patty Hoeft. Motion carried unanimously
Not present: Melinda Danforth

4. Approve appointment recommendations Marlene Garvey, Chris Cornelius and Al Manders to Oneida Environmental Resources Board
Sponsor: Rick Hill
Motion by Ed Delgado to approve the appointment recommendations of Marlene Garvey, Chris Cornelius and Al Manders to the Oneida Environmental Resources Board, seconded by Patty Hoeft. Motion carried unanimously
Not present: Melinda Danforth

5. Approve one appointment recommendation Lois Strong to Oneida Police Commission
Sponsor: Rick Hill
Motion by Patty Hoeft to approve the appointment recommendation of Lois Strong to the Oneida Police Commission, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously
Not present: Melinda Danforth

6. Approve one appointment recommendation Lisa Summers to Oneida Child Protective Board
Sponsor: Rick Hill
Deleted

7. Approve Powwow Committee requests needed to prepare for 4th of July Oneida Powwow
Sponsor: Patty Hoeft
Motion by Kathy Hughes to approve the extension of Wayne Silas Sr.'s term until the position is posted and filled, seconded by Brandon Stevens. Motion carried unanimously
Motion by Ed Delgado to rescind the Jan. 27, 2010 Business Committee motion that decreased the three-year terms of Powwow Committee members to one-year and restore the length of the terms to three-years, seconded by Melinda Danforth. Motion carried with one opposed and one abstention:
Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft
Opposed: Kathy Hughes
Abstained: Tina Danforth, Brandon Stevens
Excused: Trish King
Motion by Kathy Hughes to approve the three additional meetings in June for the July Powwow, seconded by Patty Hoeft. Motion carried unanimously
Motion by Ed Delgado to allow Tonya Webster whose term expires May 28, 2011 to continue serving on the Powwow Committee until her seat is filled by a new appointee and has taken the oath of office, seconded by Patty Hoeft. Motion carried unanimously
Motion by Tina Danforth for a Powwow Committee status report in two weeks, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously
Not present: Brandon Stevens

8. Community Synergies, LLC
Sponsor: Ron "Tehassi" Hill Jr.
Motion by Ron "Tehassi" Hill Jr. to forward the Community Synergies, LLC to the Chief Financial Officer's office and Environmental Department to review due diligence and a non-disclosure agreement with a limited waiver of sovereign immunity signed by the Chairman, seconded by Melinda Danforth. Motion carried with one opposed:
Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft
Opposed: Kathy Hughes
Abstained: Tina Danforth
Not present: Brandon Stevens
Excused: Trish King

9. RJ Reynolds Retail Marketing Plan
Sponsor: Debbie Thundercloud
Motion by Kathy Hughes to approve the RJ Reynolds Retail Marketing Plan with a limited waiver of sovereign immunity, seconded by Tina Danforth. Motion carried unanimously

Additions

1. Optum Healthcare Solutions, Inc.
Sponsor:
Motion by Ed Delgado to approve the Optum Healthcare with a limited waiver of sovereign immunity, seconded by Brandon Stevens. Motion carried unanimously
Not present: Rick Hill

2. MOA with the State of WI Mixed Martial Arts and Boxing regulation
Sponsor:
Motion by Tina Danforth to approve the Memorandum of agreement with the State of Wisconsin for the regulation of mixed martial arts and boxing events on the Oneida Reservation, seconded by Brandon Stevens. Motion carried unanimously
Not present: Kathy Hughes

3. Retro-approve travel request Transamerica Retirement Services Feb. 9-11, Los Angeles, CA
Sponsor: Tina Danforth
Motion by Ed Delgado to retro-approve Treasurer Tina Danforth to attend the Transamerica Retirement Services Feb. 9-11, Los Angeles, CA, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Melinda Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Brandon Stevens
Abstained: Ron "Tehassi" Hill Jr.
Not present: Kathy Hughes
Excused: Trish King

4. Service Agreement between Oneida Tribe of Indians of WI and Village of Ashwaubenon
Sponsor: Bill Gollnick
Motion by Tina Danforth to approve the service agreement between the Oneida Tribe of Indians of Wisconsin and the Village of Ashwaubenon, seconded by Ed Delgado. Motion carried unanimously

5. Travel report to NIGA April 3-6, Phoenix, AZ
Sponsor: Tina Danforth
Motion by Ed Delgado to approve the National Indian Gaming Association travel report, seconded by Tina Danforth. Vote tied. Chairman voted in favor of motion. Motion carried with three for, two opposed and three abstentions:
Ayes: Tina Danforth, Ed Delgado
Opposed: Melinda Danforth, Ron "Tehassi" Hill Jr.
Abstained: Patty Hoeft, Kathy Hughes, Brandon Stevens
Excused: Trish King
Tie Breaker: Rick Hill voted aye
For the record:
Melinda Danforth said I am going to oppose this motion only because the report contained an accusation that somebody had physically accosted the Treasurer and I was not present nor was I in Phoenix when this happened and I think it's totally unprofessional and inappropriate to put it in a travel report. And none of the travel report contained or focuses on any activities at NIGA, especially any of the motions or any kind of information that would affect the tribe. So, I am going to oppose the motion.
Motion by Ed Delgado to file a complaint with NIGA regarding the lack of security at NIGA which caused one of our delegates to be harassed, seconded by Tina Danforth. Motion failed with two for and five opposed.
Ayes: Tina Danforth, Ed Delgado
Opposed: Melinda Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Excused: Trish King
For the record: Brandon Stevens said there was security there and making that motion makes the assumption that the incident occurred as such. So I think there's an investigation of the incident that needs to happen first, so making a motion would be, I mean there was security there and there were other individuals that have not attested to the incident that ever occurring in the fashion that it did. So, until that happens then I think we should follow the process and then after that happens, then we should file a complaint with NIGA after an investigation has occurred. I don't think it's out of order. I think it's a good suggestion but I think it needs to follow the process to make sure that we process, you know, other things first.

6. Travel request for veterans to attend Haskell graduation May 13 to provide color guard
Sponsor: Brandon Stevens
Motion by Ed Delgado to approve the Veteran's request to refer to the Finance Department, seconded by Brandon Stevens. Motion carried unanimously

Action in open session on items from Executive Session Discussion meeting of April 12, 2011

Executive Managers reports

1. Chief of Staff bi-monthly report
Motion by Kathy Hughes to accept the Chief of Staff bi-monthly report, seconded by Patty Hoeft. Motion carried unanimously

a. New York Land Claims settlement/negotiations update with Oneida Land Claims Commission
Motion by Patty Hoeft to accept the New York Land Claims settlement report, seconded by Kathy Hughes. Motion carried unanimously

b. Oneida Economic Development Authority
No action

2. Chief Counsel report

a. Pending litigation status report
Motion by Ed Delgado to accept the Chief Counsel report, seconded by Kathy Hughes. Motion carried unanimously
Not present: Brandon Stevens

b. Re-authorization of settlement authority for subrogation claims
Motion by Kathy Hughes to approve the re-authorization of settlement authority for subrogation claims, seconded by Tina Danforth. Motion carried unanimously
Not present: Brandon Stevens

Follow-ups/BC directives

1. Gaming General Manager report
Sponsor: Louise Cornelius
Excerpt from March 23: Motion by Trish King to accept the Gaming General Manager report and to schedule a meeting between Gaming management, Oneida Airport Hotel Corporation and Business Committee at the next executive session meeting, seconded by Patty Hoeft. Motion carried unanimously.
No action, no report.

2. Complimentary Items and Services Compliance Audit
Sponsor: Louise Cornelius/Larry Barton
Excerpt from March 23: Motion by Trish King to schedule a meeting with the Gaming General Manager and Chief Financial Officer at the next executive session Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.
No action, no report.

3. Cage-Vault Year End and Gaming Accounting Operational Audit
Sponsor: Louise Cornelius
Excerpt from March 23: Motion by Ed Delgado to approve the Cage-Vault Year End and Gaming Accounting Operational Audit and request a meeting on this issue with the Gaming General Manger, seconded by Brandon Stevens. Motion carried unanimously.
No action, no report.

New Business/Requests

1. Job descriptions of the Legislative Aides and Executive Assistants
Sponsor: Ed Delgado
Motion by Ed Delgado that we review the Legislative Assistant I, II and III job descriptions and the Officer Assistant I, II, III job descriptions within 30 days and bring it back to the Business Committee, seconded by Kathy Hughes. Motion carried unanimously

2. Attorney Arlinda Locklear contract
Sponsor: Jo Ann House
Motion by Kathy Hughes to approve the Arlinda Locklear attorney contract second addendum for a one year period, seconded by Tina Danforth. Motion carried unanimously

3. Attorney Robert Yoder contract
Sponsor: Jo Ann House
Deleted

4. Banking Services Summary
Sponsor: Larry Barton
Motion by Ron "Tehassi" Hill Jr. to accept the Banking Services Summary report, seconded by Tina Danforth. Motion carried unanimously

5. WI State Transportation Cooperative Agreement
Sponsor: Bill Gollnick
Motion by Kathy Hughes to approve the Wisconsin State Transportation Cooperative Agreement, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

6. Oneida Health Center concerns
Sponsor: Ed Delgado
Motion by Kathy Hughes to accept the Oneida Health Center concerns verbal report with follow-up to occur in the budgeting process and a report on non-eligibles to be submitted, seconded by Tina Danforth. Motion carried unanimously
Motion by Ed Delgado that the General Manager identify and document all equipment associated with urology, ear, nose and throat, and allergy departments to make sure that there is an inventory and a plan of action of how the equipment is being utilized or being disposed of, seconded by Tina Danforth. Motion carried unanimously

7. Formal complaint by tribal member
Sponsor: Ed Delgado
Motion by Kathy Hughes to defer the complaint by a tribal member to the General Manager's office for follow-up regarding the SEOTS office use of facilities for development of a policy procedure, seconded by Melinda Danforth. Motion carried unanimously
For the record:
Ed Delgado said this was not from myself but from a tribal member.

8. Attorney Rebecca Webster contract
Sponsor: Jo Anne House
Motion by Ron "Tehassi" Hill Jr. to approve the Attorney Rebecca Webster contract, seconded by Tina Danforth. Motion carried unanimously

9. Attorney Patricia Stevens Garvey contract
Sponsor: Jo Anne House
Motion by Patty Hoeft to approve the Attorney Patricia Stevens Garvey contract, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

10. Presentation at conference: Treaty to Trust to Carcieri: The Economic Future of Indian Lands
Sponsor: Jo Anne House
Motion by Ron "Tehassi" Hill Jr. to accept the Treaty to Trust to Carcieri presentation as information, seconded by Patty Hoeft. Motion carried unanimously
Note: The presentation can be made public after April 27, 2011 when the conference is completed.

11. Visa Credit Card
Sponsor: Tina Danforth
Motion by Tina Danforth to defer for two weeks. Motion failed due to lack of a second.

12. Approval of relinquishment
Sponsor: Ed Delgado
Motion by Melinda Danforth to approve one relinquishment, seconded by Brandon Stevens. Motion carried unanimously

Additions

1. Personnel complaint
Sponsor: Ron "Tehassi" Hill Jr.
Motion by Kathy Hughes to accept the personnel complaint as information. Motion failed due to lack of second.

2. Performance evaluations of executive managers excluding the COS
Sponsor: Melinda Danforth
Motion by Melinda Danforth to accept the handout memo and that the performance evaluations will be placed on the next Business Committee agenda for discussion amongst the Business Committee, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:
Ayes: Melinda Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Brandon Stevens
Abstained: Tina Danforth
Excused: Trish King

Adjourn
Motion by Ron "Tehassi" Hill Jr. to adjourn at 12:14 p.m., seconded by Brandon Stevens. Motion carried unanimously

OBC Meetings
2nd and 4th Wednesdays
9:00am
Norbert Hill Center
September 14
September 28
October 12
October 26

Visit the updated **Oneida Government** website at **http://oneida-nsn.gov/**

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
Tribal Secretary's Office at 920-869-4364

Oneida Environmental Resource Board:

***One (1)* Vacancy**

Qualifications:
- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe who are not employed within the Environmental Dept, the Conservation Dept, or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. Commissioners shall be appointed by the Oneida Business Committee to serve a (3) year term.

Mission:
- To protect, conserve and enhance all natural resources to assure the preservation of the quality of life for the next seven generations.

Deadline: 4:30 pm, September 9, 2011

Oneida Police Commission:

***One (1)* Vacancy**

Qualifications:
- Must be an enrolled member of the Oneida Tribe
- Must be at least 25 years of age
- Must submit to a complete background investigation and shall not be found to have been convicted of the following:
  - o Shall not have been convicted of a felony in the state of Wisconsin or convicted of any crime in another state that would be considered a felony had the offense and adjudications occurred in the state of Wisconsin.
  - o Shall not have been convicted of a misdemeanor due to a plea arrangement for a felony arrest.
  - o Shall not have been convicted of any ordinance violation that could bring discredit to the Police Commission.
  - o Shall not be considered exonerated by a pardon granted by the state of Wisconsin or the Oneida Tribe for any conviction listed above for the purpose of serving on the Oneida Police Commission.
- Shall submit to drug testing prior to appointment and on an annual basis.
- Shall not be an employee of the Oneida Police Department.
- Must be a person of known good standing in the community.
- Shall serve a full term of 5 years unless appointed to fill a vacancy created by resignation or removal, then shall be remainder of term.

Deadline: 4:30pm, September 9, 2011

Oneida Nation Veterans Affairs Committee

Two (2) Vacancies
(1 vacancy to fill till April of 2012 and 1 vacancy to fill till January of 2013)

Qualifications:
- The Veterans Affairs Committee will make up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Force of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to " less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

Deadline: 4:30pm, September 9, 2011

Southeastern Oneida Tribal Services Advisory Board

One (1) Vacancy

Purpose:
To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

Qualifications:
- Must be an enrolled Oneida Tribal Member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attend training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

Deadline: 4:30pm, September 9, 2011

Legal Notices

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-055, Oneida Tribe of Indians of WI vs. James B. Smith

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against him. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-063, Oneida Tribe of Indians of WI vs. Shannon B. Walking Eagle

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-071, Oneida Tribe of Indians of WI vs. Zokoye J. Williams

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-064, Oneida Tribe of Indians of WI vs. Michael P. Korth

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against him. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-066, Oneida Tribe of Indians of WI vs. Desiree M. Metoxen

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-071, Oneida Tribe of Indians of WI vs. Zokoye J. Williams

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-077, Oneida Tribe of Indians of WI vs. Samuel A. Sobiesczyk, Jr.

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against him. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-078, Oneida Tribe of Indians of WI vs. Gladys S. Dallas

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-087, Oneida Tribe of Indians of WI vs. Crystal Holtz

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

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Kalihwiyose
WPNE 89.3
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Thursdays
10:00PM
to
Midnight

Important 2011 Per Capita Deadlines...

Updates & Reminders!

Deadline to submit Membership Payment Forms:

Thursday, September 1, 2011…

Deadline to Claim unpaid 2010 Membership Payment(s):

Thursday, September 1, 2011…

Tribal ID's will not be issued August 22, 2011 thru September 2, 2011.
Please plan accordingly

Membership Payment forms received by September 1, 2011 will be mailed out on September 30, 2011

Membership Payment forms received September 2, 2011 thru March 1, 2012 will be mailed out March 31, 2012

The Enrollment Department will be CLOSED on Friday, September 2, 2011

If you have any concerns, please contact the Oneida Enrollment Department at:
(920) 869-6200 or Toll Free (800) 571-9902
Oneida Enrollment Dept.
P.O. Box 365 • Oneida, WI 54155-0365
http://oneidanation.org/enrollment

VISIT THE UPDATED
ONEIDA NATION
WEBSITE
HTTP://ONEIDA-NSN.GOV
FOR THE LATEST IN
ONEIDA NEWS,
MEETING MINUTES,
& JOB OPPORTUNITIES

Menominee Indian Tribe reaches settlement in lawsuit against the US

Keshena, WI – The Menominee Indian Tribe of Wisconsin announced today that it has reached a settlement of its lawsuit with the United States challenging the January 2009 rejection of the Tribe's application to acquire the Dairyland Greyhound Track for gaming purposes. The Tribe proposes to build a destination resort in Kenosha, Wisconsin which would include a casino, a hotel, and a 5000 seat multi-purpose facility. Menominee Tribal Chairman Randal Chevalier stated that "This is great news for our Tribe, Kenosha, and the State of Wisconsin. Settlement of this lawsuit allows us to move forward in our efforts to bring thousands of quality jobs and a huge boost to the economy of the State."

The settlement requires the Department of the Interior to withdraw its January 2009 denial letter and to review the Tribe's application based on the rules and regulations that were in place at that time. Within 45 days of today, the Department of the Interior must notify the Tribe of what additional or updated information may be necessary for the Department of the Interior to complete its review of the application. If after such review the Secretary of the Interior determines that the Tribe's planned casino and entertainment center will be in the best interest of the Tribe and not detrimental to the local community, it will forward that finding to Governor Walker for his concurrence.

> ***"Settlement of this lawsuit allows us to move forward in our efforts to bring thousands of quality jobs and a huge boost to the economy of the State."***
>
> **– Randal Chevalier, Menominee Tribal Chairman**

The settlement agreement comes approximately two months after Assistant Secretary of Indian Affairs, Larry Echo Hawk, announced the withdrawal of the January 2008 "Guidance" on off-reservation gaming. This Guidance made it practically impossible for Tribes to acquire land and build casinos outside of their reservations. The now withdrawn Guidance had originally provided the basis for the Department of Interior's earlier rejection of the Menominee project. "We still have a lot of work to do" stated Chairman Chevalier, "but with the withdrawal of the off-reservation Guidance and the settlement of this lawsuit means that the Tribe will finally get the fair review that it has been entitled to all along. We are excited to see this project move forward and build a foundation to benefit both the Tribe and State of Wisconsin during these critical economic times."

The Menominee Tribe projects that construction of the entertainment complex will result in over 1000 construction jobs and at completion, the casino entertainment center in Kenosha will employ over 3000 full time employees resulting in a much needed economic boost for the State of Wisconsin.

TAKE A POSITIVE SPIN

First Nations Studies, MPS Suicide Prevention Conference

October 5 & 6, 2011

Positive workshops include:

- Authors
- Dance
- Music
- Theater
- Art Therapy
- Elders
- Artists



Giveaways:

- 42" TV
- Wii game
- Nook reader
- iPod
- Many more nice prizes

FREE for First Nations students in Wisconsin Grades 5 - 12 and parents All conference meals included

Conference Host: Marquette University

Original art painted by Forest County Potawatomi Youth guided by Connie and Tim Friesen

For Information Contact the First Nations Studies Office at 414-902-7312

OR

Register on-line at: www2.milwaukee.k12.wi.us/first_nations_studies

Sponsored by:

Forest County Potawatomi Foundation

MARQUETTE UNIVERSITY Be The Difference.

First Nations Studies

wpe

Marijuana destroyed from Wisconsin National Forest

Milwaukee, WI – Authorities say they discovered and destroyed a large-scale marijuana growing operation in the Chequamegon-Nicolet National Forest in northern Wisconsin.

One man was arrested at the scene of the grow site, U.S. Attorney John Vaudreuil said, and four more were being sought. Vaudreuil said the site had thousands of plants over an area of several acres about 25 miles northwest of Park Falls, Wis., and included a camp for people who cultivated the marijuana as well as loaded firearms.

"Unfortunately, there are criminals who take advantage of the remote and heavily-wooded nature of our national forests to cultivate marijuana on a large-scale basis," Vaudreuil said.

Authorities said they were alerted to the operation after a tip from a hunter in November.

"This is the one we've been really focused on and working on," Vaudreuil told The Associated Press. "We had a grow operation that we took down almost the exact same time last year that looked the same. ... It's very similar. It's multiple plots. It's in thick woods. There's a camp that has a place to cook, live. There were loaded guns at the camp, which also is fairly typical."

Authorities did not identify the man in custody because he has not yet been charged. Vaudreuil said he did not have a total count of plants destroyed available yet, but "it'll be a chunk."

Last year, federal, state and local authorities raided a dozen grow sites they believe were connected to a ring of marijuana farmers using the sprawling, 1.5-million acre forest as its base.

WI apple crop expected to rise 17 percent in 2011

Madison, WI – Wisconsin's apple crop looks promising this year.

Weather issues weren't as severe this year as in previous years. That's part of the reason federal agriculture officials are predicting a 17 percent increase in the state's apple crop.

The U.S. Department of Agriculture says the state is expected to produce more than 43 million pounds of apples.

The agency says spring frost was only a minor problem this year. It also says apple trees benefited from plenty of rain and sunshine.

Apple production nationwide is forecast to increase about two percent to 9.5 billion pounds. More than half is expected to come from Washington state, by far the nation's apple leader. The USDA says Washington is expected to produce 5.4 billion pounds, a three percent drop from last year.

Oneida Agricultural Director Jeff Scofield estimates that pick-your-own apples at the Oneida Apple Orchard will begin the second weekend of September, about a week later than usual.

www.kalihwisaks.com Official newspaper of the Oneida Nation

Listen to

Kalihwiyose

on 89.3 WPNE

Thursday nights • 10:00PM to Midnight

BRADSTOCK

FOOD MUSIC

MUSIC FESTIVAL

3rd Annual Community Music Festival

RAFFLES 10 BANDS

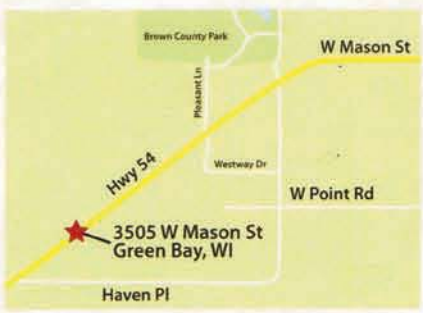
AUGUST 27, 2011

Wisconsin Indian Veterans Association will be having a food fundraiser

BRADSTOCK LINEUP STARTS AT 10AM

FLAG & RECOGNITION CEREMONY
BLENDING OF THE SENSES
DEWEY ROCKEM HOWE
MISSY & ROBERT TUCKER BAND
CHERRY BOUNCE
BLUES TALK
BIG SNAKE
BIG-N-TASTY
BAND CAMP
WOLF RIVER BAND
ROCKIN' DADDYS

REQUESTED DONATION FOR ENTRY FEE
SCHOOL SUPPLIES
*ALL PROCEEDS WILL BE DISTRIBUTED TO LOCAL FAMILIES IN NEED



Location
3505 W. Mason St.
Green Bay, WI
Questions?
Call 920-869-1832

*PLEASE NO CHILDREN AFTER 8PM

USDA Announces Funding To Provide Growth and Improve Services for Tribes and Rural Communities

WASHINGTON– Agriculture Secretary Tom Vilsack today announced the selection of projects in 15 states to support small business and job creation opportunities, and train workers in Native American communities. In addition, Vilsack also announced grants to help bring transportation improvements to Native American communities. Janie Hipp Senior Advisor for Tribal Affairs made the announcement on behalf of Secretary Vilsack while attending an award ceremony with Tribal leaders in Miami, Okla.

"USDA is working to ensure that members of Tribes have the tools they need to expand economic opportunities and improve their quality of life," Vilsack said. "These grants represent USDA's ongoing commitment to strengthen Tribes and support sustainable rural business opportunities that will create jobs."

The announcement was made as part of the Obama Administration's week-long focus on the rural economy and the White House Rural Council, which is addressing key areas of need in rural America including helping rural small businesses access capital, expanding rural job search and training services, and increasing rural access to health care workers and technology.

For example, the Montana Indian Business Alliance in Great Falls, Mont., was selected to receive a grant to provide businesses training technical assistance to members of Indian Tribes of Montana. The funding will create an estimated 14 jobs. In Ukiah, Calif., Resource for Native Development was selected to receive a technical assistance grant to provide Tribal members with business and entrepreneurial training — including training that focuses on developing biomass-centered businesses and local food hubs. This project is expected to create 30 jobs.

The more than $3 million in grants announced today is administered through USDA Rural Development's Rural Business Enterprise Grant (RBEG) program. This program provides grants for rural projects that finance the development of small and emerging rural businesses, help fund distance learning networks, and help fund employment-related adult education programs. More information about this program can be found at www.rurdev.usda.gov/BCP_rbeg.html.

USDA has a long, positive record of supporting projects in Indian Country. One recent successful undertaking involved providing a grant to the Great Lakes Inter-Tribal Council, Inc. for its Awaken the Spirit III project. The goal of the project is to provide job skills, financial literacy and business training to tribal members. The Tribal Council is a coalition of 12 Indian tribes in Wisconsin and Upper Michigan. It used the grant to provide business assistance to the Native community. In 2010, the organization assisted 33 Tribal members and helped create 22 jobs.

Funding is contingent upon the recipient meeting the conditions of the grant agreement. The following is a complete list of organizations that have been selected to receive RBEG grants.

Alaska
- Alaska Manufacturing Extension Partnership, Inc. (AMEP), $200,000
- City of Tanana, $63,000
- University of Alaska Anchorage (UAA) Small Business Development Center (SBDC), $200,000

California
- Bishop Paiute Tribe, $98,600
- Resource for Native Development (RFND), $99,000
- Yurok Economic Development Corporation, $98,000

Montana
- Montana Indian Business Alliance, $54,585
- Native American Community Development Corporation, $25,000

Michigan
- Northern Shores Loan Fund, Inc. , $99,000

Nebraska
- Ponca Economic Development Corporation (PEDCO), $195,169
- Center for Rural Affairs (CFRA), $99,000

New Mexico
- Farm to Table, Inc. , $48,500
- Pueblo of Jemez, $50,000
- Pueblo of Zia, $50,000

New York
- St. Regis Mohawk Tribe, $75,000

Nevada
- Moapa Band of Paiutes, $260,000

Oklahoma
- City of Miami, $151,300
- Eastern Shawnee Tribe of Oklahoma, $200,000
- Ottawa Tribe of Oklahoma, $144,836

Oregon
- Chemeketa Community College, $50,120
- Cow Creek Band of Umpqua Tribe of Indians, $96,500
- The Klamath Tribes, $99,441

South Carolina
- Catawba Cultural Preservation Project (CCPP), $50,000

South Dakota
- Four Bands Community Fund Inc., $99,000
- Red Cloud Indian School, Inc. $98,327
- Wounded Knee Community Development Corporation, $99,000

Washington
- Makah Tribal Council, $48,000
- Squaxin Island Tribe, $50,000

Wisconsin
- Great Lakes Inter-Tribal Council, Inc., $99,999
- LaPointe Financial, Inc., $40,000
- Northwoods Niijii Enterprise Community, $182,722

Wyoming
- Wind River Development Fund, $34,384

To improve transportation service in rural Native American communities, the Community Transportation Association of America (CTAA) was selected to receive $748,767 in grants to provide technical assistance to help organizations enhance passenger transportation service. The grants will help rural communities in five states.

A portion of the funding will be used to provide technical assistance, training and support services to transit systems in the rural communities of Roseburg City, Ore.; Cortland City, N.Y.; Stevens Point, Wis.; and Bluffton Town, S.C.

The remaining funds will be used to assist several Native American communities and tribal organizations with transportation improvements and planning in New York (Seneca Nation of New York), Oklahoma (Seminole Nation of Oklahoma) and South Carolina (Catawba Indian Nation, aka Catawba Tribe of South Carolina).

In June, President Obama signed an Executive Order establishing the first White House Rural Council, chaired by Agriculture Secretary Tom Vilsack. The White House Rural Council will work throughout government to create policies to promote economic prosperity and a high quality of life in our rural communities.

Since taking office, President Obama's Administration has taken significant steps to improve the lives of rural Americans and has provided broad support for rural communities. The Obama Administration has set goals of modernizing infrastructure by providing broadband access to 10 million Americans, expanding educational opportunities for students in rural areas, and providing affordable health care. In the long term, these unparalleled rural investments will help ensure that America's rural communities are repopulating, self-sustaining, and thriving economically.

USDA, through its Rural Development mission area, administers and manages housing, business and community infrastructure and facility programs through a national network of state and local offices. Rural Development has an existing portfolio of more than $155 billion in loans and loan guarantees. These programs are designed to improve the economic stability of rural communities, businesses, residents, farmers and ranchers and improve the quality of life in rural America.

Legal Notice

If you are a Native American Farmer

or the heir of one who was denied a

USDA farm loan or loan servicing

between 1981 and late 1999,

You can get up to $50,000 or more from a $760 million class action settlement.

To receive a payment you must file a claim by December 27, 2011.

For more information about the Keepseagle Settlement and how to file a claim:

call 1-888-233-5506

or visit www.IndianFarmClass.com.

In the News with… Cultural Heritage

Did you know?



Submitted photo

August 6th, 2009, re-enactors dressed in time period clothing firing three musket shots in commemoration of those that perished during the Battle of Oriskany on August 6th, 1777.

On August 6th, 1777, one of the bloodiest battles of the American Revolution happened right in the heart of the Oneida Homelands. The American Rebels had a garrison of approximately 500 troops nestled safely in Fort Stanwix, protecting the portage between the Mohawk River and Wood Creek. The historic portage had served as one of the most vital trading routs in the history of North America and was called The Oneida Carrying Place by European settlers. Travelers could head west from the Oneida Carrying Place and by means of the Great Lakes and its tributaries reach most of the interior of North America. In the opposite direction, the Mohawk River carried travelers to the Hudson River and eventually to the Atlantic Ocean.

By the summer of 1777 many Oneida Warriors had decided to show their support for the Colonial Army as independents. The Nation as a whole had not swayed from a neutral position to a declaration of war on the British. When the British launched St. Leger's Campaign, they meant to capture the Fort and therefore obtain control of the portage. In addition, eliminating the Rebel Army in the heart of the Oneida Homelands would have sent a clear message to the Oneida. Laying siege to the fort on August 3rd, 1777, the British meant to starve the Continental soldiers into submission. Any attempts to destroy the fort by cannon fire were useless. Cannon fire could have managed to destroy the outer walls of the fort but the 12 feet of earth behind the timber walls was impenetrable.

General Nicholas Herkimer led a contingent of Continental Soldiers to aid the garrison in the Fort. On the way, the Pro-British Iroquois sprung a trap and ambushed Herkimer's Army. It is believed that more than 30 Oneida Warriors sacrificed their lives and more than 500 colonial troops died. General Herkimer was injured but requested to be propped up against a tree and continued to shout out battle orders for the duration of the fight. There was no clear victor in the battle. The British were unsuccessful in obtaining control of the portage, the Americans suffered heavy casualties, and the native allies lost large numbers of already depleted warrior base. Unable to linger in the area, the armies fled and the bodies of the soldiers lay on the battlefield for years, many of which were never properly buried.



BIG APPLE FEST

September 24th

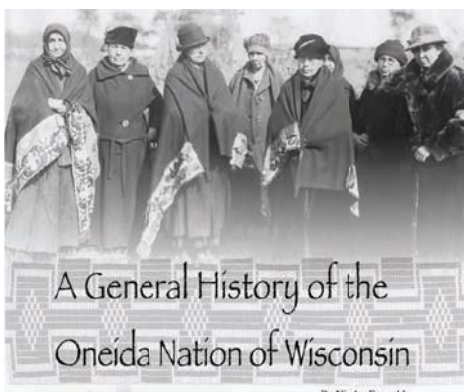
10AM - 3PM

Come experience an early 1900's fall festival!

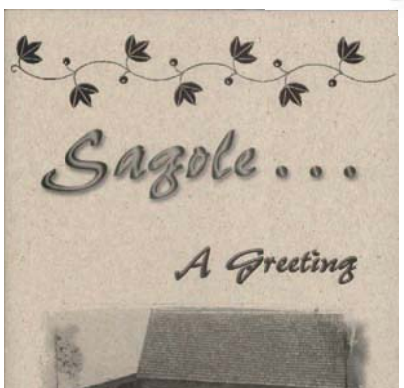
- Horse drawn wagon rides at both locations
- Tour log home restoration project
- Tour Oneida Longhouse
- Games for Kids!
- Farmers Market
- Farm Animals
- Rhea the Trick Horse
- Best Apple Pie Contest
- Pony Rides
- Apple Picking

* Located at Oneida Cultural Heritage (Hwy FF & 54, and Oneida Apple Orchard 3976 West Mason Street., Oneida
For more information contact (920)496-5389

Volunteers Needed Contact 496-5389



This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2010, Oneida Nation of Wisconsin).



This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

CULTURAL HERITAGE BOOK ORDER FORM

To order a copy of *A General History of the Oneida Nation of Wisconsin*, or *Sagole*, complete the order form below and mail with a *check or *money order to: Nicolas Reynolds, Oneida Cultural Heritage, P.O. Box 365, Oneida, WI. 54155.

	Price	Quantity	Total
General History Book	$3.00 each	_____	_____
Sagole Book	$3.00 each	_____	_____
Shipping:	$1.00 /book	_____	_____
		Total:	_____

(Example: 3 books would be $9.00 plus $3.00 shipping for a total cost of $12.00).

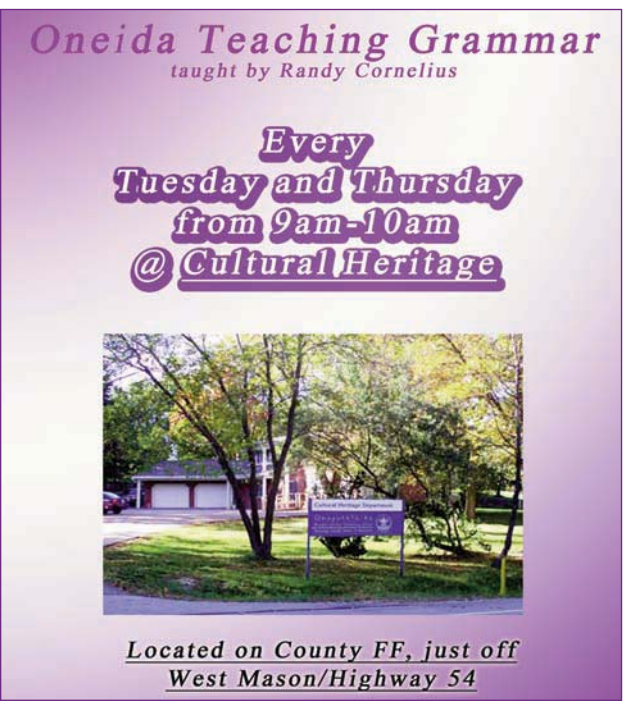
Discounts available for students and teachers call number below before completing form

In order to help us ensure that your order is processed quickly and sent to you, please make sure your name, current mailing address and phone number are listed below.

Full name: _____
Organization: _____
Mailing Address: _____
_____
City: _____ State: _____
Zip Code: _____
Phone # (_____) _____

*All checks and money orders must be made payable to: *Oneida Nation History Program*. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5389 or 1-800-236-2214, x5389 for details. Books are also available for purchase at Oneida Cultural Heritage and the Oneida Nation Museum.





NEW! Language Class Schedule

Monday	Tuesday	Wednesday	Thursday	Friday
Lunch-n-Language 12:10-12:50pm at Skenandoah Complex	Lunch-n-Language 12:10-12:50pm at Language House	Lunch-n-Language 12:10-12:50pm at Language House	Lunch-n-Language 12:10-12:50pm at Language House	Lunch-n-Language 12:10-12:50pm at Skenandoah Complex
	Library-n-Language 3:30-4:30pm at Oneida Library	Language Class 1:30-2:30pm at Cultural Wellness Cottage		
	Evening Language 6-7:30pm at Language House			

Classes will be as scheduled every week starting the week of February 21st.
If anyone has any questions please call Tracy Williams at 490-2472

Indian Summer to observe 25th anniversary



2010 Kali file photo/Yvonne Kaquatosh

Scenic view from Milwaukee's Lakefront.

Festival will be held from September 9–11

Indian Summer Festival, North America's largest American Indian festival, celebrates 25 years at Milwaukee's lakefront Maier Festival Park (Summerfest grounds) from Sept. 9-11. The festival provides an entertaining, fun and educational experience with American Indian traditions joined by exciting features.

A number of festival favorites return to celebrate this landmark year. Brule performs Friday and Saturday with their powerful music, stunning showmanship and a cadre of traditional and fancy dancers. Joanne Shenandoah is a Grammy-Award winner that has been described as "the most critically acclaimed Native American singer of our time," known for blending traditional songs and melodies with Native and contemporary instrumentation. Eagle and Hawk bring their high-energy, interactive concert-style from Canada, hitting the stage with modern rock fused with traditional elements. Nick Hockings educates about Native American cultures, with the caring and compassion that result from his philosophy that there is "only one race – the human race."

Cultural demonstrators return to the front gate area of the festival, where they will showcase traditional skills and answer questions. The Native American Film Festival will once again be part of the festival, presenting work by up-and-coming filmmakers from the Native community.

New features this year include a special 25th Anniversary Opening Ceremony Spectacular at 6 p.m. Friday. The 9-11 Parade on Sunday at 3 p.m. commemorates the 10-year anniversary of that day with an honor guard, veterans, bands and first-responder vehicles.

Other must-see events include the 8th Annual Indian Summer Music Awards (ISMA) that draw some of the best American Indian entertainment from alternative rock to traditional drum and hip hop to flute. The Contest Powwow brings unforgettable sights and sounds to the festival with Grand Entry times at 7 p.m. Friday, 1 and 7 p.m. Saturday and 1 p.m. Sunday. East Meets West explores the contrast between the tribes of the east and those of the west in a lively, interactive format.

A spectacular fireworks display will be held Friday and Saturday evening featuring the grand Torch-lit Canoe Procession. There will be a special 9/11 commemoration on Friday and a festive nod to Indian Summer's 25th year on Saturday.

Contests that bring crowds to their feet include Indian Summer's wild (and wildly popular) Fiddle & Jig contest. A Hand Drum Contest follows Sunday's Powwow in the same dance arena. Entertainment includes contemporary performers Michael Jacobs, Morgan Creek Band, Flying Feather Band, October Soul and much more. Traditional dance troupes include Aztec dancers and a Navajo dance group. Eating is entertainment at summer festivals, and the options here include traditional fare such as Indian tacos, buffalo, venison, turkey, wild rice, corn soup and fry bread with a variety of toppings. "Fun food" finders will discover hot

• See 6B, Indian Summer

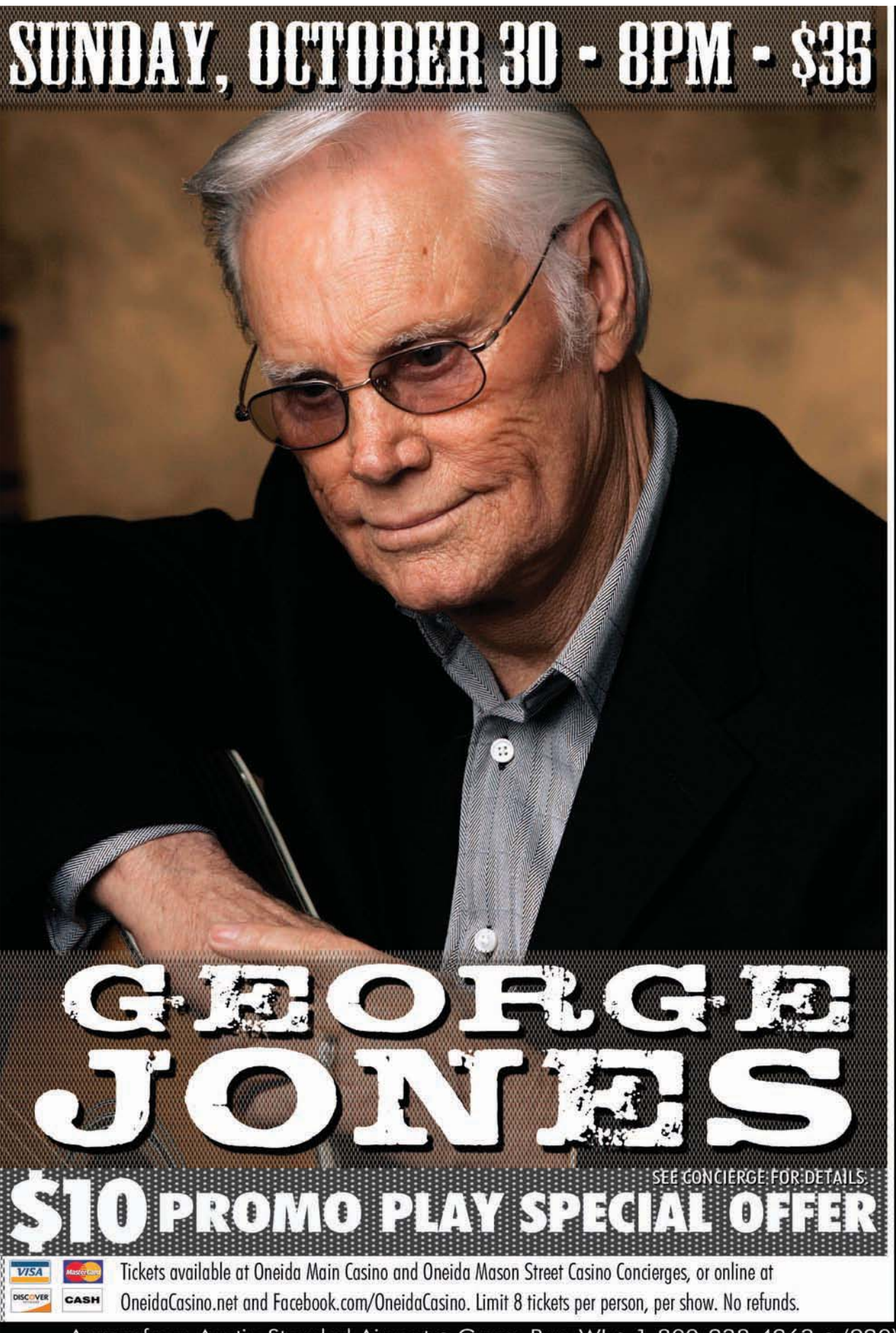
Submit Vets names for Wall of Honor

Indian Summer Festival Veteran's Photo Exhibit

Indians who have served, or continue to serve, our nation in the Armed Forces. As a tribute to these individuals, the Festival has created a special exhibit called the Wall of Honor featuring photos of Native Americans serving in the military.

The exhibit offers a wonderful opportunity to celebrate the service of Native Americans to

• See 6B, Wall of Honor



Map Spotlight on Ducks Gathering Natural Area

The Oneida name for Ducks Gathering is

Talu?kó· Thatiya?talohlókta?.

By Sylvia Cornelius

Ducks Gathering Natural Area is location number three on the "Oneida Reservation Parks, Trails, & Natural Areas Map." The site can be accessed on Trout Creek Road between N. County Hwy U and N. Overland Road. There is a small parking area and overlook for visitors. This natural area consists of 89 acres of flooded timber and native prairie nesting cover. You can't bring your ATV, however you will find hiking trails, ponds and abundant wildlife.

The site provides visitors with an opportunity to view an abundance of waterfowl such as Mallards and Wood Ducks, Northern Shoveler, Snipe, Swans and Canada Geese. Wildlife you may see here includes Skunk, Pheasant, Rabbit, Racoon, Deer, Coyote, Turkey and Black Bear. Plants you will find include Queen Annes Lace, Evening Primrose, Common Milkweed, Black Eyed Susan, Goldenrod, and Yellow Coneflower.

Restoration efforts include wetlands and ponds. Three acres of food plots have also been established at this site benefiting many wildlife species. A highlight of this site is the warm season prairie that is getting itself established after years of farming.

Funding was provided by Circle of Flight program, an external federal funding source.

Both gun and bow hunting are allowed by Tribal members with a sportsman license during the appropriate seasons.

For information on hunting and fishing regulations contact the Oneida Conservation Office at 920-869-1450. For information on the restoration efforts at this site contact Mike Troge the Environmental Health & Safety office at 920-869-1600. To get a copy of the Oneida Reservation Parks, Trails & Natural Areas Map contact Sylvia Cornelius at 920-869-4570. Maps are also available at the Oneida Conservation Office.





Submitted photos

Highlighting the trails and various natural areas surrounding the Ducks Gathering natural area on the Oneida Reservation. The area is located on Trout Creek Road between N. County Hwy U and N. Overland Road and features a small parking area with an overlook for visitors.

Household Clean Sweep Returns

By Amy Spears

Mark your calendars! Oneida Housing Authority and Environmental, Health and Safety Division are teaming up to bring you the semi-annual Fall Household Clean Sweep on Saturday, August 27th. This event, the same as the event last May, will collect:

- Household hazardous waste
- Tires
- Appliances and scrap metal
- Electronic waste
- Fluorescent lights, batteries, and mercury thermometers
- Goodwill Donations
- Overflow or oversize garbage *(carpet, furniture, non-recyclable plastics, etc.)*

This event will also feature a Green Cleaning Bag giveaway (while supplies last) and you can exchange your mercury thermometer for a digital thermometer.

Last May we collected over 45,000 pounds of material at the household clean sweep. This included over 11,000 lbs. of televisions, over 7500 lbs of paint and paint related material and 3.5 tons of tires! Most of this material was recyclable and because of this event it was kept out of the landfill. I challenge you to do even better this time let's collect over 50,000 lbs at the August 27th event!

The Household Clean Sweep will be held at:

Housing Authority Warehouse
N6824 Seminary Rd
Sat., August 27th
Hours: 8AM–Noon

This joint venture will take the place of the Oneida Housing Authorities semi-annual clean-up, so please plan accordingly. Please contact Amy Spears 920-869-4549 or aspears@oneidanation.org with any questions

New Residential Trash and Recycle Collection Coming Soon

The Tribe is working on a new contract with Veolia Environmental Services for trash and recycle collection. This new contract will not only upgrade our current service, but will include additional services not offered before.

Fully Automated Collection

The new collection will be fully automated pick-up. The trucks will be able to pick up the carts automatically from the curb. The carts will be picked up by an automated arm that will dump their contents into the truck. As a result of this update, we will now have a standard sized cart for both the trash and the recyclables.

Standard Size Carts

The new service will provide each customer with one 65 gallon wheeled cart for trash and one 65 gallon wheeled cart for recyclables. No more blue bins for recyclables! An additional feature with the carts is the color and logo, both the trash and recycle carts will be Purple! The carts will also include the tribal logo. The recycle cart will have a blue lid to distinguish the trash from the recyclables.

Appliance Pick-up

For an additional fee, Veolia will collect your discarded appliances curbside. This fee will be collected by Veolia prior to pick-up. There is an additional process required for the pick-up of Freon containing appliances such as refrigerators, air conditioners, and freezers. This will be explained by Veolia customer service when pick-up is requested.

The new service will begin this fall. Look for additional communications regarding the service update on your utility bill and in the Kalihwisaks. **Please contact Amy Spears with any questions at 869-4549 or at aspears@oneidanation.org.**

Division of Land Management

Dream Home Open House

Application Deadline: Monday, September 12, 2011 • 4:30PM

Open House Dates…

Tuesday
September 6, 2011
11:30AM–1:30PM

&

Wednesday
September 7, 2011
4:00PM–6:00PM

(920) 869-1690



3413 N. Overland Dr. • Oneida, WI

Est. Monthly Mortgage Pymt: ($100,000 @ 6% for 30 yrs.):	$ 883.22
Est. Monthly Real Estate Tax Pymt:	$ 170.27
Est. Total Monthly Payment:	**$1,053.49**

MortgageAmount: $185,000.00

Directions to home: Follow Highway 54 East, toward Green Bay. Turn left on North Overland Drive. Home is on the left. Applicants who have a minimum monthly gross income of **$3,869.00** are encouraged to apply.

- 50 year old home
- 3 Bedrooms
- 1.5 Bathrooms
- 2,700 sq. ft.
- 2.5 stall attached garage
- 1 stall detached garage



3051 West Mason Street • Green Bay, WI

Est. Monthly Mortgage Pymt: ($100,000 @ 6% for 30 yrs.):	$ 599.55
Est. Monthly Real Estate Tax Pymt:	$ 208.72
Est. Total Monthly Payment:	**$ 808.27**

MortgageAmount: $95,000.00 Plus $5,000 THRIL Loan

Directions to home: Follow Highway 54/West Mason Street East, toward Green Bay. Turn right on the West Mason Frontage Road. Home is on the right. Applicants who have a minimum monthly gross income of **$2,887.00** are encouraged to apply.

- 15 years old
- 3 Bedrooms
- 2 Bathrooms
- 1,512 sq. ft.
- First Floor Laundry
- Finished Basement

Please see additional home in this issue of *kalihwisaks* on page 11B.

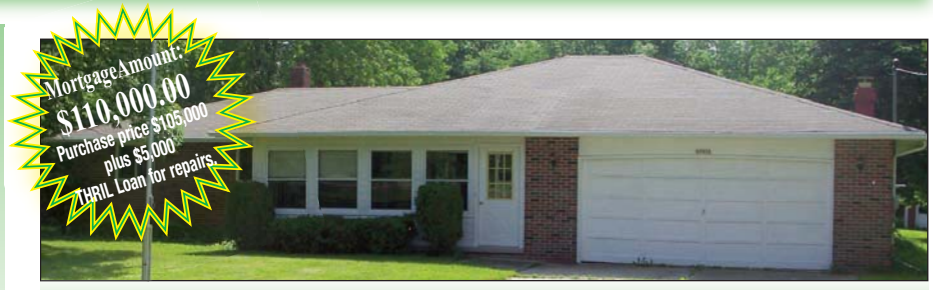
Home is located at:



1915 Belmont Drive • Green Bay, WI

For further information on any of the current listings, contact the Finance Department at:

Local: (920) 869-1690
Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155
***or go to…* http://land.oneidanation.org**



MortgageAmount: $110,000.00 Purchase price $105,000 plus $5,000 THRIL Loan for repairs.

N5956 Lambie Road • DePere, WI

Est. Monthly Mortgage Pymt: ($100,000 @ 6% for 30 yrs.):	$ 659.51
Est. Monthly Real Estate Tax Pymt:	$ 198.54
Est. Total Monthly Payment:	**$ 858.05**

Directions to home: From Highway 172 West. Turn left on County E/Freedom Road. Turn right on Fish Creek. Turn left on Lambie Road. Home is on the left. Applicants who have a minimum monthly gross income of **$3,064.00** are encouraged to apply.

- 40 years old
- 1,408 sq. ft.
- 3 Bedrooms
- 2 Bathrooms
- 2-Stall Attached Garage
- Enclosed Front Porch/3 Seasons Room
- New Water Heater
- New Furnace
- Fireplace
- First Floor Laundry

So Now What? Feeling comfortable in a college environment

A Beginner's Guide to a Positive College Experience

By Misty Herzog
Senior Higher Education Advisor

Hello Everyone! My name is Misty Herzog and I am the Senior Higher Education Advisor for the Higher Education Department. I have been with the Department for about twelve years now. I have my Bachelor's Degree in Psychology and Human Development from the University of Wisconsin-Green Bay and my Master's Degree in Training and Development from the University of Wisconsin–Stout. I am also certified as a Global Career Development Facilitator and as a Distance Credentialed Facilitator. I truly enjoy working with clients and helping them to identify and then accomplish their educational goals. Through my educational background, training, and many years of service, I have learned many helpful things along the way. Previously, my co-workers had shared information about choosing a career and then choosing a school. I would like to share with you some tips for the next step…you're in college so now what?

PART I: COMBAT HOMESICKNESS WHEN AWAY AT COLLEGE

"Acknowledge that homesickness is normal, others are feeling the same way and you just need to give yourself time to work through it. Staying in touch with family and friends back home can help. It's also important to get involved and enjoy your time there."(http://www.collegefashion.net/college-life/3-tips-for-dealing-with-homesickness-in-college)

PART II: MEET NEW PEOPLE

Throughout your college years you will have the opportunity to meet many people. Take advantage of this opportunity. Peer connections are very important, but don't forget the professionals that surround you every day. Get to know your professors. Make it a point to meet and have contact information for what I call, "your college life support team." This may include your academic advisor, school health center staff, tutoring staff, registrar, bursar, and financial aid advisor. If you are receiving the Oneida Higher Education Grant, you should also be familiar with the Higher Education staff and have our contact information too.

PART III: GET INVOLVED AND DO NEW THINGS

Find out what your school and new community have to offer. This may include student clubs and organizations, fraternities or sororities, sports, or even the school newspaper. You may want to consider a job or even a volunteer opportunity in your community.

You may have the opportunity to study abroad. This is a great opportunity to learn about other people, cultures, new places and even the differences in education around the world.

Internships are important. If you are interested in internships you should contact your college student services or career planning offices for more information. If you are receiving the Oneida Higher Education Grant, you may also be interested in our Higher Education summer internship program.

Just remember that balance is key. Use lists and a calendar to organize your activities and academic responsibilities such as exams and paper and project due dates. With a little planning and organization, you can be successful academically and still have a great social life.

PART IV: NON –TRADITIONAL STUDENTS (Adult Students)

A large number of our clients in the Higher Education Department fall in - [the non-traditional student] category. Many are finding that they need to go back to school for employment reasons. Some have lost their jobs due to the economy and need to refocus their career. Some need a degree for job advancement. Others have finally come to the point in their life where education is a personal goal. No matter what the reason, these students usually have a lot of other responsibilities on their plate and "balance" seems to be the key to success. If you fall in this category, you really need to sit down and examine your situation.

The University of Kansas Academic Achievement and Access Center lists twelve tips for non-traditional students. They are:

1. Keep your eyes on the prize.
2. Be realistic in your goals.
3. Enlist support from your family and friends.
4. Get to know other students.
5. Get to know your professors.
6. Make the most of every class.
7. Become an informed student.
8. Learn how to use your school Library
9. Visit your school's career center.
10. Brush up on your writing and study skills.
11. Ask for help when you need it.
12. Embrace technology.

(**http://www.achievement.ku.edu/guides/non_traditional.shtml**)

Though the above tips were addressed to non-traditional students, I think they are great for all students.

To Read this article in its entirety, please visit our website at ***www.oneidanation.org/highered***.



Scholarships... & Internships...

Jeff Skenandore Memorial Donation Fund

Scholarship deadline set for September 14

The Jeff Skenandore Memorial Donation fund was established to offer financial assistance to those students who are pursuing a degree in the Criminal Justice or Police Science programs. The donation is meant to supplement grants and loans in the pursuit of completing a degree and embarking on a career in the Criminal Justice field. The donation funds are generated from fund raising activities of the Oneida Police Department.

There will be up to four (4) donations awarded.

Donation Amount:
$800.00

Donation Guidelines:
The student must be:
1. 18 years or older
2. An ENROLLED student at an accredited technical college
2. An UNDERGRADUATE enrolled at an accredited four year college (second semester freshman, sophomore, junior, or senior)
3. A Graduate or PH.D. student enrolled in an accredited college

Requirements: Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin pursuing continuing education in the Criminal Justice field. Enrollment must be verified by the Oneida Enrollment Office.

Application deadline: September 14, 2011

Recipients will be announced at the Jeffrey Skenandore Golf Classic on Friday, September 30, 2011.

Please contact Higher Education at **800-236-2214, ext. 4033**, or the Oneida Police Department at **920-869-2239** for an application.

Income Eligibility Guidelines

July 1, 2011 to June 30, 2012

Eligibility determination is based on household size and income. Total income must be *at* or *below* the amounts in this table.

Your children may qualify for *FREE* or *Reduced Price Meals* if your Household Income falls *at* or *below* the limits on this chart.

Household Size	Reduced Price				
	Yearly	Monthly	Twice per month	Every 2 weeks	Weekly
1	20,147	1,679	840	755	388
2	27,214	2,268	1,134	1,047	524
3	34,281	2,857	1,429	1,319	660
4	41,348	3,446	1,723	1,591	796
5	48,415	4,035	2,018	1,863	932
6	55,482	4,624	2,312	2,134	1,067
7	62,549	5,213	2,607	2,406	1,203
8	69,616	5,802	2,901	2,678	1,339
9	76,683	6,391	3,196	2,950	1,475
10	83,750	6,980	3,491	3,222	1,611
11	90,817	7,569	3,786	3,494	1,747
12	97,884	8,158	4,081	3,766	1,883
For Each Additional Household Member Add	+7,067	+589	+295	+272	+136

Annual Income Conversion: Weekly x 52, Every 2 Weeks x 26, Twice A Month x 24 Monthly x 12

Senior Parent Information Night

Seymour Community High School will be holding a "Senior Parent Information Night" on **September 7 at 6:00PM** in the high school auditorium. School counselors will be sharing pertinent information regarding the college and financial aid process.

A representative from Oneida Higher Education will be on hand to answer individual questions as well.

All seniors and their parents are encouraged to attend!

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

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Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Visit us at...
kalihwisaks.com
For all the latest news

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Notice of Availability

Anna John Nursing Home of Oneida, Wisconsin, will provide care from October 1, 2011 to September 30, 2012 for uncompensated services to all eligible persons unable to pay who request those services. Requests may be made through the Finance Coordinator, Social Services, or Administrator's office. All services of the facility will be available as uncompensated services. Eligibility for uncompensated services will be limited to the person whose family income is not more than the Category C of the current poverty income guidelines established by the Department of Health and Human Services. This notice is published in accordance with 42 CFR 124.504 Notice of Availability of Uncompensated Services. Anna John Nursing Home will make a written conditional or final determination of your eligibility for uncompensated services within 10 working days, but no later than 2 days after admission following pre-services ; or by the end of the first billing cycle following a post-service request. We invite interested parties to comment on this allocation plan.

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before ***August 30, 2011*** *for:*

Neil Hoare
DOB 9/7/1934
DOD 12/16/2010
Carol J. Huebner
DOB 6/26/1948
DOD 3/16/2011

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated: Monday, July 18

Public Notice

Agricultural Land for Lease
Premises considered for bid:
Reference Number: 8-19-2011-1

Total Hay Removal
Acreage: 4.8 acres
A map of the location is available.

Located At:
N5901 County Road E

Length of Lease:
Crop Season of 2011
And
Crop Season of 2012 after July 15, 2012

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website:
http://land.oneidanation.org
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff

All Applications must be turned in by August 19, 2011 No later than 4:30 PM No applications will be accepted after this date and time. All bids must be sealed and clearly marked with the Reference Number. Opening Bids on Monday, August 22, 2011 at 10:00 AM @ D.O.L.M.

Method of determining who will be awarded the Lease:
- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Member & Tribal Department will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: $60.00

Opportunity

WHAT ARE YOU WAITING FOR?
Start training today for a new career as a Pharmacy Technician! Call now for more information!
800-984-8543 dept. 584
Kaplan College
Milwaukee Campus

Legal Notice

Oneida Tribal Judicial System
Notice of PER CAPITA Attachment Claims Filed
Re: Child Support Agency(s) and Oneida Tribe Accounting Dept. vs Various Individuals
A diligent attempt was made to notify the following individuals of claim(s) filed by child support agency(s) and the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for payment of child support to the custodial parent, state of Wisconsin and the Oneida Tribe for tribal debt.
Kevin R. Baird, Jason A. Biddle, Karl D. Biddle, Jeffrey T. Boos, Brian A. Cameron, Dustin B. Christjohn, Linda D. Crabtree, Stephen L. Danforth, Thomas L. Denasha, Daniel A. Denny, Mark V. Dickinson, Shaun D. Doxtator, Mickey L. Escamea, Michael D. Guyette, Sandra L. Hammer, Shane M. Hill, Eugene S. Kelly, Jr., Merel E. Kerr, Jr., Michael P. King, Robert C. Klitzka, Robert E. Laitinen, Perry M. Lasee, Edward E. Lemieux, Shashe M. Malone, Shane E. Matson, Shane C. McNaughtan, Tony A. McNaughtan, Sr., Edward M. Metoxen, Gerald D. Metoxen, Jonathan W. Miller-Webster, Ronald T. Orosco, Paul L. Peterson, Clarence P. Polanco, Jeanette E. Powless, Andres Rosas, Anita M. Rupar, William J. Sabel, Jay B. Stephany, Daniel M. Stevens, Anthony G. Thompson, Heidi J. VandenBloomer, Timothy H. Walters, Chad J. Webster, Dugan R. Webster, Thomas C. Wheelock, Darnell D. Wilber, Ashley M. Wilson, Joseph Zabler IV, and Jody L. Zember
For specific questions about this claim, settlement or payment arrangements, please contact the appropriate child support agency or the Oneida Tribe Accounting Dept. If you have questions on the process, feel free to contact the **Oneida Tribal Judicial System at (920) 497-5800**.

Legal Notice

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Kurt R. Baird, Jessica L. Barnes, Sherri Baumgart, David W. Boyd, Paula M. Capelle, Corey R. Cornelius, Julius J. Cornelius, Daniel W. Cornelius, Lewis Cornelius, Denise N. Dodge, Roberta L. Doucette, Terrie Drury, Lee E. Ehlert, Charles S. Elm, Aaron Hill, Anthony D. Hill, Emmanuel J. Jennings, Samantha J. Johnson, Merlene D. Jordan, Merlin D. Jordan, Aloyious Jourdan, Jr., Sara A. King, Jonathan R. LaGest, Nicole Y. Lewis, Patrick L. Madrid, Sr., Linda M. Nicholas, Kimberly F. Ninham, Brian J. Novak, Dustin M. Orosco, Phillip J. Peters, Jr., James M. Schuyler, James M. Silas, Donald B. Skenandore, Margo M. Skenandore, Shane M. Skenandore, Tiffany M. Skenandore, Levi R. Smith, Donald J. Stanchik, Kelly R. Stevens, Jason P. Summers, Barbara A. Tucker, Vance E. VanBoxtel, Edward J. Vizenor, Shannon Walking Eagle, Eric J. Webster, Keith F. Webster, Petewakesit Webster, Clair J. Wilber, Craig R. Winnekins, and Kirtis J. Winnen
For specific questions about this claim, settlement or payment arrangements, please contact the appropriate child support agency or the Oneida Tribe Accounting Dept. If you have questions on the process, feel free to contact the **Oneida Tribal Judicial System at (920) 497-5800**.

Lost/Found

Leather Beaded Medicine Bag
found on Hwy 54 Duck Creek bridge during our adopt a highway clean up. Contact Amy Spears
Call… **920.869.4549**

Public Notice

The Oneida Tribe is applying for funds under the USDA Rural Development Housing Preservation Grant Program (Section 533).
Per Rural Development regulations, applicants are required to provide public notice of proposed activities for this program.
The Statement of Activities for this funding source is available for public comment.
If you would like to review and/or comment on the proposed activities, please contact Elder Services.

For Sale

Entertainment Center w/2 side columns. Will sell with or without side columns. $650 for the set or $500 for Entertainment center only. Med. dark cherry in color. Entertainment Center measures 75.5" high x 48" wide x 20" deep. Doors slide in on sides when opened. Columns measure 6' high x 20" wide x 20" deep.
Call…**920-412-8409**

For Sale

Farm house, 2 Bdrms, living rm and kitchen, Full 8 ft basement, 5 acres land, On res fee land
Serious inquires only
Call…**920-983-6874**

1995 Lowe 16' Fishing Boat and Trailer - $1400
Sears Electric Clothes Dryer – $100
Contact Lillian Wheelock
920-869-1106

Vehicles For Sale

2004 Dodge Ram Truck, very sharp, 122k miles, red in color. $13,500 OBO.
1976 MGB Midget Convertible, 39k miles. $6,200 OBO. Call **920-598-0920** for details.

For Hire

Windows Washed
Residential or Commercial. For a free estimate call…
920.857.6569

Lawn Service
Cheap Rates. Call Nick at… **920.819.7464**

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver – $2800
Small utility trailer, 3'6" bed/2'6" sidewalls, $300
Call…**920-739-5441**

For Sale

Power Wheelchair 2006 Pronto M5I Sure Step. Very good condition. 18" seat, 24" width. $585.00
Call…**(920) 246-6085**

For Rent

Seasonal Storage
for RV's, Boats, vehicles in Oneida.
Call… **920-371-0022**

RECKA & ASSOCIATES
Divorce for Women
Green Bay
211 S. Monroe Ave.……920.435.8159

For Lease

2 Office Spaces for lease 198 & 238 sq ft. 2980 E. Service Rd. VFW Oneida, WI. New Construction. All Utilities Included. Call Andy John **(920) 833-2056.**

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Green Bay, WI 54301 920-435-8159





Oneida Tribe *Employment Opportunities*

Open to Oneida Tribal Members ONLY*

Position Title	Department	Closing Date
Director of Nursing-Anna John	OCHC	**Until Filled**
YES Advocate	YES	**Until Filled**
FACE Adult Teacher	ONSS	**Until Filled**
Host/Hostess	Gaming	**Until Filled**
Network Supervisor*	MIS	**September 6, 2011**
Systems Analyst*	MIS	**September 6, 2011**

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or, call the Human Resources Department at: **920-496-7000**
or our **Job Line** at: **1-800-236-7050**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include a phone number where you can be reached during the day!***



Sophia Lee Bartlett

Newborn daughter of Jason and Jamie Bartlett, Sophia Lee Bartlett was born on July 11, 2011 at Bellin Hospital. Sophia's weight was 9 lbs, 2 ounces and measured 21 inches in length. Grandparents are Robert and Jeanette Ninham of Oneida, Butch and Lee Bartlett of Green Bay. Great grandparents are the late Milton & Louise Archiquette, Great-great grandparents are the late Jonas and Rose (Huff) Archiquette. Sophia is welcomed home by her big sister Bailey Sue, uncles, aunts, and cousins.



Alianna Mae Laboy

Alianna Mae Laboy was born August 12, 2011 at 8:11pm. She weighed 7 lbs and 12 oz and measured 20.5 inches long. Her Father is Justin Laboy and her Mother is Sarinah Robinson. Paternal grandparents are Agnes Watt and Francisco Laboy.

Happy Birthday

Dale Webster
on August 28



Love Bobbi and the family

Happy 1st Birthday

to
Yeyatase Angeline Bain
on August 17



Conference focuses on tribal land use



Kali photo/Nate Wisneski

The Tribal Lands and Environment: Forum on Solid Waste, Emergency Response, Contaminated Sites was held at the Radisson Hotel and Conference Center during the week of August 23 - 25. The Forum is an annual national gathering of tribal professionals and their colleagues from various federal agencies. Topics covered will be waste management, brownfields, Superfund sites, underground storage tanks, land remediation, and emergency response.

Amy Spears presents planning and strategies associated the annual Household Clean Sweep in Oneida during the second day of the conference. The sweep takes household items not easily disposed of at no cost and safely recycles or throws them away.

Labor Day Golf Outing/Fundraiser

Monday, September 5, 2011

Location: Mid-Vallee Golf Course (3850 Mid Valley Dr, DePere, WI)

Tee Times: 9:30AM – 11:30AM (Will change to shotgun if 72 golfers register)

Entry Fee: $70/person (Price includes 18 holes of golf with cart/meal/contest holes & door prizes. Register before August 21 and reduce your entry fee to $65.

Final registration deadline is August 31. 50/50 Raffle and bucket raffles will also be available. Prize drawings, Raffles, and Meal will take place at the Parish Hall (2936 Freedom Rd, Oneida, WI).

Names will be randomly drawn while you are on the course placing you on a four person team. Your total score will be totaled and the three lowest scores will receive prizes.

To register, call Dale at: 920.857.7366
or e-mail: websterdale37@yahoo.com

THIS EVENT IS SPONSORED BY THE WISCONSIN INDIAN VETERAN'S ASSOCIATION – ONEIDA CHAPTER

www.kalihwisaks.com

www.perrethomesinc.com



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Buy One Get One Half Price Cocktail at Purcell's Lounge
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Advanced Reservations Only

Valid July & August

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Green Bay, WI 54313
(920)494-7300
www.radisson.com/greenbaywi

To our readers…

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
❒ 1 column @ $8.00	❒ 1 column @ $3.00
❒ 2 column @ $16.00	❒ 2 column @ $6.00
❒ 3 column @ $24.00	❒ 3 column @ $9.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
Call kalihwisaks Toll Free at:
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

kalihwisaks
NEXT DEADLINE is…
Wednesday
August 31, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of…
Thursday
September 8, 2011
Questions, please call: **920-496-7318, 7316, 7317** or **7319**
or email us at:
kalihwisaks
@
oneidanation.org

From 1B/*Indian Summer*

dogs, chili, popcorn, ice cream and much more.

The Village Green is dedicated to ecological and environmental earth stewardship and the Natural Path offers an array of products and opportunities for relaxing massages. The Gathering Place shelters non-profit organizations with Native ties, the Mohican Nation Stockbridge-Munsee gathering area, Veterans Center and displays on historic repatriation. The Tribal Farmers Market will offer specialties from Wisconsin's tribes and more.

The Circle of Fine Art exhibition displays fine art with American Indian themes, with many of the country's best-known American Indian artists displaying works for viewing and for purchase. The Indian Summer Marketplace is one of the most popular areas at the festival. Vendors from throughout the U.S. and Canada offer an array of Native American-inspired crafts, artwork, books, music, pottery, regalia accessories, blankets, jewelry, toys and beads.

The festival is truly family-friendly, since part of the festival grounds are designated a traditional area, where alcohol is not allowed for sale or consumption. Education Day is held on Friday prior to the official opening at 4 p.m. The grounds are only open to school children and their teachers to provide them with a greater understanding of American Indian culture and heritage. Registration is available now.

There are special admission deals for the festival.

Friday, Sept. 9: Free from 4 to 6 p.m., anyone who donates school supplies to be collected by the Milwaukee Indian Education Committee. Sponsored by North Star Mohican Casino. AND free Friday from 4 p.m.-midnight for PANTHERFEST ticket holders.

Sunday, Sept. 11: Free to participants in Dylan's 5K Run & Walk for Autism with 2011 Run & Walk t-shirt. Sign up with the Autism Society of Southeastern Wisconsin at 414-427-9345 or visit assew@execpc.com. AND Active military, retired veterans, first responders and law enforcement with I.D. AND From 9:30 to 10 a.m., those attending the 10 a.m. non-denominational Indian Summer Prayer Ceremony. AND "Turn Back the Clock" admission is $6 on Sunday to anyone wearing an Indian Summer T-shirt.

Regular festival hours are 4 p.m. to midnight Friday, noon to midnight Saturday, and 11 a.m. to 8 p.m. Sunday. Ticket prices are $10 (advance), $12 (gate) for adults and children 12 and under are free. Seniors age 60+ will be admitted for $10 at the gate. The Indian Summer office is located at 10809 W. Lincoln Ave., Suite #101, West Allis, WI 53227. For more information, phone 414-604-1000 and visit www.indiansummer.org to follow on Twitter and become a fan on Facebook.

Major Presenting Sponsorship support is provided by the Forest County Potawatomi Foundation. Other Title Sponsors are Miller Brewing Company, The Oneida Nation, Looking Glass Productions and North Star Mohican Casino Resort.

From 1B/*Wall of Honor*

their country and for family and friends to post and discover photos of their loved ones in uniform.

In addition to veterans, the exhibit also pays respect to Native American firefighters, police officers, Emergency Medical Technicians and other first response personnel in our Wisconsin communities. We are looking for more pictures to include in the exhibit.

Be sure to include:
- Name of person in photo
- Tribe
- Branch of Service
- Year(s) Served

All photos will become part of the permanent exhibit and will not be returned.

You can mail your pictures directly to:

Joy Logan
American Indian Student Services
PO Box 413
University of Wisconsin—Milwaukee
Milwaukee, WI 53201
Attn: Wall of Honor

You may also email your digital photo and information to **joylogan@uwm.edu**. If you have questions, please contact Joy at **(414) 229-5880**.

Site II Community Lighting

I would like to thank Councilman Delgado for his article in the July 28. 2011 edition of the Kalihwisaks. The article, and Chairman Delgado's comments at the inauguration, has indicated a potential concern regarding community lighting at Site II was worth inspecting.

Oneida Housing Authority Mission Statement

The Oneida Housing Authority will use all avenues to remedy unsafe and unsanitary conditions and will promote public health and safety for the present and future tenants and homebuyers.

As noted in our mission statement, Oneida Housing Authority is committed to promoting public health and safety. Upon inspection by Oneida Housing Authority staff there are 18 community street lights in Site II. It was further noted that Site I has 16 street lights and Tall Feather has 11 street lights. Each housing unit has lighting at the front and back door and on the garage or shed.

I invite tenants that observe burnt our street lights or those needing replacement lighting in their unit to please contact Oneida Housing Authority directly, so a work order can be developed and the repair completed. Oneida Housing Authority prefers that tenants forward such concerns directly to our office so as to not burden the Oneida Business Committee with matters that can be easily remedied between the landlord (OHA) and tenant.

As tenants, please forward your concerns directly to Oneida Housing Authority so we can look into resolving your concern. We ask that concerns be forwarded in writing so we can develop a documented history of the concern, which will support the documentation required by HUD as we resolve tenant concerns.

Please forward your written concerns in care of the applicable person:
- Lisa Vega – 869-6191 - for all rental tenants
- Julie Ann Cornelius – 869-6190 - for all home owners

Oneida Housing Authority
PO Box 68
Oneida, WI 54155
Main Office number (920) 869-2227

Thank you.
Dale Wheelock,
Housing Executive Director

NOTICE
BUILDING CLOSURE

On **August 25th at 3:00 p.m.** the **Oneida Community Health Center**, **Behavioral Health** and **Employee Health Nursing** *will be closing* due to staff In-service.

Please plan accordingly to pick up your prescriptions.

On-call staff will be available through the **Answering Service 920-869-2711 for emergencies**

Volunteers Needed
for
Oneida Education Programs

4 to 8 Hours per Week

Contact: Norbert Hill Jr.
nhill@oneida-nation.org
(920)869-4037

Per Capita Input Requested from G.T.C.

G.T.C. Resolution 5-10-08-A requires the Oneida Business Committee to present a new 10 year per capita plan for 2014 and beyond.

Please log onto the Members Only site and take a few moments to answer the questions and provide comments.

http://www.oneida-nsn.gov/login.aspx

BayBank Community Banking the Way it Used to Be.

Section 184 Indian Housing Loan Guarantee Program Available at Bay Bank

Homeownership in Indian Country

In 1992, Congress established the Section 184 Indian Housing Loan Guarantee Program. The program was designed to offer homeownership and housing rehabilitation opportunities for eligible Native American individuals, families, tribes, and Tribally Designated Housing Entities. (Including Indian Housing Authorities) on their native lands and within and approved Indian area as defined in HUD P.I.H. Notice 2004-19.

MEMBER FDIC

Section 184 Program Highlights

- Nationwide program on trust land, allotted trust, or fee simple land. In the State of Wisconsin, Tribal Members may obtain financing through the 184 Program for properties located **on** or **off** the Reservation.
- Refinancing available
- Purchase and rehabs
- New construction including manufactured homes
- Low down payment
- No maximum income limits
- Flexible underwriting
- 1% guarantee fee at closing can be financed into loan
- No private mortgage insurance required
- Up to 30 year fixed rate financing at conventional rates!

Any Native American or Alaskan Native that is a member of a federally recognized tribe or an Alaskan village is eligible for a Section 184 loan.

To obtain additional information or to apply for a Section 184 loan, please contact a mortgage specialist at Bay Bank.

Apply online at:
https://baybankgb.mtgloanapp.com

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Call: (920)498-8288

Oneida vets cheer on Brew Crew





Kali photo/Nate Wisneski

A group of Oneida veterans and friends traveled to Miller Park in Milwaukee to cheer on the Milwaukee Brewers during a day game on Thursday, August 18. The 50 tickets were donated to the group by an area disabled veteran.
Right: Russell Metoxen (left) and Ron Metoxen (right) stand in front of Miller Park.

Renowned water color artist to exhibit in Green Bay



Submitted photo

Dawn Dark Mountain works on a watercolor painting at her home in Milwaukee, WI.

The Bear Paw Art Gallery, 2667 W. Mason St. Green Bay, is excited to host the art exhibit "Children of the Earth, Images of Turtle Island" from September 15 to October 4, 2011. This exhibit is composed of art work by Dawn Dark Mountain, a member of the Oneida Nation in Wisconsin and renowned watercolor/mixed media artist, who annually attends dozens of Indian Art Markets and Shows around the country. Since June she has had successful shows in Madison; the Woodland [illegible] Indian Market in Chicago, and the Santa Fe Indian Market in New Mexico. Because of her busy schedule, the Bear Paw Art Gallery is honored to be able to host her exhibit of award winning art here in Green Bay.

Presently, Bear Paw Art Gallery has one of her pieces of art on display, and it typifies what is in store for the visitors to the "Children of the Earth, Images of Turtle Island" exhibit. You can see her framed sculptural watercolor/mixed media "Song of the Evergreens" on display at 2667 W. Mason St., Green Bay. Dawn Dark Mountain is a story teller who brings the spirit of all natural things to life in her artwork. As she explains her interpretation of "Song of the Evergreens:" It was the slender trees with the needle-thin leaves that remembered their promise to the Creator. They kept watch over all the living things through the long winters while the other trees slept. Thus, they were promised that while the other trees lost their leaves every autumn, they would be honored and allowed to keep their green color, the color of life, through all the year.

Dawn Dark Mountain will be available at Bear Paw Keepsakes on September 14, 2011 for an interview as she curates her exhibit. You may call 920-713-8030 for an appointment.

Dawn Dark Mountain will be available to open the exhibit at 2667 W. Mason St., on September 15, 2011 from 10am to 2pm. During this time she will be demonstrating and explaining her style of art, and will welcome visitors who want to meet and speak with her.

For more information contact: Loretta Webster, 920-713-8030

2011 Packer tickets raffle winners

Winners were drawn during an Oneida Business Committee meeting on Wednesday, August 8, 2011.

- Jayne M Challinor
- Elizabeth A Baynes
- Justin L Skenandore
- Vince R Doxtator
- John A. Summers
- Beverly J. Hendricks
- Genevieve I. Barton
- Kelly Alton Skenandore
- Adam K. Wylaz
- Victoria M. Deer
- Edward S. Anderson
- Kim K. Bantleon
- John Emerson Hill
- Kathleen J. Watkins
- Joy M. House
- Jerri J. Deadmond
- Byrnne W. Brunette
- Jesus Hernandez Jr.
- Gregory J. Anderson
- Cecil J. Skenandore

To receive your payment, return your Completed/Notarized Payment Form to:

FOR UNITED STATES POSTAL SERVICE
ONEIDA ENROLLMENT DEPARTMENT
PO BOX 365
ONEIDA WI 54155-0365

FOR COURIER DELIVERY *
ONEIDA MAIL CENTER
2701 W. MASON ST.
GREEN BAY, WI 54303

*** NO MAIL RECEPTACLE – Do Not use if mailing from the United States Post Office. Address for Courier Deliveries ONLY i.e. Fed Ex, UPS**

Important Information regarding 2011 Payment

Please Read Carefully!

Types of Payments, Amounts for FY-2011:

$1,200.00.....General Adult Payment

$2,000.00.....Elder (62) Payment
($1,200 + $2,000 = $3,200.00)

$638.14.....Elder (65) Payment
($1,200 + $2,000 + $638.14 = $3,838.14)

For Elders turning 62 or 65 in October, November or December of 2011, your Elder 62 or 65 monies will be paid at the end of the month following your birthday.

*For Example: If you turn 62 or 65 in December 2011, you will be paid at the end of **January 2012**.*

UNCLAIMED
2010 Per Capita Payments:
*The **Deadline** to claim a **2010 per capita** is*
September 1, 2011

Payment Form Deadline
Close of Business on…
THURSDAY,
September 1, 2011
Checks Mailed on…
FRIDAY,
September 30, 2011

1. Payment Form Mailing:
- FY-2011 Membership Payment Forms were mailed on May 2, 2011 to every eligible adult with an address on file.
- To request a FY-2011 Membership Payment Form, contact the Oneida Enrollment Department.

2. Payment Form Receipts:
- A postcard receipt will be mailed to the CHECK address indicated on the payment form. Postcard receipts will be mailed every two weeks. **Please allow time for delivery.**
- If you do not receive a postcard receipt, or the tax withholding information indicated on your postcard is incorrect, contact the Oneida Enrollment Department.

Please read the Instructions on your payment form carefully.

If there are any questions, please contact us.

Oneida Enrollment Department

P.O. Box 365 • Oneida, Wisconsin 54155

http://oneidanation.org/enrollment • 920–869–6200 • 800–571–9902

Attachment Questions: **Contact the Oneida Tribal Judicial System @ 920-497-5800**

Minor Trust Account questions: **Contact the Trust Department @ 920-490-3935**

Website: http://www.oneidanation.org/language/

Ukwehuwehnéha ʌtwatwʌn u·tákwe?
We are all learning to speak our language

Address: 1240 Packerland Drive • Cottage 2 Green Bay, WI 54304 *Phone:* 920-490-3929

Mentorship Initiative to learn the Onʌyóte·aka language

By Laura Cornelius
Curriculum Specialist

We would like to introduce a new initiative to mentor people who would like to learn the **Onʌyote?a·ká·** language! This Mentorship program is an intensive program that will demand a great deal of concentrated time and effort on the part of the Mentee. We are looking for dedicated people to apply for participation in this program. Not everyone who would like to study their language is able to invest in the serious amount of time and effort required to participate.

If you would like to apply for this program you **MUST** contact the **ANA Grant Creating Language Learning Environment** by **Friday, September 9, 2011.** We are located at Cottage 2, 1240 Packerland Drive, Green Bay, WI 54304

The requirements of the mentorship program are:

1. You must have 3-5 years of previous language experience with (i.e. ONSS, Elder, Language classes) and/or ability to pass an oral assignment exam at interview using the Oneida Nation of Wisconsin language website Unit 1 - Level 1. Http://www.oneidanation.org/language
2. The Mentor/Mentee team will acknowledge their understanding and acceptance of the program expectations when they sign the Mentor/Mentee Language Learning Agreement.
3. Must be willing to commit to the **Ukwehuwehnéha Aetwatwʌnu·táhkwe?** Mentor/Mentee Model program for at least 1 year.
4. Mentee's will be required to spend a minimum of 20 hours a week learning and practicing the **Onʌyote?a·ká·** language.

Any questions or if you would like more information on this initiative please call:

Laura Cornelius
Kahʌ́tanukwas
She Gathers The Fields
lcornel4@oneidanation.org • 920-490-3929



Submitted photo

ANA Creating Language Learning Environments - Teacher Kalihwiyostha working with one of her pilot Mentee families learning language.

ANA Creating Language Learning Environment's Team

Wathahi·né (She follows the path) Inez Thomas
Tehahuhkotha (He's going down two paths) Randy Cornelius
Kalihwiyostha (She has good words) Leanne Thompson
Kahʌtanúkwas *(She gathers/picks the fields) Laura Cornelius, Curriculum Specialist*
Kanah·wʌ́ha? (Butterfly) Stephanie Stevens, Program Coordinator
La?kʌhlákwas *(He's taking the dirt/ashes off the top) Jamison King, Multi-media Specialist*

41
CONNECTING WISCONSIN

Visit www.US41wisconsin.gov

Make a travel plan

Drive safely through construction

The US 41 Project Web site is your source for up-to-date US 41 information. Be sure to add a visit to your checklist before traveling.

(920) 492-4120
US 41 Project Hotline

U.S. Department of Transportation
Federal Highway Administration

WISCONSIN DEPARTMENT OF TRANSPORTATION

Little Bear Development Center
N7332 Water Circle Place • Oneida, WI 54155
920.869.1600



"A Division investing in the future for our Nation and Our Community"

Second in a series

Development Division: *Department of Public Works*

Who We Are

The Oneida Department of Public Works includes the following Departments: Automotive, Grounds keeping, Facilities, Custodial, Plumbing, and Roads. DPW's primary function is to provide for the maintenance and care of the Tribe's vehicles, buildings, grounds, and roads. In addition, DPW coordinates their efforts with numerous other departments to accomplish work that is above and beyond their primary function of maintenance.

What We Do

The DPW Plumbing department and Electrical Department were sub-contractors for the constructed VFW post. Many of the labor hours to complete this project were donated by DPW and not charged to the project. DPW has performed work for several capital improvement projects including Social Services and NHC capital improvements, Radisson Hotel Remodeling, and the Thornberry Golf course upgrade. The Tribe realizes savings in construction costs, has quality work completed, and is able to employ and train Oneida members in the Trades. DPW continues to maintain the new VFW post which has already been widely used by the veterans and the community.

Over the past several years, DPW has been successful in completing numerous energy saving lighting projects including:

- The Turtle School corridor lights
- 172 child care rooms
- Health Center lobby
- Civic Center gym
- NHC High School
- Social Services Building cottages

In March of last year the Department of Energy awarded the Tribe a $324,700 Energy Efficiency & Conservation Block Grant. Applying for this grant was a concerted effort between the Environmental Resource Board, Environmental Health and Safety Department, and the Department of Public Works. As shown in the chart below, much of the grant will go directly to energy efficient lighting within tribally owned building, approximately $247,350. The DPW electrical department will be installing all of the new lighting fixtures and related equipment. In addition, the Turtle School fixtures to be installed have been funded through Bureau of Education funds. DPW makes every effort to secure and/or be reimbursed through outside funding sources whenever possible.

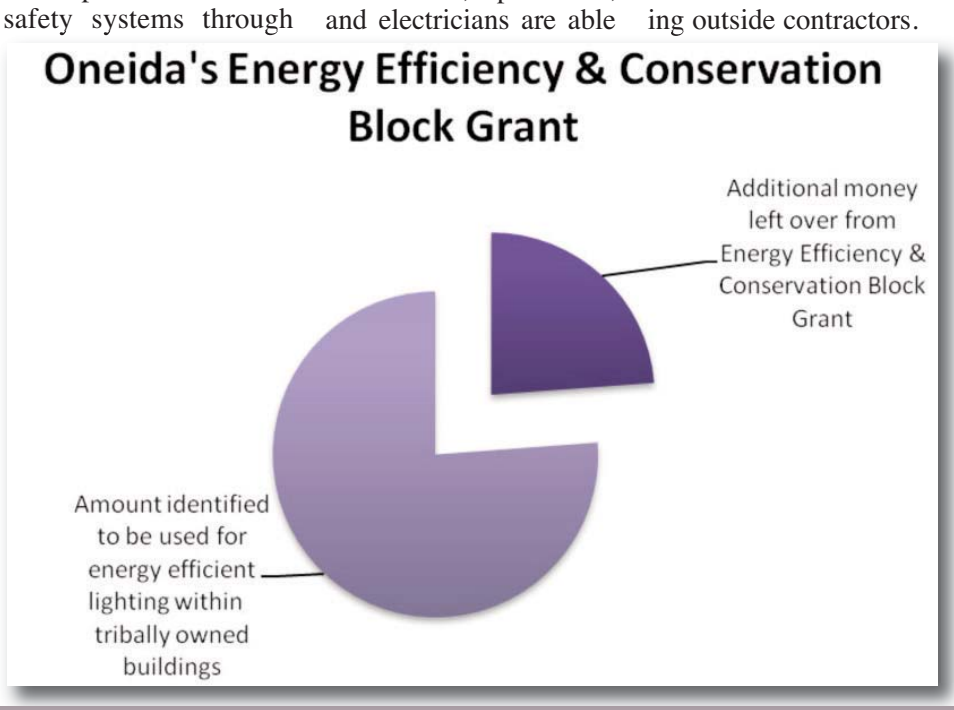
Savings In-house: *Technicians, plumbers, electricians conduct routine tasks*

In the year, there have many department moves from one office to another and/or one building to another. These moves are all coordinated through DPW and the physical move itself is carried out by DPW personnel. In addition to moving offices and personnel, DPW coordinates with various departments sponsoring major events for their specific grounds keeping, maintenance, custodial, and electrical needs. These major events have included the Taste of Oneida, Oneida Powwow, GTC meetings at the Turtle, and Relay for Life. Of major importance is supporting an event that is safe, secure, and has provisions in place if inclement weather occurs.

DPW has made major improvements over the past few years and especially the last year in the area of Fire & Life Safety. The documentation, scheduling, and communication on the maintenance and inspections have drastically improved. DPW coordinates the inspection and preventative maintenance for:

- Building sprinkler systems
- Fire monitoring systems
- Building security
- Elevator maintenance
- generators
- Boilers
- Back flow prevention devices

These systems are maintained to meet state codes, state permitting requirements, and all department licensing requirements as are needed for areas such as the schools, child care facilities, and nursing home. By coordinating the inspection of the life safety systems through one department, the Tribe incurs savings through efficient scheduling, volume discounts on supplies, and longer life of equipment. DPW technicians, plumbers, and electricians are able to perform installation and troubleshooting of many of the life safety systems also providing savings by performing the work without needing outside contractors.



Automotive Department

Who We Are

The Automotive Department works with 150 Tribal Departments. The Oneida Nation owns 199 vehicles. This department provides repairs and maintenance on Tribal owned vehicles and equipment.

What We Do

Just some of the services provided are:

- brakes
- tune ups
- oil changes
- tires (Repairs or Replace)
- suspension & drive lines services
- battery replacement
- electrical and charging system services
- many other services as required.
- 24-hour emergency repairs and towing service to all Tribal departments should an emergency occur during and after business hours.

There are also many duties and tasks performed from our DPW HVAC (Heating, Ventilating and Air Conditioning) technicians to keep our many facilities heating and air conditioning working properly: Working conditions for HVAC technicians are not ideal. Work may take place in cramped, cold, or hot conditions. We have many units located on roofs or outside. Here are some examples of what our DPW HVAC technicians do on a day to day basis:

- Some replacement installations of HVAC units, including electronic and mechanical components
- General preventative maintenance which includes changing air filters, belts and general system checks and lubrication.
- Clean evaporator and condenser coils.
- Troubleshoot and repair HVAC units including electronic and mechanical components
- Conserve, install and recycle CFC and HCFC (Chlorofluorocarbon family) refrigerants
- Troubleshoot, install or repair electrical connections to HVAC components
- Troubleshoot, install or repair HVAC system automation components DDC (Direct Digital Controls)

Who We Service

The Electrical Department has been pro active in self performing electrical projects. Our approach is to continually take on new challenges to expand the knowledge, experience and skill level of our Tribal Electricians. Some successful projects completed are:

- The Oneida Veterans Post
- Elderly Service Connector
- Numerous up grades at the Oneida Health Center in pharmacy
- Dental areas
- X-ray areas
- Installation of Fire Alarm and paging systems
- Electrical work at Skenanadoah and Thornberry Creek
- Several lighting efficiency retrofits

We also assist the Utilities Department for service calls at the Waste Water Treatment Plant and at lift stations. We have completed several initial contact work orders for Elderly Services and have now taken on data cabling duties at MIS.

Plumbing Department

Who We Are

The Plumbing Department has a combined 120 years of experience in this field and a staff that can do any type of plumbing work needed. Our staff is a Wisconsin State approved license to work on any projects in this field of work on the Oneida tribe's reservation. We have 2 Master Plumbers, 1 Journeyman, 1 Wells, 1 Restricted Journeymen, and 1 Apprentice Plumber. We also have other state approved licenses with some of our staff: 3 Wells, 2 POWT's Inspections, 1 Cross Connection, 2 Boilers, and 2 Commercial Inspectors.

What We Do

Oneida Plumbing is a department that can do it all in their field of profession. Most of our competitors only do their own type of plumbing, (Commercial, Residential, Septic's, and Service Calls) that leaves Oneida as your complete Plumbing Department. Plumbing work offered by the Plumbing Department includes:

- Commercial
- Residential,
- Septic System and Tanks
- Well Work
- Cross Connection
- Water Heaters
- Softeners
- Service Work



Contributed photo

Dan Fels is in a trench trying to find the sewer pipe that was broken and plugged up. at one of our tribal members home.

Who We Service

Oneida Plumbing is here to install and maintain plumbing to protect and serve our community. The Plumbing Department has worked on countless jobs in Oneida; they include all the Casino jobs, (Main and Imac, Westwind, West Mason, Double EE, and the Travel Center) Radisson Towers, The new Veterans Building, Parish Hall, Little Bear, the Turtle School, and Norbert Hill remodeling jobs. We also have worked on most of the Residential homes with Oneida Housing Authority in all of our sites. We have worked on all of the Tribes Septic and Wells Systems, Indian Health Service (IHS), Tribal Buildings, and do service calls ON and OFF the Reservation. We are also licensed to work Off the Reservation.

More to come in the September 8th issue of the Kalihwisaks!

Look for our 3rd part in this series, when we focus on the Engineering Department, the Oneida Zoning Department and the Oneida Geographic Land Information Systems (GLIS).

DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Onʌ́stase? Wʌhní·tale? Green Corn Moon August, 2011

Elder Financial Abuse/Exploitation

By Joyce A. Johnson
Elder Abuse Prevention Supervisor
Oneida Elder Services

Elder Abuse is one subject that many of us do not like to talk about or even think about.

Unfortunately it is one of those sad truths that occur daily in our society and tragically even in our Indian Communities.

One form of elder abuse is Financial Exploitation. This means to obtain an elder's money or property by deceiving or enticing the individual, or by forcing, compelling, or coercing the individual to give, sell at less than fair market value, or in other ways convey money or property against his or her will without his or her informed consent.

In a few weeks many of our Oneida Tribal members will be receiving Per Capita payments. These Per Capita payments help our membership to purchase many necessities that we may have to go without. Many of our elders will use this extra income to buy furniture, clothing, and other items that their limited incomes may not allow at any other time during the year.

Our Indian culture and traditions have taught us the importance of respecting and caring for our elders. During the few weeks following this monetary disbursement many of us who receive this Per Capita will use the funds to pay bills and purchase some other nice things. For those few who might use this as an opportunity to "borrow" from your elder family members or friends, please respect their right to use their funds for their own needs. All elders have the right to stand firm and refuse to be enticed/coerced into lending funds or property at any time.

If you feel an elder community member is being financially exploited please contact the Oneida Elder Abuse Prevention Supervisor at (920)869-2448 x 6833

Oneida Elder Services Department Mission Statement

The Elder Services Program of the Oneida Nation of Wisconsin To assist our elders to maintain an independent, healthy, productive and quality lifestyle through love, caring and respect by the services we provide.

Cheryl Ault
Service Coordinator
920-869-2448 or 800-867-1551

We Love our Elders

Yethino·lúkhwa? Yukwakwʌná·ta?

Oneida Elder Services
Sponsoring an Elder Abuse Educational Event
Date: September 7, 2011
Where: The Radisson Hotel
Iroquois Room South
Time: 8:30 A.M. to 4:30 P.M.
LUNCH INCLUDED!!

We will be hosting an all-day event and will feature speakers from the different areas of abuse, the signs to look for if you suspect abuse of an elder, and how to protect yourself from physical and emotional abuse. Familiarization with the investigative process of abuse will be an additional topic and will help to alleviate some of the fear that elder victims may have about an investigation.
This event is intended for elders, caregivers, and anyone else who wishes to learn more about elder abuse.

We will have speakers:
• Oneida Police Department Detective, Ronald King Jr.
• Elder Abuse Coordinator, Brown County Sexual Assault Center, Bonnie Coonen
• A speaker for Domestic Violence
• A speaker for Financial Exploitation
This event is open to the first 100 people to register.
Please contact:
Dan Borgstrom, Elder Outreach Assistant 920-869-2448
Joyce Johnson, Elder Abuse Prevention Coordinator 920-869-2448

We hope to see you there!!



The Effect of Per Capita Distributions On Public Benefits

As many of you are aware the Per Capita for 2011 will be distributed is a short time from now. This payment will generally affect only needs based benefits. Benefits not based on need should not be affected. The affect will be the same as in the past, needs based benefits will be cut off for a general time period (which will be sent in written notice to the recipient) in hopes to spend down cash/checking/savings account to the $2,000 limit for an individual and $3,000 for a couple. As in most needs based programs, the program recipient (tribal member receiving the Per Capita) has an obligation to report all changes in income, such as a Per Capita, to their case worker.

*Programs that **should not** be affected by a Per Capita distribution:*

- Social Security Retirement Benefits
- Social Security Survivors Benefits
- Social Security Disability Benefits
- Medicare (Part A, Part B, and Part D)
- Service-connected Veteran's benefits

These benefits are usually only affected by income earned from wages and not unearned income.

*Needs-based programs that **may be** affected by a Per Capita distribution:*

- Supplemental Security Income (SSI) based on age
- Supplemental Security Income (SSI) based on disability
- Need- based Veteran's benefits
- QMB, SLMB, and SLMB +(Medicare Buy-In Programs)
- Food Stamps
- Medical Assistance
- Commodities
- W-2, TANF
- Section 8 / Housing Assistance Voucher
- Title V

To those who do receive Supplemental Security Income (SSI) based on age or disability:

Spend your money wisely. Only spending your money on necessary items to sustain your household and living conditions will be your way back to getting benefits once your money comes to an allowable amount. ***Please save all the receipts of your purchases. This is very important.***

Any questions contact **Angela Ortiz, Elder Benefit Specialist at (800) 867-1551 or (920) 869-2448.**

Per-Capita Time

When Per Capita payments are made some will have to spend the money within the month in order to maintain certain public benefits to keep below the asset limits.

Elder Services' budget does not allow for the purchase of household appliances. The Loan Closet may have some for emergency use only, but that is not a guarantee. Please take a moment to inventory your appliances and or furniture. Take the time now to take stock of your household needs and try to determine beforehand what you might need to purchase. Remember the lifetime expectancy of some items are 10-15 years, perhaps now is the time for replacement.

Some suggested items you may need to purchase for your home:

Appliances:
- Energy Efficient Appliances
- Water Heater
- Stove
- Furnace
- Refrigerator
- Freezer upright or chest
- Washer and Dryer
- Air Conditioner/Centr al Air
- Water Softener Unit
- Humidifier /Dehumidifiers
- Sump Pump
- Toilet—High

Home Improvements:
- Carpet
- Windows
- Weatherization
- Security System

Household Items:
- Mattress and Box Spring
- Dressers
- Furniture

Maintenance:
- Lawn Mower or riding mower
- Snow Blower

Other Suggestions:
- Auto Repairs
- Auto Purchase
- Clothing—Seasonal
- Blankets—Sheets—Pillows
- Kitchen Ware
- Storage Bins
- Light Fixtures
- Large print telephones
- Coats
- Boots—slippers
- Special Shoes
- Medical Aids

If you have any questions regarding the effect of your Per Capita on your public benefits contact **Angela Ortiz, Elder Benefit Specialist (920) 869-2448 or (800) 867-1551.**

DRUMS CONTACT…
Linda F. Douglas
Telephone: **920-869-2448** or **800-867-1551**
Email: **ldouglas@oneidanation.org**

Prescription drug abuse impacting Oneida community

Oneida Community Health Center addressing the issue

Dawn Walschinski
Kalihwisaks

When used correctly, prescription medicine can help people combat illnesses, ease aches and pains and help individuals maintain a normal life. However, when medicines are abused, the substances can reek as much havoc as any illegal street drug.

According to a 2009 SAMHSA National Survey on Drug Use & Health, 6.2 percent American Indians and Alaskan Natives reported that they engaged in a non-medical use of prescription drugs. This rate was more than twice the percentage for whites at 3 percent, and higher than all other ethnic groups in the survey.

Director of Nursing Sandy Schuyler says OCHC will be putting in processes that will attempt to curb prescription drug abuse.

"We've had numerous experiences that clearly indicate an abuse and addiction of prescription medications," said Schuyler. "Some of the things we've see are emergency room hopping, we've seen doctor shopping, we've seen frequent, unscheduled refill requests with multiple excuses why they have to have it refilled early: they lost it, it fell into the toilet, they left town without the bottle, somebody stole it or sold it."

Schuyler and OCHC Physician Dr. Edward Szabo agree that a health care provider's desire to help someone who's suffering might get that health care provider into trouble.

"There's a lot of docs that mean well, but they're inadvertently writing for things that maybe aren't right, and that gets doctors in trouble with the state. Doctors could lose their license," said Dr. Szabo.

Attempts by individuals to get prescription medications drain the resources of OCHC.

"A good percent of the day's practice is fielding phone calls from patients who want refills on their medication that shouldn't be refilled," said Schuyler.

"Each provider probably gets a handful, maybe a dozen requests a day, said Dr. Szabo.

If a person fails to get the drugs from the Oneida Pharmacy, they will attempt to get medications through an emergency room or another pharmacy.

Another area of concern is people who use other people's prescription drugs.

"My concern with elders is the elders who are on pain medication legitimately, and I have family members calling and saying 'my brother, my sister, my cousin is taking Mom's pain pills' or 'my child's Adderall,'" said Schuyler.

The OCHC is tackling the problem through education and changing the procedures where doctors and outside healthcare providers write prescriptions.

"We know that most people take their prescription medications responsibility, however, we are trying to attempt to curb the prevalence of this problem in the Oneida Community Health Center with our providers, nursing staff, pharmacy and other providers in our Behavioral Healthcare staff. We are looking for an approach to this problem that is systematic," said Schuyler. Schuyler stated the OCHC will communicate the with the Oneida community through posters and outreach such as hosting a booth at General Tribal Council meetings.

"We hope to increase the awareness of the consequences associated with the misuse and abuse of these medications," she said.

The OCHC will begin systemizing how prescriptions are written and increase tracking of prescriptions.

"When a prescription comes in, we without knowing any information, have to do due diligence. In other words, we have to pull the chart, research it, look how often the medicines have been coming in, how often the request are, are the patients coming in to be seen on a regular basis, has everything been tried to help," said Dr. Szabo. "When the provider gets the final boiled down request after all the research has been done, it's a much simpler, much easier, much thought out process."

Patients with chronic pain will be referred to pain management centers. Those who are thought to have a problem with prescription drugs can be referred to Oneida Behavioral Health.

"When you're in that situation of 'I just want a drug, I just want my alcohol' or whatever it is, that is a power greater than we are, so we're trying to get those folks help, too," said Schuyler.

OCHC will also work with outside health care providers to address attempt by patients to get excess medication.

In September, the OCHC will be bringing Prosecutor Arthur Thexton who wil be given a community wide presentation to all OCHC providers and pharmacists. The Health Center will invite the Oneida Police Department, other Oneida departments and other area health care providers, pharmacists, and law enforcement personnel to the event.

"We want everyone to hear this," said Dr. Szabo.

ONEIDA
Community Heath Center
525 Airport Drive
Oneida WI 54155
920-869-2711
or toll free
866-869-2711
www.oneidanation.org/healthcenter/

Division of Land Management
Caretakers of the Land
(920) 869-1690

Division Of Land Management

Dream Home Open House

Application Deadline: Monday, September 12, 2011 • 4:30PM

Open House Dates… **Tuesday September 6, 2011 11:30AM–1:30PM** & **Wednesday September 7, 2011 4:00PM–6:00PM**



1915 Belmont Drive • Green Bay, WI

Est. Monthly Mortgage Pymt: $ 809.39
($135,000 @ 6% for 30 yrs.):
Est. Monthly Real Estate Tax Pymt: $ 200.00
Est. Total Monthly Payment: **$1,009.39**

- Brand New Construction
- 2 Bedrooms
- 1 Bathroom
- 1,092 sq. ft.
- 2-Stall Attached Garage
- Basement has 2 egress windows and is plumbed and framed to add 2 bedrooms, 1 bathroom, and a family room.

Directions to home: Follow Highway 172 East toward Green Bay. Turn left on Packerland Drive. Turn right on Hazelwood Road. Turn left on Belmont. Home is on the right. Applicants who have a minimum monthly gross income of **$3,605.00** are encouraged to apply.

For further information on any of the current listings, contact the Finance Department at:
Local: (920) 869-1690 • Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 *or go to…*
http://land.oneidanation.org

ONEIDA Community Blood Drive

Coordinated by the Oneida Employee Health Nursing Department

Friday, September 9, 2011 • 8:00AM – 2:00PM

Oneida Family Fitness Gym

To schedule an appointment call **(920) 490-3730**

or go to **www.redcrossblood.org**

- You must be at least 16 years old to donate.
- Please bring a photo ID or your blood donor card.
- Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids.
- Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area.

When you donate blood you help 2-3 people with each donation. Please Help Save Lives!

The need is constant, the gratification is instant!
Give Blood, Give Life!

JMIO



ALL Registrations get a Free T-Shirt

JUST MOVING IT FOR DIABETES

Event: Join us as we kick-off *Let's Move in Indian Country* for a 1-3 mile non-competitive walk to prevent and control diabetes. EVERYONE receives a prize!

Date: Saturday, September 17, 2011
Location: Norbert Hill Center Pavilion

LET'S MOVE! in INDIAN COUNTRY

Event Schedule:
9:00 am Breakfast, Registration, Screening/Education Booths
9:30 am Welcome, Warm Up
10:00 am Walk Begins
11:00 am Lunch, Activities, Screening/Education Booths

JMIO IS MADE POSSIBLE BY THE COMMITMENT & PARTNERSHIP OF:
ONEIDA FAMILY FITNESS, HEALTH PROMOTION/DISEASE PREVENTION, & ONEIDA DIABETES PROGRAM.
FOR MORE INFORMATION PHONE: 490-3730.

Hit the Right Notes for Health

Wednesday, August 31, 2011
4:00 pm to 7:30 pm
Radisson Conference Center

Master of Ceremonies
Tim Moureau, NP, RN

Community Panel
Charlie Hill
Francis Huntington

Guest Speaker
Darryl Tonemah, PhD, MEd
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CONTACT

To register or for more information

Cindy Young
(920) 490-3863
cyoung@oneidanation.org

Mark Steinbach
(920)490-3846
msteinba@oneidantion.org



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Contact

And pre-register with

Mark Steinbach
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Tree Climbing Dates

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Sept 15th, 2011 - 12:00 noon
Sept 15th, 2011 - 4:30-6:30
Sept 21st, 2011 - 4:30-6:30

Who: Everyone pre-registered!
Where: Meet in back of OFF

Cost

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kalihwisaks

"She Looks for News"

September 8, 2011 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | www.kalihwisaks.com

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Arlie Doxtator to feature healthy meals at Bear Paw Cafe.



Thunderhawks football – 7B
The Oneida Nation High School eight-man football team struggled in its season opener.



Hit the Right Notes for Health – 11B
Community members learned about living a healthy lifestyle and living with diabetes.

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Coordinator looks to lead gang task force

By Nate Wisneski
Kalihwisaks

The Oneida Gang Prevention Task Force felt a link was missing between the community and themselves. Antonio Doxtator, Oneida Gang Prevention Task Force Coordinator, is hoping to be that link.

Doxtator was hired about three months ago to provide a critical voice to the task force that is working hard keep Oneida communities safe.

"For years the gang task force has had limited resources to carry out some of their ideas and follow-up on community needs," said Doxtator's supervisor and Assistant Chief of Police at the Oneida Police Department Eric Boulanger. "With the coordinator in place it gives (the task force) a voice to pass along those ideas and address the gang issues in our community by coordinating and actively involving our members through education, prevention and intervention."

The task force consists of roughly 20 members who are appointed by the tribe's Joint Executive Team along with community members. The group's goal is to eliminate gang related activity and to offer positive alternatives for the community.

According to task force member Julie Denny, the group formed in 1995 after a rash of gang related activity in Oneida Housing Authority's neighborhoods.

"At that time there were probably five to seven core group members," recalled Denny. "Site II was getting hit with a lot of new activity (like) graffiti and vandalism. When it was brought to the community I wanted to be part of it."

Doxtator was born and grew up in Milwaukee. WI. He has an Associate's Degree in Human Services from Milwaukee Area Technical College and a Bachelor's Degree in Community Education from the University of Wisconsin – Milwaukee.

"Coming from Milwaukee there is a serious gang problem. As a youth it affected my life. I made a list at one point where 20 American Indian youth that I knew died from gangs, drugs, and alcohol. That right there made me want to work in this area," Doxtator said.

Doxtator has been working with American Indian youth since 1996 by providing cultural and prevention activities with churches, organizations, and schools in the Milwaukee area.

"Antonio brings life experience, (he) grew up in Milwaukee and lived in an area affected by gang issues," said Boulanger. "In Antonio's years he has educated himself and dedicated much of his time to working with youth in gang prevention, not only by coordinating youth programs, but using Native American culture to promote his ideas. Antonio is now dedicated to bring that philosophy to our community."

Denny's idea that Doxtator will be that link between the task force and community is one close to her heart after her son was killed in 2000.

"All of those components involving gangs, drugs, alcohol, and violence took his innocent life," she said. "It is a driver for me to make sure no other family has to go through what we did."

Denny also feels that Doxtator will help the group become more proactive than reactive.

"We need to educate the community. We hold culture camps for the local youth and we just had our national night out," Doxtator said. "We are trying to have youth avoid looking at joining gangs. I can't do it all, but I can help."

Rockin' at Bradstock







Kali photos/Nate Wisneski

Bradstock Music Festival 2011 took place Saturday, August 27. In its third year, the all day music festival is growing in popularity and featured 10 local bands playing until 10 p.m. The festival collected school supplies as admission and donated the collection to local school children in need.

Above: Quinton Stevens performs at Bradstock 2011.

Above right: Tara Cottrell, Melody Skenandore, and Brad Skenandore representing Bradstock dropped off a table full of school donations to the Oneida Y.E.S. Program.

Right: Keith Cottrel of Big - N - Tasty takes to the microphone.

Impact of prescription drug abuse felt by OBH

By Dawn Walschinski
Kalihwisaks

Nationwide, prescription drug abuse has been a growing problem, and Oneida Behavioral Health (OBH) Manager Mari Kriescher says her department has seen a rise of addiction in the community.

"We have noticed an increase with the prescription drug use," said Kriescher. "Stimulants, people's medication for ADHD, people will either be abusing those prescription drugs or they obtain the drugs for themselves and sell it on the street."

Adolescents are most likely to use prescription drugs in a recreational manner.

"We've seen them as young as nine years old, but it's more the adolescent 13-14 see getting into other drugs," she said.

Often, youth obtain drugs such as pain killers or anti-anxiety medications through relatives.

"You're really seeing it from taking other people's medications. They can have access to it anywhere, if it's your grandma's house, if it's aunties, uncles, where ever there's somebody who take prescription medication, they have access to it," said Kriescher.

Youth will also abuse stimulant medication prescribed for the treatment of attention-deficit/hyperactivity disorder (ADHD).

"It's a combination, for youth, you're going to see where they're abusing somebody else's (prescription drugs), unless they're prescribed stimulant medication. But if the parents are controlling it, you won't see it if the parent is actively involved in their child's treatment," she said.

Young people might increase the danger of using prescription drugs by mixing different medications.

"They actually have parties where … they do a pill dump and then people just take whatever, and that can be really dangerous."

The misuse of prescription drugs can affect anyone of any age, however.

"We're seeing it in the elderly, too. It's kind of like a … silent thing that's there that … society as a whole does not pay enough attention to the elderly and how many prescriptions elders actually get. They may not even realize it because they're prescribed it, that's the mistake that happens, is when people are on … 'the doctor prescribed it to me so I can take it,' but may not be taking it how it was prescribed, so some of our elders kind of get into that little trap," said Kriescher. "Addiction is pretty powerful, it can take a hold on you before you even realize it's happening."

OBH receives federal funding from Indian Health Services (IHS) and its programs are available to Native Americans enrolled in federally recognized tribes.

• See 2A, Prescription drug abuse

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Oneida hosts Four Nations Elders Picnic





Kali photos/Travis Cottrell

Oneida hosted the annual Four Nations Elderly Picnic at the former Tower Foods building on August 26, 2011. The event hosted elders from the Oneida, Menominee, Stockbridge-Munsee, and Ho-Chunk nations. Elders took part in games of bingo, raffles, lunch, and jigging contests. Cherry Bounce provided the musical beats for the elder jigging contest.

Siblings hurt by powerlines

By Dawn Walschinski
Kalihwisaks

Family members are pulling together in the wake of an accident that injured siblings Gerald and Kiana Williams of Pulaski.

On Thursday, August 25 Gerald, age 11, attempted to knock a ball out of a tree using interlocking tent poles. He accidently hit the electrical power lines near the tree. According to their aunt Rosemary Williams, Kiana, age 12, jumped into action.

"Basically, she saved his life. She grabbed the pole and pushed the pole away from the wire, and by doing that she got hurt along with him," said Rosemary.

The two were flown to Children's Hospital of Wisconsin near Milwaukee and put into medically induced comas.

"My niece is up, she's talking to people," said Rosemary in an interview on Monday, August 29. Gerald came out of his coma the evening of Wednesday, August 31.

Kiana and Gerald both suffered burns and will have to undergo skin grafts and physical therapy. Their mother Kelly has stayed at the hospital while their father Jerry has made the commute on the weekends.

"He's trying to work to make ends meet so he can come back and forth," said his sister Rosemary. "He got a vehicle from our cousin, and he lets them use it for basically as long as they need it."

The family needs financial help for travel expenses while Kiana and Gerald begin their long road to recovery.

"They're good kids and they need help right now," said Rosemary.

Donations can be made to the Gerald and Kiana Williams Benefit Account at any Associated Bank.

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From 1A/*Prescription drug abuse*

"We do the initial assessment and then we provide a treatment based on level of care," she said.

OBH offers intensive outpatient counseling and after care counseling to Native Americans who have been residents of Brown or Outagamie Counties for at least six months. OBH also has IHS funds for inpatient treatment for youth aged 21 and younger.

While OBH cannot offer methadone treatment for addiction to opates found in pain killers such as OxyContin, it offers treatment with the drug Suboxone.

"It is an alternative, they still need to get the assessment completed to determine if they're appropriate for the program or not, so there needs to be some motivation to really get clean," said Kriescher.

Unfortunately, the rise in prescription drug abuse comes at a time of shrinking resources for Oneida Behavioral Health.

"Our access to care has been an issue with getting people in. It's because the need keeps growing and we don't have enough resources to meet the need," said Kriescher.

To address access issues, the department has created Wellness Support Services which offers group counseling five days a week and is available to Native Americans enrolled in in a federally recognized tribes and their descendants , non-tribal spouses, and non-tribal foster or adopted children or stepchildren. It's also open to Non-tribal legal guardians of enrolled tribal members.

"We're really trying to insure wellness, that's the bottom line. How do we get people well, and it takes time," she said.

For more information contact OBH at **920-490-3790** or call the triage line at **920-490-3860**.

Signs of drug addiction

Painkillers
- Drowsiness
- Inability to concentrate
- Apathy
- Lethargy
- Constriction of pupils
- Flushing of the face and neck
- Constipation
- Nausea
- Vomiting
- Respiratory depression

Depressants
- Dilated pupils
- Slurred speech
- Intoxication
- Loss of motor coordination
- Fatigue
- Respiratory depression
- Sensory alteration
- Dizziness

Stimulants
- Fever
- Dilated pupils
- Decreased appetite
- Loss of coordination
- Collapse
- Dizziness
- Tremors
- Headache
- Flushed skin
- Chest pain
- Excessive sweating
- Vomiting
- Abdominal cramps
- Restlessness
- Anxiety
- Delusions
- Hostility

General
- Panic
- Changes in behavior
- Changes in appetite
- Inability to function at school or work
- Increased irritability
- Withdrawal from family or friends
- Increased use of alcohol or other drugs

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STOCK #	VEHICLE	Weekly Pmt
#1018	'03 Olds Alero	$35/week‡
#3020	'07 Ford Focus	$42/week¥*
#4004	'03 Saturn Ion	$44/week§
#4000	'06 Chevy Equinox	$49/week§
#2606	'07 Ford Taurus	$49/week§
#4002	'09 Pontiac G6	$55/week¥*
#2580	'08 Dodge Avenger	$55/week¥*
#2597	'08 Chevy Cobalt	$55/week¥
#2608	'06 Buick LaCrosse	$58/week§
#4003	'07 Chevy Malibu	$58/week¥
#1154A	'04 Chevy K1500	$65/week§
#4005	'04 Chevy Suburban	$68/week§*
#3048	'07 Chevy Trailblazer	$72/week¥*

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

Passing On...

Hurst, Richard W.
January 23, 1931 – August 24, 2011



Richard W. Hurst, age 80, passed away Wednesday, August 24, 2011 at St. Mary's Hospital in Green Bay with Zelda, his ray of sunshine, at his side. Richard blessed his parents, Herbert and Marion Hurst, with his entrance to this world on January 23, 1931 and continued to enrich their lives in The Hollow on Beaulieu Hill.

A native of Kaukauna and long-time resident of Milwaukee, Richard was employed as a semi-truck driver for several decades until his retirement in 1991. After retirement, Richard moved to Green Bay and lived on the Oneida Indian Reservation until the time of his death.

A deft storyteller with no concept of time while spinning a tale, Richard is survived by his dear friend Zelda and his six children: daughter Vicki (Mark) Ott and his grandchildren Jason (Kim) Ott, Mandy (Mike) Wick, and Molly Ott; daughter Sandy (Jeff) Stumpf and his grandchildren Heath (Jill) Stumpf and Andrea (Reynaldo) Guerrero; son Daniel (Karen) Hurst and his grandchildren Rory (Kate) Hurst, Matthew (Mandi) Hurst, Abby (Nickolas) Davis, Hannah (Daniel) Knudsen, and Jordan Hurst; daughter Cathy (Glen) Hennes and his grandchildren Leah (Kevin) Micke, Theresa Jansen, Sam (Christine) Kilgas, and Charlie (fiancé Margaret) Kilgas; son Mike Hurst and friend Brandon; son Pat (Lisa) Hurst and his grandchildren Alex and Emma. His family tree also blossoms with 19 great-grandchildren.

The lifetime Baltimore Colt and Johnny Unitas fan is further survived by his sister Elaine Hungerford, his brother and sister-in-law Jim and Jane Hurst, and his sister-in-law Pauline Hurst. In addition, he is remembered by Zelda's children Roxanne, Gary, and Dale and her family.

A lover of coconut sticks from Hilltop Bakery and pro football, R.W. spent many Sundays wearing his Colt jersey while watching Packer games, which he never acknowledged as a contradiction because "They're in the other conference." He also enjoyed car rides with Zelda to visit with family members which included stops at the casino, once on the way there and once on the way back. In retirement, Richard referred to his time at the casino as "going to work!" A willing listener, Richard recognized only the good in the people he knew and loved. Laughter came easily and often to Richard and to those who shared in his company.

Richard was preceded in death by his parents, his brothers Gerald "Lanky" Hurst and Marvin Hurst, brother-in-law Marlyn "Mert" Hungerford, special friend Theresa Marquardt, childhood friend Billy Rogers and a slew of original "Beaulieu Hill Bandits," too numerous to mention here. In death as in life, Richard's final farewell would be "So long…"

Shekoli, Chief.

The Boettcher Funeral Home in Kaukauna, WI coordinated the funeral arrangements for the family. Funeral Services were on Monday, August 29, 2011.

In Loving Memory

In Loving Memory of...
John Powless Sr.

My memory of 9/11
is that next day
my Dad passed on
and went to heaven
I knew he wasn't going alone
because all those souls were going home
I said so long Dad, but not good bye
even back then Dad
I knew you would drop by to say hi
I know when i miss you Dad, it's when you're here
I know if i'm quiet pops, you'll whisper ...near
whether a message for Mom or Mariea,
it always feels good pops that I can hear ya
I always know
you're not far away
and when struggle sets in
and my head's down to pray
you're right by my side
your hand on my shoulder
the reason I know Dad
it's your pipe smoke odor:)
it's not sadness or loneliness I feel
it's a warmth in my heart that allows me heal
it's the happiness in my spirit
that I am blessed
because my dear sweet Dad
you are the best
nothing more could a girl ask for
is a Dad like you that still loves ever after

♥ Love you Dad ♥

In Loving Memory of
Angie Powless
on her birthday…



Mom,
Thanks for the memories.
Chili and chocolate cake. Rummage sales and phone calls before 7:30 am.
First phone call on our birthday. Good slumgullian casseroles.

Happy birthday Mom…

You are missed and your memory is strong in our hearts and we think about you everyday and on your birthday we think about your past birthdays.
How we looked for a card to say the right thing and always found one that said, Mom, I love you.

Lovingly remembered by her family on her birthday, September 12 and every day…

Employment Opportunity...

Independent Consultant/Contractor
NATOW Director

Position Summary:

Facilitates the continued development of the Great Lakes Inter-Tribal Council Native American Tourism Of Wisconsin (NATOW) program. In conjunction with the NATOW Advisory Committee, develops and promotes tourism in order to attract visitors and produce significant economic benefits for Wisconsin tribal communities. Works with the Advisory Committee to implement tourism planning, marketing and public relations campaigns to promote NATOW projects and activities, provides technical assistance and training to tribes for tourism planning, marketing and promotion; leverages time and resources of the organization's leadership to drive growth by managing and developing a variety of fundraising initiatives. The Director reports to the NATOW Chairperson or designated NATOW official. The Director will serve as liaison between the NATOW member tribes, Wisconsin Department of Tourism, GLITC Executive Director, and associate partners.

Submit cover letter and resume to:
Aimee D. Juan, NATOW Chairwoman;
777 US Highway 8/63;
Turtle Lake, WI; 54889
or via email
aimee.juan@stcroixcasino.com. 715-986-4777 (ext 3046).
Applications accepted until 4:30 PM on September 8, 2011.

Check out the Kalihwisaks link at: ***www.kalihwisaks.com*** to view the job requirements, expectations and responsibilities in it's entirety.

Civil war lecture

Civil War Lecture Series: Oneidas in the Civil War, Presented by Loretta Metoxen September 28 6:30 p.m. Free

Join Loretta Metoxen as she discusses various aspects of the Oneida soldier's participation in the Civil War. The Oneida Indians, the first allies of the thirteen colonies during the Revolutionary War, were removed from their New York homelands to Wisconsin in the early 1800s. Despite the broken treaties, they eagerly volunteered for the Union Army during the Civil War. More than 10% of the Oneida community served and at least 46 of those were either killed, missing in action or died of disease. Thirty- two Oneida soldiers remain buried in the South and the Oneidas would like to bring their remains home.

These programs are funded in part by a grant from the Wisconsin Humanities Council, with funds from the National Endowment for the Humanities and the State of Wisconsin.

Heritage Festival

(Green Bay, WI) Heritage Hill invites the public to a fun, family event celebrating Belgian, Polish, German, French and the Native American people on Saturday, September 10 from 10am-4:30pm. Enjoy live music with the Clete Bellin Orchestra and Junge Kameraden German Band from Plymouth High School. Watch the Oneida Nation Smoke Dancers. Visit with members of the Polish Heritage Society, Belgian American Club, Seymour Dairy Products, Evergreen Quilters and the Oneida Nation.

Join Mary Jane Herber and learn how to begin researching your family's history.

Watch a historic baseball game between the Milwaukee Crème Citys and the Chicago Salmon. Make cheese, rope and sauerkraut. Have fun playing historic games, crafts and many other hands on activities!

Our concessions will offer Booyah for purchase and a wide variety of ethnic foods and pastries from Smurawa's Country Bakery.

Please visit **www.heritagehillgb.org** for specific times on programming.

Heritage Festival takes place on Saturday, September 10 from 10am-4:30pm.

Admissions are $9.00 for adults, $8.00 for seniors (over 62) and $7.00 for children age 5-17 and children 4 and under are free.

Heritage Hill is located at 2640 S. Webster Ave. in Green Bay. For more information on Heritage Festival or general park information please call **920-448-5150** or visit **www.heritagehillgb.org**

Golde at Neville Museum

Green Bay, WI ~ Henry Golde, Holocaust survivor and author of *Ragdolls*, will offer a book signing and presentation at the Neville Public Museum of Brown County on Thursday, September 29th and Saturday, October 1st.

Golde will share his story as he experienced it first-hand as a Jew in World War II. Separated from his family at age 11, Golde spent five years in 10 different concentration camps, enduring illness and death all around him.

The event times are:
September 29th: 6 p.m.
October 1st: 6:30 p.m.

Cost: $10/general public, $8/Friends of the Neville members. Tickets are available at the Museum.

To Our Readers..
Payment for Memorials **MUST BE** made at time of submission.

Message w/Photo:
❒ 1 col. or ❒ 2 col @ $10.00 (limit 1-49 words)
❒ 2 col. @ $15.00 (limit 50-74 words)
❒ 2 col. @ $20.00 (limit 75-99 words)
❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?
Call kalihwisaks Toll Free at:
1.800.236.2214
☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317
✆ Nate-ext. 7319 ✆ Travis-ext. 7316

Obituaries…

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

www.kalihwisaks.com

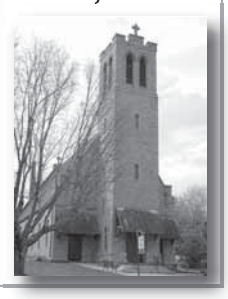


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Oneida Hymn Singers…

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Anyone interested in learning the Hymns are welcome to come join us.
on Sundays from 4–5PM

Any questions call:
Carol Cornelius – 920-869-3796
Lois Powless – 920-833-7745

Greendeer uses nontraditional approach in Indian law focus

By David Ziemer
Up and Coming Lawyers, Wisconsin Law Journal

Attorney Samantha Greendeer's career has been focused from the start toward practicing Indian law, specifically preserving cultural resources.

Before attending law school, Greendeer, 37, worked for the Ho-Chunk Nation in Black River Falls as a researcher in heritage preservation.

In that capacity, she successfully fought efforts by Perrier to bottle water from a sacred Ho-Chunk site. Based on that experience, she decided to take the LSAT.

She specifically chose the University of Denver for law school, she said, based on its Indian law program and its emphasis on innovative ways to use traditional legal concepts to preserve sacred Indian sites.

After graduation, she was in-house attorney with the Ho-Chunk tribe, of which she is an enrolled member. Now, for the last five years, she has practiced primarily Indian law at Whyte Hirschboeck Dudek SC.



Attorney ***Samantha Greendeer***

Her approach is not Indian law-based, however, as the traditional Indian law approach to tribal issues has been a losing one, she said. Instead, she has found success looking to traditional property law.

Among the projects she has worked on is a controversial proposal to install wind turbine generators off the coast of Cape Cod. The proposed project sits directly over a sacred tribal site of the Wampanoag Tribe of Gay Head, also known as the People of the First Light.

Members of the tribe, who have a tradition of praying at the site every morning at sunrise, object to the project because its turbines would block their view and permanently damage the tribe's ancestral burial ground.

Although Greendeer is not participating in the litigation to challenge the decision to go forward with the project, she handled the administrative proceedings for the tribe and said it is in an excellent position for litigation.

What was your most useful law school course?
Advanced Indian Law

What is your favorite Supreme Court opinion?
Frankly, I don't have one because tribes usually experience negative repercussions from the court's opinions.

What is your favorite thing to do in Wisconsin?
Running

What is the first concert you went to?
KISS, in high school. They were my brother's favorite band

What famous person would you most like to have a drink with?
Bill Clinton. He seems like a cool guy to hang out with

Who are your favorite writers?
Maya Angelou and Robert Clinton

Which words or phrases do you most overuse?
Really?

If you hadn't become a lawyer, what would you have done?
Cosmetologist

What is the most insane question you've ever been asked?
"Is your hair real?" followed by "Can I touch it?"

Twahwahtsílayʌ (Dwah wah jeeleye) – *We All Are Family*

Come join us on September 19th

Everything is moving forward. A new school year has begun. New training opportunities are being planned. **Twahwahtsílayʌ** (Dwah wah jeeleye) begins its second year. It is time to come together and look at where we have been and where we are going. It is time to hear from the community and other stakeholders what they are looking for and where we wish to go. It is time to ask how can we come together to strengthen our youth, support our families, and build community.

For your convenience, we have set-up two meetings times on September 19th. The first will be at 1:00PM and the second at 5:00PM. Both will be held in the Green Room at Oneida Social Services. If you are coming to the 5:00 meeting, please fell free to bring a dish to share. If you are attending the 1:00 meeting, a dessert or snack is welcome.

There will be:

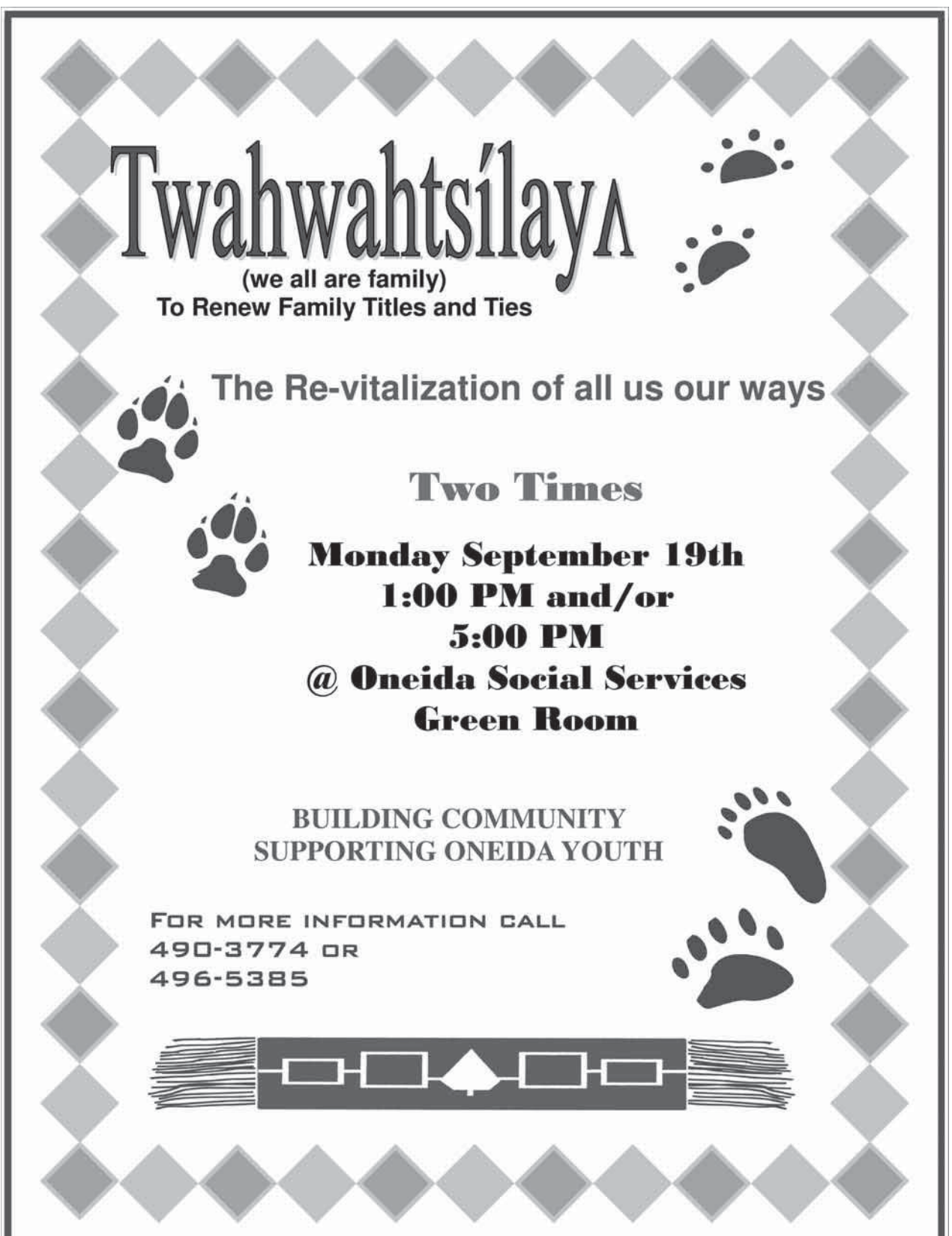
updates on the project and the three programs needs for the programs and youth requests for your opinions and suggestions

Please bring your good ideas and positive outlooks.

For more information please call Ron Hill at **920-496-5385** or myself Alex Lei-Nako at **920-490-3774**.

kalihwisaks
located in:
SKENANDOAH COMPLEX
909 Packerland Dr.
Green Bay, WI
54303
1.920.496.7318

Send your email to:
kalihwisaks@oneidanation.org



Calendar 2011

September 8-12

Rummage Sale
WHEN: September 8-12
TIME: 9:00am to 6:00pm
PLACE: Site II Elder Buidling, W1127 Park Drive
Antiques and other items. Call **920-833-9829** for more information.

September 17

Just Moving It for Diabetes
WHEN: Saturday, September 17
TIME: 9:00am to 11:00am
PLACE: Norbert Hill Center Pavillion
Join us as we kick off Let's Move in Indian Country for a 1 - 3 mile non-competitive walk to prevent and control diabetes. Everyone receives a prize! For more information call **920-490-3730**.

September 24

WIVA Breakfast Fundraiser
WHEN: Saturday, September 24
TIME: 7:00am to 11:00am
PLACE: Parish Hall
Wisconsin Indian Veterans Association Oneida Chapter is hosting a Breakfast Fundraiser. All you can eat, $7 Adults, Children 10 and under $4. 50–50, raffle.

September 15

Dawn Dark Mountain Art Event
WHEN: Thursday, September 15
TIME: 10:00am to 2:00pm (Meet & Greet)
PLACE: Bear Paw CAFE, 2667 W. Mason St, Green Bay
Meet and greet Dawn Dark Mountain, award winning Oneida artist at Bear Paw CAFE. She is opening her exhibit "Children of the Earth, Images of Turtle Island."

September 24

Indigenous Speaker Series: Emerging International Issues
WHEN: Saturday, September 24, 2011
PLACE: Kahnawake Survival School, Kahnawake Mohawk Territory
The Kanien'kehaka Onkwawenna Raotitiohkwa Language and Cultural Center will be hosting an event entitled: Indigenous Speaker Series: Emerging International Issues. Speakers include Kenneth Deer (Mohawk), Debra Harry (Paiute), Steven Newcomb (Shawnee/Lenape), Sharon Venne (Cree/Blood). Topics include: Bio-Colonialism, the Doctrine of Discovery, United Nations Declaration on the Rights of Indigenous People, and International Indigenous Treaty Rights. The event is free but donations are welcome. Call Martin at **450-638-0880** for more information.

Mondays

Stepping Up to New Opportunities
WHEN: Monday evenings starting Sept. 12 to Dec. 5 or Monday mornings starting Oct.17 to Dec. 5
TIME: 6:00pm to 8:00pm or 9:00am to Noon
PLACE: E-Hub, 443 S. Jackson St. Ste 102, Green Bay, WI 54301
"Stepping Up to New Opportunities" is "E-Hub's signature entrepreneur series. The series benefits individuals exploring opportunities in entrepreneurship, as well as those already in business who need to reboot or launch their business. To register please contact E-HUB's office at **920-884-9707.** Forms available on website **www.urbanhopegb.org**

Tuesdays

Compassionate Friends - Oneida Chapter
WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road
Compassionate Friends is a support group supporting family after a child dies.

Tuesdays

Women's Talking Circle Group
WHEN: Every Tuesday
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Sam at Wise Women Gathering Place **920-490-0627**.

Fridays

Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

Fridays

Women's Support Group
WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks
at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

BACKGROUND ON BUSINESS

Bear Paw Keepsakes to add Cafe

Cafe menu will feature healthy food choices

By Travis Cottrell
Kalihwisaks

In the rear of Bear Paw Keepsakes' quaint shop sits a noticeably bare area where Duck Creek Coffee was once housed. A strange sight considering the tables, couches, and stools that once filled the area. Now the glaring question facing owners Stanley and Loretta Webster is, what to do with the space? Answering that question proved to be difficult.

"We knew we wanted food, we knew we wanted drinks back there because it was all set up for that. People are expecting it and it was an excellent compliment to the gift shop," said Loretta Webster

This is when accomplished chef Arley Doxtator brought forward an idea to transform the vacant space into a café-style eatery. Doxtator has over 25 years of experience as a chef, serving as an executive chef at The Wellington in Green Bay as well as executive chef at The Radisson. He has also owned and operated his own restaurant in Green Bay.



Kali photo/Travis Cottrell

Arley Doxtator stands in the empty kitchen area of Bear Paw Keepsakes that will soon be transformed into Bear Paw Cafe.

"We're going to do a concept, which means basically were going to start with lunch service. Simple things like soups, salads, and sandwiches. Were going to do some cultural foods as well as expand on some different flavors," Doxtator said.

The area will be called Bear Paw Café, upon its opening will feature foods that focus on nutrition.

Doxtator explains his plans for the cuisine, "My cooking style is very simple. Very simple food but at the same time its going to be very nutritious. Health conscious, portion conscious, that's the way the food trends are going. The menu will reflect a lot of seasonality and we're going to use a lot of local produce from farmer's markets and Tsyunhehkwa. We will have some nice coffees and teas as well. It's going to be a place you can come to get a wholesome lunch but at the same time have something that is unique to Bear Paw Café."

Doxator intends to make the food he serves as creative and unique as the artwork that adorns the walls, counters, and tabletops of the store. The idea of art and food complimenting each other is an aspect the businesses aim to utilize.

"We don't want to take away from what keepsakes has going as far as their business, but rather compliment the gift shop by drawing in more people for lunch and giving them more foot traffic and the same on the other side, those visiting the gift shop can stop and buy a sandwich or a coffee," Doxtator said.

The Bear Paw Café is planning a grand opening for early October at their store located at 2667 W. Mason St., Green Bay, WI. The store will also put on events such as artist features or demonstrations where people can come in and visit with a featured artist see them work live, ask questions, and enjoy healthy food.

Big Brothers Big Sisters and the Oneida Community

You can impact a child's life by being the supportive and accepting mentor a child needs to succeed. By joining Big Brothers Big Sisters, you will be able to provide regular, consistent and meaningful contact to a child by doing activities such as academics, board games, sports, and arts/crafts at the Oneida Civic Center-Site 1 (2913 Artley St.)

Big Brothers Big Sisters will match you to a child based on your personality, preferences and interests. You will spend time with that child on a weekly basis throughout the school year at Site-1 on the day (M-F) and time (between 3:00-8:00 P.M.) that fits your schedule best!

As you can see, you don't have to change your life to change the life of a child. Just call to sign-up for an interview today, so we can match you to a child soon. For more information or to sign up, call **(920) 498-2227** to speak with Stacie Boex or **(920) 496-7355** to speak with Ernest Stevens III. You can also visit **www.bbbsnew.org**.

Got an Oneida owned business you would like featured?
Contact us at:
kalihwisaks@oneidanation.org

DipSticks llc
AUTOMOTIVE MAINTENANCE
Change You Can Trust!
Buy 2-Services - Get $2.00 OFF
Buy 3-Services - Get $5.00 OFF
Valid Through Sept 30, 2011
Mon-Fri 8 am - 6 pm
Sat 8 am - 2 pm
N7283 County Trunk U
Oneida, WI 54155
920-869-1886
Next To The (Oneida One Stop) on Hwy 54

MENOMINEE CASINO RESORT
A whole month of exciting promotions, specials, entertainment and surprises to celebrate
MENOMINEE CASINO RESORT'S 24TH ANNIVERSARY!

SUNDAY & MONDAY
3D DAZE
PLAY ON SUNDAYS (7 a.m. to 6:59 a.m.), earn double points on all games (min. 50 base points). THEN, come back and play again on MONDAYS (7 a.m. to 6:59 a.m.) and earn triple points.
MUST PLAY BOTH DAYS TO GET SECOND DAY REWARDS. EXCLUDES BINGO.

TUESDAY
2x TUESDAYS
Earn DOUBLE POINTS on all games 7 a.m. to 6:59 a.m.
EXCLUDES VIDEO POKER, BINGO AND TABLES.

WEDNESDAY
WINdays
HOT SEAT DRAWINGS
Two names drawn every hour (10 a.m. - 9 p.m.) WIN $100 Free2Play and/or Table Match Play.
PRIZE CAN BE IN ANY COMBINATION, IN $5 INCREMENTS. TWELVE DRAWINGS PER DAY. EXCLUDES BINGO & THUNDERBIRD.

THURSDAY
THIN Thursdays
WIN A Flat Screen TV
For every 100 base points earned on all games from 7 a.m. to 10 p.m. earns an automatic entry into electronic drawings. ONE WINNER EVERY HOUR from 7 p.m. - 10 p.m.
FOUR WINNERS EACH THURSDAY. EXCLUDES VIDEO POKER, BINGO AND TABLES. DRAWINGS TO BE HELD AT THE MAIN CASINO.

FRIDAY
Free2Play F·R·I·D·A·Y·S
Get $5.00 in Free2Play
For every 100 base points earned on all games from 7 a.m. to 6:59 a.m.
The more you play, the more you earn.
EXCLUDES BINGO.

SATURDAY
Suite Saturdays
WIN A Suite Package
Earn 100 points from 7 a.m. to 9 p.m. on all games, receive an automatic entry into electronic drawings for a Hotel Suite stay, a $25 Seroogy's gift card, and $40 table games MatchPlay.
Drawings at 10 p.m.
FIVE WINNERS every Saturday.
TOTAL VALUE $250, BASED ON DOUBLE OCCUPANCY. EXCLUDES VIDEO POKER, BINGO AND TABLES. DRAWINGS TO BE HELD AT THE MAIN CASINO.

THE THUNDERBIRD
SUPPER CLUB | C-STORE | MINI-CASINO
~ ANNIVERSARY SPECIAL ~
Players Club Members
GET 10% OFF PLATE ENTRÉE
EXCLUDES BEVERAGES AND DESSERT. MUST HAVE CARD TO RECEIVE DISCOUNT. LIMITED TO ONE PLATE, PER PLAYER, PER DAY.

Spirit Island Lounge Tuesday Night
KARAOKE Contest
With Terryoke's Mountain Top Entertainment
Starting Tuesday September 6, 7pm
6 weeks of qualifing. Each week 4 winners will be picked.
November 1st, 12 finalist will battle it our for a prize package.
visit menomineecasinoresort.com for further details

Table Games
WIN UP TO $2400 MatchPlay & Cash
GET INDICATED HAND FOR EACH GAME and EARN ENTRY TICKETS
all month from 10 am to 11 pm (September 30, 10 am to 3:30 pm)
ROULETTE "0" AND "00"
CRAPS WINNNG BET ON "2" or "12" or on any "hard way"
BLACKJACK 6-7-8 or suited blackjack
TEXAS HOLD'EM Full house and above
THREE CARD POKER Straight and above
LET IT RIDE Full house and above
ENTRY TICKETS WILL BE DRAWN FRIDAY, SEPTEMBER 30TH
5 pm • 6 pm • 7 pm • 8 pm ONE PLAYER EACH HOUR WILL WIN $240 TOTAL $120 MATCHPLAY AND $120 CASH
9 pm • 9:30 pm ONE PLAYER EACH DRAWING WILL WIN $1200 TOTAL $600 MATCHPLAY AND $600 CASH
10 pm ONE PLAYER WILL WIN $2400 TOTAL $1200 MATCHPLAY AND $1200 CASH

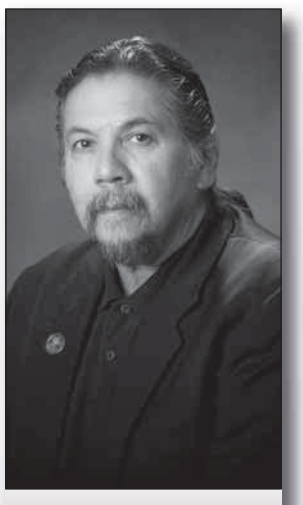


APPEARING IN THE FIVE CLANS BALLROOM
SEPTEMBER 17TH, 2011 AT 8:00 PM
RESERVED SEATING TICKETS
ADVANCED $40 or $45
DAY-OF-SHOW $45 or $50
TICKET INFO....at the MCR Box Office, menomineecasinoresort.com or Call 800-343-7778, EXT 4024, 10:00 am - 10:00 pm

SEPTEMBER 2011 24th Anniversary
MENOMINEE CASINO RESORT

N277 Hwy 47/55, Keshena, WI 54135 800-343-7778 www.menomineecasinoresort.com

Chairman's Corner...



Ed Delgado
Chairman

Sagoli.

This is my first Update to the Oneida people as Tribal Chairman. The purpose of the Updates will be to inform Oneidas about issues concerning our Tribe, our people. These Updates are also intended to let you the people know that I am trying hard to earn the money you pay me to serve you.

Issue 1.- Oneida Indian Resettlement Act Proposal

During the recent election campaign, I ran on my belief that it's of utmost importance that we, the Oneida survive as Oneida people and as a self-governing Tribe with the sovereign ability to regulate our own lands and our own people. I also expressed my concern about the ever increasing non-Oneida population on our Reservation and the negative effect that the population shift has upon our treaty rights to exist as a people and as a nation. Often, I said, "We are becoming more and more an insignificant minority in our own homeland." I feel that if this issue is left unaddressed much longer, we will not survive as a sovereign Tribe on to the next 7 generations.

As Oneida Tribal Chairman, I am proposing the development of a law I call the "Oneida Indian Resettlement Act." The primary purpose of the Act will be to provide more resources and/or land to Oneidas so that many more Oneidas would be able to live here on the Oneida Indian Reservation. For too long, our children have been forced to live off the Reservation because there is no housing available for them. As a result of the Oneida Indian Resettlement Act, within the next 20 years, I would like to see 10,000 more Oneida people living within the boundaries of the Reservation. Truly then, the Oneida Indian Reservation would again be Oneida Country.

Issue 2. - New Business Committee's Vision.

The newly elected Oneida Business Committee spent much of its first 2 weeks in Office in transition during which time we reviewed the functions of the many entities of the Tribe. We also developed our collective vision for this term. The Vision is, "In 3 years, this OBC will aggressively resettle the Oneida Indian Reservation as a beautiful and vibrant community where 1,000 additional Oneida people live."

Issue 3. – Assisted Living Facility Price Concern

At the most recent HALO (Hobart, Ashwabenoun, Oneida, Lawrence) meeting, Hobart official Elaine Willman reported that the Village of Hobart is building a 50 bed assisted living facility for approximately 6 million dollars. Our Oneida 48 bed assisted living facility is going to cost us 14 million dollars. In response to the disparity in pricing, my Office under the direction of my Senior Policy Advisor Diane House arranged a meeting with Mrs. Willman; our Chief Financial Officer Larry Barton; Community member Yvonne Metivier, Hobart's Developer for the facility Mr. Vince Cassiasni, Ph.D., and herself. The purpose of the meeting was to discuss the disparity between spending 6 million and spending 14 million for what seems to be essentially the same type of facility. My Office will keep you the Tribal membership updated on this issue.

Thanks for reading.

Treasurer's Report

By Cristina Danforth
Tribal Treasurer



Sheku,

Fall weather and the changes of another season is upon us and I hope everyone is well. School is back in session and a newly elected Oneida Business Committee (OBC) is hard at work.

We have spent three weeks getting orientated and working on a collective vision and strategy. Some of the components we are considering are increased housing, improved services, job creation, revitalizing our enterprises, supporting quality education, streamlining the organizational structure and fiscal policy support. Our specific strategy is still pending final approval and it is anticipated that we will communicate this plan in order to keep everyone informed of our expectations.

As many of you may be aware we are going to move forward with a Continuing Resolution for the Fiscal Year 2012 operating budget. The new OBC shall be finalizing the currently proposed budget and has scheduled a November General Tribal Council meeting to approve the budget.

From a financial standpoint we are at the end of another annual budget cycle. Here are a few highlights from the Treasurer's report that was given at the July GTC Meeting. The proposed and approved budget for fiscal year 2011 is $479.1million. Our funding sources are as follows: 63% Tribal Enterprises, 13% Tribal Allocations, 11% Grants and 9% is Other Sources. Our Operational Budget is $367.4 million and its' expenses are Operations 46%; salaries and Fringe Benefits 39%; and Cost of Sales 15%. We employed 2,992 workers which is down from 3,127 from this time a year ago. For 2011 we secured a $30 million bond issuance that includes following CIP projects: Oneida Resident Centered Care Community, Elder Apartment Improvements, Social Services Building Remodel, Oneida Dental Reception Remodel, a Community Events Area, two Sewer System Improvements (Cora House/Aliskwet), Norbert Hill Center Remodel, Tsyuhenkwa Remodel, SEOTS New Facility, Community Park Improvements, Signage Replacements and the Ridgeview Remodel. We are fortunate to have this much activity and the ability to finance them through the municipal bonds.

The my office and Finance Department continues to strive for efficiency and will make recommendations for the Oneida Tribe and the OBC that afford the best possible decisions based on our size, location, demographics, revenue sources and community driven goals.

I would like to thank the Oneida community for their continued support and its commitment to strengthen the sovereignty of the Oneida tribe.

Oneida Business Committee Meetings

Wednesday, September 14, 9:00am &
Wednesday, September 28, 9:00am
Norbert Hill Center

OBC Forum...



Vince DelaRosa
Councilman

I hope this report finds you and your family in good health and great spirits. I want to send a big thank you to the Oneida voters for their support this year. I am so honored to have another opportunity to serve the Oneida people.

Currently, my office is doing review work in over 45 areas of policy. I have made several site visits and I am working hard to make positive things happen for the Oneida people. My new staffer is Mrs. Cathy Bachhuber, I am very proud of her personal commitment to work for the Oneida people in my office.

I'd like to begin by disclosing the struggle we have in front of us as a tribe. Over the last few years, things have gotten out of control both fiscally and maybe even from a standards level. From a fiscal standpoint, we are overspending each day. We all have to answer the question, does it matter where our money goes? We have to address how we spend the people's money, that is one of our biggest challenges. Now, when it comes to standards, what are the standards here? That will be an important question as we move forward. Should we simply exist or should we really live as a people? Should Oneida be a beautiful place to live or is it okay to leave things as they are?

I see opportunity here, I really believe in the Oneida people. I just hope the new leadership is ready for the challenge of leading a dynamic nation! The hard task of changing the course of our nation must begin now and we must make some tough choices. This is a point and time where much is at stake; our tribe's chance for a prosperous future is on the line!

After the first few weeks of transition, it is clear many good programs and many good people have no hope for a future with this tribe. Jobs and housing are scarce and it is evident the needs in Oneida are overwhelming.

Today, we are a people full of potential, but we have yet to realize our best days. In order to realize our best days, we have to control spending and re-direct priorities to best serve the Oneida people. Vital tribal services and programs, important to the people, have been eliminated over the last few years, such as: pay raises, allergy and asthma services, driveways for our elders, Honor the Elder, Breakfast with the Bunny, an employee Christmas party, and field trips for our kids.

Part of the foundation of our culture is our belief in the quality of life that social justice and economic equality offers to all our people, not just a few! How is a nation like ours, with all this wealth, cutting vital services to the people, not giving pay increases unless directed by the General Tribal Council (GTC), and sending our homeless people to the Salvation Army? There are many homeless and unemployed Oneida people who need this nation's help. We must collectively make a diligent attempt to assist those in need in order to improve the overall wellness of all of our people.

I understand the Oneida people want the dignity of a good job, a good home, and the knowledge that the tribe is going in the right direction. I firmly believe that together, the Oneida Business Committee (OBC) and GTC can help build a stronger more progressive Oneida Tribe.

Here are just a few of the things I am working on:

Budgets

Financially, we are in a budget crisis and we are walking on thin ice. We must start making tough financial decisions; we cannot keep putting these decisions off to another day. Some things will have to go. We are overspending each year to run operations, and in some areas, management is overstaffed. Our projected revenues in Gaming and Retail cannot keep pace with the current expenses let alone the organization's continued growth and requested expansions. Efforts have been made to trim and reduce this upcoming year's budget but these reductions thus far are not a long-term solution. This year we have almost a $480 million budget and yet we are barely able to keep this size of an organization running. Indirect and fringe benefits, in other words payroll, are costs that are crippling us.

After reviewing the budgets and getting familiarized with the real numbers, I have confirmed that many of the resources and services of this tribe are being choked out, diminished and drawn-down! Just look at the last three years, important resources seem to be unavailable to fulfill the people's needs. Our priorities and spending must be realigned in order to take care of what is most important to improving the lives of the Oneida people.

In an effort to get things back on the tracks financially, my office is committed to completing the Budget Management Act (Act) as directed by the GTC. This Act will offer mechanisms for the proper monitoring and oversight of our financial resources. The Act will ultimately tighten-up the purse strings of the organization. In Oneida, we must create a financial safety net so we don't have to do things like borrow money to make payroll!

On the budget, I have requested that the OBC hold a few community meeting so we can have an open and honest discussion about what's occurring financially.

Wages

I have sent a memo to the OBC in an attempt to gather their support for the dealers to be included in the .75 wage increase. There is no legitimate reason not to add the dealers. I have a full memo on this issue to share with any tribal member who desires to read it.

On wages overall, I have several ideas, including making wages an open record and relooking at the Valiant work. I am conducting research and working on a report on this matter which I will have ready by this November.

Housing

Housing is a very serious issue for us. I have been working to ensure more viable housing options are available for the Oneida people. I am happy to report the OBC appears to be leaning favorably towards these efforts. We are continuing to have on-going extensive dialogue and I will keep you posted on the progress of this initiative.

Healthcare

Over the last few years, I have introduced several health ideas, concepts and approaches to be considered for aggressively treating and preserving the quality of life for our people. In general, our people have some of the most unique and complicated health conditions, partly based on genetics and partly based on lifestyle conditions. My goal is to extend the quality of life for all our people and to proactively address healthcare by tapping into the best medical ideas and practices. As a tribe, we have to intelligently advance some innovative new ideas which can eliminate the most debilitating conditions that confront our people.

Our clinic is possibly the largest distributing pharmacy of medication in the entire State of Wisconsin. Should we

• See 9A, Vince DelaRosa

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9 a.m. Wednesday, April 27, 2011

Recognition: Oneida Nation High School Girls Basketball Team administered by Ron "Tehassi" Hill Jr.

Present: Rick Hill, Chairman, Kathy Hughes, Vice-Chair, Ed Delgado, Council Member, Ron "Tehassi" Hill Jr., Council Member, Trish King, Council Member, Brandon Stevens, Council Member

Excused: Tina Danforth, Treasurer, Patty Hoeft, Secretary, Melinda Danforth, Council Member

Call to Order and Roll Call by at 9:03 a.m. by Chairman Rick Hill

Opening by Ron "Tehassi" Hill

Approve the agenda

Motion by Kathy Hughes to approve the agenda with the additions of no. 1 Appointment recommendation to Oneida Nation Veterans Affairs Committee and no. 2 Appointment recommendation to Oneida Tribal Integrated Enterprise and rescheduling of Bay Bank at 1:30 p.m. in executive session, seconded by Ed Delgado. Motion carried unanimously

Oaths of Office by Ron "Tehassi" Hill Jr.

1. Oneida Police Officer – Brandon Van De Hei

2. Election Board Alternate – Sunshine Skenandore, Brian Bealieu, Jodi Cornelius, Elizabeth Hopewell, Teresa Schuman

3. Oneida Environmental Resource Board – Marlene Garvey, Chris Cornelius not present, Al Manders not present

4. Oneida Police Commission – Lois Strong

Oath of Office

1. Election Board Alternates - Sunshine Skenandore not present, Raeann Skenandore, Henrietta J. Cornelius, Vicki Cornelius, Michele Doxtator, Lori Hill, Lisa Liggins, Susan House

Minutes to be approved

1. April 13 Business Committee minutes

Motion by Kathy Hughes to approve the April 13 Business Committee minutes, seconded by Trish King. Motion carried unanimously:

2. April 18 special Business Committee minutes

Motion by Kathy Hughes to approve the April 18 special Business Committee minutes, seconded by Brandon Stevens. Motion carried unanimously

Resolutions

1. FY2011 Inter-Tribal Buffalo Council Herd Development Grant

Sponsor: Debbie Thundercloud/Cheryl Stevens

Motion by Kathy Hughes to adopt resolution 04-27-11-A to submit a grant application to the Inter-Tribal Buffalo Council for fiscal year 2011, seconded by Trish King. Motion carried unanimously

2. Prohibiting the Use of Electronic Polling by the Oneida Business Committee

Excerpt from April 13: Motion by Patty Hoeft to ask the Law office to bring back to the Business Committee at our next meeting a draft rule that would prohibit all e-polls and retro-active action by the Business Committee, seconded by Ed Delgado. Motion carried unanimously.

Sponsor: Law Office

Motion by Trish King to deny the resolution and request that the Tribal Secretary review this further and provide some administrative procedures on how we can better improve our communication processes for e-poll approvals of Business Committee actions necessary, seconded by Ron "Tehassi" Hill Jr. Motion carried with one opposed:

Ayes: Ron "Tehassi" Hill Jr., Kathy Hughes, Trish King, Brandon Stevens
Opposed: Ed Delgado
Excused: Melinda Danforth, Tina Danforth, Patty Hoeft

Motion by Ed Delgado to direct the Tribal Secretary to manage all e-polls in the interim until we get other recommendations, seconded by Kathy Hughes. Motion carried unanimously:

3. Prohibiting the Use of Retro-Active Approval by the Oneida Business Committee

Excerpt from April 13: Motion by Patty Hoeft to ask the Law office to bring back to the Business Committee at our next meeting a draft rule that would prohibit all e-polls and retro-active action by the Business Committee, seconded by Ed Delgado. Motion carried unanimously.

Sponsor: Law Office

Motion by Trish King to deny the retro-active approval by the Oneida Business Committee resolution, seconded by Kathy Hughes. Motion carried with one opposed:

Ayes: Ron "Tehassi" Hill Jr., Kathy Hughes, Trish King, Brandon Stevens
Opposed: Ed Delgado
Excused: Melinda Danforth, Tina Danforth, Patty Hoeft

Motion by Kathy Hughes to deny the Prohibiting the Use of Electronic Polling by the Any Board, Committee, Commission of the Tribe including the Audit Committee, Finance Committee, and Legislative Operating Committee resolution, seconded by Brandon Stevens. Motion carried with one opposed:

Ayes: Ron "Tehassi" Hill Jr., Kathy Hughes, Trish King, Brandon Stevens
Opposed: Ed Delgado
Excused: Melinda Danforth, Tina Danforth, Patty Hoeft

Board, Committee and Commission quarterly reports

1. Oneida Personnel Commission

Sponsor: Sue Daniels

Excerpt from April 13: Motion by Tina Danforth to defer the Oneida Personnel Commission quarterly report the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Ron "Tehassi" Hill Jr. to accept the Oneida Personnel Commission quarterly report, seconded by Trish King. Motion carried unanimously

2. Oneida Powwow Committee

Sponsor: Lloyd Powless

Motion by Kathy Hughes to accept the Oneida Powwow Committee quarterly report, seconded by Trish King. Motion carried unanimously

a. Powwow Committee transfer to Tourism Department status report

Excerpt from April 13: Motion by Tina Danforth for a Powwow Committee status report in two weeks, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Motion by Trish King to accept the report regarding the transfer of the Powwow Committee to Tourism, seconded by Ron "Tehassi" Hill Jr. Motion carried with one opposed:

Ayes: Ron "Tehassi" Hill Jr., Kathy Hughes, Trish King, Brandon Stevens
Opposed: Ed Delgado
Excused: Melinda Danforth, Tina Danforth, Patty Hoeft

3. Oneida Nation Veterans Affairs

Sponsor: Chris Cornelius

Excerpt from Feb. 9: Motion by Patty Hoeft to direct the General Manager to bring back a report to the Business Committee in 60 days describing the relationship between the advisory boards and the entities that they provide advice to, to assure us that proper administrative support is being provided, seconded by Ed Delgado. Motion carried unanimously.

Motion by Ed Delgado to accept the Oneida Nation Veterans Affairs quarterly report, seconded by Trish King. Motion carried unanimously

Motion by Ed Delgado to defer the General Manager's report regarding the relationship between advisory board and the entities they provide advice to, to the next Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously

4. Oneida Arts Board

Sponsor: Kelly Skenandore-Holtz/Beth Bashara

Motion by Trish King to accept the Oneida Arts Board quarterly report, seconded by Brandon Stevens. Motion carried unanimously:

Not present: Kathy Hughes

5. South Eastern Oneida Tribal Services (Not submitted)

Sponsor: Debra Fabian-Matson

Motion by Kathy Hughes to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

6. Oneida Library Board (Not submitted)

Sponsor: Danielle White

Excerpt from April 13: Motion by Tina Danforth to defer the Oneida Library Board quarterly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.

Motion by Kathy Hughes to defer the Oneida Library Board quarterly report to the next Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously

Standing Committees

Legislative Operating Committee

1. April 6 LOC minutes

Sponsor: Trish King

Motion by Ed Delgado to approve the April 6 Legislative Operating Committee minutes, seconded by Kathy Hughes. Motion carried unanimously

2. April 14 special LOC minutes

Sponsor: Trish King

Motion by Kathy Hughes to approve the April 14 special Legislative Operating Committee minutes, seconded by Ed Delgado. Motion carried unanimously

3. Anna John Nursing Home Board by-laws

Sponsor: Trish King

Motion by Trish King to approve the Anna John Nursing Board by-laws as amended, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

Finance Committee

1. April 22 Finance Committee minutes

Sponsor: Tina Danforth

Motion by Kathy Hughes to approve the April 22 Finance Committee minutes, seconded by Ed Delgado. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Kathy Hughes, Brandon Stevens
Abstained: Trish King
Excused: Melinda Danforth, Tina Danforth, Patty Hoeft

Community Development Planning Committee

1. Tribal member request for storm water fee reimbursement

Sponsor: Bill Gollnick

Motion by Ed Delgado that we compensate or reimburse tribal members who pay the storm water fees under protest. Motion failed due to lack of seconded.

Motion by Trish King to direct the Chief of Staff to develop a team to prepare a plan for reimbursing tribal members who are being accessed fees by other municipal governments, and that plan include reimbursement based on the need or elderly, and that this plan be ready for implementation in the fiscal year 2012 budget, seconded by Ed Delgado. Motion carried unanimously

Travel

Travel requests

1. Women Leaders Native American Economic Development Symposium June 20-22, Anaheim, CA

Sponsor: Kathy Hughes

Request withdrawn.

Motion by Ed Delgado to approve Treasurer Tina Danforth and Councilman Brandon Stevens to attend the Women Leaders Native American Economic Development Symposium June 20-22, Anaheim, CA, seconded by Kathy Hughes. Motion carried with two for, one opposed and two abstentions:

Ayes: Ed Delgado, Kathy Hughes
Opposed: Trish King
Abstained: Ron "Tehassi" Hill Jr., Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Patty Hoeft

2. Meeting with US Department of Interior, May 2, Washington D.C.

Sponsor: Rick Hill/Brandon Stevens

Motion by Kathy Hughes to approve the travel request for Chairman Rick Hill and Councilman Brandon Stevens to attend the U.S. Department of Interior meeting May 2, Washington D.C., seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Kathy Hughes, Trish King
Abstained: Brandon Stevens
Excused: Melinda Danforth, Tina Danforth, Patty Hoeft

General Tribal Council

1. Schedule special GTC meeting 6 p.m. Monday Aug. 29 for FY12 Budget

Sponsor: Patty Hoeft

Excerpt from April 13: Motion by Tina Danforth to have the Secretary research Monday and Saturday availability dates for the budget meeting and to bring that back at the next Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously.

Motion by Kathy Hughes to approve, seconded by Brandon Stevens. No vote called for.

Motion Trish King to defer the special General Tribal Council meeting date to the next Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously:

2. Petitioner Madelyn Genskow: Resolutions about Health Center specialist, Initiative One Health Center management findings, land use fees for Oneida Farm, Tsyunhehkwa, grass-fed beef sold in cuts

Sponsor: Patty Hoeft

Motion by Kathy Hughes to accept the petition and direct management to provide the statement of effect, fiscal impact statements, administration impacts, legal analysis to be brought back to the Business Committee for the June 8 regular meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

Follow-ups/BC directives

1. Authorization to set-up polling sites on Oneida reservation and Milwaukee to conduct BIA Secretarial election for Tribal Constitution revisions

Sponsor: Melinda Danforth

Motion by Trish King to support the recommendations to support a Secretarial election polling site for the Oneida reservation, a Secretarial Election polling site for the Milwaukee area and to direct the Law Office to draft official correspondence to the Bureau of Indian Affairs indicating Oneida's support of physical polling sites, for the Chairman's signature, seconded by Ed Delgado. Motion carried unanimously

New Business/Requests

1. Approve appointment recommendation Tonya Boucher to Oneida Election Board

Sponsor: Rick Hill

Motion by Kathy Hughes to refer the Oneida Election Board appointment recommendation back to the Chairman's office, seconded by Brandon Stevens. Motion carried unanimously

2. National Congress American Indians (NCAI) sponsorship request for NCAI 2011 Mid-Year Conference, June 13-16, Milwaukee, WI

Sponsor: Rick Hill

Motion by Kathy Hughes to refer the request to the Treasurer's office for a recommendation, seconded by Ed Delgado. Motion carried unanimously

3. Approve appointment recommendation Beverly Skenandore to Oneida Child Protective Board

Sponsor: Rick Hill

Motion by Ed Delgado to approve the appointment recommendation of Beverly Skenandore to the Oneida Child Protective Board, seconded by Brandon Stevens. Motion carried unanimously

4. Establish work team to develop recommendation for use of hand-held voting devices at GTC meetings and create a draft GTC meeting procedure

Sponsor: Patty Hoeft/Lisa Summers

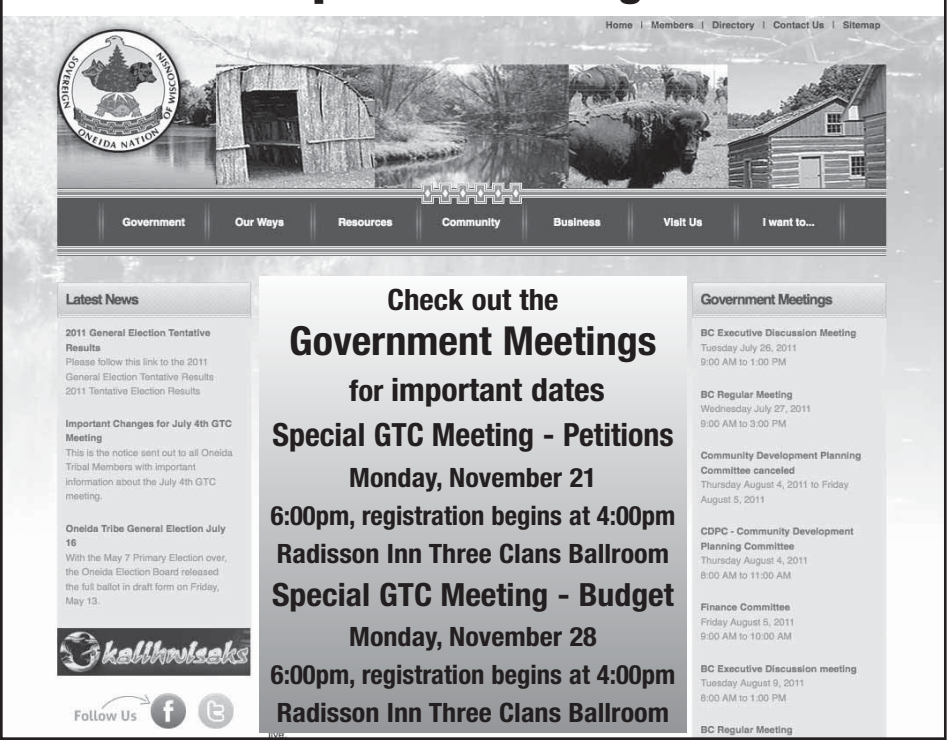
Motion by Trish King acknowledge the completion of the hand-held voting device presentation conducted in February 2011 to the Community Development Planning Committee, and direct the hand-held voting device equipment be tested at the May 23, 2011 GTC meeting, direct the test results be presented to the Business Committee at the June 8, 2011 Business Committee meeting, and the Business Committee identify the appropriate staff to carry out a and b as just identified, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

Motion by Trish King to approve a work team to complete a draft General Tribal Council meeting policy and request the General Manager, Chief of Staff, Chief Financial Officer, Legal Counsel and any other executive managers to assist in assigning appropri

• See pg. 8A, April 27, 2011 OBC Minutes

Check out the OBC Government website at…

http://oneida-nsn.gov



From 7A/*April 27, 2011 OBC Minutes*

ate persons to participate on that team, seconded by Ed Delgado. Motion carried unanimously

5. Eliminate Oneida Family Fitness Center fees for tribal members 70 and older

Sponsor: Debbie Thundercloud

Excerpt from Feb. 23: Motion by Ed Delgado to amend the Oneida Fitness Center membership fees for Oneida elders ages 55 and over and disabled to be reduced to $25 per year, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Ed Delgado to authorize the wavier of a fee to join the Fitness Center for those 70 and above and the disability question that we refer that back for further analysis, seconded by Kathy Hughes. Seconded withdrawn.

Motion by Ed Delgado to reduced the membership rate from $75 to $25 for Oneida enrolled tribal members age 55-69 the disabled and Oneida 55-69 to reduce the rates from 75-25 for Oneida tribal enrolled members 55-69 and that the General Manager bring back a report regarding the disabled request within 45 days, seconded by Brandon Stevens. Motion withdrawn.

Motion by Trish King to accept the report and defer it back to the General Manager for a final recommendation on how we can obtain our goals in the appropriate budget or funding options that are available for consideration, seconded by Brandon Stevens. Motion withdrawn.

Motion by Ed Delgado to eliminate the membership fees for Oneida tribal members 70 and over, seconded by Ron "Tehassi" Hill Jr. Motion carried with two opposed:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Kathy Hughes

Opposed: Trish King, Brandon Stevens

Excused: Melinda Danforth, Tina Danforth, Patty Hoeft

6. EPA Underground Storage Tank credential inspection authorization needed

Sponsor: Debbie Thundercloud

Motion by Kathy Hughes to approve the EPA Underground Storage Tank credential inspection authorization needed, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

Ed Delgado excused at 12:14 p.m.

Additions

1. ONVAC appointment recommendation

Sponsor: Rick Hill

Motion by Trish King to approve the appointment recommendations of Michael Hill and Carol Silva to the Oneida Nation Veterans Affairs Committee, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

2. OTIE appointment recommendation

Sponsor: Rick Hill

Motion by Kathy Hughes to approve the appointment recommendations of Wayne Metoxen and Wilbert Rentmeester to the Oneida Total Integrated Enterprises, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

Motion by Kathy Hughes to go into executive session at 12:15 p.m., seconded by Ron "Tehassi" Hill Jr. Motion carried with one opposed:

Ayes: Ron "Tehassi" Hill Jr., Kathy Hughes, Trish King

Opposed: Brandon Stevens

Excused: Ed Delgado, Melinda Danforth, Tina Danforth, Patty Hoeft

Motion by Brandon Stevens to come out of executive session at 2:43 p.m., seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

Action in open session on items from Executive Session Discussion meeting of April 26, 2011 Executive Managers reports

1. Chief Financial Officer bi-monthly report

Motion by Kathy Hughes to accept the Chief Financial Officer bi-monthly report, seconded by Brandon Stevens. Motion carried unanimously

a. Treasurer's report ending March 31

Motion by Trish King to accept the Treasurer's report ending March 31, seconded by Kathy Hughes. Motion carried unanimously

2. Chief Counsel report

No action, no report.

Follow-ups/BC directives

1. Complimentary Items and Services Compliance Audit

Sponsor: Louise Cornelius/Larry Barton

Excerpt from March 23: Motion by Trish King to schedule a meeting with the Gaming General Manager and Chief Financial Officer at the next executive session Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.

Excerpt from April 13: No action taken.

Motion by Kathy Hughes to defer the Complimentary Items and Services Compliance Audit to the next Business Committee meeting, seconded by Ron "Tehassi' Hill Jr. Motion carried unanimously

2. Cage-Vault Year End and Gaming Accounting Operational Audit

Sponsor: Louise Cornelius

Excerpt from March 23: Motion by Ed Delgado to approve the Cage-Vault Year End and Gaming Accounting Operational Audit and request a meeting on this issue with the Gaming General Manger, seconded by Brandon Stevens. Motion carried unanimously.

Excerpt from April 13: No action taken.

Motion by Trish King for a written report from the Gaming General Manager regarding this issue prior to releasing the audit, seconded by Brandon Stevens. Motion carried unanimously

3. Performance evaluations of executive managers excluding Chief Financial Officer

Sponsor: Melinda Danforth

Excerpt from April 13: Motion by Melinda Danforth to accept the handout memo and that the evaluations will be placed on the next Business Committee agenda for discussion amongst the Business Committee, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention.

Motion by Kathy Hughes to defer the performance evaluation of executive managers excluding the Chief Financial Officer to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously

4. New York Oneida relations

Sponsor: Rick Hill

Motion by Kathy Hughes to accept the recommendation regarding New York Oneida relations, seconded by Trish King. Motion carried unanimously

Motion by Trish King to request Councilman Ron "Tehassi" Hill Jr. to investigate the appropriate protocol for the wampum belt responsibilities, seconded by Brandon Stevens. Motion carried unanimously

Motion by Kathy Hughes to direct the Chair's office to follow up with the Land Commission and Land Management for action regarding the agricultural program, seconded by Brandon Stevens. Motion carried unanimously

Audit Committee

1. Feb. 24 Audit Committee minutes

Sponsor: Ed Delgado

Motion by Brandon Stevens to accept the Feb. 24 Audit Committee minutes, seconded by Kathy Hughes. Motion carried unanimously

2. February Internal Audit Report and Attachment A

Sponsor: Ed Delgado

Motion by Kathy Hughes to accept the February Internal Audit report and Attachment A, seconded by Trish King. Motion carried unanimously

3. 2011-2015 Audit Plan

Sponsor: Ed Delgado

Motion by Kathy Hughes to support the 2011-2015 Audit Plan, seconded by Brandon Stevens. Motion carried unanimously

4. Audit Committee Charter

Sponsor: Ed Delgado

Motion by Kathy Hughes to accept the Audit Committee Charter and refer to the Legislative Operating Committee for review of authority and review under the context as the by-laws, seconded by Trish King. Motion carried unanimously

New Business/Requests

1. Appointments to Bay Bank Board of Directors

Sponsor: Kathy Hughes

Motion by Kathy Hughes to refer to the Law office for the preparation of an amendment to the charter by-laws and on terms for Board of Directors, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

2. Duck Creek Dam removal projects

Sponsor: Bill Gollnick

Motion by Kathy Hughes to approve the working agreement between the Oneida Tribe's Oneida Environmental Health and Safety Division, Brown County Facilities and Park Management and Oneida Golf and Country Club with a limited waiver of sovereign immunity, seconded by Trish King. Motion carried unanimously

Additions

1. Robert Yoder contract

Motion by Trish King to approve the Robert Yoder contract, seconded by Kathy Hughes. Motion carried unanimously

Adjourn

Motion by Brandon Stevens to adjourn at 2:56 p.m., seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

OBC Meetings
2nd and 4th Wednesdays
9:00am
Norbert Hill Center

September 14
September 28
October 12
October 26
November 9
November 23
December 14
December 28
January 11
January 25

Visit the updated **Oneida Government** website at **http://oneida-nsn.gov/**

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
Tribal Secretary's Office at 920-869-4364

Oneida Environmental Resource Board:

***One (1)* Vacancy**

Qualifications:
- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe who are not employed within the Environmental Dept, the Conservation Dept, or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority. Commissioners shall be appointed by the Oneida Business Committee to serve a (3) year term.

Mission:
- To protect, conserve and enhance all natural resources to assure the preservation of the quality of life for the next seven generations.

Deadline: 4:30 pm, September 9, 2011

Oneida Police Commission:

***One (1)* Vacancy**

Qualifications:
- Must be an enrolled member of the Oneida Tribe
- Must be at least 25 years of age
- Must submit to a complete background investigation and shall not be found to have been convicted of the following:
  - o Shall not have been convicted of a felony in the state of Wisconsin or convicted of any crime in another state that would be considered a felony had the offense and adjudications occurred in the state of Wisconsin.
  - o Shall not have been convicted of a misdemeanor due to a plea arrangement for a felony arrest.
  - o Shall not have been convicted of any ordinance violation that could bring discredit to the Police Commission.
  - o Shall not be considered exonerated by a pardon granted by the state of Wisconsin or the Oneida Tribe for any conviction listed above for the purpose of serving on the Oneida Police Commission.
- Shall submit to drug testing prior to appointment and on an annual basis.
- Shall not be an employee of the Oneida Police Department.
- Must be a person of known good standing in the community.
- Shall serve a full term of 5 years unless appointed to fill a vacancy created by resignation or removal, then shall be remainder of term.

Deadline: 4:30pm, September 9, 2011

Oneida Nation Veterans Affairs Committee

Two (2) Vacancies
(1 vacancy to fill till April of 2012 and 1 vacancy to fill till January of 2013)

Qualifications:
- The Veterans Affairs Committee will make up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Force of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to " less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

Deadline: 4:30pm, September 9, 2011

Southeastern Oneida Tribal Services Advisory Board

One (1) Vacancy

Purpose:
To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

Qualifications:
- Must be an enrolled Oneida Tribal Member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attend training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

Deadline: 4:30pm, September 9, 2011



Elite Custom Car Club Of Oneida, Wisconsin
Along with the
Oneida VFW Post 7784

Invite all classic & contemporary car collectors as well motorcycle owners to join them in "Showing Off" Their pride and joy.

When: Saturday, September 10, 2011
Where: Oneida VFW Post 7784
2980 E. Service Road, Oneida, WI
Time: 10:00 a.m. to 3:00 p.m.
Vehicle Entry Fee: $5.00

SPECTATORS ARE FREE!!

Trophy Judging Categories:
Peoples Choice
Club Choice
VFW Choice

Car club will have a 50/50 raffle and the VFW will be selling food & Beverages. Any questions you can call 544-1262.



The VFW nor the Elite Custom Car Club will not be held liable or responsible for lost or damaged personal property.

Letters & Opinions...

Thank You to the Community

My name is Taylor Oudenhoven-Skenandore, I am the son of Lisa & Butch Summers and Dawn & Arthur Skenandore.

I will be taking an educational trip to Costa Rica through West De Pere High School this spring. The cost of the trip was over $2,300. With the assistance of my family I held 4 fundraisers. The brat barn, raffle and rummage sales held would not have been possible without the help they provided.

I would like to thank everyone from the community for supporting me in my efforts to raise funds for this educational trip, and with that, a special thank you to the tribe for providing the initial payment of $500 and to my great-grandmother Josephine Oudenhoven, grandparents Henrietta and Francis Cornelius, family friend Sharon Corrosco, my uncle Wally Reed and auntie Amy & uncle Brandon Cooper for their continued support and guidance.

Yawáko

Taylor Oudenhoven-Skenandore

Thank You for the Surprise

I was met with a conspiracy. The secret was hidden. All I was told by my sister was to wash my face and brush my teeth, and wear something nice, and that she was going to surprise me. She took me to Bradstock. I thought she was going to take a picture of me, so I didn't think much about being there. And then, I was given the lifetime achievement award. I was very surprised. The secret was well hidden.

So, I would like to thank everyone for making this happen. I would also like to thank my mother and father. But, I should go back further and thank my grandparents. If it weren't for them, I wouldn't be here.

My involvement with music and theater goes back to the fifties. Ever since then I have been learning the experiences of my ancestor's, I have been sharing with everyone I meet. Which brings me back to a time when there was nothing here except the bars. A small group of people were concerned about this and they wanted to see the propagation of the old ways. Which brings me back to the time I was in Oneida Canada. I met one of the chiefs there. He was as big as a door. He was always as gentle as a baby lamb. His name was Hubert Buck and he looked very funny trying to hide something behind his back as we walked down this trail. He handed me a water drum and I was surprised that day. We did our show about the bear dance that was given by the creator to bring the people together again. The next day he comes again and tries to hide something behind his back. He handed me a turtle rattle and said, "You're going to need this too…"

So, when I got back to Oneida, Artley and Chaz sent Putski to me to use my drum and rattle for the longhouse… And, I never saw it since. That was my contribution for the long house.

So today we see a lot has happened since then. We have come a long way. We have housing, schools, leagues, medical center, and ceremonies. The young have much to learn. Everything is here like it should be.

I would like to thank the grand ones for giving me this gift to share with everyone. Since I was a kid, I was bound and determined to play anything with a string on it. And I was bound and determined to play anything I got my hands on. This was my life ever since. And so I would like to thank everyone for the recognition award I have received. It's been a long road. I wouldn't have it any other way.

I thank you all very much from my heart and for the people. Thank you!

Louis Webster

kalihwisaks *Letters To The Editor Policy*

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

From 6A/Vince DelaRosa

continue to manage disease through pharmaceuticals or get into the mindset of eliminating disease?

I have spent hundreds of hours over the years conducting my own research and some of my own money, in order to try to seek out the best and most unique health approaches. I have introduced a few proposals on these approaches, such as, a new dialysis center and a unique DNA health approach. Both of these proposals were rejected by the tribe's health area some six years ago. I am taking my case to the Oneida people, it's your health and it's your health center. Should we do more of the same or should we try some new approaches? These are the choices I speak of.

I support the very unique idea of utilizing our own DNA as a measurement tool to possibly offset some genetic/health deficiencies. The use of micronutrients and plant extracts are some alternative forms of treatment that can be used to enhance our health.

Tribal governments and health professionals around the country should rethink how health needs are treated because the benefits of these types of health proposals are extraordinary. Likewise, this model should be considered a new, unique, and innovative laser approach to positively advance our own health interests.

I have done much research on these matters and my research reveals that we can do more. I will continue to report to you on these issues. If anyone desires more information, please feel free to contact my office.

Restructuring Plan B

This tribe must change the way we do business, and this is true on so many levels. Even most in management agree that more of the same will result in nothing for the Oneida people. Without any achievements there can be no success.

Restructuring is needed here and in July 2000 the GTC approved Restructuring Plan B. Why this GTC plan has not been implemented is a question which needs to be answered by the new OBC. In accordance with our oath of office, Plan B must be implemented because the OBC has sworn to uphold the decisions of the GTC.

Plan B will save money for the tribe and it will create efficiencies. There desperately needs to be a balance reached between the legislative and executive functions of the tribe. Restructuring will establish important checks and balances while saving money in the long run.

It is clear that Oneida is full of dynamic people who want to see us forge new change. The Oneida people do not want to be stuck in old failed governing models or systems that have proven to be ineffective and only result in dead ends. It is not healthy to live under governing systems which do not serve the people properly.

In closing, I would encourage you to join my email list at Oneida2011@yahoo.com. Through this email I will send out updates and other forms of policy information, along with exclusive policy articles.

Thanks for reading my report and I will continue to provide updates in the next few months about how things are progressing. If you need any assistance or are interested in any released memos or reports, please feel free to contact my office at 920-869-4438 or email me at vdelaros@oneidanation.org.

Have a great day!

Vince DelaRosa

Legal Notices

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-055, Oneida Tribe of Indians of WI vs. James B. Smith

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against him. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-063, Oneida Tribe of Indians of WI vs. Shannon B. Walking Eagle

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-071, Oneida Tribe of Indians of WI vs. Zokoye J. Williams

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-064, Oneida Tribe of Indians of WI vs. Michael P. Korth

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against him. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-066, Oneida Tribe of Indians of WI vs. Desiree M. Metoxen

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-087, Oneida Tribe of Indians of WI vs. Crystal Holtz

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-077, Oneida Tribe of Indians of WI vs. Samuel A. Sobiesczyk, Jr.

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against him. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-078, Oneida Tribe of Indians of WI vs. Gladys S. Dallas

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against her. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

Oneida Tribal Judicial System
Orignal Hearing Body
Notice of Hearing

RE: DOCKET #11-TC-055, Oneida Tribe of Indians of WI vs. James B. Smith

A diligent attempt was made to notify the above individual of a claim filed by the Oneida Tribe of Indians of WI for judgment against him. A hearing shall take place on September 21, 2011, at 9:30 a.m. in the above captioned case at the OTJS office; located at Ridgeview Plaza, Suite #1, 3759 W. Mason St, Oneida, WI 54155.

Inquiries for additional information may be directed to:

Clerk of Court
Oneida Tribal Judicial System
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

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Kalihwiyose
WPNE 89.3

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Thursdays
10:00PM
to
Midnight



Foes make final try to stop UP nickel, copper mine

By John Flesher
AP Environmental Writer

TRAVERSE CITY, Mich. (AP) – Opponents of a planned nickel and copper mine in Michigan's Upper Peninsula have mounted a last-ditch legal effort, asking a judge to put a state-issued permit for the project on hold ahead of initial blasting expected this month.

Four organizations filed a motion for a stay in Ingham County Circuit Court, where Judge Paula Manderfield is considering opponents' appeal of the Department of Environmental Quality's 2007 decision to grant Kennecott Eagle Minerals Co. a permit to build and operate the mine.

Kennecott Eagle, a subsidiary of the Anglo-Australian mining company Rio Tinto PLC, is targeting an underground ore deposit in northwestern Marquette County that is expected to yield up to 300 million pounds of nickel and about 200 million pounds of copper, plus smaller amounts of other metals. It would be the only U.S. mine where nickel is the primary target, not just a byproduct from extraction of other minerals.

The request for a stay was filed this week by the National Wildlife Federation, the Huron Mountain Club, the Keweenaw Bay Indian Community and the Yellow Dog Watershed Preserve. The groups say the company will begin blasting at the base of Eagle Rock, a 60-foot-high outcrop, around Sept. 14 - the day a hearing has been scheduled on their motion. They have requested an earlier date.

Kennecott Eagle spokesman Matt Johnson would not disclose exactly when blasting will begin. But he said the company has promised the judge not to begin "underground activities" before Sept. 14.

The Keweenaw tribe says the location has long been a sacred site for its members and their ancestors.

"My people have prayed and held ceremonies at Eagle Rock since time immemorial," Susan LaFerniere, a member of the community, said Thursday. "No one should be allowed to blast it apart. I hope the judge grants this request."

Kennecott Eagle says it will drill the mine entrance into the rock beneath the earth's surface but will leave the aboveground outcrop undisturbed and fenced off so tribal members can continue worshipping there. The entrance was moved farther from the rock after Kennecott Eagle learned of the tribe's objections, Johnson said.

"We're sensitive to their concerns and committed to protecting that rock," Johnson said.

Kennecott Eagle says it would protect the environment and boost the area's struggling economy. The mine would employ about 200 people and provide about 500 jobs for contractors during the construction phase. About 300 are already working after a year of clearing the 120-acre site and building structures including a water treatment plant.

Critics say the project would endanger air and water in a remote area prized for quiet forests and trout streams that flow into Lake Superior. They're particularly concerned because the nickel and copper are encased within sulfide rock that generates sulfuric acid when exposed to air and moisture.

In their legal brief, opposition groups contend the mine design is flawed and its rock ceiling, although nearly 100 yards thick, would be unstable. The underground mine would run directly beneath the Salmon Trout River, home to the rare coaster brook trout.

"In the likely event that the roof were to collapse altogether, the river would be sucked all the way down into the mined cavity itself, endangering the lives of those working underground and spewing pollution all the way into Lake Superior, along with unfathomable damage to the flora and fauna that depend on the river for habitat and sustenance," the brief said.

Kennecott Eagle has said repeatedly its design is sound. Adam Burley, its president, dismissed the request for a stay as the latest in a series of delaying tactics by anti-mining interests whose previous appeals to courts and regulators have failed.

"Kennecott plans a vigorous defense of our position, based on a solid foundation of extensive environmental and regulatory reviews by permitting agencies and authorities," Burley said.

The opponents accused the DEQ of ignoring warnings from its own experts about the mine's design in issuing the permit.

DEQ spokesman Brad Wurfel said the permit was approved during the administration of former Gov. Jennifer Granholm, but Gov. Rick Snyder's team believes it was the right decision.

"Kennecott has a solid plan that's been rigorously and publicly reviewed," Wurfel said. "We're satisfied they have met the conditions of the permit thus far."

Report recommends changes to UW System structure

MADISON, WI (AP) – The University of Wisconsin System can help absorb millions of dollars in budget cuts by transferring some of its authority to its 26 campuses and chancellors, according to a recent report commissioned by the UW System president.

The UW System must reduce its operating budget by $2.4 million per year and cut 51 full-time positions under Gov. Scott Walker's two-year state budget. In response, UW System President Kevin Reilly asked a committee to advise him on how to deal with the cuts.

The report's authors responded by suggesting a fundamental shift – distributing power from the UW System out to the campuses, according to a Wisconsin State Journal report (http://bit.ly/qrCYUu).

UW-Oshkosh Chancellor Rick Wells, who was on the advisory committee, said the move would help free the schools from bureaucratic burden.

"It's the most over-regulated system of higher education in the country, particularly at the state level down," he said.

The committee that prepared the report, which was released Friday, included members of the UW Board of Regents and campus representatives.

Reilly said he agreed with the report's suggestions. He outlined a number of steps to help incorporate the idea, in his own report that will be presented before the Regents at a meeting Thursday in Madison.

"Whenever you have to cut 25 percent of your organization's budget, it's a crisis by anyone's standards," Reilly said. "I do want this to be a transformative change in the way the system operates."

Reilly's recommendations include:

- Letting campuses and accrediting agencies, rather than UW System administration, take the lead on reviewing academic programs for quality assurance;
- Giving chancellors more authority by having them serve on Reilly's cabinet and help set the agendas for the Regents;
- Allowing campuses more flexibility in managing money.

The recommendations are subject to a review by the Regents. Regent President Michael Spector hinted that they would tread cautiously before making major changes.

"I think we are concerned that we not forego any oversight responsibilities," Spector said.

Reilly said he would eliminate the 51 positions by laying off eight people and eliminating vacant jobs.

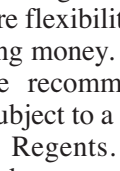
Information from: Wisconsin State Journal, http://www.madison.com/wsj

Holy Apostles Episcopal Church Presents

Annual Fall Harvest Dinner

Saturday, October 1st, 2011

Parish Hall - 2936 Freedom Rd., Oneida



Serving from 11:30am to 5:00pm
or until gone

On The Menu:
- Roast Turkey
- Mashed Potatoes & Gravy
- Stuffing
- Squash
- Cranberries
- Corn
- Dessert
- Dinner Rolls
- Beverage



$8.00 Adult plate
$4.00 Children 12 & under

Just For Fun:
- Grandma's Attic
- 50/50 Raffle

Please contact the church office at 920.869.2565 for more info.

New Leaf Market Coopertative

SAVE THE DATE – Sept. 22nd

We're Growin' Some Green for New Leaf Market Cooperative!

New Leaf Market is hosting a fundraiser and social gathering at Urban Frog on Thursday, September 22, from 5:00pm-8:00pm. There will be food, music, a silent auction, and all your New Leaf friends will be there. There's a $25 cover charge at the door with the proceeds going for New Leaf start-up expenses—things like printing new brochures, maintaining the webpage, legal fees and insurance, etc.

If you or your friends have been intending to become a member, New Leaf will refund $20 from the cover charge for anyone who joins that night!

Please help spread the word – everyone is invited!

Please RSVP to **crystal@downtowngreenbay.com** – it's not required, but appreciated!

Thanks! Sincerely:
New Leaf Market Cooperative Board of Directors,
Alan McAfee, Baylake Bank
Carol Karls, Business & Community Development Manager, Wisconsin Public Service
Karen Early, UW-Cooperative Extension
Ned Dorff, Green Bay Area Public Schools Teacher, Alderman City of Green Bay
Rich Krieg, Biology Teacher, East High School
Crystal Osman, Downtown Green Bay, Inc. & Olde Main Street, Inc.
Marilyn Sagrillo, Associate Professor of Accounting (Retired), UW-Green Bay
Sue Harju, Owner, The Urban Frog

www.newleafmarket.org
www.facebook.com/newleafmarket

WisDOT Annual Tribal Transportation Conference
Working Together Through Collaboration



Save the Date

Location:
Menominee Casino Resort
N277 HWY 47/55
Keshena, WI

Tuesday, September 20
and
Wednesday, September 21, 2011
8:30 am—4:00 pm

Agenda Highlights:
- Community development and partnerships
- Cultural resources and environmental protection
- Safety and management

Who should attend?
- Tribal government officials
- Elected government officials
- Environmental, transportation, and planning staff at the Tribal, state and local levels
- WisDOT administrators, employees, project managers
- Transportation industry contractors, consultants, and businesses

For more conference information: http://www.wisttc.org/

For more information contact:
Kelly Jackson
(608) 266-3761
Kelly.jackson@dot.wi.gov

Sponsored by: Wisconsin Department of Transportation in collaboration with the WisDOT Tribal Task Force.

Wisconsin Department of Transportation

TTAP Tribal Technical Assistance Program Michigan Tech

US attorney: Eagle feathers in caskets were legal

RAPID CITY, S.D. (AP) ~ Native American police officers did not break the law by burying eagle feathers with two slain Rapid City officers in order to honor them, a federal prosecutor said, rejecting a call to bring charges by an American Indian group.

Representatives of the Black Hills Sioux Nation Treaty Council contend that the Native American officers had no right to possess the eagle feathers because they aren't enrolled members of a federally recognized tribe,

Floyd Hand, a council delegate, asked Rapid City Police Chief Steve Allender to return the eagle feathers. Allender then asked the U.S. Attorney's office to review the situation. U.S. Attorney Brendan Johnson said the Indian officers who provided the feathers had the legal right to do so, the Rapid City Journal reported Wednesday.

"The Native American officers who possessed them were exercising their religious beliefs by having them buried with their fallen colleagues," Johnson said of the eagle feathers. "I think it's very clear that these officers were exercising their religious rights. It was a legitimate thing for them to do and there was no federal violation."

Native American police honored slain officers - J. Ryan McCandless and Nick Armstrong, who were killed Aug. 2 during a shootout - by putting eagle feathers in their caskets.

"That's really a violation," Hand said. "The family has no right burying eagle feathers. That's against the federal law," Hand said, adding that Johnson needs to "read his Treaty Council."

The Black Hills Sioux Nation Treaty Council is composed of 17 members who advocate for the provisions of the 1851 and 1868 treaties to be upheld by the U.S. government. Hand is one of three delegates from the Oglala Lakota tribe.

Johnson's legal interpretation of the situation includes the federal Migratory Bird Act, which has protected the bald eagle since 1940 and the golden eagle since 1962. The act permits tribal members to possess the feathers of eagles and other migratory birds for use in religious ceremonies, but they may not sell them. While there is no specific language in the act for giving the feathers as gifts to non-Native Americans, Johnson said his decision is based on the premise that honoring the memory of fallen colleagues with an eagle feather is a religious practice for Native American police officers.

Those who violate the act can face a fine of up to $5,000 or up to a year in prison, or both.

Seneca president to speak at NY gambling hearing

CANANDAIGUA, N.Y. (AP) ~ Seneca Indian President Robert Odawi (oh-DOW'-ee) Porter is set to go before a state Senate committee to weigh in on the future of gambling in New York.

The Senecas operate three casinos in western New York under a compact with the state that guarantees no competing casinos will be allowed to go up nearby.

The Senate Committee on Racing, Wagering and Gaming has a hearing scheduled in Canandaigua on Tuesday as it evaluates whether to expand commercial gambling.

Porter's spokeswoman says the Seneca president will urge lawmakers to uphold the Senecas' exclusivity rights. The Senecas say the compact has already been violated by the presence of "racinos" in Hamburg and Batavia. They've been withholding required casino payments to the state until the issue is resolved.

2 tribes get HUD grants worth more than $1M

MADISON, Wis. (AP) ~ Two Wisconsin tribes are getting more than $1 million in federal grants to help them develop their rural communities.

One grant is going to the Lac Courte Oreilles (lah COO' duh RAY') Band of Lake Superior Chippewa Indians. The Hayward tribe will receive $789,000 to encourage tourism by renovating a former school into a visitor's center, museum, and gift shop.

The other grant will go to the Ho-Chunk Housing and Community Development Agency in Tomah. The group will get $300,000 to fix up 21 homes in Indian Mission community in Black River Falls. The homes will get new basement insulation and geothermal heat-pump systems to help decrease energy costs.

The grants were announced Tuesday, August 23 by the U.S. Department of Housing and Urban Development.

Wise Women's Gathering Place receives grant

GREEN BAY, Wis. ~ The Women's Fund of Greater Green Bay, a fund of the Greater Green Bay Community Foundation, has awarded 10 grants, totaling more than $35,000, in partnership with other Community Foundation donors to local non-profit and school programs. The grants will support programs that foster self-esteem and leadership in women and girls.

The grants were awarded based on a competitive application process including a review by a grants team consisting of community volunteers. The grants awarded from the Women's Fund of Greater Green Bay are:

Boys & Girls Club of Green Bay: The STEM Career program received funding to promote the fields of Science, Technology, Engineering, and Mathematics (STEM) for girls. The Boys and Girls Club will launch Future Females in STEM Careers at Washington Middle School and offer weekly hands-on learning enrichment and job shadowing opportunities. An estimated 15 girls will participate in the program and work to develop positive attitudes, while participating in fun and exciting learning activities afterschool. The ultimate goal is to engage the girls and help them succeed in the future.

Freedom House Ministries: A grant will support a program for homeless and nearly homeless women to be mentored by formerly homeless or nearly homeless women in Brown County. This program will help empower women to persevere and grow into better mothers and role models for their children, as well as assist in breaking the cycle of poverty.

Greater Green Bay YMCA: Funding will support the Girls Night Out Program, which is designed to build a healthy spirit, mind and body in each middle school girl participant, fostering a strong sense of identity to lead to mature and safe choices throughout their lives.

Girl Scouts of the Northwestern Great Lakes: The Leadership Advisory Council received funding to assist in building girls' self-esteem by connecting them with positive mentors, adult role models, and peers year round. The goal is to serve 15-25 girls in fifth to eleventh grade, and 5-10 adult volunteers who will mentor them.

Literacy Green Bay: A grant will provide literacy and cultural classes for Somali women. The increase in the Somali population in Green Bay over the past year has been staggering, and many speak little or no English. Most Somali families in the area are low-income and headed by single mothers. Literacy Green Bay is developing a class geared to the specific cultural and educational needs of Somali women, including classes for beginning oral English and American customs and social norms, to prepare them for the workforce, and living in our community.

NWTC Educational Foundation: Funding will provide childcare assistance for low income, single mothers who are attending classes at NWTC. This program will give women access to higher education opportunities while allowing their children to have quality childcare opportunities. Finishing school will give these single mothers the self-esteem they need to exceed in the future.

Preble High School: This grant will fund a program aimed at stopping the cycle of truancy with a select group of at-risk African American and Hispanic female students. This program will engage these girls and help them increase their school attendance, the likelihood of their graduation, and access to post-secondary opportunities.

Washington Middle School: The HOME Girls Project has funding to engage female students in weekly groups to instill a value for education and personal resources (such as self-esteem and decision making processes). In addition, monthly service projects will be developed in partnership with Golden House, to help the girls develop awareness of and engagement in community issues.

Wisconsin Women's Network: A grant will provide a scholarship for a local Brown County woman to attend the Wisconsin Women's Policy Institute, a non-partisan, policy-based advocacy training program. This program will provide women attendees with the skills to advocate effectively for policies that ensure that all women throughout the state can age with dignity and stability.

Wise Women Gathering Place: A grant will support the Girl Power Empowerment Zone, a program of 11 monthly meetings that will engage twelve teams of Native American women mentors and girl mentees. Both Discovery Dating, a healthy relationship tool, and facilitation training will strengthen the mentor/mentee relationships, and help mentees develop better communication skills, build self-esteem, increase personal agency, and increase resiliency skill sets.

Since it's inception in 1995, the Women's Fund of Greater Green Bay has raised an endowment of almost one million dollars and has granted more than $140,000, in partnership with Community Foundation donors, to local programs that are making a difference helping women return to school, raising the literacy rate of women and girls in poverty, or guiding homeless women through self-esteem initiatives.

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **October 2011**

3 Monday:
Oneida Singers, 6:30pm - Bird Room

4 Tuesday:
Senior Activity Day, 11-2pm, **Minute to Win It Game! Luncheon $3.00 Donation, Bingo** - Bird Room

5 Wednesday
Med Pick-up

6 Thursday
Craft, 6-8pm, **Quilting Class** – Sewing experience required **- Wolf Room**
Beading & Craft Circle with Jim Kelly, 6-8pm (open to all crafters!)

7 Friday 9-12pm
Call in meds for next Wednesday pick-up By 4:00pm

DATE TBD
SHUTTLE TRIP TO THE HUSKING BEE
Check your Kaliwisaks for the date

10 Monday
Oneida Singers, 6:30pm - Bird Room

11 Tuesday
Senior Activity Day, 11-2pm, $3 Luncheon, Speaker Deb Hecker/Bingo - Bird Room
SEOTS Board Meeting, 6:00pm

12 Wednesday
Med Pick-up in Oneida
Cultural Class with Randy Cornelius, 6pm, Topic: Oneida Harvest

13 Thursday
Craft Class, 6:00-8:00pm, Quilting Class – Sewing experience required - Wolf Room
Beading & Craft Circle with Jim Kelly, 6-8pm (open to all crafters!)

14 Friday
Call in meds for next Wednesday pick-up By 4:00pm

17 Monday
Oneida Singers, 6:30pm

18 Tuesday:
Senior Activity Day, 11:00-2:00pm, Tai Chi with Jim /Potluck, Bingo - Bird Room

19 Wednesday:
Van Trip, 8am
Med Pick-up in Oneida

20 Thursday:
Craft Class, 6:00-8:00pm, Quilting Class – Sewing experience required - Wolf Room
Beading & Craft Circle with Jim Kelly, 6-8pm (open to all crafters!) Finish, work on your craft or need help, come to this class!

21 Friday:
Call in meds for next Wednesday pick-up By 4:00pm

24 Monday
Oneida Singers, 6:30pm

25 Tuesday:
Senior Activity Day, 11:00-2:00pm, Brown Bag, Craft – Early Start at 10:30 for Crafters, Bingo
Pink Shawl Meeting, 5:30pm, Potluck
SEOTS Board Meeting, 6pm

26 Wednesday:
Med Pick-up

27 Thursday
Craft Class, 6:00-8:00pm, Quilting Class – Sewing experience required-Wolf Room
Beading & Craft Circle with Jim Kelly 6-8pm (open to all crafters!)

28 Friday
Call in meds for next Wednesday pick-up By 4:00pm
Oneida Bingo Trip, 7am Van Departure

31 Monday
Oneida Singers, 6:30pm - Bird Room

SEOTS Walking Club

The SEOTS walking club meets ***every Monday at 10am at the SEOTS office***. All ages are welcome but elders are encouraged to participate. Get your exercise and some fresh air all while meeting other Tribal members!

SEOTS Mission…

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyote?a·ka** *in southeastern Wisconsin.*

Mammograms come to SEOTS Office

By Carol Cameron

On Friday, August 19, Southeastern Oneida Tribal Services (SEOTS) hosted a mammogram clinic in their office parking lot. The Wisconsin Pink Shawl Initiative in conjunction with Columbia St Mary's and the SEOTS office teamed up to provide mammograms to local community women who otherwise may have gone unscreened.

Debra Ushakow, Pink Shawl President and SEOTS Community Services Specialist brought the Columbia St Mary's Mobile Digital Mammograms Coach to the office for a day of screenings. The coach is funded by Kohl's Department Stores and operated by Columbia St. Mary's. Appointments were scheduled the week prior to the event.

As an added incentive, Southeastern Wisconsin women benefited by attending Kohl's "Conversations for the Cure" prior to their appointment. A select group of Pink Shawl women were trained by the Susan G Koman organization on how to implement the "Conversations"". Women who participated in this program, once screened were eligible for a $50.00 Kohl's gift card. Women who are interested in participating in a conversation should contact Debra at the SEOTS office or Desiree at the Gerald L. Ignace Indian Health Center.



Submitted photo

The Columbia St Mary's Mobile Digital Mammograms Coach stopped by the SEOTS office for a day of screenings.

Women were served beverages and healthy snacks while waiting for their scheduled appointment. After their appointments they were welcomed back into the office and received a thank you gift from the Pink Shawls. This was the second day of screenings. The week prior, the Gerald L Ignace Indian Health Center teamed up with the Pink Shawls and hosted the first Friday in their clinic parking lot. The screenings were such a success that the Pink Shawl team is currently working to schedule dates for this fall. If you're interested in participating in the next screening contact the office to be put on the waiting list or to take advantage of the Kohl's Conversation program.

Visit with Vince

Newly elected
Councilman Vince DelaRosa
will be at SEOTS on
Wednesday, September 21 at 6pm to provide an update on Business Committee actions.
Share your thoughts and ideas at this community event.

Oneida Nation FOSTER CARE program

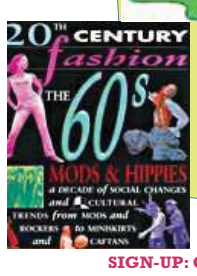
Honoring our Past… Protecting our Future…

Oneida kids in the Indian Child Welfare System need you to become a foster family. We need community members to step up to the challenge of keeping the youth in our community close to their family and keeping their cultural ties strong. We are looking for homes in the Milwaukee and surrounding areas that could handle placement of younger kids that are part of a sibling group of two or more AND children ages seven and older with behavioral and emotional issues.

Please call Jen Kruse for more information at (920) 490-3717

SEOTS PICNIC





Be There or Be Square!!!!!!

September 24th
Saturday
12-3PM

WILSON PARK
PAVILION
16th & Howard
Milwaukee

POTLUCK
FUN!
FOOD!
BINGO!

SIGN-UP: CALL 414-329-4101

GET OUT YOUR TYE DYE TEE!
WE'RE BACK IN THE 60'S

Prize for Best Outfit Adult & Youth!!!
50/50 Raffle
Hula Hoop Contest!!!!

Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday*** *(5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).* Enjoy a tasty meal, visit with friends, and play Bingo.

Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

SEOTS

Twatatyatakenhás
"we all help one another"

Medical Benefit Coordinators from the Oneida Community Health Center will be available to help answer questions concerning : Medicaid & Medicare, Direct Care Services, Community Support assistance and other questions you may have. We look forward to meeting with you!

Date: September 29-30, 2011

Time: Sept. 29th 10:00-4:00 and Sept. 30th 9:00-2:00

SEOTS BUILDING
6820 West Wedgewood Drive
Milwaukee, WI 53220

Phone: 920-869-2711
Fax: 920-869-1782
E-mail: acooper@oneidanation.org

October Craft and Beading Circle

Tribal member **Jim Kelly** will be facilitating a craft and beading circle every ***Thursday evening during October***. If you are working on any craft or beading project, bring it in. **The circle will take place at the same time as the regularly scheduled craft class, 6-8pm.**

SEOTS is now on **Facebook** - Get Connected!

Are you interested in singing with the Oneida Singers, or contacting them for an event?
Call John House at 414-443-0301

What is That Sound in the Fall Air?



Submitted photo

As autumn approaches look for waterfowl to gather into large flocks where they practice landings and forge for food with offspring that have recently left the nest. The Oneida Reservation features several areas where these large flocks can be observed.

By Bill Koonz

The days are getting shorter, the kids are back in school, and the animals are beginning their preparations for the coming fall/winter season. That means it is molting time for most mammals including deer, rabbits, and furbearers, as well as for most bird species. It is also time for some of this year's offspring to get out on their own, test their wings, and gather together in large flocks. Waterfowl gather into large flocks (stage) where they practice landings and forage together in recently harvested grain fields. Soon migrating waterfowl from further north will join their locally nesting cousins in making use of local fields and water bodies for a few days/weeks before most depart for wintering areas further south where open water and warmer temperatures await them.

Fall waterfowl staging on the Oneida Reservation is spectacular. The sights and sounds of thousands of geese and ducks landing in an area can be unforgettable, and it is free for anyone who wishes to see and hear it! Pre-migration staging begins in early fall (mid-August), for some local waterfowl; other species will not arrive until just before freeze-up.

Why do abundant waterfowl use Oneida Reservation wetlands? Waterfowl (ducks, geese and swans) lose their flight feathers and are not able to fly for three to six weeks during the summer. Typically, that flightless period begins just after the broods hatch. Non-breeders tend to molt later in the summer (that is why flocks of Canada Geese are sometimes seen here in mid-June). During the molt/brood-rearing period, waterfowl are the most vulnerable to predation and tend to be very secretive. This is also the most stressful period for breeding females. They must brood their offspring, find food sources for them, and protect them from predation. Female waterfowl typically lose weight during the brood rearing time. Their breast muscles shrink to provide nutrients for other energy demands. Extensive marsh areas on the reservation provide the necessary food and cover requirements for both females and their offspring. Once the adults have regained their ability to fly and the juveniles have developed adequate flight feathers, the families often stay in family groups for some time. For geese that might be through the fall, winter, and into the next spring. Each fall, Oneida wetlands provide habitat for thousands of staging waterfowl of a dozen or more species.

Waterfowl require water to digest their food. Their daily fall routine includes flying out of the wetlands early in the morning to feed, then returning before noon to loaf on or near water. They then fly out again in the afternoon to feed, returning in the evening to roost and digest their food. The morning and evening waterfowl flights into and out of Oneida wetlands are spectacular. Goose hunting season begins here on September (1) so undisturbed viewing is best on areas restricted from hunting. One such area, open to community members but not for hunting, includes the Sanger B. Powers ponds near the corner of Olson and Cooper Roads. There is a small parking area on Cooper Road, and the old Conservation building site just north of Cooper on Olson also provides limited parking. At just about sunrise or sunset, one can see thousands of ducks and geese funneling into the wetlands. Not only waterfowl use this area, also watch for cranes, egrets, herons, northern harriers, and bald eagles. The sights and sounds of such a visit will remain with you for a lifetime. They are a product of Oneida's natural environment restoration initiative that helps make this area a preferred living place for both humans and wildlife.

Contact Bill Koonz at bkoonz@oneidanation.org (920 869 4569) for more information on Oneida's wetlands and waterfowl.

Map Spotlight on Osnúhsa? Kanya·tálayʌ?

By Sylvia Cornelius
Environmental Project Manager

Osnúhsa? Kanya·tálayʌ? is the Oneida name for Finger Lake, location number four on the "Oneida Reservation Parks, Trails, & Natural Areas Map."

The lake is part of a recreational area of approximately 57 acres and located on County Road FF next to the Oneida Cultural Heritage Department office building. The site can also be accessed from Hwy 54 at Pleasant Lane. The area features a 5.5 acre lake that has pan-fish, Walleye, Bass and Rainbow Trout. The trout are stocked annually prior to our annual Youth and Elder Fishing Day.

A highlight of this natural area is a picnic area and grills on the north side of the lake, as well as a canoe launch and wheelchair accessible fishing pier. The grounds surrounding the lake contain the Oneida Cultural Heritage Division office buildings, five restored WPA Era log homes, a culturally significant plant garden, long house replica, and wooden art statues.

In the past the lake has experienced fish kills and a non-sustaining fish community. Efforts to establish a sustainable fishery have been ongoing since this realization. An aeration system was installed in 1999 to prevent winter fish kills by keeping oxygen levels up through the winter. The aeration system was turned off four years ago because management efforts reduced the nutrient loading to the lake, this reducing the oxygen demand.

The lawn area around the lake is not mowed to discourage Canada Geese from residing around the lake. In 1999, shrubs species, which are culturally significant to the Oneida people and suited to grow around the lake, and grass that tastes bad to geese, were planted in a way that keeps them away from the lake. Geese droppings are absorbed by the shrubs and grass before reaching the lake. In 2000, a management plan was created to improve the lake ecosystem and in 2001 a BC resolution was passed to designate the land in conservancy. The benefits to improving the lake are a sustainable fish population and healthy ecosystem.

No hunting is allowed at this area. For information on hunting and fishing regulations contact the Oneida Conservation Office at 869-1450. For information on the restoration efforts at this site contact Jim Snitgen at Environmental Health & Safety office at 869-1600. For a copy of the Oneida Reservation Parks, Trails & Natural Areas Map you may contact Sylvia Cornelius at 869-4570. Maps are also available at the Oneida Conservation Office located at N8047 County Road U.



Submitted photos
Highlighting the lake, wildlife, and various natural areas surrounding **Osnúhsa? Kanya·tálayʌ? (Finger Lake)** on the Oneida Reservation. The area is located on County Road FF next to the Oneida Cultural Heritage office building.

Oneida Host to National Tribal Environmental Conference





Submitted photo
Above, Ann Marie Chischilly, Executive Director of the Institute for Tribal Environmental Professionals provides the welcoming address at the Plenary session. At left, Victoria Flowers, EHSD Environmental Specialist with Mathy Stansilaus, the Assistant Administrator of the US EPA Office of Solid Waste and Emergency Response (OSWER).

By Victoria Flowers
Environmental Specialist

This year, the Oneida Nation hosted the "Tribal Lands and Environment Forum" sponsored by the Institute of Tribal Environmental Professionals (ITEP) and the United States Environmental Protection Agency (EPA), Office of Solid Waste and Emergency Response (OSWER). It was held at the Radisson Hotel and Convention Center, August 23-25, 2011. The conference was opened and closed with the Thanksgiving prayer by Councilman Paul Ninham and addresses by Councilwoman Melinda Danforth. Throughout the week, members of the Oneida Business Committee met with EPA and ITEP to discuss many issues.

Conference attendees included tribal environmental professionals from all across the nation, EPA staff, university staff from Northern Arizona University and Kansas State, and private consultants. There were 236 registered attendees who attended and took advantage of opening and closing ceremonies, a plenary session, 33 educational sessions, visits to the Fox River sediment treatment facility, and an evening movie that featured the documentary film "The Return of Navajo Boy".

The "2011 Tribal Lands and Environment: A National Forum on Solid Waste, Emergency Response, Contaminated Sites, and Underground Storage Tanks" was a joint effort between ITEP, The National Tribal Waste and Response Assistance Program (TWRAP) Steering Committee, and OSWER. The Oneida Environmental, Health and Safety Division assisted with the planning and arranging for activities for the attendees.

This was the second annual forum for environmental professionals from tribes, EPA, State/Local/Federal agencies, and other interested parties to meet, share knowledge and learn from one another how to improve management and protection of tribal lands and human health. Opportunities for discussion of budget and policy issues as well as technical updates and information were available throughout the conference. Additionally, training sessions, tribe-to-tribe sharing, educational out-reach projects, and many more sessions enhanced both learning and networking among attendees.

Many of the attendees took the opportunity to tour the Oneida Reservation and the local area. On August 24, 2011, a group of attendees traveled to Oshnusa to hear a presentation by the Water Resources Team Leader, Jim Snitgen about the tribe's activities to improve the water quality of lake and the "Youth and Elders" fishing event. After hearing about the lake, a visit to "Salt Pork Avenue" on the Cultural Heritage grounds was made. During this visit, Nick Reynolds – Tribal Historian gave a talk about how the tribe came to be in Wisconsin and the Tribe's experiences once arriving. The following day, Laura Manthe, Environmental Resource Board Director and Sylvia Cornelius, Community Outreach Coordinator, provided transportation to attendees who wanted to visit the Oneida Museum, tour the Reservation, and take a trip to Lambeau Field.

Staff from the Environmental, Health and Safety Division, Division of Land Management, Accounting, Oneida Housing Authority, Oneida Law Office, and the Environmental Resource Board took advantage of some of the sessions offered. This was multi-disciplinary event that addressed many issues the Tribe faces in managing its land.

The conference was well received by the attendees and many have provided some wonderful feedback about their impressions of the Oneida Nation and the conference itself.

"The Second Annual Tribal Lands Forum, hosted by the Oneida Tribe of Indians, was a very successful event. The Forum provided a broad range of opportunities to discuss current and ongoing land based contamination issues as well as network with other environmental practitioners. I personally enjoyed the open meetings I held during which tribal representatives raised their challenges, needs and opportunities. The Forum was highlighted by events such as field trips, a documentary film screening, and the closing luncheon and cultural presentation."

Mathy Stanislaus
Assistant Administrator
US EPA Office of Solid Waste and Emergency Response

"I enjoyed the conference presentations as they had a lot of variety and usable information that I can bring back to Lower Sioux. Oneida Nation is beautiful and the hospitality was top-notch! I hope you have more conferences in the future."

Jesse Anderson
Environmental Specialist
Lower Sioux Indian Community

"The Tribal Lands Forum was a great learning and sharing experience. The Oneida Nation provided a wonderful facility and hosted the event with welcoming hospitality. Thank you Oneida, for also sharing a part of your language and culture."

Virginia LeClere,
Environmental Manager
Prairie Band Potawatomi Nation
Division of Planning and Environmental Protection

"I would very much like to thank you and the Nation for a wonderful time in Oneida country. The facilities were nice, clean, and rooms were great. The tribal members I met during my stay were very helpful and nice. Thank you again for a wonderful experience and it is good to see a lot of your own tribal members working at your facility. Thank you Oneida Nation for stepping-up to host the Tribal Land Forum for 2011!"

Gayl Shingoitewa-Honanie, Director
Hopi Environmental Protection Office

"I found your hotel and conference facilities to be outstanding. The conference was a huge success and, as a big Packer fan, I took in a preseason game to boot!"

Bob Polasky, CEO
Sun'aq Tribe of Kodiak

"I was really pleased at the hospitality that the Oneida Tribe presented to all the attendees. The staff that I interacted with on a daily basis was outstanding and very informative as well as took the time to talk and make us feel welcome. The conference was a very warm and welcoming atmosphere, from the start to the great send off. I was pleased to see and have the Oneida Leadership present and interact with the attendees, they took the time out of very busy schedules and meetings to show their support to the conference."

Craig Graveratte,
Environmental Response Specialist
Saginaw Chippewa Indian Tribe of Michigan

"I just wanted to let you know that the "Tribal Lands and Environment: A National Forum on Solid Waste, Emergency Response, Contaminated Sites and UST's hosted by the Oneida Nation was one of the most organized and beneficial forums that I have attended. The Oneida Nation was very welcoming and hospitable."

Myrna German-Thompson
Sisseton-Wahpeton Oyate of the Lake Traverse Reservation
Agency Village, SD

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CMN Students chosen for STEM Scholars Program

Special to Kalihwisaks

The College of Menominee Nation (CMN) have selected 13 students from eight high schools for the 2011-2012 STEM Scholars program at CMN's Keshena and Green Bay campuses.

STEM – which stands for the subject areas of science, technology, engineering and math – is a selective program designed on the cohort model in which students spend two semesters together in a set series of classes. Participants, who all expressed interest in STEM-related career fields, are chosen based on placement test scores, prior coursework and grades, an essay, and interview results. Beth Wochinski, program director, says the cohort model and enrichment opportunities provided to the group help participants build relationships and support each other in the learning process. The program has been offered at CMN's Keshena campus for several years and is new this fall at the Green Bay campus.



Photo courtesy of College of Menominee Nation

Students attending the College of Menominee Nation who are charter members of the STEM Scholars program at the Green Bay/Oneida campus are, from left to right, Brigitte Davis, Iris Pena, Amanda Sanapaw, Randall Denny, Jennifer Penass and Jesse Kaquatosh-Williams. Participating but not pictured are Ashley Rice and Nicole Smith.

The STEM Scholars at CMN in Keshena and the high schools they attended are Andre James and Keith Kinepoway of Menominee Indian High School; Kayle Klitz and Kaleb Powless, Shawano Community High School, and Stacy Gracia, Ortega High School, California

Green Bay campus participants in the STEM Scholars program are Randall Denny; Iris Pena, who attended Shawano High School; Ashley Rice, Lac Courte Oreilles High School, and Green Bay area high school students Nicole Smith, East; Jennifer Penass, Southwest/West; Jesse Kaquatosh-Williams, Southwest; Brigitte Davis, West, and Amanda Sanapaw, Preble.

Wochinski assumed directorship of the STEM Scholars program this fall from Alphia Creapeau, who had provided leadership for several years. Creapeau remains at CMN as a member of the faculty. A welcome luncheon for the new Scholars groups included remarks by Dr. Verna Fowler, President of College, Dr. Diana Morris, Chief Academic Officer, and faculty members who teach in the program.

Beware and Be Aware of – For-Profit Colleges

By Norbert Hill Jr.
Area Director for Education and Training

For-Profit Colleges--Wolves in sheep's clothing? Being a discriminate shopper is critical when choosing an institution of higher education. Careful shopping is not only critical, but imperative. During the past 30 years, the Oneida tribe has provided very generous scholarship opportunities for its members. Tribal members should be discriminating shoppers for the colleges and universities they select. Beware and be aware of For-Profit Colleges sometimes known as "proprietary schools."

The landscape of higher education can be confusing and complicated. It is easy to be confused with the facts. Sophisticated marketing tools are used to persuade you to enroll. The commercials are slick and promise the moon. The consumer needs to evaluate and to verify and use knowledgeable advisors from a trusted place before signing any papers.

There are several types of post-secondary schools that students can choose: publicly supported colleges, i.e. state schools; private non-profit institutions, including. St. Norbert College, Lawrence University, Marquette University; vocational technical colleges, like NWTC; Tribal Colleges, such as the College of Menominee Nation; and private for-profit/proprietary colleges, i.e. the University of Phoenix, ITT, Globe and others.

It is easier to be admitted into a proprietary college than into a non-profit school. Admission standards may be very low. You need to make sure that your college is reputable and that the skills you learn really will transfer into the working world. Don't rely on the propaganda published by the college or the promises made by college recruiters who, in some cases, are working on commissions as a means of enrollment. Don't equate the terms "licensed" or "accredited" with "reputable." Be wary of high job-placement rates or guaranteed minimum incomes after graduation.

Proprietary schools survive by the generation of tuition dollars. Oneida scholarships are very easy to obtain. Schools just have to have a willing warm body to enroll. For-profit schools usually don't offer housing, meals, sports, student clubs, scholarships, or state funding, etc. If you choose to take advantage of a full and "real" college experience, you should look at schools that offer the full array of college services. On the other hand, if you have a job, a family, and you are not looking to jointhe marching band—you might bypass student life on campus.

The U.S. Department of Education reports that for-profit colleges utilize deceptive and questionable marketing practices including falsifying financial aid forms to qualify for federal aid. In most cases, the cost of attending proprietary schools is beyond the Oneida scholarship limit of $20,000 per year for undergraduate students. Many students are then burdened with student loans. Loan default rates are higher for minority students who attended for-profit schools.

Many schools offer on-line courses. This is good for some and disastrous for others. The student needs to be proficient in three areas to be successful with on-line instruction. These are; being computer literate, having competent writing skills, and being self-motivated. Deficiency in any of these skills will spell disaster. Part of the learning experience is the interaction between the teachers and students. Students should consider their individual learning styles when they consider a college program.

Transferring credits is a nightmare for most students. You need to know in advance if credits will transfer, should you decide to change schools or continue for a higher degree—(AA to a BA). The transfer of credits is a losing game for many students. The Oneida Nation will only provide funding for the equivalent of 10 semesters to complete an undergraduate degree. The students should get agreements in writing—colleges make promises and claims that are misunderstood later. **Students need to be careful consumers.**

In summary, I have listed examples of misconduct cited by the Government Accounting Office (GAO) report (August 2010), regarding for-profit or proprietary schools:

- Offered commissions to admission officers
- Employed deceptive marketing tactics by refusing to disclose total tuition cost to prospective students before signing a binding agreement
- Lied about accreditation
- Encouraged outright fraud by enticing students to take out student loans
- Promised extravagant, unlikely high pay to students
- Failed to disclose graduation rate
- Misled the amount of time needed to complete the program

Before diving into any college, you need to do some investigation. It is important that you select the right college for you; not just any college. Consult with the Oneida Higher Education staff. They are experienced and knowledgeable in the field and they will help you explore the pros and cons of post-secondary education.

Discrimination and careful selection is the key to a successful college experience. Indian students don't always end up where they think they're going. Be aware.

Volunteers Needed

for Oneida Education Programs

4 to 8 Hours per Week

Contact: **Norbert Hill Jr.**
nhill@oneidanation.org
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Public Notice of Meetings

The **MENOMINEE TRIBE OF INDIANS OF WISCONSIN** will be holding ***Legislative Informational Community Meetings*** in regard to a Special Election to be held on **October 12-13, 2011**. Following are the off-reservation meeting locations:

GREEN BAY, WI
Thursday, September 29, 2011 @ 6:00PM
College of Menominee Nation Green Bay Campus, Room 220 – 2733 Ridge Road
Randal Chevalier, Craig Corn, and David Miller

MILWAUKEE, WI
Friday, September 30, 2011 @ 6:00PM
United Indian Center of Milwaukee
1554 West Bruce Street
Rebecca Alegria, Bruce Pecore, and Orman Waukau Jr.

CHICAGO, IL
Saturday, October 1, 2011 @ 9:00AM
American Indian Center
1630 West Wilson Ave.
Rebecca Alegria, Bruce Pecore, and Orman Waukau Jr.

ON RESERVATION DATES & TIME:
Neopit, South Branch & Zoar
Tuesday, September 13, 2011 @ 5:00PM
Meetings will be held at respective Community Centers

Keshena & Middle Village
Wednesday, September 14, 2011 @ 5:00PM
Meetings will be held at Tribal Office Board Room and Maehnowesekiyah Mtg. Room

***If you have any questions concerning these meetings, please contact the Menominee Tribal Chairman's Office at* 715-799-5114**

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NEXT DEADLINE is...
Wednesday
September 14, 2011 @ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
September 22, 2011
Questions, please call: **920-496-7318, 7316, 7317** or **7319**
or email us at:
kalihwisaks @ oneidanation.org

For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver – $2800
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Call…**920-739-5441**

For Sale

Power Wheelchair 2006 Pronto M5I Sure Step. Very good condition. 18" seat, 24" width. $585.00
Call…**(920) 246-6085**

For Sale

Farm house, 2 Bdrms, living rm and kitchen, Full 8 ft basement, 5 acres land, On res fee land
Serious inquires only
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1995 Lowe 16' Fishing Boat and Trailer - $1400
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Contact Lillian Wheelock **920-869-1106**

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2004 Dodge Ram Truck, very sharp, 122k miles, red in color. $13,500 OBO.
1976 MGB Midget Convertible, 39k miles. $6,200 OBO. Call **920-598-0920** for details.

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1924 Wood Lane • Green Bay, WI

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- 1,040 sq. ft., upstairs & 1,040 sq. ft., downstairs
- 2 bathrooms
- 2 bedrooms, (plus 2 large finished rooms in basement)
- Fireplace in basement
- Garbage Disposal
- Stove (Included in sale)
- 2-car attached garage
- Bi-level w/deck
- Lot size–70 x 172
- 38 years old

Replacements:
- Water heater, 2001
- Boiler, 1998
- Upstairs bathroom, kitchen cabinets /countertops, most flooring, windows and garage door all replaced in 2005

OpenHouse
Sunday, September 11, 2011 from 1PM –4PM

$125,000.00

New... *Roof, Siding and gutter & gutter guards.*
Southwest & Oneida Tribal School District
Estimated monthly payment for 30 years at 5.00% = $671.03
Estimated monthly payment for 30 years at 6.00% = $749.44
Eligible home buyer must be an enrolled member of the Oneida Tribe of Indians of Wisconsin. Purchasers are subject to a residential lease with the Oneida Division of Land Management

Contact Claudia Skenandore at
920.562.4196

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Request for Proposal

The **ONEIDA TRIBE OF INDIANS OF WISCONSIN** Engineering Selection Committee hereby requests proposals from qualified firms to provide civil engineering services for the proposed Duck Creek Fish Passage Project.

Proposals are due
September 13, 2011

The Selection Committee consists of the following individuals:
Project Manager/Architect, Water Resources Supervisor, Water Resources Specialist, the project planner, and representatives of the Wisconsin Department of Natural Resources, Brown County Parks Department and the Oneida Golf and Country Club.

This RFP can be obtained by contacting **Troy D. Parr**, AIA – Project Manager / Architect at **920-869-4529, tparr@oneidanation.org.**

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Case Manager-Child Support	**Social Service**/02146	**Until Filled**
Desk Top Support Specialist	**MIS**/02209 & 02210	**Until Filled**
Certified Health Unit Clerk	**OCHC**/00099	**Until Filled**

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or, call the Human Resources Department at: **920-496-7000**
or our **Job Line** at: **1-800-236-7050**



New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include a phone number where you can be reached during the day!***



Esai Tyotuhkote Powless

On August 10, 2011, Esai Tyotuhkote Powless was born into the world to his happy parents, Mark W. and Eva Powless. Esai was born at West Allis Memorial Hospital and weighed 8 lbs, 1 ounce and measured 20 inches in length.

Paternal grandparents are Lloyd and Sharon Powless.

Maternal grandparents are Juan and Maria Martinez.

Great grandmother is Nori Damrow. Esai has two proud brothers, Mark and Alex and a special buddy, the family dog, Striker.

Happy Grandparents Day!

Looking forward to the next sleepover!



Love,
Your FAVORITES

Happy Birthday

Peril Huff
on September 9

Keep on keeping on girl

Love your fam

kalihwisaks

Find us on

Facebook

Happy Birthday

Phil
on September 8



I still can't believe you finally met your twin brother in Dallas!

Love the family

Oneida Tribal Members compete in Hair Pin Scrambles



Submitted photo

Tribal members competed in the WIXC two day racing event held at Sugar Camp, WI August 20th and 21st. Taking home trophies, left to right, JD Skenandore, Taylor Skenadore, Jerry Blasczyk, and Zack Skenadore

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Bringing the title home



Submitted photo

Team Haskell took home the championship trophy during the Black River Falls co-ed softball tournament September 2 - 4. The tournament featured 11 teams from across the state with Team Haskell finishing.

Back row left to right: Martin Thunder, Leah Eike, Mike Leclaire, Gonzo Castillo, Jed Summers, Ashley Williams, April Johnston

Bottom row left to right: Jay Martinez, Leslie Bowman, Nicole Bennett, Mike King

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There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

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- TRUST LAND, no property tax
- 1,040 sq. ft., upstairs & 1,040 sq. ft., downstairs
- 2 bathrooms
- 2 bedrooms, (plus 2 large finished rooms in basement)
- Fireplace in basement
- Garbage Disposal
- Stove (Included in sale)
- 2-car attached garage
- Bi-level w/deck
- Lot size–70 x 172
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$125,000.00

New… *Roof, Siding and gutter & gutter guards.*

Southwest & Oneida Tribal School District
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Purchasers are subject to a residential lease with the Oneida Division of Land Management

Contact Claudia Skenandore at
920.562.4196

Gerald and Kiana Williams Benefit Account

Thursday, August 25th, was just like any other ordinary day for Gerald and Kiana Williams. Both children were playing in their yard in Pulaski when their ball got stuck in a tree. Gerald, being the adventurous and intelligent little boy he is, took tent poles and stacked them together to try and hit the ball out of the tree. That last attempt is when he inadvertently hit the electrical power lines next to the tree. His sister Kiana saw him being electrocuted. She ran towards her younger brother and pushed him, saving him from being further electrocuted and in the process put her own life in danger. The medics arrived on the scene to stabilize the siblings. The family soon learned that the pair would be flown to the Children's Hospital in Milwaukee.

Their Current Status

Both children were in induced comas and both were having breathing difficulties. Kiana has since then been awake, however, Gerald remains in a coma.

Their mother remains by their side at Children's hospital, while their father travels to Milwaukee daily to spend time with his children.

Community Support

To offset the expenses that have been incurred since the accident, a general fund has been set up at Associated Bank. If you would like to contribute to the fund to assist the family members with necessities, such as gas, lodging, food, etc., you can stop at any Associated Bank in the surrounding area to drop off your monetary contribution. The account is set up as the Gerald and Kiana Williams Benefit Account.

The Williams family greatly appreciates your support. Gerald had a birthday this week. He just turned 11 on August 29th.

For any additional information or questions, you can also send an email to:
geraldandkianawilliamsbenefit@hotmail.com

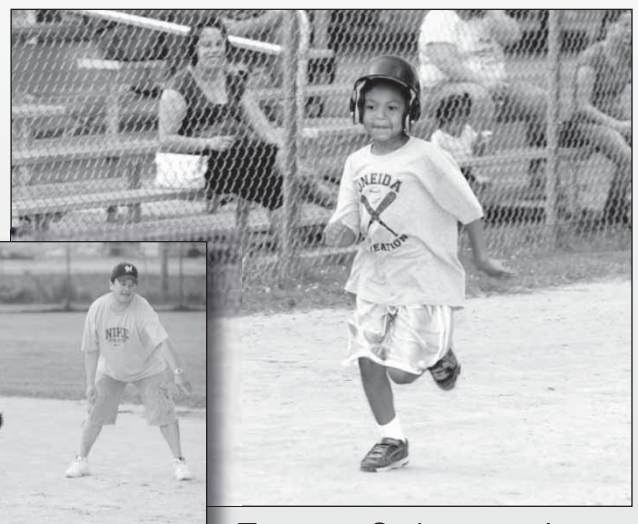
For the Best in Native American Music
Kalihwiyo'se
WPNE 89.3
Thursdays
10:00PM to midnight

Good News

Submissions are accepted Mon.–Fri. 8:00AM–4:30PM at the Kalihwisaks Office which is located at the
SKENANDOAH COMPLEX
909 Packerland Dr.
Green Bay, WI

Highlighting Oneida Recreation baseball

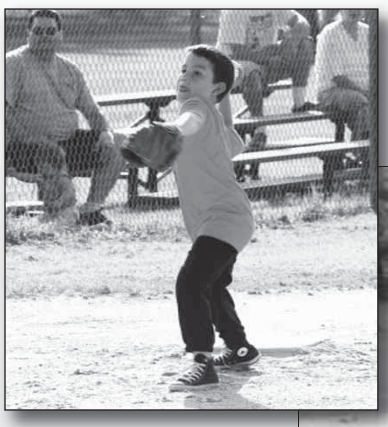




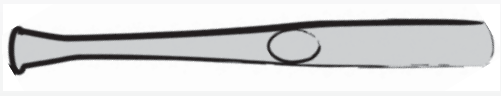
Terrence Stokes runs home during a T-ball game.

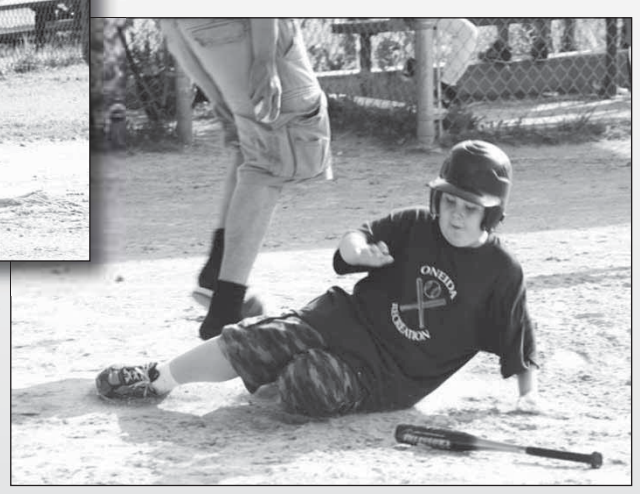


Hunter Vaness covers first base with Coach Chris Johnson looking on.



Hudson King throws the ball to first base.





Xavier Summers slides safely into home.



Ray King makes a diving stop and throws to 1st.



Jake Laitinen applies a tag to a runner from Seymour with Isaiah Charles backing up on the play.



Jakob Keehan applies a tag on Hyason Gard.

Tribal college presidents seek more help from feds

By Dirk Lammers
Associated Press

SIOUX FALLS, S.D. ~ A group of tribal college presidents urged federal education officials to improve Native Americans' access to higher education Wednesday ahead of Education Secretary Arne Duncan's visit to South Dakota.

Cynthia Lundquist, president of Candeska Cikana Community College in Fort Totten, N.D., said tribal colleges and universities do their best with what they have, but could do so much more with additional funding.

"We do our best with the limited resources we have to have our students succeed," Lundquist told federal officials at Oglala Lakota College in Kyle during a discussion hosted by William Mendoza, deputy director of the White House Initiative on Tribal Colleges and Universities.

Duncan will visit South Dakota on Friday to host a rural education roundtable at Rosebud Elementary School in Mission. He and U.S. Rep. Kristi Noem, R-S.D., and Rosebud Sioux Tribe Chairman Rodney Bordeaux will talk to local teachers, students and community leaders about rural education issues.

Later that day, Duncan will deliver the commencement address at Sinte Gleska University, also in Mission, before attending the Rosebud Sioux 135th Tribal Fair.

There are 36 federally recognized tribal colleges and universities across the country, with most located in the Midwest and Southwest. They serve about 30,000 full- and part-time students and offer two-year associate degrees in more than 200 disciplines. Some award bachelor's and master's degrees, while about 200 others provide vocational certificate programs.

Thomas Shortbull, president of Oglala Lakota College, asked Mendoza and his director to urge President Barack Obama to sign an executive order that would fund tribal colleges and universities separately and not as part of a larger education order.

Mendoza said he thinks the order will be signed, but that it was important to hear from tribal members and those invested in educational issues. He said U.S. Department of Education officials have conducted many sessions to hear about the issues, consult and make sure the various perspectives are considered.

"We're working really hard to move that process along," Mendoza said.

Help Keep Children Safe As They Return To School

ONEIDA, WI — They're back. Children have returned to school. This means an increase in young pedestrians potentially wandering into road¬ways or darting from hidden places.

The Postal Service is asking moms, dads and school officials to remind children about taking extra precautions to avoid accidents while traveling to and from school.

"Our postal drivers plan on being extra careful when driving at or near schools or playgrounds," says Cheryl Koenig, Oneida Postmaster. "But we can't do it alone. We need the support of the local community to keep our children safe."

There are several precautions students can take to avoid potential accidents when near schools or playgrounds. These include limiting cell phone use and other portable devices as well paying attention to local street signs and observing the rules of the road when riding a bicycle.

Children should also never take mail directly from a letter carrier that is delivering from inside a vehicle.

"If children approach a vehicle, the letter carrier will get out and ask the children to move away," Koenig said. "The carrier will deliver the mail directly to the box."

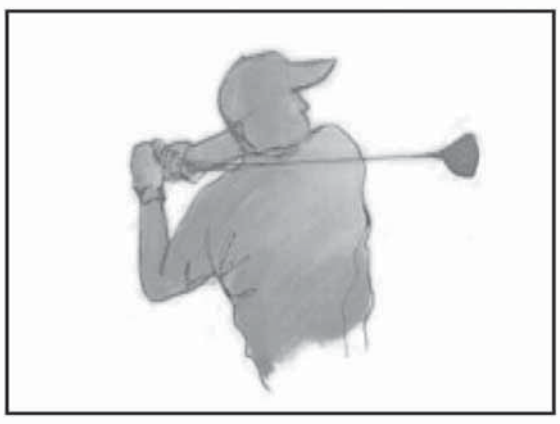
Observing these tips will help keep children safe during the busy days of a new school year.

Visit
kalihwisaks.com
for all of the latest news

Listen to
Kalihwiyose
on 89.3 WPNE
Thursday nights • 10:00pm to Midnight
for the best in Native American music

Jeffrey S. Skenandore, Sr.
Golf Classic

All proceeds go toward students pursing a degree in the Criminal Justice profession and children attending grief camp



September 30th, 2011

- Registration @ 8am and 9am shotgun start
- Thornberry creek at Oneida golf course
- $300 per 4 player team (includes 18 holes, cart and dinner)
- Registration and payment deadline: September 16, 2011
- Door prizes, cash prizes, and raffles
- Hole-in-one prize packages includes: 42" LCD HDTV, $500 Best buy gift card, $1,000 golf shop credit, and/or $5,000 cash
- *must wear shirts with collars*

Go to the Intranet, call, or pick up registration form at the Oneida Police Department, 2783 Freedom Road. To register, drop off or mail form/money to: Oneida Police Department, P.O. Box 365, Oneida, WI 54155, Attn: Golf Classic, Questions? 920-869-2239.
We are unable to process credit cards.
**********Registration deadline is: September 16, 2011**********

Sponsored by the Oneida Police Department

ONEIDA NATION THUNDERHAWKS

Struggle in season opener





Kali Photos/Travis Cottrell

The Oneida Nation Thunderhawks played their first football game of the season against New Auburn High School on Friday, August 26, 2011 at the Norbert Hill Center. The teams played using eight players on an 80-yard field, as opposed to the normal eleven players on a 100-yard field. The Thunderhawks struggled throughout the first half of the game which allowed New Auburn to gain a large lead. However, Oneida did show improvement in the second half and look to continue improving throughout the season. The Thunderhawks fell to New Auburn by a final score of 44-8.

Cardinals Defeat Hawks to Capture Little League Tourney



Submitted photo

The Cardinal have recently captured the Oneida League and Tournament Championships for Little League. Team members include: Front row: Noah Wisneski, Fox Christjohn, Brodie Keehan, Jakob Keehan, Ramon Neosh, and Austin Smith. Back Row: Elijah Danforth, Lindsey Doyen, Jesse Doyen, Teho Metoxen, Elijah Metoxen, Jordan Running Bear, and Quinton Schuyler. Not pictured are Gavin White and Justin Hill.

By Kyle Casper
Oneida Recreation Supervisor

Jesse Doyen and Ramon Neosh were the leading hitters in the Cardinals 6-4 victory over the Hawks in the Championship game of this year's Little League Tournament. Jaelin Moss, Ryan King, Floyd King, Crimsen Powless, and Aundria Hackett all collected hits for the Hawks. The game featured some good pitching as Justin Hill registered 8 strikeouts for the Cardinals and Nathan Danforth-Cutbank collected 5 strikeouts for the Hawks.

Bradley Skenandore doubled and the Bears took advantage of 14 walks in the first two innings for a 12-8 win over the Wildcats in the 3rd place game. Avery Gutierez and Kevin Cornelius each hit a double for the Wildcats.



2011 Oneida Recreation Youth Flag Football

Oneida Recreation will be offering leagues for the following ages beginning September 12, 2011

- **ROOKIE LEAGUE:** 8 – 12 YEARS OLD
  MONDAY'S 5:00 – 6:00
  SEPTEMBER 12 – OCTOBER 17
- **TEEN LEAGUE:** 13 & UP
  THURSDAY'S @ 7:00
  SEPTEMBER 15 – OCTOBER 20

Flag Football will be a 6 week program, weather permitting, beginning on September 12, 2011.

- The Rookie League will play on Monday's from 5:00 - 6:00.
- Teen League will play on Thursday Night's from 7:00-8:00.

Transportation is available from the County H Rec Center for the TEEN LEAGUE ONLY.

To register stop by the Civic Center or the County H Rec Center for registration forms or request by e-mail fom KCASPER@ONEIDANATION.ORG

Any questions please contact Gonzo Castillo at 833-0010.

2011 Oneida Recreation Soccer Program



The Recreation department is offering a soccer program this fall to develop soccer skills, learn new games and have fun! Each practice will consist of some instructional drills and games and the rest of practice will be used for team scrimmages. The final day of the soccer program (Oct. 17th) will be a child vs. parents scrimmage.

7-9 year olds: September 12th – October 17th
(every Monday) 6:00-7:00
10-13 year olds: September 12th – October 17th
(every Monday) 7:00-8:00
**Cancellation phone number to call 920-869-6280. In case of rain please call this number to make sure the program will be going on. **

To register for the soccer program please stop by the Civic Center and fill out the registration forms. Or, e-mail Ben at bcounard@oneidanation.org to receive registration forms via e-mail. For other questions please call (920) 869-1088.

All soccer practices will be at the Site 1 baseball diamond.

Please remember to bring shin guards, water and a set of warm clothes if the weather is cool. Soccer balls will be provided.

Practice Dates: 9/12/11, 9/19/11, 9/26/11, 10/3/11, 10/10/11, 10/17/11

CATCH THE NEXT

ONEIDA NATION THUNDERHAWKS

NEXT FOOTBALL GAME

The next games will be played:

Thursday, September 15, 2011
@ Wisconsin School of the Deaf
in Delevan, WI - 4:00pm

Friday, September 23, 2011
vs. Abundant Life Christian - Madison
Norbert Hill Center, Oneida, WI - 7:00pm

"Like" kalihwisaks on FACEBOOK
Stay Connected!
Like

oneida recreation
SUMMER PROGRAMS
2011



Lohátiyo Metoxen at the Zoo



Summer Fun at Monkey Joes



5 & 6 year old program
Back row: Mia Skenandore, Avary Metoxen, Shalliyah Gard, Riley Aguirre, Tyson Webster, Yohnyah Williams, Emy Metoxen and Jason Martinez.
Front row: Michael Williams, Amos Hill, Kaden Diemer, Macy Denny, Ciara Charles, Avery Doxtater, Leland Danforth, Everett Danforth, Nailah Orosco

CHARACTER IS POWER!

This year's Summer Program theme consisted of all Six Pillars of Character:
Respect, Citizenship, Trust, Fairness, Caring and Responsibility. 187 Summer Program participants learned that we all have power within us, Character is Power! Here are some ways to display characters:

Trustworthiness – Having the courage to do the right thing
Respect – Treating others with respect
Responsibility – Being accountable for your choices
Fairness – playing by the rules
Caring – Being kind, helping people in need
Citizenship – Protecting the Environment





Top: Dinah King & Damon Denny in relay games
Bottom: Jonathon Phillips kayaking

The following are some of the classes offered, which specifically targeted Characters on a daily basis:

- Reduce, Reuse, Respect
- Character Puzzle
- Bullying
- Campfire Cooking
- GREAT (Gang resistance Education & Training)
- Smart Shopper
- Deserted Island (Team Building)

A special thanks to Oneida Adventure, Conservation, Fitness Center, GREAT Officer Jack and Oneida Health Promotions.





Top: Officer Jack leading a team building exercise in Bullying class.
Bottom: Michael Hill



Hudson Cornelius, Keeanu Big Eagle, Yanet Torres, Josslyn Metoxen, Roman Figueroa, Yokolasha Danforth, and Hudson Kingat Green Bay Elite!





Top: Left to Right...Mia Charnon, Paige Skenandore, Merlyn Metoxen, Larissa Metoxen
Bottom: Nathan Danforth-Cutbank & Tianna Hackett



5 & 6 year olds at Packer Hall of Fame



Youth & Dr. J!

Little Bear Development Center
N7332 Water Circle Place • Oneida, WI 54155
920.869.1600



"A Division investing in the future for our Nation and Our Community"

Third in a series

Development Division: *Engineering Department*

Who We Are

We are the Owner's Representative on Tribal projects, which means we manage the projects to keep them on scope, schedule and budget. Coordinating the input on project development from the numerous tribal departments is a critical task to ensure the Tribe's interests and laws are complied with.

The individuals employed to act as Owner's Representative and facilitate the coordination and development of these projects are titled Project Managers. Each Project Manager is assigned several projects for which they are responsible. They are to ensure the project: follows the Capital Improvement Process, receives proper approvals, moves forward in a logical manner, As well as, fulfilling the Nation's needs, budget expectations and schedule requirements.

What We Do

The services the department provides are mainly for the Tribe's Capital Improvement Process (CIP) Projects; however, we also provide these services for any non-CIP project the Tribe is developing. The services are also available to any Tribal department or corporation that can benefit from the Engineering Department's expertise.

On a typical project the Owner is responsible for:

- Project definition, including: objectives, schedule, space requirements, special equipment or systems.
- Funding overall project budget.
- Contracting for Architectural Services.
- Communication with the Architect and Contractor.
- Reviewing Construction Documents prepared by the Architect.
- Reviewing and certifying Architect's payment invoices.
- Receiving and reviewing bids.
- Oversee preparing and awarding of contracts for construction.
- Oversee administration of construction contracts.
- Visiting site at appropriate intervals to determine progress and quality of work.
- Reviewing and certifying Contractor's Application for Payment after Architect certifies.
- Reviewing Shop Drawings and product samples.
- Reviewing Change Order and Construction Change Directive requests.
- Ensure proper project close-out procedures.
- Oversee all project parameters from start to finish.

The listing of tasks associated with managing a CIP Project is far too numerous to list here, but the following are some of the more general services we provide for various projects:

Project Management:

- Bid Evaluation
- Construction Administration
- Construction Document Review
- Contract Administration
- Contract Preparation & Review - Design
- Contract Preparation & Review - Construction
- Project Budget Preparation & Monitoring
- Project Cost Estimating
- Project Expense Tracking
- Project Team Facilitation
- Report Writing
- Schedule Preparation
- Specifications Review

Architectural:

- Code Compliance Reviews
- Construction Document Preparation
- Space Planning & Programming
- Specification Preparation

Other:

- Building Inspections / Evaluations
- Technical Resource for design and construction
- Qualification Based Selection process administration

Engineering Licenses/Certifications Held:
State of Wisconsin, Licensed Architect (2)
State of Wisconsin, Commercial Building Inspector Certification (2)
State of Wisconsin, UDC – Construction Inspector Certification
State of Wisconsin, UDC – HVAC Inspector Certification
USGBC – LEED Accredited Professional (2)
UWGB – Project Management Certification (2)

Who We Service

The Engineering Department's responsibilities are great and have major implications for the Nation. Our staff is well dedicated to ensuring the best interests of the Oneida Nation are being addressed in all of the functions we provide

Oneida Geographic Land Information Systems (G.L.I.S)

Who We Are

The Oneida GLIS Department is made up of all Oneida, certified, and qualified employees. The department collects and maintains geographic data relating to many different aspects of the tribe and its reservation of more than 65,000 acres. This data is used to create maps and drive computer applications, which help inform decision makers, employees, and tribal members.

We are here to ensure that we provide excellent service through our licensed professional employees that are the most qualified licensed professionals in our jurisdictional area.

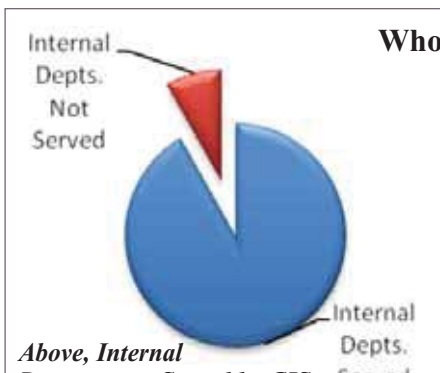
Eric Skenandore – *GIS Specialist, ArcGIS Technical Certification*
Bill Doxtater – *GIS Specialist, GIS Certified*
Celene Elm – *GLIS Director, GIS Certified*
Lyle Hill – *AutoCad Specialist*
Keith Doxtator – *GIS Specialist, Project Manager*
Amy Doxtator – *GIS Specialist with focus in technical research*

What We Do

The Oneida G.L.I.S. department offers a variety of specialized and professional maps, information, and geographical work including:

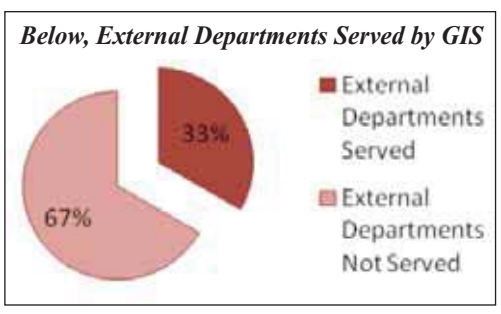
- Mapping Oneida Laws & Ordinances
- Land Use Analysis
- Trust/Fee Status Mapping
- Infrastructure Mapping
- Environmental Mapping
- Administrative/ Boundary Mapping
- E/911 Data maintenance (for Oneida Police Department)
- Resource inventory and management
- Historical Maps
- Statistical information
- Address verification & location
- Collection and maintenance of specialized tribal data
- Aerial Photography
- Large format scanning and printing
- Digital graphic production (for presentations)

Who We Service…



Above, Internal Departments Served by GIS

Below, External Departments Served by GIS



Current Projects

A list of projects currently being worked on by the Oneida G.L.I.S Department includes:

- Internet Mapping
- Field verification of new developments
- 2010 fly-over data interpretation
- Crime Mapping (w/OPD)
- GIS Application development
- Floodplain Delineation Project

Contributed photos
At left, Eric Skenandore collecting vegetation data for the flood project. Below, Bill Doxtater collects GPS points at bridges for the flood project.





Oneida Zoning Department

Who We Are

The Oneida Zoning Department was developed in 1995 and is here to enforce tribal laws, codes, standards and policies

What We Do

The primary responsibility of the department is to assure compliance with tribal laws. A few of the tasks that the department performs are: plan reviews by the tribal inspectors and engineering department to assure plans are code compliant and issuing building and sanitary land use permits once all tribal laws are complied with. Zoning conducts building inspections that consist of excavation inspection, electrical, HVAC, concrete test reports, welding test reports, etc. This is just a short list of items that are looked at when conducting an inspection. When you enter a building that has been constructed through the CIP process that is implemented by the Oneida Engineering Department, you can rest assure that the building is safe and complies with code. The code of which we are speaking of for residential building construction is, the Oneida Building Code Chapter 66. This can be found on the Oneida Nation's Tribal Website under the Government Page under Laws and Policies. These inspections are completed twice a year and normally include the appropriate responding departments from the City of Green Bay, Village of Hobart, Village of Ashwaubenon, Town Oneida and Town of Pittsfield. A short list of items that are looked for during fire inspections are:

- Exit signs working
- Fire extinguisher up to date
- Emergency lighting operations
- Path of egress on blocked.
- Sprinkler system up to date

The code which regulates fire inspections is NFPA (National Fire Protection Association). The codes within NFPA number from 1 to 8506. Not only are these codes for building, but they are also for tents, special events, carnivals, fireworks stands, storage of combustible and flammables. The State of Wisconsin adopts NFPA 1 which is the Fire codes with some changes. Wisconsin department of Commerce Administrative Code COMM 14 Fire Prevention is the code which is used. Besides code COMM 14, 20, 25, 61 – 66 & 83, some of the other codes, standard and agreements that the Oneida Zoning Department enforces or adheres to is Services Agreements with local municipalities and counties (Ashwaubenon, Green Bay, Brown County) Intergovernmental Agreement with Outagamie County, Oneida Tribe of Indians of Wisconsin and the State of Wisconsin Gaming Compact of 1991 Second Amendment.

Each of the aforementioned codes exempt tribal lands in fee or trust owned by the tribe or tribal members in some way, each has its own wording. Service Agreements acknowledge the Oneida Tribes zoning authority and refers these matters to the appropriate tribal staff member. Any additional questions can be referred to the Zoning department at **920.869.1600**.

More to come in the September 22nd issue of the Kalihwisaks!

Look for our fourth and final part in this series, when we focus on the Planning Department and the Oneida Utilities Department.

Family Fitness Highlights

Oneida Family Fitness Summer Hours:
M-T-W-TH-F: 5:30AM–8:30PM
Closed Saturdays through Labor Day
For more information call
920-490-3730

Oneida Youth earns 2nd Degree Black Belt

Oneida Martial Arts is happy to announce that one of its students Wesley Smith recently tested for his 2nd Degree Black Belt.
The Black Belt test was over five hours long.
Students do a series of blocks, kicks, forms, board breaks, and sparring to advance. Terminology was also part of the test so students could demonstrate their knowledge of Martial Art history, theory, and scientific approaches.
The testing was held in Wautoma, Wisconsin.
There was a total of 45 Black Belts on the floor testing that day.



Wesley Smith, age 12, has been training in Tae Kwon Do since the age of 6.
He started at the Oneida Family Fitness Center after his parents Wesley & Tammy Smith signed him up for the beginner's Tae Kwon Do class.

Congratulations Wes!
Oneida Family Fitness

Pictured: Grandfather Wes Smith, TKD Student Wesley Smith, Father Wesley Smith

Join Oneida Family Fitness Martial Arts

Martial Art programs available for ages 4—94

Mighty Ninjas (ages 4– 5): 8 week session **begins Thursday, September 15.**
Participants develop skills in Focus, Teamwork, Control, Balance, Memory, Discipline, Fitness, and Coordination.

Tae Kwon Do (ages 6 +): 6 week Intro to TKD session **begins Monday, September 12**.
Tae Kwon Do can be a great activity for the whole family to improve yourself mentally and physically.

Ju Jitsu (ages 12 +): This Japanese martial art takes place on the mat. The class is taught throwing and falling techniques, and also covers submission holds and locks and counters to submission holds and locks.

Eskrima (ages 12 +): This Filipino martial art class is exciting for those interested in studying weapons and weapon defense tech. The class teaches concepts of double stick, single stick, hand to hand, and knife disarms.

Tai Chi (ages 12 +): This Chinese art focuses on slow, deliberate movements with precise breath control. Qi Gong "energy exercises" are also taught in this class.

Stop in and view a class and/or talk to Mr. Kevin Schoenebeck at kschoene@oneidanation.org.
Call 490-3730 for more information on class times and/or rates.





CHECK OUT THE KALIHWISAKS WEBSITE
WWW.KALIHWISAKS.COM
FOR THE LATEST ARTICLES & PHOTOS

NOTICE OF NEW OPERATING HOURS AT ONEIDA FAMILY FITNESS

Effective, Tuesday, September 6, 2011

Monday—Friday
6:00 a.m.—8:00 p.m.

Saturday
8:00 a.m.—12:00 p.m.

Contact Oneida Family Fitness at 490-3730 or visit our website at www.oneidanation.org/fitness for current class schedules and upcoming events!

Oneida Family Fitness Staff

- Ryan Waterstreet ..... *Assistant Director*
- Amy Griesbach ..... *Office Manager*
- Ryan Engel ..... *Fitness Specialist Supervisor*
- Jason Manders ..... *Fitness Specialist*
- Jessica Schultz ..... *Fitness Specialist*
- Amanda Riesenberg ..... *Fitness Specialist*
- Brad Sosinsky ..... *Fitness Specialist*
- Elijah Metoxen ..... *Fitness Specialist*
- Tek Skenandore ..... *Fitness Assistant*
- Hudson Denny ..... *Fitness Specialist/Promotions*
- Kevin Schoenebeck ..... *Martial Arts Coordinator*
- Maureen Cisler ..... *Administrative Assistant*
- Shoshana King ..... *Administrative Assistant*
- Christine Siebers ..... *Administrative Assistant*
- Teresa Holschuh-Sieja ..... *Aquatics Trainer/Supervisor*
- Nicole Herlache ..... *Lifeguard*
- Orrie Kreuscher ..... *Lifeguard*
- Quinn Button ..... *Lifeguard*

The **O**neida **F**amily **F**itness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: **(920) 490-3730**
Look for O.F.F. Highlights once a month in the Kalihwisaks!

For the Best in Native American Music

Kalihwiyo'se
WPNE 89.3

Thursdays
10:00PM to midnight

Child Safety Seats Save Lives

Submitted by Environmental Health and Safety Division

By Jennifer J. Jordan
M.Ed., CHES, Injury Prevention Coordinator

September 18-24, 2011 is National Child Passenger Safety Week. National Child Passenger Safety Week is an annual campaign to bring attention to the public about the importance of properly securing all children in the appropriate car seat.

What would the appropriate car seat be for your child? Well, there are a few things to keep in mind:

1. Select a car seat based on your child's age and size, and choose a seat that fits in your vehicle and use it every time.
2. Always refer to your specific car seat manufacturer's instructions; read the vehicle owner's manual on how to install the car seat using the seat belt or LATCH system; and check height and weight limits.
3. To maximize safety, keep your child in the car seat for as long as possible, as long as the child fits within the manufacturer's height and weight requirements
4. Keep your child in the back seat at least through age 12.



Submitted photo
Above, Delia Spears is properly buckled in her rear-facing safety seat.

A REAR-FACING CAR SEAT



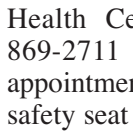
...is the best seat for your young child to use. It has a harness and in a crash, cradles and moves with your child to reduce the stress to the child's fragile neck and spinal cord. Recommended for children ages birth to12 months.

A FORWARD-FACING CAR SEAT



...has a harness and tether that limits your child's forward movement during a crash. Recommended for children ages 1 to 3 years.

A BOOSTER SEAT



...positions the seat belt so that it fits properly over the stronger parts of your child's body. Recommended for children ages 4 to 7 years.

A SEAT BELT



...should lie across the upper thighs and be snug across the shoulder and chest to restrain the child safely in a crash. It should not rest on the stomach area or across the neck. Recommended for children over the age of 8 and all adults.

Following these few safety recommendations could save your child's life if he/she was involved in a crash.

If you would like to know if your child's safety seat is properly secured in your vehicle, the Oneida Community Health Center has trained child safety seat technicians who are ready to help.

Or, if you are in need of a new child safety seat, please call the Oneida Community Health Center at 920-869-2711 to make an appointment for a child safety seat check.

Diabetes Awareness event held at Radisson





Top: Kali photo/Nate Wisneski, Right: Submitted photo

Above: Community members register and receive information about diabetes management during the Hit the Right Notes for Health event at the Radisson on Wednesday, August 31. The event focused on living with diabetes and how healthy lifestyle choices can benefit those with it.

Right: *L to R:* Norbert Hill, Jr., Rochelle Powless, Charlie Hill, Sonjay Jennings, Judy Spencer at the diabetes event.

Oneida Elder Services ANNUAL RUMMAGE SALE



Friday • September 23, 2011

(RESCHEDULED DATE)

10AM–3PM • Senior Center/Meal Site

134 Riverdale Drive

(Across the road from* Tsyuhehkwʌ́*)

Supports: Roberta Kinzhuma Scholarship

Rummage Sale Tidbits:

- ✔ **Elder Service Mealsite will serve breakfast instead of lunch this day so that all can participate in the sale.**
- ✔ **Rummage sale time is a great time for spring cleaning. Have you done yours?**
- ✔ **If you would like to donate, please call us at (920) 869-2448 for drop off location.**
- ✔ **We would greatly appreciate if you could store your items until the rummage.**
- ✔ **Thank you for your continued support to our…**

Roberta Kinzhuma Scholarship

- ✔ Rummage
- ✔ Car Wash
- ✔ Lunch
- ✔ 50/50 Raffle

(Mealsite will serve breakfast only)

For more information call: Robert LaGest (920) 869-244

Oneida Health Center
TEL: (920) 869-2711

Call Ahead

LIMITED SERVICES

The Oneida Community Health Center will have limited services to accommodate the Teen Health Career Fair on Wednesday September 14, 2011 from 1030am to 200pm. Please call ahead at (920) 869-2711 if you have any questions regarding your services during this time.

The following departments will have limited staff and services during this time:

- Physical Therapy
- Lab
- X-ray
- Medical Clinic
- Dental Clinic

The following departments will have business as usual during this time:

- Pharmacy
- Eye Care



ONEIDA *Community Heath Center*

525 Airport Drive
Oneida, WI 54155
920-869-2711 or toll free 866-869-2711
www.oneidanation.org/healthcenter/

ONEIDA Community Blood Drive

Coordinated by the Oneida Employee Health Nursing Department

Friday, September 9, 2011 • 8:00AM – 2:00PM

Oneida Family Fitness Gym

To schedule an appointment call **(920) 490-3730**

or go to **www.redcrossblood.org**

- You must be at least 16 years old to donate.
- Please bring a photo ID or your blood donor card.
- Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids.
- Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area.

When you donate blood you help 2-3 people with each donation. Please Help Save Lives!

The need is constant, the gratification is instant!
Give Blood, Give Life!

Oneida Community Integrated Food Systems



4-H WANTS YOU

Oneida Falling Leaves 4-H Club

4-H kickoff meeting
Saturday, October 1st
Starting at 11:30 am
Ashwaubenon Bowling Alley
2929 Allied Street, Green Bay
Please call or e-mail to reserve your space
Bill VerVoort 920-496-7243, wvervoor@oneidanation.org
Grace Koehler 920-494-4006 x 1920, gkoehler@oneidanation.org

Why should I join 4-H?
To learn new skills...
To make new friends....
To enhance your job marketability...
To get involved in interesting projects...
To become a true part of your community..
To meet other youth who have similar interests...
To qualify for opportunities that a 4-H Club can offer...
To pass on the skills you already possess to younger people...
Why not?

TOGETHER we CAN make a DIFFERENCE

COME ENJOY SOME GOOD OLD, FREE, FAMILY FUN!

FREE

BIG APPLE FEST

Free Admission and Free Parking

SATURDAY, SEPTEMBER 24
10 am-3 pm
Oneida Apple Orchard
1 mile west of Green Bay on Hwy. 54

$200 Best Apple Pie Contest

Rhea the Trick Horse & Pony Rides

Old Time Games & Farmer's Market



BIG APPLE FEST

COME ENJOY SOME GOOD OLD, FREE, FAMILY FUN!

SATURDAY, SEPTEMBER 24

10 AM-3 PM

ONEIDA APPLE ORCHARD

1 MILE WEST OF GREEN BAY ON HWY. 54

- PARKING AT ALL LOCATIONS
- CONVENIENT SHUTTLE SERVICE TO ALL LOCATIONS

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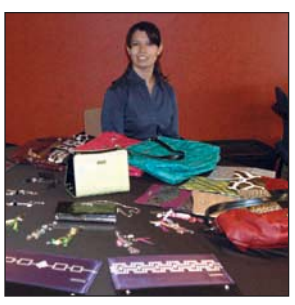
"She Looks for News"

September 22, 2011 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | www.kalihwisaks.com

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Radisson celebrates 25th Anniversary

By Nate Wisneski
Kalihwisaks

The Radisson Hotel and Conference Center marked 25 years of business during a celebration on Monday, September 19 in the Three Clans Conference Center.

The Oneida Tribe of Indians of Wisconsin first broke ground on a $10 million Rodeway Inn in June of 1985 and opened the hotel a year later in 1986. The Rodeway was a 202-room hotel located in a wooded tract of land across from Austin Straubel International Airport.

In 1988 the franchise switched to Radisson. Since that time the Radisson has undergone two major renovations which included the Oneida Casino complex connecting the two facilities. The first major expansion was an $11 million project adding 99 rooms and the Grand Council Ballroom and Three Sisters Buffet. At the time the Oneida Casino also opened with 88,000 square feet of gaming housing 1,500 slot machines and 84 blackjack tables.

The next major expansion came in 1999. It was a $20 million project and added another 115 guest rooms and suites. The expansion brought the total conference space to 30,000 square feet, making the Radisson Hotel and Conference center the fifth largest in Wisconsin.



Kali photo/Nate Wisneski

Radisson Hotel & Conference Center's General Manager James Elm (left) & President Lance Broberg (right) offer a toast to the past 25 years and to the next 25 years.

Lance Broberg, who was named the General Manager in 1998, takes great pride in being part of the property's history.

"While the milestone reached by the Radisson

• See 2A, Radisson's 25th

Indian Summer 2011
25 Years Strong



A young traditional dancer – the next generation to carry on the native tradition of fancy dancers during the grand entry on Friday evening.

Kali photos/Yvonne Kaquatosh



The Indian Summer Festival observed a milestone in 2011 – 25 years of existence. The annual event was held September 8–11, 2011 on the Henry Meier Festival grounds in downtown Milwaukee. Another milestone was observed as well, the 10th anniversary of 911. A parade commemorating lives lost on that fateful day, was held on Sunday afternoon down the midway.

At left: Oneida Chairman Ed Delgado speaks with a family during the OBC meet and greet that was held at the Oneida Village on Saturday, September 9th. Treasurer Tina Danforth is on his left.

Additonal photos on 8B and 9B

New book sheds light on Milwaukee Native Americans

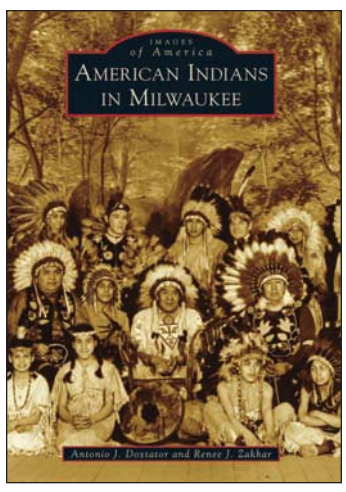
By Nate Wisneski
Kalihwisaks

Milwaukee is home to a rich Native American history and Antonio Doxtator and Renee Zakhar made sure that story was told with American Indians in Milwaukee.

The book, published by Arcadia Publishing, was released on August 15 after six months of preparation work.

"The book is about the Milwaukee Indian community but it really covers everything prior to Milwaukee to today. Our point was to make people not think about Indians coming back to Milwaukee but it always was an Indian place," said Zakhar.

Arcadia Publishing specializes in photo caption books telling stories of rural and metropolitan communities.



"We saw that Arcadia (Publishing) has a lot of titles in Milwaukee with the other ethnic groups except Native Americans," said Doxtator. "We were surprised with all of the Native American roots the city has that they didn't have a title about Native Americans in Milwaukee."

Though photo caption books exist featuring Native Americans in the area the two wanted to take their book in a different direction than focusing just on the powwow life.

"I think we were trying to have it a little different, we really wanted to tell the social history, the leaders and the people that have really made a difference with programs started in Milwaukee," said Zakhar.

Both authors have spent most of their lives in Milwaukee and felt a sense of pride that compelled them to tell the story of natives in their city.

"We felt a need to have our history documented for Milwaukee Indians since it is a very interesting history," said Doxtator. "I think a lot of this is Oneida history. A lot of Oneidas have lived in Milwaukee and used the city as a resource for education and jobs. Now Milwaukee Oneidas are coming back (to Oneida) because most of the resources are here now."

"We were kind of hoping people would see that there was a role in Milwaukee. We just wanted to have it recognized. We have a part of the tribe's history," added Zakhar.

• See 4A, Native Americans in Milwaukee

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Oneida walks to promote diabetes awareness

By Dawn Walschinski
Kalihwisaks

Members of the Oneida community turned out to enjoy a three mile walk for the Just Move It-Oneida (JMIO) kickoff event held Saturday, September 17 behind the Norbert Hill Center.

According to the Oneida Diabetes Program Supervisor Margaret VanDen Heuvel the event was held "to promote diabetes awareness, to prevent and control diabetes and just get the Oneida community physically active."

The event featured stations to check blood pressure, get feet looked at, and to learn more about stress reduction and eating healthy. Health Promotions Supervisor Tina Jacobsen stated the event was coordinated through a partnership between Oneida Health Promotion, Oneida Diabetes Team, Oneida Community Health Nursing, and Oneida Family Fitness.

"Part of the screening is to promote the diabetes prevention program which is a grant funded program through Indian Health Services," said Jacobsen.

Linda Nockideneh was one of 115 people who participated in the event.

"I want to jingle dress dance at 70," said Nockideneh. "If I don't get out here and do something, my body won't let me do it."

This event was made possible with funds from the Special Diabetes Program for Indians (SDPI) Community Directed grant through and the Diabetes Prevention Program & Health Promotion/Disease Prevention Cooperative Agreements

All participants received a t-shirt. Those who participated with the community screening booths received a pedometer. The JMIO Team recognized Raymond Elm, Charles John, and Adrian Barrett for participating in almost all events last year with a Nike jacket that was donated by Oneida Family Fitness.

The next event will be the Spooktacular Walk held October 29 at 10:00am at Oneida Family Fitness.



From 1A/*Radisson's 25th*



Kali photo/Nate Wisneski

Oneida Smoke Dancers perform during the opening of the Radisson Hotel & Conference Center's 25th anniversary celebration.

is notable, particularly given the economic climate of the past three years, I think what I'm most proud of is what we've established in those 25 years," said Broberg.

"The Radisson has employed thousands of local community members and provided opportunities to get started in the work force and to stay and grow within our industry. The Radisson has generated over $10 million in room tax and profit revenues for the tribe since 2002. The Radisson is also an important amenity to the tribe's major revenue generator, Oneida Casino. The Radisson enhances and completes the total gaming experience for those important customers."

The Radisson has been the recipient of eight Presidents Awards since 2000. This award is bestowed for excellence of service and hospitality 365 days a year. This is an outstanding symbol of quality for Radisson hotels world wide. In addition the Radisson has received awards and recognition for Focus on Energy Efficiencies and the Governor's Exemplary Employer Award for their willingness to hire people with disabilities. Most recently the readers of Meetings Focus Mid America magazine chose the Radisson as the best property in the Midwest. This was steep competition and was chosen by top national meeting planners as an outstanding meeting facility, with only 50 properties in the Midwest region selected for this award.

Broberg also takes pride in the conference center's ties to the Green Bay area.

"The Radisson has become a respected and vital member of the community. In 2010, the 1000th wedding reception was held at the Radisson. Many local community service organizations hold their most important fundraising events at the Radisson because of our expertise in service. Radisson isn't just a business located in Green Bay, it's part of Green Bay," said Broberg.

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Friday • September 23, 2011
4:00PM – 8:00PM
$9.00 All You can eat
&
$1.00 hot dogs for the kids
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Free to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Business Organizations: $24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

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NAJA Native American Journalists Association

Passing On...

Dammerich, Jordan L.
August 5, 1991 – September 5, 2011



Jordan Lee Dammerich, 20, passed away unexpectedly on Monday, Sept. 5, 2011. Jordan was born on Aug. 5, 1991, in Appleton, son of Richard and Dawn (Schmidt) Dammerich. Jordan attended Freedom High School, graduating in 2009. While in school, he was involved in the VICA auto shop. He loved deer hunting with his family, and enjoyed working with salt water aquariums with his father and his friend, Brett. Jordan was an avid motocross racer, and was involved in racing for four years. He also enjoyed riding jet skis and snowmobiles. Most of all, Jordan loved spending time with his best friend, his dog, Bentley.

Jordan is survived by his loving family, his mother, Dawn Dammerich, Seymour; his father, Richard (Kari) Dammerich, Appleton; maternal grandfather, Clarence Schmidt, De Pere; paternal grandmother, Leona (Dick) Brandt; stepgrandparents, Gerald (Bonita) Eickert, Combined Locks; and many other aunts, uncles, cousins, relatives and friends. He was preceded in death by his grandmother, Marlene Schmidt; grandfather, William Dammerich; and a close friend, Dillon Landeau.

The funeral service for Jordan will be held at 1 p.m. on Saturday, Sept. 10, 2011, at VALLEY FUNERAL HOME, 2211 N. Richmond St., Appleton. Friends may call on Saturday at the funeral home from 9 a.m. until the time of the service. Entombment will take place at Highland Memorial Park, Appleton. In lieu of flowers, memorial contributions in Jordan's name may be made to a fund being established.

Powless, Marcella R.
December 8, 1919 – September 7, 2011



Marcella R. Powless, 91, of Oneida, passed away peacefully on Wednesday, Sept. 7, 2011. She was born Dec. 8, 1919, to the late Abraham and Caroline Sickles in Shawano County. Marcella attended grade school in Shawano County. She married Peter Powless in 1935 and worked as a seamstress for many years. Marcella was active in Oneida Elderly Services and L.D.S. Relief Society.

She is survived by her son, Matthew (Shelia) Powless of Bowler, and her daughter, Sharon Funmaker of Oneida. She has 15 grandchildren, 44 great-grandchildren, and 28 great-great-grandchildren, as well as her sister, Mildred Butler, and many nieces and nephews.

She was preceded in death by her husband in 1972, her daughter Iris in 1991, and her son Kenneth in 2001.

Friends may call at the Ryan Funeral Home, 305 N. 10th St., De Pere, from 5-8 p.m. Friday.

The Oneida Hymn Singers will sing at 6:30 p.m. followed by a prayer service at 7 p.m. Visitation will continue after 9 a.m. Saturday at The Church of Jesus Christ of Latter--day Saints in Oneida until time of service at 11 a.m. with branch president Andy Summers officiating.

The Oneida Hymn singers will sing at the church at 10:30 a.m. Saturday. Burial will take place at 3 p.m. Saturday in the Roosevelt Cemetery, Shawano County.

Please go to www.ryanfh.com to send online condolences to the family.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

To Our Readers..

Payment for Memorials **MUST BE** made at time of submission.

Message w/Photo:

❒ 1 col. or ❒ 2 col @ $10.00 (limit 1-49 words)

❒ 2 col. @ $15.00 (limit 50-74 words)

❒ 2 col. @ $20.00 (limit 75-99 words)

❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?

Call *kalihwisaks* Toll Free at:

1.800.236.2214

☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317

✆ Nate-ext. 7319 ✆ Travis-ext. 7316

Hill, Jr., Arnold G.
May 31, 1944 – September 12, 2011

Arnold G. Hill, Jr. 67, of Beloit, died on Monday, September 12, 2011 at the Beloit Memorial Hospital.

He was born on May 31, 1944 in Green Bay, Wisconsin to Arnold and Helen (Parker) Hill, Sr.

He served his country in the US Army. He earned the Sharp Shooter medal.

On May 10, 1968, he was joined in marriage to Evelyn Nicholson in Loves Park, Illinois.

Mr. Hill worked for the City of Beloit. He also worked at Hormel retiring from there after 24 years of employment.

Mr. Hill enjoyed beading and various other crafts. He also enjoyed fishing and playing Bingo. He loved spending time with his family and he loved the outdoors, nature and camping.

Mr. Hill was a member of Central Christian Church.

He is survived by his wife, Evelyn of Beloit;

Their children:

Andrew Hill, Amy Hill, Aron Hill, Alan Nicholson, and Melody Aube.

One sister Patricia, half brother Mike Hill and half sister Dee Groth.

He was preceded in death by his mother and father, three sisters and his step-mother.

The Visitation was held on Friday, September 16, 2011, time 12:00 p.m at Rosman, Uehling, Kinzer Funeral Home and Cremation Services. Inurnment was at Floral Lawns.

Online condolences may be sent to rukfuneralhome.com

Archiquette, Richard Lee
January 7, 1957 – September 17, 2011



Richard Lee Archiquette, 55, Oneida, passed away on Saturday evening, Sept. 17, 2011, surrounded by his family. He was born Jan. 7, 1957, to the late Richard I. and Hannah Archiquette. Richard was a great guy who was loved by all.

He is survived by his children, Darrell Doxtater, Deanne (Matt) Davis, Lee Archiquette and Chase Archiquette; his two grandchildren, Darian and Mariah; as well as his siblings, Gerald Archiquette, Sharon Archiquette, Pamela (Mike) Louis. Richard's nephews and niece also survive, Kevin, Keith, Quinton, Jerome, Joel, Erik, Shawn, Julie; his partner of many years, Wanda Jordan; and many aunts, uncles and cousins.

He was preceded in death by his parents and his brothers, Keith and Steve.

Burial will take place in the near future in Holy Apostles Cemetery. Please go to www.ryanfh.com to send online condolences to the family.

The family would like to thank the nurses and staff in the ICU at St. Mary Hospital.

Jourdan, Randall E.
June 13, 1944 – September 19, 2011



Randall E. "Randy" Jourdan of Oneida, passed away surrounded by numerous family members on Monday, September 19, 2011. He was born on June 13, 1944, to the late Vernon and Katherine (Metoxen) Jourdan. Randall was a loving and outgoing person and loved by all who knew him. He was a veteran of the U.S. Army. Randall loved the outdoors; he was an avid fisherman and golfer. He also liked to play the guitar and watch baseball. Randall was a "real superhero" to his grandchildren. He liked to say he was a master carpenter.

He is survived by his partner in life, Shirley Schuyler; his children, Bill (Lisa) Jourdan, Debbie Cornelius, Randy Jr. "Sunny" Jourdan, Mike Jourdan (Lisa Moore), Lyle (Tera) Jourdan, Jerry Jourdan (Tami Hill), Candace (Ron) House, Alicia Danforth and Lee Ann Schuyler (John Thomas); 29 grandchildren and four great-grandchildren.

Randall is further survived by his siblings: Kermit (Vicki) Jordan, Kathleen Elm, Valerie (Marshall) Groleau, Caroleen (John) Jourdan, Aloyious Jourdan, June Wommack, Marvin (Janice) Jourdan, Clint Jourdan, his special nephew Todd Jourdan and numerous nieces, nephews, relatives and friends.

Randall is preceded in death by his parents; his son, Gerrid Danforth; his brother, Hubert and 4 sisters, Elaine, Mary Agnes, Florence and Florene.

Friends may call at 9:30 am on Thursday at Oneida Methodist Church until the time of service at 11 am with Pastor Earl L. Smith officiating. Entombment in Allouez Mausoleum. Veterans and Drum Service will follow at church. Please go to www.ryanfh.com to send online condolences to the family.

The family would like to thank the Oneida First Responders and the staff at St. Vincent Hospital for their care and concern.

LaGest, Evelyn
October 27, 1939 – September 20, 2011



Evelyn LaGest, 71, of Fence, Wis., passed away Tuesday, September 20, 2011, at Dickinson County Healthcare System, Iron Mountain.

She was born October 27, 1939, in Oneida, Wis., daughter of the late Chester and Matilda (Johnson) Williams. Evelyn grew up in Oneida, Greshem, and Bowler, Wis. She married Milton LaGest on January 25, 1974, in Green Bay. After being married, they resided in Niagara Township before moving to Fence in 1990.

Evelyn worked for the Panis Potato Farm and later Freeman Nursing Home. She enjoyed hunting, fishing, spending time with her family, and especially her grandchildren.

She is survived by her husband of 37 years, Milton; two sons, Robert (Tina) LaGest, Oneida, Henry Skenandore, Bowler, Wis.; two stepsons, Harvey LaGest, Goodman, Wis., Henry LaGest, Beecher, Wis.; one step-daughter, Mitzi (Paul) Nordlund, Aurora, Colo.; one brother, John Williams, Green Bay; eight grandchildren, Jonathan John, Robert LaGest, Jr., Twilight LaGest, Nickolas Nordlund, Zach Nordlund, Jonathan LaGest, Dino LaGest, Miley Skenandore; one great-granddaughter, Emma Marie Rae John; numerous nieces and nephews.

Along with her parents, Evelyn was preceded in death by many sisters.

Visitation will be Friday, September 23, 2011, from 10:00 a.m. to 11:00 a.m. at the Jacobs-Lundholm Funeral Home, Florence. A memorial service will be held 11:00 a.m., Friday at the funeral home. Rev. Tim Smith will officiate.

You may light a candle in remembrance of Evelyn or leave a condolence for her family at www.JacobsFuneralHomes.com.

The Jacobs-Lundholm Funeral Home, Florence, is serving the family.

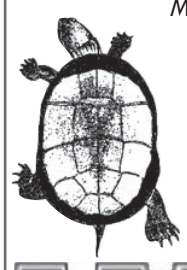
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Our Loving Memory of...

Violet Skenandore



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Today & Tomorrow
My thoughts of you are always happy ones
My Wife
And missing you very much
My Beloved…
Our thoughts today and yesterday
Are very happy memories mother
Like you could always make the hurt go away &
Make our hearts feel happy when sad.
With big hugs & loving kisses
You could always put a big smile
On our faces…
All our thoughts will be forever wonderful.



Your Loving Husband, Children, Grandchildren, and Great Grandchildren

Holy Apostles Episcopal Church

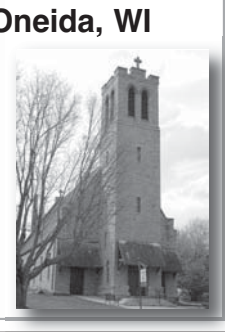
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Any questions call:

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Lois Powless – 920-833-7745

Oneida Hip Hop artist earns NAMA nomination

By Travis Cottrell
Kalihwisaks

For Oneida hip-hop artist Wayne "Buggin" Malone music has proven itself to be a conduit for his experiences, opinions, and passions. Using his ability to articulate subjects into musical flows, Malone has created and released his fourth studio album entitled "The Rapture," which has been nominated for Best Rap/Hip-Hop Album at the 2011 Native American Music Awards (NAMAs) being held October 7, 2011 at the Seneca Niagara Hotel & Casino in Niagara Falls, NY.

Born and raised in Milwaukee, WI Malone's path to music was not an easy one. During his years as a teen Malone fell in with a bad crowd, struggling with gang activity on Milwaukee's eastside. It was during this time he ran into some trouble, finding himself incarcerated at Lincoln Hills Juvenile Correction School. It was during this time that Malone found his voice in music, discovering his ability to write songs.

Ten years later Malone released his first album "Birth of a Warrior," as the title suggests his music has a Native American focus.

"My music has a strong foundation in Native culture and political issues, especially issues that demonstrate Native American struggles in the past and present," Malone said.

This theme is prevalent in his most requested song to date, "Dedication to Leonard Peltier," in which he expresses his support of the Native American activist.

Aside from his focus of Native American politics Malone also speaks to Native youth.

"My focus for Native youth is to speak about suicide awareness and prevention because it is a growing concern with today's youth. I also speak about living in poverty, oppression, and inner city struggles."

Malone insinuates that today's hip-hop and rap music may play a role in these issues.

"Growing up I was influenced by Marvin Gaye and Motown music also 1980's rap was an influence on me. But I don't really listen to modern rap and hip-hop because it's all about making money, drugs, clothes, and degrading women. So I don't pay much attention to it," Malone said.

Malone, the grandson of Comey Denney Jr., currently resides in Wisconsin Rapids and hopes to pay a visit to the Oneida Reservation and perform his music.

Malone states, "I would love to return to Oneida and perform, especially since it is my Tribe and a lot of my music is focused on Native culture and youth. Hopefully in the near future."

Currently Malone's music can be found on iTunes, CDBaby.com, and YouTube. Malone has also started his own record company called Ancestor Records and hopes to expand his business by signing Native American musicians to the Ancestor label.

Voting has commenced for the NAMAs and listeners can visit the awards' website (http://www.nativeamericanmusicawards.com) to listen to nominees and vote for their favorites.


Wayne "Buggin" Malone



Submitted photos
Oneida hip-hop artist Wayne "Buggin" Malone's latest album "The Rapture" has been nominated for a NAMA award.

From 1A/*Native Americans in Milwaukee*

Doxtator also had a personal reason to ensure the history of Native Americans in Milwaukee was told.

"I was inspired by my grandmother, she was a part of a lot of our history (in Milwaukee). She made me realize how important it was to donate your time to make things happen. The health and education of Indian people in Milwaukee is a direct effort of people in the 60's and 70's," he said.

According to both, early reviews of the book have been positive. "A lot of people like to see their relatives and friends. I got an email about how important it was that Milwaukee's story won't be forgotten and is now documented," Doxtator said.

For Doxtator, who just moved to the Oneida area for employment, Milwaukee will always be called home.

"(Milwaukee) seems like one of our outposts. It's a place we could always call home. Oneidas are always going to have a place there because of (South Eastern Oneida Tribal Services) and because of the Oneidas that have always lived there. There is always a welcoming there," he said.

For more information about the book visit their Facebook page by searching American Indians in Milwaukee. To book is available at local Barnes and Nobles.



Calendar 2011

September 24

WIVA Breakfast Fundraiser
WHEN: Saturday, September 24
TIME: 7:00AM to 11:00AM
PLACE: Parish Hall
Wisconsin Indian Veterans Association Oneida Chapter is hosting a Breakfast Fundraiser. All you can eat, $7 Adults, Children 10 and under $4. 50–50, raffle.

Sept. 25

Picnic, Corn Roast, Concert & Car Show
WHEN: Sunday, September 25, 2011
TIME: 10:30AM – Outdoor Worship Service
10:30AM – Picnic
PLACE: Zion Lutheran Church, Oneida
Rain or shine the fun will happen. Following the worship service the picnic and corn roast start. There will be children's games, a bounce house, classic car show and a concert with Nashville musicians Travis Cooper and Dan Anderson from Music Row Detour. The church is located at the top of the hill on Rose Hill Drive, 1 short block from Highway J (Riverdale) and North Overland. Everyone Welcome.

Sept. 30-Oct. 1

Oneida Apostolic Church Rummage Sale
WHEN: Friday, Sept. 30 – Sunday, Oct. 1
TIME: Fri. 10AM–7PM, Sun. 8AM–2PM
PLACE: Oneida Apostolic Church, 118 W. Meadow Dr., Oneida
Quality rummage at low prices. Corn soup, chicken dumpling, chili, fry bread, Indian tacos, burritos, homemade baked goods.

October 1

Pulaski Community Park 5K
WHEN: Saturday, October 1, 2011
TIME: Registration begins at 7:15AM
PLACE: Pulaski Community Park, N. Brown County Line Road
$5 a person, children 6 and under free and includes a t-shirt and refreshments following the event.

October 8

Menominee Woodland Heritage Day Lumberjack Breakfast
WHEN: Saturday, October 8, 2011
TIME: 8:00AM – Serving until gone
PLACE: Menominee Logging Camp Museum just north of Keshena on Hwy 47/55
$7.00 Adults, $5.00 Elders & Children (7-17), 6 & under Free. Woodland Heritage Workshops T.B.A. All Lumberjack Fixins will be there!! **FMI, call 715-799-5258**.

Mondays

Stepping Up to New Opportunities
WHEN: Monday evenings starting Sept. 12 to Dec. 5 or Monday mornings starting Oct.17 to Dec. 5
TIME: 6:00pm to 8:00pm or 9:00am to Noon
PLACE: E-Hub, 443 S. Jackson St. Ste 102, Green Bay, WI 54301
"Stepping Up to New Opportunities" is "E-Hub's signature entrepreneur series. The series benefits individuals exploring opportunities in entrepreneurship, as well as those already in business who need to reboot or launch their business. To register please contact E-HUB's office at **920-884-9707.** Forms available on website **www.urbanhopegb.org**

Tuesdays

Compassionate Friends - Oneida Chapter
WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road
Compassionate Friends is a support group supporting family after a child dies.

Tuesdays

Women's Talking Circle Group
WHEN: Every Tuesday
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place, 2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Sam at Wise Women Gathering Place **920-490-0627**.

Fridays

Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

Fridays

Women's Support Group
WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center
For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

BACKGROUND ON BUSINESS

Doxtator finds niche in purse design

Purses with Native American designs grow in popularity

By Dawn Walschinski
Kalihwisaks

Stana Doxtator found her latest calling when she was given a Miche purse for St. Valentine's Day.

"I was having so much fun with it, (her boss Ron Neuman) was like 'You're telling everyone about it, why don't you just sell the things,'" she said.

Doxtator became a Miche representative selling the unique purses that feature interchangeable covers.

"They have a base, and then the outside … magnets on so you can change the outside. Instead of dumping out your purse and having to switch purses, you can just change the outside of your purse within a few seconds and you're off and ready to go. You can go from casual to evening in a matter of seconds. There are four different sizes, so there's something to fit everyone's needs," she said.



Kali photo/Dawn Walschinski

Stana Doxtator displays the wide variety of purses she has to offer. These Miche purses are available in four sizes that feature interchangable covers.

Doxtator sells the bags at purse parties, farmers' markets and at Joe BikeLer's Bike Shop in Shawano where she works.

"Some people really don't understand why there's purses in a bike shop. I convinced (Neuman) to let us bring them on in there because it's a bike accessory. It can be mounted onto the back of a bike," she said.

Doxtator enjoys the social aspect of organizing purse parties, which contrasts with her other business Avalanche Designs where she creates web sites.

"It's fun. I get to interact with people," she said.

Doxtator has also been able to use her computer expertise to custom design shells for the purses.

"Whatever you can imagine, I can put onto a shell," she said. "

Doxtator has found an untapped market for purses with Native American designs such as wampum belts.

"I've noticed the sales for those have increased since I started working with the tribe here," she said.

To see Doxtator's custom designs or to book a party, contact her at 920-639-8922.

To see the Miche bags, go to www.michebag-parties.com

Got an Oneida owned business you would like featured?
Contact us at:
kalihwisaks@oneidanation.org

2011 Relay for Life of Oneida – Final Results

Dear Oneida Community/Sponsors/Vendors/Individual Contributors/Volunteers:

The 15th Annual American Cancer Society - Oneida Relay for Life concluded on July 30, 2011.

As of August 30, the Oneida Relay for Life event raised: $19,242.03

$ 2693.16 of this money was attributed to funds raised from the bluejean n' sneakers fundraiser!

THANK YOU

It would be impossible to list everyone's name that helped make this event such a great success. Our major sponsors, Planet Bingo, Oral and Maxillofacial Surgery Bay Care Clinic, KISS FM 95.9 answered the call as did many of our corporate vendors/partners such as; Ashwaubenon Lanes, Auto Select, Broadway Automotive, Bay Bank, Bellin Health, Bilotti's Pizza, Coca-Cola, Data Financial, Dr. Pat Laughlin, , Los Banditos, O.C. Tanner, Entertainment Destination, Gannett Wisconsin Newspapers, Gitchi Gaming, Green Bay Gamblers, Green Bay Packers, Lake of the Torches Casino, Oneida Bingo & Casino, Seven Generations Corp, Prevea Health/Circle of Giving, The Pancake Place, Prime Quarter, The Kirandt Group, LLC, Van Vreede's, Wingate Inn, Ryan Funeral Home, Salon CTI, TravelHost of NE Wisconsin, and I like to thank our food and entertainment sponsors: Big n' Tasty Band, WT Creations, Reinhart Foods, Oneida Tourism Department, Communications Dept., OPD, DJ-Rich Figueroa, as well as our MC Brian Doxtator, and Luminary Speaker, Efren Olvera, Oneida AmVETS, Oneida Royalty (Katie Bermke ; Jr. Miss & Lesette Hill Wabanauscum; Lil' Miss), Deacon Bobby

• See 13A, Relay for Life

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$16,800 FALL N' CASH
24 WINNERS DRAWN ON OCTOBER 29TH

EARN ENTRIES 7:00 AM - 11:00 PM*
EVERY FRIDAY & SATURDAY IN OCTOBER FOR YOUR CHANCE TO
WIN $700**



Every 100 base points earned
you will receive an entry into the drawings.
Entries must be obtained at Guest Services for that Gaming Day by 11:30 PM.
DRAWINGS START AT 4:00 P.M.
October 29, 2011
MUST BE PRESENT TO WIN.

*October 29th earn entries between 7:00 a.m. to 3:30 p.m.
** $700.00 prizes are awarded as
$300.00 cash, $300.00 Free2Play and $100 MatchPlay.

Must be a Players' Club member, membership is FREE. For complete rules see Guest Services booth. Menominee Casino Resort reserves the right to alter or cancel any promotion at any time.

TUESDAYS OCTOBER 4TH & 18TH 9:00 a.m. to 5:00 p.m.
HAUNTED HOT SEAT
EARN 10 BASE POINTS AND QUALIFY FOR A RANDOM HOT SEAT DRAWING
Hot Seat Winners will pick a card to determine their Free2Play / MatchPlay Prize
$125F2P / $25MP $100F2P / $20MP $75F2P / $15MP $50F2P / $10MP

Table Games TRICK OR TREAT
TOP TREAT $500 WILL BE PAID OUT Half Cash & Half MatchPlay
EVERY SUNDAY IN OCTOBER Get specific hands for each table game
and get an ENTRY TICKET to "Pick-a-Treat"
TREATS WILL BE DRAWN SUNDAYS AT NOON, 3 PM, 7 PM, AND 10 PM!
To be eligible for this promotion you must receive one of the following for an entry: Blackjack, suit of the month; Roulette, anyone hitting a straight up number; Texas Hold Em, full house and above; Three Card Poker, straight and above; Let-it-Ride, full house and above; Omaha, full house and above; Big Six, any winning bet.

MONDAY, OCTOBER 31ST
HALLOWEEN Costume Contest
COSTUMED GUESTS MUST REGISTER BY 8 PM
- Most Unique — INDIVIDUAL
- Freakiest — INDIVIDUAL
- Best Couple — TWO PEOPLE
- Best Theme — GROUP OF THREE OR MORE

UP TO $2,800 TOTAL In Free2Play Prizes
6 - $40 Winners
WILL ALSO BE RANDOMLY DRAWN
From ALL Costume Contest Entrants
$40 Prize to be paid out as $20 Free2Play and $20 MatchPlay
Entrant May Win Only Once, in One Prize Category

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Vice-Chairman's Corner...



Greg Matson
Vice-Chairman

My 30 day strategic look at the organization and community thru the Business Committee transition and orientation….

The challenges are, understanding the relationship between the past, present and future…

Our collection of work should provide a sustainable Oneida community tomorrow and the days to come

After 30 days in office there have been many discussions in our transition and orientation to the business of the Oneida organization, corporations and community. Although we have finished our orientation it seems like there is still some things missing as we prepare to function in the manner of a good government in relationship to the membership, employees and community. That key connection between leadership in government elected officials, employees, enrolled members, and community members seems to be in need of a serious conversation about what we see parts of Oneida becoming and the foundations we will require to have a secure, strong and sustainable community in the future. The relationship of our vision, mission and core values takes us to very interesting places depending on who you have these discussions with in your daily path or your political thinking. I have had my own concerns for some time about the condition of our community in its relationship to our government structures. Now that I have another perspective in my Business Committee role I have additional information about what I saw explaining why things are the way they are and what we all need to do to change things when necessary, how to prevent other things from happening in the future which distract us from our path, and what we need to reassemble to address our present situation to get to that strong Oneida future.

The collection of our minds is referenced in a good mind and good words however our good actions seem to be missing at times, fractured at other times and almost there at other times.

I would see a necessity for coming together like never before to pool our resources to perhaps even revisit our assumptions about our understanding of our community and organization. Next our role in those assumptions will also require a deep hard look at not only how long we have been employed with the tribe or how active we have been in community work, but more closely at what have we done, as well as what we need to do to move to higher "tribal" ground for the community and the individual. Our interaction with the world outside of our Oneida world has been an interesting experience. The need is now to realize our relationship to that outside development and politics. This may bring us to some stark realizations about where our path has taken us and where we need to go into the future if our goal of maintaining our Oneida path/our ways is realistic. I welcome all of your voices in that discussion so that the 9 voices you have elected to represent you will be reflective of a larger community understanding of the value of the individual, the value of our special place and the unique systems we require to be all we can be.

The challenges for all of us;

- leadership of the Oneida Business Committee
- membership
- employees
- community
- corporations

This will require hard and soft discussions and decisions on small, medium and large levels. The opportunity for a positive communication relationship between all of the above for a better future for the Oneida organization, membership and community is before us once again. I pray we participate in a respectful, positive manner in our wise contributions to our future.

OBC Forum...



David Jordan
Councilman

Sagoli,

First of all I would like to thank everyone who supported me in the July election and look forward to serving your needs and the Nation for the next three years. Without your generosity and support this would not have been possible. Again, thank you.

During my first three weeks in office, I was in transition meetings learning the ins and outs and the complexity of running a huge organization such as ours. I have met many new people and learned quite a bit about how our Nation operates. Everyone should be proud of their accomplishments in their specific work areas and I look forward to working more closely with you.

One of our first orders of business is to tackle next year's budget. Right now there is a $9 million dollar shortfall and cuts will have to be made to accommodate this. To better serve our Nation and prepare for our future endeavors, the Committee is looking to possibly cut another $2 million from the current budget process. We need to look at doing this so we are better prepared to deal with problems that may pop up near the end of the fiscal year. We do not want to have to borrow money so we can meet our day to day expenses.

Currently the Anna John Nursing Home is in disrepair and deteriorating on a daily basis. With that in mind, I recently made a motion to activate $5 million dollars from the Oneida Resident-Centered Care Community CIP Project so this facility can begin the infrastructure phase. This project has been on delay now for 17 years and with the problems in our current nursing home, this needed to be done.

The Committee is looking for ways to reorganize the structure of the Tribe and possibly institute a different organizational chart called Plan B. This is a major overhaul and with it a reduction in the redundancies within the Tribe. It will streamline some operations and make the Tribe more efficient. I am onboard with this overhaul and with the help of the rest of the Committee I believe we can institute this new organizational structure.

In the July GTC meeting a motion was made to increase the salaries of our employees, making under $60,000 per year, by 75 cents per hour effective October 1st. However, further discussion exempted the casino dealers as it was explained their wages were capped. Last Wednesday the Committee took action to include all casino dealers in the October pay raise and to receive a long deserved increase to their salaries. We are also going to look into removing the cap on their wages bringing them in line with other employees of the Tribe.

This week the Legislative Operating Committee went back in session to deal with a host of new legislation for our entities. One of my main priorities will be to revisit the Election Law. I believe there needs to be some changes made to better serve our constituents and to make our elections more transparent. A couple of changes I would like to see is possibly videotaping the election, having individuals gain access to both the tallying of the votes in each election as well as being present at recounts. There are other areas that are also of interest and we will be working with the Election Board to secure these changes.

In early September I had the opportunity to go to Washington DC with Ed Delgado and Patty Hoeft. This was a follow-up with Vice President Biden on the re-election of the president. Discussions at the dinner included education, Obama's re-election and the jobs impact, tax breaks for small business owners as well as hoping to eliminate a suggested tax on education scholarships. While in Washington I went to Congressman Reid Ribble's office, toured the BIA with Director Echo Hawk and his assistant Brian L. Bowker and also stopped by the NIGA headquarters to observe their new expansion project. Patty and I also took a tour of the Capitol building and saw how Indian ancestry plays a major part in the architecture of the building. At the conclusion of this trip I also sat down to dinner with Tom Rodgers who is our legislative affairs representative and had a lengthy discussion about the future of Native Americans and the role he plays in bringing about change in Washington.

I want to introduce my assistant, Leyne Orosco, who has worked for the Tribe the past 17 years, most recently as the Clerk of Court with the Oneida Tribal Judicial System. He brings many years of experience and organization to the table and I look forward to working hand in hand with him to bring about a better place for all of us.

Lastly, I would encourage everyone to visit the Members Only area on the Nation's website to keep abreast of the latest happenings throughout the Tribe. If you haven't already obtained a login, please contact Enrollments to gain access.

Again, thank you for entrusting me to serve on the Business Committee and our Nation to make this a better place for all us to live and enjoy.

David Jordan

OBC Forum...



Melinda Danforth
Councilwoman

Shekólih,

The new term of the business committee is underway and I am excited to get started on the work before us. To start, I would like to formally announce I am the new Legislative Operating Committee (L.O.C.) Chairperson. [For those who may not be familiar with what the L.O.C. does; briefly, the L.O.C. is comprised of the 5 non-officer councilmembers who are responsible for the processing of laws on behalf of the Nation.] The L.O.C. began our three-year term by meeting as a body to determine how we will proceed in processing the requests before us. One of the main questions we will be determining the answer to is "How do we prioritize the items before us?"

This decision is necessary because the staffing levels of the Legislative Reference Office (L.R.O.) have been diminished through attrition. Some tough choices may be ahead of us and I have encouraged and asked the other councilmembers to engage in face to face and meaningful dialogue about the challenges before us; with that said, I do appreciated what we have accomplished to date and look forward to continue working with the new L.O.C.

Another component of our responsibilities as elected officials includes sub-committee & liaison work, and in addition to the L.O.C., I am participating on the newly formalized BC Subcommittee known as the "Quality of Life Committee." For my liaison assignments, I have taken responsibility for the following areas: Oneida Nation Commission on Aging (ONCOA), Personnel Commission, Trust/Enrollment Committee, Region 5 Technical Operations Committee (R5TOC) for the Environmental Protection Agency, WI Department of Corrections, WI State/Tribal Relations Study Committee, I.T.M.A, Office of Justice Assistance, and have taken alternate assignments for: Environmental Resources Board, SEOTS, MIS Steering Committee, Headstart Policy Council, IHS Tribal Advisory Board, and Department of Health & Family Services.

Lastly, I would like to briefly touch base with you all on progress being made on the views and platforms I shared with you during my campaign. As of 9/19, the BC has agreed to begin taking a look at the long-term planning needed to bring about strategically managed and comprehensive change in areas like budget, governmental and policy reform. It is my hope that throughout the next few weeks we will be able to accomplish gathering the necessary information to bring forth an action plan for GTC approval that considers the stakeholders' input/needs and balances those with government initiatives to enhance, maintain and foster growth and development. Please feel free to contact me or my Assistant Lisa Summers with any thoughts, concerns or concepts you want the BC to be aware of or would just like to share for our consideration as we begin planning. My office number is 920-869-4478 and my email is mdanforj@oneidanation.org.

Yawáko!

Melinda Danforth

Oneida Nation Community Calendar

visit

http://www.oneidanation.org/calendar

It's Free and Easy!

View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.

Want to inform and attract patrons to your event?

Submit your community event today

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9 a.m. Wednesday, May 11, 2011

Present: Chairman Rick Hill (arrived at 10:23 a.m.), Vice-Chair Kathy Hughes, Treasurer Tina Danforth, Secretary Patty Hoeft, Council Member Ed Delgado, Council Member Melinda J. Danforth (arrived at 9:45 a.m.) Council Member Ron "Tehassi" Hill Jr., Council Member Trish King.
Excused: Council Member Brandon Stevens

Call to Order and Roll Call by Vice Chair Kathy Hughes at 9:03 a.m.

Opening by Ron "Tehassi" Hill

Approve the agenda
Motion by Trish King to approve the agenda with the additions of no. 1 executive session Chief of Staff New York land claims report, no. 2 executive session litigation update from Chief Counsel, no. 3 executive session attorney contract for Scott Wilson, no. 4 regular session Native American Bank travel request May 18 from Tina Danforth, no. 5 regular session Great Lakes Inter-Tribal Council travel May 13 from Rick Hill, no. 6 regular session Mid-Year NCAI travel request June 13-16, Milwaukee, WI from Rick Hill, no. 7 regular session Gaming Commission vendor license, and no. 8 regular session New Business item no. 7 to be addressed after the oaths, seconded by Tina Danforth. Motion carried unanimously

Oaths of Office
administered by Secretary Patty Hoeft

1. Oneida Environmental Resource Board – Chris Cornelius, Al Manders
2. Oneida Election Board Alternate – Jodi Cornelius
3. Oneida Child Protective Board – Beverly Skenandore
4. **Oneida Nation Veterans Affairs Committee** – Michael Hill, Carol Silva not present
5. **Oneida Total Integrated Enterprises** – Wayne Metoxen, Wilbert Rentmeester

Minutes to be approved
1. April 27 Business Committee minutes
Motion by Trish King to approve the April 27 Business Committee minutes, seconded by Tina Danforth. Motion carried unanimously

Resolutions
1. Establish Tuberculosis Control Program
Sponsor: Kathy Hughes/Mary Cornelissen
Motion by Trish King to adopt resolution 05-11-11-A Establish Tuberculosis Control Program, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

Board, Committee and Commission quarterly reports
1. Oneida Land Commission
Sponsor: Amelia Cornelius
Motion by Trish King to approve the Oneida Land Commission quarterly report, seconded by Tina Danforth. Motion carried unanimously
2. Oneida Land Claims Commission
Sponsor: Amelia Cornelius
Motion by Tina Danforth to accept the Oneida Land Claims Commission quarterly report, seconded by Trish King. Motion carried unanimously
3. Oneida School Board
Sponsor: Debbie Danforth
Melinda Danforth arrived at 9:45 a.m.
Motion by Patty Hoeft to accept the Oneida School Board quarterly report, seconded by Tina Danforth. Motion carried unanimously
Motion by Ed Delgado to approve the exception to the request for the Personal Policy and Procedures section 3.d.1 and 2 which eliminates the 90-day probationary period and the probationary employee 5 percent below the negotiated wage, seconded by Trish King. Motion withdrawn.
Motion by Trish King to refer the request for a legal opinion at the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously
4. South Eastern Oneida Tribal Services
Sponsor: Debra Fabian-Matson
Excerpt from April 27: Motion by Kathy Hughes to defer the South Eastern Oneida Tribal Services quarterly report to the next Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Motion by Tina Danforth to accept the South Eastern Oneida Tribal Services quarterly report, seconded by Trish King. Motion carried unanimously
5. Oneida Library Board
(Not submitted)
Sponsor: Danielle White
Excerpt from April 13: Motion by Tina Danforth to defer the Oneida Library Board quarterly report to the next Business Committee meeting, seconded by Patty Hoeft. Motion carried unanimously.
Excerpt from April 27: Motion by Kathy Hughes to defer the Oneida Library Board quarterly report to the next Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.
Motion by Patty Hoeft to defer the Library Board to the next Business Committee meeting, seconded by Tina Danforth. Motion carried with one opposed:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft
Opposed: Trish King
Not present: Ron "Tehassi" Hill Jr.
Excused: Rick Hill, Brandon Stevens

Standing Committees
Legislative Operating Committee
1. April 20 LOC minutes
Sponsor: Trish King
Motion by Tina Danforth to approve the April 20 Legislative Operating Committee minutes, seconded by Melinda J. Danforth. Motion carried unanimously
2. Reservation of Chapters – Oneida Code: Education Code resolution
Sponsor: Trish King
Motion by Melinda J. Danforth to adopt resolution 5-11-11-B Reservation of Chapters – Oneida Code: Education Code, seconded by Trish King. Motion carried unanimously
3. June 23, 2011 Zoning and Shoreland Protection Law Amendments: Nuisance Provisions public hearing
Sponsor: Trish King
Motion by Melinda J. Danforth to approve a June 23, 2011 public hearing date for Zoning and Shoreland Protection Law Amendments: Nuisance Provision, seconded by Patty Hoeft. Motion carried unanimously
4. LOC By-laws Amendments
Sponsor: Trish King
Main motion by Melinda Danforth to approve the Legislative Operating Committee Amendments to the By-Laws, seconded by Trish King. Motion carried with one opposed:
Ayes: Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Trish King
Opposed: Patty Hoeft
Excused: Tina Danforth, Rick Hill, Brandon Stevens
Amendment to the main motion by Trish King to add to Section a. subject to the terms in section b. under Article III, seconded by Ed Delgado. Motion carried with one opposed:
Ayes: Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Trish King
Opposed: Patty Hoeft
Excused: Tina Danforth, Rick Hill, Brandon Stevens

Finance Committee
1. May 6 Finance Committee minutes
Sponsor: Tina Danforth
Motion by Tina Danforth to approve the May 6 Finance Committee minutes, seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft Trish King
Abstained: Melinda J. Danforth
Excused: Rick Hill, Brandon Stevens

Community Development Planning Committee
1. April 7 CDPC minutes
Sponsor: Ron "Tehassi" Hill Jr.
Motion by Patty Hoeft to approve the April 7 Community Development Planning Committee minutes, seconded by Trish King. Motion carried unanimously
2. Tsyunhehkwʌ́ report
Sponsor: Ron "Tehassi" Hill Jr.
Motion by Trish King to support the recommendation of the Community Development Planning Committee to encourage and support the concept of Option 2 Adapt and Grow for the Tsyunhehkw^ Retail, seconded by Patty Hoeft. Motion carried with two abstentions:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft Trish King
Abstained: Melinda J. Danforth, Tina Danforth
Excused: Rick Hill, Brandon Stevens

Travel
Travel reports
1. TTAG consultation meeting April 20-21, Portland, OR
Sponsor: Kathy Hughes
Motion by Patty Hoeft to approve the TTAG consultation meeting April 20-21, Portland, OR travel report, seconded by Trish King. Motion carried unanimously

General Tribal Council
1. Set date for FY2012 Budget GTC meeting
Sponsor: Patty Hoeft
Excerpt from April 13: Motion by Tina Danforth to have the Secretary research Monday and Saturday availability dates for the budget meeting and to bring that back at the next Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously.
Excerpt from April 27: Motion Trish King to defer the special General Tribal Council meeting date to the next Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.
Motion by Tina Danforth to direct the Tribal Secretary to bring back a Monday date for consideration for a budget meeting preferably in September but if not, whatever other options exist, seconded by Patty Hoeft. Motion carried with one opposed:
Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft
Opposed: Trish King
Excused: Rick Hill, Brandon Stevens
Chairman Rick Hill arrived at 10:23 a.m.

Follow-ups/BC directives
1. Advisory Boards update
Sponsor: Debbie Thundercloud
Excerpt from April 27: Motion by Ed Delgado to defer the General Manager's report regarding the relationship between advisory board and the entities they provide advice to the next Business Committee meeting, seconded by Kathy Hughes. Motion carried unanimously.
Motion by Patty Hoeft to approve the recommendation of Option A to have the General Manager and Chief of Staff work with the Business Committee through the FY12 budget process to evaluate each board and determine how to meet their administrative needs, seconded by Trish King. Motion carried unanimously
For the record: Tina Danforth said my motion was to accept as information which is Option B.
2. OBC resolution 11-24-10-C Sole Source Contracting for Oneida Indian owned business
Sponsor: Larry Barton
Excerpt from Jan. 26: Motion by Ed Delgado that the quarterly report on the Sole Source come back in 45 days that it contain any concerns from Purchasing, Accounting, Management, Gaming and vendors, seconded by Trish King. Motion carried unanimously.
Motion by Kathy Hughes to accept the Sole Source for Oneida Indian owned business report, seconded by Trish King. Motion carried unanimously

New Business/Requests
1. Hiring freeze
Sponsor: Ed Delgado
Motion by Ed Delgado to reinstate the Hiring Freeze for entities under the General Manager until the General Manager can bring back a report on the number of non-grant required employees hired and the cost since the freeze was lifted, seconded by Tina Danforth. Motion failed with two for and five opposed:
Ayes: Tina Danforth, Ed Delgado
Opposed: Melinda J. Danforth, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King
Excused: Brandon Stevens
Motion by Patty Hoeft to request the JET team to bring back in two weeks a report on the number of total employees that we started with at the beginning of this fiscal year and to date and the cost of the those employees and impact of severance plan, the first one and the second, seconded by Ed Delgado. Motion carried with two abstentions:
Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King
Abstained: Melinda J. Danforth, Tina Danforth
For the record: Tina Danforth said I am abstaining because there is no real impact to generating a report and I think if we're going to look at what the hiring practices are, I would like to also include grant funded positions because we tend to hire people on a grant basis and then funding runs out and we retain them and then we retain the costs of those positions and I think we should be swapping them out with current people who are already employed by tribal contribution.
2. Letters to Senators Ron Johnson and Herb Kohl re: Opposition to S771 – Tribal Gaming Eligibility Act
Sponsor: Bill Gollnick/Nathan King
Motion by Kathy Hughes to approve the letters to Senators Ron Johnson and Herb Kohl regarding the Opposition to S771 Tribal Gaming Eligibility Act, seconded by Trish King. Motion carried unanimously
3. Review and Approval of compliance inspection reports for Oneida gaming facilities
Sponsor: Debbie Thundercloud
Motion by Kathy Hughes to approve the inspection reports for the Oneida gaming facilities, seconded by Ed Delgado. Motion carried unanimously
Motion by Kathy Hughes to request an update on the inspections from the General Manager on the findings, seconded by Melinda J. Danforth. Motion carried unanimously
4. Issue facility licenses for Packerland One Stop, Mason Street and Oneida Travel Center gaming facilities
Sponsor: Debbie Thundercloud
Motion by Kathy Hughes to approve the issuance of facility licenses for the Packerland One Stop, Mason Street and Oneida Travel Center gaming facilities, seconded by Trish King. Motion carried unanimously
5. Getty Images US Inc. contract for graphic art image subscription
Sponsor: Debbie Thundercloud
Motion by Kathy Hughes to approve the Getty Images US Inc. contract with a limited waiver of sovereign immunity, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously
6. Retro-approve temporary working agreement between Oneida Environmental Health and Safety and Brown County re: Dam removal at Brown County Golf Course
Sponsor: Debbie Thundercloud
Motion by Ed Delgado to retro-approve the temporary working agreement between the Oneida Environmental Health and Safety and Brown County with a limited waiver of sovereign immunity, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously
7. Request from tribal member for assessment of Behavioral Health operations
Sponsor: Patty Hoeft
*This item was taken up early on in the agenda after Oaths of Office were administered.
Motion by Patty Hoeft to direct the General Manager to bring back to the Business Committee in three weeks or the end of June a report on the concerns raised about the ability of Behavior Health to meet the community needs, seconded by Ed Delgado. Motion carried unanimously
8. Re-appoint Julia McLester to American Indians Against Abuse Coalition
Sponsor: Patty Hoeft
Motion by Patty Hoeft to approve the request to re-appoint Julia McLester to the American Indians Against Abuse Coalition and to direct the Chairman's office to send this letter, seconded by Trish King. Motion carried unanimously
9. Tribal member request for executive session

• See pg. 8A, May 11, 2011 OBC Minutes

Check out the OBC Government website at…
http://oneida-nsn.gov



From 7A/*May 11, 2011*
OBC Minutes

materials regarding BC decision about enrollment status
Sponsor: Patty Hoeft
Motion by Ed Delgado to release the legal opinion, seconded by Patty Hoeft. Motion carried with one opposed and two abstentions:
Ayes: Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft
Opposed: Kathy Hughes
Abstained: Tina Danforth, Trish King
Excused: Brandon Stevens
Subsequent motion by Trish King that a meeting happen with the requester with the Tribal Secretary, Chief Legal Counsel, and to invite the Chair of the Trust Committee to attend to explain what we discussed here, seconded by Kathy Hughes. Motion carried with one abstained:
Ayes: Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King
Not present: Tina Danforth
Excused: Brandon Stevens

Additions
1. Native American Bank travel request May 18, Denver, CO
Sponsor: Tina Danforth
Motion by Patty Hoeft to approve Treasurer Tina Danforth to attend the Native American Bank meeting May 18, Denver, CO, seconded by Tina Danforth. Motion carried with one opposed and one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes,
Opposed: Trish King
Abstained: Ron "Tehassi" Hill Jr.
Excused: Brandon Stevens
2. Great Lakes Inter-Tribal Council travel request May 13
Sponsor: Rick Hill
Motion by Patty Hoeft to approve Chairman Rick Hill to attend the Great Lakes Inter-Tribal Council meeting May 13, seconded by Tina Danforth. Motion carried unanimously
3. Mid-Year National Congress of American Indians June 13-16, Milwaukee, WI
Sponsor: Rick Hill
Motion by Kathy Hughes to approve Chairman Rick Hill and any other council members available to attend the Mid-Year National Congress of American Indians June 13-16, Milwaukee, WI, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously
4. Gaming Commission vendor licenses
Sponsor: Melinda J. Danforth/Gaming Commission
Motion by Patty Hoeft to refer the vendor licensing regulation that we received today May 11, 2011 to the Legislative Operating Committee and that the Legislative Operating Committee look into any emergency action that may be needed to respond to any state audit findings and bring that back to the Business Committee as soon as possible, seconded by Ron "Tehassi" Hill Jr. Motion carried.

Action in open session on items from Executive Session Discussion meeting of May 10, 2011

Executive Managers reports
1. General Manager bi-monthly report
Motion by Kathy Hughes to accept the General Manager bi-monthly report, seconded by Patty Hoeft. Motion carried with one abstention
Ayes: Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King
Abstained: Tina Danforth
Excused: Brandon Stevens
2. Chief Counsel report
Motion by Patty Hoeft to accept the Chief Counsel report, seconded by Trish King. Motion carried unanimously

Follow-ups/BC directives
1. Three Fires update report
Sponsor: Larry Barton
Motion by Tina Danforth to accept the Three Fires update report as information, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously
2. Complimentary Items and Services Compliance Audit
Sponsor: Louise Cornelius/Larry Barton
Excerpt from March 23: Motion by Trish King to schedule a meeting with the Gaming General Manager and Chief Financial Officer at the next executive session Business Committee meeting, seconded by Ed Delgado. Motion carried unanimously.
Excerpt from April 13: No action taken.
Excerpt from April 27: Motion by Kathy Hughes to defer the Complimentary Items and Services Compliance Audit to the next Business Committee meeting, seconded by Ron "Tehassi' Hill Jr. Motion carried unanimously.
Motion by Kathy Hughes to defer to the next the Gaming General Manger bi-monthly report, seconded by Ed Delgado. Motion carried unanimously
3. Performance evaluations of executive managers excluding Chief Financial Officer
Sponsor: Melinda J. Danforth
Excerpt from April 13: Motion by Melinda J. Danforth to accept the handout memo and that the evaluations will be placed on the next Business Committee agenda for discussion amongst the Business Committee, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention.
Excerpt from April 27:Motion by Kathy Hughes to defer the performance evaluation of executive managers excluding the Chief Financial Officer to the next Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.
Motion by Melinda J. Danforth to direct my office to prepare the final evaluations, contract options discussed and next steps as directed by the Business Committee and prepare for the May 25 Business Committee agenda for final approval, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Kathy Hughes, Trish King
Abstained: Tina Danforth
Excused: Brandon Stevens

Audit Committee
1. March 17 special Audit Committee minutes
Sponsor: Ed Delgado
Motion by Kathy Hughes to approve the March 17 special Audit Committee minutes, seconded by Melinda J. Danforth. Motion carried unanimously
2. March 29 special Audit Committee minutes
Sponsor: Ed Delgado
Motion by Ed Delgado to approve the March 29 special Audit Committee minutes, seconded by Melinda J. Danforth. Motion carried unanimously
3. March 31 Audit Committee minutes
Sponsor: Ed Delgado
Motion by Melinda J. Danforth to approve the March 31 Audit Committee minutes, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously
4. Internal Audit Report with Attachment A
Sponsor: Ed Delgado
Motion by Ed Delgado to approve the Internal Audit report with Attachment A, seconded by Kathy Hughes. Motion carried unanimously
5. Black Jack Rules of Compliance Audit
Sponsor: Ed Delgado
Motion by Melinda J. Danforth to approve the Black Jack Rues of Compliance Audit and release confidentiality, seconded by Tina Danforth. Motion carried unanimously
6. Minibaccarat Rules of Play Compliance Audit
Sponsor: Ed Delgado
Motion by Tina Danforth to approve the Minibaccarat Rules of Play Compliance Audit and release confidentiality, seconded by Melinda J. Danforth. Motion carried unanimously
7. Three Card Poker Rules of Play Compliance Audit
Sponsor: Ed Delgado
Motion by Kathy Hughes to approve the Three Card Poker Rules of Play Compliance Audit and release confidentiality, seconded by Patty Hoeft. Motion carried unanimously

New Business/Requests
1. McKesson Healthcare Contract with a limited waiver of sovereign immunity
Sponsor: Debbie Thundercloud
Motion by Ed Delgado to approve the McKesson Healthcare contract with a limited waiver of sovereign immunity, seconded by Tina Danforth. Motion carried unanimously
2. Oneida Seven Generations Corp. – Life Settlement Investment
Sponsor: Brandon Stevens/Kevin Cornelius
Motion by Trish King to accept the Oneida Seven Generations Corporation Life Settle investment as information, seconded by Tina Danforth. Motion carried unanimously

Additions
1. New York Land Claims update
Sponsor: Bill Gollnick
Motion by Patty Hoeft to accept the New York Land Claims verbal update, seconded by Trish King. Motion carried unanimously
Motion by Melinda J. Danforth to direct the Chief of Staff to provide at the July General Tribal Council semi-annual meeting a report on the status of the land claims, seconded by Kathy Hughes. Motion carried unanimously
2. Litigation update
Sponsor: Jo Anne House
Motion by Melinda J. Danforth to accept the demolition permit verbal report and to respond at the next Business committee with the next steps, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously
3. Scott Wilson attorney contract
Sponsor: Jo Anne House
Motion by Kathy Hughes to go into executive session at 11:43 a.m. to discuss this item, seconded by Tina Danforth. Motion carried unanimously
Motion by Patty Hoeft to come out of executive session at 11:53 a.m., seconded by Tina Danforth. Motion carried unanimously
Motion by Tina Danforth to deny the Scott Wilson proposed contract, seconded by Patty Hoeft. Motion failed with three for and four opposed:
Ayes: Tina Danforth, Ed Delgado, Patty Hoeft
Opposed: Melinda J. Danforth, Ron "Tehassi" Hill Jr., Kathy Hughes, Trish King
Excused: Brandon Stevens
Motion by Trish King to approve the Scott Wilson contract for six months for outstanding legislative concerns, seconded by Kathy Hughes. Motion carried with four for and three opposed:
Ayes: Melinda J. Danforth, Ron "Tehassi" Hill Jr., Kathy Hughes, Trish King
Opposed: Tina Danforth, Ed Delgado, Patty Hoeft
Excused: Brandon Stevens
For the record: Tina Danforth said my opposition is because I feel that the current staff is capable of providing the work product requested in the contract. I also disagree with the compensation level.
For the record: Ed Delgado said for the record I disagree with the motion because of the added expenditure.
For the record: Trish King said the purpose of supporting this request is to assist the outgoing LOC to get organized and help the incoming LOC to become better organized, and as a pro-active measure of trying to get started with the new term.
Motion by Tina Danforth that for the duration of the fiscal year and the duration of the six month contract that Scott Wilson's prior position not be filled, seconded by Patty Hoeft. Motion carried with two abstentions
4. Legislative Affairs liquor license issue
Sponsor: Bill Gollnick/Nathan King
Motion by Kathy Hughes to add the Legislative Affairs liquor license issue to the agenda, seconded by Patty Hoeft. Motion carried unanimously
Motion by Patty Hoeft to accept the Legislative Affairs liquor license issue verbal report, seconded by Melinda J. Danforth. Motion carried with two abstentions:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Trish King
Abstained: Tina Danforth, Ron "Tehassi" Hill Jr.
Excused: Brandon Stevens

Adjourn
Motion by Patty Hoeft to adjourn at 11:58 a.m., seconded by Trish King. Motion carried unanimously

OBC Meetings
2nd and 4th Wednesdays
9:00am
Norbert Hill Center

October 12
October 26
November 9
November 23
December 14
December 28
January 11
January 25

Visit the updated **Oneida Government** website at **http://oneida-nsn.gov/**

Looking for Business Opportunities With the Oneida Tribe?
Then you need to attend:
Doing Business in Oneida

This event, by the Oneida Chamber of Commerce, will show how to increase your opportunities with the Oneida Nation in business. Some featured topics include:

- *How to become a vendor with the Oneida Tribe*
- *The bidding process*
- *The purchasing process*
- *Indian Preference Department*
- *Sole Sourcing & how you can do it*
- *Doing business with OTIE, Oneida Housing Authority, 7 Generations Corporation, and Bay Bank.*
- *Plus MUCH MORE*

Please register in by October 14, 2011 to guarantee your seat.

REGISTRATION FORM

Where: The Radisson, 2040 Airport Drive Green Bay Wisconsin 54313
When: Friday, October 21, 2011
Time: 8:am to 4:30 pm
Cost: $25 per person
This cost will include a lunch buffet.

Name: _____
Company Name: _____
Address: _____
Phone: _____
Email: _____

Return to: PO Box 395, Oneida WI 54155
OR E-mail: *tana@cardconceptsin.com*

Sponsored by the Oneida Chamber of Commerce.

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(they prepare the fields for them)

For our

18th Annual

HARVEST & HUSKING BEE

Oct. 8– Saturday thru
Oct. 14th—Friday, 2011

9.00 a.m.-5:00 p.m.

Tsyunhéhkwʌ Agriculture Site

Any Questions please call Ted Skenandore at 920.869.2718.

State tells Berlin High School to change nickname

BERLIN, Wis. (AP) ~ State education officials have ordered Berlin High School to change its sports nickname.

A Berlin alumnus complained to the state Department of Public Instruction about the use of the Indians nickname. That opened the door to the state ordering the school to change it.

DPI found the nickname is categorically race-based and held a hearing in August. School officials tried to convince the state the nickname was not race-based. The state has now denied Berlin's appeal.

The school district has one year to make the change. Superintendent Bob Eidahl tells WLUK-TV the district will likely form a committee of students and community members to gather ideas for a new mascot.

___

Information from: WLUK-TV, http://www.fox11online.com

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Oneida Business Committee Wrap: September 14, 2011

ORCCC takes center stage as newly elected OBC meets for first time

By Nate Wisneski
Kalihwisaks

The newly elected leaders of the Oneida Tribe took to the Oneida Business Committee (OBC) conference room for their first meeting on Wednesday, September 14. After a month-long absence of meetings the OBC faced a lengthy agenda.

Present: Ed Delagado – Chairman, Greg Matson – Vice-Chairman, Patti Hoeft – Secretary, Tina Danforth – Treasuer, David Jordan – Coucilmember, Vince Dela Rosa – Councilmember, Brandon Stevens – Councilmember, Paul Ninham – Councilmember, Melinda Danforth – Councilmember

Minutes

OBC meeting minutes from August 10 and minutes from special meetings dated August 11 and August 16 were approved.

Resolutions

A resolution withdrawing a request to the Bureau of Indian Affairs to place two properties into trust was approved. Additions and clarification will be done on the property's applications before they are re-submitted for processing.

The OBC passed a resolution identifying Councilmember Melinda Danforth as the tribe's representative to the Environmental Protection Agency Region Five Tribal Operations Committee.

Chairman Ed Delgado was designated the tribe's delegate to the National Indian Gaming Association through a passed resolution.

A resolution recommending Tamara Vanschyndel and Lorna Skenandore to the National Indian Gaming Commission Tribal Advisory Committee was passed.

Boards, Committee and Commission Quarterly Reports

Reports from the Southeastern Oneida Tribal Services and Oneida Child Protective Board were quickly approved with little discussion.

Finance Committee meeting minutes from September 9 were approved.

Travel

Melinda Danforth, Inter-tribal Monitoring Association annual board meeting, November 9 – 11, Las Vegas, NV. The travel request was approved.

Larry Barton and Tina Danforth, Native American Finance Officers Association conference, October 11 – 14, Uncasville, CT. The requests were approved.

Tina Danforth, Native American Bank, September 20 -22, Denver, CO. The request was approved.

Tina Danforth, Native American Bank annual shareholders meeting, October 18 – 21, Juneau, AK. The request was approved.

Paul Ninham, National Indian Gaming Association Mid-Year Conference and Expo, Ocober 17 – 19, Uncasville, CT. The request was approved.

Tina Danforth, retro-approval for Native American Bank meetings, July 13 – 15 and August 16 – 18, Denver, CO. The request was approved.

Ed Delgado, retro-approval for Tribal Consultation meeting, September 15, Washington D.C. The request was approved.

Brandon Stevens, retro-approval for Haskell Board of Regents Retreat, August 29 – 30, Lawrence KS. The request was approved.

Brandon Stevens, retro-approval for the National Indian Gaming Association Internet Gaming Sub-Committee meeting, August 22, Prior Lake, MN. The request was approved.

Linda Dallas, Great Lakes Inter-Tribal Council meeting, September 7 – 8, Milwaukee, WI. The request was approved.

New Business

A proposal was heard from the Joint Executive Team that would allow employees with more than 280 hours of accrued hours to receive the value of that time in Oneida retail gift cards. The voluntary program along with trade back for cash implementation were deferred to the September 28 OBC meeting.

Agreements for Oak Ridge Plaza was deferred until the September 28 OBC meeting. Oak Ridge Plaza is the property that is home to the Wal-Mart retail area.

A memorandum of agreement with Indian Health Services and the Oneida Community Well & Septic Department for $40,000 sanitation facilities construction project was approved. The money is projected to construct wells, water systems, community water and sewer service lines, and septic systems for two home sites.

An attorney contract between the Oneida Tribal School Board and the law firm Fredericks, Peebles and Morgan was approved.

Liaison assignments for the OBC were approved. The assignments align current OBC members with departments, boards, and committees within the tribe.

Retro-approval of an agreement naming M&I Bank as the tribe's new financial institution was granted.

The OBC approved clarification regarding a recent General Tribal Council directive that gave $.75 per hour raise to tribal employees making less than $60,000 annually. The raise is scheduled to go in effect October 1 but confusion set in if the raise applied to black jack dealers at the Oneida Casino. The OBC clarified that all dealers are to be included in the wage increase. They also directed management to provide a recommendation that brings dealers' base pay to market.

The OBC moved to create a sub-committee to exam, review and recommend cost reductions at the Oneida Resident Community Care Center. They also approved to release funds in the amount of $5 million dollars to start the project to avoid more delays and potentially higher costs.

Additions

A travel request for Ed Delgado to the Indian Land Tenure meeting in Minneapolis, MN was approved.

A sponsorship request for a possible LZ Lambeau reunion event on October 8 was discussed. The financial request will be discussed more as the OBC directed the Chief of Staff and General Manager provide recommendations on ways the tribe can provide support for the event.

The next OBC meeting is Wednesday, September 28 at the Norbert Hill Center.

Oneida Resident Centered Care Community Update

Community elders along with Oneida Business Committee (OBC) Chairman Ed Delgado, OBC Councilmembers Brandon Stevens, Melinda Danforth and David Jordan met on Wednesday, September 21 to discuss potential cost saving cuts to the Oneida Resident Centered Care Community (ORCCC).

Community members began expressing concern over a committee that was to be formed under the direction of the OBC to review and pass along any savings measures to lower the overall cost of the ORCCC.

Chairman Delgado expressed concern over the potential high operational costs the facility would have and its impact on the tribe's budget but assured the group the project will be completed without interuption.

The OBC released $5 million dollars for preperation work to begin on the facility and action to release the remaining funds will be taken during the September 28 OBC meeting.

Chairman Delgado went through a short list of the project's cost concerns and addressed how each one was resolved or relieved before saying the committee is no longer needed and no more delays are expected.

"We can't identify any money saving cuts we can do at this stage in the game," said Delgado. "I still think this is more than we can afford. It leaves a lot of questions and I have a very big fear that the operational costs are might be more than we might be able to afford."

The ORCCC will be home to 48 residential apartment complex that will offer a meal site, physical therapy and activity space

Oneida Legal Resource Center

By Attorney Charlene Smith
Oneida Legal Resource Center

The Legal Resource Center (LRC) is an employment advocacy office for tribal employees of the program side who have employment disciplinary issues, and a legal aid service for tribal members who have individual legal issues.

Employees of the program side who have been disciplined may request assistance from the LRC with their appeal to the Personnel Commission. There is no charge for this tribally sponsored service.

The LRC is also a legal service for tribal members who have a legal issue they need answers about may come in or call for a free consultation with our attorney or one of the paralegals.

Some of the services provided by the LRC for a fee are:

- Family law litigation at the OTJS
- pro-se divorce paperwork
- name changes
- wills,
- Power of Attorney documents,
- Eviction defense (OHA and DOLM only),
- Small claims information and documentation assistance
- Legal procedure information and, assistance and/or representation by the LRC attorney, for a fee, for tribal members in criminal matters and family law issues in local state and municipal courts.

Please call the LRC for more information or an appointment at **(920) 496-5310**.

The LRC is located at Ridgeview Plaza, Suite 7, at 3759 W. Mason St., Oneida, WI 54155

The LRC staff (below) is available for a free legal consultation by appointment.

- **Supervising Senior Attorney** – *Charlene Smith*
- **Senior Paralegal (certified)** – *Rena Metoxen*
- **Paralegal (certified)** – *Tami Hill*
- **Administrative Assistant** – *Donna Richmond*

NOTICE FROM ENROLLMENT

If your loved ones gravesite currently has any of the prohibited items listed we ask that you **remove** them by **Saturday, October 1, 2011**.

Items not removed by October 1, 2011 will be disposed of or considered donated and transplanted elsewhere in the cemetery without further notice:

- Any planting located behind the monument
- Any plantings that exceed grave and/or plot dimensions
- Vegetables
- Trees/Shrubs
- Any planting that interferes with maintenance of the cemetery
- Wooden benches

For those gravesites containing trees, shrubs, bushes, or other annual/perennial plants, or you would like to donate any of the above items you must make arrangements with Jodie Skenandore (Burial Benefits Specialist, Oneida Enrollment Department) prior to removing these plants.

This will ensure that proper personnel are available to maintain the cemetery grounds. Jodie can be reached at 920-869-6202.

Once plants have been donated they become the property of the Oneida Tribal Cemetery.

We appreciate your cooperation and compliance in helping us to maintain our Tribal Cemetery.

Letters & Opinions...

Concerned About Occurrence Within 2011 General Election

The Chairperson of the Election Board knowingly brought a recused Board member back on to work the general election in Milwaukee. This action taken by then Chairperson was never approved by the Board. The Oneida Election Law states in Section 2.4-3. *Recusal. An Election Board member shall recuse himself/herself from participating as an Election Board member in any pre-election, election day, or post-election activities while he or she is a petitioner, applicant or candidate in any election or there is otherwise a conflict of interest*. The Board also has a standard operating procedure titled "Alternate Board Members" outlining the process to fill temporary vacancies and how and when Board Members should recuse themselves.

A challenge was submitted and accepted by the Appeals Commission (Docket #11-TC-092). The decision of that challenge was: *The Oneida Business Committee is directed to investigate the actions of the Oneida Election Board in its application of the Oneida Election Law regarding this matter. The petitioner has proven by clear and convincing evidence that the Election Law was violated by conflicts cited by the petitioner that may or may not have changed the outcome of the election. The petitioner has not substantiated the claim of personal harm as a result of the Election Board's activities in question*. This decision was than upheld by the Appellate Court (Docket No.11-AC-019).

This decision seems redundant as it is unclear as to what needs further investigating when it has been determined the Election Law was undeniably violated. Thus, I strongly believe those individuals should be reprimanded and held accountable for their deliberate actions of violating the Election Law.

Anyone elected or appointed to any board, committee or commission takes an oath of office declaring the following:

I, NAME, hereby promise to uphold the laws and regulations of the Oneida Tribe of Indians of Wisconsin, the General Tribal Council, and the Tribal Constitution. I will perform my duties to the best of my ability and on behalf of the Oneida people with honor, respect, dignity and sincerity, and will maintain confidential information with the strictest confidentiality.

I will carry out the duties and responsibilities as a member of the BOARD and all recommendations shall be made in the best interest of the Oneida Tribe, as a whole.

The purpose of the Oneida Election Board is to serve the Oneida membership by conducting fair and orderly Tribal elections in compliance with Tribal law. Therefore, it seems only right and fair to ask those individuals who did not comply with the Election Law to remove themselves as Board members as they are in direct violation of their oath of office they took when being sworn in as Board members.

We are doing a major disservice to our elders who fought so hard to preserve our sovereignty and maintain our right to have Tribal laws. Tribal laws are only words if they are not enforced. There is no sense whatsoever to develop and maintain any Tribal law if there is no reprimand when they are not upheld.

Respectfully,

Racquel "Rocky" (Hill) Pamanet,
Election Board Member
2005-2011

Cage/Vault in Need of Investigation

The manager at IMAC does not listen to the front line employees nor does she back the employees up nor does she understand plain English. She only sees what she wants to see thus making her a type of person with tunnel vision, something or gaming enterprise does NOT need. Or maybe it's not tunnel vision but a reason for her to keep a job that does not need be.

In the Cage/Vault for all three locations (Main, IMAC, W. Mason) we have three (3) managers whom all work 1st shift all of whom have secretaries, three (3) supervisors (office supervisor, two floor supervisors) and a lead person (whom gets paid an extra $2) for under nine (9) front line employees per SHIFT. What the leads basically do for an entire shift is sit in the break rooms, stand/sit in the cage areas up until someone is about to close which is basically at the end of the shift then at the end of the shifts they are busy fro two hours. My question is "Why cant the supervisors do the leads job?" Why are we paying an employee an extra $2 to do what the supervisor can do? The only place I can see where there is a need for three (3) supervisors is W. Mason since they are responsible for the outlets. With only (9) employees per shift I really don't think three (3) managers are needed, nor three (3) supervisors per shift. I have worked outside of gaming and this is by far a big JOKE! Basically what we have going on is management collecting welfare checks.

Our tribe keeps talking about being in a budget crisis that we are overspending in management? Well how long has our tribe been talking about this now, when are we going to take action and do something about this? We have downsized in workers at the Casino in all departments for frontline employees but we still have the same amount of Management, for what? I mean if you're downsizing frontline employees wouldn't you do the same for Management. There are leads/supervisors making $14.96 an hour, plus they get the frontline cashiers tips, plus their differential for 2nd and 3rd shifts so what are they really making and what are they doing to deserve this pay amount? I know at IMAC, nothing! They have time to sit in the break room, smoke with management and visit, play cribbage, play on the computer and MAYBE help the cashiers out when needed. When will people stop being so spineless and speak up for the right of our business and not sell your soul for money. If more people stood up for what they believe in we could stop the wrongdoings our Managers do and work in a better workplace.

Someone PLEASE help this department!

Gladys Dallas

Troubling Social Media Activity

Today during the very first official Oneida Business Committee Meeting, held on Wednesday, September 14, 2010, a copy of Business Committee Councilman Brandon Yellowbird Stevens' FaceBook posts were handed out to everyone sitting in the meeting that wanted a copy. According to the information on the document … the day before the 09/14/11 OBC Meeting, Councilman Brandon YellowBird Stevens stated in his FaceBook post "First meeting of our new Business Committee tomorrow! Buy your tickets early and bring your popcorn." This morning, Councilman YellowBird Stevens posted again stating "The circus is in town! Lol" Councilman Paul Ninham posted comments stating "we could sell tickets to help the Oneida Nation girls basketball team!!!!!!!!!!!" Cher Stevens (Councilman YellowBird Stevens' mother … NIGA's Ernie Stevens, Jr.'s wife) chimed in and posted "We said almost the exact same thing in our staff meeting today …. Let's go to the meeting, who's bringing the popcorn!! Too funny!! And LC, same circus, but the clowns are new! :)" Then Oneida Communications Director Bobbie Webster also made comments on Councilman's Yellowbird's Facebook post. A little later, Councilman Paul Ninham stated "I'm sitting next to the Councilman.....all I need is good coffee!!!!!!!!!" Ryan Turriff wrote "Find a way to help the dealers out, please." Brandon YellowBird Stevens responded "We gotchu you dealers covered Turiff, don't worry about it. Just have to …"What does this say about Councilman Brandon YellowBird Stevens and Councilman Paul Ninham? What does this say about the employees who are "supposed to be" professional and ethical as employees of our tribe? The employees working in high paid positions that have time to be sitting in the Business Committee Meeting today during work hours? Poor, poor leadership, no morals, no ethics, immature, irresponsible, unprofessional, rude, disrespectful and uncooperative! First word that comes to my mind is SABATOGE … from the inside and from the top down.

Cathy Metoxen

Editor's note: *several employees are required to attend OBC meetings as part of their job duties.*

Oneida Appeals Commission Resignation

Dear Oneida Voters and General Tribal Council Members:

Please accept this as notice of my official resignation from the Oneida Appeals Commission as an elected Oneida Appeals Commissioner. My resignation was submitted and effective immediately on Friday, August 12, 2011. In my resignation letter I stated that I resigned for reasons that include, but are not limited to, the following:

- The primary reason was the hostile work environment created by the Oneida Appeals Commissioners and its employees.
- The Oneida Appeals Commission's gross negligence and failure to protect my rights and interest as an Oneida Appeals Commissioners was unbearable any longer.
- The failure of the Oneida Appeals Commission to uphold the Oneida Appeals Commission rules and the laws that govern them and the Oneida Tribe of Indians as a whole contributed to all the unacceptable behaviors.
- The consistent and constant nepotism and conflicts of interest that are allowed to transpire involving both Oneida Judicial Officers and Oneida Appeals Commission employees became unbearable.
- The Oneida Appeals Commission's failure to take appropriate action to stop and prevent the actions listed above.

The Oneida Appeals Commissioners should be embarrassed and ashamed of all they have allowed to transpire since I took my Oath of Office on October 14, 2009. The activities are careless and reckless at a minimum.

In light of all these disgraceful acts and failures to act, I feel that there can be no trust by me or the people (employees/members) who bring their matters before the Oneida Appeals Commission for consideration and resolution. I have zero confidence in the qualifications, competence, capabilities and capacity of the Oneida Appeals Commission as it currently exists. I believe the Oneida Appeals Commission has abused the responsibility, authority, and autonomy that it was given to them by the Oneida people. I strongly believe the Oneida Appeals Commission authority, practices and rules need to be brought under close inspection, scrutinized, analyzed, revised and supervised by the Oneida General Tribal Council immediately.

Respectfully submitted as official notification to the Oneida Voters and Oneida General Tribal Council Members.

Linda S. Dallas

kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**



For the Best in Native American Music
Tune in to
Kalihwiyose
WPNE 89.3
Thursdays
10:00PM to midnight

Holy Apostles Episcopal Church Presents
Annual Fall Harvest Dinner
Saturday, October 1st, 2011
Parish Hall - 2936 Freedom Rd., Oneida
Serving from 11:30am to 5:00pm
or until gone

On The Menu:
- Roast Turkey
- Mashed Potatoes & Gravy
- Stuffing
- Squash
- Cranberries
- Corn
- Dessert
- Dinner Rolls
- Beverage

$8.00 Adult plate
$4.00 Children 12 & under

Just For Fun:
- Grandma's Attic
- 50/50 Raffle

Please contact the Church Office at 920-869-2565 for more info.

Green Bay area wins final Click for Cans





Kali photos/Dawn Walschinski

Top: From left to right: Travis Cottrell, Michelle Danforth and Scott Elm help load cases of Chunky Soup.

Right: Green Bay Packers Free Safety Nick Collins accepts the All-Time Campbell's Soup Click for Cans Champion trophy

Campbell's Chunky Soup wrapped up its last Click for Cans Program by donating 5000 cans of soup to Green Bay area food banks on Tuesday, September 13. Packer's Free Safety Nick Collins accepted a trophy that commemorated Green Bay's nine-time dominance in the promotion where fans could visit a website and click on the team they wanted to win to earn the soup donation to their city. Over the 13 years of the promotion, two million cans of Chunky Soup have been donated to food banks across the United States. Oneida accepted a donation of 1000 cans which will be distributed to needy families through Oneida Social Services.

Ellis competes for strong Freedom CC team



Photo courtesy of The Freedom Pursuit

Aliskwet Ellis is pictured running for the Freedom High School junior varsity cross country team at the Irish Waters Invitational held September 2, 2011.

By Travis Cottrell
Kalihwisaks

Freedom High School junior Aliskwet Ellis approaches her daily cross-country practice with a singular goal, to push herself to run her best time. By bettering her running times she increases her chances of claiming the seventh and final position on a formidable Irish cross-country team.

Ellis has been running cross-country since her sophomore year at Freedom, where she previously participated in only track and field. "I started (cross-country) my sophomore year and then joined again this year. I was in track and had nothing to do in the fall so I thought cross-country would be nice to do," Ellis said.

As it turns out Ellis enjoys running cross-country more so than running track.

"Cross-country is a longer distance to run and it's a lot harder. You have to be mentally prepared to run and I just like it a lot better," said Ellis.

For Ellis training for the running seasons is a year-round task, "In the summer I try to run twenty miles per week and on Tuesdays and Thursdays there is a group that meets and runs together. I also like to run the Bellin to see where I'm at. This year I ran with the group from the Oneida Fitness Center and I did okay I ran it in around 51 minutes."

Competing for that final varsity spot on a team that has a great shot to make it to state is something Ellis and her close friend do on a daily basis.

"One of my best friends and I, we compete for that seventh varsity spot every week and we're always within a few seconds of each other, it's so crazy. Our varsity team is phenomenal, I think they have a really good shot at going to state. But we do have some good competition with other schools."

When Ellis does not claim a varsity spot she competes on the junior varsity squad where she continues to run her hardest and improve he times.

As for her senior year Ellis plans to be a mainstay on solid Freedom team. She also has thoughts of running cross-country at the college level in the near future. Ellis said, "When I look at colleges I look to see if they have a cross-country program and I always keep that in mind."



Visit www.kalihwisaks.com for up to date news & photos





In the News with… Cultural Heritage



The Big Apple Fest, 2011 is a family event sponsored by the Oneida Tourism Department, Oneida Cultural Heritage Department, Oneida Apple Orchard, and Tsyunhehkwa Retail store. This event highlights the Oneida Apple Orchard, Oneida Culture and History in a fun and inviting fall festival. Parking, admission, and most of the day's events are free. The day will begin with the unveiling and a ground breaking ceremony for the first ever life-size replica longhouse in Wisconsin. Participants can tour five fully restored log homes, play children's games, see live animals, Rhea the Trick Horse, free horse and wagon rides, farmers market, food vendors and more. Ride the free shuttles from Cultural Heritage and Tsyunhehkwa store to the Orchard where you can pick your own apples and have a chance at winning a free caramel apple.



THE BEST APPLE PIE CONTEST

at Big Apple Fest

Saturday, September 24, 2011

Pie registration 10 AM - 2PM

The Apple Pie Judging will happen at the Oneida Cultural Heritage Salt Pork Avenue Log Home Restoration Project near the food tent.
The Judging will take place at 2:30 p.m. on Saturday, September 24th, 2011.
Pies will be put into one of two categories: (1) Traditional Apple Pie, and (2) Anything Goes.

Definitions: **Traditional Apple Pies:** are in a round pie pan of any size and have at least a bottom crust. The filling is up to the chef, and a top crust is optional.
Anything Goes: Any other apple desert of which apples are a main ingredient.

1. A panel of judges will sample each pie (and desert) and select a winner. Any selection of a winner by the panel of judges is final and may not be disputed. In the Traditional Apple Pie category, winners will be according the following:
   a. The **1st Place** of the Apple Pie Contest will receive a $200.00 cash prize.
   b. The **1st runner-up** of the Apple Pie Contest will receive a $75 Gas Card.
   c. The **2nd runner-up** of the Apple Pie Contest will receive a $50 Gas Card.
   d. The **Best in Show** is the pie that is rated the highest on appearance will receive a $50 Gas Card.
   e. The **Anything Goes** category will receive a $100 cash prize.
2. Participants must be 18 years of age or older and must be present at the time of the judging in order to be eligible to win. If the winner is not present their pie or desert will be disqualified and the judges will select a new winner.
3. Contest winners will be photographed and their pictures printed in the Kalihwisaks (The official paper of the Oneida Nation of WI).
4. Each pie or desert will be numbered at registration and the judges will select the winner without knowing who made it.
5. Registration will begin at 10:00 a.m. and will close at 2:00 p.m. sharp on Saturday, September 24th. All pies and deserts must be physically brought to the Apple Pie Registration location no later than 2:00 p.m. Pies will be checked in at "Salt Pork Avenue" in Log Home #1. Site maps will be available the day of the event and staff will be able to direct participants to the check in/contest location.
6. All entries must be homemade by the person registering the pie. No store bought entries will be accepted. If any participant submits a store bought pie or desert under the misrepresentation that it was homemade, it will be removed from the contest and the person who registered it will not be eligible to participate or win any award.
7. Staff members of the Oneida Cultural Heritage Department and the judge's panel are not allowed to enter the contest. In addition, immediate family members of the Cultural Heritage Staff and the judge's panel are not allowed to submit a pie or desert in the contest.
8. One entry per person, regardless of which category they enter.
9. Upon completion of the competition, all pies and deserts will be cut and served to the public.

BIG APPLE FEST September 24th 10AM - 4PM Come experience an early 1900's fall festival!

CIVIL WAR LECTURE SERIES: ONEIDAS IN THE CIVIL WAR

WEDNESDAY, SEPT. 28
6:30 P.M. - 8:00 P.M.

Neville Public Museum
210 Museum Pl, Green Bay, WI | 920-448-4460


Grand Army of the Republic, Oneida Civil War Veterans


Abram Denney's Pension, Loretta's Great-Grandfather

Join Loretta Metoxen as she discusses various aspects of the Oneida soldier's participation in the Civil War. The Oneida Indians, the first allies of the thirteen colonies during the Revolutionary War, were removed from their New York homelands to Wisconsin in the early 1800s. Despite the broken treaties, they eagerly volunteered for the Union Army during the Civil War. More than 10% of the Oneida community served and at least 46 of those were either killed, missing in action or died of disease. Thirty two Oneida soldiers remain buried in the South and the Oneidas would like to bring their remains home.

Funded in party by a grant from the Wisconsin Humanities Council. with funds from the National Endowment for the Humanities and the State of Wisconsin.

LIBRARY EVENTS

Sept. 27th, 10:15 a.m.
Ms. Wendy @
Oneida Community Library

Sept. 29th , 5 p.m.
Open House
Green Earth Branch Library

Oct. 4th, 10:15 a.m.
Ms. Wendy @
Green Earth Branch Library

Oct. 17th - 21st
Teen Week
Oneida Community Library

Oneida Community Library:
201 Elm ST, PO Box 365,
Oneida, WI 54155.
Phone: (920) 869-2210
Green Earth Branch:
W1273 Redtail Dr,
De Pere, WI 54115.
Phone: (920) 833-7226

Visit the **Oneida Culture** website at ***www.oneidanation.org/culture/***

Teen Read week @ oneida Community Library

Mon. Oct.17: Monday Movie Mash, "Seeker"

Wed. Oct. 19: 'Net Night, Wireless Wednesday with book discussions on the library's Facebook page!

Thurs. Oct. 20: Launch of the new YA CAN! Program.

Fri. Oct. 21: During CRAFT (Creative Reading and Fun Time), teens can have a read-a-thon with the elementary students, or draw their favorite book characters together!

"This is our way"
Tsi?Niyukwalihó·tʌ

ONEIDA NATION MUSEUM

STORYTELLING SERIES

October 11, 2011
4:00 PM - 5:00PM

The Three Clan System

Hosted by
Josh Gerzetich

FREE EVENT!

W892 County Road EE De Pere, WI | (920) 869 - 2768
oneidanation.org/museum | facebook.com/oneidamuseum

Reconstruction work begins on of US 41 near Mason St.

Brown County construction requires shifting northbound traffic next week

Green Bay, WI – The Wisconsin Department of Transportation (WisDOT) Northeast Region office announced that work has begun as of Monday, September 12, on the reconstruction of a one-mile segment of northbound US 41 between 9th Street and Larsen Road in Brown County. The project will eventually expand this section of the highway to three through lanes in each direction. The project also includes the construction of a collector-distributor (C-D) roadway with up to three lanes for both northbound and southbound traffic, between the Mason Street and WIS 29 interchanges. A C-D roadway is a separate road running parallel to US 41, designed to provide better traffic flow by eliminating weaving (lane shifts occurring simultaneously by multiple motorists) in this heavily traveled area.

The project is part of the $29 million reconstruction of the Mason Street interchange scheduled to begin February 1, 2012. The contractor for the project is Vinton Construction, Manitowoc.

Traffic impacts which started on Monday, September 12 include:

- Nighttime lane closures on northbound US 41 near Mason Street, Monday through Wednesday from 9 p.m. to 5 a.m.
- Northbound US 41 off-ramp to Mason Street closed Monday and Tuesday from 9 p.m. to 5 a.m.
- On Wednesday, September 14, northbound US 41 traffic was switched to the existing southbound lanes, with two lanes in each direction, from 9th Street to Larsen Road. This traffic pattern will remain in place until new northbound lanes are completed in 2012
- Reduced speed limit to 55 mph

The project includes the reconstruction of the northbound US 41 bridge over 9th Street. Work begins on Monday, September 19 and requires the closure of the 9th Street underpass to all traffic for approximately eight weeks.

All lane restrictions are weather dependent and subject to change.

Motorists are encouraged to seek alternate routes. Please use extreme caution and remain alert when driving through this or any work zone.

About the US 41 Project

WisDOT is initiating expansion and improvement of 31 miles of US 41 in Brown and Winnebago Counties. The project will include road expansion to accommodate increased traffic volume, 40 new roundabouts, improved interchanges and expansion of the Lake Butte des Morts Causeway. Current construction information and details about the project can be found at www.www.US41wisconsin.gov or by calling the project hotline: (920) 492-4120.

Announcement to artists, crafters, and supporters of the Arts…

***First Annual Oneida Trading Post (O.T.P.) Art Competition* will be held at 2515 S. Packerland Drive, across the road from McDonalds Restaurant.**

Phone: (920) 491-2387 Look for the yellow sign on suite F1.

This activity will take all of November, involving the entire community.

All of our advertising will be directed to the Art Competition. The monthly activities will resume in December. Think of Ribbon shirts, winter caps, gloves, scarves, and special gift ideas we are preparing for you to embrace the Christmas Spirit.

Artists and Crafters

Rules for art competition:

1. The three categories are:
   a) Paintings
   b) Other artwork or craft items
   c) Entrants under 13 years old

2. Each Competitor can submit one item from categories 1a and 1b, above.

3. Registration is: November 1, 2, 3, 4 at 10AM to 5PM
   Saturday from 10AM to 3PM
   Monday from 10AM to 3PM
   (We are normally closed on Monday)

4. Our customers will vote for the winners, from Nov. 8 thru 21. Work hours as listed in #4. One vote per customer per day. Must be 18 or over to vote.

5. OCIFS will count votes return results and voting forms to us on November 22. We will have Ribbons, money, and other awards on November 23 at 1:30.

6. We request that the winning entries be left in the shop until Nov. 30 to be viewed by the public.

7. Competitors can bring other items for sale. Each entrant retains responsibility for the safety and sale of their own merchandise.

The public is cordially invited to participate in this activity.

Nori's
On a path to an exciting new life...
ONEIDA TRADING POST
2615 S. Packerland Dr. • Suite F-1 • Green Bay, WI
HOURS:
Tues–Fri: 10AM – 5PM
Sat: 10AM–3PM
Sun–Mon: CLOSED
Call 920.499.8841 to make appointment after hours.
~ Public is Welcome ~

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Bed Frames! Twin/Full $34.99 Queen $49.99 King $59.99
SENSATIONS CRAZY!
Twin Set $178
Full Set $228
Queen Set $298
FREE BED FRAME*
BURNABY EXCEL
Twin Set $228
Full Set $288
Queen Set $338
King Set $498
FREE BED FRAME*
ASTOR CHIROPEDIC
Twin Set $298
Full Set $328
Queen Set $368
King Set $548
FREE BED FRAME*
CANBERRA LUXURY PILLOWTOP
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From 5A/ *Relay for Life*

Doxtator, Jed Schacht/ Purchasing, DPW, Conservation, St. Joseph Church, John Christjohn, Jamie Powless, Ray Terrien/NHC Maintenance, Jessica Wallenfang, Sharon Powless, JET Team for their support, including our Volunteers; Mike Skolaski, Bev Anderson, Ruth Montano & Family Pat & Denise Wood, Sirena (White) Leisgang, Kathy Metoxen, Iris Metoxen, the King Family and a big thank you to those of you donated to the team fundraisers for this event and to those of you who stopped in to visit or walk a few laps with us. Our sincerest apologies if we inadvertently let anyone out!!

Thanks to each and every one of YOU, it promises to be an even greater success next year in July 2012!

Oneida Relay for Life Committee Members:
Kathy Hughes, Honorary Chairwoman
Doris Yelk-Wilberg
Jenny Webster
Paula "Pogi" King-Dessart
Laura Laitinen-Warren
Ryan Engel
Lisa Metoxen
Julia McLester
Jenny Berna
Bev Anderson

Please visit the Oneida RFL website at **www.relayforlife.org/oneidawi**

For more information on the Oneida Relay for Life Event or to volunteer, contact **pogi@oneidanation.org** or by (**920**) **869-4362**.

Whitebreast runs to honor sister and prevent suicide

By Dawn Walschinski
Kalihwisaks

When Dirk Whitebreast's sister Darcy Jo Keahna committed suicide at the age of 18, Whitebreast turned to running to help deal with the loss. Now the Sac and Fox citizen is running 10 marathons in 30 days to bring attention to the high suicide rate of Native American youth.

"I'm always asking myself 'what more can I do?' and I'm always trying to find out what I'm made of," he said.

Whitebreast lives in Tama, Iowa and serves as secretary on the Sac and Fox Tribal Council. He kicked off his quest in Wisconsin running the North Face Endurance Challenge in Eagle finishing with a time of 6:04:32 on Saturday, September 17. The next day, he completed the Community First Fox Cities Marathon with a time of 5:40:43.

Initially, Whitebreast had the idea to run 10 marathons in one month just to see if he could do it.

"I have friends around me who supported me, who didn't think I was crazy for wanting to do it," he said. "They were kind of pushing me to 'well, why don't you do it for something, instead of just doing it, why don't you run for a reason?'"

After some brainstorming, Whitebreast decided to run in memory of his sister who committed suicide on March 28, 2003.



Submitted photo

Dirk Whitebrest of the Sac and Fox Nation, in blue shirt, met with Ho-Chunk youth at the Wittenberg Youth and Learning Center's Community Action Plan on Suicide Prevention on Sunday, September 18. Whitebreast attempting to run 10 marathons in 30 days to bring awareness to the high rate of suicide of Native American young people.

"I was actually living down in Lawrence when all of this happened, when I found out about my sister.

I can remember those things like they were yesterday," he said. "I had gotten a phone call, and Tama's five hours away from Lawrence, so it was a really long drive home. But that was also the last day I ever drank alcohol, it was then and there that I made that decision that I've got to change. … I wasn't in the best of places in my own life at that time.

"I knew that there was going to come a point in time eventually in my life where I would have to step up and be the man that I was supposed to be for my family."

Running became part of his healing process when he found an old pair of sneakers he wore when mowing the lawn.

"I didn't know that running was going to be in my future. I knew sobriety was going to be in my future, but I had no idea that running was going to take me where it's taken me," he said.

When Whitebreast decided to make his combined 262 mile run, he went online and found the Center for Native American Youth at the Aspen Institute's website.

"I got really emotional because the message that was being delivered and everything that I had read sunk in, this sound like me. Everything that they're saying sounds like they're reaching out to me," he said of the website.

The Center for Native American Youth director Erin Bailey stated the Center had been founded February 28, 2011 with a $1 million donation from Senator Byron Dorgan's leftover campaign funds.

"What we're focused on is bringing national attention to these issues to suicide prevention and all the kind of issues in Indian Country that go into that. Health disparities, law enforcement, education, etc. and really being a resource for tribes, and also kind of tracking successful programs and best practices and being able to relay that information back to communities," said Bailey.

Whitebreast is also reaching out to Native American youth in the areas around the sites of his runs.

"After I started looking at my scheduled marathons, there was an Indian community nearby in every one of the places," said Whitebreast.

So far, he's met with the Ho-Chunk Pac Haci Youth Council and plans to give a talk at Marquette University.

"Tribes have reached out because they've been inspired by his story and his commitment to being a role model for youth," said Bailey.

For a full list of Whitebreast's runs, go to: www.aspeninstitute.org/dirksrun.

Judge denies request to delay U.P. mining permit

By John Flesher
AP Environmental Writer

TRAVERSE CITY, Mich. (AP) ~ A judge Wednesday dealt another blow to opponents of a planned nickel and copper mine in Michigan's Upper Peninsula, refusing to delay initial underground blasting until their appeal of state permits for the project runs its course.

Circuit Judge Paula Manderfield of Ingham County rejected a motion to delay implementation of a mining permit that the state Department of Environmental Quality issued to Kennecott Eagle Minerals Co. in 2007. Manderfield is considering opponents' appeal of the DEQ's decision and said she would issue a ruling in four to six weeks. The opposition wanted her to order Kennecott not to begin drilling the underground entry tunnel until she rules on the appeal. But following a hearing, she declined.

"Kennecott appreciates the court's thoughtful consideration of the merits in this case," Kennecott president Adam Burley said. "While we are pleased that the ruling enables us to continue forward with productive progress and associated job creation, we remain sensitive to the concerns of others and will continue to seek opportunities for conversation."

Kennecott Eagle, a subsidiary of the Anglo-Australian mining company Rio Tinto PLC, is targeting an underground ore deposit in northwestern Marquette County that is expected to yield up to 300 million pounds of nickel and about 200 million pounds of copper, plus smaller amounts of other metals.

The groups fighting the mine are the National Wildlife Federation, the Huron Mountain Club, the Keweenaw Bay Indian Community and the Yellow Dog Watershed Preserve. They contend the mine would pollute groundwater and streams in the remote Yellow Dog Plains area of northwestern Marquette County.

Kennecott Eagle promises to protect the environment and says the mine would create hundreds of jobs in the economically struggling region.

Of particular concern to opponents is Eagle Rock, a 60-foot-high outcrop that the Keweenaw Bay tribe considers sacred ground.

Manderfield's ruling Wednesday opens the way for Kennecott Eagle to begin blasting.

Michelle Halley, attorney for the National Wildlife Federation, said Manderfield didn't appear to consider Eagle Rock a place of worship and did not accept the opponents' warnings that the mine's rock ceiling is poorly designed and could collapse.

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#2643	'03 Saturn Ion	$39/week§*
#3020	'07 Ford Focus	$42/week¥*
#2606	'07 Ford Taurus	$44/week§*
#2634	'08 Chevy Malibu	$55/week¥
#4002	'09 Pontiac G6	$55/week¥*
#2597	'08 Chevy Cobalt	$55/week¥
#2608	'06 Buick LaCrosse	$58/week§±
#1154A	'04 Chevy K1500	$63/week§±
#4005	'04 Chevy Suburban	$68/week§*

*One coupon per transaction, must be presented at time of sale. Not valid with prior sales or in conjunction with other promotions or discounts. Taxes, if applicable, DMV and documentation fees extra.
§ 60 mos., 9.9% APR; ‡ 48 mos., 9.9% APR; ¥ 72 mos., 9.9% APR; Tax, DMV & documentation fees extra. To qualified buyers. * Incl. $1,000 Minimum Trade. ± Incl. $2,000 Minimum Trade.
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Initiative to mentor people wanting to learn language

By Laura Cornelius
Curriculum Specialist

We would like to introduce a new initiative to mentor people who would like to learn the Onʌyoteʔa·ká= language!

This Mentorship program is an intensive program that will demand a great deal of concentrated time and effort on the part of the Mentee. We are looking for dedicated people to apply for participation in this program.

Not everyone who would like to study their language is able to invest in the serious amount of time and effort required to participate.

If you would like to apply for this program you MUST contact the ANA Grant Creating Language Learning Environment by Friday, September 30, 2011. We are located at Cottage 2, 1240 Packerland Drive, Green Bay, WI 54304

1. The requirements of the mentorship program are:

You must have 3-5 years of previous language experience with (i.e. ONSS, Elder, Language classes) and/or ability to pass an oral assignment exam at interview using the Oneida Nation of Wisconsin language website Unit 1 - Level 1. Http://www.oneidanation. org/language

2. The Mentor/Mentee team will acknowledge their understanding and acceptance of the program expectations when they sign the Mentor/Mentee Language Learning Agreement.

3. Must be willing to commit to the Ukwehuwehn#ha Aetwatw<nu=t@hkwe> Mentor/Mentee Model program for at least 1 year.

4. Mentee's will be required to spend a minimum of 20 hours a week learning and practicing the On<yote>a=k@= language.

Mentorship Initiative to learn the Onʌyóte·aka language

Any questions or if you would like more information on this initiative please call:

Laura Cornelius
Kahʌ́tanukwas
She Gathers The Fields
lcornel4@oneidanation.org • 920-490-3929



Submitted photo

ANA Creating Language Learning Environments –Kahnya Cornelius and Shakotsistuhta "Cashton".

(Shakotsistuhta "Cashton" told his mom Kahnya "Kunolukhwa" at age 24 months. It was one of his very first words!!! This was a monumental moment, because this is a beginning of a first language speaker. Parents and grandparents continue to learn and encourage your children to speak! Saving the language one child at a time.

ANA Creating Language Learning Environment's Team

Wathahi·né (She follows the path) Inez Thomas

Tehahuhkotha (He's going down two paths) Randy Cornelius

Kalihwiyostha (She has good words) Leanne Thompson

Kahʌtanúkwas (She gathers/picks the fields) Laura Cornelius, Curriculum Specialist

Kana·wʌ́ (Butterfly) Stephanie Stevens, Program Coordinator

Laʔkʌhlákwas (He's taking the dirt/ashes off the top) Jamison King, Multi-media Specialist

Natural Areas Map Spotlight on Quarry Park

By Sylvia Cornelius
Environmental Project Manager

Tyenʌyokwátha? Tsi Tyutate?nikuhlolyáhtha? is the Oneida name for Quarry or "where they break the stone". It is location number four on the "Oneida Reservation Parks, Trails, & Natural Areas Map." This large natural area consists of 160 acres and has two access points along North Overland Road. The site can also be accessed from County J.

There are many highlights to this natural area, one of which is a five acre lake with a canoe launch. Duck Creek flows through the property and there are great hiking trails all through the area. The trail system contains rolling hills and some steep inclines, wildlife watching opportunities and many culturally significant plants for an ideal nature hiking experience. An amazing selection of wild edible plants can be found here in the spring. These include Wild Onion, Wild Leek, Morel, Wild Ginger and Fiddleheads. Other plants include Sharp Lobed Hepatica, Jack in the Pulpit, Spring Beauty, Skunk Cabbage, Trout Lily, Trillium, Jewelweed, Horsetail, Heal All, Great Blue Lobelia, Spotted Joe Pyeweed, Sneezeweed, Wild Bergamot, Milkweed and many more! Make sure you watch out for Wood Nettle and Poison Ivy along the trails and visit during the month of May for a wide variety of spring flowers in bloom.

You will often find families fishing here for Largemouth Bass, Crappie, Bluegill, Bullhead, Northern and Walleye. White Suckers and Carp also reside in the lake. The site provides visitors with an opportunity to view wildlife such as Mallards and Wood Ducks, Canada Geese, Wood and Snapping Turtles, Wood and Green Frogs. In addition, you will find a shelter and picnic area with a grill and low-impact camping sites. ATV's are not allowed at this location.

According to the **Onʌyote?a·ká· Ohnekanusho·kú** "All of the Waters of Oneida" Water Resources Report (2011), the Quarry is a man-made five-acre pond. In the early 1880s, Oneida men quarried this site and used the stone for the Episcopal Church, located in central Oneida. It filled with groundwater and today it is a popular fishing location.

Material is planned to be used from the quarry for the Oneida Lake Project. In return Environmental Health & Safety will modify the quarry to improve nursery habitat for fish.

Bow hunting only is allowed at this natural area. For information on hunting and fishing regulations contact the Oneida Conservation Office at 920-869-1450. If you would like a copy of the Oneida Reservation Parks, Trails & Natural Areas Map please contact Sylvia Cornelius at 869-1600. Maps are also available at the Oneida Conservation Office, N8047 County Road U in Oneida.





Submitted photos
The Quarry Park area consists of 160 acres and has two access points along North Overland Road. The site can also be accessed from County J. You will often find families fishing here for Largemouth Bass, Crappie, Bluegill, Bullhead, Northern and Walleye. White Suckers and Carp also reside in the lake.

Dayton asks Congress for help with invasive carp

St. Paul, MN (AP) – Gov. Mark Dayton outlined an urgent case Monday for stopping invasive Asian carp from spreading widely in Minnesota's waters, convening a summit where he said the state will need help from Congress and where officials discussed whether a Mississippi River lock and dam in Minneapolis should be permanently closed.

At the meeting billed as a "carp summit," the first-term Democratic governor said the state risks running out of time to block the spread after scientists last month found DNA evidence of Asian carp in the St. Croix River along the Minnesota-Wisconsin border. Dayton's draft action plan calls on Congress to grant authority for emergency dam closures if invasive carp are found downstream. Other measures are also on the table, such as an air-bubbling barrier at the St. Croix mouth.

"We owe it to future generations to do everything we possibly can to prevent this, because an ounce of prevention is worth about a ton of cure when it comes to these situations," Dayton told reporters after the meeting.

Asian carp have been spreading up the Mississippi River basin since they escaped from fish farms in the 1980s, devastating native fish populations as they disrupt the aquatic food chain by devouring plankton. They can jump 10 feet out of the water, posing a danger to boaters. State officials are concerned that the carp will permanently harm Minnesota's rivers and lakes if they flourish here.

The summit included congressional staffers, state lawmakers and representatives from Canada, Wisconsin, the White House Council on Environmental Quality and the U.S. Army Corps of Engineers. Dayton said he plans a follow-up meeting involving Minnesota's members of Congress next month.

"We have a problem. It is on our doorstep and we need to act quickly," Natural Resources Commissioner Tom Landwehr said.

One of the options would be emergency closures of the Upper St. Anthony Falls lock and dam in Minneapolis and the Ford Dam in St. Paul - both on the Mississippi River. Closing either would require an act of Congress because the U.S. Army Corps of Engineers is not currently allowed to shut locks and dams to prevent the spread of invasive species. The draft action plan also calls for a feasibility study of permanently shutting down the Upper St. Anthony Falls lock and dam, part of a two-lock system that lifts boats over the falls.

Division of Land Management
Caretakers of the Land
ONEIDA NATION
(920) 869-1690

Division Of Land Management
Dream Home Open House

Application Deadline: Monday, October 10, 2011 • 4:30PM

Open House Dates… **Tuesday** October 4, 2011 11:30AM–1:30PM & **Wednesday** October 5, 2011 4:00PM–6:00PM



MortgageAmount: $125,000.00 Purchaser will be buying home for $115,000 and receive a THRIL Loan for $10,000 for repairs.

1330 Hobart Drive • Green Bay, WI

Est. Monthly Mortgage Pymt: $ 749.44
(-0- @ 6% for 30 yrs.):
Est. Monthly Real Estate Tax Pymt: $ 263.71
Est. Total Monthly Payment: **$1,013.15**

Applicants who have a minimum monthly gross income of **$3,618.00** are encouraged to apply.

Directions to home: From Highway 172 East, take a left onto Packerland Drive. Follow Packerland to West Point Road/Ninth Street and take a right. Turn left onto Hobart Drive. Home will be on the left hand side of the road.

- 7 Years old
- 2,104 sq. ft.
- 3 Bedrooms
- 2 Bathrooms
- 2-Stall Attached Garage
- Deck
- Partially Finished Basement

For further information on any of the current listings, contact the Finance Department at:
Local: (920) 869-1690 • Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 *or go to…*
http://land.oneidanation.org

Radisson RADISSON HOTEL & CONFERENCE CENTER GREEN BAY
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WINGATE BY WYNDHAM

We are looking for service oriented, high energy, positive and friendly people to join our family of hospitality businesses!

Now hiring for the following positions:
Cooks
Dishwashers
Guest Service
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Wait Staff

Join our bi-lingual, multi-cultural team today & be a part of our 25 year legacy of exceptional guest service!

Learn more and apply on-line to join our fun, friendly team at *www.rhccgb.com/jobs*
E.O.E.

Proud Partner of the Green Bay Packers

Fall Turkey Season



Permits go on sale Monday (9/26/11) until Friday (9/30/11).

Season Dates:
10/1/11 — 1/1/12
Bag Limit:
1 Tom/Jake and 2 Hen permits

Must possess a valid 2011-12 Oneida Sportsman License

Contact the Oneida Conservation Department at (920) 869-1450, with any questions.

Hurry...only ONE week to buy your permit!

I've Graduated from College… Now What Do I Do?

A positive attitude is key for post college life

By Mitch Metoxen
Assistant Manager Oneida Higher Education

Hello everyone, this is Mitch Metoxen, Assistant Manager Oneida Higher Education. My subject in our Higher Education article series is "what do I do now that I've graduated college?" This entire series gave general advice for persons who think post-secondary education (education after high school) is for them. Now that you've successfully committed yourself and earned your degree, how do you find that dream job and is there such a thing as a dream job.

Questions like "how do I begin looking for a job," "where am I going to live," "how do I start paying bills," and "should I go on for more schooling" may be hitting you all at once. In today's economy, combined with the privilege of the Oneida Higher Education Grant, you may think your only option is to jump right into more schooling. If more schooling is not for you and I believe it is not always the best choice, then how do you go about getting that job you've been preparing for?

If you've been following the advice from our previous articles, such as choosing the right college, taking advantage of extracurricular activities, taking leadership roles on campus, working part-time, internships, job shadows, informational interviews, getting to know your professors/instructors, etc., you'll have a good head start to enter the workforce.

I feel I have to first mention that we in Higher Education do not get to counsel on this subject very often. Meaning, once you've graduated, we rarely have clients ask us for advice on finding a job. Though I've had some training in this area, I had to do most of my own research, consisting of the internet and one of my favorite past-times, listening to Wisconsin Public Radio. All the advice boiled down to three things, **networking**, doing your **homework** on potential employers and keeping a **positive outlook**.

To read this article in its entirety, visit our website at **www.oneidanation.org/highered**

Wisconsin Indian Education Association Scholarship

In keeping with its continuing commitment to higher education, the Wisconsin Indian Education Association is pleased to provide scholarship assistance to American Indian students attending institutes of higher education for the 2012– 2013 academic year. This scholarship is an achievement-based scholarship, not based on financial need.

SCHOLARSHIP AMOUNT: $1,000 ($500/semester)

Four scholarships will be awarded, one in each of the following categories:

1. New or continuing student attending a vocational/technical/tribal college.
2. Entering freshman at a four-year college.
3. Undergraduate at a four-year college (second semester freshman, sophomore, junior or senior)
4. Graduate or Ph.D. student.

REQUIREMENTS: Must be a Wisconsin resident and provide proof of Tribal Enrollment.

APPLICATION PROCEDURES:

To complete the application process for this award, the applicant must provide the following:

1. Completed Application form.
2. Copy of current or most recent school transcript. GED/HSED students are eligible only as continuing undergraduate or continuing technical college students.
3. Two sealed letters of recommendation, one from a teacher, employer or other professional familiar with your academic potential. No family or relative letters of support.
4. A one-page typed only personal essay focusing on how you will apply your education.

ONLY COMPLETE APPLICATIONS WILL BE REVIEWED. THEY WILL BE SCORED AS FOLLOWS:

- Letters of Recommendation 10 Pts.
- Personal Essay 25 Pts
- GPA 2.5 – 2.99 5 PTS / 3.0 – 3.49 10 PTS / 3.5 – 4.00 15 PTS

MAXIMUM POSSIBLE POINTS: 50

STUDENTS SCORING 25 POINTS OR LESS WILL NOT BE CONSIDERED.

NO APPLICATIONS WILL BE RETURNED.

APPLICATION DEADLINE: March 19, 2012 FAXES WILL NOT BE ACCEPTED!

SEND COMPLETE PACKET TO:
Virginia Nuske, Scholarship Coordinator
WIEA
P.O. Box 910
Keshena, WI 54135

You're Invited to

FOX VALLEY TECHNICAL COLLEGE'S COMMUNITY OPEN HOUSE!

Tuesday, October 4
3-7 p.m.
1825 N. Bluemound Drive, Appleton
Use Entrance 10

Every year, about 50,000 people choose FVTC. Find out why at this annual, college-wide event!

Learn more about the over 200 degree, diploma & certificate programs available, as well as:

- Tour the campus
- Visit with current students & faculty
- Learn how to pay for college
- Get a first-hand look at high-tech labs & classrooms
- See demonstrations of the latest technology
- Sample delicious treats (made & served by FVTC Culinary Arts students!)
- Enter to win prizes

FVTC is celebrating 100 years of Knowledge that Works in 2011-2012.
Join us for cake during Open House to celebrate 100 years in the community!

Plus - apply for admission during Open House and pay no application fee!* ($30 value).

Learn more at www.fvtc.edu/openhouse.

*high school seniors & older are eligible to apply; must apply in person

Volunteers Needed

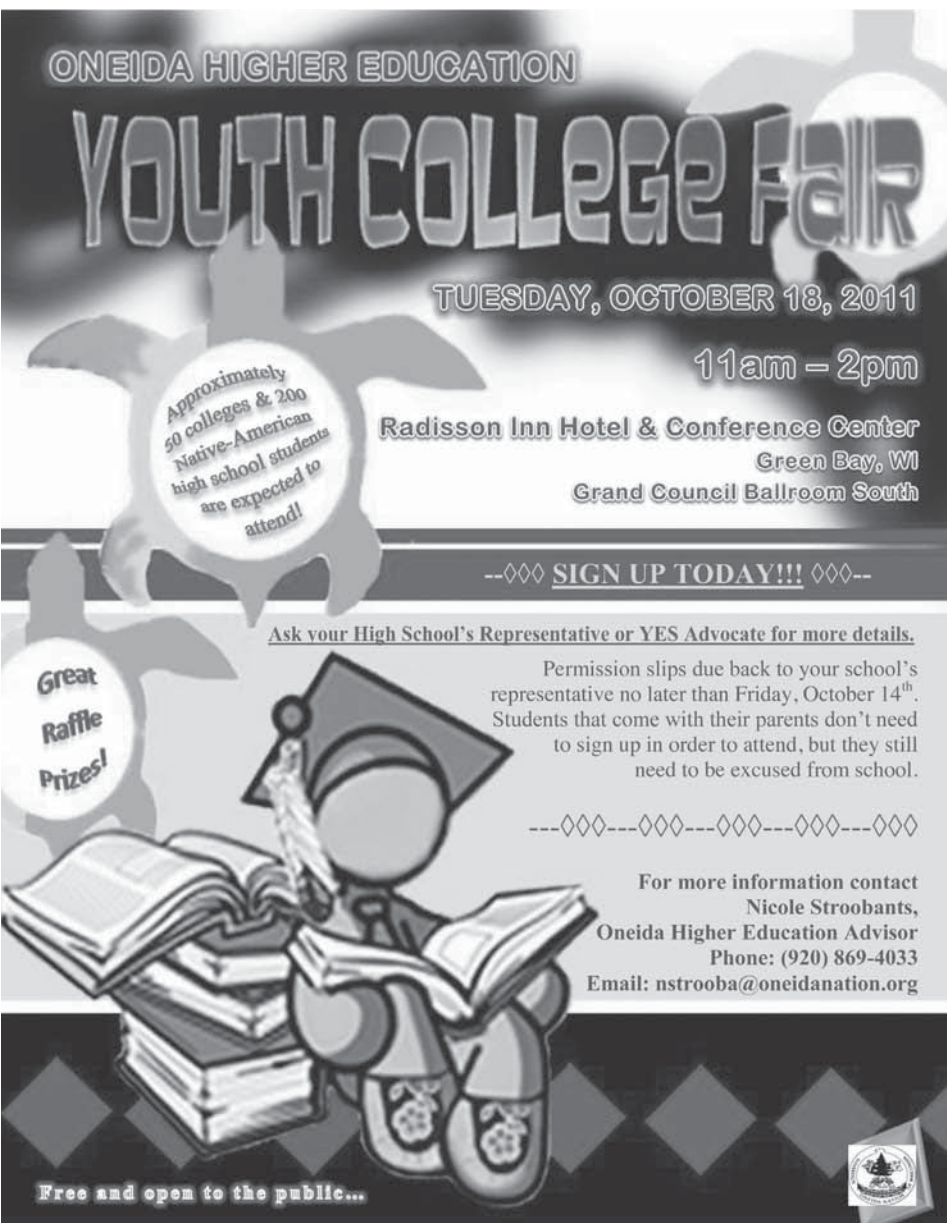
for Oneida Education Programs

4 to 8 Hours per Week

Contact: **Norbert Hill Jr.**
nhill@oneidanation.org
(920) 869-4037

Oneida Higher Education

920-869-4333
1-800-236-2214
www.oneidanation.org/highered/



How To Become a STANDOUT Applicant

If you are out of work and/or looking to be noticed by a prospective employer, plan now to attend one of our informative and interactive cover letter, resume, and interview skill-building sessions. These sessions will be led by Oneida Nation's Human Resources department employees, with a combined accumulation of over 23 years hiring experience.



Session Dates
Tuesday, Oct. 11th
9:00 am to 3:00 pm
OR
Wednesday, Oct. 19th
5:00 pm to 8:00 pm

Location
Oneida Nation Community Education Center
2632 S. Packerland Dr. Green Bay, WI 54313

To register please return this bottom portion to the Community Education Center at 2632 S. Packerland Dr.
Deadline to register is the Friday prior to your desired session dates. SPACE IS LIMITED!

Name: _____ Oneida Enrollment #: _____

Address: _____

City: _____ ZIP: _____

Home Phone: _____ Cell Phone: _____

Desired Session Date: ❑ 10/11 (9 am -3 pm) ❑ 10/19 (5 pm - 8 pm)

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

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Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Visit us at...
kalihwisaks.com
For all the latest news

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Request for Bids

Oneida Tribe of Indians of Wisconsin
Engineering Department

The Oneida Engineering Department is requesting sealed bids for the construction of a water main replacement project in the Site I housing development on the Oneida Indian Reservation. The Site I Water Main Replacement project (#11-015) consists of: new PVC water main by open trench and by directional boring, miscellaneous gate valves and hydrants, connections to existing water main, corporation stops, curb stops, new water service lines by open trench and by directional boring, existing facilities abandonment, and site restoration.

All work will take place on the Oneida Indian Reservation in the Site I housing development in Section 3, Township 23 North, Range 19 East. All work will take place within the road right of way, within utility easements or on Tribal Trust property.

The Engineer for the project is: United States Public Health Service, Indian Health Service, Rhinelander District Office.

Sealed Bids based on the project documents will be accepted until 10:00 AM, **October 11, 2011** at:
Oneida Engineering Department
N7332 Water Circle Place
Oneida, WI 54155
Attn.: Paul J. Witek, AIA

Bids will be opened privately.

Copies of the Bidding Documents may be obtained by the following methods:

- Hard Copy from the Issuing Office, Oneida Engineering Department, N7332 Water Circle Place, Oneida, WI 54155 upon deposit of $50.00 for each set.
- Via download for $10.00 from **www.QuestCDN.com**, Project Number – 1734796.
- A set of Bidding Documents will be available for in house viewing only at the Engineering Department Office and at the Oneida Indian Preference Department Office located at the Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303. Contact: Marj Stevens at **920-496-5316**.

Indian preference will be used in selecting the contractor in accordance with the Owner's Indian Preference Law.

For Sale

Power Wheelchair 2006 Pronto M5I Sure Step. Very good condition. 18" seat, 24" width. **REDUCED** to $485.00
Call… **(920) 246-6085**

For Sale

3 Bichon-Shih Tzus 1 male, 2 female, 9-weeks old, $150.
Call **920-438-1594**

For Rent

Green Earth Trailer Court (GETC) Lot Available

The Oneida Division of Land Management (DOLM) is accepting applications for a vacant lot that is located in the Green Earth Trailer Court. The Green Earth Trailer Court is located on Cty. H, approximately 3 miles south of St. Hwy. 54.

The address is W1274 Redtail Drive. Lot size is irregular, as it is on a corner. It is 60' X 80' at its' smallest sides and 80' X 100' at the back side of the lot.

An annual lot agreement will be entered into with DOLM. Lessee must be a tribal member over the age of 18. Monthly fee is $115.00. A slab, shared storage unit, mailbox, and garbage pick-up will be provided.

Oneida Zoning Ordinance requires any trailer to be moved onto the reservation must be inspected. Contact Oneida Zoning Dept. at 920-869-1600 to arrange an inspection or for necessary permits.

The GETC lot application is available from Property Management, Land Management office, located at 470 Airport Drive, or call **920-869-1690** or **1-800-684-1697**, ext. 1814, Diane Wilson, for an application to be sent to your home address. dwilson@oneidanation.org Any questions, feel free to contact me as well. Lot will be available on a first come first serve basis to a qualified applicant.

Public Notice of Meetings

The **MENOMINEE TRIBE OF INDIANS OF WISCONSIN** will be holding ***Legislative Informational Community Meetings*** in regard to a Special Election to be held on **October 12-13, 2011**. Following are the off-reservation meeting locations:

GREEN BAY, WI
Thursday, September 29, 2011 @ 6:00PM
College of Menominee Nation Green Bay Campus, Room 220 – 2733 Ridge Road
Randal Chevalier, Craig Corn, and David Miller

MILWAUKEE, WI
Friday, September 30, 2011 @ 6:00PM
United Indian Center of Milwaukee
1554 West Bruce Street
Rebecca Alegria, Bruce Pecore, and Orman Waukau Jr.

CHICAGO, IL
Saturday, October 1, 2011 @ 9:00AM
American Indian Center
1630 West Wilson Ave.
Rebecca Alegria, Bruce Pecore, and Orman Waukau Jr.

***If you have any questions concerning these meetings, please contact the Menominee Tribal Chairman's Office at* 715-799-5114**

Lost/Found

Leather Beaded Medicine Bag
found on Hwy 54 Duck Creek bridge during our adopt a highway clean up. Contact Amy Spears
Call… **920.869.4549**

For Sale

Entertainment Center w/2 side columns



Will sell with or without side columns. $600 for the 3 piece set or $450 for Entertainment center only, **OBO**. Med. dark cherry in color. Entertainment Center measures 75.5" high x 48" wide x 20" deep. Doors slide in on sides when opened. Columns measure 6' high x 20" wide x 20" deep. This is a must see to appreciate the quality.
Call… **920-412-8409**

For Lease

2 Office Spaces for lease 198 & 238 sq ft. 2980 E. Service Rd. VFW Oneida, WI. New Construction. All Utilities Included. Call Andy John **(920) 833-2056.**

kalihwisaks
NEXT DEADLINE is...
Wednesday
September 28, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
October 6, 2011
Questions, please call: **920-496-7318, 7316, 7317** or **7319**
or email us at:
kalihwisaks
@
oneidanation.org

kalihwisaks.com

RECKA & ASSOCIATES
Divorce for Women
Green Bay
211 S. Monroe Ave.……920.435.8159

DipSticks llc
AUTOMOTIVE MAINTENANCE
Change You Can Trust!
Buy 2-Services - Get $2.00 OFF
Buy 3-Services - Get $5.00 OFF
Valid Through Sept 30, 2011
Mon-Fri 8 am - 6 pm
Sat 8 am - 2 pm
N7283 County Trunk U
Oneida, WI 54155
920-869-1886
Next To The (Oneida One Stop) on Hwy 54

For Rent

Seasonal Storage
for RV's, Boats, vehicles in Oneida.
Call… **920-371-0022**

For Sale

Farm house, 2 Bdrms, living rm and kitchen, Full 8 ft basement, 5 acres land, On res fee land
Serious inquires only
Call…**920-983-6874**

1995 Lowe 16' Fishing Boat and Trailer - $1400
Sears Electric Clothes Dryer – $100
Contact Lillian Wheelock **920-869-1106**

For Sale

2000 Dodge Caravan Voyager SE 152,000 miles, silver – $2800
Small utility trailer, 3'6" bed/2'6" sidewalls, $300
Call…**920-739-5441**

Opportunity

WHAT ARE YOU WAITING FOR?
Start training today for a new career as a Pharmacy Technician! Call now for more information!
800-984-8543 dept. 584
Kaplan College
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Recka & Associates
BANKRUPTCY
With us it is hassle-free and easy.
211 S. Monroe Ave.
Green Bay, WI 54301 920-435-8159



Oneida Tribe *Employment Opportunities*

Open to Oneida Tribal Members ONLY*

Position Title	Department	Closing Date
Director of Nursing/AJNH	**OCHC**/00221	**Until Filled**
Financial Accounts Manager*	**Land Mgmt**/02382	**Until Filled**
Police Officer*	**OPD**/00908	**Until Filled**
Case Manager-Child Support	**Social Service**/02146	**Until Filled**
Desk Top Support Specialist	**MIS**/02209 & 02210	**Until Filled**
Certified Health Unit Clerk	**OCHC**/00099	**Until Filled**

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.aspx
Or, call the Human Resources Department at: **920-496-7000**
or our **Job Line** at: **1-800-236-7050**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include a phone number where you can be reached during the day!***



Ronald John Widi

Newborn son to Jason and Kelli Widi, was born on Monday, June 7, 2011. He weighed 8lbs, 8oz., and measured 20 ½" in length. The proud maternal grandparents are Ronald Skenandore Sr. and Tom & Josie Daebler. The proud paternal grandparents are Diane Widi and Dan & Cyndy Widi. Great Grandparents are Phyl Skenandore and Josie Zawacki. Ronald was welcomed home by two siblings, Dylan and Kendall.

Congratulations

Daniel Clay "Tanyet"

for being on the Huggies Pull-ups website www.pull-ups.com and representing Oneida on a National level!
We are proud of you!



Love, Mom, Dad, and Ernest IV! ♥

Happy 3rd Birthday

Aubrey!!

On September 23rd



Love Mommy, Shawn, Suraya & Destiny ♥

Happy 3rd Birthday

Aubrey Leone



Love Daddy, Summer, Abigail, and The House Family ♥

For the Best in Native American Music

Kalihwiyo'se

WPNE 89.3

Thursdays

10:00PM to midnight

kalihwisaks

NEXT DEADLINE is...

Wednesday
September 28, 2011
@ 4:30 P.M.

with a

PUBLISH DATE of...

Thursday
October 6, 2011

Questions, please call: **920-496-7318, 7316, 7317** or **7319**
or email us at:
kalihwisaks @ oneidanation.org

Good News Submissions are accepted Mon.–Fri. 8:00AM–4:30PM at the Kalihwisaks Office which is located at the
SKENANDOAH COMPLEX
909 Packerland Dr. • Green Bay, WI

ATTENTION

ONEIDA TRIBE

Per Capita Recipients

The FY2011 Tribal Per Capita checks will be mailed on 9/30/11.
These checks will be drawn on the Tribe's new financial institution,

M&I BMO Harris Bank

We have coordinated with M&I so that any per capita checks cashed at the following locations will not incur any processing fees, but will require either a Driver's license or a state issued identification:

GREEN BAY *Locations*
- **945 Cardinal Lane**
- **2614 West Mason St**
- **201 South Military Ave**

MILWAUKEE *Locations*
- **7600 West Layton Ave**
- **6645 West Oklahoma Ave**
- **5454 South 76th St.**

Yaw^ko… Thank You for your time and Attention!

***Call* 920.496.7317**
For all your Advertising Needs

Happy Birthday

Lois Lorraine Stevens

Happy (belated) 23rd Birthday on September 7th



We love you and miss you!! ♥
The Stevens Bunch

Happy 17th Birthday

Summer Rayne



Love, Dad, Abigail, Aubrey, The House Family ♥

Happy 19th Birthday

Happy Golden Birthday to my baby
Schuyler Wyn Metoxen
on September 19th



Wishing You All the Best, Today and Always! Love you… ♥ *Dad, Grandpa Russell and the rest of the family*

Thank You!

Our children have blessed us with eight beautiful grandchildren. The final grandchild
Trey Justin Thompson
arrived on August 13, 2011, 6lbs, 9oz, 19 inches long.



Thank you, my children Angela & James ♥
From Mom and Dad Vaughn

Happy 29th Birthday

Wishing All the Best to someone who is so deserving of all that life has to offer on her Special day and Always!
Kristi Lynn Wescott
on September 22nd



I'm so proud of the woman you have become! Enjoy your day my dear daughter! Love you babe… ♥
Mom and the rest of our family

Happy Birthday

To a beautiful wife/mother
Kristi Lynn Wescott
on September 22nd



We'll Always Love You… ♥ *Infinity3, Craig & Mella*

Happy Birthday

Greg Powless

September 25 Keep watching the eagles soar, they carry medicine, inspiration and wisdom.
Love your family

To our readers…

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	**Message Only:**
❒ 1 column @ $8.00	❒ 1 column @ $3.00
❒ 2 column @ $16.00	❒ 2 column @ $6.00
❒ 3 column @ $24.00	❒ 3 column @ $9.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
Call *kalihwisaks* Toll Free at:
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319



ONEIDA

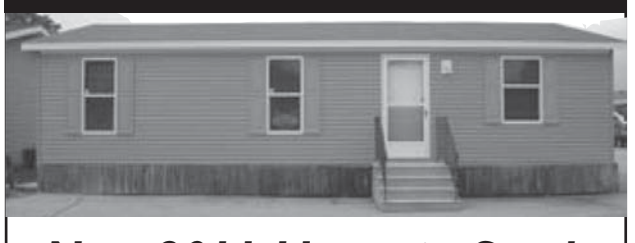
Clocks are back in stock!
And available at several outlets!

- **Oneida One Stop**
- ***Language House***
- **Oneida Nation Museum**

$20 each

If you want to learn to tell time, the Oneida Language House has a CD and lesson for $5

www.perrethomesinc.com



New 2011 Home in Stock

3 Bedroom, 2 Bath
1,120 sq. ft.

$39,995

You have to Check this out!

Perret Homes Builders Division "Since 1946"

1100 Velp Ave • Green Bay, WI
Toll Free (866) 433-1442
Prices subject to change 2011

Thunderhawk Times

Thunderhawk Times

By Natasha Stevens
Thunderhawk Times

"Thunderhawk Times" all started a few years back with then-ONHS social studies teacher and athletic director Lance Kelly. Kelly wanted more coverage of Oneida's athletes, sports teams, the school, and he put students to work writing about these topics.

This year the Thunderhawk Time's staff has 19 writers: Anthony Cornelius, Cody Cornelius, Kayla Danforth, Brandon Doxtator, Terrill Gutierrez, Avery King, Lakota Martinez, Noelle Metoxen, Geronimo Pocan, Mathew Powless, Edward Powless, Shawntel Skenadore, Tyler Stevens, Joelle Thomas, Luis Webster, RJ Webster, David White, and me, Natasha.

Our journalism class is piloted by Denis Gullickson and Carmen Metty. Like years past, we have been and will be doing stories on our sports teams, sports games, classes, students, teachers, field trips, and other school-related pursuits. We'll be in every bi-weekly issue.

We have already met with Dawn Walschinski, the editor of the Kalihwisaks. She said "I like getting stories about the school."

I hope you can support us and keep up on our articles from students of ONHS. This school year is going to be a good one, so don't miss out!

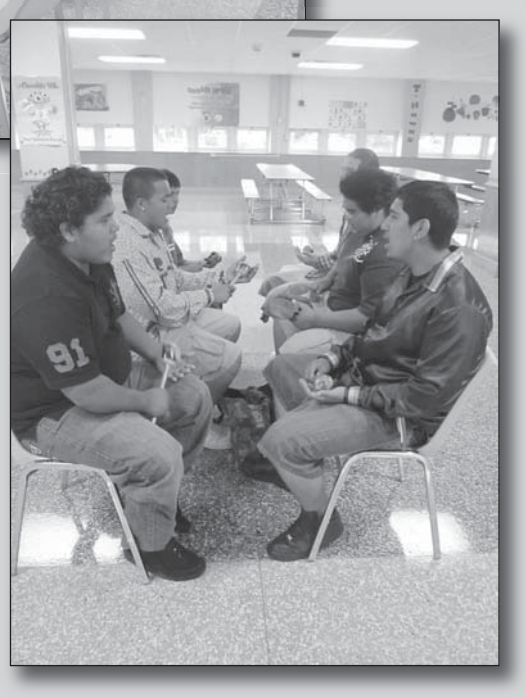


Photo by Becky Anderson

The Thunderhawk Times staff is back at it. Watch for more articles on our staff and more pics of our staff in the next issue. In this photo (l to r) La Kota Martinez, Anthony Cornelius, and Terrill Gutierrez.

ONHS plays host for a day





Submitted photos

On Tuesday, September 20, the ONHS Student Council hosted Michelle McGrath, Executive Director of the Wisconsin Association of School Councils, and Rachel Gullickson, Student Council President of Pulaski High School. Here, student council members and their guests enjoy the Friendship Dance in honor of the visit led by McGrath and Senior Mason Powless.

Right: Singers in **Kalʌ́na** Brooks' class perform the Friendship Dance for guests from the WASC. (l to r) Tracey Stevens, Devonte Pointer, Adrian Chacon, Jordan Bain, Michael Mills, and Matias Metoxen.

Name that Senior

By Noelle Metoxen
Thunderhawk Times

I am a senior at Oneida Nation High School. I tried something different for a while and attended Southwest High School for a semester, but I'm back.

I currently reside in Green Bay, and live with my mother, father, and brother. I favor a few classes in school: Science Research, World History, & Gary's.

My future plan is to go to school to become a mechanic. Outside of school I like to mainly just hang out with friends.

Some quick fun facts about me are; my favorite food is enchiladas, favorite colors are green and blue, and my favorite TV show is Waynes Bro's.

My favorite sport to play is baseball, and my favorite baseball team is the Brewers. My favorite celebrity is Tasha Stevens, she is also my role model, just because she's that awesome.

Words I live by are "Noelle's the best person ever."

Who am I?

Matias Metoxen!

Thunderhawk Times

Thunderhawk Times Staff
Semester I
2011-12 School Year
Editor
TBA
Reporters
Jaleesa Caldwell
Anthony Cornelius
Kayla Danforth
Brandon Doxtator
Terrill Gutierrez
Avery King
Lakota Martinez
Noelle Metoxen
Geronimo Pocan
Matthew Powless
Eddie Crouch-Powless
Shawntel Skenadore
Natasha Stevens
Tyler Stevens
Joelle Thomas
Luis Webster
RJ Webster
David White
Advisors
Carmen Metty
Denis Gullickson

Think you know David White?

By Anthony Cornelius
Thunderhawk Times

He says, "My name is **Tʌ́wet** now-a-days." He is a junior this year. **Tʌ́wet** has gone to ONHS since he was a freshman, but has been in the school system since he was in kindergarten. He obviously hasn't attended any other schools.

He currently resides in "O-Town." The people that he lives with are his mom, dad, and brother.

When asked how his grades were this year he said, "Just started the school year. So, all A's!"

His schedule this year is "manageable." David says he likes the creative classes at school. He doesn't participate in any extra-curricular activities.

He was asked what he knew about the Oneida Language and Culture, his response was, "It's hard to learn but very interesting."

His plans for the future are to go to college and be successful. He listens to the "good" kind of music and his favorite color is red. He said he could be a vegetarian, but "then there's chicken."

I had asked him who his hero or role model was, he said, "Morgan Freeman because he's the best actor ever."

Tʌ́wet wants to be a doctor when he gets older.

His words of advice or motto to live by are "Ciao."

When questioned about his football knowledge whether he was a Bear or a Packer fan he told me he's not a football fan but he chooses the Packers.

He wants people to know that it's Coke over Pepsi and horror over comedy. So, if you thought you knew **Tʌ́wet** White before, you can say it with confidence now.

A Little "Q and A" with Kayla

By Terrill Guiterrez
Thunderhawk Times

Q: What is your name?
A: Kayla Danforth.
Q: What grade are you in school?
A: 11th.
Q: What classes do you like at school?
A: Music.
Q: Why did you take journalism?
A: Because I wanted to try it.
Q: What do you plan to do in the future?
A: Travel, go to New York.

The Debt movie review

By Táwet White
Thunderhawk Times

The Debt is an espionage thriller starring Helen Mirren, Tom Wilkinson, and Ciaran Hinds. It is about three Mossad secret agents. They were hired to capture and deliver Dr. Dieter Vogel to Israel to face trial for the crimes he committed during the Holocaust.

The movie takes place in 1997 and 1966. Helen Mirren is played by Jessica Chastain in the memory scenes; she is the main character in this thriller. Dr. Dieter Vogel is played by Jesper Christensen and he makes a great villain.

You will be surprised on how this movie engulfs you into the time periods. You feel as if a twist is coming and lo and behold it arrives, the twist in the movie is one you do not see coming until seconds before it happens. It is about four-fifths of the way through the movie, so it isn't a twist ending. As the movie continues you get closer and closer to the edge of your seat.

This movie was a hidden gem because there were very few advertisements for it. For a movie I saw just out of the blue, it was well worth going to see.

Rating: 3/5. Next movie review is a remake of an old 1971 film, *Straw Dogs*.

Meet Shawntel

By Jaleesa Caldwell
Thunderhawk Times

Shawntel Skenadore is a sophomore here at ONHS; this is her second year here.

She has a baby boy coming in November. When I asked if she had any names picked out she said, "A few, like, Alejandro."

She says her grades are "mighty fine" and her schedule is "just right for me." She says she really likes math class.

When asked why she took Journalism, she said, "To get credits."

She has a lot planned for her future like after high school she wants to move out of her mom's house and get a job.

Get to know Roberto J. Webster

By Eddie Crouch-Powless
Thunderhawk Times

R.J. is a young bright man. His pastime is football. His favorite store is Finish Line, or Champs Store, even though he has never been there.

His favorite food is bananas.

His favorite sports are football and lacrosse.

When he plays football, he plays 110% and stays humble for the great respect of the game he has.

He loves the sport and the school. He likes the school so much that he is getting a tattoo of "Thunderhawks."

R.J. is 15 and in the 10th grade at ONHS.

His favorite sports teams are the Iroquois Nationals and the Packers.

In his free time he loves to hang with his "cuzzins" Eddie and JoJo.

His favorite subject is Kal^na's social dance singing.

His favorite artist is Leonardo da Vinci.

His favorite book is The Outsiders.

He wants the world to know he's a good sleeper. If he had the chance to interview any person it would be Hugh Heftner.

DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Onʌ́stase? Wʌhní·tale? Green Corn Moon August, 2011

ONCOA elects officers



Skenandore



Cornelius



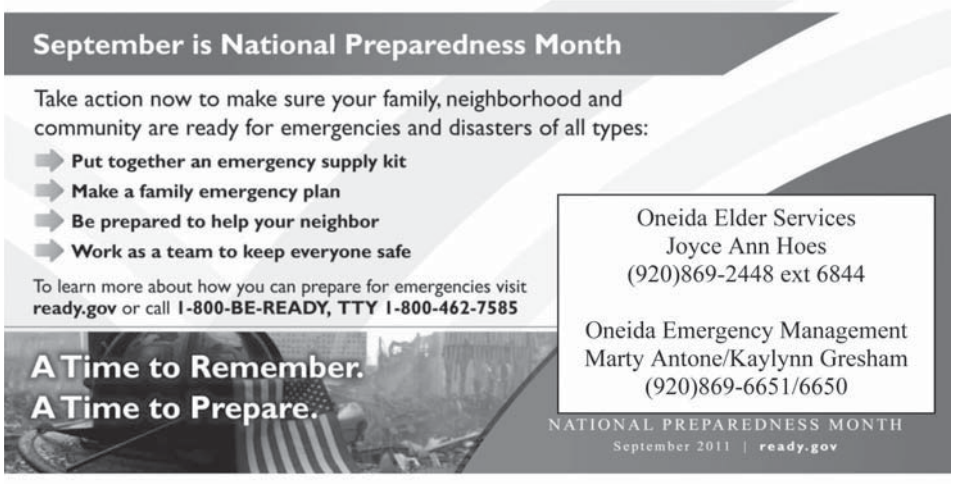
Hill

Photos courteys of Rochelle Powless

The Oneida Nation Commission On Aging held its Election of Officers on an ONCOA Regular Meeting on September 13, 2011. Dellora Cornelius was elected as ONCOA Chairwoman, Dorothy J. Skenandore was named ONCOA Vice Chairwoman and Michael Hill will serve as ONCOA Secretary.

Oneida Elder Services
Presentation: EMERGENCY PREPAREDNESS

October 11, 2011
11:45 am – 12:15 pm
Meal Site : 134 Riverdale Dr., Oneida
Guest Speakers:
Marty Antone & Kaylynn Gresham
Oneida Emergency Management Team



ONEIDA ELDER SERVICES
"AARP Driver's Safety Program"



***** WINTER IS COMING!!! *****

It's time to polish up those driving skills!
Elder Services has lined up the "AARP Drivers Safety Program"
DATE: October 13, 2011
TIME: 9:00 am - 1:00 noon (4 hours total class length)
PLACE: Elder Services 2907 S. Overland Rd. (POD A)
Please sign-up at the Senior Center
Elder Services will pay for the first 10 Elders who sign-up

Some of the highlights will be:

- Information on aggressive drivers
- Anti-lock brakes
- Car phones
- Defensive driving techniques
- New traffic laws
- Get an Insurance Discount (consult your insurance agent)
- How to adjust your driving to *age-related changes* in vision,
- hearing, and reaction time

Deadline to sign-up is October 6, 2011 at the Senior Center

No testing
If you have any questions please feel free to contact:
Joyce Ann Hoes
Transportation Supervisor
869-2448 ext. 6844

DRUMS CONTACT…
Linda F. Douglas

Telephone: **920-869-2448**
or **800-867-1551**
Email: **ldouglas@oneidanation.org**

Oneida Elder Services ANNUAL



Friday • September 23, 2011

(RESCHEDULED DATE)

10AM–3PM • Senior Center/Meal Site

134 Riverdale Drive

(Across the road from Tsyuhehkwʌ́*)*

- ✔ Rummage
- ✔ Car Wash
- ✔ Lunch
- ✔ 50/50 Raffle

(Mealsite will serve breakfast only)

Rummage Sale Tidbits:

- ✔ Elder Service Mealsite will serve breakfast instead of lunch this day so that all can participate in the sale.
- ✔ Rummage sale time is a great time for spring cleaning. Have you done yours?
- ✔ If you would like to donate, please call us at (920) 869-2448 for drop off location.
- ✔ We would greatly appreciate if you could store your items until the rummage.
- ✔ Thank you for your continued support to our…

Roberta Kinzhuma Scholarship

Supports: Roberta Kinzhuma Scholarship

For more information call: Robert LaGest (920) 869-2448

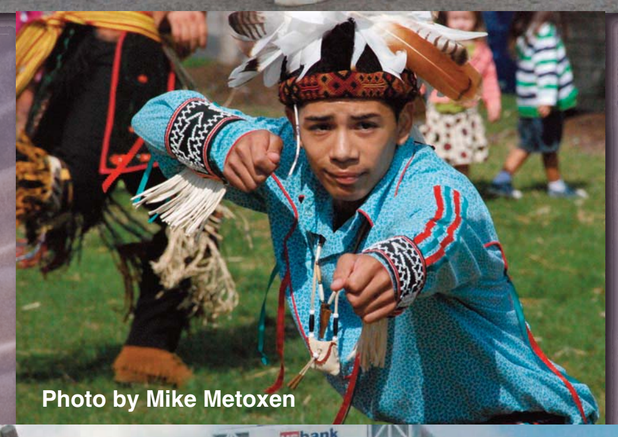
Indian Summer 2011 Observes 25 year Milestone

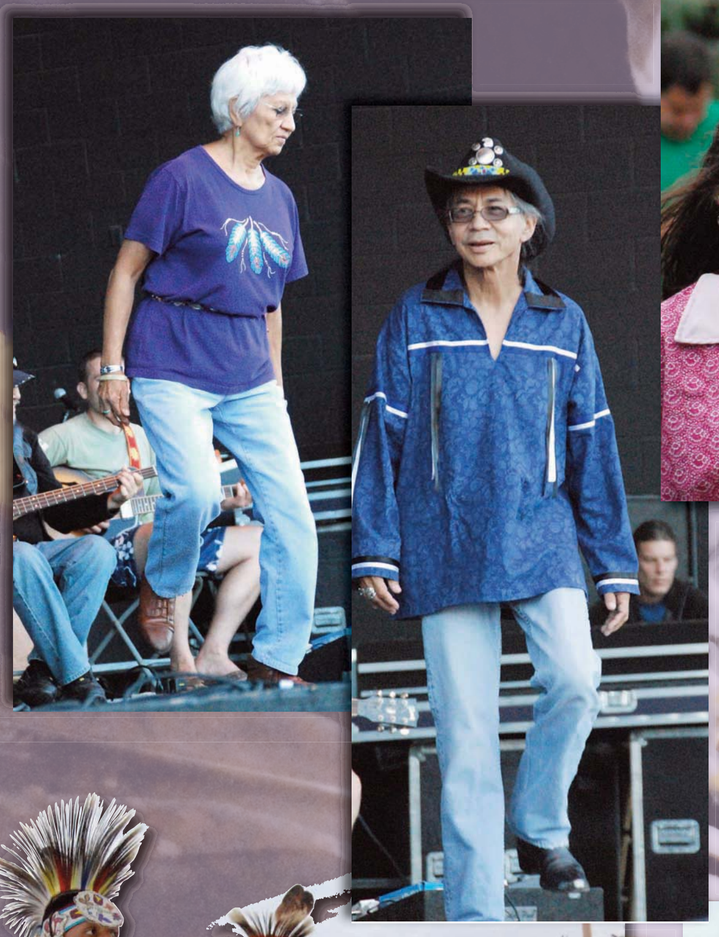





Photo by Mike Metoxen

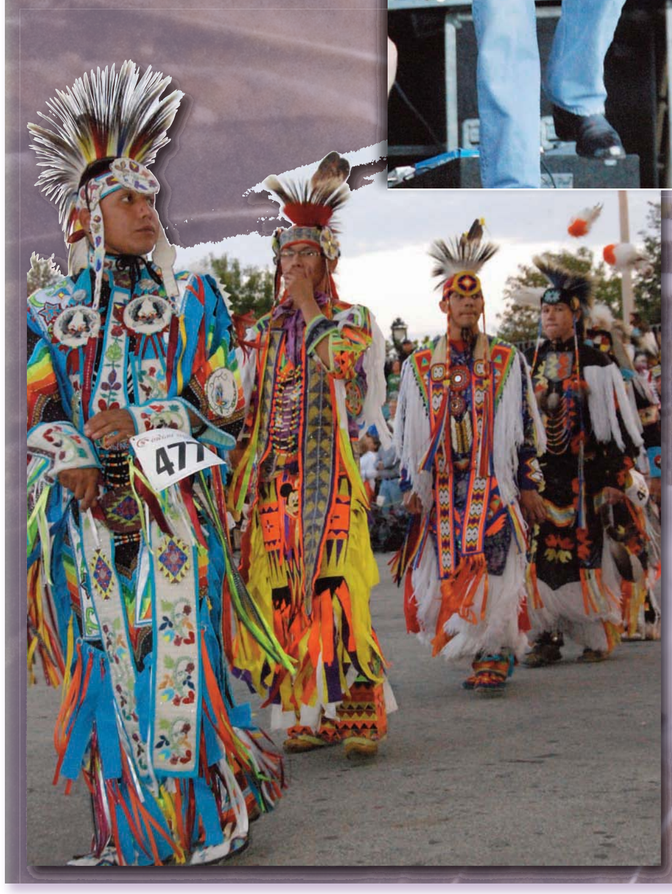



Photo by Mike Metoxen



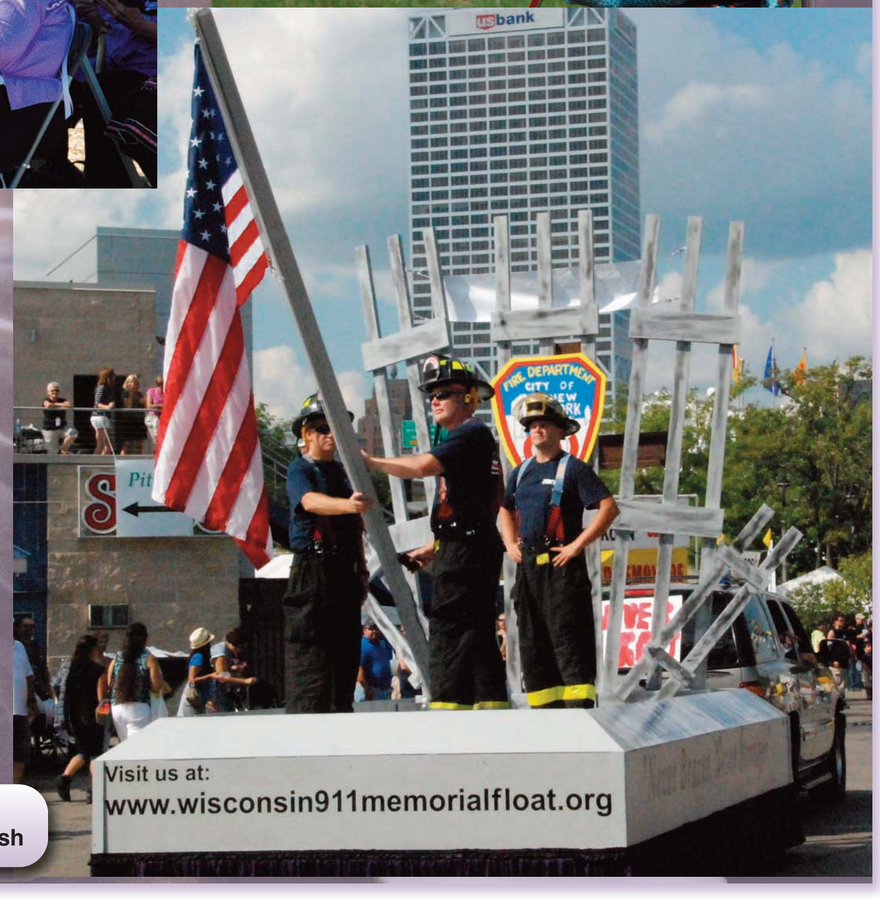








Kali Photos:
Yvonne Kaquatosh



Little Bear Development Center
N7332 Water Circle Place • Oneida, WI 54155
920.869.1600



"A Division investing in the future for our Nation and Our Community"

Fourth and final in the series

Development Division: *Planning Department*

Who We Are

The Oneida Planning Department is made up of a manager, three planners, and a statistician. These employees are a cohesive group of educated and qualified professionals, each of which has a bachelors/masters degree applicable to their respective job description.

What We Do

The staff of the Oneida Planning Department works with all components of the Oneida Nation (legislative, organizational, and community) in continuously creating, implementing, and evaluating a vision for a sustainable future.

The Planning Department provides services and/or support in the following areas:

- Area Development Plans
- Capital Improvement Projects (CIP)
- Community Outreach
- Comprehensive Planning
- Liaison Responsibilities and Coordiantion with all local, tribal, state and national planning entities
- Physical Planning
- Projections (I.e. population, usage)
- Statistical Studies
- Data Collection and Analysis
- Survey Development and Reporting
- Miscellaneous Requests.

The Planning Department is currently involved in Community Sensitive Design (CSD) with the Wisconsin Department of Transportation (DOT). CSD is a process that is used to "weave" a transportation project into a community's architectural, cultural, historical, and environmental fabric. The design of retaining walls, bridges and sound walls will reflect colors, materials, patterns, and architectural details that give a special visual character to a project.

The USH 41 Corridor Expansion Project in Brown County is the most recent project to engage surrounding communities in the design process. The Business Committee was approached by the Department of Transportation (DOT) to participate in the process; this is to ensure true and accurate displays of the Oneida Nation's history and culture.

A core team was established of various Tribal department representatives and artists to work with a transportation consulting firm. Their commitment to the project and ability to work together created thoughtful designs that reflect and represent the Oneida community.

The DOT indicated 5 highway locations for Oneida artists to create designs on the highway structural elements. Those locations along the Hwy 41 corridor include:

- Overpass in Pamperin Park in Howard
- Overpass North of Home Depot/Larsen Road
- Junction of US 41 and 172
- Junction of US 41 and West Mason Street
- Junction of US 41 and Duck Creek
- Highway 54 Bridge
- Retaining Wall along Highway 54
- Roundabout at Highway 172 and Highway 54
- Roundabout at Highway 172/Casino and Airport Entrance
- Roundabout on Highway 54/Seminary Road



Contributed photo

Above, Community Sensitive Design of Larsen Road Bridge under Highway 41. Below, Roundabout and road realignment at intersections Highway 54, County Road E and 172 (Proposed completion date is September 2011).



Who We Service

The Planning Department mainly works with departments within the organization. But, there are instances where the department is asked to help with requests from individual tribal members. Furthermore, the Planning Department staff interacts with all local, tribal, state and national planning entities, municipalities, governments and public works departments.

The Statistics Office provides statistical analysis of various demographic components of the Oneida membership. Listed below are a few of the specific demographic characteristics with comparisons to "other" populations calculated and provided to the overall Organization for their respective uses.



For any planning/statistical requests, please contact the **Planning Office** at Little Bear Development Center **(800) 236-2868** or e-mail Planning@oneidanation.org.

Development Division: *Oneida Utilities Department*

Who We Are

The Oneida Utilities Department which has been in operation since the late 1960's, consist of all Oneida licensed and certified qualified employees. The department is responsible to provide the Oneida Nation with safe drinking water and environmentally safe wastewater treatment. This is attained through routine testing, sampling, operation & maintenance, and continuing education and training. The Oneida Nations public water and wastewater facilities are regulated by the Environmental Protection Agency (EPA).

What We Do

The Oneida Utilities Department's purpose is to provide the Oneida Nation with safe drinking water and environmentally safe wastewater treatment. This is accomplished through superior operation and maintenance from the staff at OUD.

The following (bottom right) are a few examples of what the Oneida Utilities/Waste Water Treatment Plant staff are responsible for.

The Oneida Nations public water/wastewater systems are inspected annually by IHS/EPA. Each system rating describes the system condition based on a point system of 0 to 16, 16 being the highest. An average system rating is used as the ''O & M Capability '' factor for the tribe in determining the distribution of EPA/IHS sanitation deficiencies construction money for the next fiscal year. The Oneida Utilities Department has received perfect scores 13 out of the last 14 years on this competitive process. For fiscal year 2011, the Oneida Utilities Department has been awarded $390,000.00 to upgrade the site 1 watermain due to aging infrastructure.

If you have any questions or concerns, please contact our office at **920-497-5806.**







Contributed photo

The Booster Station, top right, is required to fill rolling hills 75,000 gallon water tower.
Currently there are 10 waste water lift stations, center photo, which are primarily used to pump waste water to another destination via a pipeling, when the topography of the land doesn't allow for gravity sewer.
Bottom right, a pump house located at the Norbert Hill Center.

Wastewater Treatment Plant – *The Oneida WWTP is a significant accomplishment for the Oneida Nation. Treating our own waste enables the Tribe to set its own sewer rates, as well as extend/hook-up sewer service without the approval of an outside entity. Previously, the Oneida tribe had sent its domestic waste to the GBMSD (Green Bay metropolitan sewage district). Due to the GBMSD's unwillingness to allow the tribe to extend sewer service to Site II, Cora House, and Aliskwit Court subdivisions, the Tribe had decided to construct its own WWTP. The WWTP Facility was completed in Dec 2006 and is now one of the best run plants in Indian Country.*



Lab Sampling/Testing – All Lab work is performed by Licensed Lab Administrator Luann King-Skenandore (pictured, right)

Lift Stations – *Currently there are 10 waste water lift stations. Lift Stations are primarily used to pump waste water to another destination via a pipeling, when the topography of the land doesn't allow for gravity sewer.*

Fire Hydrants – OUD is responsible to operate/maintain all fire hydrants on the reservation.

Water Meters – *OUD is responsible to install/repair all water meters.*

Septic Hauling – Septic hauling is performed by a certified septic technician

Billing – *Is performed by a certified accounting supervisor (Bridget John)*

Well Houses – OUD is responsible to operate/ maintain 5 well houses across the reservation.

Water Towers – *OUD is responsible to operate/maintain the rolling hills 75,000 gallon tower and the HWY 54; 250,000 gallon tower*

Booster Station – Required to fill rolling hills 75,000 gallon water tower

Valves – *OUD is responsible to operate/maintain, and repair all valves in the water/sewer systems*

Watermain breaks – OUD is responsible to repair all watermain breaks where applicable.

Water/sewer laterals – *OUD is responsible to repair water/sewer laterals as applicable*

Diggers hotline – OUD is a member of diggers hotline and averages approximately 30 work orders per week to locate our public water/sewer facilities

Oneida Pet Safety Program: *Year One in Review*

On September 1, 2010, The Environmental, Health & Safety Division began providing a new service called the Oneida Pet Safety Program. The goal of this program is to prevent animal bites and the spread of Rabies in humans. The Pet Safety Program is designed to help tribal members vaccinate their pets and to motivate pet owners to spay and neuter their pets. Spaying and neutering are both important bite prevention strategies.

Vaccinations, Spaying, and Neutering Services

The program provides Oneida Retail Cards in exchange for veterinarian services. Pet owners are responsible for taking their pet(s) to a licensed veterinarian in Brown or Outagamie County.

Pet owners must pay 100% of their bill at the time of service.

After the pet receives service, pet owners who provide the following information will receive Oneida Retail Gift Cards:

1. Proof of vaccination: An itemized receipt and/or rabies vaccination certificate
2. Copy of your Oneida Tribal Identification Card
3. A copy of a current Oneida Pet License if you live on the Oneida Reservation.

You can bring your paperwork to either N7332 Water Circle Place, Little Bear Development Center, or to the Conservation Office, located at N8047 County Rd. U, in Oneida. Pet licenses will be available for purchase at both sites. Licenses for intact pets are $10.00 each. Licenses for spayed or neutered pets are $5.00, and you must provide documentation from a veterinarian that your pet is spayed or neutered.

Green Bay Animal Hospital Offers Special Rates, Appointments for Tribal Members and Tribal Employees

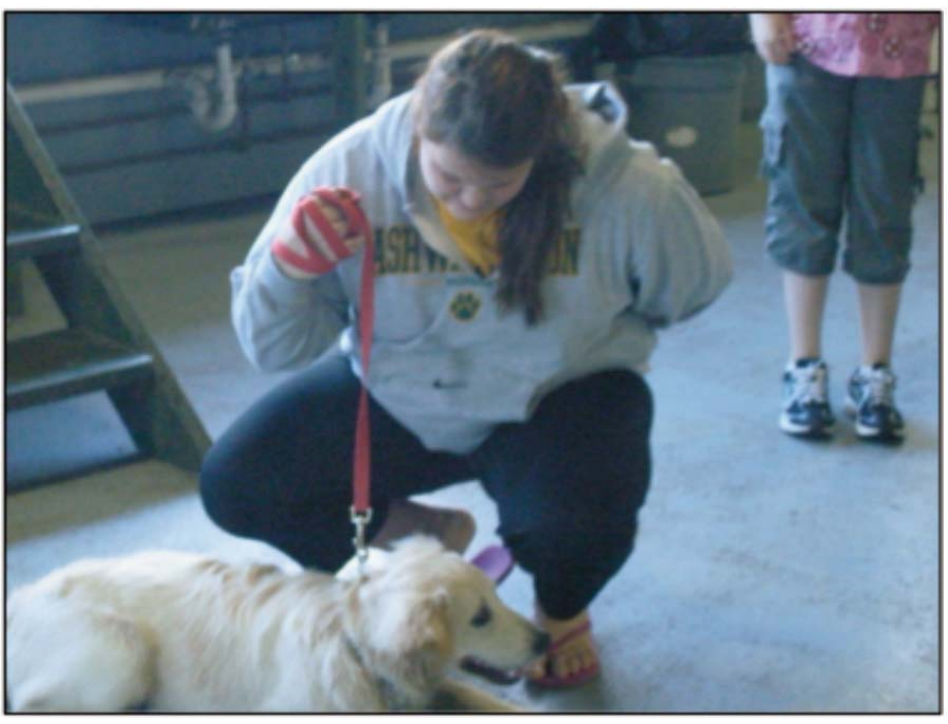
Although you can choose any licensed pet in Brown or Outagamie County, Green Bay Animal Hospital (GBAH) offers Oneida tribal members and/or employees special discounts. Oneida tribal members and/or employees can bring their pets to the Green Bay Animal Hospital, located at 1518 W. Mason St., on the first Wednesday of every month from 1:00-5:00pm. There is no need to make an appointment for vaccines. You must however make an appointment for spay or neuter services. **NOTE:** Tribal employees are NOT eligible for the Oneida Retail Card portion of the program, unless they are also tribal members.

Green Bay Animal Hospital
Allouez Animal Hospital
(920) 494-2221
www.greenbayallouezanimalhospital.com

Year One – How Did We Do?

The first year of the Pet Safety Program has gone well. Clients have adjusted to the new program, and are generally pleased with all the new services. The table (below) includes all the service numbers for **September 2010 – August 2011**.

	Number of Pets Spayed or Neutered	Retail Incentive Cards Provided	Number of Vaccines Provided	Total Number of Pets Served	Pet Care Equipment Kits
TOTALS	55	429	434	232	25



Submitted photo
"My dog listens better and gets along with other dogs better," said one participant of the canine obedience class.

Get Ready for Winter

Low Cost Pet Care Equipment Kits

In order for your pet to maintain its body heat in the winter, it must be able to stay dry and out of the wind. Your pet also needs to have access to drinking water. If your pet spends anytime outdoors, he needs to have a safe and dry shelter. The Pet Safety Program offers medium and large maintenance free **doghouses** Each doghouse comes with plywood and insulation which is pre-cut to fit each doghouse. This provides additional protection in winter months. EHSD also provides **straw bales**. Straw provides essential warmth in the winter. Often, outdoor water pails tip over leaving a pet without drinking water. EHSD is offering pet owners **spill proof water bucket systems**. Each kit costs $12.00 and are available to tribal members only. You will need to provide your Tribal Identification Card to participate. All proceeds go back into the Pet Safety Program. If you would like to purchase a Low Cost Pet Care Equipment Kit, contact Steve Linskens at 920-869-4571.

Canine Obedience Class

Another important component to animal bite prevention has to do with pet and pet owner behavior. In May, EHSD hosted its first Canine Obedience Class. The class met twice a week for six weeks. The cost of the class was $25.00 per dog. Owners and pets who showed up for every class, were given a $25.00 Oneida Retail Card for finishing the course successfully.

Some of the comments from the class participants included:

"My dog listens better and gets along with other dogs better."

"Both our dogs are doing better. But I think it's because I learned what to do."

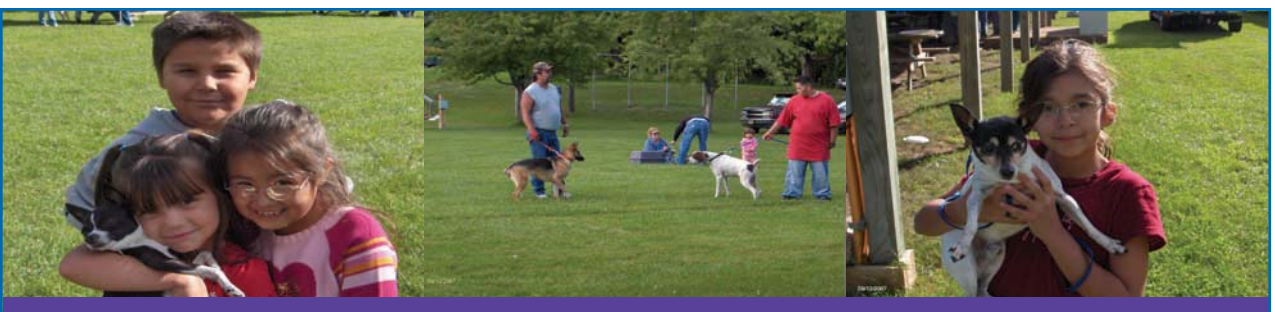
"I know how to handle certain situations better now. I know what to do if we get a different dog too."

"I have learned a more effective way to train my dog and to continue training him."

A second course will start October 6, 2011. Please call EHSD at 920-869-4571 to register for the class. You may be placed on a waiting list.

"The retail cards, year round availability, and the partnership with Green Bay Animal Hospital is what motivated me to participate in the Oneida Pet Safety Program."

– Program Participant



CANINE OBEDIENCE CLASSES

Are you interested in having a better behaved dog?
Here is a great opportunity to learn how to train your family friend from a professional trainer!

ONEIDA PET SAFETY program

The goal of the Environmental, Health & Safety Division is to prevent animal bites and the spread of rabies in humans

When:

Monday & Thursday Evenings October 6-31, 2011	
Puppy Class 6:30-6:50 pm	4-10 months of age
Adult Class 7:00-8:10 pm	10 months of age or older

Where: Sanger B. Powers Training Center. N8375 County Line Road, Oneida, WI 54155

Cost: $25 for adult class, $10 per dog for puppy class (cash only please). Tribal members that participate in every training session will receive an Oneida Retail Gift Card (tribal ID required).

Who: Tribal members and employees will be given preference for registration. Children 12 years of age or older can participate if accompanied by an adult. The class will be limited to 10-12 dogs on a first come, first serve basis.

We will NOT be accepting Pit bulls, Akitas or mixed breeds of Pit bulls or Akitas for this class. We also reserve the right to decline any dog that shows aggressive behavior.

Remember - Oneida Law requires pet owners to vaccinate and license their pets annually.

All dogs who participate must have valid WRITTEN proof of licensing and vaccinations: including Distemper, Rabies and Bordetella. This information must be submitted at the time of sign up.

Sponsored by the Oneida Environmental, Health and Safety Division PET SAFETY PROGRAM

For more information or to sign your dog up please contact Steve Linskens, EHS at 920.869.4571

Tribal Member Discounts at Green Bay Animal Hospital

	CATS	DOGS
Vaccines	1st shot= $20.00 2nd-3rd shot= $35.00 total	$20.00 each or 3 for $45.00
Spay (Females) Neuter (Males)	50% for tribal members	50% for tribal members
All Other Vet Services	10% OFF for tribal members	10% OFF for tribal members

Any tribal employee who uses ***Green Bay Animal Hospital*** will get a **10%** discount on all services. Must have employee badge to participate.

Per Capita Special
Month of October
15% OFF *Any Project*
Wheelock's Renovation & Painting
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Call Shannon for Appointment
920.562.0143
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Insurance Claims Accepted

It is our mission to provide lifelong learning to the lives of the people who choose to participate in our programs. The Oneida Adventure Experience combine adventure-based educational programs that utilize activities that are challenging and fun, to help stimulate individual growth and team building skills. Our staff understands that people learn best through experience.

ONEIDA ADVENTURE

A LOOK AT SUMMER







A BIG THANK YOU...

To All of You who participated in our events. Summer brought us the warmth of sunshine, the joy of children laughing at our three camps, the mysteries of the Apostle Islands Caves, reverence in realizing that this world is much larger than us, and peace in watching the beauty of the sun rising and the sun setting on our many kayaking/canoe tours. Take a peek at some of the highlights of our summer .

WE BELIEVE...

that taking part in nature and the wilderness can be life changing, invigorating, healing, and connecting for our minds, bodies, and spirit. Please feel free to connect with one of our adventure instructors about the upcoming Fall and winter events:

- Fall Kayaking tours,
- Open Tree Climbing,
- Train the Trainer Workshop,
- Survival classes,
- Cooking Classes,
- A Time for Change Fall Women's Retreat,
- Women's Porcupine Mountains Snow Shoeing Trip,
- And Much MUCH MORE!

CONTACT:

Mark Steinbach . 920.490.3846
Cindy Young . 920.490.3863
Kip Miller . 920.490.3810
Shannon Steif . 920.490.3818

www.oneidanation.org/adventures

A Time for Change... Woman's Retreat

"BRING A FRIEND" Deal
If you refer a friend, you both receive the discounted price of
$150

Theraputic Services Offered:

- Kayaking and Hiking
- Campfires and Group Support
- Wilderness Activities for Self Discovery
- Mindfulness Mediation
- Yoga
- Art Therapy
- Reiki and Massage

When: October 8th (8am), 9th and 10th (2pm)
Where: Star Lake Camp Sites
Who: For Women searching for Peace, forgiveness, inner strength, healing, adventure, and letting go.
What: A Wellness experience in the wilderness
Why: Strength for Personal Growth and Change
Cost: $170 For Tribal , Employee, Fitness Members
$200—Others

Contact:

Cindy Young
920-490-3863
cyoung@oneidanation.org

Shannon Steif
920-490-3818
ssteif@oneidanation.org

"Change is the essence of life. Be willing to surrender what you are, for what you could become."

Justice Dept. announces $118.4 million to tribes

IGNACIO, Colo. (AP) ~ Some 150 American Indian tribes are getting a share of nearly $120 million in federal funds to improve safety on reservations, according to a Justice Department announcement Wednesday.

The grants were awarded under a new streamlined system and are intended to help tribes deal with soaring crime rates and issues of justice and enforcement, said Associate Attorney General Tom Perrelli at the Four Corners Indian Country Conference in Ignacio.

Violent crime rates on Indian reservations are more than twice the national rate, and there is an epidemic of domestic and sexual violence in Indian Country, along with high instances of child abuse, teen suicide and substance abuse, according to the federal government.

Federal officials have also said there is a proliferation of gang activity on reservations, and yet law enforcement recruitment and retention efforts across Indian Country lag far behind the rest of the nation.

"By deepening our engagement with tribal governments, we have sought to help put an end to the unacceptable and sobering crime rates witnessed in Indian Country," Perrelli said according to prepared remarks.

The $118.4 million in grant money is meant to help tribes with community policing, methamphetamine enforcement, justice systems, alcohol and substance abuse, and corrections and correctional alternatives, the U.S. Department of Justice said.

The grants are also planned to help fund programs to prevent violence against women, elder abuse, and provide youth programs.

Oneida will receive $98,514 for equipment and training under the grant.

Oneida Tribal Members Race at Lakewood





Submitted photos

This week the racing team traveled to Lakewood, WI for the WIXC Sunday 9-11-11 Hare Scrambles. The team had another successful day of racing, bring home trophies left to right were Zack Skenadore, Jerry Blasczyk, Taylor Skenadore, and JD Skenadore.

Left: Action photo of Zack Skenadore who took home 4th in his class at this action packed Hare Scramble.

Three Sisters' youth summer programs come to an end



Submitted photo

The Three Sisters Community Center has completed their Summer Program with Isabel which was in operation from June 13 to August 19.

Daily activities included: arts and crafts, pool and water games, bowling, playing miniature golf, going to various parks such as Spider Park and Bay Beach, watching movies, and Funset Boulevard. The children also had a lot of fun playing games and taking a few cooking classes held by Isabel! The homemade pizza was great! The children from the summer program had the opportunity to play BINGO with the elders and even took home a few prizes.

To end the Summer Program, the children and their families attended a field trip at the Milwaukee Zoo! Isabel had a busy, fun filled summer with the children! This was a great group of children who were very respectful and always willing to help!

Grama's Diner... Oneida Location

Hwy. 54 Across from Oneida One Stop



FREE Party Room

with food purchase!

Available for: *Birthdays, Anniversaries, Showers, Welcome Home Celebrations, Etc.*

Room Available: **Sunday thru Wednesday From 5PM to 10PM**

For more information, ask for Sharon at **920-869-3440**

OPEN/7 Days a week
Sun.-Wed.: 4:00AM–4:00PM
Th.,Fri., Sat.: 4:00AM–9:00PM

Gallup builds 'world's largest Navajo taco'

GALLUP, N.M ~ Residents in Gallup have set the record for world's largest Navajo taco using 150 pieces of fry bread and, of course, more than 30 pounds of green chile, New Mexico officials and organizers said Monday.

According to volunteers and state officials, the Navajo taco created Saturday was more than 10 feet in diameter and also needed 65 pounds of ground beef, 65 pounds of beans, 50 pounds of lettuce and 90 pounds of cheese.

Bill Lee, executive director of the Gallup McKinley County Chamber of Commerce, said there was no record for the world's largest Navajo taco in the Guinness Book of World Record, so residents created one. "We just decided we would establish the record," said Lee. "There wasn't anything on the books officially."

Lee said the objective was to highlight tourism in Gallup, a city located near the Navajo Nation, and to bring residents together for a cause.

Among those that help built the massive taco were Gallup Mayor Jackie McKinney and employees from area businesses. McKinney finished the construction by using a cherry-picker truck to sprinkle diced tomatoes in the taco's center.

Afterward, residents and organizers were treated to a free lunch.

The event was part of the New Mexico Tourism Department's "Catch the Kid" summer travel promotion scavenger hunt. Events with prizes of as much as $10,000 have been held in different cities around the state this summer.

State officials said the goal of the promotion was to build in-state and drive-thru tourism.

Bear Paw

Art Gallery, Gifts, Seed Beads

www.bearpawartgallery.com

Grand Opening

Bear Paw CAFÉ

2667 West Mason Street
Green Bay, WI 54303
(920) 499-7875

Live Music in the Parking Lot

Coupons & Door Prizes!

Luncheon menu prepared by Chef Arlie Doxtator



Saturday • October 1, 2011

10:00 AM – 3:00 PM



- **Shop for Beading Supplies & Gifts**
- **Enjoy WI-FI with a $5 purchase**
- **Raised Beadwork Circle**





Art Gallery featuring... "Children of the Earth, Images of Turtle Island" by Dawn Dark Mountain

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20% Discount*

with this coupon towards anything in the store.

Coupon valid October 1st ONLY!

***Excludes consignment items**

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kalihwisaks.com
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Smithsonian museum buys raised beadwork



Submitted photo

Karen Ann Hoffman poses with her artwork titled "Wampum Urn" which has recently been purchased by the Smithsonian museum in Washington D.C.

The Smithsonian of the Cayuga Nation Institution has purchased a piece of Iroquois Raised Beadwork from Oneida tribal member Karen Ann Hoffman. The piece-titled Wampum Urn-will go into the prestigious museum's permanent collection. It will be housed at the National Museum of the American Indian in Washington, D.C.

The item that was purchased by the Smithsonian is called "Wampum Urn". It is a three sided urn about 16 inches tall and 12 inches in diameter. It is a one of a kind item handmade from dark purple velvet, lined with white satin and beaded with clear Czecheslovokian seed beads. The urn is accented with wampum shells and amethyst.

The urn depicts the story of Peacemaker and of the gift of wampum to the Iroquois people.

"I'm very pleased not only for myself, but for Iroquois Raised beadwork as an art form", said Hoffman. "It's inclusion in the collection of America's premier museum is a public recognition of the importance of Iroquois Raised beadwork as well as a validation of my work. I'm very grateful to my teachers and to the family and friends who have encouraged me in my beadwork. I'm especially grateful to my husband, Mike Hoffman, for his unending support and encouragement. To be included in the permanent collection of the Smithsonian institution is a great honor."

Karen Ann is a beadwork student of Samuel Thomas and Lorna Hill from Niagara Falls, Ontario, Canada.

She has studied under them in Wisconsin, New York, Canada and Africa for the past 12 years. During the last five years she has been exhibiting her work in Wisconsin, Illinois and Indiana.

Hoffman attended the International Iroquois Beadwork Convention hosted by Colgate College in Hamilton, NY. in September 2012. She was the opening speaker at the convention attended by beaders, scholars and collectors from the US and Canada. Attendees of the convention selected her beadwork for 1st place in the animals of the forest division and also awarded Hoffman's beadwork with the best of show prize.

The collection process for the Wampum Urn began in the summer of 2011. Smithsonian curator Emil Her Many Horses noticed Karen Ann's beadwork while on display at the Indian Market at the Eiteljorg Museum in Indianapolis, IN.

Her Many Horses encouraged Hoffman to submit a proposal for purchase to the Smithsonian Institution. She worked with Emil Her Many Horses on the paperwork and in the summer of 2012, Her Many Horses presented the Wampum Urn purchase proposal to the acquisitions committee. At the end of August, the Smithsonian committed to purchase the piece. The Wampum Urn was shipped to Washington D.C. at the end of September, 2011.

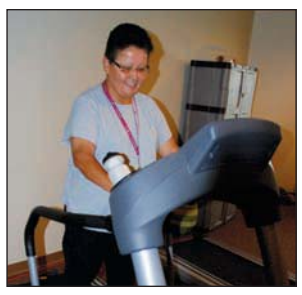
Oneida Housing Home Ownership Program

The information below is a comparison of Oneida Housing home ownership program and a conventional mortgage through a financial institution. The Oneida Housing home ownership program does have eligibility requirements to qualify for the program. If you would like further information on the home ownership program, you may call Julie Cornelius or Scott Denny at **(920) 869-2227**.

OHA HOMEOWNERSHIP PROGRAM VS.	CONVENTIONAL MORTGAGE
Income Eligibility: $30,000.00 yearly.	**Income Eligibility:** Based off of 28% Housing ratio and 36% debt/income ratio.
Loan Amount: Based on $185,000.00.monthly payment $315.00 at Zero interest. **Example** – *income is $35,360 annually; household of 4, 1 adult and 3- children monthly rent would be $315.00. Depending on the families deductions. This does not include utilities, food, car payments or gas, etc.*	**Loan Amount:** $185,000.00 monthly mortgage, payment $693.75, Interest rate 4.5%
No Down Payment:	**Down Payment:** Section 184 Loan is 2.25% = *$4,162.00, this is just house payment affordability, does not count any other debt like car payments and does not count utilities, food , gas, etc.*
Administration fee: $100.00 monthly.	**Administrative fee:** no monthly fee, can be$1,000.00 to $5,000.00 closing costs.
Length of mortgage: Based on 180 months (15years), At Zero interest, ceiling rent is $1,027.78. Based off your gross annual income at 15%.	**Length of mortgage:** 30 year, 360 payments
MEPA Account: Equity varies	**Equity:** Appraised Value versus mortgage amount.
Taxes: 0 – No taxes on trust land. **Land not in Trust:** YOU are then responsible to pay the Home Improvement taxes once home is paid in full	**Taxes:** Estimated $250.00 for a house of this value
Insurance: You are responsible to get Renters Insurance for personal belongings. **OHA** cover the sticks and bricks of the house until it is paid in full / conveyed.	**Insurance:** $75.00 a month $900.00 a year. Total Monthly Payment (P&I, ins, taxes): $1,019.00 Does not fluctuate based on income, always stays this amount & goes higher yearly with taxes & insurance.

kalihwisaks
"She Looks for News"
October 6, 2011
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

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Elderly Services receives treadmills – 5A
Oneida Elderly Services receives new exercise equipment



Lifestyles – 1B
Tall Feather Good Village hosts a Horseplay event for area families



Lacrosse – 13B
Oneida lacrosse players hope to raise funds for a box lacrosse field

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Waste to energy project gets permits

By Nate Wisneski
Kalihwisaks

Oneida Seven Generations Corporation's (OSGC) renewable energy project has taken another step towards completion after receiving air and waste permits from the state's Department of Natural Resources.

The permits were received after a nine-month long application process that included public meetings and comment periods.

"It was a very thorough process, with the (Wisconsin) DNR experts going through everything we submitted to ensure we would meet all applicable state and federal rules and regulations," said the company's Chief Executive Officer Kevin Cornelius. "While it did take time for this process, it should reassure the public that our project does meet health and safety standards."

The plant, to be located at 1230 Hurlbut Street on Green Bay's northwest side, will take municipal solid waste otherwise placed in local landfills through a gasification process generating power that will be sold to Wisconsin Public Service.

Recently, OSGC ended contract negotiations with Brown County to accept the county's solid waste but broke talks off after an agreement wasn't in reach.



Submitted graphic
An artist rendering of the waste to energy facility proposed by the Oneida Seven Generations Corporation.

"While negotiations were held, OSGC never agreed to a contract with the County. The Solid Waste Board was aware of Seven (Generation)'s position on various issues being discussed and it became clear that an agreement would not be forthcoming. Despite this, the Solid Waste Board voted to move ahead with an agreement,

• See 5A, Seven Gens update

OBC takes steps to reorganize tribal structure

By Nate Wisneski
Kalihwisaks

During the September 28 Oneida Business Committee (OBC) meeting the committee took action that will create a major re-organization of the tribe's structure.

In 2000 the General Tribal Council approved re-organization of the tribe under a proposal called Plan B.

The then sitting OBC viewed the GTC action as out of order and rejected Plan B.

During the meeting, the current OBC rescinded resolution BC-8-2-00-B which ruled the GTC action in 2000 was out of order. By rescinding the resolution Plan B was put in place.

"General Tribal Council action takes president over OBC action therefore we felt that it was necessary to follow that directive to make this action a recension," said Treasurer Tina Danforth during the meeting.

As part of the implementation of Plan B the General Manager position was interimly removed and the Assistant General Manager position was permanently removed.

The Chief of Staff position was given a 30 day contract.

According to Chairman Ed Delgado, the GTC will be updated and the plan will be presented for approval hopefully in November.

Though the final plan has not been finalized it appears departments will report directly to members of the OBC.

For more information regarding the changes see the Chairman's Corner on page 6A.



Big Apple Fest

Kali photos/Nate Wisneski

Big Apple Fest 2011 took place Saturday, September 24 at the Oneida Apple Orchard and Oneida Culture and Heritage. The festival had rides, games, food, animals and apples.
Right: Patrons feed some of the poultry on hand at the 2011 Big Apple Fest.
Above: The winners stand with their pies and ribbons. Left to right: Taina Dee Bain of Green Bay, 3rd place winner of Best Apple Pie category; Penny Cornelius of Green Bay, 2nd place winner of Best Apple Pie category; Bonnie K. of Green Bay, 1st place winner of the Best Apple Pie category; David Kuhn of Black Creek, winner of the Anything Goes category; and Jon Frion of Oneida, winner of the Best in Show category.



Civil War Veterans get new stone markers

By Travis Cottrell
Kalihwisaks

Driving south on Freedom Road past the Holy Apostles Episcopal Church, just before reaching the Oneida Police Department, the church's cemetery transitions into a steep hill. Covering the peak of this slope, barely visible from the road, sits a number of weathered headstones covered in moss with the names barely visible. As it turns out these are actually headstones of Civil War Veterans.

The Department of Veterans Affairs (VA) has provided replacement headstones for those veterans whose stones are damaged or weathered beyond repair.

Director of Veteran's Affairs Kerry Metoxen stated, "We actually started out with six (headstones) and they're not the exact same because some are eroded and real skinny now. But there are a few they said are still good. They just can't be bleached, but cleaned to the inside because the growth on them is so old it's actually in the stone."

The process begins with identifying headstones that are in the greatest need of repairs, pictures are then taken of those gravestones. Those pictures are then sent in to a stone company to be replicated on a new stone. The final product takes about four months to complete and weighs around 170 pounds.

Teddy Christjohn, who takes care of maintenance of the Episcopal Church Cemetery, is carrying out the task of removing the old stones and replacing them with brand new ones.



Kali photo/Travis Cottrell
Teddy Christjohn holds the old gravestone next to the new stone of Civil War Veteran Abraham Antone, the first stone that has been replaced in the Episcopal Church Cemetery.

• See 14A, Civil War stone markers

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Oneida Business Committee meeting wrap: September 28, 2011

By Nate Wisneski
Kalihwisaks

The September 28 Oneida Business Committee (OBC) meeting featured the committee rescinding a prior OBC directive that puts a tribal re-organization plan in motion. For more, see page 1A.

Present: Ed Delgado – Chairman, Greg Matson – Vice-Chairman, Patty Hoeft – Secretary, Tina Danforth – Treasurer, David Jordan – Councilmember, Vince DelaRosa – Councilmember, Brandon Stevens – Councilmember, Paul Ninham – Councilmember, Melinda Danforth – Councilmember

Meeting Minutes

Meeting minutes from the September 14 OBC meeting were approved.

Finance Committee meeting minutes were approved from August 12 and September 23.

Resolutions

The OBC approved a resolution naming Councilman Paul Ninham the representative to the Natural Resource Damage Assessment Trustee. Ninham was also appointed as the tribe's delegate to the Tribal Clean Energy Resource Center Tribal Advisory Committee.

A resolution seeking the establishment of a Community and Employee Wellness Team was deferred back to the requestor until the October 12 meeting for more clarification.

A resolution was approved that designates the Oneida Social Services Child Care for Self-Sufficiency Program as the lead agency for the US Department Health and Human Services Administration for Children and Families, Child Care and Development Fund.

Boards, Committees, and Commissions

Reports from Bay Bank, Oneida Tribal Integrated Enterprise, Oneida Airport Hotel Corporation, Oneida Nation Commission on Aging and Oneida Golf Enterprise were accepted. The Library Board report was deferred to the October 12 meeting.

Legislative Operating Committee

LOC meeting minutes were approved from July 11 and August 12.

The committee approved November 10 as a public hearing date for per capita law amendments and hunting, fishing, and trapping law amendments.

The committee approved a motion that directs the law office to review Oneida Appeals Commission cases and notify the LOC when decisions impact tribal legislation.

Travel Reports

Melinda Danforth, Region 5 Tribal Operations Committee meeting, August 2 -3, Red Lake, MN. The report was approved.

Brandon Stevens, National Indian Gaming Association sub-committee meeting, August 22, Prior Lake, MN. The travel report was approved.

Ed Delgado, David Jordan, Patty Hoeft, Obama Victory Fund 2012 Tribal Leaders meeting, August 31 – September 2, Washington D.C. The travel report was approved.

Ed Delgado, HHS Tribal Consultation meeting, September 14 - 15, Washington D.C. The travel report was approved.

Ed Delgado, Land Consolidation Working meeting, September 19 - 21, Hinckley, MN. The travel report was approved.

Travel Requests

Kristine Hill, Melissa Skenandore, Micah Nickey, 2011 Rehabilitation Services Administration/Consortia of Administrators for Native American Rehabilitation Annual Training, October 23 – 25, Orlando, FL. The request was approved.

Brandon Stevens, National Board of Regents at Haskell Indian Nations University fall meeting, October 4 – 7, Lawrence, KS. The travel request was approved.

Vince DelaRosa, SEOTS Listening Session, September 21 - 22, Milwaukee, WI. Retro-approval was granted.

Follow Up/OBC Directives

A motion passed allowing employees to trade back their vacation and/or personal hours on a quarterly basis with the understanding that the employee cannot trade back more than 80 hours in one year. A motion was passed that also allows employees to exchange banked hours for Oneida retail gift cards.

The committee approved Ground Lessor's Estoppel Certificates, Consent and Agreements for Oak Ridge Plaza East with limited waiver of sovereign immunity. These properties are home to Wal-Mart and Festival Foods.

New Business

The committee requested a meeting within two weeks to discuss the potential of utilizing trust land instead of fee land for new tribal home construction. The group identified taxes and fees from outside communities on fee land as a growing problem for the tribe.

Approval was granted to an amendment to the Brown County recycling agreement. The amendment establishes eligibility for future recycling grants.

The OBC approved blanket travel for OBC members within their liaison duties. They will still be required to submit travel reports.

An increase of five percent annually over the next three years for Oneida Child Care services was approved. The initial request was asking for a 10 percent increase yearly.

The yearly attorney contract between William Cornelius and the Oneida Gaming Commission was approved.

A motion to approve the Cornerstone Patriot Fund LP limited waiver of sovereign immunity was approved.

The OBC approved the new Oneida Head Start Director. Compliance issues require the OBC approve Joan Christnot as the new director.

Approval was granted naming Carol Elm, Carol Silva, and Dorothy Skenandore to the Anna John Nursing Home Board.

Executive Session

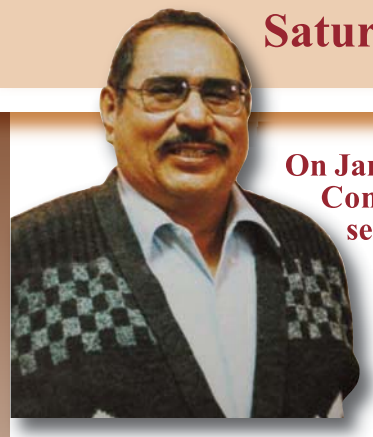
The New York land claims settlement update was accepted. The Gaming General Manager's report was approved. It addressed the gaming expansion proposal, and the closure of the County Road E and County Road EE gaming site.

The Chief Counsel report highlighting the

• See 14A, OBC Wrap

Purcell Powless *Remembrance Day*

Saturday • November 5, 2011



On January 26, 2011, the Oneida Business Committee adopted a proclamation setting November 5th as

Purcell Powless Remembrance Day

The community and family and friends of Purcell Powless will be planting a tree in his honor and memory on Saturday morning, November 5th on Takwatehkha Road. This is located immediately behind his historic homestead.

Purcell Powless retained the original allotment of his grandfather, John D. Powless and the land remains in the Powless family today. Purcell applied to have his land placed in trust and it was his wish to have his land preserved for ever for the use of his descendants and never to be sold. He is one of only a few Oneida who had the foresight to preserve his homeland in this manner.

Purcell led the Oneida Nation as Chairman for 23 years, he is the longest serving chairman in our history. Under his leadership the Oneida Nation experienced the highest level of prosperity and success ever in our history. Purcell always gave credit to being surrounded by successful professional forward thinkers and doers.

Please join us as we celebrate the life and achievements of Purcell Powless

Tree Planting Ceremony and Tobacco Burning

Saturday, November 5th, 2011 at 11AM

Takwatekha Drive • Oneida

(Immediately west of the intersection of Riverdale and County U)

Donations of soups, breads, desserts and beverages are appreciated, cash donations will be deposited in the Purcell Powless Scholarship that is held and administered by the Oneida Tribe of Indians of Wisconsin, Higher Education. Depending upon the weather immediately following the ceremony there will be a social gathering and soup station to share stories about Purcy. Bring a blanket and lawn chair for your comfort. In the event of inclement or very cold weather the social visiting will be held at an alternate location.

For food donations please contact Monica Nunies 869-1391.



RENOVATIONS Planned

Smokeshop located in Mason Street Casino scheduled to close October 16th and will Re-Open October 24th at 7AM

To Subscribe… **Mail to…**

Name: _____

Address: _____

_____ Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx

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Call the Enrollment Department Toll Free:
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Free to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Business Organizations: $24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Summers, Rudolph (Rudy)
May 6, 1931 – September 22, 2011



Rudolph (Rudy) Summers, 79 of Appleton passed away on Thursday September 22, 2011. He was born May 6, 1931 in Green Bay. Rudy had lived and worked in California for the last 43 years. He had married the former Marge Paeth.

He is survived by his sisters; Joyce Summers, Merle Moes, Barbara (Clinton Haynie) Smith, his stepdaughter Helen Door as well as numerous nieces and nephews and cousins.

He was preceded in death by his wife Marge, his mother Sadie Moes, his brother Roger Summers, and his step son Joe.

A Prayer Service was held on Sunday September 25, 2011 at Ryan Funeral Home 305 N. Tenth Street De Pere from 2–4pm. The Oneida Hymn Singers sang prior to the service. Please go to www.ryanfh.com to send online condolences to the family.

Powless, Ronald M.
March 17, 1931 – September 9, 2011

Ronald M. Powless passed away Friday, September 9th in Marietta, GA while en route to his winter home in Ft. Myers, FL. He lived a full and interesting life.

He was born on March 17th, 1931 in Milwaukee, WI, the son of Merville and Jessie Powless. Ron is survived by his beloved wife of 55 years, Shirley (nee Jodar) Powless of Green Lake, WI and Ft. Myers, FL, his son, John Powless, wife Barbara, grandchildren Deandra, Trevor and Jarod of Madison, WI, his daughter, Jane Wagner and husband Alan of Rockford, IL, his sisters, Ramona Carlson of Oconomowoc, WI and Donna Powless Grignon, Keshena WI, his brothers David Powless, Corrales, NM and Lloyd Powless, DeBary, FL, and nieces, nephews and friends.

Ron was a Native American with roots in the Oneida and Chippewa Nations. Early in his childhood Ron lived on two Indian reservations, Cass Lake, MN (Ojibwa) and Pine Ridge, SD (Sioux). He was jokingly referred to as "Red Cloud" by his fellow Phi Kappa Psi fraternity brothers at Indiana University. A "nick name "among the "brothers" was one of the enjoyable traits of fraternity life. While Ron never related to his heritage early in life, over time through work and research he found a rich background and appreciation of his Indian ancestors.

While in military service and pursuing his education, Ron lived in some of the most interesting cities of the world. Out of high school, Ron attended Indiana University on an athletic scholarship to play football for the Hoosiers in the Big Ten. Leaving school for the military he was assigned to the U.S. Army Counter-intelligence Corps where he was stationed across the street from the Imperial Palace in Tokyo, Japan in what was the former headquarters of the Japanese secret police during WWII. During his time in Japan, Ron continued to play football and was selected to the U.S. Army All Star football team in 1954. Following his military service Ron continued his education in Mexico City attending Mexico City College.

When Ron first laid eyes on Shirley at the Milwaukee Sentinel in 1956, he indicated to a co-worker "that is the woman I am going to marry". Three months later they eloped to Washington, DC where he attended the University of the Americas. Subsequently, Ron graduated from Indiana University with a degree in Marketing and Economics. Following successful careers with Xerox and Itek he formed a corporation, International Data Systems to address casino audit needs. His success afforded Ron the opportunity to contribute to improving the welfare of American Indian causes as well as enjoy homes in Wisconsin and Florida. In 2010, the Smithsonian Institute in Washington, D.C. recognized the Powless family for its success dating back to Ron's father Merville who survived early boarding school efforts by the military to orient Indians to the "white man's" way.

A private memorial service was held for the family at St. Michaels Lutheran Church, Ft. Myers on Saturday, September 17th, 2011. In lieu of flowers, memorial contributions can be made to the American Diabetes Association, 1701 North Beauregard St, Alexandria VA, 22311.

Tucker, Patricia E.
March 16, 1954 – September 25, 2011

Patricia E. Tucker, Age 57 of Lamotte Lake, Keshena, passed away early Sunday morning, September 25, 2011 at the Shawano Medical Center

Patricia was born March 16, 1954 in Keshena, a daughter of the late Robert and Bertina (Archiquette) Dodge.

She attended the Shawano schools, and following school stayed at home to care for her ailing parents.

In May of 1976, she was united in marriage to John Tucker at St Anthony's Catholic church in Neopit. Following their marriage the couple moved to Green Bay for a short time and later found a home on Lamotte Lake.

Patricia is a member of St Anthony's Catholic Church of Neopit.

Patricia was a gifted seamstress and also did beading. She made many outfits for Pow Wows, receiving repeat orders from families who appreciated her exquisite work. She was also an avid New York Yankee and Green Bay Packer Fan. She enjoyed growing flowers and her garden. She was also very proud of the fact that she and John had their own home to care for.

Survivors include; Her husband, John Tucker Sr. of Lamotte Lake; Three sons- Robert (Terilyn Nez) Tucker of Wausau; Llewellyn Tucker of Hinckley, Minnesota and John Tucker Jr. of Lamontt Lake.

Five grandchildren; Jermaine Rockman; Seth Tucker; Emily Tucker; Megan Tucker and Leiloni Bull Eagle. Her godchildren; Gordon Alegria , Francisco Alegria and Tina Laha.

Three Brothers: Duane Dodge; Preston (Fran Miller) Dodge and Gary Dodge;

Seven sisters: Sharon (Ken) Bond; Bernadine (Bernard) Vigue; Sandra (Spencer) Fulwilder; Luanne Dodge; Glenda Dodge-Waubanascum; Paula Howard and Cheryl Dodge.

She is further survived by her dear Aunt, Elda Dickie; Her very special friend and sister in-law, Raynel Tucker; sister in-law Nan Waupoose; many Nieces and nephews.

Patricia was preceded in death by two sisters Sylvia Dodge, and baby Bobbie Lynn Dodge.

A funeral mass for Patricia was celebrated on Thursday, September 29 at 10:00AM at St Anthony's Catholic Church in Neopit. Father Robert Rank officiated with interment in the Parish Cemetery.

Schroeder-Mickelson Funeral Service of Shawano was in Charge of the service arrangements.

Please go to www.schroedermickelsonfuneralservice.com to send online condolences to the family.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolledOneida members.

Thank You...



The family of Marcella Powless would like to extend a heartfelt thank you to everyone who made her last days as comfortable as possible.

Our family was very blessed by the huge outpouring of love, comfort, prayers and donations on our behalf. With great gratitude a ***SPECIAL THANK YOU*** to the following people:

Staff at Saint Vincent's Hospital; Nurses of Unity Hospice; Church of Jesus Christ of Latter-Day Saints, Branch President Andrew Summers, Bishop Dennis Rekow, and the Relief Society Sisters who provided food and service of meal. Oneida Hymn Singers; Ryan Funeral Home, James Wolfe and Scott Baeten; and Friends and family who surrounded Marcella with their love and kind words.

Lastly, we would like to express our gratefulness to the Oneida Elderly Services Program. Marcella looked forward to participating everyday with the Elders. She would immediately mark her monthly calendar as soon as it arrived. We truly believe this program gave her life meaning and the needed strength to go on living to 91. She would joke with us about how tired she would be at the end of the day, "I could barely drag myself in the door." The Elders Program gave her the mobility to socialize outside the home, even if there were too many "Buggies" on the bus. Marcella enjoyed and appreciated the staff more than they will ever know. She stated more than once, "Some people don't realize how good we have it, but I do." Marcella loved everything about this program, from the meals, to the crafts and playing games.

We sincerely thank you for sharing our sorrow. Your kindness is more deeply appreciated than we can find the words to express.

Marcella will always be remembered and greatly missed by all the lives she has touched.

Holy Apostles Episcopal Church

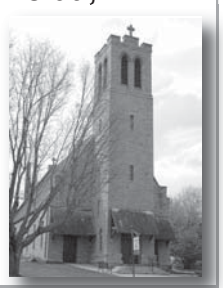
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Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us...

Sundays at 10:00A.M.



Proposed Casino Expansion Informational Update

The community is invited to attend an informational update regarding the proposed Oneida Casino Expansion submitted for approval in the FY 2012 budget. The purpose is to inform the community of the results of the feasibility study and the recommendations the project team is proposing the Tribe proceed with at this time. Our goal is to share information about the project before the FY 2012 budget meeting.

The informational update will be held at the Radisson Iroquois North conference room, **Tuesday, October 18, 2011** from **5PM to 6PM**. A space list & site plans will be available for viewing.

5:00 – 5:30	*Hors d'oeuvres*
5:15 – 5:30	*A 10-15 minute presentation by Assistant General Manager of Finance Chad Fuss will take place.*
5:30 – 6:00	*Discussion*
5:50 – 6:00	*Door prizes will be at conclusion*

In Loving Memory

In Loving Memory of

Diane B. House (Thiesen)

who four years ago passed away on October 19, 2007



My Mother, My Soul

Mom molded me with her
love and her laughter
through each hug and kiss she
taught me what family meant
her warm touch taught me
thankfulness
her smile taught me to be
polite (when it's a must) and
she taught me what a smile and wink can get
done (when it's a must)
Mom's life lessons
are the strength I walk in
the love I live in
the family I am surrounded by
Mom never had to define what it meant to be
Indian
because Mom was that definition
she always helped with a humble hand
and never took more than she needed
she never judged because she knew everyone
had a story
her respect was always sincere
she kept humor close to her, because she knew
laughter was the key to life.
Mom molded me, she molded my soul

She is alive in each of us
She is our foundation now and in our future
She only dies if we do not honor her - If we do
not live what she taught us
Mom molded who we are
She molds who we become
She is our soul

You are missed by your children, grand-children.
Your life lessons will not be forgotten,
for we are distilling them unto our children.

Oneida United Methodist Church

N6048 County Rd. E • De Pere, WI 54115



Services held at 10:00AM

Every Sunday

920-869-2948

To Our Readers..

Payment for Memorials **MUST BE** made at time of submission.

Message w/Photo:

❒ 1 col. or ❒ 2 col @ $10.00 (limit 1-49 words)
❒ 2 col. @ $15.00 (limit 50-74 words)
❒ 2 col. @ $20.00 (limit 75-99 words)
❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?

Call *kalihwisaks* Toll Free at: 1.800.236.2214

☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317
✆ Nate-ext. 7319 ✆ Travis-ext. 7316

The L.R.C. *Corner*

The Oneida Legal Resource Center

- **Attorney** *Charlene Smith*
- **Paralegals** *Rena Brown & Tami Hill*

Thinking About Divorce?

Divorce is undoubtedly one of the most difficult decisions a person may face in his or her life. Almost one out of every two marriages today ends in divorce. The decision to divorce is a painfully personal one, but as final as it is, sometimes divorce is the only solution if there are issues of abuse or abandonment, or after trying time and time again to remedy a losing situation. The reality is that while divorce is a negative experience for you and your family, it may be the only way for you to empower yourself and to move forward to emotional health and growth. Once the divorce is finalized, you will find that you are open to new experiences and relationships that were not possible while you were married.

When you have considered all the options and have made a final and firm decision to divorce, you may find yourself in an emotionally traumatic time. You will need help with the process which can be confusing and overwhelmingly legalistic. There will be questions about marital finances and property, retirement, taxes, child support and placement, living arrangements, and many more.

The documents you will need to start the action are: the divorce petition, confidential petition addendum, a summons (to be served on your spouse within 30 days). If there are issues that need to be addressed quickly then you must also file a notice of motion and motion for a temporary order and affidavit for temporary order. If you and your spouse are in agreement about all the issues in regard to the dissolution of your marriage, then a joint petition may be filed. There is a required waiting period of no less than 120 days after the initial filing for the final hearing to commence.

You may want to have the divorce heard and finalized in our own tribal court, the Oneida Tribal Judicial System, OTJS. To qualify, one of the marital partners must be an enrolled Oneida tribal member or other Indian and must have resided within the reservation boundaries for at least 60 days prior to filing.

At the temporary hearing the Court will determine, among other things, who will live in the marital home during the pending of the case, which party will have placement of the children and child support and temporary payments of debts. The court may order mediation or peacemaking if necessary to work out some prevailing issues. After the temporary hearing both parties will need to fill out and file a financial disclosure form. At the final hearing you will need an updated financial disclosure form, the Marital Settlement Agreement, in which all marital debts and assets are equitably divided and the terms of the child custody, placement and support have been agreed upon. You will need to complete and file a Vital Statistics form. Finally, after the final hearing, the Findings of Fact and Conclusions of Law must be completed and filed with the court.

LRC Assistance

The LRC staff has helped tribal members with the preparation of legal documentation and representation in divorce cases heard in the OTJS. The fees charged by the LRC paralegals and OTJS court fees for these services are lower than most local attorneys and state county courts. To lower costs even more, if you wish, the paralegal may just prepare the documentation and guide you step by step through the pro se procedure.

The LRC tribal attorney helps those tribal members who must take their case to Brown or Outagamie County Courts. Again, the fee is lower than most local attorneys.

We can only assist/represent family law cases in the OTJS and Brown and Outagamie Counties.

If you've made the decision to divorce and need help, call us at the LRC for an appointment for a free, confidential consultation. We provide help, hope and comfort to those tribal members who need it.

Call the LRC for an appointment for a consultation at: (920) 496-5310.

The LRC is located at Ridgeview Plaza, Suite 7, at 3759 W. Mason St., Oneida, WI 54155

Employment Opportunity...

American Indian Alaska Native Tourism Association

AIANTA Director

The American Indian Alaska Native Tourism Association (AIANTA) seeks Executive Director to provide overall supervision and management of the organization.

AIANTA is a nonprofit association of tribes and tribal businesses organized in 1999 to advance Indian country tourism. The purpose of AIANTA is to serve as the voice and resource for its constituents in advancing tourism, assist Tribes in creating infrastructure and capacity, provide technical assistance, training and educational resources to tribes, tribal organizations and tribal members.

Qualifications:

Requires a bachelor degree in business administration or related area, strongly prefer MBA. Prefer five to seven years of experience in an executive management capacity, preferably within mid to large size organizations. Experience with Native American Tribal organization, and/or not-for-profit a plus.

Please submit resume including salary history and two references NO LATER than 5:00PM MST, October 24, 2011 to:

AIANTA
Attn: Sherrie Bowman
2401 12th Street NW
Albuquerque, NM 87104
or electronically at:
sbowman@aianta.org

Check out the Kalihwisaks link at: ***www.kalihwisaks.com*** to view the major job functions, and the requirements in it's entirety.

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Over 70 Vehicles to choose from!

VEHICLES *Starting at* **$1488**

All Vehicles Fully Inspected with Warranty!

CARS		TRUCKS	
'95 Ford Escort	$1488	'96 Ford Ranger	$1488
'95 Pontiac Grand Prix	$2488	'98 Chevy S10	$1988
'98 Ford Taurus	$2488	'99 Ford F150	$2488
'99 Pontiac Grand Am	$2488	'00 Dodge Dakota	$2988
'99 Chevy Lumina	$2488	'01 Chev S10 4x4 S/C	$3488
'00 Kia Sephia	$2988	'99 Dodge Ram 4x4 S/C	$4988

VANS		SPORT UTILITIES	
'98 Plymouth Grand Voyager	$1988	'98 Jeep Cherokee	$1988
'98 Ford Windstar	$1988	'99 Chev Blazer	$2988
'99 Dodge Grand Caravan	$2488	'99 Ford Explorer	$2988
'00 Chevy Ventura	$2988	'99 Dodge Durango	$3488
'03 Dodge Grand Caravan	$3988	'01 Ford Explorer	$3988
'05 Dodge Grand Caravan	$4988	'01 Jeep Grand Cherokee	$4988

Plus many more vehicles to choose from!!

WISNESKI AUTO SALES

134 S. Taylor St. Green Bay, WI

Located "Almost" on the corner of Shawano & Taylor St.

Ph: 920-884-6906

Calendar 2011

October 8

Gerald and Kiana Williams Benefit

WHEN: Saturday, October 8
TIME: 2:00PM to 8:00PM
PLACE: Replay Bar and Grill, De Pere, WI
Across from the Brown County Fairgrounds

Siblings Gerald and Kiana Williams were severely injured in an electrical accident and are healing at Children's Hospital in Milwaukee. Show your support for the family, $5 a person, children 6 and under free, and includes food, music, and fun.
For more information contact:
geraldandkianawilliamsbenefit@hotmail.com

October 8

Menominee Woodland Heritage Day Lumberjack Breakfast

WHEN: Saturday, October 8, 2011
TIME: 8:00AM – Serving until gone
PLACE: Menominee Logging Camp Museum just north of Keshena on Hwy 47/55

$7.00 Adults, $5.00 Elders & Children (7-17), 6 & under Free. Woodland Heritage Workshops T.B.A. All Lumberjack Fixins will be there!! **FMI, call 715-799-5258**.

October 11

Understanding Food Labels

WHEN: Tuesday, October 11
TIME: 5:00PM – 6:00PM
PLACE: Oneida Community Health Center Main Conference Room

Come to the Oneida Community Health Center for quarterly updates and learn more about food labels with Brady Goldschmidt, UWGB Diatetic Intern. Oneida Retail Gift Card to First 50 participants. Please contact Oneida Health Promotion for more information **(920) 490-3927.**

October 15

Oneida Methodist Church Harvest Supper

WHEN: Saturday, October 15
TIME: 3:00PM – 6:00PM
PLACE: Oneida Methodist Church
N6048 Cty Trunk E

Complete with the fixings: turkey, dressing, real mashed potatoes and gravy, squash, green beans, cranberry sauce, pickles, rolls, assorted pies, coffee and Kool-Aid. Adults $8, Children 6-12 $5, 5 and under free. Take outs $8.50.

Mondays

Stepping Up to New Opportunities

WHEN: Monday mornings
Starting Oct.17 to Dec. 5
TIME: 9:00AM to Noon
PLACE: E-Hub, 443 S. Jackson St. Ste 102, Green Bay, WI 54301

"Stepping Up to New Opportunities" is "E-Hub's signature entrepreneur series. The series benefits individuals exploring opportunities in entrepreneurship, as well as those already in business who need to reboot or launch their business. To register please contact E-HUB's office at **920-884-9707.** Forms available on website **www.urbanhopegb.org**

Tuesdays

Compassionate Friends – Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies.

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place
2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Sam at Wise Women Gathering Place **920-490-0627**.

Fridays

Wise Youth Group

WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

Elderly Services receives new treadmills



Kali photo/Dawn Walschinski

Complex resident Geri Villalobos (above) looks forward to using the new equipment as part of her fitness routine.

Injury Prevention Program secures grant from IHS

The Elderly Services Complex received two new treadmills courtesy of the Injury Prevention Program on Tuesday, September 27. Jennifer Jordan of the Injury Prevention Program stated the treadmills are wider and have a longer walking base to accommodate people who struggle with balance.

"We want to help to keep the elders healthy and active," she said.

Complex resident Geri Villalobos looks forward to using the new equipment as part of her fitness routine.

"It's going to be very nice to use every day," she said.

The Injury Prevention program has been in partnership with Elderly Services since 2009. The purpose of the partnership is to get Oneida elders to exercise more and reduce the number of falls that elders may experience. One way that falls can be reduced is through regular exercise, which improves balance, mobility, and strength. Though a grant from Indian Health Service, the Injury Prevention Program was able to provide two treadmills to the Elderly Services Complex.

All Oneida elders, even those who do not live at the complex, are welcome to use the treadmills between the hours of 8-4:30 pm Monday through Friday. In order to use the treadmills, all users will need to fill out a disclaimer form, which is available at the Elderly Services Reception Area. Elders who do not live at the Elderly Service Complex will also be required to sign in and out with the receptionist. All treadmill users will be required to sign in and out on a log sheet, which will be located in the treadmill area.

The Injury Prevention program and the Elderly Services program currently offer an Elder Incentive program which encourages elders not only to exercise, but, to become more involved in events and outings that are happening in the Oneida Community and the Greater Green Bay area. If you are interested in becoming involved in the program, please contact Michelle Cottrell at Elderly Services, 920-869-2448.

If you have any questions about the treadmills or the Injury Prevention Program, please call Jennifer Jordan Injury Prevention Coordinator at 920-869-4520.

Do you have an Oneida-Owned Business you would like featured?
Contact us:
kalihwisaks@oneidanation.org

From 1A/ *Sevens Gens update*

which, it knew was not acceptable to OSGC. Therefore, we ended negotiations with the County," said Cornelius.

Though no other setbacks are expected, Cornelius isn't ready to coast to the finish line.

"In business as in life, you can never say never because sometimes things happen. This has been a learning process and, because of it, we have a better and stronger project. We are focused on moving forward with building and operating a successful waste to energy facility," he said.

The plant is scheduled to be up and running during the fall of 2012 with up to 30 full-time jobs. The construction of the plant will also create 45 local jobs.

Northeast Wisconsin Job Center Job Fair set for October 12

Northeast Wisconsin job seekers are invited to attend Northeast Wisconsin Job Center's 8th Annual Job Fair on Wednesday, October 12, from 10:00 a.m. to 3:00 p.m., at Riverside Ballroom, 1560 Main Street, Green Bay.

"This event gives area job seekers an opportunity to directly connect with local employers who are looking to fill numerous positions within their respective companies," said Brian Pelon, district director, Bay Area Job Service.

The Job Fair is being held in conjunction with Wisconsin Job Center, Bay Area Workforce Development Board, Northeast Wisconsin Technical College, and Riverside Ballroom. Job fair opportunities include:

- Recruiting for many occupations in manufacturing, production, sales and marketing, office/clerical/administrative, hospitality, customer service, health care, general labor, engineering, transportation/logistics/distribution, and many more fields.
- Career planning assistance from Job Center and NWTC staff.
- Fifty employers will be on site to take applications: Aerotek; Ameriprise Auto and Home Insurance; APAC Customer Services; Applied Behavior Analysts; Arby's; Baycom, Inc.; Belmark; Beyond Abilities, LLC; Broadwind Towers; C.A. Lawton Company; Clarity Care; College of Menominee Nation; Culver's; Dental Health Products Inc.; Fox Valley Metal Tech; Georgia Pacific; Globe University; Green Bay Packaging; Heartland Label Printers, Inc.; Home Care Health Services; Imperial Supplies; Ironwood Plastics; JL French; Kelly Services; Kwik Trip; Mac Tools; Marine Travelift, Inc.; Marinette Marine Corp.; Northeast Wisconsin Building/Construction Trades; NEW Curative/Pro Solutions; Northeast Wisconsin Technical College; Northwestern Mutual Financial; Oneida Airport Hotel Corp.; Optima Machinery Corp.; QPS Employment Group; Robinson Metal, Inc.; Rockline Industries; RR Donnelley; Schneider National; Seek Careers and Staffing; Services Plus, Inc.; Skana Aluminum; T N T Crust; Trillium Staffing; United Health Group; Valley Plating and Fabricating; WEL Companies; West Business Services; Winnebago County Sheriff Offic; and Winsert Inc.

For more information about the Northeast Wisconsin Job Center Job Fair, call Brian Pelon, district director, Bay Area Job Service, (920) 448-6772.

Looking for Business Opportunities With the Oneida Tribe?

Then you need to attend:

Doing Business in Oneida

This event, by the Oneida Chamber of Commerce, will show how to increase your opportunities with the Oneida Nation in business. Some featured topics include:

- ***How to become a vendor with the Oneida Tribe***
- ***The bidding process***
- ***The purchasing process***
- ***Indian Preference Department***
- ***Sole Sourcing & how you can do it***
- ***Doing business with OTIE, Oneida Housing Authority, 7 Generations Corporation, and Bay Bank.***
- ***Plus MUCH MORE***

Please register in by October 14, 2011 to guarantee your seat.

REGISTRATION FORM

Where: The Radisson, 2040 Airport Drive
Green Bay Wisconsin 54313
When: Friday, October 21, 2011
Time: 8:am to 4:30 pm
Cost: $25 per person
This cost will include a lunch buffet.

Name: _____
Company Name: _____
Address: _____
Phone: _____
Email: _____

Return to: PO Box 395, Oneida WI 54155
OR E-mail: tana@cardconceptsinc.com

Sponsored by the Oneida Chamber of Commerce.

Chairman's Corner...



Ed Delgado
Chairman

It has been a very challenging month of September for the Business Committee and the Chairman's office staff consisting of Executive Assistant Kitty Melchert, and Senior Policy Advisors Diane House and Linda Dallas. I have often observed Diane working far into the afternoon even though she is only scheduled to work until noon, and I have walked into my office's on some occasions far past 4:30 p.m and Kitty and Linda were still there, working at their desks. I thank them for their hard work and their dedication to the Chairman's Office and the Oneida people. I am sure all members of the Business Committee feel the same about their staff. I am also thankful for the Business Committee's commitment to try and work towards a common goal of restructuring the Tribal organization in order to improve Tribal efficiencies and sustain quality Tribal services in these hard economic times.

Organizational Direction

On September 28, 2011 the Oneida Business Committee began the first of several steps that will result in restructuring and realignment of the Tribe's organization. As of October 1, 2011, the organization will, on an interim basis, operate without the General Manager and Assistant General Manager position.

Background:

In 2000, the General Tribal Council adopted a resolution which among other things, eliminated the General Manager position from the Tribe's organizational structure and directed that a different reporting structure be implemented. The newly adopted structure was called "Plan B" in the adopting resolution. However, the Business Committee at the time believed that proper procedure was not followed in 2000 and the GTC action was voided by BC Resolution # BC-8-1-00-B. The current Business Committee believes that the General Tribal Council action of 2000 was in fact proper and rescinded BC Resolution #BC-8-1-00 in order to begin implementing an updated Plan B. To date, the Committee continues to meet and discuss how Plan B can be best updated with complete implementation contingent upon approval by the General Tribal Council. So change is coming and you the membership will be updated and hopefully in November, the new plan will be presented to General Tribal Council for approval.

Travel Clarify

When I ran for the Oneida Tribal Chairman position, I was quoted as saying that I would be a stay at home Chairman. But I learned that is an impossible task. There are responsibilities of the Chairman that require travel to meet with U.S. governmental leaders and with Tribal leaders across Indian country. Accordingly, at the end of August, I traveled to Washington DC and had dinner with Vice-President Joe Biden. What an interesting and informed character he is. I was impressed. The purpose of that trip was to gain the ear of the Vice-President and mention the Oneida Tribe of Indians of Wisconsin as many times as possible so that our needs would have a better chance of being addressed both financially and politically. Later in September, I traveled to Washington DC again in order to ensure that the Oneida Tribe receives as much health related assistance as possible. I assure you, after two trips to Washington DC in less than one month, the incentive to gaze at statues of Americans long gone becomes really boring. However, I still give my respect to the memorials dedicated to America's soldiers of the two World Wars, the Korean War, and the Vietnam War. We should never forget the sacrifices made by those service people who served in those conflicts. Most recently, I traveled to Hinckley, Minnesota to provide input on possible allocations to the Tribe on issues of land consolidation. Often in Indian country, parcels of tribal land are divided up among hundreds, even thousands, of descendants. My next step on this issue is to consult with our Land Management Department.

A Beautiful Reservation

Two roundabouts have now been completed on the Oneida Indian Reservation. One is on Highway 172 in front of your Oneida Casino and the other is at the intersection of Highways172 & 54. We should all be careful as we travel through these newly created roundabouts because to some drivers, the process is new and challenging. However, I think we can all agree that the newly constructed roundabouts say something good about our history as Oneida people and our presence here on our Reservation which is our home as Oneida people now and forever. I know there is some opposition from some who oppose the cost of the roundabouts because they contain reference to Oneida history and culture here on the Reservation. Some of those folks who appear to be in opposition to the roundabouts because of the Oneida cultural connection should sometime visit Washington DC. There, the whole town is all about American history and culture with strong European, Roman and Greek influence. Washington DC is a beautiful city which benefits all Americans. The Oneida people are steadfast and determined that our Reservation also be a beautiful place. That concept is part of our history and those people who live on our Reservation who are not Oneida might take advantage of Oneida ways about beauty and respect for the environment and actually benefit from our ways, and it might be a good way for us all to better work together.

One last comment on the Roundabouts: On Saturday, Oct. 1st, I drove by the roundabout at the intersection of Highway 54 and 172. It was late afternoon and sitting on top of the turtle's back were two Oneida youth, both between the ages of about 15 and 20 years old. They both had red shirts on and I think both had long black hair. It was a beautiful sight, these two young Oneidas sitting on the turtle's back and looking over their Reservation lands. I told the Communications

• See 14A, Chairman Delgado

OBC Forum...

I hope the fall is a good time of the year for you and your family. In many ways fall triggers a season of change. Likewise, the Oneida Business Committee (OBC) has been trying to forge change. As you may have heard, the OBC reaffirmed the General Tribal Council (GTC) approval of Restructuring Plan B. This is a momentous change which will foster governing efficiencies and advance cleaner governing paths.

One report I would urge people to read, which speaks indirectly to some of these issues and the need to reform and change the government, is the Jack Pawley Report. I have copies of the report if you'd like to review it. This report probes at some of the long-standing governing issues which we have experienced over the past thirty (30) years.

Packer Championship – Are there lessons to be learned?

The changes and the move towards Restructuring Plan B is simply a response to what the Oneida People, the GTC, approved on July 22, 2000. It is time that we foster changes here; we cannot live under the same tired governing systems which do not work. The GTC recognized the need for change some ten plus years ago, we are simply honoring what the GTC directed us to do in July of 2000.

The idea of change, in general, reminds me in so many ways of the issues the Green Bay Packers went through just a few years ago. Who can deny what a year it was for the Green Bay Packers? It was a great ride which led into a spectacular playoff run, topped off with a great victory in the big game. The city, the fans, and the Packer leadership should be very proud of the team.

It was not without sacrifice that this team arose from the dust to become the champions they are today. When I think about the transformation that the Packers made, I can't help but think, do we (Oneida) have that type of spirit and desire to change, to make things better? Does Oneida have what it takes to be a champion in the eyes of its people? Of course we do!

Here is just a little overview on one critical part of the Packers rise. I'd like to remind you of what was being said a few years back about the man at the center of the team's transformation, General Manager Ted Thompson. Much criticism was thrown towards Thompson from people who wanted things to stay as they were. Even in football, there are people who foot-drag, resist change and simply don't want anything different, good thing Ted Thompson didn't listen to the critics.

One of the most controversial things that occurred during Thompson's tenure was when he made the difficult decision to build a team around Aaron Rodgers instead of indulging Brett Favre's antics. Favre's dizzying indecision on retirement was tiring, "I want to stay, I want to go, I'll get back to you." Favre thought it was alright to wait until the last minute, in effect holding the team and organization up, while he decided what he wanted to do. Favre's actions were a farce and it went on for way too long. When Thompson had finally had enough, he did what people in leadership need to do, he made a decision that would benefit the team in the long run. He was going with Aaron Rodgers at quarterback. When this happened, many people were calling for Thompson to be fired because he was making a drastic change to what they had become comfortable with.



Vince DelaRosa
Councilman

What Thompson showed us was a priceless example of good leadership in a controversial situation. That's what Oneida can use; leadership which makes well thought-out decisions and sticks with them. Thompson's decision made a change and a move in a new direction, resulting in a positive difference to the organization. Making one critical decision in an organization, which needs change, can make a world of difference. Maybe the Oneida leaders can learn from a model like this. Here are some noteworthy quotes regarding the changes and support made by the Packer organization:

"There's a lot of Packers fans, and you'd like for all of them to think that the organization is being run well… But you can't worry about that. You have to do your job. And quite frankly, I don't speak on those things anymore. We've moved on." Ted Thompson, General Manager

"I think it truly shows the strength of Ted to stick to his guns, stay the course… We stayed with the plan. We made the decision based on what we felt was the best interests of the Green Bay Packers, and we never budged off of it. It wasn't popular, and it wasn't fun at times, but we felt it was the right decision. And I think why we're standing here today talking about it proves it was the right decision." Mike McCarthy, Head Coach

"I have seen what he's done over his career, and I think it's tremendous…If you go back and look at all the things, certain guys he brought in, certain guys he let go, and these guys go to other teams and play for other teams. And you go, 'Wow, why didn't we keep him? Why'd we let him go?' And in all due respect, Ted made the best decision for this organization, and that's what you have to live with." Donald Driver, Player

Despite Thompson's critics, including from some players, and despite mounting pressure to not pursue wholesale changes and personnel reforms, Thompson did what he had to do in order to propel the Packers into the championship. He had the trust of most of the organization to move ahead. Now, when I think about Oneida, I see that we can use some change ourselves. Maybe one day we can realize our own championship of sorts. Only for us, the reward won't be a trophy; it will be the satisfaction of knowing that we are running our tribe in an efficient, logical, and organized manner. In Oneida, changes could bring about an era where waste does not reside and where favors are not given to the chosen few.

Change is needed here in Oneida, no one can deny that. Just like the Packers and any other organization that aspires to be better, change needs to occur on occasion. It is through change and a meaningful evolution that we achieve the goals, aspirations, and longevity our ancestors had envisioned. We have our own unique history where many of our people suffered during very depressed times so that we can be where we are today. With that being said, we have to ask, why are so many of our people still suffering today? Do we think the suffering from the past has earned us this future?

Why is our organization so slow to respond to the real needs of the Oneida people? How can we, as a people, let this go on for so long (30 years or more)? I remember how long the housing waiting list was for many years; hundreds of people needed housing but were turned away because we had no response or mechanism to help them. Then we re-did the housing list, now today the housing list is growing again.

For years we had a stagnant pay scale. I have worked on the pay scale, through a petition, as did many others, and today, we have a new system (Valiant) in place yet most employees couldn't get a raise until the GTC took action. Why can't our governing models address these matters, why did the GTC have to take pay wages into their own hands?

Is this the hallmark of a championship organization? Could the Packers have achieved a championship operating under the Oneida model of doing business? Could you imagine Thompson using consultants to do his job for him? I wonder how the Favre vs. Rodgers decision would have played out if Thompson had hired outside consultants to make that decision for him. Thompson runs the team, he makes decisions, he owns up to his management responsibilities.

In Oneida, we have to change! We can no longer find it acceptable to just get by. We cannot have an organization where obvious cronyism operates in open air. A few people cannot be allowed to manipulate our systems to hire friends and family while qualified people sit on

• See 11A, Vince DelaRosa

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9 a.m. Wednesday, July 13, 2011

Present: Vice Chairwoman Kathy Hughes, Secretary Patty Hoeft, Council members Ed Delgado, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens

Excused: Chairman Rick Hill, Treasurer Tina Danforth, Council member Melinda J. Danforth

Others Present: Barb Skenandore, Ronald King Sr., Elaine Skenandore-Cornelius, Tom Oudenhoven, Laura Mathe, Debbie Danforth, RC Metoxen, Lance Broherg, Shirley Hill, Tamara VanSchyndel, Tom Danforth, Pat Lassila, Jeff Bowman, Susan White, Diane House, Geraldine Danforth, Jerry Danforth, Dale P. Wheelock, Pearl McLester, Michele Doxtator, Paul Witek, Raquel Hill

Call to Order and Roll Call by Vice Chair Kathy Hughes at 9:04 a.m.

Opening by Ron "Tehassi" Hill

Approve the agenda

Motion by Ed Delgado to approve the agenda with five additions; 1) board appointment recommendations for the Oneida Personnel Commission, 2) board appointment recommendations for Oneida Police Commission, 3) new business regarding the medicare status at the Oneida Health Center, 4) a close out report from LOC and 5) a travel request and then with three deletions; 1) the Wellness resolution, 2) the Library quarterly report and 3) the proposed ONVAC bylaws, seconded by Patty Hoeft. Motion carried unanimously.

Oaths of Office

administered by Secretary Patty Hoeft

Bay Bank Board of directors – John Johnson, 1-year term, not present; Bob Jossie, 1-year term, not present; Pete King III, 2-year term, not present; Diane House, 3-year term, present Lance Broberg, 4-year term, present; Elaine Skenandore-Cornelius, 5-year term, present; Claude "Jeff" Bowman, 6-year term, present

Oneida Public Safety Pension Board – Eric Boulanger and Ron King Sr., both present

Minutes to be approved

June 22 Business Committee regular minutes

Motion by Ed Delgado to approve the June 22 Business Committee regular minutes, seconded by Trish King Motion carried unanimously with one abstention:

Ayes: Ed Delgado, Patty Hoeft, Trish King, Brandon Stevens

Abstained: Ron "Tehassi" Hill Jr.

July 6 Business Committee emergency minutes

Motion by Patty Hoeft to approve the July 6 Business Committee emergency minutes, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Resolutions

Kids Count 54218 Initiative

Motion by Ron "Tehassi" Hill Jr. to approve the Kids Count 54218 Initiative resolution, seconded by Brandon Stevens. Motion carried unanimously.

Establish Oneida Community and Employee Wellness Team

Sponsor: Debbie Thundercloud

Deleted

Approve Limited Waiver of Sovereign Immunity for Pledge Agreement between Oneida Trust Committee and Northern Trust Company

Sponsor: Ed Delgado/Susan White

Motion by Ed Delgado to approve the resolution Limited Waiver of Sovereign Immunity for Pledge Agreement between Oneida Trust Committee and Northern Trust Company and charter, seconded by Trish King. Motion carried unanimously.

Board, Committee and Commission quarterly reports

Environmental Resource Board

Sponsor: Richard Baird

Motion by Patty Hoeft to direct the Chief of Staff's office to work with the Environmental Resource Board to determine how we will react to the increased activity at the Daynon and Jansen quarry and that a report be provided at the July 14 CDCP meeting, seconded by Ed Delgado. Motion carried unanimously.

Oneida Gaming Commission

Sponsor: Shirley Hill

Motion by Patty Hoeft to accept the Oneida Gaming Commission report, seconded by Brandon Stevens. Motion carried unanimously.

Oneida Personnel Commission

Sponsor: Susan Daniels

Motion by Patty Hoeft to defer to the July 27 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously

Oneida Library Board

Excerpt from May 11: Motion by Patty Hoeft to defer the Library Board to the next Business Committee meeting, seconded by Tina Danforth. Motion carried with one opposed.

Deleted

Oneida Police Commission

Sponsor: Bernie Stevens

Motion by Patty Hoeft to defer to the July to the July 27 Business Committee meeting, seconded by Brandon Stevens. Motion carried with one opposed:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Opposed: Trish King

Oneida Election Board

Sponsor: Leyne Orosco

Motion by Patty Hoeft to defer to the July 27 Business Committee meeting, seconded by Ed Delgado. Motion carried with one opposed:

Ayes: Ed Delgado, Ron "Tehassi" Hill Jr., Patty Hoeft, Brandon Stevens

Opposed: Trish King

Standing Committees

Legislative Operating Committee

June 15 meeting minutes

Motion by Patty Hoeft to approve the June 15 meeting minutes, seconded by Trish King. Motion carried unanimously.

July 2011 quarterly report

Sponsor: Trish King

Motion by Patty Hoeft to approve the July 2011 LOC quarterly report, seconded by Brandon Stevens. Motion carried unanimously.

Revised Oneida Nation Veterans Affairs Committee (ONVAC) bylaws

Sponsor: Trish King

Deleted

Revised Judiciary Resolution

Motion by Patty Hoeft to approve the reccommendations and forward them on to the next available GTC meeting, seconded by Ron "Tehassi" Hill. Motion ca ried unanimously.

Personal/Vacation Accruals

Sponsor: Trish King

Motion by Trish King to forward the update memo from the Human Resources Area Manager on the GTC mandate regarding the accrual cap of 280 hours to the next available GTC meeting for consideration, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously:

Child Custody, Placement and Visitation Law amendments

Sponsor: Trish King

Motion by Patty Hoeft to approve the Child Custody, Placement and Visitation Law amendmnets, seconded by Trish King. Motion carried unanimously.

Zoning Amendments: Nuisance Provisions

Sponsor: Trish King

Motion by Ed Delgado to approve the Zoning Amendment: Nuisance Provisions, seconded by Patty Hoeft. Motion carried unanimously.

Finance Committee

July 8 meeting minutes

Sponsor: Tina Danforth

Motion by Ed Delgado to approve the July 8 Finance Committee meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.

Community Development Planning Committee

Travel

Travel reports

Travel Requests

Region 5 Technical Operations Committee (R5TOC) meeting August 1-4, Red Lake, MN

Sponsor: Melinda J. Danforth

Motion by Patty Hoeft to approve the travel request for Melinda J. Danforth to attend the Region 5 Technical Operations Committee (R5TOC) meeting August 1-4 in Red Lake, MN, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

For the record travel expenses will be paid for by Region 5 Technical Operations Committee.

Region 5 Technical Operations Committee (R5TOC) meeting Aug. 1-4, Red Lake, MN, for Legislative Assistant Lisa Summers

Sponsor: Melinda J. Danforth

Motion by Patty Hoeft to approve the travel request for Lisa Summers to attend the Region 5 Technical Operations Committee (R5TOC) meeting August 1-4 in Red Lake, MN, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Retro-approve travel to Indigenous Games opening ceremony, Milwaukee, July 10

Sponsor: Rick Hill

Motion by Patty Hoeft to approve Chairman Hill for retro-approval to travel to the Indigenous Games opening ceremony in Milwaukee, July 10, seconded by Trish King. Motion carried unanimously.

Retro-approve travel to BIA meeting, Washington, DC, July 12

Sponsor: Rick Hill

Motion by Patty Hoeft to approve Chairman Hill for retro-approval to travel to the BIA meeting in Washington, DC, July 12, seconded by Trish King. Motion carried unanimously.

General Tribal Council Petition Madelyn Genskow: Resolutions about Health Center specialists, Initiative One Health Center management findings, land use fees for Oneida Farm, Tsyunhehkwa, grass-fed beef sold in cuts

Excerpt from June 22: Motion by Patty Hoeft to defer the remaining recommendations to the July 13 BC agenda, seconded by Trish King. Motion carried unanimously.

Motion by Patty Hoeft to accept this as FYI and forward it on to the incoming Business Committee to dertermine how they want to handle this work , seconded by Brandon Stevens. Motion carried unanimously.

Motion by Patty Hoeft to forward the proposed resolution regarding Initiative One to the new Business Committee for consideration, seconded by Ed Delgado. Motion carried unanimously.

Approve agenda and meeting packet for Aug. 29 GTC FY2012 budget meeting and various petition items

Sponsor: Patty Hoeft

Excerpt from June 22: Motion by Ed Delgado to approve the Secretary's recommendation regarding the GTC meeting for Monday, Aug. 29 to address the 2012 budget, the grass-fed beef issue, the hand-held voting machine modules issue and medical specialists petitions, seconded by Melinda J. Danforth. Motion carries unanimously.

Motion by Patty Hoeft to accept as FYI and defer to the incoming Business Committee to determine a schedule, seconded by . Motion carried unanimously.

Motion by Ed Delgado to schedule a special Business Committee meeting on Tuesday, July 19 at 10 a.m. to balance the FY12 budget, seconded by Patty Hoeft. Motion carried unanimously.

Follow-ups/BC directives

Adopt Oneida Election Board standard operating procedure for issuing fines for violation of rules for campaign signs and materials

Excerpt from June 22: Motion by Patty Hoeft to refer the resolution to the Law Office to examine the proposed procedures, to work out any problems and clarifications and bring back recommendation to the Business Committee, seconded by Ed Delgado. Motion carried unanimously.

Motion by Patty Hoeft to adopt the Oneida Election Board standard operating procedures for issuing fines for violation of rules for campaign signs and materials, with the understanding that it goes into affect immediately, seconded by Ed Delgado. Motion carried unanimously.

Tabled Business

New Business/Requests

Develop resolution opposing hate crimes

Sponsor: Ed Delgado

Motion by Ed Delgado for the law office to develop a resolution opposing hate crimes and that the resolution be sent to NCAI and the particular Indian community which was affected in Nevada, seconded by Patty Hoeft. Motion carried unanimously.

Approve CIP #11-007, Oneida Larsen Road One Stop project

Sponsor: Debbie Thundercloud

Motion by Ron "Tehassi" Hill to defer to the special meeting on July 19, seconded by Trish King. Motion carried unanimously:

Approve FY12 Indian Housing Plan/Annual Performance report

Sponsor: Debbie Thundercloud

Motion by Trish King to approve the FY12 Indian Housing Plan/Annual Performance report and to authorize the Chairman to sign, seconded by Patty Hoeft. Motion carried unanimously.

Approve Trade Back for Cash policy changes

Sponsor: Debbie Thundercloud/Geraldine Danforth

Motion by Trish King to deny the request for the trade back for cash policy changes, seconded by Brandon Stevens. Motion carried unanimously.

Additions

Board Appointments – Personnel Commission

Sponsor: Rick Hill

Motion by Trish King to approve the recommendations, Tonya Boucher, Melanie Burkhart, Julie Clark, Clifford Danforth and Eric Krawczyk, for Board Appointments for the Personnel Commission, seconded by Patty Hoeft. Motion carried unanimously.

Board Appointment – Police Commission

Sponsor: Rick Hill

Motion by Patty Hoeft to approve the recommendation for Bev Anderson for the Police Commission Board Appointment, seconded by Trish King. Motion carried unanimously.

Medicare status at Oneida Health Center

Sponsor: Ed Delgado

Motion by Trish King to accept the report, seconded by Ed Delgado. Motion carried unanimously.

LOC Closeout report 2008-2011

Sponsor: Trish King

Motion by Ed Delgado to accept the LOC Closeout report and forward to the incoming committee, seconded by Brandon Stevens. Motion carried unanimously.

Great Lakes Intertribal Council meeting Keshena, July 14

Sponsor: Rick Hill

Motion by Trish King to approve travel for Chairman Hill to the Great Lakes Intertribal Council meeting on July 14, seconded by Trish King. Motion carried unanimously.

Action in open session for items from July 12, 2011 Executive Session Discussion meeting

Executive Managers reports

New York land claims settlement negotiations update with Oneida Land Claims Commission

Sponsor: Bill Gollnick

Motion by Patty Hoeft, to accept the New York land claims settlement negotiations update with Oneida Land Claims Commission as FYI, seconded by Trish King. Motion carried unanimously.

Authorize the negotiating team to engage with a New York county

Motion by Patty Hoeft to defer to the July 19 special meeting as the first item on the agenda so that the full Committee is noticed about this new step and has the opportunity to read and understand what we will be moving forward with, seconded by Ed Delgado. Motion carried unanimously.

General Manager bi-monthly report

Sponsor: Debbie Thundercloud

Motion by Patty Hoeft to accept the General Manager bi-monthly report, seconded by Trish King. Motion carried unanimously.

Chief Counsel report

Sponsor: Jo Anne House

Motion by Patty Hoeft to accept the Chief Counsel report, seconded by Trish King. Motion carried unanimously.

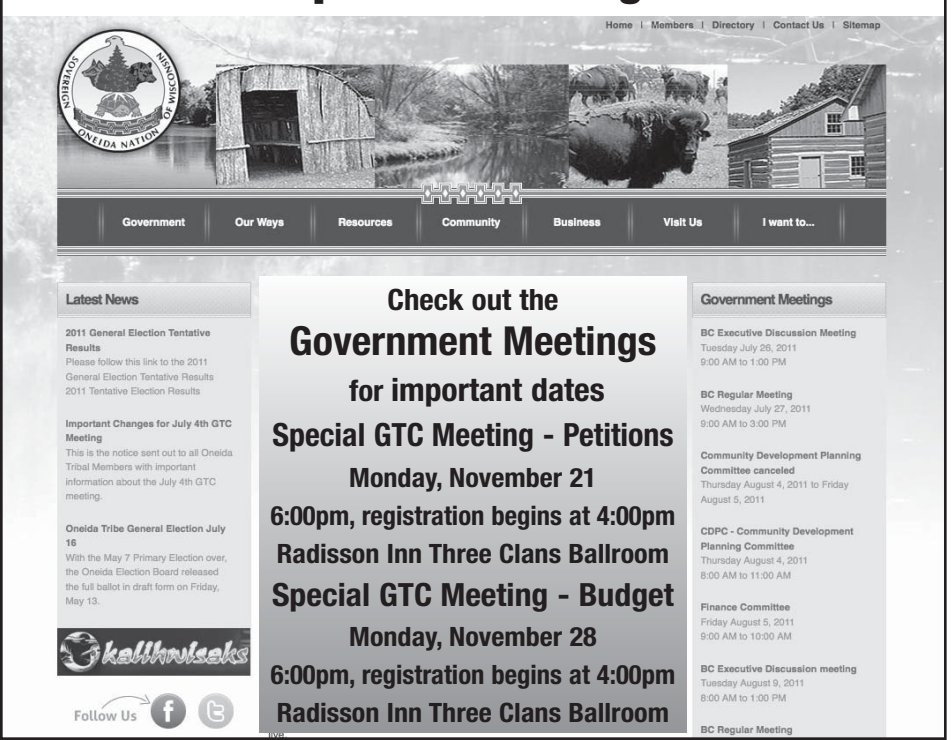
Follow-ups/BC directives

New Business/Requests

• See pg. 8A, July 13, 2011 OBC Minutes

Check out the OBC Government website at…

http://oneida-nsn.gov



From 7A/*June 13, 2011 OBC Minutes*

NCAI Action Alert regarding Master Settlement Agreement discussion
Motion by Ed Delgado to request a report from the Law Office and the Chief of Staff regarding the Master Settlement Agreement and its possible effects on the Oneida Tribe, seconded by Patty Hoeft. Motion carried unanimously.
WI Central Ltd. Railroad right-of-way agreement and mutual release
Sponsor: Bill Gollnick
Motion by Trish King to approve the WI Central Ltd. Railroad right-of-way agreement and mutual release, seconded by Ed Delgado. Motion carried unanimously.

Audit Committee

April 21 meeting minutes
Sponsor: Ed Delgado/ Donna Christenson
Motion by Patty Hoeft to approve the April 21 meeting minutes, seconded by Trish King. Motion carried unanimously.
Internal Audit April 2011 report
Sponsor: Ed Delgado/ Donna Christenson
Motion by Ed Delgado to accept the Internal Audit April 2011 report, seconded by Patty Hoeft. Motion carried unanimously.
Let it Ride Rules of Play compliance audit and lift confidentiality for viewing by Tribal members
Sponsor: Ed Delgado/ Donna Christenson
Motion by Ed Delgado to approve the Let it Ride Rules of Play compliance audit and lift confidentiality for viewing by Tribal members, seconded by Patty Hoeft. Motion carried unanimously.
Four Card Poker Rules of Play compliance audit and lift confidentiality for viewing by Tribal members
Sponsor: Ed Delgado/ Donna Christenson
Motion by Patty Hoeft to approve the Four Card Poker Rules of Play compliance audit and lift confidentiality for viewing by Tribal members, seconded by Trish King. Motion carried unanimously.

Additions

Adjourn

Motion by Patty Hoeft to adjourn at 11:33 a.m., seconded by Trish King. Motion carried unanimously.
Minutes Approved as presented/corrected on July 27, 2011.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

ONEIDA BUSINESS COMMITTEE
Oneida Business Committee Special Meeting
Iroquois Grand Council Ballroom
Radisson Hotel & Conference Center
2040 Airport Drive, Oneida, WI
5:30 p.m. Thursday, August 11, 2011

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Approve the agenda
Motion by Vince DelaRosa to approve the agenda, seconded by Brandon Stevens. Motion carried unanimously.

Oaths of Office

Motion by Vince DelaRosa to approve the agenda, seconded by Brandon Stevens. Motion carried unanimously.
Oneida Tribal Judicial System
Lee Ninham, "Stan" Webster, Mary Adams, Janice Skenandore-McLester, Sandra L. Skenandore, Winnifred L. Thomas "Winnie", Lois Powless, Jean M. Webster
Oneida Election Board
Constance Danforth "Connie", Pamela F. Ninham, Rosa Melchert
Oneida Nation Commission on Aging (ONCOA)
Shirley Barber, Marlene R. Summers, Clifford G. Doxtator
Oneida Trust/ Enrollment Committee
Rita Reiter, Lois Metoxen Strong
Oneida Land Commission
Ted Hawk, Pat Cornelius
Oneida Tribal School Board – Parent position
Melinda K. Danforth, Rhiannon "RC" Metoxen
Oneida Land Claims Commission
Rita M. Summers

Adjourn

Motion by Tina Danforth to adjourn, seconded by Vince DelaRosa. Motion carried unanimously.
Minutes Approved as presented/corrected on Sept. 14, 2011.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

ONEIDA BUSINESS COMMITTEE
Oneida Business Committee Special Meeting
Executive Conference Room, Norbert Hill Center
10AM July 19, 2011

Present: Chairman Rick Hill, Vice Chairwoman Kathy Hughes, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Ed Delgado and Ron "Tehassi" Hill Jr
Excused: Council members Melinda J. Danforth, Trish King, Brandon Stevens
Others Present: Larry Barton, Debbie Thundercloud, Bill Gollnick, JoAnne House, Wayne Skenandore, Michele Doxtator, Ralinda Lambries-Ninham

Call to Order and Roll Call by Chairman Rick Hill at 10:10AM

Opening by Ron "Tehassi" Hill

Approve the agenda
Motion by Kathy Hughes to approve the agenda, seconded by Ed Delgado. Motion carried unanimously.
Motion by Patty Hoeft to go into executive session at 10:12 a.m., seconded by Tina Danforth. Motion carried unanimously.
Motion by Patty Hoeft to come out of executive session at 10:53 a.m., seconded by Tina Danforth. Motion carried unanimously.

Executive Session

New York land claim settlement negotiation process with county
Sponsor: Bill Gollnick
Motion by Patty Hoeft to authorize the Chief of Staff and Chief Counsel to proceed with negotiations with Sullivan County on the draft agreement, seconded by Ed Delgado. Motion carried unanimously.
Clarify previous BC action to seek waiver request from BIA regarding Constitution amendment process
Sponsor: Jo Anne House
Motion by Tina Danforth to reaffirm the Oneida Business Committee action of Nov. 20, 2010 to request a waiver of the Tribe's Constitution amendment requirement, seconded by Ron "Tehassi" Hill. Motion carried unanimously.

Regular Session

Balance FY12 budget and set date for GTC meeting
Excerpt from July 13 regular Business Committee meeting: Motion by Ed Delgado to schedule a special Business Committee meeting on Tuesday, July 19 at 10 a.m. to balance the FY12 budget, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Patty Hoeft to direct each member of the Joint Executive Team to immediately create a list of specific departments under their purview that can be reduced and/or eliminated from the operational budget with limited impact to the essential services provided to the community and tribal members and this list should be provided to the Oneida Business Committee and Finance Office no later than Sept. 1, 2011 for a full financial analysis, seconded by Tina Danforth. Motion carried unanimously.
Motion by Tina Danforth to direct the Secretary's Office to bring back a date as soon after Sept. 15, 2011 to hold a GTC meeting for the budget of 2012 and that the Treasurer bring back a continuing budget resolution, seconded by Patty Hoeft. Motion carried unanimously.
Approve CIP #11-007 Oneida Larsen Road One Stop project
Sponsor: Debbie Thundercloud
Excerpt from July 13 regular Business Committee meeting: Motion by Ron "Tehassi" Hill to defer to the special meeting on July 19, seconded by Trish King. Motion carried unanimously.
Motion by Patty Hoeft to approve CIP #11-007 Oneida Larsen Road One Stop project, seconded by Tina Danforth. Motion carried unanimously.

Adjourn

Motion by Patty Hoeft to adjourn at 11:33 a.m., seconded by Tina Danforth. Motion carried unanimously.
Minutes Approved as presented/corrected on July 27, 2011.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9 a.m. Wednesday, July 27, 2011
BC Conference Room, 2nd floor, Norbert Hill Center

Present: Chairman Rick Hill, Vice Chairman Kathy Hughes (arrived at 9:30 a.m.), Secretary Patty Hoeft, Council Members Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Brandon Stevens
Excused: Treasurer Tina Danforth, Council Member Trish King
Others Present: Barb Skenandore, Bev Anderson, Gina Buenrostro, Julie Clark, Melanie Burkhart, Clifford Danforth, Jennifer Hill-Kelley, Tonya Boucher, Madelyn Genskow, Florence Petri, Lois Strong, Rhiannon Metoxen, Dianne Mclester-Heim, Shirley Hill, Pete King III, Debra Danforth, Leyne Orosco, Geraldine Danforth, Paul Witek, Joannie Buckley, Pearl McLester

Call to Order and Roll Call by Chairman Rick Hill at 9:07 a.m.

Opening by Ron "Tehassi" Hill

Approve the agenda
Motion by Melinda J. Danforth to approve the agenda with the additions:
1) CFO travel request,
2) Procedural travel exception to participate in Milwaukee Indian Summerfest event,
3) Allocate to Retail enterprise six tickets for every Packers game for promotional and marketing initiatives,
4) Contract for Willdan Financial Services,
5) Approve public statement in support of Seven Generations waste-to-energy project air permit award, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Oaths of Office

Bay Bank Board of Directors
John Johnson, 1-year-term-present; Bob Jossie, 1-year-term-not present; Pete King III, 2-year-term-present
Personnel Commission
Tonya Boucher-present; Melanie Burkhart-present; Julie Clark-present-present; Clifford Danforth-present; Eric Krawczyk-present;
Police Commission
Bev Anderson-present

Minutes to be approved

July 13 Business Committee meeting minutes
Motion by Ed Delgado to approve the July 13 Business Committee meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.
July 19 Special Business Committee meeting minutes
Motion by Patty Hoeft to approve the July 19 Special Business Committee meeting minutes, seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Brandon Stevens
Abstained: Melinda J. Danforth

Resolutions Board, Committee and Commission quarterly reports

Oneida Library Board
Sponsor: Danielle White
Motion by Patty Hoeft to accept the Oneida Library Board quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously
Oneida Election Board
Sponsor: Leyne Orosco
Excerpt from July 13: Motion by Patty Hoeft to defer to the July 27 Business Committee meeting, seconded by Ed Delgado. Motion carried with one opposed.
Sponsor: Leyne Orosco
Motion by Melinda J. Danforth to defer the Oneida Election Board quarterly report, seconded by Ed Delgado. Motion carried unanimously.
Motion by Ed Delgado to accept the Oneida Election Board quarterly report, seconded by Patty Hoeft. Motion carried unanimously.
Oneida Arts Board
Sponsor: Kelly Skenandore-Holtz/Beth Bashara
Motion by Patty Hoeft to accept the Oneida Arts Board quarterly report, supported by Melinda J. Danforth. Motion carried unanimously.
South Eastern Oneida Tribal Services
Sponsor: Jackie Zalim
Motion by Patty Hoeft to defer the South Eastern Oneida Tribal Services quarterly report to the Aug. 10 BC meeting, supported by Brandon Stevens. Motion carried unanimously.
Oneida Nation Veterans Affairs Committee
Sponsor: Chris Cornelius
Motion by Patty Hoeft to defer the Oneida Nation Veterans Affairs Committee quarterly report to the Aug. 10 BC meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

ONEIDA PERSONNEL COMMISSION
Sponsor: Susan Daniels
Excerpt from July 13: Motion by Patty Hoeft to defer the Oneida Personnel Commission to the July 27 Business Committee meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Motion by Ron "Tehassi" Hill Jr. to accept the Oneida Personnel Commission quarterly report, seconded by Brandon Stevens. Motion carried unanimously.
Oneida Police Commission
Sponsor: Bernie Stevens
Excerpt from July 13: Motion by Patty Hoeft to defer the Oneida Police Commission to the July 27 Business Committee meeting, seconded by Brandon Stevens. Motion carried with one opposed.
Motion by Patty Hoeft to accept the Oneida Police Commission quarterly report, seconded by Brandon Stevens. Motion carried unanimously.
Kathy Hughes arrived 9:30 a.m.
Oneida Powwow Board
Sponsor: Lloyd Powless/ Michelle Danforth
Motion by Patty Hoeft to defer the Oneida Powwow Board quarterly report to the Aug. 10 BC meeting, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Standing Committees

Legislative Operating Committee

Finance Committee
Finance meeting minutes July 22
Sponsor: Tina Danforth
Motion by Kathy Hughes to approve the July 22 Finance Committee meeting minutes, seconded by Patty Hoeft. Motion carried with two abstentions.

Community Development Planning Committee (CDPC)
CDPC meeting minutes May 5
Sponsor: Ron "Tehassi" Hill
Motion by Melinda J. Danforth to approve the May 5 CDPC meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.

Audit Committee

Travel
Travel reports
Travel requests

General Tribal Council
Balance FY12 budget and set date for GTC meeting
Sponsor: Patty Hoeft
Excerpt from July 19 special Business Committee meeting: Motion by Tina Danforth to direct the Secretary's Office to bring back a date as soon after Sept. 15, 2011 to hold a GTC meeting for the budget of 2012 and that the Treasurer bring back a continuing budget resolution, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Patty Hoeft to schedule Nov. 21 as the GTC special meeting date to deal with the nine proposed resolutions petitioned by Madelyn Genskow, seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Brandon Stevens
Abstained: Ron "Tehassi" Hill Jr.
Motion by Patty Hoeft to set Nov. 28 to consider the FY12 budget and cancel the date set for Aug. 29, seconded by Ed Delgado. Motion carried with two abstentions:
Ayes: Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Brandon Stevens
Abstained: Melinda J. Danforth, Kathy Hughes
Motion by Patty Hoeft to adopt the resolution

• See pg. 9A, July 27, 2011 OBC Minutes

OBC Meetings

2nd and 4th Wednesdays • 9:00AM
Norbert Hill Center

October 12	January 11
October 26	January 25
November 9	February 8
November 23	February 22
December 14	March 14
December 28	March 28

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From 8A/*July 27, 2011 OBC Minutes*

07-27-11-A Continuing to Operate in FY2012, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Brandon Stevens
Abstained: Kathy Hughes

Follow-ups/BC directives

Approve proposed 2011 orientation plan and transition schedule for newly elected Oneida Business Committee
Sponsor: Melinda J. Danforth
Excerpt from June 22 Business Committee meeting: Motion by Patty Hoeft to approve all eight recommendations that the orientation team provided and the update come back to July 27 Business Committee meeting, seconded by Melinda J. Danforth.
Motion by Brandon Stevens to accept the 2011 orientation plan and transition schedule report, seconded by Ron "Tehassi" Hill Jr.
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Brandon Stevens
Abstained: Kathy Hughes

Request from tribal member for assessment of Behavioral Health operations
Sponsor: Debbie Thundercloud
Excerpt from June 22 Business Committee meeting: Motion by Patty Hoeft to refer the report from the General Manager and the Ombudsman regarding the assessment of behavioral health operations to the Quality of Life Standing committee July agenda and report with recommendations on steps to address these concerns be provided to the Business Committee within 60 days, seconded by Melinda J. Danforth. Motion carried unanimously.
Motion by Patty Hoeft to defer the request for an assessment of Behavioral Health operations to the Quality of Life standing committee meeting in September, seconded by Brandon Stevens. Motion carried unanimously.

Tabled Business New Business/ Requests

Approve Design Development(DD) phase and activation of FY2011 CIP Funds for ORCCC CIP #98-005
Sponsor: Debbie Thundercloud
Motion by Ed Delgado to approve the Design Development (DD) phase for project CIP #98-005, seconded by Melinda J. Danforth. Motion carried unanimously.
Motion by Ed Delgado to approve the activation of $17,514,933 from the FY2011 CIP budget for CIP #98-005 ORCCC, seconded by Melinda J. Danforth. Motion carried unanimously.

Regions V-VII Tribal TANF meeting representative request
Sponsor: Debbie Thundercloud
Motion by Patty Hoeft to assign the Chairman or his designee to attend the Regions V-VIITANF meeting, August 16-17, 2011, Minneapolis, MN seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Brandon Stevens
Abstained: Kathy Hughes

Approve recommendation for Oneida Library Board appointments - Charlene E. Cornelius and Janet M. Hill
Sponsor: Rick Hill
Motion by Patty Hoeft to approve the appointments of Charlene E. Cornelius and Janet M. Hill to the Oneida Library Board, seconded by Brandon Stevens. Motion carried unanimously.
Ayes: Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Kathy Hughes, Brandon Stevens
Not present: Melinda J. Danfoth
Excused: Tina Danforth, Trish King

Research project request – The Tribal Finance Information Clearing House
Sponsor: Rick Hill
Motion by Patty Hoeft to approve the recommendation that the research project request be forwarded to the CFO and Chief Counsel to review and make a recommendation on whether the Tribe should participate in this research, seconded by Brandon Stevens. Motion carried unanimously:
Ayes: Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Brandon Stevens
Not present: Melinda J. Danforth
Excused: Tina Danforth, Trish King

Gaming Commissioner Shirley Hill trade back for cash request
Sponsor: Patty Hoeft/ Shirley Hill
Motion by Patty Hoeft to deny Gaming Commissioner Shirley Hill's request for trade back for cash, seconded by Melinda J. Danforth. Motion carried unanimously.
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Brandon Stevens
Not present: Ron "Tehassi" Hill Jr.
Excused: Tina Danforth, Trish King
Motion by Ed Delgado to defer this issue to the Legislative Operating Committee to see if we can provide a legislative fix for this, seconded by Patty Hoeft. Motion carried unanimously.
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Brandon Stevens
Not present: Ron "Tehassi" Hill Jr.
Excused: Tina Danforth, Trish King

Indian Summerfest, Milwaukee, WI Sept. 11-13, procedural exception for travel
Sponsor: Debbie Thundercloud

Additions

Financial Executives International (FEI) Forward 2011 Conference, Minneapolis, MN Sept. 19-20, 2011
Sponsor: Larry Barton
Motion by Brandon Stevens to approve travel for the CFO to the Financial Executives International (FEI) Forward 2011 conference, seconded by Kathy Hughes. Motion carried unanimously:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Kathy Hughes, Brandon Stevens
Not present: Ron "Tehassi" Hill Jr.
Excused: Tina Danforth, Trish King

Indian Summerfest, Milwaukee, WI Sept. 11-13, procedural exception for travel
Sponsor: Debbie Thundercloud
Motion by Melinda J. Danforth to approve the procedural exception request for Milwaukee Indian Summerfest and to include the allowance of the Business Committee members to attend as well, seconded by Patty Hoeft. Motion carried unanimously:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Brandon Stevens
Not present: Kathy Hughes, Ron "Tehassi" Hill Jr.
Excused: Tina Danforth, Trish King

Retail Enterprise request allocation of six of 10 Packers tickets for every game for promotion and marketing initiatives
Sponsor: Debbie Thundercloud
Motion by Melinda J. Danforth to approve that six of the tickets be pulled from the current allocation of the Packers/Oneida agreement so that four of the tickets can be used for retail for their promotional Packers scratch off game and their rewards program and two of them will be used for revenue generating promotions for joint marketing that would ultimately result in revenues to the Radisson, Thornberry Creek and tourism events sponsored by the tourism department, seconded by Brandon Stevens. Motion carried unanimously:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Brandon Stevens
Not present: Kathy Hughes, Ron "Tehassi" Hill Jr.
Excused: Tina Danforth, Trish King

Willdan Financial Services-Arbitrage Rebate contract approve
Sponsor: Larry Barton
Motion by Ed Delgado to approve the recommendation for Willdan Financial Services for a $2,000 contract plus any incidentals, seconded by Patty Hoeft. Motion carried with one abstention.
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Kathy Hughes, Brandon Stevens
Abstention: Melinda J. Danforth

Oneida Tribe public statement supporting air permit award to Seven Generations waste-to-energy project
Sponsor: Brandon Stevens
Motion by Brandon Stevens to approve the draft statement for the public hearing, supported by Kathy Hughes. Motion carried with two opposed:
Ayes: Melinda J. Danforth, Ron "Tehassi" Hill Jr., Kathy Hughes, Brandon Stevens
Opposed:
Patty Hoeft, Ed Delgado
Excused:
Tina Danforth, Trish King
Amendment to the motion by Melinda J. Danforth to delete paragraph five of the draft statement, seconded by Brandon Stevens. Amendment carried unanimously:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Kathy Hughes, Brandon Stevens
Excused:
Tina Danforth, Trish King
Second amendment by Patty Hoeft to delete paragraph four of the draft statement, seconded by Ed Delgado. Second amendment failed with three for the amendment and four opposed:
Ayes: Ed Delgado, Patty Hoeft, Kathy Hughes
Opposed: Melinda J. Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr., Rick Hill

Action in open session on items from Executive Session Discussion meeting of July 26, 2011

Rick Hill recused himself at 10:59 a.m. from participating in any executive session actions

Executive Managers reports

New York land claims settlement negotiations update with Oneida Land Claims Commission
Sponsor: Bill Gollnick
No action because no report was provided

Gaming General Manager bi-monthly report
Sponsor: Louise Cornelius
Motion by Patty Hoeft to accept the Gaming General Manager bi-monthly report, seconded by Melinda J. Danforth. Motion carried unanimously.

Chief Counsel report
Sponsor: Jo Anne House
Motion by Melinda J. Danforth to accept the Chief Counsel report, seconded by Brandon Stevens. Motion carried unanimously.

Audit Committee Follow-ups/BC directives

New Business/Requests

Pardon Resolution - Jeffery Silas
Sponsor: Patty Hoeft
Motion by Ed Delgado to approve the pardon resolution regarding Jeffery Silas, seconded by Melinda J. Danforth. Motion carried unanimously.

Pardon Resolution - Amanda Owens
Sponsor: Patty Hoeft
Motion by Melinda J. Danforth to adopt the resolution to grant the pardon to Amanda Owens, seconded by Brandon Stevens. Motion carried unanimously.

Pardon Resolution - Robintina Dickenson
Sponsor: Patty Hoeft
Motion by Brandon Stevens to approve the resolution to grant a pardon to Robintina Dickenson, seconded by Melinda J. Danforth. Motion carried unanimously.

Pardon Resolution – Patrick Mencheski Sr.
Sponsor: Patty Hoeft
Motion by Melinda J. Danforth to adopt the resolution to grant a pardon to Patrick Mencheski Sr., seconded by Ed Delgado. Motion carried unanimously.

Tribal member complaint
Sponsor: Patty Hoeft
Motion by Patty Hoeft to defer the Tribal member complaint to the Police Commission, seconded by Ron "Tehassi" Hill. Motion carried unanimously.

Vendor complaint
Sponsor: Patty Hoeft
Motion by Patty Hoeft to send the Vendor complaint to the Treasurer to bring back a recommendation to the Business Committee at the Aug. 10 agenda, seconded by Ed Delgado. Motion carried unanimously:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Brandon Stevens
Opposed: Ron "Tehassi" Hill Jr.

Additions Adjourn

Motion by Melinda J. Danforth to adjourn at 11:01 a.m., seconded by Patty Hoeft. Motion carried unanimously.

Minutes Approved as presented/corrected on Aug. 10, 2011.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

ONEIDA BUSINESS COMMITTEE Regular Meeting 9 a.m. Wednesday, August 10, 2011 BC Conference Room, 2nd floor, Norbert Hill Center

Present: Vice Chairwoman Kathy Hughes, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Ed Delgado, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Excused: Chairman Rick Hill
Others Present: Candi Cornelius, Kala Cornelius, Barb Skenandore, Charlene E. Cornelius, John E. Hill, Janet Hill, Jodie Skenandore, Jennifer M. Stevens, Marsha Danforth, Sayokla Williams, Fern Orrie, Linda Glaser, Tim Skenandore, Vicky Matson, Lorna Skenandore, Leyne Orosco, Linda S. Dallas, Raquel Hill, Jack Denny

Call to Order and Roll Call by Vice Chair Kathy Hughes at 9:02 a.m.

Opening by Ron "Tehassi" Hill

Approve the agenda
Motion by Tina Danforth to approve the agenda with the following additions:
1) Two contracts from the law office that the land commission is dealing with regarding agreements for the leasing of the Oakridge Plaza West and East
2) Resolution to apply for a Tribal Wildlife Grant for the U.S. Fish and Wildlife Service, one change to remove the item, Reactivate Tribal credit card from the open session and move it into executive session item and one handout for the Aug. 5 meeting minutes and e-poll results, seconded by Trish King. Motion carried unanimously.

Oaths of Office

Bay Bank Board of directors – Bob Jossie, 1-year term
Library Board- Charlene E. Cornelius, Janet M. Hill

Minutes to be approved

July 27 Business Committee meeting minutes
Motion by Tina Danforth to approve the July 27 Business Committee meeting minutes, seconded by Melinda J. Danforth. Motion carried unanimously.

Resolutions

Affordable Care Act Tribal Personal Responsibility Education Program for Teen Pregnancy Prevention
Sponsor: Debbie Thundercloud
Motion by Ed Delgado to approve resolution 08-10-11-A Affordable Care Act Tribal Responsibility Education Program for Teen Pregnancy Prevention, seconded by Tina Danforth. Motion carried unanimously.

Board, Committee and Commission quarterly reports

Oneida Land Commission
Sponsor: Amelia Cornelius
Motion by Tina Danforth to accept the Oneida Land Commission quarterly report, seconded by Ron "Tehassi" Hill. Motion carried unanimously.

Oneida Land Claims Commission
Sponsor: Amelia Cornelius
Motion by Tina Danforth to accept the Oneida Land Claims Commission quarterly report, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.

Oneida School Board
Sponsor: Debra J. Danforth
Motion by Tina Danforth to accept the Oneida School Board quarterly report, seconded by Melinda J. Danforth. Motion carried unanimously

Standing Committees

Legislative Operating
Finance Committee

Finance Committee special meeting minutes and e-poll results July 29, 2011
Sponsor: Tina Danforth
Motion by Tina Danforth to approve July 29, 2011 special meeting minutes and e-poll results, seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Abstained: Melinda J. Danforth

Finance Committee regular meeting minutes and e-poll results Aug. 5, 2011
Sponsor: Tina Danforth
Motion by Tina Danforth to approve Aug. 5, 2011 regular meeting minutes and e-poll results, seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Abstained: Melinda J. Danforth

Community Development Planning Committee (CDPC)
Audit Committee

Travel

Travel reports
Travel requests

Retro-approve NIGA/New York Land Claims meeting July 26-27, 2011 Washington, DC
Sponsor: Bill Gollnick
Motion by Ed Delgado to approve Bill Gollnick for retro-approval travel to NIGA/New York Land Claims meeting July 26-27, 2011 Washington, DC, seconded by Tina Danforth. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Trish King
Abstained: Brandon Stevens

Nations Institute (NNI) International Advisory Board meeting Sept. 22-24, 2011 Tucson, AZ
Sponsor: Patty Hoeft
Motion by Tina Danforth to approve the travel request for Patty Hoeft to attend the Native Nations Institute (NNI) International Advisory Board meeting Sept. 22-24, 2011 Tucson, AZ, seconded by Ed Delgado. Motion carried unanimously.

• See pg. 10A, Aug. 10, 2011 OBC Minutes

From 9A/*August 10, 2011 OBC Minutes*

Retro-approve attendance to President Obama's 50th Birthday Celebration Aug. 3, 2011 Chicago, IL
Sponsor: Tina Danforth
Motion by Ed Delgado to approve Tina Danforth for retro-approval to attend President Obama's 50th Birthday Celebration Aug. 3, 2011 Chicago, IL, seconded by Tina Danforth. Motion failed with three opposed and one abstention:
Ayes: Tina Danforth, Ed Delgado
Opposed: Melinda J. Danforth, Ron "Tehassi" Hill Jr., Trish King
Abstained: Patty Hoeft
For the record: Tina Danforth stated that because this is not being supported by the committee, I will be notifying DC that we will not be attending the Vice-President invitation on Sept. 1 because this was all inclusive; you cannot do one without the other.
For the record: Tina Danforth also stated that in the past the Chairman and other individuals of the BC have traveled without prior authorization and have received retro-active authorization to travel on behalf of the council. I respect the decision of the committee today. I don't have a problem with the committee today. I would like for us to move on and I will assure all of you that I will take vacation time for that afternoon. So please let's move forward.
Request for BC aide travel to attend Ektron System Administrator Training, Sept. 12-15, 2011 Nashua, NH
Sponsor: Patty Hoeft
Motion by Ed Delgado to approve the travel request for Brenda John-Stevens to attend Ektron System Administrator Training, Sept. 12-15, 2011 Nashua, NH, seconded by Patty Hoeft. Motion carried with two abstentions:
Ayes: Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Abstained: Melinda J. Danforth, Tina Danforth

General Tribal Council

Follow-ups/BC directives
Tabled Business
New Business/Requests

Certification of 2011 General Election Results
Motion by Patty Hoeft to declare the results of the July 2011 General Election official, seconded by Ron "Tehassi" Hill Jr. Motion carried unanimously.
Motion by Patty Hoeft to call a special BC meeting Thursday Aug. 11 at 5:30 p.m. for the purpose of administering the oaths of office to newly elected members of boards, committees and commissions at the Radisson Hotel in Oneida, seconded by Ed Delgado. Motion carried unanimously.
Motion by Patty Hoeft to cancel the Aug. 31 regular BC meeting, seconded by Ron "Tehassi" Hill. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Abstained: Tina Danforth
2. Procedural travel exception for 5 ONCOA travelers to Great Lakes Native Elders Association meeting, Aug. 4-5, 2011, Lac du Flambeau
Sponsor: Patty Hoeft/Lois Strong
Motion by Patty Hoeft to retro-approve the procedural travel exception for 5 ONCOA travelers to Great Lakes Native Elders Association meeting, Aug. 4-5, 2011, Lac du Flambeau, seconded by Brandon Stevens. Motion carried unanimously.
Approve limited waiver of sovereign immunity for Baker Tilly Virchow Krause, LLP audit contract
Sponsor: Larry Barton
Motion by Tina Danforth to approve limited waiver of sovereign immunity for Baker Tilly Virchow Krause, LLP, seconded by Patty Hoeft. Motion carried unanimously.
Reactivate Tribal credit card – moved to Executive Session
Approve Wisconsin Public Service Contract to terminate generator agreement
Sponsor: Louise Cornelius
Motion by Melinda J. Danforth to approve the limited waiver of sovereign immunity for the WPS termination agreement, seconded by Brandon Stevens. Motion carried unanimously.

Additions

Oak Ridge Plaza East-Ground Lessor's Estoppel Certificate, consent and agreement
Sponsor: Jo Anne House
Motion by Ed Delgado to approve the Oak Ridge Plaza East-Ground Lessor's Estoppel Certificate, consent and agreement, seconded by Patty Hoeft. Motion failed with four opposed and one abstention:
Ayes: Ed Delgado, Patty Hoeft
Opposed: Melinda J. Danforth, Tina Danforth, Ron "Tehassi" Hill, Trish King
Abstained: Brandon Stevens
Oak Ridge Plaza West-Ground Lessor's Estoppel Certificate, consent and agreement
Sponsor: Jo Anne House
Motion by Ed Delgado to approve the Oak Ridge Plaza East-Ground Lessor's Estoppel Certificate, consent and agreement, seconded by Patty Hoeft. Motion failed with four opposed and one abstention:
Ayes: Ed Delgado, Patty Hoeft
Opposed: Melinda J. Danforth, Tina Danforth, Ron "Tehassi" Hill Jr., Trish King
Abstained: Brandon Stevens
Resolution Tribal Wildlife Grant U.S. Fish and Wildlife Services
Sponsor: Debbie Thundercloud/Pat Pelky
Motion by Ron "Tehassi" Hill Jr. to approve resolution 08-10-11-B Tribal Wildlife Grant U.S. Fish and Wildlife Services, seconded by Trish King. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Abstained: Tina Danforth

Action in open session on items from Executive Session Discussion meeting of Aug. 9, 2011

Executive Managers reports
New York land claims settlement/negotiations update with Oneida Land Claims Commission Sponsor: Bill Gollnick
Motion by Patty Hoeft to accept the verbal update from Chairman Rick Hill, seconded by Trish King. Motion carried with two abstentions:
Ayes: Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Abstained: Melinda J. Danforth, Tina Danforth
Chief of Staff bi-monthly report - August 2011
Sponsor: Bill Gollnick
Motion by Trish King to accept the written Chief of Staff bi-monthly report, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Abstained: Melinda J. Danforth
Chief Counsel report
Audit Committee
Follow-ups/BC directives
Vendor complaint
Sponsor: Tina Danforth
Excerpt from July 27: Motion by Patty Hoeft to send to the treasurer to bring back a recommendation to the Business Committee at the Aug. 10 agenda, seconded by Ed Delgado. Motion carried unanimously.
Motion by Trish King to accept the vendor complaint recommendation, seconded by Ron "Tehassi" Hill Jr. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Abstained: Melinda J. Danforth

New Business/Requests

Oneida Gaming Commission request review hiring freeze status for Oneida Gaming Commission positions
Sponsor: Melinda J. Danforth
Motion by Melinda J. Danforth to defer to JET and for Oneida Gaming Commission to bring back a recommendation at the next BC meeting, seconded by Trish King. Motion carried with one abstention.
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Abstained: Tina Danforth
Approve M&I Bank wire transfer agreement
Sponsor: Larry Barton
Motion by Tina Danforth to approve M&I Bank wire transfer agreement, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Abstained: Melinda J. Danforth
Pardon Resolution – Patrick Mencheski Jr.
Sponsor: Patty Hoeft
Motion by Ed Delgado to accept the recommendation to deny the pardon resolution 08-10-11-C regarding Patrick Mencheski Jr., seconded by Melinda J. Danforth. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Abstained: Tina Danforth
Pardon Resolution – Douglas Schmidt
Sponsor: Patty Hoeft
Motion by Trish King to accept the recommendation to deny the pardon resolution 08-10-11-D regarding Douglas Schmidt, seconded by Patty Hoeft. Motion carried with two abstentions:
Ayes: Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Abstained: Melinda J. Danforth, Tina Danforth
Pardon Resolution – Donald Metoxen Jr.
Sponsor: Patty Hoeft
Motion by Melinda J. Danforth to accept the recommendation to deny the pardon resolution 08-10-11-E regarding Donald Metoxen Jr., seconded by Ed Delgado. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Trish King, Brandon Stevens
Abstained: Tina Danforth
Resolution Alcohol beverage license approval.
Sponsor: Patty Hoeft/Jack Denny
Motion by Ed Delgado to approve resolution 08-10-11-F Oneida Retail Enterprise Selling Alcohol Beverages in Accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Patty Hoeft: Motion carried with three opposed:
Ayes: Tina Danforth, Ed Delgado, Patty Hoeft, Trish King
Opposed: Melinda J. Danforth, Brandon Stevens, Ron "Tehassi" Hill Jr.
Excused: Rick Hill
For the record: Melinda J. Danforth stated that when this came up for the BC approval years ago, I was one of the person's that opposed selling alcohol within the reservation boundaries and I knew it was a business decision that was made on behalf of the BC but I still stand behind our youth who actually came forward to the GTC at the time and asked for the committee not to approve this, based upon the alcoholism that our people suffer from on this reservation. So for the record I oppose this motion.
For the record: Ed Delgado stated that he supports this; studies have shown that those reservations who are dry do not affect the decrease to the amount of alcoholism on the reservation; it just formulates new patterns of drinking.

Additions

Reactivate Tribal credit card – moved to Executive Session
Sponsor: Brandon Stevens
Motion by Trish King to reinstate the Tribal credit card, seconded by Ed Delgado. Motion carried with one opposed and two abstentions:
Ayes: Ed Delgado, Patty Hoeft, Ron "Tehassi" Hill Jr., Trish King
Opposed: Tina Danforth
Abstained: Melinda J. Danforth, Brandon Stevens
For the record: Tina Danforth stated that her opposition to reinstate the tribal credit card for councilman Stevens, because we are in the process of developing new policies that will hold people accountable to their expenditures on Tribal credit card. We have given the individual ample time to reconcile with the credit card; it was not done, so we had to take it upon ourselves to retrieve those funds and that is my statement for the record.

Adjourn

Motion by Patty Hoeft to adjourn at 10:08 a.m., seconded by Trish King. Motion carried unanimously.
Minutes Approved as presented/corrected on Sept. 14, 2011.
Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

ONEIDA BUSINESS COMMITTEE
Oneida Business Committee Special Meeting
8:15 a.m. August 16, 2011

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens
Others present: John Breuninger, Chad Wilson, Paul Witek, Wayne Metoxen, Winnie Thomas, Janice McLester

Call to Order and Opening by Chairman Ed Delgado at 8:15 a.m.

Approve the agenda
Motion by Vince DelaRosa to approve the agenda, seconded by Paul Ninham. Motion carried unanimously.

Open Session

Approval request for Ridgeview Plaza renovation CIP expenses
Sponsor: Debbie Thundercloud
Motion by Vince DelaRosa to defer the CIP project #11-003 to the Aug. 23 CIP review meeting, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth
Motion by Vince DelaRosa to put on hold the Ridgeview Plaza CIP project #11-003 that includes the activation of the $1.3 million from the bond, until further review by the Business Committee, seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth

Adjourn

Motion by Paul Ninham to adjourn the meeting, seconded by Melinda J. Danforth. Motion carried unanimously.

Minutes Approved as presented/corrected on Sept. 14, 2011.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

Public Hearing Notice
11:30AM Norbert Hill Center (BCCR)

November 10, 2011
Purpose:
Hunting, Fishing and Trapping Law Amendments.
The purpose of these amendments is to permanently amend the Hunting, Fishing and Trapping Law for the 2011-2012 season. The Amendments, which were adopted on an emergency basis on June 22, 2011, allow ten and eleven-year olds to obtain a sportsman license to hunt after completing a hunter safety course, if he or she remains within arms grasp of a mentor while hunting; obeys all hunting laws and regulations; and obtains the necessary licenses, permits and/or tags. The Amendments also outline the requirements that a person must meet in order to be a mentor to a ten or eleven-year old hunter.
In addition, the Amendments allow tree stands to remain up until April 1st, as opposed to two weeks after the end of archery season; require a buck to have at least 4 points in order to be harvested; limit a designated hunter to hunting for one elder or disabled person; legalize colony traps; and require individuals to obtain a permit before possessing or releasing birds for dog training purposes.

November 10, 2011
Purpose:
Amendments to the Per Capita Ordinance.
The intent of these Amendments is to:
- Adopt a fine of 1/3 of the balance of the trust account to penalize those individuals who submit fraudulent proof of a diploma when claiming their trust account funds.
- Prohibit someone who is dually enrolled in the Oneida Tribe and another Tribe from being eligible for a per capita payment.
- Outline how a Tribal member may refuse a per capita payment or trust account payment.
- Clarify how prior payments may be claimed and how they are distributed.
- Prohibit a per capita payment to a Tribal member whose date of death occurs before the payment is distributed.
- Authorize the Trust Committee to establish additional payment dates, as needed.

Public Hearing Process
Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4399.*** *Copies of this law are also available on the Internet:* ***http://oneida-nsn.gov/***
Click Business Committee, Standing Committees, Public Hearings.

Letters & Opinions...

Decades of Service

For more than 20 years our mother worked and promoted the SEOTS Program and Board. She was one of the original community people selected to begin an undertaking that was not suppose to last. Every year our mother along with the other members of the board worked very hard to keep the SEOTS program opened and funded. Recently our mother stepped down from the SEOTS Board after more than 20 years of dedicated service. The Business Committee nor the SEOTS Board did anything to acknowledge our mothers years of service to the SE Wi. Community. A SEOTS Board member invited our mother along with another board member who was leaving the board as well to dinner as an after thought. SHAME ON YOU BC and SEOTS Board for the disrespect shown to our mother Kim M Reyes for all she has done over the years. She worked hard to make sure Oneida's here in SE Wi. were able to utilize the same services that tribal members in Oneida had. Our mother received no acknowledgements hell she didn't even get so much as a card from the SEOTS Board when she left. Disrespectful as you are SEOTS Board can we trust you with our program that so many tribal members worked so hard to get going in the first place? Is this the kind of behavior we are to expect from this board?

Eyes and ears of our community……don't flatter yourselves.

Sincerely,
Justin Reyes and Clarissa Reyes

Thank You

I wanted to write a note to let each and every person at the Oneida Community Health Center Dental Clinic know that my experience here has surpassed my expectations for my first internship experience. I knew before I came to Oneida that the clinic was known for a high standard of care for the community members, excellent dental, dental hygiene, assisting and management, and also that the location in the heart of Wisconsin, of course was gorgeous. There were a few things I had to learn.

What I did know was that the level of commitment, expertise, compassion, professionalism, and care that everyone I have come into contact with here has for the clinic and the community. I also did not anticipate the warm way in which you have accepted me into your work and family environment, and also into your daily life.

I want to thank you for the many gifts you have given me. Thank you for your kindness in the way you have led by example in not just the mechanics of dentistry, but the subtle ways of approaching situations that may not always be ideal (you never know what will happen). Your reactions and actions, and ability to roll with changes that came along during the day, speak volumes about how this is a true team and everyone helps and participates to ensure that patients are well provided for and co-team members have the help they need to make their job effective. Thank you for your generosity in providing much guidance and mentorship. This is irreplaceable and I do not know if you all know what a special place in my life and heart you will always have as my "first real life" experience in dentistry. From showing me how the clinic is run, to how to make a patient more comfortable, to techniques on restorations, my level of knowledge as I leave Oneida is leaps and bounds above what I came with. Thank you most of all for allowing me to be a part of the special team that is Oneida Dental Clinic. The community is very fortunate to have you to provide for their dental health care.

I also would like to send a thank you to the community of Oneida for allowing me the privilege of being allowed to practice dentistry among the most thoughtful, accepting and kind community of people I have met. The patients I have had the fine opportunity to meet and treat have allowed me a learning experience that will not soon be surpassed. They have taught me about being a better listener, diagnostician and provider by allowing me to hear their chief concerns and complete their treatment plans in a non-hurried teaching environment. This generosity will not be forgotten. I will always remember my time here the happiness and gratitude and hope to be able to visit again soon!

YawÁko
Thank you all,
Rena Christman

A Second Chance

My name is Carmen Hill; I'm an enrolled Oneida member. I'm currently incarcerated at REECC Correctional facility. Sitting on a two-year bit for my second delivery of narcotics offense. I sold drugs to support my own drug and gambling addiction. I was harming myself and others to get my needs met. My family didn't like who I was and what I had become. I come from generations of addiction in my family. I'm happy to say they're all recovering alcoholics/drug addicts.

I remember when the judge sent me to two years in prison. I thought I was just going to die, that night I asked the Lord for forgiveness and that I was going to make the best out of my situation. I'm doing that right now, I'm going to school for my HSED and learning about myself and learning to love myself and knowing that I'm somebody.

I have lost 130 pounds since I have been incarcerated and still losing. I feel great and I'm very proud of myself.

I admit I'm a recovering addict and I'm going to put all my energy into staying clean and sober. To me recovering means learning how to think things through and making wiser choices and responding more appropriately to situations that come your way. Taking it one day at a time.

Being sent to prison wasn't my rock bottom, it's beginning a new life. My sobriety means the world to me.

"Proud Native Woman",
Carmen Hill

kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

Guest Editorial

Responding to a previous letter

Dear Editor,

In the last issue of the Kalihwisaks a letter was submitted by Cathy L. Metoxen that had some very harsh and misleading references to me. She stated that I had posted on Brandon Steven's facebook but she decided not to include the post. Perhaps she did not include my post because she wanted the readers to believe it was a post in ridicule or in fun. I did in fact post, but my post was positive and supportive. I posted the following; "Whomever gives the prayer tomorrow, I hope the council listens and heeds the prayers. Bring your minds together and legislate do not administrate."

I stand by that post and will continue to encourage our elected leadership to bring their minds together to legislate as elected officials are empowered to do. She also insinuates that high paid employees were in the meeting and were rude, disrespectful, unethical, and unprofessional and she went on to list other behaviors.

I was in the meeting, as Director of Public Relations it is my responsibility to keep myself involved in attending meetings from time to time. At no time was I disrespectful or rude, unethical nor did I engage in any other conduct than advisory and professional.

I have worked for the Oneida Nation for more than 30 years and I stand by my actions. I am an enrolled Oneida with every right to express my opinion. Through my tenure with the Tribe I have been instrumental in many positive initiatives within our nation and I am proud of my accomplishments and contributions.

I pride myself in seeking solutions and resolutions to make our community a better place to raise our children. I would encourage Cathy Metoxen to strive to be a more positive and pleasant influence in our community. It is my personal opinion that she has good intentions but sometimes comes across as a very bitter and negative woman.

As the aunt and elder to Councilman Stevens it should be her desire to help guide him in a positive and respectful manner. Councilman Stevens is a young man and through his life he should have the resources of his community elders and family to support and guide him. Cathy is a very active individual in Tribal meetings, she has great energy within her that should be focused on building our nation. It is easy to point the finger and we are all guilty of it at times. I believe our challenge to our fellow tribal citizens is to point our leadership in the direction of seeking solutions and resolutions. Leadership is not always perfect and they will need to be guided when they make mistakes. It is important to encourage our leadership in a respectful manner. It is also important to support them when they are forward thinking and resolution oriented.

Finally, to suggest sabotage is the intent is a very serious allegation and impugns the integrity of every professional in the BC Conference Room. I can guarantee that my actions and intentions are not to sabotage the Oneida Nation or the Business Committee in any way. I believe when you point one finger you had better check the direction of your other three fingers.

Respectfully,
Bobbi Webster

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Thursdays
10:00PM to midnight

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From 6A/Vince DelaRosa

the sidelines unable to contribute or work for the tribe they love. We must put an end to the questionable hiring practices going on in some areas of the tribe. It is simply not acceptable for people to continue to place their friends and family in prime positions.

When people in high places want to throw breadcrumbs at you and tell you to enjoy your dinner, it's time to wake up! It's very obvious that we cannot have some people's pockets lined with gold while other's pockets are lined with dust! We, as a tribe, can no longer have an indifference towards the pain, homelessness, and unemployed we have among us. The time is now to heal and create opportunities for all those who we can reasonable serve! This is a wake-up call.

Any nation is only as good as how they treat all their people, regardless of who they are. We will be judged dimly in our own history books if we allow our people to go without. When our people have to sleep in the cold and have to go to the Salvation Army for a warm meal; that is saying something. When employees go years without raises as waste flourishes, that is saying something.

Similarly, just like Thompson did for the Packers, "I know we can make the best decision for this organization, and that's what we'll have to live with." The only question we'll have to live with when we get older is did we make the right decisions today? Our kids will want to know the answer to that question; we better have a good answer.

Office Update: SEOTS

I would like to thank the SEOTS staff for their assistance in communicating and organizing a successful community gathering at SEOTS on September 21st. I had the opportunity to give a briefing from my office on policy and political issues I have been working on since taking office.

I spoke to community members regarding potential services that could be offered to the Milwaukee area and requested feedback on what services they would like to see. I also gave an overview of the current status of the budget and the obstacles the Tribe is facing.

One of the important issues I am actively working on is housing, not only here in Oneida but in Milwaukee as well. We have so many tribal members who have been left out in the cold when it comes to providing adequate, affordable and timely housing options. I discussed at the length what the Milwaukee area housing needs are and discussed the need to measure those needs so appropriate types of housing options can be sought.

Dealer's Wages

On September 14th, the OBC overwhelming approved a motion to clarify all dealers making under $60,000 are to be included in the .75 wage increase this October 1st. This was a monumental first step for bring the dealers to an appropriate wage scale and I thank the OBC and Gaming Management for their full support. It was evident the GTC action of July 4, 2011, did not specifically exclude the dealers in the motion thereby there was no viable reason to exclude this one category of employees from the increase.

In the coming months, I will be presenting the OBC with another proposal to permanently remove the wage cap on the dealers so that they may hired and paid at market value. My goal is for the dealers to be able to be compensated in a manner that is consistent with all other regular jobs in the Tribe, including the eligibility for any performance review related increases that are otherwise offered to employees of the Tribe. I will keep you informed of our progress.

Liaison Assignments

Through the transition process, liaison assignments were agreed upon and approved by the OBC. I am pleased to announce that I am the liaison for: Southeastern Oneida Tribal Services (SEOTS) Board, Oneida Golf Enterprises, Oneida Housing Task Force, and the WI Minority Health Council. In addition, I will be part of the following committees: Audit Committee, Community Development Planning Committee (CDPC), Finance Committee, Legislative Operating Committee (LOC), and Quality of Life.

I have also accepted several liaison assignments in which I will be an alternate for, as needed. As always please free to contact my office at 920-869-4438 or vdelaros@oneidanation.org with any questions or concerns regarding these areas or any other policy topics which may be of concern to you. Thanks.

Respectfully,
Vince DelaRosa,
Councilman

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **November 2011**

1 Tuesday:
Senior Activity, 11:00am-2:00pm, Luncheon $3, Bingo - Bird Room

2 Wednesday:
Reading Circle Book Club, 4:00pm-6:00pm Bird Room

3 Thursday
Craft Class, 6:00pm-8:00pm, Corn Husk Doll Making

4 Friday
Call in meds for next Wednesday pick-up, By 4:00pm

7 Monday
Oneida Singers, 6:30pm - Bird Room

8 Tuesday
Senior Activity, 10:30am-2:00pm, Luncheon $3, Presentation: Indian Summer, Bingo - Bird Room
SEOTS Board Meeting, 6:00pm - Turtle Room

9 Wednesday
Reading Circle Book Club, 4:00pm-6:00pm - Bird Room
Cultural Heritage Class, 6:00pm, The Longhouse Way of Life, Potluck - Turtle Room

10 Thursday
Craft Class, 6:00pm-8:00pm, Corn Husk Doll Making

11 Friday
Closed in observance of Veteran's Day

14 Monday
Oneida Singers, 6:30pm - Bird Room

15 Tuesday
Senior Activity Day, 11:00am-2:00pm Tai Chi with Jim, Potluck, Bingo

16 Wednesday:
Shuttle Trip to Oneida, 8:00 am Departure
Reading Circle Book Club, 4:00pm-6:00pm - Bird Room
Med Pick-up Day

17 Thursday:
Craft Class, 6:00pm-8:00pm, Corn Husk Doll Making

18 Friday:
Bingo Trip to Oneida, Shuttle departs at 7:00am

19 Saturday:
Craft Class, 10:00am-Noon, Wrap Bracelets

21 Monday
GTC Meeting, Shuttle departs at 3:00pm
Oneida Singers, 6:30pm - Wolf Room

22 Tuesday:
Senior Activity Day, 11:00am-2:00pm, Presentation: Forest County Potawatomi Foundation, Bingo, Brown Bag - BirdRoom
SEOTS Board Meeting, 6:00pm - Turtle Room
Med Pick-up Day

23 Wednesday:
Call in meds for next Wednesday pick-up by 4:00pm

24 Thursday
Closed in observance of Thanksgiving

25 Friday
Closed in observance of Indian Day

28 Monday
GTC Meeting, Shuttle departs at 3:00pm
Oneida Singers, 6:30pm - Bird Room

29 Tuesday
Senior Activity Day, 11:00am-2:00pm, Bingo, Brown Bag - Bird Room

30 Wednesday
Reading Circle Book Club, 4:00pm-6:00pm - Bird Room

SEOTS Mission…

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyote?a·ka** *in southeastern Wisconsin.*

SEOTS Receives UWM Community/University Partnership Grant

By Mark W. Powless

For far too many years, numerous Native American youth have struggled in academic settings. In Milwaukee, the Milwaukee Public Schools (MPS) system tracks student performance by race, and specifically for Native youth. Two of the most troublesome figures are for grade point averages and graduation rates. As indicated in the MPS 2008-2009 District Report Card, of all ethnicities, Native American students had the lowest grade point average of 1.47. They also had the lowest graduation rates at 55.2%. Unfortunately these numbers are not a one time occurrence, but instead are part of a growing trend.

In an effort to address the crisis situation our youth are facing, SEOTS has been seeking funding to research the problem and implement a plan to improve Native academic performance. Earlier this year, SEOTS applied for and received a Community/University Partnership grant from the University of Wisconsin – Milwaukee (UWM) Cultures and Communities Program. The grants focus on promoting partnerships between the community and UWM to positively influence the well-being of the Milwaukee community.

South Eastern Oneida Tribal Services (SEOTS) and the UWM Department of Educational Psychology have partnered to develop the Honoring Our Youth, Fostering Strong Minds project. The project uses a Community Based Participatory Research (CBPR) model to explore the disparate rates of academic achievement for Native American youth within the Milwaukee-metro area. A youth Advisory Board will guide the project in conjunction with the project leaders. Three Native American UWM students will be trained in CBPR and focus group facilitation, and will act as facilitators for three focus groups of Native American youth. The project will also conduct three focus groups with adult Native American community members, and one focus group with local agency leaders who serve the Milwaukee-area Native American community. The project data will be utilized by SEOTS to develop a program to improve Native academic performance and will be shared with the Native American community, Native American serving agencies in the metro area, and UWM units serving the Native American community, such as the Electa Quinney Institute for American Indian Education, American Indian Student Services, and ACT 31 educators.

Adults and youth interested in participating in the project are encouraged to contact SEOTS. A special **yawʌko** is extended to Dr. Leah Arndt of UWM for her help with this project.

SEOTS Holiday Craft Fair

This year we are expanding the craft fair to two days!

Stop by on Friday, December 2 or Saturday, December 3, 10:00am-3:00pm.

If you would like to purchase a table for the event, please contact the SEOTS office.

SEOTS is now on Facebook
• Get Connected! •

Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?
Here are the details of the program:

Who – Any Native American Elder (age 45 or better)
When – Every Wednesday, 10am-1pm
What – 10am-11am: Fitness Activities
- 11am-11:20am: Nutrition Discussion
- 11:20am-Noon: Cooking
- Noon - 1:00pm: Eat and Socialize

Where – 1711 S. 11th Street in Milwaukee (kitchen located on the 2nd floor)

For more information, *contact Jennifer Casey:* **414-383-9526, Ext. 303**

Are you interested in singing with the Oneida Singers, or contacting them for an event?

Call John House at 414-443-0301

SEOTS Walking Club

The SEOTS walking club meets ***every Monday at 10am at the SEOTS office***. All ages are welcome but elders are encouraged to participate. *Get your exercise and some fresh air all while meeting other Tribal members!*

Cultural Heritage Classes

Can you set aside one night a month to learn your Oneida culture?
If so, join SEOTS the **second Wednesday evening of each month, at 6pm**, to participate in Culture Class. The class is taught by ***Oneida Cultural Advisor Randy Cornelius***.
Classes are suitable for all ages.

WI Tribal Veterans: Gallant Service

By John A. Scocos
Secretary, Wisconsin Department of Veterans Affairs

In recent years, Wisconsin's Native American tribes have continued their steadfast support of all Wisconsin veterans, assisting with a number of veteran initiatives and providing support for 2010's LZ Lambeau, Wisconsin's official 'Welcome Home' to its Vietnam Veterans.

Wisconsin's tribal veterans have a long and proud history of military service, from the Civil War through the current conflicts in the Middle East. Native Americans from a number of Wisconsin tribes bravely served in several Civil War regiments. Initially, Wisconsin's war planners ignored tribal calls for enlistments, but as the war dragged on and casualties grew, Native American soldiers were eventually welcomed into the ranks. Once on the battlefield, Native American soldiers acquitted themselves well, fighting with great tenacity at places like Corinth and Vicksburg, and providing skilled assistance as master woodsmen and sharpshooters. In 1864, the forty or so Menominee of Company K, 37th Wisconsin Volunteer Infantry took part in one of the Civil War's most notorious events, the Battle of the Crater at Petersburg, Virginia. Tunneling from behind Union lines, a group of Pennsylvania coal miners planted a large amount of black powder underneath Confederate defenses. Once detonated, a giant crater opened up, soon occupied by charging Union forces, among them, Company K. Once the Confederates regained their composure, they fired down upon the exposed Wisconsin warriors. In all, seventeen members of Company K were either killed, wounded, or became prisoners of war. Their gallantry, especially the efforts taken to prevent the capture of the regiment's sacred battle flag, remains a proud chapter of Wisconsin's Civil War lore.

The Medal of Honor is our nation's highest military award for bravery above and beyond the call of duty. Wisconsin is proud to be home to sixty-one recipients of this award, including Mitchell Red Cloud, a Ho-Chunk. Decorated for his service with the Marines in World War II, Red Cloud re-enlisted in the Army at the age of 25 to fight in the Korean War. In the early morning of November 5, 1950, 1,000 Chinese infantrymen ambushed Red Cloud and his battalion. Grossly outmanned, Red Cloud grabbed his Browning Automatic Rifle (BAR) and emptied magazine after magazine into the charging Chinese troops.

A citation reads: "His accurate and intense fire checked this assault and gained time for the company to consolidate its defense," even after he was shot twice in the chest and his assistant BAR man was killed. The citation continues, "With utter fearlessness he maintained his firing position until severely wounded by enemy fire." At one point, Red Cloud climbed to his feet, wrapped his arm around a tree, and continued firing until his fellow soldiers could reorganize and eventually evacuate the wounded.

Members of all Wisconsin tribes are currently serving in each branch of the Armed Forces. The Wisconsin Department of Veterans Affairs continues to work with all tribal veterans and the Tribal Veteran Services Officers (TVSO) to ensure they receive proper care and assistance in the critical readjustment period after returning home.

Judge restores Indians mascot for Mukwonago

WAUKESHA, Wis. - A Waukesha County judge says the state's effort to strip Mukwonago High School of its Indians nickname was unconstitutional.

Judge Donald Hassin Jr. ruled Thursday in favor of residents who challenged the 2010 state law that allowed complaints about Indian nicknames and mascots.

The judge agreed that the law as applied in the case against Mukwonago schools was unconstitutional because the decision maker a Wisconsin Department of Public Instruction employee had an impermissibly high risk of bias.

The Milwaukee Journal Sentinel (http://bit.ly/qjMlmu) reports a former student registered a complaint against the Mukwonago School District over the Indians name.

Last October, the DPI ruled that the mascot perpetuates stereotypes of American Indians and is discriminatory. The district was given a year to drop the Indians mascot.

Potential deer crashes high again this fall

Each fall, deer become more prevalent and their movements even more unpredictable along highways and rural roads throughout Wisconsin. October and November are the mating season for deer. As a result, deer are more active especially at dusk and dawn when they move back and forth between their bedding and feeding areas.

As they roam, deer often will dart unexpectedly into the path of vehicles. To avoid a collision with deer, drivers must be attentive and cautious at all times, Wisconsin Department of Transportation (WisDOT) officials advise.

Last year, law enforcement agencies reported a total of 16,947 deer versus motor vehicle crashes. Dane County had the most motor vehicle versus deer crashes reported in 2010 with 854. Shawano County had the second-most with 719 followed by Waukesha County with 687. In Shawano and Green Lake counties, more than half of all reported crashes in 2010 involved deer. Deer are the third most commonly struck object in Wisconsin traffic crashes (behind collisions with another vehicle or a fixed object).

"To avoid deer crashes, drivers must slow down when they see deer in the area. If you see one deer, there are probably more nearby that could dash in front of your vehicle," says Randy Romanski, chief of safety programs for WisDOT's Bureau of Transportation Safety. "If you can't avoid a deer, it's safer to hit the brakes and hit the deer than to swerve suddenly and try to miss it. If you swerve, you risk losing control of your vehicle and rolling over or hitting another car or a fixed object, like a tree."

Motorcyclists must be especially careful because collisions with deer can be fatal to motorcycle drivers and passengers. Motorcycles were involved in 12 of the 13 fatal deer versus motor vehicle crashes in 2010, according to Romanski.

The WisDOT Bureau of Transportation Safety offers the following advice to prevent deer crashes:

- Be on the lookout for deer, eliminate distractions while driving, and slow down in early morning and evening hours—the most active time for deer.
- Always wear your safety belt—there are fewer and less severe injuries in vehicle-deer crashes when safety belts are worn.
- If you see a deer by the side of the road, slow down and blow your horn with one long blast to frighten the deer away.
- When you see one deer, look for another one—deer seldom run alone.
- If you see a deer looming in your headlights, don't expect the deer to move away—headlights can confuse a deer and cause the animal to freeze.
- Brake firmly when you notice a deer in or near your path.
- Do not swerve—it can confuse the deer as to where to run—and cause you to lose control and hit a tree or another car.
- The one exception to the "don't swerve" advice applies to motorcyclists. On a motorcycle, you should slow down, brake firmly and then swerve if necessary to avoid hitting the deer. If you must swerve, always try to stay within your lane to avoid hitting other objects.
- If you hit a deer, get your vehicle off the road if possible, and then call a law enforcement agency. Walking on a highway is dangerous, so stay in your vehicle if you can.
- Don't try to move the animal if it is still alive. The injured deer could hurt you.

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Company seeks permits for new copper mine in UP

By John Flesher
AP Environmental Writer

TRAVERSE CITY, Mich. (AP) ~ As one company begins drilling a nickel and copper mine in Michigan's Upper Peninsula, another has applied for state permits to mine copper and silver in a different section of the peninsula near Lake Superior.

Orvana Minerals Corp., a subsidiary of a Toronto-based mining company, is targeting 798 million pounds of copper and 3.5 million ounces of silver from an underground deposit near Ironwood, on the U.P.'s far western end. Orvana has filed paperwork required for 13 permits - one from the state Department of Natural Resources and the others from the Department of Environmental Quality.

If they are approved and the parent company decides to proceed, the mine would operate an estimated 14 years and employ about 250 people, said Bill Williams, president of Orvana's U.S. subsidiary.

"We look forward to this permit review process and are optimistic about a positive outcome," Williams said Monday.

Copper and iron mining was big business in the Upper Peninsula for more than a century after discovery of rich deposits in the mid-1800s. But the industry gradually declined. At present, the only active mines in the region are the Empire and Tilden iron operations in Marquette County.

But a resurgence may be coming. Kennecott Minerals Co. recently began initial drilling for a nickel and copper mine in northwestern Marquette County scheduled to begin operations in 2013, although opponents are challenging in court the DEQ's decision to issue permits.

Two other companies, Aquila Resources Inc. and HudBay Minerals Inc., are exploring a zinc and gold deposit in Menominee County. They have postponed filing for permits while continuing to determine the size of the ore body, said Hal Fitch, director of the DEQ's Office of Geological Survey.

Several organizations and the Keweenaw Bay Indian Community have fought the Kennecott project, and environmentalists have raised concerns that a mining industry comeback could pollute the region's waters and air while disrupting wildlife habitat and the region's treasured solitude.

Michelle Halley, a National Wildlife Federation attorney who led the legal challenge of the Kennecott mine, said she has begun reviewing the Orvana documents.

"As far as whether we will choose to submit technical comments or litigate, it remains to be seen," Halley said.

Among potential red flags are the company's plan to withdraw an average of 150,000 gallons of Lake Superior water each day and discharge treated wastewater into a creek that feeds the lake, she said. Also worrisome is that the underground portion of the mine would reach to within 200 feet of the lake, Halley said.

Williams said the 200-foot buffer zone would protect the lake. Surface buildings and other infrastructure would be at least a mile inland, he said.

``We have spent a lot of time and effort doing all the testing that was above and beyond what was required," Williams said. ``We've presented a very sound mine plan with minimal environmental impact."

Among the most contentious issues with the Kennecott project is the potential for acid mine drainage _ a chemical reaction that generates acid when sulfur-bearing minerals are exposed to air and water. Williams said the chances of that happening with the Orvana mine were remote because the ore body contains little pyrite, the iron sulfide that most commonly becomes acidic.

Plans call for crushing the rock and producing mineral concentrates at the site, then shipping them elsewhere for smelting, which reduces them to raw metals.

Fitch said the DEQ has determined that Orvana has submitted a complete application. The public will get several opportunities to comment in person and in writing before the department makes a final decision, which could happen in as early as seven months, he said.

The agency has a team of experts who will review the 6,000 pages of documents and will hire outside help if needed, Fitch said.

``We will make sure the process is public and that we address the concerns that are out there," DEQ spokesman Brad Wurfel said.



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Stay updated on the latest community news

From 1A/Civil War stone markers

"The old stones had no base to them, they were just the stone placed in the ground about eighteen inches deep. So it's no wonder (the headstones) always would tilt of move. With the new ones I'm pouring a concrete base for them and they get buried eighteen inches again. Once they get a base on them they don't move all that much," Christjohn said.

The first headstone replaced was that of Civil War Veteran Abraham Antone.

The next Veteran's Memorial Markers to be replaced are those of Civil War Veterans Cobus Powless, Jos Thompson, and Jacob Powless.

These markers are being replaced to remember those Civil War Veterans whose markers previously went unnoticed.

"There's so much work that has to be done up here. Yet a lot of people don't realize what these are, being Civil War markers. There are just so many Veterans we have up here; a lot of veterans from every war and it just keeps going on. One could be a relation and you just might not have known," said Christjohn.

This is an ongoing project for the Department of Veteran's Affairs and they hope to get to all of the markers that need to be replaced in the near future.

From 2A/OBC Wrap

concealed weapon law and the Wisconsin state bill regarding the liquor license permit at Thornberry Creek at Oneida was accepted.

The OBC approved the interim removal of the General Manager Debbie Thundercloud and the permanent removal of Assistant General Manager Jennifer Hill-Kelly. The decisions are linked to a tribal-wide reorganization.

The Tenuta & Associates lobbyist contract was approved along with Gerald Hill's contract with the Oneida Personnel Commission and the Medical Director's contract at the Oneida Health Center.

A targeted land acquisition was approved with funding coming from the FY2012 budget.

Third quarter financials from the Oneida Airport Hotel Corporation, Oneida Golf Enterprise, and Oneida Seven Generations were accepted.

The next OBC meeting is scheduled for October 12 at 9 a.m. in the Norbert Hill Center.

From 6A/Chairman Delgado

Director and the other Business Committee members. We would like those two youth to contact either my Office (920-562-1750) or the Communications Director Bobby Webster (920-869-4270). Maybe a little photo shoot can be arranged as the Tribe promotes the resettlement of our Oneida lands with Oneida Indians. A little cash and fame might be involved.

ORCCC

At an earlier BC meeting, I received support to hold off in the building of the Oneida Residential Community Care Center until the costs of construction of the building could be further evaluated. During the subsequent week, I spend hours trying to find ways which would reduce the costs. Unfortunately, at this late date just prior to the scheduled beginning of construction, it is too late. Cost concerns should have begun long ago. I still have concerns about the cost, but now I have to get on board and support going forward on the project. I wish I would have raised the cost issue a couple years ago. Thanks for reading.

Thank you,
Ed Delgado
Oneida Tribal Chairman

Need a Car or Truck?
During the month of October, Koehne Car Credit will
MATCH YOUR DOWN PAYMENT!
UP TO $1,000
EXAMPLE Your Down Payment $1,000 + Koehne Match $1,000 = TOTAL DOWN PAYMENT $2,000
OR Choose NO DOWN PAYMENT!
YOUR CHOICE!
Present this Coupon at Time of Sale for IMMEDIATE SAVING$!
$500 SUPER $AVINGS COUPON**
**Use toward the purchase of any Koehne Car Credit vehicle. Expires 10/31/11
Koehne Car Credit GREEN BAY, WI
1673 Main St., Green Bay, WI
1-866-579-6121
www.koehneccars.com
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NO DOWN PAYMENT
2007 Chevy Aveo #2641
Only $39 PER WEEK§
2006 Chevy Equinox #4000
Only $49 PER WEEK§
We have Over 30 ADDITIONAL Vehicles for Guaranteed Credit Approval through KOEHNE CAR CREDIT!

STOCK #	VEHICLE	Weekly Pmt
#4004	'03 Saturn Ion	$39/week§*
#2606	'07 Ford Taurus	$44/week§*
#4012	'05 Ford Freestar	$49/week‡
#4009	'07 Ford Taurus	$49/week§
#2634	'08 Chevy Malibu	$55/week¥
#2597	'08 Chevy Cobalt	$55/week¥
#4007	'06 Chev Colorado Ext. Cab	$64/week¥
#4005	'04 Chevy Suburban	$68/week§*
#2571	'09 Chrysler Town & Country	$68/week¥±
#4010	'10 Hyundai Accent GLS	$53/week¥
#4008	'04 Chev Silverado X-Cab z71	$73week§

**One coupon per transaction, must be presented at time of sale. Not valid with prior sales or in conjunction with other offers or promotions. Taxes, where applicable, DMV and documentation fees extra.
§ 60 mos., 9.9% APR; ‡ 48 mos., 9.9% APR; ¥ 72 mos., 9.9% APR; Tax, DMV & documentation fees extra. To qualified buyers. * Incl. $1,000 Minimum Trade. ± Incl. $2,000 Minimum Trade.
Koehne Car Credit GREEN BAY, WI
1673 Main St., Green Bay • 1-866-579-6121
Apply online at: KoehneCredit.com
★ 33 minute GUARANTEE to your next ride ★

Tall Feather Good Village hosts Horseplay event

Photos By Travis Cottrell
Kalihwisaks

The Tall Feather Good Village, located just south of the Oneida Recreation Center on County Road H, hosted a Horseplay event that featured horse rides, carriage rides, food, kid's games, barrel races, social dances, sweat lodge, and horse care education.

The event was sponsored by WI Tribal Reintegration Program, Oneida Housing Authority, Oneida Parenting Program, Oneida Prevention, Wise Women Gathering, Oneida Recreation, College of Menominee Nation, Whispering Wind Ranch, Oneida Tourism, Karl's Trucking, Oneida Conservation, Oneida Environmental, Oneida State Farm, Oneida Apple Orchard, Scottie's Potties, Oneida Police Dept., Oneida Finance Community Fund, and Tall Feather Good Village.









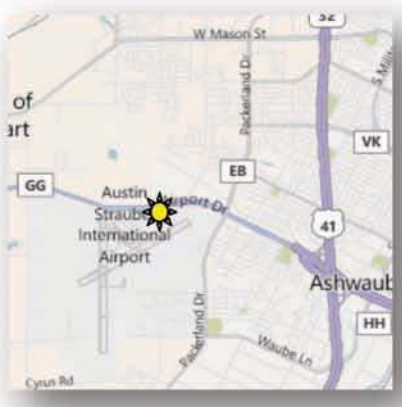
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BUY AT COST! NO RETAIL MARK-UP



Join us for a free OPEN HOUSE
Monday, October 17th

Who: EVERYONE (18 years or older). *If you buy things, this is for you!*

What: FREE OPEN HOUSE; sponsored by DirectBuy of Northeast WI. Learn how to buy things at direct manufacturer cost.

When: Monday, October 17, 2011 Four sessions to choose from (11:00AM, 1:30PM, 4:00PM, or 6:00PM)

Where: Wingate Inn – 2065 Airport Drive, Green Bay (Ashwaubenon Room)

You won't want to miss this life-changing event!!

OVER 1 MILLION PRODUCTS | 700 BRANDS | ZERO HIDDEN RETAIL MARKUP



Holocaust Survivor and Author returns to Neville Public Museum

Green Bay, WI— Henry Golde, Holocaust survivor and author of Ragdolls, will offer a 6 p.m. book signing and a 6:30 p.m. presentation at the Neville Public Museum of Brown County on Thursday, October 20th.

Golde will share his compelling story as he experienced it first-hand as a Jew in World War II. Separated from his family at age 11, Golde spent five years in 10 different concentration camps, enduring illness and death all around him. Golde shares his experiences in his book, Ragdolls, which is available in the Neville Gift Shop.

This special program is being offered in conjunction with the emotionally powerful exhibit, Anne Frank: A Private Photo Album which runs through October 23, 2011.

Attention: Oneida Sportsmen, Hunting Season Amendments

By Shad Webster
Natural Resources Director

The Department would like to update the Oneida Sportsmen of the amendments that have been approved for the 2011-12 hunting season. The following changes are a direct response to the Sportsmen's concerns about the current whitetail deer harvest rate and population density.

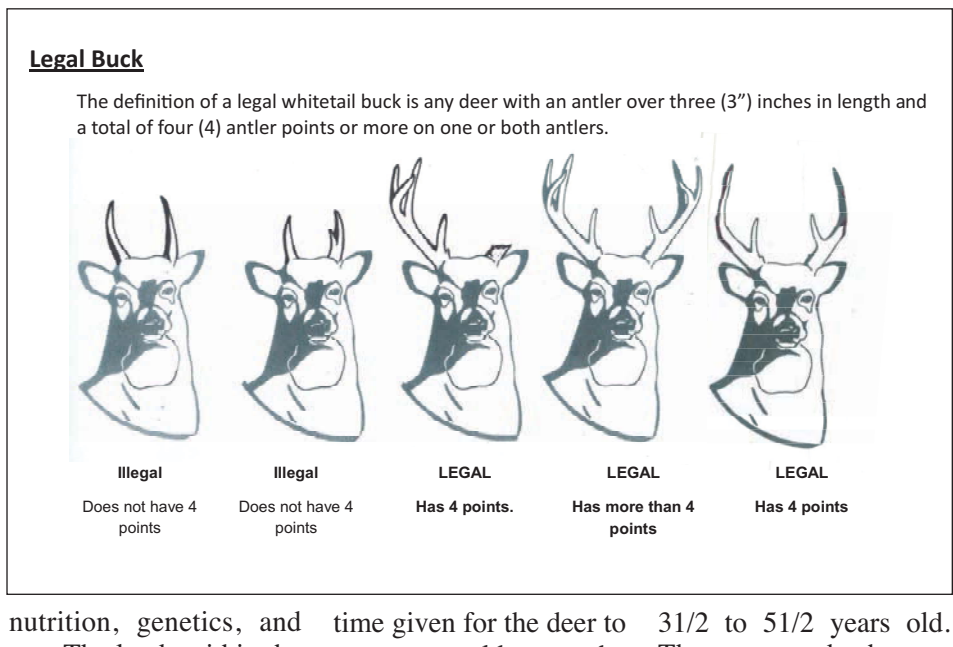
During the whitetail deer seasons the following rules will be in effect for harvesting a legal buck. All Oneida Sportsmen will be issued one (1) archery back tag for the harvest of a legal antlered whitetail buck or an antlerless whitetail deer along with one (1) firearm back tag to harvest a legal antlered whitetail buck. Oneida Sportsmen that choose to participate in the antlerless firearm drawing (Hunter's Choice drawing), may receive one (1) of the one hundred and fifty (150) available permits. Any unfilled back tags can be utilized during the muzzleloader season. Oneida Sportsmen are allowed to harvest a total of two (2) whitetail bucks, during the 2011-12 hunting season, with archery equipment, firearm, or muzzleloader during the established seasons. The seasons are as follows:

- Archery Season opens September 3, 2011 and continues until January 29, 2012.
- Firearm Season opens November 19, 2011 and continues until November 27, 2011.
- Muzzleloader Season opens November 28, 2011 and continues until January 1, 2012.

The definition of a legal whitetail buck is any deer with an antler over three (3") inches in length and a total of four (4) antler points or more on one or both antlers.

Oneida Sportsmen will be allowed to hunt for one (1) Oneida elder or disabled member, during any of the established whitetail deer seasons. The elder, or disabled member, must notify the Department as to who will be hunting for them during the 2011-12 hunting season.

The amendments will reduce the overall harvest rate by the membership but allow the age structure of the whitetail deer herd to develop. The three (3) critical components to whitetail deer's health are the available nutrition, genetics, and age. The lands within the exterior boundaries of the reservation provide ideal habitat for food and shelter for the whitetail deer. The genetics are here for quality, healthy deer to reside and produce a strong fawn crop year after year. With the time given for the deer to grow to an older age, the opportunity for a sustainable herd will continue to increase in the future. Mature does will develop healthier fawns in greater numbers each spring and bucks will reach their antler potential if allowed to grow to be 31/2 to 51/2 years old. The proposed changes will allow the Oneida Sportsmen to experience quality hunting opportunities afield while creating a prime opportunity to harvest a mature whitetail deer.



Conservation officers receive new training

By Shad Webster
Natural Resources Director

The Oneida Conservation Department has recently sent the Conservation Officers to the 2011 Native American Fish and Wildlife Society Regional Conference, hosted jointly by the Menominee Indian Tribe of Wisconsin and Stockbridge-Munsee Band. The Conservation Officers attend a number of training sessions directly related to the enforcement and duties of Conservation Officers. During this conference the Conservation Officers received 24 hours required In-service Training and firearm certification qualification.

During the Conference certified Instructors provided tactics and procedures to assist with Officer Safety, search techniques, simulation, surveillance, firearms training, and site monitoring.

The Conservation Officers had opportunity to train with their side arms during five (5) simulation activities. The courses include Firearms Certification, Shooting from a Boat, Simuntions "Shoot or Don't Shoot" training, Active Shooter Simulations, and Low Light/Night Time Shooting (Tom Kroeplin, Training Director Great Lakes Indian Fish and Wildlife Commission). These training scenarios provide real life experience for the Officers and prepare them for possible situations in the field.



Submitted photo
Oneida Conservation Officer Harvey Kosowski aims at his target while attending a recent firearms training.

Conservation Officers also participated in Handcuffing and Searching Procedures (Tom Kroeplin, Training Director GLIF&WC) which ensures Officer Safety when establishing contacts afield. The techniques assist the Officers with locating and identifying possible hidden weapons, drugs, and other contraband during field contacts.

With the current rise in active Illegal Marijuana Grows throughout the region, Officers attend workshops on Surveillance Techniques (Bill Gibson, United Forest Service) and Site Monitoring (Mike Sasse, Special Agent Division of Criminal Investigation). The workshop taught Conservation Officers tactics on identifying sites, monitoring activities, and identifying/tracking suspects. The training session included a field trip to a recently discovered and processed grow site and provided an in depth look at a grow operation. The trip examined reasons why the site was chosen and planting/harvesting operations by the growers. The Conservation Officers received detailed information about the surveillance equipment and techniques conducted during the bust.

The Conservation Officers received valuable training during the annual 2011 Native American Fish and Wildlife Society Regional Conference. The techniques and experience will assist the Officers with protecting the Nation's natural resources, however; the Officers need your assistance with identifying violations that occur. To report possible fish & game, forestry, or environmental violations contact the Oneida Conservation Department at (920) 869-1450, Officer Metoxen at (920) 562-5704, or Officer Kosowski at (920) 713-8451. Have a safe and enjoyable hunting season!

Environmental, Health and Safety Division
POLLUTION PREVENTION PROGRAM
Presents:

Composting and Green Living 101

*LEARN how to recycle your food, yard and animal waste into a powerful, nutrient rich fertilizer. This **two evening** instructional course is designed to teach you the basics of backyard composting, worm composting and pollution prevention concepts as well as green living techniques to incorporate into your own home.*

You will learn:

- How to compost outdoors
- Composting indoors with worms
- When is your compost ready?
- How to use your compost
- How hazardous are the cleaning supplies in your home?
- What are the alternatives to hazardous cleaning supplies?
- How can I increase energy efficiency in my home?

You will receive your choice of:

- Outdoor composting bin **or**
- Indoor worm composter

MUST ATTEND BOTH CLASSES IN FULL TO RECEIVE THE COMPOSTER

Class open to a maximum of twenty (20) participants

WHEN
WEDNESDAY, OCTOBER 26 &
THURSDAY, OCTOBER 27
5-7 PM

WHERE
LITTLE BEAR
DEVELOPMENT CENTER
N7332 WATER CIRCLE PLACE
ONEIDA, WISCONSIN

TO REGISTER:
Contact Amy Spears
Phone: (920) 869-4549
Email: aspears@oneidanation.org
PRIORITY REGISTRATION TO TRIBAL MEMBERS

FREE GREEN CLEANING BAG

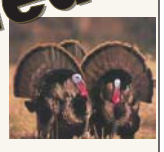
REGISTRATION REQUIRED TO ATTEND
www.oneidanation.org/environment

Fall Turkey Permits Available

The Oneida Conservation Department has extended the deadline to purchase a Fall Turkey Permit, to **Saturday October 15, 2011.**

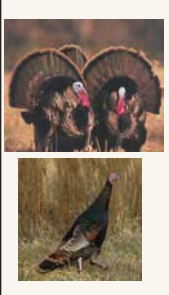
Office Hours are as follows:
Monday—Friday 8:00a.m.–4:30p.m.
(closed from 12:00p.m.–1:00p.m.)
Saturday, October 15, 2011 8:00a.m.—12:00p.m.

Deadline Extended!!



Please be sure to bring your Tribal ID and Hunter's Safety card with you when purchasing your Sportsman license and Fall Turkey permits.

For more information, please contact the Oneida Conservation Department at (920) 869-1450.



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HUNTER'S CHOICE 2011-2012

Oneida Sportsman, be sure to purchase your Oneida Sportsman License by ***4:30 p.m. on Friday, October 28th,*** to be put into the drawing to receive a Hunter's Choice permit.

Elder/Disabled Hunter's Choice permit deadline is ***4:30 p.m. on Friday, November 4, 2011.***

Contact the Oneida Conservation Department at (920) 869-1450, with any questions.

CMN Student Government Council Members Named



Photo courtesy of CMN

Student Leadership – Newly elected Student Government Council members at the College of Menominee Nation are, left to right, Sally Hill, Seymour; Schyler Martin, Bowler; Henry Dodge, Shawano; Nicole Deltour, Kaukauna; Courtney Behrendt, Green Bay, and Harold Bowman, Cecil.

Students from several area communities have been elected to leadership roles in the Student Government Council at the College of Menominee Nation. Heading the Council for the current academic year as President is Schyler Martin, a Bowler resident.

Officers of the council are:

- Nicole Deltour of Kaukauna, Vice President
- Courtney Behrendt of Green Bay, Secretary
- Harold Bowman of Cecil, Treasurer

Also chosen during September elections were campus representatives to the Council:

- Sally Hill, Seymour, Green Bay Campus Representative,
- Henry Dodge, Shawano, Keshena Campus Representative

Officers and campus representatives having tribal affiliations are Martin and Bowman, Stockbridge-Munsee; Hill, Comanche, and Dodge, Menominee.

The College of Menominee Nation enrolls nearly 700 students on its main campus in Keshena and urban campus in Green Bay. Students at CMN study for Bachelor of Science, Associate, and Associate of Applied Science degrees, and in technical and trades diploma programs. The College was established in 1993. It is accredited by the North Central Association and offers open enrollment to both American Indian and non-Indian students.

College of Menominee Nation

Training can get you on your way

… in the fast growing health care industry:

Home Health Aide

3 credit class at no charge

This training is made possible through funding provided by US Dept. of Health and Human Service, Health Resources and Services Administration.

Classes begin the week of October 16

Apply by October 7, 2011

Keshena	Green Bay
Mon. & Wed. 12:30-5:20	Mon. & Wed. 4:00-8:50
Mon. & Wed. 4:00-8:50	
Tues. & Thurs. 4:00-8:50	Tues. & Thurs. 12:30-5:20

For enrollment information, call:
800-567-2344, or 715-799-6226 ext 3159 or 920-965-0070 ext. 4009

Why Wait?

Hwy 47/55. Keshena • S. Ridge Rd, Green Bay

Volunteers Needed…

4 to 8 Hours per Week

For Oneida Education Programs

Contact: **Norbert Hill Jr.**
nhill@oneidanation.org
(920) 869-4037

ONSS receives award



ONSS RECEIVES AWARD FOR EARNING LEVEL I DETERMINATION IN SPECIAL EDUCATION FOR 2008-2009 AND 2009-2010

Mr. Kevin Moore, Director of the Bureau of Indian Education, left, awarded Superintendent Moussseau the Level I Determination award at the Special Education Academy, September 13, 2011. The award was earned by the special education department, which consists of Coordinator, Ms. Fay LeMense, one certified school psychologist, eight teachers, four co-teachers as well as related services staff of speech/language and occupational therapy.

As part of the Individuals with Disabilities Education Act (IDEA) of 2004, the Bureau of Indian Education (BIE) is required to annually review school special education data including the progress each school makes on meeting the BIE state Performance Plan (BIE SPP) indicator targets and information obtained through the monitoring process.

Please join us for an exciting presentation entitled

Creating Healing Environments: Wisdom from Navajo Ceremonies

to be given by

Dr. Lori Arviso Alvord

First Female Navajo Surgeon
to practice in the United States, and author
of the best-selling autobiography
The Scalpel and the Silver Bear

October 13th,2011 at 7:00pm in Rose Hall 250 on the UW-Green Bay campus



Dr. Alvord is currently Associate Dean of Student Affairs and Professor of Surgery at Central Michigan University College of Medicine.

Dr. Alvord's talk will describe Navajo ceremonies ('The Night Chant' in particular) and the many elements of ceremony (chant, prayer, guided imagery, mirror meditation, mindulfness practices) that contribute to healing the mind, which in turn heals the body. She will also discuss how Native spirituality, which works as a background matrix to bring together and connect individuals and community, acts to connect the human community with the natural world.

How To Become a STANDOUT Applicant

If you are out of work and/or looking to be noticed by a prospective employer, plan now to attend one of our informative and interactive cover letter, resume, and interview skill-building sessions. These sessions will be led by Oneida Nation's Human Resources department employees, with a combined accumulation of over 23 years hiring experience.



Session Dates
Tuesday, Oct. 11th
9:00 am to 3:00 pm
OR
Wednesday, Oct. 19th
5:00 pm to 8:00 pm

Location
Oneida Nation Community Education Center
2632 S. Packerland Dr. Green Bay, WI 54313

To register please return this bottom portion to the Community Education Center at 2632 S. Packerland Dr.
Deadline to register is the Friday prior to your desired session dates. **SPACE IS LIMITED!**

Name: _____ Oneida Enrollment #: _____

Address: _____

City: _____ ZIP: _____

Home Phone: _____ Cell Phone: _____

Desired Session Date: ❑ 10/11 (9 am -3 pm) ❑ 10/19 (5 pm - 8 pm)

We will be fundraising for the Oneida Nation High School Lady Thunderhawks Basketball Team!!

Cake Walk Fundraiser

Social

Wednesday, October 12th

WHERE: Parish Hall

Time: 5:30-7:.30

Chili- $1.00 bowl Hot Dogs- $1.00 Beverages will be provided!!



Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Visit us at...
kalihwisaks.com
For all the latest news

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

For Sale

3 Bichon-Shih Tzus
1 male, 2 female, 9-weeks old, $150.
Call **920-438-1594**

For Rent

Seasonal Storage
for RV's, Boats, vehicles in Oneida.
Call **920-371-0022**

Opportunity

Calling All Vendors
1st Annual Holiday Art, Craft and Gift Expo
Oneida Radisson Hotel
Sunday, October 23, 2011
For vendor registration and information, please call Brenda at **(920) 649-0009.**

Lost/Found

LOST at Big Apple Fest on Saturday, Sept. 24th. **SENTIMENTAL ITEMS.** Army green knit, brimmed Columbia men's hat and earmuffs, nylon material, gray/black. Please return, call **920-713-2737.**

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before ***November 1, 2011*** *for:*

Josephine Bailey
DOB 10/31/1934
DOD 10/23/2010

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated: Monday, July 18

Legal Notice

Setting Time and Notice to Creditors:
The Family of
Randall (Randy) Jourdan
DOB June 13, 1944
DOD September 19, 2011
Are requesting Creditor Claims in order to settle his estate.
All creditor claims must be filed on or before **October 28, 2011**
Send any claims against this estate and information relating to the decedent to the following address:

Shirley Schuyler
W1175 Town Rd
DePere, WI 54115
Dated: September 30, 2011

For Sale

Car for sale: 2002 Dodge Stratus; 4 cylinder, automatic, new transmission, all power – $4300
Call… **920-362-2447**



For Sale

2008 Jeep Commander 53,400 miles, Black, two-wheel drive, $14,800. CD, AM/FM radio. Excellent condition. **920.869.1851**
(thru Oct. 2011)

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

Rummage Sale

October 7 & 8, 2011. 600 Riverdale Drive/Hwy. J. Friday 8–6 & Saturday 7–12. Furniture, Clothes, household and miscellaneous items.

RECKA & ASSOCIATES
Divorce for Women
Green Bay
211 S. Monroe Ave.....920.435.8159

For Sale

Power Wheelchair 2006 Pronto M5I Sure Step. Very good condition. 18" seat, 24" width. **REDUCED** to $485.00
Call… **(920) 246-6085**

Advertisement for Bids

US DEPARTMENT OF THE INTERIOR
BUREAU OF INDIAN AFFAIRS – ROADS
MIDWEST REGION–GREAT LAKES AGENCY

Plan of Proposed Improvements
2011 SHARED USE PATH PROJECT
ONEIDA, WISCONSIN
PROJECT ID F55-61405
CONTRACT NO. CTF55T43354
WOLF PATH
(CONTRACT NO. 1)

Sealed bids for the above described project shall be submitted to the office of the Oneida Engineering Department, Oneida Little Bear Development Center, N77332 Water Circle Place, Oneida, WI 54155. **Bids will be received until 2:00 PM local time, Thursday, October 13, 2011 at which time all bids will be declared closed.** Bids will be opened privately immediately after the time for receipt of bids. All bids will be reviewed by the ENGINEER and the results given to the OWNER for review and action. An abstract summary of submitted bids will be made available to all Bidders following the opening.
Bids shall be prepared according to the bidder's documents prepared by Jewell Associates Engineers, Inc. A Bid Bond or Certified Check equal to 5% of the project bid shall accompany the bid. State and Federal wage rates will apply for this project.

The proposed work consists of the following major items and estimated quantities:
Contract No. 1

Clearing and Grubbing	13 STA
Excavation Common	2,250 CY
Excavation for Structures Bridges	1 LS
Backfill Structure	44 CY
Base Aggregate Dense 3/4-inch	3,600 TON
Asphaltic Surface	1,210 TON
Concrete Masonry Bridges	34 CY
Culvert Pipe Class III 12-Inch	102 LF
Culvert Pipe Class III 18-Inch	114 LF
Pipe Arch Corrugated Steel 17x13-Inch	18 LF
Concrete Curb & Gutter 6-Inch Sloped 36-Inch Type D	39 LF
Concrete Sidewalk 5-Inch	360 SF
Riprap Heavy	75 CY
Limestone Screenings	180 CY
Concrete Curb & Gutter 24-Inch, Special	109 LF
Fence Privacy Wood 6 FT	500 LF
Pre-Engineered Steel Structure Furnished and Delivered	1 LS
Pre-Engineered Steel Structure Installed	1 LS
Natural Stone Veneer	200 SF

Plans and Specifications for the 2011 Shared Use Path Project are available in the office of the Oneida Engineering Department, Oneida Little Bear Development Center, N77332 Water Circle Place, Oneida, WI 54155. The Plans and Specifications may also be obtained at the website of Jewell Associates Engineers, Inc. located at **www.jewellassoc.com** upon a nonrefundable payment of $25.00 for each set. Follow the following links to access the project plans and specifications via the Jewell website: Bidding Information – Current Bid Information. If not a previous member of QuestCDN, you will need to create an account to access the plans and specifications.
The owner reserves the right to reject any and all bids, to waive informalities in any bid and to accept any bid which the owner may determine to be in its best interest.

By order of the Oneida Tribe of Indians of
Wisconsin Engineering Department
Mr. Wayne Metoxen, Project Manager

Request for Bids

The Oneida Housing Authority

The Oneida Housing Authority is requesting sealed bids for the construction of five duplex units. This is a HUD grant funded development project FY 2010 to construct five duplexes at Green Valley development site. OHA will use the force account method of development and is **seeking competitive bids** for the **heating portion to include Option 1) Forced Air Furnace, Option 2) Radiant Heat and Option 3) Solar with a certified solar installer.**
To the greatest extent feasible, recipients shall give preference in the award of contracts for projects funded under this part to Indian organizations and Indian-owned economic enterprises.
Plans and Specifications may be obtained by contacting the Oneida Housing Authority office located at 2913 Commissioner Street, Oneida, WI., phone number (920) 869-2227. The bid documents will become available beginning October 7, 2011 between the hours of 8:00 a.m. until 4:00 p.m.
Sealed bids based on these documents will be accepted in person until **4:30PM, October 21, 2011**. Submit sealed bids in person to Bay Bank and they will issue a bid submittal receipt with date/time as proof of timely submittal.

Bids will be opened on October 24, 2011 at 8:30AM at Bay Bank.

Bay Bank
2555 Packerland Drive
Green Bay, WI 54313
Attn: Dianne Zubella

Please Note: A set of Plans and Specifications will be available for in house viewing only at the Oneida Indian Preference Office located at the Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303. Contact: Marj Stevens at 920-496-5316.

Request for Bids

Oneida Tribe of Indians of Wisconsin Engineering Department

The Oneida Engineering Department is requesting sealed bids for the construction of a water main replacement project in the Site I housing development on the Oneida Indian Reservation. The Site I Water Main Replacement project (#11-015) consists of: new PVC water main by open trench and by directional boring, miscellaneous gate valves and hydrants, connections to existing water main, corporation stops, curb stops, new water service lines by open trench and by directional boring, existing facilities abandonment, and site restoration.
All work will take place on the Oneida Indian Reservation in the Site I housing development in Section 3, Township 23 North, Range 19 East. All work will take place within the road right of way, within utility easements or on Tribal Trust property.
The Engineer for the project is: United States Public Health Service, Indian Health Service, Rhinelander District Office.
Sealed Bids based on the project documents will be accepted until 10:00AM, **October 11, 2011** at:

Oneida Engineering Department
N7332 Water Circle Place
Oneida, WI 54155
Attn.: Paul J. Witek, AIA

Bids will be opened privately.
Copies of the Bidding Documents may be obtained by the following methods:

- Hard Copy from the Issuing Office, Oneida Engineering Department, N7332 Water Circle Place, Oneida, WI 54155 upon deposit of $50.00 for each set.
- Via download for $10.00 from **www.QuestCDN.com**, Project Number – 1734796.
- A set of Bidding Documents will be available for in house viewing only at the Engineering Department Office and at the Oneida Indian Preference Department Office located at the Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303. Contact: Marj Stevens at **920-496-5316**.

Indian preference will be used in selecting the contractor in accordance with the Owner's Indian Preference Law.

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New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include a phone number where you can be reached during the day!***

Sterling Kenekike Manamea fetu Webster



Born to Sterling and Chantelle Webster at the Hilo Medical Center, Hilo, Hawaii on September 18, 2011 is Sterling Kenekike Manamea fetu (the genuine beginning of a precious star) Webster. He weighed in at 8 lbs. 3 ½ oz and 20 ½ inches long. Sterling joins a brother Rayden and a sister Jadianna in his family. His paternal grandparents are Rudy Webster and Diane Moore. Great grandparents are Rudy Sr. and Violet Webster, and David and Bernice Moore. Maternal grandparents are Matthew and Ti'ana Tuiana Kekaualua.

Cameron Josiah Porter

Cameron Josiah Porter, newborn son to Josiah Porter and Britney Bohmann, was born Tuesday, July 26, 2011 at West Allis Memorial, West Allis, Wisconsin. Paternal grandparents are Debra Huff Porter and Herman Porter. Paternal Great-grandparents Roy and Alice Huff. Maternal grandparent is Judy Bohmann.

kalihwisaks

Find us on

Facebook

Happy 1st Birthday

Markane Mirac
on September 24
'Chunkane'



We Love You!!!
The Stevens Bunch

Happy 8th Birthday

Hannah D
on October 1!



Kunolúhkwa!
Aknulhá, *Sisters, Nephew Braidon and Dodo Dellora*

Happy 2nd Birthday

Braidon
on September 29



Kunolúhkwa!
Aknulhá, *Jas,*
Aksótha *Sylvia, Aunties and Dodo Dellora*

kalihwisaks
NEXT DEADLINE is…
Wednesday
October 12, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of…
Thursday
October 20, 2011
Questions, please call: **920-496-7318, 7316, 7317** or **7319**
or email us at:
kalihwisaks
@
oneidanation.org

Congratulations

to our daughter
Heather Minoka
on the new addition to the Hill family!

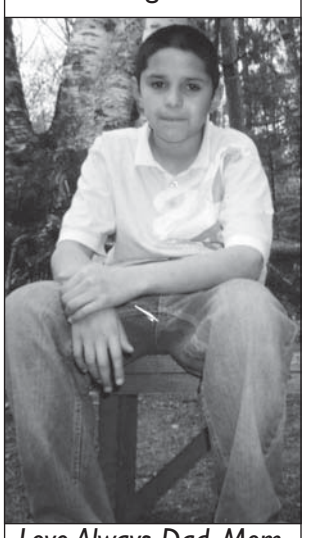


We love you!
Shannon and Karen

The following was inadvertently ommitted in the Sept. 8th issue. We apologize for the inconvenience.

Happy 14th Birthday

To our Family's Storyteller
on September 17th
Have a Happy Birthday and don't try to grow up too fast. We all Love You
Angelo



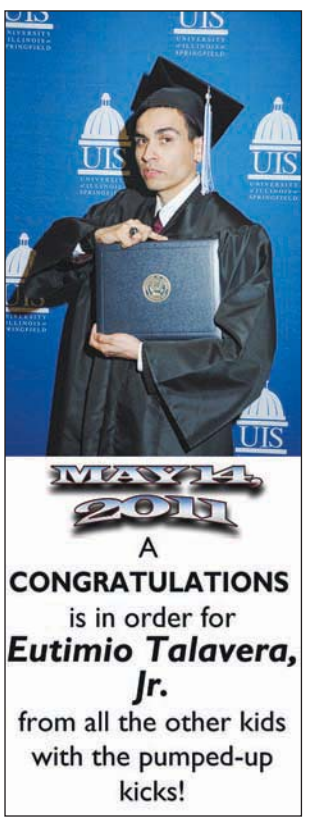
Love Always Dad, Mom, Leland, Alex, Juan, Karla, baby Alex

Happy 18th Birthday

Jordan "Thunderhawk" Bain



Love, Mom, Paul and the rest of the gang



A
CONGRATULATIONS
is in order for
Eutimio Talavera, Jr.
from all the other kids with the pumped-up kicks!

Happy Birthday

Ashlyn
On October 9



Love,
Dad, Mom, Collin, Jones & Hank

Happy Birthday

Ruthee Erma



From mama Tab, Daddy Dave and other family and friends. Name sake of Ruth Myra Skenandore and Erma Danforth.

Happy Birthday



Jeff
Hope you had a good one!
Love, Mom, Dawn, Cindy, Pedro, Devonte, Dante and Ase

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Open to Oneida Tribal Members ONLY*

Position Title	Department	Closing Date
Legislative Analyst*	**LRO**/00182	**October 17, 2011**
Director of Nursing/AJNH	**OCHC**/00221	**Until Filled**
Financial Accounts Manager*	**Land Mgmt**/02382	**Until Filled**
Police Officer*	**OPD**/00908	**Until Filled**
Case Manager-Child Support	**Social Service**/02146	**Until Filled**
Desk Top Support Specialist	**MIS**/02209 & 02210	**Until Filled**
Certified Health Unit Clerk	**OCHC**/00099	**Until Filled**

For a complete listing of positions and job description please visit our website at:

http://www.oneidanation.org/humanresources/employment.aspx

Or, call the Human Resources Department at: **920-496-7000**

or our **Job Line** at: **1-800-236-7050**

Good News Submissions are accepted Mon.–Fri. 8:00AM–4:30PM at the Kalihwisaks Office which is located at the
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To our readers…
"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
❒ 1 column @ $8.00	❒ 1 column @ $3.00
❒ 2 column @ $16.00	❒ 2 column @ $6.00
❒ 3 column @ $24.00	❒ 3 column @ $9.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
Call *kalihwisaks* Toll Free at:
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

Thunderhawk Times

My Scoop

NBA Lockout Leads Too…

By Lakota Martinez
Thunderhawk Times

Because of the NBA lockout LeBron James could play in Europe this year?

If you ask me what I think about it. I`d tell you he has nothing to lose, LeBron would only be teaching the "ballers" across seas how it`s done in the NBA.

Even if he doesn't play in Europe because of the amazing basketball player that he is, he will still be in the gym only getting greater and stronger.

Playing in Europe or not, the NBA should be excited and hyped for what the best player in the NBA is going to do next.

The Death Penalty

By Noelle Metoxen
Thunderhawk Times

This past week the talk of Capital Punishment has been coming up a lot. I have just finished reading The Green Mile. Although the book is fictional, it has some heart to it that makes the meaning of the book that real. The book gives you a feel as if you are there watching the person die yourself. There is this inhuman feeling to it.

My belief is that no person has the right to take another's life. The government or state tries to make themselves feel better by what they are doing, by blaming it on Justice. I don't think it is justice at all. Who is to say what is justice enough, and what is not. The saddest part of all is that some people truly and honestly believe that what they are doing is okay. They honestly think that by killing the criminal the world is better. They believe that person is sick, and needs to be put down. I think it very hypocritical, because you are just as sick if you can sit there and watch or allow the life to be taken.

I can't speak for everyone though, because I haven't lost someone close to me, by the hand of someone else. So I haven't had the feeling of need for justice. Yet, because I feel so strongly about what I believe I think that it a tragic were to happen, I would keep my mind set, and would never wish for another person's life to be taken.

ONHS Homecoming Plans Coming Together

By Jaleesa Caldwell
Thunderhawk Times

Oneida Nation High School's Student Council is planning a homecoming for the 2011 Football Season for the last week in October. (October 24-October 29) We're putting together a school spirit week, class competitions, powder puff football, and a school dance.

As of now, we were told we only have three and half days to work with for a school spirit week, so we planned Monday as Twin Day, where you and a friend dress the same. Tuesday; opposite gender day, where girls dress like guys and guys dress like girls. Wednesday is the color war between classes, where every class is addressed a color to wear, seniors wear pink, juniors wear blue, sophomores wear red, and freshman wear black. Then the last day, Thursday, is our spirit day where we come in our school colors and show our school spirit.

On Thursday we'll also be doing class competitions such as scooter relay races, the human pyramid, tug-a-war, 3-on-3 basketball, and hall decorating. Then, to complete the day, we'll be having powder puff football between the girls in each class. The games will be the seniors vs. juniors and sophomores vs. freshman. With the half day that we have we are hoping to make this a very fun, enjoyable day for everyone.

With no school on Friday, we will continue to show our school spirit with having our football game at 7:00 against Stockbridge. The winners of the two games from Thursday's powder puff football will be playing at halftime, to determine the winners. Then a bonfire will follow, for anyone who is willing to attend. The fire will be put out around 11:00-11:30.

Then, Saturday, we plan to have a Halloween-themed dance for the students here at ONHS. This is the first time ONHS is having a homecoming dance in 10 years, so we hope for the best for this. The dance is from 8:00-12:00. We will be having a costume contest for the top five costumes.

We are hoping to make this homecoming event a success and hope that everyone that is going to be in attendance has a great, enjoyable time.

ONHS Students prepare white corn







Submitted photos

Oneida Language and Culture students in Sonny Hill and **Kalʌ́na** Brooks' classes are engaged in preparing white corn as food. The corn has come from the high school's Three Sisters Garden located behind Norbert Hill Center. According to Brooks, "This is the first time the Oneida Nation High School ever had a Three Sisters Garden and it was organized by the Oneida Cannery, Iroquois Women Studies, and Oneida Language and Culture Classes. The Three Sisters in this case are White Corn, Bear Beans, and Acorn Squash." Thunderhawk Times reporters Lakota Martinez, Tasha Stevens, and Joelle Thomas interviewed the group which included *(l to r)* Bradley Sievers, Brooks, Yasmine Denny, Michael Mills, RJ Webster, Devonte Pointer, Noelle Metoxen, and Kanani Nunies.

Thunderhawk Times

Thunderhawk Times Staff

Semester I

2011-12 School Year

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TBA

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Anthony Cornelius
Kayla Danforth
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Terrill Gutierrez
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Lakota Martinez
Noelle Metoxen
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Natasha Stevens
Tyler Stevens
Joelle Thomas
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RJ Webster
David White

Advisors

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2011-2012 ONHS Student Council

Class Officers

Seniors
- President-Jaleesa Caldwell
- Vice-President-Guadalupe Martinez
- Treasurer-Colleen Cornelius
- Secretary-Kanani Nunies
- Alternate-Mason Powless

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- Vice-President-Kayla Danforth
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- Alternate-David White

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- Vice-Preisdent-Natasha Stevens
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- Alternate-Autumn Oshkeshequoam

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Dining on a student budget

By Noelle Metoxen
Thunderhawk Times

In a time when every penny counts—especially for teens—Noelle Metoxen decides to write about area restaurants, with the high school student in mind. Here are her first two reviews. Watch for more to come.

Restaurant Review-CHILI'S

Last Friday, my mother and I went out to lunch at the Chili's on Mason St. I do have to say I really enjoyed myself. It was around 1:30, so we had missed the lunch rush.

They have the 2 for $20 deal going on. My mother and I took great advantage of that. The soda's there are well sized, in mug like cups. We had the chips and salsa appetizer to start us off. We liked the salsa really well; it had a nice zing to it without over doing it.

I ordered the Chicken, Bacon, and Ranch Quesadilla with fries. It was amazing! They give you a well amount of slices of the quesadilla, not stingy at all. My mother ordered the Fried Shrimp with Avocados tacos and a side salad. The salad was nicely sized as well, and well distributed with the veg's in it.

After a minor mess up with my mother's order (they accidently brought out the wrong shrimp meal) they fixed it quickly, and we were enjoying our meals. My mother is an avocado lover, so she really enjoyed her plate. She was so stuffed she wasn't even able to finish her meal. She had plenty to take home for supper.

I enjoyed my time at Chili's and would love to go again sometime.

***** (5 Stars)

Restaurant Review-RICO'S

Last Friday, my mother and I were set to meet my brother for dinner. They were in the mood for fish. We had gone to one restaurant but they had been down for the night due to the storm earlier that day. So getting back in our vehicles and riding to the next nearest place, we came to Rico's in Freedom. I had never been there prior, but my hunger was willing to try it out.

The drinks there were given in quite large cup, which we didn't mind. With a good meal, comes a thirsty appetite. My brother ordered the perch plate, and my mother ordered the cod plate. I ordered a chicken wrap.

The place was kind of small and stuffy, but it was understandable for a Friday night. Our food came fairly quick, and I loved the chicken wrap I ordered. Most restaurants give the ranch in a dipping cup on the side, but Rico's put the ranch right in the wrap for me.

I asked how my brother and mother enjoyed their meals, and they were both satisfied, but my mother had wished she ordered the perch. She had taken a bite of my brothers and thought it was much better than the cod.

All in all, we enjoyed our visit at Rico's, the people there are so friendly and the food was good.

****.5 (4.5 Stars)

Oneida Housing Authority turning homes green

By Dawn Walschinski
Kalihwisaks

As fall weather turns crisp and cool, Oneida Housing Authority (OHA) employees are working to keep housing residents warm, cozy and green.

Through a stimulus grant from the American Reinvestment and Recovery Act, Rehabilitation Project Manager Dale "Frissell" Hill has used the funds to rehabilitate OHA houses, and help his employees reinvigorate their job skills.

"That's the coolest part about the program," said Hill. "The goal is to give young people a long period of time of good work experience."

Currently, the group of seven men have been working as Rehabilitation Trainees replacing asphalt shingles with metal roofs, changing out vinyl siding for wood siding, and installing insulation among other duties.

"Folks around the reservation know the program is hard, the standards are high, we demand good craftsmanship," said Hill.

James Huff and Paul Melchert have been working for the program for more than a year. Huff had some construction experience before joining OHA.

"I just tore off roofs and helped clean up," he said.

He's appreciated the hands-on training he's received through the weatherization program.

"The things we've learned are actually extraordinary," said Huff. "We learned how to install drywall, we learned a lot about energy efficiency, dry lock, trim work, installing windows, tiling is a big thing that we did learn. Right there, you're basically a carpenter."

"Mainly, we learned understanding the importance of sustainable design and we're looking at long term," said Melchert.

While the program focuses on weatherizing OHA housing, a lot of the work involves repairing damage done by residents such as replacing broken windows and repairing holes in the walls. According to Hill, an average house rehabilitation should run $15,000, but repairing intentional vandalism can double the cost.



Submitted photos

James Huff paints drywall in an Oneida Housing Authority home. Huff is part of a team that rehabs homes to make them more energy efficient.

"If it's intentional tenant damage, it takes away from good things we can do in the program," said Hill. "I had one kind on the crew that after he learned how to repair holes in the wall, he said he didn't know it was so time consuming and so expensive, and he would never do it again."

In addition to getting training and certification, the trainees are learning how to plan a project.

"It's not just learning how to do something, but what it takes to plan it," said Hill. "I try to teach them everything that goes into that before you ever actually start."

Huff and Melchert appreciate their new skills and the chance to work with other Oneida citizens.

"Our contractor Jerry Jordan, JJC is predominately all Oneida members, and we are all Oneida members. Jerry Jordan had a lot to do with us learning on hand, on the job site, on what to do, on what not to do. It's basically Oneida members teaching other Oneida members skills trade, and that's a big thanks for Frisell and Jerry Jordan and all of Jerry Jordan's construction workers," said Huff.

Hill acknowledges that it can take patience to work with individuals who are not experienced carpenters.

"You can't have a program that targets those kids and not have patience; otherwise we'd have 10 new employees every month," he said. "It is stressful, but it's fulfilling. All the guys made me proud, they've changed so much."

While the program is slated to end next August, both Huff and Melchert see their work making a long term impact.

"We grew up in these low income houses, and I just hope that the program actually can stay there so I can teach younger tribal members coming out of high school or thinking about college and want to have a job on the side. We can teach them the skills we know and help them out with their future," said Huff.

"It's a great thing to know that the work I've done here will be lasting a long time for the tribe," said Melchert. "I feel like I'm helping preserve our reservation."



Paul Melchert paints a basement pole in an Oneida Housing Authority home that is being renovated to be more energy efficient.

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Wise Women Gathering Place

Thursday, October 20

5:30 pm—GATHER at Site 1 Library OR Cornelius Circle basketball courts: *Create a poster with YOUR message about ending violence in our community*

6:00 pm—WALK to Norbert Hill Center: *The two groups will COME TOGETHER to meet for a community meal*

6:30 pm— MEAL at Norbert Hill Cafeteria

7:00pm— CONCERT at Norbert Hill Auditorium: *Featuring great local bands!*

For more details, call Emma at 490-3821

Heritage Hill set for Halloween family fun

(Green Bay, WI) On Friday, October 21, Saturday, October 22 and again on October 28 & 29, history and Halloween will come to life as area families enjoy Halloween at Heritage Hill! Bring your little ghosts and goblins and experience safe trick or treating throughout the park.

Other favorite activities include: a costume contest, Halloween craft, scary storytelling, s'more making around the campfire, a brand new shadow play, haunted graveyard and a fun Halloween Prairie Maze!

New activities this year include: a Mad Scientist Laboratory, many more children's games and a dramatic Salem Witch Trial Reenactment.

The safe family fun and the festive fall beauty of Heritage Hill will make Halloween at Heritage Hill an experience to remember!

Halloween at Heritage Hill takes place on Friday, October 21 and Saturday, October 22 and again on Friday, October 28 and Saturday, October 29 from 5:00pm-8:00pm. Admission is only $6 per person (children 4 and under free). Concessions are available.

Heritage Hill is a living history site in Green Bay, Wisconsin comprised of over 25 historic buildings and interpreting history from the 1600s-1900s. It is open to the public from May through September as well as special events, and offers educational programming and private event space year round.

The park is located at 2640 S. Webster Ave. in Green Bay. For more information about a Halloween at Heritage Hill or general park news call 920-448-5150 or visit www.heritagehill-gb.org.

Visit kalihwisaks.com or "Like" us on facebook

Brookfield Renewable Power Signs Agreement to Donate Land to Hiawatha Institute

100 Acres Overlooks Cohoes Falls and is site where Haudenosaunee Peacemaker established the Iroquois Confederacy

Marlborough, MA – Brookfield announced today that it has signed an agreement to donate land of extraordinary spiritual and cultural significance to the Hiawatha Institute for Indigenous Knowledge. The approximately 100 acres of land, located adjacent to Cohoes Falls in Waterford, New York, contain the sacred site where Skennenrahawi, the Peacemaker, is said to have established the Haudenosaunee (Iroquois) Confederacy, the world's oldest united nations (see story below).

Tom Uncher, Brookfield's General Manager for New York East Operations said, "Brookfield recognizes that this land is part of our continent's rich history and is pleased that the Hiawatha Institute has agreed to preserve and protect the land's environmental, cultural and historical importance for future generations." Instrumental in securing the land grant is Brookfield's Senior Advisor of Aboriginal Affairs, John Kim Bell. A Mohawk from Kahnawake, Mr. Bell is an internationally recognized symphonic conductor and composer and founder of the National Aboriginal Achievement Foundation and National Aboriginal Achievement Awards in Canada. Mr. Bell has raised millions of dollars to provide post-secondary educational opportunities to Aboriginal youth across Canada for which he has received numerous awards including the Order of Canada.

John Kim Bell stated, "returning this sacred and historic site to the Iroquoian People is a deeply meaningful moment in history for our people and I am proud as a Mohawk to have played a role in seeing this land returned to First Nations ownership. I am also very pleased with my colleagues at Brookfield for their willingness to work in such a positive manner with a First Nation's organization."

Also playing a key role in the historical event were Dr. Greg Schaaf, Director of the Center for Indigenous Arts and Cultures, in Santa Fe, New Mexico and the late Mohawk Nation Chief Jake Swamp, founder of the Tree of Peace Society on the Akwesasne Mohawk Territory in northern New York.

Karihwakeron Tim Thompson, Wahta Mohawk, and President of the Hiawatha Institute for Indigenous Knowledge expanded upon the importance of this donation, "For the first time in over 300 years Haudenosaunee people will have undisputed title and complete access to an area which is considered among the most sacred places to Indigenous peoples in North America," he said.

Karihwakeron noted "It was at Cohoes where Skennenrahawi met the Mohawk people and persuaded them to adopt the Great Law of Peace and thereby become the first member nation in what was to become the world's first, democratically based, united nations organization. That event, on the north shore of the Mohawk River, would change the course of human history."

For downloadable pictures of members of the Hiawatha Institute for Indigenous Knowledge, Cohoes Falls and the ceremonial signing of the agreement, please visit http://www.brookfield-power.com/content/press_releases/

About the Hiawatha Institute for Indigenous Knowledge (HIIK)

The Hiawatha Institute for Indigenous Knowledge (HIIK) is a newly established organization associated with Syracuse University. It was created in fulfillment of a dream first envisioned by the Oneida leader Shenandoah 200 years ago: his wish was to provide a place of learning where the essence of Native knowledge would be shared with the world in a school of higher learning. A group of contemporary scholars, educators and community leaders have renewed the vision. The group consisted of delegates from the member nations of the Haudenosaunee (Six Nations Iroquois) Confederacy, the oldest democratically based united nations organization on earth. They were there to do what they could to preserve the culture and traditions of the Haudenosaunee as distinct Native peoples while making available specific instances of our ancestral knowledge to anyone who has a desire to live in harmony with the earth by protecting the rights of those yet to be born onto the seventh generation. Named after one of the creators of the Haudenosaunee Confederacy over 800 years ago, the HIIK will work in partnership with Syracuse University to offer degrees in areas of study ranging from music to forestry, philosophy to energy, all from a distinct Native perspective in an inclusive curriculum designed by aboriginal knowledge keepers and unique among all institutions of higher learning in North America. For more information visit: http://www.hiik.syr.edu/

About Brookfield

Brookfield Renewable Power Inc., wholly-owned by Brookfield Asset Management Inc., has more than 100 years of experience as an owner, operator and developer of hydroelectric power facilities. Its total portfolio includes more than 170 generating facilities with approximately 4,400 megawatts of capacity. It also has a significant hydroelectric and wind project pipeline. Brookfield Renewable Power's operations are primarily located in North America and Brazil.

For more information, please visit Brookfield Renewable Power's website at www.brookfield-power.com.

Brookfield Asset Management Inc. is a global alternative asset manager with approximately $150 billion in assets under management. It has over a 100-year history of owning and operating assets with a focus on real estate, infrastructure, power and private equity. It has a range of public and private investment products and services, which leverage its expertise and experience and provide it with a distinct competitive advantage in the markets where it operates. Brookfield is co-listed on the New York and Toronto Stock Exchanges under the symbol BAM and on NYSE Euronext under the symbol BAMA. For more information, please visit www.brookfield.com.



Submitted photo

Signing Ceremony(L to R): Kanentiio Doug George, Board Member, HIIK; Karihwakeron Tim Thompson, President, HIIK; John Kim Bell, Senior Advisor, Aboriginal Affairs, Brookfield, Standing; Daniel Whyte, Vice President, Government & Stakeholder Affairs, Brookfield, Joanne Shenandoah, Board Member, HIIKM Taken at Canoe Restaurant at the Toronto Dominion Centre, September 26, 2011 at the official signing of the land transfer agreement.

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OLIPP Informational Sessions

The following schedule has been created in response to the number of questions regarding the Oneida Life Insurance Plan Plus (OLIPP).

DATE	TIME	LOCATION
10/20/2011	10:00am-12:00pm	Oneida Community Health Center
10/26/2011	10:00am-12:00pm	Enrollment Office
11/21/2011		GTC Meeting

**Future Dates/Times TBD*

The Burial Benefits Specialist will be available to answer any questions, and assist with filling out the beneficiary designation form

If you can not make any of the sessions please contact *Jodie Skenandore at (920)869-6202* to set up an appointment.

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- **Technical and Other Programs** - Office Technology, Electricity, Practical Nurse, Residential Building, Welding, Home Health Aide and personal computer skills

Priority Registration: *Now through Nov. 18*.

Open Registration: Nov. 20. ■ Spring Semester Classes Start: Jan. 23.

Campuses in Keshena and at 2733 S. Ridge Road in Green Bay.

CMN is accredited, affordable and open to all.

For admission or financial aid call CMN Student Services: 715 799-5600, ext. 3051

Map Spotlight on Rose Hill Wetlands



Submitted photos

Highlighting the natural areas, trails, and wildlife of the Rose Hill Wetlands. The area is located on Rose Hill Drive, just west of the intersection of County J and N Overland Rd.



By Sylvia Cornelius
Environmental Project Manager

The Oneida name for Rose Hill Wetlands is **Yotsi?nahkwatalíhʌ Tsi? Yonutáhele? Tyohwʌtsyana·wʌ́**. It is location number six on the "Oneida Reservation Parks, Trails, & Natural Areas Map." The site can be accessed at the end of Rose Hill Drive, just west of the intersection of County J and N Overland Rd. This natural area consists of 264 acres of mature hardwoods, wetlands, open meadow and two ponds. The Circle of Flight program provided the funding for restoration efforts at this site and was acquired in 1985.

The mature hardwoods provide habitat and food for wildlife. You can't bring your ATV, however you will find abundant plant and wildlife. Wildlife you may find here include: Deer, Coyote, Fox, Turkey, Rabbit, Raccoon, Small Mammals, Mallard, Wood Duck, Blue Jay, Red-Tail Hawk and a variety of Songbirds. Plants you will find include Gooseberry, Nettle, Queen Annes Lace, Common Milkweed, Goldenrod, and Blackberry. Trees include American Cranberry Bush, Black Ash, Maple and Birch.

If you are out enjoying our natural areas this fall, be safe and aware that hunting season has started! Both gun and bow hunting are allowed by Tribal members with a sportsman license during the appropriate seasons. For information on hunting and fishing regulations contact the Oneida Conservation Office at 920-869-1450. To get a copy of the Oneida Reservation Parks, Trails & Natural Areas Map contact: Sylvia Cornelius at 920-869-1600. Maps are also available at the Oneida Conservation Office, N8047 County Road U in Oneida.

Land Claims hosts Ft. Stanwix Treaty talk

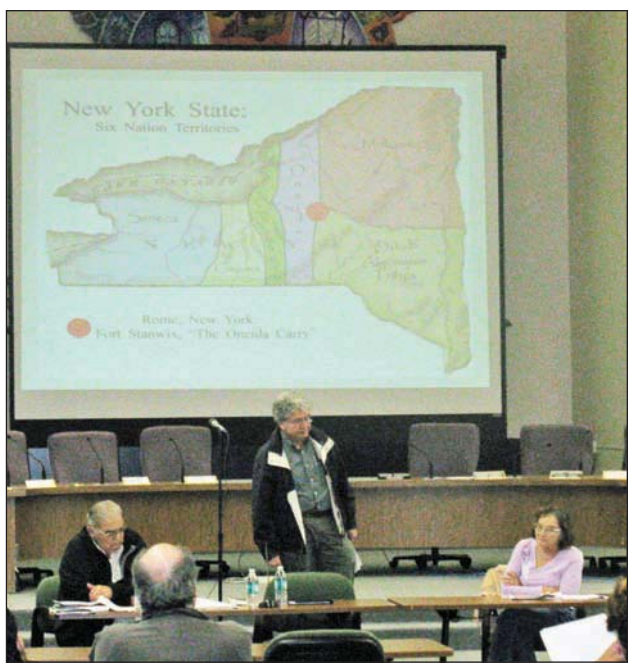


Photo courtesy of Jennifer Stevens

From left to right: Gordon McLester, Laurence Hauptman and Loretta Metoxen led the discussion on a talk about the Treaty of Fort Stanwix of 1784.

By Jennifer Stevens
Oneida Land Claims Executive Assistant

The Oneida Land Claims Commission recently hosted another Oneida Treaty History Series event focusing on the "Treaty of Fort Stanwix of 1784" on September 15, 2011 at the Norbert Hill Center. The event was facilitated by Jennifer Stevens, and our special guests and historians were; Laurence Hauptman, New York State professor of history, author Gordon McLester, historian and author, and Loretta V. Metoxen, tribal historian. Stevens led a PowerPoint presentation that entailed a 101 history of the Treaty of Fort Stanwix, a historical overview by Laurence Hauptman, Loretta V. Metoxen, and Gordon McLester, and wrapped up the evening with discussion.

The Oneida Land Claims Commission would like to thank their presenters and participants for making another successful evening coving our Oneida history. The Oneida Treaty History Series will be a continuous event throughout the year; The Land Claims Commission is striving for community outreach, and giving our tribal members opportunities to learn through various events and a social network on FaceBook, and website more about current affairs of our New York Land Claims and our long history.

Our next event we are looking at presenting in Milwaukee in December 2011. Watch for details.

If you want to learn more about the history series, would like a copy of the PowerPoint presentations, and/or want to be put on our mailing list; Contact Jennifer M. Stevens, **(920)490-3955 jstevens@oneidanation.org**

Hobart plans three budget workshops

The Village of Hobart will hold three budget workshops in October and November to craft its 2012 operating budget.

Workshops will be held at 9 a.m. Saturday, 6 p.m. Oct. 11 and 6 p.m. Nov. 1.

All are open to the public.

A public hearing on the budget will tentatively be held in mid-November.

The 2012 budget is available on the village website at **www.hobart-wi.org**.

Send your email to: kalihwisaks@oneidanation.org







Family Fitness Highlights

Oneida Family Fitness Summer Hours:
M-T-W-TH-F: 5:30AM–8:30PM
Closed Saturdays through Labor Day
For more information call
920-490-3730

New Membership Benefits at Oneida Family Fitness!



When joining or renewing your annual Oneida Family Fitness membership, you will now receive…

- Free guest passes
- Free Equipment Orienta on
- (3) Free 1/2 hr Personal Training Sessions
- Free Fitness & Wellness Assessments
- Free Group Fitness & Aquatic Classes for all ages & abilities
- Commit to Fit Club Member
- Member Incentive Programs
- Free Child Care Services (Evening hours now available!)
- Discounts on Specialty Programs

Let us help you with your fitness and wellness needs!

Stop in or call us at 490-3730 to discuss membership options.

www.oneidanation.org/fitness
Coming soon - Like us on Facebook!

Oneida Family Fitness Staff

- Ryan Waterstreet ..... *Assistant Director*
- Amy Griesbach ..... *Office Manager*
- Ryan Engel ..... *Fitness Specialist Supervisor*
- Jason Manders ..... *Fitness Specialist*
- Jessica Schultz ..... *Fitness Specialist*
- Amanda Riesenberg ..... *Fitness Specialist*
- Brad Sosinsky ..... *Fitness Specialist*
- Elijah Metoxen ..... *Fitness Specialist*
- Tek Skenandore ..... *Fitness Assistant*
- Hudson Denny ..... *Fitness Specialist/Promotions*
- Kevin Schoenebeck ..... *Martial Arts Coordinator*
- Maureen Cisler ..... *Administrative Assistant*
- Shoshana King ..... *Administrative Assistant*
- Christine Siebers ..... *Administrative Assistant*
- Teresa Holschuh-Sieja ..... *Aquatics Trainer/Supervisor*
- Nicole Herlache ..... *Lifeguard*
- Orrie Kreuscher ..... *Lifeguard*
- Quinn Button ..... *Lifeguard*

The **O**neida **F**amily **F**itness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: **(920) 490-3730**

Look for O.F.F. Highlights once a month in the Kalihwisaks!

EXTENDED CHILD CARE HOURS at Oneida Family Fitness

We are happy to announce that child care services will be extended in the evenings on Monday & Wednesdays for Oneida Family Fitness Members!

Free drop-in child care available for children 6 weeks old—10 years of age while you work out at Oneida Family Fitness.

Child Care Hours

Monday—Friday (8:00 a.m.—4:30 p.m.)
closed 12:00—1:00

Monday & Wednesday evenings (5:00 p.m.—8:00 p.m.)

O.F.F. Members must first check-in at O.F.F. front desk to obtain child care key pass.

NOTICE OF NEW OPERATING HOURS AT ONEIDA FAMILY FITNESS

Effective, Tuesday, September 6, 2011

Monday—Friday
6:00 a.m.—8:00 p.m.

Saturday
8:00 a.m.—12:00 p.m.

Contact Oneida Family Fitness at 490-3730 or visit our website at www.oneidanation.org/fitness for current class schedules and upcoming events!

CALLING ALL VENDORS

1st Annual Holiday Art, Craft and Gift Expo

ONEIDA Radisson Hotel
Sunday, October 23, 2011

For vendor registration and information, please call Brenda at **(920) 649-0009**.

For the Best in Native American Music

Kalihwiyo'se
WPNE 89.3

Thursdays
10:00PM to midnight

Up-date from the Office of the Oneida Ombudsman

Shekolih,

As I send out this report, it is quite obvious that the fall season is definitely upon us. Fall is a season of change, preparation, and transition. It seems to be appropriate that this be the time in which regular reports begin to come to the Oneida Community from the Office of the Ombudsman.

Since accepting the position as the Oneida Ombudsman in April, I have been actively working to fulfill the duties and responsibilities as an Organizational Ombudsman in many capacities. For those in the community who are not aware, the Oneida Ombudsman is a position within the Oneida Nation that came about as a result of a General Tribal Council motion back in 2005. Since that time there have been two other individuals that have filled the role of the Ombudsman, but for about the past two years the position sat vacant. It is with great honor and respect that I have accepted the position and look forward to meeting the responsibilities of the profession and practice of an Organizational Ombudsman.

Over the past six months I have been actively working on the re-opening of the Office of the Ombudsman so that it can operate as an Organizational Ombudsman is intended: both proactively; to minimize the opportunity for problems, concerns, and/or complaints; and in the reactive sense of addressing problems, concerns, and/or complaints that do arise. This work has included the following actions: organizing and aligning the Office of the Ombudsman with the core values and strategic results as identified and defined by Ska>nik&=lat for the Oneida Nation, reestablishing the membership of the Oneida Ombudsman with the International Ombudsman Association, compiling the historical information of the Oneida Ombudsman with current research information regarding the Organizational Ombudsman to strengthen the resources and structure that guide the work and actions of the Ombudsman, create an informational brochure about the Oneida Ombudsman, engage in both individual and organizational case work to address issues and proactively act to avoid potential concerns, and actively embracing the responsibility of understanding policy and process at all levels of the organization in order to function as an Organizational Ombudsman ~a representative of "fair process" and the "fair administration of process."

It is the duty of the Office of the Ombudsman not to release information of the work done, or being done, that could identify individuals or groups who have sought the services of the Ombudsman while keeping the organization and community abreast of the issues that surface and work being done to improve the actions and services of the organization.

- Since the time I came aboard, a concern from within the community arose regarding access to care and services with Oneida Behavioral Health. I want to ensure the community that this matter is still being assessed and addressed and will be the subject of a more specific report out to the community over the next few months. This is a complex matter that is being looked at and worked on. However, with the changes that have occurred in the organizational leadership, it is also a matter that is awaiting the opportunity for discussion across all levels of "management."
- On the proactive side of things, the Comprehensive Health Division has been diligently working to operate with open lines of clear two-way communication and to revive the actions of Quality Assurance and Quality Improvement across the division. These are both vital actions within the health arena and also will be the subject of reports to come.
- In regards to identifying trends, the subject matter of communication seems to be at the root of many matters that come before the Office of the Ombudsman. Concerns related to style and amount of communication seem to be an issue that is impacting many levels of the organization. When communication is at the root cause of a concern or complaint, it continues to come out that it is not as much about the actions or end decision but rather the lack of open, clear, two-way communication that is the problem. People tend to be better able to accept actions that they may not agree with when communication is upfront, open, honest, clear, and provides as much of a voice to all involved as possible.

In reports to come I anticipate more information to be provided about what questions, concerns, and/or complaints have surfaced along with resolutions that have been reached or recommendations that have been made for possible resolution of the issue. I also anticipate more reports about the positive actions being taken to improve services and ensure fair process and fair administration of processes to all.

Oneida Ombudsman
Dianne McLester-Heim
Office Phone: **920-490-3713**

Should I Skip It? Eating Healthier

Kaitlin Fermanich
Dietetic Intern

We've all heard that it's bad to skip a meal. Our bodies need proper nutrition in order to sustain daily living. So why do we do it? Maybe we're too busy. Maybe we're trying to lose weight. Maybe, we just don't feel like cooking so instead we eat an entire box of crackers for dinner. It's not going to hurt us, right? Wrong!

When we skip a meal, our body goes into fasting, or starvation mode. It burns calories from our muscles to help stay fueled. We can start to experience nausea, fatigue, and light headedness. When it comes to weight loss, our metabolism is very important. Our metabolism is what burns calories from our food for energy. When we stop eating, our metabolism slows down. The only way to get it going again is to eat something or exercise. That means that, in order to lose weight, we actually have to keep eating.

Think of breakfast. Do you know why the name was created? Most often, we get anywhere from 6-10 hours of sleep every night. While we're sleeping, we're also fasting. Breakfast "breaks the fast" and provides us with a great start to the day. Maybe you don't like a big breakfast; that's okay! Something small a like a banana, yogurt, or piece of toast will break that fasting cycle.

Breakfast definitely isn't the only meal we skip. No matter what meal it is, we tend to get really hungry if we miss it. Our bodies are designed to eat once about every 4-5 hours. We're likely to eat extra calories if we skip a meal than if we eat on a regular schedule. Not only will we eat more, but we might choose to eat unhealthy foods. Skipping meals can create cravings. When we miss a meal, we might be inclined to grab fast food, or other foods high in fat and calories. That means that we have a greater tendency to break into that stash of sweets we've been trying to avoid. Studies have shown that people who eat less than 3 meals and 1 snack per day are more likely to be heavier than the frequent eaters.

What about that box of crackers for dinner? If you're trying to lose weight, think about healthier food choices. The USDA now recommends that half of our meal is fruits and vegetables, leaving only about a quarter for grains. If you're pressed for time, try preparing meals with left overs, make a quick salad, or try a lean deli sandwich and a piece of fruit.

The next time you're considering skipping a meal, don't do it! You'll feel better and be much healthier in the long run. Let's keep our metabolism running strong, eat healthy foods more often, and give our bodies the nutrients they deserve!

What is the Diabetes Prevention Program?

The purpose of the program is to prevent diabetes in Indian communities. Research has shown that it is possible to prevent diabetes through simple lifestyle changes, such as:

- Exercising more
- Eating healthy food
- Losing weight

ONEIDA DIABETES PREVENTION PROGRAM

Components of the program include:

INTENSIVE ACTIVITIES

16 Week Diabetes Prevention Program (DPP) Curriculum Classes

1. Welcome– Getting Started Losing Weight
2. Be a Fat Detective
3. Three Ways to Eat Less Fat
4. Healthy Eating
5. Move Those Muscles
6. Being Active: A Way of Life
7. Tip the Calorie Balance
8. Take Charge of What's Around You
9. Problem Solving
10. Four Keys to Healthy Eating Out
11. Talk Back to Negative Thoughts
12. The Slippery Slope of Lifestyle Change
13. Jump Start Your Activity Plan
14. Make Social Cues Work for You
15. You Can Manage Stress
16. Ways to Stay Motivated

BIWEEKLY/MONTHLY COACHING W/ QUARTERLY FOLLOW UP

LESS INTENSIVE ACTIVITIES - Just Move It Oneida– Monthly Non-Competitive Physical Activity Opportunities

AFTER-CORE ACTIVITIES - Quarterly Events (Food Demonstrations & Group Fitness Classes)

Why should I join the Diabetes Prevention Program?

The Diabetes Prevention Program can help in several ways:

- ✓ We will watch your health closely.
- ✓ You will get checkups and other medical tests.
- ✓ You will take classes on eating healthy, increasing physical activity, and losing weight.
- ✓ You may be able to delay or avoid getting diabetes by participating in this program.
- ✓ You will help us learn the best ways to prevent diabetes.

Taking part in this program is voluntary.

Who can join the program?

- ❖ We are looking for American Indian/Alaska Natives age 18 and older who have a medical condition called, "prediabetes" & are interested in reducing their risk for developing diabetes.
- ❖ Participants cannot have diabetes or cancer, be pregnant or on dialysis with End Stage Renal Disease.
- ❖ You should be willing to participate in regular diabetes prevention education classes and coaching visits.
- ❖ You should be willing to stay in the project for at least 1 year.

How can I join the program?

Ask your medical provider at Oneida Community Health Center for a referral into the Diabetes Prevention Program.

www.oneidanation.org/healthcenter/

2011 Hiring Our Heroes

Green Bay Veterans Hiring Fair

October 8, 2011
10:00 a.m. to 3:00 p.m.
Lambeau Field Atrium
1265 Lombardi Ave. | Green Bay, WI 54304

On October 8, 2011 from 10:00 AM to 3:00 PM, the U.S. Chamber of Commerce, Department of Labor's Veterans' Employment and Training Services (DOL VETS), Green Bay Area Chamber of Commerce and local Chambers of Commerce will be conducting a hiring fair for veterans, active duty military members, Guard and Reserve members and eligible spouses at Lambeau Field Atrium in Green Bay, Wisconsin.

This hiring event will be a one-of a-kind FREE hiring fair, conducted in direct partnership with the Wisconsin Office for Employer Support of the Guard and Reserve (ESGR), the Wisconsin Department of Workforce Development, the Wisconsin Department of Veterans Affairs, and Wisconsin Public Television.

This event will be open only to employers who are committed to hiring our veterans and to veteran job seekers, active duty military members, Guard and Reserve members, and spouses.

We expect over 100 employers and a wide variety of veterans service organizations and providers.

Alongside the job fair, the Wisconsin Department of Workforce Development will host a series of job preparation training workshops for fair attendees. Workshops will include a resume development tutorial, a session on successful interview techniques, and other invaluable job preparedness tools. Please register for the job fair in order to attend these sessions.

We invite you to register and participate in our upcoming job fair at the Lambeau Field Atrium on October 8, 2011. Employers and job seekers are strongly encouraged to pre-register for FREE at **HoH.GreatJob.net** in order to guarantee admission.

Per Capita Special
Month of October
15% OFF *Any Project*

Wheelock's Renovation & Painting

- *Stain & Paint*
- *Pressure Washing*
- *Flooring*
- *Remodeling*
- *Roofing*
- *Siding*
- *Decks Installed*
- *Windows, Doors, Patio*

Call Shannon for Appointment
920.562.0143
• *Insured* • *Free Estimates (Interior & Exterior)*
Insurance Claims Accepted

Oneida Community Integrated Food Systems

Corn Harvest and Husking season is upon us









Submitted photos







Health Promotion / Disease Prevention
Twata?kali·táts

OFDP

YOU'RE INVITED!

COME TO THE ONEIDA COMMUNITY HEALTH CENTER FOR QUARTERLY UPDATES AND LEARN MORE ABOUT

UNDERSTANDING FOOD LABELS

BRADY GOLDSCHMIDT
UWGB DIETETIC INTERN

When: October 11, 2011
Time: 5:00-6:00 pm
Where: Main Conference Room

EVERYONE WELCOME!
Oneida Retail Gift Card to First 50 Participants.

Please contact Oneida Health Promotion for more information—(920) 490-3927

Our Tsyunhehkwa Community Cannery will be closed Saturday, October 8 until Friday, October 14 the week of our Harvest and Husking Bee. We will all be out working our Harvest and Husking Bee at the Ag site, 139 Riverdale Drive. They will resume normal operation Monday, October 17.

Harvest & Husking Bee

October 8 - 14
Daily from 9:am - 5:pm

We will be holding our ***18th annual Harvest & Husking Bee at 139 Riverdale Drive, the Tsyunhehkwa Agricultural Site.***

Please come join us as we take care of our responsibilities to one of our sisters, the White Corn. The Community helps us in hand harvesting, husking, and braiding our traditional white corn, preparing it for storage over the winter.

After the dry down it will be processed into a variety of products such as: flour, meal, bread, dehydrated corn and other items.

We hope that you would be able to participate during this community building event, and spend some time with each other and enjoy this hands-on working and educational experience.

For more information please call 920-869-2718.

OFF hosts Coaches Clinic





Area basketball coaches take notes during Coach Sampson's rebounding drills demonstration.

Kali photos/Travis Cottrell

The Oneida Family Fitness Center hosted the North Central Basketball Coaches Clinic on Saturday, October 1, 2011. The clinic featured guest speaker Kelvin Sampson, Associate Coach for the Houston Rockets (pictured above).

Oneida Family Recreation County H is restarting the

"Wii can do it" League!

This league will starts Thursday, October 13th, 2011 at 1:15 pm.

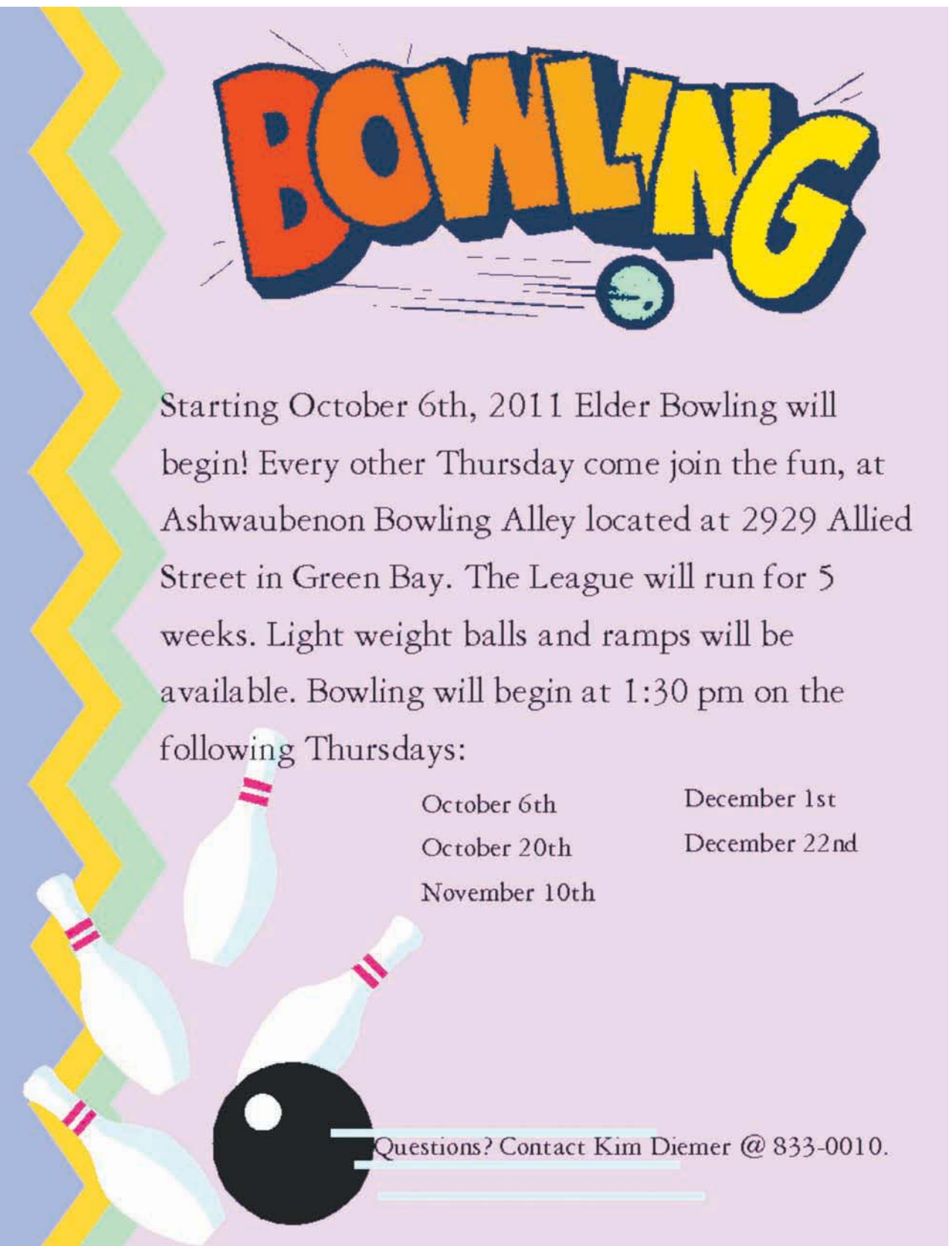
"Wii can do it" will take place on the following Thursday's.

10-13-11 11-3-11 11-17-11 12-15-11

If you make all 4 of the following dates you will earn a special treat or prize.

Come see what "Wii" are doing!

Call Kim at 833-0010 with questions!



ONEIDA NATION THUNDERHAWKS

Rally Falls Short



Kali photo/Nate Wisneski

The Oneida Nation Thunderhawks fell behind early and couldn't overcome the Abundant Life Lutheran lead on Friday, September 23 at the Norbert Hill Center. The Thunderhawks lost 42 - 26 with a rally falling short in the fourth quarter. The Thunderhawks will host Valley Christian on Friday, October 7 at 7 p.m.

CATCH THE NEXT FOOTBALL GAME

ONEIDA NATION THUNDERHAWKS

October 7 - Valley Christian at 7:00pm
Norbert Hill Center, Oneida, WI

October 15 - @ Abundant Life (Madison, WI) at 12:00pm

October 21 - @ Valley Christian (Oshkosh, WI) at 12:00pm

October 28 - Stockbridge at 7:00pm
Norbert Hill Center, Oneida, WI

November 4 - Abundant Life (Madison, WI) at 7:00pm
Norbert Hill Center, Oneida, WI

LAX program looking to teach game

By Nate Wisneski
Kalihwisaks

The game of lacrosse is deeply rooted within the Oneida culture and the Oneida Lacrosse Program wants to ensure it stays that way.

The programs founder Curt Summers created the non-profit group after seeing the excitement of box lacrosse in New York.

"A year ago I was out east and box lacrosse is really big," said Summers. "I thought I really wanted to bring this home."

Box lacrosse is played on a smaller field with walls similar in size and appearance of a hockey rink. "It's a lot faster, phenomenal, crazy and physical," Summers said.

The program is looking to generate enough funds to build a box field along with a field lacrosse site.

"The box alone is going to cost us between $200,000 and $250,000," he said.

Fundraising for the program has been deliberately slow as the group focuses on forming their objectives.

"We have done the brat barn and we are selling shirts with our logo in it," Summers said. "Right now we have just raised enough money to fund our other fundraisers."

Along with game-play Summers would like to teach Oneida youth about the connection between the tribe and lacrosse.

"They have that feeling when they play but they don't know what that is. I tell them that is you and who you are. The game originated with our people and we will be talking about where the game came from and how it is important to us," he said.

During the summer the group held informal gatherings across the area to introduce themselves to the community.

"We got a bunch of kids together and we used (the time) to teach them stick skills. We had kids as young as four up to adults," Summers said. "We had three sites with about 50 to 60 kids."

Summers remembers funding his own trips and equipment for tournaments around the state and in Illinois and Minnesota. He hopes the program will be able to assist future teams and their needs.

"We really had no backing from anybody," he said. "We want to help out those teams."

The program is in the process of setting up spring camps, clinics and meetings. Summers has also identified professional players willing to come to Oneida to help assist with camps and equipment needs at no cost.

He has also identified key potential donors who could assist with major funding efforts but is waiting to get fully established before making any donation requests.

"This is our game and it can take you places," Summers said. He just wants to make sure every child has that opportunity.

For more information about the program visit their Facebook page by searching for the Oneida Lacrosse Program.



Submitted photo

Community members gather to take part in the Oneida Lacrosse Program's lacrosse clinic in Oneida.

Health care providers learn the three D's: Document, Document, Document

By Dawn Walschinski
Kalihwisaks

Arthur Thexton prefers not to see doctors. It's not because he has a phobia, it's because he's a Prosecuting Attorney for the Wisconsin Department of Safety and Professional Services.

"I'm here today to give a talk called 'How Not to Meet Me Professionally,'" said Thexton on his presentation given to health care providers from the Oneida Community Health Center (OCHC) and other area health professionals on Thursday, September 22 at the Radisson Hotel and Conference Center.

Thexton's talk centered on the growing problem of prescription drug abuse.

"There are now more deaths from drug overdose than there are deaths from car accidents," said Thexton. "The reason the drug overdose has grown is because of prescription drugs, not so much heroin or cocaine or meth, but prescription drugs, and the fact is there's an industry of people out there who pretend to be patients and come to doctors and lie to them in order to get these kinds of medications, and then they sell them, or abuse them themselves, or both."

Thexton stated in his talk that doctors get into trouble with writing prescriptions when they fail to keep proper records.

"Document, document, document," he advised the group.

He also noted that sometimes doctors don't look at people the same way law enforcement might.

"Doctors begin with the premise that patients are telling the truth," said Thexton. Law enforcement personnel, on the other hand, are trained to be skeptical.

Doctors could face stiff penalties if it's found they're misusing their prescription writing duties.

"Doctors are held to a high standard and if they ignore the obvious signs, then they can have their prescribing privileges restricted, and they can be required to get education to help them knock it off, and in extreme cases, we just had to take licenses away," he said.

About 12% of investigations result in a discipline.

"I don't want you to be in that 12%, I want to avoid the problems," said Thexton. "Every provider in this audience will be scammed at least once in their career."

Thexton pointed out a couple of common phrases patients often use when trying to get more prescription drugs such as "it fell in the toilet" or "the dog ate it."

"Have you ever tried to give a pill to a dog?" he asked.

Instead of focusing on pain, Thexton advises health care providers focus on function.

"Is the patient using drugs to live his life, or is he living his life to use drugs? Does function improve or degenerate?" he asked.



Kali photo/Dawn Walschinski

Prosecuting Attorney for the Wisconsin Department of Safety and Professional Services Arthur Thexton gave a presentation to area health care providers on protecting themselves from writing questionable prescriptions.

OCHC Registered Nurse Jennifer Hoffman found that information to be helpful.

"It gave me some things to ask patients when they come in, how you're doing, rather than how's your pain, how's it better or worse, ask them how their functioning," she said.

In discussion after Thexton's presentation, attendees asked questions, and discussed the need for different clinics and pharmacies to talk to each other concerning patients.

"We can't let the patients play us against each other," stated one attendee.

Tribal chairman Bailey plans run for Congress

By John Flesher
Associated Press

Traverse City, Mich. - Derek Bailey, chairman of the Grand Traverse Band of Ottawa and Chippewa Indians, said Friday he will seek the Democratic nomination to challenge freshman U.S. Rep. Dan Benishek in northern Michigan's 1st Congressional District.

Bailey joins former state legislator Gary McDowell in the race to unseat Benishek, a tea party-backed Republican from Crystal Falls elected last year. Benishek replaced Bart Stupak, a Democrat who decided against seeking re-election after serving 18 years in the House.

Democrats consider the seat among their best prospects for reversing the GOP's takeover of the House in 2008, even though the district may be somewhat more GOP-friendly since its lines were redrawn following the 2010 census. It still takes in all the Upper Peninsula and a large section of the northern Lower Peninsula.

Bailey, 38, described himself as a bridge builder who would cooperate with members of both parties at a time of fierce partisanship to reduce the federal debt and strengthen the economy.

``Working together respectfully ... is the basic expectation for our representatives," he said. ``I pledge, and stand by my past work efforts, that I will bring this perspective to Congress and simply get work done."

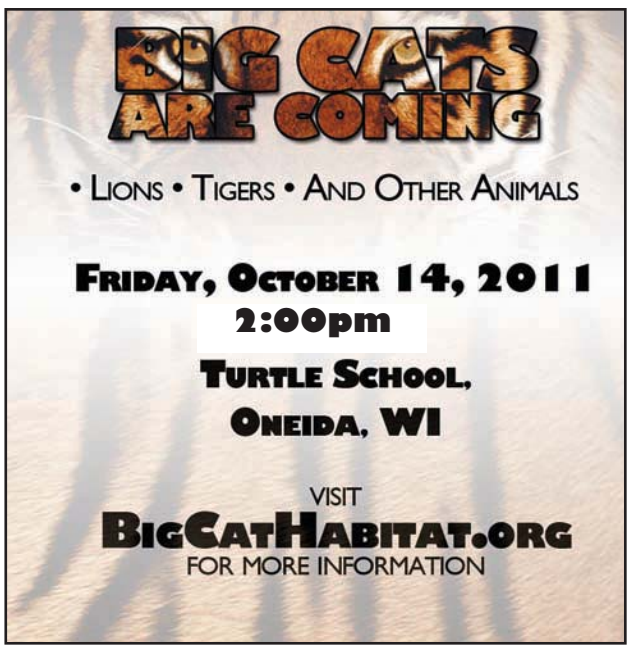
Bailey was elected in 2008 as chairman of the Grand Traverse band after serving four years on the tribal council. The 4,100-citizen tribe operates two casinos and the Grand Traverse Resort and Spa, and provides government services in six counties: Antrim, Benzie, Charlevoix, Grand Traverse, Leelanau and Manistee.

A Traverse City native who grew up there and in neighboring Leelanau County, Bailey was appointed by President Barack Obama to the National Advisory Council on Indian Education. He said he would be an advocate for early childhood education and rural families.

``Within our culture we have a teaching that any decision you make today should be based on how it will impact seven generations to come," Bailey said. ``If you truly embrace that teaching and apply it when making law and policy, then of course you will protect our greatest natural resource."

Responding to Bailey's entry into the race, McDowell said he would keep his focus on Benishek. ``No one in Congress is looking out for Northern Michigan and Dan Benishek is part of the problem," McDowell said.

Benishek's spokesman, Kyle Bonini, said the congressman ``is focused on representing Northern Michigan and will let this be decided by the citizens.'





Oneida Neighborhood Meetings:

Discussing the Changes in the Tribe's Organizational Structure

Join BC members for a frank discussion about the organizational changes happening in the Tribe's organizational structure and the background that lead to the changes.

Meetings locations are central to local neighborhoods. See the dates and times for your neighborhood or choose a different one if you cannot make your local meeting. Oneida Tribal and community members are invited.

Thursday October 6th
5:15 p.m. to 6 p.m.
Neighborhood location: Falling Leaves (Site II) **Community Center**—Falling Leaves, Equestrian Estates, Tall Feather Way, Green Earth Trailer Court, Sand Hill Circle, Skylark Drive, Red Stone, Hillside, Daniel Court

Friday October 7th
5:15 p.m. to 6 p.m.
Neighborhood location: Three Sisters Community Building—Three Sisters

Monday October 10th
5:15 p.m. to 6 p.m.
Neighborhood location: Norbert Hill Center—Cornelius Circle, Turtle Where It Ends, Site 1, Standing Stone, Downtown Oneida

Saturday October 8th
10:15 a.m. to 11 a.m.
Neighborhood location: House of Tawet 601 N. Broadway —Green Bay Central and East side

Tuesday October 11th
5:15 p.m. to 6 p.m.
Neighborhood location: Social Services Community Room—Aliskwet Court, Jonas Circle, Three Sisters, Green Bay West side

kalihwisaks
"She Looks for News"
October 20, 2011
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

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Area high school students explored colleges at the Youth Education Fair.



Business – 5B
Jerry Jourdan's business JJ Construction is working to build Oneida.



Sports – 13B
Meet the coaches for the Oneida Tribal High School football team.

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High court won't hear Oneidas' land claim in NY

By Dawn Walschinski and the Associated Press

WASHINGTON (AP) _ The Supreme Court has turned down an appeal from the Oneida Indian Nation claiming that it was underpaid for over 250,000 acres in onetime tribal lands in upstate New York that changed hands more than 150 years ago.

The justices on Monday left in place a federal appeals court ruling that threw out the Oneidas' land claims.

The Oneidas say the state illegally purchased land in upstate New York in a series of transactions in the 18th and 19th centuries. They claim New York underpaid for the land in Madison and Oneida counties by about $500,000, a sum now worth $500 million with interest compounded.

The lawsuit was filed in 1974 by Oneidas in New York, Wisconsin and Ontario, Canada.

Amelia Cornelius of the Oneida Land Claims Commission stated she is unhappy with the Supreme Court's October 19th decision to not hear Oneida's land claim in New York.

"I'm just really disappointed that the Supreme Court rejected our claim," she said.

When asked how long she had been working on the Oneida land claim, Cornelius chuckled a little.

"I honestly don't know, too many years," she said. "Probably ever since I was on the Business Committee back in the 50's."

The battle for the lands lost through a series of illegal deals brokered by land speculators and the state of New York in violation of the federal Non-Intercourse Act of 1793 has been going on for some time.

"I remember going to with my grandmother over to the CC Camp when Julius Danforth was chairman, and they were talking about the land claims then, and I remember my grandmother making some kind of comment that she would probably be dead before it was ever settled. Here I am, I'm still alive and it's settled, but in the negative," said Cornelius. "It's kind of a sad day in our history."

Time line of the Oneida Land Claim

1784: Fort Stanwix Treaty: Guaranteed territorial integrity of the Oneida Nation.

1788: Fort Schuyler Treaty: Oneidas cede all lands in New York to the State except 270,000 acre reservation.

1793: Non intercourse Act: Passed by congress forbids states or individuals from acquiring Indian Land without federal consent.

1794: Canandaigua Treaty: Confirms the Oneida's rights to their land.

1785: Fort Herkimer Treaty: Oneidas sold a portion of their land between the Unadilla and Chenago River for $11,000.00. Oneidas lose 300,000 acres.

1795 - 1846: Through 26 transactions the State of New York acquires the remaining land except 32 acres.

1823 - 1838: Impoverished and threatened with force of removal caused half of the Oneidas to relocate to Wisconsin and Canada.

• See 9A, Land claim



Husking Bee

Kali photos/Travis Cottrell

On Monday, October 10, 2011 students from West DePere High School visited the Oneida Tsyunhehkwa Agricultural Site to take part in the 18th Annual Harvest & Husking Bee. Students ventured into the corn field for picking, they then returned with thier bundles and began husking and braiding what they gathered.

The Oneida Museum was also present to educate the students in cultural practices and tools used during the fall season.

Above: West DePere High School students converse as they husk the pile of white corn they just collected from the field.
Right: Finished corn that is braided together is then hung up to dry out.



Bill may alter how Thornberry gets license

By Nate Wisneski
Kalihwisaks

A bill working its way through the Wisconsin State Assembly will throw a hurdle in the way of Thornberry Creek at Oneida to obtain a liquor license.

Assembly Bill 95 would repeal a provision in the state's 2009 – 2011 budget that allowed the tribe to obtain a liquor license through the state instead of the Village of Hobart.

The provision allowed the Oneida Golf Enterprise Corporation (OGE), a tribally owned corporation, to obtain the critical liquor license without paying disputed fees claimed on tribal land by the village. Past practices had businesses requesting liquor licenses obtaining them from local municipalities.

Tana Aguirre, the tribe's Local Government Lobbyist, feels the proposed bill may lead to more conflict between the two governments.

"The bill is very important to the Thornberry Creek Golf Course because when they first applied for a license (The Village of Hobart) tried to use it as leverage to illegally collect fees on land held in Trust by the Federal Government for the Oneida Tribe," she said.

The bill was recommended for passage in the Assembly Committee on Rural Economic Development and Rural Affairs by a vote of 7 – 5. The bill is now in the Assembly Rules Committee, where a vote in the State Assembly can be scheduled. If Assembly approved, it would move to the State Senate then to Governor Walker where it would be signed into law or vetoed.



Kali file photo
A bill in the Wisconsin Assembly may change how Thornberry Creek at Oneida obtains a liquor license.

The Village of Hobart's Director of Community Development and Tribal Affairs, Elaine Willman, says the village supports the bill and thinks it can create a more positive relationship between the tribe and vil

• See 2A, Assembly Bil 95

Oneida Higher Education hosts Youth College Fair





Kali photos/Dawn Walschinski

Oneida citizens enrolled in area high schools got a chance to plan for the future at the Youth College Fair hosted by Oneida Higher Education held Tuesday, October 18 at the Radisson Inn Hotel and Conference Center.

Above: The students visited booths set up by various regional colleges and military recruiters to gather information about campuses and programs.

Right: From left to right - Sidney Williams of the Fox Valley Technical College shares brochures with Bruce Ward and Johnny Danforth of West De Pere High School.

From 1A/*Assembly Bill 95*

lage.

"I believe it would end unnecessary friction or misunderstandings about liquor licensing between our two governments," she said. "Hobart should treat all of its establishments serving liquor the same, including establishments owned by an Indian Tribe, in this case, the Oneidas. Likewise, the State of Wisconsin should treat all Indian tribes the same regarding liquor licenses. (Assembly Bill) 95 would repeal legislation that granted the Oneida Tribe, and no other Wisconsin tribes, the right to go to the state for a liquor license."

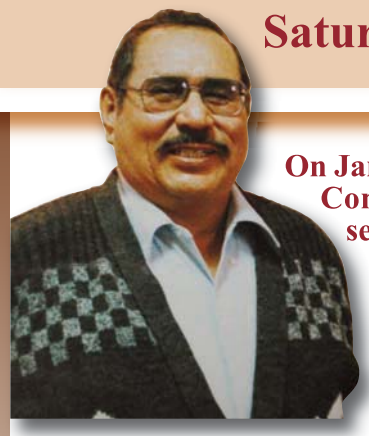
OGE President Bobbi Webster has concerns about the course's ability to operate if the liquor license becomes an issue between the two governments.

"The Oneida Golf Enterprise Corporation (OGE) is very concerned about the status of AB 95 which may have an impact on how we conduct business at Thornberry Creek at Oneida. Obviously our ability to engage in business could be devastating by the passage of this bill. Initially when we opened for business a few years ago the Village of Hobart denied our application for a liquor license based upon outstanding debts by the former owner, not by OGE," Webster said. "In order to do business legally we had to apply for a liquor license from the State of Wisconsin. It was granted. Eventually Hobart agreed to award us a license. Now a bill, AB 95 has been introduced to a state committee that seeks to prohibit our ability to seek a license from the state, restricting us to only applying to the Village of Hobart."

"We currently hold a license from the Village of Hobart and we strive to maintain strict compliance with all laws and ordinances. If we continue to be licensed based upon our operation as lawful citizens, we should be in good shape, but if Thornberry Creek at Oneida continues to be a political football we cannot gauge the damage to our business by any government that holds our license hostage for any reasons. We are a well respected business that pays all our bills and should be treated as an asset to this area," she added.

Purcell Powless *Remembrance Day*

Saturday • November 5, 2011



On January 26, 2011, the Oneida Business Committee adopted a proclamation setting November 5th as

Purcell Powless Remembrance Day

The community and family and friends of Purcell Powless will be planting a tree in his honor and memory on Saturday morning, November 5th on Takwatehkha Road. This is located immediately behind his historic homestead.

Purcell Powless retained the original allotment of his grandfather, John D. Powless and the land remains in the Powless family today. Purcell applied to have his land placed in trust and it was his wish to have his land preserved for ever for the use of his descendants and never to be sold. He is one of only a few Oneida who had the foresight to preserve his homeland in this manner.

Purcell led the Oneida Nation as Chairman for 23 years, he is the longest serving chairman in our history. Under his leadership the Oneida Nation experienced the highest level of prosperity and success ever in our history. Purcell always gave credit to being surrounded by successful professional forward thinkers and doers.

Please join us as we celebrate the life and achievements of Purcell Powless

Tree Planting Ceremony and Tobacco Burning

Saturday, November 5th, 2011 at 11AM

Takwatekha Drive • Oneida

(Immediately west of the intersection of Riverdale and County U)

Donations of soups, breads, desserts and beverages are appreciated, cash donations will be deposited in the Purcell Powless Scholarship that is held and administered by the Oneida Tribe of Indians of Wisconsin, Higher Education. Depending upon the weather immediately following the ceremony there will be a social gathering and soup station to share stories about Purcy. Bring a blanket and lawn chair for your comfort. In the event of inclement or very cold weather the social visiting will be held at an alternate location. ***The Public is welcome to this event.***

For food donations please contact Monica Nunies 869-1391.

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#4013	'00 Chev Silverad0 Ext. Cab	$46/week‡
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#2634	'08 Chev Malibu	$55/week¥
#4003	'07 Chev Malibu	$57/week¥
#4007	'06 Chev Colorado Ext. Cab	$64/week¥
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  $24.00/Annually (*current rate*)

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Doxtator, Arlyle A.
July 15, 1932 – October 13, 2011



Arlyle A. Doxtator, 79, passed away peacefully on Thursday, Oct. 13, 2011, surrounded by her family. She was born July 15, 1932, to the late Helmuth and Elvira (Carstens) Sonnenburg. On July 15, 1982, she married Clifford G. Doxtator, in Milwaukee. Arlyle graduated from Valders High School with magna cum laude honors. Arlyle was the first student from Valders to attend the Badger State Girls. Arlyle went on to school to receive her Accounting Degree. She retired as a Chief Financial Officer. Arlyle was an avid Packer, Brewer, Hockey and Badger fan. She also enjoyed going to the casino and playing Bingo. In addition, Arlyle always looked forward to fishing in Canada. Her favorite times were spent with family, and friends. Arlyle and Cliff traveled most places in the world except the Far East. Arlyle was a member of the Green Bay Elks Lodge #259 and an accomplished organist and played in supper clubs with her Father. She is survived by her husband, Clifford G. Doxtator, Jr.; stepchildren, Randy (Lisa) Doxtator, Mary Jo (Swanzie) Nash; as well as her siblings, Marilyn (Donald) Hammel; special nieces and nephews, Keith (Rosaline), David (Diane), Dennis (Carol), Daniel (Ginger) and Dawn and (Tim); brothers and sisters in-law, Clarissa (Stan) Alexander, Marilyn Danforth, Ruth Ann Miller, Roman Doxtator, Victor Doxtator, Gloria Doxtator, Allen (Mary Jane) Doxtator; and numerous nieces, nephews and friends survive. Friends may call at Fort Howard Memorial Park, 1350 N Military Ave., Green Bay, on Wednesday, Oct. 19, 2011. There will be a memorial service at 11 a.m. In lieu of flowers, a memorial fund will be established. The family would like to thank the staff of St. Mary's Hospital as well as San Luis Manor Health Center for all of their care and concern. Hansen Family Funeral & Cremation Services 1644 Lime Kiln Road

Smith, Russell
December 13, 1933 – September 24, 2011

Russell Smith, 77, died Saturday, September 24 at White Memorial Medical Center in Los Angeles. Mr. Smith was born on December 13, 1933 in Wisconsin to Delia Denny and Wallace Smith. He was the youngest of eight children. Mr. Smith served in the US Army and worked in the construction industry. He was preceded in death by his parents, six brothers, one sister, his ex-wife, Patricia Kuske, a daughter, Bonnie Jean Smith, a son Daniel Smith, and two great-grandchildren, Timothy Kaeding and Love Wesley.

He is survived by two sons, Russell Smith Jr. and Randy Smith, one daughter, Wanda Sarah Smith, six grandchildren, Russell Smith III, Natasha Smith, Randy Smith Jr., Sarah Smith, Michael Holligan and Colton Holligan, and one great-grandchild, Sincere Wesley.

Services with Armstrong Family in Los Angeles are pending.

In Loving Memory

In Loving Memory of

Little Grace Elijah

January 12, 1978 – October 9, 1998

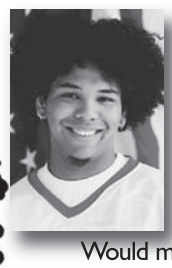


Because she was so dear to us
her memory will live on,
Just as the fragrance of a
flower still lingers when it's
gone.
The beauty that was hers alone
in thought is with us still,
And in the hearts that love her
She lives on…
And always will.

Sadly missed and loved by
Family and Friends
xxoo

In Loving Memory of

Gregory Smith



Five years too long
Tell me where the time has gone
I miss you more everyday
It's like the pain never goes away
I know you're in a better place
But I wish I could just see your face
One last chance to say goodbye
Would make my heart feel so alive
As time goes on, my love grows on
There's one thing I know without a doubt
I miss you more each day out

Love you bro,
Chantre

Always in our hearts, Love and miss you
Mom, Marques, Chantre, family & friends

In Loving Memory of

Ronald "Ronnie Ray" Skenandore, Jr.

October 25, 1970 – May 22, 2011



"To laugh often and much;
To win the respect of
intelligent people and the
affection of children;
To earn the appreciation of
honest critics and endure
the betrayal of false friends;
To appreciate beauty;
To find the best in others;
To leave the world a bit better whether by a
healthy child, a garden patch, or a redeemed
social condition;
To know even one life has breathed easier
because you have lived.
This is to have succeeded."
-Ralph Waldo Emerson

Love,
Your Family and Friends

In Loving Memory of…

C.J. Ault III

October 31, 1968 - November 2, 1997



Those we love can never be
more than a thought apart
For as long as there's
a memory they live on
in our hearts
Remember every day.

Mom, Connie, Bill, Sheri,
Son Justin (now 22 years old) &
Daughter Heaven (now 14 years old)

In Loving Memory

Wayne J. Danforth (Wayneo)

May 1, 1959 - October 18, 2010



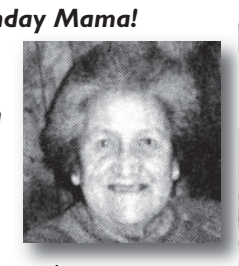
We Thought of You
Today
We thought of you
with love today but
that is nothing new
We thought about you
yesterday and the days
before that too,
We think of you in silence we often
speak your name
All we have are memories and your picture in a frame
You memory is our keepsake with
which we'll never part
God has you in His keeping, we have
you in our heart.

Loving remembered and deeply missed
By family and friends

In Loving Memory of…

Luella Denny

Happy Birthday Mama!



On this special day, we want to wish you a happy 82nd birthday in heaven.
We think of you everyday and miss you so much. Our lives have never been the same without you in it.
But we know you are always watching over us, no matter what we do or where we go you are always by our sides.
We thank the good Lord for all the laughter and cherished memories that we had together while you were with us.
Mama, you will never be forgotten today or any other day, you're in each of our hearts forever and ever.
So when we sit down and have cake and ice cream there will be a place at the table for you.
Happy Happy Birthday Mama.

Love and miss you
Darlene, Arlene & Allen, Georgia & Jimmy,
grandchildren & great-grandchildren

Oneida United Methodist Church
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There is no charge for obituary notices to be published in the Kalihwisaks for enrolledOneida members.

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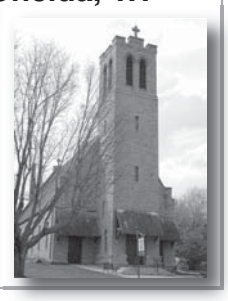
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The training will cover the following topics which include:
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II. Expectations of Foster Parents
III. Information needed by Foster Parents

Please call **920-490-3717** or **1-888-490-2457 ext. 3717** if you have any questions about becoming a foster parent for the Oneida Tribe and the required training requirements.

The following is the list of dates/times the training will be held:
Place: Oneida Social Services, 2640 West Point Rd.
Date: Tuesday, November 8, 2011 (3 hours)
Tuesday, November 15, 2011 (3 hours)
Time: 6:00pm - 9:00pm

Oneida Business Committee Wrap: October 26, 2011

By Nate Wisneski
Kalihwisaks

The Oneida Business Committee (OBC) opened the door for communication between the Village of Hobart and themselves during the October 12 OBC meeting.

A resolution was passed that negotiations could start on a service agreement between the two governments as long as the village recognizes the tribe as a government with jurisdiction over their land and people. It also allows for communication regarding issues of mutual concern.

Present: Ed Delgado – Chairman, Greg Matson – Vice-Chairman, Patty Hoeft – Secretary, Melinda Danforth – Councilmember, Paul Ninham – Councilmember, Brandon Stevens – Councilmember, Vince DelaRosa – Councilmember, David Jordan – Councilmember
Absent: Tina Danforth – Treasurer

Oaths of Office

Vicky Matson took the oath for the Oneida Tribal School Board and Carol Elm along with Dorothy Skenandore took the oaths for the Anna John Nursing Home Board.

Minutes

OBC meeting minutes were approved from September 14, September 28, and October 4. Legislative Operating Committee (LOC) meeting minutes were approved from September 21 and Finance Committee meeting minutes were approved from October 7.

Resolutions

The OBC approved a resolution creating the Oneida Community Wellness and Employee Wellness Team. The team will coordinate events to promote healthy lifestyles throughout the community.

Boards, Committees, Commissions

Reports from the Oneida Election Board and Environmental Resource Board were approved. The Oneida Gaming Commission report was deferred to the October 26 meeting.

The LOC October quarterly report was approved along with the approval to post an opening for a community elder on the Finance Committee.

Travel

Melinda Danforth, Special Committee on State/Tribal Relations update, Lac du Flambeau, WI, September 12, 2011. The committee's purpose is to study issues related to American Indians and the American Indian tribes and bands in Wisconsin and develop specific recommendations and legislative proposals relating to these issues. The report was accepted.

Vince DelaRosa, Southeastern Tribal Services, Milwaukee, WI, September 21-22. Councilman DelaRosa serves as the SEOTS liaison and had community meetings. The report was approved.

Travel Requests

Greg Matson, Paul Ninham, Brandon Stevens, National Congress of American Indians annual convention, Portland, OR, October 30 – November 4. The travel requests were approved.

General Tribal Council

Approval of the fiscal year 2012 – 2014 budget was deferred to a special OBC meeting on October 24. Clarification was needed on items still included in the budget.

Follow Up/OBC Directives

Directives requesting a team be created to oversee organization structure, budget and policy reform along with a recommendation that addresses equipment and appliance needs at the Oneida Child Care program were deferred to the special October 24 OBC meeting.

Cost Containment Fiscal-Year 2012 Exceptions

The request to post an Auditor position within the Internal Audit Department was approved. A travel request for Kelly Skenaandore and John Olson of the Comprehensive Health Division were approved.

New Business

The OBC directed the Law Office to prepare the steps needed to permanently remove the dealer wage caps. The steps are to be completed in 90 days.

A parent posting was approved for the Oneida Tribal School Board. The term will expire in July of 2013.

The Oneida Housing Authority was granted permission to apply for the fiscal year 2012 Indian Community Development Block Grant.

A letter was approved requesting a Presidential proclamation that declares the Friday after Thanksgiving as Native American Heritage Day. The letter was sent to President Obama and Vice-President Biden.

Chris Luttrell, Pamela Ninham, and Edward Pero were approved as appointees to the SEOTS Board.

Sandra Le Reveles was appointed to the Oneida Police Commission

Executive Session

Reports from the Chief of Staff and Chief Counsel were approved.

Audit Committee meeting minutes were approved from July 21 along with the committee's July internal audit report.

Card games and poker rules compliance audit was approved along with the revolving loan fund year-end audit. Both confidentiality requirements were lifted to allow viewing by the GTC.

A report on the Oneida Nation Gate at Lambeau Field was approved and a debt service agreement with Bank of America with limited waiver of sovereign immunity was approved.

The next OBC meeting is scheduled for Wednesday, October 26 at the Norbert Hill Center.

Lines of communication may open with Village of Hobart

By Nate Wisneski
Kalihwisaks



The Oneida Business Committee (OBC) took action during the October 12 OBC meeting that may open the door for communication between the tribe and Village of Hobart.

The resolution approved today is very similar to the one passed in 2008 that stated no service agreement negotiations will take place without the village recognizing the tribe as a government with jurisdictional rights over the reservation. The 2008 resolution also stated the village board must abandon attempts to change federal Indian policy to the detriment of the Oneida Tribe. The OBC took action that rescinded the 2008 OBC resolution.

The resolution passed today still requires the village to recognize the tribe as a government with jurisdictional authority but it allows for communication between tribal officials and village officials regarding issues of mutual concern.

"(The) resolution says that only if they recognize us as a federal Indian governing tribe and our right to govern our people and our lands we'll talk about a service agreement and we will talk with them on other issues," said Tribal Chairman Ed Delgado during the meeting. "This will open up communications that have been closed for years."

Delgado says the resolution in 2008 did limit negotiations on a service agreement but unintentionally stopped communication between the tribe and village.

"(The resolution) reminds them that we did not intend that we could not talk on other issues. We didn't say that (three) years ago and we are not saying it in this one," he said. "They misunderstood the first resolution, we need to get to the table and this is not an attempt to back down."



Calendar 2011

October 22

Wisconsin Indian Veterans Association Oneida Chapter Breakfast Fundraiser

WHEN: Saturday, October 22, 2011
TIME: 7:00AM – 11:00AM
PLACE: Oneida Parish Hall

Why cook, come on over for breakfast and visit. Hear some really good stories, also! Don't forget to wear your boots. All you can eat. $7.00 Adults, Children 10 and under $4.00. 50–50, raffle.

October 29

Just Move it Oneida Spooktacular Walk

WHEN: Saturday, October 29
TIME: 9:00AM – 12:00PM
PLACE: Oneida Family Fitness Center

Just Move it Oneida Spooktacular Walk & Halloween Social. 9:00am Health Screening, Walk Registration, Light Breakfast. 9:15am Spin/Core Class (Studio C), Children's Activity in Gym. 10:00am Spooktacular Walk. 11:00am Light Lunch Pumpkin Decorating. Wear a costume & be entered into a raffle drawing. For more information contact O.F.F. **920-490-3730**

November 4

NEWfare: A Forum Cultivating health and wealth through the Local Food Economy

WHEN: Friday, November 4, 2011
TIME: 8:00AM – 2:00PM
PLACE: NWTC Campus, Green Bay, WI, Room SC128

Join Business leaders, Community advocates, and Regional growers and producers to collectively learn about and promote the local food economy here in Northeast Wisconsin. The fee will be $35, or $15 for students, both fee levels include a lunch of locally-sourced food. More information about registration and the complete program will be available soon.

November 5

Starstruck

WHEN: November 5, 2011
TIME: 8:00 PM
PLACE: Meyer Theater

Join us for "A Starry, Starry Night" featuring Bay City Swing, Knights on Broadway, Dino Bilotti, Jennifer Stevens and many more incredibly talented local "stars". This is event is presented by The Reader's Loft and Billie Kress with Bay City Swing presented by the George Kress Foundation Inc. All proceeds benefit the not-for-profit Meyer Theatre 501(c)(3). Tickets are available at all Oneida Casino Ticket Star Locations, the Resch Center box office, 800.895.0071, or online at www.ticketstaronline.com

Mondays

The Oneida Autism Parent Support Group

WHEN: Monday, October 24, Monday, November 21, and Monday, December 19th
TIME: 5:00PM – 7:00PM
PLACE: Birth to Three program building (Cottages)

The Oneida Autism Parent Support Group invites you to join us for monthly meetings. Child care is provided. (Kids and parents must arrive by 5:15pm) Share with others your concerns about autism and it effects on our families. We will be having guest speakers, activities and information available to learn more about this condition.
For more information, contact Margaret King 920 - 13-4070 or Linda Stevens at 920-713-4035

Tuesdays

Compassionate Friends – Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies.

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place *2483 Babcock Rd.*

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Sam at Wise Women Gathering Place **920-490-0627**.

Fridays

Wise Youth Group

WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

BACKGROUND ON BUSINESS

Jourdan uses experience to build business

JJ Construction hopes to be main option for Oneida customers

By Dawn Walschinski
Kalihwisaks

Jerry Jourdan can remember his first construction foreman.

"My father Randall Jourdan, he just passed away, he got me into it when I was a kid. We used to go out with him on jobs sites and build little shacks and little bridges by the ditches. … and I remember being a little guy and having a little apron on and my dad saying 'hammer it there' and 'put it on the blue line and keep it level'. My dad my biggest influence, he's the one who got me in it," he said.

Jourdan has been in construction for 22 years, and started his own business JJ Construction six years ago to combat the ups and downs of carpentry.

"I would go to job sites for the union and I'd only work for six months or so and they'd send you home," said Jourdan. "Some friends and family asked me to do some work for them, and the extra money came in handy."

Jourdan enjoys the diversity of activity he finds in construction.

"It's never the same. The job might be the same, like say you're building the same house next to each other, but the problems are never the same. You might not be square, you might have to cut a stud different than the other one, or the openings are different, so there's always a different task … you might be doing windows one day, the next day you could be doing siding, you could be putting in a deck the next day," he said. "And you're out doors, I love the outdoors."

Recently, he and his five-man crew have been working with the Oneida Housing Authority to do energy assessments and winterize Oneida housing. By installing new insulation and new windows and finishing basements, housing residents will see a lower utility bill.

"Just from me doing this work here has opened up doors through our community doing a lot of work for the Oneida, and I love it," said Jourdan

His crew members are all Oneida citizens, and three are family: his brother Lyle Jourdan, and sons Cameron and Jonas Jourdan. Jerry Jourdan states Oneida should go through Oneida businesses before turning to outside contractors.

"If we can do the work, Oneida should hire us," he said.

JJ Construction focuses on home remodeling projects such as siding, windows, doors, decks and does some new construction as well. JJ Construction offers free estimates.

"There's nothing I won't do, if I don't know how to do it, which is rare, I have people that work for me that will do it," said Jourdan. He can be contacted at **920-660-8976** or **Thill16@new.rr.com**



Kali photo/Dawn Walschinski

Jerry Jourdan, second from left, owns JJ Construction and works with his son Cameron, far left, son Jonas, far right, and brother Lyle Jourdan. Currently, the crew has been refinishing basements for the Oneida Housing Authority to help curtail heating costs for residents.

Arti Gras 2011 looking for artists

GREEN BAY, WIS. - Arts Events, Inc., is seeking professional artisans to submit an application to be an exhibitor at the 22nd annual Arti Gras on March 10 & 11, 2012 at Shopko Hall. The fine arts festival offers patrons a chance to view and purchase the works of 100 artists and craftpersons from throughout the Midwest.

The art fair will be limited to 100 exhibitors comprised of invited and juried artists. Arti Gras will also feature artist demonstrations, performing arts, a sculpture garden and children's art activities.

Participation is open to all artists and craftspersons, 18 years of age or older, who exhibit work of original concept, design and execution. At least $2,000 in cash awards will be presented. Entry deadline is November 15, 2011.

Arti Gras is produced by Arts Events, Inc., the organization that produces Artstreet, a nationally recognized art fair. For complete rules of entry and to submit an application online visit www.artseventsinc.com/artigras.

Do you have an Oneida-Owned Business you would like featured?
Contact us at: *kalihwisaks@oneidanation.org*

U.S. Census Data for the Oneida Reservation

The 2010 population on the Oneida Reservation was 22,776 according to the United States Census Bureau. These numbers include all residents living on the Oneida Reservation, tribal and non-tribal members. In 2000, there were 21,321 residents living on the Oneida Reservation. That is a growth of 6.8% in ten years. There were 8,586 total housing units on the Oneida Reservation in 2010 of which 8,250 (96%) were occupied. In 2000, there were 7,559 total housing units of which 7,370 (97%) were occupied. The total number of houses on the Oneida Reservation grew 13.6% over the ten-year span.

Since the population on the Oneida Reservation has not grown as rapidly as the number of occupied housing units, the average household size has decreased. In 2000, the average household size was 2.89 and in 2010 it was 2.76. This is due to the aging population on the Oneida Reservation. The median age in 2000 was 35.2 years old and in 2010 it was 40.1 years old. The population aged 65 and older went from 1,344 to 2,446, an increase of 82.0% from the year 2000 to the year 2010. The percentage of people aged 65 and older went from 6.3% of the population in 2000 to 10.7% of the population in 2010.

Although the number of families has grown 8.7%, the number of families with children under 18 years old has decreased 11.1% over the ten-year span. The U.S. Census Bureau defines a family as two or more people living together who are related by birth, marriage, or adoption. The number of children under the age of 18 went from 6,601 to 6,104, a decrease of 7.5% from the year 2000 to the year 2010. The percentage of children under the age of 18 went from 31.0% of the population in 2000 to 26.8% of the population in 2010.

The number of rental units on the Oneida Reservation went from 1,581 to 1,791, but the percentage of housing units that were rentals remained at 20.9% from 2000 to 2010. More people were living in rental units in 2010 than in 2000, but the percentage of the total population who lived in rental units only increased slightly from 18.1% to 19.1%. The average household size of rental units remained lower than the average household size of owned housing units, 2.45 and 3.01 respectively in 2000 compared to 2.43 and 2.83 respectively for 2010.

Over 20% of those living on the Reservation in 2010 were American Indian or Alaska Native (4,654 residents). In the 2000 Census, just under 17% of residents living on the Oneida Reservation were American Indian or Alaska Native (3,602 residents).

When the Census was conducted in 2010, the Oneida Enrollment Department reported that 4,199 enrolled Oneida members lived on the Oneida Reservation. In 2000, the Oneida Enrollment Department reported that 3,094 enrolled Oneida members lived on the Oneida Reservation. The Oneida Enrollment counts are similar to the results of the 2010 and 2000 censuses but the Census counts are self-reported and also include members of other American Indian Tribes.

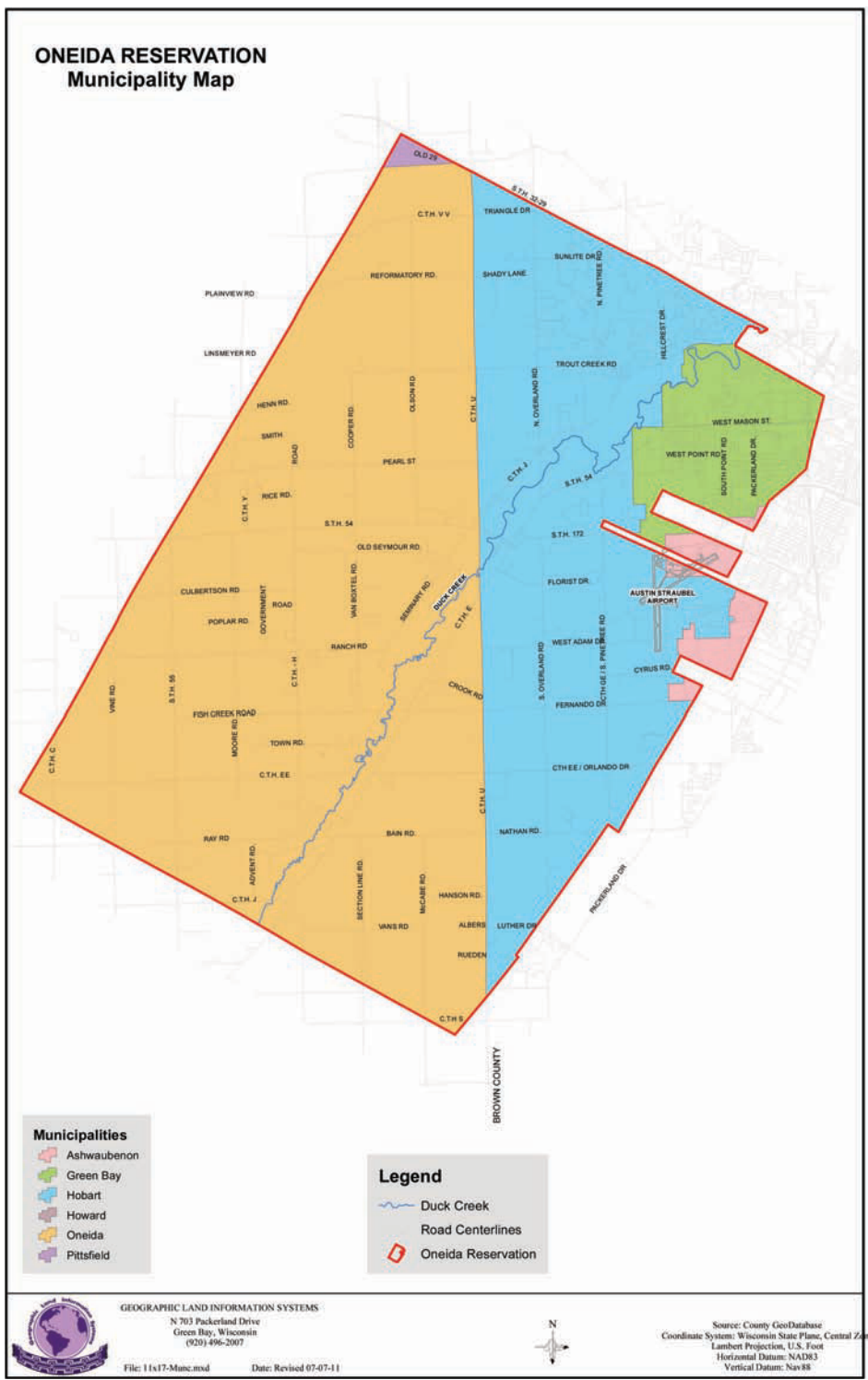
The Oneida Reservation includes all residents living in Oneida and Hobart and residents living in parts of Ashwaubenon, Green Bay, and Pittsfield. The locations of each of those municipalities within the Reservation boundaries can be seen on the map.

According to the Census Bureau, in 2010 there were 4,678 total residents living in the town of Oneida. Of those residents, 44.5% (2,080) were American Indian or Alaska Native. There were 6,182 residents living in Hobart in 2010. Of the residents living in Hobart, 19.2% (1,190) were American Indian or Alaska Native.

The U.S. Census Bureau has not yet released the data specific to members of the Oneida Tribe of Indians of Wisconsin. Watch for future articles detailing those results. If you have any questions, please contact the Oneida Statistics Office at **920-869-4564**.

	2000 Census	2010 Census	10-Year Change
Total Population	21,321	22,776	6.8%
Median Age	35.2	40.1	13.9%
Population Aged 65+	1,344	2,446	82.0%
Children under Age 18	6,601	6,104	(7.5%)
Total Families*	5,895	6,409	8.7%
Families with own Children under 18 years	3,163	2,812	(11.1%)
Total Housing Units	7,559	8,586	13.6%
Occupied Housing Units	7,370	8,250	11.9%
Average Household Size	2.89	2.76	(4.6%)
Rental Units	1,581	1,791	13.3%
Population living in Rental Units	3,867	4,361	12.8%
Average Household Size of Rented Unit	2.45	2.43	(0.8%)
Average Household Size of Owned Unit	3.01	2.83	(6.0%)
American Indian or Alaska Native	3,602	4,654	29.2%

*Family = 2 or more people living together who are related by birth, marriage, or adoption
[1]Percentages in the table surrounded by parentheses mean they decreased



OBC Forum...

Sagoli,

It has been a very busy time for my office these past six weeks working on the reorganization plan for the Tribe. Since my last visit, there have been numerous meetings on our goal and the direction we would like to take our organization. We have been communicating with the community through neighborhood meetings and informing them of the next steps in our endeavor. In the next few weeks we will be holding meetings with the employees to also show them what our vision is.

With this new plan the eight division directors are reporting to the Business Committee, however, we are not involved in day-to-day operations. By having the division directors report directly to the BC, we have eliminated a layer of supervision in the hopes of being a leaner and more efficient organization.

Last week I had the opportunity to attend a Life Study conference here in Green Bay. It is very interesting how our nation has some of the same similarities as Brown County when trying to make it a better community for all of us to live in by increasing our population and bringing back individuals who used to live and work here as well as some who never have. In 2000 there were 5,186 Native Americans living in Brown County. In 2010 there is now a population of 6,715 or a 29.5% increase in Native Americans living in Brown County. To that extent, more housing is needed and one of the goals we are working on is to increase the housing on the reservation to meet the needs of all Native Americans.



David Jordan
Councilman

I attended two Land Commission meetings recently wherein we talked about seeking land areas within the reservation to build houses on. The Land Use Technical Unit (LUTU) is responsible for mapping the areas and determining whether it is wetlands, conservancy, environmentally protected or suitable for housing needs.

On October 10th I attended an Ethics and Planning Seminar and found it quite interesting. It was a very good training and I am glad I had the opportunity to attend. This seminar dealt with not only providing a strong ethical environment to work in, but also Audit's role in providing internal controls to keep irregularities from occurring in the Nation. Everyone has a role in promoting ethics and identifying fraud and should take actions in the best interest of the Tribe. The "Tone At The Top" is where our elected leaders set the ethical expectations and everyone in the organization follow that lead, management through supervisory controls and staff adhering to the controls and identifying fraud and reporting it when necessary.

I attended an Audit Committee meeting and several audits are now available to the general membership. Should you wish to review a completed audit, please contact the Audit Department at the Norbert Hill Center and submit a written request leaving a contact number where you can be reached. They will set up an appointment time for you to review the desired audit.

This next month we will be working on overhauling the Stipend Policy and also the GTC Meeting Policy to bring back to the GTC. Stricter controls need to be placed on following the Stipend Policy and making sure that everyone who receives a stipend for the meeting is actually entitled to the stipend. We have all heard of individuals leaving the meeting and being called by someone in the meeting to get back as the meeting is about to adjourn. This was not the intent of the stipend. The intent was to get more individuals involved in our government and a greater voice vote when changes needed to be made affecting our Nation.

I have also been involved in several Legislative Operating Committee meetings as well as attending several DOT meetings regarding the new highway projects which may affect the Oneida reservation.

The negotiations for the Oneida Nation gate at Lambeau Field is coming to the forefront and as with all expenditures, the Committee will be looking to continue this partnership if it is in the best interest of the Tribe.

On October 13th the Business Committee had the opportunity to attend the Farmer's Market through a "meet and greet". Although the weather was not optimal, it was a great experience to be able to see old and new faces and to mingle with the general public as well as the vendors. I hope to be able to have more experiences such as this to interact with our membership and to gain a more positive relationship.

Lastly, I want to give a big "Thank You" to Tom Wilbur for the opportunity to share the Big Cat Extravaganza show at the Turtle School on Friday. It was well received by the community and our school-aged children. This was a very informative and entertaining show and I thank him for bringing it to us.

David Jordan

Editor's Corner
Dawn Walschinski



The US Supreme Court has turned down our land claim appeal. That shouldn't be a surprise to anyone. The window for a Native American nation getting justice on a treaty opened in 1985 and closed ten minutes later.

We can all turn this decision this way and that, but the cause of this starts with a bundle of arrows that's been dismantling for 200 plus years.

When the Peace Maker came to the Iroquois, he used a bundle of arrows tied together to symbolize the then five nations that came together to form a confederacy. While the arrows were in a bundle, they were almost impossible to break, but individually they snapped with little effort.

Like that bundle, the Iroquois Confederacy stood strong against a coming tide of immigrants from across the Atlantic. Trade deals favored the Iroquois because of their strength, but eventually a division within the non-natives began to break the bundle. Initially, as the American Revolution started, the Iroquois agreed to stay neutral, but regional contacts began pulling Oneida toward the Americans and the Mohawk and Seneca towards the British.

Having undone that bundle, religious leaders and land speculators began unbundling the Oneida people. Religious differences split families and the state of New York and others used Oneida's friendship against itself to get us to sign treaties and land deals that were illegal and in violation of the US Constitution. Eventually, the Oneida arrow was broken into three parts living in Wisconsin, Canada and central New York.

During the time frame when Oneida won its US Supreme Court test case in 1985 to today, Oneida had a chance to come together and negotiate as one, but that arrow was being ground into dust, not by the United States, but by Oneidas who didn't want to acknowledge the existence of the other.

Still today, in this fragment of the arrow in Wisconsin, do our own people want to keep splitting the shaft until nothing's left but shreds? Front line employees versus "Tribal Elites", On the Reservation versus Off the Reservation, Oneida Business Committee versus General Tribal Council. Divisions may change, but they rarely go away.

It is tempting to curse out the federal government or our Oneida leadership at the top of our lungs and continue to crack apart what's left of the arrow. Or we can take a moment to assess if all these divisions, these titles, these walls we put up labeled "us versus them" are doing us any good. People put up walls to protect themselves from the "other", but instead the walls become echo chambers where we can only hear ourselves repeating over and over that the other is bad. We need to use this as a new starting point. We need to unite, to become of one mind as our opening prayer states and work together for peace and prosperity for our people.

Then the feds will be sorry.

Letters & Opinions...

Fighting for the Environemnt

Dear Editor:

The undersigned groups and individuals support the following statement and the actions of PEPL in fighting to protect the environment and the health of future generations.

People Empowered Protect the Land (PEPL) of Rosendale achieved a dramatic victory over our threatened land by filing the citizens' petition for a contest case hearing with the DNR. We made public the many flaws in Rosendale Dairy's permit. With strong support from Midwest Environmental Advocates, we moved through the legal process and successfully achieved significant improvement in RD's spreading plan. We exposed the multitude of drain tiles - direct conduits to groundwater - which RD preferred to keep undisclosed. We will continue to watch, monitor, and record. We are beyond intimidation.

Meanwhile, toxic manure threatens to spread across our rural communities. High-capacity wells are drying up our lakes and wetlands. PEPL and hundreds of other groups and individuals are rising up against an unsustainable system. We are aware of the limits of the land and of our finite resources.

While permits to discharge millions of gallons of untreated waste should require mandatory round-the-clock monitoring by DNR, these growing industrial operations are largely self-regulated. Weekly flyovers to videotape the vast uncovered manure pits should be required. Air emissions equipment should be installed to measure the volatile compounds invading our breathing space. Sadly, justice for the land is under attack and needs help.

The people of Wisconsin are rich in persistence and passion. We must be the teachers and urge our legislators to write the laws that acknowledge water is finite, that the people may not be robbed of their natural resources. We are not going away.

- Elaine Swanson, People Empowered Protect the Land (PEPL) of Rosendale

Organizations/Signatures in support of PEPL:

- Bob Clarke, President, Friends of the Central Sands
- Edie Ehlert, Coordinator, Crawford Stewardship Project
- Jennifer Nelson, Sustain Rural Wisconsin Network
- Russ Tooley, Former President, Centerville CARES
- Bill Iwen, Lynn and Nancy Utesch, Kewaunee Cares

Let off some steam

To the Oneida Tribe,

I am proud of my dad, mom and everyone who deserves my respect.

As for the Oneida Tribal Justice System, Center for Self Sufficiency, the court systems that dare to judge me or an officer that has lied, any district attorney who has backed them and would not let me defend myself, they can all kiss (off). I called the ACLU also to defend my rights; they haven't called me back yet.

What about those 10 Commandments or morals, honor, faith, hope, peace (I'll give you a piece!) and let's not forget wisdom! Thank you for letting me vent!

Crystal Ann (Jordan) Biller

P.S. – I don't want my tribe claiming me if they won't help me! I have no money to pay!

A Humble Thanks

I, Thomas Espinosa, am herby, transcribing this letter in conveyance of my gratitude towards our great nation Oneida Nation of Wisconsin; hence, I truly humble myself for everything the Nation has done for me!

I would like to commend all those who voted for me during the primaries. I assure you that it is my inclination to strengthen my rapport through mutual trust and respect! I adamantly believe any official representing our nation should be one that bestows ethics and/or morale; also they acknowledge it is the General Tribal Council that supersedes when critical decisions preside. Therefore, I commend all members of the Business Committee and others of which were delegated to office. Some are oblivious to the notion that for any governance to become efficient, that all citizens must take to affirmative, this may even entail sacrifice, particularly during these tumultuous times. It is known that a governing body may even have to make decisions that may not concur with the consensus; however what may be deemed unpopular may be of an essence; thus resulting subsequently in prosperity and equality for all.

It is my inclination that if those of prudent mind and body can be beacons in this community. This can only be sought through compromise, dedication and the notion that the end result are the preparation of the leaders of the future, our youth!

I would like to thank our Nation for a means of employment, the Community Health Center and the other vast amenities that continue to edify the lives of our people. Without these resources I would be unable to sustain the life I currently live. Most may take these for granted, I however thank the Creator, and Oneida mutually.

For years my life has been encompassed by the lives of extraordinary people especially family and friends. They have given me strength when I needed it most.

When I am at work exuberance permeates and I always strive for excellence thanks to all associates, executive, supervisorial, as well as frontline! As time progresses we can all ascend thus utilizing the innate gifts and talents we all have been endowed! If ever I have insulted, disrespected anyone I truly apologize. I am just adamant with one objective in mind, that being to eradicate the ambiguity that is quite so pervasive; to improve the facets of communication and to promote cohesiveness. This in turn could alleviate a lot of conflict resulting in greater productivity.

I thank our Nation for the $1200 for I do not believe that this is an entitlement, but as a gift, I'm asking if there are any services that I can offer as a means to pay tribute, for I would rather give than receive. For when I ascend to new plateaus in life, so too shall others. I would also like if any member of Oneida is in need of a great friend, just look over your shoulder, thanks once again! The best in all future endeavors to all!

Sincerely,
Thomas Espinosa

kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
Emergency Meeting
1:30 p.m., Tuesday, October 4, 2011

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens.
Others Present: Misty Cannon, Denise Vigue, Sandra Gauthier, Beth Schirck-Smith, Alex Powless, Pat Pelky, Brenda Doxtator, Larry B. Smith, Jodi Skenandore, Debra Danforth, Jennifer Hill-Kelley, Dottie Krull, Eleanora Smith, Nicole Rommel, Geraldine Danforth, Matt Denny Sr., Phil Wisneski, James Petitjean, Nicole House, Paula King Dessart

Call to Order and Opening by Chairman Delgado at 1:32 p.m.

Approve the agenda
Motion by Patty Hoeft to approve the agenda, seconded by Tina Danforth. Motion carried unanimously

Regular Session
1. Adopt resolution to create interim employee grievance procedure for positions reporting directly to the Oneida Business Committee
Motion by Tina Danforth to approve resolution 10-04-11-A Emergency Amendments to Grievance Process, seconded by Vince DelaRosa. Motion carried with one abstention:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham
Abstained: Brandon Stevens
2. Adopt resolution to create temporary sign-off procedure for positions reporting directly to the Oneida Business Committee
Motion by Tina Danforth to approve resolution 10-04-11-B Setting Interim Division Director Authority, seconded by Patty Hoeft. Motion carried unanimously
For the record: Brandon Stevens stated he just wanted to make sure it is known, that the fifth whereas where it says the Oneida Business Committee continues to affirm and act in accordance with the restriction on involvement in day-to-day affairs as identified in resolution GTC-2-25-82 and the 1998 General Tribal Council motion.

Adjourn
Motion by Patty Hoeft to adjourn at 1:42 p.m., seconded by Vince DelaRosa. Motion carried unanimously

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9:00a.m. Wednesday, September 28, 2011

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens.
Others Present: Barbara Skenandore, Shirley Barber, Dorothy J. Skenandore, Lois Strong, Pearl McLester, Debbie Danforth, Barb Dickson, Lois Powless, Richard Moss, Susan Daniels, Noreen Smith, RC Metoxen, Dianne McLester-Heim, Rae Skenandore, Joan Christnot, Lance Broberg, Nate Wisneski, Dorothy A. Skenandore, Dale P. Wheelock, Jennifer Falk, Wes Martin, Fred Muscavitch, Jodie Skenandore, Lance Hill, Geraldine Danforth, Cheryl Stevens, Susan White, Jessica Powless, Tamara VanSchyndel, Tracy Williams, Racquel Hill, Joanne Buckley, Kevin Rentmeester, Matt Denny, Gina Buenrostro, Tom Danforth

Call to Order and Roll Call by Chairman Ed Delgado

Opening by Chairman Ed Delgado

Approve the agenda
Motion by Patty Hoeft to approve the agenda with the following additions to the open session 1) Sept. 23 Finance Committee meeting minutes 2) Travel request form the CFO for Oct. 19 to Boston 3) Letter of support for the Menominee Tribe 4) Appointments to the Anna John Nursing home; Carol Elm, Carol Silva and Dorothy J. Skenandore 5) Wells Fargo Merchant Agreement amendment and limited waiver of sovereign immunity (moved from Executive Session) and one addition in Executive Session 1) Request for financials from the corporate boards, from Vince DelaRosa; and then with the following changes 1) Move item XI.3 Create subcommittee to review ORCCC project and recommend cost reductions, to follow the ONCOA quarterly report 2) Go into executive session from 1-3pm to discuss item XV.C.1 Renewal or posting General Manager, Gaming General Manager, Chief of Staff employee contracts/positions, seconded by Paul Ninham. Motion carried unanimously

Oaths of Office

Minutes to be approved
1. Sept. 14 Business Committee meeting minutes
Motion by Patty Hoeft to defer the Sept. 14 Business Committee meeting minutes to the Oct. 12 BC meeting, seconded by Paul Ninham. Motion carried unanimously

Resolutions
1. Appoint Councilman Paul Ninham as Delegate to Natural Resource Damage Assessment (NRDA) Trustee and alternates
Sponsor: Paul Ninham
Motion by Melinda J. Danforth to adopt BC Resolution 09-28-11-A Appoint Councilman Paul Ninham as delegate to Natural Resource Damage Assessment (NRDA) Trustee and alternates, seconded by Vince Delarosa. Motion carried unanimously
2. Support Development of Tribal Clean Energy Resource Center (TCERC) and Appoint Councilman Paul Ninham as Delegate to TCERC Tribal Advisory Committee
Sponsor: Paul Ninham
Motion by Melinda J. Danforth to adopt BC Resolution 09-28-11-B Oneida Tribe of Indians of Wisconsin's resolution in support of the "Tribal Clean Energy Resource Center" proposal sponsored by various Tribal leaders, Tribal organizations and Northern Arizona University, seconded by Brandon Stevens. Motion carried unanimously
Motion by Melinda J. Danforth to appoint Paul Ninham as a delegate to the TCERC Tribal Advisory committee, seconded by Greg Matson. Motion carried unanimously
3. Establish Oneida Community and Employee Wellness Team
Sponsor: Debbie Thundercloud
Motion by Patty Hoeft to defer the Establish Oneida Community and Employee Wellness Team proposed resolution to the Oct. 12 BC meeting, seconded by Vince DelaRosa. Motion carried with two oppositions:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson
Opposed: Paul Ninham, Brandon Stevens
4. Designate Oneida Social Services Child Care for Self-Sufficiency Program as lead agency for US Dept. Health and Human Services Administration for Children and Families, Child Care and Development Fund (CCDF)
Sponsor: Debbie Thundercloud
Motion by Patty Hoeft to adopt BC Resolution 09-28-11-C Designate Oneida Social Services Child Care for Self-Sufficiency Program as lead agency for US Dept. Health and Human Services Administration for Children and Families, Child Care and Development Fund (CCDF) and make the necessary changes to the resolution, seconded by David Jordan. Motion carried unanimously

Board, Committee, Commission and Corporate Board quarterly reports
1. Bay Bank
Sponsor: John Johnson
Motion by Brandon Stevens to accept the Bay Bank quarterly report, seconded by Paul Ninham. Motion carried unanimously
2. Oneida Total Integrated Enterprises (OTIE)
Sponsor: Butch Rentmeester
Motion by Patty Hoeft to accept the Oneida Total Integrated Enterprise (OTIE) quarterly report, seconded by Vince DelaRosa. Motion carried unanimously
3. Oneida Airport Hotel Corporation
Sponsor: Lance Broberg
Motion by Paul Ninham to accept the Oneida Airport Hotel Corporation quarterly report, seconded by Vince DelaRosa. Motion carried unanimously
4. Oneida Golf Enterprise
Sponsor: Lance Broberg
Motion by David Jordan to accept the Oneida Golf Enterprise quarterly report, seconded by Paul Ninham. Motion carried unanimously
5. Oneida Seven Generations
Sponsor: William Cornelius/Kevin Cornelius
Motion by Paul Ninham to accept the Oneida Seven Generation quarterly report, seconded by David Jordan. Motion carried unanimously
6. Library Board
Sponsor: Danielle White
Motion by Vince DelaRosa to defer the Library board quarterly report to the Oct. 12 BC meeting for clarity, seconded by David Jordan. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth
7. Oneida Nation Commission On Aging
Sponsor: Dellora R. Cornelius
Motion by Vince DelaRosa to accept the Oneida Nation Commission on Aging quarterly report, seconded by Tina Danforth. Motion carried unanimously

Standing Committees

Legislative Operating Committee
1. LOC meeting minutes of July 11, 2011
Sponsor: Melinda J. Danforth
Motion by Brandon Stevens to approve the LOC meeting minutes of July 11, 2011, seconded by Paul Ninham. Motion carried unanimously
2. LOC meeting minutes of Aug. 12, 2011
Sponsor: Melinda J. Danforth
Motion by Melinda J. Danforth to approve the LOC meeting minutes of Aug. 12, 2011, seconded by Brandon Stevens. Motion carried unanimously
3. Per capita law amendments
Sponsor: Melinda J. Danforth
Motion by Brandon Stevens to approve a Nov. 10, 2011 public hearing for the Per capita law amendments, seconded by Vince DelaRosa. Motion carried unanimously
4. Hunting, fishing and trapping law amendments
Sponsor: Melinda J. Danforth
Motion by Melinda J. Danforth to approve a Nov. 10 public hearing date for the hunting, fishing and trapping law amendments, seconded by Paul Ninham. Motion carried unanimously
5. Legal review of OAC cases
Sponsor: Melinda J. Danforth
Motion Melinda J. Danforth to direct the law office to review the appeal commission cases and notify the Legislative Operating Committee when decisions containing legislative impacts or potential legislative impacts are issued, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth

Finance Committee
1. Finance Committee Aug. 12, 2011 meeting minutes
Sponsor: Tina Danforth
Motion by Vince DelaRosa to accept the Aug. 12, 2011 Finance Committee meeting minutes, seconded by Paul Ninham. Motion carried with one abstention:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth

Community Development Planning Committee (CDPC)

Quality of Life

Travel
Travel reports
1. Region 5 Tribal Operations Committee (R5TOC) meeting, Aug. 2-3, Red Lake, MN
Sponsor: Melinda J. Danforth
Motion by Paul Ninham to accept the Region 5 Tribal Operation Committee (R5TOC) meeting travel report, seconded by Brandon Stevens. Motion carried with one abstention:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth
Motion by Melinda J. Danforth to direct the General Manager to review the draft Guidebook for Building Tribal Environmental Capacity and to draft a formal response on behalf of the Tribe for the Chairman's signature prior to the Nov. 30, 2011 deadline for travel consultation, seconded by Paul Ninham. Motion carried unanimously
2. National Indian Gaming Association (NIGA) sub-committee meeting, Aug. 22, Prior Lake, MN
Sponsor: Brandon Stevens
Motion by to Paul Ninham to accept the National Indian Gaming Association (NIGA) sub-committee meeting travel report, seconded by Patty Hoeft. Motion carried unanimously
3. Obama Victory Fund 2012 Tribal Leaders meeting with Vice President Joe Biden event, Aug. 31- Sept. 2, Washington, DC
Sponsor: Ed Delgado, Patty Hoeft, David Jordan
Motion by Paul Ninham to retro-approve the e-poll authorizing Chairman Delgado, Secretary Hoeft and Councilman David Jordan to travel to Washington, DC Aug. 31-Sept. 2, to participate in the Obama Victory Fund 2012 meetings with Tribal leaders, seconded by Vince DelaRosa. Motion carried unanimously
Motion by Brandon Stevens to accept the written and verbal travel report, seconded by Tina Danforth. Motion carried unanimously
4. HHS Tribal Consultation meeting, Sept. 14-15, Washington, DC
Sponsor: Ed Delgado
Motion by Tina Danforth to retro approve travel to HHS Tribal Consultation meeting, Sept. 14-15, Washington, DC, seconded by Vince DelaRosa. Motion carried unanimously
Motion by Patty Hoeft to accept the HHS Tribal Consultation meeting, Sept. 14-15, Washington, DC, travel report, seconded by Brandon Stevens. Motion carried unanimously
5. Land Consolidation Working meeting, Sept. 19-21, Hinckley, MN
Sponsor: Ed Delgado
Motion by Patty Hoeft to accept the Land Consolidation Working meeting, Sept. 19-21, Hinckley, MN, travel report, seconded by Vince DelaRosa. Motion carried unanimously

Travel requests
1. Kristine Hill, Melissa Skenandore, Micah Nickey to 2011 Rehabilitation Services Administration/Consortia of Administrators for Native American Rehabilitation (RSA/CANAR) Annual Training & Technical Assistance Conference, Oct. 23-26, Orlando, FL
Sponsor: Debbie Thundercloud
Motion by Tina Danforth to approve travel request for Kristine Hill, Melissa Skenandore, Micah Nickey to 2011 Rehabilitation Services Administration/Consortia of Administrators for Native American Rehabilitation (RSA/CANAR) Annual Training & Technical Assistance Conference, Oct. 23-26, Orlando, FL, seconded by Vince DelaRosa. Motion carried unanimously
2. National Board of Regents at Haskell Indian Nations University Fall meeting, Oct. 4-7, Lawrence, KS
Sponsor: Brandon Stevens
Motion by Patty Hoeft to approve the travel request to National Board of Regents at Haskell Indian Nations University Fall meeting, Oct. 4-7, Lawrence, KS, seconded by Paul Ninham. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham

• See pg. 8A, Sept. 28, 2011 OBC Minutes

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From 7A/*Sept. 28, 2011 OBC Minutes*

Abstained: Brandon Stevens

3. Retro-approve Listening Session, SEOTS, Sept. 21-22, Milwaukee, WI

Sponsor: Vince DelaRosa

Motion by Patty Hoeft to retro-approve the travel request to Listening Session, SEOTS, Sept. 21-22, Milwaukee, WI, seconded by Paul Ninham. Motion carried unanimously

Note: Travel is paid for by BIE

General Tribal Council

Follow-ups/BC directives

1. Employee accrued vacation pay proposals using Oneida gift cards for employees with more than 280 accrued hours and trade back for cash quarterly basis in 2012

Sponsor: Joint Executive Management Team (JET)

Excerpt from Sept. 14: Motion by Patty Hoeft to defer the request to use Oneida gift cards for employees with more than 280 accrued hours to the Sept. 28 BC meeting, seconded by Vince DelaRosa. Motion carried with one abstention.

Excerpt from Sept.14: Motion by Patty Hoeft to defer the trade back for cash request to the Sept. 28 BC meeting to allow the Business Committee to meet with JET before the meeting to review the trade back for cash benefit, seconded by Vince DelaRosa. Motion carried with two abstentions.

Motion by Patty Hoeft to approve the HR recommendation to implement option B that will allow the employees to trade back their vacation and/or personal hours on a quarterly basis; with the understanding that the employee cannot trade back more than 80 hours in one year, seconded by Brandon Stevens. Motion carried with one opposition and one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Opposed: Melinda J. Danforth

Abstained: Tina Danforth

Motion by David Jordan to approve the exchange of banked hours for Oneida Gift cards resolution, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Greg Matson

2. Create team to create organization structure, budget and policy reform

Sponsor: Melinda J. Danforth

Excerpt from Sept. 14: Motion by Patty Hoeft to defer the recommendation to create a team to create organization structure, budget and policy reform to the Sept. 28 BC meeting, which will allow the Business Committee to work on the recommendation during the next two weeks, during their budget meetings, seconded by Brandon Stevens. Motion carried with one opposition.

Motion by Melinda J. Danforth to defer the item create team to create organization structure, budget and policy reform to the Oct. 12 BC meeting, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

3. Create subcommittee to review ORCCC project and recommend cost reductions

Sponsor: Ed Delgado

Excerpt from Sept. 14: Motion by Tina Danforth to approve that a subcommittee be created regarding ORCCC project and the recommendations for the subcommittee come back for final approval to the committee in two weeks, seconded by Vince DelaRosa. Motion passes with four opposed, with the support of Chairman Delgado.

Motion by David Jordan to rescind create subcommittee to review ORCCC project and recommend cost reductions request from the Sept. 14 BC meeting, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

Motion by Brandon Stevens to release the remaining funds of $13,466,785 million to construct the ORCCC facility, seconded by Patty Hoeft. Motion carried with one opposition:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Opposed: Vince DelaRosa

For the record: Vince DelaRosa stated he opposed, he issued a memo and he would appreciate if he could get responses. He will send it out, he does not know if everyone has seen it or not; it is dated Sept. 20th. He does want a new nursing home built; that is not a question, he has some questions about costs. The Chairman has tried to look at costs and knows that we have been able to drive any costs down. One of his biggest concerns is that this facility will serve about 3.5% of the identified population of people that could be needed services. The presentation that you guys gave us indicated that there would be over 13,000 people; tribal elders, 65 and older who presumably would be in this population group and we are only going to be servicing about 3.5% of those folks. The other 96.5%, I have no idea what we are going to offer. He has framed out in his correspondence, he talks about Medicare; a couple plans like pace and social manage care plan and some other things. He entered his memorandum into the record to clarify his concerns. He also stated he understands when a previous council approves a budget; it would be nice for this council to just kind of rubber-stamp that and move it forward, but he did have some questions and he would have liked to see those answered, but as the Councilman has stated there is a belief that the projects ready to go and it needs to go.

Amendment to the motion by Tina Danforth that the committee be provided monthly reports of the expenditures of this project, seconded by Patty Hoeft. Motion carried with two oppositions:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham

Opposed: Vince DelaRosa, Brandon Stevens

For the record: Brandon Stevens stated he opposed because he thinks it is a little tedious, he would rather have a quarterly report.

4. Ground Lessor's Estoppel Certificates, Consent and Agreements for Oak Ridge Plaza West and East with limited waiver of sovereign immunity

Sponsor: Debbie Thundercloud

Excerpt from Sept. 14: Motion by Patty Hoeft to defer both the West and the East Estoppel Certificates to the Friday Sept. 16 joint meeting with the land commission and the Business Committee, seconded by Melinda J. Danforth. Motion carried with one abstention.

Motion by Melinda J. Danforth to approve Ground Lessor's Estoppel Certificates, Consent and Agreements for Oak Ridge Plaza West with limited waiver of sovereign immunity as identified in paragraph 21, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

Motion by Patty Hoeft to approve the Ground Lessor's Estoppel Certificates, Consent and Agreements for Oak Ridge Plaza East with limited waiver of sovereign immunity as identified in paragraph 21, seconded by Brandon Stevens. Motion carried unanimously

Tabled Business

New Business/Requests

1. Freeze Oneida Housing Authority (OHA) housing purchases

Sponsor: Ed Delgado

Motion by Vince DelaRosa to schedule a special meeting within the next two weeks, between parties that have been identified; Planning, Oneida Land Commission, Division of Land Management, Oneida Housing Authority, Environmental, Housing Task Force, Law Office and the Business Committee to talk about matters identified today, seconded by Melinda J. Danforth. Motion carried unanimously

Motion by Tina Danforth to break for lunch at 12:19 p.m. until 1 p.m. and then the Business Committee will go into Executive Session from 1 p.m. until 3 p.m., seconded by Vince DelaRosa. Motion carried unanimously

Motion by Tina Danforth to come out of Executive Session and go into open session at 3:04 p.m., seconded by David Jordan. Motion carried unanimously

2. Approve Brown County Recycling Agreement Amendment II

Sponsor: Debbie Thundercloud

Motion by Tina Danforth to approve the Brown County Recycling Agreement Amendment II, seconded by Vince DelaRosa. Motion carried unanimously

3. Blanket travel approval for Oneida Business Committee members-Liaison duties

Sponsor: Vince DelaRosa

Motion by Vince DelaRosa to allow blanket travel approval for Oneida Business Committee members-Liaison duties as identified in a chart that was already adopted an approved, seconded by Paul Ninham. Motion carried unanimously

4. Revise Voluntary Severance Law to allow Tribe to challenge unemployment claims

Sponsor: Vince DelaRosa

Motion by Melinda J. Danforth to direct the Legislative Operating Committee to look at the Voluntary Severance Law and consider its repeal, seconded by Brandon Stevens. Amendment to the motion by Vince DelaRosa to ask the Law Office to prepare a legal correspondence addressing some of the issues and forward that to the Legislative Operating Committee as the Business Committee does their review work, seconded by Paul Ninham. Motion carried unanimously

5. Increase Oneida Child Care service fees 10 percent each year for next 3 years

Sponsor: Debbie Thundercloud

Motion by Tina Danforth to defer the item regarding Increase Oneida Child Care service fees to 10 percent each year for the next 3 years, to the Oct. 12 BC meeting, seconded by Paul Ninham. Motion carried unanimously

Motion by Paul Ninham to rescind the previous motion to defer the item regarding Increase Oneida Child Care service fees 10 percent each year for the next 3 years, to the Oct. 12 BC meeting, seconded David Jordan. Motion carried unanimously

Motion by Tina Danforth to approve a 5% increase over the next 3 years and that a plan for other supplement costs be brought back in two weeks for consideration in the FY12 budget, seconded by Paul Ninham. Motion carried with three oppositions:

Ayes: Tina Danforth, Vince DelaRosa, David Jordan, Greg Matson, Paul Ninham

Opposed: Melinda J. Danforth, Patty Hoeft, Brandon Stevens

6. Approve Oneida Gaming Commission attorney contract for William Cornelius, Oct. 1, 2011 to Sept. 30, 2012

Sponsor: David Jordan

Motion by Tina Danforth to approve Oneida Gaming Commission attorney contract for William Cornelius, Oct. 1, 2011 to Sept. 30, 2012, seconded by Brandon Stevens. Motion carried with one opposition:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Opposed: Vince DelaRosa

For the record: Vince DelaRosa stated he wishes that they would consider just actually making a hire instead of a contract like this and that is why he opposed.

7. Cornerstone Patriot Fund LP limited waiver of sovereign immunity

Sponsor: Melinda J. Danforth/Trust Committee

Motion by Tina Danforth to approve the Cornerstone Patriot Fund LP limited waiver of sovereign immunity, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth

8. Letter of Support Oneida Tribe of Indians of WI to host 2013 National Tribal Child Support Association Conference in Oneida, WI

Sponsor: Debbie Thundercloud/Lisa Schwartz

Motion by Melinda J. Danforth to approve the Letter of Support Oneida Tribe of Indians of WI to host 2013 National Tribal Child Support Association Conference in Oneida, WI, seconded by Paul Ninham. Motion carried unanimously

9. American Recovery & Reinvestment Act (ARRA) funding quarterly report

Sponsor: Debbie Thundercloud/Cheryl Stevens

Motion by Tina Danforth to accept the American Recovery & Reinvestment Act (ARRA) funding quarterly report, seconded by Paul Ninham. Motion carried unanimously

10. Approve new Oneida Head Start Director

Sponsor: Debbie Thundercloud

Motion by Melinda J. Danforth to approve Joan Christnot as the new Oneida Head Start Director as in compliance under the requirement of the Head Start Act of 2007, which requires this governing body to approve the hiring of that person, seconded by Vince DelaRosa. Motion carried unanimously

Additions

1.Finance Committee Sept. 23 meeting minutes and E-poll

Sponsor: Tina Danforth

Motion by Tina Danforth to approve the Finance Committee meeting minutes and E-poll of Sept. 23, seconded by Vince DelaRosa. Motion carried unanimously

2. Travel Request from CFO to Boston, Oct. 19

Sponsor: Larry Barton

Motion by Tina Danforth to approve the travel request from the CFO to Boston, Oct. 19, seconded by Greg Matson. Motion carried unanimously

3. Letter of support for the Menominee Tribe

Sponsor: Ed Delgado

Motion by Melinda J. Danforth to delete this item from the agenda, seconded by Brandon Stevens. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, Ninham, Brandon Stevens

Abstained: David Jordan, Greg Matson

4. Appointments to the Anna John Nursing home, Carol Elm, Carol Silva and Dorothy Skenandore

Sponsor: Ed Delgado

Motion by Patty Hoeft to approve the recommendation to appointment Carol Elm, Carol Silva and Dorothy Skenandore to the Anna John Nursing home, seconded by Vince DelaRosa. Motion carried unanimously

5. Wells Fargo Merchant Agreement amendment and limited waiver of sovereign immunity (moved from Executive Session)

Sponsor: Larry Barton

Motion by Tina Danforth to approve Wells Fargo Merchant Agreement and limited waiver of sovereign immunity, seconded by Brandon Stevens. Motion carried unanimously

Action in open session on items from Executive Session Discussion meeting of Sept. 27, 2011

Executive Managers reports

1.New York land claims settlement negotiations update

Sponsor: Bill Gollnick

Motion by Melinda J. Danforth to accept the update, seconded by Vince DelaRosa. Motion carried unanimously

2. Gaming General Manager bi-monthly report

Sponsor: Louise Cornelius

Motion by Tina Danforth to accept the Gaming General Manager bi-monthly report, seconded by David Jordan. Motion carried unanimously

a. Gaming Expansion proposal

Motion by Tina Danforth to approve the request to present a gaming expansion proposal to GTC at the Nov. 28 FY2012 budget meeting and a GTC information meeting Oct. 18, seconded by Paul Ninham. Motion carried unanimously

b. Closure of E & EE gaming site

Motion by Tina Danforth to approve the closure of E & EE gaming site, seconded by Patty Hoeft. Motion carried with one opposition and one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, Paul Ninham, Brandon Stevens

Opposed: Greg Matson

Abstained: David Jordan

c. Gaming Expansion proposal

Motion by Patty Hoeft to defer the action on the Oneida Nation gate at Lambeau field to the Oct. 12 BC meeting to get a report from the joint-marketing team on how they want to proceed, seconded by David Jordan. Motion carried unanimously

Chief Counsel report

a. Concealed weapon law

Motion by Melinda J. Danforth to forward the concealed weapon law to the Legislative Operating Committee and that a final recommendation be brought back to the Business Committee at the Oct. 26, 2011 BC meeting, noting that the law goes into effect Nov. 1, 2011, seconded by Vince DelaRosa. Motion carried unanimously

b. Wisconsin State bill AB95 regarding liquor license permit at Thornberry Creek

Motion by Patty Hoeft to accept the update on the Wisconsin State Bill AB95, seconded by Vince DelaRosa. Motion carried unanimously

Audit Committee

1. Regular Audit Committee June 30 meeting minutes

Motion by Patty Hoeft to accept the regular Audit Committee June 30 meeting minutes, seconded by Melinda J. Danforth. Motion carried unanimously

2. Approve and lift the confidentiality requirement

• See pg. 9A, Sept. 28, 2011 OBC Minutes

OBC Meetings

2nd and 4th Wednesdays • 9:00AM

Norbert Hill Center

October 26	**January 25**
November 9	**February 8**
November 23	**February 22**
December 14	**March 14**
December 28	**March 28**
January 11	

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From 8A/*Sept. 28, 2011 OBC Minutes*

from each of the audit reports listed below:
a.May Internal Audit report
Motion by Patty Hoeft to accept the May internal audit report with attachment A, seconded by Tina Danforth. Motion carried unanimously
b. Bingo Compliance
Motion by Brandon Stevens to lift the confidentiality and to approve the Bingo Compliance Audit, seconded by Paul Ninham. Motion carried unanimously
c. Land Management Leasing supplement audit
Motion by Melinda J. Danforth to approve the Land Management Leasing supplement audit and lift the confidentiality requirement, seconded by Tina Danforth. Motion carried unanimously
Motion by Melinda J. Danforth to direct the Chairman to send a letter to the Land Commission requesting their compliance with the Audit recommendation to develop SOP's relating to the establishing of lease rates and that the SOP be completed by Dec.1, 2011, seconded by Vince DelaRosa. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham
Abstained: Brandon Stevens
d. Gaming Commission Follow-up
Motion by Brandon Stevens to lift the confidentiality and approve the Gaming Commission Follow-up Audit, seconded by Paul Ninham. Motion carried unanimously
e. June Internal Audit report
Motion by Patty Hoeft to accept the June Internal Audit report with attachment A, seconded by Melinda J. Danforth. Motion carried unanimously
f. Oakridge Plaza Leasing
Motion by Brandon Stevens to lift the confidentiality and approve the Oakridge Plaza Leasing Audit, seconded by Paul Ninham. Motion carried unanimously
g. Gaming Contracts Fiscal Year 2010
Motion by Brandon Stevens to lift the confidentiality and approve the Gaming Contracts Fiscal Year 2010 Audit, seconded by Greg Matson. Motion carried unanimously

Follow-ups/ BC directives

1. Renewal or posting General Manager, Gaming General Manager, Chief of Staff employee contracts/positions
Sponsor: Melinda J. Danforth
Excerpt from Sept. 14: Motion by Patty Hoeft to defer this item to the Sept. 28 agenda to give the Chairman time to carry out any negotiations that are necessary, seconded by David Jordan.
Motion by Tina Danforth to approve the resolution Rescinding Resolution #BC-8-2-00-B, seconded by Vince DelaRosa. Motion carried with three abstentions:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham,
Abstained: Greg Matson, Brandon Stevens, Melinda J. Danforth
Motion by Tina Danforth to approve the resolution Interim Removal of the position of General Manager and Permanent Removal of the position of Assistant General Manager, seconded by Vince DelaRosa. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham
Abstained: Brandon Stevens
Motion by Patty Hoeft that the effective date for the Assistant General Manager position concurrent with the expiration of the General Manager's contract, seconded by Tina Danforth. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham
Abstained: Brandon Stevens
Motion by Melinda J. Danforth to approve the six-month extension to the Gaming General Manager contract, seconded by Patty Hoeft. Motion carried unanimously
Motion by Patty Hoeft to extend the Chief of Staff contract for 30 days, seconded Melinda J. Danforth. Motion carried with three abstentions and one opposition:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan,
Abstained: Tina Danforth, Greg Matson, Brandon Stevens
Opposed: Paul Ninham
For the record: Paul Ninham stated for the record that he thinks we need more than 30 days and that is the reason he is opposing the action.

New Business/Requests

1. Tenuta & Associates state lobbyist contract Oct. 1, 2011 to Sept. 30, 2012
Sponsor: Bill Gollnick
Motion by Melinda J. Danforth to approve Tenuta & Associates state lobbyist contract Oct. 1, 2011 to Sept. 30, 2012, seconded by Vince DelaRosa. Motion carried unanimously
2. Federal lobbyist status
Sponsor: Bill Gollnick
Motion by Melinda J. Danforth to accept the proposed concepts surrounding the revamp of the Federal lobbyist and request that the Legislative Affairs Director bring back a final proposal at the Oct. 26, 2011 BC meeting, seconded by Brandon Stevens. Motion carried unanimously
New credit facility (Back up information will be provided at meeting)
Sponsor: Larry Barton
Motion by Tina Danforth to approve the CFO update on a new credit facility, seconded by Vince DelaRosa. Motion carried unanimously
3. Oneida Personnel Commission attorney contract for Gerald L. Hill-Esq. Oct. 1, 2011 to Sept. 30, 2012
Sponsor: Bill Gollnick/Sue Daniels
Motion by Melinda J. Danforth to approve Oneida Personnel Commission attorney contract for Gerald L. Hill-Esq. Oct. 1, 2011 to Sept. 30, 2012, seconded by Brandon Stevens. Motion carried unanimously
4. Oneida Health Center Medical Director contract status
Sponsor: Debbie Thundercloud
Motion by Brandon Stevens to approve Oneida Health Center Medical Director contract status, seconded by Paul Ninham. Motion carried unanimously
5. Targeted land acquisition recommendation
Sponsor: Ed Delgado/Amelia Cornelius
Motion by Melinda J. Danforth to approve the land purchase with the allocation dollars coming from the land acquisition budget of FY2012, as recommended by the Land Commission, seconded by Patty Hoeft. Motion carried unanimously

Oneida Corporate Board Financial Quarterly Reports

1. Oneida Airport Hotel Corporation 3rd Quarter Financials
Sponsor: Lance Broberg
Motion by David Jordan to accept the Oneida Airport Hotel Corporation 3rd Quarter Financials report, seconded by Brandon Stevens. Motion carried unanimously
2. Oneida Golf Enterprise 3rd Quarter Financials
Sponsor: Lance Brober
Motion by David Jordan to accept the Oneida Golf Enterprise 3rd Quarter Financials report, seconded by Melinda J. Danforth. Motion carried unanimously
3. Oneida Seven Generations 3rd Quarter Financials
Sponsor: William Cornelius/Kevin Cornelius
Motion by Greg Matson to approve Oneida Seven Generations 3rd Quarter Financials report, seconded by Paul Ninham. Motion carried unanimously
4. Access to financials of Corporate Boards
Sponsor: Vince DelaRosa
Motion by Vince DelaRosa to accept request as FYI, seconded by Patty Hoeft. Motion carried unanimously

Adjourn

Motion by Patty Hoeft to adjourn at 4:40 p.m., seconded by Vince DelaRosa. Motion carried unanimously

More OBC Meeting Minutes

See Page 7B

to read the ***September 14, 2011*** Meeting Minutes

Public Hearing Notice

11:30AM Norbert Hill Center (BCCR)

November 10, 2011
Purpose:
Hunting, Fishing and Trapping Law Amendments.
The purpose of these amendments is to permanently amend the Hunting, Fishing and Trapping Law for the 2011-2012 season. The Amendments, which were adopted on an emergency basis on June 22, 2011, allow ten and eleven-year olds to obtain a sportsman license to hunt after completing a hunter safety course, if he or she remains within arms grasp of a mentor while hunting; obeys all hunting laws and regulations; and obtains the necessary licenses, permits and/or tags. The Amendments also outline the requirements that a person must meet in order to be a mentor to a ten or eleven-year old hunter.
In addition, the Amendments allow tree stands to remain up until April 1st, as opposed to two weeks after the end of archery season; require a buck to have at least 4 points in order to be harvested; limit a designated hunter to hunting for one elder or disabled person; legalize colony traps; and require individuals to obtain a permit before possessing or releasing birds for dog training purposes.

November 10, 2011
Purpose:
Amendments to the Per Capita Ordinance.
The intent of these Amendments is to:
- Adopt a fine of 1/3 of the balance of the trust account to penalize those individuals who submit fraudulent proof of a diploma when claiming their trust account funds.
- Prohibit someone who is dually enrolled in the Oneida Tribe and another Tribe from being eligible for a per capita payment.
- Outline how a Tribal member may refuse a per capita payment or trust account payment.
- Clarify how prior payments may be claimed and how they are distributed.
- Prohibit a per capita payment to a Tribal member whose date of death occurs before the payment is distributed.
- Authorize the Trust Committee to establish additional payment dates, as needed.

Public Hearing Process Testimony:
Oral: There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of public hearing to the below named individuals.
Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Tribe encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to the Tribal Secretary (Patricia Hoeft) or Tonya Boucher, Legislative Reference Office at the Norbert Hill Center, 2nd floor or mail to PO Box 365, Oneida WI 54155.
If you would like to obtain a copy of the above proposed law or have any questions as to the public hearing process you may contact Tonya Boucher at the Legislative Reference Office, via GroupWise ***tboucher@oneidanation.org*** *Or call* ***1-800-236-2214*** *or* ***920-869-4240****. The Legislative Reference Office fax number is* ***1-920-869-4399.*** *Copies of this law are also available on the Internet:* ***http://oneida-nsn.gov/***
Click Business Committee, Standing Committees, Public Hearings.

From 1A/*Land Claim*

1920 The Court of Appeals rules in a suit filed by the United States that a taking of Oneida land without federal consent was invalid (Boylan Case.)

1970 Test Case: The Oneidas file a limited lawsuit in federal court challenging the State's 1795 taking of reservation land.

1974 Test Case: The Supreme Court rules unanimously that the Federal Court has jurisdiction over the Oneidas test case.

1974 Reservation Case: With jurisdiction established, the Oneidas file a second lawsuit challenging all the other state transactions affecting the Oneida reservation.

1985 Landmark decision: Supreme Court rules in favor of the Oneida in the test case transactions of Oneida land. Treaties without federal consent are voided.

1988 - 2000 Mediation: Oneidas and New York State had informal negotiations. Last two and half years Ron Riccio was appointed by the court to supervise mediation with the three Oneida communities. Mediation failed due to inability to agree on a resolution.

2002 Mediation: On May 3, John Tabner was appointed by the court to supervise mediation with the three Oneida Communities within 90 days.

2003 Mediation Extension: Mediation has been extended until November 2003.

2004 Settlement Agreement: Oneidas of WI and State of New York sign a Land Claims Settlement Agreement, December 7, 2004.

2004 G. T. C. Motion: On December 13, 2004, the G. T. C. argued/debated the approval of the B. C. to move forward with a Land Claims Settlement with a Casino as portion for damages. Meeting left an array of emotions from elated to bitter.

2004 Bill Proposal: Governor Pataki proposes Program Bill #6 to approve Oneida Land Claims Settlement

2005 Sherill Landmark Case: Ray Halbritter, New York Oneidas Vs. City of Sherrill. Landmark case on taxation and Oneida New York could not establish "Indian Country" in claim area by purchasing land. Oneidas of New York lost the case but impacted tribes nationwide.

2005 Tribes Losing Support: Governor Pataki withdraws Program Bill #6 based on Sherrill Case decision April 15, 2005. This case gave the state and federal government more leverage over Tribal cases nationwide. New York State Tribes are losing support.

2005 Mediation Failed: Mediation has been extended. Due to parties not being able to agree, John Tabner resigned from supervision of mediation, August 15, 2005.

2005 Cayuga Case Denied: This case was a prototype for the Oneida case. On September 8, 2005,

The Cayugas and Seneca Cayuga attempt to petition for a rehearing to the United States Court of Appeals:

Second Circuit it was denied.

2006 Cayuga Case: On May 15, 2006 in the Second Circuit Court of Appeals the Cayugas were dismissed and the Supreme Court would not hear their case. This ruling was based on laches sitting on their rights too long.

2007 Oneida's Laches Defense: On April 20, 2007 Oral argument under Judge Kahn Oneida Land Claims based on the Second Circuit's decision in the Cayuga Land Claim argument stated that laches(sitting on rights taking too long to act) applied to the Oneidas Land Claims.

2007 Onondaga Land Claims: Hearing is scheduled for June 19, 2007. Onondaga case is similar to the Oneida Land Claims and may influence the outcome of their case and settlement agreements.

2007 Judge Kahn's Opinion: On May 21, 2007, Oneida Tribes hearing for an opinion; Oneida claimed for fair compensation and entitlement to a fair trial on the laches defense. Judge Kahn ruled for a fair compensation claim for money damages on unfair payment for illegal transactions, land is not on the table, and gave parties 10 days for an appeal.

2008 Second Circuit Court of Appeals: Briefing started in December 2007 and Oneidas brief is due by March 10, 2008. Briefing was filed.

2008 Oral Argument Hearing: Hearing before a 3 Judge Panel(Chief Judge Judge Livingston, District Judge Judge Gershon, NY East District, Senior Judge Judge McLaughlin, Senior Status. All parties turned in briefs and argued their positions. Judges will review and give their decision with in 30 60 days.

2010: Oneida Nation of New York State vs. Upstate Citizens for Equality Law Land Into Trust Case-On March 4, 2010 Judge Kahn of the U. S. District Court, ruled in favor of Oneida Indian Nation of New York against Upstate Citizens for Equality in trust land lawsuit.

2010: Oneida Nation of New York State Vs. Hennessy and Townsend's Land Into Trust Case-On March 1, 2010 case was dismissed by Judge Kahn, of the U. S. District Court, and stated the Oneida reservation was never disestablished.

2010: 2nd Circuit Court of Appeals Ruling: Court rules against the Oneida Tribe in the New York Land Claims Case based on "Laches," meaning the tribe sat on their rights to long. Although the tribe has been pursuing a settlement on this case since the 1985 Supreme Court Decision.

2011: Supreme Court Review-Oneida Land Claims case was reviewed by the Supreme Court and they denied the case.

Oneida Tribal Judicial System

Quarterly Summaries for July. - Sept. 2011

Initial Review

Rule 9(D) – Criteria for Acceptance:

The Initial Review Body shall accept an appeal for appellate review if one or more of the following elements are sufficiently alleged to exist in the original hearing body decision by the Appellant in the Notice of Appeal:

(1) A violation of constitutional provisions;
(2) The decision is outside the scope of the authority or otherwise unlawful;
(3) The decision is clearly erroneous and is against the weight of the evidence presented at the hearing level;
(4) The decision is arbitrary and/or capricious;
(5) There is exhibited a procedural irregularity which would be considered a harmful error that may have contributed to the final decision, which if the error had not occurred, would have altered the final decision;
(6) There is a presentation or introduction of new evidence that was not available at the hearing level which, if available, may have altered the final decision.

To conserve time and space provided, the Oneida Tribal Judicial System will only put into print the Initial Review Decisions which have been denied. The cases that have been accepted at Initial Review will be published when the final adjudication has been entered.

Denied Initial Review Decisions

Linda S. Dallas vs. Oneida Appeals Commission. Docket No. 11-AC-017, July 26, 2011. Judicial Officers Stanley R. Webster, Pro Tem Anita Barber, Janice L. McLester presiding. Untimely. Denied according to Rules of Appellate Procedure, Rule 9(G) Oneida Administrative Procedures Act: An appellant may choose to file an appeal under the time line established by the Oneida Administrative Procedures Act, which provides that an appeal must be filed within thirty business days of the entry of the original hearing body decision.

Shawn Skenandore vs. Oneida Bingo & Casino, Gaming Maintenance, Vaughn Moore. Docket No. 11-AC-020, September 8, 2011. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Lois Powless presiding. Denied in accordance with RAP, Rule 9(B)(1): The Initial Review will determine if the case is ripe for appellate review. This case has failed to meet this obligation. This case falls into the Oneida Personnel Policies and Procedures, Section V.D.1.c Complaints: If the employee lodging the complaint is dissatisfied with the attempted resolution he/she may ask the Area Manager to attempt a resolution.

Appellate Court Decisions

Looney and Lizzie Mouse vs. Division of Land Management, Oneida Land Commission Board. Docket No. 11-AC-003, June 9, 2011. Judicial Officers Jennifer Webster, Stanley R. Webster, Richard Ackley (Pro Tem), Pearl House (Pro Tem) and James Van Stippen (Pro Tem) presiding. This case was an appeal of Respondent's decision which granted a judgment of foreclosure on Appellant's property due to failure to keep current with their loan payments. The Appellate Body remanded this case to Respondents to answer questions which the original record failed to address.

Susan Blaser vs. Sandra Gauthier. Docket No. 10-AC-032, June 20, 2011. Judicial Officers Winnifred L. Thomas, Janice L. McLester, Anita F. Barber (Pro Tem), Jim Van Stippen (Pro Tem) and Kimberly Vele (Pro Tem) presiding. This case arose out of a five day suspension issued by Ms. Gauthier to Ms. Blaser which ultimately ended in the termination of Appellant. This is an appeal of the Oneida Personnel Commission decision which upheld the suspension. Ms. Gauthier issued the suspension on July 30, 2008 for violation of Oneida Personnel Policies and Procedures, Section V.D.2.iv Threatening, attempting or doing bodily harm to another person as a result of an altercation with Ms. Blaser on July 21, 2008. On appeal the Personnel Commission upheld the suspension largely based on Ms. Gauthier's testimony. After review this Appellate body found sufficient inconsistencies within Ms. Gauthier's testimony and evidence presented to reverse the Personnel Commission. Decision reversed.

Jennifer Webster vs. Oneida Election Board. Docket No. 11-AC-019, August 3, 2011. Pro Tem Judicial Officers Anita F. Barber, Leanne Doxtater, Pearl House, Robert Miller, Jr., and Josephine Oudenhoven presiding. This case arose as an appeal of Oneida Judicial System, Trial Court by Jennifer Webster's challenge to the Business Committee the results at the Milwaukee polling site from the Oneida Nation of Wisconsin's general election held on July 16, 2011. Ms. Webster requested the Court to declare the elections results invalid due to the presence of Oneida Election Board member Kitty Melchert at the Milwaukee polling site an alleged violation of the Oneida Election Ordinance, Section 2.4-3. On May 10, 2011 Ms. Melchert identified herself as a subject to recusal due to two conflicts of interest, those being her immediate family member, Rosa Melchert was on the ballot for a seat on the Election Board and her supervisor, Edward Delgado was on the ballot for Tribal Chairman. Due to a shortage of board members at the Milwaukee polling site on July 16, 2011, Ms. Melchert was requested and served as a poll worker a violation of Section 2.4-3. The Appellate Body found that although there was a violation of the Election Ordinance, the ordinance sets a high standard which must be met in order for election results to be declared invalid, Sec. 2.11-11(a) "The person challenging the election results shall prove by clear and convincing evidence that the Election Law was violated or an unfair election was conducted, and that the outcome of the election would have been different but for the violation." It was Ms. Webster's burden to prove that the outcome of the election would have been different but for the violation. It was shown there was a violation of the law in that Ms. Melchert should not have been involved in any Election Day activities. It was not shown that the outcome of the election would have been different but for the violation. Trial Court decision upheld.

Susan Danforth vs. Oneida Housing Authority. Docket No. 11-AC-025, August 23, 2011. Judicial Officers Winnifred L. Thomas, Anita F. Barber, Janice L. McLester, Lois Powless and Jennifer Webster presiding. This case was an appeal of the Oneida Tribal Judicial System, Trial Court decision which issued a judgement in favor Respondent, Oneida Housing Authority (OHA) against Appellant, Susan Danforth in the amount of $11,210.90 for excessive reimbursement and having charged personal expenses to the OHA. The case arose from audits of the OHA performed by the Oneida Audit Department. As a result of the audits, the OHA sought reimbursement of improperly overpaid travel expenses and personal charges on the OHA credit cards and Oneida Business Committee adopted an emergency amendment to the Oneida Housing Ordinance which dissolved the OHA Board of Commissioners and assigned the Oneida General Manager the oversight of the OHA program. Ms. Danforth argued the OHA Board did not fall under the Authority of the Oneida Housing Authority Personnel Policies and Procedures because the Board was created by the Oneida Tribe as a separate entity, governed by their own set of regulations and rules. The Trial Court disagreed and found the Board to be under the OHA Personnel Policies and Procedures based on the fact they passed a resolution in October 2004 which directed the Boards travel reimbursement to be in accordance with the OHA Personnel Policies and Procedures, which are regulated by federal standards. The Appellate Review body found Ms. Danforth failed to enter arguments which were persuasive to disturb the Trial Courts decision. Decision affirmed.

Lizzie and Looney Mouse vs. Division of Land Management. Docket No. 11-AC-003, August 23, 2011. Judicial Officers, Jennifer Webster, Stanley R. Webster, Richard Ackley (Pro Tem), Pearl House (Pro Tem) and James Van Stippen (Pro Tem) presiding. This was an appeal of Oneida Land Commission's decision granting a judgement of foreclosure. The case was reviewed by the Appellate Body on June 7, 2011 and remanded on June 9, 2011. Appellant, Lizzie and Looney Mouse has filed a Voluntary Motion to Dismiss as a result of the Land Commission vacated foreclosure decision of November 8, 2010 allowing a settlement agreement to be reached between parties. Case dismissed in accordance with Rules of Appellate Procedure, Rule 11(B)(1).

Matthew W. Denny vs. Oneida Bingo & Casino, Table Games Department, Frank Cornelius. Docket No. 11-AC-005, September 7, 2011. Judicial Officers Stanley R. Webster, Marjorie Stevens (Pro Tem), Pearl House (Pro Tem), Linda Cornelius (Pro Tem) and Richard Ackley (Pro Tem). This case was an appeal of Oneida Personnel Commission decision which upheld the termination of employment for three separate violations of Oneida Personnel Policies and Procedures. The first on May 25, 2010 a written warning for insubordination, Section V.D.2.I.a. The second on June 16, 2010 a five day suspension for insubordination, Section V.D.2.I.a. The third on August 3, 2010 termination. The issue was whether the supervisor's use of progressive discipline to terminate an employee from employment for insubordination according to the Complaints, Disciplinary Actions and Grievance section of the Oneida Personnel Policies and Procedurals Manual was valid. In March, 2010 and May, 2010 Respondent, Frank Cornelius directed Appellant, Matthew Denny to stop advocating on behalf of any person (except himself) against tribal management or the Oneida Nation immediately. He indicated failure to comply with this directive could result in progressive discipline. Mr. Cornelius also verbally reminded Mr. Denny that he was not permitted to use tribal resources for his advocacy. Mr. Denny continued to advocate and appeared at a hearing on June 15, 2010 which resulted in a five day suspension on June 16, 2010 for insubordination. Upon return to work after suspension, Mr. Cornelius questioned Mr. Denny about his use of tribal resources for advocating. Mr. Denny admitted utilizing his cell phone and computer in his role as advocate. Mr. Denny was placed on investigative leave. The investigation confirmed the use of tribal resources for advocating which resulted in Mr. Denny's termination on August 3, 2010. The Appellate Body found sufficient evidence presented in testimony and record to affirm the Oneida Personnel Commission decision of termination.

Trial Court Decisions

Julie A. Mitchler vs. Oneida HRD-Benefits and Crawford & Company. Docket No. 11-TC-038, May 16, 2011. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. This case arises out of Julie Ann Mitchler's claim for compensation for injuries which arose in the course of her employment. Oneida HRD – Benefits and Crawford and Company, denied her mileage, dental and permanent partial disability claims. Petitioner claims her treatment was in excess of thirty (30) miles from her place of residence and that therefore she is entitled to reimbursement under Sec. 13.8-2. Petitioner asserts her dental care and denture repair is a result of her February 11, 2010 injury and therefore did not submit a claim until April 11, 2011. Respondent agrees there is a 5% percent limitation to each knee, but Dr. Spears included them as 10% percent total. The Court denies Petitioner's mileage claim. Section 13.8-2 of the Oneida Worker's Compensation law is specific and does not allow mileage from the employee's residence or a deviation. It states the employer must pay reasonable travel expenses if "the employer requires the employee to submit to treatment outside the county of employment, and further than 30 miles from the place of employment, Respondents did not. The Court denies Petitioner's dental care and denture repairs. Mitchler's claims were beyond the 180-day limitation as it was filed over a year after her fall. The Court grants Petitioner's claim for 10% percent permanent partial impairment. Petitioner was rated at 5% percent impairment for each knee which totals a 10% percent. Petitioner's claim for mileage and denture repair was denied. Petitioner's claim for permanent partial impairment was granted

Oneida Indian Preference Department vs. Burkel Construction. Docket No. 11-TC-090, July 20, 2011. Judicial Officers Mary Adams, Stanley Webster and Leland Wigg-Ninham presiding. This case originated from Petitioner's request for a Temporary Restraining Order, which was denied. However, this case moved to request for an Injunction requiring Respondent to adhere to Oneida Law. Petitioner filed a complaint against Respondent for continuously failing to comply with Oneida Law or Rider I, by not meeting with Petitioner to develop a core work crew and by failing to hire any Qualified Indian Trades Workers. Petitioner claims Respondent signed a contract that binds him to certain obligations and he has failed to adhere to that contract. On June 29, 2011 the Court granted Petitioner's motion for a Temporary Injunction against Burkel Construction until a hearing was held on the merits. On July 20, 2011, an injunction hearing was held. The parties stipulated and moved for a dismissal. The Trial Court granted the dismissal.

Oneida Holy Apostles Episcopal Cemetery, Daniel Hawk vs. Anthony John. Docket No. 11-TC-079, July 6, 2011. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. This case was a request for a money judgment against Respondent, Anthony John for burial expenses. A pre-trial was scheduled for July 5, 2011. There was no service to Respondent. Petitioner's complaint failed to follow the instructions printed on the complaint. Lastly, Petitioner failed to appear at a scheduled hearing. Therefore, this case was dismissed in accordance with Rule of Civil Procedure, Rule 16.

Jennifer Webster vs. Oneida Election Board. Docket No. 11-TC-092, July 28, 2011. Pro Tem Judicial Officers James Van Stippen, Gerald Cornelius and Linda Cornelius presiding. This case involved a Petition for a Declaratory Judgment. Jennifer Webster filed a Petition for Declaratory Judgment on July 26, 2011. Ms. Webster participated in the July 16, 2011 General Election running for Business Committee Council Member. Ms. Webster is alleging violation of the Election Law, Section 2.4-3 Recusal and Oneida Code of Ethics, 3.3-1 through 3.3-8 by asserting the election results were tainted due to an Oneida Election Law Violation and Oneida Code of Ethics violation, the public trust and confidence breached because the 2011 General Election was conducted out of compliance with the Oneida Election Law. Ms. Webster claimed that by allowing a previously recused board member to participate in the election at the Milwaukee polling site, it created a conflict of interest. The Trial Court found Ms. Webster failed to present sufficient evidence to support her argument. The Oneida Business Committee was directed to investigate the actions of the Oneida Election Board in its application of the Oneida Election Law in regards to this matter.

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet. Submitted by Janice L. McLester.

• See 11A, OTJS

O.B.C. Legislative Operating Committee

LOC Update

A New Term Starts: Meet the New Committee Plus: Schedule for the 2011-2014 Legislative Term



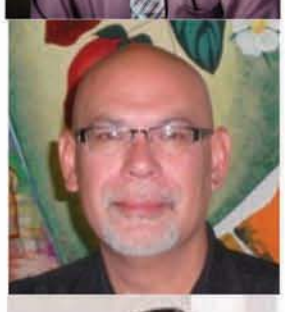
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Phone: (920) 869-4478
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LOC Meetings

When in session, the LOC generally meets the 1st & 3rd Wednesdays of each month at 9:00 a.m. in the Business Committee Conference Room, which is located on the second floor of the Norbert Hill Center. These meetings are open to the public.

Special meetings are scheduled as needed and are required to be noticed in writing at least 24 hours before the meeting.

LOC Sessions

This term, the LOC will be conducting three sessions. The periods of time between sessions are Council Work Periods. Council Work Periods give LOC members a chance to reach out to their constituents and the community, receive input from these individuals and concentrate on their other duties and responsibilities as Business Committee members.

LOC Meeting Agendas

Requests for new laws, bylaws, and policies, amendments to current laws, bylaws and policies, or to repeal a current law, bylaw or policy, are processed through the Legislative Reference Office and placed on the agenda for discussion at a Legislative Operating Committee meeting.

Agenda Request Forms are available on the intranet and in the Legislative Reference Office, which is located on the second floor of the Norbert Hill Center.

Contact the LOC

Phone:
(920) 869-4240
(800) 236-2214

Fax:
(920) 869-4399

E-mail:
Tboucher@oneidanation.org

Mailing Address:
P.O. Box 365
Oneida, WI 54155

The following meeting dates have been approved for the 2011-2014 term:

1st Session	2nd Session	3rd Session
November 2, 2011	September 5, 2012	September 4, 2013
November 16, 2011	September 19, 2012	September 18, 2013
December 7, 2011	October 3, 2012	October 2, 2013
December 21, 2011	October 17, 2012	October 16, 2013
Midwinter Break	November 7, 2012	November 6, 2013
February 1, 2012	November 21, 2012	November 20, 2013
February 15, 2012	December 5, 2012	December 4, 2013
March 7, 2012	December 19, 2012	December 18, 2013
March 21, 2012	**Midwinter Break**	**Midwinter Break**
April 4, 2012	February 6, 2013	February 5, 2014
April 18, 2012	February 20, 2013	February 19, 2014
May 2, 2012	March 6, 2013	March 5, 2014
May 16, 2012	March 20, 2013	March 19, 2014
June 6, 2012	April 3, 2013	April 2, 2014
June 20, 2012	April 17, 2013	April 16, 2014
	May 1, 2013	
	May 15, 2013	
	June 5, 2013	
	June 19, 2013	

Most land put in trust for tribes' quality of life

By Suzanne Gamboa
Associated Press

WASHINGTON (AP) ~ The Obama administration has approved 541 land trust applications for Native American tribes and of those, three were for gaming, an administration official said Thursday.

Larry Echo Hawk, Department of Interior assistant secretary, said the majority of the land placed in federal trust was for tribes who used the land for quality-of-life purposes.

Of the 541 applications, 89 were for housing, 191 for agricultural purposes, 47 for economic development, 211 for cemeteries, courts, recreation, health care, child care, education and law enforcement facilities and three for gaming, said Echo Hawk, who oversees Indian Affairs. Those applications were approved from October 1, 2009 through Sept. 11, 2011

"This is not gaming," Echo Hawk told the Senate Indian Affairs Committee after ticking off the numbers.

Placing land into federal trust - meaning the federal government holds title but the land is set aside for the benefit of the tribe - has become more difficult for tribes after the U.S. Supreme Court ruled in 2009 that the Interior Secretary lacks authority to do so for tribes not under federal jurisdiction in 1934, when the Indian Reorganization Act was passed.

Many tribes are urging Congress to restore that authority, but efforts have been hindered by concerns about land outside of reservations being put into trust for gaming.

Other witnesses in the hearing said the Supreme Court's ruling has stymied investment in tribal projects that provide jobs for Native Americans and people in communities near tribal reservations. In addition, tribes are spending a lot of time and resources researching documents to establish they were under federal jurisdiction in 1934, witnesses said.

"The federal government already puts burdens on tribal land. The (Supreme Court) decision just adds to those burdens by making it hard for tribes to manage and grow their sovereign territory," Rep. Tom Cole, R-Okla., said in written testimony. Cole is Chickasaw.

From 10A/*OTJS Trial Court decisions continued*

at the Milwaukee polling site, it created a conflict of interest. The Trial Court found Ms. Webster failed to present sufficient evidence to support her argument. The Oneida Business Committee was directed to investigate the actions of the Oneida Election Board in its application of the Oneida Election Law in regards to this matter.

Jennifer Webster vs. Oneida Election Board. Docket No. 11-TC-092, August 2, 2011 - Amended. Pro Tem Judicial Officers James Van Stippen, Gerald Cornelius and Linda Cornelius presiding. This is an amended Declaratory Judgment of July 28, 2011. The Trial Court found that yes, the Oneida Election Law does not have a process for an election board member who had previously been recused in a duly called meeting to work at an election. The Oneida Election Law allows for the Oneida Election Committee to contact the Oneida Business Committee to appoint or re-appoint alternates (2.4-7) and that the Election Board acted inappropriately by assigning a recused member to work the election at the Milwaukee polling site. The Trial Court found Ms. Webster had proven the Election Law was violated by conflicts cited that may or may not have changed the outcome of the election. Ms. Webster has not substantiated the claim of personal harm as a result of the Oneida Election Boards activities in question.

Yvonne Metivier vs. Jennifer Hill-Kelly, Debbie Thundercloud. Docket No. 11-TC-091, August 15, 2011. Pro Tem Judicial Officers James Van Stippen, Gerald Cornelius and Marjorie Stevens presiding. This case came through a motion for an injunction in regard to the placement of a political sign on leased Tribal Property. Petitioner, Ms. Metivier filed for an injunction on July 14, 2011 to prevent removal of political signs from Tribal Property of all tribal tenants and home owners, a directive that had been issued from the Oneida Housing Director on July 14, 2011. Later that same day the Oneida Housing Director retracted the directive and issued an apology for any confusion that may have resulted. The confusion was the material in question was a "Ride to the Polls" flyer and not a campaign sign. A hearing was scheduled and noticed for August 4, 2011 before the Oneida Tribal Judicial System, Trial Court. Ms. Metivier failed to appear. The Respondent entered a Motion to Dismiss based on Ms. Metivier's failure to appear. The Trial Court granted this motion pursuant to Rules of Civil Procedure, Rule 16 Default (A)(C)(D) and granted the Oneida Tribe's Legal Departments relief of all costs incurred in the amount of $500.00 and all costs incurred by the Oneida Tribal Judicial System in the amount of $1800.00 for a frivolous appeal defined as "One in which no judiciable question has been presented and appeal is readily recognizable as devoid of merit in that there is little prospect that it can ever succeed." Case dismissed.

Joseph A. Stevens vs. Merlinda Tohannie. Docket No. 11-DI-002, August 17, 2011. Judicial Officers Mary Adams, Jean M. Webster and Leland Wigg-Ninham presiding. On April 14, 2011 Petitioner, Joseph Stevens, filed a Petition for Divorce or Legal Separation. A pre-trial hearing was scheduled for June 14, 2011 at 9:00 a.m. Petitioner claims their marriage is irretrievably broken. The Oneida Tribal Judicial System has jurisdiction. By virtue of the fact the parties have affirmed their marriage is irretrievable broken, the Court finds that the marriage is irretrievably broken in accordance to Chapter 72.8-3. Both parties claim that no division of property is needed and have stipulated by signing the Martial Settlement Agreement. The judgment of divorce is granted effective immediately. Upon this judgment of divorce, the parties may not marry until at least six (6) months have passed.

Complete copy of the decisions can be obtained at the Oneida Tribal Judicial System office and can be viewed from the Oneida Internet. Submitted by Janice L. McLester.

For the Best in Native American Music
Kalihwiyo'se -
WPNE 89.3
Thursdays
10:00PM to midnight



In the News with… Cultural Heritage

Books for Teen Read Week!

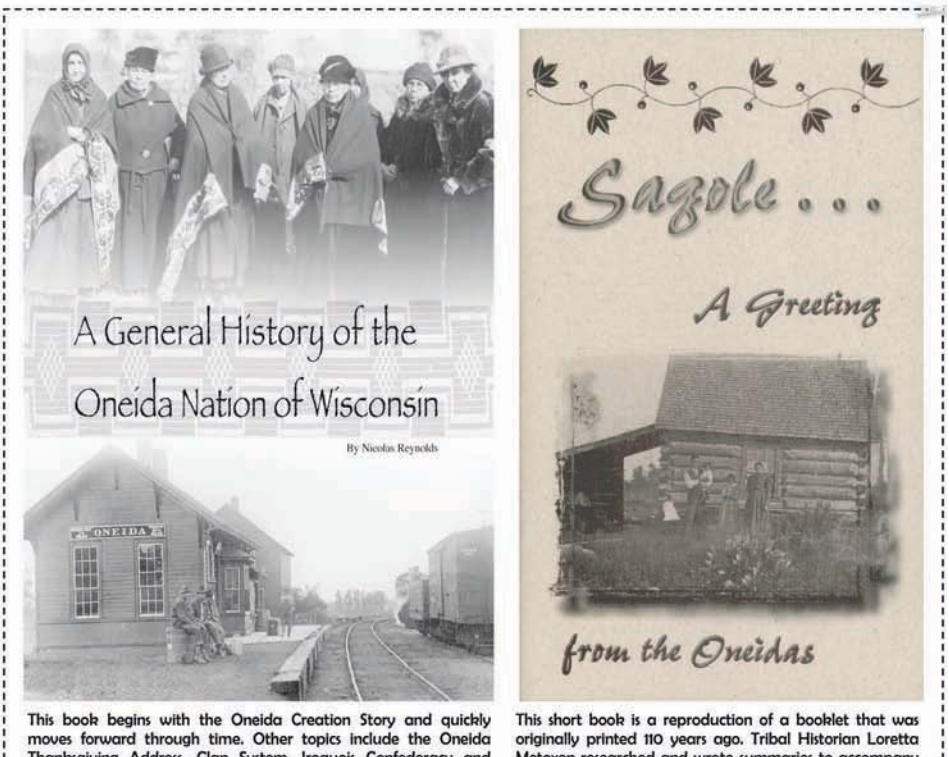
If you read articles about the Oneida libraries in the Kalihwisaks, you may have picked up on that we were awarded this super grant (Institute for Museum and Library Services' Native American Library Services Enhancement Grant 2010 to be exact.) and we have been sharing many of the programs and materials we have accomplished with this grant here in the Kalihwisaks. But we haven't been too specific about the wondrous books we've been getting all year, so many books we're still processing them (getting them ready for checkout), even though the grant ended in September. Many, many of them are teen books. We like teen books. So we thought we'd review a few and tell you about more on the shelves we haven't gotten around to yet. So many books.

A few we've read that we really like and can recommend to teens, and adults that don't care if it says YA (young adult) on the spine because they're such superbly written stories!!

Scott Westerfeld is one of our new favorite authors. He's written the Uglies series, a sci-fi fiction series that rocks! Even if you don't like sci-fi, these are great stories that make you think about society and the ideas behind what is "pretty" in it. We also have Peeps written by him, a vampire story that explains vampirism as a medical condition. Too cool! He also wrote the Leviathan series, a really cool "steampunk" sci-fi, alternate universe setting, taking place in Europe, but with Darwinian genetically modified animals, animals modified to serve humans in greater capacity. We've got both Leviathan and Behemoth, but Goliath just came out and we don't have that one yet, but can get it from a different library for you.

Did you know we can do that—get books from other libraries for you that we don't have on the shelves? Movies, too. You should really check out our catalog at http://www.infosoup.org to see what we do have and what we can get, then we just call or email you to tell you it's right here in Oneida for you.

Also right here in Oneida for you is favorite and popular authors like Ellen Hopkins, Sarah Dessen, Elizabeth Scott, Mary Downing Hahn (ghost series!), Chris Cutcher, James Patterson—we just finished purchasing his entire Maximum Ride series, and have some of the graphic fiction, too! Other series you may be interested in is The Chronicles of Vladmir Tod, Vampire Diaries, How to Train Your Dragon, Forest of Hands and Teeth series by Carrie Ryan (Zombies!), Anna Godbersen's Luxe series, and so much more!! Stop in and see what we've got!!



This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2010, Oneida Nation of Wisconsin).

This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

CULTURAL HERITAGE BOOK ORDER FORM

To order a copy of *A General History of the Oneida Nation of Wisconsin,* or *Sagole,* complete the order form below and mail with a *check or *money order to: Nicolas Reynolds, Oneida Cultural Heritage, P.O. Box 365, Oneida, WI. 54155.

	Price	Quantity	Total
General History Book	$3.00 each	_____	_____
Sagole Book	$3.00 each	_____	_____
Shipping:	$1.00 /book	_____	_____
		Total:	_____

(Example: 3 books would be $9.00 plus $3.00 shipping for a total cost of $12.00).

Discounts available for students and teachers call number below before completing form

In order to help us ensure that your order is processed quickly and sent to you, please make sure your name, current mailing address and phone number are listed below.

Full name: _____
Organization: _____
Mailing Address: _____
_____
City: _____ State: _____
Zip Code: _____
Phone # (____) _____

*All checks and money orders must be made payable to: *Oneida Nation History Program*. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5389 or 1-800-236-2214, x5389 for details. Books are also available for purchase at Oneida Cultural Heritage and the Oneida Nation Museum.

LIBRARY EVENTS

Oct. 17th - 21st
TEEN WEEK
Oneida Community Library

Nov. 7th -10th
N.A.Y.L.
Native American Youth Literature Celebration
Oneida Community Library

Nov. 11th & 12th
CLOSED
Veterans' Day
Oneida Community Library & Green Earth Branch Library

Nov. 22nd
Techie Toddlers
Green Earth Branch Library

Nov. 24th - 26th
CLOSED
Thanksgiving Holiday
Oneida Community Library & Green Earth Branch Library

Oneida Community Library:
201 Elm ST, PO Box 365,
Oneida, WI 54155.
Phone: (920) 869-2210
Green Earth Branch:
W1273 Redtail Dr,
De Pere, WI 54115.
Phone: (920) 833-7226

"This is our way"
Tsi?Niyukwalihó·ta

ONEIDA NATION MUSEUM
Presents
Reel Injun Film
hosted by Richie Plass
November 19, 2011
10 AM - 6 PM
Film 10 AM & 2 PM



Flying Feather Band
Noon & 4 PM
FREE EVENT!
W892 County Road EE De Pere, WI | (920) 869 - 2768
oneidanation.org/museum | facebook.com/oneidamuseum

Oneida Teaching Grammar
taught by Randy Cornelius

Every Tuesday and Thursday from 9am-10am @ Cultural Heritage



Located on County FF, just off West Mason/Highway 54

NEW! Language Class Schedule

Monday	Tuesday	Wednesday	Thursday	Friday
Lunch-n-Language 12:10-12:50pm at Skenandoah Complex	Lunch-n-Language 12:10-12:50pm at Language House	Lunch-n-Language 12:10-12:50pm at Language House	Lunch-n-Language 12:10-12:50pm at Language House	Lunch-n-Language 12:10-12:50pm at Skenandoah Complex
	Library-n-Language 3:30-4:30pm at Oneida Library	Language Class 1:30-2:30pm at Cultural Wellness Cottage		
	Evening Language 6-7:30pm at Language House			

Classes will be as scheduled every week starting the week of February 21st.
If anyone has any questions please call Tracy Williams at 490-2472

Oneida Corn Soup

Ingredients:
½ lb. (2 C.) dehydrated corn
3/4 lb. cooked salt pork or venison
2 C. cooked beans (red, kidney, or pinto beans)

Soak corn over night in enough water to cover the corn. Drain.
Add enough water to cover the corn about 1 inch, bring to a boil. Cover and simmer about 1 hour.
Add the cooked salt pork or meat and the beans.
Simmer 1-2 hours.
Add more water to cover the ingredients throughout the cooking process.

Servings: 12
Nutrients per serving using salt pork:
Calories: 305 Total fat: 23 g.
Nutrients per serving using venison:
Calories: 150 Total fat: 2 g.

Dehydrated corn can be purchased at Tsyunhehkwa Retail
759 West Mason, Ridgeview Plaza, Suite 8, Oneida, WI

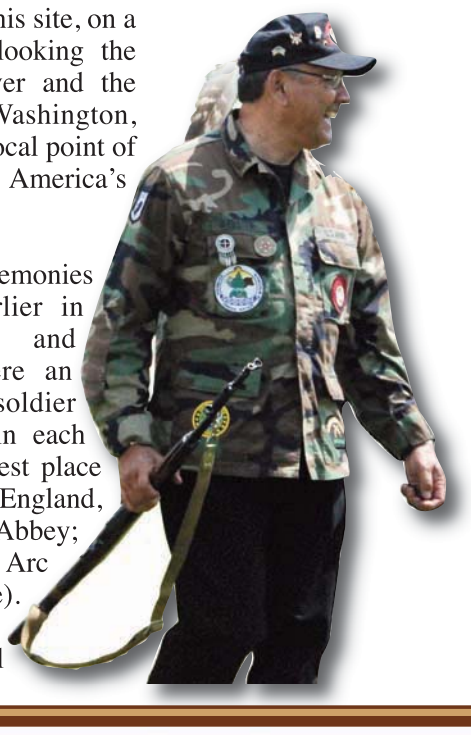
Veterans Day at…
Oneida Veterans Memorial Park

Friday, Nov. 11, 2011
• Hwy. 54

How Veteran's Day 11-11 at 11am began

In 1921, an unknown World War I American soldier was buried in Arlington National Cemetery. This site, on a hillside overlooking the Potomac River and the city of Washington, became the focal point of reverence for America's veterans.

Similar ceremonies occurred earlier in England and France, where an unknown soldier was buried in each nation's highest place of honor (in England, Westminster Abbey; in France, the Arc de Triomphe). These memorial estures all took place on November 11, giving universal recognition to the celebrated ending of World War I fighting at 11am, November 11, 1918 (the 11th hour of the 11th day of the 11th month). The day became known as "Armistice Day."



Activities include:
Honoring WWII Veterans
Amos Christjohn & Louis Webster

Honor Vietnam Veterans
Paul Christjohn, Merlin Cornelius & Clide Ridgeway

~ 10:30AM – Guest Speakers
~ 11:00AM – 21 Gun Salute

Speakers of Families
Closing Prayer
Food & Drink

Armistice Day officially received its name in America in 1926 through a Congressional resolution. It became a national holiday 12 years later by similar Congressional action. If the idealistic hope had been realized that World War I was "the War to end all Wars," November 11 might still be called Armistice Day. But only a few years after the holiday was proclaimed, war broke out in Europe. Sixteen and one-half million Americans took part. Four hundred seven thousand of them died in service, more than 292,000 in battle.

Suri sentenced to 10 years probation

By Dawn Walschinski and Associated Press

Outagamie County Judge John Des Jardins sentenced Deke Suri to 10 years of probation for his aborted attempt to kill himself and his four sons.

"You're basically a good dad, you were involved, you loved your children, and then you did something that was so out of the ordinary that it was just really off the Richter scale," said Judge Des Jardins at the Wednesday, October 12 sentencing.

During the sentencing, Suri apologized to his wife and sons.

"I could never justify my actions, and all I can do is ask for forgiveness," he said. Suri faced up to 104 years in prison, but both the defense and prosecutors agreed treatment was best for the 37-year-old Town of Oneida man. Suri suffers from Post-Traumatic Stress Disorder (PTSD) caused by an improvised explosive device (IED) when he served in the military in Iraq. Suri was deployed three times to Iraq.

Suri will be transferred from the Outagamie County Jail to the Milwaukee Veterans Administration (VA) Medical Center to undergo drug and alcohol treatment until he can be transferred to a treatment center in Tomah for PTSD.

The judge determined that 10 year probationary period was needed to protect the wellbeing of the boys, the youngest now six years old.

"Your conduct resulted in extreme harm to your children. It resulted, really, into extreme harm to you, because something you love, you can't have contact with. You damaged that relationship that you obviously cherished for a long period of time," said Judge Des Jardins to Suri.

Members of Suri's family were in the courtroom to show support. Suri's mother Debbie Melchert and brother Shawn Suri were pleased Deke Suri would be undergoing treatment in Milwaukee and Tomah.

"He's going to get the help he needs," she said.

"That was the goal of the family was to get the treatment he needed," said Shawn Suri.

Back in December, Suri gave his sons, ages 5 to 11, two prescription sleeping pills each and left written instructions for funeral arrangements. Suri then took several pills, but then changed his mind and called 911. The boys were not physically harmed by the medication.

Initially, Suri faced four counts of attempted homicide, but plead no contest to four counts of child abuse and four counts of delivering prescription drugs.

Artists Professional Development Training

First Peoples Fund: The Art of Business Training

at the Menominee Museum and Cultural Center

FREE

Native artists are invited to attend this *FREE* professional development workshop. Learn about: marketing & sales; budgets and financial planning for your artwork; creating a network with other Native artists to support you and the business of your art.

WHEN: Tuesday, October 25
TIME: 10:00am—3:00pm
WHO: First People Fund training will be lead by Kim Tilsen-Brave Heart (Oglala Lakota) and Lauren Good Day Frank (Arikara/Blackfeet/Cree)
WHERE: The Menominee Museum and Cultural Center off Hwy 47 in Keshena, Wisconsin.
Call: 715-799-5258 for directions

Funds for this program are provided in part by ANA, Northwoods NiiJii, and First Peoples Fund.

ANA Administration for Native Americans



First Peoples Fund's mission is to honor and support the creative community-centered First Peoples artists; and nurture the collective spirit that allows them to sustain their peoples.

First Peoples Fund



Please CALL TO RSVP
715-799-5258
Lunch will be provided!

THORNBERRY CREEK AT ONEIDA

Payroll Deduction Opportunity for all employees within the Oneida Tribe entities!
Sign up for Payroll deduction for a 2012 Season Golf Pass and…
Play golf for FREE the rest of 2011!
Payroll deduction opportunity runs thru Wednesday • February 1st, 2012

Employees can use payroll deduction for purchases towards a 2012 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker, mbecker@golfthornberry.com to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"





Like the kalihwisaks on facebook

Enrolled Oneida Community Meeting

Oneida Land Claims

Tuesday, October 25, 2011

Times: 1:00 p.m. and 6:00 p.m.

Location: Oneida Business Committee Conference

(located on 2nd floor of Norbert Hill Center at N7210 Seminary Road, off Hwy 54 in Oneida.)

The Oneida Business Committee is hosting meetings to inform the Oneida membership of the issues and impacts surrounding a decision by the Supreme Court on October 17th, to deny hearing of the Oneida Land Claim.

Discussion will focus on what this means to the Oneida and future issues surrounding this claim.

The Oneida Business Committee encourages all Oneida to attend and to share your thoughts, ideas and questions.

Written documents are also welcome and will be collected by the Business Committee at the meeting for future review.

You may also mail your comments or ideas to:

Chairman Ed Delgado, P.O. Box 365, Oneida, WI 54155

or email edelgado@oneidanation.org

Attorney of record, Arlinda Locklear will be here to provide a legal overview of this decision and potential options for future recourse.

Agenda:

- Opening Prayer
- Introduction of Business Committee, Land Claims Commission, Oneida Economic Development Authority
- Overview by Arlinda Locklear
- Overview by Bill Gollnick
- Questions and Discussion period with membership
- Conclusion

This meeting will be recorded.

First Annual O.T.P. Art Competition

Nori's Oneida Trading Post to Host Art Competition in November

Special to Kalihwisaks

The first annual O.T.P. Art Competition will be held at Nori's Oneida Trading Post during the month of November 2011. Look for the yellow sign on the Shop across from McDonald's Restaurant. The first week will be for registration. Voting by our customers will take place for the next two weeks, followed by announcing the winner on November 23, 2011. Viewing of the winning entries will take place until November 20, 2011. Come in and meet the artists. Our store sales will continue during the entire month.

Registered competitors can bring in additional items for sale but they have to stay and sell their own product. When they leave, the sale items other than the registered competition items must be removed to make room for other artists coming in. We welcome any registered competitor to spend as much time as they can spare at the shop to talk to the public who will come in to view the competition.

Your sales and votes will be increased if visitors can get to know you. There is no charge for entering the competition or selling their product. This is our way of sharing the Holiday spirit in our community and beyond.

There will also be a Thank you gift for the lucky ticket from the voters box. The drawing will take place after the competition. We will be open on Mondays (Nov. 7, 14, and 21) from 10AM to 3PM to provide extra voting hours as well as registration. We are normally closed on Mondays. Feel free to call 920.491.2387 or 920.499.8841 for more information.

The Public is invited to participate in the Art Competition. There is space for approximately 20 participants. Come early to ensure space availability.

Please join us in this joyful, rewarding experience of growing together.

Nori's



On a path to an exciting new life...

ONEIDA TRADING POST

2615 S. Packerland Dr. • Suite F-1 • Green Bay, WI

Follow the travois to find excitement and joy!

- Watch our young – and young at heart grow in their separate ways through beautiful paintings, beadwork, sewing, knitting, crocheting, sports, music, dancing, etc., etc.
- Be a part of the many useful and needed projects developing locally. Form new friendships and ideas for growing together as a community.
- We have new items and changes daily. If we do not have what you are searching for, tell us and we will order it for you.
- No money for a needed item? Try bartering, part cash and part trade, monthly layaway, consignment, or hold an item (for a week or less).

HOURS:
Tues–Fri: 10AM – 5PM
Sat: 10AM–3PM
Sun–Mon: CLOSED

Call 920.499.8841 to make appointment after hours.

Happy Holidays to All!

Everyone is Welcome. Each person improves what we do, who we are.

Oneida Filmmaker Chosen to Produce Jim Thorpe Film

Special to Kalihwisaks



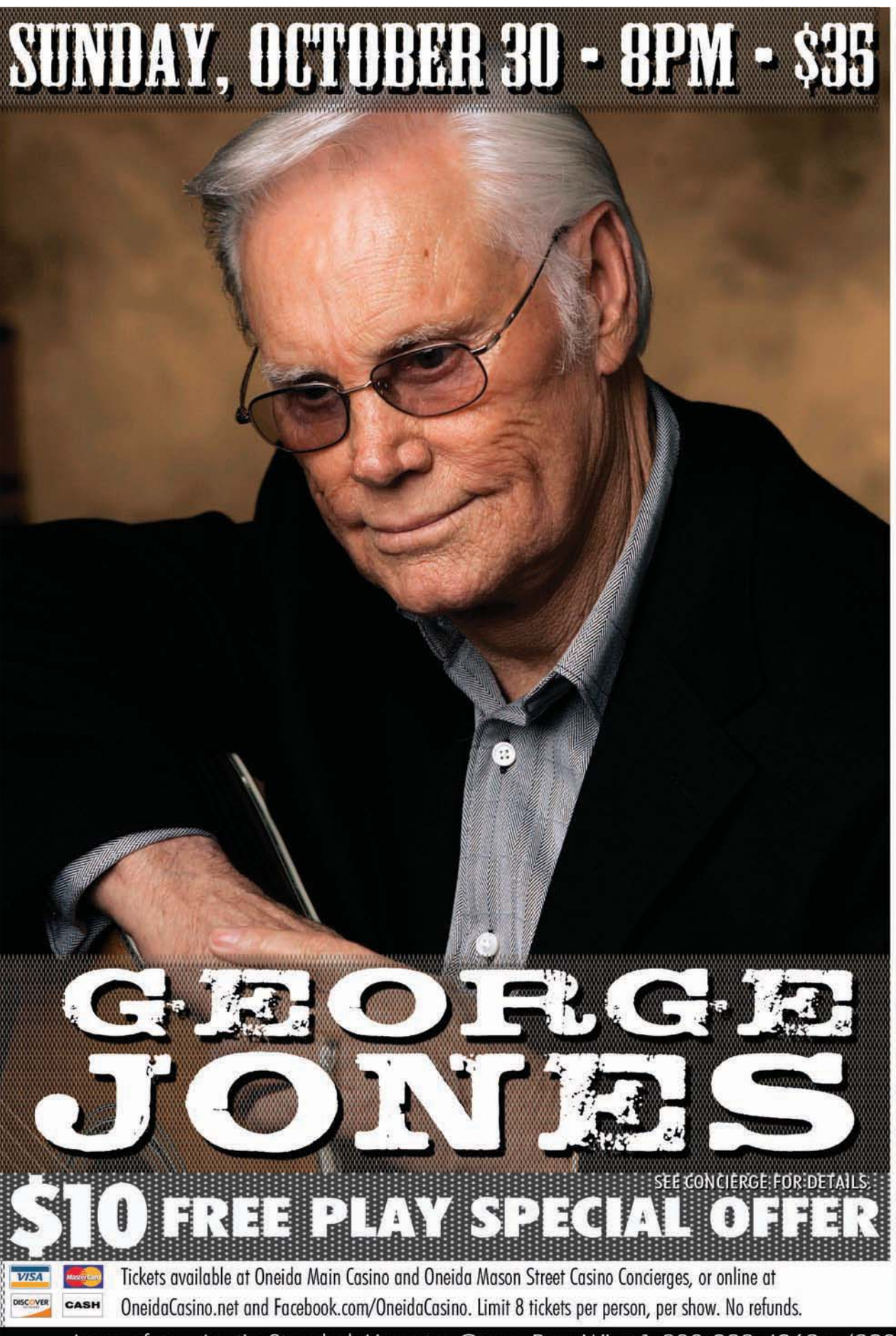
Ernest L. Stevens III

Several decades overdue, the true story of Jim Thorpe will come to the big screen for the first time ever. Local Oneida film producer, Ernest L. Stevens III, has been chosen by Jim Thorpe: The World's Greatest Athlete author Bob Wheeler, to bring it to life. "When I first talked to Ernie on the phone, it had nothing to do with the film at all, but his goals and dreams for being a filmmaker really inspired me to want to talk about it," said Wheeler, who is also credited with the reinstatement of Jim Thorpe's 1912 Olympic medals and honors.

Wheeler would soon after visit Green Bay for a presentation on Jim Thorpe at the College of Menominee Nation, and had a chance to meet with Stevens at the Standing Stone Buffet inside the Oneida Casino. "Once I had a chance to hear his point of view on the potential of this film, I knew we had a shared vision," said Wheeler. "Being an up and coming filmmaker and a young energetic man, I saw in him someone who could

• See 10B, Filmmaker

www.Kalihwisaks.com
Check us out on facebook



ONEIDA CASINO
FUN IS OUR GAME!

CONCERTS

ACE FREHLEY
Sunday, November 13
8pm • $25

LOUNGE FREE

- TEJAS BROTHERS
  October 30 - November 1 • 7:30pm
- MELISSA PETERMAN (Comedy)
  November 6 - 8 • 7:30pm
- THE GREENCARDS
  November 13 - 15 • 7:30pm
- RANDY WEEKS
  November 20 - 22 • 7:30pm
- HONKY TONK TWISTERS
  December 11 - 13 • 7:30pm
- MARTI BROM
  December 11 - 13 • 9:00pm
- HILLBILLY CASINO CHRISTMAS
  December 18 - 20 • 7:30pm

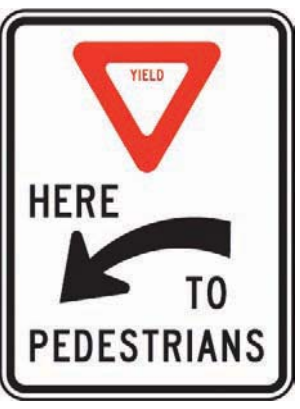
facebook twitter

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

Pedestrian safety and the new trails in Oneida

The Oneida Community is changing quickly with the DOT road improvements, the



BIA IRR roadway improvements and the Safe Routes to School Grant. Included are trails connecting some of the housing sites to the Turtle School, NHC, the Duck Creek Trail, the ball fields at Site 1, the Holy Apostles Church, the Parish Hall, Elderly Services, and the Health Center.

The new trails will have crosswalks on Old Seymour Rd, Seminary Rd, Hwy 54, Riverside Dr, Elm Street, Freedom Road, and S. Overland Rd.

With the new crosswalks come new rules for people driving on the Reservation.

Drivers must:

- Yield to pedestrians when crossing a sidewalk or entering an alley or driveway
- Yield to pedestrians who have started crossing at an intersection or crosswalk on a "walk" signal or a green light, if there is no walk signal
- Yield to pedestrians who are crossing the highway within a marked or unmarked crosswalk at an intersection where there are no traffic lights or control signals
- Not overtake and pass any vehicle that stops at an intersection or crosswalk to permit a pedestrian or bicyclist to cross the roadway safely

Pedestrians must:

- Yield to drivers when crossing a road where there is no intersection or crosswalk or where the pedestrian does not have a green or "walk" signal and where vehicles have a green signal
- Not suddenly move into the path of a closely approaching vehicle that does not have sufficient time to yield for a pedestrian
- Walk on and along the left side of a highway when not walking on a sidewalk. Note: This law does not apply to bicycles. Bicycles operate under the same laws as other legal vehicles on the road and should always stay on the right side of the road.

So please watch out for each other and try out the new trails as they are completed. The trails are being constructed to improve pedestrian safety and give our non-driving community members a safe way to move about the on the Reservation.

Information provided by WI DOT Safety & Consumer Protection

Big cats roam the grounds at the Turtle School



Kali photo/Dawn Walschinski

Sampson from the Big Cat Extravaganza performs for a crowd of students and staff at the Turtle School on Friday, October 14. The show is part of sanctuary based in Florida that rescues domestic and exotic big cats, bears and native animals. For more infomration about the animals visit bigcathabitat.org.



Like the *kalihwisas* on **facebook**



Environmental, Health and Safety Division
POLLUTION PREVENTION PROGRAM
Presents:

Composting and Green Living 101

*LEARN how to recycle your food, yard and animal waste into a powerful, nutrient rich fertilizer. This **two evening** instructional course is designed to teach you the basics of backyard composting, worm composting and pollution prevention concepts as well as green living techniques to incorporate into your own home.*

You will learn:

- How to compost outdoors
- When is your compost ready?
- How hazardous are the cleaning supplies in your home?
- What are the alternatives to hazardous cleaning supplies?
- How can I increase energy efficiency in my home?
- Composting indoors with worms
- How to use your compost

You will receive your choice of:

- Outdoor composting bin *or* Indoor worm composter

MUST ATTEND BOTH CLASSES IN FULL TO RECEIVE THE COMPOSTER

Class open to a maximum of twenty (20) participants

WHEN
WEDNESDAY, OCTOBER 26 &
THURSDAY, OCTOBER 27
5-7 PM

WHERE
LITTLE BEAR
DEVELOPMENT CENTER
N7332 WATER CIRCLE PLACE
ONEIDA, WISCONSIN

TO REGISTER:
Contact Amy Spears
Phone: (920) 869-4549
Email: aspears@oneidanation.org
PRIORITY REGISTRATION TO TRIBAL MEMBERS

FREE GREEN CLEANING BAG

REGISTRATION REQUIRED TO ATTEND
www.oneidanation.org/environment

HUNTER'S CHOICE 2011-2012

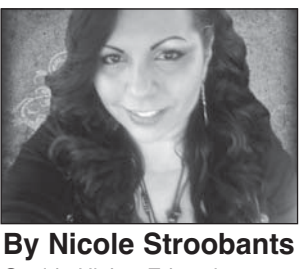
Oneida Sportsman, be sure to purchase your Oneida Sportsman License by ***4:30 p.m. on Friday, October 28th,*** to be put into the drawing to receive a Hunter's Choice permit.

Elder/Disabled Hunter's Choice permit deadline is ***4:30 p.m. on Friday, November 4, 2011.***

Contact the Oneida Conservation Department at (920) 869-1450, with any questions.

Oneida Higher Education

Educational Series Wrap up



By Nicole Stroobants
Oneida Higher Education Advisor

"You may not be able to control everything that happens to you in your life, but you can control how you react to it."

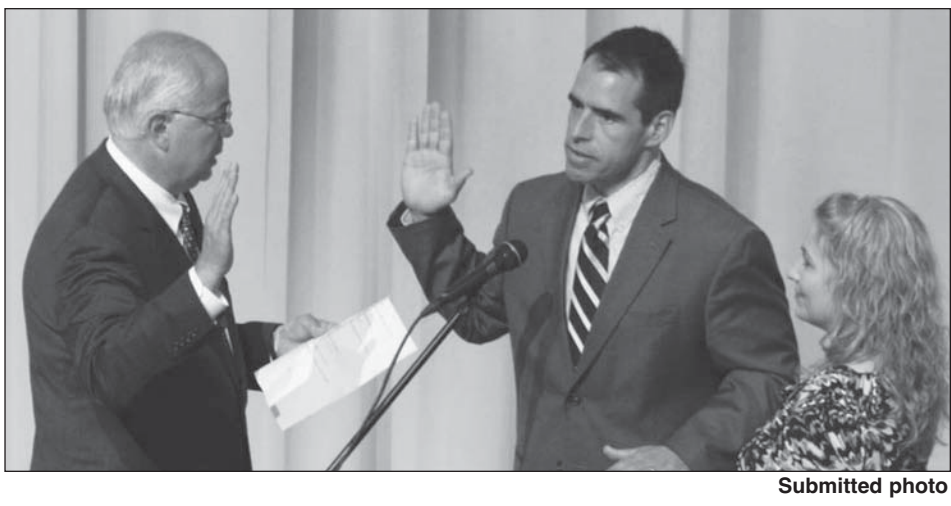
– Nicole Stroobants, Oneida Higher Education Advisor

The Oneida Higher Education Department would like to thank the Kaliwihsaks staff for publishing our articles regarding education and career planning in the previous weeks. Some of the topics we covered were: preparing for college, the college experience, and career planning after college. Hopefully you found our advice and references to additional resources useful no matter what stage you are at in life; be it just starting your college education, entering the world of work, climbing the promotional career ladder, or being adventuresome and trying something new.

Over all, when it comes to planning your life, the best advice we can give you is to do your research so that you can make educated decisions and then prepare, prepare, prepare! You may not be able to control everything that happens to you in your life, but you can control how you react to it. So, when you find yourself wanting or needing to further your education or start a new career, make sure you take advantage of the many resources you have available to learn as much as you can about the possibilities that are open to you including our article series. Additional resources could include: the internet, books, magazine or journal articles, newspapers, videos, college and career fairs, career centers, advisors, counselors, instructors, career professionals, family, friends, and even your Oneida Higher Education Department!

We wish you the best in your future educational and career planning, and if we can help you in any way please do not hesitate to contact us by phone (920) 869-4033 or email highered@oneidanation.org. If you would like to review the full length articles they are available on our website www.oneidanation.org/highered. Please feel free to print and review them, or share them with others. Thank you for reading and good luck!

Echo Hawk Swears in James C. Redman as Haskell's Sixth President



Submitted photo

WASHINGTON – Assistant Secretary-Indian Affairs Larry Echo Hawk today administered the oath of office to James C. Redman at his inauguration as Haskell Indian Nations University's (HINU) sixth president. The ceremony took place today on the Haskell campus in Lawrence, Kan., where Echo Hawk and Bureau of Indian Education (BIE) Director Keith Moore were joined by local dignitaries, tribal leaders, students, staff, faculty and fellow regional academic community members.

"I am pleased to be at Haskell to swear in James Redman as Haskell Indian Nations University's sixth president," Echo Hawk said. "He understands that Haskell is a proud institution with a long history of serving Indian Country. His leadership will ensure that Haskell continues to progress in its mission in the 21st century."

"Chris Redman is a proven leader and dedicated public servant," Moore said. "His commitment to Haskell, its students, staff and faculty, and to American Indian higher education, is unquestioned. Today signifies that a solid foundation is being built at Haskell."

Redman, an enrolled member of the Chickasaw Nation in Oklahoma, was an education specialist with the BIE who had served as Haskell's acting president in times of need. His appointment to the position became effective on July 3, 2011. The swearing-in ceremony was held today at the start of the 2011 Haskell Homecoming celebration.

"I am honored to be sworn in by Assistant Secretary Echo Hawk and to have BIE Director Moore at Haskell," said Redman. "They are as committed as I am to Haskell's future and to continuing the positive changes they have made for the benefit of our students."

The Assistant Secretary-Indian Affairs oversees the Bureau of Indian Education which operates the federal school system for American Indian and Alaska Native children from the nation's 565 federally recognized tribes. The BIE implements federal education laws and provides funding to 183 elementary and secondary day and boarding schools and peripheral dormitories located on 63 reservations in 23 states and serving approximately 41,000 students. The BIE also serves post secondary students through higher education scholarships and support funding to 27 tribal colleges and universities and two tribal technical colleges. In addition to HINU, the BIE also directly operates the Southwestern Indian Polytechnic Institute in Albuquerque, N.M.

Haskell Indian Nations University has served the educational needs of American Indian and Alaska Native students for well over a century. Opened on September 1, 1884 as the United States Industrial Training School with a focus on agricultural education in grades one through five, the school was known as Haskell Institute throughout Indian Country until 1970 when it was transformed into a two-year higher education institution and renamed Haskell Indian Junior College. In 1993, the Assistant Secretary-Indian Affairs approved changing the school's name to its current form.

Herb Kohl Foundation Scholarship Application forms now available

MILWAUKEE - - Applications for the 2012 Herb Kohl Educational Foundation Excellence Scholarship can now be obtained in the principal's office at Wisconsin public, religious, and independent high schools, from the Wisconsin Parents Association, and at www.kohleducation.org. A total of one hundred students will be chosen to receive $1000 scholarships from among all applicants throughout the state.

Applicants must be residents of Wisconsin who will graduate from high school in 2012, and plan to continue their education at a college, university or vocational/technical school. Students will be evaluated on academic achievement, leadership, citienship, and school and community activities. Completed applications are due in November, 2011. The exact date is determined by individual schools. Students should contact their high school principal or counselor, or go to www.kohleducation.org by November 1, 2011 for a copy of the application form and detailed information on the eligibility criteria. The number of applications each high school may submit is based on enrollment.

Home schooled students can also obtain information from the Wisconsin Parents Association at P.O. Box 2502, Madison, WI 53701-2502, or www.kohleducation.org, or 608-283-3131.

Selection of recipients will be made by a state-level panel composed of representatives from the Wisconsin Newspaper Association Foundation, Cooperative Educational Service Agencies, Wisconsin Council of Religious and Independent Schools, Wisconsin Parents Association, several education-related associations, and community representatives. Since the program was established in 1990, the Herb Kohl Foundation has awarded 2,200 Excellence scholarships to graduating high school students throughout the state for a total of $2.2 million.

The Herb Kohl Educational Foundation Fellowship program is co-sponsored by the Wisconsin Newspaper Association, Wisconsin Department of Public Instruction, Wisconsin Council of Religious and Independent Schools, and Cooperative Educational Service Agencies.

Tickets limited for Breakfast with Santa at the Neville Public Museum

Green Bay, WI—October 10, 2011—The Neville Public Museum is re-creating Prange's Department Store's popular Breakfast with Santa to take place at the Museum on Saturday, December 3rd and Saturday, December 10th from 9 a.m. until 11 a.m.

Attendees will receive a pancake breakfast, a visit from Santa and a specially wrapped present.

Cost is $10 for Members of the Neville and $12 for Non-members. Children one and under are free.

Advance tickets are required and space is limited to 120 people. Reservation forms are available online at:

http://nevillepublicmuseum.org/sites/default/files/pdfs/Breakfast%20with%20Santa%20Sign%20Up.pdf

For more information, contact Jenny at 920-448-7874 or seim_jl@co.brown.wi.us



WISCONSIN
Veterans in Piping
"UA Wants You!"



PLUMBERS • UNION • PIPEFITTERS • SPRINKLERFITTERS • STEAMFITTERS • SERVICE TECHS



UNITED ASSOCIATION CAREERS VFIP VETERANS VETERANS IN PIPING

Looking for a few good Men and Women…

This is a 20 week training program offered to OIF/OEF Veterans, current and former National Guard, and Reserve members. Upon successful graduation, including Welding Certifications and Rigging, you become a 2nd year apprentice.

Successfully complete your apprenticeship training, and, as a journeyman pipefitter your salary + benefits = $50.00+ per hour.

Currently accepting applications for next class set to **begin January 3rd 2012**.

Don't miss this great opportunity!

Please Contact Steve Roberts for more information:
(608) 266-5373 edward.roberts@dwd.wisconsin.gov
http://www.uavip.org/index.asp
or search (Veterans in Piping – Wisconsin) on Facebook

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For Sale

3 Bichon-Shih Tzus
1 male, 2 female, 9-weeks old, $150.
Call **920-438-1594**

For Rent

Seasonal Storage
for RV's, Boats, vehicles in Oneida.
Call **920-371-0022**

Release of Funds

The Oneida Tribe of Indians of Wisconsin certifies to the Department of Housing and Urban Development that Ed Delgado in his capacity as Chairman of the Oneida Tribe of Indians of Wisconsin consents to accept the jurisdiction of the Federal Courts if an action is brought to enforce responsibilities in relation to the environmental review process and that these responsibilities have been satisfied. The Department of Housing and Urban Development acceptance of the certification satisfies its responsibilities under NEPA and allows the Oneida Tribe of Indians to use Program funds. Program funds for Fiscal Year (FY) 2011 Indian Housing Block Grant (IHBG) is in the amount of $3,767,631.

OBJECTIONS TO RELEASE OF FUNDS

The Department of Housing and Urban Development will accept objections to its release of funds and the Oneida Tribe of Indians of Wisconsin's certification for a period of fifteen days following the anticipated submission date or its actual receipt of the request (whichever is later) only if it is on one of the following basis: (a) the certification was not executed by the Certifying Officer of the Oneida Tribe of Indians of Wisconsin; (b) the Oneida Tribe of Indians of Wisconsin has omitted a step or failed to make a decision or finding required by HUD regulation at 24 CFR Part 58; (c) the grant recipient has incurred costs not authorized by 24 CFR Part 58 before approval of a release by Department of Housing and Urban Development; or (d) another Federal acting pursuant to 40 CFR Part 1504 has submitted a written finding that the project is unsatisfactory from the standpoint of environmental quality. Objection must be prepared and submitted in accordance with the required procedures (24 CFR Part 58) and shall be addressed to Department of Housing and Urban Development at U.S. Department of Housing and Urban Development, Ralph H. Metcalfe Federal Building, 77 West Jackson Boulevard, Room 2404, Chicago, Illinois 60604-3507. Potential objectors should contact Department of Housing and Urban Development to verify the actual last day of the objection period.

Ed Delgado, Chairman of Oneida Nation of Wisconsin

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kalihwisaks

NEXT DEADLINE is…
Wednesday
October 26, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of…
Thursday
November 3, 2011
Questions, please call: **920-496-7318, 7316, 7317** or **7319**
or email us at:
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Opportunity

Calling All Vendors
1st Annual Holiday Art, Craft and Gift Expo
Oneida Radisson Hotel
Sunday, October 23, 2011
For vendor registration and information, please call Brenda at **(920) 649-0009.**

Lost/Found

LOST at Big Apple Fest on Saturday, Sept. 24th. **SENTIMENTAL ITEMS.** Army green knit, brimmed Columbia men's hat and earmuffs, nylon material, gray/black. Please return, call **920-713-2737.**

Job Posting

The American Indian Alaska Native Tourism Association (AIANTA) seeks Executive Director to provide overall supervision and management of the organization.

AIANTA is a nonprofit association of tribes and tribal businesses organized in 1999 to advance Indian country tourism. The purpose of AIANTA is to serve as the voice and resource for its constituents in advancing tourism, assist Tribes in creating infrastructure and capacity, provide technical assistance, training and educational resources to tribes, tribal organizations and tribal members.

Major Job Functions:

Responsible for all aspects of the organization including, but not limited to, personnel, programs and initiatives, fiscal accountability, grants and contacts, membership, agency relations, and marketing and promotion.

Provides supervision of staff and is responsible for human resources and employee relations.

Works closely with the Finance Director and Board to develop the organization budgets.

Is responsible for monitoring fiscal accountability and fiscal internal controls. Ensures that a clear and accurate accounting system is maintained, allowing the Board to monitor the organization's finances and operations in relation to the approved budget and to make informed financial decisions.

Is responsible for the management and day-to-day operations of the organization. Works with staff to develop, maintain, and use the systems and resources that facilitate the effective operation of the organization.

Ensures that sound risk management policies are in place, including adequate insurance coverage, personnel policies and compliance with regulatory requirements.

Is responsible for grant writing and grant management.

Is responsible for setting goals and objectives for programs. Demonstrates substantive knowledge regarding the organization's programs and services. Sets high standards of quality for the organization's programs.

Is responsible for working with the Board of Directors and keeping the Board informed about the organization.

Shares vision, mission and strategies with the board and helps prepare the organization for the future.

Is responsible for membership relations and programs, agency relations, the oversight of program initiatives and organizational marketing.

Participates in fundraising and resource development. Has a clear understanding current and future financial resources needed to realize the organization's mission.

Works with the Board to develop grant opportunities, fundraising activities, strategies and financial development of the organization.

Works closely with the Board to ensure strong communication and working relationship

Develops a positive relationship with tourism agencies, federal agencies and corporate interests, and cultivates effective relationships with community leaders, constituents, public officials, relevant professional organizations and potential funders.

Helps direct public policy, conducts trainings, and informational talks.

Qualifications:

Requires a bachelor degree in business administration or related area, strongly prefer MBA. Prefer five to seven years of experience in an executive management capacity, preferably within mid to large size organizations.

Experience with Native American Tribal organization, and/or no-for-profit a plus.

Please submit resume including salary history and two references no later than 5 PM MST, October 24, 2011 to:

AIANTA
Attn: Sherrie Bowman
2401 12th Street NW
Albuquerque, NM 87104
Or electronically at sbowman@aianta.org

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
*All creditor claims must be filed on or before **November 1, 2011** for:*

Josephine Bailey
DOB 10/31/1934
DOD 10/23/2010

Send all creditors' claims and/or information relating to the decedent to the following:

Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated: Monday, July 18

Legal Notice

Setting Time and Notice to Creditors:
The Family of
Randall (Randy) Jourdan
DOB June 13, 1944
DOD September 19, 2011
Are requesting Creditor Claims in order to settle his estate.
All creditor claims must be filed on or before **October 28, 2011**
Send any claims against this estate and information relating to the decedent to the following address:

Shirley Schuyler
W1175 Town Rd
DePere, WI 54115
Dated: September 30, 2011

For Sale

Car for sale: 2002 Dodge Stratus; 4 cylinder, automatic, new transmission, all power – $4300
Call… **920-362-2447**



For Sale

2008 Jeep Commander 53,400 miles, Black, two-wheel drive, $14,800. CD, AM/FM radio. Excellent condition. **920.869.1851**
(thru Oct. 2011)

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

Proposal Notice

REQUEST FOR PROPOSAL

Owner requests proposals to lease and operate a restaurant in the Oneida Casino Travel Center. Reasonable start up lease rates. Deadline **Nov. 21, 2011**. Contact Becky at **920-347-0500 or becky@OSGC.net**.

For Sale

Power Wheelchair 2006 Pronto M5I Sure Step. Very good condition. 18" seat, 24" width. **REDUCED** to $485.00
Call… **(920) 246-6085**

For Sale

Entertainment Center w/2 side columns

Will sell with or without side columns. $600 for the 3 piece set or $450 for Entertainment center only, **OBO**. Med. dark cherry in color. Entertainment Center measures 75.5" high x 48" wide x 20" deep. Doors slide in on sides when opened. Columns measure 6' high x 20" wide x 20" deep. This is a must see to appreciate the quality.



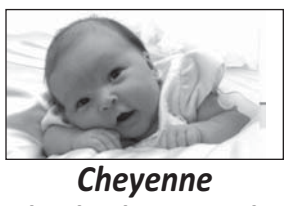
Call… **920-412-8409**





New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include a phone number where you can be reached during the day!***



Cheyenne Elizabeth-Mae Jolin

Born to Sana and Mark Jolin Sr. at Mercy Medical Center in Oshkosh, Wis. on August 14, 2011. She weighed 7lbs 8oz and was 19 inches at birth. Her maternal grandparents are Robert and Joanne Plante Sr. (Denny) and great-grandmother Helen Dahm (Adams-Denny). Cheyenne is the baby sister to Mark Jr. and Hayden.

We Didn't Forget!

Way to go ***Jianna Hill*** and all of ***TEAM WI*** on defeating Team Florida/Seminoles and taking the Gold Medal



Oneida Members: Jianna Hill, Tia Danforth, and Sienna Metoxen
Coaches: Rod Hill & Jim Corn

With Sincere Gratitude & Appreciation...

Porky and Amii John would like to extend a sincere **yawʌ́ko** to the Dreamcatcher Fund. The Dreamcatcher Fund awarded our family a grant to purchase horseback riding equipment.

We appreciate their kindness and generosity.

***Call* 920.496.7317**
For all your Advertising Needs

Happy 15th Birthday

to our beautiful
Briana Caitlin
on October 16th



We Love You So Much!!!
Mom, Geoff, Wyatt, and Abigail

Happy 7th Birthday

to my one and only grandchild
Carmella Arianna
on October 18th



I Love You with All my heart!! Kokoh, auntie Liana & uncles Rob & Trevor

Happy 7th Birthday

to our lil' fashionista
Carmella Arianna
on October 18th



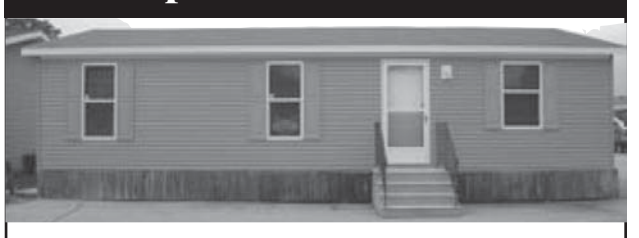
Love Always and Forever, Mom and Dad

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NEXT DEADLINE is...
Wednesday
October 26, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
November 3, 2011
Questions, please call: **920-496-7318, 7316, 7317** or **7319**
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Oneida Veterans Day Powwow

Saturday • November 12th, 2011 • Oneida Nation Elementry School
Registration Closes @ 4:30 Sharp!!!!! No Exceptions

Emcee: George GreenDeer **Arena Director:** John Teller Jr

Grand Entries at 1pm & 7pm



☆ Veteran's Honor GiveAway ☆
Drum Roll Call Special
All Drums Welcome
First 8 registered will Be Paid
Feast @ 5:00pm

Veteran Head Dancers✔ Veteran's Specials✔ All Prize Money✔
Dancing • Singing • Vendors • Raffles
Come On Out and Show Support for Our Hero's!!

FMI, call: Teresa Schuman at 920-490-3624 Or Tonya Webster at 496-5311 TBA: ✔

Oneida Tribe *Employment Opportunities*

Open to Oneida Tribal Members ONLY*

Position Title	Department	Closing Date
Childcare Teacher*	**ARCC**/00109	**Until Filled**
Driver*	**ARCC**/01361	**Until Filled**
Police Officer*	**OPD**/00908	**Until Filled**
Electrician*	**Gmg Maint**/00628	**Until Filled**
YES Advocate*	YES/Varies	**Until Filled**
Pool Positions:		
Retail Associate	**Retail/Varies**	**Until Filled**

For a complete listing of positions and job description please visit our website at:

http://www.oneidanation.org/humanresources/employment.aspx

Or, call the Human Resources Department at: **920-496-7000**

or our **Job Line** at: **1-800-236-7050**

Good News Submissions are accepted Mon.–Fri. 8:00AM–4:30PM at the Kalihwisaks Office which is located at the
SKENANDOAH COMPLEX
909 Packerland Dr. • Green Bay, WI

To our readers...
"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
❒ 1 column @ $8.00	❒ 1 column @ $3.00
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❒ 3 column @ $24.00	❒ 3 column @ $9.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
Call *kalihwisaks* Toll Free at:
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

Thunderhawk Times

Say Cheese!

By La Kota Martinez and Natasha Stevens
Thunderhawk Times

Today is "Picture Retake Day" and we thought we would interview Kim Schmidt of Lifetouch Portrait Studios. Schmidt has been our "Picture Day" photographer here at ONHS for 7 years.

ONHS is not the only school she snaps photos for school pictures. She travels around Northeastern Wisconsin for Lifetouch.

We asked Schmidt what she likes best about going around to different schools and she said, "Seeing different kind of people." She also mentioned that out of all the different photos she takes, some are the student's last photo.

Schmidt is welcomes the thanks that she gets from the parents of students.

She got started by enjoying free landscaping and taking senior pictures on the side. One day, she explained, she saw an ad in the newspaper for the job. Sure enough, she definitely took advantage!



Kim Schmidt

We are thankful for having this talented young woman at our high school.

As she said, "I'm a hard worker!" We certainly cannot disagree.

Thunderhawk Times Staff on Importance of Oneida Language and Culture at ONHS

On a chilly Monday, October 17, ONHS staff and students took the short hike to Tsyunhekwa to help with the harvest of white corn, spending the better part of the morning there. Following that, journalism students recorded their thoughts on what makes ONHS special from a language and cultural perspective.

Since I've been attending the Oneida Nation High School, I've learned a lot. I have been able to truly learn the aspects of being Oneida.

"I think it's a good idea for us to have language and culture here at Oneida. It helps me understand it better. I like the classes with Sonny Hill. They are fun, interesting, and we learn a lot. I have learned a lot of traditional stories. I also like the fact that we learn about lacrosse here. The white corn picking on Monday was pretty cool because they don't waste any corn, which is a cultural thing."

– R J Webster

"I believe having to learn our own culture here at Oneida Nation is great. It gives younger people an opportunity to learn more about their history and their traditional ways. Many Native kids don't even have the opportunity to learn such things at schools they go to. So I think Oneida is very lucky to have such opportunities here. The classes that are offered here for Oneida credits, I think are great classes. They're very educational and I learned a lot from them."

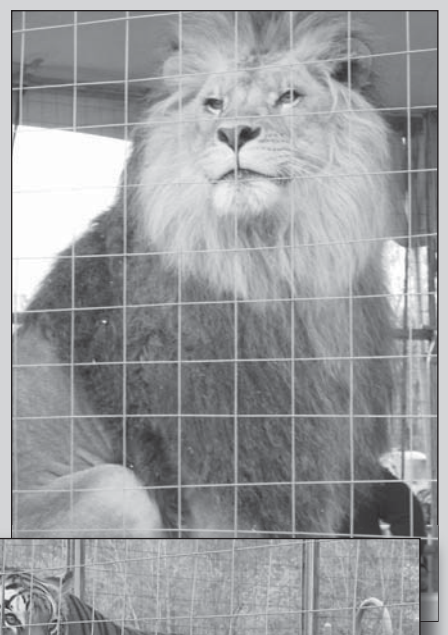
– Jaleesa Caldwell

"I am proud to attend this school. We are no ordinary school; just yesterday our school walked over to Tsyunhekwa and helped them pick white corn. Small things like that we do to help out our community helps keep our nation strong. I learn close to it all here, from Iroquois songs, to ceremonies. Attending this school I have a better understanding of who I am, and where our people come from."

– Noelle Metoxen

ONHS Students take in Big Cat show







Submitted photos

Oneida Nation High School students attended a "Big Cat" show held at the Oneida Turtle School on Friday, October 14, 2011.

The show was part of Big Cat Habitat which rescues domestic and exotic big cats. The show featured exotic animals such as lions, tigers, and ligers.

Meet Jaleesa Caldwell

By Shawntel Skenadore
Thunderhawk Times

Jaleesa is a senior at Oneida Nation High School. She's been coming here since the second semester of her sophomore year. She also attended schools in Gresham and Seymour. She went to Gresham when she was in 1st to 4th grade. She went to Seymour 5thto 10th grade.

She lives in Oneida. When asked "how are your grades?" she said "Great."

She thinks her school schedule this year is "Awesome!" Her favorite class is history.

I asked her why she took Journalism, and she said "because it's fun."

In the future she plans to go to college for business or social work. She really enjoys volleyball.

Some of Jaleesa's favorite things are: all kinds of music, A Child Called It for a book, the color pink, hot Cheetos, the TV show "Bad Girls Club", the movie "Selena," and the celebrities Selena Gomez, Rob Kardashian, and Nicki Minaj.

She says her grandparents are her role models because they push her to succeed. She doesn't have words to live by but she thinks President Obama "is the best!" She loves the Packers. Her plans for the future include business management.

Diagrams with Meaning

By Matthew Powless
Thunderhawk Times

People have different personalities. With that in mind, I thought it would be fun to come up with some drawings and ask people to pick one.

I got eleven different drawings from the deviantart website.

I wanted each drawing to symbolize a person, their personality and emotion.

I looked around for different drawings on the internet. I chose shapes that came from what I know. The shapes also came with colors. Each colored shape was given a character trait.

The shapes and colors were for things like courage, friendship, love, sincerity, knowledge, liability, hope, light, kindness, destiny, and miracles.

I redrew the drawings into a sketch book and asked people to choose one shape and color. I called them "crests."

The results have been interesting. You might think that certain things would impact which crest a person chose, but that didn't seem to be the case. The age or gender of the person didn't seem to matter, for example.

Vincent Webster chose miracles. He said he picked that shape and drawing because" _____ ."

Noelle Metoxen picked miracles, too. But she also liked knowledge and light.

Tyler Stevens picked light.

These are just a few examples.

No one shape and color was the favorite of the most people. Every crest was chosen by someone.

Teachers also picked many different crests.

"I thought it was interesting to see which one stuck out to me," said Noelle.

Cowboys & Aliens movie review

By Táwet White
Thunderhawk Times

Cowboys & Aliens is an action thriller; it is a different take on the Wild West. It stars Daniel Craig, Harrison Ford, Olivia Wilde, Noah Ringer, and my personal favorite Adam Beach. Jake Lonergan (Daniel Craig) wakes in a desert and can't remember a thing. All he has is a photo and a weird device locked around his wrist.

The movie captures you early on; you want to know what is happening and how it all started. Throughout the movie Jake Lonergan gets his memory back in pieces.

The movie is a somewhat cheesy idea, yet it is delivered quite well. Woodrow Dolarhyde (Harrison Ford) plays a curmudgeon old man who was in the war. He is now a wealthy man whose son acts like he runs the town. His son Percy Dolarhyde (Paul Dano) gets drunk and constantly harasses the town.

Then the alien ships arrive they start to snatch up people and fly them away. The movie is about the group of survivors trying to rescue their captured neighbors, friends, and family. As they travel through the desert in search of the aliens they get into many quarrels and arguments.

The movie is very well put together; the director is Jon Favreau, the same director of Iron Man. This movie was very interesting with many twists and turns. Also it is quite fun to see how James Bond and Indiana Jones work together.

Rating: 3/5

Truth about Energy Drinks

By Joelle Thomas with Melissa Sanders (ONHS ATODA Counselor)
Thunderhawk Times

Teens often drink energy drinks to help them stay awake or stay alert or because of the colorful cans or cool names. The ingredients in energy drinks, however, are very hazardous.

The high level of caffeine in energy drinks is what keeps students awake. In order to mask the bitter taste of caffeine, energy drink makers add a lot of sugar to the drinks. This adds a lot of calories with no nutrition to the body.

The drinks chemically stop the body from its natural ability to sleep. They also increase your heart rate and blood pressure.

Mixing alcohol and energy drinks sends your body into a state of confusion and can be very deadly. And no one under the age of 21 should be drinking.

Most energy drinks contain 3 times the caffeine of soda. And 5-hour energy also has caffeine.

Energy drinks cause dizziness and, sometimes, death. Drinking energy drinks during games can also cause dehydration.

Thunderhawk Times

Thunderhawk Times Staff
Semester I
2011-12 School Year
Editor
TBA
Reporters
Jaleesa Caldwell
Anthony Cornelius
Kayla Danforth
Brandon Doxtator
Terrill Gutierrez
Avery King
Lakota Martinez
Noelle Metoxen
Geronimo Pocan
Matthew Powless
Eddie Crouch-Powless
Shawntel Skenadore
Natasha Stevens
Tyler Stevens
Joelle Thomas
Luis Webster
RJ Webster
David White
Advisors
Carmen Metty
Denis Gullickson

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
Regular Meeting
9:00a.m. Wednesday, September 14, 2011

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens.

Others Present: Barbara Skenandore, Kitty Melchert, RC Metoxen, Virginia Peltier, Jill Jordan, Dianne McLester-Heim, Elaine Doxtator, Patrick Stensloff, Barb Dickenson, David G. Skenandore Jr., Dan Emerson, Carol Silva, Jeanette Ninham, Marj. E. Stevens, Celine Elm, Fred Muscavitch, Debbie Danforth, Judi Skenandore, Lorna Skenandore, Nate Wisneski, Linda S. Dallas, Mary Graves, Lance Hill, Linda Glaser, Dan W. Skenandore, Ken Hill, Lisa Behringer, Geraldine Danforth, Lloyd Zeise, Garon Smith, Jill Martus-Ninham, Kerry Brunette, Ernie Stevens III, Michele Doxtator, Lois Strong, Cathy Bachhuber, Tehassi Hill, Nicole House

Years of Service Recognition

25 years: Sylvia E. Blasczyk, Kendall J. Barton-present, Gail M. Danforth, Colleen M. Cottrell, Bridget E. John, Lori S. Hill

30 years: Lisa M. Behringer-present, Cecilia M. Cornelius, Allan J. Doxtator, Jeffrey J. Doxtator, Jean A. Metoxen-present, Yvette M. Peguero-present

35 years: Cheryl Vandenberg

Volunteer Recognition from Oneida Child Protective Board

Vern and Lynn Doxtator for years of community services as foster parents for our children

Call to Order and Roll Call by Chairman Ed Delgado at 9:06 a.m.

Opening by Chairman Ed Delgado

Approve the agenda

Motion by Vince Delarosa to approve the agenda with the following additions and changes 1) travel request to Minnesota Sept.19-20 for Chairman Delgado to Indian Land Tenure meeting 2) WI Veterans Affairs sponsorship request for Oct. 8 possible LZ Lambeau reunion 3) additions to executive session; employee protection matter sponsored by Chairman Delgado 4) status of personnel action sponsored by Councilwoman Melinda J. Danforth 5) move Sovereign Finance contract from open session to closed session 6) move New Business request to create a subcommittee to review ORCCC construction costs to top of agenda followed by item regarding blackjack dealer wages, seconded by Brandon Stevens. Motion carried unanimously.

Oaths of Office

Minutes to be approved

Aug. 10 Business Committee meeting minutes

Motion by Melinda J. Danforth to approve the Aug. 10 Business Committee meeting minutes, seconded by Paul Ninham. Motion carried unanimously.

Aug. 11 Special Business Committee meeting minutes

Motion by Melinda J. Danforth to approve the Aug. 11 Special Business Committee meeting minutes, seconded by Tina Danforth. Motion carried unanimously.

Aug. 16 Special Business Committee meeting minutes

Motion by Melinda J. Danforth to approve the Aug. 16 Special Business Committee meeting minutes, seconded by Paul Ninham. Motion carried unanimously.

Resolutions

Rescind BC 5-14-08-B BC Fee-to- Trust resolution for former Robert L. Peterson a/k/a Robert C. Peterson and Sharon Peterson property

Sponsor: Debbie Thundercloud

Motion by Vince DelaRosa to adopt the resolution BC 09-14-11-A to rescind the fee-to-trust resolution dated BC 5-14-08-B former Rob L. Peterson a/k/a Robert C. Peterson and Sharon Peterson property, seconded by Paul Ninham. Motion carried unanimously.

Designate Oneida representatives to EPA Region 5 Region Tribal Operations Committee (RTOC)

Sponsor: Ed Delgado

Motion by Vince DelaRosa to adopt the resolution BC 09-14-11-B that designates Councilwoman Melinda J. Danforth as a representative and Councilman Paul Ninham and Jeff Mears, area manager of environmental; to serve as alternatives, seconded by Melinda J. Danforth. Motion carried unanimously.

Amendment to main motion by Melinda J. Danforth to correct a number a grammatical errors and typos in the resolution, seconded by Patty Hoeft. Motion carried unanimously.

Designate National Congress of American Indians (NCAI) 2011-2014 delegates and alternates

Sponsor: Ed Delgado

Motion by Paul Ninham to adopt the resolution 09-14-11-C Designate National Congress of American Indians 2011-2014 delegates and alternates, seconded by Brandon Stevens. Motion carried unanimously.

Designate National Indian Gaming Association (NIGA) 2011-2013 delegates and alternates

Sponsor: Ed Delgado

Motion by Patty Hoeft to adopt the resolution 09-14-11-D to designate for the 2011-2014 season, the delegates to the National Indian Gaming Association (NIGA) with Chairman Ed Delgado being the delegate and as alternates; Vice Chairman Greg Matson, Secretary Patricia Hoeft, Tribal Treasurer Cristina Danforth; Council members Melinda J. Danforth, Brandon Stevens, David Jordan, Paul Ninham, Vince DelaRosa and Ernie Stevens Jr. as the Oneida Tribe's alternate, seconded by Paul Ninham. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham

Abstained: Tina Danforth, Brandon Stevens



For the record: Tina Danforth stated that her name is spelt wrong, so if it could be changed for the record, there is no 'h' in Cristina. Why is Ernie Stevens Jr. an alternate delegate to NIGA that has not been a past practice of ours?

Recommend Tamara Vanschyndel and Lorna Skenandore to National Indian Gaming Commission (NIGC) Tribal Advisory Committee

Sponsor: David Jordan, Louise Cornelius, Shirley Hill

Motion by Patty Hoeft to support the recommendations by both the gaming commission and gaming management to recommend Tamara Vanschyndel and Lorna Skenandore to seek nominations to National Gaming Commission (NIGC) Tribal Advisory Committee, seconded by David Jordan. Motion carried unanimously.

Board, Committee, Commission and Corporate Board quarterly reports

Southeastern Oneida Tribal Services (SEOTS)

Sponsor: Debra Fabian-Matson

Motion by Vince DelaRosa to accept the Southeastern Oneida Tribal Services (SEOTS) quarterly report, seconded by Brandon Stevens. Motion carried unanimously.

Oneida Child Protective Board

Sponsor: Shirley Barber

Motion by Vince DelaRosa to approve the Oneida Child Protective Board quarterly report, seconded by Paul Ninham. Motion carried unanimously.

Standing Committees
Legislative Operating Committee
Finance Committee

Finance Committee Sept. 9, 2011 meeting minutes

Sponsor: Tina Danforth

Motion by Patty Hoeft to approve the Finance Committee Sept. 9, 2011 meeting minutes, seconded by Tina Danforth. Motion carried unanimously

Community Development Planning Committee

Travel
Travel reports
Travel requests

Inter-Tribal Monitoring Association (ITMA) annual board meeting Nov. 9-11, Las Vegas, NV

Sponsor: Melinda J. Danforth

Motion by Patty Hoeft to approve the request for travel to Inter-Tribal Monitoring Association (ITMA) annual board meeting Nov. 9-11, Las Vegas, NV, seconded by Vince DelaRosa. Motion carried unanimously.

CFO Larry Barton to NAFOA conference Oct. 11-14, Uncasville, CT

Sponsor: Tina Danforth

Motion by Patty Hoeft to approve CFO travel to NAFOA conference Oct. 11-14, Uncasville, CT, seconded by Paul Ninham. Motion carried unanimously.

NAFOA conference Oct. 11-14, Uncasville, CT

Sponsor: Tina Danforth

Motion by Patty Hoeft to approve travel to NAFOA conference Oct. 11-14, Uncasville, CT, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

Native American Bank (NAB) meeting Sept. 20-22, Denver, CO

Sponsor: Tina Danforth

Motion by Paul Ninham to approve travel to the Native American Bank (NAB) meeting Sept. 20-22, Denver, CO, seconded by Patty Hoeft. Motion carried with one opposition:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham

Opposed: Brandon Stevens

Native American Bank (NAB) annual shareholders meeting Oct. 18-21, Juneau, AK

Sponsor: Tina Danforth

Motion by Patty Hoeft to approve the treasurers travel to the Native American Bank (NAB) annual shareholders meeting Oct. 18-21, Juneau, AK, seconded by David Jordan. Motion carried with one abstention and one opposition:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan,Paul Ninham

Abstained: Melinda J. Danforth

Opposed: Brandon Stevens

National Indian Gaming Association (NIGA) Mid-Year Conference and Expo Oct. 17-19, Uncasville, CT

Sponsor: Paul Ninham

Motion by Patty Hoeft to approve travel to National Indian Gaming Association (NIGA) Mid-Year Conference and Expo Oct. 17-19, Uncasville, CT, seconded by David Jordan. Motion carried unanimously.

Retro-approve Native American Bank (NAB) meetings July 13-15 and Aug. 16-18, Denver, CO

Sponsor: Tina Danforth

Motion by Patty Hoeft to retro-approve the travel request to Native American Bank (NAB) for meetings July 13-15 and Aug. 6-18, Denver, CO, seconded by Vince DelaRosa. Motion carried with two abstentions and one opposition:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham

Abstained: Tina Danforth, Brandon Stevens

Opposed: Melinda J. Danforth

Retro-approve Tribal Consultation meeting Sept. 15, Washington, DC

Sponsor: Ed Delgado

Motion by Paul Ninham to retro-approve the travel request to Tribal Consultation meeting Sept. 15, Washington, DC, seconded by Vince DelaRosa. Motion carried unanimously.

Retro-approve Haskell Board of Regents Retreat Aug. 29-30, Lawrence, KS

Sponsor: Brandon Stevens

Motion by Patty Hoeft to retro-approve the travel request to Haskell Board of Regents Retreat Aug. 29-30, Lawrence, KS, seconded by Paul Ninham. Motion carried unanimously.

Retro-approve National Indian Gaming Association (NIGA) Internet Gaming Sub-Committee meeting Aug. 22, Prior Lake, MN

Sponsor: Brandon Stevens

Motion by Paul Ninham to retro-approve the travel request to National Indian Gaming Association (NIGA) Internet Gaming Sub-Committee meeting Aug. 22, Prior Lake, MN, seconded by Vince DelaRosa. Motion carried unanimously.

Retro-approve Chairman's Senior Policy Advisor Linda Dallas to Great Lakes Inter-Tribal Council (GLTIC) meeting Sept. 7-8, Milwaukee, WI

Sponsor: Ed Delgado

Motion by Patty Hoeft to retro-approve Chairman's Senior Policy Advisor Linda Dallas travel to Great Lakes Inter-Tribal Council (GLTIC) meeting Sept. 7-8, Milwaukee, WI, seconded by Vince DelaRosa. Motion carried unanimously.

General Tribal Council Follow-ups/BC directives

Tabled Business

New Business/Requests

Employee accrued vacation pay proposals using Oneida gift cards for employees with more than 280 accrued hours and trade back for cash quarterly basis in 2012

Sponsor: Joint Executive Management Team (JET)

Motion by Patty Hoeft to defer the request to use Oneida gift cards for employees with more than 280 accrued hours to the Sept. 28 BC meeting, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

For the record: Tina Danforth stated she is abstaining because she does not have any questions regarding this item, so she doesn't have a need to hold it up.

Motion by Patty Hoeft to defer the trade back for cash request to the Sept. 28 BC meeting to allow the Business Committee to meet with JET before the meeting to review the trade back for cash benefit, seconded by Vince DelaRosa. Motion carried with two abstentions:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham

Abstained: Tina Danforth, Brandon Stevens

For the record: Tina Danforth stated that she abstained because this is an allowable expense and process and there is always going to be some discussion about the trade back issue as long as we have it, so she really wanted to support the request that was brought forward, but if you need more time, you need more time.

Memorandum of Agreement between Indian Health Services (IHS) and the Oneida Tribe of Indians of Wisconsin for project BE-11-G54, in the amount of $40,000 for sanitation facilities construction

Sponsor: Debbie Thundercloud

Motion by Vince DelaRosa to approve the request, seconded by Patty Hoeft. Motion carries unanimously.

Oneida Tribal School Board attorney contract – Fredericks, Peebles and Morgan

Sponsor: Melinda J. Danforth

Motion by Melinda J. Danforth to approve the Oneida Tribal School contract, seconded by Brandon Stevens. Motion carried with two oppositions:

Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, Paul Ninham, Brandon Stevens

Opposed: Vince DelaRosa, David Jordan

For the record: Brandon Stevens stated he is support of approving this contract because its paid by outside monies and the nature of services are majorly review analysis of applicable federal and state laws, so it's more of a contract review and technical type support which would not require a whole lot of travel unless requested by the board, so in saying that he thinks because the school board reports to GTC we're just a processing mechanism to approve the contracts.

Business Committee 2011-2014 liaison assignments

Sponsor: Ed Delgado

Motion by Patty Hoeft to approve the Business Committee 2011-2014 liaison assignments with a request from Tina Danforth to be assigned to Native American Bank (NAB), seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Paul Ninham to recess for lunch and return at 1:30 p.m., seconded by Tina Danforth. Motion carried unanimously.

Retro-approve M&I depository agreement

Sponsor: Larry Barton

Motion by Brandon Stevens to retro-approve M&I depository agreement, seconded by Tina Danforth. Motion carried unanimously.

Oneida Casino black jack dealer wages proposal

Sponsor: Vince DelaRosa

Motion by Tina Danforth to clarify GTC action that all employees making under $60,000 shall be given the $.75 increase, seconded by Vince Delarosa. Motion carried unanimously.

Amendment to the main motion by Brandon Stevens to direct the black jack dealer's inclusion in the $.75 wage increase effective Oct. 1, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

For the record: Tina Danforth stated she is abstaining because she thinks her main motion suffices that it clarifies all employees. She is not going to split hairs over employees; she doesn't think that's reasonable, she doesn't think it's appropriate. She thinks all means all and believes that was also said during the meeting as a side discussion. Regardless, the motion from GTC is now a directive for us to carry out and it said all employees under $60,000. So she doesn't want to weigh in on an amendment to specify one group of employees; she doesn't think that's justifiable.

Second amendment by Vince DelaRosa to clarify to strike the term 'black jack' dealers and replace it with 'casino dealers' with the intent to include all dealers, second by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

Create team to create organization structure, budget and policy reform

Sponsor: Melinda J. Danforth

Motion by Patty Hoeft to defer the recommendation to create a team to create organization structure, budget and policy reform to the Sept. 28 BC meeting, which will allow the Business Committee to work on the recommendation during the next two weeks, during their budget meetings, seconded by Brandon Stevens. Motion carried with one opposition:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens

Opposed: Tina Danforth

Create subcommittee to review ORCCC project and recommend cost reductions

Sponsor: Ed Delgado

Motion by Tina Danforth to approve that a subcommittee be created regarding ORCCC project and the recommendations for the subcommittee come back for final approval to the

• **See pg. 8B, Sept. 14, 2011 OBC Minutes**

From 7B/*Sept. 14, 2011 OBC Minutes*

committee in two weeks, seconded by Vince DelaRosa. Motion passes with four opposed, with the support of Chairman Delgado:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan
Opposed: Melinda J. Danforth, Greg Matson, Paul Ninham, Brandon Stevens
For the record: Vince DelaRosa stated I'm not looking to oppose the operation I just want to see if there is a way to contain some cost. I'm just going to prepare a memorandum and leave it at that. Thank you.
For record: Brandon Stevens stated he just wanted to make sure that the community knows that the previous Business Committee who is comprised of five of the committee that are presently sitting up here right now, had had three years to look at this and now we're looking at again and now there's new questions, of the same facility all over again. So he wanted to make sure that's clear and known; that we had three years to look and you know we're up here again questioning it after everything has been looked at and stripped down as far as it needs to be right now and he thinks we're at where it needs to be and thinks we need to have no more further delays. Thank you.
For the record: Melinda J. Danforth stated she doesn't oppose the fact that we want to save money either. Her disappointment today was that the BC yesterday had said that we were going to defer this issue for two weeks. So she went to ONCOA and told them that and none of them are present here and she really doesn't think that's fair, but she too believes that the savings is going to go through that construction phase that Greg had talked about and is still unclear about the purpose of the subcommittee and who's going to be participating and hopes that the recommendations, since the motion is through, she means she can support it and we'll see what those recommendations are in two weeks and hopefully it doesn't cost us anymore money.
Review construction bidding, sole source contracting practices
Sponsor: Vince DelaRosa
Motion by Tina Danforth to accept as FYI, second by Paul Ninham. Motion carried unanimously.
Initiate investigation of Election Board compliance with Election Law as recommended by Oneida Appeals Commission
Sponsor: Melinda J. Danforth
Motion by Tina Danforth the delete this item from the agenda, seconded by Patty Hoeft. Motion carried unanimously.
Direct LOC to develop Tribal member petition process
Sponsor: Vince DelaRosa
Motion by Patty Hoeft to accept as information, seconded by Paul Ninham. Motion carried unanimously.
Legislative Reference Office (LRO) to provide drafting assistance to BC members for non-priority items
Sponsor: Vince DelaRosa
Motion by Patty Hoeft to accept this as information, seconded by Melinda J. Danforth. Motion carried unanimously.

Additions

Chairman's travel to attend an Indian Land Tenure meeting, Sept. 19-20, Hinckley, MN
Sponsor: Ed Delgado
Motion by Patty Hoeft to approve travel to attend an Indian Land Tenure meeting, Sept. 19-20, Hinckley, MN, seconded by Vince DelaRosa. Motion carried unanimously.
Sponsorship LZ Lambeau Reunion
Sponsor: Tina Danforth
Motion by Tina Danforth to provide LZ Lambeau Reunion fund sponsorship of $20,000-$25,000 provided that the funds are available in the existing FY2011 budget, seconded by Paul Ninham. Motion failed with five oppositions:
Ayes: Tina Danforth, Paul Ninham
Opposed: Melinda J. Danforth, Vince Delarosa, Patty Hoeft, David Jordan, Brandon Stevens
Motion by Patty Hoeft to refer the request to the Chief of Staff office and the General Managers office and bring back a recommendation to the Business Committee, on how the Tribe can help through our communications and marketing offices, seconded by Tina Danforth. Motion carried unanimously

Action in open session on items from Executive Session Discussion meeting of Tuesday, Sept. 13, 2011

Executive Managers reports

New York land claims update – 9 a.m.
Sponsor: Bill Gollnick
Motion by Tina Danforth to accept the NY land claims update, seconded Paul Ninham. Motion carried unanimously:
General Manager bi-monthly report
Sponsor: Debbie Thundercloud
Residential Care Facility
Motion by David Jordan to start off with $5 million dollars to get the ORCCC project started, in the meantime we will hear the evaluation from the subcommittee and the clarification is that it is an internal process that we are dealing with, second by Patty Hoeft. Motion carried with one opposition:
Ayes: Melinda J. Danforth, Tina Danforth, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Opposed: Vince DelaRosa
For the record: Vince DelaRosa stated that he opposed, because he has not seen, the open PO correspondence released on June 22, so he is not even familiar of the nature of that particular release.
Approve exception to the Land use regulation policy for Jody and Aleta Cornelius to pay the Hobart Village carport permit of $80 and the barn demolition permit of $200
Motion by David Jordan to approve the exception to the Land use regulation policy, seconded by Paul Ninham. Motion carries with one opposition:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham, Brandon Stevens
Opposed: Tina Danforth
For the record: Tina Danforth stated she opposes because she doesn't agree with allowing for procedural exception to this policy. She understands there is hardship, but there is a lot of hardship with community members and she is just not in support of making a procedural exception to a policy that is already controversial.
Approve the schedule of fines that accompanies the 2011 amendments to the Zoning and Shoreland Protection Ordinance and Building Code Violations as presented
Motion by Patty Hoeft to approve schedule of fines that accompanies the 2011 amendments to the Zoning and Shoreland Protection Ordinance and Building Code Violations as presented, seconded by David Jordan. Motion carried unanimously.
Approve request to spend $500 to provide meals to employees working on the Isbell Smokeshop retail outlet remodel
Motion by Patty Hoeft to approve the request to spend $500 to provide meals to employees working on the Isbell Smokeshop retail outlet remodel, seconded by Paul Ninham. Motion carried with two abstentions:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Tina Danforth, Brandon Stevens
For record: Tina Danforth abstained because this is a management call, this is not a Business Committee call. She finds it very appalling and Brandon Stevens concurs. We shouldn't be making decisions on how and when people eat their lunch, we really shouldn't. She's not trying to be facetious or nothing; she just really doesn't understand this.
Revised/updated Larsen Road project
Motion by Melinda J. Danforth to approve the revised/updated Larsen Road project, seconded by Tina Danforth. Motion carried unanimously

General Manager Bi-monthly report
Motion by Patty Hoeft to accept the General Manager Bi-monthly report, seconded by Paul Ninham. Motion carried unanimously.

Chief Counsel report
Sponsor: Jo Anne House
Motion by Melinda J. Danforth to accept the Chief Counsel report, seconded by Brandon Stevens. Motion carried unanimously.

Audit Committee

Follow-ups/ BC directives

Oneida wampum belt repatriation initiative proposal
Sponsor: Melinda J. Danforth
Motion by Melinda J. Danforth to defer this item to the Chairman's office and her office to coordinate the tobacco burning with all the necessary parties, so that we can take care of our responsibilities for the Oneida Wampum belt that is located in the Chicago Field museum, seconded by Paul Ninham. Motion carried unanimously.

New Business/Requests

75 new enrollments and 1 relinquishment
Sponsor: Melinda J. Danforth
Motion by Patty Hoeft to approve the 75 new enrollments and 1 relinquishment, seconded by Melinda J. Danforth. Motion carried unanimously.
Status of employees assigned with special assignments
Sponsor: Ed Delgado
Motion by Patty Hoeft to delete item two, seconded by Paul Ninham. Motion carried unanimously.
Renewal or posting General Manager, Gaming General Manager, Chief of Staff employee contracts/positions
Sponsor: Melinda J. Danforth
Motion by Patty Hoeft to defer this item to the Sept. 28 agenda to give the Chairman time to carry out any negotiations that are necessary, seconded by David Jordan. Motion carried with two oppositions:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Brandon Stevens
Opposed: Tina Danforth, Paul Ninham
For the record: Paul Ninham stated he opposed due to we should have made decisions by now, we've had plenty of time. To delay it for another two weeks, the individuals don't know where they are at, the organization; we don't know where we're at. He wishes we would have done this much earlier.
For the record: Tina Danforth stated she opposed for the similar reasons and that she felt that the committee really needed to make a decision and that decision should have been made no later than this Friday.
Review status of personnel complaint regarding employee advocacy
Sponsor: Melinda J. Danforth
Motion by Melinda J. Danforth to defer the personnel action to the Chairman's office for completion, due back to the October 26 BC meeting, seconded by Patty Hoeft. Motion carried with three abstentions:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan
Abstained: Tina Danforth, Paul Ninham, Brandon Stevens
Approve contracts with SagePoint Financial Inc. and SII Investments Inc. consulting services
Sponsor: Larry Barton
Motion by Tina Danforth to approve contracts with SagePoint Financial Inc. and SII Investments Inc. consulting services, seconded by David Jordan. Motion carried unanimously
Approve limited waiver of Sovereign Immunity for the Pyramid Price Stability Program Agreement
Sponsor: Debbie Thundercloud
Motion by Tina Danforth to approve the request for limited waiver of Sovereign Immunity for the Pyramid Price Stability Program Agreement, seconded by David Jordan. Motion carried unanimously.
Retro-approve Deloitte & Touche contract with limited waiver of sovereign immunity for Oneida pharmacy audit work
Sponsor: Donna Christensen
Motion by Patty Hoeft to retro-approve Deloitte & Touche contract with limited waiver of sovereign immunity for Oneida pharmacy audit work, seconded by Tina Danforth. Motion carried unanimously.
Sovereign Finance LLC financial advisory services agreement sole source with limited waiver of sovereign immunity
Sponsor: Larry Barton
Motion by Tina Danforth to approve Sovereign Finance LLC financial advisory services agreement sole source with limited waiver of sovereign immunity, seconded by Patty Hoeft. Motion carried with two abstentions:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham
Abstained: Melinda J. Danforth, Brandon Stevens

Adjourn

Motion by Tina Danforth to adjourn at 3:18 p.m., seconded by Brandon Stevens. Motion carried unanimously:

Minutes Approved as presented/corrected on Oct 12, 2011.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

If You are a Native American Who Was Denied a Farm Loan or Loan Servicing by the USDA

You Could Receive Benefits from a Class Action Settlement.

A federal Court authorized this Notice. This is not a solicitation from a lawyer.

- A $760 million Settlement with the United States Department of Agriculture ("USDA") has been reached in the Keepseagle v. Vilsack class action lawsuit. The lawsuit claimed the USDA discriminated against Native Americans by denying them equal access to credit in the USDA Farm Loan Program.
- You may be eligible for a payment of up to $50,000 or more and forgiveness of some or all of your outstanding USDA loans if you applied for or attempted to apply for a farm loan or loan servicing from the USDA between January 1, 1981 and November 24, 1999 (see Question 4).
- The USDA has also agreed to make some changes to its farm loan programs to help make sure that these programs meet the needs of Native American farmers and ranchers
- These rights and options – and the deadlines to exercise them – are explained in this notice.
- The Court in charge of this case still has to decide whether to approve the Settlement. Payments will be made if the Court approves the Settlement and after any appeals have concluded and the claims process is completed. Please be patient.

For more information: Call **1-888-233-5506** or Visit **www.IndianFarmClass.com**

Claims team to assist with paperwork
October 21 and 22
North Star Casino
Marci Hawpetoss or Gary Pyawasay
715-799-5154

Your Legal Rights and Options in the Settlement

Submit a Claim Form	The only way to get money and any loan forgiveness from the Settlement.
Exclude Yourself from the Settlement	Get no benefit from this Settlement. If you want to pursue your claim on your own or want to file a claim of discrimination in another lawsuit charging the USDA with discrimination against African Americans, Women, or Hispanics, you should choose this option.
Object/Comment	Remain in the Settlement and write to the Court about any concerns you have about the Settlement.
Go To a Hearing	Remain in the Settlement and ask to speak in Court about the fairness of the Settlement.
Do Nothing	Get no money or loan forgiveness. Give up rights to sue the USDA about the claims in this lawsuit.

Postal Service sets holiday mailing deadlines

ONEIDA, WI — With the leaves starting to fall and autumn upon us, it's not too early to start thinking about holiday cards, letters and packages destined for service members and their families stationed overseas. The first deadline for the 2011 holiday season is just around the corner.

Friday, November 12, is the deadline for sending holiday packages to troops stationed overseas using Parcel Post to all Air/Army Post Office (APO) or Fleet Post Office (FPO) ZIP Codes.

The large Priority Mail Large Flat Rate Box (12" x 12" x 5 ½") offers a $2 discount to APO/FPO destinations and ships for just $12.95. Customers can access shipping information by adding Delivery Confirmation, which is available for almost all military destinations, including those outside the United States. Delivery Confirmation provides customers with the date, ZIP Code of delivery, and time the package was delivered. This information can be accessed online at www.usps.com.

The Postal Service's popular Military Care Kits also help military families and friends keep free shipping supplies within reach. Each kit contains six Priority Mail Flat Rate boxes (two large and four medium-sized boxes), six customs forms and envelopes, six Priority address labels and one role of military tape. The kit may be ordered by calling the USPS Expedited Package Supply Center at 1-800-610-8734. All packages and mail must be addressed to individual service members, as required by U.S. Department of Defense regulations.

"Nothing lifts the spirit higher than using the mail to communicate with our service members during the holidays," adds Koenig. "Receiving a card, letter or package brings them closer to family and closer to home." The complete list of military mailing deadlines follows:

Military Mail Addressed To:	Express Mail Military Service[1]	First-Class Mail Letters/Cards	Priority Mail	Parcel Airlift Mail[2]	Space Available Mail[3]	Parcel Post
APO/FPO AE ZIPs 090-092	Dec. 17	Dec. 10	Dec. 10	Dec. 3	Nov. 26	Nov. 12
APO/FPO AE ZIP 093	N/A	Dec. 3	Dec. 3	Dec. 1	Nov. 26	Nov. 12
APO/FPO AE ZIPs 094-098	Dec. 17	Dec. 10	Dec. 10	Dec. 3	Nov. 26	Nov. 12
APO/FPO AA ZIP 340	Dec. 17	Dec. 10	Dec. 10	Dec. 3	Nov. 26	Nov. 12
APO/FPO AP ZIPs 962-966	Dec. 17	Dec. 10	Dec. 10	Dec. 3	Nov. 26	Nov. 12

White honored for investment work

By Dawn Walschinski
Kalihwisaks



Susan White
Oneida Trust Department Director

Director of the Oneida Trust Department Susan White was honored with a Socially Responsible Investing (SRI) Service Award for her work in bringing Native American issues and concerns to the attention of SRI investor services. The award was given at the SRI in the Rockies Conference held in early October.

Her work in the area started in 2001 when a SRI conference was planned for Olympic Valley – also known as Squaw Valley.

"I called them up, and I said my trust committee wants to know why you're holding this conference at a name that's so derogatory to us as Native Americans, and they said 'I'll call you back,'" said White.

The conference organizers arranged a meeting with the business owners that had Squaw in their title.

"There was a wealthy woman who owned a lot of territory, she claimed to be the oldest squaw in the valley," said White. "So she had no clue."

While the meeting didn't change any of the owners' minds, the SRI conference organizers became aware of the derogatory nature of that word as well as others words referring to Native Americans.

"We're doing another letter concerning the Washington DC NFL team name," said White. "And we're going to have a lot more Native American signers."

More recently, White has been working to get more tribes involved in SRI through the Social Investment Forum. In November, White will travel to the National Congress of American Indians NCAI Conference to present on implementing SRI for tribes, and get NCAI to act as a clearing house for issues pertaining to Indian Country.

"We can all go to (NCAI) to get the latest information and see what we can do to help or we can go and say I'm having this issue," she said.

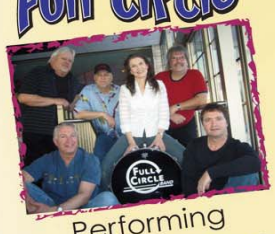
Ideally, White would like other tribes to participate in the monthly Social Investment Forum conference calls.

"Help us with ideas, and they have assets and they have leverage. Even if Oneida doesn't own shares in a certain corporation, we can still work in solidarity of those other tribes. We can find clients of our SRI money managers who have shares, and they lend proxies to help us. We have a lot of friends," she said.

Thornberry Creek Halloween Bash

Saturday, October 29th

Full Circle



Performing 9:30pm - 1:30am

Costume Contest at 10:30pm

Prizes Include
Packers vs. Viking Tickets (November 14th)
Golf at Thornberry Creek
Beer & Wing Parties
and more...

Bucky Buckets of Beer – 4/$11
Domestic Bottles
for the Badger vs. Ohio St. Game

Other Great Food & Drink Specials All Night Long!

Thornberry Creek at Oneida

Pine Tree Sports Pub & Grill

RIP

www.golfthornberry.com

Oneida Culture in Clay



Make your own pinch pot taught by Award winning Potter, Ken Metoxen

Mr. Metoxen will teach the traditional Oneida art of making pots out of clay. He is celebrating **Native American Heritage Month** along with Bear Paw Cafe` Art Gallery throughout November.





Register and pay for classes at Bear Paw Cafe`
2667 W. Mason St. Green Bay, WI

Hours: M-F 9AM–5PM, Sat. 10AM–3PM
Pottery Classes are $45, which includes one free lunch. Classes are scheduled from 9AM–1PM
November 4th & 5th – 11th – 18 & 19th and 25th & 26th
You may need to attend more than one class to finish your pot. Mr. Metoxen will provide instruction.

(920) 499–7875

Thornberry Creek
Tailgate Buffet
Every Sunday at Noon

$11 All You Can Eat
Burgers, Brats, Pizza, Nacho Bar & more!
Includes your First Rail Drink

We show all NFL games on Direct TV!

Enter to Win an Authentic Game Day Jersey & Thornberry Creek Gift Cards every week!

Pine Tree Sports Pub & Grill

Thornberry Creek at Oneida

GOLFTHORNBERRY.com
(920) 434-7501 • 4470 N. Pine Tree Road, Oneida, WI

2011 Oneida Recreation Boo Bash

Come join the fun, spooks and thrills on Friday, Oct. 28th, 2011 at the Boo Bash held at the CIVIC CENTER from 5:00 to 7:00 pm. If you dare, walk the Haunted Maze, especially designed for families with youth ages 0-8. Compete in a costume contest and leave with a smile on your mask!

*Each child may only enter in one contest category.

Costume Contest Categories
Character Boy
Character Girl
Most Creative

Age Groups:
Baby
1-2
3-4
5-6
7-8

Please contact Kim at 833-0010 with any questions or concerns.



Wisconsin area news briefs

Credits to transfer easier

MADISON, Wis. (AP) ~ The University of Wisconsin System hopes that making it easier for students to transfer to its campuses will boost graduation rates.

About 17,000 students transfer into and within the UW System each year. Sometimes credits and money are wasted when course requirements don't match.

During a meeting Thursday in Green Bay, UW regents will hear about a new online tool to help students plan in advance for a transfer. The tool will help them determine which credits at their campus will apply toward a specific major at UW-Madison. Two or three additional four-year campuses will be added each year.

The Journal Sentinel says a broader online tool called the Transfer Information System helps students determine which credits will transfer among schools.

Information from: Milwaukee Journal Sentinel, http://www.jsonline.com

Wis. mine plans pit jobs against environment

MADISON, Wis. (AP) ~ The idyllic Penokee Range is a hiker's paradise, a thickly forested ridge running 20 miles from Lake Superior's shoreline across far northwestern Wisconsin. It's a kaleidoscope of color in autumn, a postcard perfect snowscape in winter.

Yet as the economy lags, it's an increasingly enticing target for the mining industry, and the much-needed jobs it brings.

Republicans looking to deliver on job promises have decided to help a Palm Beach Gardens, Florida-based mining company extract what it says are billions of tons of iron ore buried beneath the range. The company, Gogebic Taconite, has promised the project will generate millions of dollars in tax revenue and hundreds of well-paying jobs for a region that has little else to offer beyond a chance for outdoor getaways.

But it also could transform the pristine landscape into a noisy, deep-pitted, potentially polluted eyesore, setting up a charged debate over how much a state that prides itself on conservation should sacrifice for paychecks.

``These are hard, gut-wrenching questions. Economic development, environmental damage, how can we have jobs for our kids,'' said Tom Evans, a Wisconsin Geological and Natural History Survey mining specialist.

Republicans, acutely aware that stirring more anger at the GOP could have re-election consequences, are treading carefully. Gov. Scott Walker, who faces a potential recall next year over his push to curtail public workers' collective bargaining rights, is taking a middle-of-the-road stance on the mine, saying he supports it as long as it doesn't jeopardize farming and tourism.

Republicans in the state Senate, meanwhile, are still stinging after two of their own were ousted from office in recall elections over the union cutbacks. They're talking about working with Democrats on a mine bill designed to speed the permitting process.

Chief of Staff says good-bye

Shekoli Swakweku,

As my contract ends with the Oneida Tribe, I want to leave you with some of my thoughts.

The Oneida Nation is an exceptional nation and I am extremely proud and honored to have been associated with my government for over 30 years. I was fortunate to experience tremendous progress and growth throughout my career with our Nation. I dedicated myself to obtaining the skills to pursue excellence. I honorably served as a U.S. Marine NCO and when I secured my master's degree, it was at Harvard University. I wanted to bring as much as I could to address the needs of our nation. During my tenure with the Tribe, I first worked in Planning. Later I directed the Oneida Language Program, helped develop and then administered the Oneida Tribal Schools, directed Legislative Affairs, served as General Manager and most recently as Chief of Staff. In each post, I accepted the challenges before our Nation at the time. I now look to our young people to similarly engage and dedicate themselves to growing and protecting the Oneida Nation. Never be satisfied with the average. Learn all you can learn and contribute all you can contribute. The future of our Nation will soon rest with your leadership and skills. Among those things necessary for the preservation of our Nation will be continuous protection of our legal rights and exercise of Tribal government.

The new Oneida Business Committee is choosing new goals and directions and I must move on. I have been privileged and honored to work with many outstanding Oneida people like Purcell Powless, Rick Hill, Gerald Danforth and others who instilled confidence and commitment to advancement and growth and who advocated sovereignty, good governance and forward thinking. I thank everyone with whom I have worked over the many years. I learned much from all of them.

For much of my time the Land Claim was a large part of my responsibility. As New York Governor Pataki in December 2004 signed our settlement agreement, we rejoiced, only to be disappointed by political upheaval and betrayal. On October 17, 2011 the United States Supreme Court denied certiorari on our case regarding the existence of our Claim. They relied on tests and not facts to reach their conclusion. In my view this is an incredible miscarriage of justice. In my years of lobbying, negotiating and planning I have experienced the complexity of political and legal challenges that continually face our nation. Positively concluding the Claim was to be the last gift that I hoped to give our nation before the end of my career. The Court has now decided the fate of our claim in the judicial forum, others here will determine how or if to pursue the fight. I acknowledge Justices Sotomayor and Ginsberg for their support, and I think of former Justice Hugo Black's remarks, "Great nations like great men should keep their word." It is interesting that two women Justices showed their greatness as they voted on the side of justice. I pray that we continue our fight.

When I first worked for the Tribe there were only a handful of employees in the old tribal building on H and a few offices in the civic center. I recall that because Chicago Corners was on the Seymour phone line and the civic was on Pulaski's, it was long distance from one end of the reservation to the other. Because the Tribe's budget was less than a thousand dollars per year, the phone bills were depleting our operating budget. We bought Citizen Band radios to communicate. I won't say what the people's "handles" were.

We always had our pride and dedication, but from those humble economic beginnings, we have evolved a strong and vibrant Nation. We developed jobs, brought people home, developed infrastructure, and cultural and service institutions. We provide a broader array of social services than the county. We are recognized nationally as a leader in governance. We are a national model in the exercise of the provisions of the Indian Gaming Regulatory Act and have often testified before Congress on that and other matters of law. I encourage us all to travel to other reservations and compare us to others in Indian Country. It will help give perspective on the quality of our public policy.

I am not certain of my next steps. I would like to work with another nation that is building. I will look to other options. In the past, when not working for the Tribe, I held the positions of Assistant Chancellor at UW-Green Bay, the Senior Planner for the Boston Indian Council, and served as an Educational Consultant for the Department of Public Instruction. Those positions were meaningful to me, but what has always been the most rewarding has been participating in the growth of Oneida.

As I leave my post on October 28, I caution us all to know that there are many whose goals are to diminish our sovereignty and change us forever. Guard our Nation well!

Onʌkiwahe

Bill Gollnick

From 1B/*Filmmaker*

help carry on the legacy of the Jim Thorpe story from the page to the big screen."

Stevens has recently made strides in his film career, co-producing the upcoming feature film Crooked Arrows, an underdog sports comedy about a Native American Lacrosse team similar to The Mighty Ducks. The film was shot this summer and is now in post-production to be released in Spring of 2012 (www.crookedarrows.com). "Being involved in a production of this size (approx. $7M), it became clear to me that I was ready and able to be a feature film producer," said Stevens. "I know, with the support I have from industry professionals, my networks and especially Bob, I can and will make this film a reality."

Alongside the theatrical film will be a "docu-drama," heavily driven by debunking myths and sharing personal stories of the "greatest moments" in Jim's life. These moments in the docu-drama will correlate to what is revealed in the theatrical feature. "The goal is to get people hungry for more of the Jim Thorpe story by giving them inspirational anecdotes, through the docu-drama, which will be released before the theatrical film," says Stevens. "Then, we knock the world off its feet with the feature." The original theatrical film, starring Burt Lancaster, was produced in 1951. Since then, as with most films, it became the basis of many views on the "true story" of Jim Thorpe. Truth is, it was falsified. "The original screenwriters took a paragraph on Jim Thorpe and made up the rest," said Wheeler. "When Mr. Lancaster told me his portrayal of Jim Thorpe was more 'reel life' than 'real life,' I was determined to write a biography that cleared up misinformation and adhered to fact. He challenged me to ensure that the true story was told someday, and I think that Ernie has the credentials and integrity to do it."

> ***"There are too many myths out there that need to be debunked, and too many amazing stories of Jim's life that need to be told..."***
>
> **– Ernest L. Stevens III**

Stevens' company, Eagle Eye Enterprises LLC, will be the developing umbrella of the production, yet untitled. The company has already made strides in developing the brand further through working with the NFL. His business partner, Daphne Boyd, has helped established an official partnership with the NFL through the NFL Super Learning Program that will work with statewide high school students in Indiana. This initiative was just announced a couple weeks ago in Indianapolis, the location of this season's Super Bowl. "The goal of this program is to expose these students, and eventually students across the US and other countries, to the story of Jim Thorpe and educate them on wellness, leadership, and the importance of lifelong learning," explained Boyd. Eagle Eye will unveil the Jim Thorpe curriculum next year at the 2012 Super Bowl, alongside the Let's Move initiative and other national programs, and will continue on to the 2012 Olympics where Eagle Eye will further brand the Jim Thorpe story. "Next year is the 100 year anniversary of the 1912 Olympics, where Jim won his historic medals," said Wheeler. "He is the only person to ever win the gold in both the 5-event Pentathlon, and the 10-event Decathlon events." Wheeler and his wife Dr. Florence Ridlon were directly responsible for getting Jim's medals reinstated in 1982.

The goal of the theatrical film, docu-drama, curriculum, and other related efforts, is to tell the true Jim Thorpe story in continuing the legacy that Wheeler, Ridlon and the Thorpe family have fought to sustain for over 4 decades. "There are too many myths out there that need to be debunked, and too many amazing stories of Jim's life that need to be told," said Stevens. "Bob has been developing this story for over half his life, he is the official Jim Thorpe historian and spokesperson." As an Oneida from Wisconsin, Stevens feels it is logical that he is the one to help further inspire this legacy. Chauncey Archiquette, a Wisconsin Oneida, was an inspiration and mentor to Jim Thorpe while at Haskell, having made a football for Jim and thus inspiring him to pursue football more seriously. "This is one of the greatest and most important stories of our time, I just feel blessed to have the opportunity to contribute to this legacy. It is going to be a truly amazing film for the world to experience."

ONEIDA
HEALTH CENTER
AJNH
CRAFT/BAKE SALE
Date: Friday, December 2, 2011
Where: Oneida Health Center
Main Conference Room
Time: 10:00 A.M. till 3:00 P.M.
Great assortment of Crafts and Bake Goods
Any questions please contact
either Judi Skenandore at 869-4809
or Terry VanWychen at 496-7388
All vendors selling will be charged a $20.00 fee.
This fee will be given to the OHC Booster Club
for
future events.
Must reserve a spot to sell



WOULD YOU LIKE TO QUIT SMOKING OR DO YOU KNOW SOMEONE WHO WOULD LIKE TO?

We have the answer:

Nicotine Cessation Group

"Free Quit Smoking Support Program For Oneida Tribal Citizens and Employees"

Programing being used will be from the American Lung Association *"Freedom from Smoking"*

Start Date: November 1, 2011

- 8 Session program

(Fourth week will meet two days in a row)

Time: 3:30pm – 5:30om

Where: Oneida Behavioral Health, First Floor, Room 1, West Wing

All participants start together and end together. This will be a closed group. A maximum of 16 people will be allowed, first come, first served.

Any questions or concerns please call Scott LaLonde at 920-490-3762, Jeanette Peiper at 920-490-3762 or Linda Gerlikowski at 920-490-3843.

Hitting the Right Notes for Health

The 13th Annual Diabetes Event was held on August 31st, 2011 at the Radisson. It was a sold out event with 400 tickets sold 2 weeks prior to the event. This event is sponsored through the Special Diabetes Grant and the OCHC. Each year this event grows, which is a testimony to the commitment from the community to prevent/control diabetes!

This year's speaker was Darryl Tonemah, PhD, MED from New York. Darryl is a man with a passion and commitment to health and wellness. He is involved in the National Institutes of Health on diabetes prevention and lifestyle change research among Indian populations. He also works with Native groups across the United States and Canada promoting health and wellness. Darryl is also an accomplished musician with four CD's to his credit.

Darryl gave a 45 minute heartfelt presentation on the importance of preventing and controlling diabetes. All who were present felt his compassion and sincerity in his message. Darryl was funny yet serious, and understands how diabetes affects families. For those of you that were there, I hope you are now living by his wise words of wisdom.

Not only did we have the honor of listening to Darryl, but we also had a unique panelist discussion. This year the planning committee was approached by Francis Huntington, AKA Chief Frank Hill.

Mr. Huntington was recently diagnosed with diabetes and wanted to speak at the event. Mr. Huntington along with Charlie Hill had a story to tell. Both panelist have a commitment to fighting diabetes and plan to take their message on the road. It was their idea to produce a video that can be taken and shared with other tribes in order to help spread the word of what can be done. The video was hot off the press when it was premiered at the event, but most understood the message. This perseverance and commitment from both Francis and Charlie is what makes Oneida so successful in the battle of preventing/controlling diabetes. Thank you both for your drive to help others.

The event was wrapped up with give-aways and evaluations. We take evaluations seriously and strive to improve this event every year. I would like to thank all those involved in this event. I would like to not only thank the planning committee (Betty, Sue, Beth, Jill, Maria, Boni, and Mary), but all of those that volunteered, planned booths, and presented. Without the support of the Health Center Administration these types of events could not occur. My thanks to all, who have touched the lives of many by contributing your time and talents. Betty Schwantes RD CDE (OCHC-Diabetes Team)

Don't Lose Sight of Diabetic Eye Disease

Thousands of Native American adults are at risk of losing their vision as a result of complications from diabetes

Diabetes affects nearly 26 million people in the United States. In addition, another 79 million people are estimated to have pre-diabetes, a condition that puts people at increased risk for diabetes. All people with diabetes, both type 1 and type 2, are at risk for diabetic eye disease, a leading cause of vision loss and blindness.

"The longer a person has diabetes the greater is his or her risk of developing diabetic eye disease," said Dr. Suber Huang, chair of the Diabetic Eye Disease Subcommittee for the National Eye Institute's (NEI) National Eye Health Education Program. "If you have diabetes, be sure to have a comprehensive dilated eye exam at least once a year. Diabetic eye disease often has no early warning signs, but can be detected early and treated before noticeable vision loss occurs."

Diabetic eye disease refers to a group of eye problems that people with diabetes may face as a complication of the disease and includes diabetic retinopathy, cataract, and glaucoma. Diabetic retinopathy, the most common diabetic eye disease, is the leading cause of blindness in adults 20–74 years of age. According to NEI, 4.1 million people have diabetic eye disease and its prevalence is projected to increase to 7.2 million by 2020.

While all people with diabetes can develop diabetic eye disease, African Americans, American Indians/Alaska Natives, Hispanics/Latinos, and older adults with diabetes are at higher risk of losing vision or going blind from it. All people with diabetes should have a dilated eye exam at least once a year to detect vision problems early. In fact, with early detection, timely laser surgery, and appropriate follow-up care, people with advanced diabetic retinopathy can reduce their risk of blindness by 90 percent.

Clinical research, supported in part by NEI, has shown that maintaining good control of blood sugar, blood pressure, and cholesterol can slow the development and progression of diabetic eye disease. In addition to regular dilated eye exams, people with diabetes should do the following to keep their health on TRACK:

- Take your medications.
- Reach and maintain a healthy weight.
- Add physical activity to your daily routine.
- Control your blood sugar, blood pressure, and cholesterol.
- Kick the smoking habit.

"Don't lose sight of diabetic eye disease," added Dr. Huang. "Don't wait until you notice an eye problem to have an exam because vision that is lost often cannot be restored."

For more information on diabetic eye disease and tips on finding an eye care professional or financial assistance for eye care, visit **www.nei.nih.gov/diabetes or call NEI at 301-496-5248.**

Per Capita Special
Month of October
15% OFF *Any Project*

Wheelock's Renovation & Painting

- *Stain & Paint*
- *Pressure Washing*
- *Flooring*
- *Remodeling*
- *Roofing*
- *Siding*
- *Decks Installed*
- *Windows, Doors, Patio*

Call Shannon for Appointment
920.562.0143
Insurance Claims Accepted
• Insured • Free Estimates (Interior & Exterior)

ATTENTION

All customers who use Oneida Health Center Pharmacy for Prescriptions:

The Oneida Pharmacy will now require a legal I.D. at the time of registration in the pharmacy and when the patient or representative picks up a prescription.

This process was initiated on January 1, 2011 requiring the patient or their representative show a legal form of identification (Tribal I.D. or Drivers License) at the time of registration in the pharmacy, to pick up prescriptions.

Oneida Pharmacy will now require each patient or their designated representative present a legal Identification to PICK UP prescriptions.

Please plan ahead to avoid delays when picking up prescriptions at Oneida Pharmacy.

Note: The busiest time for pick-up for prescriptions is Friday afternoons. Please avoid these times, if possible to avoid a delay in service and to avoid long lines.

This will help you and everyone to keep the prescription pick up smooth and efficient.

Thank You for your help and cooperation.

The Staff of Oneida Health Center Pharmacy

Oneida Comprehensive Health Division

Oneida Community Update

Availability:

Telephone triage for the medical is operational from 8 am – 4:30 pm Monday thru Friday. RN staff is available on call during the hours that the medical clinic is closed. There is 24/7 contact with RN staff.

Past Operation:

Mondays and Fridays had 3 staff in triage for either ½ the day or whole day. All other work times had only 2 staff in triage.

Current status after redesign:

There are 3 work stations for the triage area. For 90 – 95% of the open hours all 3 stations are manned. 3 work stations have maximized the office space.

Function:

All incoming phone calls for the medical clinic go through triage. This ensures that all calls are answered. Contract Health Staff and Patient Registration also transfer calls into triage to assist patients.

Triage receives an average of 225 calls per day with an average length of conversation being 3 minutes. We strive to provide the best service to the community. Many times the triage staff must coordinate with providers and other nursing staff to complete the patient's request. This lengthens a phone conversation.

Plan:

The Triage staff strives to answer calls as quickly as possible to shorten hold times and to keep patients from hanging up and having to call back. Reminder: Hanging up and calling back will only delay your call. Call 911 for emergencies.

Onʌ́ki?wahe

Notice to Patients of Dr. Lacey

One Friday, December 30, 2011, Dr. Lacy will be retiring from the Oneida Community Health Center (OCHC). Please begin to re-establish your health care with other providers at OCHC to prevent interruption in your care and medication refills.

Providers that are currently accepting his patients are Dr. Flood, Dr. Szabo, Dr. Kennard and Dr. Vir. Please call the Health Center at 869-2711 to schedule an appointment.

Yawʌ?kó, Dr. Lacey

WARRIORS OF FOREIGN WARS

POST 7784 ONEIDA

CELEBRATES ITS 65TH ANNIVERSARY

BY HONORING TWO OF ITS REMAINING ORIGINAL MEMBERS:

ROY HUFF & EDWIN KING

VETERAN'S DAY

NOVEMBER 11, 2011

3:00PM TO 5:00PM

- REVEALING THE NEW KOREAN WAR PLAQUE
- SPAGHETTI DINNER AVAILABLE FOR DONATION

It is our mission to provide lifelong learning to the lives of the people who choose to participate in our programs. The Oneida Adventure Experience combine adventure-based educational programs that utilize activities that are challenging and fun, to help stimulate individual growth and team building skills. Our staff understands that people learn best through experience.

ONEIDA ADVENTURE

October: A Month To CELEBRATE WOMEN!

Oneida Adventures Celebrates

Oneida Women...

Strength . Elegance . Bravery

Faith . Resilience . Hope . Beauty

WOMEN Speak out about Oneida Adventures...

October is ...

Domestic Violence Awareness Month...

"The Oneida Experiential Program's activities, such as Kayaking, Canoeing, and Tree Climbing **assisted my own healing from abuse in unexpected ways.** For example, during the Kayaking I worked on communication and team work with a partner as we had to utilize a tandem kayak; during the Canoeing, **I was able to decompress and put my life experiences in perspective;** and with the Tree Climbing I was able to reach the top of the tree and overcome my own fears of height and failure while reclaiming my own voice and strength. I have found being in nature and applying experiential activities to be very **grounding, spiritual, and healing.**"

Emma White
Domestic Abuse Advocate

"The Oneida Adventures program has given me experiences that bring people, places and events that **support me to continue to grow in mind, spirit and health. It gives me courage to make significant changes in my life,** that I know I wouldn't have done in the past. Life is an adventure, we need to spread our wings and the Oneida Adventures program makes that happen."

Lee Ann Laes,
Neuromuscular Massage Therapist



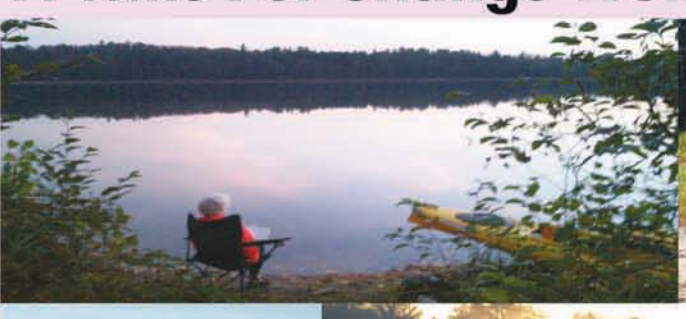
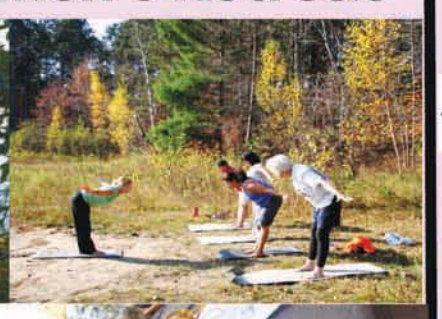
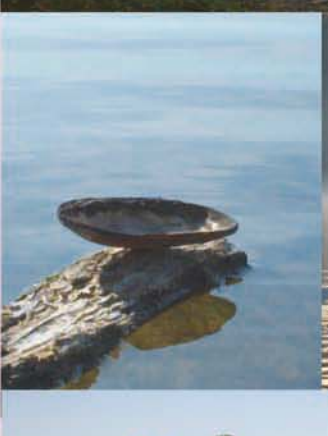
"Do Not Be Afraid"



"I have been on a number of adventures for example kayaking to Apostle Island, to snowshoe retreat and canoe trips. They have had a most wonderful affect on my life. You see I am a thicker/fluffy woman and I have let my body hold me back from exploring the world until I started doing some of the adventure trips. When my body says you are too thick to do something then I look back at my adventures and remember all the positive support I got when I was scared to do something. **So do not be afraid to do something because your body is thick. Make yourself move your body so it will be strong. Most of all don't be afraid of failure just keep trying.**"

Linda Nockideneh, Turtle School Teacher

A Time For Change Women's Retreat




UP COMING EVENTS

FALL HIKING AND APPLE DIPPING!!
Date: Oct 20, Oct 25, 5:30pm-8pm

FALL COLOR PADDLE!!
THANK YOU TO OUR 2011 PARTICIPANTS
Date: October 18th, 11am-3pm

SNOWSHOE TYING (November)
Date: Week Night Class:
Tues Nights—5:30pm-7:30pm
Weekend Class:
Nov 5 & 6, 8:30am-4:30pm

Contact: Kip Miller
490-3810
kmiller@oneidanation.org

Oneida Nation Thunderhawks
Take to the Gridiron



Kali photo/Nate Wisneski

The Oneida Nation Thunderhawk football team dominated Valley Christian on their way to a 50 -24 victory on Friday, October 7 at the Norbert Hill Center in Oneida. The Thunderhawks used big plays on offense and defense build a big lead that Valley Christian couldn't come back from.

Devonte Pointer (22) runs around the edge for a gain during the Thunderhawks victory over Valley Christian.



Kali photo/Travis Cottrell

Oneida Middle Schoolers took to the gridiron on a chilly Tuesday, October 18, 2011. First downs were hard to come by early on for the Oneida squad but as the game progressed the team began to move the ball down the field. The Oneida defense also got off to a slow start but gained some momentum and confidence late in the game.

Peterson aims for continued football success



Kali photo/Nate Wisneski

Oneida Thunderhawk Head Football Coach Bryan Peterson addresses the team during a break in play.

By Travis Cottrell
Kalihwisaks

Stopping by the Norbert Hill Center on a crisp fall Friday night to take in some Oneida Nation Thunderhawk football you'll notice a glaring change to the game; the teams play eight players at a time as opposed to the traditional eleven. This change has allowed Head Coach Bryan Peterson to build not only a competitive football team, but also instill confidence and character into young Oneida men.

Coach Peterson, who has been coaching football since 2001, has previously served as a coach for the Green Bay Blizzard among other semi-professional teams. Peterson also played high school football at Green Bay Southwest and was a roster player for the Green Bay Bombers.

In his second season as head coach, previously serving two years as assistant coach, Peterson has adapted well to the eight-man game.

"The switch from eleven-man football to the eight-man wasn't that big of a switch for me because I came here from the Green Bay Blizzard and that was eight-man so it worked out," said Peterson.

This change was made due to the small enrollment of the Oneida Nation High School.

"The last year we played eleven we had to cancel the season because we just didn't have enough players to be competitive, even now with eight we play some teams who have forty players on their team."

However with this style of football catching on amongst schools with small enrollments it seems the Thunderhawks will be put on a more level playing field in the near future.

"Right now there are not a lot of eight-man teams out there, there's only fourteen this year. Now they're saying there will be around 40 to 50 next year. So we might be able to play some schools with smaller enrollments, closer to what we are now," Peterson said.

Coach Peterson does not manage the Thunderhawk squad on his own; he directs the team with the help of Assistant Coach Mike King. A handful of volunteer coaches also contribute their time to the team, all of which have either played or coached with Peterson, they include John Bradley, Ty Dennisten, Jake Golden, Chad Naze, and TJ Schouten.

With the future of the football program heading down the eight-man route Peterson intends to continue to build and improve the team not only on the field but also in character.

"I want to keep building on what we're doing now. I'm not sure if they keep record of it but we've got a really high GPA for the team and the guys really took to dressing nice and acting like model citizens when we go on the road. Those were our two main goals for this season, to make better young men, better grades and then a better football team," said Peterson.

Athletic Director Lisa Rauschenbach says on behalf of the Oneida Nation High School Athletic Department, "The department really appreciates all of the time and effort that the coaches put forth in working with our young men. Both Head Coach Peterson and Assistant Head Coach Mike King have put forth a lot of time and energy in instilling positive energy into the boys performing as a team. In addition, many thanks need to be given to our volunteer coaches that take personal time to assist our high school football team. Our belief is that we are on the right track for building a solid football program so that when many of the other schools move to 8 man, Oneida will be competitive. Many of our boys have really taken it up a notch this year and have shown great strides academically and proven that they can be leaders. We are proud of them and are confident it will continue through other sports. It is for this reason, we know that both Coach Peterson and Coach King are doing an excellent job!"

Green Bay Southwest Youth Basketball

***2011 Boys Fall Hoops Camp* - $10**
October 9 and 16
Grades 3 - 5 (4 to 5 PM)
Grades 6 - 8 (5:15 to 6:30 PM)
October 23 and 30
Grades 3 - 5 (12 to 1 PM)
Grades 6 - 8 (1 to 2:15 PM)
October 23 - Tourney team tryouts and parents meeting in the school's auditorium

***October Girls Skills Clinic* - $8**
3rd through 8th grade
October 24, 25, November 1 - Southwest Gym

contact Casey Zakowski at cjzakowski@gbaps.org



CATCH THE NEXT FOOTBALL GAME
Oneida Nation Thunderhawks

October 28 - Stockbridge at 7:00pm
Norbert Hill Center, Oneida, WI

November 4 - Abundant Life (Madison, WI) at 7:00pm
Norbert Hill Center, Oneida, WI

Oneida Community Blood Drive

Coordinated by the Oneida Employee Health Nursing Department

When: Friday, November 4, 2011
Hours: 8:00 a.m. until 2:00 p.m.
Where: Oneida Family Fitness Gym

The Need is Constant, the Gratification is Instant! Give Blood, Give Life!

To schedule an appointment call 490-3730 or go to www.redcrossblood.org.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area.

When you donate blood you help 2-3 people with each donation.

Please Help Save Lives!

Tribe honored for employment of elderly



Kali photo/Nate Wisneski

The Oneida Tribe was honored as employer of the year by the National Indian Council on Aging (NICOA) during a ceremony on Tuesday, October 18 at Elderly Services.

Oneida Business Committee members David Jordan (far left) and Melinda Danforth (second from left) along with Elderly Services Director Florence Petri (middle) accepted the award from Dorinda Fox (third from right), the NICOA's Senior Community Service Employment Program Director, Vincent Romero (second from right), Program Manager, and Aleta Fish (far right), Employment Specialist.

Community Re-Organization Meetings held

By Travis Cottrell
Kalihwisaks



Oneida Chairman Ed Delgado and Vice-Chairman Greg Matson attended an Oneida neighborhood meeting held at the Flying Leaf Community Center in Site II. The purpose of the meeting was to discuss the recent and future changes to the Oneida Tribe's Organizational Structure, and the reasons for changes, with the Oneida community. Tribal members were invited to attend the meeting and ask the Chairman and Vice-Chairman questions concerning the Oneida Tribe's structural changes.

Chairman Delgado opened the meeting by announcing, "We are here to update the community on recent actions taken by the Business Committee. The Business Committee has adopted a previously proposed plan we have called 'Plan B' and this plan has called for the removal and reorganization of some upper level positions in the Oneida Tribal structure."

The "Plan B" that was recently implemented by the current Oneida Business Committee allowed for the expiration of the Oneida General Manager position, the removal of the Assistant General Manager position. This new restructure also extended the Chief of Staff position for a further 30 days.

"This change was made for a number of reasons like our declining resources, our relationships with neighbors, and our strength as a sovereign nation," said Chairman Delgado.

Community members were given the opportunity to raise their concerns and ask questions about the details of the transition.

"I am concerned about the procedure of this transition because it seems to me that there is no strategic plan in place to take this (transition) into the future. I am also concerned about the lack of communication with the GTC about making these structural changes," said an anonymous community member.

Chairman Delgado acknowledged that these changes would certainly be a highly debated topic at the next GTC Meeting and assured the group that plans are in place.

"I've been a member of the Business Committee for many years and in the past there has always been talk about change and then more talk, but no actions. I want this to be a Business Committee of action because these are crucial times for the Oneida Nation and we need to act now," said Chairman Delgado.

Further meetings were held for the varying communities spread across the Oneida Reservation. Postcards were sent out detailing dates, times, and locations of meetings for other neighborhoods.

Oneida Museum Awarded Prestigious Grant



Oneida – Thanks to a grant from the federal Institute of Museum and Library Services (IMLS), the Oneida Nation Museum (ONM) can repair a one-of-a-kind Cornhusk Man. The object is made of braided cornhusks and is over six feet tall. The ONM acquired the object in 1995. This was the last major work of art by Irvin Christjohn who passed away in 1985. Mr. Christjohn was a founding member of the Oneida Turtle Museum in New York, which, unfortunately closed.

During the project, the public will be able to observe the on-going progress and ask questions about the project at the museum. A small area within the ONM will be designated as an on-site Conservation Clinic. Informal talks will be conducted regarding the project and progress.

The grant also provides for a series of weekend workshops that will specifically address preserva-tion and conservation issues common to organic objects found in Native American collections. Museum staff from the region will be invited to participate.

The grant includes archival training comprised of five full days of on-site instruction with ONM staff members, employees from the Oneida Cultural Heritage Department and other museum pro-fessionals interested in learning procedures in Archiving Native American Historical Collections.

"We are very excited to receive the IMLS grant. Implementation of this grant will allow us to ad-dress the conservation needs of objects which are historically and culturally important to the

Oneida community. Restoration and conservation of the life-size man made of cornhusk will allow the ONM to exhibit this object for the first time. In addition, we received funding to obtain archiv-al training and supplies. We are also very grateful to our Grants Department for all their help," said ONM Director Rita Lara.

"These projects highlight the important work of Native American, Alaskan native and Native Ha-waiian cultural heritage preservation. By enhancing museum programming and staff professional development, these institutions can continue to share knowledge and experiences through art, science and traditions," IMLS Director Susan Hildreth.

The IMLS received thirty-three applications for the grant resulting in twenty-one awards. The amount requested totaled $1,457,837. The amount awarded totaled $984,287. The total recipient match totaled $667,834.

The Institute of Museum and Library Services is the primary source of federal support for the na-tion's 123,000 libraries and 17,500 museums. The Institute's mission is to create strong libraries and museums that connect people to information and ideas. The Institute works at the national level and in coordination with state and local organizations to sustain heritage, culture, and knowledge; enhance learning and innovation; and support professional development. To learn more about the Institute, please visit **www.imls.gov**

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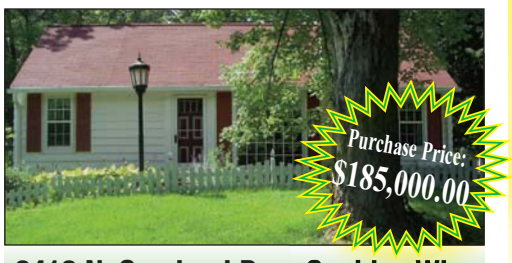
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Division Of Land Management
Dream Home Open House

Application Deadline: Tuesday, November 15, 2011 • 4:30PM

Open House Dates…
Tuesday November 8, 2011 11:30AM–1:30PM
&
Wednesday November 9, 2011 4:00PM–6:00PM



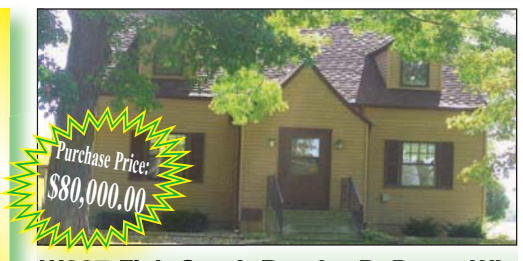
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Est. Monthly Mortgage Pymt: $ 819.13
($185,000 @ 4% for 35 yrs.)
Est. Monthly Tax Pymt: $ 170.27
Est. Total Monthly Payment: **$ 989.40**

Applicants who have a minimum monthly gross income of **$3,534.00** are encouraged to apply.

Directions to home: Follow Highway 54 East, toward Green Bay. Turn left on North Overland Drive. Home is on the left.

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W327 Fish Creek Road • DePere, WI

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- 1.5 Bathrooms
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- 2 stall detached garage
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Est. Monthly Mortgage Pymt: $ 479.64
(6% for 30 yrs.)
Est. Monthly Tax Pymt: $ 92.16
Est. Total Monthly Payment: **$ 571.80**
Applicants who have a minimum monthly gross income of **$2,042.00** are encouraged to apply.
Directions to home: From Highway 172 West toward Oneida, take a left on County Road E. Take a left on County Line Road. Take a right on Fish Creek. Home is on the left side of the road.

For further information on any of the current listings, contact the Finance Department at:
Local: (920) 869-1690 Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 *or go to…* **http://land.oneidanation.org**

kalihwisaks
"She Looks for News"
November 3, 2011
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

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Boo Bash – 2A
Oneida Recreation throws its annual Halloween party.



Local – 10A
ONHS students help reintroduce wild rice into a local ecosystem for future use.



Football – 9B
The Thunderhawks took the field against Stockbridge during their homecoming game.

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Wis. faces patchwork of concealed carry rules

By Nate Wisneski and the Associated Press

Wisconsin's new concealed carry law finally took effect this week, but packing heat in public won't be easy. Lambeau Field won'' allow guns. Neither will your local high school. And if you plan on drinking alcohol at the local watering hole, leave your piece in the car.

People could start applying to the state Justice Department for concealed carry licenses on November 1. It'll be several weeks, at least, before the agency issues the first permit. But already a confusing patchwork of local ordinances and off-limit areas has emerged, making it difficult to know for certain where concealed weapons are legal. And underneath it all is a vague sense of paranoia as some people start wondering whether the guy in the next booth or the woman in the checkout line is packing.

"On Nov. 1, we're a different state than what we were," said Kerry Kincaid, Eau Claire City Council president, which has adopted a comprehensive ban on concealed weapons. "It makes me more wary and weary. Most of the time you can't go backwards when you pull out that gun. People aren't coming up to me in the grocery store and saying I can hardly wait."



Kali photo/Nate Wisneski
A sign at the Oneida One-Stop at County Road E and EE in De Pere notifies customers it is illegal to carry weapons in the facility.

The Oneida Tribe already has provisions on carry weapons on tribal property but re-inforced the stance during an October 26 Oneida Business Committee meting.

The tribal law will prohibit the carrying of weapons on tribal public property, including tribal buildings, gaming

• See 11A, Concealed carry



Family Feast



Kali photos/Travis Cottrell

The annual Oneida Family Feast was held on Thursday, October 27th in the Norbert Hill Center cafeteria. The event began at 4:00pm and went until all food was served.

The menu consisted of turkey, mashed potatoes and gravy, corn soup, dressing, corn bread, and strawberry drink among other items.

Above: Workers serve dressing and squash to the many patrons in attendance.

Right: A young lady asks for a serving of turkey.

Land claim fight to continue in Congress

By Dawn Walschinski
Kalihwisaks

The fight is not over - was the message and consensus at a meeting concerning the U.S. Supreme Court decision not to hear an appeal on the decades old Oneida Land Claim court case. The meetings were held Tuesday, October 25 at 1:00pm and 6:00pm. and hosted by the Oneida Business Committee (OBC).

"Not in my lifetime are we going to give up," said OBC Councilman Brandon Stevens, pausing to hold back tears.

Attorney of Record Arlinda Locklear summarized the history of the land claim that started in the late 1700's when the State of New York began acquiring Oneida lands in violation of federal treaties and the Non-intercourse act of 1793.

"After generations, literally generations of Oneida leaders complaining to New York State and the United States in frustration, the Oneidas finally filed their first law suit in 1970," said Locklear.

In 1985 Oneida won a landmark ruling on a test case in the US Supreme Court stating that land transactions after 1795 were void and that the Oneida were owed trespass damages. The ruling allowed a 1974 suit for the entire 250,000 acres located in central New York State to go forward. The Oneida governments in Wisconsin, New York and Canada then entered into negotiations that stretched for more than a quarter century.

Former Chief of Staff Bill Gollnick explained that Oneida had pursued a negotiated settlement because a court ruling would only find for damages, while community meetings revealed Oneidas wanted something more than money.

"People would talk to things like education, would talk to things like hunting and fishing rights, we talked about having some land in the homelands that would be ours and unalienable forever," said Gollnick.

Meanwhile, changes in the Supreme Court justices and appeals courts led to a more conservative set of judges.

"While Oneidas were trying to settle their claim, other Iroquois claims based on the Oneida precedent were moving forward in court," said Locklear. Also, the New York Oneidas were buying land in the land claim area and refusing to pay taxes saying it was reservation land. The case went to the Supreme Court.

"The Supreme Court said that so much time had passed between the original wrong doing where the Oneidas lost their land and the New York Oneida effort to reestablish sovereignty over that land, that as they put it 'the embers of sovereignty had grown cold," said Locklear.

The decision influenced the Court of Appeals to dismiss a Cayuga land claim.

"We knew at that point

• See 2A, Land claim

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From 1A/*Land claim*

the Court of Appeals to dismiss a Cayuga land claim.

"We knew at that point that there had been a dramatic change in the law in land claims and immediately, the State of New York filed motions to dismiss all of the land claims including Oneida based on that decision," said Locklear.

Eventually, the Oneida land claim went to the Court of Appeals Second Circuit which ruled the Oneida land claim was barred based on the Cayuga case.

"The very remedy that you were awarded by the Supreme Court in the 1985 case decision for the test case was now precluded as to the reservation case because of the passage of time," said Locklear.

Oneida appealed to the Supreme Court, but the court did not take up the case and the Second Circuit ruling stands.

"There's no remedy in the federal court, but that doesn't mean that the claim doesn't exist," said Locklear. "Do you want to continue with the claim if it exists only because your will kept it alive for the 120 years before federal court house doors were open? Do you want to tell the federal government that you will not accept this, that you will look for other avenues for remedy for your claim?"

Locklear explained Oneida could attempt to go to the US Congress to seek a remedy like the settlement reached in Cobell v. Salazar. In that case, the late Elouise Cobell led a legal battle for an accounting of trust funds and mineral rights owed to Native American nations.

OBC Chairman Ed Delgado stated the Oneida intended to pursue a legislative remedy.

"For 176 years Oneidas have been fighting outside of the courts," said Delgado. "And this Business Committee has no intent on being the end of that line."

However, Locklear stated a legislated remedy could take several years.

"It will take in my guess maybe two or three congresses to get it done, but we need to start now because if we don't allow people to say the Oneida have accepted the verdict," she said.

"We are going to probably try and organize some kind of movement so we can take this to congress for some kind of congressional remedy. We'll be working with our legislative affairs people, our lobbyist, and we probably need to initiate that sooner rather than later," said Delgado.

Oneida citizen Becky Webster asked how to explain the plan to others not in attendance.

"How do we explain to people that even though we may have lost in the courts that we still have this other option open to us? Why would anyone want to hear us?" she said.

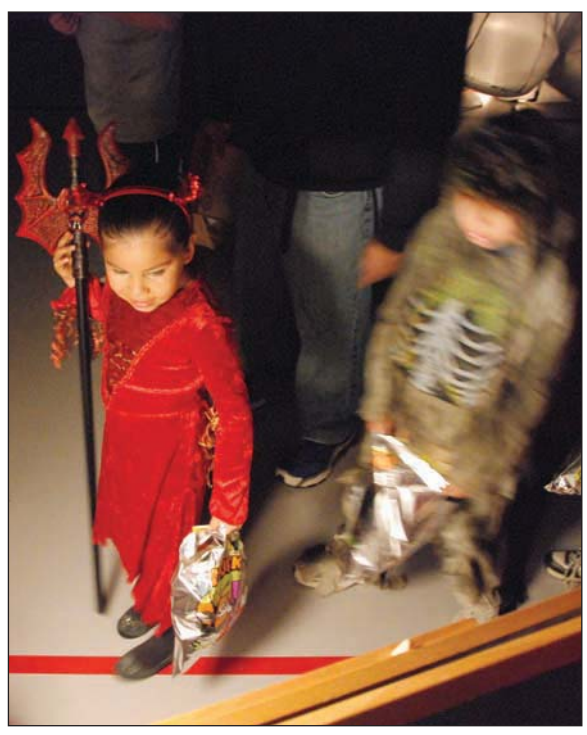
"There's a long record of Oneida saying to New York State that you have wronged us," answered Locklear. "There is that political moral pressure that existed before the lawsuits were filed … That moral claim has been enough in the past for the United States to say 'Because of our responsibilities that we have let you down and behaved dishonorably we're going to pass a statute giving you another remedy. The United States can do that and have done that in other cases."

Fun scared up at Boo Bash



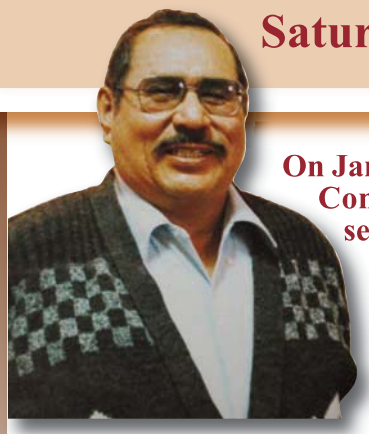
Kali photos/Nate Wisneski

Ghost, goblins, and monsters were out in full force for Oneida Recreation's annual Boo Bash on Friday, October 28 at the Civic Center in Oneida. The free event allowed kids to trick-or-treat with various tribal departments and community groups. It had Halloween themed inflatables along with age specific costume contests.



Purcell Powless *Remembrance Day*

Saturday • November 5, 2011



On January 26, 2011, the Oneida Business Committee adopted a proclamation setting November 5th as

Purcell Powless Remembrance Day

The community and family and friends of Purcell Powless will be planting a tree in his honor and memory on Saturday morning, November 5th on Takwatehkha Road. This is located immediately behind his historic homestead.

Purcell Powless retained the original allotment of his grandfather, John D. Powless and the land remains in the Powless family today. Purcell applied to have his land placed in trust and it was his wish to have his land preserved for ever for the use of his descendants and never to be sold. He is one of only a few Oneida who had the foresight to preserve his homeland in this manner.

Purcell led the Oneida Nation as Chairman for 23 years, he is the longest serving chairman in our history. Under his leadership the Oneida Nation experienced the highest level of prosperity and success ever in our history. Purcell always gave credit to being surrounded by successful professional forward thinkers and doers.

Please join us as we celebrate the life and achievements of Purcell Powless

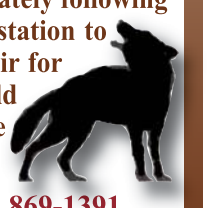
Tree Planting Ceremony and Tobacco Burning

Saturday, November 5th, 2011 at 11AM

Takwatekha Drive • Oneida

(Immediately west of the intersection of Riverdale and County U)

Donations of soups, breads, desserts and beverages are appreciated, cash donations will be deposited in the Purcell Powless Scholarship that is held and administered by the Oneida Tribe of Indians of Wisconsin, Higher Education. Depending upon the weather immediately following the ceremony there will be a social gathering and soup station to share stories about Purcy. Bring a blanket and lawn chair for your comfort. In the event of inclement or very cold weather the social visiting will be held at an alternate location. ***The Public is welcome to this event.***



For food donations please contact Monica Nunies 869-1391.

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Beilke, Justin R.
May 21, 1991 – October 25, 2011



Justin R. Beilke, 20, passed away Tuesday, Oct. 25, 2011, at St. Vincent Hospital in Green Bay after fighting a courageous battle since the age of 2. Justin was born on May 21, 1991, in Milwaukee, son of Roger Beilke and Oleyna Gardner. Born as an Oneida Indian and Stockbridge Indian, he was proudly given the Indian name of "Spirit Warrior". Justin loved being around people and enjoyed giving everyone High Fives. He also loved listening to music and collecting hats.

Justin is survived by his mother, Oleyna (Karl Kaquatosh) Gardner, Green Bay; his father, Roger (Tara) Beilke II, Sturgeon Bay; four brothers, Michael Gardner, Roger Beilke III, Wat-lu Cornelius, Alex Cornelius; three sisters, Amber Stoneburner, Meeka Pamonicutt, Renae Kaquatosh; a grandmother, Patricia Beilke; special uncle and aunt, Mylan Jr. and Laura Gardner; auntie, Molly Miller; and aunt Carol Gardner.

Justin was preceded in death by: his grandfathers, Mylan Gardner Sr. and Roger Beilke, Sr.

Funeral services will be held at 11 a.m. on Thursday, Oct. 27, 2011, at the Lutheran Church of the Wilderness in Bowler, with the Rev. Melinda Shriner officiating. Burial will be in the Red Springs Cemetery. Visitation will be held at the Molly Miller residence located at W13350 River Road in Bowler after 2 p.m. on Wednesday until the procession leaves for the church on Thursday. Swedberg Funeral Home in Shawano is assisting the family with the arrangements.

Swamp, Joseph N.
September 15, 1959 – October 27, 2011



Joseph N. Swamp of Oneida passed away on Thursday October 27, 2011. He was born September 15, 1959 to Rose (Swamp) Hopkins, and the late Abraham Swamp. Joe worked at the Oneida Casino for 16 years and Larsen Canning for 10years. He enjoyed spending time with his family.

He is survived by his mom Rose, his sisters; Janet (Jack) Detert, Tina (Richard) Webster, Joanne Hopkins, Ruth (John) Stands, 10 nieces, 7 nephews, 5 great nieces and 1 great nephew. Joe is further survived by his uncle and aunt James and Jan Skenandore, his special friend Dora as well as many friends.

He was preceded in death by his father Abraham Swamp, his brother Abe Swamp, and his niece Angel Stands.

Friends may call at the RYAN FUNERAL HOME 305 N. Tenth Street De Pere from 6 – 8pm Tuesday. The Oneida Hymn Singers will sing at 6:30pm followed by a parish prayer service at 7pm. Visitation will continue after 9:30am Wednesday at Holy Apostles Episcopal Church in Oneida until the Mass of Christian Burial at 10:30am with Fr. Robert Clarke and Deacon Deborah Heckel officiating. Please go to www.ryanfh.com to send online condolences to the family.

Smet, Elizabeth B.
July 21, 1928 – October 30, 2011



Elizabeth B. Smet, 83 of Green Bay, passed away on Sunday Oct. 30th, 2011, at Unity Hospice, Ledgeview, with her loving husband by her side. She was called to rest after her courageous battle with Parkinson's disease. Survived by her 2 sisters, Mildred (Millie), Phyllis & (Don) Davids and niece Beverly & (Ed) Hill. Proceeded in death by brothers Henry, Joseph, Francis (Stitche) and sisters Susan, Lorene, Beatrice (Bede) & Dorothy.

Survived by her husband Alvin and children Victoria & (Chad) Anderson, Richard & (Virgina) Somers, James Somers, Beverly Somers, Owen Somers, Jean & (Gene) Williquette, Elizabeth Somers, Roxanne Somers, Glenn & (Charlotte) Smet and Charles Smet.

Betty will be sadly missed by grandchildren, nephews, nieces, great grandchildren and many friends and relatives.

Born July 21st, 1928 to the late Jonas and Cora House (Morrison). She graduated from Bellin School of Nursing and practiced at St. Lukes hospital in Milwaukee, WI.

Betty was remarried on Aug. 12th, 1964, to Alvin and enjoyed 47 years together. She loved babysitting her grandchildren and great grandchildren. Betty enjoyed her many flower gardens, and enjoyed traveling around the United States. She especially enjoyed the Black Hills of South Dakota.

The family would like to express a special thank you to the many staff members at Parkview Manor, Aurora Hospital and Unity Hospice for their care and compassion.

After cremation, a private burial service will be held for the immediate family. RYAN FUNERAL HOME of De Pere assisted the family. Memorials may be sent to RYAN FUNERAL HOME or please visit www.ryanfh.com to send online condolences to the Smet family. In lieu of flowers a memorial fund will be established.

In Loving Memory

In Loving Memory of...

Larwin 'Vern' James King

who passed on 7 years ago ~ October 25, 2004



We have a life that was paid for in advance

Through the difficult and dedicated efforts of a loving husband and father

Who traded the best years of his own life

To make sure we'd have the best years of ours

You will never be forgotten!

Your love and sacrifice will never leave us.

Lovingly remembered and sadly missed by, wife Rena, children and spouses – Annette (Dave) and Lisa (Mike) and grandchildren Raquel, Tiffany, Michael, Mykea and great granddaughter Jillian (Jellybean)

Obama on the passing of Elouise Cobell



Official White House Photo by Pete Souza

President Barack Obama shaking hands with Elouise Cobell. Cobell led the fight for an accounting of billions of dollars owed to Native American Nations for leases and mineral rights.

With the passing of Elouise Cobell, a proud member of the Blackfeet Nation of Montana, we have lost a champion of Native American rights. Her persistent and determined leadership in the pursuit of justice for Native Americans will leave an enduring legacy.

As treasurer of the Blackfeet Nation, Elouise spoke out when she saw that the federal government had failed to account for billions of dollars that it owed to hundreds of thousands of her fellow Native Americans. In 1996, she filed suit, and for 15 years, tirelessly led a legal battle, with seven trials, 10 appeals, and dozens of published decisions. She fought her battle not just in the courts, but in the halls of Congress before finally securing justice for more than 300,000 American Indians and Alaska Natives in the form of a $3.4 billion settlement.

The agreement reached in Cobell v. Salazar marked the largest government class-action settlement in our nation's history. The scholarship fund this settlement established will give more Native Americans access to higher education. Tribes will have more control over their own lands. Elouise's tireless efforts strengthened the government-to-government relationship with Indian country, and a generation of Native Americans and all Americans has seen the promise of justice realized.

Last December, I had the privilege to meet with Elouise in the Oval Office prior to signing into law a bill to make things right. The Claims Resolution Act of 2010 is a direct result of the settlement that bears her name. It is proof of an enduring American idea – that change is always possible.

But change is never easy. It doesn't come overnight. In this case, it took 15 years. For 15 long years, despite obstacles and setbacks, Elouise Cobell pressed on with a defiant yet humble refusal to accept the world as it is, and a quiet determination to reach for the world as it ought to be.

"I never started this case with any intentions of being a hero," she said. "I just wanted this case to give justice to people that didn't have it."

In the face of daunting odds, Elouise remained driven by the belief that America is a place where tomorrow can be better than today – and convinced that this is a country where hard work and great resolve can make a difference.

That is what makes this country special. Even when we haven't always lived up to our highest ideals, we know we can right a wrong; even if we enjoy certain rights, we know are not truly equal until everybody enjoys those rights; even if we are doing well, we know we have a responsibility to leave a better future for our children, and the obligation to try.

That is what Elouise Cobell did. We mourn her passing, thank her for the legacy she left behind, and commit ourselves to that same passionate pursuit of a more perfect union.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

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III. Information needed by Foster Parents

Please call **920-490-3717** or **1-888-490-2457 ext. 3717** if you have any questions about becoming a foster parent for the Oneida Tribe and the required training requirements.

The following is the list of dates/times the training will be held:

Place: Oneida Social Services, 2640 West Point Rd.
Date: Tuesday, November 8, 2011 (3 hours)
Tuesday, November 15, 2011 (3 hours)
Time: 6:00PM – 9:00PM

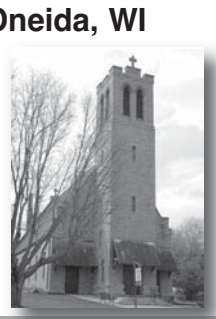
www.kalihwisaks.com

Oneida United Methodist Church
N6048 County Rd. E • De Pere, WI 54115



Services held at 10:00AM
Every Sunday
920-869-2948

Holy Apostles Episcopal Church
2937 Freedom Rd. • Oneida, WI
920-869-2565



Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us…
Sundays at 10:00A.M.

Oneida Housing Authority

Single Family Housing Applications

The Oneida Housing Authority will be seeking an FY 2012 Indian Community Development Block Grant for expanded infrastructure construction at Green Valley. This new site is designated for singles and smaller families in need of single and two bedroom rental units.

This is a new initiative in providing housing for singles. We need your assistance in determining exactly how many units we will need to build.

Housing applications are available at the OHA office. Your application completion date will determine where you will be on the waiting list. If you have questions regarding your eligibility please call the office at **920-869-2227** for details. Remember you can always turn a house unit down, but you have to be on the list to be considered for housing.

Oneida Housing Authority
2913 Commissioners Street
Oneida, WI 54155
Phone number:
920-869-2227

Community Meetings set to discuss Indian Community Development Block Grant Application

A new Oneida Housing Authority initiative is to provide housing for singles (family of one) in our community. A family of one is still a family and for years OHA has focused on families of two or more as a priority for housing.

OHA is sponsoring two community meetings to get your input and comments regarding single family housing in the community.

The first community meeting is scheduled for **Monday, November 7, 2011** at the Oneida Housing Authority Office Building - Ron John Conference Room at 12 p.m. Light snacks and beverage will be available.

The second community meeting will be held on **Tuesday, November 8, 2011** at the Three Sisters Community Building at 5 p.m. Light snacks and beverage will be available.

Topics for discussion during the meetings will include applicant income eligibility, application forms and documents needed to complete a housing application. Other topics will include site location, types of housing; duplexes, apartment housing, garages, student housing and size of multi-family units. You as a community member have a voice in housing in our community, please attend and let your concerns be considered.

If you have any questions, please contact;

Oneida Housing Authority
2913 Commissioners Street
Oneida, WI 54155
Phone number:
920-869-2227

Oneida Business Committee Wrap: October 26, 2011

By Nate Wisneski
Kalihwisaks

The Oneida Business Committee (OBC) moved a proposed tribal budget for years 2012 through 2014 to the General Tribal Council (GTC) for approval during the October 26 OBC meeting. The budget meeting is scheduled for November 28.

Present: Ed Delgado – Chairman, Greg Matson – Vice-Chairman, Tina Danforth – Treasurer, Patty Hoeft – Secretary, Council members; David Jordan, Vince DelaRosa, Brandon Stevens, Paul Ninham, and Melinda Danforth

Oaths of Office

Debra Danforth –
Oneida Nation School Board
Pamela Ninham, Chris Luttrell, Edward Pero –
South Eastern Oneida Tribal Services
Sandra Lee Reveles –
Oneida Police Commission

Minutes

OBC meeting minutes from October 12 were approved.

Resolutions

A resolution supporting the U.S. Department of Justice Coordinated Tribal Assistance Grant application was approved. The grant will fund equipment and software for the Oneida Police Department.

Quarterly reports from the Oneida Gaming Commission, Oneida Nation Veterans Affairs Committee, Oneida Personnel Commission, Oneida Arts Board, and Oneida Powwow Committee were approved.

Legislative Operating Committee

Minutes from the October 5, LOC meeting were approved.

The OBC reaffirmed a resolution that prohibits severance payments to tribal employees. The move was made to avoid confusion as severance packages were once available under temporary emergency laws.

The OBC also approved a resolution that coincides with the new state law regarding concealed carrying of weapons. The tribal law will prohibit the carrying of weapons on tribal public property, including tribal buildings, gaming facilities, retail establishments. Weapons would also be prohibited at tribally sponsored events and tribal vehicles. Individuals who are required to carry a weapon within their scope of employment would be exempt from the law.

The OBC rejected a proposal that would remove the two-thirds voting requirement that in order for the GTC to overrule previously passed motions or resolutions and replace it with a simple majority.

Travel

Ed Delgado, Wisconsin Tribal Consultation meeting, St. Croix, WI, November 15. The travel request was approved with a representative from the Comprehensive Health Division also attending.

David Jordan, Vince DelaRosa, Poverty Matters Conference, Chula Vista, WI, November 15 – 16. Travel request was approved.

General Tribal Council

A petition requiring the Oneida Appeals Commission officers to be determined by the highest number of votes was tabled until the November 9 OBC meeting.

FY2012 Budget Spending Exemptions

A request from the Wisconsin Indian Veterans Association for a $1,500 donation was deferred to the Finance Committee. The request is to support efforts of Veteran's Day activities.

Travel Requests

Beth Bashara, National Native Arts Convening, Portland, Or, November 3 – 6. The travel request was approved.

Shannon Steif and Cindy Young, Association of Experiential Education Conference, Jacksonville, FL, November 3 -6. The travel request was modified with approval granted for one.

Jon Giguere, Ortho-Clinical Virtros 5.1 Analyzer training, Rochester, NY, November 6 – 10 and December 4 – 9. The travel request was approved.

• See 6A, OBC Wrap



• *Parents:* Denise (Katchenago) Kennedy and the late Louis A. Moses, Jr.
• *Grandparents:* Inez and Louis A. Moses, Sr. and the late Elmer and Yvonne Katchenago

13 Years of Law Enforcement Experience
• Menominee Tribal Police (1996-2002)
• Menominee County Sheriff's Dept. (2002-2008)
• Chief of Police, Adak, Alaska (2008-2009)
Current Compliance Officer with Menominee Tribal Housing
Your Support is Sincerely Appreciated!
Authorized and paid for by Louis A. Moses III

Vote *Louis A.* **MOSES III** *as the* **MENOMINEE Tribal Chief of Police**

Primary Election dates:
November 16 & 17, 2011
~ Voting Poll Locations ~
Neopit Fire Station • Wednesday, Nov. 16th
Keshena, Tribal Courts • Thursday, Nov. 17th
9:30AM – 7:30PM at both locations



kalihwisaks **located in:**

SKENANDOAH COMPLEX
909 Packerland Dr.
Green Bay, WI 54303
1.920.496.7318

Send your email to: kalihwisaks@oneidanation.org

Calendar 2011

November 4

NEWfare: A Forum Cultivating health and wealth through the Local Food Economy

WHEN: Friday, November 4, 2011
TIME: 8:00AM – 2:00PM
PLACE: NWTC Campus, Green Bay, WI, Room SC128

Join Business leaders, Community advocates, and Regional growers and producers to collectively learn about and promote the local food economy here in Northeast Wisconsin. The fee will be $35, or $15 for students, both fee levels include a lunch of locally-sourced food. More information about registration and the complete program will be available soon.

November 5

Starstruck

WHEN: November 5, 2011
TIME: 8:00 PM
PLACE: Meyer Theater

Join us for "A Starry, Starry Night" featuring Bay City Swing, Knights on Broadway, Dino Bilotti, Jennifer Stevens and many more incredibly talented local "stars". This is event is presented by The Reader's Loft and Billie Kress with Bay City Swing presented by the George Kress Foundation Inc. All proceeds benefit the not-for-profit Meyer Theatre 501(c)(3). Tickets are available at all Oneida Casino Ticket Star Locations, the Resch Center box office, **800.895.0071**, or online at **www.ticketstaronline.com**

November 10

Just In Time For Hunting Season Beef Jerky Workshop

WHEN: Thursday, November 10, 2011
TIME: 5:00PM – 6:30PM
PLACE: Oneida Cannery, NHC

Cost: $5.00. Registration is required. Limited space is available. Please call **920-869-4379** or **920-869-4391**. The Cannery has two food dryers available for community use.

November 18

Thanksgiving Corn Bread Orders Deadline

DEADLINE: Friday, November 18, 2011 by 4:00PM
PICK UP ORDERS: November 26, 2011 by 4:00PM
COST: $4.00 per loaf

CALL **920-869-4379** OR **920-869-4479** to place your order. or email, Name, phone number, number of loaves to **vcorneli@oneidanation.org** or **jbetters@oneidanation.org**

Mondays

The Oneida Autism Parent Support Group

WHEN: November 21, and Monday, December 19th
TIME: 5:00PM – 7:00PM
PLACE: Birth to Three program building (Cottages)

The Oneida Autism Parent Support Group invites you to join us for monthly meetings. Child care is provided. (Kids and parents must arrive by 5:15pm) Share with others your concerns about autism and it effects on our families. We will be having guest speakers, activities and information available to learn more about this condition. For more information, contact Margaret King **920 -13-4070** or Linda Stevens at **920-713-4035**

Tuesdays

Compassionate Friends – Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies.

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place *2483 Babcock Rd.*

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Sam at Wise Women Gathering Place **920-490-0627**.

Fridays

Wise Youth Group

WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

Oneida holds Abuse Awareness walk



Kali photo/Travis Cottrell

Oneida community members gathered together on Thursday, October 20, 2011 to walk in support of abuse awareness. The *"Break the Silence, End the Violence"* Walk began with two groups starting at the Oneida Site I Library or the basketball courts on Cornelius Circle and meeting at the Norbert Hill Center. The group then gathered in the Norbert Hill Center cafeteria where they enjoyed a meal followed by stories, prayer songs, and a concert in the auditorium.

Convening Culture Keepers Gather For Third Conference

Keshena, WI – On October 20th and 21st, Rita Lara, Reginald Doxtater, Nicolas Reynolds, Loretta V. Metoxen, Anita Barber and Sara Summers-Luedtke joined Wisconsin's tribal librarians, archivists, and museum curators for the third gathering of the Convening Culture Keepers (CCK) conference hosted at the College of Menominee Nation. The series of six mini-conferences, which take place twice yearly, provide a rare opportunity for Wisconsin's tribal cultural workers and preservationists (the "Culture Keepers") to meet and connect, share their experiences, and learn from one another.

The third CCK began on Thursday evening with tours of the Menominee Nation's cultural institutions, including the College of Menominee Nation Library / Special Collections with librarian Monique Tyndall and the new Cultural Museum. The evening concluded with dinner, friendly conversation, and games.

On Friday CCK kicked off with two presentations. Librarian Ben Grignon presented his work using Podcasting and other audio / visual technology to help Menominee High School students learn about their culture and native language, and to enable them share their stories. Next, Shannon Martin shared her knowledge and experiences as the director of the nationally recognized and award-winning Ziibiwing Center for Anishinabe Culture and Lifeways. Martin described how one of the most important components of Ziibiwing is youth programming and classes and workshops on traditional language, art, dancing, and storytelling. It was amazing to see the hard work that Grignon and Martin have put into not just preserving their cultural heritage but sharing it with the next generation.

In the late morning and early afternoon attendees participated in two expert-led, hands-on workshops on "Box Making for Museums and Archives" and "Introduction to Archival Best Practices." Workshops at the CCK conferences give attendees the chance to gain valuable skills that they can use to better conserve the important objects housed at their home institutions, whether they be tribal documents and records, photographs, or cultural artifacts.

The conference ended on a very positive note, as everyone shared his or her reflections on the day's experiences. Attendees were inspired by Grignon and Martin's presentations, which illustrated how cultural preservation is a truly inter-generational effort and also an inter-disciplinary effort across library, archival, and museum fields. Many were excited to apply what they had learned in the workshops to their own projects. Most importantly, all expressed how meaningful it was for them to have the opportunity to build friendships across tribes to preserve their culture together. Looking to the future, participants hope to see the Convening Culture Keepers continue to grow.

Convening Culture Keepers is produced through the collaborative efforts of UW-Madison's School of Library and Information Studies – Continuing Education Services (SLIS-CES) and Wisconsin's American Indian communities. The biannual gatherings are coordinated by SLIS-CES and hosted by reservation-based partners, which have so far included the Oneida Nation of Wisconsin and the Lac Courte Oreilles Community College. The Forest County Potawatomi Cultural Center, Library and Museum will host the fourth CCK mini-conference in April 2012.



Brown County considers veterans court

Green Bay, WI (AP) ~ Judges in Brown County are working to establish a special court for military veterans.

Judge Kendall Kelley says that in some cases military veteran offenders are more in need of treatment than prison. Kelley says the goal is to find the most effective way of dealing with the mental health issues that can plague veterans, such as post-traumatic stress syndrome.

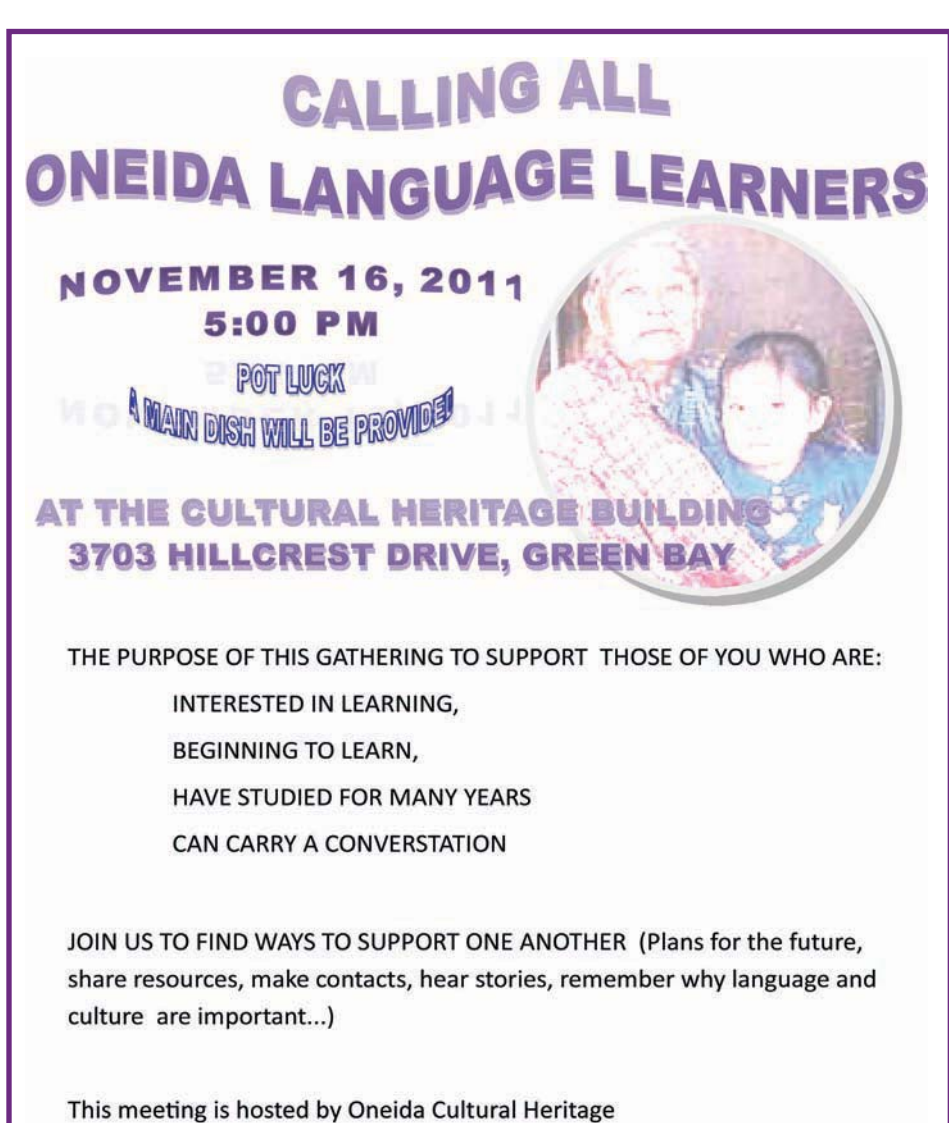
Police, prosecutors and Veterans Administration officials would help direct the proper offenders to the court.

Judge Donald Zuidmulder tells the Green Bay Press-Gazette the veterans' court could eventually be developed regionally and include other area counties.

Do you have an Oneida-Owned Business you would like featured?

Contact us at: *kalihwisaks@oneidanation.org*





Chairman's Corner...



Ed Delgado
Chairman

Shekoli,

It is with a heavy heart that I report that our 30 year struggle to seek legal justice in the courts of the United States of America has ended. On Monday, October 17, 2011, the United States Supreme Court denied our appeal of an earlier 2nd circuit decision which threw out our Land Claim. The effect of the Supreme Court denial to accept our appeal ends our Land Claim efforts to seek justice in the courts of the United States. They justified their decision to decline any further review by saying that we had sat on our Land Claim rights too long and that too much time had passed for an equitable decision to be made. This could not have been further from the truth. The Oneida people did not sit on their rights, not ever.

In reality, the Oneida people for more than two centuries have demonstrated an unwavering determination to regain their New York lands which had been dishonestly taken from them soon after the Revolutionary War. The Oneidas had been granted a large reservation for their fighting and dying to help create the United States, but within one year after being granted our reservation lands, the Americans were already stealing it.

As early as 1795, Good Peter of the Oneidas was already trying to get the newly established United States government to stop the theft, but the government did nothing. Since 1795 our people have carried on a continuous effort to be heard and to have the United States of America keep their word to our people who were in fact America's first allies. And at the same time we sought justice in our efforts to regain our homelands, we continued to go out and fight and bleed to protect America in every war since. Why the American courts would abandon our people's quest for justice after all we have done to create, maintain and protect this country ever since its inception is a question now on the minds of many Oneida people.

But regardless of the court house door being forever closed on our Land Claim, this Business Committee is determined to continue on with our Land Claim. We ask for your continued support as we consider our options and seek alternative remedies to resolve our Land Claim and bring justice to our people.

On another important topic, there will be a General Tribal Council meeting on November 21, 2011, on the reorganization of the tribe. This will be my first opportunity to chair a GTC meeting and I will proceed with the assumption that our membership is coming fully prepared to work with us through the agenda and complete the tasks that need to be addressed. There will be a series of five community meetings that will be held in the next few weeks to garner input into these reorganizational efforts. I hope you will be able to attend these community meetings as I value your input and support as we strive to make changes that we hope will ultimately better serve our membership.

Sincerely,
Ed Delgado
Oneida Tribal Chairman

OBC Forum...

Shekólih,

For this article, I want to share with you some information on the recent decisions made by the Business Committee (BC) around reorganization efforts as well as my own position(s) on the recent actions taken by the BC.

As shared with the membership and employees through meetings and direct mail, one primary topic of focus for the BC has been to ensure more dollars are being used on direct services. To me, this means we are spending less money on the administration of the service and more on the actual service itself. In order to reach this goal, the BC has taken several steps, so I will try to lay out what has occurred in a meaningful and easy to understand way because it can be a bit confusing.

First, the General Manager's contract was up for renewal at the end of September, this meant the BC had a choice to make: renew a GM contract (with the current GM or a different one) or take the opportunity to make the first step toward implementing change in the way Oneida does business. The BC chose not to renew a GM contract on an interim basis and totally eliminate the Assistant GM position. I supported this move based on a common theme that emerged from each of the last 3 attempts to restructure the tribe and that theme is the tribe will better function without a GM position. For example, Interactive Design concepts provided a way for the organization to work with one another based on a value system and principles and includes direct interaction of the divisions of the organization; Plan B proposed to branch out our governing systems in a way that in theory, would allow for greater checks and balances and eliminated the GM position to allow direct oversight of the divisions by the BC; and Project PROUD also eliminated the need for a GM and combined like services with the intent to create efficiencies and have the organization work together based on a common vision. This why the BC started looking at our own structure last term and why you know see new subcommittees like the Community Development Planning Committee & the Quality of Life, in addition to the Legislative Operating Committee & Finance Committee.

The second step taken was when the BC reviewed the mission of the tribe identified in the Skanikulut. We then asked ourselves the question, "What can we do in our 3-year term to bring the Nation one step closer to this vision?" To give ourselves guidance, we developed a practical vision for ourselves. This vision was recently adopted and states "In 3 years, this OBC will aggressively grow the Oneida Indian Reservation as a beautiful vibrant community where hundreds of additional Oneida families live." And "This OBC will reallocate resources to better serve the needs of Tribal Members." This practical vision will provide a reference point for both the BC & GTC throughout the 3 year term.



Melinda Danforth
Councilwoman

Third, it was and still is my understanding that the BC has agreed to not take any further action on reorganization until the GTC has been presented the information and provide approval to move forward. To prepare for that presentation to the GTC, the current Division Directors have been engaged to provide an assessment of where their division is at and what ideas around creating efficiencies can be implemented from each of their perspectives.

The next steps in the process are where things are still somewhat unclear and I will preface my upcoming comments by informing you that I have already asked the BC for the following considerations at the September 14, 2011 BC; however, the request I submitted was deferred to later discussions amongst the BC and has not been formally adopted. Essentially, my request to the BC (based on my experience and education) was to develop a comprehensive game plan (strategy) as we started to move forward with overall reorganization effort as large the one we are undertaking. I asked that the Stakeholder(s) be included (meaning GTC, Community, All Employees, etc.) which included a request for communication plan to be developed which would help eliminate the mixed messaging given to the community and employees. I also asked that Budget Reform be included. There is a fundamental shift needed in how we budget; currently the budget drives how we provide services and programming to tribal members, we need to reverse this thinking to first determine the level services and programming needed, then allocate the appropriate dollars. Finally, I requested the BC include Policy Reform in the process. I believe our community and employees understand that simply moving boxes in and organizational chart will not create efficiencies. If we keep the same processes in place, the process still exists no matter how many boxes we move. To get to real change, we need to look at the systems in place and ask ourselves the very basic question "why are we doing this?"

To date I have supported the efforts of the BC because in terms of long-range planning I support the initial changes made. With that said, I also support making sure we have a comprehensive strategy and as of this article; I am not convinced that a strategy on how to move forward yet exists. If you attended more than one of the community and employee meetings about the reorganization efforts, you may have heard varying supporting reasons and in every meeting I attended, the BC members made it clear the status quo for all other employees would remain until GTC had the opportunity to review the BC's proposed changes. However there has already been cause for concern because dollars to positions other than the GM & Assistant GM were taken out of the proposed 2012 budget. While this proposed elimination did not pass, it was disappointing to learn this would have been included in the Budget without proper notice to the employee(s) or to the BC.

I support the interim elimination of the GM & Assistant GM, but I cannot support the further elimination of Oneida jobs without justification. We need to keep in mind these are Oneida people and families that are being affected and the BC has not developed a plan to move forward. It is a disservice to the community, and the Oneida people to move forward on something we have not fully assessed nor set goals to. In this situation, change for the sake of change will be just as irresponsible as not changing. GTC has a significant role in providing direction in any reorganization effort, and needs to be included on the front end.

I urge you to continue asking the difficult questions to each of the elected officials, share your thoughts and ideas on what kinds of changes are needed, and start preparing your ideas around what it means for Oneida to be an employer and a business. For many, many years Oneida has operated on a value of providing jobs for Oneidas. More and more we are hearing from a financial perspective that the tribe can no longer carry the employment capacity it has been and to balance this out, your input will be needed! I cannot stress enough how important your voice is on the current reorganization efforts, and I encourage you to stay informed.

As always, please share your thoughts and ideas by emailing me at mdanforj@oneidanation.org or by calling my office at 920-869-4461. You can also contact my assistant Lisa Summers at lsummer2@oneidanation.org or 920-869-4478.

Melinda Danforth

From 4A/*OBC Wrap: October 26, 2011*

Jonathan Foster, Internal audit training, November 9 – 11, Madison, WI. The travel request was approved.

Tina Jacobsen, Sarah Phillips, Stefanie Reinke, Brandon Wisneski, Special Diabetes Program for Indians Diabetes Prevention Program, November 15 - 16, Albuquerque, NM. The travel request was approved.

Tina Jacobsen, Stefanie Reinke, Bemidji Area HIS director award ceremony, October 20 – 22, Bemidji, MN. Retro-approval was granted.

Carla Clark, Sheila Huff, Sandra Wondra, Realty Trust Asset Accounting Management System Encoder Training, October 24 – 28, Ashland, WI. Retro-approval granted.

Hiring Exceptions

The following positions were requested to be posted.

Governmental Services

Child/Teen Advocate – approved

Child Support Technical Specialist – approved

Museum Gift Shop Coordinator (two half-time positions) – approved

Maintenance Supervisor – approved

Internal Services

Desktop Support Specialist Trainee – approved as Oneida internal only for 30 days

Desktop Support Specialist I – approved as Oneida internal only for 30 days

Client Server Computer Programmer - approved as Oneida internal only for 30 days

Development Division

GIS Specialist – approved

Police Department

Sergeant – approved

Dispatcher – approved

Legislative Reference Office

Senior Staff Attorney – approved

Additions

Travel request. Vince DelaRosa, Village of Hobart sponsored Federal/State Indian Policy Briefing Workshop, October 31, Madison, WI. The travel request was approved.

The OBC approved the fiscal year 2012 – 2014 budget so it can now be forwarded to the GTC for acceptance during a November 28 meeting.

Executive Session

Reports from the Chief Financial Officer and Chief Counsel were accepted.

The OBC directed the Chairman and Treasurer to create a proposal detailing the next steps in the New York land claim.

Pardons were granted to Kenton King, Shane Skenandore, William Jourdan, Glenn Biddell, Randall Denny, Carlos Cantu, and Tyler Torres.

The next OBC meeting is scheduled for November 9 at the Norbert Hill Center.

Next Oneida Business Committee Meetings

Wednesday, November 9
9:00am
Norbert Hill Center

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
9 a.m. Wednesday, October 12, 2011

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Excused: Tina Danforth

Others Present: Barb Skenandore, Dorothy Skenandore, Lois Strong, RC Metoxen, Dorothy J. Skenandore, Shirley Barber, Don Davids, Tom Oudenhoven, Carol Elm, Brenda Doxtator, Lou Williams, Kymberley Pelky, Vicky Matson, Karen Coffey, Jennifer Hill-Kelley, Nancy Blashka, Kelly Skenandore, Tonya Boucher, Nate Wisneski, Tina Jacobsen, Cathy Bachhuber, Dale Wheelock, Mary Graves, Cheryl Stevens, Conrad King

Call to Order and Roll Call by Chairman Ed Delgado by 9:00am

Opening by Chairman Ed Delgado

Approve the agenda

Motion by Patty Hoeft to approve the agenda with two additions 1) Debt service agreement with Bank of America in executive session 2) Access to financials in open session and with handouts regarding board appointments with the recommendation of appointing Pamela Ninham, Chris Luttrell and Edward R. Pero to the SEOTS board, as well the recommendation of appointing Sandra Lee Reveles for the Police Commission board seconded by David Jordan. Motion carried unanimously.

Oaths of Office

Oneida Tribal School Board – Debra Danforth-not present, Vicky Matson

Anna John Nursing Home Board – Carol Elm, Dorothy J. Skenandore, Carol Silva-not present

Minutes to be approved

Sept. 14 Business Committee meeting minutes

Excerpt from Sept. 28: Motion by Patty Hoeft to defer the Sept. 14 Business Committee meeting minutes to the Oct. 12 BC meeting, seconded by Paul Ninham. Motion carried unanimously.

Motion by Greg Matson to approve the Sept. 14 Business Committee meeting minutes, seconded by Paul Ninham. Motion carried unanimously

Sept. 28 Business Committee regular meeting

Motion by Melinda J. Danforth to approve the Sept. 28 Business Committee regular meeting minutes, seconded by David Jordan. Motion carried unanimously.

Oct. 4 Business Committee emergency meeting

Motion by David Jordan to approve the Oct. 4 Business Committee emergency meeting minutes, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth

Resolutions

Adopt resolution to Establish Oneida Community and Employee Wellness Team

Sponsor: Debbie Danforth

Excerpt from Sept. 28: Motion by Patty Hoeft to defer the Establish Oneida Community and Employee Wellness Team proposed resolution to the Oct. 12 BC meeting, seconded by Vince DelaRosa. Motion carried with two oppositions.

Motion by Brandon Stevens to adopt the resolution 10-12-11-A Endorsement of a Community/Employee Wellness Initiative, seconded by Paul Ninham. Motion carried unanimously

Board, Committee, Commission and Corporate Board quarterly reports

Oneida Election Board

Sponsor: Richard Moss

Motion by Brandon Stevens to approve the Oneida Election Board quarterly report, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Patty Hoeft

Environmental Resource Board

Sponsor: Tom Oudenhoven

Motion by Brandon Stevens to approve the Oneida Election Board quarterly report, seconded by David Jordan. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Patty Hoeft

Oneida Gaming Commission

Sponsor: Shirley Hill

Motion by Vince DelaRosa to defer the Oneida Gaming Commission quarterly report to the Oct. 26 BC meeting, seconded by Paul Ninham. Motion carried unanimously.

Standing Committees

Legislative Operating Committee
Council member Melinda J. Danforth, LOC Chair

Sept. 21 meeting minutes

Motion by Patty Hoeft to approve the Sept. 21 meeting minutes, seconded by Brandon Stevens. Motion carried unanimously.

October quarterly report

Motion by Paul Ninham to accept the October Legislative Operating Committee quarterly report, seconded by Brandon Stevens. Motion carried unanimously.

Finance Committee
Treasurer Tina Danforth, Finance Chair

Oct. 7 meeting minutes

Motion by Patty Hoeft to approve the Oct. 7 Finance Committee meeting minutes, excluding the item regarding the by-laws, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Patty Hoeft to send the proposed Finance Committee by-laws to the LOC for review, seconded by David Jordan. Motion carried unanimously.

Approval for posting of Community Elder member to the Finance Committee

Motion by Melinda J. Danforth to approve the posting of the Community Elder member to the Finance Committee, seconded by Paul Ninham. Motion carried unanimously.

Community Development Planning Committee (CDPC)
Council member Vince DelaRosa, Chair

Travel

Travel reports

Special Committee on State/Tribal Relations Update, Sept. 12, 2011

Sponsor: Melinda J. Danforth

Motion by Paul Ninham to accept the State/Tribal Relations update, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham

Abstained: Melinda J. Danforth

Motion by Melinda J. Danforth to ask the BC to not support an "off-reservation Indian" to be appointed to the special committee on State/Tribal Relations, seconded by Paul Ninham. Motion carried unanimously.

2. 2. Southeastern Oneida Tribal Services (SEOTS), Sept. 21-22, 2011

Sponsor: Vince DelaRosa

Motion by Vince DelaRosa to approve the Southeastern Oneida Tribal Services travel report, seconded by Patty Hoeft. Motion carried unanimously.

Travel requests

National Congress of American Indians (NCAI) Annual Convention, Oct. 30-Nov. 4, 2011, Portland, OR

Sponsor: Greg Matson, Paul Ninham, Brandon Stevens

Motion by Patty Hoeft to approve the travel request to National Congress of American Indians (NCAI) Annual Convention, Oct. 30-Nov. 4, 2011, Portland, OR, seconded by David Jordan. Motion carried unanimously.

General Tribal Council

Approve FY2012–FY2014 budget for submission to the GTC

Sponsor: Tina Danforth

Motion by Vince DelaRosa to defer the budget to a special BC meeting on Oct. 24, seconded by Patty Hoeft. Motion carried unanimously.

Follow-ups/ BC directives

Consider Grants Office response to Library Board's concerns about Institute of Museums and Library Services (IMLS) grant application

Sponsor: Joanie Buckley

Excerpt from Sept. 28: Motion by Vince DelaRosa to defer the Library board quarterly report to the Oct. 12 BC meeting for clarity, seconded by David Jordan. Motion carried with one abstention.

Motion by Patty Hoeft to accept the report, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham

Abstained: Melinda J. Danforth

For the record: Melinda J. Danforth stated she abstained because the mistake resulted in the loss of a job from the community library and that was her brother, so she wanted to make it known for the record that she does not want to be voting on these matters, when it involves family.

Create team to create organization structure, budget and policy reform

Sponsor: Melinda J. Danforth

Excerpt from Sept. 28: Motion by Melinda J. Danforth to defer the item create team to create organization structure, budget and policy reform to the Oct. 12 BC meeting, seconded by Patty Hoeft. Motion carried with one abstention.

Motion by Vince DelaRosa to defer this to the BC work meetings, seconded by Melinda J. Danforth. Motion carried unanimously.

Consider recommendation to address Oneida Child Care program equipment and appliance needs for FY12 funding (Backup to be provided at meeting)

Sponsor: Don White

Excerpt from Sept. 28: Motion by Tina Danforth to approve a 5% increase over the next 3 years and that a plan for other supplement costs be brought back in two weeks for consideration in the FY12 budget, seconded by Paul Ninham. Motion carried with three oppositions.

Motion by Vince DelaRosa to defer this item to the special work group budget meeting, seconded by Patty Hoeft. Motion carried unanimously.

Cost Containment FY2012 Exceptions

Internal Audit - Post vacancy for Auditor for the Internal Audit Department

Sponsor: Donna Christenson, Interim Internal Audit director

Motion by Vince DelaRosa to approve the request, seconded by David Jordan. Motion carried with two abstentions:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson

Abstained: Melinda J. Danforth, Paul Ninham

For the record: Melinda J. Danforth is abstaining; it is not because she does not support hiring a tribal member in internal audit, she thinks the justification that the BC requires of everyone else in the organization is not there.

For the record: Vince DelaRosa stated for the record that he just wants it to be understood that this will be a posting; there is a discussion in the correspondence about it being an internal posting and he wants it to be fair, he thinks all tribal members should have a fair crack at it. He just wanted it to be understood that this would be a tribal wide posting, eligible to tribal members; not just internal but to any tribal member.

Comprehensive Health Division – Travel request for Kelly Skenandore, John Olson to TribalNet 12 Conference, Nov. 13-18, 2011, Scottsdale, AZ

Sponsor: Debra Danforth, Operations director and Consolidated Health co-division director

Motion by Vince DelaRosa to approve the travel request with the allowance of $350 dollars being allowed for the plane fare, to be used as desired for that particular one participant, seconded by David Jordan. Motion carried unanimously. Motion by Vince DelaRosa to have the BC clarify BC resolution 07-27-11-A and promulgate some clarifications and possibly an amendment to that resolution or a complete rewrite of that resolution to clarify the continuing budget that we are operating under for this particular budget cycle and to be brought back to the Oct. 26 BC meeting, seconded by Melinda Danforth. **Was not voted on**.

New Business/Requests

Approve 3-year strategic vision "In 3 years, this OBC will aggressively grow the Oneida Indian Reservation as a beautiful, vibrant community where hundreds of additional Oneida families live."

Sponsor: Ed Delgado

Motion by Vince DelaRosa to withdraw this item, seconded by Greg Matson. Motion carried unanimously.

Motion by Melinda J. Danforth to defer for two weeks until the Chairman can come back with the revisions necessary, seconded by Paul Ninham. Motion carried unanimously.

Direct Law Office to recommend in 90 days the steps needed to permanently remove dealer wages cap

Sponsor: Vince DelaRosa

Motion by Vince DelaRosa to approve that an official report/legal analysis regarding the permanent removal of the cap on dealer wages be provided from the Law Office with input from HRD, Gaming, Finance and any other relevant department be brought back to the BC for review in 90 days and to request the Law Office to additionally provide the necessary steps needed to remove the cap on the dealer wages in their analysis, seconded by Patty Hoeft. Motion carried unanimously.

Approve FY2013 Indirect Cost Negotiation Agreement with US Dept. of Interior

Sponsor: Tina Danforth

Motion by Patty Hoeft to approve the FY2013 Indirect Cost Negotiation Agreement with the US Dept. of Interior, seconded by David Jordan. Motion carried unanimously.

Approve posting one parent position for the Oneida Tribal School Board with term ending July 2013

Sponsor: Patty Hoeft

Motion by Patty Hoeft to approve posting one parent position for the Oneida Tribal School Board with term ending July 2013, seconded by David Jordan. Motion carried unanimously.

Approve Oneida Housing Authority request to apply for FY2012 Indian Community Development Block Grant

Sponsor: Dale Wheelock

Motion by Melinda J. Danforth to approve the Oneida Housing Authority request to apply for FY2012 Indian Community Development Block Grant, seconded by Paul Ninham. Motion carried unanimously.

Approve letter to President Obama and Vice President Biden requesting a Presidential proclamation declaring the Friday after Thanksgiving as Native American Heritage Day

Sponsor: Bill Gollnick

Motion by Paul Ninham to approve the letter to President Obama and Vice President Biden requesting a Presidential proclamation declaring the Friday after Thanksgiving as Native American Heritage Day, seconded by Vince DelaRosa. Motion carried unanimously.

Approve appointments to SEOTS board (Backup to be provided at meeting)

Sponsor: Ed Delgado

Motion by Melinda J. Danforth to approve Pamela Ninham, Chris Luttrell and Edward R. Pero to the SEOTS board, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, David Jordan, Greg Matson, Paul Ninham

Abstained: Patty Hoeft

Approve appointment to Police Commission (Backup to be provided at meeting)

Sponsor: Ed Delgado

Motion by Paul Ninham to approve Sandra Lee Reveles to the Police Commission board seconded by David Jordan. Motion carried unanimously.

Additions

Access to Financials from the tribal corporations

Sponsor: Vince DelaRosa

Motion by Vince DelaRosa to see full PNL's and monthly PNL's, profit and performance pieces, profit and law financial statements that we have investments in, seconded by David Jordan. Motion carried unanimously.

For the record: Vince DelaRosa wants it to be clear for the record that the BC does get to see the audited financials.

Action in open session on items from Executive Session Discussion meeting of Oct. 11, 2011

Executive Managers reports

Chief of Staff bi-monthly report

Motion by David Jordan to accept the Chief of Staff bi-monthly report and includes

• See pg. 8A, Oct. 12

Check out the OBC Government website at…

http://oneida-nsn.gov



From 7A/ Oct. 12

the New York land claims settlement/negotiations update, seconded by Patty Hoeft. Motion carried unanimously.

The motion on accepting the bi-monthly report included the land claims settlement/negotiations update.

New York land claims settlement/negotiations update

Chief Counsel report

Motion by Melinda J. Danforth to accept the Chief Counsel report, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Melinda J. Danforth to accept the September Contract Report, seconded by Paul Ninham. Motion carried unanimously.

Motion by Patty Hoeft to rescind the resolution 09-20-08-C Regarding Government-to-Government Relations With the Village of Hobart and to adopt a resolution to replace it, including a cover letter, seconded by Greg Matson. Motion carried with one opposition:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham

Opposed: Melinda J. Danforth

Motion by Patty Hoeft to approve the Master Addendum to Contracts between Logical and the Oneida Tribe of Indians for Fiscal Year 2012 authorizing a limited waiver of sovereign immunity and enforcement of arbitration in the Oneida Appeals Commission, seconded by Vince DelaRosa. Motion carried unanimously.

Motion by Patty Hoeft to accept the update regarding constitutional amendments, seconded by Vince DelaRosa. Motion carried unanimously.

Audit Committee - Council member Brandon Stevens, Chair

July 21 meeting minutes

Motion by David Jordan to accept the July 21 Audit Committee meeting minutes, seconded by Patty Hoeft. Motion carried unanimously.

July Internal Audit report

Motion by Patty Hoeft to accept the July Internal Audit report, seconded by David Jordan. Motion carried unanimously.

Approve Card Games and Poker Rules Compliance audit and lift the confidentiality requirement allowing Tribal members to view the audit

Motion by Patty Hoeft to approve Card Games and Poker Rules Compliance audit and lift the confidentiality requirement allowing Tribal members to view the audit, seconded by David Jordan. Motion carried unanimously.

Approve the Revolving Loan Fund year-end financial audit, lift the confidentiality requirement allowing Tribal members to view the audit, and direct the CFO to report to the Audit Committee in 90 days with recommendations to address the deficiencies identified in the audit

Motion by Patty Hoeft to approve the Revolving Loan Fund year-end financial audit, lift the confidentialty requirement allowing Tribal members to view the audit, and direct the CFO to report to the Audit Committee in 90 days with the recommendations to address the deficiencies identified in the audit, seconded by David Jordan. Motion carried unanimously.

• See pg. 9A, Oct. 12,

Oneida Tribe of Indians of Wisconsin

Active CIP – Communication Plans

Submitted by Engineering Department

All CIP Projects will be developed employing a process of development consisting of four (4) distinct phases, as noted below:

Project Phases:	Phase Titles:	Phase Description:	% of Project:
CIP - 1	CIP Package assembly phase	The Project Team assemblies the specific project information into a package for approval of project.	0 to 25%
CIP - 2	Project Approval phase	The CIP Package is routed to review entities for comment and finally presented to OBC for approval.	26 to 35%
CIP - 3	Design phase	The Architect designs building and prepares documents defining the scope of work for contractors to bid on.	36 to 65%
CIP - 4	Construction phase	The project is bid and constructed.	66 to 100%
CIP - N	Non-CIP Project	This project is not funded by CIP dollars. It is funded by other sources. However, it is being Project Managed by the Engineering Department.	

* on report means value to be determined.

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
06-004	7/26/06	Duck Creek Trail	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- IV	85%	$1,795,000	*
		Description: The project will develop the former railroad easement through the reservation into a multi-use paved and unpaved trail for walking, jogging, biking, X-Country skiing, snow shoeing, and will include educational signage.					
		Community Mtgs: To be determined. Communication plan included in CIP Package.					
		Project Status: Researching funding sources for completing the remainder of trail. Project Team developing concept for trail hub in central Oneida - see #10-012.					
06-006	6/28/06	Oneida Fishery Restoration Project	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- III	65%	*	*
		Description: The project would create a sustainable 40 acre fishery on the reservation in a former sand pit located near the corner of Crook Road and County U.					
		Community Mtgs: Some meetings held. Future meeting to be determined.					
		Project Status: Working with contractor to determine time frame for beginning of excavation, is dependent upon state highway work needing fill material.					
07-008	5/16/07	Oneida Community Trails	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	36%	*	*
		Description: The project will coordinate the development of pedestrian trails in the central Oneida area and accommodate future trail connections to other areas of the reservation. Individual trails will be managed as separate projects under this project's approval.					
		Community Mtgs: Some meetings have been held, additional meeting will be planned.					
		Project Status: Definition of various trails are being developed and will be given separate project numbers as they are defined.					
09-009	6/03/09	Green Valley Housing Infrastructure - Phase I	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- IV	85%	$1,000,000	11/23/2011
		Description: This project falls under the approval of CIP #23-005 Residential Home Sites. It will develop the infrastructure on the south end of the former Smit Farm for a subdivision with approximately twenty lots for OHA and HBO homes.					
		Community Mtgs: No meetings are planned.					
		Project Status: Under construction.					
09-013	10/07/08	Oneida Community Trails: Safe Routes to Schools	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	36%	$326,500	11/30/2012
		Description: This project is to provide a safe route (path) from the Site 1 residential area to the existing path from NHC to the elementary school. The project is funded by a Safe Routes to Schools grant. Authorization for this project falls under CIP #07-008 Oneida Community Trails approvals.					
		Community Mtgs: Meetings will be scheduled.					
		Project Status: Team is working on approval from granting agency for changing the location and route of trail. Proposed new route from Green Valley Subdivision to Library.					
10-003	10/14/09	South Branch Suamico River Restoration	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	63%	*	*
		Description: The goal of the project is to redesign stream channels from their intensively ditched and straightened form to a natural, meandering state with improved habitat and the presence of northern pike.					
		Community Mtgs: To be determined.					
		Project Status: Finalizing design documents. Documents submitted to Army Corp of Engineers for review. Will release for bidding after Corp ok.					
10-004	1/12/10	Central Oneida Roadway Improvement	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	15%	*	*
		Description: The project is to develop a comprehensive storm water treatment system, street scaping and pathways between upper and lower Oneida. The project will act as a catalyst for redevelopment of Central Oneida; while enhancing and protecting the Duck Creek water quality and allowing pedestrian traffic in a safe and effective manner.					
		Community Mtgs: Meetings will be scheduled.					
		Project Status: Project Team evaluating design options and coordinating with other roadway improvement projects in central Oneida.					
10-007	2/02/10	Oneida Printing / Mail Center	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- III	36%	$400,000	*
		Description: The project will remodel the existing building to address the functional and operational needs of the Print/Mail Center.					
		Community Mtgs: No meetings are planned.					
		Project Status: Project on temporary hold.					
10-008	2/05/10	Casino Expansion Projects	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- II	33%	$27,900,000	4/17/2014
		Description: The project includes additions and remodeling to both the Main Casino and the Mason Street Casino to enhance revenue potential at our gaming facilties.					
		Community Mtgs: Meetings held: 7-04-11 and 10-18-11. Potential future meetings. Communication plan included in CIP Package.					
		Project Status: Project included in FY2012 Budget Request, will start design work after GTC approval of budget.					
10-009	6/06/07	Hwy 54 Bridge Replacement	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	60%	*	*
		Description: This is a Wisconsin Dept. of Transportation project to replace the existing HWY 54 bridge crossing Duck Creek in central Oneida. WI-DOT is working with Oneida representatives to coordinate community input and provide design ideas.					
		Community Mtgs: Some meetings held. WisDOT coordinating dates.					
		Project Status: Construction documents being finalized. Anticipated construction start spring 2012.					
10-010	3/09/10	Community Events Area	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- I	25%	$2,068,000	*
		Description: The project is to develop a multi-use community events area on the property west of Seminary Road and north of the elementary school. The events area is to include: sports fields, outdoor theater and restrooms / concessions.					
		Community Mtgs: Community meetings will be held. Project Team will coordinate.					
		Project Status: Project on hold pending resolution to Division Director concerns.					
10-012	4/01/08	Trail Hub Parkway	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	5%	*	*
		Description: The project is to develop the Duck Creek Trail parkway and Trail Hub in central Oneida. The project would include parkway landscaping and a multiuse building for storage, bathrooms, and historical displays. The area will be developed to be attractive, support cultural and historical pride, and create a sense of place.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: Project on hold pending identification of funding source.					
10-015	10/01/10	Hwy 54 - Seminary Road Intersection	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	60%	*	*
		Description: This is a Wisconsin Dept. of Transportation project to upgrade the intersection to a roundabout. WI-DOT is working with Oneida representatives to coordinate community input and provide design ideas.					
		Community Mtgs: Meetings have been held and additional will be scheduled.					
		Project Status: WI-DOT working on design. Project will be tied into #10-009 Hwy 54 Bridge Replacement. Anticipated construction spring 2012.					
10-017	4/16/10	Elder Apartments Roof Replacement	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	99%	$108,000	6/20/2011
		Description: This is a maintenance project to replace the shingled roofs on the Elder Apartments located in the Lee McLester Complex.					
		Community Mtgs: No meetings are planned.					
		Project Status: Construction complete. Working on project close-out.					
10-019	5/17/10	Duck Creek Fish Passage	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	36%	*	*

CIP Project Updates continued on next page (9A)

Oneida Tribe of Indians of Wisconsin

Active CIP – Communication Plans

Submitted by Engineering Department (Continued from pg. 8A)

Project No.	CIP Request Date	Project Title	Project Manager	Current Project Phase	% of Project completed	Total Project Budget	Scheduled Completion
		Description: This project proposes to open fish passage and increase accessible fishing areas in Duck Creek by removing deteriorating dams in Pamperin Park, removing impoundment, and restoring in-stream and streambank habitat. In addition it will modify the structure immediately upstream in the OG&CC to restrict invasive species passage while allowing more desirable fish species to pass.					
		Community Mtgs: To be determined.					
		Project Status: Engineering firm selected, contract in approval process, Design work to start thereafter.					
10-020	4/16/10	**Isbell Smokeshop Renovation**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- IV	99%	$60,000	10/23/2011
		Description: The project will upgrade the sales counter and finishes in the Smoke Shop to comply with new regulations.					
		Community Mtgs: No meetings are planned.					
		Project Status: Construction complete. Working on project close-out.					
10-021	8/12/10	**Duck Creek Trail - Service Rd. Branch**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- I	1%	*	*
		Description: The project will develop a trail connection for bicycles from the Duck Creek Trail to the trails to be devloped along Hwy 54 at the bridge.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: Project Team is developing design concepts for trail route and will be creating a CIP Package for the project.					
11-002	10/01/10	**SEOTS - Community Center**	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- III	36%	$2,000,000	*
		Description: The project will develop a new office / community building for SEOTS in Milwaukee. The selected location is geographically located in a central point of the population served.					
		Community Mtgs: To be determined.					
		Project Status: Due diligence found environmental issues with Mitchell Street site. Project Team searching for new site.					
11-003	11/17/10	**Ridgeview Plaza Renovation**	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	36%	$1,300,000	*
		Description: The project will locate various independent hearing bodies into the Ridgeview Plaza building. The project will renovate the building into a judicial center. Efficiencies will be gained by sharing of hearing rooms, conference space, and recording equipment. Having the various hearing bodies in one location will be more convenient for tribal members to access.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: Project on hold per OBC.					
11-004	11/29/10	**HWY 29 Corridor Improvements**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	1%	*	*
		Description: This is a Wisconsin Dept. of Transportation project to upgrade crossings of Hwy 29 from CTH J to Hwy 32. WisDOT is working with Oneida representatives to coordinate community input.					
		Community Mtgs: To be determined. WisDOT will coordinate dates.					
		Project Status: County Hwy J and Hwy 29 intersection work underway, will eliminate direct access from Hwy J to Hwy 29. County Hwy FF and Hwy 29 intersection will be changed to diamond interchange in 2013-2014.					
11-005	12/17/11	**OGE Fire Suppression Expansion**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	100%	$250,000	7/12/2011
		Description: The project will upgrade and expand the fire suppression system at the Thornberry clubhouse so that the entire building is sprinklered.					
		Community Mtgs: No meetings are planned.					
		Project Status: Construction complete. Working on project close-out.					
11-006	3/28/11	**Westwind Petroleum Equipment Upgrade/Remodel**	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	38%	$2,600,000	8/16/2012
		Description: The project will replace the existing underground storage tanks and make improvements to the site and building to create a more consistent appearance with other One Stop locations and improve customer flow.					
		Community Mtgs: No meetings are planned.					
		Project Status: OTIE selected as Design-Build firm. Design work has started.					
11-007	3/29/11	**Larsen Road One Stop**	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- III	36%	$3,842,000	*
		Description: The project will develop a new Oneida One Stop at the corner of Larsen Road and Packerland Drive. The project will include a One Stop and Tsyunhehkwa Market.					
		Community Mtgs: No meetings are planned.					
		Project Status: The project has been approved by OBC. Funding is included in the FY2012 CIP Budget, which needs GTC approval. Once budget approval received, the design will start.					
11-008	3/29/11	**Cora House Area Sewer System**	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- I	1%	$1,200,000	*
		Description: The project will connect houses in the Cora House area and on Aliskwet Court to a sanitary sewer operated by the Oneida Utilities Department. The project is needed because homes in this area are on failing septic systems.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: Project Team assembling the CIP Package to get project approval.					
11-013	5/02/11	**Park Upgrades/Signage**	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- I	1%	$319,521	*
		Description: The project will upgrade playground equipment, maintenance equipment, and sigange in Oneida community parks.					
		Community Mtgs: To be determined. Communication plan will be included in CIP Package.					
		Project Status: Project Team assembling the CIP Package.					
11-015	8/12/11	**Site I Water Main Replacement**	Paul Witek 920-869-4543 PWITEK@ONEIDANATION.ORG	CIP- N	68%	$392,200	1/06/2012
		Description: The project will replace the existing water mains in the Site I housing area. Replacement is necessary due to age of existing piping and high maintenance associated with old piping.					
		Community Mtgs: No meetings are planned.					
		Project Status: IHS Engineered the design. Project has been bid and construction contract is in the award process.					
11-016	9/20/11	**Oneida Long House Village**	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- I	1%	*	*
		Description: The development of the Oneida Village will bring a Oneida way of life in New York to Wisconsin. The village plan is a conceptual plan that includes; walking paths, long house village, amphitheater, outdoor pavilion and Salt Pork Avenue together. The village will be a tourist attraction and teaching tool for not only the Oneida Nation but for Northeastern Wisconsin and surrounding states.					
		Community Mtgs: To be determined.					
		Project Status: Project Team assembling CIP Package.					
12-002	10/06/11	**IMAC HVAC/Fire Suppression System**	Wayne Metoxen 920-869-4556 WMETOXEN@ONEIDANATION.ORG	CIP- N	36%	$1,900,000	*
		Description: The project will upgrade / replace the old HVAC and fire suppression system. Existing system has reached end of its life cycle and requires continuous maintenance.					
		Community Mtgs: No meetings are planned.					
		Project Status: Project Team drafting Request For Qualifications for Design-Build firm.					
12-003	10/17/11	**Elder Village Infrastructure**	Troy Parr 920-869-4529 TPARR@ONEIDANATION.ORG	CIP- N	36%	*	*
		Description: The project will expand the existing Elder Village at the west end of Henry Road to provide addition sites for homes. Project will included extending road, water, and sewer.					
		Community Mtgs: To be determined.					
		Project Status: Project Team drafting Request for Proposals for engineering design services.					
98-005	6/09/04	**Resident Centered Care Community**	Dan Skenandore 920-869-4550 DSKENAN1@ONEIDANATION.ORG	CIP- IV	70%	$22,910,000	1/08/2013
		Description: The facility will provide another option in the continuum of care for tribal members. Assisted Living facilities offer a homelike atmosphere with trained professionals who are available to help residents with their daily routines. Nursing homes offer 24-hour a day care for those who can no longer live independently and/or may need specialized care for severe illness or injuries. The proposed facility will also include the congregate meals program which will share kitchen and dining space with the other programs in the building.					
		Community Mtgs: Community meetings were held on Dec. 12, 2005 and July 6, 2007.					
		Project Status: Construction of footings and foundations is underway, remainder of project is currently out for bids. Bids due early November.					

From 8A/

Oct. 12

Approve waiver of limited sovereign immunity for contract between Internal Audit and Deloitte Tax LLP
Motion by Patty Hoeft to approve waiver of limited sovereign immunity for contract between Internal Audit and Deloitte Tax LLP, seconded by David Jordan. Motion carried unanimously.

Follow-ups/ BC directives

Oneida Nation Gate at Lambeau report
Sponsor: Joannie Buckley
Excerpt from Sept. 28: Motion by Patty Hoeft to defer the action on the Oneida Nation gate at Lambeau field to the Oct. 12 BC meeting to get a report from the joint marketing team on how they want to proceed, seconded by David Jordan. Motion carried unanimously.
Motion by Patty Hoeft to accept the report, seconded by Paul Ninham. Motion carried unanimously.

New Business/Requests

Enterprise Division – Approve interim assignment of Enterprise Division responsibilities to Retail Enterprise Director
Sponsor: Ed Delgado
Motion by Patty Hoeft to refer this item to Executive session at the end of today's agenda, seconded by David Jordan. Motion carried unanimously.

Additions

Debt Service Agreement with Bank of America
Sponsor: Larry Barton
Motion by Vince DelaRosa to approve, seconded by Melinda J. Danforth. Motion carried unanimously.

Adjourn

Motion by Paul Ninham to go into Executive session at 12:10 p.m., seconded by Patty Hoeft. Motion carried unanimously.

Feds could rule soon on tribal casino in Kenosha

KENOSHA, Wis. (AP) ~ A federal ruling in regard to a proposed Menominee Nation casino in Kenosha could come in the next few months.

The decision by the U.S. Department of the Interior will be the next step in the tribe's long-running efforts to establish a casino in the area.

Eric Olson is the tribe's project director. He says the government's environmental-impact review should take about two months, and the tribe will resubmit its application after that.

Olson says Gov. Scott Walker is scheduled to visit the Menominee reservation next week. A Kenosha News report says Walker has the final authority to approve the casino if it clears the federal review.

The government denied the Kenosha application in 2009. The tribe sued, and the department has agreed to reconsider it.

Listen to
Kalihwiyose
on
89.3 - WPNE
Thursday nights • 10:00PM to Midnight

Letters & Opinions...

Economic Crisis Affects Oneida

The global economic crisis has now hit home here in Oneida. The Gaming revenues are no longer large enough to fund the services that Oneidas rely upon every day, from education, health, housing, social services, employment and public safety.

The way we do business in Oneida is constrained by outdated laws, policies, and procedures, as well as, declining revenues from the Gaming operation and General Tribal Council mandates such as land purchases and per capita that were made during times of growth and a strong economy.

The effects of these laws, policies, and General Tribal Council mandates will continue to hamper the services, employment and economic growth here in Oneida until we change the way we do business.

Both over a period of years and recently, a number of steps have been taken to adjust the Tribes level of funding for programs, services and employment. Adjustments included the usual cost containment cutbacks in limiting travel, continuing education, equipment purchases, consultants, cell phones, personnel, wage increases and coffee.

These short term fixes are nearly exhausted and those decisions are now impacting our ability to provide quality services to the membership and our long term sustainability for the next seven generations.

It is time for membership to re-think what our priorities are and decide if the current mandates and management practices align with today's expectations of how our government and organization operates.

If we look at why our government and organization have adopted the bureaucratic processes that are currently practiced, it boils down to mistrust and misaligned values. Not many people trust each other to do the right thing anymore, which is evidenced by a number of processes that could be more efficient. For example, processes that affect the majority of the government and organization such as hiring, purchasing and accounting, to name a few, could all be made more efficient.

Another concern that keeps coming up over and over again in the past 20 years has been economic diversification and putting more resources into economic development. We need more businesses that would create more jobs that would generate more income for the Tribe.

Finally, the recent community meetings have sparked some interest in increased participation in our government. Let's hope this practice continues so that we can be better informed when we get to General Tribal Council to make decisions that are good for today and good for the next seven generations.

Elaine Skenandore-Cornelius

Wanted: Positive Reinforcement

My name is Carmen Hill. I am a recovering drug addict. I am currently sitting at REECC I am getting out of prison February 12, 2012. I'm excited and nervous at the same time. I wrote an article last month about me getting a second chance at life being clean and sober. I would like to form a support system, from now and until I get out. I can really use some positive feedback and some encouraging words to help me get through this and these holidays that are coming up.

Wanted: Positive encouraging, clean, sober people to write me. Just drop a not to say hi. I would really like that, thanks.

Carmen Hill

Area teens reintroduce wild rice



Kali photo/Dawn Walschinski

Oneida Nation High School students Larissa Lucas and Guadelupe Martinez help seed a three acre marsh with wild rice. To see video of the seeding process visit *http://www.oneidanation.org/newspaper/videos.aspx?id=34601*.

By Dawn Walschinski
Kalihwisaks

Oneida Nation High School (ONHS) students cautiously climbed into canoes and paddled out into a marshy pond with plastic containers of damp wild rice. The students tossed handfuls of the seed into the water to try and reintroduce a food crop that was vital to Wisconsin Native American nations such as the Menominee and Anishinaabe.

"It was a really good experience," said ONHS Junior Larissa Lucas.

Wetlands Coordinator Tony Kuchma explained the wetland the students were canoeing on was a cornfield not long ago.

"Duck Creek would have been full of wild rice, Fox River would have been full of wild rice, areas like this would have been full of wild rice in the not too distant past," said Kuchma. "But rice does not like pollution, it doesn't like human disturbance with sediment and farm run off coming in. It will disappear like a lot of native wetland plants."

This area was chosen in part because wild rice stalks had been spotted in the area.

"It's full of native plant communities, and because of that, and then you get all the native wildlife that needs that habitat" said Kuchma.

The three acre pond is host to several muskrat dens as well as avian life such as ducks and eagles.

Kuchma explained that wild rice is an annual grass that reseeds itself every fall. The seeds need to sit under water over the winter in order to germinate in the spring, entering the floating leaf stage. Kuchma will monitor the area for three years to see if the wild rice becomes self-sustaining.

The project is funded by a Great Lakes Restoration Initiative grant via the Bureau of Indian Affairs.

kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**



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Complete Auto Repair Service On All Makes and Models
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Jamie Goffard, Owner

12th Annual Thanksgiving Day Community Feast

The feast is prepared and served by Tribal employees, community members and Tribal Citizens open to the community and public.

Served on Thanksgiving Day, November 24, 2011, from 11:00AM to 2:00PM at the Parish Hall

Recruiting volunteers for any of the following functions…



Wednesday…
(November 23, 2011)

Food prep: Peeling potatoes, cleaning squash, cut up veggies, etc.
Set-up Crew: Set up tables & chairs, Decorate. 4:00PM–6:00PM

Thursday…
(November 24, 2011)

Food prep: 8:30AM–11:00AM *Food Servers:* 11:00AM–12:00PM 12:00PM–1:00PM 1:00PM–2:00PM
Dishwashers: Throughout the Day
Clean-up Crew: Take down tables, chairs, sweep, take out garbage, etc., 1:30PM–3:00PM

Following is a list of donations needed:

- ✓ Volunteers to cook a turkey (8)
- ✓ Homemade Pies (20 pies)
- ✓ Potatoes (75 lbs)
- ✓ Homemade Biscuits (16 Doz)
- ✓ Venison Stew Meat (15 lbs)
- ✓ Baked Beans (2 roasting pans)
- ✓ Dressing (1 Nesco)
- ✓ Green Beans (3) 10 lb cans
- ✓ Cranberries (2 roasting pans)
- ✓ Relish, Fruit & Veggie Trays
- ✓ Butter (10 lbs)
- ✓ Milk (4 gallons)

For Donations of Food or Cash, or Volunteerism:
Carole Liggins • cliggins@oneidanation.org • (920) 869-4432
Paula King Dessart • pogi@oneidanation.org • (920) 869-4362
Brian A. Doxtator • bdox@earthlink.net • (920) 869-2170

Yawa'ko Oneida Amvets for your donation of 8 turkeys

From 1A/*Concealed carry*

facilities, retail establishments. Weapons would also be prohibited at tribally sponsored events and tribal vehicles. Individuals who are required to carry a weapon within their scope of employment would be exempt from the law.

Forty-eight other states allow concealed weapons. The National Rifle Association and other gun advocates have pushed for concealed carry legislation in Wisconsin for the better part of a decade, arguing the move would give law-abiding people a means to defend themselves against criminals.

The political landscape shifted dramatically after last November's elections, though. Republicans swept to control of the state Assembly and Senate, and the governor's office. In July, Gov. Scott Walker signed a bill into law that allows people who get firearms training to obtain a permit to carry a hidden weapon.

The law bars concealed carry in a number of settings, however, including schools, police stations, court houses and beyond airport security checkpoints. Business owners and government entities who don't want concealed weapons in their buildings can post signs warning people to keep them out, leaving owners to navigate between offending safetyadvocates and gun supporters, as well as dealing with some surprisingly sticky legal issues.

The law absolves anyone who allows weapons in their buildings of liability. But the statutes don't extend that same immunity to people who ban them. In a counterintuitive twist, some attorneys contend that means someone injured in a fight in an establishment that bans concealed weapons could sue on the grounds the business prevented them from defending themselves with a concealed weapon.

The Green Bay City Council defeated a proposal this month to ban concealed weapons in city buildings. That means anyone who shows up at a council meeting might have a gun under his or her coat, but Mayor Jim Schmitt said he didn't think it was a big deal.

"A guy came in with a sledgehammer looking for me one time. That's the world we live in," Schmitt said. "I'm accepting of that."

In Madison, Walker's administration has decided to allow weapons in most state buildings, including parts of the Capitol that aren't controlled by the Legislature and the state Supreme Court.

The justices are expected to flesh out their own policy next month. Republicans who control the Legislature plan to allow weapons on the floor of the Assembly and Senate, in both houses' committee meetings and in the Assembly gallery. Weapons would not be permitted in the Senate gallery. Individual lawmakers would be allowed to decide whether to ban weapons in their offices.

The Legislature's polices have drawn criticism from minority Democrats and at least one high-ranking Republican. Rep. Fred Kessler, D-Milwaukee, raised fears that weapons in the Assembly gallery could lead to spectators shooting representatives, pointing to an incident in 1954 when Puerto Rican nationalists opened fire from the U.S. House of Representatives gallery.

Guns will still be banned at Lambeau Field and Miller Park. The University of Wisconsin System and Marquette University are maintaining weapons bans in buildings, but the law leaves them powerless to bar them anywhere else.

The Eau Claire City Council adopted an ordinance that bans weapons in almost all municipal structures with four walls and a roof, from City Hall to pump houses. The measure also requires establishments that sell alcohol to post a sign warning people carrying concealed weapons won't be served booze. Event organizers must tell the city manager whether they plan to prohibit hidden weapons and what safety steps they'll take if they don't.

Despite all the precautions, Kincaid, the council president, said she's worried about angry permit holders. She still thinks about the assassination attempt on U.S. Rep. Gabrielle Giffords in January, she said.

``Yes, I do have trepidations. I'm a public official," she said. ``We deal with difficult issues. Our meetings are a tense place."

Concealed carry advocates say those fears are overblown.

According to a report by the Minnesota Department of Public Safety, nearly 80,000 people held a permit in that state at the end of 2010. The report found 330 permit holders _ less than a hundredth of a percent _ committed crimes ranging from assault to carrying under the influence last year.

``The people who get permits are people who don't get in bar fights. They don't act out. If they see the sign, they're going to take their business elsewhere," said Joseph Olson, a Hamline University law professor and a lobbyist for the Gun Owners Civil Rights Alliance who helped write Minnesota's concealed carry law.

Still, Wes Skoglund, a former Minneapolis legislator who opposed Minnesota's law, said the state's culture has changed. People are afraid, at least in the back of their minds, he said.

Celebrate Haudenosaunee Culture in New York City

Join in traditional Iroquois social dances and more at the Haudenosaunee Friendship Day at the Smithsonian's National Museum of the American Indian in New York City on Saturday, Nov. 19 from 1-5 pm. Visitors will dance with the Haudenosaunee Singers and Dancers, meet with Fred Kennedy (Seneca) about traditional snowsnake competitions, learn about lacrosse with Alf Jacques (Onondaga) and traditional cornhusk dolls with Coleen Bins (Oneida). Children will also get to balance on a "high beam" with ironworker Jeffrey Tripp (Mohawk) and listen to renowned storyteller Perry Ground (Onondaga).

Admission to the museum and all activities is free.

The Smithsonian's National Museum of the American Indian in New York, the George Gustav Heye Center, is located at One Bowling Green in New York City, across from Battery Park. The museum is free and open every day from 10 a.m. to 5 p.m., and Thursdays until 8 p.m. For information, call (212) 514-3700 or visit www.americanindian.si.edu.



Coleen Bins

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **December 2011**

1 Thursday:
Beading & Craft Circle with Jim Kelly, 6:00-8:00pm (open to all crafters! (Finish, work on your craft or need help, come to this class!) A fee may be charged for new craft and for supplies-Wolf Room

2 Friday:
HOLIDAY CRAFT FAIR & SOUP SALE, 10:00 - 3:00pm Reserve your table for $15 and sell your crafts!
Tribal I.D. Processing, 11:00am - 7:00pm
Health Benefits Specialists, 9:00am-2:00pm

3 Saturday
HOLIDAY CRAFT FAIR & SOUP SALE, 10:00am - 3:00pm

5 Monday
Oneida Singers, 6:30pm - Bird Room

6 Tuesday
Senior Activity Day, 11:00-2:00pm, Workout story with Dancing Deb! Luncheon $3.00 Donation, Bingo - Bird Room

7 Wednesday
Med Pick-up

8 Thursday
Craft, 6:00pm - 8:00pm
Beading & Craft Circle with Jim Kelly, 6:00-8:00pm - Wolf Room

9 Friday
Call in meds for next Wednesday pick-up By 4:00pm

10 Saturday
Jr. Pink Shawl Meeting, 10:00am
Come to learn about the Jr. Pink Shawl Learn about the Jr. Pink Shawls, learn and meet others!

12 Monday
Oneida Singers, 6:30pm - Bird Room

13 Tuesday
Senior Activity Day, 11:00-2:00pm, $3 Luncheon, Cultural Presentation - TBD Bird Room
Board Meeting, 6:00pm

14 Wednesday:
Med Pick-up in Oneida
Cultural Class with Randy Cornelius, 6:00pm, Topic: Naming Ceremony
Potluck – Please bring your favorite dish to pass

15 Thursday:
Craft Circle Beading with Jim Kelly, 6:00pm - 8:00pm - Wolf Room

16 Friday:
Call your meds in by 4:00pm for next Wednesday pick-up

17 Saturday:
Holiday Family Party, Noon-3:00pm Bring a dish to pass. Prizes, games, and a piñata! 3211 South Lake Drive, St. Francis 53235

19 Monday
Oneida Singers, 6:30pm

20 Tuesday:
Senior Activity Day, 11:00-2:00pm, Christmas Party and $5 Gift Card Exchange, Wear Red Outfit and Bells on your Toes, Bring an Hourdourve to Pass, Bingo - Bird Room
Board Meeting, 6:00pm - Wolf Room

21 Wednesday:
Van Trip, 8:00am
Med Pick-up in Oneida

22 Thursday
No Craft Class

23 Friday
Call in meds for next Wednesday pick-up
½ Day open until Noon

26 Monday
CLOSED IN OBSERVANCE OF CHRISTMAS

27 Tuesday
Senior Activity Day, 11:00-2:00pm Activity to be determined, New Year's Celebration, Luncheon to be determined, Bingo
No Pink Shawl Meeting

28 Wednesday
Med Pick-up

29 Thursday
Call in Meds for Wednesday pick-up
No Craft Class

SEOTS Mission…

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyote?a·ka** *in southeastern Wisconsin.*

SEOTS Welcomes New Board Member

On October 26, 2011, Oneida Tribal Member, Ed Pero was sworn in by the Oneida Business Committee as the newest member of the SEOTS Board. The purpose of the SEOTS Advisory Board is to provide advice and constructive input to the SEOTS Director in order that the SEOTS office can formulate social services programs for the Oneida people residing in Southeastern Wisconsin.

Ed is a very personable individual and enjoys life. His experience shows his dedication to his community. He was enlisted in the Army as an active serviceman for 4 years. After the Army, Ed was a Milwaukee Fire-fighter for 17 years. He also worked for Harley Davidson and then became self-employed selling used appliances and furniture.



Ed Pero

Ed has been attending meetings at the SEOTS office and Oneida Tribal members asked him if he would be interested in serving on the SEOTS Board. Ed felt that he would like to help and serve his fellow Oneida Tribal members and applied to be on the Board. As a Board member he would like to help the Oneida Milwaukee community get their own building and possibly Senior Housing down the road.

Ed is married to Cynthia Ray Pero. His parents are Robert Morrin and Audrey Skenandore-Pero. Some of his fondest memories growing up are going to the farm in Bowler, Wisconsin that his grandparents George Ninham and Jane Wealthy Powless owned. Currently Ed enjoys riding his Silver Cycle and watching the Packers win!

All Oneida Tribal members are invited to attend SEOTS Board meetings. The regularly scheduled meetings take place the second and fourth Tuesday of every month at 6:00pm.

Thanksgiving Corn Bread Orders

Complete your Thanksgiving spread with an order of Oneida Corn Bread from the Oneida Cannery.

SEOTS will pick-up your order from Oneida and have it available for you at the SEOTS office during the week of Thanksgiving.

All orders must be in by 4:30pm on Thursday, November 17.
Each loaf of Corn Bread is $4.

SEOTS Giving Tree

Stop by SEOTS and choose a child off of our giving tree.

In partnership with *Gerald L. Ignace Indian Health Center*, we are helping to make sure that all Native American youth in the Milwaukee area receive a gift this holiday season!

SEOTS is now on Facebook
Get Connected!

Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

Here are the details of the program:

Who: Any Native American Elder *(age 45 or better)*

When: Every Wednesday, 10AM – 1PM

What:

- 10AM – 11AM: ***Fitness Activities***
- 11AM – 11:20AM: ***Nutrition Discussion***
- 11:20AM – Noon: ***Cooking***
- Noon – 1:00PM: ***Eat and Socialize***

Where: 1711 S. 11th Street, Milwaukee, Wisconsin
(kitchen located on the 2nd floor)

For more information, *contact Jennifer Casey at:*
414-383-9526, Ext. 303

Make it a Native holiday season!

SOUTHEASTERN ONEIDA TRIBAL SERVICES

3RD ANNUAL HOLIDAY CRAFT FAIR
FRIDAY, DECEMBER 2 & SATURDAY, DECEMBER 3
6811 WEST MORGAN AVENUE
10:00AM – 3:00PM

LOOK FOR THESE GREAT OFFERINGS!
NATIVE AMERICAN CRAFT VENDORS
ONEIDA TSYUNHEHKWA NATURAL FOODS PRODUCTS
SAGE BUNDLES, SWEET GRASS
TEA AND COFFEE BAR
ONEIDA MUSEUM PRODUCTS
ONEIDA AND NATIVE T-SHIRTS
FOOD

~PLUS~
ONEIDA TRIBAL I.D. PROCESSING (FRIDAY ONLY)
HEALTH BENEFITS SPECIALISTS (FRIDAY ONLY)
50/50 RAFFLE
PENDLETON BLANKET RAFFLE

VENDOR TABLES AVAILABLE FOR $15
CALL SEOTS TODAY TO RESERVE YOUR SPACE
414-329-4101

SEOTS Walking Club

The SEOTS walking club meets ***every Monday at 10AM at the SEOTS office***. All ages are welcome but elders are encouraged to participate. *Get your exercise and some fresh air all while meeting other Tribal members!*

Are you interested in singing with the Oneida Singers, or contacting them for an event?

Call John House at 414-443-0301

Calling All Artists!

Green Bay, WI—December 5th is the application deadline for area artists who are interested in participating in the Neville Public Museum's Studio 210: Working Regional Artists program during January through April 2012.

Artists must be at least 18 years of age and live in the counties of northeastern Wisconsin or Michigan's Upper Peninsula.

The Studio 210 program provides free studio space for up to three artists. In exchange, each artist must work in the studio for a minimum of six hours per week and be willing to interact with Museum visitors, who are encouraged to watch, ask questions and converse.

Guidelines and application forms are available on the Museum's website at: www.nevillepublicmuseum.org and at the Museum's reception desk. They can also be requested by phone by calling 920-448-4460.

Big Brothers Big Sisters Celebrates Native American Heritage Month with efforts to expand Culturally Relevant Mentoring Services

Professional Basketball Star Tahnee Robinson to be featured in PSA Announcement

PHILADELPHIA, PA, November 1, 2011 – Big Brothers Big Sisters celebrates Native American Heritage Month with a new campaign to enroll more youth and volunteers in its unique, culturally relevant mentoring program developed to help Native American/Alaska native children achieve in school and succeed in life. The program includes a new public service announcement (PSA) featuring professional women's basketball player Tahnee Robinson, who is one of the first Native Americans ever selected in the WNBA draft.

"We are energized by the progress of our local agencies in strengthening relationships in their communities to better serve Native American youth," said Big Brothers Big Sisters of America President and CEO Karen J. Mathis. "We are extremely excited about the passage of a resolution by the Affiliated Tribes of Northwest Indians to support this work. The National Congress of American Indians Youth Commission is reviewing a similar resolution. It is through working closely with families and local communities that we are able to hold ourselves accountable for helping the children we serve overcome adversity to achieve in school; avoid risky and delinquent behaviors and have higher self esteem and aspirations."

With support from the Office of Juvenile Justice and Delinquency Prevention (OJJDP), Big Brothers Big Sisters established its Native American Tribal Community Initiative in 2008. The program serves more than 3500 Native American young people, 42 percent of whom are matched with Native American mentors. Continued OJJDP support is bolstering funding in 25 tribal communities and 10 reservations/pueblos across the country, where Native American staff, with the help of advisors and elders, carefully match youth with mentors and provide ongoing support to the adult volunteers, mentees and the children's families.

"The program is already resulting in measurable positive outcomes, most notably improved attitudes toward antisocial behavior; stronger parental and peer relationships; better school attendance and scholastic competence; and higher educational expectations, social competencies and school attendance," said Big Brothers Big Sisters of America Director of Native American Mentoring, Ivy Wright-Bryan, a member of the Pyramid Lake Paiute tribe in Nevada. "Our local affiliates are engaged with local businesses; educational and vocational training institutions; community nonprofit groups; and faith-based institutions that serve Native Americans."

"By providing these specialized mentoring services, Big Brothers Big Sisters is supporting educational and community efforts that help Native American young people develop tribal, national and international leadership skills," Wright-Bryan said. "Ultimately these mentoring services will help improve overall wellness, including the avoidance of substance abuse and suicide."

Starting in January 2012, Big Brothers Big Sisters affiliates serving Native American youth will work local television stations and social media friends to share the PSA featuring Robinson. Robinson, who grew up on Wind River Reservation in Fort Washakie, Wyoming, is one of the only Native American athletes drafted to the WNBA and is now playing abroad in Israel.

"Mentoring is about putting a child on a path to success and giving kids the power to believe that they can achieve their dreams," said Robinson. "While I was fortunate enough to count my parents as my true mentors, I will always do whatever it takes to make sure kids have the mentorship and tools they deserve, and the Big Brothers Big Sisters organization does that better than anyone."

In addition to the PSA, in January, Big Brothers Big Sisters affiliates will begin placing in local print and web media new advertising to engage more families, volunteers, partners and donor support. Designed by Native American marketing firm G&G, the ads feature Native American/Alaska Native mentors and mentees who are already enrolled in Big Brothers Big Sisters' mentoring programs.

The U.S. has recognized November as National American Indian Heritage month since 1990 under variations of the name, including Native American Heritage Month and National American Indian and Alaska Native Heritage Month.

ONEIDA CASINO
FUN IS OUR GAME!

LOUNGE FREE

- TEJAS BROTHERS
  October 30 - November 1 • 7:30pm
- MELISSA PETERMAN (Comedy)
  November 6 - 8 • 7:30pm
- THE GREENCARDS
  November 13 - 15 • 7:30pm
- RANDY WEEKS
  November 20 - 22 • 7:30pm
- HONKY TONK TWISTERS
  December 11 - 13 • 7:30pm
- MARTI BROM
  December 11 - 13 • 9:00pm
- HILLBILLY CASINO CHRISTMAS
  December 18 - 20 • 7:30pm
- JOHN CONLEE
  February 19 - 21 • 7:30pm
- TEJAS BROTHERS
  April 1 - 3 • 7:30pm
- RAY PRICE
  April 22 - 25 • 7:30pm

facebook twitter

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

ONHS Environmental Issues Campaign

By Sylvia Cornelius
Environmental Project Manager

This September the Oneida Nation High School students enrolled in both the Environmental Science and Global Issues classes participated in an environmental issues campaign with the Oneida Environmental Health & Safety Division. The purpose of this outreach with the High School was to introduce students to local environmental issues that affect their Oneida community. The outreach provided resources to Oneida youth on environmental issues, showed them how to participate in the issues, and potential career opportunities.

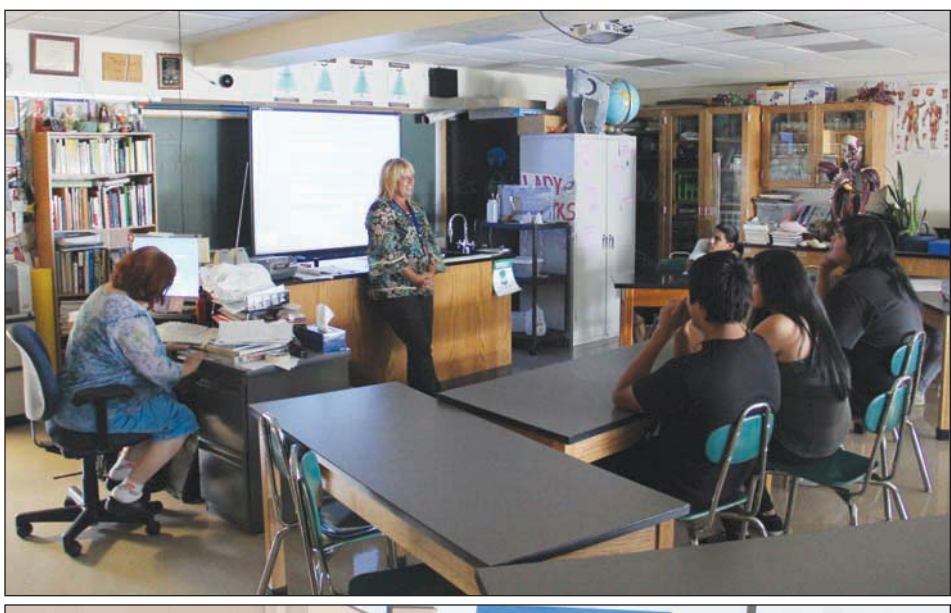
Environmental issue topics covered were: Oneida's Role in Fox River Cleanup; Groundwater; Pollution Prevention; and Storm Water. Much of the discussion surrounded water, whether it was ground, storm or surface water, and how it was impaired or how to keep it from becoming impaired. For four weeks, the students learned background information in class on each topic, had a guest speaker from Oneida Environmental Health & Safety Division to learn what Oneida is doing about the issue and then took a field trip to a local facility to gain hands on experience about each specific issue.

The students were able to tour the Fox River Cleanup Facility in Green Bay, the Oneida One Stop on Highway 54 in Oneida, Tri County Single Stream Recycling Facility in Appleton and the Green Bay Metropolitan Sewage District in Green Bay.

Each week the students answered reflection questions to determine what they learned about each issue. At the end of the Pollution Prevention week one student said they learned "I've been recycling wrong" and it made them feel "like I've been contributing to the problem instead of actually helping". What they can do about the issue is "spread the word" and the action they can take is to "sort my recyclables better."

Becky Nutt, ONHS science teacher stated, "**Yawʌ?kó** to the staff of the environmental department for sharing their expertise on water quality issues with our students. Water quality is sure to be an issue of increasing importance in the future. The professional presentations coupled with field trips provided a well-rounded learning experience for ONHS students."

EHS plans to continue this partnership with the high school and refine it each year to build youth who are highly engaged and aware of their environment. Many of the teachings of sustainability and environmental responsibility learned in these issues coincide with Oneida cultural teachings of respecting all living things on mother earth. One improvement we can do is to include more language and culture into this program in the future. This program is an outreach component of the Tribal Environmental Response Program. For more information contact Sylvia at 920-869-1600.





Submitted photos

The students learn about groundwater in the classroom from Victoria Flowers *(top)* and what the Oneida One Stop does to protect groundwater from Jack Denny, Retail Operations Director.

Residents receive new trash bins





Submitted photos

The Environmental Health and Safety Division has been distributing new purple carts to all the Oneida Residential Trash and Recycle customers.

The Purple carts with purple lids are for trash and the purple with blue lids are for recyclables. Please call Amy Spears at 920-869-4549 if you haven't received your cart or if you have any questions.

The most memorable hunting experiences seldom include game

Fall is the traditional time for harvesting some of nature's bounty. For hunters, it is a time to go after various types of game from pheasants to waterfowl to deer and bear. Those who do not spend time in the field cannot appreciate that nature's bounty is far greater than the pursuit of game. Memories of communing with the sights and sounds of nature often persist long after memories of the pursued game have diminished. Those who drink in nature's diversity and beauty have a much greater appreciation for their outdoor experience than will those who focus only on a desired game species. Those who keep track of the annual cycle of nature will be rewarded by what they experience every time they are outside.

On October 22, 2011, I had the opportunity to join up with a friend to go ruffed grouse hunting in Nicolet National Forest. Most of the leaves had lost their luster but there were still many trees with color and the tamaracks were at their golden peak among the greens of spruces, pines, balsams, and hemlocks. Seeing deer rubs and scrapes, looking at other animal sign and viewing various fruits and plant communities was worth the trip. Of course the blackberry bushes and stick-tights came with the experience. The scratches and hitchhikers will soon be forgotten.

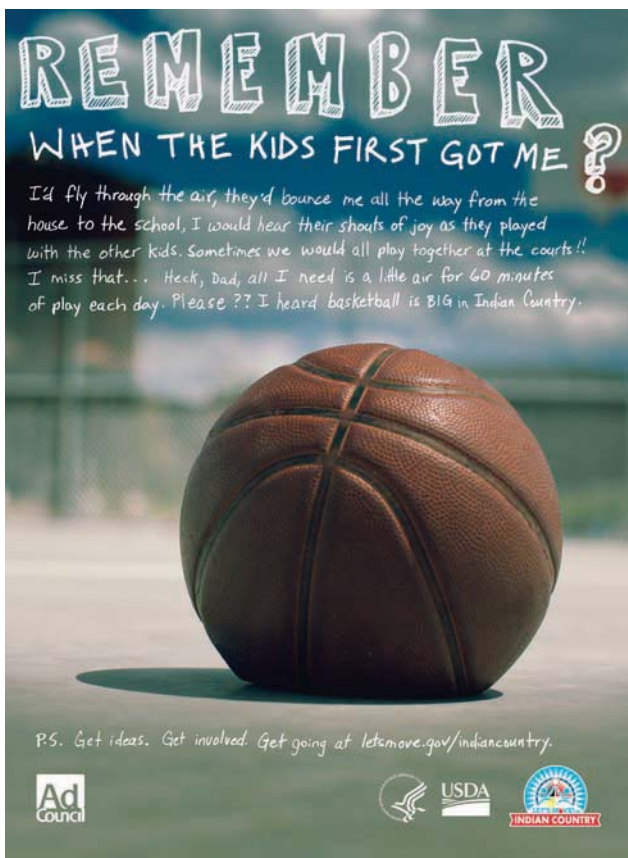
Our quarry was elusive and we were new to the area. We observed very few grouse but it was an excellent day to be in the woods. One of the day's observations will take a long time to diminish from my memory! While paralleling the trail looking to flush ruffed grouse I had to cross over numerous large fallen trees. Just when nature puts obstacles in one's path she can provide unforgettable experiences. When I stepped up on one of these logs next to a large standing tree, I noticed that there was a large pile of sand next to me. The sand pile appeared out of place. As I stepped around the tree and off the log I looked into the hole where the sand had been removed and saw a black nose and two black eyes staring up at me! Seeing a black bear three feet from your feet will wake you up and make you forget how tired you are! At least it did for me! The bear let me pass then bolted from its den. It was far more frightened than I was. The vision of that black nose and those two black eyes will not be soon forgotten!

When in the outdoors one needs to be ready to drink in what-ever excitement nature might provide. It is the unexpected that makes outings memorable!

Contact Bill Koonz at **bkoonz@oneidanation.org** (**920-869-4569**) for more information on Oneida's wildlife and natural areas.

Oneida Language Classes

Monday	Tuesday	Wedsnesday	Thursday	Friday
	Oneida Cultural Heritage 9:00am-10:00am		Oneida Cultural Heritage 9:00am-10:00am	
Language House Monday-Friday 12:10pm-12:50pm	Language House Monday-Friday 12:10pm-12:50pm		Language House Monday-Friday 12:10pm-12:50pm	Language House Monday-Friday 12:10pm-12:50pm
	Oneida Community Library 6:00pm-7:00pm	Norbert Hill Center BC Conf. Room 12:00pm-1:00p.m		



Marian University to offer special education master's & certification program

FOND DU LAC, Wis. — Marian University was recently approved by the Wisconsin Department of Public Instruction (DPI) to offer a master's degree and certification program in special education, beginning in January 2012.

The program is designed for educators who seek recertification credits, a master's degree in special education, a certification in special education or both a special education certification and master's degree. The DPI endorsed the degree program for special education/cross categorical with a concentration in specific learning disabilities for grades K-12.

"There has been a significant and steady increase in the number of students requiring special education, and current legislation emphasizes specific training for special education teachers," said Dr. Sue Stoddart, dean of the School of Education at Marian.

The program is designed to offer courses during the evenings, on weekends and during the summer. Some of the courses will be offered face-to-face and online, or in a combined hybrid format. Students who enroll in this program will be able to complete the necessary components for licensure and master's degree in approximately two years.

"There is an increase in the need for special education teachers across the state and country, especially as special education needs will increase for most school districts based on federal mandates that will require all students to receive the same educational opportunities," said Dr. Deborah Watry, department chair for the teacher education program at Marian.

The program will provide professionals with the tools to diagnose and assess students with disabilities, plan for applicable instruction, examine special education law, design effective classroom management programs and accommodate students with disabilities through assistive technology application in the classroom.

"School districts in Wisconsin are seeking teachers who are dual certified, with one of the certifications being in special education cross-categorical. The new special education program at Marian opens up increased employment opportunities for Wisconsin teachers," said Watry.

For additional information on the special education program at Marian, contact the School of Education at soedo@marianuniversity.edu or at 920-923-8100.

Marian University is a Catholic university in the Agnesian tradition. Founded in 1936 by the Congregation of Sisters of St. Agnes and based in Fond du Lac, Wis., the University lives its core values as a community committed to learning, dedicated to service and social justice, and joined together by spiritual traditions. An applied liberal arts institution, Marian offers more than 50 undergraduate and graduate programs at its main campus and a variety of adult accelerated, master's and doctoral degree programs in facilities throughout Wisconsin. The size of the university permits a very favorable student-faculty ratio, one of the lowest among Wisconsin campuses. Marian's programs are designed to meet a full range of pre-professional and professional academic needs, including business, education, the arts, sciences, nursing and criminal justice.

Oneida Royalty Highlights

Miss Oneida 2011-12


Ululani Molina Nunies

Shekoli,

Hello everyone! I am your current Miss Oneida 2011-2012. My name is Ululani Molina Nunies. I'm the daughter of Monica and Sterling Nunies, the Granddaughter of the late Purcell and Angeline Powless, and the late Herman and Dolores Nunies. Currently I'm enrolled at Arizona State University majoring in American Indian Studies, hoping to pursue a career in Education one day. I'm enjoying this great warm weather although I'm missing out on my favorite season, fall. I'm happy to inform all of you that I currently hold all A's in all my four classes. My goal for this semester is to maintain all A's. So far since I've been crowned Miss Oneida I've had the privilege to make many appearances and be a part of different events. I've attended the Oneida Fourth of July Pow-Wow I was able to spend the whole weekend with Jr. Miss and Lil' Miss.

I attended the National UNITY (United National Indian Tribal Youth) Conference in July with my Youth Group the On^yote?A.ka Youth Council. I was able to share our social songs during the cultural exchange with over a thousand native youth. I also met a ton of new people as well as other Indian Royalty throughout the United States. I had the honor of reciting one of our traditional stories, about the Corn Husk Doll at the Native Fashion Show put on by Leah Stroobants. In the beginning of September I flew out to Milwaukee to join my Jr. Miss and Lil' Miss to help present the Hip Hop Category at the Indian Summer Music Awards. I've had the opportunity to do so many things, and it's only been a few months! I'm very thankful for everyone's support! And I can't wait to come home for Thanksgiving! Until then I wish everyone a safe and fun Halloween!

Sincerely,
Ululani Nunies Miss Oneida 2011-2012

Jr. Miss Oneida 2011-12

Shekoli,

My name is Katy Bermke. My Oneida name is **Wa?yutya?ti·yósta?** Which means, she makes herself attractive?

I am Turtle clan and this year I am attending Lombardi Middle School as an 8th grader. My parents are Violet Blake and Vince Bermke. My grandparents are Shirley Thomas and the late Donald Thomas, as well as, Sonja Bigly and Chuck Bermke.


Katy Bermke
Wa?yutya?ti·yósta?

I have learned a lot while being Jr. Miss Oneida. I have gotten to really know my Royalty partners Lil Miss Oneida, LeSette Hill-Waubanascum and Miss Oneida, Ululani Nunies. I feel I was able to teach LeSette a little more about our culture and our ways. She is fun to hang around with. She is a kind person and very funny. Getting to know Ululani is a lot of fun too. She is always smiling and telling jokes. This year she is attending Arizona State University so, it's a little harder getting to know her more.

Some of the events I have been to are; The Oneida Powwow, GTC meetings, Indian summer Powwow, The Indian Summer Music Awards, Education day in the village was crazy, I was at Art Street and the Oneida Husking Bee.

I would like to thank my Mom and Dad for sticking by me and supporting me, no matter what. I would also like to thank my family for supporting me, as well. I also would like to thank the Pageant committee for teaching me things about our culture that I didn't know before. I hope I can learn more and help to spread our culture to the rest of the community.

Yaw^ko (Thank you),
Wa?yutya?ti·yósta?
Katy Bermke

Lil Miss Oneida 2011-12

Seku!

My name is Lesette Hill-Waubanasacum. I am your 2011-2012 Lil Miss Oneida.


Lesette Hill-Waubanasacum

I am member of the turtle clan. My parents are Mario and Diane (Hill) Salinas. My grandparents are Richard Waubanasacum and the late Clyde and Delores Hill.

I am in the sixth grade at Indian Community School in Milwaukee. My hobbies are beading, traveling with my family and I am also on the ICS Eagle's volleyball team.

So far, I have had the opportunity to participate in events such as the Native Strength Fashion Show 2011, Oneidas Relay for Life, Indian Summer Festival and the Oneida Apple Fest. I really enjoyed myself and had a great time meeting new people and seeing familiar faces.

I am very thankful for this opportunity and I look forward to upholding my title as Lil Miss Oneida.

Yaw^ko,
Lesette Hill-Waubanasacum

Job Readiness Series

Workforce Development is hosting a job readiness series. Together we will look at your job expectations, assess your job skills, look at where you want to be in three years, bring your resume, bring information on your education starting with high school, work history and additional information that may be considered work related history (high school advisor council, committees, concession), bring accurate and complete information on your prior employers'. You are invited to attend this series we will be touching on:

- ***Identifying your transferrable skills***
- ***Resume writing***
- ***Completing applications***
- ***Your elevator speech***
- ***Job search skills***
- ***Speakers***

Join us at the CEC on the first and third Wednesday from 6–7:30PM

To be held on WEDNESDAYS –
- **November 16th**
- **December 7th & • December 21st**

Sessions to help you develop and prepare yourself for a job.

Learn:
What you have to offer an employer
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What types of jobs exist for YOU now
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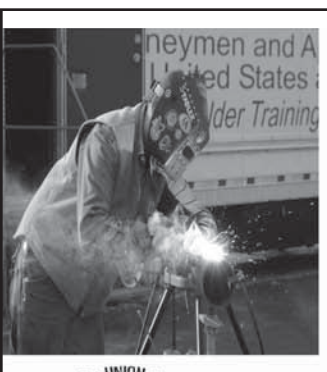
We'll identify:
Your skills and strengths
Job Opportunities you qualify for
Resources for job hunters

We'll work on:
Your resume
Interviewing skills
Job applications

Deadline to sign up:
Thursday, November 10, 2011 – No Limit
Attendance encouraged for all 3 dates
This series for "Job Readiness" will be held at the
Community Education Center
2632 S. Packerland Drive

Questions, please contact:
Victrietta Hensley at (920) 490-3637

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Public Notice

Cultural Heritage Tribal Historic Preservation Office is seeking any information
for Cultural resources on this parcel, as required for compliance with Section 106.36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Officer ask for Corina Burke **(920) 496-5386**.

Project Description: *Under 300 CFR Section 106 of the National Historic Preservation Act, this is a requirement by Federal Law. Please notify OCHD (Oneida Cultural Heritage Department) in the early stages of the project planning, to enable us to compile our research well ahead of time which avoids delays. Site; SE ¼ of NE ¼ of Section9, T24N, Range19E/Town of Oneida, Outagamie County, Wisconsin. Parcel No. 170022300.*

Project Description: *Under 300 CFR Section 106 of the National Historic Preservation Act, this is a requirement by Federal Law. Please contact OCHD (Oneida Cultural Heritage Department) in the early stages of the project planning, to enable us to compile our research well ahead of time which avoids delays. Site; NE ¼ of NE 1/4 of Section 29, T24n, Range20E/ Brown County, Wisconsin. Parcel No. 6H-1732-1.*

Project Description: *Under 300 CFR Section 106 of the National Historic Preservation Act, this is a requirement by Federal Law. Please contact OCHD (Oneida Cultural Heritage Department) in the early stages of the project planning, to enable us to compile our research well ahead of time which avoids delays. Site; PRT CL57 LY E of Ridge Road & S of N/L of lot Z EXT E less E754.73 feet & less Lot Z & 499D 33, T23N R19e 11.66AC M/L 173M15. Town of Oneida, Outagamie County, Wisconsin. Parcel No. 170206800.*

Project Description: *Under 300 CFR Section 106 of the National Historic Preservation Act, this is a requirement by Federal Law. Please contact OCHD (Oneida Cultural Heritage Department) in the early stages of the project planning, to enable us to compile our research well ahead of time which avoids delays. Site; Part of Lots 15 and 16, Section 23, T25N, Range18E/Fourth Principal Meridian, Town of Oneida, Outagamie County, Wisconsin. No. 42318253000.*

Project Description: *Under 300 CFR Section 106 of the National Historic Preservation Act, this is a requirement by Federal Law. Please contact OCHD (Oneida Cultural Heritage Department) in the early stages of the project planning, to enable us to compile our research well ahead of time which avoids delays: Fuel Equipment Upgrade/Building Renovation, Site; W ¼ of S ¼ of Section 28, T24N, Range 20E/Town of Brown/Outagamie County, Wisconsin. Parcel No. 6H-1096-2.*

Project Description: *Project Description*
*Being part of the SE ¼ of Section 9, T24N, R19E, of the Fourth Principal Meridian Town of Oneida, Outagamie County, Wisconsin, described more specifically as: Beginning at NE corner of the SW ¼ of Section 9 thence SO*05'40"E 13.13' (feet), this being the point of beginning, thence SO*05'40"W 239.74' (feet), thence S88* 53'45"W 362.21' (feet), thence NO*5'40"E 239.74' (feet), thence N88*53'45"E 362.21' (feet), to the point of beginning, containing 2.00 acres more or less, located within the exterior boundaries of the Oneida Nation of Wisconsin Reservation.*

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Release of Funds

The Oneida Tribe of Indians of Wisconsin certifies to the Department of Housing and Urban Development that Ed Delgado in his capacity as Chairman of the Oneida Tribe of Indians of Wisconsin consents to accept the jurisdiction of the Federal Courts if an action is brought to enforce responsibilities in relation to the environmental review process and that these responsibilities have been satisfied. The Department of Housing and Urban Development acceptance of the certification satisfies its responsibilities under NEPA and allows the Oneida Tribe of Indians to use Program funds. Program funds for Fiscal Year (FY) 2011 Indian Housing Block Grant (IHBG) is in the amount of $3,767,631.

OBJECTIONS TO RELEASE OF FUNDS

The Department of Housing and Urban Development will accept objections to its release of funds and the Oneida Tribe of Indians of Wisconsin's certification for a period of fifteen days following the anticipated submission date or its actual receipt of the request (whichever is later) only if it is on one of the following basis: (a) the certification was not executed by the Certifying Officer of the Oneida Tribe of Indians of Wisconsin; (b) the Oneida Tribe of Indians of Wisconsin has omitted a step or failed to make a decision or finding required by HUD regulation at 24 CFR Part 58; (c) the grant recipient has incurred costs not authorized by 24 CFR Part 58 before approval of a release by Department of Housing and Urban Development; or (d) another Federal acting pursuant to 40 CFR Part 1504 has submitted a written finding that the project is unsatisfactory from the standpoint of environmental quality. Objection must be prepared and submitted in accordance with the required procedures (24 CFR Part 58) and shall be addressed to Department of Housing and Urban Development at U.S. Department of Housing and Urban Development, Ralph H. Metcalfe Federal Building, 77 West Jackson Boulevard, Room 2404, Chicago, Illinois 60604-3507. Potential objectors should contact Department of Housing and Urban Development to verify the actual last day of the objection period.

Ed Delgado, Chairman of Oneida Nation of Wisconsin

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

For Sale

2003 Saturn Vue
105,000 miles, 4cyl, 5 spd, 28 mpg. Asking $2700.00 or Best offer.
Call… **920-869-1106**

For Sale

3 Bichon-Shih Tzus
1 male, 2 female, 9-weeks old, $150.
Call **920-438-1594**

Request for Proposal

Request for Proposal
Owner requests proposals to lease and operate a restaurant in the Oneida Casino Travel Center. Reasonable start up lease rates. Deadline **Nov. 21, 2011**. Contact Becky at **920-347-0500 or becky@OSGC.net**.

For Sale

Car for sale: 2002 Dodge Stratus; 4 cylinder, automatic, new transmission, all power – $4300
Call… **920-362-2447**



For Sale

2008 Jeep Commander
53,400 miles, Black, two-wheel drive, $14,800. CD, AM/FM radio. Excellent condition. **920.869.1851**
(thru Oct. 2011)

Lost/Found

LOST at Big Apple Fest on Saturday, Sept. 24th. **SENTIMENTAL ITEMS.** Army green knit, brimmed Columbia men's hat and earmuffs, nylon material, gray/black. Please return, call **920-713-2737.**

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November 17, 2011
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Free Music

Saturday
November 5, 2011
"Harmony Café"
West Mason Street • Green Bay, WI

***This show will be streamed* "Live" *on* www.IndianCountryTV.com**

2PM……Flying Feather Band
3PM……Wade Fernandez
4PM……Fernandez Groove
5PM……Big and Tasty
6PM……Blues Talk
7PM……Rockin' Daddy's
8PM……Big Snake
9PM……"Jam Session"

We'll, "Pass the hat" for each group to help them out with gas money. Each group is donating their time for the annual, "Native American Awareness Month" activities at, "Harmony Café".

"Indian Tacos"
will go on sale at 1PM

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include a phone number where you can be reached during the day!***



Jaylee Marilyn Cornelius

Newborn daughter to Amber Webster and Greg Cornelius Jr. She was born at St. Vincent's Hospital in Green Bay on October 18, 2011. She weighs 6 lbs, 14 oz. and is 19 inches long. Her maternal grandparents are Danielle Benson and Shad Webster. Paternal grandparents are Charity Funk and Greg Cornelius Sr.



Evelyn Ann Zell

Parents: Jodi and Adam Zell
Born: September 21, 2011
6 lbs, 10 ounces; 19.5 inches
Maternal Grandparents: Sally A. Toman and Thomas Toman
Paternal Grandparents: Judi and William Zell
Brothers: Noah and Les
Evelyn was named after Great Grandmother Evelyn Canter (House) who was born on the Oneida Reservation in 1921. She was a wonderful angel and now watches over all her children, grandchildren, and great grandchildren from heaven.

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Happy Birthday



Francis

November 5

All Our Love, Kelly and the kids

Congratulations

GRANDPA SHAD
on the birth of your grand-daughter
Jaylee



Love, Dani & Duck

Congratulations

on your new little family
Amber & Greg!



Love you Lots!!
Auntie & Troy

Happy Birthday

Mom
Onulhá



Kanolukhwá, *Mom, from Jeff, Dawn & Chris, Cindy, grandsons Devonte, Dante and Pedro and great-grandson Ase*

Happy Birthday

Nate



From the Kali Staff

Call
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Good News Submissions are accepted Mon.–Fri. 8:00AM–4:30PM at the Kalihwisaks Office which is located at the
SKENANDOAH COMPLEX
909 Packerland Dr. • Green Bay, WI

Congratulations

50th Anniversary



♥ *Richard and Gloria Smith* ♥

Richard and Gloria Smith celebrated reaching their milestone of 50 years of marriage.
Their Golden Anniversary is an accumulation of all the little events. Each may not be worthy of a party, but the last 50 years of ups and downs is what made that day possible.
The Smiths are from Wausaukee and have three children: Richard (Chris), Menasha; David, Neenah; and Rhonda, Wausau. They have eight grandkids; Jessie, Heather, Gary, Resziray, Ashley, Skyller and Senika; nine great-grandkids; Hunter, Aiden, Paiton, Parker, Alexus, Ava, Alissa, Cammie and Karianna.

Want to brag on your buck?

Send a photo and information to the Kalihwisaks for a
Special Buck Bragging page
in the December 15 issue.

kalihwisaks @ oneidanation.org

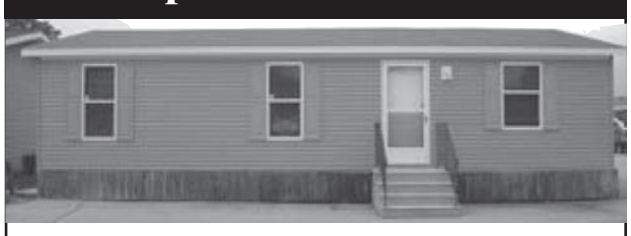
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Or, call the Human Resources Department at: **920-496-7000**

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To our readers...

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	Message Only:
❒ 1 column @ $8.00	❒ 1 column @ $3.00
❒ 2 column @ $16.00	❒ 2 column @ $6.00
❒ 3 column @ $24.00	❒ 3 column @ $9.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
Call *kalihwisaks* Toll Free at:
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

Thunderhawk Times

Getting Healthy means living healthy

By Noelle Metoxen
w/ Denis Gullickson

Eating Healthy

So something random, going on in my life recently is the food chain at my house. My mother is trying this new thing, for exactly a month. We are eating nothing but healthy foods, and seeing how it goes.

Day One, my mother went grocery shopping and bought nothing but nutritious foods. Last night, I had a chicken salad. I do have to admit it was rather delicious, though. My mother has banned adding any salt or butter to food.

Also, if we want milk we are drinking skim milk. I'm not a fan of that but it has less fat. I hope this month is worthwhile, it's my mom's decision and I don't have much of a say. She cooks the meals.

PALA

Along with this attempt to eat healthy in Noelle's family, as an example, came the announcement on Monday, October 31, by phy ed and health instructor Ces Dawson that ONHS would participate in President Obama's "PALA" or the "President's Active Lifestyle Award" program. Straight from the website, President's Challenge, the program goals were as follows:

"Adults (that's anyone aged 18 and older), your goals are:

Physical activity. You need to be active 30 minutes a day, at least 5 days a week, for 6 out of 8 weeks. As an alternative, you can count your daily activity steps using a pedometer (goal: 8,500).

"Healthy eating. Each week, you'll also focus on a healthy eating goal. There are eight to choose from, and each week you will add a new goal while continuing with your previous goals. By the end of the six weeks, you'll be giving your body more of the good stuff it needs.

Kids and teens (that's anyone between 6 and 17 years), your goals are:

"Physical activity. You need to be active 60 minutes a day, at least 5 days a week, for 6 out of 8 weeks. As an alternative, you can count your daily activity steps using a pedometer (girls' goal: 11,000; boys' goal: 13,000).

"Healthy eating. Each week, you'll also focus on a healthy eating goal. There are eight to choose from, and each week you will add a new goal while continuing with your previous goals. By the end of the six weeks, you'll be giving your body more of the good stuff it needs. "

My Scoop

Baby Lisa

By Joelle Thomas
Thunderhawk Times

In journalism class, we have been watching the "Baby Lisa" story. We have been watching it to learn about cases like this and about how the media covers them.

My thoughts on the case so far are:

I think that the situation is messed up, because only messed up people take 10 month old babies.

I think who ever has her should take her back to her REAL mom and dad. She deserves to be with her family that will love her and take care of her.

I find it very hard to believe that Baby Lisa's mom and dad had anything to do with this.

2011 Oneida Nation High School Homecoming



Submitted photos

It was a busy stretch as ONHS celebrated Homecoming the week of Monday, October 24. Hall decorating and various dress-up days took place between Monday and Wednesday. On Thursday morning, class competitions were held including scooter races, pyramid building, 3-on-3 basketball, and powderpuff football. That afternoon, ONHS participated in the annual Family Feast.

Photo captions (clockwise)

- The T-Hawks in offensive formation in their homecoming game against Stockbridge.
- ONHS senior Oscar Schuyler busts a move at the homecoming dance. (background, l to r) Kanani Nunies, Bradley Granquist, Johnny Danforth, and Kommanche Jordan.
- 3-on-3 basketball competition between classes took place on Thursday, October 27. (l to r) Kanani Nunies, Anthony Cornelius (partially hidden), Jessica House, Michael Mills, and Kommanche Jordan (with the ball). In the background are ONHS staff members David Santee (seated) and Tom Kenote.
- Is that T.J.? As a part of their hall decorating, the sophomores resurrected an old ONHS cheerleading sweater.
- ONHS class of 2014 won the pyramid competition.
- "Twins" Rachel Ninham (l) and Paige Ninham.











Thunderhawk Times

Thunderhawk Times Staff
Semester I
2011-12 School Year

Editor
TBA

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Anthony Cornelius
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Tyler Stevens
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Luis Webster
RJ Webster
David White

Advisors
Carmen Metty
Denis Gullickson

Meet Edward Powless

By Cody Cornelius
Thunderhawk Times

What is your name? Edward Powless (most people know him as "Eddie")
What grade are you in? 10th
Where do you live? Oneida
What kind of music do you listen to? Rap
Who is your favorite musical artist? Drake
What is your favorite color? Purple
What is your favorite kind of food? Tacos
What is your favorite TV show? Fantasy Factory
What is your favorite movie? Hangover 2
What is your favorite book? The Outsiders
What is your favorite sport? Lacrosse
What do you like on your pizza? Cheese
Who is your favorite celebrity? Drake
What is your favorite sports team? Minnesota Swarm
What do you plan to do for a career? Pro Lacrosse Player

ONEIDA
Higher Education
800-236-2214 or 920-869-4333
www.oneidanation.org/highered

My Passion? My Family!

By Noelle Metoxen
Thunderhawk Times

This morning, I took the time to interview myself. I was able to step back and take a second to really ask myself, what is my passion?

It didn't take me long to find an answer. My passion is my family, and friends. My life wouldn't be complete without them.

You don't realize how much of an impact these people have on you until you take a step back. Like if I were to live alone, and have to go to school with no one, and come home to no one, spend holidays with no one, no one would get old really quick.

As a child you don't witness as often how people come and go, so I think it's easier to just let people walk out of your life. This is why I try to take every moment one step at a time. It makes life more worth living.

My passion is spending time, going out to eat, shopping, watching movies, talking, walking, doing things with the people that matter the most to me.

L.F.L. Football

By Anthony Cornelius
Thunderhawk Times

What does the L.F.L stand for? It stands for Lingerie Football League! Don't really think that this can be taken seriously? Do you think that women playing football is a joke? Well you can decide this if you go check out our own Green Bay Chill.

The L.F.L is a 7-on-7 game of football. For the offense the format is 1 quarterback, 2 running backs, 1 center, and 3 wide receivers. As for the defense the format is 2 defensive linewomen, 2 linebackers, 2 cornerbacks, and 1 safety. The game is two 17-minute halves, separated by a 15-minute halftime. If a tie is to occur one or more 8 minute sudden death overtimes are played until a winner is determined. The field is 50 yards between 8 yard end zones.

The Green Bay Chill are coached by Former Green Bay Packer Player Gilbert Brown. Their record as of right now is 0-2. They lost their first game to the Minnesota Valkyrie, the score was 28-25. Their second game was held at the Resch Center on September 30. They lost that contest 42-8.

DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Elder Financial Scams

By Joyce Johnson
Elder Abuse Prevention Coordinator

Financial Fraud is a form of Elder Abuse.

- Elders living alone are at high risk
- Scams can be perpetrated by a stranger or by someone you know
- Scams can occur by mail, phone, door to door sales or through emails and the internet

Is someone you care for being scammed?

Look for:

- Sudden changes in a person's finances
- Odd withdrawals from a checking, savings, or credit card account
- Abrupt changes to a will, power or attorney, or property title
- A large amount of mail magazines or packages
- Increasing phone calls or e-mails
- Secrecy, shame, or confusion about money issues

Don't make on the spot purchases!

- Investigate before you spend money on big purchases
- Contact the Better Business Bureau to confirm legitimacy
- Ask someone you trust for a second opinion
- Do not give money to someone who shows up at your door
- Be careful purchasing online and ask someone for help before any big purchases
- If you have to act immediately, then it is likely it is a "too good to be true" scam

If you suspect an elder is being scammed, call Oneida Elder Abuse Prevention Coordinator 920- 869-2448

To sign up for the National Do Not Call Registry, go to **www.donotcall.gov** or Call toll free **1-888-382-1222**

Volunteers Wanted at Elder Services

- Volunteer must be 55 years or older
- Various services volunteer(s) will work in are:
  - Minor home repairs such as moving, grass cutting, snow removal
  - In home chore such as general housekeeping and organizing
  - Spending time with the Elder such as reading or visiting
  - Activities with elders such as games, cards or cooking
  - Meal Site assistance such as help in the kitchen, customer check in for meals or delivering Meals on Wheels (MOW=meals delivered to homebound elders).
  - Administrative such as filing, inventory, computer projects and general office work
- Volunteers may assist in Elder Services special events as requested
- Volunteers may assist in recruitment of new volunteers and promoting the volunteer program.
- Volunteers are not approved to handle any money transactions.

Supervisor receiving request will:

- Meet with volunteer to discuss if the duties and responsibilities are the best fit for both the supervisor and the volunteer.
- If supervisor and volunteer agree on responsibilities a Background Information Disclosure (BID) form will be completed and sent for approval
- Supervisor will complete, with the volunteer, the remaining Volunteer Program forms and the applicable forms from an Elder Services new employee packet

If you would like to volunteer please contact
Cheryl Ault at 869-2448 or 800-867-1551



Winter Squash & Apple Bake

- 2 pounds butternut and buttercup squash, peeled and cut in ½ inch slices
- 2 or more cooking apples, peeled and cut in ½ inch slices
- ½ cup brown sugar
- 1 tablespoon flour
- 1 teaspoon salt
- ½ teaspoon mace
- ½ cup melted butter or margarine

Arrange squash in baking dish; put apple slices on top. Mix together brown sugar, flour, salt, mace and butter. Sprinkle over squash and apples. Cover with foil and bake at 350 degrees 1 hour or until done.

"Powerful Tools" for "Caregivers (PTC) Program"

Are you a Caregiver?

Topics we will cover include:

Nov. 9th: "Taking care of YOU"
Nov. 16th: "Identifying and Reducing Personal Stress"
Nov. 23rd: "Communicating Feelings, Needs and Concerns"
Nov. 30th: "Communicating in Challenging Situations"
Dec. 7th: "Learning from our Emotions"
Dec. 14th: "Mastering Caregiving Decisions

The program is a 2½ - Hour training session over a 6-week course designed to Teach you, the Caregiver, How to Care for Yourself while caring for another.

DATE: Wednesday, November 9, 2011
TIME: 9:30 am – 12:00 pm
PLACE: Oneida Elder Services
2907 S. Overland Rd., Oneida, WI 54155
Lay Leaders: Debi Melchert & Sandra Summers
Must be registered for class and RSVP one week prior to class by
Wednesday Nov. 2, 2011 / For Caregivers Only
****(No friends or family members allowed)****

Call now to sign-up @ 920-869-2448
For Information please feel free to contact: Debi @ ext. 6834 or Sandra @ ext. 6835
(Must have 6 caregivers registered to start class)

Come to

Oneida Elderly Services Gift Shop

Hand Crafted
Jewelry & Beadwork
Baskets
Ribbon Shirts
Shawls
All Hand Crafted by Oneida Elders
Come In! Browse!
Oneida Singers Tapes & CD's
Leanin' Tree
Greeting Cards, Puzzles, and Mugs

Open: Monday - Friday
8:00am - 4:30pm

DRUMS CONTACT…
Linda F. Douglas
Telephone: **920-869-2448** or **800-867-1551**
Email: **ldouglas@oneidanation.org**

Family Fitness Highlights

Oneida Family Fitness Summer Hours:
Monday-Friday: 6:00AM–8:00PM
Saturday: 8:00AM–12:00PM
For more information call
920-490-3730
or visit ***www.oneidanation.org/fitness***

FREE facility use for Veterans on Veteran's Day!

Friday, November 11

VETERAN'S DAY

All Veterans are invited to visit
Oneida Family Fitness and take advantage of:

Open Swimming and Aquatics Classes
Cardiovascular Equipment
Group Exercise Classes
Weight Rooms
Walking Track
More!

Honoring all who served.
Oneida Family Fitness
2640 West Point Rd, Green Bay
920.490.3730

www.oneidanation.org/fitness familyfitness@oneidanation.org

Fall into Fitness
at Oneida Family Fitness
November 1 – 30, 2011

For every non-perishable food item or monetary donation, Oneida Family Fitness will take $1 off your membership fee!

(Limit 10 food items)
Please no expired food items



Offer valid on New and Renewed monthly & annual memberships!

Contact Oneida Family Fitness at 490-3730 for questions or membership rates.

All food items will be donated to Paul's Pantry & Monetary Donations to the Oneida Food Card Program

Just Move It-Oneida Fall Walk

Join us at Oneida Family Fitness Saturday, November 12th...

Time	Activity
9:00	Registration & Snack
9:15	Spin & Core Class & Kids Activity
9:30	Health Screening
10:00	Fall Walk
11:00	Light Lunch

For more information contact Oneida Family Fitness 490-3730.

EXTENDED CHILD CARE HOURS at Oneida Family Fitness

We are happy to announce that child care services will be extended in the evenings on Monday & Wednesdays for Oneida Family Fitness Members!

Free drop-in child care available for children 6 weeks old—10 years of age while you work out at Oneida Family Fitness.

Child Care Hours
Monday—Friday 8:00 a.m.—4:30 p.m.
closed 12:00—1:00
Monday & Wednesday evenings 5:00 p.m.—8:00 p.m.
O.F.F. Members must first check-in at O.F.F. front desk to obtain child care key pass.

Oneida Family Fitness Staff

- Ryan Waterstreet ..... *Assistant Director*
- Amy Griesbach ..... *Office Manager*
- Ryan Engel ..... *Fitness Specialist Supervisor*
- Jason Manders ..... *Fitness Specialist*
- Jessica Schultz ..... *Fitness Specialist*
- Amanda Riesenberg ..... *Fitness Specialist*
- Brad Sosinsky ..... *Fitness Specialist*
- Elijah Metoxen ..... *Fitness Specialist*
- Tek Skenandore ..... *Fitness Assistant*
- Hudson Denny ..... *Fitness Specialist/Promotions*
- Kevin Schoenebeck ..... *Martial Arts Coordinator*
- Maureen Cisler ..... *Administrative Assistant*
- Shoshana King ..... *Administrative Assistant*
- Christine Siebers ..... *Administrative Assistant*

What is the Diabetes Prevention Program?

ONEIDA DIABETES PREVENTION PROGRAM

The purpose of the program is to prevent diabetes in Indian communities. Research has shown that it is possible to prevent diabetes through simple lifestyle changes, such as:

- Exercising more
- Eating healthy food
- Losing weight

Components of the program include:

INTENSIVE ACTIVITIES

16 Week Diabetes Prevention Program (DPP) Curriculum Classes

1. Welcome– Getting Started Losing Weight
2. Be a Fat Detective
3. Three Ways to Eat Less Fat
4. Healthy Eating
5. Move Those Muscles
6. Being Active: A Way of Life
7. Tip the Calorie Balance
8. Take Charge of What's Around You
9. Problem Solving
10. Four Keys to Healthy Eating Out
11. Talk Back to Negative Thoughts
12. The Slippery Slope of Lifestyle Change
13. Jump Start Your Activity Plan
14. Make Social Cues Work for You
15. You Can Manage Stress
16. Ways to Stay Motivated

BIWEEKLY/MONTHLY COACHING W/ QUARTERLY FOLLOW UP

LESS INTENSIVE ACTIVITIES - Just Move It Oneida– Monthly Non-Competitive Physical Activity Opportunities

AFTER-CORE ACTIVITIES - Quarterly Events (Food Demonstrations & Group Fitness Classes)

Why should I join the Diabetes Prevention Program?

The Diabetes Prevention Program can help in several ways:

- ✓ We will watch your health closely.
- ✓ You will get checkups and other medical tests.
- ✓ You will take classes on eating healthy, increasing physical activity, and losing weight.
- ✓ You may be able to delay or avoid getting diabetes by participating in this program.
- ✓ You will help us learn the best ways to prevent diabetes.

Taking part in this program is voluntary.

Who can join the program?

- ❖ We are looking for American Indian/Alaska Natives age 18 and older who have a medical condition called, "prediabetes" & are interested in reducing their risk for developing diabetes.
- ❖ Participants cannot have diabetes or cancer, be pregnant or on dialysis with End Stage Renal Disease.
- ❖ You should be willing to participate in regular diabetes prevention education classes and coaching visits.
- ❖ You should be willing to stay in the project for at least 1 year.

How can I join the program?

Ask your medical provider at Oneida Community Health Center for a referral into the Diabetes Prevention Program.

Oneida Nation Thunderhawks
Get victory on Homecoming



Kali photo/Nate Wisneski

The Oneida Nation Thunderhawk football team used an efficient air attack to cruise to a 56 - 24 win over Stockbridge on Friday, October 28 at the Norbert Hill Center in Oneida. The victory gives the school their first ever win on Homecoming.

Thunderhawk wide receiver Michael Mills (28) runs through two Stockbridge tacklers on his way for a touchdown.

CATCH THE NEXT FOOTBALL GAME
Oneida Nation Thunderhawks
November 4 - Abundant Life (Madison, WI) at 7:00pm
Norbert Hill Center, Oneida, WI



Boys Basketball Clinic

Date: November 12th, 2011—Saturday

Time: 10am to 12 noon for Ages 13—16

Time: 12noon to 2pm for Ages 17—19

Site: Oneida Fitness Center
2640 West Point Road-Green Bay

Sponsored by: Forest County Potawatomi Foundation, USIG

REGISTRATION DEADLINE: November 9th, 2011

Drop off this registration form at the Oneida Fitness Center for Lori Hill or Scott Murray by Nov. 9th, 2011.
Or Email to lhill4@oneidanation.org. OR Fax to 920.490.3814.
We, as parents, agree to and understand that attending the activities provided on this day is a privilege. By signing this registration form, we support no tolerance for violence, drugs, alcohol and disrespect of staff as well as peers.

Participant Name:_____ Date of Birth: _____

Tribal Affiliation:_____ Parent Name:_____

Home Phone:_____ Cell Phone:_____

Address:_____

Email address:_____

Parent/Guardian Name & Contact Phone during clinic:_____

Hold Harmless Agreement: I and my heirs hereby release the Oneida Nation and all it's employees, officers, departments, Enterprises and agents from any liability for damages to or loss of personal property, sickness, and injury from whatever source, legal entanglement, imprisonment, death, loss of money, etc. for which the Oneida Tribe is not culpable, which might occur while participating in the above mentioned activity.

Parent/Guardian Signature:_____ Date:_____

For more information contact one of the following:
Scott Murray at 920.713.8532

Campaign focused on Native Youth for Native Heritage Month in November

Washington, DC – The future of the almost 1.7 million American Indian and Alaska Native youth will be the main focus of this year's American Indian and Alaska Native Heritage Month, celebrated every year during the month of November. The announcement of this year's theme was made by a group of leading national American Indian and Alaska Native organizations in collaboration with a number of tribal and federal government offices. The group also announced the launch of AIANHeritageMonth.org which serves as a resource for youth, the general public, and organizers of Heritage month events.

"November is an important time for everyone to celebrate and reflect on the contributions of American Indian and Alaska Native peoples. The next generation of tribal leaders and citizens have held and will always hold a revered place in Native culture and society," said Jefferson Keel, President of the National Congress of American Indians, one of the organizations leading Heritage Month efforts. Keel, the Lt. Governor of the Chickasaw Nation, also serves as a member of the board of advisors at the Center for Native American Youth at the Aspen Institute, a Heritage Month organizing partner.

Native youth are a growing population with almost 1.7 million Native youth under the age of 18, representing 31.6 percent of the 5.2 million American Indian and Alaska Natives counted in the 2010 Census*. These numbers indicate a growing Native youth population that will be more active in society, including voting in elections, participating in the work force, and seeking higher education.

Though many statistics related to Native youth underscore various challenges, Heritage Month will highlight the positive stories and opportunities that are inspiring the youth based resurgence of tribal cultures and economic opportunity. The viral online video, "That's My People (watch)," recently produced by Native youth at the National Intertribal Youth Summit, is featured on the newly launched website and tells this story from a youth perspective. In November, the Center for Native American Youth and the National Association of Broadcasters will release a public service announcement featuring Red Sox's star Jacoby Ellsbury (Navajo), former Senator Byron Dorgan, and NCAI President Keel to raise awareness about issues facing Native youth.

"Native youth are our most sacred resource and a focus on youth must start in our homes. The home is the center of our family and it's where teaching begins," said National American Indian Housing Council (NAIHC) Chairwoman Cheryl A. Causley (Bay Mills Tribes of Chippewa). "As Native nations we must share with the world our reverence for Native youth, and continue to educate our youth about our cultures and traditions, and the importance of community involvement."

Heritage Month 2011 will focus on Native youth living in both rural and urban communities. "The National Council of Urban Indian Health believes that it is important for our Native youth to celebrate and share their culture wherever they may be living, furthering their education, or working. We are looking forward to collaborating with our fellow national organizations and agencies during Native American Heritage Month to celebrate Native youth and wellness," said D'Shane Barnett (Mandan/Arikara), Executive Director of the National Council of Urban Indian Health (NCUIH).º

The group of participating Native organizations includes the Center for Native American Youth at the Aspen Institute, National American Indian Housing Council (NAIHC), Native American Contractors Association (NACA), National Congress of American Indians (NCAI), National Council of Urban Indian Health (NCUIH), and the Washington Internships for Native Students (WINS) – American University. The theme has also been adopted by a number of tribal and federal government offices including the Navajo Nation Washington Office, Indian Health Service (a department of the Department of Health and Human Services), National Museum of the American Indian, Census Bureau, Department of Agriculture, Department of Housing and Urban Development, Department of the Interior, Department of Justice, and Department of Labor.

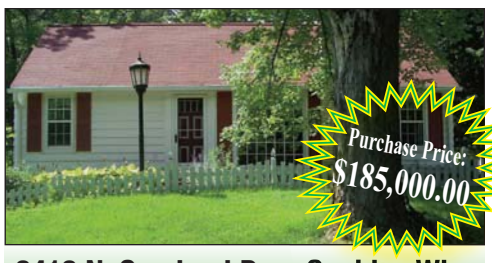
The partners involved coordinate a number of educational events for Washington, DC area residents and government employees. For a list of events being held in the month of November in the Washington, DC region and for a national calendar of events, visit the website: www.AIANHeritageMonth.org. Follow American Indian and Alaska Native Heritage Month on Twitter and Facebook.

Division of Land Management
Caretakers of the Land
ONEIDA NATION
(920) 869-1690

Division Of Land Management
Dream Home Open House

Application Deadline: Tuesday, November 15, 2011 • 4:30PM

Open House Dates…
Tuesday November 8, 2011 11:30AM–1:30PM
&
Wednesday November 9, 2011 4:00PM–6:00PM



3413 N. Overland Dr. • Oneida, WI

Includes: Outbuilding and heated barn
- 50 yr. old home
- 3 Bedrooms
- 1.5 Bathrooms
- 2,700 sq. ft.
- 2.5 stall attached garage
- 2 fireplaces

Est. Monthly Mortgage Pymt: $ 819.13 ($185,000 @ 4% for 35 yrs.)
Est. Monthly Tax Pymt: $ 170.27
Est. Total Monthly Payment: **$ 989.40**

Applicants who have a minimum monthly gross income of **$3,534.00** are encouraged to apply.

Directions to home: Follow Highway 54 East, toward Green Bay. Turn left on North Overland Drive. Home is on the left.



W327 Fish Creek Road • DePere, WI

- 70 yr. old home
- 3 Bedrooms
- 1.5 Bathrooms
- 1,697 sq. ft.
- 2 stall detached garage
- 1 stall detached garage and outbuilding

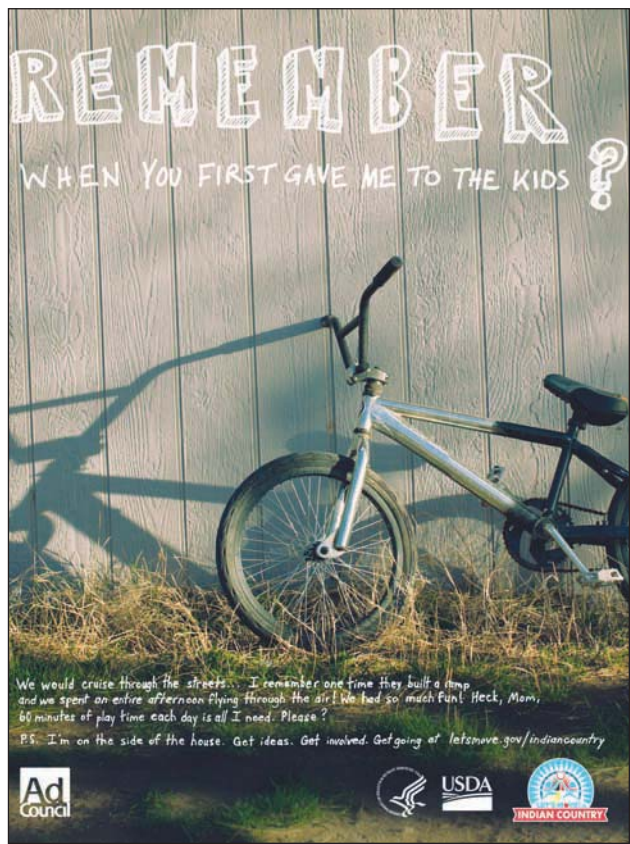
Est. Monthly Mortgage Pymt: $ 479.64 (6% for 30 yrs.)
Est. Monthly Tax Pymt: $ 92.16
Est. Total Monthly Payment: **$ 571.80**

Applicants who have a minimum monthly gross income of **$2,042.00** are encouraged to apply.

Directions to home: From Highway 172 West toward Oneida, take a left on County Road E. Take a left on County Line Road. Take a right on Fish Creek. Home is on the left side of the road.

For further information on any of the current listings, contact the Finance Department at:
Local: (920) 869-1690 Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 *or go to…* **http://land.oneidanation.org**

Visit the *NEW* website of the
Oneida Nation
go to:
oneida-nsn.gov



Veterans Day festivities at…

Oneida Veterans Memorial Wall

Activities include:

Honoring WWII Veterans

Amos Christjohn & Louis Webster

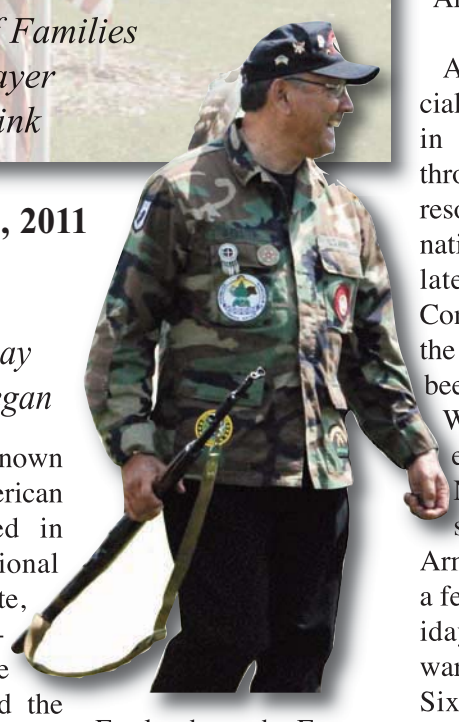
Honor Vietnam Veterans

Paul Christjohn, Merlin Cornelius & Clyde Ridgeway

~ 10:30AM – Guest Speakers

~ 11:00AM – 21 Gun Salute

Speakers of Families
Closing Prayer
Food & Drink



Friday, Nov. 11, 2011 • Hwy. 54

How Veteran's Day 11-11 at 11am began

In 1921, an unknown World War I American soldier was buried in Arlington National Cemetery. This site, on a hillside overlooking the Potomac River and the city of Washington, became the focal point of reverence for America's veterans.

Similar ceremonies occurred earlier in England and France, where an unknown soldier was buried in each nation's highest place of honor (in England, Westminster Abbey; in France, the Arc de Triomphe). These memorial estures all took place on November 11, giving universal recognition to the celebrated ending of World War I fighting at 11am, November 11, 1918 (the 11th hour of the 11th day of the 11th month). The day became known as "Armistice Day."

Armistice Day officially received its name in America in 1926 through a Congressional resolution. It became a national holiday 12 years later by similar Congressional action. If the idealistic hope had been realized that World War I was "the War to end all Wars," November 11 might still be called Armistice Day. But only a few years after the holiday was proclaimed, war broke out in Europe. Sixteen and one-half million Americans took part. Four hundred seven thousand of them died in service, more than 292,000 in battle.

An Appreciative Look at the Oneida Veterans Memorial

By Nicolas A. Reynolds
Historical Researcher, Cultural Heritage Department

The Oneida Veterans Memorial commemorates the veterans of the Oneida Nation of Wisconsin. The memorial is located on the Oneida Reservation along the western edge of Green Bay. The construction of the monument took approximately two months to complete and was dedicated on November 10th, 2007. The monument is a simple cement wall with inlaid black granite plaques symbolically spaced according to the length of peace between the wars. In addition, the site includes a small maple grove and a large statue of an eagle.

Since the inception of the United States, the Oneida Nation has been an ally with the U.S and the memorial wall includes a plaque dedicated to the memory of the Oneida men and women who have fought in every U.S war. Although the history of the Oneida begins long before the creation of the United States, the first plaque is in remembrance of the American Revolution in which an unknown number of Oneidas lost their lives. In spite of the fact that the Oneida people did not become U.S. citizens until 1924, the Oneida continued to support the U.S. by fighting in the War of 1812, the U.S. Civil War, the Spanish American War and in WW I. From WW II to present day the Oneida people have gone into war as individuals with dual citizenship, representing both the United States and the Oneida Nation. The last plaque on the monument is a dedication to the youth of the Oneida Nation in hope that they will be able to enjoy a lifetime of peace.

Time has nearly erased all knowledge of individual Oneidas who fought in the colonial and tribal wars prior to contact with Europeans. During the planning phases of the memorial, the Veterans of the Oneida Nation asked that the memorial not include individual names in order to prevent the accidental omission of any individual's name. As a result, the paver stones have been made available for purchase which could be inscribed with a person's name, rank, and branch of service. The paver stones are then laid into the brick walkway in front of the plaque of the corresponding war.

Near the memorial wall there is a large statue of an eagle. The eagle is a very important cultural symbol for the Oneida people. It goes back into the earliest stories of the origin of the Oneida people. The basic understanding is that the eagle is an intermediary between the Oneida people and the Creator and a protector who watches over the community. There is a certain commonality between the Oneida culture and the American culture of keeping the Eagle as an icon or symbol today. It seems very symbolic that both nations revere the Eagle and use it as a cultural symbol. It is almost as if there is something about the Eagle that keeps us bound one to another.

Finally, there is a small grove of maple trees that were planted on the grounds near the memorial. Maple sap, which, of course is used to make maple syrup, is extremely important to the Oneida. In fact, there is a ceremony that is done in the early spring specifically to express thanks for the gift of the Maple Tree and the sustenance that it provides. Maple syrup and sap are considered medicines in the culture of the Oneida. The presence of the Maple trees is symbolic of the healing that takes place by honoring and remembering our veterans. It is a way of healing our nation from the things that have happened; from the hurt and loss caused by war.

WARRIORS OF FOREIGN WARS

POST 7784 ONEIDA
CELEBRATES ITS 65TH ANNIVERSARY
BY HONORING TWO OF ITS REMAINING ORIGINAL MEMBERS:
WORLD WAR II ERA VETERANS
ROY HUFF & EDWIN KING
VETERAN'S DAY
NOVEMBER 11, 2011
2:00PM TO 5:00PM

• REVEALING THE NEW KOREAN WAR PLAQUE
• SPAGHETTI DINNER AVAILABLE FOR DONATION

Pizzas 4 PATRIOTS

-IN HONOR OF VETERANS DAY-
ON FRIDAY, NOVEMBER 11TH, AT 2:30 P.M.
PIZZAS 4 PATRIOTS
IS BRINGING PIZZAS TO THE
ROBERT CORNELIUS POST 7784.

(LEARN MORE AT PIZZAS4PATRIOTS.COM)

PIZZA WILL BE PROUDLY SERVED BY THE
STUDENT GOVERNMENT OF NOTRE DAME ACADEMY.

SPONSORED BY PIZZAS4PATRIOTS, WISCONSIN AMBASSADOR;
LAUREN MCLESTER-DAVIS, & GLASS NICKEL PIZZA CO.

Postal Service Mailing Services Prices for 2012

Penny Increase in Price of Forever Stamps First Since May 2009

ONEIDA, WI ~ Beginning early next year, it will cost just a penny more to mail letters to any location in the United States, the first price change for First-Class Mail stamps (Forever stamps) in more than two and a half years. The new 45-cent price for Forever stamps is among price changes filed with the Postal Regulatory Commission recently.

Highlights of the new single-piece First-Class Mail pricing, effective Jan. 22, 2012, include:

- Letters (1 oz.) – 1-cent increase to 45 cents
- Letters additional ounces – unchanged at 20 cents
- Postcards – 3-cent increase to 32 cents
- Letters to Canada or Mexico (1 oz.) – 5-cent increase to 85 cents.
- Letters to other international destinations – 7-cent increase to $1.05

Prices also will change for other mailing services, including Standard Mail, Periodicals, Package Services and Extra Services. More information on the new pricing is available at

http://about.usps.com/news/national-releases/2011/pr11_factsht_pricechng_1018.pdf.

"The overall average price increase is small and will help address our current financial crisis without burdening our customers," said Oneida Postmaster Cheryl Koenig. "We will continue to take actions within our control to increase revenue in other ways and to aggressively cut costs."

While actual percentage price increases for various products and services varies, the overall average price increase across all mailing services is capped by law at the rate of inflation calculated based on the Consumer Price Index, which for this period was

Oneida Veterans Day Powwow
Saturday • November 12th, 2011 • Oneida Nation Elementary School
Registration Closes @ 4:30 Sharp!!!!! No Exceptions
Emcee: George GreenDeer
Arena Director: John Teller Jr
Grand Entries at 1pm & 7pm
☆ Veteran's Honor GiveAway ☆
Drum Roll Call Special
All Drums Welcome
First 8 registered will Be Paid
Feast @ 5:00pm
Veteran Head Dancers✔ Veteran's Specials✔ All Prize Money✔
Dancing • Singing • Vendors • Raffles
Come On Out and Show Support for Our Heros!
FMI, call: Teresa Schuman at 920-490-3624 Or Tonya Webster at 496-5311 TBA: ✔

Elderly Activity Incentive Program Háo? twatya?tahni·láts

"Come on let's all strengthen our bodies"

By Jennifer Jordan, M.Ed., CHES, Injury Prevention Coordinator and Michelle Cottrell, Activity Specialist

Environmental Health and Safety

Preventing falls on the Oneida Reservation has been a goal of the Injury Prevention Program since 2009. In order to do this, the Injury Prevention Program, in partnership with the Oneida Elderly Services Program, developed the Elderly Incentive Program. The Elderly Incentive Program is a fall prevention program which encourages elders to engage in physical activity, attend community events and outings, and enjoys fellowship time with other elders through playing games such as bingo and Wii games such as bowling.

Participation in the program is free and open to all elders ages 55 and over. There are a few program guidelines:

1. You need to be present for the duration of the presentation/outing in order to have your activity card signed.
2. Every time you participate in one of the activities listed, have your card signed by any staff member. Keep this card with you.
3. At the end of each month, drop off your card any of the participating locations. Participating locations include: Environmental, Elderly Services, Recreation, Fitness Center, Library, and Oneida Community Health Center.
4. Points will then be tallied, and the top 10 point winners of the month will win an Oneida retail gift card.
5. Cards must be submitted by the 15th of the following month.

Activities will be separated out into 5 point categories-10, 20, 30, 40, and 75 points. The activities that are bigger and take more effort will be worth more points. There is no limit on how many times you can win, so keep racking up those points all year!

If you are not interested in participating in the program, here are a few things that you can do on your own:

- Exercise regularly. It is important that the exercises focus on increasing leg strength and improving balance, and that they get more challenging over time.
- Ask your doctor or pharmacist to review you medicines—both prescription and over-the counter—to identify medicines that may cause side effects or interactions such as dizziness or drowsiness.
- Have your eyes checked by an eye doctor at least once a year and update eyeglasses to maximize your vision. Consider getting a pair of glasses with single vision distance lenses for some activities such as walking outside.
- Make your homes safer by reducing tripping hazards, adding grab bars inside and outside the tub or shower and next to the toilet, adding stair railings and improving the lighting in your home.

For more information on the Elderly Incentive Program, please contact Jennifer Jordan, Injury Prevention Coordinator, **920-869-4520** or Michelle Cottrell, Activity Specialist **920-869-2448**

Háo? twatya?tahni·láts: Come on lets all strengthen our bodies

Point System for October 15, 2011 to September 15, 2012

The following activities are eligible for the assigned number of points. If you have any questions, or request that another activity be added to the list, contact Jennifer Jordan, Injury Prevention Coordinator at **920.869-4520**.

Please be on time for scheduled activities and events. For signatures and to be fair to all participants, you need to be present for the full duration of the activity.

75 POINTS: JUST MOVE IT ONEIDA! Events

40 POINTS: Four Nations Picnic

30 POINTS:
PLATINUM Status for Fitness Center for Month (15 or more)
Pow Wow Participation
Relay for Life Participation
Annual Rummage Sale
Community Clothing Drives
1 Week of Volunteer Work At FACE (Oneida Nation Schools)
Completion of an educational course (CEC)
Volunteer for Oneida Sponsored Events (Breakfast with Santa, Easter Bunny, Boo Bash)
Annual Family Fun Night
Annual Spring Fling Health Fair
Bellin Run/Walk
Annual Diabetic Event
BC Elder Luncheon/ Dance
Annual Check-up at OCHC (limit of one per year, this does not include monthly diabetic checks or follow-up appointments)
Blood Drive Volunteer/ Donation
March of Dimes
Cellcom Run/Walk
Active for Life (meet weekly goal 4 weeks per month)
Fall Fest
Mind, Body, Spirit Conference
Elderly Services/Rec Center Program Activities(+5 per month as listed on the Activity calendar)
Any Experiential and Adventure Program Activity (Fitness Center):
1. snow shoe tying classes
2. winter pool kayak classes
3. canoe paddle tours
4. summer kayak classes
5. tours/trips
6. rock climbing at the ropes course, etc.

Initial Food Safety Class

20 POINTS: GOLD Status for Fitness Center(12-15 check ins)
Monthly Health Education Presentations at OCHC
Monthly Diabetic Luncheon
Valentine Party(Elderly Services)
Halloween Party(Elderly Services)
Christmas Party(Elderly Services)
Active for Life (meet weekly goal 3 weeks per month)
PACE classes(attend both classes in a week-can earn 20 points each week)
Elderly Services/Rec Center Program Activities (4 per month as listed on Activity calendar)
Birthday Socials
Cannery Classes
Household Clean Sweep
Annual Artstreet Event (slips signed at the Oneida Museum booth)
Annual Artigras Event (slips signed at the Oneida Museum booth)
Composting Class
Food Safety Class Refresher
Use of bikes/treadmills at the Elderly Services Building on Overland Rd (earn 20 points for each day of use)

10 POINTS:SILVER Status for Fitness Center (11 check-ins and under)
Library visits
Visit residents at Anna John Nursing Home
Language/Genealogy Class
Elderly Services/Rec Center Program Activities (3 per month as listed on Activity calendar)
Diabetes Talking Circle
Elder Abuse Training
Alzheimer's Training
Caregiver Training

Oneida Community Blood Drive

Coordinated by the Oneida Employee Health Nursing Department

When: Friday, November 4, 2011
Hours: 8:00 a.m. until 2:00 p.m.
Where: Oneida Family Fitness Gym

The Need is Constant, the Gratification is Instant! Give Blood, Give Life!

To schedule an appointment call 490-3730 or go to www.redcrossblood.org.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area.

When you donate blood you help 2-3 people with each donation.

Please Help Save Lives!

OCHC Registered Patients Only

Do You Just Want The Flu Vaccine?

Don't Want to Wait in Long Lines?

Want To Get In and Out in 10-15 Minutes?

It's Your Lucky Day

The Oneida Community Health Center (OCHC) Nurses will be offering

FLU SHOT CLINICS

8:00am to 9:45am
Friday November 4th, 2011
Friday December 9th. 2011

1:00pm to 4:00pm
Wednesday November 9th, 2011
Wednesday November 16th, 2011
Wednesday November 23rd, 2011
Wednesday November 30th, 2011
Wednesday December 14th, 2011

BY APPOINTMENT ONLY

920-869-2711

Rx Attention

All customers who use

Oneida Health Center Pharmacy for Prescriptions:

The Oneida Pharmacy will now require a legal I.D. at the time of registration in the pharmacy and when the patient or representative picks up a prescription.

This process was initiated on January 1, 2011 requiring the patient or their representative show a legal form of identification (Tribal I.D. or Drivers License) at the time of registration in the pharmacy, to pick up prescriptions.

Oneida Pharmacy will now require each patient or their designated representative present a legal Identification to PICK UP prescriptions.

Please plan ahead to avoid delays when picking up prescriptions at Oneida Pharmacy.

Note: The busiest time for pick-up for prescriptions is Friday afternoons. Please avoid these times, if possible to avoid a delay in service and to avoid long lines. This will help you and everyone to keep the prescription pick up smooth and efficient.

Thank You for your help and cooperation.

The Staff of Oneida Health Center Pharmacy

Onáki?wahe

Notice to Patients of Dr. Lacey

One Friday, December 30, 2011, Dr. Lacy will be retiring from the Oneida Community Health Center (OCHC). Please begin to re-establish your health care with other providers at OCHC to prevent interruption in your care and medication refills.

Providers that are currently accepting his patients are Dr. Flood, Dr. Szabo, Dr. Kennard and Dr. Vir. Please call the Health Center at 869-2711 to schedule an appointment.

Yawʌ?kó, Dr. Lacey

Oneida Community Integrated Food Systems

Food and Health: eat local and eat healthy

Health eating probably means spending more money on food. But you can spend that extra money on food now, or spend a lot more money later, treating heart disease and diabetes.

- The Center for Disease Control and Prevention estimates that **one-third of all American children, and one out of two minority children, born in the year 2000 will develop diabetes as a result of poor diet and lack of exercise.**
- No culture in the world pays less for food, per capita, and more on medicine. You can pay the doctor or pay the farmer.
- For the first time in American history this generation will have a shorter life expectancy than their parents.
- 5,200 deaths each year in America are due to food born illnesses. (Center for Disease Control, 2009)
- The last 30 years the average American has increased their sugar intake by 30% and most of this is in beverages.
- Local foods are fresher, tastier and more nutritious.
- A store bought tomato today has 46% less vitamin A, 29% less iron and 58% less calcium than the tomatoes of 50 years ago. (USDA data, 2009)
- It takes the typical food item 1,500 to 2,400 miles to travel from farm to plate. A head of California lettuce shipped to Wisconsin requires 36 times more fuel energy just to transport than the caloric food energy it provides.
- Due to the distance our food travels, each person consumes about 1 gallon of gasoline every day, simply by eating.
- Less petroleum used for shipping and reduced CO2 emissions.
- $1 invested locally creates a $4 multiplier for the local economy, and in these times of economic turmoil, it is even more important!
- By buying locally you get competitive prices while helping to create new jobs.
- Increased demand for local fruit and produce helps to preserve valuable farmland.
- Of every $100 spent on locally owned business, $45 makes it back into the community, compared to $14 back into the community from every $100 spent at big-box stores.

Oneida Nation Farm update: get the scoop on manure

If one of Oneida Nation Farms employees came up to you and asked you to explain your understanding of manure, how would you answer? At the Oneida Nations Farm, we have a huge appreciation for this; however, home owners have a different perspective. I hope to provide you with an explanation as to why the Oneida Nation Farm utilizes the use of liquid manure.

Liquid manure provides an excellent natural source of plant nutrients, and because it is natural it is also good for the soil. It helps with soil tilth (texture) by providing a slow release form of nutrients. Although you will not get all the available nutrients right away, the micro-organisms within the manure will live and prosper, providing plants with the vigor needed to cultivate into healthy end products. Nutrients from the soil are needed for plants to grow. The nutrients can be found in both natural and commercial fertilizers, but in different forms. The Oneida Nation Farm is currently receiving dairy manure. Before we begin the process of utilizing liquid manure, the manure is tested to see exactly what's in it. We also test the soil to see what the soil needs. The amount of liquid manure that is applied varies anywhere between 4,000 and 16,000 gallons. At 16,000 gallons this equates to 2.6 loads per acre, hence the number of loads can be large on any particular field. The amount of liquid manure placed on fields depends on the soil test results, and precise application is needed.

Currently the Oneida Tribe, as well as all Federal Agencies, closely monitors the phosphate levels to ensure we are not contaminating surface water or ground water. Surface spreading is environmentally friendly if done properly. Nitrogen levels are strictly monitored too. When the spreading process is occurring, the odor/smell is from the nitrogen escaping into the air. When the spreading process has been completed, we are required, per regulation, to incorporate the manure into the soil within 48 hours after having spread the manure. This is simply a process of working the manure into the soil. For the Oneida Nations Farm it's our goal to have this operation done within one hour after the spreading process has been completed. Liquid manure is spread onto the corn fields and hayfields. These types of fields need nitrogen to aid next year's planting season.

Now that we have provided you with an overview as to why the Oneida Farm uses natural liquid manure, you are probably wondering what is the cost associated with the number of acres the Oneida Nation Farm has. Basically we have gotten the manure at no cost to the Farm. Each tanker load you see on the road and in the fields holds approximately 6,000 gallons and is valued at about $63.90 per load. What we are accounting for is the nitrogen, phosphorus and potash. We are not including the trace elements and organic matter. The cost associated with this is based on the current price of fertilizer and the value will change as the market changes. This year 2011, by using liquid manure the Farm lowered the amount of commercial fertilizer purchased, which provided the Farm with a savings of approximately $122,000.00. Even though one of the side effects of liquid manure is the smell, the cost savings and soil improvements from this natural product provide multiple benefits.

As we approach the new planting/harvesting seasons, we are going to keep the community/neighborhood informed when it comes to applying liquid manure. Our plans include notifying neighborhoods by providing signage that liquid manure will be applied on this date and to what farm land. We will also incorporate the manure into the ground as soon as possible. As mentioned earlier, the Farm's goal is to have this completed within one hour after the spreading of manure is completed. We will be keeping all roads clean by sweeping at the end of the process.

The Oneida Nation Farms will continue to provide informational articles about the manure process, and the newest technology and methods for handling this product via Kalihwisaks and email notices. We will continue to work and protect the Oneida natural resources by working with Oneida Environmental Division and keeping in compliance with all federal regulations.

If you ever have any questions, please feel free to contact the Oneida Nation Farm by calling **(920) 833-7952**.

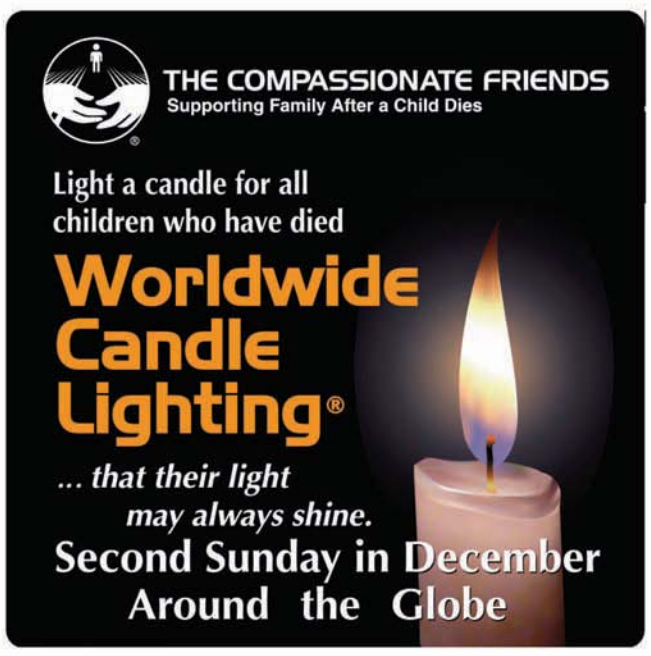


Health Promotion / Disease Prevention
Twata?kali·táts

OFDP

2011 Annual Worldwide Candle Lighting Services

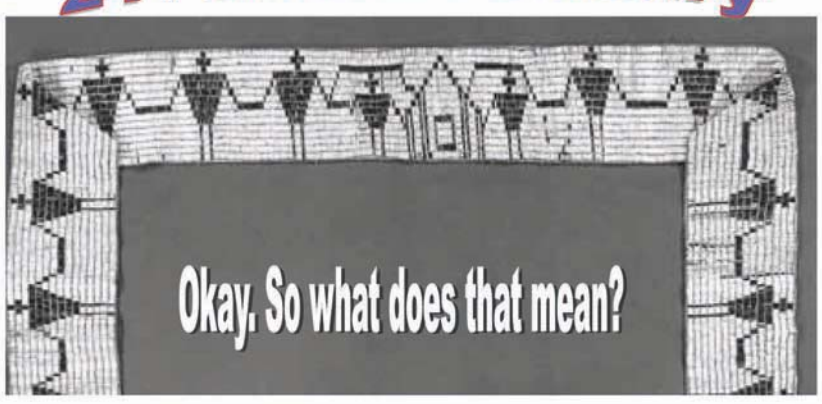
Communities across the globe will be joining
The Compassionate Friends
for the
15th Annual Worldwide Candle Lighting



Sunday, December 11, 2011 @ 6:15 pm

Location: Oneida Parish Hall, 2937 Freedom Rd, Oneida WI
If you would like your child's name read during the roll call please contact Julie Denny at 920-490-3661 or Brenda Cornelius at 920-869-2415, your welcome to bring a photo of your child to place on the Remembrance Table.

The Canandaigua Treaty of 1794
217th Anniversary



This treaty established peace between the Houdenosaunnee and the U.S. It was negotiated and signed by members of the Haudenosaunee-Grand Council and Col. Timothy Pickering, the official agent for George Washington.

The treaty recognized the sovereignty of the Houdenosaunee to govern and set laws as individual nations.

Join us to learn more.

Wednesday, November 9, 2011

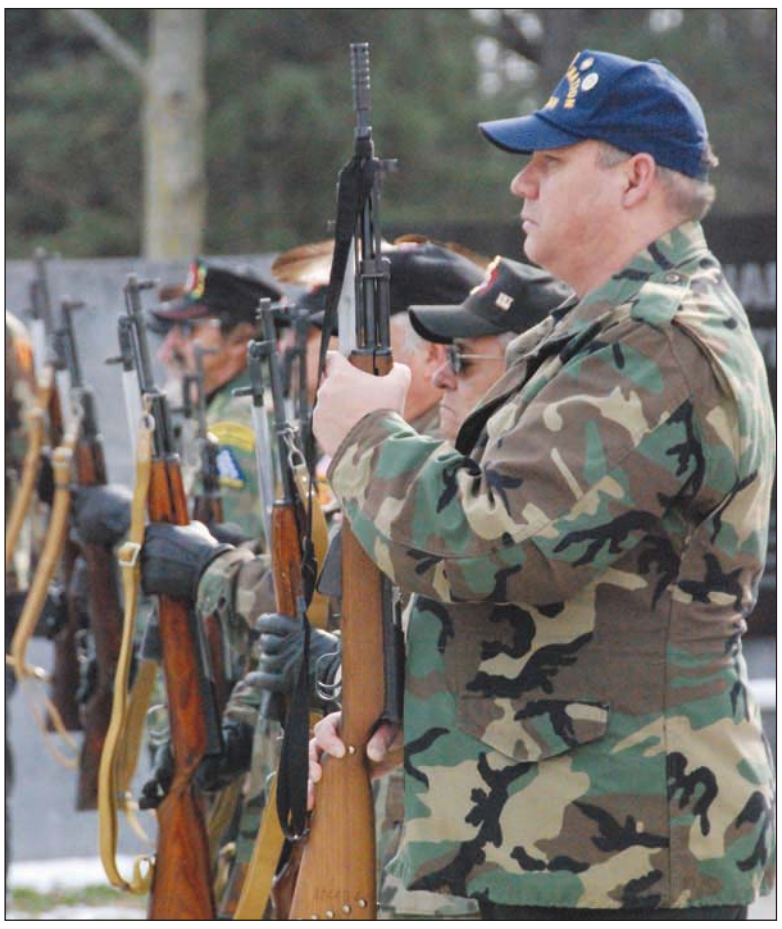
Presentations: 9:00 am, Noon, 2:00pm and 5:00pm

Where: Cultural Heritage

kalihwisaks
"She Looks for News"
November 17, 2011
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

Oneida World War II Veterans honored





Kali photos/Travis Cottrell

The remaining Oneida World War II veterans were honored at the Oneida Veterans Powwow held at the Oneida Turtle School on Saturday, November 12, 2011. The veterans able to attend the powwow were seated and given commemorative pins and pendleton blankets by their fellow Oneida Veterans.

Veterans also gathered for a ceremony at the Oneida Veterans Memorial Wall on Friday, November 11, 2011.

Top: *WWII Veterans* (*L to R):* Donald Denny Sr., Vernon Ninham, Kenneth Hill, Jim Begay, Reginald Baird, Dempsey Cornelius, Luke Stevens, Rose Kerstetter, Denise Schuessler for Roy Huff, Dan King for Edwin King

Bottom: Oneida Veterans prepare to honor their fallen comrades by carring out a twenty-one gun salute at the Oneida Veterans Memorial Wall

For more photos of Veterans Day activities see 6-7B

In This Issue...



Percy Powless Remembrance– 2A
Oneida celebrated the first Percy Powless Remembrance Day.



Business – 5A
Gwen Tatera couldn't find a calendar to help with her diabetes, so she created one.



Football – 9B
The Thunderhawks finish their season strong against Abundant Life.

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Waste to energy plant gets the green light



An artist rendering of the waste to energy facility by the Oneida Seven Generations Corporation. The U.S. Department of Energy issued a Finding of No Significant Impact for the plant which clears the path for construction to begin.

(Oneida, WI) The U.S. Department of Energy (DOE) has issued a Finding of No Significant Impact (FONSI) for Oneida Seven Generation Corporation's proposed waste to energy facility in Green Bay, WI. It is the last ruling needed to move forward with the plant. The DOE conducted an environmental assessment earlier this year, considered public input and, in August, issued a preliminary determination that the project will not cause significant adverse environmental effects. The final ruling (FONSI) was issued on Thursday, November 10, 2011.

In late September, the Wisconsin Department of Natural Resources issued final air and waste permits after determining the project will meet air and waste pollution control requirements and will not cause significant adverse environmental impacts. This followed a nine month application process, which included public meetings and comment periods.

"We are obviously very happy with the DOE and WDNR findings," stated Seven Generation's C.E.O. Kevin Cornelius. "We have said all along that this facility will be in compliance with all applicable state and federal regulations, or we would not build it. We take our commitment to the environment and future generations very seriously, so we are pleased the very agencies entrusted with protecting public health and safety have confirmed we are doing things the right way."

The waste to energy facility, to be located in an industrial area of Green Bay's west side, will take municipal solid waste that would otherwise be placed into a

• See 5A, OSGC

Sgt. House recognized for heroic actions

By Dawn Walschinski
Kalihwisaks

Bureau of Indian Affairs (BIA) Police Officer Sergeant Yuma House was named Officer of the Year by the Indian Country Section of the International Association of Chiefs of Police at their annual convention held in Chicago this past October.

"It's shocking because I know quite a few other officers that are well deserving more than I … I'm receiving on their behalf," said House. "It's an honor."

The son of Oneida citizen Sharon House, Sgt. House patrols the Lower Brule Reservation in South Dakota. Sgt. House was recognized for his actions on two dates. On June 21 two vehicles were swept off a highway during a flash flood. Sgt. House tethered himself with a rope and entered the flood waters to search the vehicles for occupants. Later that summer on August 2 Sgt. House responded to a head on collision where both vehicles were engulfed in flames. Sgt. House attempted to save the lives of the individuals in the burning cars with a fire extinguisher.

Sgt. House stated that patrolling the rural community can be difficult.

"We have all the same crimes most other reservations have, he said. "You're by yourself out

• See 4A, Sgt. House



Sgt. Yuma House

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King sentenced to 1 year in state prison

By Travis Cottrell
Kalihwisaks

Brown County Judge Mark Warpinski sentenced Edwin King Jr. to a year in state prison and seven years of extended supervision for three separate felony charges. King was found guilty by way of no contest pleas to the three charges; Exposing a Child to Harmful Material, Causing a Child age 13-18 to View Sexual Activity, and Using a Computer to Facilitate a Child Sex Crime.

The courtroom was filled with the family and close friends of King who were there for support.

King's Attorney, David Christian, opened his defense by acknowledging how challenging this particular case has been due to the conflicts between King's reputation and the nature of his crime. "For me this has been a difficult and puzzling case. Mr. King has never been in any trouble in his life, he has no criminal record, no juvenile record. He comes from an extremely stable background, he's been married 39 years, has four children and seven grandchildren. He is a respected member of the community. I have to say that Mr. King is a low risk offender," Christian said.

A visually somber King was then given the opportunity to address the court.

"I want to say how sorry I am, sorry about all the pain I have caused to my family. It has been hard to live with that pain, it's been hard to live with myself. I'm not really sure how I got to this point. I lost the connection to my spirituality and now I'm returning to my spirituality. I will accept responsibility for my actions," King said.

King has also been attending counseling regularly on his own prior to being sentenced.

Judge Warpinski closed the proceeding by stating, "Aside from the condition of the crimes you have been accused of here I don't believe you are a bad person. But I have to look after the safety of the people. There has to be a way to make sure this doesn't happen again, that is why I believe state prison to be appropriate. I also believe that counseling needs will be better addressed in a prison setting rather than a jail setting."

King was not immediately taken into custody because Judge Warpinski believed there was no risk by releasing King into the public. A date was scheduled for King to arrive and be taken into custody.

COUPON
Save $20 on auto repairs of $100 or more
WITH THIS AD!
Exp. 12/31/11
Jim's Repair
W280 King Lane, Oneida
Complete Auto Repair Service On All Makes and Models
Also; small engine repair. All work guaranteed.
920-869-2971
Open 8 AM-5 PM; Mon.-Fri.
Jamie Goffard, Owner

Purcell Powless Remembrance Day





Kali photos/Dawn Walschinski

Top: The family of the late Purcell Powless invited the Oneida community to a tree planting ceremony in honor of Purcell Powless Remembrance Day on Saturday, November 5.

Left: Attendees were encouraged to help plant the white pine by throwing dirt on to the roots.

Powless served as chairman of the Oneida Business Committee for 23 years and was the longest serving chairman in Oneida history.

Building a strong foundation for the care of Oneida elders





Kalih photo/Dawn Walschinski

Work on the foundation for the new Oneida Resident Centered Care Community has begun. Currently, six of the construction workers are enrolled Oneida citizens. Skilled trades people interested in working on the project should contact Marj Stevens at the the Oneida Compliance Office at **920-496-5316** to get on the Job Skills Bank.

CLARIFICATION

In the article "Convening Culture Keepers" of the November 2, 2012 issue, Monique Tyndall's was misidentified as a librarian. Her title is Head of Special Collections.

Need a Car or Truck?
NO DOWN PAYMENT!
GUARANTEED CREDIT APPROVAL!
2003 Saturn Ion
Only $39 PER WEEK§*
#4004
48 MPG CITY!
2006 Toyota Prius
Only $63 PER WEEK§
#4018
§ 60 mos., 9.9% APR; ‡ 48 mos., 9.9% APR; ¥ 72 mos., 9.9% APR; Tax, DMV & documentation fees extra. To qualified buyers. * Incl. $1,000 Minimum Trade.

STOCK #	VEHICLE	Weekly Pmt
#2641	'07 Chev Aveo	$39/week§
#2606	'07 Ford Taurus	$44/week§*
#4012	'05 Ford Freestar	$49/week‡
#4009	'07 Ford Taurus	$49/week§
#2634	'08 Chev Malibu	$55/week¥
#4003	'07 Chev Malibu	$57/week¥
#4023	'04 Chev Trailblazer	$58/week§
#4021	'07 Chev Uplander	$63/week§
#4007	'06 Chev Colorado Ext. Cab	$64/week¥
#4014	'08 Grand Prix	$64/week¥
#4008	'04 Chev Silverado X-Cab z71	$73week§

We have Over 30 ADDITIONAL Vehicles for Guaranteed Credit Approval through KOEHNE CAR CREDIT!
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33 minute GUARANTEE to your next ride!
Apply Online Here!

To Subscribe… Mail to…

Name: _____
Address: _____
_____ Zip _____
Enrollment #: _____ Ph. _____
(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled members at the following website:
http://www.oneidanation.org/enrollment/svcaddchange.aspx

- **Non-Tribal members & Business Organizations:**
  $24.00/Annually (*current rate*)

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE to enrolled Oneida Members (18 years & older)

kalihwisaks "She Looks for News"

Street address
909 Packerland Dr.
Green Bay, WI 54313

Mail address
P.O. Box 365
Oneida, WI 54155

Office Hours
8 AM – 4:30 PM
Monday-Friday

To contact us:
Website address:
www.kalihwisaks.com
Voice:1(920) 496-7318
Fax #:1(920) 496-7493

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To change subscription or delivery

Call the Enrollment Department Toll Free:
• **Brooke Doxtator**
• **1.800.571.9902** or local: **1.920.869.6200**
Free to enrolled Oneida members (age 18 years & older)
Non-Tribal members & Business Organizations: $24.00/Annually (current rate)

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Denny, Beverly
July 31, 1959 – November 9, 2011

Beverly Denny, 52, of Green Bay, died unexpectedly on Wednesday November 9, 2011 as a result of a traffic accident. The daughter of Curtis and Beverly Jean (Klevene) Denny Jr. was born July 31, 1959 in Milwaukee. She was a fun-loving woman with a great sense of humor who loved wearing crazy hats and going to the Casino. Bev loved spending time with her son and family.

Survivors include her sons, Leotis, Sonny, Ronnie, Jr., her siblings, Debra Pitch, Sarah Denny, Brenda Skenandore, Chantay Denny, Curt Denny III, Bill Denny, her nieces and nephews , including Lisa (Eric) Rauschenbach (her children, Marcus, Mariah and Miles) Shane Skenandore (his children, Chance, Brendan, and Milana), Daneille (Matt) Wilson, as well as Bev's father, Curtis. She was preceded in death by her mother Beverly and one sister, Lauren Denny.

Family and friends may have called RYAN FUNERAL HOME AND CREMATORY 305 North Tenth Street, De Pere from 10:00 am to 12:00 noon on Sunday November 13, 2011. Oneida Hymn Singers sang at 11:30 am. Service of Remembrance in Celebration of Bev's Life was held at Noon Sunday at the funeral home. Please visit www.ryanfh.com to send online condolences to the Denny family.

Metoxen Noble, Hazel
October 20, 1918 – November 4, 2011



Hazel (Smith) Metoxen Noble, 93, passed away peacefully Friday morning, November 4, 2011 at the home of her son Roger in the loving care of her son Daryle. Hazel was a good Christian woman who cared for many in need and was an inspiration to her family and friends. Family meant the world to Hazel; she was the glue that kept us all together.

Hazel was born to Joseph and Rose (Cornelius) Smith on October 20, 1918 on the Oneida Reservation. She was united in marriage to Freeman Metoxen Sr in 1934. Out of their union Hazel gave birth to 14 children: Dewey (Dorothy) Metoxen, Chicago, Gary (Pat) Metoxen, Surprise, AZ, Michael Metoxen, MO, Allen (Toni) Metoxen, TX, Roger Metoxen, Daryle Metoxen, De Pere, Rosemary Metoxen, Kaukauna, and Patti Metoxen, San Leandro, TX; two daughters-in law Carole Metoxen, Little Chute and Deloria Skenandore, NV. Hazel is also survived by numerous grandchildren, great grandchildren, great great grandchildren, nieces, nephews, and cousins. One dear sister survives her, Rosalie La Mere. Three sons preceded her in death: Gordon, Freeman, Jr, and Ronald Metoxen; one daughter Janice Metoxen; one granddaughter Janice, and two sons who died in infancy: Joseph and Kenneth.

In 1971 Hazel and her youngest children moved to Hayward, CA for a fresh start and just because she always wanted to live in California. While in California she met and wed George Noble who has preceded her in death. She was a devoted caregiver and worked in several nursing homes while living in Wisconsin and California. She also spent time in Virginia, privately caring for a retired official of the Bureau of Indian Affairs. In 1987, she retired and Hazel longed for her home and moved back to Oneida to be close to her family and longtime friends. She wasn't retired for long and began volunteering for the Oneida Senior Companion Program where she visited many Oneida Elders for over ten years. Hazel was so very proud of all her sons for volunteering to serve in the Armed Forces.

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

To Our Readers..

Payment for Memorials **MUST BE** made at time of submission.

Message w/Photo:

❒ 1 col. or ❒ 2 col @ $10.00 (limit 1-49 words)
❒ 2 col. @ $15.00 (limit 50-74 words)
❒ 2 col. @ $20.00 (limit 75-99 words)
❒ 2 col. @ $25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed! Memorial submissions mailed in without payment will **NOT** be published.

Questions?
Call *kalihwisaks* Toll Free at:
1.800.236.2214
☎ Dawn–ext. 7318 ❀ Yvonne–ext. 7317
✆ Nate-ext. 7319 ✆ Travis-ext. 7316

In Loving Memory

In Loving Memory of...

Tami Jo (Sam) Cornelius

3/25/1969 – 11/18/2006



It's been five long years and with this month comes sad regret that brings a day we will never forget. The tears in our eyes we can wipe away, the ache in our hearts will always stay.

So many things have happened since you were called away, so many things to share with you- you are a grandma now to little Brody. Things we wish to say like we miss you so much and I wish you could call me just one more time for our noon phone calls.

Life goes on, we know that's true, but nothing has been the same since we lost you.

Love Mom, Dad, Brandon, Cory & Brody, Stephanie & family

Community Meeting for a Indian Community Development Block Grant Application

A new Oneida Housing Authority initiative is to provide housing for singles (family of one) in our community. A family of one is still a family and for years OHA has focused on families of two or more as a priority for housing.

OHA is sponsoring a community meeting to get your input and comments regarding single family housing in the community. This meeting is scheduled for **Tuesday, December 6, 2011 at 5:30 p.m**. at the Three Sisters Community Building, 2790 O Na Ste Lane, Green Bay. Light snack and beverage will be available.

Topics for discussion during the meetings will include applicant income eligibility, application forms and documents needed to complete a housing application. Other topics will include site location, types of housing; duplexes, apartment housing, garages, student housing and size of multi-family units. You as a community member have a voice in housing in our community, please attend and let your concerns be considered. If you have any questions, please contact:

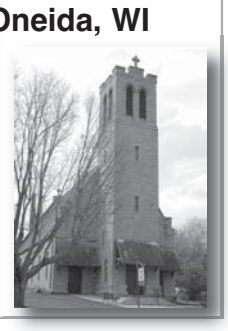
Oneida Housing Authority
2913 Commissioners Street
Oneida, WI. 54155
Phone number **920-869-2227**

Holy Apostles Episcopal Church

2937 Freedom Rd. • Oneida, WI
920-869-2565

Our Vision…To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.

Come Join Us...
Sundays at 10:00A.M.



Oneida United Methodist Church
N6048 County Rd. E • De Pere, WI 54115



Services held at 10:00AM
Every Sunday
920-869-2948

Victims IDed in Wis. crash that killed 3

TOWN OF LESSOR, Wis. (AP) ~ Authorities have released the names of victims in a two-vehicle crash that killed three people and injured four others in Shawano County.

The sheriff's office identifies the three who died as 52-year-old Beverly Denny and 17-year-old Jacob Johns, both of Green Bay, and 19-year-old Sebastian Scharenbroch of Oconto.

All three were passengers in a van that went into a skid on a snowy highway, collided with an oncoming truck and caught on fire Wednesday.

The driver and two other people in the van were injured. The truck's driver, a 56-year-old Appleton man, was taken to a hospital with non-life-threatening injuries.

The crash remains under investigation.

Gun rights advocate convicted in shootings

MILWAUKEE (AP) ~ A Milwaukee man who has advocated on behalf of open-carry gun rights has been convicted of killing one man and paralyzing another.

WISN-TV reports the verdict against Jesus Gonzalez came down late Thursday afternoon. He was accused of shooting Jered Corn and Danny John in May 2010 outside a bar on Milwaukee's south side.

Gonzalez told police they were trying to rob him and the shooting was self-defense. The survivor, Jered Corn, disputed that.

Gonzalez was found guilty of lesser charges of first-degree reckless homicide and first-degree reckless injury. He'll be sentenced next month.

In 2009, Gonzalez filed a federal lawsuit alleging his constitutional rights were violated on two separate occasions when police took him into custody because he was carrying a handgun in a holster.

Information from: WISN-TV, http://www.wisn.com

ACLU to probe if SD breaks child-protection laws

By Amber Hunt
Associated Press

SIOUX FALLS, S.D. (AP) ~ The American Civil Liberties Union is investigating whether the South Dakota Department of Social Services violated federal law by removing Native American children from their homes and placing them in foster care instead of with relatives.

Tate Walker, an ACLU spokeswoman in Sioux Falls, said the civil rights organization has fielded individual complaints for years from families who said the state violated the federal Indian Child Welfare Act. The law directs officials to place Native American children removed from homes with their relatives or tribes except in unusual situations.

But the cases had been too scattered and disparate to tackle, Walker said, until a recent National Public Radio series accused the state of routinely breaking the law and disrupting the lives of hundreds of Native Americans each year.

"That aired and then boom: We're getting calls left and right," Walker told The Associated Press on Tuesday. "The outcry was phenomenal, not only from people demanding that something be done, but also from several potential plaintiffs."

The ACLU investigation could lead to a potential lawsuit that would unite complainants as plaintiffs against the state.

The three-part NPR report described Native American children as being placed in South Dakota's foster care system at a disproportionate rate: More than half of all children in foster care are Native American, despite them accounting for just 15 percent of the state's child population.

The series suggested that the motive might be money, since the state gets federal financial assistance for each child removed from his or her home. It also suggested a conflict of interest in Gov. Dennis Daugaard's work for Children's Home Society of South Dakota when he was a lieutenant governor. That organization received millions of dollars for housing Native American

• See 4A, South Dakota

Oneida Hymn Singers…

…will be having singing practice every Sunday afternoon at the
Oneida Methodist Church Hall
Anyone interested in learning the Hymns are welcome to come join us.
on Sundays from 4–5PM

Any questions call:
Carol Cornelius – 920-869-3796
Lois Powless – 920-833-7745

Unclaimed vets money

(MADISON) – The Wisconsin State Treasury and the Wisconsin Department of Veterans Affairs (WDVA) are teaming up to help veterans claim money they may have lost or forgotten.

The agreement between WDVA Secretary John Scocos and State Treasurer Kurt Schuller permits the Unclaimed Property Unit in the State Treasury to begin matching social security numbers from the Treasury database with those in a Department of Veterans Affairs database. Veterans who have unclaimed assets will receive checks from the State Treasury.

"It is our hope that we can make it easier for veterans to claim their own cash…money they might not even know they are missing," State Treasurer Kurt Schuller said. "These heroes who have fought for our freedoms deserve a little extra help from the State."

"Sharing information to match unclaimed assets with the rightful owner just makes sense," Secretary Scocos added. "This partnership with the Treasury is just one more small way we can help those who have served and sacrificed for our country."

The State Treasury is holding more than $400 million in unclaimed funds. The State Treasurer and his staff of claims examiners are working to return as much of that as possible every day.

Anyone can search for unclaimed money on the Wisconsin State Treasury website, **www.statetreasury.wi.gov**. Just click on the magnifying glass on the homepage.

Removal of Seneca Nation president voided by clerk

BUFFALO, N.Y. (AP) ~ A power struggle within the Seneca Indian Nation in western New York has taken another turn.

On Saturday, the Seneca Tribal Council voted 10-6 to remove Robert Odawi (oh-DAH'-wee) Porter as chief executive officer.

But on Sunday, the Seneca clerk voided that vote on a procedural technicality.

The clerk says the nation's ethics laws prohibit nation officials from acting upon matters in which their family members have a personal interest. But in the action to replace Porter with Councilor Michael "Spike" John, John's brother, Donald John, seconded the motion and participated in the vote.

Porter, who was elected to a two-year term as president last November, says the council's vote Saturday reflects political discontent over his administration's crackdown on corrupt insider deals.

From 1A/*Sgt. House*

here, we don't have backup except the next officer that's either just went off duty or is coming on to duty."

Sgt. House was influenced by his grandfather Roy House – an Army veteran who survived the Bataan Death March - to join the military and by his older brothers to go into law enforcement.

"I'm trying to fill the shoes of my grandfather Roy House who's still missed to this day. That's a big thing with us boys," said Sgt. House. "Our reflection is upon the way he raised us."

Sgt. House credits his success as a police officer to his wife Leah.

"Thanks to my wife putting up with me and all the time the government took away and her staying strong. They all say behind a good officer is a good wife.

From 3A/*South Dakota foster care investigated*

children under contracts the state awarded without competitive bid.

The governor's office criticized the report and went on the defensive even before the series began airing last week, releasing a memo titled "Setting the Record Straight" that accused NPR's reporter of being unfair and biased. According to the memo, Children's Home Society has had contracts with the state since 1978, long before Daugaard became its chief operating officer in 2002.

While Walker commended the NPR report, she said the ACLU isn't out to attack the governor.

"It's not about the governor. It's about these kids," she said. "They deserve someone to check into this."

At the center of the conflict, she said, is a merging of state, federal and tribal jurisdiction that is difficult to navigate. The ACLU hopes the spotlight on the issue will prompt new legislation to make it easier for child-protective services workers to do their jobs.

On its website, NPR describes the three-part series as the culmination of a yearlong investigation.

"Some children are removed from their homes for legitimate reasons," the series' introduction reads. "But in South Dakota very few are taken because they've been physically or sexually abused. Most are taken under a far more subjective set of circumstances."

After the series began airing, two members of Congress - U.S. Reps. Ed Markey, D-Mass, and Dan Boren, D-Okla. - sent a letter to the Interior Department of Indian Affairs calling for an investigation.

"If the information on the NPR article is accurate, it would appear that the state of South Dakota has failed not only to abide by the mandates of federal law but also failed its Indian children, their families and their tribes by violating the letter and spirit" of the Indian Child Welfare Act, the congressmen wrote to Larry Echo Hawk, Indian Affairs' assistant secretary.

The federal law was passed in 1978 to help ensure that Native American children weren't separated from their families and tribes through involuntary removal.

Gubernatorial aide Tony Venhuizen told the Rapid City Journal it was unfortunate that two members of Congress representing other states didn't contact South Dakota officials before seeking an investigation into allegations about the state.

"These congressmen based their letter on an NPR report that was deeply flawed," he said. "It's really too bad that they took this step without even asking the Department of Social Services or anyone in South Dakota for the facts."

Walker, the ACLU spokeswoman, said the NPR piece highlighted an important and overlooked issue affecting Native American families.

"I have much respect for the (Department of Social Services) workers. I have to imagine that meeting all of the requirements they have to meet can get tricky," she said. "I think that some statutory legislative could potentially ease some of the burden."

GLNAEA

Great Lakes Native American Elders Association
Sponsored by
Red Cliff Band of Chippewa, Red Cliff, WI 54814

Legendary Waters RESORT & CASINO

December 1 & 2, 2011

All elders who need a ride to GLNAEA, please sign up at the Oneida Elder Services **Meal Site by Monday, Nov 21, 2011**. Payment for your hotel must be received at sign-up. We have made arrangements for 10 people and will be using our tribal van. Participants must be independent, (able to help themselves) and be in good health (to prevent spread of health problems). We will be staying at the Legendary Waters Resort and the cost is $30.00 per person. We will leave the Elder Services Meal Site (134 Riverdale Drive, Oneida) at 12:45 pm on Thursday, December 1st. Any questions please call Oneida Elder Services Meal Site at (920)869-1551. Thank you.

Please pay close attention to deadlines to assist in better planning. Thank you.

Calendar 2011

November 18

Thanksgiving Corn Bread Orders Deadline
DEADLINE: Friday, November 18, 2011 by 4:00PM
PICK UP ORDERS: November 26, 2011 by 4:00PM
COST: $4.00 per loaf
CALL **920-869-4379** OR **920-869-4479** to place your order. or email, Name, phone number, number of loaves to **vcorneli@oneidanation.org** or **jbetters@oneidanation.org**

November 19

WIVA–Oneida Chapter, Breakfast Fundraiser
WHEN: Saturday, November 19, 2011
TIME: 7:00AM – 11:00AM
PLACE: Parish Hall, Freedom Road
All you can eat $7.00 Adults; Children 10 and under $4.00. 50–50, Raffle, Why cook? Come on over for breakfast and visit. Hunters come early! Hear some really good stories, also! Don't forget to wear your boots.

November 26

Antique/Collectibles Gift Expo
WHEN: Saturday, November 26, 2011
TIME: 7:00AM – 9:00PM (Set-up)
9:00AM – 6:00PM (Exhibit)
PLACE: Oneida Radisson Hotel
Holiday Candy/Baked goods, Art, Crafts & Gift Expo. Must provide own table/chairs. **Reserve early for guaranteed space.** FMI, call Brenda Baird at: **920-649-0009**.

December 10

Breakfast with Santa
WHEN: Saturday, December 10, 2011
TIME: 8:00AM – 10:30PM (0 to 8 years old)
PLACE: Oneida Civic Center
Come to Breakfast with Santa! For families with youth age 0 to 8 years old. Enjoy a breakfast of pancakes, sausage and a drink. Receive a picture with Santa and pick out a gift. FMI, call Kim Diemer at: **920-833-0010**.

Dec. 3, 10, 17

A Heritage Hill Christmas
WHEN: Sat., Dec. 3, 7, & 10
TIME: 12:00pm - 4:00pm
PLACE: Heritage Hill, 2640 S. Webster Avenue, Green Bay
Enjoy a Christmas shadow play, music from local performers, historical dancing, holiday baking, crafts, Christmas stories by fire, horse drawn wagon rides ($1 per person), many hands on activities and visit with a historic Santa! Admission is $9 for adults, $8 for seniors (over 62) and $7 for children (5-17), $1 off admission with a canned food item. Heritage Hill members and children 4 and under FREE. Call **920-448-5150** or visit **www.heritagehillgb.org.**

Mondays

The Oneida Autism Parent Support Group
WHEN: November 21 and December 19th
TIME: 5:00PM –7:00PM (Both on Monday)
PLACE: Birth to Three program building (Cottages)
The Oneida Autism Parent Support Group invites you to join us for monthly meetings. Child care is provided. (Kids and parents must arrive by 5:15pm) Share with others your concerns about autism and it effects on our families. We will be having guest speakers, activities and information available to learn more about this condition. For more information, contact Margaret King **920 -13-4070** or Linda Stevens at **920-713-4035**

Tuesdays

Compassionate Friends – Oneida Chapter
WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road
Compassionate Friends is a support group supporting family after a child dies.

Tuesdays

Women's Talking Circle Group
WHEN: Every Tuesday
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place
2483 Babcock Rd.
Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Sam at Wise Women Gathering Place **920-490-0627**.

Fridays

Wise Youth Group
WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center
For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

BACKGROUND ON BUSINESS

Former Oneida teacher creates diabetic calendar

2012 Calendar offers healthy lifestyle for diabetics and those looking to lose weight

By Travis Cottrell
Kalihwisaks

Diabetes is a life altering disease in which high levels of sugar are present in the bloodstream; the number of diabetics in the United States is rapidly growing. The disease affects the types of food one can eat, making the task of eating healthy an essential part of day-to-day life.

Now imagine a calendar that informs, motivates, and guides a diabetic person to a healthy lifestyle. Such a calendar does exist and former Oneida Tribal School teacher Gwen Tatera created it.

Tatera, who has lived with diabetes for 15 years, was searching for a diabetic calendar to aid her overall health. "I went online to buy myself a diabetic calendar and I couldn't find anything I liked. I had written a book in the past and I thought if I could do that why couldn't I create a diabetic calendar," said Tatera.

Tatera hired an illustrator to execute the calendar's imagery as she began to research for her calendar, working on the project for nine months.

"I did a ton of research. I researched, researched, and triple researched. My oldest daughter, Mindy Tatera, is a Physician in Internal Medicine and I had her review my material," said Tatera.

While following the healthy life choices she put together in her calendar, Tatera began to see improvements in her blood sugar levels and she began to lose a significant amount of weight.

"So far while following this diet I have lost 80 pounds and that has played a major role in my blood sugar improving. My blood sugar has gone from an 8.1 to a 5.8. Most of my life my weight has been a yo-yo, but staying on this diet I have kept the weight off and I feel terrific," Tatera said.

The calendar, titled *The Diabetic Calendar 2012 (Not Just for Diabetics)* is also ideal for those looking to lose weight in a healthy manner. Filled with illustrations, suggestions, and monthly tips about diabetes the calendar can be used as a sort health handbook.

"I've been diabetic for 15 years and the results I got out of this plan have been remarkable. If I can get the calendar out to other people, then they can extend their lives too. Having spent time on the Oneida Reservation as a teacher I know that the number of diabetic people are high and I hope they can find a healthier life," said Tatera.

The Diabetic Calendar 2012 can be purchased for $15 and is available on the product's website, **www.diabetic-calendar.com**.

For those without computer access the calendar can be purchased from Tatera directly by calling her at **(920) 364-9422**.



Submitted Photo
Gwen Tatera displays the diabetic calendar she created. Tatera has lost 80 pounds and significantly lowered her blood sugar while following the healthy plan the calendar provides.

www.kalihwisaks.com

From 1A/*OSGC*

landfill, sort it, and put non-hazardous, non-recyclable materials through a Pyrolysis / gasification process; generating five megawatts of power hourly, which will be sold to Wisconsin Public Service.

Site preparation work for the facility was completed in October under a WDNR early start permit. It is anticipated that full construction will begin in 30 to 60 days, with the plant operational by December 2012.

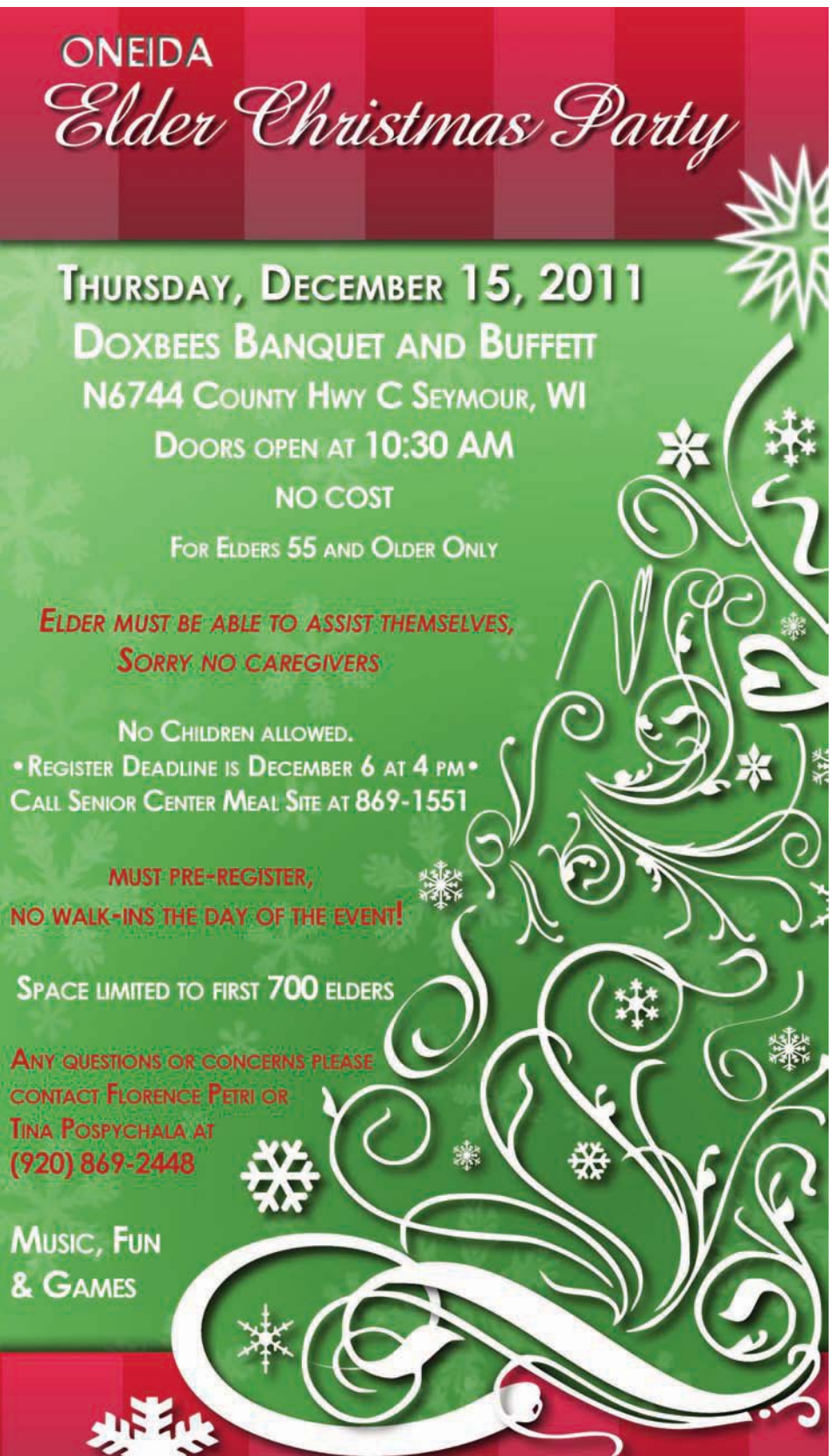
"We are excited about what this will do to help the environment as well as the community," said Cornelius. "We'll reduce the volume of garbage going into landfills, increase recycling, create jobs and provide electricity," said Cornelius. "It really is a model for the future."

"Seven Generations would like to thank the Oneida Nation, the City of Green Bay, their elected leaders and staff, and the Perkins Park Neighborhood Association, for their support and assistance during this process," said Cornelius. "We value the positive working relationship with them and look forward to working with them in the future."

Do you have an Oneida-Owned Business you would like featured?

Contact us at: *kalihwisaks@oneidanation.org*







Vice-Chairman's Corner...



Greg Matson
Vice-Chairman

Shekólih,

I hear a lot of people saying that we are facing some very difficult times financially. I personally have a hard time accepting that because I think we just need to find our balance again. Over the years I have seen many things from within our organization that has taken away our ability to recognize our potential to bring all the people of the Oneida tribe up in a way that ensures we can all stand side by side and move forward. The passion to be the best we can be has slowly diminished and has been replaced in many ways with "I got mine, "now "you get your own." This is sad to me, but I know it is only temporary. I say that because I am confident that as we move forward, we will again "get it right."

This will take all of us; and I mean all of us that are proud to be Oneida, Haudensaunee and people of Turtle Island. For those of you that may not feel the need to contribute to the well-being of all Oneidas, I ask you to step aside and allow those with good intention for the people to move forward with the opportunity given to us. And once again join the effort at a later date. I thank you for this and look forward to your rejoining the effort for the community.

We as Oneida people have been through many struggles and have always made it through. I know we will continue this because of the belief in our ways. If you are wondering what I mean by that, then it's time for you to discover your ancestry and history. Once again, I ask you to step aside if you're not willing to do this because it is time people … it is time for us to realize what we have and take care of it. We have not lost our ways we have simply lost our way. Our families of the past would be ashamed of how far away from our ways we have stumbled. We need to become a family again. A family that takes care of each other and mother earth as well as give thanks for what we have.

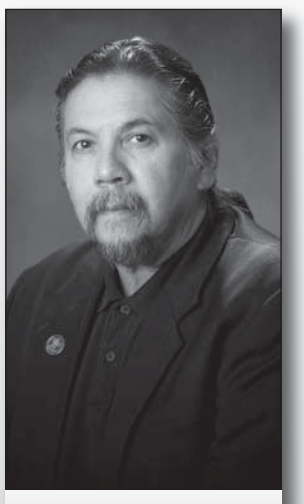
During the proposed reorganization, I hope we can all realize the need to include all the people of the Standing Stone as equal and organize our membership to do what's right. We all have a title in this tribe whether it's manager, director, front line or brother, sister and mother, and hope we can all honor these titles with the best intentions. These titles all have roles and responsibilities that have to be maintained in the best way we can and I ask you all to do that. In the past some of these titles have been used to take advantage of an opportunity and I hope we can come together and make positive changes regarding these roles.

In closing I would just like to say we have the opportunity to really do what is right, but we have to let our common sense lead us and support each other in our future endeavors.

Yawʌ́ko

Greg Matson-Lotatyotʌ́she
Oneida Tribal Vice Chairman

Chairman's Corner...



Ed Delgado
Chairman

On Monday, November 21st, the General Tribal Council will consider approval of nine resolutions. As Chairman it will be my responsibility to complete the Agenda. I hope to complete the Agenda by utilizing Robert's Rules of Order in a manner which will maximize the use of YOUR time. No one wants spend hours on each agenda item. I would hope to have the meeting done by 9:30 p.m.

Accordingly, I will assume that we will all come to the meeting informed. That will require us all to read the packets mailed to us. Also, the Business Committee will schedule community meetings prior to the meeting. My Office will also schedule meetings with Tribal members. You may contact Kitty Melchert at 920-869-4026 to schedule an individual review of the Agenda with either of my Senior Policy Advisors Diane House, Linda Dallas or with myself. You may contact my Office directly at 920-562-1750. In addition at the GTC meeting, I will recommend that we spend any specific time discussing any of the resolutions. I will support the use of "calling for the question" at any time after a motion is made. The use of "calling for the question" will allow the membership to decide when they have heard enough discussion and when they are ready to vote.

Probably the most important Resolution on the Agenda is first on the Agenda. The Resolution calls that ***"…there shall be no 2/3 vote requirement in the Ten Day Notice Policy. Given Notice in accordance with this law, action to overrule previous passed motions or resolutions shall require a simple majority vote."***

Under our current Ten Day Notice Policy, a typical quorum of 1400 Tribal members at a GTC meeting requires a 2/3 majority vote to amend of repeal laws approved by the General Tribal Council. Therefore, under the 1400 member quorum scenario, if 900 Tribal members voted for change or repeal of a law and 500 wanted the status quo, the 500 minority would win the vote and wishes of the vast majority would be dismissed. It is no doubt the current Ten Day Notice Policy is unfair. But there is more. The Policy is a result of a mistake made when it was passed in 1991 and the Resolution being presented at the November 21st meeting will correct that mistake. In 1991, all the discussion at the GTC meeting contained discussion on the need for Notice (a very important component in any democracy). However, the 2/3 majority requirement was not discussed and according to the Oneida Law Office, there are those who attended the 1991 GTC meeting who admit that the 2/3 requirement was a mistake. We will have a chance to correct that mistake on November 21st. I ask that you the membership support this Resolution. Today's world requires that we be progressive and applicable to change. The Resolution being presented will allow our Tribe to better adapt and compete in today's and tomorrow's world. Thank you.

Sincerely,
Ed Delgado
Oneida Tribal Chairman

OBC Forum...

Over the last few months I have issued memos and urged us to think ahead. I have lost some quests to contain costs, but I have not lost faith that we can forge ahead with a good budget. My goal here is to help start the transformation of our tribe and to begin the process and retooling of the way our resources are allocated. We have to begin the process of delivering a more advanced level of services to the Oneida people; anything less will make us look like we're unequipped to properly handle the leadership helm here.

We are in a disastrous state here and this is why restructuring is needed. We are stepping into our footprint of GTC action. As we move through a restructuring process we need to look at how we can:

- Reallocate resources to better fit our organization,
- Increase efficiencies and create efficiencies where there are none, and
- Govern properly into the future.

I want people to understand that as the OBC, we are setting up opportunities through restructuring. There are many great opportunities to the set the Tribe on a path of success if we continue to put forth the effort to realign the organization to be in line with our vision. We are taking a new approach to reaching out to the people and the response has been positive. My office welcomes any ideas the membership may have on cost savings and welcomes any ideas you may have on areas where more investment should be required.

Liaison and Office Update

Oneida Total Integrated Enterprise's (OTIE) mission is to preserve, restore, and enhance the natural and constructed environment for future generations through successful customer-focused project delivery. As one of the liaisons to OTIE, I am working diligently toward creating job opportunities for the Oneida people within OTIE's mission.



Vince DelaRosa
Councilman

In October, Tribal Secretary Hoeft, Councilman Jordan and I attended the Organizational Structure Update at SEOTS. I also gave a briefing from my office on policy issues and pending legislation. As always, it is a great pleasure to meet with the Oneida constituents and discuss what is going on in the Tribe and in the Milwaukee community. Thank you to the SEOTS staff for assisting in communicating and organizing another successful community meeting.

I applaud the OBC for supporting housing. I am continuing to look at housing initiatives both here in Oneida and in Milwaukee and am actively working on a housing proposal as the housing liaison. Aside from this project, my office is also working on the following legislation:

- Amendments to the Election Law to include addressing issues raised from the last election and a referendum process.
- Amendments to the Comprehensive Policy Governing Boards, Committees and Commissions which would only allow non-employees to sit on boards, committees and commissions.
- Budget Management Act as directed by the General Tribal Council.

I have supported the addition of the dealers in the .75 cent wage increase and have supported the removal of the cap on dealer wages. I am pleased to report that the dealer wage cap was successfully removed at the last BC meeting. However, work still needs to be done in the area of wage issues. We may still have employees who are behind in the pay grade levels across the organization.

This fall the Oneida Apple Orchard hosted the Big Apple Fest which was a family event featuring Oneida products. The event was a success and I would like to see more events in the community like this event which brought the community together and supported a tribal entity.

On October 31st, I attended a Federal/State Indian Policy Briefing "Workshop" hosted by the Town of Hobart. The meeting was held in at the Capitol in Madison and video recorded. I encourage all of you to listen to the rhetoric being espoused by our neighbors, it is quite disheartening. Around 57 minutes into the video you will see Chairman Delgado address the Hobart panel followed by my questioning of the panel around 1 hour and 2 minutes. Several others also spoke out against this "workshop" and the presentation put forward by Hobart. The video can be viewed at http://www.wiseye.org/Programming/VideoArchive/EventDetail.aspx?evhdid=5420

In closing, I encourage you to join my email list at Oneida2011@yahoo.com. Through this email I will send out updates and other forms of policy information.

Thank you for your time and I will continue to provide updates in the next few months about how things are progressing. If you need any assistance or are interested in any released memos or reports, please feel free to contact my office at 920-869-4426 or email me at vdelaros@oneidanation.org.

Have a good day!

Vince DelaRosa
Oneida Tribal Councilman

Oneida Nation Community Calendar

http://www.oneidanation.org/calendar

View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.

Submit your community event today

Oneida Business Committee Meetings

Wednesday, November 23, 9:00 am
Wednesday, December 14, 9:00 am
Wednesday, December 28, 9:00 am

Norbert Hill Center

The OBC meets every 2nd and 4th Wednesday of the month

Visit the updated Oneida Government website at
http://oneida-nsn.gov/

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
9 a.m. Wednesday, October 26, 2011

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Others Present: Joanie Buckley, Geraldine Danforth, Nate Wisneski, Rita Lara, Celene Elm, Twylite Moore, Jon Giguere, Mark Steinbach, Nicolas Reynolds, Tina Jacobson, Lisa Schwartz, Cathy Bachhuber, Sandy Schuyler, Elaine Doxtator, Melanie Burkhart, Don Charnon, Eleanora Smith, Barb Skenandore, Harvey Kosowski, Marty Atone, Sandra Reveles, Debbie Danforth, Lisa A. Moore, Eric Boulanger, Mary Graves, Jeff Sekandore Jr., Michelle Danforth, Nicole Rommel, Chris Cornelius, Lloyd E. Powless Jr., RC Metoxen, Marsha Danforth

Call to Order and Roll Call by Chairman Ed Delgado by 9:02am

Opening by Chairman Ed Delgado

Approve the agenda

Motion by Patty Hoeft to approve the agenda with three additions: 1) Travel request from Councilmen Vince DelaRosa and David Jordan to a meeting in Madison, Oct. 31 2) Budget for FY2012 3) In executive session - 90-day contract for a private investigator to look into a personnel matter; and with the following changes 1) Oneida Gaming Commission-revised quarterly report 2) Delete the hiring request from the gaming division for Executive Casino Host 4) Powwow committee will have a presentation and a handout of their quarterly report 3) Delete SEOTS quarterly report and the Oaths of office for the SEOTS board via teleconference, seconded by Tina Danforth. Motion carried unanimously.

Oaths of Office

Anna John Nursing Home Carol Silva-not present

Oneida Nation School Board – Debra Danforth

South Eastern Oneida Tribal Services - Pamela Ninham, Chris Luttrell, Edward Pero

Oneida Police Commission - Sandra Lee Reveles

Minutes to be approved

Oct. 12 Business Committee meeting minutes

Motion by Melinda J. Danforth to adopt the meeting minutes, striking her for the record on page 7 of 11, seconded by Paul Ninham. Motion carried unanimously.

Resolutions

U.S. Department of Justice Coordinated Tribal Assistance grant

Sponsor: Joanie Buckley/ Cheryl Stevens

Motion by Paul Ninham to adopt resolution #10-26-11-A U.S. Department of Justice Coordinated Tribal Assistance grant, seconded by Melinda J. Danforth. Motion carried unanimously.

Board, Committee, Commission and Corporate Board quarterly reports

Oneida Gaming Commission

Sponsor: Shirley Hill

Excerpt from Oct. 12: *Motion by Vince DelaRosa to defer the Oneida Gaming Commission quarterly report to the Oct. 26 BC meeting, seconded by Paul Ninham. Motion carried unanimously.*

Motion by Tina Danforth, to approve the Oneida Gaming Commission quarterly report, seconded by David Jordan. Motion carried unanimously.

Oneida Nation Veterans Affairs Committee

Sponsor: Chris J. Cornelius

Motion by Vince DelaRosa to accept the Oneida Nation Veterans Affairs Committee quarterly report, seconded by Tina Danforth. Motion carried unanimously*Oneida Oneida Personnel Commission*

Sponsor: Susan G. Daniels

Motion by David Jordan to accept the Oneida Personnel Commission quarterly report, seconded by Paul Ninham. Motion carried unanimously.

Oneida Arts Board

Sponsor: Debra Fabian

Motion by Paul Ninham to accept the Oneida Arts Board quarterly report, seconded by Brandon Stevens. Motion carried unanimously.

Oneida Powwow Committee-no report

Sponsor: Lloyd Powless

Motion by Paul Ninham to accept the Oneida Powwow Committee quarterly report, seconded by Tina Danforth. Motion carried unanimously.

South Eastern Oneida Tribal Services (SEOTS)-no report

Sponsor: Jackie Zalim

Standing Committees
Legislative Operating Committee
Council member Melinda J. Danforth, LOC Chair

Oct. 5, 2011 LOC meeting minutes

Motion by Melinda J. Danforth to approve the Oct. 5, 2011 LOC meeting minutes, seconded by Brandon Stevens. Motion carried unanimously.

Approve resolution: Reaffirming BC-9-14-94-B Prohibiting Severance Payments

Motion by Melinda J. Danforth to approve resolution #10-26-11-B Reaffirming BC-9-14-94-B Prohibiting Severance Payments, seconded by Paul Ninham. Motion carried unanimously.

Adopt resolution: Prohibiting Weapons on Tribal Public Property, including Tribal Buildings, Gaming and Retail Establishments, Facilities, Construction Sites, Vehicles and at Tribally Sponsored Events

Excerpt from Sept. 28: *Motion by Melinda J. Danforth to forward the concealed weapon law to the Legislative Operating Committee and that a final recommendation be brought back to the Business Committee at the Oct. 26, 2011 BC meeting, noting that the law goes into effect Nov. 1, 2011, seconded by Vince DelaRosa. Motion carried unanimously.*

Motion by Vince DelaRosa to adopt resolution #10-26-11-C Prohibiting Weapons on Tribal Public Property, including Tribal Building, Gaming and Retail Establishments, Facilities, Construction Sites, Vehicles and at Tribally Sponsored Events, seconded by Paul Ninham. Motion carried unanimously.

GTC 10-day notice policy-Approve forwarding the attached memo, resolution, statement of effect and draft laws to the GTC for consideration at the Nov. 21, 2011 meeting

Motion by Vince DelaRosa to advance the resolution with the amendment to the last whereas in the resolution, which should read "It has been determined that a simple majority vote to overrule previous past motions or resolutions, is more consistent with the Tribe's traditions of weighing the rights and responsibilities of all Tribal members equally" and to strike the word desirable, seconded by David Jordan. Motion failed with one abstention and four oppositions:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan

Abstained: Greg Matson

Opposed: Melinda J. Danforth, Tina Danforth, Paul Ninham, Brandon Stevens

For the record: Vince Delarosa stated it's clearly obvious we have been misapplying a two-thirds majority for many, many years in GTC and others locations, mostly GTC. Chief council House actually kind of outlined at the LOC meeting how there was just an error in how we have been applying Robert's Rules of order as it relates to two-thirds majority. There was an oversight, there was a misunderstanding and this got advanced somehow and we've been doing it for a long time and it's just not an appropriate standard. For amending a constitution? Yes. But for amending simple policy work that impacts the lives of folks in positive manners, it's not a standard that we need to bear. I support this majority movement, which is the appropriate movement towards advancing policy on behalf of the people.

For the record: Brandon Stevens stated I'm in agreement with the resolution, but I know the discussion will come up on what pieces of legislation need more protection than others, like the constitution. Perhaps the judiciary, that's another discussion but to require changing those documents, I would feel would be two-thirds vote to change and the judiciary is up for discussion, but I think constitution is definitely one of those ones we need to protect.

Current judiciary status

Motion by Patty Hoeft to accept the report on the current judiciary status as FYI, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

Finance Committee
Community Development Planning Committee (CDPC)
Quality of Life

Travel
Travel reports
Travel requests

Wisconsin Tribal Consultation meeting, Nov. 15, 2011, St. Croix, WI

Sponsor: Ed Delgado

Motion by Tina Danforth to approve the travel request for Chairman Delgado and a representative from the health division, seconded Paul Ninham. Motion carried unanimously.

Poverty Matters Conference, Nov. 15-16, 2011, Chula Vista, WI

Sponsor: David Jordan, Vince Delarosa

Motion by Patty Hoeft to approve the travel request, seconded by Brandon Stevens. Motion carried unanimously.

Federal/State Indian Policy briefing workshop, Oct. 31, Madison, Wis.

Sponsor: Vince DelaRosa

Motion by Patty Hoeft to approve the travel request, seconded by Brandon Stevens.Motion carried unanimously.

General Tribal Council

Petitioner Madelyn Genskow: Require Oneida Appeals Commission officers to be determined by highest number of votes candidates receive in General Election

Sponsor: Patty Hoeft

Motion by Tina Danforth to have the Secretary's office to bring back a recommend date at the Nov. 9 BC meeting, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: David Jordan

Follow-ups/ BC directives

Approve 3-year strategic vision "In 3 years, this OBC will aggressively grow the Oneida Indian Reservation as a beautiful, vibrant community where hundreds of additional Oneida families live."

Sponsor: Ed Delgado

Motion by Tina Danforth to approve the 3-year strategic vision, seconded by Vince DelaRosa. Motion carried unanimously.

Continuing FY2012 budget spending exceptions (BC Resolution 07-27-11-A ….
Expenditures in the following areas will be postponed unless approved by the Business Committee:
1. Technology sets asides and implementation, 2. CIP, 3. Capital Expenditures, 4. Sponsorships, projects and special events such as conferences, workshops, etc., Posting of all vacant positions)
Sponsorships, Projects and Special Events Exceptions

Wisconsin Indian Veterans Association (WIVA) request for $1,500 for the Oneida Veterans Day event

Sponsor: Ed Delgado

Motion by Vince DelaRosa to defer to the finance committee, seconded by Tina Danforth. Motion carried unanimously.

Travel Request Exceptions

Governmental Services – Beth Bashara to National Native Arts Convening, Nov. 3-6, 2011, Portland, OR

Sponsor: Don White, Governmental Services division director

Motion by Patty Hoeft to approve the travel request, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham

Abstained: Melinda J. Danforth

Governmental Services – Shannon Steif and Cindy Young to Association of Experiential Education Conference, Nov. 3-6, 2011, Jacksonville, FL

Sponsor: Don White, Governmental division director

Motion by Tina Danforth to deny the travel request. Motion failed with no second.

Motion by Paul Ninham to approve one of the two travelers for the conference, seconded by Melinda J. Danforth. Motion carried with one opposition:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham,

Opposed: Tina Danforth

Comprehensive Health Division – Jon Giguere to Ortho-Clinical Virtros 5.1 Analyzer training, Nov. 6-10, 2011 and Dec. 4-9, 2011, Rochester, NY

Sponsor: Debra Danforth, Comprehensive Health co-division director

Motion by Paul Ninham to approve the travel, seconded by Tina Danforth. Motion carried unanimously.

Internal Audit – Jonathan Foster to internal auditor training, Nov. 9-11, 2011, Madison, WI

Sponsor: Donna Christensen, Interim Internal Audit director

Motion by Brandon Stevens to approve the travel request, seconded by David Jordan. Motion carried with one abstention:

Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

Comprehensive Health Division – Tina Jacobsen, Sarah Phillips, Stefanie Reinke, Brandon Wisneski to mandatory meeting for Special Diabetes Program for Indians (SDPI) Diabetes Prevention Program, Nov. 15-16, 2011, Albuquerque, NM

Sponsor: Debra Danforth, Comprehensive Health co-division director.

Motion by Vince DelaRosa to approve the travel request, seconded by Paul Ninham. Motion carried unanimously.

Comprehensive Health Division – Retro-approve Tina Jacobsen and Stefanie Reinke to Bemidji Area IHS director awards ceremony, Oct. 20-22, 2011, Bemidji, MN

Sponsor: Debra Danforth, Comprehensive Health co-division director

Motion by Paul Ninham to approve the travel request, seconded by Brandon Stevens. Motion carried unanimously.

Land Management – Retro-approve Carla Clark, Sheila Huff, Sandra Wondra to Realty Trust Asset Accounting Management System (TAAMS) Encoder training, Oct. 24-28, 2011, Ashland, WI

Sponsor: Fred Muscavitch, Land Management division director

Motion by David Jordan to retro-approve the travel request, seconded by Patty Hoeft. Motion carried unanimously.

2012 Hiring Requests Exceptions
Governmental Services Division, Don White, division director

Child/Teen Advocate, Children and Family Services Department

Motion by Tina Danforth to support the hiring request, seconded by Greg Matson. Motion carried with two abstentions and one opposition:

Ayes: Tina Danforth, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Melinda J. Danforth, Paul Ninham

Opposed: Vince DelaRosa

Child Support Technical Specialist, Social Services Child Support Department

Motion by Tina Danforth to support the request, seconded by Brandon Stevens. Motion carried unanimously.

2 half-time Museum Gift Shop Coordinators, Oneida Museum

Motion by Patty Hoeft to approve the request, seconded by Tina Danforth. Motion carried with one abstention:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Melinda J. Danforth

For the record: Tina Danforth stated my approval on this position because this area does generate revenue and it does have grant funding that will recover the cost for these positions.

Maintenance Supervisor, Elderly Services Department

Motion by David Jordan to approve the request, seconded by Greg Matson. Motion carried unanimously.

Internal Services Division, Joanie Buckley, division director

• See pg. 8A, Oct. 26

Check out the OBC Government website at…

http://oneida-nsn.gov



From 7A/*October 26, 2011 Oneida Business Committee Minutes*

Desktop Support Specialist Trainee, MIS Department
Full-time Desktop Support Specialist I, MIS Department
Client Server Computer Programmer, MIS Department
Motion by Tina Danforth to allow for a transfer for Tribal member only posting for the three positions and that a report be brought back in thirty days as a status of the hiring process; relative to those considerations, seconded by Melinda J. Danforth. Motion carried with a vote from Chairman Delgado breaking the tie:
Ayes: Melinda J. Danforth, Tina Danforth, Paul Ninham, Ed Delgado
Opposed: Patty Hoeft, Vince DelaRosa Greg Matson
Abstained: David Jordan, Brandon Stevens
For the record: Vince DelaRosa stated my concerns are many, I look forward to talking to you; I hope we can get some written reports. I am really interested in the evolution of technology-based platforms such as even cloud computing. I've done a little bit of research on that and I just see that there are fundamental changes that we have to have here now. So instead of adding staff I would like to have that type of dialogue first until we figure out where we are going. So hopefully you have that type of vision and you're going to bring reports forward that will look into those types of platforms and other things that we can utilize to better reach out to our Tribal members and service the employee base here. Hopefully you got some sort of report along those lines that the council can look at, but I'll make a formal request.
For the record: Brandon stated I abstained only because these requests are becoming more and more apparent that these are day-to-day decisions and we, as we go through reorganization we really need to start pushing that a little further, since that is our direction and pushing these back on to the division directors to make that decision and for the committee to just receive the reports, accept it and then if we disagree on their decisions then that's how we act appropriately. Rather than making these decisions.
For the record: Tina Danforth stated these are procedural exceptions and that is the only reason why they are being addressed. We are not addressing them because they are day-to-day. Thank you.
Motion by Tina Danforth to recess for lunch until 1:30 p.m., seconded by David Jordan. Motion approved with one opposition:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Opposed: Melinda J. Danforth
Motion by Patty Hoeft to reconvene at 1:34 p.m., seconded by David Jordan. Motion carried unanimously. :
Ayes: Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Excused: Melinda J. Danforth, Tina Danforth, Vince DelaRosa

Comprehensive Health Division, Debra Danforth, co-division director
2 full-time Certified Medical Assistants, Oneida Health Center
Motion by Brandon Stevens to accept the division directors' report as FYI, seconded by Paul Ninham. Motion carried unanimously.

Development Division, Butch Rentmeester, division director
GIS Specialist, GIS Department
Motion by Patty Hoeft to approve the request, seconded by David Jordan. Motion carried unanimously.

Police Department, Rich VanBoxtel, Oneida Police Department Chief
Sergeant, Police Department
Dispatcher, Police Department
Motion by David Jordan to approve the request, seconded by Brandon Stevens. Motion carried with one opposition:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Opposed: Tina Danforth
For the record: Tina Danforth stated she is opposing because our budgetary considerations are to reduce the labor pool and I think even though it would be something that you want to have, it's not a necessity to the extent that service would be discontinued.

Legislative Reference Office, Melinda J. Danforth, LOC Chairwoman
Senior Staff Attorney, Legislative Reference Office (LRO)
Motion by Vince DelaRosa to accept the request, seconded by Brandon Stevens. Motion carried unanimously.

Gaming Division, Louise Cornelius, Gaming General Manager-Deleted
Executive Casino Host, Gaming

New Business/Requests

Additions
Approval of the Budget for Nov. 21 GTC meeting
Motion by Tina Danforth to approve the budget to be forwarded to the General Tribal Council as presented in the draft that was provided today, seconded by Vince DelaRosa. Motion carried with two abstentions:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham
Abstained: Melinda J. Danforth, Brandon Stevens
For the record: Vince DelaRosa stated I am in support of moving the budget forward and I am in agreement with advancing a basic budget forward until such time as we hear from the Division Directors (DD) and formulate our final restructuring plans after review of the DD's plans and reports.
I would note, the finance personnel of the tribe and all of management have worked hard over the last few months, along with the new Oneida Business Committee (OBC) to get to a balanced budget to the General Tribal Council (GTC) and I want to move the budget forward.
If we look at where we were at in the beginning of this budget cycle, over the last few years we as a tribe have had an extreme difficulty in keeping operational costs in line with fiscal year FY 2011 through 2013 revenue projections. However, over the last few months and during this budget cycle we have come a long way. In fact, it was reported by the Tribal Treasurer her September 2010 Executive Summary, that "both the 2012 and FY2013 [budgets] had projected to have deficit balances of -$34,680,688 and -$12,900,899 respectively", and today we have largely arrested these projected spending deficits. Likewise, the Treasurer and her staff, along with the OBC and management have done a good job of getting to a balanced budget. It is for all those foregoing reasons that I support moving the budget forward while acknowledging that moving forward we have financial risks and challenges that we still have to address. I am confident we can meet some of those challenges while also creating room in future budgets for a higher level of programmatic activity as we move forward, with housing being one of the biggest initiatives which we need to address.
For the record: Tina would just like to thank the committee and the finance department staff for their diligence, their patience and their hard work on putting together this budget; especially during a transition period. Every time the BC made a decision on the budget, my staff went back and reworked the budget. So they were almost daily for three weeks changing the numbers of this budget and I appreciate all of their hard work. Thank you.
Amendment to the motion to strike Native American Bank contribution from the budget, seconded by PaulNinham.
Amendment fails with four oppositions and one abstentions:
Ayes: Melinda J. Danforth, Paul Ninham, Brandon Stevens
Opposed: Tina Danforth, Vince DelaRosa, David Jordan, Patty Hoeft
For the record: Greg wants to state why abstained on the amendment and it was based upon, I feel the GTC has a right to make that decision based upon information given at the regular budget meeting. The vote of support to move the budget forward to reflect the same, this is a GTC action that needs to be approved.

Action in open session on items from Executive Session Discussion meeting of Oct. 25, 2011
Executive Managers reports
New York land claims settlement/negotiations update with Oneida Land Claims Commission
Motion by Patty Hoeft to direct the Chairman and the treasurer to bring back to the committee, a proposal on how to pursue next steps with the New York Land Claims, seconded by Vince DelaRosa. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth
Motion by Patty Hoeft to accept the verbal report as FYI, seconded by Vince DelaRosa. Motion carried unanimously:

Chief Financial Officer bi-monthly report
Motion by Patty Hoeft to accept the report, seconded by Brandon Stevens. Motion carried unanimously.

Chief Counsel report
Motion by Melinda J. Danforth to accept the report on the status of the constitutional amendments and to direct a follow-up report on the next Oneida Business Committee agenda, seconded by Paul Ninham. Motion carried unanimously:
Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth
Motion by Melinda J. Danforth to have the Chair send notice of the Hobart workshop to Wisconsin Tribal leaders, seconded by Paul Ninham. Motion carried unanimously.

Audit Committee
Follow-ups/BC directives
Federal Lobbyist status
Sponsor: Bill Gollnick
Excerpt from Sept. 28: *Motion by Melinda J. Danforth to accept the proposed concepts surrounding the revamp of the Federal lobbyist and request that the Legislative Affairs Director bring back a final proposal at the Oct. 26, 2011 BC meeting, seconded by Brandon Stevens. Motion carried unanimously.*
Motion by Patty Hoeft to approve the contract with the new Federal Lobbyist contract, seconded by Vince DelaRosa. Motion carried unanimously.
Motion by Brandon Stevens to approve proposal option number two and to have the Chair and Treasurer work with HRD to implement the proposal, seconded by Paul Ninham. Motion carried unanimously.
Motion by Brandon Stevens to have Legislative affairs director bring back a legislative action plan within two months, seconded by Melinda J. Danforth. Motion carried unanimously.

New Business/Requests
Approve to extend Bank of America Merrill Lynch credit agreement for 30 days
Sponsor: Larry Barton
Motion by Patty Hoeft to approve the credit agreement and it contains a limited waiver of sovereign immunity, seconded by David Jordan. Motion carried unanimously.
Pardon Resolution-Kenton King
Sponsor: Patty Hoeft
Motion by Paul Ninham to adopt the resolution to grant a pardon to Kenton King, seconded by Vince DelaRosa. Motion carried unanimously.
Pardon Resolution-Shane Skenandore
Sponsor: Patty Hoeft
Motion by Brandon Stevens to adopt the resolution granting Shane Skenandore a pardon, seconded by Patty Hoeft. Motion carried unanimously.
Pardon Resolution-William Jourdan
Sponsor: Patty Hoeft
Motion by Patty Hoeft to adopt the resolution to grant a pardon to William Jourdan, seconded by Brandon Stevens. Motion carried unanimously.
Pardon Resolution-Glenn Biddell
Sponsor: Patty Hoeft
Motion by Paul Ninham to adopt the resolution to grant a pardon to Glenn Biddell, seconded by Brandon Stevens. Motion carried unanimously.
Pardon Resolution-Randall Denny
Sponsor: Patty Hoeft
Motion by Patty Hoeft to adopt the resolution to grant a pardon to Randall Denny, seconded by Paul Ninham. Motion carried unanimously.
Pardon Resolution-Carlos Cantu
Sponsor: Patty Hoeft
Motion by Paul Ninham to adopt the resolution to deny a pardon to Carlos Cantu, seconded by Brandon Stevens. Motion carried unanimously.
Pardon Resolution-Tyler Torres
Motion by Paul Ninham to adopt the resolution to deny a pardon to Tyler Torres, seconded by David Jordan. Motion carried unanimously.

Additions
90-day contract for a private investigator to look into a personnel matter
Motion by Brandon Stevens to defer to the next meeting, seconded by Patty Hoeft. Motion carried unanimously.

Adjourn
Motion by Melinda J. Danforth to adjourn at 2:27 p.m., seconded by Paul Ninham. Motion carried unanimously.
Minutes Approved as presented/corrected on November 9, 2011.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

ONEIDA BUSINESS COMMITTEE
Oneida Business Committee Special Meeting
9 a.m. November 1, 2011
Minutes
Present: Chairman Ed Delgado, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan; Excused: Vice Chairman Greg Matson and Council members Paul Ninham, Brandon Stevens all were participating in the discussion via teleconference but unable to vote because they were in Portland, OR attending NCAI.
Others present: JoAnne House, Diane House, Trish King, Rhiannon Metoxen, Chaz Wheelock

Approve the agenda
Motion by Patty Hoeft to approve the agenda, seconded by Tina Danforth. Motion carried unanimously.

Executive Session
Motion by Patty Hoeft to go into executive session at 9:25 a.m., seconded by Vince DelaRosa. Motion carried unanimously.
Motion by Patty Hoeft to come out of executive session at 10:22 a.m., seconded by David Jordan. Motion carried unanimously.

Employment Contract for New York land claims
Sponsor: Ed Delgado
Motion by Patty Hoeft that we take no action on the employment contract for New York land claims, seconded by Vince DelaRosa. Motion carried with one abstention:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan
Abstained: Melinda J. Danforth
For the record: Vince DelaRosa said we are not ruling out anyone but formulating a plan for the use of personnel.
Motion by Tina Danforth that Attorney JoAnne House provide the Business Committee with a report on the Ben Barnes extension and that this information be brought back to the Business Committee by noon Wednesday, Nov. 2, seconded by Vince DelaRosa. Motion carried unanimously.
Motion by Tina Danforth to direct Attorney JoAnne House to develop a new contract for Arlinda Lockler for consideration by the Business Committee by end of day Wed., Nov. 2, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Tina Danforth that Attorney JoAnne House develop a contact list for the Chairman's Office relative to all New York land claims contacts currently engaged by the Oneida Indian Tribe, by end of today, Nov. 1, seconded by Vince DelaRosa. Motion carried unanimously.
Motion by Tina Danforth that Attorney JoAnne House draft for the Chairman's Office any and all land claims options available to the Oneida Indian Tribe that are immediate or short-term, and to include a recommendation whether to engage Bill Gollnick, due noon Thursday, Nov. 3, seconded by Vince DelaRosa. Motion carried unanimously.

Adjourn
Motion by Vince DelaRosa to adjourn at 10:30 a.m., seconded by Patty Hoeft. Motion carried unanimously.

Minutes Approved as presented/corrected on November 9, 2011.

Patricia Hoeft, Tribal Secretary
ONEIDA BUSINESS COMMITTEE

Chicago Area Update:

Discussing the Changes in the Tribe's Organizational Structure
Join BC members for a frank discussion about:
- Organizational changes happening in the Tribe's organizational structure and the background that lead to the changes.
- Briefing by Councilman Vince DelaRosa

Oneida Tribal members are invited
Saturday, November 19, 2011
10:00 a.m. to 12:00 p.m.
Kateri Center
3938 North Leavitte Street,
Chicago, IL 60618

Letters & Opinions...

Ya wáko

On behalf of the family of Purcell Powless we wish to extend a great deal of appreciation to all who came to honor his memory at the first annual Purcell Powless Remembrance Day tree planting ceremony. Thank you especially to the Oneida Business Committee for the action they took to recognize the memory of retired Chairman Purcell Powless as a Tribal holiday and for coming to the ceremony.

We chose to plant a white pine as a symbol of peace for our community. We also wanted to commemorate Purcy's extraordinary example of his commitment to the seven generation philosophy to our homeland here in Wisconsin. His land is forever in trust and will never be sold. He made that commitment to his family and community and for that we are grateful.

Thank you to family and community for the food donations. There was so much food that we took the remainder to the homeless shelter later in the day, we are sure they were grateful.

Thank you to those who contributed the prayers, good stories, picnic tables, the tent, firewood, the photographs, and also cash donations to the Purcell Powless Scholarship.

Ya wáko,
The Family of Purcell Powless

Museum Request

Hunting season is once again here, and I remember my father in law Zachariah Skenandore! A World War I veteran used to loan out some World War I weapons to his brother in law Edward Metoxen, his friend Philip and Orvil Cornelius and a few others to the Skenandore family.

If their descendants would like to return any of them, please make arrangements with the "Frank & Nancy Marine Corps Museum" by calling 920-869-2709 or call 928-305-6532(His Yuma telephone). We would very much like to display it so all the public could see these World War I artifacts.

The weapon was a Springfield 30.06 Long Barrel Rifle, with a side load feature that held five rounds. It was used for deer hunting.

Thank you in advance and may God Bless You and your family.

Yours Truly,
F.L. Cornelius

Finding Freedom

I am writing to find spiritual people, Native brothers and sisters who walk the Red Road.

I am a Native brother who is on the path. I have been locked up for the last seven years of my life. I'm thankful to be getting out soon. This time has shaped and polished me. I went from a wild youngster who dealt drugs, got shot, got stabbed multiple times (once in the heart), hit by cars, got in fights with everyone, overdosed, died legally twice; to a person who when he wiped out the drugs and alcohol for six months was a completely different person. I went through a lot of trial and error of finding the things I love to do. I now am a writer, I am a mixed martial artist, I am an entrepreneur (from prison!), I am a singer. I love to learn, love knowledge and love my Native culture. But if I can do this from here, you can surely do it out there.

Whoever, wherever we are, in or out of prison, we are all doing hard time until we find the freedom inside ourselves.

Though we may seem an unlikely bunch, filled with doubts, fears and many forms of self-hatred, we also happen to be the keepers of the precious flame of Truth; it survives solely because we keep it flickering in our hearts. We're loaded with spiritual power. We just have to unblock our access to it. And it takes a lot of self-honesty and hard work, no matter where we live, or how we spend our days, or what we've done in the past.

Every one of us has the starring role in this movie of life. We're all heroes, adventurers, who have a lot of ups and downs, who may stumble and fall a million times, but we can all become strong, wise and free by the end.

About the highest compliment in prison is "He knows how to do his own time." How many of us do? How many of us use every moment of our lives to get a little bit stronger, a little bit freer, no matter what's going on around us, no matter how crazy or violent it all seems to be? This is a constant opportunity we all share. People with wisdom have known this forever.

With kindness, humor, patience, courage and self-honesty, we can find that inner peace deep within ourselves. Most of the time we don't use but a fraction of our spiritual power that would make life feel infinitely more natural and more worth living. Wisdom and joy come only from learning how to see a wider much more wondrous world, and power comes only from the spirit within. If you need to talk to someone, write me. Bless all of your family hoops. Be well. Be safe. Be happy. Be yourself and take care. We are all related.

G. Night

November 21 GTC Meeting

November 21, 2011 GTC Meeting

On this date I will be presenting nine resolutions for the GTC to consider. I turned these in January and April. Jo Anne House is stating that some of them cannot be voted on because there have been no public hearings or other reasons of her own. The Administrative Procedures Acts calls for public hearings when the Business Committee wants to change a law, but not for the GTC. I call upon the GTC to hold onto its right to make decisions that affect the lives of Oneida people.

I am also asking the GTC to change the order of the agenda. Resolution 8 orders the medical management team to restore the specialists positions of urology, ear/nose/throat and allergy/asthma to the Oneida Health Center. Please move this to the second resolution and place the one that is second to the end of the agenda. The management removed these positions. Now Oneidas who live out of Brown and Outagamie will need permission to be referred. The Health Center has what is called a priority list. I know one woman who had heart symptoms. Debbie Danforth told her she had to sign a paper stating she would be responsible for all charges if she didn't have a heart condition, because she was a low priority. I advised her to sign. Her heart was so bad part of it was dead already. I know this to be true because I was with her when it happened. She was my sister Winifred Skenandore.

With regard to the urologist, Dr. Joseph Binard offered his services free of charge. They never even acknowledged his offer.

The Oneida Legislative Operating Committee stated that there are not legal bars to adopting this resolution. Jo Anne House says it is out of order. I'm asking the GTC to overrule her opinion.

Resolution 6 and 7 deal with the farms. I'm calling for a doubling of the grass fed beef herd and also I'm calling for a generous Oneida Tribal discount for beef for the Oneida people. One of the reasons why the farms can't make a profit is that the Land Commission charges the Oneida Nation farm $100 per acre to use our Oneida Land! It is strange that the Land Commission charges Land Commission member Pat Cornelius' husband Merlin $20 an acre for 99 acres. Over a three year period that is a loss to the tribe of $23,760 and double that if they take the three year additional option. Good deal for a private business! I don't care how old you are, I'm 70 but I wouldn't have the nerve.

Oneida land should be there for four purposes; to provide health food and home sites for the Oneida people and to protect our sovereignty and for recreation.

Please read all the resolutions and come prepared to vote so we can get these done in one night.

Sincerely,
Madelyn Genskow

Concerned son

I am Enrique R. Caravantes and I am currently incarcerated in GBCI. I get the monthly tribal paper. I was looking through the paper and I saw the advertisement for a women's support group. It stuck out to me because I was looking for something along the lines for my mom. Needless to say my mother has been going through some of her own problems. I brought up the support group to her and she was against it because there was no confidentiality principle expressed. I attend alcoholics anonymous and narcotics anonymous here at GBCI and our biggest principle is what's said in the group, stays in the group period. My mother said to me that when she went to the support group the tribe hosts and the confidentiality principle wasn't practiced. Now this is a concern to me because I have to attend some tribal support groups to help readjust back into the community. If I can't trust that what I say will stay within the group then we, as Native people aren't exercising our love, unity, and support for each other. There are way too many issues within our people and we all need safe places to get our problems off our chest. I've become very passionate about my NA and AA. The thought of me hosting my own AA groups did come across. I don't want drugs and alcohol to ruin the sacredness of our people. I am a very proud Oneida man and my culture runs deep in me. I was disappointed to hear what I heard from my mom so I hope I'm giving a voice, or being a voice for and with other people who may share my same concern and ambition. I am looking to help and try to better our people.

Sincerely,
Enrique Caravantes



kalihwisaks

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Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

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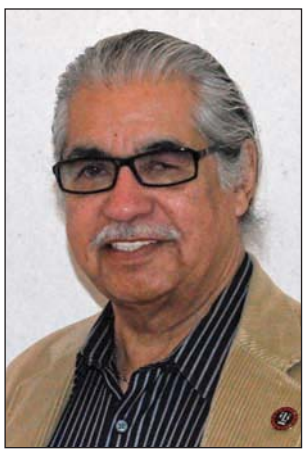
Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

Oneida Elder Named Purpose Prize Fellow

Purpose Prizes Honor Americans Over Age 60 for making an Extraordinary Impact in their Encore Careers



Jerry Hill

ONEIDA, Wisc., Nov. 3 — Civic Ventures announced that Jerry L. Hill, from Oneida, is a 2011 Purpose Prize fellow. Hill was recognized as a social entrepreneur over 60 who, in his encore career, is using his experience and passion to make an extraordinary impact on society's biggest challenges. Now in its sixth year, the $17 million Purpose Prize program is the nation's only large-scale investment in social innovators in the second half of life.

Hill was named a fellow because of his consistent dedication to his Oneida culture and language. He was a language apprentice to Oneida Elder, Amos Christjohn, for 10 years, who inspired and encouraged other Oneidas to revitalize their language, participate in their cultural practices and to become educated as a path toward survival and good citizenship.

"While Purpose Prize fellows are helping to solve a wide range of pressing social problems, they have one thing in common," said Marc Freedman, CEO and founder of Civic Ventures and author of The Big Shift (PublicAffairs Books). "They – and millions of others in encore careers – are turning personal passions and decades of experience into invaluable contributions across sectors, continents and generations, often through entrepreneurship."

The approximately 300 attendees of the invitation-only Purpose Prize awards ceremony will hear from Prize judges, including NBC's Jane Pauley and Sherry Lansing, CEO of The Sherry Lansing Foundation and former chair of Paramount Motion Picture Group. The 28 judges – leaders in business, politics, journalism and the nonprofit sector – chose the five winners from a pool of more than 1,000 nominees.

"I believe my training as an attorney laid a groundwork for the discipline needed to pursue Native language revitalization efforts with other tribal members and Native people throughout North America," said Hill.

Funded by The Atlantic Philanthropies and the John Templeton Foundation, The Purpose Prize is a program of Civic Ventures' Encore Careers campaign (www.encore.org), which aims to engage millions of boomers in encore careers combining personal meaning, continued income and social impact in the second half of life.

For more information about The Purpose Prize, visit: **www.encore.org/prize**.

About Civic Ventures (www.encore.org)

Civic Ventures is a think tank on boomers, work and social purpose. The organization introduced the concept of encore careers, which combine meaning, continued income and social impact. The Purpose Prize, funded by The Atlantic Philanthropies and the John Templeton Foundation, is a program of Civic Ventures.

About: The Indigenous Language Institute, www.ilinative.org. has been in existence for 15 years, 10 of which Jerry L. Hill has been President. ILI's impact in Indian Country is well known, particularly in community development of audio/visual language materials, advanced immersion techniques and teaching as well as partnering with National Native and non-Native organizations to raise the community consciousness about the importance of heritage

www.kalihwisaks.org

Northeast WI Veterans Treatment Court to begin hearing cases



Kali photo/Travis Cottrell

Green Bay radio personality John Maino opened a press conference held at the Brown County Courthouse to announce the start of the Northeast Wisconsin Veterans Treatment Court.

Green Bay – Military veterans involved in the criminal justice system soon will have the opportunity to request enrollment in a court-monitored treatment and accountability program when Brown County launches northeast Wisconsin's first Veterans Treatment Court.

The Northeast Wisconsin Veterans Treatment Court (NEWVTC) will be joining more than twenty other Veterans Treatment Courts across the nation that focus on the unique circumstances that can impact the lives of men and women who have served in uniform. The courts, similar in principal to drug and mental health courts, link justice-involved veterans with treatment, recovery, and rehabilitative services to address the invisible wounds of post-traumatic stress disorder and mild to moderate traumatic brain injury; mental illness; and substance abuse that, left unaddressed, may become underlying causes of criminal behavior. The Northeast Wisconsin Veterans Treatment Court will offer eligible veterans a supervised and coordinated program of treatment, services, and mentoring designed to help justice-involved veterans overcome service-related problems and once again become contributing members of the community.

Court partners and stakeholders include the Department of Veterans Affairs, the Wisconsin Department of Veterans Affairs, representatives from Brown County's District Attorney's and Public Defender's offices; Law Enforcement and Department of Corrections professionals; the Human Services Department; local Veterans Service Organizations including a representative from the veterans of the Oneida Tribe of Indians; and volunteer veteran mentors. With a clear focus on public safety and improving the success of veterans in their translation into civilian life, the court is designed to rely on available resources and community support without requiring new taxpayer dollars. Although the court seeks to assist veterans, they are held accountable for their conduct before and during the program: the obligation to conform to the court's rules and expectations is stringent and compliance is mandatory.

Judge Robert Russell in Buffalo, NY established the nation's first Veterans Treatment Court in 2008. Judge Russell has addressed the Wisconsin State Bar to report that the Buffalo court has been successful in helping veterans since its inception and has saved his state an estimated $12 million in social services costs. Wisconsin established its first Veterans Treatment Court in September 2009 in Rock County, with other courts established in Wisconsin since that time.



12th Annual Thanksgiving Day Community Feast

The feast is prepared and served by Tribal employees, community members and Tribal Citizens open to the community and public.

Served on Thanksgiving Day, November 24, 2011, from 11:00AM to 2:00PM at the Parish Hall

Recruiting volunteers for any of the following functions…



Wednesday…Nov. 23, 2011

Food prep: Peeling potatoes, cleaning squash, cut up veggies, etc.

Set-up Crew: Set up tables & chairs, Decorate. 4:00PM–6:00PM @ Parish Hall

Thursday…November 24, 2011

(From 8:30AM–3PM)

Food prep/Cooks: 8:30AM–1:00PM

Food Servers: 11:00AM–2:00PM

Waiters/Waitresses: 11:00AM–2:00PM

Dishwashers: Throughout the day until 2:30PM

Clean-up Crew: Take down tables, chairs, sweep, take out garbage, etc., 1:30PM–3:00PM

List of donations needed:

- ✓ Volunteers to cook a turkey (4)
- ✓ Homemade Pies (25 pies)
- ✓ Potatoes (80 lbs)
- ✓ Venison Stew Meat (15 lbs)
- ✓ Baked Beans (2 roasting pans)
- ✓ Dressing (1 Nesco)
- ✓ Green Beans (3) 10 lb cans
- ✓ Cranberries (2 roasting pans)
- ✓ Relish, Fruit & Veggie Trays
- ✓ Stick Butter (12 lbs)

For Donations of Food or Cash, or Volunteerism:

Paula King Dessart • pogi@oneidanation.org • (920) 869-4362

Brian A. Doxtator • bdox@earthlink.net • (920) 869-2170

Yawa'ko Oneida Veterans for your donation of 8 turkeys

Law signed letting UND drop Fighting Sioux name

By Dale Wetzel and Amber Hunt
Associated Press

BISMARCK, N.D. ~ Like many of her classmates and University of North Dakota students who came before her, senior Annie Hessinger says it doesn't matter that the school is shedding its 81-year-old nickname after a drawn-out dispute with the NCAA. She's Fighting Sioux and always will be, no matter what new nickname the school eventually picks.

She'll still wear clothing bearing the Fighting Sioux logo, a colorful profile of an American Indian warrior's head. And she'll carry on school traditions that started long before she arrived, such as ending the national anthem with "home of the Sioux" instead of "home of the brave" before games.

"I've grown up going to Sioux games. My whole family has gone here," said the 21-year-old graphic design major, whose parents and three siblings attended UND. "It's not just the hockey team or the athletic teams. All the students here are Fighting Sioux."

Gov. Jack Dalrymple signed a law Wednesday overturning a last-ditch attempt in March by the Legislature - which counts many UND alumni among its members - to mandate that UND keep the Fighting Sioux name. That maneuvering caused scheduling headaches for UND teams and threatened its bid to join the Big Sky Conference as it transitions from Division II to Division I sports.

Since August, the NCAA has banned UND from hosting postseason tournaments and said the school's athletes may not wear uniforms with the nickname or logo during postseason play.

"Being forced to change what you're called doesn't mean changing who you are," said Democratic Sen. Mac Schneider of Grand Forks, a former UND offensive lineman. "We are the University of North Dakota, and we'll always be fighting."

The NCAA in 2005 placed UND on a list of schools with American Indian nicknames, logos and mascots that it found objectionable, and UND was the last holdout on that list. Some schools were able to keep their nicknames by getting permission from the tribes. But while the Spirit Lake Sioux tribe endorsed the Fighting Sioux nickname, the Standing Rock Sioux's tribal council refused.

UND teams have been known as the Fighting Sioux since 1930. Those who support the name echo the argument made by fans of other teams with American Indian mascots - that it is part of the school's heritage and is a sign of respect that honors proud American Indian traditions.

But critics say that naming sports teams after Indians, a historically disenfranchised race of people, is demeaning and even racist.

"It's all about athletics. That's the only reason they're going along with the change," said B.J. Rainbow, 31, a UND graduate who was among a group of students in April who filed a federal lawsuit to bar the further use of Fighting Sioux imagery.

"There isn't anything about the hurt," he said.

The university has to change a lot more than mindsets. The Fighting Sioux logo and moniker appear on everything, from merchandise to the privately financed arena where the hockey teams play. The school estimates it will cost almost $750,000 to paint over, scrub out or otherwise remove old logos, order new uniforms and gear for its teams, change its stationery and update its websites.

Some remnants are likely to remain. Inside the privately owned Ralph Engelstad Arena are thousands of granite and metal Indian head logos, including one huge logo inlaid into the floor inside the building's main entrance. Jody Hodgson, the arena's manager, previously has estimated it would cost about $1 million to have most of them removed. He declined to comment when reached Wednesday.

Under the law signed Wednesday, UND can't adopt a new nickname or logo until January 2015 - a provision intended to allow the furor over the change to quiet before the university re-brands itself, officials said.

"I think we can agree that the NCAA has been frustratingly obstinate on this issue," said state Rep. Stacey Dahl, who wrote the provision. "But I assure you that it's not the NCAA who will be hurt if we do not repeal this law. It's going to be our student athletes and Division I sports at UND."

Dean Blais, who led UND to two national championships during a long tenure coaching men's hockey at the school, said UND students and alumni treat the Fighting Sioux name with reverence, and that he doesn't think they should be forced to abandon it.

"It means the world. The Fighting Sioux were exactly that. They were a proud tribe," said Blais, who now coaches at the University of Nebraska-Omaha.

He said the debate over the name was just gaining steam when he left the school in 2004.

"That was very upsetting to me, being the head coach there, knowing what the Fighting Sioux name meant to all our alumni and anyone who put on that jersey," he said. "That was a big thorn in my side when I was head coach."

Senecas want arbitrator to settle dispute with NY

By Carolyn Thompson
Associated Press

BUFFALO, N.Y. ~ The Seneca Indian Nation will seek expedited arbitration to settle a dispute with New York that has held up payment of $330 million in gambling profits to the state and three cities where the tribe has casinos.

Seneca President Robert Odawi Porter said Thursday that Gov. Andrew Cuomo had failed to make a good faith effort to resolve the nearly 3-year-old impasse over whether the state's expansion of gambling violates its 2002 casino compact with the Senecas.

"The passage of time has deteriorated the nation's willingness to trust the state to work out these disputes," Porter told The Associated Press. "The clearest way to resolve it at this point is to arbitrate."

A letter from the administration to Porter this week suggests the frustration runs both ways.

In January 2009, the Senecas stopped sharing casino profits with the state as called for by the compact, saying New York's approval of slot machines at racetracks and the video game Moxie Mania in bars violated a clause in the compact promising the tribe gambling exclusivity in western New York.

The compact requires the state to split its casino proceeds with Buffalo, Niagara Falls and Salamanca, where the Seneca casinos are located. The revenue loss has hurt all three cities. In July, Salamanca obtained a $5 million emergency loan from the state to maintain services threatened by a budget shortfall.

In a letter to Porter this week, the Cuomo administration faulted the Senecas for dragging out the issue, saying the state sought arbitration nearly 11 months ago at the end of Gov. David Paterson's administration, but the tribe had been unresponsive.

"This action has resulted in significant hardships for a number of communities in the state which had specific line item expenditures associated with these revenue payments," wrote Howard Glaser, director of state operations.

Porter called the letter "inflammatory." The tribe, he said, had given the new administration time to pursue good faith negotiations before continuing with arbitration, only to find out this week that it wasn't interested.

"This is a very frustrating scenario, 10 months later, to finally hear that arbitration is the official position for resolving the dispute," Porter said. "It's wasted an awful lot of time for our nation and for the local governments who've been hanging out there without getting paid."

In Albany, Cuomo laughed at the idea that his administration has moved at a glacial pace.

"Yes, that's us, we're known for glacial-type movement," he told reporters. "We're looking and have been looking to resolve the differences as quickly as possible."

Oneida Nation
Employee Bingo Night

Wednesday, November 23, 2011
10:30PM • All 6 packs $10 each

1. Crazy Bingo $250
2. Crazy Six Pack..... $250
3. Any Outside Line..... $250
4. Double Bingo..... $250
5. Crazy Nine Pack..... $250
6. Dual Dab ($1)..... *$400
7. Double Triple Game ($2) .....$400/$500

INTERMISSION • INTERMISSION

Parade of Turkeys-Get your best dressed turkey gear on and enter our contest for "The Best Dressed Turkey" & don't forget to play the part! Winners will each receive $99.

8. Crazy T ($2) .....$400/$500
9. Bonanza ($1)..... *$600
10. Crazy Bingo $250
11. Letter X..... $250
12. Hardway Bingo..... $250
13. Double Bingo..... $250
14. Blackout ($3) $5,000

- Must show employee badge to participate.
- "B" here for a grand time! Bingo on any "B" and win an additional Grand ($1,000)! Valid on all games.



Each employee is allowed to invite one guest.
*Jackpots that are posted for the games regularly played during public sessions will not apply to this session. Games 6, 7, 8 and 9 are NOT included in the pack and may be purchased separately.

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A Magical Holiday Season Begins at the Neville Public Museum!

Join the Neville Public Museum for another magical season with unforgettable fun for the entire family!

See the animated figures that once adorned the H.C. Prange's department store windows in Holiday Memories: Prange's Christmas Windows, open November 25, 2011 through January 15, 2012. Wander through the Enchanted Forest and peek at the Snow Babies and charming forest animal collections too. In addition, our new exhibit technician has filled the windows with hundreds of fine details- whether it be a mouse under a clock or a historic cookbook on the shelf, there's lots to catch the eye.

Browse through the Children Only Shop, a re-creation of the Prange's holiday experience back for its third year in a row. Children ages 4 - 12 are invited to purchase from an assortment of holiday gifts for their family and have them gift-wrapped. Santa and Bruce the Spruce, the loveable talking Christmas tree who once chatted with holiday shoppers at Prange's, also returns.

Santa, Bruce the Spruce & Children Only Shop Schedule:

- November 25, 26 & 27: Noon – 3PM
- December 7, 14 & 21: 6 – 8PM (Children Only Shop closes at 7:30PM)
- December 3, 4, 10, 11, 17 & 18: Noon – 3PM

Attend the Neville's annual holiday extravaganza– Christmas on the Fox, to be held on December 2nd from 6 – 8 p.m. See the Holiday Memories: Prange's Christmas Windows exhibit, chat with Santa & Mrs. Claus and Bruce the Spruce, and visit the Children Only Shop. Children's activities and holiday refreshments will be provided. Tickets are required. Members of Friends of the Neville and children 5 and under are free; advance tickets for the general public (ages 6 and over) are $6 each. Tickets will be available at the door for $10. New this year, dine with St. Nick himself at the Neville's re-creation of Prange's Department Store's Breakfast with Santa on Saturday December 3rd and 10th at 9:00 a.m. Enjoy a pancake breakfast, a visit with the Jolly One, and a specially wrapped present (children only). Cost is $10 for Members of the Neville and $12 for Non-members. Children one and under are free. Advance tickets are required by November 28th and can be purchased at www.nevillepublicmuseum.org.

Halloween Boo Bash a success

Submitted by Oneida Recreation

Halloween was a BLAST, or should I say a BASH! The Oneida Recreation Department hosted one of the most successful Halloween parties to date. On Friday, October 28, 2011 the annual Boo Bash took place, and had over 900 attendees. The kids took a walk through our "spooky" maze and trick-or-treated to earn a bag full of treats. There were over 30 sponsored booths and 60 volunteers helping man those booths. After trick-or-treating though the Civic Center all youth ages 0-8 could par take in a costume contest. Over 300 youth competed in the contest.

Oneida Recreation is dedicated to teaching the youth about character and this event is a great example of people in our community showing and living by character. We want to take the opportunity to thank all volunteers and sponsors.

Here is a list of the Sponsors:

- Business Committee
- County H Elder Bingo Participants
- Department of Public Works
- Dental
- Enrollments
- Environmental Health and Safety
- FACE
- Gaming Commission
- Governmental Administration
- Home Team Sports and Apparel
- Human Resource Department
- LAVFW #7784
- Norbert Hill Childcare
- Oneida Child Protective Board
- Oneida Child Support Agency
- Oneida Early Intervention
- Oneida Family Fitness Center
- Oneida High School Student Council
- Oneida Library
- Oneida Police Department
- Oneida Recreation
- Printing
- Radisson Hotel and Conference Center
- Retail
- Sonny and Jean King Family
- Subway
- The Planning Department
- Trust Enrollments Committee
- Utilities
- VFW
- Wise Women Gathering Place
- WIVA
- WT Creations
- YES

Thank you again for all help with this spooktacular event. If you have any comments or concerns please contact Kim Diemer at 920-833-0010.



Submitted photo

Area kids put on their best costumes for the annual Boo Bash.

THORNBERRY CREEK AT ONEIDA

Payroll Deduction Opportunity for all employees within the Oneida Tribe entities!

Sign up for Payroll deduction for a 2012 Season Golf Pass and…

If purchased prior to Dec. 31 2011

***Receive a* 10% Discount**

Payroll deduction opportunity runs thru Wednesday • February 1st, 2012

Employees can use payroll deduction for purchases towards a 2012 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker,
mbecker@golfthornberry.com
to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

WIN STORM

Sundays—Wednesdays

***100 RANDOM DAILY WINNERS awarded a chance at $10 to $5,000!**

Winning doesn't get any easier. Simply use your Fun Club card while playing slots or table games to be eligible. Winning names displayed on plasma screens throughout casinos.

Experience the ultimate ***WIN*** *STORM* only at Oneida Casino.

**Approximate number of random winners per day, Sundays through Wednesdays. Fun Club membership required. One $5,000 cash winner per month. Winners of $500 or less will be awarded in Free Play downloaded automatically to player account. Official rules available at any Fun Club.*

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UWGB designing new Oneida language website

By Jamison King
ANA Multi-Media Specialist



Photo courtesy of Jaminson King

From left to right: Dr. Cliff Abbott, Jeff Benzow, Ben Buhr and Drew Hanson-Larson. The staff were presented with Oneida Pendelton blankets provided by the ANA Language Grant, and both students were presented with Packer tickets for the November 20th game vs. the Tampa Bay Buccaneers. The tickets were provided by Oneida Tourism.

Volunteers from The University of Wisconsin Green Bay are in the process of designing a new Oneida Language website. Students, Drew Hanson Larson and Ben Buhr have been instrumental in making this website user-friendly and accessibly for users of all ages. Hanson-Larson and Buhr are currently in the graphic and web design program at UWGB.

The staff is Jeff Benzow and Dr. Cliff Abbott. Benzow is the Associate Professor of Arts in Visual and Graphic design. Dr. Abbott is a Professor of Information and Computing Sciences in the American and First Nations Studies and has been involved in the Oneida language for over 30 years. He helped develop an Oneida dictionary along with Maria Hinton and Amos Christjohn and has advanced that in to an online dictionary which will be incorporated onto the new website.

The professors as well as the students have been volunteering their time to make this project possible. Oneida cultural heritage staff has been meeting with the University giving input on how they wanted the website to be laid out. The design and layout of the page are nearly completed. This will be very beneficial to Oneida community members looking to have access to Oneida language and Oneida language materials anytime via the internet.

The project is on pace to be finished sometime this winter, if not early spring and will be at the same web address at the current language website **oneidanation.org/language**. This new website will make it easier for us to add our language materials and edit content as well as incorporate the Oneida font with in the web page, which is very challenging because of the unique font system with our language.

On October 20th, Oneida Cultural Heritage staff along with Oneida tourism presented the two students and staff with some gifts to show our appreciation for the hard work, dedication and volunteering their time to helping make this new website possible.

We would like to encourage everyone to go to the current website and practice the Oneida language **oneidanation.org/language**.

Need an idea for a stocking stuffer?

Sign up for our 10-week language classes or cultural workshops for adults or children anytime between November 15 and December 10, 2011 and receive a voucher that you can gift to a family member or friend, for $10 off.

Voucher is good for any book, 10-week class, or workshop offered by Language Services. Voucher must be redeemed by March 14, 2012.

Type in promo code: HOL2011 when registering on-line. The voucher will be postal mailed to your registration address in time for Christmas. If you prefer an electronic copy, please let me know.

You can view all our offerings and register on-line at: http://www.snc.edu/languageservices/adultclasses.html

ONEIDA CASINO
FUN IS OUR GAME!

CONCERTS

- PETER CETERA
  February 14 • 8:00pm • $35
  On sale January 6
- BUDDY GUY
  March 1 • 8:00pm • $25
  On sale January 6

Tickets available at Oneida Main Casino and Mason Street Casino Concierges or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

LOUNGE FREE

- HONKY TONK TWISTERS
  December 11 - 13 • 7:30pm
- MARTI BROM
  December 11 - 13 • 9:00pm
- HILLBILLY CASINO CHRISTMAS
  December 18 - 20 • 7:30pm
- EDDIE CLENDENING
  LANCE LIPINSKY AND THE MODERN SOUNDS
  January 8 - 10 • 7:30pm

facebook twitter

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

OBH sponsoring new groups

Oneida Behavioral Health is happy to announce that there are several new groups plus the already existing support and therapy groups available for our community members to utilize. We are attempting to provide new options that will meet the community's needs for services and support.

You are encouraged to call if you or someone you know has an interest or need for support in any of the group topics listed below. Some groups have already started and some will be starting soon.

New group members are welcome. Those groups listed as support groups can be used on an as-needed basis without committing to a certain number of sessions. The Wellness Support Group is offered daily at various times to accommodate participant schedules.

Various treatment groups continue to be offered Monday-Thursday and are scheduled based on individual assessments.

Please call and let us know what you are looking for!

Numbers for group and facilitator information:

- Oneida Behavioral Health Main Number **920-490-3790**
- Triage Services Number **920-490-3860**

NEW GROUPS AT BEHAVIORAL HEALTH SERVICES

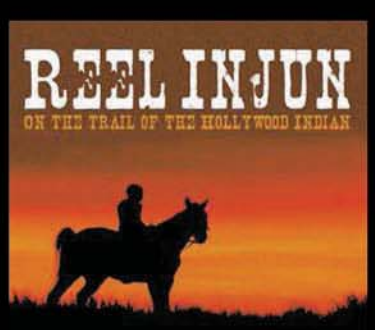
GROUP NAME	DAY	TIME	LOCATION
Health Relationships Group	Mondays	4:30 to 6:30 pm	3rd Floor Family Room
Co-Dependency Group	Mondays	3:00 to 5:00 pm	Group Room 1
BH Awareness Support Group	Tuesdays	3:00 to 5:00 pm	2nd Floor Conference Room
Parent Support Group	Thursdays	10:00 to 11:45 am	3rd Floor Family Room
Corrective Thinking Group	Thursdays	5:00 to 7:00 pm	3rd Floor Family Room
Co-Occurring Group	Thursdays	2:00 to 4:00 pm	2nd Floor Conference Room

EXISTING GROUPS AT BEHAVIORAL HEALTH SERVICES

GROUP NAME	DAY	TIME	LOCATION
Adolescents Voices Speaking Out	Mondays	3:30 to 5:00 pm	Group Room 2
	Tuesdays	3:30 to 5:00 pm	2nd Floor Conference Room
	Wednesday	3:30 to 5:00 pm	Group Room 2
Diabetic Support Group	1st Tuesday of the Month	4:00 to 5:30 pm	Meets at Health Center
Discovery Group	Tuesdays	5:00 to 8:00 pm	2nd Floor Conference Room
	Wednesday	5:00 to 8:00 pm	2nd Floor Conference Room
	Thursday	5:00 to 8:00 pm	2nd Floor Conference Room
Freedom From Smoking Support Group	Tuesdays	3:30 to 5:30 pm	2nd Floor Conference Room
Gambling Therapeutic Group	Wednesdays	4:00 to 6:00 pm	3rd Floor Family Room
Journey Group AM	Tuesdays	9:00 to Noon	2nd Floor Conference Room (Family Group meets 1st Tuesday of the Month)
	Thursdays	6:00 to 9:00 pm	1st Floor Conference Room (Family Group meets 1st Thursday of the Month in 2nd Floor Conference Room)
Men's Gathering Circle	Wednesdays	5:00 to 7:00 pm	Group Room 2
Veteran's Group	Mondays	4:00 to 6:00 pm	Meets at Veterans Affairs Office – Cottage 2
Wellness Support Group	Mondays	1:00 to 2:00 pm	Group Room 1
	Tuesdays	10:30 to Noon	Group Room 1
	Wednesday	10:30 to Noon	Group Room 1
	Thursday	2:00 to 3:30 pm	Group Room 1
	Friday	10:30 to Noon	Group Room 1
Women's Trauma Group	Tuesdays	5:00 to 8:00 pm	3rd Floor Family Room

"This is our way"
Tsi?Niyukwalihó·tʌ

ONEIDA NATION
MUSEUM
Presents
Reel Injun Film
hosted by Richie Plass
November 19, 2011
10 AM - 6 PM
Film 10 AM & 2 PM



Flying Feather Band
Noon & 4 PM
FREE EVENT!
W892 County Road EE De Pere, WI | (920) 869 - 2768
oneidanation.org/museum | facebook.com/oneidamuseum

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office
PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the
Tribal Secretary's Office at 920-869-4364

Anna John Nursing Home Commission

Two (2) vacancies

Qualifications:
- Must be an enrolled member of the Oneida Tribe or up to two health professional persons or licensed health professional persons may serve on the commission.
- May not be employed by the Anna John Nursing Home.
- Shall serve a full term of 2 years.

Deadline: 4:30 pm, December 16, 2011

Oneida Nation Veterans Affairs Committee

Three (3) vacancies
One (1) Vacancy to be filled until 1-13-13 and one (1) vacancy to be filled until 4-29-12

Qualifications:
- The Veterans Affairs Committee will make up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Force of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

Deadline: 4:30 pm, December 16, 2011

Oneida Tribal Services Advisory Board

Two (2) Vacancies

Purpose:
To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

Qualifications:
- Must be an enrolled Oneida Tribal Member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attend training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

Deadline: 4:30 pm, December 16, 2011

Oneida Library Board

One (1) Vacancy

Purpose:
To advise on the acquisitions of print and non print materials, promote services to meet the needs of library clientele and help protect the unique resources of the Oneida library facilities.

Qualifications:
- Must be an enrolled Oneida Tribal member.
- The board shall consist of (5) members, each serving a (3) year term appointed by the Oneida Business Committee.
- Shall be a patron of the Oneida Community Library who is on the official patron list

Deadline: 4:30 pm, December 16, 20111

Pow Wow Committee

Three (3) Vacancies
One (1) vacancy to be filled until 7-22-12

Qualifications:
- Shall serve a 3-year term
- May be required to perform supervisory duties in regard to a powwow

Deadline: 4:30 pm, December 16, 20111

Election Board

Two (2) Vacancies
(Vacancies to expire July of 2013)

Qualifications:
- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

Deadline: 4:30 pm, December 16, 20111

Arts Board

Four (4) Vacancies

Qualifications:
- A majority of the members shall be enrolled members of the Oneida Tribe.
- Any vacancies which cause non-tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are filled within three (3) months, a sufficient number of non-tribal members shall be re-designated as alternates until tribal members again make up a majority of the board.
- When non-tribal board members are to be re-designated as alternates, all such non-tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have the shortest time on the board shall be selected first.

Deadline: 4:30 pm, December 16, 20111

Gaming Commission

One (1) Vacancy
(Vacancy to expire 7-1-12)

Qualifications:
- Candidates for election or appointment to the Commission shall be at least Twenty-one (21) years of age on the day of the election or on the day of the appointment. In addition, candidates for election to the Commission shall meet the following qualifications with five (5) business days after a caucus for elected positions on the Commission. Candidates for appointment to the Commission shall meet the following qualifications on the day of appointment to a vacancy on the Commission under 21.6-13:
- Be an enrolled member of the Tribe.
- Have a minimum of three (3) years education experience, employment experience and/or regulatory experience in Gaming Operations related to Gaming Activity, Gaming Law, Gaming control regulations, or Gaming accounting or of any combination of the foregoing; and
- Meet all other qualifications set forth in this ordinance.

Deadline: 4:30 pm, December 16, 20111

See page 3B for more board vacancies



WISCONSIN
Veterans in Piping
"UA Wants You!"



Looking for a few good Men and Women...

This is a 20 week training program offered to OIF/OEF Veterans, current and former National Guard, and Reserve members. Upon successful graduation, including Welding Certifications and Rigging, you become a 2nd year apprentice.

Successfully complete your apprenticeship training, and, as a journeyman pipefitter your salary + benefits = $50.00+ per hour.

Currently accepting applications for next class set to **begin January 3rd 2012**.

Don't miss this great opportunity!

Please Contact Steve Roberts for more information:
(608) 266-5373 edward.roberts@dwd.wisconsin.gov
http://www.uavip.org/index.asp
or search (Veterans in Piping – Wisconsin) on Facebook



Wisconsin Veterans Foundation, Inc.

Oneida Higher Education
920-869-4333 • 1-800-236-2214
www.oneidanation.org/highered/

Legal Notice

If you are a
Native American Farmer
or Rancher

or the heir of one who was denied a

USDA farm loan
or loan servicing

between 1981 and late 1999,

The claims-filing period is about to end.

To receive a payment
you must file a claim
by December 27, 2011.

For free assistance filing a claim:

call 1-888-233-5506

or visit

www.IndianFarmClass.com.

AIANTA job openings

The American Indian Alaska Native Tourism Association (AIANTA) seeks Financial Manager.

Qualifications:
- Minimum 4 years of accounting experience, preferably in an association or non-profit
- Bachelor's degree in Accounting or Finance. CPA preferred
- Familiarity with accounting software and association management software and MS Office is required
- Experience with Quickbooks, Microsoft GP, Epicor, IMIS, Aptify, FRX and Forecaster preferred
- Government grant compliance experience preferred
- Strong communication and customer service skills

Knowledge, Abilities, Skills, and Certifications
- Knowledge of American Indian Alaska Native Tourism Association's mission and goals.
- Knowledge of basic office practices, procedures, and equipment.
- Knowledge of records management
- Ability to communicate effectively.
- Ability to represent the American Indian Alaska Native Tourism in a professional manner.
- Ability to maintain confidentiality.
- Ability to handle multiple tasks and meet deadlines.
- Ability to carry out instructions furnished in verbal or written format.
- Skill in operating business computers, software and office machines, including in a Windows environment, specifically Word, Excel, and QuickBooks software is a must.

The American Indian Alaska Native Tourism Association (AIANTA) seeks Membership Coordinator.

Qualifications:
- Bachelor's degree in nonprofit management or related field, or two to three years of related work experience demonstrating proven success.
- Strong interest and experience (volunteer or paid) in the nonprofit and philanthropic sector.
- Project management skills.
- Outstanding oral, written and interpersonal skills.
- Ability to work independently and in teams. Highly motivated and a self-starter.
- Ability to work under pressure and under tight deadlines, juggling several tasks at once.
- Ability to interact with individuals across a range of organizations.
- Strong research skills using both web-based and published materials and analytical skills.
- Excellent organizational skills and keen attention to detail.
- Familiarity with tribal government and nonprofit data sources is a plus.

Knowledge, Abilities, Skills, and Certifications:
- Knowledge of American Indian Alaska Native Tourism Association's mission and goals.
- Knowledge of basic office practices, procedures, and equipment.
- Knowledge of records management
- Ability to communicate effectively.
- Ability to establish and maintain professional relationships with individuals of varying social and cultural backgrounds and with coworkers at all levels.
- Ability to represent the American Indian Alaska Native Tourism in a professional manner.
- Ability to maintain confidentiality.
- Ability to handle multiple tasks and meet deadlines.
- Ability to carry out instructions furnished in verbal or written format.
- Skill in operating business computers, software and office machines, including in a Windows environment, specifically Word, Excel, Access, presentation software (such as PowerPoint) and QuickBooks software is a must.

Please submit resume including salary history and two references no later than 5:00 p.m. MST, **November 28, 2011** to:
AIANTA
Attn: Sherrie Bowman
2401 12th Street NW
Albuquerque, NM 87104
Or electronically at **sbowman@aianta.org**

From 2B/*Board Vac.*

Finance Committee

One (1) Vacancy-Community Elder position

Qualifications:
- Community Elder - Must be an enrolled member of the Tribe.
- Business Committee. - One Business Committee member shall be the Tribal Treasurer.
- A Finance Committee member shall not be a Consultant or Contractor, with the exception of employment contracts, for the Tribe.

Deadline: 4:30 pm, December 16, 20111

Oneida Seven Generations Corporation

One (1) Vacancy -5 year term

Qualifications:
- The Board of Directors will consist of a number of board members specified in accordance with the Corporation's by-laws with the following limitations: the majority of the members must be voting members of the General Tribal Council, the amount of non-Oneida board members will not exceed two (2), and all board members must have at least five (5) years experience in one (1) or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting.
- The term of office for a board member will be five (5) years with the exception of the non-Oneida board members who are limited to one (1) five (5) year term.

Deadline: 4:30 pm, December 16, 20111

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

Buy • Sell • Shop

Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Visit us at...
kalihwisaks.com
For all the latest news

Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Public Notice

Cultural Heritage Tribal Historic Preservation Office is seeking any information
for Cultural resources on this parcel, as required for compliance with Section 106.36 CFR 800.4 of the National Historic Preservation Act. If you have any knowledge of, or concerns with historic or cultural properties in this area, please contact the Oneida Cultural Heritage Department Tribal Historic Officer ask for Corina Burke **(920) 496-5386**.

Project Description: *Under 300 CFR Section 106 of the National Historic Preservation Act, this is a requirement by Federal Law. Please notify OCHD (Oneida Cultural Heritage Department) in the early stages of the project planning, to enable us to compile our research well ahead of time which avoids delays. Site; SE ¼ of NE ¼ of Section9, T24N, Range19E/Town of Oneida, Outagamie County, Wisconsin. Parcel No. 170022300.*

Project Description: *Under 300 CFR Section 106 of the National Historic Preservation Act, this is a requirement by Federal Law. Please contact OCHD (Oneida Cultural Heritage Department) in the early stages of the project planning, to enable us to compile our research well ahead of time which avoids delays. Site; NE ¼ of NE 1/4 of Section 29, T24n, Range20E/ Brown County, Wisconsin. Parcel No. 6H-1732-1.*

Project Description: *Under 300 CFR Section 106 of the National Historic Preservation Act, this is a requirement by Federal Law. Please contact OCHD (Oneida Cultural Heritage Department) in the early stages of the project planning, to enable us to compile our research well ahead of time which avoids delays. Site; PRT CL57 LY E of Ridge Road & S of N/L of lot Z EXT E less E754.73 feet & less Lot Z & 499D 33, T23N R19e 11.66AC M/L 173M15. Town of Oneida, Outagamie County, Wisconsin. Parcel No. 170206800.*

Project Description: *Under 300 CFR Section 106 of the National Historic Preservation Act, this is a requirement by Federal Law. Please contact OCHD (Oneida Cultural Heritage Department) in the early stages of the project planning, to enable us to compile our research well ahead of time which avoids delays. Site; Part of Lots 15 and 16, Section 23, T25N, Range18E/Fourth Principal Meridian, Town of Oneida, Outagamie County, Wisconsin. No. 42318253000.*

Project Description: *Under 300 CFR Section 106 of the National Historic Preservation Act, this is a requirement by Federal Law. Please contact OCHD (Oneida Cultural Heritage Department) in the early stages of the project planning, to enable us to compile our research well ahead of time which avoids delays: Fuel Equipment Upgrade/Building Renovation, Site; W ¼ of S ¼ of Section 28, T24N, Range 20E/Town of Brown/Outagamie County, Wisconsin. Parcel No. 6H-1096-2.*

Project Description: *Project Description*
*Being part of the SE ¼ of Section 9, T24N, R19E, of the Fourth Principal Meridian Town of Oneida, Outagamie County, Wisconsin, described more specifically as: Beginning at NE corner of the SW ¼ of Section 9 thence SO*05'40"E 13.13' (feet), this being the point of beginning, thence SO*05'40"W 239.74' (feet), thence S88* 53'45"W 362.21' (feet), thence NO*5'40"E 239.74' (feet), thence N88*53'45"E 362.21' (feet), to the point of beginning, containing 2.00 acres more or less, located within the exterior boundaries of the Oneida Nation of Wisconsin Reservation.*

Legal Notice

The ONEIDA TRIBE OF INDIANS OF WISCONSIN Engineering Selection Committee hereby requests proposals from qualified firms to provide civil engineering services for the proposed Elder Village Infrastructure Project. Proposals are due November 29, 2011.

The Selection Committee consists of the following individuals: Project Manager/Architect, Housing Executive Director, the Project Planner, and Transportation Planner.

This RFP can be obtained by contacting Troy D. Parr, AIA – Architect / Construction Manager at 920-869-4529, tparr@oneidanation.org.

Want to brag on your Buck?

Send a photo and information to the Kalihwisaks for a Special Buck Bragging page in the December 15 issue.

Kalihwisaks@oneidanation.org OR
Kalihwisaks
P.O. Box 365 • Oneida, WI 54155

kalihwisaks
NEXT DEADLINE is...
Wednesday
November 23, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
December 1, 2011
Questions, please call: **920-496-7318, 7316, 7317** or **7319** **or email us at:**
kalihwisaks @ oneidanation.org

kalihwisaks
Find us on Facebook

RECKA & ASSOCIATES
Divorce for Women
Green Bay
211 S. Monroe Ave.....920.435.8159

Recka & Associates
BANKRUPTCY
With us it is hassle-free and easy.
211 S. Monroe Ave.
Green Bay, WI 54301 920-435-8159



Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

For Sale

2008 Jeep Commander 53,400 miles, Black, two-wheel drive, $14,800. CD, AM/FM radio. Excellent condition. **920.869.1851**
(thru Oct. 2011)

Lost/Found

LOST at Big Apple Fest on Saturday, Sept. 24th. **SENTIMENTAL ITEMS.** Army green knit, brimmed Columbia men's hat and earmuffs, nylon material, gray/black. Please return, call **920-713-2737.**

Opportunity

Anyone interested in a Motorcycle Memorial Run Wounded Knee.
Call… **920-869-1139**

Snowplowing

Snow Plowing Cheap rates, $25.00 for plowing your place.
Call… **920-819-7464**

For Sale

Car for sale: 2002 Dodge Stratus; 4 cylinder, automatic, new transmission, all power – $4300
Call… **920-362-2447**



Opportunity

WHAT ARE YOU WAITING FOR?
Start training today for a new career as a Pharmacy Technician! Call now for more information!
800-984-8543 dept. 584
Kaplan College
Milwaukee Campus

Request for Proposal

Request for Proposal
Owner requests proposals to lease and operate a restaurant in the Oneida Casino Travel Center. Reasonable start up lease rates. Deadline **Nov. 21, 2011**. Contact Becky at **920-347-0500 or becky@OSGC.net**.

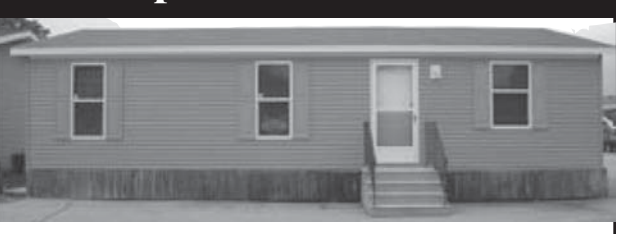
For Rent

Seasonal Storage
for RV's, Boats, vehicles in Oneida.
Call **920-371-0022**





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New 2011 Home in Stock
3 Bedroom, 2 Bath
1,120 sq. ft.
$39,995

You have to Check this out!

Perret Homes Builders Division "Since 1946"
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Toll Free (866) 433-1442
Prices subject to change 2011

Oneida Tribe *Employment Opportunities*

Open to Oneida Tribal Members ONLY*

Position Title	Department	Closing Date
Licensed Clinical Psychologist	**Beh Hlth**/01956	**Until Filled**
Driver*	**ARCC**/01361	**Until Filled**
Police Officer*	**OPD**/00908	**Until Filled**
Police Sergeant*	**OPD**/00343	**Until Filled**
YES Advocate*	**YES**/Varies	**Until Filled**

For a complete listing of positions and job description please visit our website at:

http://www.oneidanation.org/humanresources/employment.aspx

Or, call the Human Resources Department at: **920-496-7000**

or our **Job Line** at: **1-800-236-7050**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at ***(920) 496-7317*** *for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning.* ***Please include a phone number where you can be reached during the day!***



Jasani Rain Myke

Jasani Rain Myke was born on October 20, 2011 at 8:31am to Melinda Bain and Matthew Myke. She weighed 8lbs and 4 ounces and was 19.5 inches long. Her maternal grandmother is Dawn Reiter. Her paternal grandparents are Randy (Kandi) Chrysler of Lewiston, NY and Yvette (Charlie) Claus of Fort Erie, Canada.

Next Deadline:
November 23
Next Publish Date:
December 1
Send Good News Messages to:
kalihwisaks@oneidanation.org

Happy 1st Birthday

I would like to wish my son a very special Happy 1st Birthday to

Yovanni William



Love, your Daddy Vicente, Grandma, Auntie, Uncle, and Cousin Marisol

Happy 21st Birthday

Pedro



Love Mom, Devonte, Dante, Grandma, A.se', Jeff, Dawn & Chris

Happy 1st Birthday

Reyna Jo



Love You Lots, Daddy, Momma, Roman and JoJo

Congratulations

Congratulations and Good Luck

Nasiah Hill

took 1st place at the NFL Punt, Pass, & Kick Sectional Competition held in Marinette.



Now she will compete in the TEAM Championship when the Packers play Oakland.

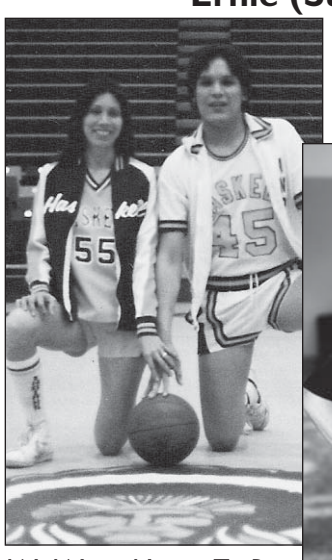
Love, the Hill & Kurowski families

Happy Anniversary

To My Husband

Ernie (Steve) Stevens, Jr.

on November 16th





We Were Meant To Be... Love You For Infinity!!
Cher

To our readers…

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	**Message Only:**
❒ 1 column @ $8.00	❒ 1 column @ $3.00
❒ 2 column @ $16.00	❒ 2 column @ $6.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
Call *kalihwisaks* Toll Free at:
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

Call 920.496.7317 for all your Advertising Needs

Congratulations

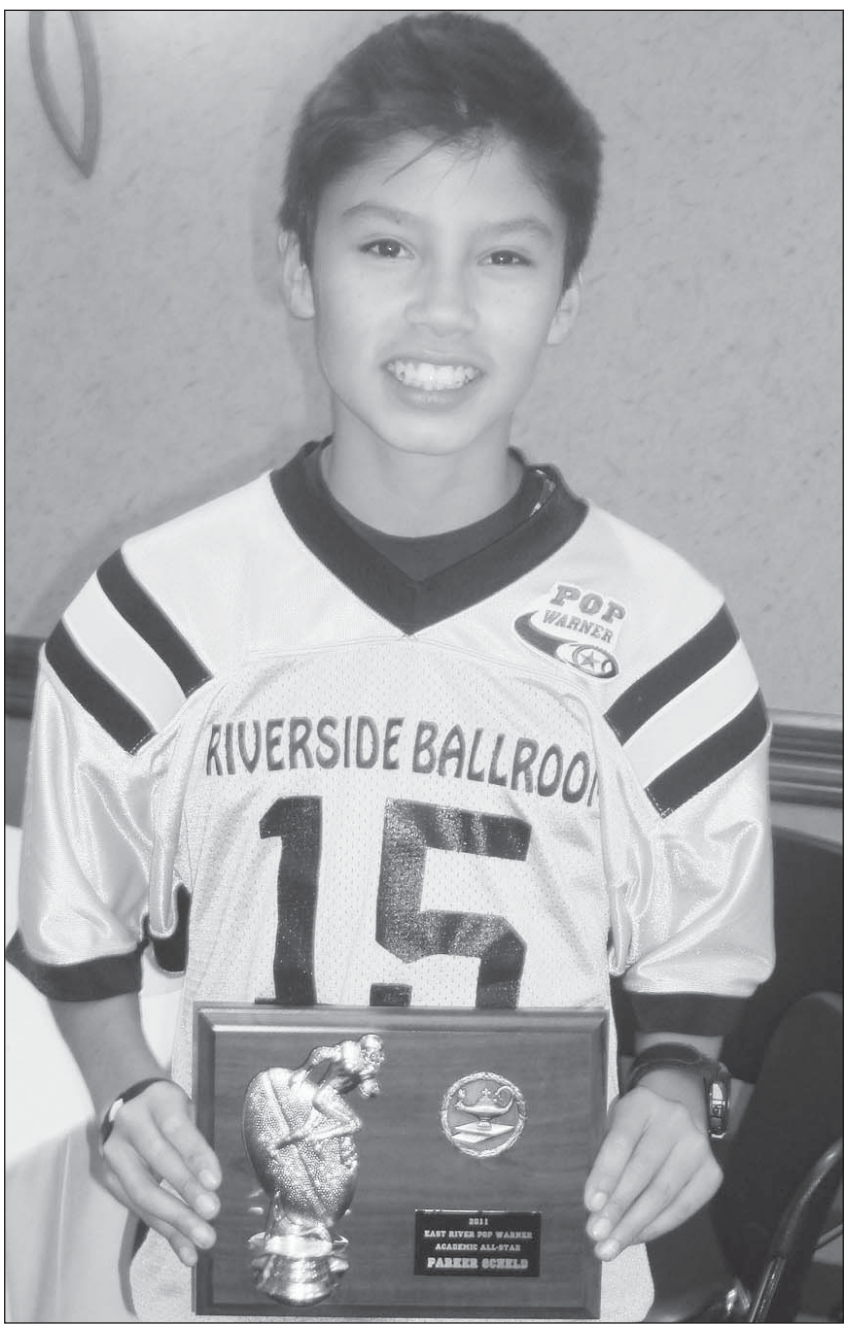
To our little princess Avery



Congratulations on your placements at your last pageant. At National American Miss you made top 10 finalist out of 62 girls, won talent division and causal wear. Not to mention you were the only girl in your division to place in top 5 in talent and casual wear, then you won both! Way to go baby girl! You keep rocking it on stage and we will be cheering you on at Nationals in Anaheim, CA... For the second year in a row. Also, we are proud that you have been volunteering with Project Linus making blankets for the past year helping children in hospitals and children in need. Avery, you are a special girl and we love you. Keep making a difference!
You will go far in life and we will ALL be here to support you!
Love, mom, dad, Cheyenne, Pierce, Seneca, Grandma Celene and Grandpa Clayton and the rest of the Elm/Nooyen families

Congratulations

To our wonderful and talented son Cheyenne



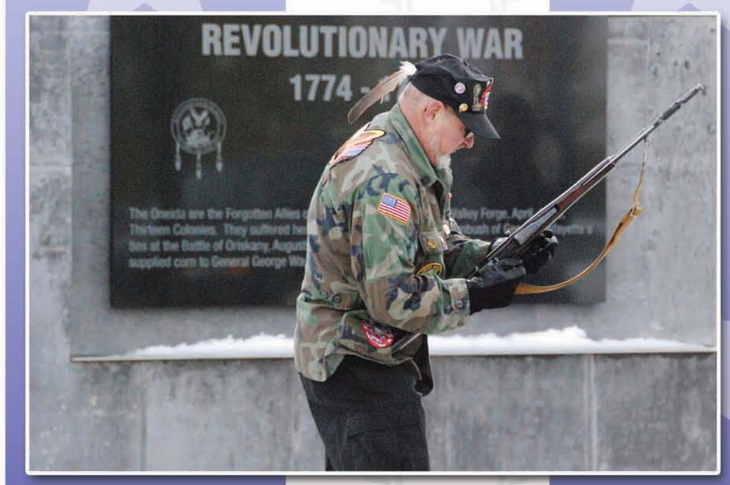
Congratulations to our wonderful and talented son Cheyenne! You made starting quarterback for your 2011 Pop Warner football season and received a Little Scholar Award for your OUTSTANDING Academic Achievements in school. We are all proud of you and follow your dreams. You can do anything and we will always be here supporting you! We have always known how determined and talented you are. Believe in yourself and you will keep going Son and you will go far. We love you and are very proud of you!
Love, mom, dad, Avery, Pierce, Seneca, Grandma Celene, Grandpa Clayton, and the rest of the Elm/Nooyen families.

Oneida Veterans Day 2011

11.11.11





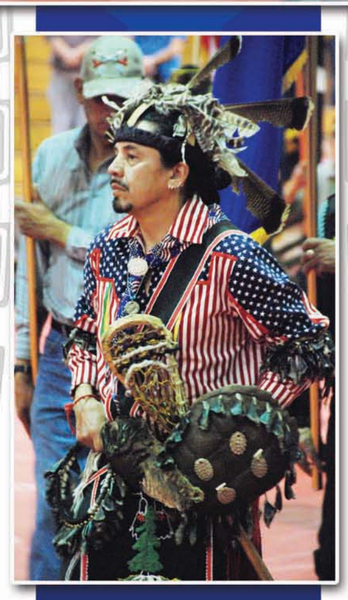














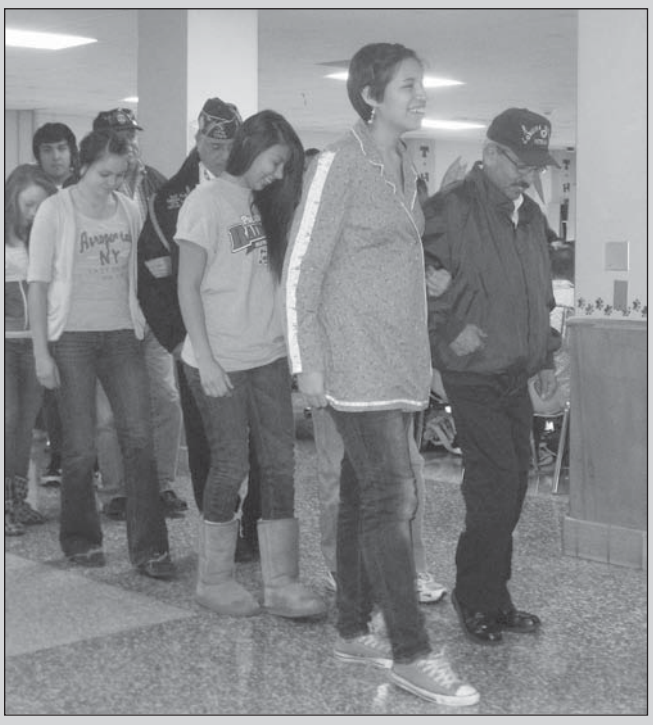
Kalihwisaks Photos by Travis Cottrell

Thunderhawk Times

Oneida Nation High School honors area veterans

Photos by Becky Anderson

More than a dozen veterans joined students and staff at Oneida Nation High School on Thursday, November 10, in honor of Veterans Day. ONHS Student Council members and other students socialized with the vets as they ate lunch together. Afterward, the students heard from some of the vets and their experiences in the military and afterward before a social dance was held in their honor. Senior Mason Powless served as MC for the event and Senior Jaleesa Caldwell and Junior Heather Stevens introduced the veterans and gave them certificates in recognition of their service to their country and to the Oneida community.





By Kota Martinez and Tasha Stevens
Thunderhawk Times

ONHS honored the veterans in our community on Thursday, November 10.

Student Council invited veterans to come and join us for lunch and social dances.

As we ate, the veterans shared their experiences that make them our heroes today. One of our community veterans, Dan King, gave us a speech that all of us here at ONHS will remember and be thankful for our veterans.

Melvin Fish, a freshman, said, "It was pretty cool. Dan King's talk was really cool. He said a lot of stuff I didn't know."

Noelle Metoxen, a junior, said, "Dan King's talk was very educational The numbers and statistics about the names on the Vietnam Wall, for instance, had a lot of impact."

Our first social dance was the Friendship Dance. Following that, were the Alligator and Robin. The dances are usually sung when you invite people in and accompany them by showing care and respect. The students and teachers invited the veterans to dance with them. It was an enjoyable experience for ONHS.

ONHS students study niacin in corn

By Noelle Metoxen
Thunderhawk Times

ONHS students in Becky Nutt's classes are hard at work on their science projects for the 2011-2012 school year.

The project I have chosen relates a lot to the way Native Americans process their corn. There is a disparity between the Europeans and Native Americans. There was an increasingly huge difference in the result of the corn the Europeans, and the corn Native Americans were processing. The Europeans were developing a disease; they then began to point the finger at the corn. Eventually, they witnessed the Native Americans eating corn, with no fatal results. The Europeans began to realize that it was not the corn, but maybe the way they prepared the corn that caused such an extravagant difference.

Europeans were processing their corn by boiling it and then grinding it. From there, they would make it into bread and food. A common result to European corn processing was pellagra. Pellagra is a vitamin deficiency disease. This is caused by the lack of niacin in the body (Dittaeva, 2002). On the other hand, the Native Americans would boil their corn, but along with this, they would put in wood ash to boil along with it. This was the only different factor between the Europeans and the Native Americans, yet it made a remarkable difference. When I heard this section in history, I became curious as to why the difference in the way the corn was processed made an incredible difference in the outcome of the corn.

The natives of Mexico and Central America had always used an efficient technique of soaking the corn in alkali before cooking. Alkali is a basic, ionic salt. Having the corn soaked in this helps to unlock the niacin in the corn. Niacin is vitamin B, an organic compound with the formula C6H5NO2 (Farmer, M. 2002). Your body needs this, otherwise you can become very sick and diseased with cases such as or related to, pellagra.

I am excited to experience and work with the different forms of corn processing. I will test which unlocks more niacin and why. Then I will be able to put a better understanding on the reason for the result in the processing of corn. It obviously does make a huge difference, and I am about to see why.

My Scoop

Child Brides

By Cody Cornelius
Thunderhawk Times

In social studies class, we studied the issue of "child brides." This is a bigger problem than many people think. Here are some facts:

Over the next decade, another 100 million girls will become child brides.

Risk factors for young teen girls who give birth are greatly increased.

Sexual disparity in child marriages increases risk of AIDS.

The majority of child marriages occur in West and East Africa and South Asia.

Thunderhawk Times

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2011-12 School Year
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Homecoming Results

By Thunderhawk Times Staff

Congratulations to Senior class for winning the overall competition, and a Pizza Party. Other students also qualified for the pizza party by helping cleanup the school grounds with toilet paper.

The classes that took the various competitions were: Dress-Up, Seniors; Attendance, Freshmen; Hall Decorating, Juniors; Tug-of-War, Juniors; Human Pyramid, Sophomores; Scooter Races, Seniors; and 3-on-3 basketball, Juniors.

Free Leonard

By Geronimo Pocan
Thunderhawk Times

Leonard Peltier is a man who was convicted and sentenced to two consecutive terms of life imprisonment for first degree murder in the shooting of two Federal Bureau of Investigation agents during a 1975 conflict on the Pine Ridge Indian Reservation.

His case hasn't been forgotten.

There will be a walk regarding Leonard and for Human Rights. The walk will begin in California and end in Washington DC. It will be a 7-month period starting in December and ending in July.

The "Leonard Peltier Walk for Human Rights" will kick off on December 18, 2011, at Alcatraz Island.

Two members of the Oneida, Wisconsin community are board members of the Leonard Peltier Defense Offense Committee. They are Dorothy Ninham and Gina Buenrostro. People who want more information can contact either of these two ladies.

Senior Plans After High School

Jaleesa Caldwell
Thunderhawk Times

With about 20 seniors here at ONHS, each and every one of them are on track for graduation this, 2011-2012 School Year.

After talking with many of them, most plan on going to college and obtaining many different degrees. Some of them are still clueless on what they want to do, but with the school year almost half way done they are now starting to make their decisions. Some of them plan on going out of state just to try something new. But most of them are staying close.

My plan is to go somewhere small like Haskell for the first two years so I can get a feel for the college life, then, after I do that, I want to transfer to a big university like UW-Oshkosh or UW-Green Bay to finish off college for however long it will take to obtain a masters in social work or psychotherapy. I want to go into the social work field because I like helping people.

After a master's degree, I want to go for a doctorate because I want to be just like my grandfather, Ken Ninham who is a doctorate in philosophy and works part-time as a psychotherapist and works with many different reservations in Wisconsin and runs a private practice.

I also would like to do this because I grew up in a family of counselors, psychotherapists, and doctors I think It would only be right to keep up the little 'family tradition' of going into the social work field like most of my family.

College to me is very important. Later in life it will definitely pay off because you'll be successful in whatever job you choose. Even if your plan is to take a break after high school and start college maybe a year later, that's cool but I think going to college will probably be one of the best decisions you'll ever make, and you'll be forever thankful for it in the long run.

ONHS Basketball Schedule

November 28: ONHS Boys at Green Bay West High School, 7:00pm
November 29: ONHS Boys at Lincoln Hills, 6:00pm
November 29: ONHS Girls v. Oshkosh/ Valley Christian, 5:00pm
December 1: ONHS Girls v. Young Coggs Prepatory/Milwaukee, 5:00pm: ONHS Boys 6:00pm

ONEIDA NATION THUNDERHAWKS

Earn victory in final game of season



Kali photo/Travis Cottrell

Thunderhawk tailback Eddie Santiago (32) looks for an opening in the Abundant Life defense as he follows the lead of fullback Devonte Pointer (22).

The Thunderhawks football team emerged victorious against Abundant Life Christian on Friday, November 4, 2011. Oneida won the game by a score of 46-24. The game was the final football game of the Thunderhawks season.

Ecumenical Service

Held this year at
Holy Apostles Episcopal Church
2937 Freedom Road, Oneida

Sunday
December 4th, 2011
Service at 6:00 pm



Oneida Singers
at 5:30p
Christmas Hymns

Enjoy songs, fellowship, and refreshments with Oneida area churches!

* Oneida United Methodist Church *
* Oneida Assembly of God Church *
* Holy Apostles Episcopal Church *
* Oneida Apostolic Church *
* Dupray Ministries, Inc *

Nicholas invited to play in All American Bowl

By Dawn Walschinski
Kalihwisaks

When asked what he loves about football, University of Wisconsin - Oshkosh (UWO) Left Tackle replies - everything.

"Hitting people, the team atmosphere, the bond that you build with the players on the team, we're like a big family," he said.

Nicholas is hoping to attract the attention of professional football scouts when he plays in the Metrodome All American Bowl on Saturday, December 17 held in Minneapolis. Nicholas was invited to attend the 16th Annual Metrodome All American Bowl. Division II, Division III, and Semi Pro all-stars from around the country will be participating in the two All American Bowl all-star games. The Metrodome event also includes a scouting combine the day before the games.

"I'm really excited to go," said Nichols.

Nicolas is a four year starter for the UWO Titans which wrapped up their football season with seven wins and three losses, which is their best season since 1976.

Nicholas has earned three varsity letters and was named to the Wisconsin Intercollegiate Athletic Conference All Conference - Honorable Mention team.



Nicholas

Nicholas is majoring in social work and is a graduate of Seymour High School.

All-American Bowl

- December 17, 2011
- Mall of America Field at Hubert H. Humphrey Dome - Minneapolis, MN
- NCAA division II and III all-stars from around the country



Submitted photo

Left Tackle John Nicholas will be attending the Metrodome All American Bowl and will get a chance to impress professional football scouts this December.

Hunt For BIG BUCK$!

November 17—20
10AM—10PM

Win up to $2,500!

6 Hot Seat Drawings Every Hour!

- Players drawn will spin the Big Bucks Prize Wheel.
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It is our mission to provide lifelong learning to the lives of the people who choose to participate in our programs. The Oneida Adventure Experience combine adventure-based educational programs that utilize activities that are challenging and fun, to help stimulate individual growth and team building skills. Our staff understands that people learn best through experience.

ONEIDA ADVENTURE

SPEND WINTER OUTSIDE

2012 INDOOR KAYAK CLASSES

3 Week Class Sessions

Thursday Nights
5:30 - 7:30 p.m.
January 5th, 12th,19th
February 2nd, 9th,16th

Wednesday Nights:
5:30-7:30 p.m.
March 7th, 14th, 21st,
April 4th, 11th, 18th

CONTACT

Mark Steinbach
(920) 490-3846
msteinba@oneidanation.org

Cindy Young
(920)490-3863
cyoung@oneidanation.org

Pool Kayak Class Covers:

- Forward, reverse, sweep, sculling draw, stern draw, high and low braces
- Essential equipment
- Learn how to exit a kayak
- Safety, T- rescues, and self-rescues will be reviewed

Adults and Ages 12 year old and up are invited to register.

Space is limited so be sure you register in advance.

Call for interest in ROLL and Advanced Skills Classes

COST

$80 For one 3 week session

$30 For Tribal Members, Oneida Fitness club Members, or Oneida Employees



WALK AWAY WITH

- An appreciation for adventure
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- Self determination and confidence
- Increased awareness of safety.
- Readiness for Summer Sea Kayak Tours/ Tips

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Retreat to the Northwoods

HIKE ONE MILE THROUGH THE PRISTINE PORCUPINE MOUNTAINS ON SNOWSHOES TO A WARM CABIN GET-AWAY WITH YOUR FRIENDS!

AS A GROUP OF 8, WE WILL SNOWSHOE INTO THE PORCUPINE MOUNTAINS TO OUR CABIN DESTINATION. THE SINGLE ROOM CABIN IS HEATED WITH A WOOD STOVE AND EQUIPPED WITH BUNK BEDS.

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Solitude: A 'get away' from your busy schedule

Group Connections and Socializing

A Time for Reflection and Tranquility

Health for the Mind and Body

Dates / Times

February
22nd - 24th
@ The Whitetail cabin
Trip is CoEd

Cost

$150 for Tribal Members, Fitness members and tribal Employees

$200 Non-Tribal

Includes cabin rental fees, equipment usage, snowshoes, food and guide service

Contact

Mark Steinbach
920.490.3846
msteinba@oneidanation.com

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ssteif@oneidanation.com

The facts on artificial sweeteners

By Brady Goldschmidt
UWGB Dietetic Intern

People may wonder "What is the frequency of use for artificial sweeteners?" "Is one artificial sweetener safer than another?" These are understandable questions as some artificial sweeteners have reported to possibly cause cancer, migraine headaches and depression. Consumers are researching and continuously acquiring new information on the topic of artificial sweeteners. Artificial sweeteners can be correlated into individualized diet plans in many ways. Some of these ways are safety, weight loss, and consumption.

Are Sweeteners SAFE? Yes, all sweeteners are approved by the Food and Drug Administration (FDA) and generally recognized as safe (GRAS). However, in 1974, critics believed that quality of initial research supporting aspartame safety was inadequate and that consuming large amounts could be the cause of numerous health risks such as migraine headaches, nausea and depression. The Government Accountability Office concluded that the food additive approval process had been followed properly and described aspartame as one of the most thoroughly tested and studied food additives the FDA has ever approved. The number of Americans who consume sugar-free, artificially sweetened products has grown from less than 70 million in 1987 to more than 160 million in 2000. The FDA works to ensure products are safe before they hit grocery shelves. All artificial sweeteners are classified as safe. A range of products is available as food manufacturers look for shelf stability and taste. There is a variety of artificial sweeteners to choose from for future use.

Artificial sweeteners can be substituted into individualized diet plans to help aide in weight loss. Out of all the artificial sweeteners, only Splenda contains four calories per gram. All other artificial sweeteners are "calorie free" which allows consumers to maintain a healthier weight since no extra calories are being added to their diet when using these products. Artificial sweeteners for a Diabetic Diet are considered "Free Foods" as they do not count as a carbohydrate choice or increase blood glucose levels like regular table sugar would. People consuming artificial sweeteners on a regular basis must understand that these products taste sweeter than regular sugar. Therefore, through the use of artificial sweeteners in baked goods or daily usage when sprinkling it on your cereal in the morning, it allows you to cut back on calories by decreasing the consumption of refined sugars.

The chart below depicts several types of artificial sweeteners and demonstrates additional information on the products such as general use and sweetness factors.

This leads to the next question of "What frequency should these products be consumed?" Artificial Sweeteners are attractive to the eye of the consumer but we must remember we only need a fraction of the sweetener compared to the regular sugared item used because of its sweeter taste. Artificial Sweeteners are also used in many products we buy everyday such as: soft drinks, candy, dairy products and jams which means people should read labels to see what items already contain these sweeteners. While the FDA has not passed a daily intake recommendation for consumption of artificial sweeteners, they do appear to be safe for diabetes and weight loss. They should continue to be used with discretion.

Artificial Sweeteners

NAME	BRAND NAMES	USES	SWEETNESS FACTOR	FDA APPROVED
Aspartame	NutraSweet	Processed Foods and Beverages	200x Sweeter than Sugar	1981
Acesulfame-K	Sweet One	General Purpose	200x Sweeter than Sugar	1998
Neotame	No Brand Name	General Purpose	7,000-13,000x Sweeter than Sugar	2002
Saccharin	Sweet'N Low, Necta Sweet and Equal	Tabletop Sweetener, Baked goods, Jelly and Gum	200-700x Sweeter than Sugar	1879
Sucralose	Splenda	General Purpose	600x Sweeter than Sugar	1998

Fatal overdoses from painkillers triple in decade

By Stephanie Nano
Associated Press

NEW YORK (AP) ~ The number of overdose deaths from powerful painkillers more than tripled over a decade, the U.S. government reported Tuesday - a trend that one health official called an epidemic, but one that can be stopped.

Prescription painkillers such as OxyContin, Vicodin and methadone led to the deaths of almost 15,000 people in 2008, including actor Heath Ledger. That's more than three times the 4,000 deaths from narcotics in 1999.

Such painkillers "are meant to help people who have severe pain," said Dr. Thomas Frieden, director of the Centers for Disease Control and Prevention, which issued the report. "They are, however, highly addictive."

The report shows nearly 5 percent of Americans ages 12 and older said they've abused painkillers in the past year - using them without a prescription or just for the high.

The overdose deaths reflect the spike in the number of narcotic painkillers prescribed every year - enough to give every American a one-month supply, Frieden said.

Prescriptions rose as doctors aimed to better treat pain and as new painkillers hit the market.

Frieden and White House drug czar Gil Kerlikowske said states need to take sharp actions to reverse the long-running trend.

States oversee prescription practices and can rigorously monitor prescriptions and crack down on "pill mills" and "doctor shopping" by patients, Frieden said.

Doctors should limit prescriptions - giving only a three-day supply for acute pain, for example - and look for alternative treatments, he said.

"For chronic pain, narcotics should be the last resort," he added.

A federal drug plan announced this year calls for state programs to track prescriptions. All but two states - Missouri and New Hampshire - have approved them, said Kerlikowske. But a number of states don't have them in place yet or doctors aren't using them enough to check on their patients' past prescriptions, he said.

"America's prescription drug abuse epidemic is not a problem that's going to be solved overnight, but at the same time, we're not powerless," said Kerlikowske, who urged parents to get rid of unneeded or expired painkillers so they aren't misused.

Some states are taking action. Earlier this month, a doctor in California was sentenced to prison for illegally selling tens of thousands of prescriptions for painkillers and sedatives. Ohio now requires pain clinics to be licensed by the state, and limits the amount of pills that can be dispensed at clinics. Florida also has cracked down on so-called "pill mills."

Overall, there were 36,450 fatal overdoses in 2008, including accidental cases and suicides involving illegal drugs like heroin and cocaine along with prescription medicines. About three-quarters of the deaths from prescriptions involved narcotic painkillers.

That's the year Ledger died from an accidental overdose of painkillers and sedatives. A few months later, a 12-year-old girl from suburban New York overdosed on methadone she bought from a 15-year-old boy.

Narcotics also played a role in the recent deaths of a 27-year-old model at the mansion of an Anheuser-Busch heir and of former hockey player Derek Boogaard.

Other findings of the CDC report:

- New Mexico had the highest overdose death rate (27 per 100,000) and Nebraska had the lowest (5.5). The national rate was 11.9.
- Fatal overdoses were more likely in men, middle-aged adults and whites and American Indians.

Online: CDC report: **http://cdc.gov/mmwr/**

Onʌ́ki?wahe

Notice to Patients of Dr. Lacey

One Friday, December 30, 2011, Dr. Lacy will be retiring from the Oneida Community Health Center (OCHC). Please begin to re-establish your health care with other providers at OCHC to prevent interruption in your care and medication refills.

Providers that are currently accepting his patients are Dr. Flood, Dr. Szabo, Dr. Kennard and Dr. Vir. Please call the Health Center at 869-2711 to schedule an appointment.

Yawʌ?kó, Dr. Lacey

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WPNE 89.3
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Don't Want to Wait in Long Lines?
Want To Get In and Out in 10-15 Minutes?

It's Your Lucky Day

The Oneida Community Health Center (OCHC) Nurses will be offering

FLU SHOT CLINICS

8:00am to 9:45am
Friday December 9th. 2011

1:00pm to 4:00pm
Wednesday November 23rd, 2011
Wednesday November 30th, 2011
Wednesday December 14th, 2011

BY APPOINTMENT ONLY

869-2711

Rx ATTENTION

All customers who use
Oneida Health Center Pharmacy for Prescriptions:

The Oneida Pharmacy will now require a legal I.D. at the time of registration in the pharmacy and when the patient or representative picks up a prescription.

This process was initiated on January 1, 2011 requiring the patient or their representative show a legal form of identification (Tribal I.D. or Drivers License) at the time of registration in the pharmacy, to pick up prescriptions.

Oneida Pharmacy will now require each patient or their designated representative present a legal Identification to PICK UP prescriptions.

Please plan ahead to avoid delays when picking up prescriptions at Oneida Pharmacy.

Note: The busiest time for pick-up for prescriptions is Friday afternoons. Please avoid these times, if possible to avoid a delay in service and to avoid long lines. This will help you and everyone to keep the prescription pick up smooth and efficient.

Thank You for your help and cooperation.

The Staff of Oneida Health Center Pharmacy

In the News with… Cultural Heritage

Events at the Oneida Nation Museum

Did you know that the Oneida Nation Museum hosts a variety of events for people of all ages? This past year, the museum organized a traditional clothing making class, held in conjunction with the Flying Leaves Community Center, We also continued our Super Saturday Activities during the summer, our music series featuring local artists, and a storytelling series.

Still to come this year, will be a screening of the movie "Reel Injun: On the Trail of the Hollywood Indian." The screening will be hosted by Richie Plass on November 19th from 10am-6pm. The movie will be played at 10am and 2pm. Local musical artists, the Flying Feather Band will perform at 12pm and 4pm...

Also, starting the week of November 21, the museum will host its annual Youth Art Exhibition and Silent Auction. Oneida students at the high school level submit art to be displayed at the museum. While on display, community members have the opportunity to bid on the art. All of the proceeds go back to the artists.

As 2011 is beginning to wind down, we are busy planning the many events that we will host next year.

On June 8-9, 2012, the museum will be unveiling a traveling temporary exhibit, entitled "Power of Place – Strength of Being." This exhibit will feature the artwork of Iroquois artist, Sam Thomas. Mr. Thomas is a member of the Lower Cayuga Band of the Iroquois Nation and is world-renowned for his beadwork. In conjunction with the exhibit, Sam will be conducting a series of beadwork classes at the museum and at Bear Paw Keepsakes. A schedule of classes will be posted in a future edition.

In late 2011, the museum will begin activities related to the recent award of a grant from the IMLS. A large portion of the grant covers the repair and stabilization of a one-of-a-kind man made from braided and stitched cornhusks. First, "Corn husk Man" will undergo a CAT scan at a local hospital so that we can see what is inside of him. Then, a professional conservator, Anton Rajer, will formulate a plan to support and stabilize "Corn husk Man" so that he can be displayed at the museum. The conservation work will take place at the museum, beginning in March 2012. The general public is invited to take part in and track this unique journey to repair this rare object. The museum will be hosting several events throughout this project.

The Oneida Nation Museum may be a small place, but we have BIG plans and hope to see you soon. For information on these or any other future event contact the Oneida Nation Museum at (920) 869-6539. The Museum is located at W892 County Road EE, near the intersection of County Road E and EE, next to the Redstone Elderly Complex and by the Anna John Nursing Home.

A-07 (WPA – Z-01)
Satate?nikú·lalake oka·lá ka?i·kʌ́

úskah útlatste? lu·kwé laulha?tsíwa lʌ́·tlu? tsi? lonúhsote. Tsi? ni·yót tsi? lúnhe? lato·láts ka?i·kʌ́ tsi? hok na?kalyo?tó·tʌ. úskah utlátste? tsi? lato·láts, tho wahatya?táhtu wahyatyela·né ohkwa·lí tho wa?thyátlane. Lawelú·ne ahalú·tate ne?n ohkwa·lí. Thahatyela·né wa?kʌ́·lu ohkwa·lí: "takʌ ʌskli·yó." Wa?kʌ́·lu?, "wakanúhte? tsi? nu tesahtʌ́ti. ʌsku?tlu·ná káti." Yah káti wi teháli ne?n ohkwa·lí. Wa?kʌ́·lu?, "Kʌh nukwa nye tsíten." Né· kati? wi tsi? nyusá·ne?, wa?kʌ́·lu? ne?n ohkwa·lí, "To kátkʌs thi·kʌ́ káhule." Nʌ kwi taha·yú ne?n káhule. Yah káti wi nuwa·tú she·kú tesehsakwa·kʌ́ thi·kʌ́ latolatskó. Se?nikú·lalake? tsi? ka·yʌ́ yah tesheyʌte·lí·se?.

Oneida Language Websites

http://uwdc.library.wisc.edu/collections/Oneida

http://www.oneidanation.org/language/

http://www.uwgb.edu/oneida/

A07
Satate?nikú·lalake oka·lá ka?i·kʌ́

úskah utlátste? lu·kwé laulha?tsíwa lʌ́·tlu? tsi? lonúhsote. Tsi? ni·yót tsi?
One time a man himself alone he lived at his house. The way of it

lúnhe? lato·láts ka?i·kʌ́ tsi? hok na?kalyo?tó·tʌ. úskah utlátste? tsi?
he lived, he was a hunter of all kinds of animals. One time the

lato·láts, tho wahatya?táhtu. wahyatyelʌ́ né ohkwa·lí tho wa?thyátlane.
hunter there he got lost. the two of them were surprised a bear there they met together.

Lawelú·ne ahalú·tate ne?n ohkwa·lí. Thahatye·lʌ́ né wa?kʌ́·lu ohkwa·lí: "takʌ
He thought he would shoot the bear. Surprised it spoke the bear, : "Don't

ʌskli·yó." Wa?kʌ́·lu?, "wakanúhte? tsi? nu tesahtʌ́ti. ʌsku?tlu·ná káti." Yah
you will killl me. He said, I know of where you live. I will lead you there. Not

káti wi teháli ne?n ohkwa·lí. Wa?kʌ́·lu?, "Kʌh nukwa nye tsíten." Né· kati?
then he killed the bear. She said, In this direction we'll go Now then

wi tsi? nyusá·ne?, wa?kʌ́·lu? ne?n ohkwa·lí, "To kátkʌs thi·kʌ́ káhule."
as they continued on, she said, the bear, " There I will check out that gun."

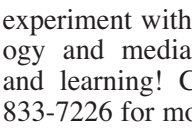
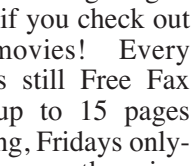
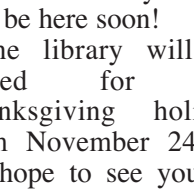
Nʌ kwi taha·yú ne?n káhule. Yah káti wi nuwa·tú she·kú tesehsakwa·kʌ́
Now then, he gave her the gun. Not ever still you will see

thi·kʌ́ latolatskó. Se?nikú·lalake? tsi? ka·yʌ́ yah tesheyʌte·lí·se?.
that mighty hunter. You take care of the ones you are not knowing.

Told by Lewis Webster in 1939
Translated by Maria Hinton
Accompanying booklet illustrated by Donny Applebee

Taped by Hudson Doxtator, October 2000

Oneida Language Classes

Monday	Tuesday	Wedsnesday	Thursday	Friday
	Oneida Cultural Heritage 9:00am-10:00am		Oneida Cultural Heritage 9:00am-10:00am	
Language House Monday-Friday 12:10pm-12:50pm	Language House Monday-Friday 12:10pm-12:50pm		Language House Monday-Friday 12:10pm-12:50pm	Language House Monday-Friday 12:10pm-12:50pm
	Oneida Community Library 6:00pm-7:00pm	Norbert Hill Center BC Conf. Room 12:00pm-1:00p.m		

Oneida Library News

The Oneida Community Library and Green Earth Branch Library have so much to share with you this winter season! We hope you'll come in soon and check out our new videos, we've even started adding a few seasons of television shows at our Elm St. location.

At the Green Earth Branch Library, a new toddler program has begun in addition to the Toddler Mornings! It's called Techie Toddlers, and toddlers—anyone in the 0-6 crowd, actually, can visit Green Earth and experiment with technology and media literacy and learning! Call 920-833-7226 for more information and the schedule!

There are more books being added to our shelves on a daily basis at our Elm St. location! Knockout Interviews with Doctors who are Curing Cancer by Suzanne Somers is in, as are some really cool hunting books donated and On the Hunt: The History of Deer Hunting in Wisconsin by Robert C. Willging will be added to our shelves shortly! Christmas cookbooks, and authors like James Patterson, John Grisham, Elizabeth Scott, and Maureen Johnson, characters such as Babymouse, Flash, Bad Kitty, Chet Gecko, and Disney Princesses, Daniel X, there's something for everyone—even Joseph Bruchac has a new book this year that will be here soon!

The library will be closed for the Thanksgiving holiday from November 24-26, we hope to see you on Monday, November 28! We open at 10:00 a.m. Monday – Thursday, 1 p.m. on Friday and again on 10:00 on Saturday, except on holiday weekends.

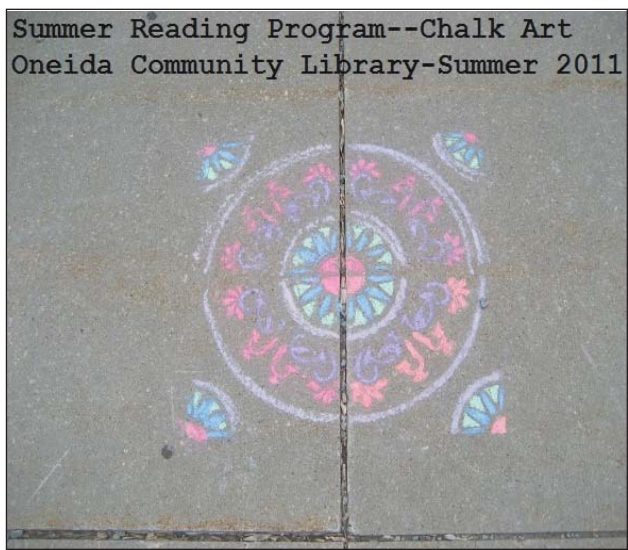
For the month of December, we'll be having the 9th annual YAB (Youth Appreciation Bash), December 27-30, pick up a schedule/agenda for activities in the beginning of December at the front desk.

Every Monday is still Monday Movie Madness—your household gets one large bag of popcorn if you check out three movies! Every Friday is still Free Fax Friday, up to 15 pages free faxing, Fridays only--$.50/page, otherwise. Friend us/Like us on Facebook for these kinds of reminders.

Something to think about: the summer reading programs happen from June to August at both libraries. They've been going on Monday –Friday from 1-3 p.m. for the last 8 years or so. That's a lot of programs (49 plus teen programs = over 100 hours a summer of community interaction at both libraries!) If you have something you could offer the children of our community: knowledge, craftwork, storytelling, or reading, call the libraries at 920-869-2210 or 920-833-7226 to find out how you could become a volunteer for the summer programs. The summer theme is Dream Big: Read, so the possibilities for programs and fun are limitless!

Oneida Community Library Hours (202 Elm ST, Oneida)
Monday: 10:00 a.m.—6:00 p.m.
Tues., Wed., & Thurs.: 10:00 a.m.—8:00 p.m.
Friday: 1:00 p.m. —5:00 p.m.
Saturday: 10:00 a.m.—2:00 p.m.
Phone: 920-869-2210
Fax: 920-869-1299
E-mail: LIBRARY@oneidanation.org

Green Earth Branch Library Hours
(W1273 Redtail DR, Town of Oneida)
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Friday: 1:00 p.m.—5:00 p.m.
Phone: 920-833-7226
Fax: 920-833-9782
E-mail: on2@mail.nfls.lib.wi.us



kalihwisaks
"She Looks for News"
December 1, 2011
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

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Construction of walking trails along Seminary Road.



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Menominee Cultural Museum opens its doors.



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GTC works through agenda for special meeting

By Nate Wisneski
Kalihwisaks

A prepared General Tribal Council (GTC) worked quickly through a nine-item agenda during a special GTC meeting on Monday, November 21 at the Radisson Hotel and Conference Center. Of the nine proposed motions, one passed, one was ruled out of order, one was deleted and the remaining six were voted down.

Proposed Resolution: A simple majority will be the rule in GTC voting to change a law, effective immediately.

The proposed resolution would amend the tribe's current 10-day notice policy that requires two-thirds majority vote to overrule prior GTC motions or resolutions.

"A small group of people could block the majority from overturning a past decision of the GTC," said Genskow in a letter to the GTC. "A two-thirds rule does not lead to democracy. In my opinion, a small group of people should not be able to block the wisdom of the majority of people."

Many GTC members argued that overwhelming support is a necessity in order to overturn prior GTC actions. The resolution failed falling roughly 300 votes short of the needed 919.

Proposed Resolution: Adopt the resolution that restores the specialist positions at the Health Center.

The motion requested that action be taken to reinstate a urology position, ear, nose, and throat specialist, and an allergy/asthma specialist.

"The reason for the discontinuation of specialty services was based upon a revision of our strategic plan from the Comprehensive Health Division. Our direction, in terms of where the health division needed to go, was to improve access to services and to improve the quality care that was provided," said Debbie Danforth, Oneida Community Health Center Director.

"One of the ways that we felt that was necessary for us to take that action was to allow specialty services be received through Contract Health service referral."

According to Danforth, patients utilizing specialist care at the Health Center would have to wait another month for follow up treatment due to scheduling.

"We thought that wasn't good, quality care," Danforth said.

The motion failed by a hand vote.

Proposed Resolution: Funding for electronic hand held voting devices in the 2012 budget.

The motion was designed to protect voter's privacy along with assuring accuracy of vote calculations during meetings. Genskow also lauded the time that will be saved by utilizing electronic devices instead of a manual hand count.

Though funding of the $117,000 project was already built into the next fiscal year's budget the GTC rejected the motion citing the funds could be utilized more effectively.

Proposed Resolution: Notices of GTC meetings and agenda items must be sent to all Oneida tribal members' households.

Current policy requires GTC members to request

• See 2A, Special GTC Meeting

High school basketball season tips off





Kali photos/Travis Cottrell

The Thunderhawks boys basketball team opened their season against the Green Bay West Wildcats. The team took an early lead but fell behind after struggling against the Wildcat press in the second and third quarters. Oneida made a comeback attempt in the fourth quarter that fell just short, losing by a final score of 65-61.

The Oneida Lady Thunderhawks played their first game of the season against Oshkosh Valley Christian on November 29, 2011 at the Oneida Turtle School. The T-Hawks built a significant lead early in the game and never looked back. The ladies won by a final score of 63-15.

Top: Oneida forward Mike Mills drives to the basket during the season opening game against the Green Bay West Wildcats.
Right: Jessica House finishes the Thunderhawk fast break with a contested layup.

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GTC approves fiscal year 2012 budget

By Dawn Walschinski
Kalihwisaks

The General Tribal Council (GTC) passed the Financial Year (FY) 2012 budget after jettisoning a $250,000 investment in Native American Bank at a budget meeting held Monday evening, November 28 at the Radisson Hotel and Conference Center.

Most of the debate concerning the budget focused on the Native American Bank funds. A presentation coordinated by Oneida Business Committee (OBC) Treasurer Tina Danforth extolled the virtues of the bank, but couldn't overcome GTC concerns over financial matters at home.

Former OBC Councilman Ron Tehassi Hill asked for an amendment to remove the Native American Bank investment.

"I don't feel it's appropriate to be investing in other communities when we need the help and the support for our own people right now," said Hill. "We need to invest in ourselves first so we can make ourselves fiscally sound so we can help other tribes."

Madelyn Genskow attempted to add a second amendment to restore funding for handheld voting devices, but the GTC rejected that amendment. The FY2012 Budget along with Hill's amendment was passed by the GTC through a show of hands.

While the 2012 budget is $30 million less than FY2011, it includes spending to expand gaming and retail, and support some tribal enterprises that are struggling in this downturned economy. Gaming Assistant General Manager Chad Fuss explained the need for investment for gaming expansion.

"Our major competitors expanded, and the reason they expanded was to do one thing, and that's to take away Oneida Casino's customers," said Fuss.

The gaming expansion plans include expanding the main casino and Packerland casino, adding more slot machines and putting in a sports themed restaurant.

Retail expansion includes a new store at the intersection of Packerland Drive and Larsen Road that will house a new Tsyunhehkwa store as well as a convenience store.

Chief Financial Officer Larry Barton did a presentation that explained what effect the world and US economies are having on the Oneida economy.

"It's been tough; this economy has affected all of us. We had to make cuts, we had to give council to leadership to make some very hard decisions," said Barton.

Previous to the budget presentations, OBC Vice-Chairman Greg Matson did a presentation on current attempts to restructure the tribe's organization. This included developing mission

• See 2A, GTC approves budget

New trail install underway



Kali photo/Nate Wisneski

Work continues near the Norbert Hill Center and the Oneida Nation Elementary School as more trails are being installed that will allow for safe travel around the reservation along with offering a healthier lifestyle choice for community members.

The new trails will connect with other future and existing ones to allow safe travel between areas of the reservation away from traffic.

Art show winners announced



Kali photo/Travis Cottrell

Eugene Boyiddle (with his daughter Dusty Aidre) poses next to his art piece that claimed the first place prize at Nori's Trading Post art contest. Boyiddle entered the piece entitled "Six Animals Painted on a Skull."

Bottom Left: The second place award went to Neva Cahill for her piece called "Hand Beaded Hand Doll."

Bottom Right: Nazir Orosco claimed the top prize in the children's category for his painting called "Sunflower."

Darwin Ninham also won a gas card during the voters ballot raffle.





Oneida royalty ring in holiday season



Submitted photo

The Oneida Royalty was out making the holidays a little brighter. On Saturday, November 19, Miss Oneida Ululani Nunies, Jr. Miss Oneida Katy Bermke and Lil' Miss Oneida Lesette Hill – Waubanasacum were in the Green Bay Holiday parade, and then went to the Bay Park Mall and rang the bell for two hours of the Salvation Army's Red Kettle campaign

From 1A/*GTC approves budget*

and vision statements.

"In two to three years, we will aggressively grow the Oneida Indian Reservation as a beautiful, vibrant community where hundreds of additional Oneida families live," he said.

Matson summarized the ending of contracts with the Chief of Staff Bill Gollnick and General Manager (GM) Debbie Thundercloud, and meetings with eight division directors and community members.

"The first opportunity we seen to move forward was the expiration of the General Manager and Chief of Staff contracts," he said. Matson explained that the GTC mandated the hiring of a GM in 1982, but later okayed "Plan B" in 2000 which does not include a GM. However, "Plan B" was not implemented 11 years ago because the OBC at that time ruled it out of order. GTC member Don McLester questioned the seemingly arbitrary nature of the change.

"It seems whoever's in control, or whoever's in power, our attorneys say they can do this and they can't do that. I'm still feeling that General Tribal Council should have a legal system of their own so that when we question your authority, our attorney's authority, if you're giving us a line of bull," said McLester.

Discussion also focused on the need to shrink the tribe's workforce from 2900 employees to 2500 due to reductions in revenues and increases in GTC mandates such as per capita payments. Councilmember Vince DelaRosa explained Oneida's situation.

"Honestly, we are at a point where we are broaching the situation where we are drastically overstaffed in a lot of areas," said DelaRosa. "We have some very serious issues to deal with, and we have been very reserved in terms of layoffs."

Chairman Ed Delgado reiterated that there are no layoffs planned.

"The 2500 number has been mentioned, it has not been accepted by the Business Committee. We are not looking to reduce our tribal employment base to 2500. What we are doing is looking at the departments, looking at our divisions, and seeing what he best structure might be," said Delgado.

Councilman Matson's report was accepted as information and a progress report will be given at the January 2, 2012 GTC meeting.

1,946 GTC members registered for the meeting.

From 1A/*Special GTC Meeting*

reports and agendas for GTC meetings by sending notification cards back to the tribe. This requirement was adopted to offset the rising costs of printing and mailing packets.

The GTC voted against the motion by a hand vote.

Proposed Resolution: Double the size of the grass fed beef heard at Tsyunhehkwa to meet the request to purchase.

Citing the health benefits of grass fed beef the resolution requested funding to accomplish the motion be included in the fiscal year 2013 budget.

The GTC voted against the motion saying cost concerns were too much to overcome. The GTC also discussed the opportunity to utilize the existing bison herd as an alternative for people looking to purchase healthier meat.

Proposed Resolution: Grass fed beef must be sold in cuts to make it more available to Oneida people. The meat must sell for high market prices but there must be a large discount to Oneida tribal members.

Citing many points in why the prior motion was defeated, this proposed resolution failed by a hand vote.

Proposed Resolution: Tribal members must stay in GTC meetings to receive the $100 stipend.

The motion would require tribal members to stay in the meeting area along with designated bathroom facilities in order to be eligible for the $100 meeting stipend.

With most attendance numbers significantly higher than vote totals, the GTC recognized the need to have requirements in place to receive the meeting stipend.

The motion was passed overwhelmingly to maximize GTC participation.

Proposed Resolution: Findings of Phase I and II of Initiative One be made known to the GTC in executive session.

Shortly after the petitioner's presentation Chairman Ed Delgado ruled the motion out of order for discussing personnel issues.

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

Baird, Mildred
September 14, 1924 – November 22, 2011



Mildred "Millie" Baird, 87 of Plymouth, WI. passed away peacefully surrounded by her family on Tuesday November 22, 2011. She was born September 14, 1924 in Rockford, IL. to the late Willis and Francis (Silas) Skenandore. On September 20, 1947 she married Jesse Baird. Mildred was a Nurses Aid for many years. She was also a faithful member of St. Paul Episcopal Church in Plymouth, where she was a member of the Altar Guild. She also belonged to the VFW Auxiliary in Plymouth. Mildred's greatest joy was spending time with her family.

She is survived by her children; Sharon Clark, Pat (Jane) Specht, Bernice Flunker, Janet Christel, Marilyn (Claude) Hochrein, Jesse Baird Jr, Debbie Schultz, Gwen (David) Medved, Rosie (Joe) Grosskreutz, and MaryAnn (Friend-Jeff) Gutowski. Mildred is further survived by her 22 grandchildren, 29 great grandchildren, and her sister Minnetta (Cecil) Smith.

She was preceded in death by her husband and her siblings.

Friends may call at St. Paul Episcopal Church 312 E. Main Street in Plymouth after 9am Saturday November 26, 2011. The Mass of Christian Burial was celebrated at 10:30am with Fr. Robert Clarke officiated with burial in Holy Apostles Episcopal Cemetery, Oneida.

The RYAN FUNERAL HOME of De Pere assisted the family with arrangements. Please go to www.ryanfh.com to send online condolences to the family.

In Lieu of flowers a memorial fund will be established. The family would like to thank Rocky Knoll & Memorial Health Care and Staff, as well as Mother Marie Gray, and Rev. Tom Fleischmann.

Danforth-Moore, Mariah L.
July 25, 1992 – November 20, 2011



Mariah L. Danforth-Moore, 19, of Oneida, left this earth unexpectedly on Sunday November 20, 2011 as the result of a hit and run accident in Honolulu, Hawaii, where she was a sophomore at Hawaii Pacific University. Born on July 25, 1992 to her parents Lisa Moore of Oneida and Stephen Danforth, Sr. of Honolulu, began her spirited life. Mariah was a loving caring, tender hearted, special gift from God. She lived life to the fullest, and as she grew into a young woman she had an adventurous side and loved to travel the world.

Mariah was an Honors Graduate of West De Pere High School, Class of 2010. She was active in the school band and was the Drum Major. A gifted athlete, she enjoyed tennis and was captain of her soccer team. She spent her summers working at Green Bay Converting, Cutco, and most recently worked at Victoria's Secret in Hawaii.

Known for her big smile and magnetic personality, she brought joy, generosity, love, and the willingness to always see the good in those she met on her path. To family, friends, and all those lives she touched, Mariah will continue to be a light shining in the distance which we all can walk toward, with the hope and faith we will meet again. May she rest in peace.

She is survived by her mumma Lisa Moore (Mike Jourdan), her daddy, Stephen Danforth, Sr. (Abby McMurphy), brothers Stephen Danforth, Jr., Green Bay, and Redmon Danforth III, Oneida, her sister Courtney Danforth, Oneida, maternal grandparents Bonnie and Darryl Moore , paternal grandparents Deborah and Charles Heckel, and Steve Danforth, as well as her great-grandmothers, Leatrice Powless and Erma Danforth. She is further survived by aunts, Sherry (Dan) Flauger, Stacie (Dennis) Danforth-Cutbank and uncle Shawn Moore, numerous cousins, and many special friends. Mariah will be deeply missed by all those who knew and loved her, especially her boyfriend, Nathan Manders.

Family and friends may call at RYAN FUNERAL HOME AND CREMATORY, 305 North Tenth Street, De Pere from 4:00 to 8:00 pm Wednesday November 30, 2011. Oneida Hymn Singers will sing at 6:30 pm. Visitation will continue after 9:00 am Thursday at Holy Apostles Episcopal Church, Freedom Road, Oneida until time of service. Mass of Resurrection will be celebrated at 10:30 am Thursday at the church with Father Rob Clarke officiating. Please visit www.ryanfh.com to send online condolences to the Danforth-Moore families.

Sommers, Karen
February 13, 1958 – November 20, 2011



Karen S. Sommers, 54, Green Bay, passed away peacefully on Sunday, Nov. 20, 2011. She was born Feb. 13, 1958. Karen loved her family very much, and enjoyed spending time with them. She also enjoyed the outdoors, and had a love for all animals. Karen always put others before herself, and was a real fighter up to the end.

She is survived by her children, Julius Sommers III, Roy Garcia, Earnest Broadway, and Raniya Wright. Her eight grandchildren, Alijah, Raheem, Zaahir, Jahiem, Shane, Caleb, Desiree, and Kayleb further survive her. Karen's brothers, Jim Krueger, Neil W. Skenandore, and her life time partner, Russ Vorpahl also survive.

Karen was preceded in death by her parents; her brother, John H. Krause; and her sister, Pat (Frank) Summers.

A memorial service was held on Saturday. Nov. 26, 2011 at 11 a.m. RYAN FUNERAL HOME, 305 N. Tenth Street, De Pere, assisted the family with arrangements. Please go to www.ryanfh.com to send online condolences to the family.

Cornelius, Candace "Candy" L.
November 26, 1957 – November 29, 2011



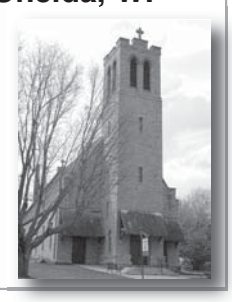
Candace "Candy" L. Cornelius, age 54 of Tigerton, passed away on Tuesday, November 29, 2011 at St. Vincent Hospital, Green Bay after a lengthy illness. She was born on November 26, 1957, daughter of the late, John and Eva (Christjohn) Cornelius. Candy graduated from Tigerton High School and attended UW Stevens Point for 2 years. She was a coach for many different girls teams for Tigerton Schools. Candy's main love was softball, especially coaching and being with her Crossroads Women's Softball team. She also assisted in the Tigerton High School Girls State Championship in 2010 and state appearance in 2011. Candy had a special love for dogs, her companions; Rugley, Jake and Brutus. She loved coaching kids of all ages, was there for anybody and everybody who needed her. Her first love was for her grandson, Nick. Candy was employed as a machinist for many years at Bantam Tool and Mod Tech Industries.

She is survived by a son; Jeffrey (special friend, Gina), Wausau, special friend; Glenda Smith, Tigerton, three grandchildren; Nicholas, Alexandria and Krystal, two great-grandchildren; Gabriella and M'kye. Candy is further survived by her special godchildren; Fara Sellner, Ryan Wanta and Sheila DeCora, two sisters and a brother; Elizabeth (special friend, Howard) Cornelius, Tigerton, Deborah (Rev. Marvin) Wilber, Couderay, and Weston (Debra), Nashville, TN, as well as numerous nieces, nephews, and friends.

She was preceded in death by two sisters; Maribeth and Pam, two brothers; Garrett and Conrad.

A funeral service for Candy will be held at 12:00 pm on Saturday, December 3, 2011 at the Tigerton High School Gymnasium. Visitation will be held from 9:00 AM until the hour of service at the High School. Beil-Didier Funeral Home of Tigerton is assisting the family. Online condolences may be shared at www.beil-didier.com.

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Obituaries...

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Obama to hold third Native American conference

WASHINGTON (AP) ~ President Barack Obama will address Native American leaders Dec. 2 as they gather for a White House sponsored tribal nations conference at the Interior Department. It will be Obama's third conference with American Indians. Obama first met with tribal leaders in November of 2009.

The White House says Obama has made a commitment to strengthen government relations with American Indians. The conference will give leaders of the 565 federally recognized tribes an opportunity to interact directly with Obama and with top administration officials.

The 2009 event was the first meeting of its kind in 15 years

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Community Meeting for a Indian Community Development Block Grant Application

A new Oneida Housing Authority initiative is to provide housing for singles (family of one) in our community. A family of one is still a family and for years OHA has focused on families of two or more as a priority for housing.

OHA is sponsoring a community meeting to get your input and comments regarding single family housing in the community. This meeting is scheduled for **Tuesday, December 6, 2011 at 5:30 p.m**. at the Three Sisters Community Building, 2790 O Na Ste Lane, Green Bay. Light snack and beverage will be available.

Topics for discussion during the meetings will include applicant income eligibility, application forms and documents needed to complete a housing application. Other topics will include site location, types of housing; duplexes, apartment housing, garages, student housing and size of multi-family units. You as a community member have a voice in housing in our community, please attend and let your concerns be considered. If you have any questions, please contact:

Oneida Housing Authority
2913 Commissioners Street
Oneida, WI. 54155
Phone number **920-869-2227**

US 41 Project lane closures for November 28 – December 2

Traffic restrictions in Brown and Winnebago counties

(Green Bay) The Wisconsin Department of Transportation (WisDOT) Northeast Region is announcing US 41 lane restrictions for November 28 – December 2 in Brown and Winnebago counties. Traffic impacts in Brown County include ramp and lane closures between Main and Velp avenues. The newly-constructed County RK (south frontage road) running along WIS 29 from County J to Packerland Drive, opens to motorists by midnight November 23. Drivers in Winnebago County are reminded of reduced speed limits between WIS 26 and Breezewood Lane.

Winnebago County
WIS 26

Monday, November 28 – Friday, December 2:

Single lane closures on northbound and southbound US 41, between County Z and WIS 26, Monday through Friday from 9 a.m. to 2 p.m. for median work.

Breezewood Lane

Monday, November 28 – Friday, December 2:

Various lane closures on northbound and southbound US 41, between County G and Snell Road, Monday through Friday from 7 p.m. to 5 a.m. for pavement repair.

Brown County
Glory Road

Monday, November 28 - Wednesday, November 30:

Various lanes of northbound and southbound US 41, between Oneida Street and Main Avenue, closed Monday through Wednesday from 7 p.m. to 5 a.m. for work on the Glory Road overpass.

WIS 172

Monday, October 10 – Friday, December 16:

Southbound US 41 on-ramp from eastbound WIS 172 closed continuously through Friday, December 16 for construction of the Dutchman's Creek box culvert.

WIS 29

Monday, November 28 – Thursday, December 1:

Various lanes of northbound and southbound US 41, between Velp Avenue and 9th Street, closed Monday through Thursday from 7 p.m. to 7 a.m. for shoulder work.

Northbound US 41 on-ramp from Dousman Street closed Monday through Thursday from 8 p.m. to 7 a.m. for shoulder work and to move equipment.

Monday, November 28 - Wednesday, November 30:

Various lanes of eastbound and westbound WIS 29, between Packerland Drive and County FF, closed Monday through Wednesday from 6 a.m. to 2 p.m. for miscellaneous construction.

All lane restrictions are weather dependent and subject to change.

USDA urges voters to vote in committee elections

(Appleton, Wisconsin), November 21, 2011 – Vicki Wiese, Outagamie County Director of USDA's Farm Service Agency urge Wisconsin farmers and other agricultural producers to vote in FSA county committee elections by December 5, 2011, the deadline for casting ballots.

"FSA county committees provide producers with the opportunity to help implement federal farm programs in their communities," said Wiese. "It is important that all farmers and ranchers, especially women and minorities, participate in the elections process to ensure the opinions expressed in committee meetings reflect an area's agricultural needs and concerns."

Producers must return ballots to their local FSA offices by the close of business on

December 5. Newly elected committee members and alternates take office January 1, 2012.

FSA county committees consist of three to five elected members who help administer federal farm programs at the local level. Committees make decisions on conservation programs; commodity price support loans and payments; disaster assistance payments; and other agricultural issues.

For more information about FSA county committee elections, visit **http://www.fsa.usda.gov/elections**.

Send your email to:
kalihwisaks@oneidanation.org

kalihwisaks **located in:**

SKENANDOAH COMPLEX
909 Packerland Dr.
Green Bay, WI
54303
1.920.496.7318

COMMUNITY FUND NEWS

Requests for the Community Fund are now being accepted. Requests will be reviewed at the first meeting of the Finance Committee each month.

The purpose of the Community Fund is to show commitment to the Oneida citizens and community. This fund specifically supports: 1.) tribal and public school systems' activities for individuals; 2.) Oneida community sponsored events; 3.) seed money for fund raising for Oneida community causes; and 4.) Individual support for self-development /enrichment.

All donation and or product requests **require** a minimum of 10% matching funds or personal contribution and are limited to $500 per individual/event per year or $1500 per group / organization /event per year. Requests for Coke products will be considered on a first come first served basis and will also be limited to one request per group /organization /event per year.

Both funds and products will be reviewed and disbursed on a monthly basis. All requests must be received at least one week before actual review date.

FY12 Community Fund Request Schedule

October 7, 2011	January 6, 2012	April 6, 2012	July 6, 2012
November 4, 2011	February 3, 2012	May 4, 2012	August 3, 2012
December 9, 2011	March 9, 2012	June 8, 2012	September 7, 2012

Late requests will be added to the following month for review. Requests will be limited to cash /product available for the tribal fiscal year (Oct 2011-Sept 2012). **NOTE: There are three different forms for product requests and fund requests for individuals and groups so be sure to complete proper form.**

To obtain a request packet please contact Finance Administration at (920) 869-4325 or e-mail dvigue@oneidanation.org for more information.

==========

Attention to all requestors: This fund does not supplement tribal program budgets, or cover personal, household or travel expenses to individuals. This fund also does not provide duplicate funding for services already received or could be received under another program.

Calendar 2011

Dec. 3, 10, 17

A Heritage Hill Christmas

WHEN: Sat., Dec. 3, 7, & 10
TIME: 12:00pm - 4:00pm
PLACE: Heritage Hill, 2640 S. Webster Avenue, Green Bay

Enjoy a Christmas shadow play, music from local performers, historical dancing, holiday baking, crafts, Christmas stories by fire, horse drawn wagon rides ($1 per person), many hands on activities and visit with a historic Santa! Admission is $9 for adults, $8 for seniors (over 62) and $7 for children (5-17), $1 off admission with a canned food item. Heritage Hill members and children 4 and under FREE. Call **920-448-5150** or visit **www.heritagehillgb.org.**

December 9

Santa's Craft Show

WHEN: Friday, December 9, 2011
TIME: 3:00PM – 7:00PM
PLACE: Oneida Parish Hall

VENDORS : Please contact Carolyn Red Hail at **credhail@gmail.com** or phone **(920)869-1224**. Vendor Fee is $20.00 per table. All proceeds go to the Oneida Giving Tree.

December 10

Breakfast with Santa

WHEN: Saturday, December 10, 2011
TIME: 8:00AM – 10:30PM (0 to 8 years old)
PLACE: Oneida Civic Center

Come to Breakfast with Santa! For families with youth age 0 to 8 years old. Enjoy a breakfast of pancakes, sausage and a drink. Receive a picture with Santa and pick out a gift. FMI, call Kim Diemer at: **920-833-0010**.

December 28

Just Move It Oneida - Jingle Walk

WHEN: Wednesday, December 28, 2011
TIME: 9:00AM – 10:30PM
PLACE: Oneida Family Fitness Center

9:00 a.m. Registration & Health Screening
9:15 a.m. Lively Low Impact class (Studio A) Children's Activity (Gym)
10:00 a.m. Jingle Walk (Your choice to walk outdoors or on our indoor track….Please dress accordingly)
10:30 a.m. Light Lunch

Bring a non-perishable food or toiletry item to be entered into a Holiday Raffle Drawing! For more information contact O.F.F. at **490-3730**.

Tuesdays

Compassionate Friends – Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies.

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place *2483 Babcock Rd.*

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Sam at Wise Women Gathering Place **920-490-0627**.

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

Fridays

Wise Youth Group

WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

BACKGROUND ON BUSINESS

Wigg-Ninham is taking on conflict with new business Consensus Development, LLC

By Dawn Walschinski
Kalihwisaks

Leland Wigg-Ninham is making his expertise as a mediator available to area businesses and communities through his new business Consensus Development, LLC.

"I believe that organizations, tribes, government need this type of service … to help people become leaders and be respectful of each other," he said.

Wigg-Ninham is a part-time Oneida Appeals Commissioner and a certified mediator. He often facilitates peace keeping for the Appeals Commission. He plans to offer his services to businesses or communities that may be experiencing conflict.

"What we'll do is go in there, we'll do an assessment of the organization and just get the view of the situation from the requester," he said. "What we have them do is go in there and identify conflict and then what we do is look at the worst outcomes if the conflict continues and the best outcomes if they can get it resolved."

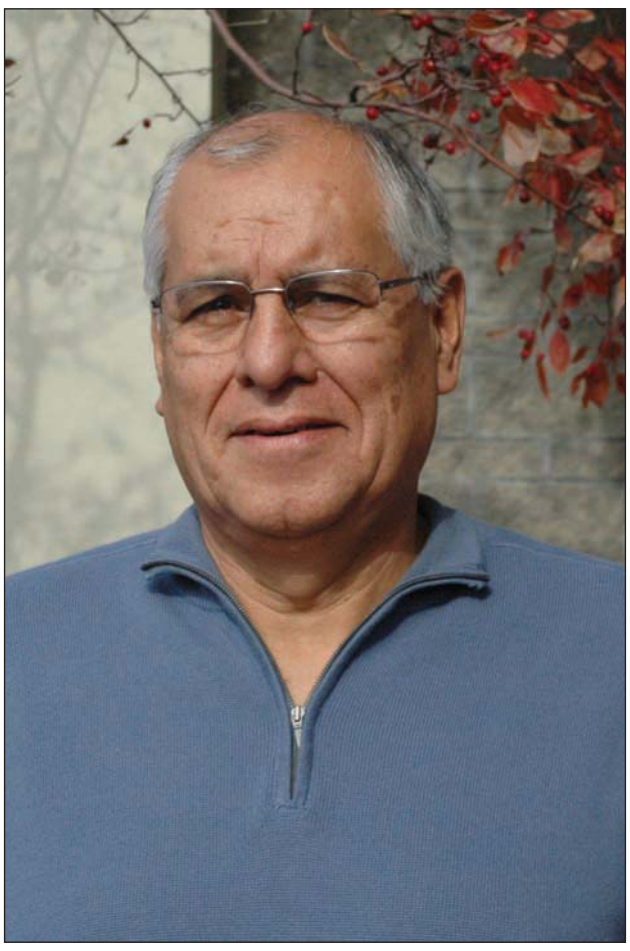
Along with his wife Rebecca, Wigg-Ninham offers a variety of services ranging from a one hour in-service to multi-day conferences. In longer programs, Rebecca will lead the group in post- lunch meditation.

"We facilitate meetings using the talking circle," Wigg-Ninham explained. "You look for consensus, and just a whole way the talking circle is designed it develops an environment to listen and speak to each other with respect."

Wigg-Ninham is ambitiously attempting to mitigate conflict between citizens of the Oneida Tribe and residents of the Village of Hobart.

"I'm in the process of working with Oneida citizens and Hobart citizens in developing community meetings so that we can get to know each other better, instead of through the legal way," he said. The next meeting is open to the public and will take place on Wednesday, December 7 from 12:00pm to 1:00pm at Ridgeview Suite 4, 3759 West Mason Street. The meeting will be followed by a short social dance.

"I'm going to start with Oneida, and then I'm going to expand to 11 tribes in Wis. and then go external. Maybe retire in NM and do that there," he said.



Kalih file photo

Leland Wigg-Ninham will be hosting a meeting December 7 from 12:00pm to 1:00pm at Ridgeview Suite 4, 3759 West Mason Street for Oneida and Hobart citizens.

To contact Wigg-Ninham call **920-360-0452** or email **leland@developconsensus.com** or to contact Rebecca email **rebecca@developconsensus.com**

Do you have an Oneida-Owned Business you would like featured?
Contact us at: *kalihwisaks@oneidanation.org*

Bay Bank encourages consumers to prevent a Holiday spending hangover

Black Friday doesn't have to lead to black marks on your credit report

BAY BANK is kicking off the 2012 holiday shopping season with tips to manage holiday spending and avoid a post-holiday credit hangover.

"Consumers spreading holiday cheer should keep in mind that January bills are only a couple of months away," says Dianne Zubella, VP. "If consumers are not budgeting for their holiday purchases, people will find themselves bringing in the New Year with last year's debt."

Bay Bank recommends that customers manage their finances this holiday season with the following spending tips:

- Create a budget and stick to it. Set a dollar amount based on what you can afford this holiday season considering your current savings, income and other expenses. Be sure to include a $20 to $100 cushion for unexpected expenses.
- Make a list. Write down the names of the people you plan to buy gifts for and how much you can afford to spend on each person. Don't forget to save some of your budget for expenses other than gifts including wrapping paper, cards and postage.
- Bakes some cookies. That's right, if you can't afford to buy gifts for everyone on your list, bake some holiday goodies and wrap them in cellophane with a holiday bow. Handmade gifts are a special way to say 'Happy Holidays' without overspending. Be sure to include these costs in your budget.
- Use credit wisely. Your credit card balance shouldn't be a complete surprise when you open your statement in January. Take only the credit cards you need when holiday shopping and try to use the card with the lowest interest rate.
- Save your receipts. Keep track of your expenses and add them up weekly to be sure you're sticking to your budget. If you're getting close to your spending limit, reevaluate your list and bake more cookies!
- Shop around. Start your holiday shopping early to give yourself time to comparison shop. Take time to do some research before you hit the stores by going online or looking at your local newspaper circulars.

"Holding true to one's budget during the busy holiday season is an excellent jumpstart to healthy year-long budgeting habits," said Zubella.

Anyone who falls deep in debt and is late on their payments should inform creditors so they can work on a resolution plan with you. Banks and other lenders are often willing to help extend payment periods, consolidate debts or assist in refinancing.

A pattern of late payments in a credit report could make attaining future loans or credit difficult. Consumers in need of help with debt problems should contact the National Foundation for Credit Counseling at www.nfcc.org or 1-800-388-2227.

Native American Artist *Arts & Craft Sale*

Historic Preservation Culture Museum

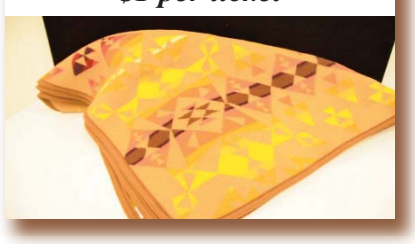
December 9, 2011 • 9:00AM – 3:00PM

- Beadwork
- Paintings
- Baskets
- Woodcarvings
- Beaded Dream catchers
- Moccasins/Mittens
- Regalia/Quilts



Come meet our Artist.
Everyone is welcome!
Any questions please call Jean @
715.799.3757

Historic Preservation Pendleton Blanket
Fundraiser Raffle
$1 per ticket



Breakfast with Santa

Ho, Ho, Ho, Merry Christmas!

Come to Breakfast with Santa held at the Civic Center on

Saturday, December 10, 2011.

For families with youth ages 0 – 8 years old.

8 AM – 10 :30 AM

Enjoy a breakfast of pancakes, sausage, and a drink. Recieve a picture, visit Santa and pick out a gift.

Please call Kim Diemer at:
(920) 833-0010
with questions.

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COUPON
Save $20 on auto repairs of $100 or more
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Jim's Repair W280 King Lane, Oneida
Complete Auto Repair Service On All Makes and Models
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920-869-2971
Open 8 AM-5 PM; Mon.-Fri.
Jamie Goffard, Owner

ONEIDA CHRISTMAS BLANKET MAKING EVENT

PLEASE JOIN THE ONEIDA POLICE DEPARTMENT IN MAKING BLANKETS TO GIVE AWAY TO COMMUNITY MEMBERS IN NEED.

SATURDAY, DECEMBER 3, 2011
PARISH HALL
10:00AM

ONEIDA POLICE DEPARTMENT
TOGETHER WITH
ONEIDA COMMUNITY MEMBERS
MAKING ONEIDA A WARMER PLACE THIS WINTER SEASON

REFRESHMENTS PROVIDED

OBC Forum...



David Jordan
Councilman

Shekoli',

I want to start off by saying these past three months have been very fast paced and enlightening for me. There is a lot of behind the scenes activity that has transpired since taking office and at times my days have been stretched thin.

I continue to move forward on reorganizational structure as well as informing the front line employees on how this operation will be streamlined in the future.

We had our first Quality of Life meeting last week. Officers were selected for our future meetings along with the dates. Right now we are tasked with coming up with how and what we will accept as issues.

I also attended the Oneida Total Integrated Enterprises (OTIE) shareholders meeting recently and had the opportunity to discuss some of the upcoming projects they have planned or have bids placed.

The ORCC is progressing nicely as the groundwork is nearly completed and future construction will continue. Look for further updates.

Regarding the GTC meeting on November 21st, it was great to see an overwhelming presence and how the meeting progressed. People were informed and ready to discuss the items that were on the agenda so an informed decision could be made.

Two weeks ago I attended a "Poverty Matters" conference in Wisconsin Dells at the Chula Vista Resort and the knowledge that I gained from this event was very helpful. The conference was well attended and the workshops that were presented were very informative and I left knowing some of the problems our people are experiencing. At times it is hard to realize the circumstances individuals encounter in their day-to-day lives, but seeing the information first hand shows me we need to look more closely at those around us and give a helping hand when we can.

One of those ways you can help this year is to go to Social Services and take an ornament from the "Giving Tree". Ornaments were available starting November 22nd and must be returned by December 13th. Given the hard times we have all suffered now and then, let's help our fellow neighbors with a little something this holiday season and take pride in knowing the child less fortunate will have a smile on their face come Christmas morning.

On December 15th there will be an Elders Christmas Party at Doxbee's in Seymour. I know over the past few years there has been some turmoil over this event, but I felt this is something that should be done to honor the elders and with the help of many of our departments, this event will be a success. If you are at least 55 years of age, you are welcome to attend. Pre-registration is required prior to 4:00 p.m. on December 6th. You may call the Senior Center Meal Site at 920-869-1551 to register.

David Jordan
Oneida Tribal Councilman

Letters & Opinions...

Thank you for the event support

"Come together in Oneida to BREAK THE SILENCE, END THE VIOLENCE"
Domestic Violence Awareness Event
October 20, 2011

The planning team would like to thank the following for their assistance in making this an amazing event…

- Richie Plass (MC)
- Wade Fernandez (Performance)
- Jennifer Stevens (Performance)
- October Soul: Jamie Brace, Joe Barborich, and Scott Walters (Performance)
- Jodell Crawford, Georgia Fool Bull-Powless, Cheyenne Powless (Honor Songs)
- Chinana Drum: Leo & Debbie Chinana, Micah & Dyan Nickey, Barbara Caldwell, Eugene Stone, and Chris Gray (Honor Songs)
- Katherine Jordan (Speaker)
- Gene Red Hail (Speaker)
- Marlin Mousseaux (Speaker)
- Oneida DV Men's Program (Fire Keepers)
- Mark Ledet (Sound)
- Greg Place (Sound)
- Wise Youth Group (Decorations)
- Oneida Police Commission (Donations)
- Sandra Skenadore (Donations)
- Foster Care Program (Resources)
- Walkers
- Oneida Community
- Oneida Police Department (Escort)

Coordinated Community Response (CCR) Team: Oneida Police Department, Harbor House, Reach Counseling Services, Family Services-Sexual Assault Center, Golden House, Wise Women Gathering Place, Oneida Domestic Violence Program.

Sincerely,
• Oneida Domestic Violence
• Wise Women Gathering Place
• Oneida Child Support Program
• Oneida Health Promotion & Disease Prevention

GTC Amendments

Dear GTC Members,

The time has come for me to speak up and speak out. I was booed quite loudly and by a great number of persons at the General Tribal Council meeting on Monday evening, November 21. That isn't the first time that happened, nor do I think it will be the last inasmuch as any position I take on an issue is in terms of the greater good of the whole Oneida Nation and not just a select few of a special interest group. I am the Oneida Tribal Historian, I was raised on Second Ridge (now Seminary Road) and I have been involved on the Oneida Business Committee or other employment for 44 years since I was elected Secretary of the Oneida Tribe in 1967. I had offered an amendment to a motion by Madeline Genskow to the following effect: I move to amend the main motion so that the one hundred dollar stipend for attending GTC meetings be a gift card that could be used at Oneida Tribal businesses. The people in attendance booed that motion. Chairman Ed Delgado called my motion out of order. I believe he was in error for doing so. He previously, on another motion, recognized not two, but three amendments on one main motion by Madeline. I also believe that the parliamentarian should have stepped up to address his error in terms of Robert's Rules of Order. The amendment I offered was not discussed. I will discuss it now. That particular meeting cost at least $175,000.00. If the stipends for this meeting were gift cards to be used at Oneida Nation businesses on the reservation, the positive economic impact would have been four times $175,000.00 or $700,000.00. What Tribal member would not be satisfied and have taken pride to have contributed to the welfare of the entire Nation in that way while, at the same time, purchasing something necessary to themselves? Such $100 gift cards could be used to purchase tax exempt gas or other products at Oneida Nation One Stops, buy very nice Indian made gifts at the Museum gift shop or purchase Grass fed beef or bison or other products at the Apple Orchard store or products at Tsyunhe'hkw^ Retail. The action to pass on only one item out of ten cost $175,000.00. That amount could have funded a very nice home for an Oneida family. I think the lesson to be learned is that we must be more discriminating in our choice of resolutions to bring to GTC by petition. We must also be patient enough to listen to the debate on an issue, so that all the facts are made known to the membership.

Ska na ko,
Loretta V. Metoxen

Cage/Vault Still Needing an Investigation

From a concerned Tribal Member,

Why is there three (3) Managers in this department, whom all work 1st shift and whom all have secretary's, if this department is needing three Managers why aren't they working different shifts? Why are we paying cage cashiers an extra $2.00 an hour to be leads when we have 3 working supervisors per shift in this department for nine (9) employees? If we were to put these leads in windows to be cage cashiers we hired them for we wouldn't need to keep hiring cashiers when we already have enough. There is a manager who works at 6am and leaves by 2pm when the Casino doesn't open until 8am. Why is she working these hours? Shouldn't the Manager be there when the Casino is in operation, business needs should come first not personal needs. Why are the supervisors being asked to do what the secretary's should be doing? How long will this continue, the wasting of our tribal funds for jobs that are not needed? How much is this department funded in order to have three (3) Managers, nearly twenty-five (25) supervisors and ten (10 to 12) leads of which don't include the leads in the vault areas? Couldn't this money be used for raises for the employees or put to use for the children/elders in our community?

Why do we have leads whom are not tribal members or of another entity and making just as much as a supervisor? Isn't being a part of the chain of command, (Indian Preference)? These leads get differential pay; they receive 40 hours per week, working 4 days with three days off with every other weekend off and the front-line employee's tips! The cashiers at IMAC work five (5) days and hardly ever see a weekend and get very little tips because they are sharing with the supervisors/leads and who knows maybe the managers also.

Also, in the department we pay two (2) tribal employees to be trainers, what are their actual job duties for 40 hours a week? After these trainers, train new employees for two weeks these new employees come on the floor for a week or two to be shadowed trained by the front-line employees. Not the supervisors or the leads but the cashiers and then they are being paid another $1.00 an hour.

Why aren't the Managers/Supervisors rotated to other locations, so there is less favoritism?

I think this department still needs an investigation/audit; where and who are these people that are allowing all this to happen, who is allowing the hiring in this department? Does anyone stop and look at the numbers I have shown and please tell me WHY we have so many management positions?

Some of the things I mentioned above goes for all departments not just the cage/vault, what are the people upstairs really thinking or ignoring? Who is willing to make the first step to stop this overspending?

Gladys Dallas

Correcting a Kalihwisaks Error

I'm writing to inform you that the Kalihwisaks did not report my letter in the November 17, 2011, issue as I wrote it. Regarding healthcare at the Oneida Health Center, I wrote about the management removing several specialists from the Health Center. I wrote, "Now Oneidas who live out of Brown and Outagamie County will not be covered." The paper wrote something different. I wish they would proof read before going to print.

Sincerely,
Madelyn Genskow

kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

Oneida Nation Community Calendar

http://www.oneidanation.org/calendar

View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.

Submit your community event today

Oneida Business Committee Meetings

Wednesday, December 14, 9:00 am
Wednesday, December 28, 9:00 am
Wednesday, January 11, 9:00 am
Wednesday, January 25, 9:00 am
Wednesday, February 8, 9:00 am
Wednesday, February 22, 9:00 am

Norbert Hill Center

The OBC meets every 2nd and 4th Wednesday of the month

Visit the updated Oneida Government website at
http://oneida-nsn.gov/

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office, PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the **Tribal Secretary's Office at 920-869-4364**

Anna John Nursing Home Commission

Two (2) vacancies

Qualifications:
- Must be an enrolled member of the Oneida Tribe or up to two health professional persons or licensed health professional persons may serve on the commission.
- May not be employed by the Anna John Nursing Home.
- Shall serve a full term of 2 years.

Deadline: 4:30 pm, December 16, 2011

Oneida Tribal Services Advisory Board

Two (2) Vacancies

Purpose:
To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

Qualifications:
- Must be an enrolled Oneida Tribal Member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attend training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

Deadline: 4:30 pm, December 16, 2011

Pow Wow Committee

Three (3) Vacancies
One (1) vacancy to be filled until 7-22-12

Qualifications:
- Shall serve a 3-year term
- May be required to perform supervisory duties in regard to a powwow

Deadline: 4:30 pm, December 16, 20111

Election Board

Two (2) Vacancies
(Vacancies to expire July of 2013)

Qualifications:
- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

Deadline: 4:30 pm, December 16, 20111

Finance Committee

One (1) Vacancy-Community Elder position

Qualifications:
- Community Elder - Must be an enrolled member of the Tribe.
- Business Committee. - One Business Committee member shall be the Tribal Treasurer.
- A Finance Committee member shall not be a Consultant or Contractor, with the exception of employment contracts, for the Tribe.

Deadline: 4:30 pm, December 16, 20111

Oneida Seven Generations Corporation

One (1) Vacancy -5 year term

Qualifications:
- The Board of Directors will consist of a number of board members specified in accordance with the Corporation's by-laws with the following limitations: the majority of the members must be voting members of the General Tribal Council, the amount of non-Oneida board members will not exceed two (2), and all board members must have at least five (5) years experience in one (1) or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting.
- The term of office for a board member will be five (5) years with the exception of the non-Oneida board members who are limited to one (1) five (5) year term.

Deadline: 4:30 pm, December 16, 20111

Oneida Nation Veterans Affairs Committee

Three (3) vacancies
One (1) Vacancy to be filled until 1-13-13 and one (1) vacancy to be filled until 4-29-12

Qualifications:
- The Veterans Affairs Committee will make up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Force of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

Deadline: 4:30 pm, December 16, 2011

Oneida Library Board

One (1) Vacancy

Purpose:
To advise on the acquisitions of print and non print materials, promote services to meet the needs of library clientele and help protect the unique resources of the Oneida library facilities.

Qualifications:
- Must be an enrolled Oneida Tribal member.
- The board shall consist of (5) members, each serving a (3) year term appointed by the Oneida Business Committee.
- Shall be a patron of the Oneida Community Library who is on the official patron list

Deadline: 4:30 pm, December 16, 20111

Arts Board

Four (4) Vacancies

Qualifications:
- A majority of the members shall be enrolled members of the Oneida Tribe.
- Any vacancies which cause non-tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are filled within three (3) months, a sufficient number of non-tribal members shall be re-designated as alternates until tribal members again make up a majority of the board.
- When non-tribal board members are to be re-designated as alternates, all such non-tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have the shortest time on the board shall be selected first.

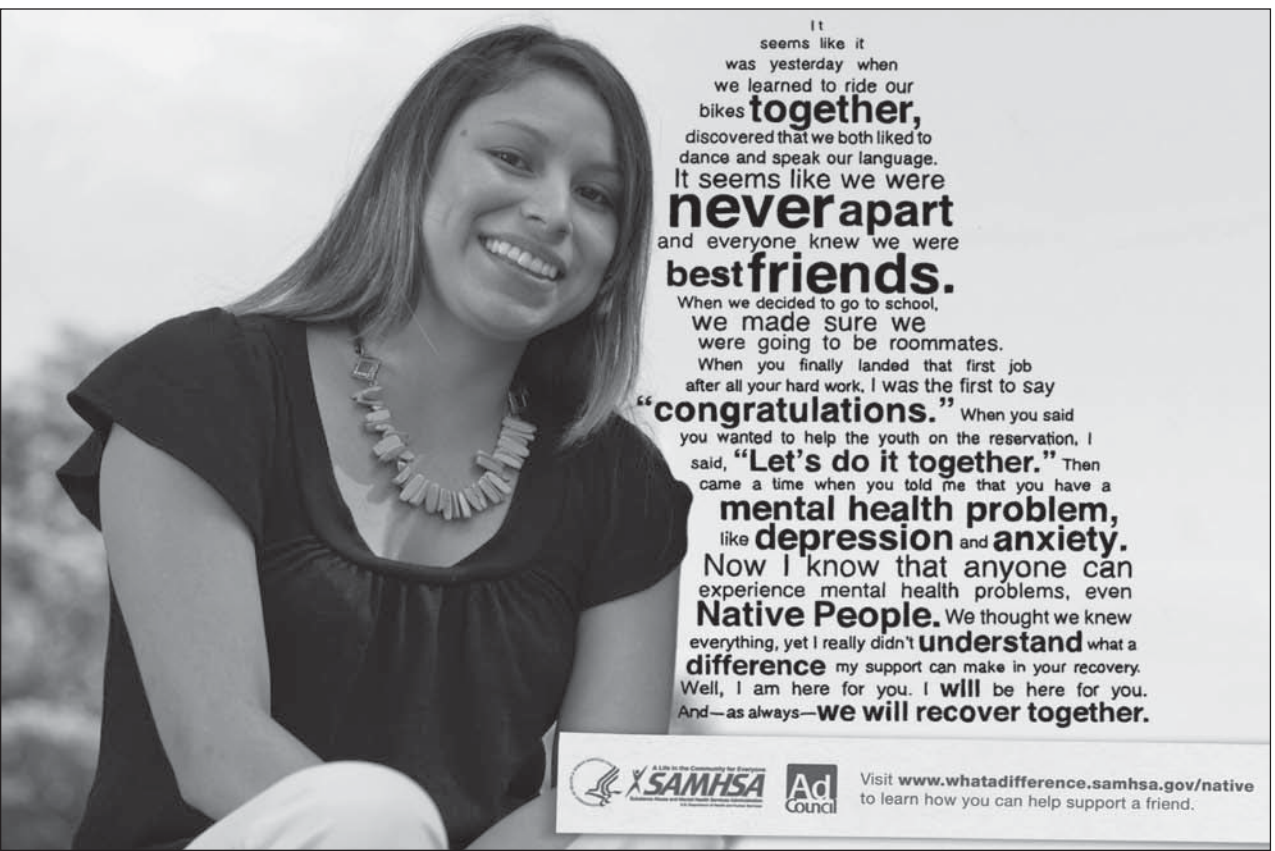
Deadline: 4:30 pm, December 16, 20111

Gaming Commission

One (1) Vacancy
(Vacancy to expire 7-1-12)

Qualifications:
- Candidates for election or appointment to the Commission shall be at least Twenty-one (21) years of age on the day of the election or on the day of the appointment. In addition, candidates for election to the Commission shall meet the following qualifications with five (5) business days after a caucus for elected positions on the Commission. Candidates for appointment to the Commission shall meet the following qualifications on the day of appointment to a vacancy on the Commission under 21.6-13:
- Be an enrolled member of the Tribe.
- Have a minimum of three (3) years education experience, employment experience and/or regulatory experience in Gaming Operations related to Gaming Activity, Gaming Law, Gaming control regulations, or Gaming accounting or of any combination of the foregoing; and
- Meet all other qualifications set forth in this ordinance.

Deadline: 4:30 pm, December 16, 20111



Claim Filing Deadline Approaching in Keepseagle Legal Settlement for American Indian Farmers and Ranchers

Minneapolis, MN ~ The claims filing deadline is rapidly approaching on December 27, 2011 for the historic Keepseagle legal settlement that provides up to between $50,000-250,000 for tribal farmers and ranchers who unsuccessfully sought USDA farm loans in the 1980s and 1990s.

Class members include American Indian farmers or ranchers:

1) Farmed or ranched or attempted to farm or ranch between January 1, 1981 and November 24, 1999; and
2) Sought, or attempted to seek, a farm loan from USDA during that period; and
3) Complained about discrimination to the USDA orally or through a representative, such as a tribal government, during the same period.

There is an exclusion for discrimination that took place between January 1 and November 23, 1997, and for complaints that came between July 1 and November 23, 1997.

Potential claimants have two possible routes to submit a claim. Most claimants will follow Track A, which is a much lower burden of proof, and provides up to $50,000 in relief, not including tax payments or USDA debt forgiveness. Track B provides up to $250,000 in relief, but requires much greater evidence of the claim and proof of the harm. Most Track B claimants will need to hire an attorney to represent their claim.

More information is available at www.indianfarmclass.com and by calling the toll free settlement hotline at 888-233-5506. The absolute filing deadline is December 27, 2011. Claims may be filed over the hotline phone number, and the Intertribal Agriculture Council's (IAC) Technical Assistance Network staff are able to personally travel to meet with potential claimants over the coming weeks to assist in completing claims forms.

More information on the IAC Technical Assistance Network and how it can help facilitate better access to USDA resources and overall promotion of tribal agriculture is available on the program's website at www.iactechhelp.com.

New Leaf Winter Farmers Market

New Leaf Winter Farmers Market presented by Bellin Health – Save the Date!

December 3rd & 17th,
January 14th & 28th,
February 18th & 25th

New Leaf Market, Bellin Health and Downtown Green Bay, Inc. are excited to announce the return of a winter farmers market at the KI Convention Center (333 Main Street)! The 6-date series will feature over 60 vendors featuring local meats, cheeses, produce, jams, jellies, pastries, breads and local arts and crafts – many of your favorites are returning! Plus catch live entertainment each week. The market will run from 8 a.m. until noon December 3 & 17, January 14 & 28 and February 18 & 25. Click here for more information about the event.

You will also have the opportunity to speak to volunteers, board members and other New Leaf Market member-owners at each market. Be sure to stop by the New Leaf booth to say hello, receive progress updates and sign up to become a member-owner if you aren't already! This year, purchase a gift membership – they will make great holiday gifts.

We also need your help! There are many opportunities to volunteer at each of the markets. Click here to sign up. Please email molly@downtowngreenbay.com if you have any difficulties signing up.

A big thank you goes out to the additional event sponsors AT&T, WLUK Fox 11, 99.7 The Drive, Wisconsin Public Radio, TextMeNew.com and the KI Convention Center.

Hope to see you at the markets!

Sincerely,
- New Leaf Market Cooperative Board of Directors,
- Alan McAfee, Baylake Bank
- Carol Karls, Business & Community Development Manager, Wisconsin Public Service
- Karen Early, UW-Cooperative Extension
- Ned Dorff, Green Bay Area Public Schools Teacher, Alderman City of Green Bay
- Rich Krieg, Biology Teacher, East High School
- Crystal Osman, Downtown Green Bay, Inc. & Olde Main Street, Inc.
- Marilyn Sagrillo, Associate Professor of Accounting (Retired), UW-Green Bay
- Sue Harju, Owner, The Urban Frog
- Lynn Walter, UW-Green Bay Center for Food in Community and Culture

www.newleafmarket.org
www.facebook.com/newleafmarket

Adams to give FVTC student address

Oneida tribal member Jalanna Adams will provide the student address during this year's Fox Valley Technical College commencement ceremony on Saturday, December 3 at the Fox Cities Performing Arts Center in Appleton.



Jalanna Adams

Adams, a graduate of FVTC's Business Management program, is making history on Saturday as a commencement speaker during the college's year-long centennial celebration. FVTC is commemorating 100 years of service this 2011-12 academic year, along with the state's other technical colleges.

During her time at FVTC, Adams was involved as both a peer advisor and student expert in the college's Student Life department, providing advice and guidance to new and current students. She also gained valuable work experience by serving an intern in FVTC's Human Resources department.

Another noteworthy experience at FVTC for Ms. Adams was her selection as a finalist for Student Ambassador for the Wisconsin Technical College System (WTCS). Adams was one of 12 finalists at FVTC to represent the college and the WTCS in 2011 in advocacy efforts to raise greater public awareness for the quality and employability of technical education.

"The Fox Valley Tech experience has served as an incredible investment in shaping my future," says Adams. "I am honored to deliver the student commencement address on behalf of so many graduates who represent a broad range of backgrounds, professional goals, and levels of achievement."

Adams is currently pursuing career opportunities in the retail and research fields. She also plans to continue her education by pursuing a bachelor's degree and then a master's degree. She would eventually like to earn a career working with either the Oneida or Menominee Indian tribes.

Each year, about 2,000 students graduate from FVTC, the state's largest technical college in terms of total number of people served annually. For more information, call (920) 735-5738.

Oneida Musuem hosts Flying Feather Band



Kali photo/Nate Wisneski

The Oneida Nation Musuem hosted the Flying Feather Band on Saturday, November 19. The band was also featured with a showing of the film Reel Injun hosted by Richie Plass.
The event was part of a series of free shows held at the musuem offering cultural music and performances.

Groundbreaking for new food-pantry is December 1

DE PERE — Hunger is a growing suburban problem, too.

De Pere Christian Outreach — a coalition of De Pere-area churches — is planning a ceremonial groundbreaking at 10 a.m. this Thursday for a new food-distribution facility to be built in response to rising demand from a growing list of client families.

The building will be constructed on the grounds of St. Anne's Episcopal Church, one of the organization's member parishes. St. Anne's is located at 347 Libal St.

De Pere Christian Outreach has operated a food pantry for many years, says Jim Stupka, a De Pere resident and volunteer coordinator of the project, but with community needs continuing to rise with no signs of abating, the operation has outgrown its present home.

"Four years ago, in 2007, the De Pere Christian Outreach food pantry served 44 families, about 130 people, on a regular basis," Stupka says.

Food donations come from member churches, the U.S. Postal Service's annual food drive, and interested individuals across the region. In prior years, a converted storage room at St. Anne's provided sufficient space to sort donations, store items and prepare weekly food baskets for families in need. With the expanding scope of the De Pere pantry, cans and boxes are spilling over to fill classrooms and other public areas of the church.

Officials of De Pere Christian Outreach say their mission, which reaches out specifically to De Pere residents, is in keeping with the Bible's command to serve others and feed the hungry. Additionally, they say the pantry complements the work of larger organizations such as Paul's Pantry by serving a sizeable population outside the city of Green Bay.

In addition to non-perishable food, the De Pere program also distributes refrigerated fresh foods including meat, milk and cheese for children. Acceptance into the program is based on demonstrated financial need. Food is delivered to clients who do not have transportation.

Arrest in Hawaii Pacific University hit-run that killed Oneida tribal member

KANEOHE, Hawaii (AP) ~ A man has turned himself in to Honolulu police in connection with a hit-and-run crash that killed a 19-year-old college student from Wisconsin.

The 29-year-old was booked Tuesday for negligent homicide and failure to render aid. He was released pending an investigation.

Police say Mariah Danforth-Moore of Oneida, Wis. was crossing Kamehameha (kah-MAY'-ha-MAY'-ha) Highway near Hawaii Pacific University's Windward Oahu campus Sunday night when she was struck by a car that fled the scene.

Her father tells KHON he moved to Waikiki to be close to her. Stephen Danforth says he hopes something will be done to make the area safer for pedestrians.

He says his daughter was coming home from her third day of work at the Victoria's Secret store at Ala Moana (AH'-la-moh-AH'-na) Center.

___

Information from: KHON-TV, http://khon.com

kalihwisaks
Find us on Facebook

1st Annual
Totland Rockin Jam
At Hussy's Hideaway formerly
The Fox Ballroom in Cecil, Wisconsin
Open To The Public!!
$10 Per Person OR a new, unwrapped gift for a youth (ages 0-17yrs.)
Saturday, December 10, 2011
Entertainment ~ starting at 1pm
(in order of their appearance)
Guest M.C. Richie Plass
Big Snake
Fernandez Boys
Rockin' Daddy's
Wolf River Band
Big & Tasty Blues
and Thunder Country
Gift Baskets, 50/50 & Mystery Drawings
Santa's Coming! Children welcome to visit with Santa Claus from 2pm-5pm (Note: No children allowed after 8pm)
Any questions, to donate or to volunteer, contact:
Security Coordinator: Jon Kaquatosh (715) 280-0667
Event/Logistics: Julie Kaquatosh (715) 280-0667
Entertainment Coordinator: Rachel Fernandez (715) 444-1509
Food Coordinator: Kristen LaTender (715) 880-0042
This fundraiser is made possible through the donation of space from Hussy's Hideaway (formerly The Fox Ballroom) and hard work & dedication of community members - Julie & Jon Kaquatosh, Rachel Fernandez, Kristin Latender, Gaty Waukau, Lorena Thorns, Janice Latender, Buckie Waukau, Connie Chevalier, Terry Katchenago, Roberta Reiter, Mary "Tweet" Smith, Letisha Peters, Annie Wilber, Violet Tucker, Cheryl Warrington, Annie Wilber, Diana Fish, Scott Rettler, Manih Boyd, The Wilber Hunting Party, Charleen Reiter, Allison Schneider, Cindy Reiter-Summers, Kathy Grignon, and many more including our entertainment, Big Snake, Big & Tasty, Rockin' Daddy's, Wolf River Band, Thunder Country, and The Fernandes Boys Band to help our community youth and families for the holiday season.
FOR OUR MENOMINEE YOUTH

Come celebrate the New Year in a new way!
Grabbing A Hold Of Our Ways

Count Down To Hoyan
December 31, 2011
8 PM- 1 AM
Oneida Civic Center ~ Site 1

Sponsored by the Onʌyotʔaˑkáˑ Gang Prevention Task Force Partially funded by Special Diabetes Program

Oneida Nation Thunderhawks Basketball Schedule

December 1 - Young Coggs - Girls 5 pm/Boys 6 pm
December 5 - Manawa - Boys 6 pm
December 6 - NEWCHAA - Girls 5 pm/Boys 6:30 pm
December 8 - Milwaukee South - Girls 5:30 pm
All Games are home

Fort Sill Apaches win reservation in New Mexico

By Jeri Clausing
Associated Press

ALBUQUERQUE, New Mexico ~ The Fort Sill Apache have won the right to establish a reservation on homelands in southern New Mexico, more than 125 years after the surrender of renowned Apache leader Geronimo scattered tribal members across the U.S. Southwest.

"This is what I see as the start of a long journey home," said Jeff Houser, chairman of the tribe whose headquarters are currently based in southwest Oklahoma.

The U.S. Interior Department earlier this month approved a proclamation that awards the Fort Sill Apache 30 acres (12 hectares) to establish a reservation near Deming, he said. It comes four years after the federal government put the land on the Akela Flats in trust to settle a dispute between the tribe and the Comanche Nation in Oklahoma over the Fort Sill Apache's plans to expand their casino in Lawton, Oklahoma.

The Fort Sill have a 10-acre (4-hectare) headquarters in Oklahoma and 120 acres (50 hectares) of farmland, Houser said, but no reservation.

The tribe's attorney, Phillip Thompson of Thompson Associates in Washington, said he was unsure when the Bureau of Indian Affairs last created a new reservation.

Tribes across the country have faced long, sometimes deadly, fights to regain their ancestral lands, from the Guidiville Band of Indians and other tribes in California to the Fort Sills. The creation of new reservations is not unheard of but it's far from common, experts said.

Cate Stetson, a New Mexico attorney who specializes in Indian law, said it has been decades since a new reservation has been created in the state.

"It's major," she said of the development. "To be a tribe without land, it's very frustrating but to finally get land means a lot of things can happen. There can be wonderful repercussions for a tribe."

In a telephone interview Wednesday, Houser, who also uses the Apache spelling of his name, said the goal is to return the tribe to its ancestral homelands in New Mexico. And, ultimately, the tribe hopes to be able to build a casino on the site, he said.

"Given that the ultimate goal would be to return, that really requires a lot of resources," Houser said. "We could probably house all the tribal members that want to move there, but that would increase the unemployment rates in the county. If we build a casino, that could provide jobs."

The tribe's efforts to establish gaming on the land in the past were blocked. The Indian Gaming Regulatory Act prohibits gambling on most tribal trust land acquired after 1988, but it contains an exemption for tribes who are being granted a reservation for the first time.

Thompson said the tribe is appealing the National Indian Gaming Commissions rejection of its past effort to build a casino on the site.

"We already argued this was our de facto reservation. This just solidifies what we already argued," he said. "We will probably just send a letter to the commission asked them to take notice."

Thompson said the tribe is also talking with state and federal officials about getting the necessary endorsements for the building a casino.

The reservation designation, he said, ``solidifies our position that we are a New Mexico tribe and that as a New Mexico tribe we should have the same abilities as the tribes in the rest of the state to be able to game on our land."

The tribe, Houser said, has 685 members, about a quarter of whom live near tribal headquarters, another quarter live elsewhere and about half of whom live outside Oklahoma.

Houser said that while the proclamation gives the tribe just 30 acres, "hopefully we can expand our presence."

Members of the Fort Sill Apache Tribe are descended from the Chiricahua and Warm Springs Apaches, who lived in parts of New Mexico, Arizona and northern Mexico. They were removed from the area in the 1880s and sent first to Florida, then Oklahoma.

Houser said his ancestors would be proud of the tribe's efforts to return to New Mexico. His grandfather was born on the Ojo Caliente Reservation near Truth or Consequences in the 1800s, he said.

Kansas apologizes to tribes for past misdeeds

By John Milburn
Associated Press

TOPEKA, Kan. ~ Kansas Gov. Sam Brownback issued a proclamation Wednesday apologizing to the American Indian tribes who previously occupied lands within what are now the state's borders, saying "a spirit of deception" too often marked dealings with them.

The Republican governor signed the apology as part of Kansas' ongoing commemoration of its 150 years of statehood. Brownback said the yearlong events were a time to remember the heritage and culture that shaped the state's landscape since 1861.

"It's a ceremony of repentance, a ceremony where we acknowledge wrongs done to native peoples and repent for those acts," Brownback said. "It's a ceremony of reconciliation, where we ask for the forgiveness of these past wrongs and seek to forge a new relationship of mutual trust and recognition."

Kansas takes its name from the Kanza tribe, one of 19 tribes once located in the state before they were relocated by the U.S. government. The proclamation referenced the contributions of those tribes and the acts perpetrated against them by the United States, including forcibly removing children from their families and making them learn new languages and cultures.

Brownback, a former U.S. senator, was behind a similar federal apology that was signed in 2010 by President Barack Obama that recounted the nation's "deception and neglect on native peoples."

The governor presented each tribe with an American bison from the state herd.

Officials from the Iowa, Prairie Band Potawatomi, Kickapoo, Kaw and Sac and Fox were represented at the ceremony. Their leaders said they accept the apology and hope it leads to greater cooperation between them and the state. The Kaw Nation is located in Oklahoma; the other four tribes have lands in northeast Kansas.

Prairie Band Potawatomi Chairman Steve Ortiz said the proclamation was important because it recognized the tribes' rights as sovereign nations and the state's desire to strengthen relations.

"We have to look at the man who was willing to take up the banner at the federal level who is now willing to do it again," Ortiz said. "I think it's significant. Some may like it; some may not. But we're headed in the right direction."

One tribe, the Kickapoo, is suing the state in federal court over water rights they say predate those claimed by Kansas.

Steve Cadue, chairman of the tribe, said the apology was a nice gesture that could lead to resolving the water issues. The tribe is seeking the rights to build a reservoir on the Delaware River to provide a stable water supply for the reservation.

"We're not all about history. We've got a life today and we're looking for a brighter future," Cadue said. "The governor's promised to work with us on any differences that we have.

"We have to take the governor's word. A man's word is his honor."

Brownback has held meetings with the leaders of the four Kansas tribes, his spokeswoman Sherriene Jones Sontag said.

PINE TREE SPORTS PUB & GRILL
WINTER HOURS
NOVEMBER 28, 2011 TO MARCH 15TH, 2012
THURSDAY 11AM - 10PM
FRIDAY 11AM - MIDNIGHT
SATURDAY 11AM - MIDNIGHT
SUNDAY 11AM - 9PM
THORNBERRY CREEK AT ONEIDA
www.GOLFTHORNBERRY.com
4470 N. Pine Tree Road, Oneida, WI
(920) 434-7501
Pine Tree Sports Pub & Grill
Buy any Menu Item & get a second at Half Price!
Discount will be taken on the lesser of the two items.
Not valid with any other discounts, coupons or offers.
Dine in Only
Expires: 4-15-12 Promo Code: 50% Food

WI officials offer winter survival website

MADISON, Wis. ~ Wisconsin officials are reminding people across the state to check a disaster preparedness website for winter survival tips.

The ReadyWisconsin website contains instructions on how to build a winter survival kit, explanations of winter weather watches and warnings, tips on what to do if you become stranded and winter weather statistics.

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.-Fri.: 8–4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, **(414) 329-4101**

Activities Calendar

for the month of **January 2011**

2 Monday:
Oneida Singers, 6:30pm - Bird Room

3 Tuesday
Senior Activity Day, 11- 2pm, Share a Favorite Holiday Story as a Child! Luncheon $3.00 Donation, Horse Racing/Bingo! Bird Room
Oneida Language Class, 6pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room

4 Wednesday
Med Pick-up

5 Thursday
Craft Class, Scheduled monthly craft - Beaded Earrings (Ages 15 and up), Please Call 329-4101 to sign up – Limited to 8 people, $10 Donation fee for Beaded Earring Class
Open Craft Class, is for all crafters that need to finish a project. Come to the Open Craft Class! Craft Class is fun for all! Wolf Rm

6 Friday
Call in meds for next Wednesday pick-up By 4:00pm

9 Monday
Oneida Singers, 6:30pm - Bird Room

10 Tuesday
Senior Activity Day, 11-2pm, $3 Luncheon, Language Class/Bingo! Bird Room
Oneida Language Class, 6pm, All are Welcome! Learn with Oneida language teacher Renee Elm – Pfaller! Bird Room
Board Meeting, 6pm

11 Wednesday
Med Pick-up in Oneida
Cultural Class with Randy Cornelius, 6pm, Topic: Naming Ceremony
Potluck – Please bring your favorite dish to pass

12 Thursday
Open Craft Class, Come to the Open Craft Class! It is for all crafters that need to finish a project. Craft Class is fun for all! Wolf Room

13 Friday
Call your meds in by 4pm for next Wednesday pick-up

16 Monday:
Oneida Singers, 6:30pm

17 Tuesday:
Senior Activity Day, 11-2pm, Potluck Tuesday, Tai Chi/Bingo - Bird Room
Board Meeting, 6pm - Wolf Room

18 Wednesday
Van Trip, 8pm
Med Pick-up in Oneida

19 Thursday:
Open Craft Class, 6pm, Come to the Open Craft Class! It is for all crafters that need to finish a project. Craft Class is fun for all! Wolf Room

20 Friday:
Call in meds for next Wednesday pick-up

23 Monday
Oneida Singers, 6:30pm

24 Tuesday
Senior Activity Day, 11-2pm, Music Movement with Deb, Luncheon TBD, Bingo
Board Meeting, 6pm

25 Wednesday
Med Pick-up

26 Thursday
Open Craft Class, 6pm, Come to the Open Craft Class! It is for all crafters that need to finish a project. Craft Class is fun for all! Wolf Room

27 Friday
Call in meds for next Wednesday pick-up
Oneida Bingo Trip – Departure 7am $10 bingo coupon & $6 meal ticket

30 Monday
Oneida Singers, 6:30pm

31 Tuesday
Senior Activity Day, 11-2pm – **Arrive at 10:30am for Craft Class**, Lunch TBD, Craft Activity – Soap, Decoupage/Bingo - Bird Room

SEOTS Mission…

Our mission is to strengthen our cultural connection and provide services and programs that enhance the well being of **Onʌyoteʔa·ka** *in southeastern Wisconsin.*

SEOTS to offer GED Funding

In January 2012, Southeastern Oneida Tribal Services (SEOTS) will add GED (General Education Development) funding to its direct services offerings. The mission of SEOTS is strengthening our cultural connection and providing services and programs to enhance the well-being of On^yote?a-ka in southeastern Wisconsin. Education as a tool can not only help enhance an individual's employability, but can also prove helpful in overcoming all of life's challenges. In short, it can directly impact the well-being of our Oneida people.

American philosopher, psychologist, and educational reformer John Dewey declared, "Education is not preparation for life; education is life itself." We are all in a constant state of learning, whether it is through formal education, or the school of hard knocks. SEOTS connects Tribal members to the Oneida Higher Education Grant for post-secondary funding as well as culture, craft, and Oneida language classes. Youth and elder programs also feature educational components on everything from nutrition to the environment.

The funding for this new direct service is due largely in part to the fundraising efforts of the SEOTS Board. There is no impact to the Oneida budget to provide this service. The SEOTS Board wanted to help raise money that would help Tribal membership of southeast Wisconsin improve their education and overall well-being. Yaw^ko to the SEOTS Board for their noble efforts and upholding the Oneida core value of kahletsyalusla (heart felt encouragement of the best in each of us)!

Individuals interested in receiving funding for their GED should contact the SEOTS office. A small application will need to be completed. All GED testing and prep work will take place at Milwaukee Area Technical College. Funding is limited, and will be offered on a first come, first serve basis.

The Oneida family tree



Submitted photo

Left to Right: Oleta Partl, Jodie Bowers, Ila Wenzel, Carol Wenzel, Debbie Hecker, Loretta Metoxen, Deb Ushakow, Annette Padron, Siparo Padron Eugene Gonzales.

On Friday, November 18th nine Oneida tribal members met with Historian Loretta Metoxen at Cultural Heritage to do research on their family tree.

The day started out with Loretta explaining with much enthusiasm about the history of the Oneida people and many families living in New York and our arrival to Wisconsin. Eagerly the Skenandore's, Metoxen's, Steffes, Huff's & Doxtator's began filling out their family genealogy sheets and researching census books back as far as the 1800's. It was just the beginning of seeing actual records handwritten that made us all want to know more. Loretta helped us fill in some of the unknown's by getting us to the next place of research. Before we knew it lunchtime was here and we were back at it again, with the same enthusiasm that we had started with when we arrived.

The day was full of excitement, laughter and much discussion about people, places and events. This is just the beginning and we have already booked Loretta for another exciting day.

Thank You Loretta!

Winter Weather Notice

During extreme weather conditions, **please call ahead to make sure that the SEOTS office is open for scheduled events and activities.**
Inclement weather may result in the cancellation of SEOTS and/or Oneida events.



Indian Council of the Elderly Weekly Meals

Visit the meal site at ***631 North 19th Street*** every ***Monday*** and ***Friday*** *(5:00pm the first Monday and Friday of each month, 11:30am all other Mondays & Fridays).* Enjoy a tasty meal, visit with friends, and play Bingo.

Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

SEOTS Family Holiday Party

Saturday, December 17, 2011
Noon - 3:00pm

Location: Rosary Hall
3211 S. Lake Dr., St. Francis, WI 53235

Bring the family out for an afternoon of food, fun and friends. All children will receive a toy plus we will have a bouncy house, holiday cookie decorating, and a piñata filled with goodies.

Bring a tasty dish to pass for this potluck event.

Work Out, Low Fat for Elders

Have you participated in the W.O.L.F.E. Program at Gerald L. Ignace Indian Health Center?

Here are the details of the program:
Who: Any Native American Elder *(age 45 or better)*
When: Every Wednesday, 10AM – 1PM
What:
- 10AM – 11AM: ***Fitness Activities***
- 11AM – 11:20AM: ***Nutrition Discussion***
- 11:20AM – Noon: ***Cooking***
- Noon – 1:00PM: ***Eat and Socialize***

Where: 1711 S. 11th Street, Milwaukee, WI
(kitchen located on the 2nd floor)

For more information, *contact Jennifer Casey at:* **414-383-9526, Ext. 303**

SEOTS *is now on* **Facebook**
Get Connected!

Are you interested in singing with the Oneida Singers, or contacting them for an event?

Call John House at
414-443-0301

Menominee Cultural Museum officially opened its doors

By Yvonne Kaquatosh
Kalihwisaks

It's been a long time coming for the Historic Preservation staff and members of the Menominee community to enjoy a facility that would house ancient artifacts of ancestors of the Menominee tribe without leaving the reservation. That day has finally arrived – nearly 20 years later.

Dave "Nahwahquaw" Grignon, Director of the Historic Preservation Department on the Menominee Reservation along with staff members, Rebecca Alegria and Jean Cox, welcomed those who attended the grand opening of the Menominee Cultural Museum on November 17, 2011.

The official opening of the Cultural Museum, marked the longstanding determination to one day have a facility to showcase Menominee artifacts that have been housed at the Wisconsin State Historical Society Museum as well as other museums throughout the United States. The Menominee Tribe and cultural museum recently entered into a partnership agreement with the Wisconsin State Historical Society to feature Menominee artifacts that will be on loan at the museum. The Museum, which is a "state of the art" environmentally controlled facility, was built in the shape and form of the Menominee Grand Medicine Lodge.

The staff felt it would be fitting to have the structure built in that fashion because the Menominee tribe will be repatriating sacred and ceremonial artifacts from other museums throughout the United States. This was made possible by way of the Native American Graves Protection and Repatriation Act (NAGPRA).

The Indian Community block grant was matched by the Menominee Tribe for the construction of the museum to get underway.

Honor songs and flag raising ceremonies were done by the Wolf River Singers and Menominee Veterans respectively.



Kali photos/Yvonne Kaquatosh

Contractors, local dignitaries as well as state Historical Society reps witnessed the opening.

The Cultural museum is located at 3426 CTH VV West, in Keshena, WI.

The cutting of the ribbon at the Menominee Cultural Museum grand opening marked the official opening. Menominee Tribal reps were on hand to witness the milestone. Below (left), students admire the five clan carvings on display. Bottom, Kenneth 'BumBum' Fish donates the helmet worn by Col. Simons during the Novitiate Takeover in 1975.





HONKY TONK



TWISTERS

December 11 - 13 • 7:30pm



Marti Brom

December 11 - 13 • 9:00pm

FREE LOUNGE
ONEIDA CASINO

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

ONEIDA CASINO
FUN IS OUR GAME!

CONCERTS

• PETER CETERA
February 14 • 8:00pm • $35
On sale January 6

• BUDDY GUY
March 1 • 8:00pm • $25
On sale January 6

Tickets available at Oneida Main Casino and Mason Street Casino Concierges or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

LOUNGE FREE

• HILLBILLY CASINO CHRISTMAS
December 18 - 20 • 7:30pm

NEW YEAR'S EVE

MAIN CASINO LOUNGE
Chris Salerno • 5pm
KC Jazz Quartet • 8pm
Mr. Big Note • 11pm

MASON STREET CASINO
Mariachi Nuevo Sonido
10pm - 11pm, 11:30pm - 12:30am

IMAC CASINO
A.J. Srubas & Eddie Biebel
10pm - 11pm, 11:30pm - 12:30am

facebook twitter

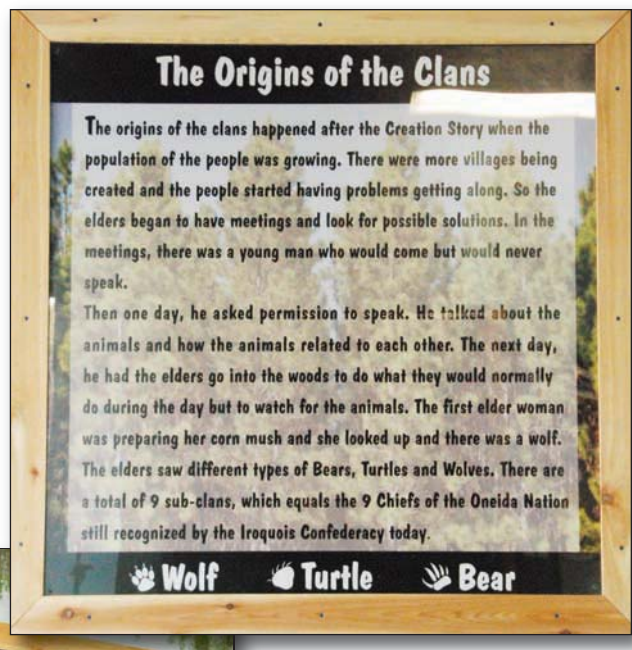
No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Oneida cultural signs displayed at Wildlife Sanctuary



Kali photos/Travis Cottrell

Oneida Tourism produced a series of signs that display information about the Oneida clans. The signs are displayed inside the wolf observation exhibit at the Bay Beach Wildlife Sanctuary. The department worked with Sanctuary Director Mike Reed on the project.







Judge OKs state permit for Kennecott nickel mine

By John Flesher
AP Environmental Writer

TRAVERSE CITY, Mich. ~ Michigan environmental regulators acted lawfully by issuing Kennecott Eagle Minerals Co. a permit to build and operate a nickel and copper mine in the Upper Peninsula, a judge has ruled.

Circuit Judge Paula Manderfield rejected contentions by opposition groups that the Department of Environmental Quality should have denied the company's application because the mine is likely to damage water quality, plants and wildlife. She also sided with the DEQ in its finding that the mine's roof would not subside or collapse, as opponents have warned.

The Ingham County judge's ruling this week was the latest in a series of legal victories for Kennecott, which already has cleared land and constructed surface facilities for the mine in northwestern Marquette County. It began blasting and drilling bedrock for the entrance to the underground tunnel in September. Company officials say production of nickel and copper is scheduled to begin in 2013.

"We are not surprised ... but of course it is disappointing," Michelle Halley, an attorney for the National Wildlife Federation, said Wednesday. "We certainly believe that we should have prevailed."

Halley said opponents had not decided whether to take the case to the Michigan Court of Appeals. Other groups fighting the mine include the Keweenaw Bay Indian Community, the Huron Mountain Club and the Yellow Dog Watershed Preserve.

Adam Burley, president of Kennecott Eagle Minerals, said the ruling demonstrates the legal integrity of Michigan's environmental regulatory system.

"We are confident that we can operate in an environmentally safe and responsible manner, while contributing to job creation and the economic vitality of the area and state," Burley said.

Kennecott Eagle Minerals, a subsidiary of the Anglo-Australian mining company Rio Tinto PLC, is targeting an underground ore deposit expected to yield up to 300 million pounds of nickel and about 200 million pounds of copper, plus smaller amounts of other metals. It would be the only U.S. mine where nickel is the primary target, not just a byproduct from extraction of other minerals.

Nickel is used to make corrosion-resistant alloys including stainless steel. It's an ingredient in products such as batteries, magnets and ceramics.

Kennecott applied for its mining permit in 2006. The DEQ approved it the following year, a decision upheld by an administrative law judge after 40 days of testimony. Opponents then appealed to Manderfield.

"The DEQ issued this permit after lengthy, thorough review and careful consideration," agency spokesman Brad Wurfel said. "We were confident it would withstand a court challenge, and we are pleased to see that it has."

The mine site is in a remote area known as the Yellow Dog Plains prized by hunters, anglers and hikers. The underground chamber would be drilled beneath the headwaters of the Salmon Trout River, a tributary of Lake Superior and spawning grounds for the rare coaster brook trout.

The Huron Mountain Club, an exclusive retreat and wildlife preserve, owns property within four miles of the mine site, including an 11-mile stretch of the riverbank. The Keweenaw Bay tribe also owns property on the river and has treaty-guaranteed hunting, fishing and gathering rights in the countryside. Tribal members say Eagle Rock, a 60-foot-high outcrop near the planned entrance to the mine tunnel, is a sacred area of worship.

In their appeal, opponents contended Kennecott had miscalculated the stability of the bedrock that will form the underground mine's roof, or "crown pillar." Several experts testified it would be unstable and likely would collapse. But others retained by the DEQ and the company said studies and testing showed the 96-yard-thick roof would hold fast, and Manderfield said there was enough evidence to support their judgment.

Manderfield also accepted the company's assurances that it would take steps to prevent acid rock drainage, which happens when sulfide ores undergo a chemical reaction to create sulrific acid after exposure to air and water.

WI DNR launches Facebook page

MADISON, Wis. ~ The state Department of Natural Resources has launched a Facebook page.

Agency officials say the page will cover a variety of seasonal subjects. It's currently focusing on deer hunting. The state's traditional November gun hunt starts Saturday.

As the hunt progresses, the page will include opening weekend harvest numbers and special messages from DNR Secretary Cathy Stepp and looks at special programs designed to draw more people into the sport.

The page can be found at **www.facebook.com/WIDNR**.







Oneida Nation High School Academic Honors Q.I 2011- 12

Highest Honors

Colleen Cornelius, grd. 12 - 3.953
Noelle Metoxen, grd. 11 - 3.906
Anthony Cornelius, grd. 12 - 3.906
Mason Powless, grd. 12 - 3.857
Paul Christjohn, grd. 10 - 3.811
Kanani Nunies, grd. 12 - 3.810

High Honors

Josanna Cornelius-Daubon, grd. 10 - 3.716
Abalone Paprocki, grd. 11 - 3.716
Muriel King, grd. 10 - 3.714
Guadalupe Martinez, grd. 12 - 3.667
Delylla Fredenberg, grd. 10 - 3.667
Ruby John, grd. 9 - 3.667
Diego Metoxen, grd. 11 - 3.573
Fredrick Miller, grd. 11 - 3.557
Kylene Welch, grd. 10 - 3.524
Kalene Beechtree, grd. 12 - 3.524
Hodazha Pidgeon, grd. 12 - 3.524
Tracey Stevens, grd. 12 - 3.500

Honors

Michael (JO JO) Santiago, grd. 12 - 3.476
Yasmine Denny, grd. 10 - 3.430
Byran Halona, grd. 9 - 3.430
Kaylynn Powless, grd. 11 - 3.429
3.429 Honors
Ayashe Barton, grd. 9 - 3.429
Isaac Reed, grd. 9 - 3.381
Rachel Ninham, grd. 11 - 3.336
Shawntel Skenadore, grd. 10 - 3.334
Tony McNaughtan Jr., grd. 10 - 3.334
Brandon Doxtator, grd. 11 - 3.334
Sheldon Skenandore, grd. 10 - 3.333
Billie John, grd. 10 - 3.191
Natasha Stevens, grd. 10 - 3.190
Devonte Pointer, grd. 11 - 3.190
Mitchel Cornelius, grd. 9 - 3.190
Angelica Schuyler, grd. 9 - 3.144
Shanna Jourdan, grd, 12 - 3.112
Hector Miranda Jr., grd. 10 - 3.057
La Kota Martinez, grd. 10 - 3.000
Sheila Stevens, grd. 9 - 3.000

Oneida Higher Education
920-869-4333 • 1-800-236-2214
www.oneidanation.org/highered/

Oneida Nation School System Academic Honors Q. I 2011 - 12

Honors

Third Grade

Natavia Adams - 3.000
Margaret George - 3.085
Vashantai Smith - 3.168
Joseph Powless - 3.168
Lailanna Hill - 3.168
Mataya Escalante - 3.335
Dakota Swamp - 3.418

Fourth Grade

Sadie Schuman - 3.000
Noemi Ramirez-Gilsoul - 3.200
Summer Doxtater - 3.334

Fifth Grade

Qualayou Smith - 3.085
Justin Hill - 3.168
Maya Cruz - 3.168
Fox Christjohn - 3.418
Tiara Barber - 3.418

Sixth Grade

Ariel Webster - 3.000
Danielle Dessart-Skenandore - 3.083
Cameron Hill - 3.134
Esperanza Cruz - 3.198
Shienne Red Hail - 3.266
Jenna Cornelius-Daubon - 3.400
Jermaine Running Bear - 3.466

Seventh Grade

Tabbitha Ninham - 3.335
Clara Denny - 3.134
Kwnwahta Smith - 3.200
Florence John - 3.168
Sandra Torres-Mejia - 3.466
Mariah Miranda - 3.334

Eighth Grade

Grace Powless - 3.000
Chad Manthei - 3.266
Lillian Stands - 3.250
Makayla Doxtater - 3.466
David Doxtater-Hill - 3.334
Louisa Mehojah - 3.418
Brittney Hill - 3.400

High Honors

Fourth Grade

Eleciah Danforth - 3.534
Malia Jacobs - 3.536
Vianna Smith - 3.734

Fifth Grade

Jack Mehojah - 3.500
Nathaniel Tate - 3.668

Sixth Gradee

Zhaida Wilbanks - 3.534
Jada Sitting Bear - 3.734
Cierra Johnson - 3.734

Seventh Grade

Michael Robinson -3.666
Yakira Tate - 3.666
Taliah Frederick - 3.734
Saquoia Metoxen - 3.600

Eighth Grade

Colleen Johnson - 3.534
Jade Cornelius-Daubon - 3.555
Brianna Bissonette - 3.668

Highest Honors

Third Grade

Yanet Torres-Mejia - 3.835
Shania Barber - 3.918

Fifth Grade

G.P.A
Iselena Torres-Mejia - 4.000

Sixth Grade

Lexus Stevens - 3.868

Eighth Grade

Tiger Smith - 3.802
Synala Smith - 3.868
Yohnehtote Danforth - 4.000

Elementary and Middle School Perfect Attendance

Kindergarten
Acosta, Ever
Rentmeester, Gavin
Webster, Hunter
Webster, Trista

First Grade
Danforth, Eajah
Skenandore, Jania

Second Grade
Acosta, Guillermo
Barber, Mariah
Smith, Naomi

Third Grade
Barber, Shania
Cornelius, Thunder
Freeman-Melchert, Niecie
Powless, Joseph
Smith, Vashantai
Teller, Aidan
Torres-Mejia, Iselena

Fourth Grade
Danforth, Eleciah
Danforth, Evan
Metoxen, Hailey
Smith, Carlos
Smith, Joseph
Thompson, Dennis

Fifth Grade
Barber, Tiara
Counard, Kamey
Torres-Mejia, Iselena

Sixth Grade
Dessart-Skenandore, Danielle
Reed, David
Smith, Vaniecia

Seventh Grade
Frederick, Taliah
Torres-Mejia, Sandra

Eighth Grade
Smith, Tiger

Legal Notice

If you are a Native American Farmer or Rancher

or the heir of one who was denied a

USDA farm loan or loan servicing

between 1981 and late 1999,

The claims-filing period is about to end.

To receive a payment you must file a claim by December 27, 2011.

For free assistance filing a claim:

call 1-888-233-5506

or visit

www.IndianFarmClass.com.

Is Money Tight?

Call **1-877-366-3635** to learn if you might be eligible for FoodShare. FoodShare is a food assistance program that allows people to stretch their budgets by helping with food costs, temporarily or long term.

FoodShare is available to single people, families, students, seniors, working peopleand disabled individuals with limited or fixed incomes.

Family Size	You ***might*** qualify if your household's gross monthly income is less than ...
1	$1,816
2	$2,452
3	$3,090
4	$3,726

Call the FoodShare Helpline with any questions or to set up a confidential appointment.

Applying is easy! With one phone call you might be eligible for FoodShare benefits and can make an appointment in your area for free help with an application.

A USA "Best Books 2011" Award Winner

The Wisconsin Historical Society Press is proud to announce a national award won by the new Fall 2011 book "People of the Big Voice: Photographs of Ho-Chunk Families by Charles Van Schaick, 1879-1942". The book received the USA "Best Books 2011" Award in the category of Photography: People for its portrayal of relationships and resilience in the Ho-Chunk community at the turn of the twentieth century through more than 300 beautifully detailed duotone photographs. The book was also a finalist in the Best Interior Design category. Wisconsin Historical Society Press books were finalists in six additional categories.

Order by phone toll free at **(888) 999-1669**, shop online at **www.wisconsinhistory.org/shop**, or shop in person at the Wisconsin Historical Museum Shop, 30 N. Carroll St., Madison.

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

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For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Job Posting

Front Desk Administrative Assistant

Oneida Total Integrated Enterprises (OTIE) is a Native American, tribally-owned business providing remediation, construction, engineering, and emergency response services to federal, state, and local government agencies, as well as commercial customers in the United States and across the world.

OTIE is seeking an experienced Administrative Assistant for our Milwaukee office. This is a front desk position; however, we do not have many visitors. The main responsibilities of the position are:

- Answer zero-out calls from our automated telephone system.
- Assist in keeping office equipment operational; place service calls as required.
- Sort and distribute incoming mail.
- Coordinate weekly shipping of packages to our offices and process outgoing mail.
- Handle company-wide travel arrangements as needed.
- Prepare, package and send project records for off-site storage/archiving. Maintain database of records at storage location. Request records from storage/archives as needed.
- Order and maintain the inventory of office supplies.
- Provide administrative support for several departments.
- Maintain written documentation of processes and procedures.
- Back up for Office Coordinator during absences.
- Provide other administrative support as required.

Requirements:

- High school diploma or equivalent with 5 to 7 years of experience in a professional office environment.
- Ability to prioritize and manage multiple projects simultaneously and within specific time deadlines.
- Advanced knowledge and proficiency in Microsoft Office 2010, including Word and Excel.
- Strong attention to detail, well organized and a commitment to quality.
- Excellent command of the English language, including grammar/proper usage.
- Effective interpersonal skills, with the ability to interface with personnel at all levels.

This is an hourly (non-exempt) position and the scheduled hours are Monday through Friday from 8:00 AM to 5:00 PM.

Send resume and salary requirements to:

OTIE
Attn: Human Resources
1033 N. Mayfair Road, Suite 200
Milwaukee, WI 53226
Fax: 414/777-5899
e-mail: **hrdept@otie.com**
www.otie.com
OTIE is an Equal Opportunity Employer.

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before Thurs., December 29, 2011:

Arnold Dietz
DOB 10/30/1934
DOD - 10/23/2010

Katherine Skenandore
DOB 12/31/1912
DOD 6/4/2010

Dexter Stevens
DOB 2/18/1950
DOD 7/24/2011

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
Thursday, November 17, 2011

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

For Sale

2008 Jeep Commander 53,400 miles, Black, two-wheel drive, $14,800. CD, AM/FM radio. Excellent condition. **920.869.1851**
(thru Oct. 2011)

Lost/Found

LOST at Big Apple Fest on Saturday, Sept. 24th. **SENTIMENTAL ITEMS.** Army green knit, brimmed Columbia men's hat and earmuffs, nylon material, gray/black. Please return, call **920-713-2737.**

Opportunity

Anyone interested in a Motorcycle Memorial Run Wounded Knee.
Call… **920-869-1139**

Snowplowing

Snow Plowing Cheap rates, $25.00 for plowing your place.
Call… **920-819-7464**

For Sale

Car for sale: 2002 Dodge Stratus; 4 cylinder, automatic, new transmission, all power – $4300
Call… **920-362-2447**



Opportunity

WHAT ARE YOU WAITING FOR?
Start training today for a new career as a Pharmacy Technician! Call now for more information!
800-984-8543 dept. 584
Kaplan College
Milwaukee Campus

Request for Proposal

Request for Proposal
Owner requests proposals to lease and operate a restaurant in the Oneida Casino Travel Center. Reasonable start up lease rates. Deadline **Nov. 21, 2011**. Contact Becky at **920-347-0500 or becky@OSGC.net**.

For Rent

Seasonal Storage
for RV's, Boats, vehicles in Oneida.
Call **920-371-0022**

Public Notice

Storage Unit for Lease
Premises considered for bid:

Reference Number: **12-22-2011-1**

Storage Unit: **56 X 40 Pole Building**

Located at:
N5901 County Road E, De Pere, WI 54115

Length of Lease: **1 year**

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: http://land.oneidanation.org

Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff

All applications must be turned in by December 22, 2011 no later than 4:30P.M. No applications will be accepted after this date and time. All bids must be sealed and clearly marked with the reference number.
Opening bids on Tuesday, December 27, 2011 at 10:00A.M. @ D.O.L.M.

Method of determining who will be awarded the lease:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Member & Tribal Department will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid:
$50.00 per month or $600.00 annually

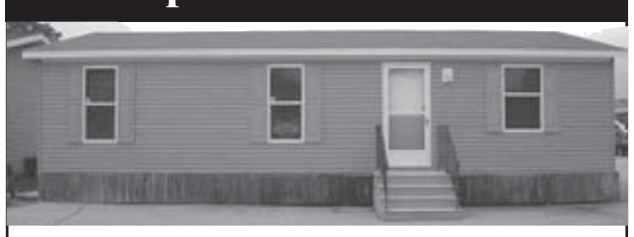
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Got Scrap Metal?
B&B Metals is purchasing these scrap metals:
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$270/NT Delivered
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(no iron attachments) such as copper, brass, stainless steel, sheet aluminum & heavy old machinery.
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Call for pricing Mon. - Fri. 7am - 3pm.
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Oneida Tribe *Employment Opportunities*

SOVEREIGN ONEIDA NATION OF WISCONSIN

Open to Oneida Tribal Members ONLY*

Position Title	Department	Closing Date
Licensed Clinical Psychologist	**Beh Hlth**/01956	**Until Filled**
Driver*	**ARCC**/01361	**Until Filled**
Police Officer*	**OPD**/00908	**Until Filled**
Police Sergeant*	**OPD**/00343	**Until Filled**
YES Advocate*	**YES**/Varies	**Until Filled**

For a complete listing of positions and job description please visit our website at:

http://www.oneidanation.org/humanresources/employment.aspx

Or, call the Human Resources Department at: **920-496-7000**

or our **Job Line** at: **1-800-236-7050**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day!***



Evelyn Ann Zell

Evelyn Ann Zell daughter to Jodi and Adam Zell, was born on Wednesday, September 21, 2011. She weighed 6 lbs, 10 ounces and measured 19.5 inches. Maternal Grandparents are Sally A. Toman and Thomas Toman. Paternal Grandparents are Judi and William Zell. Evelyn is welcomed by brothers Noah and Leo. Evelyn was named after her Great Grandmother Evelyn Cantu (House) who was born on the Oneida Reservation in 1921. She was a wonderful angel and now watches over all her children, grandchildren, and great grandchildren from heaven.

CORRECTION

The birth announcement (above) is reprinted due to typographical errors with the original submission.

For the Best in Native American Music

Kalihwiyo'se

WPNE 89.3

Thursdays

10:00PM to midnight

Happy 20th Birthday

to my son

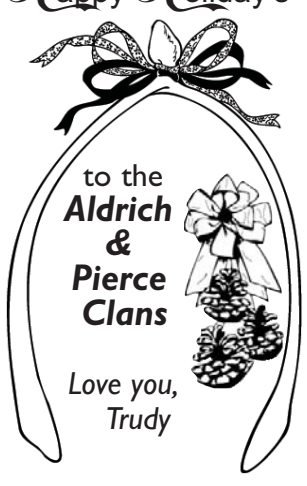
Trevor Moses

on November 30th



Blessings to you on your Special day!
♥ *Love You with All our hearts! Mom, Kristi, Craig & Mella, your bro Rob, Lil sis Liana, and the rest of the family (Mikey too!)*

Happy Holiday's



to the

Aldrich & Pierce Clans

Love you, Trudy

kalihwisaks

NEXT DEADLINE is...

Wednesday

December 7, 2011

@ 4:30 P.M.

with a

PUBLISH DATE of...

Thursday

December 15, 2011

Questions, please call:

920-496-7318, 7316, 7317 or 7319

or email us at:

kalihwisaks @ oneidanation.org

Happy 20th Birthday

Babe!

You're the best thing that has happened to me. I'm so glad to be a part of your life, enjoying our time together.



And now we can enjoy it together with the three of us. :)
♥ *Love You, Linda* ♥

Happy 1st Birthday

I would like to wish my son

Yovanni William

a very special Happy 1st Birthday on November 27th



Love, your Daddy Vicente, Grandma, Auntie, Uncle, and Cousin Marisol

CORRECTION

The good news message (above) is reprinted due to information that was inadvertently missing with the original message.

Happy 1st Birthday

to A·sé



From Aksohta, Great Aksohta, Dad, Uncles and Aunties
♥ *We love you!* ♥

Happy 1st Birthday

Cashius

on December 2nd



You have a way to brighten our days. You are loved more than words can say.
♥ *Jamma & Jampa*

Happy 1st Birthday

on December 2nd to the best son we could ever ask for!!

Cashius Grant



♥ *All our love…* ♥
Mom & Dad



Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the **Skenandoah Complex • 909 Packerland Dr. Green Bay, WI**



Visit **Grama's Diner**

Hwy. 54 Across from Oneida One Stop



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To our readers…

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	**Message Only:**
❒ 1 column @ $8.00	❒ 1 column @ $3.00
❒ 2 column @ $16.00	❒ 2 column @ $6.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?

Call *kalihwisaks* Toll Free at:

1.800.206.1100

• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

Thunderhawk Times

Seymour Reality Day Times Two

From the October issue of High School Highlights

By Mike Hanke
ONHS Math Instructor

On October 25, 2011, the Oneida Nation High School Economic Diversity Club made its second trip to Seymour High School for Reality Day.

Reality Day is a day that provides students a chance to experience the real world decisions needed to make in order to maintain a monthly budget.

This year the "realists" included 29 students from ONHS and three teachers, Tony Romandine, Melissa Sanders, and Mike Hanke. The students, who chose diverse careers ranging from restaurant manager to insurance agent,

from city manager to veterinarian, and everything in between, spent two hours going from station to station, buying or renting a place to live, buying a car or a bus pass, or even buying a pet. Whether or not they were married was decided by chance. Those who drew the "married" card might receive from one to four children to add to their monthly budget expenses.

Our student participants included Amanda Williams, Muriel King, Lupe Martinez, Anthony Cornelius, LaKota Martinez, Emmitt Big Medicine, Devonte Pointer, Josanna Cornelius, Jaleesa Caldwell, Dazha Pidgeon, T.J. McNaughtan, Colleen Cornelius, Kanikisa Corbin, Heather Stevens, Mason Powless, David White, Kalene Beechtree, Jo Jo Santiago, Kanani Nunies, Brandon Doxtator, Chelsey Cornelius, Delylla Fredenberg, Oscar Schuyler, Matias Metoxen, Noelle Metoxen, Yasmine Denny, Diego Metoxen, and Allie Spruce.

Some unpredictable situations included the "Fate Table," where students might receive an unexpected windfall of cash or an unexpected expense. Another "unpredictable" was caused by the police officer who mingled among the participants and might give a ticket or a nurse who might assess an unexpecting participant with medical expense: woe to the person who hadn't already purchased medical insurance. Jordan and Anthony were unusually unfortunate in receiving quite a few visits from both the police officer and the nurse.

All the participants found the day to be an enjoyable and educational experience.

Things to be Thankful for...

B-Ball

By La Kota Martinez
Thunderhawk Times

My teacher asked me what I am most thankful for. I`d have to say that I am thankful for basketball. I don't know how I would be without the game. There is no better feeling than being on a court with my teammates Lady T-hawks or even if I am just shooting around by myself. Basketball is like my paradise because I can get away from things by playing the game I love.

Family

By Noelle Metoxen
Thunderhawk Times

This thanksgiving the plan is to go to my brother's house to share the meal. I'm excited for this because this year I am trying a new dish. I am going to try to concur not cheese curds, but ham and cheese curds. This thanksgiving should be a good one, since all my close family will be able to attend. Usually someone has always got work, or something going on, but this year we will all be there. I'm very much excited. It will also be the first thanksgiving for my baby niece Pauline. So it shall be a great one.

Trying Out for the Iroquois Nationals

By Eddie Powless
Thunderhawk Times

The Iroquois Nationals is one of the greatest teams in the International Lacrosse Federation.

The Nationals average a lot of goals. They're all on the team as Iroquois and they play as one. They work as team which makes them win a majority of their games.

They have both a field lacrosse team similar to what is played in Oneida and a box team which plays in an arena with a smaller number of players and smaller goals.

Their colors are purple and black gold and white. Their logo is an eagle on a person—it's really nice.

They go to international matches in other countries and they are the only team that doesn't have a country name—they are the Iroquois Nationals.

They used to use wooden sticks but then opponents started complaining of how it hurt so they put it against the rules. But in box lacrosse they can use them, and they win in box games, too.

Iroquois Nationals tryouts were held in Rochester, New York on November 20 and 27. Now I don't know how the tryouts went on the 20th, I couldn't make it. But I did get to the tryouts on the 27th and they were hard.

We started off with stretches, then ran the 40 yard dash. Then it started getting harder with one-on-one Defense, that's when the offside player goes up against a one defender and tries to make it in the goal.

Then we went into scrimmage. I made it once, but got bullied around the rest of the time. Most of the players are around 19, and I'm 15. But I think not one person should limit their skills and play with their hearts not their heads. And that's why I didn't let myself down and played with all I had and did the best I could against them!

Visitor stops by ONHS

By Jaleesa Caldwell
Thunderhawk Times

Last Week, on Wednesday the 23rd of November, I invited my friend to come visit ONHS from Shawano High school. Her name is Eden Huntington from Shawano/Gresham area in northern Wisconsin.

Eden has been my best friend since Head Start. We went to school together all the way up to 5th grade but we never lost contact so we're still as close as we were when we were in elementary school.

Eden came just to see what our school is all about and to just pretty much visit.

When I asked if she liked her visit at the end she said, "Yea, it's different but it's cool."

I know she really enjoyed how much we focus on the culture here with the Iroquois Music class and the closing we do every Friday.

When I asked what's different about our school she said that we have shorter class periods than her school and we have more classes, where at Shawano they only have 4 classes for 80 minutes at a time.

Looking for Christmas Gifts for Your Teens?

By La Kota Martinez

BEATS BY DRE

Beats by Dre are headphones with amazing sound. They allow you to hear the bass that the producers work on as a part of their unique style. Beats are studio headphones, but they are popular with teens because of their amazing sound.

"Artists and producers work hard in the studio perfecting their sound. But people can't really hear it with normal headphones. Most headphones can't handle the bass, the detail, the dynamics. Bottom line, the music doesn't move you. With Beats, people are going to hear what the artists hear, and listen to the music the way they should: the way I do."-Dre.

Monster Beats are going to cost you at least $75 and up to $200. The top of the line, Studio Beats run about $350 on Dre's official website. You can also get in-ear models that run up to $180 on the site.

2012... Is Coming!

By Jaleesa Caldwell
Thunderhawk Times

It's "T-Minus 30 Days and Counting" to next year, 2012, when some people believe that the world will end on December 22, though that's almost a year from now.

Following the release of the movie 2012 and related stories in the media, many people think the world is going to end in 2012, and many think it won't. I am one of those people that don't believe it will happen.

There are so many stories people have said on how the world is going to end. Many of the stories are based on the idea that the Mayan calendar ended at 2012.

I don't think the world will end in 2012. Other civilizations, just as advanced as that of the Mayans, also made predictions regarding the end of the world. Those predictions did not come to pass, and life went on as normal.

While the Mayans were good at observing the seasons and could predict eclipses based on what had regularly happened in the past, they really had no way of predicting the future.

If I were a betting person, I would wager all of my money that we will still be here in 2012 and beyond.

It's the basketball time of the year

Thunderhawks Basketball Tips-Off

By Anthony Cornelius
Thunderhawk Times

If you're a T-Hawk fan you might want to take a look at the team's outlook for this season. With the team having had mismatches against bigger teams from bigger schools in the past, they are sure to overcome the obstacles of last season.

They have six returning players from last year including two seniors—Anthony Cornelius and Jo Jo Santiago, three juniors—Devonte Pointer, Diego Metoxen, and Freddy Miller, and one sophomore—T.J. McNaughtan.

But they have four new additions with freshman Mitchel Cornelius, junior Mike Mills, and the two seniors Kommanche Jordan and Oscar Schuyler. Head coach Scott Murray has also brought in a new assistant coach Mike King. Mike played at Seymour High School where he was a part of a successful state team.

The Thunderhawks have numbers this year. Last year it wasn't to their advantage to only have seven players at the end of the season. But this year they have 10 players—enough to have some experience coming off the bench. Last year's leading scorer was point guard Eddie Santiago, but his younger brother, Jo Jo, is sure to fill his place.

The Thunderhawks' first game was November 28th against Green Bay West High School which they lost 65-61. They then went up against Lincoln Hills. Watch for updates on those games in our next issue.

Lady T-Hawks Get Started

By Joelle Thomas
Thunderhawk Times

With Jamie Betters as coach again this year, we are looking forward to a very successful season. This year we have a nice number of girls on the team. The Lady T-Hawks this year are: Kanani Nunies, Jessica House, Rachel Ninham, Kayla Danforth, Natasha Stevens, La Kota Martinez, Yasmine Denny, Josanna Cornelius, Muriel King, Kylene Welsh, and Joelle Thomas, and, maybe, Heather Stevens. We only have a week and a half of practice in, but it's looking good so far. We have a game Thursday, December 1, against Milwaukee Young Coggs at 5:00 at the Turtle School, so come on out and support the Lady T-Hawks.

Thunderhawk Times

Thunderhawk Times Staff
Semester I
2011-12 School Year
Editor
TBA
Reporters
Jaleesa Caldwell
Anthony Cornelius
Kayla Danforth
Brandon Doxtator
Terrill Gutierrez
Avery King
Lakota Martinez
Noelle Metoxen
Geronimo Pocan
Matthew Powless
Eddie Crouch-Powless
Shawntel Skenadore
Natasha Stevens
Tyler Stevens
Joelle Thomas
Luis Webster
RJ Webster
David White
Advisors
Carmen Metty
Denis Gullickson

DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Elder Services 2011 Halloween Party Highlights!











Volunteers Wanted
Oneida Elder Services

- Volunteer must be 55 years or older
- Various services volunteer(s) will work in are:
  - Minor home repairs such as moving, grass cutting, snow removal
  - In home chore such as general house keeping and organizing
  - Spending time with the Elder such as reading or visiting
  - Activities with elders such as games, cards or cooking
  - Meal Site assistance such as help in the kitchen, customer check in for meals or delivering Meals on Wheels (MOW=meals delivered to homebound elders).
  - Administrative work such as filing, inventory, computer projects and general office work.
- Volunteers may assist in Elder Services special events as requested.
- Volunteers may assist in recruitment of new volunteers and promoting the volunteer program.
- Volunteers are not approved to handle any money transactions.

Supervisor receiving request will:

- Meet with volunteer to discuss if the duties and responsibilities are the best fit for both the supervisor and the volunteer. If supervisor and volunteer agree on responsibilities a Background Information Disclosure (BID) form will be completed and sent for approval.
- Supervisor will complete, with the volunteer, the remaining Volunteer Program forms and the applicable forms from an Elder Services new employee packet.

If you would like to volunteer please contact:
Cheryl Ault at 869-2448 or 800-867-1551
Email Cheryl at cault2@oneidanation.org.

Cheryl will complete an ICF and forward to the appropriate Supervisor, taking into account any special skills and interests the volunteer might have.

Come to

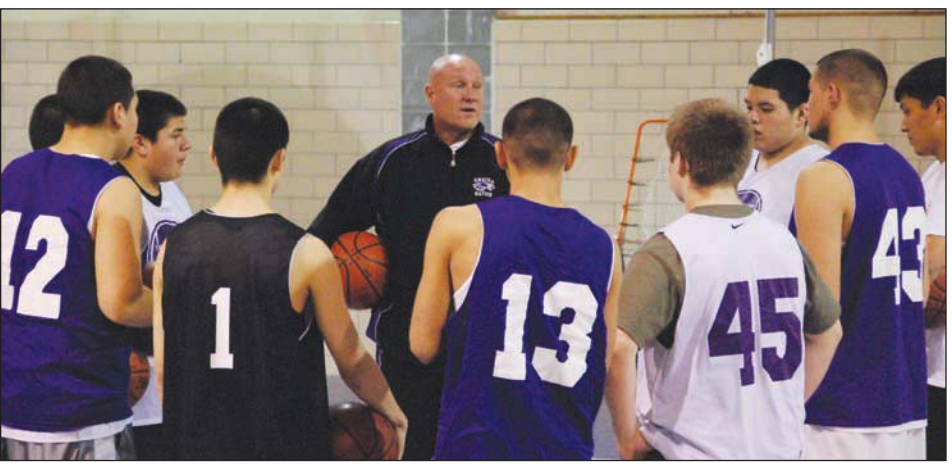
Oneida Elderly Services Gift Shop

Hand Crafted
Jewelry & Beadwork
Baskets
Ribbon Shirts
Shawls
All Hand Crafted by Oneida Elders
Come In! Browse!
Oneida Singers Tapes & CD's
Leanin' Tree
Greeting Cards, Puzzles, and Mugs

Open: Monday - Friday
8:00am - 4:30pm

DRUMS CONTACT…
Linda F. Douglas
Telephone: **920-869-2448** or **800-867-1551**
Email: **ldouglas@oneidanation.org**

Boys basketball eyes improved season



Kali photo/Travis Cottrell

Head Coach Scott Murray speaks to the team at the beginning of practice.

By Travis Cottrell
Kalihwisaks

With the passing of the Thanksgiving holiday comes the start of the high school basketball season. In the case of the Oneida Nation High School boys basketball program having enough players to complete a roster has been a difficult task. But that is what makes the upcoming season an exciting and intriguing one for the Thunderhawks.

The 2011-2012 Thunderhawk squad has six players returning to the team from last season: seniors Anthony Cornelius and Jojo Santiago; juniors Devonte Pointer, Diego Metoxen, and Freddy Miller; sophomore TJ McNaughtan.

Normally this would reflect the number of players a Thunderhawk team suits up as of late. However, this season the team was able to take on four new players in freshman Mitchell Cornelius, junior Mike Mills, transfer senior Kommanche Jordan, and transfer senior Oscar Schuyler.

The team also added an accomplished basketball player in Mike King as the Assistant Coach.

"It's great having a team of ten. Having ten guys not only helps us during the games but it helps us the most in practice. In previous years we didn't have enough players to scrimmage five-on-five in practice so we were lacking in that area. Now we can actually put two teams of five out there and get in some real game scenarios," said Head Coach Scott Murray.

The prospect of being a competitive basketball team has the Oneida players excited to get the season started.

"Being my senior year I'm looking forward to winning the most. I do think that we will have to work on our chemistry though because we have a few new players we haven't played with much so just getting used to each other," Anthony Cornelius said.

With the addition of new players comes some height, something the team was lacking last season.

"We have two big guys now, last year we didn't really have any height at all. But I still think we need to work on our rebounding because a lot of teams are going to be bigger than us so we just need to make sure we rebound good," said Jojo Santiago.

With some newfound size and a larger roster the Thunderhawks begin a tough scheduled season. The team opened their season against Green Bay West High School, losing a very close game 65-61.

"We have the potential to be very successful this year. We have a tough schedule this year, being an independent school you have to schedule whoever is willing to play. So it will be a challenge but the potential is there," Coach Murray said.

The Thunderhawks played their second game of the season on November 29th against Lincoln Hills. This time the team emerged victorious, winning by a score of 49-32.

Lady T-Hawks looking to keep momentum of last season

By Dawn Walschinski
Kalihwisaks

The Oneida Nation High School (ONHS) Girls basketball team had a stellar season last year with a push into the regional finals, now the trick is to top it. Head Coach Jamie Betters is expecting good things from her 15 player squad.

"We set the bar high this year because of the success we had last year, because we have about five to six girls coming back that have experience, that we didn't have last year. It's going to be even exciting to see what they bring knowing the competition that they faced last year," said Betters.

One of the returning players is senior Kanani Nunies who plays center. Betters is looking to Nunies to take up the leadership position left by Nunies' sister Ululani who graduated last year.

"(Kanani's) so positive, and at times with herself, she's a bit vulnerable, but she's able to pick herself up and still help out those that need a little bit more spirit," said Betters.

Nunies is hoping to build on last year's success.

"Last year was very unexpected, amazing season. So we kind of know what to expect this year, but we don't know what to expect at the same time because we have a whole new set of girls, girls on different levels, girls on different fitness levels, so we have to constantly encourage each other to go stronger so we can go further," she said.

Returning junior guard Jessica House credits the playoff run to then first year coach Betters.

"We got a pretty good season last year, and I think that was thanks to Jamie. It was my first year there, too. Having Jamie really helped," said House.

Betters sees some advantages this year over last year such as a bigger team, and the addition of a full time assistant coach Margaret Stevens.

"That's going to just add on to the coaching style to the techniques that we teach them to get things done a little quicker, so I can work on something, she can work on something and we can bring it together," said Betters.

Another thing that eased up slightly is the school's ability to schedule games. ONHS isn't in a conference, so the athletic director has to hunt down willing competitors.

"Knowing that we're competitive, and the level of respect that we play at, teams are more apt to play us," said Betters. "Now it's not just a win that they used to get, now it's competition."

Betters is looking beyond the basketball court for her players.

"My … continued journey is to provide a lot of positive influence to this high school," she said. "There's a lot of good things that are happening here, and to have some really great role models in my girls, too, who will become leaders in this community."

Nunies is looking forward to away games as a chance to get to know her teammates better.

"That's more bonding time with my team. I like to get close to girls I haven't befriended before," she said. "Everyone becomes closer and more of a team during basketball season."

Nunies is also looking for the energy of the fans that supported the team last year.

"I'm looking forward to home games and hopefully seeing the same crowds as last year or a bit bigger and away games as well because we love the encouragement, so come support our games," she urged.

"Go T-Hawks, hopefully we can do it as good as we did last year," said House.



Kali photo/Travis Cottrell

Head Coach Jamie Betters, center, rallies her players during a timeout during the Lady Thunderhawks home opener on Tuesday, November 29.

Smith hopes to return to state championship game

By Travis Cottrell
Kalihwisaks

Shiocton High School junior Brandon Smith has just played an essential role in the Chiefs run to the Wisconsin Football Division Six State Title game. Despite the team falling short of winning the state championship, Smith looks to the future with a hopeful eye.

"The state game was a tough loss, we lost 24-0 to St. Mary's Springs. They went to state last year and they had a lot of returning players so they were pretty tough. But, we couldn't convert on three 'fourth and 1's' that would have got us into the red zone. We usually make those plays no problem," Smith said.

With Shiocton playing a majority of underclassmen this past season Smith hopes that it will be their turn to make a return trip to the title game next fall.

Showing his versatility on the football field Smith has played quarterback, wide receiver, tight end, and defensive tackle for the Shiocton Chiefs. Predictably Smith's favorite position to play is quarterback, but he enjoys playing the position in an unconventional way.

"I like playing wildcat, I play the quarterback in that offense and it allows me to run, or hand-off or pass out of that unusual formation," says Smith.

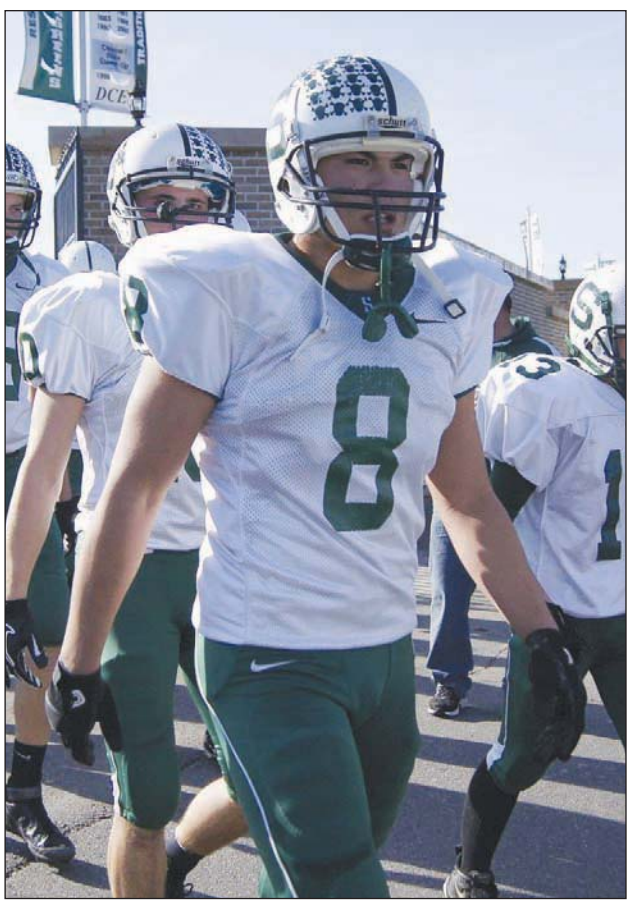


Photo by Sean Majerus

Shiocton High School junior Brandon Smith (#8) played a major role in the Chiefs march to the Wisconsin state championship game.

But above all else Smith enjoys the family camaraderie that exists in the football team.

"This year we had a family bond. It was fun because we know each other very well and we've been playing football together since we were kids. So we are very close and have been very close since we were little," Smith said.

As for his immediate future Smith will now prepare for the spring baseball season. As a catcher for the varsity team Smith believes that the baseball squad will also experience success.

"We made it deep in the playoffs last year and again we have a lot of returning players. We only had three seniors last year and we still did well in the playoffs," said Smith.

Raffle



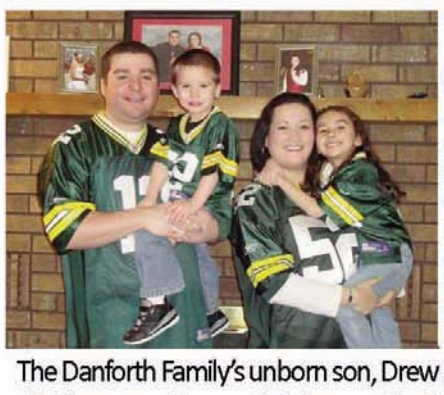
Authentic Coach Purse
or
D.King of Images Photo
Package valued at $275

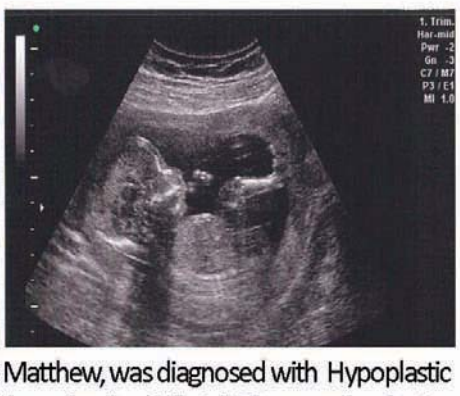
Drawing held December 14
Tickets are $1 each or 6 for $5

D.King of Images

Tickets available at:
NHC—Kathy Metoxen or Tana Aguirre
Main Casino—Katsi Danforth
Land Management— Tina Hackett

Skenandoah complex —Geraldine Danforth
Health Center—Kathy Danforth
Little Bear—Lisa Williams





The Danforth Family's unborn son, Drew Matthew, was diagnosed with Hypoplastic left heart syndrome. His left ventricle did not develop fully in his heart, when he is born, he will have to have open heart surgery, then again between 3-6 months and again around 1 - 3 years and eventually a heart transplant. We would appreciate the community's support and any & all monetary donations. An account has been established at Bay Bank located at 2555 Packerland Drive Green Bay for all donations.

Oneida Community Integrated Food Systems

Season's Greetings from OCIFS

The Oneida Community Integrated Food Systems (OCIFS)

Members continue to provide quality products and services to anyone in the area who is health conscience. Come by today to see how we can help you achieve a healthier lifestyle.

The Oneida Nation Farm/Apple Orchard

. . . provides a vast variety of black angus beef and grass fed buffalo meat cuts. The Orchard also provides fresh fruits, apple cider, numerous jams and jellies, maple syrup, honey, and many other apple by products.

The Oneida Tsyunhéhkwʌ Program

. . . consists of a Certified Organic Agricultural Farm and our Food Processing and Preservation Community Cannery. We provide our community with our Heirloom White Corn and the products we make available such as, Raw Corn, Corn Flour, Corn Meal, Corn Bread, Corn Mush, and Dehydrated Corn. We offer seasonal workshops and educational information on sustainability, traditional agricultural practices, food preservation, tours and presentations.



The Oneida Food Distribution Center

. . . strives to provide for the needs of our low-income community members. The Distribution Center has an excellent and nutritious food package consisting of fresh fruits and vegetables as well as a wide assortment of canned vegetables and fruit juices. Also featured are a variety of other dry good products that meet the needs of those utilizing our program.

Oneida Health Promotion

. . . focuses on weight management and diabetes prevention, Oneida Health Promotion strives to empower Oneida community to honor personal roles and responsibilities in making positive lifestyle choices which will improve health, quality of life, and prevent chronic disease.

For more information on any of these products or services check us out at www.oneidanation.org/ocifs

Perfect Holiday Gift Idea!



For this holiday gift giving season, OCIFS brings you beautifully crafted Old-time Wooden Gift Boxes filled with locally and organically produced food products. Give a "Taste of Oneida Culture" to your family, friends or colleagues.

Gift boxes are available in two sizes and are tastefully arranged with products grown and prepared by the Oneida Apple Orchard, Oneida Nation Farm, and **Tsyunhéhkwʌ**'s own Oneida Cannery.

Sample of Contents: beef jerky, jams & jellies, apple sauce, apple chips, corn mush flour, dehydrated white corn and bread & butter pickles. Stop by **Tsyunhéhkwʌ** Retail to see our variety of gift boxes and other gift giving ideas. Call ahead to place your order today! **Tsyunhéhkwʌ** Retail 3759 W. Mason Street, Suite 8 at the Ridgeview Plaza in Oneida, or call 497-5821. Our store hours are 8:00 a.m. to 6:00 p.m. Monday through Friday.

Happy Holidays from the OCIFS team.

Find **Tsyunhéhkwʌ** on **facebook**

Oneida Nation Farm

Jeff Scofield, Agricultural Director
Denny Van Vreede, Farm Supervisor
Marlene Westgor, Administrative Assistant
Scotty Schumacher, Sub Relief Ag Worker
Robert Bloedorn, Ag Worker
Karla Habeck, Ag Worker
Randy Moes, Ag Worker
Phillip Orley, Ag Worker
Dennis Pederson, Ag Mechanic
Gary Ver Voort, Ag Worker
Charles Willingham, Sub Relief Ag Worker

Apple Orchard
Roger Arms, Apple Orchard
Heather Jordan
Nathan Scofield

Tsyunhéhkwʌ

Agricultural Staff
Skenandore, Ted - Food Production Supervisor
Miller, **AJonseyá** David - Outreach Worker - SEASONAL EMPLOYEE
Charnon, Don – Horticulture Farmer - SEASONAL EMPLOYEE
Wisneski, Kyle - Greenhouse Technician - SEASONAL EMPLOYEE
Coenen, Gerald - Sub Relief Agriculture Worker

Cannery Staff
Cornelius, Vickie E. – Food Processing Supervisor
Betters, Jamie - Cannery Worker II
Roskum, Tina – Cannery Worker I

Administration
Metoxen, Jeff - Director

OFDP Staff

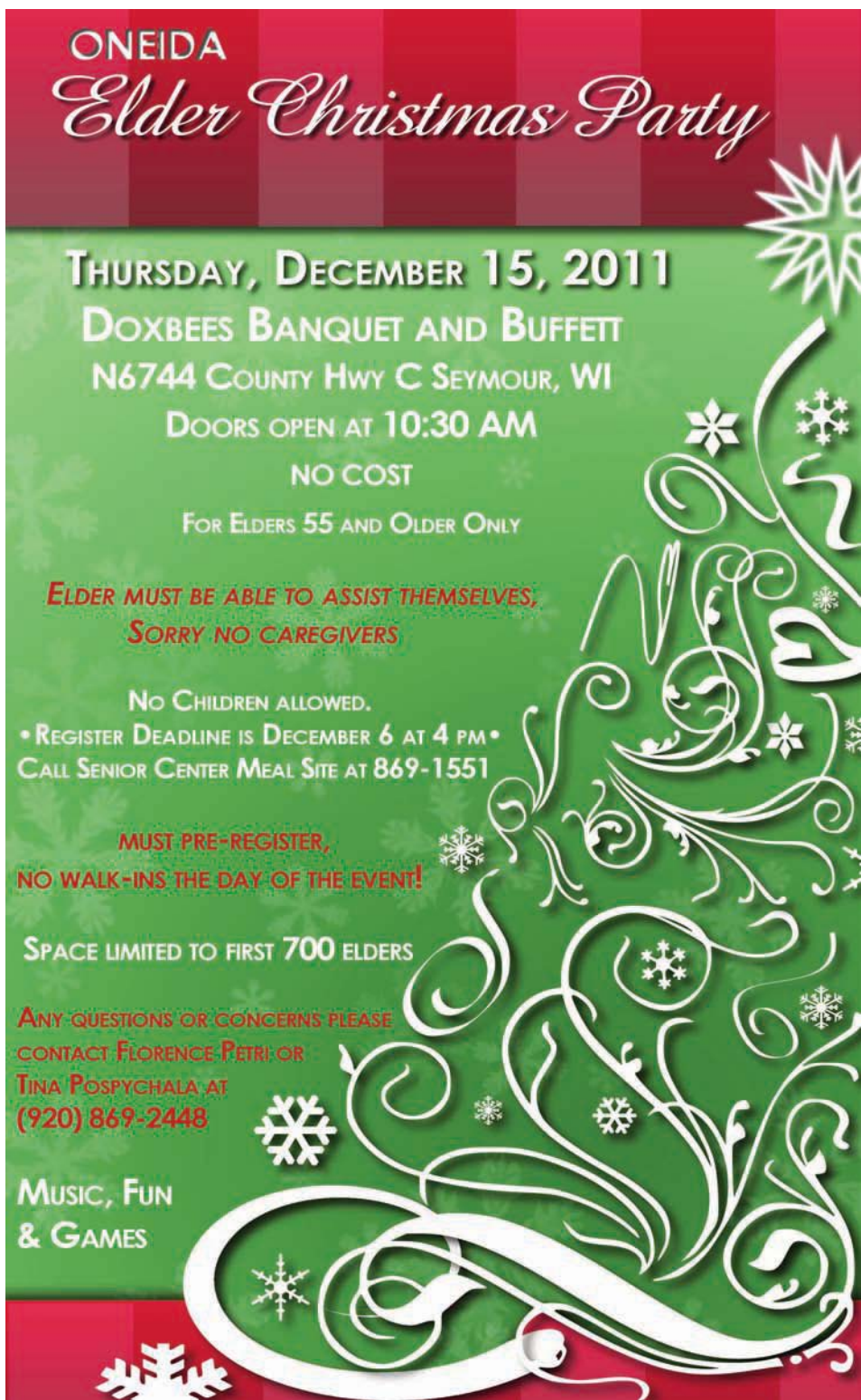
Don P. Miller, Manager
Marilyn King, Client Registration Specialist
Joyce Skenandore, Administrative Assistant
Leonard "Jamie" Stevens, Warehouse Supervisor
Randy Denny, Warehouse Worker
Lila Denny, Warehouse Worker

Health Promotion/Disease Prevention

Tina Jacobsen, RD, CD
Dawn Krines Glatt
Jennifer Berna, MS, MS, PhD
Sarah Phillips
Brandon Wisneski
Stefanie Reinke

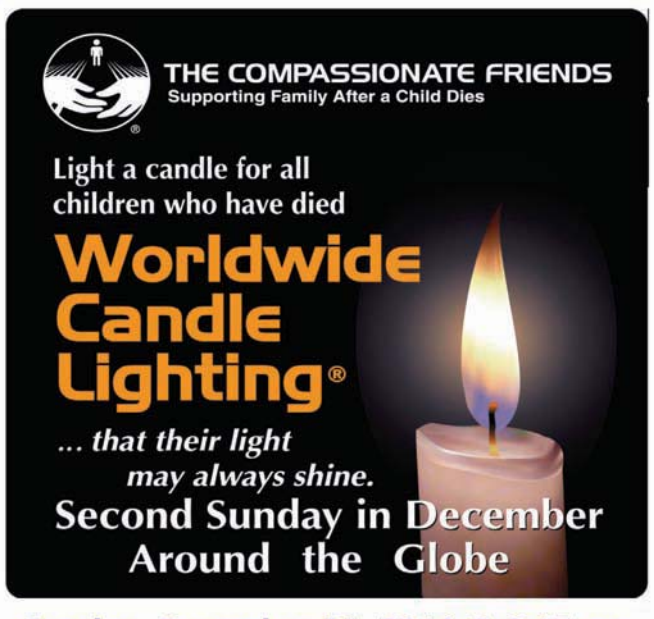
OCIFS

Bill Ver Voort , Coordinator



2011 Annual Worldwide Candle Lighting Services

Communities across the globe will be joining
The Compassionate Friends
for the
15th Annual Worldwide Candle Lighting



Sunday, December 11, 2011 @ 6:15 pm

Location: Oneida Parish Hall, 2937 Freedom Rd, Oneida WI
If you would like your child's name read during the roll call please contact Julie Denny at 920-490-3661 or Brenda Cornelius at 920-869-2415, your welcome to bring a photo of your child to place on the Remembrance Table.

"We Remember the Children"

Oneida Chapter #2338 of Compassionate Friends extends an invitation to attend the World Wide Candle Lighting Ceremony on Sunday, Dec 11th at 6:15 pm at the Oneida Parish Hall, 2397 Freedom Rd, Oneida WI. Doors will open at 6pm and Wade Fernadez, a renowned recording artist/songwriter will bring his musical gift of flute playing to our program.

The ceremony will include an evening of poetry reading from parents , the "Music for Our Culture" youth group will sing two very inspirational songs in our native language and Opie Day Bedeau will do the honor song during our roll call of names. Parents are asked to bring a photo of their child to be placed on our Remembrance Table. Lite refreshments and snacks will be served after the program.

The Compassionate Friends is a non-profit organization that assists families in finding positive resolution following the death of their child. Currently there are over 620 Chapters throughout the United States and offered in 15 countries. Oneida is the first Native American Chapter to be formalized in July 2009. The motto of the Compassionate Friends organization is "you need not walk alone". Having a child pass away is the most difficult event a parent will go through. The emotions one endures can range from anger, guilt, sorrow, loneliness to despair. Often times it's hard for families to reach out and seek help during these difficult times but we want families to know the Oneida Chapter of Compassionate Friends is here for them as we all have already traveled that path.

Once again, please join us on Sunday, Dec 11th at 6:15 pm as we light a candle in honor of all those children gone before us and let them know "their light will forever shine in the hearts of all those who love them". If you participated in past ceremonies you still need to call either Julie Denny at 920-490-3661 or Brenda Cornelius at 920-869-2415 to have your child added to the roll call. The actual candle lighting is held outside so please dress accordingly.

Yawako!

Attention

All customers who use
Oneida Health Center Pharmacy for Prescriptions:

The Oneida Pharmacy will now require a legal I.D. at the time of registration in the pharmacy and when the patient or representative picks up a prescription.

This process was initiated on January 1, 2011 requiring the patient or their representative show a legal form of identification (Tribal I.D. or Drivers License) at the time of registration in the pharmacy, to pick up prescriptions.

Oneida Pharmacy will now require each patient or their designated representative present a legal Identification to PICK UP prescriptions.

Please plan ahead to avoid delays when picking up prescriptions at Oneida Pharmacy.

Note: The busiest time for pick-up for prescriptions is Friday afternoons. Please avoid these times, if possible to avoid a delay in service and to avoid long lines. This will help you and everyone to keep the prescription pick up smooth and efficient.

Thank You for your help and cooperation.

The Staff of Oneida Health Center Pharmacy

Onʌ́kiʔwahe

Notice to Patients of Dr. Lacey

One Friday, December 30, 2011, Dr. Lacy will be retiring from the Oneida Community Health Center (OCHC). Please begin to re-establish your health care with other providers at OCHC to prevent interruption in your care and medication refills.

Providers that are currently accepting his patients are Dr. Flood, Dr. Szabo, Dr. Kennard and Dr. Vir. Please call the Health Center at 869-2711 to schedule an appointment.

Yawʌʔkó, Dr. Lacey

OCHC Registered Patients Only

Do You Just Want The Flu Vaccine?
Don't Want to Wait in Long Lines?
Want To Get In and Out in 10-15 Minutes?

It's Your Lucky Day

The Oneida Community Health Center (OCHC) Nurses will be offering

FLU SHOT CLINICS

8:00am to 9:45am
Friday December 9th. 2011
1:00pm to 4:00pm
Wednesday December 14th, 2011

BY APPOINTMENT ONLY

869-2711

Tehutataswaneta?ahse?

(Day-who-n-da-da-swa-NAY-ta!-us)
They're Backing Each Other Up

Indigenous Autism Support Group
For more information, contact:
Margaret: 920.713.4070 • Linda: 920.713.4035

Oneida Autism Support Group

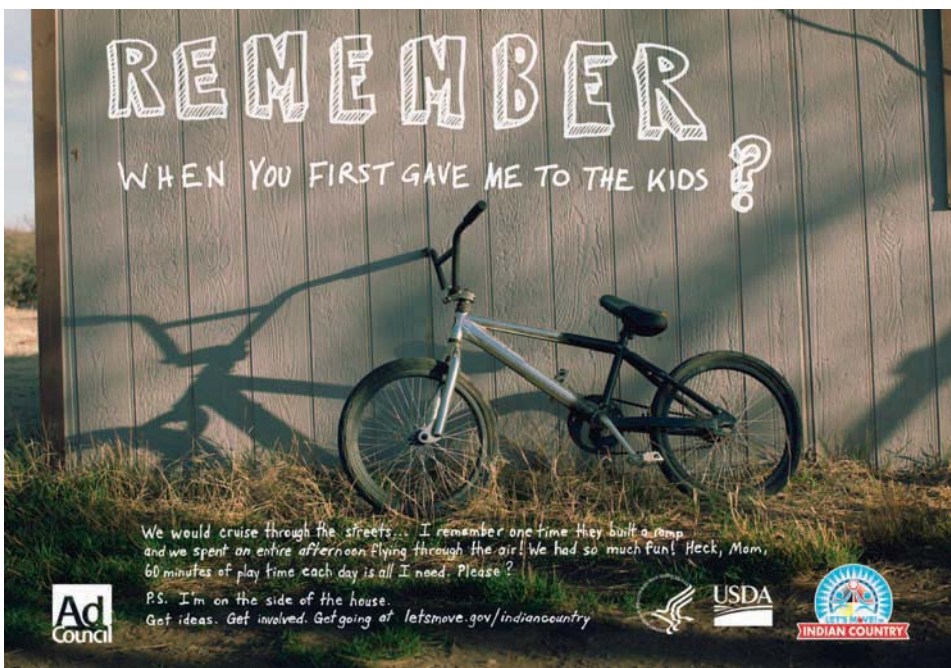
Does your child have autism? Does your grandchild, niece or nephew have autism? Or, are you worried your child may have autism?

Come Join Us…

For our parent-run Autism Support Group which is for ALL Native American Families coping with Autism.

Monday • December 12, 2011
5 – 7PM
Oneida Police Department

Childcare is provided but please come early!



kalihwisaks

"She Looks for News"

December 15, 2011 | Official Newspaper of the Oneida Tribe of Indians of Wisconsin | www.kalihwisaks.com

In This Issue...



Candle Lighting – 2A
Families gathered to remember children who have passed away.



Sharing Culture – Lifestyles
Sheila Serrano and Jeff Jimenez celebrate Native American Awareness month with co-workers this past November,



Basketball – 8B
Highlights on boys and girls high school basketball games.

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Delgado attends Tribal Nations Conference

By Dawn Walschinski
Kalihwisaks

Oneida Business Committee (OBC) Chairman Ed Delgado attended the third Tribal Nations Conference in Washington DC which cumulated with a speech from President Barack Obama to the leaders from the 565 federally recognized Native American tribes and representing Alaska natives on Friday, December 2.

"We're really feeling good that we finally have a president that listens to us and really seems concerned, but we need action," said Delgado on the overall mood of the attendees.

Delgado and other tribal leaders had an opportunity the day before to meet with representatives from several federal departments such as the Department of the Interior and Department of Education.

"The most impressive thing I found there was that there was different entities … all working together, collaborating to try and adjust the needs of the tribes," he said.



Photo reprinted with permission by the Green Bay Press Gazette and Gannett

Left to right: OBC Chairman Ed Delgado speaks with Assistant Secretary for Indian Affairs Larry Echohawk at the Tribal Nations Conference.

Delgado spoke to United States

• See 8A, Tribal Nations

Kalihwisaks to go weekly in 2012

By Dawn Walschinski
Kalihwisaks Managing Editor

The Kalihwisaks will be going to a weekly printing schedule starting January 5, 2012. The change will provide more frequent communication with our readers.

With more departments using the Kalihwisaks to reach out to the Oneida community, the issues were getting larger averaging 24 pages. Weekly publications will allow for smaller issues.

The change will benefit readers of the Kalihwisaks as stories will be more current. Also, our customers will

• See 8A, Kali going weekly

Creating Memories This Holiday







Kali photos/Nate Wisneski

The holiday season is in full swing as events around the community lead to celebrations.

Left: Kids got their chance to let Santa know their wishlist during Oneida Recreation's annual Breakfast with Santa at the Civic Center on Saturday, December 10.

Below Left: Holy Apostle Church prepares their cedar rope this week on Tuesday evening for the annual hanging of the greens on Tuesday, December 13.

Below Right: The Oneida Business Committee along with children from the Oneida Head Start Program prepare for the tribe's annual Christmas greeting.

Contributed photo/Richard L. Ackley

Community gathers to warm others

By Nate Wisneski
Kalihwisaks

Parish Hall was full of hustle and bustle as community members worked to put together tie-blankets that will be distributed throughout the area.

"The majority of the blankets will be donated to the Elderly in our community. The rest of the blankets will be given to random families in need over the holiday season," said Oneida Police Department Officer Matt Ninham.

Programs with direct working contact with children along with victims of the recent fire in Pulaski will also receive some of the

• See 8A, Blankets



Kali photo/Nate Wisneski

Carol Cornelius (center) helps Sierra Denny (left) put together a tie-blanket during the Oneida Christmas Blanket Making Event.

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Delayed winter weather helps ORCCC construction crew



Kali photo/Dawn Walschinski

A construction crew works on a tornado shelter at the ORCCC.

By Dawn Walschinski
Kalihwisaks

The delayed onset of winter weather is helping the construction of the Oneida Resident Centered Care Community (ORCCC) move forward according to Kraus-Anderson Construction Co. Project Superintendent Allen Zaffke.

"This place is going to be ready to go before we know it," said Zaffke.

Currently, the construction crew is working on the two tornado shelters and is continuing to work on the foundation for the 79,000 square foot building. When finished, the facility will have room for 48 residents, a commercial kitchen, fitness and recreation centers, and solar panels.

"It should turn out to be quite a cost savings for the facility here, because we're putting up a big array of them," he said.

Zaffke wanted to address concerns comparing the costs of the projected $17 million ORCCC to another elder residence being built in the Village of Hobart for $6 million.

"We don't know what the square footage of that other building was, we don't know if they're having a commercial kitchen, we don't know if they've given their residents in-floor heat and nice doors and new decorative hardware and things like that, we don't know what kinds type of site improvements they went through over there," he said. Zaffke estimated $5 million will be spent on site improvements such as sewer lines, utilities and parking lots for the ORCCC.

"We're going to continue the road around this place and make the entire facility a loop, so you can either drive or walk. There's walking paths here, sidewalks and the front entry there's going to be a covered carport," he said.

When finished, residents of the Anna John Nursing Home will move to the ORCCC.

"That's something that's been around for quite a number of years, and it's time to get them into the new facility," he said.

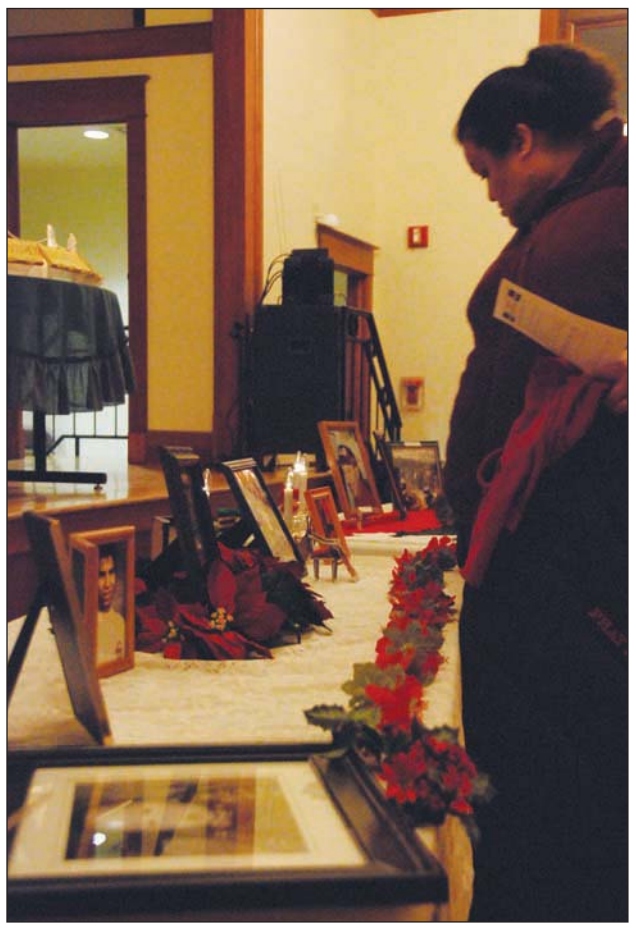
The next big step will take place before Christmas when Standing Stone Erectors will come in to start standing up structural steel. Currently, about a dozen of the 18 workers on site are Oneida citizens.

"It's a significant amount, and a lot more to come," said Zaffke.



Loved ones remembered at candle lighting





Kali photos/Travis Cottrell

Communities around the globe participated in the 15th Annual Worldwide Candle Lighting Ceremony on Sunday, December 11, 2011. 92 Oneida Participants filled the Oneida Parish Hall and took time to remember loved ones who have passed away and light candles in their memory.

Top: Candles were lite as the names of the deceased were read.

Left: A remembrance table featured candles and pictures of Oneida children who have passed on.

On behalf of

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

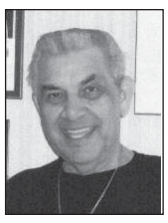
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NAJA
Native American Journalists Association

Passing On...

Johnson, Arthur C. "Snooks"

August 9, 1940 – December 12, 2011



Arthur C. "Snooks" Johnson, 71, of Oneida passed on Monday morning December 12, 2011 at Unity Hospice in Ledgeview. The son of the late Arthur and Lillian (Summers) Johnson was born August 9, 1940 in Wauwatosa. He married the former Adeline Skenandore on October 10, 1977 and she preceded him in death on February 21, 2009.

Art worked for many years as a heavy machinery operator in the cement industry. He had a wonderful sense of humor and was a great family man, friend and person. Snooks will be sadly missed by all who knew and loved him.

Survivors include his children; David Johnson, Edwin and Jenny Johnson, Ron and Sue Melchert, Tim and Debbie Melchert, Mike and Patty Melchert, Beverly Allen, George Melchert, Theresa and Calvin Polor, Mary Melchert and Frank Melchert; grandchildren Skyler and Sarah, his siblings, Marylyn Funk, Larry and Lynn Johnson, Karla and Keith Dugan, Raymond and Joyce Johnson. He was preceded in death by his parents, his wife, Adeline, his brother, Melvin, son, Raymond Johnson, Larry Melchert, Roger Melchert, Chris Melchert, brothers, Eugene and Dell Johnson.

Family and friends may call at RYAN FUNERAL HOME, 305 North Tenth Street, De Pere from 4:00 to 8:00 pm Friday December 16, 2011. Oneida Hymn Singers will sing at 6:30 pm. Visitation will continue after 9:00 am Saturday at Riverview Baptist Church, 1382 Plane Site Blvd, De Pere until time of services. Funeral service will be held at 11:00 am Saturday at the church with the Rev. Shawn Suri officiating. Burial in Oneida Methodist Cemetery, Oneida.

Please visit www.ryanfh.com to send on line condolences to the Johnson family. The Johnson family extends a special thank you to Terry Haller and Unity Hospice for their love and care.

Skenandore, Sr., Dale A.

September 6, 1961 – December 5, 2011



Skenandore, Dale A., Sr. Passed away on Monday December 5, 2011. Born September 6, 1961 to Patrick and Muriel (Green) Skenandore. Dale, Sr. is survived by wife Lisa, his children Dale, Jr. (Putter), Jimmy (Melissa), Andrea (Timothy), Melissa (Jose), Theresa (Manuel), Sara (Conin), Earnie, Olivia (David) and Steve, along with his 21 grandchildren. He is also survived by his brothers Wayne, Gary, and Patrick, Jr. (Nancy), his sisters Debra, Gail, (Tom), Patricia (Dean), his sister-in-law Karen, and his "other" son, Paul Glinski. He is preceded in death by his mother, twin brother Dennis, his sisters Angel and Sandra, and his grand-daughter Aiyana. He will be missed dearly by many other family, friends, and relatives.

Services were held on Friday, December 9, at 10:00AM, at Oneida Assembly of God Cemetery.

The RYAN FUNERAL HOME, 305 N. 10th Street, De Pere, assisted the family with arrangements. Please go to www.ryanfh.com to send online condolences to the family.

Please see additional obituary for

John C. Gower

on page 4A of this issue of Kalihwisaks.

Oneida United Methodist Church

N6048 County Rd. E • De Pere, WI 54115



Services held at 10:00AM

Every Sunday

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To Our Readers..

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❒ 2 col. @ $25.00 (limit 100-125 words)

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In Loving Memory

In Loving Memory of...

Randy Jourdan Sr.

If I could write a story
It'd be the greatest ever told
Of a kind & loving father
Who had a heart of gold



I could write a million pages
But still be unable to say,
just how
Much I love and miss him
Every single day

I'll remember all he taught me
I'm hurt but won't be sad
'cuz he'll send me down the answers
And he'll ALWAYS be MY DAD

Love your Baby Girl,
Candy Jo

Merry Christmas Lola Bunny



The holidays are here
and we are missing you,
one so dear.
Isabella walks all over now,
she plays, climbs and gracefully falls.
Sweet Little Lola loves stories and baby dolls.
Isabella, so sweet and cuddly as a bug,
Little Lola still cries and longs
for your comforting hugs.
Phoebe----she won't ever forget you
she speaks of you often, oh how she misses you being there,
she tells us you are watching
when she's in Auntie Shantel's care.

Danielle we know she loves and misses you too,
it's something that is very hard for her too.
She's working hard to make you proud,
she's becoming a leader in her school crowd.
She made the Honor list at school,
doing her work—honoring your rule.

Dominic and Michael love and miss you so,
we all still wonder why you had to go.

Not a day goes by without thoughts of you,
the love for their Mother
will remain strong and true.

I miss you so much,
your smile, your voice, your laughter,
your humor and your loving touch.
You are the daughter I never had,
we shared lots of memories both
happy and sad.

It's Christmas time and we all know,
it won't be as bright as last years,
because you had to go.

We will all try to make the
best of it without you here,
that's all we can do but know in your heart
that we all love and miss you.

Enjoy your first Christmas Bunny
in the land of the Creator,
a wonderful place
where we will all meet again later.

Sadly missed, Love Auntie Rose

In Loving Memory of...

Bryan McLester

June 27, 1981



I see the countless
CHRISTMAS TREES around
the world below
with tiny lights like
HEAVEN'S STARS reflecting
on the snow.
The sight is so SPECTACULAR
please wipe away that tear
for I am spending CHRISTMAS WITH
JESUS CHRIST this year.
I hear the many CHRISTMAS SONGS that
people hold so dear
but the SOUND OF MUSIC can't compare
with the CHRISTMAS CHOIR up here.
I have no words to tell you of the JOY their
voices bring
for it is beyond description to
HEAR THE ANGELS SING.
I know HOW MUCH YOU MISS ME,
I see the pain inside your heart
for I am spending CHRISTMAS WITH JESUS
CHRIST this year.
Please let your HEARTS BE JOYFUL and let
your SPIRIT SING
for I am spending CHRISTMAS IN HEAVEN
and I'm walking WITH THE KING.

In Loving Memory of...

Bob Smits

on his 3rd Christmas in Heaven...



Your time on earth seemed all
too brief,
because I wanted you in my
life forever.
And although I really miss
you,
in my heart I know that you
are at peace.

Still, countless times
throughout the day
I find myself remembering you.
Although I can not see or hear you,
I know that you are with me.

I'm thankful for the times we shared
and the priceless memories too;
for those memories are
a comfort now
when I lovingly - Remember You.

Love & Missing
You! Brooke,
Mom & Dad,
Joe and Friends

In Loving Memory of...

Lola Little Feather Skenandore



A Christmas Present

It's Christmas and I'll miss you
You'll never know how much
The greatest thing I could get
Would be just to feel your touch.

I know you're safe in God's arms
And you're as happy as can be
And I know that I'm being selfish
To want you here with me.

Have a lovely Christmas
I'll get by, you'll see
Just Promise me on Christmas day
That you will think of me.

Sadly missed by Little
Brown Ledge

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

Holy Apostles Episcopal Church

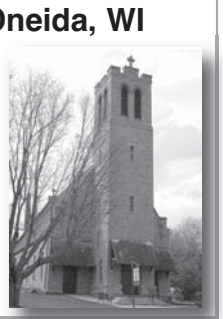
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Passing On...

Gower, John C.

January 10, 1941 – December 10, 2011



John C. Gower, 70, Green Bay, passed away on December 10, 2011. He was born on January 10, 1941 to the late Benjamin and Julie (Paradis) Gower in Kankakee, Illinois.

John was a proud alumnus of Kankakee High School, class of 1959. He was member of the Kankakee Student Council, National Honor Society, Debate Team, Forensics, wrestling team, served as the Company President at the National Achievement Conference 1957, and was a recipient of the Junior Achievement Merit College Scholarship. He was elected Speaker of the House of Representatives, and was a recipient of the Best Legislator Award at the Illinois (American Legion) Premier Boys' State 1957 and was a recipient of an Illinois Merit Scholarship 1958.

John participated on the Liberal Arts College Student Council, Political Union, and Franklin Forum while attending Marquette University (1963) as well as serving as an Explorer Boy Scout Post 705 Advisor.

While attending Marquette Law School (1966) John served as a Student Bar Association member, Executive Council, Placement Director, Editor in Chief, Placement Digest 1965-1966, Delta Theta Phi Law Fraternity 1964-1966, Vice-Dean 1965-1966, and was a recipient of American Jurisprudence and Outstanding Senior Awards.

John greatly enjoyed seeing class mates at reunions and frequently attended them. John strongly believed in participating in his community. He served as Brown County District Attorney (1967-1971), Brown County Supervisor (1972-1974; 2003-2004), Wis. State Representative - 4th District (1973-1979), Shawano County Supervisor (1984-1986), and Oconto County District Attorney (1990-1991).

John also was employed as Assistant General Attorney at Inland Steel Products, Milwaukee, (1966-1967), Town Attorney for the Town of Wrightstown, Assistant State Public Defender for Marinette and Oconto Counties (1985-1990), and Shawano and Menominee Counties (1981-1985) and maintained a private law practice between jobs and was currently self-employed. In addition he formerly owned University Travel Agency and Moore Fun Tours.

John held memberships with the Marinette, and Oconto Bar Associations, Oconto County Court House Facilities Security Committee, the Brown County Criminal Justice Coordinating Committee, Wis. Academy of Trial Lawyers, Wis. Association of Criminal Defense Attorneys and the State Bar of Wisconsin. John currently served on the NWTC Board of Trustees since 2003 and Brown County Harbor Commission since 2005.

John was a loyal member of the Republican Party. He was honored to receive the Alvan E. Bovay award for the 8th Congressional District in May, 2011. John spent many hours working for the 8th District Resolution Committee.

John was also a member of the Brown County Taxpayer's Association, M &M Yacht Club in Menominee MI, Marinette Elks Club - Lodge 1313, and Marinette Masonic Lodge. He was a co-founder of the Community Council on Drug Abuse in Green Bay - developing the first educational program to combat drug abuse and organized the crisis hotline. In addition John held former memberships in the La Baie Verte Rowing Club in DePere, South Side Civic Association, Astor Neighborhood Association, and United Amerindian Center Board of Directors. John had a passion for flying and boating. He was a former member of the Red Barons Inc. flying club and a formerly licensed U.S. Coast Guard Pilot. John loved to sail and spent many hours on his sailboat, Kanawa, in the waters of Green Bay and had even taken it across Lake Michigan to the state of Michigan with his son Andy. John also participated in the Hook Race on two occasions with friends. His passion for wood working lead him and friends to spend many hours refinishing his favorite Chris Craft wooden boat.

John enjoyed time spent with family for many years summering in Sister Bay and Washington Island. He and his mother built and owned a home on Beach Road in Sister Bay for many years. There were many camping trips with his children and friends on Rock Island. John was well known for his "marine rats" camping story.

John married Larae LeRoy (Puissant) on September 17, 1988 at the Boat House on Rock Island. The couple enjoyed traveling together to destinations such as Wales, Ireland and Hawaii. John also traveled with his children and was fondly known for his 5 minute tours. In his later years John loved to spend time with his grandchildren - enjoying time on the beaches and boats on Washington Island and touring national parks in California.

John is survived by his wife Larae; 4 children: David Gower, Madison; Heather Gower-Small and her husband Jeff along with their children Nathan and Matthew of Danville, CA; Melissa Gower-Williamson and her husband Robert and their children Cecelia (Cece) and Eleanor (Nora) of Madison; Andrew Gower, Baton Rouge, LA and 1 step son Jon LeRoy and his wife Nadine. He is further survived by father and mother in-laws, Nick and Mary Metoxen, brother in law, Jerry (Sharon) Schuyler, Audrey (Wayne) Wishart, Diana (Edwin) King, Barbara Metoxen, Brenda Skenandore, Vicki Metoxen, Linda (Vincent) Powless, Leslie (Gus) Ness, Sue Ann (Jose) Martinez, Michelle (Blair) Braaten; numerous nieces, nephews, cousins, many dear friends and the family dog, Cody.

He was preceded in death by his parents, Aunts Charlotte Gower-Chapman and Marge Paradis-Selling, Uncle Culver Paradis and father and mother in-laws John and Velora Puissant, niece Lola Skenandore.

Friends may call on Friday, December 16, 2011, from 4-8 pm at Lyndahl Funeral Home, 1350 Lombardi Avenue, Green Bay. THE PARISH PRAYER SERVICE HAS BEEN CHANGED from 7:30 pm to 7:00 pm at the funeral home. Visitation will continue on Saturday at the church from 9:30-10:30 am. Mass of Christian Burial at SS Peter and Paul Catholic Church, 710 N. Baird, Green Bay, 10:30 am with Fr. Anthony Cirignani, O.F.M. officiating. Burial at Mound Grove Gardens of Memory, Kankakee, IL

In lieu of flowers a memorial will be established.

The family would like to thank Debbie O'Donnell for her kindness and care.

Deadline set for Seymour Thunder Talk Conferences

Grade 10 Thunder Talk Conferences are being scheduled during the months of January, February, April and May at Seymour Community High School. These conferences focus on each student's strengths and successes, educational/ career development, and planning for the remainder of high school and beyond.

Thunder Talk conferences last approximately 45 minutes and include the parent/guardian, student, and counselor and are offered at various times during the school day. Detailed letters and schedules have been mailed to all Grade 10 parent(s)/guardian(s).

Please contact the Student Services Office at **920-833-2306** ext. **430** to schedule your student's Thunder Talk Conference. Appointments must be scheduled by **February 1, 2012.**

Check out the Kalihwisaks on facebook

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Calendar 2011

December 17

A Heritage Hill Christmas

WHEN: Saturday, December 17
TIME: 12:00PM – 4:00PM
PLACE: Heritage Hill
2640 S. Webster Ave., Green Bay

Enjoy a Christmas shadow play, music from local performers, historical dancing, holiday baking, crafts, Christmas stories by fire, horse drawn wagon rides ($1 per person), many hands on activities and visit with a historic Santa! Admission is $9 for adults, $8 for seniors (over 62) and $7 for children (5-17), $1 off admission with a canned food item. Heritage Hill members and children 4 and under FREE. Call **920-448-5150** or visit **www.heritagehillgb.org.**

December 17

WIVA–Oneida Chapter, Breakfast Fundraiser

WHEN: Saturday, December 17, 2011
TIME: 7:00AM – 11:00AM
PLACE: Parish Hall, Freedom Road

All you can eat $7.00 Adults; Children 10 and under $4.00. 50–50, Raffle, Why cook? Come on over for breakfast and visit. Hear some really good stories, also! Don't forget to wear your boots.

December 20

John Maino Book Signing

WHEN: Tuesday, December 20
TIME: 5:30PM – 8:00PM
PLACE: Heritage Hill, 2640 S. Webster Avenue, Green Bay

WIXX and WNFL DJ John Maino will conduct a book signing of his new book, ETO (European Theater of Operations). For more information call **920-448-5150** or visit **www.heritagehillgb.org**.

December 28

Just Move It Oneida – Jingle Walk

WHEN: Wednesday, December 28, 2011
TIME: 9:00AM – 10:30PM
PLACE:
9:00AM Registration & Health Screening
9:15AM Lively low impact class (Studio A) Children's Activity (Gym)
10:00AM Jingle Walk (Your choice to walk outdoors or on our indoor track… Please dress accordingly)
10:30 AM Light Lunch

Bring a non-perishable food or toiletry item to be entered into a Holiday Raffle Drawing! For more information contact O.F.F. at **490-3730**.

December 31

2011 Sobriety Powwow

WHEN: Saturday, December 31, 2011
TIME: 7:00PM – 1:00AM
PLACE: Menominee Indian High School Gym, Hwy. 47 Keshena, WI

Start your New Year in a Healthy Way. All Dancers and Visitors Welcome. Food & Crafts, Pot Dances, Door Prizes, Youth Groups and Exhibition Dancing. Meal @ 5:30PM, AODA Countdown @ 6PM Watch the powwow live at: **www.livestream.com/sobriety**

Tuesdays

Compassionate Friends – Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies.

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place
2483 Babcock Rd.

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Sam at Wise Women Gathering Place **920-490-0627**.

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

Fridays

Wise Youth Group

WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

BACKGROUND ON BUSINESS

PTAC looks to enhance Native owned businesses



Program Manager Gwen Carr speaks at a conference hosted by the PTAC program held at the Radisson Hotel & Conference Center.

Offers Native businesses chance to land government contracts

By Travis Cottrell
Kalihwisaks

In the world of business "who you know" is key. Forming a partnership with another business for supplies that then recommends another business that will address ones other needs.

A newly formed program, the Tribal Procurement Technical Assistance Center (PTAC), will help native-owned businesses connect with a variety of entities such as local suppliers all the way to the federal government.

Program Manager Gwen Carr comments of the nature of the PTAC program that is housed in Oneida. "PTAC's basic function is to provide technical assistance, we provide networking opportunities, and training events. We have a seven state region and we work with tribally owned and Indian owned businesses to increase their capacity to do federal, state, and local contracting."

The PTAC program is able to aid businesses by providing training, ensuring a business has all the necessary certifications to apply for a contract, counseling, conferences, and numerous networking opportunities.

"We also work with non Indian businesses in industry because we can facilitate those relationships between the non Indian industry and the tribes that are in that state," says Carr.

Featuring a skilled staff, which collectively has business experience in bunches, has worked with government entities at the local, state, and national levels.

The program features two Procurement Specialists in Ron Montano, who is stationed at the Oneida office, and Richard Antell, who works out of the Stillwater, MN area. A Tribal & Small Business Outreach Manager in Craig Anderson, Government Affairs Specialist Gail Garrity-Reed, and Chris Cornelius who recently joined the staff as a Program Coordinator.

"This is the first Tribal PTAC in Wisconsin ever and its here in Oneida, but we also work with all the tribes within our service region. We are a conduit for information out to the tribes; we are a conduit for information from the tribes to various agencies. This connection is helpful because a lot of information is lost because one entity may not know another exists. We will be that bridge for our region," says Carr.

The best way to reach PTAC is to visit their website (http://www.facpctac.com) where upcoming events and the program's information can be viewed. Beginning the program's intake process also begins on the site and utilizes a live chat feature which allows the inquiring person to speak to the PTAC staff and receive immediate help.

But what drives the program most of all is the staff's willingness to help and the satisfaction they get knowing they helped push Native-owned enterprises to further achievements.

"I ran into a woman that I had worked with a few years ago while shopping, and she has a Native-owned business, and she was pushing four carts full of stuff. She told me the carts were being donated to charity on behalf of the business. She was so thankful for our help because she said because you helped me I am now able to help others. That is what makes this job so rewarding," said Garrity-Reed.

The road to financial hell is paved with alluring options:

Credit cards, payday loans, reverse mortgages, 401(k) raids and more…

BayBank Green Bay, Wisconsin

Even though parts of the economy are starting to look stronger, the unemployment rate remains at 9.7%, many families are absorbing weeks of unpaid furloughs and others are simply trying to rebuild what they have lost.

Don't compound your problems by making these eight major money missteps:

1. Raiding your 401(k)

Don't think of retirement savings as "now" money. It's money you've really got to save for later.

"Our parents' generation generally worked for someone who gave them a pension check for the rest of their lives," "Today, we actually control our pensions. People think, 'I can see those dollars there. They have my name on the account. I'm going to use that money.' "

It's particularly foolhardy to dip into your 401(k) if you're in danger of bankruptcy. Retirement accounts are protected under bankruptcy laws in most states. You don't have to surrender your retirement to get a fresh start.

"Some people use their IRAs, and then they wind up in bankruptcy, anyway." "So now, they're bankrupt and they don't have any retirement."

2. Walking out on a mortgage

If you owe more than your house is worth, walking away is not your only option, providing that you still have some income to pay a mortgage. The first step is to look honestly at your finances and determine whether you face a short-term issue or a long-term one.

Short-term means you just got laid off and have no savings or small savings, but the job market in your town is such that you can probably get some part-time or full-time work to keep money coming in. Long-term means you've been unemployed, you've depleted your savings, and you don't see a way back into the job market.

"If it's long term, then you can't afford your home anymore." "The faster you recognize it and make plans to let it go, the better it will be. Put your best foot forward to sell your home. Move into a smaller, less-expensive place and preserve your capital for when times are better for you.

If it is a short-term situation, talk with your mortgage lenders and see if they will suspend or lower your payments over the next three to six months.

For information about modifying your mortgage, go to MakingHomeAffordable.gov, a website sponsored by the federal government with the goal of helping the 12 million American families whose homes are now worth less than they owe. The site lists HUD-approved counselors who will work with you for free. If you do not use the Internet, you can contact the program toll-free at 888-995-4673.

3. Ignoring the card balance

Although credit card usage dipped more than 13% in February, almost 15% of American families still owe more than 40% of their income, according to the Federal Reserve.

A credit card should be used strictly as a convenience, not as a means to spend more than you can afford.

"Ask yourself the question, 'Do I really need that?' Or, more important, 'Can I afford it?' These aren't radically new concepts."

Reading the new government-mandated box on your credit card bill that shows how long it will take to pay off your balance if you pay only the minimum and how much interest you pay to carry a balance.

You won't get out of debt overnight. It's going to take time. Behavior modification just doesn't happen overnight."

4. Debt-wipeout scams

Be careful when talking with debt-consolidation firms.

Most of the ones I've seen are shams. I would be very, very cautious. Pretty much, stay away.

An alternative: Seek help through a local United Way chapter, which provides referrals to non-profit counselors, or through the non-profit National Foundation for Credit Counseling.

5. Co-signing a loan

If a friend or relative asks you to co-sign a loan, it means his credit is so shaky no lender will give him money on his own merits. Why should you?

Co-signing is a business transaction, but people don't think of it as a business transaction. They think, 'I'm helping my friend out.

But what you're really doing is co-signing for a loan and you could be on the hook for that.

You should always assume you will have to repay the loan you're co-signing.

I would be more cautious about co-signing for a romantic relationship than in a parent-child relationship. Relationships can end up badly. There can be a lot of acrimony, and that could change someone's interest in repaying that loan.

6. Payday loans

About 19 million Americans have resorted to these high-interest loans, although the number has dropped in the past year.

They are marketed as short-term cash advances to meet emergency expenses between paychecks.

But consumers often become trapped in repeat borrowing.

For the average two-week payday loan, the annualized interest rate ranges from 391% to 521%.

7. Reverse mortgages

Older actors pop up on television marketing these mortgages as an easy income stream for seniors who are house-rich and cash-poor. But the fees and other costs associated with reverse mortgages can sometimes be considerably higher than on other loans.

A reverse mortgage may be a reasonable choice for some homeowners, especially the nearly one-third of retirees who have almost no income other than their Social Security checks, but the high fees associated with it make it a last resort, not a first resort.

Other options: Take out a home equity loan. Sell your home and move to a smaller, less-expensive one. Or sell your home to your kids and create a multigenerational family under one roof. When you die, they can use their inheritance to pay down the mortgage.

8. Trying to stiff Uncle Sam

If you look at the small print when you sign your tax return you'll see that basically you're affirming that everything in it is accurate and true.

What happens if you are audited and everything is not accurate?

If it's a small amount, and it's accidental and not intentional, it will be resolved. If it's a large amount, and they can be sure it's intentional, then they could charge you with fraud, and there could be penalties involved.

WISHING YOU A VERY, MERRY CHRISTMAS

Nori's
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HOURS:
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Sat: 10AM–3PM
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CLOSED on Christmas Eve!

Thank you for your Support this past year!
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OBC Forum...



Vince DelaRosa
Councilman

Happy Holidays to you and your family!

The last few weeks have been very busy in terms of policy work for my office. I have been trying to hone in on a few major policy issues that I'd like to advance on behalf of the Oneida people. First and foremost on my mind is trying to bring home a new housing initiative that will bring new jobs and new top-of-the-line housing opportunities. I have also attended 200+ meetings with tribal members and have been working on approximately 180 policy items, including responding to individual tribal member requests and follow-ups.

Legislation

I am looking at offering up a possible new comprehensive policy covering boards, committees and commissions. In the comprehensive policy, I am proposing that employees no longer be allowed to serve simultaneously on a Tribal board, committee or commission. My proposal would apply moving forward and would grandfather those employees serving on boards, committees or commission the opportunity to complete out their terms.

Likewise, I am also in the final review stages of offering some changes to the Oneida Election Law. As with each general election, issues and concerns were raised with the election process, therefore, I am proposing a few additional amendments to streamline the elections for the future. These amendments will include a revamping of the referendum process.

I have some work being conducted on a new budget management act and several other critical policy projects. The GTC reviewed a draft of the Budget Management Act earlier this year. My office is conducting a thorough review and will be bringing forth a more comprehensive proposal.

Restructuring

Switching gears here, I wanted to acknowledge I am pleased to see that the General Tribal Council (GTC) understands the importance of restructuring, as the Monday, November 28th meeting was evidence of such understanding. It is clear the people understand we need to move this tribe in a new direction. Increased capacity to offer new services for the people must become a reality. Similarly, going four or more years without pay increases for the employees is not tolerable; we must sift through what we've been doing wrong so we can make it right. We are doing some things right, we have to build off of that and make the necessary changes so we can position our tribe for a brighter future. Clearly, the destiny of our nation is in our hands, I think everyone realizes now is the time to chart a new course.

Budget

I will say, as I mentioned at the GTC on November 28, 2011, we do have some financial challenges as we move forward. Certainly we have built-in cost factors that we have to deal with, but I am sure we can advance some budget changes in the next few years or so that will put our tribe on solid financial footings. Clearly, the federal budget situation will have an effect on us and unfortunately, many of our grants sources will be drying-up over the next few years, so changes must take place in terms of the structure of our budget, issues such as, size, scope and financial usage must be addressed. Remember, the budget we put in place for this cycle (2012) is merely a status-quo budget. We have exercised great restraint as we now have to decide what to do about our organization which is in need of reforms.

One of the big issues we're going to be dealing with in the next quarter is going to occur around a potential budget amendment. Housing, wage issues and other things need to be addressed short-term, and long-term, we need to make major decisions about the total carrying costs of this operation.

Housing

One of the short-term and long-term budget issues which we need to deal with is housing. In fact, housing is a top priority as we move forward. As a part of our Oneida Business Committee vision, we want to advance housing opportunities and we want people to come and live here. Having Oneida families scattered to the wind (De Pere, Green Bay, Seymour, Milwaukee) because we do not have enough housing stock is no longer an option. Look at the pace with which Hobart can erect housing; we can certainly rival that, while putting more spectacular housing stock into the market for our tribal members. I'll be writing about some of these issues as we move forward in the next few months, stay tuned.

Homelessness

As we close out this year, we also need to remember, we do have homeless people living amongst us, and we need to address this issue, in particular our homeless children. I will be working with a tribal member to bring some resolve to this important issue.

Thank You

On other matters, I want to thank the Oneida employees for all their efforts over the last few years especially in keeping the organization moving forward with dwindling resources. We certainly have stood firm as the economy and other economic forces have challenged our financial standing. As the CFO properly pointed out at the November 28th GTC meeting, we operate in a global economy. For example, even oil prices in foreign lands can impact us here, and we have all done the best we can do to readjust our financial environment. In particular, the front line gaming employees are all an integral part of our success story and deserve some level of consideration as we move forward. So thank you to all of you and I will be coming forward, within the next few months, with some wage solution suggestions that will hopefully enhance your work experience here and your sacrifices on behalf of our tribe.

Thank you for your time and have a wonderful holiday season!

Vince DelaRosa
Oneida Tribal Councilman



Melinda Danforth
Councilwoman

Shekólih,

I want to change things up a bit for this article and let less politically inspired aspirations rule the day. I will start by saying wow! Time has flown by and it is hard to believe we are already preparing to bring in another year. With that, I extend to you all my warmest wishes for joyful holiday season and will offer a prayer that we all have safe travels and celebrations.

As we are all familiar with, it is common for us as native people to give thanks for all we have on a regular basis, not just certain times a year; however, it is nice to be reminded of the wisdom passed on by native leaders who lived through some perilous times in our history. It is comforting to know others have been able to share their experience, so that we may learn from what they lived when faced with what we believe to be difficult times. The first inspired piece of wisdom comes from our own Thanksgiving Address and the second from John Lame Deer.

Greeting to the Natural World!

The People: Today we have gathered and we see that the cycles of life continue. We have been given the duty to live in balance and harmony with each other and all living things. So now, we bring our minds together as one as we give greetings and thanks to each other as People. Now our minds are one.

The Earth Mother: We are all thankful to our Mother, the Earth, for she gives us all that we need for life. She supports our feet as we walk about upon her. It gives us joy that she continues to care for us as she has from the beginning of time. To our Mother, we send greetings and thanks. Now our minds are one.

The Waters: We give thanks to all the Waters of the world for quenching our thirst and providing us with strength. Water is life. We know its power in many forms - waterfalls and rain, mists and streams, rivers and oceans. With one mind, we send greetings and thanks to the spirit of water. Now our minds are one.

The Fish: We turn our minds to all the Fish life in the water. They were instructed to cleanse and purify the water. They also give themselves to us as food. We are grateful that we can still find pure water. So, we turn now to the Fish and send our greetings and thanks. Now our minds are one.

The Plants: Now we turn toward the vast fields of Plant life. As far as the eye can see, the Plants grow, working many wonders. They sustain many life forms. With our minds gathered together, we give thanks and look forward to seeing Plant life for many generations to come. Now our minds are one.

The Food Plants: With one mind, we turn to honor and thank all the Food Plants we harvest from the garden. Since the beginning of time, the grains, vegetables, beans and berries have helped the people survive. Many other living things draw strength from them too. We gather all the Plant Foods together as one and send them a greeting and thanks. Now our minds are one.

The Medicine Herbs: Now we turn to all the Medicine herbs of the world. From the beginning, they were instructed to take away sickness. They are always waiting and ready to heal us. We are happy there are still among us those special few who remember how to use these plants for healing. With one mind, we send greetings and thanks to the Medicines and to the keepers of the Medicines. Now our minds are one.

The Animals: We gather our minds together to send greetings and thanks to all the Animal life in the world. They have many things to teach us as people. We see them near our homes and in the deep forests. We are glad they are still here and we hope that it will always be so. Now our minds are one.

The Trees: We now turn our thoughts to the Trees. The Earth has many families of Trees who have their own instructions and uses. Some provide us with shelter and shade, others with fruit, beauty and other useful things. Many peoples of the world use a Tree as a symbol of peace and strength. With one mind, we greet and thank the Tree life. Now our minds are one.

The Birds: We put our minds together as one and thank all the Birds who move and fly about over our heads. The Creator gave them beautiful songs. Each day they remind us to enjoy and appreciate life. The Eagle was chosen to be their leader. To all the Birds - from the smallest to the largest - we send our joyful greetings and thanks. Now our minds are one.

The Four Winds: We are all thankful to the powers we know as the Four Winds. We hear their voices in the moving air as they refresh us and purify the air we breathe. They help to bring the change of seasons. From the four directions they come, bringing us messages and giving us strength. With one mind, we send our greetings and thanks to the Four Winds. Now our minds are one.

The Thunderers: Now we turn to the west where our Grandfathers, the Thunder Beings, live. With lightning and thundering voices, they bring with them the water that renews life. We bring our minds together as one to send greetings and thanks to our Grandfathers, the Thunderers. Now our minds are one.

The Sun: We now send greetings and thanks to our eldest Brother, the Sun. Each day without fail he travels the sky from east to west, bringing the light of a new day. He is the source of all the fires of life. With one mind, we send greetings and thanks to our Brother, the Sun. Now our minds are one.

Grandmother Moon: We put our minds together and give thanks to our oldest grandmother, the Moon, who lights the night-time sky. She is the leader of women all over the world, and she governs the movement of the ocean tides. By her changing face we measure time, and it is the Moon who watches over the arrival of children here on Earth. With one mind, we send greetings and thanks to our Grandmother, the Moon. Now our minds are one.

The Stars: We give thanks to the Stars who are spread across the sky like jewelry. We see them in the night, helping the Moon to light the darkness and bringing dew to the gardens and growing things. When we travel at night, they guide us home. With our minds gathered together as one, we send greetings and thanks to all the Stars. Now our minds are one.

The Enlightened Teachers: We gather our minds to greet and thank the enlightened Teachers who have come to help throughout the ages. When we forget how to live in harmony, they remind us of the way we were instructed to live as people. With one mind, we send greetings and thanks to these caring Teachers. Now our minds are one.

The Creator: Now we turn our thoughts to the Creator, or Great Spirit, and send greetings and thanks for the gifts of Creation. Everything we need to live a good life is here on this Mother Earth. For all the love that is still around us, we gather our minds together as one and send our choicest words of greetings and thanks to the Creator. Now our minds are one.

Closing Words: We have now arrived at the place where we end our words. Of all the things we have named, it was not our intention to leave anything out. If something was forgotten, we leave it to each individual to send such greetings and thanks in their own way. Now our minds are one.

"Before our white brothers arrived to make us civilized men, we didn't have any kind of prison. Because of this, we had no delinquents. Without a prison, there can be no delinquents. We had no locks nor keys and therefore among us there were no thieves.

When someone was so poor that he couldn't afford a horse, a tent or a blanket, he would, in that case, receive it all as a gift. We were too uncivilized to give great importance to private property. We didn't know any kind of money and consequently, the value of a human being was not determined by his wealth. We had no written laws laid down, no lawyers, no politicians, therefore we were not able to cheat and swindle one another. We were really in bad shape before the white men arrived and I don't know how to explain how we were able to manage without these fundamental things that (so they tell us) are so necessary for a civilized society." - John (Fire) Lame Deer Sioux Lakota - 1903-1976.

There have been many native people throughout history and in our present who have dedicated their lives to bringing balance, wisdom and inspiration to our communities. As parents, friends, family and community, we have the opportunity every day to make a difference in each other's lives as well as our own, we need only take that first step forward. Whether it is the Thanksgiving Address, a quote like the one I have shared, a friendly smile, a prayer or just sharing cup of coffee and a joke, I hope each of us will continue finding inspiration in ourselves

Yawʌko
Melinda Danforth

The L.R.C. *Corner*

The Oneida Legal Resource Center

- **Attorney** *Charlene Smith*
- **Paralegals** *Rena Brown & Tami Hill*

Do I need a will?

People avoid making out Wills for many reasons. Many feel it's morbid to think about their own mortality. Some think it will be costly or complex. Others believe it's unnecessary because their families know who gets what. But regardless of your wealth, marital status or age, a Will is the only way to ensure that your wishes are carried out.

If you die without having a Will in place, your property passes in accordance with state intestacy laws. In that case, a family member or other interested party petitions the Probate Court for distribution of your estate, which then passes according to statute. This can be a confusing and lengthy process that does not guarantee that your estate will be distributed according to your wishes.

In creating a Will, you can designate a special piece of jewelry, photographs or any gifts with emotional attachments to specific persons. By taking the time to think about your possessions, and how you would like them distributed, you are creating a more thoughtful, meaningful approach to the disposition of your assets.

Now, ask yourself again, "Do I need a Will?"

If the answer is yes, the certified paralegals of the Oneida Legal Resource Department can help. For a nominal fee the Legal Resource Department can draft a Will that:

- Designates an Executor to manage the distribution of your estate.
- Appoints a guardian for minor children.
- Specifies your funeral wishes.
- Expedites the legal process, and;
- Reduces confusion and family disagreements during a difficult time.

You may amend your will at any time. In fact, it's a good idea to review it periodically and especially in the event of a family or marital status change. At the same time, review your beneficiary designations for your 401(k), IRA, pension and life insurance policy since those accounts will be transferred automatically to your named beneficiaries when you die. If you need to update your Will the Legal Resource Department can help you make changes by adding a codicil in lieu of rewriting the entire Will.

In addition to a Will, you should draw up powers of attorney for health care and financial matters. If you become incapacitated by illness or accident, a power of attorney will be critical to allow a friend or loved one to pay your bills and make health care decisions for you. These simple documents not only save money, but they give you the security of knowing things will be taken care of if you are unable to do it yourself. When you contact the Legal Resource Center to help you draft your Will, the LRC can also provide you with the forms and instructions, free of charge, for the Power of Attorney for Health Care, Power Attorney for Finances and Property, and Living Will forms.

If you are a Tribal member interested in drafting your own Will, making changes to an existing Will or Powers of Attorney for Health and Finances, please call our office for a free, confidential initial consultation.

Oneida Legal Resource Department
3759 West Mason Street, Suite 7
Oneida, WI 54155
920-496-5310
920-496-7893(fax)

- ***Attorney*** Charlene Smith: csmith2@oneidanation.org
- ***Senior Paralegal*** Rena Brown: rbrown1@oneidanation.org
- ***Paralegal*** Tami Hill: thill@oneidanation.org
- ***Administrative Assistant III*** Donna Richmond: drichmon@oneidanation.org

December is National Drunk & Drugged Driving Prevention Month

December marks the eighth anniversary of the enactment of a Wisconsin law that prohibits drivers from having any detectable amount of a controlled substance in their system, such as marijuana or cocaine, while operating a motor vehicle. The law also makes the legal penalties for drugged driving the same as drunken driving.

The Wisconsin State Patrol and other law enforcement agencies are continuing their efforts to combat drugged driving. "Law enforcement officers throughout the state have extensive training and experience in procedures that effectively identify drivers impaired by alcohol. Officers use many of those same procedures to identify drugged drivers," says Wisconsin State Patrol Captain Nick Scorcio of the Northeast Region-Fond du Lac Post. "Drivers who exhibit behavior or symptoms indicative of drug use must submit to a blood test that determines the presence of drugs. Refusing to submit to the blood test means an automatic revocation of the driver's license."

In addition to illegal drugs, the overuse or abuse of medications, especially when combined with alcohol, will often cause impaired driving. State law prohibits drivers from being "under the influence of any drug to a degree which renders him or her incapable of safely driving or under the combined influence of an intoxicant and any other drug to a degree which renders him or her incapable of driving safely."

"That's why officers never take a break—even over the holiday season—from arresting those who choose to get behind the wheel while impaired," said Scorcio.

Board Vacancies

To submit an application by **e-mail** send to: **TribalSecretary@oneidanation.org**
To submit an application by **mail** send to: Tribal Secretary's Office, PO Box 365 Oneida, WI 54155
To submit an application **in person**: The Tribal Secretary's Office is located on the 2nd floor of the Norbert Hill Center
If you have any questions please contact the **Tribal Secretary's Office at 920-869-4364**

Anna John Nursing Home Commission

Two (2) vacancies

Qualifications:
- Must be an enrolled member of the Oneida Tribe or up to two health professional persons or licensed health professional persons may serve on the commission.
- May not be employed by the Anna John Nursing Home.
- Shall serve a full term of 2 years.

Deadline: 4:30 pm, December 16, 2011

Oneida Tribal Services Advisory Board

Two (2) Vacancies

Purpose:
To set missions and goals for the delivery of services; to act as liaison between the Oneida Social Services program serving Southeastern Wisconsin and the Oneida people residing therein; to review the programs budget; to guide and advise the programs administration; provide guidance in all the functions of the SEOTS Board; and to adhere to the appropriate chain of command in any and all relative communications.

Qualifications:
- Must be an enrolled Oneida Tribal Member.
- Resumes will be required for appointments.
- Applicants must agree to firm commitments for attend training, Board and General Tribal Council meetings, functions and other events established by the SEOTS Advisory Board or the Oneida Tribe.

Deadline: 4:30 pm, December 16, 2011

Pow Wow Committee

Three (3) Vacancies
One (1) vacancy to be filled until 7-22-12

Qualifications:
- Shall serve a 3-year term
- May be required to perform supervisory duties in regard to a powwow

Deadline: 4:30 pm, December 16, 20111

Election Board

Two (2) Vacancies
(Vacancies to expire July of 2013)

Qualifications:
- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- Must be 21 years of age or older.

Deadline: 4:30 pm, December 16, 20111

Finance Committee

One (1) Vacancy-Community Elder position

Qualifications:
- Community Elder - Must be an enrolled member of the Tribe.
- Business Committee. - One Business Committee member shall be the Tribal Treasurer.
- A Finance Committee member shall not be a Consultant or Contractor, with the exception of employment contracts, for the Tribe.

Deadline: 4:30 pm, December 16, 20111

Oneida Seven Generations Corporation

One (1) Vacancy -5 year term

Qualifications:
- The Board of Directors will consist of a number of board members specified in accordance with the Corporation's by-laws with the following limitations: the majority of the members must be voting members of the General Tribal Council, the amount of non-Oneida board members will not exceed two (2), and all board members must have at least five (5) years experience in one (1) or more of the following areas: real estate, commercial development, business management, risk management, finance, tribal government or accounting.
- The term of office for a board member will be five (5) years with the exception of the non-Oneida board members who are limited to one (1) five (5) year term.

Deadline: 4:30 pm, December 16, 20111

Oneida Personnel Commission:

Two (2) vacancies

Qualifications:
- Must be an enrolled member of the Oneida Tribe
- Shall not be a conflict of interest between the private interest and the official responsibilities of a person in a position of trust or any other recognized hearing body within the Oneida Tribe.
- Membership may not be directly related or married to another member of the commission.

Deadline: 4:30 pm, December 16, 20111

Oneida Nation Veterans Affairs Committee

Three (3) vacancies
One (1) Vacancy to be filled until 1-13-13 and one (1) vacancy to be filled until 4-29-12

Qualifications:
- The Veterans Affairs Committee will make up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Force of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving 181 days or more of continuous active duty unless discharged early, with less than 181 days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of 3 years.

Deadline: 4:30 pm, December 16, 2011

Oneida Library Board

One (1) Vacancy

Purpose:
To advise on the acquisitions of print and non print materials, promote services to meet the needs of library clientele and help protect the unique resources of the Oneida library facilities.

Qualifications:
- Must be an enrolled Oneida Tribal member.
- The board shall consist of (5) members, each serving a (3) year term appointed by the Oneida Business Committee.
- Shall be a patron of the Oneida Community Library who is on the official patron list

Deadline: 4:30 pm, December 16, 20111

Arts Board

Four (4) Vacancies

Qualifications:
- A majority of the members shall be enrolled members of the Oneida Tribe.
- Any vacancies which cause non-tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are filled within three (3) months, a sufficient number of non-tribal members shall be re-designated as alternates until tribal members again make up a majority of the board.
- When non-tribal board members are to be re-designated as alternates, all such non-tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have the shortest time on the board shall be selected first.

Deadline: 4:30 pm, December 16, 20111

Gaming Commission

One (1) Vacancy
(Vacancy to expire 7-1-12)

Qualifications:
- Candidates for election or appointment to the Commission shall be at least Twenty-one (21) years of age on the day of the election or on the day of the appointment. In addition, candidates for election to the Commission shall meet the following qualifications with five (5) business days after a caucus for elected positions on the Commission. Candidates for appointment to the Commission shall meet the following qualifications on the day of appointment to a vacancy on the Commission under 21.6-13:
- Be an enrolled member of the Tribe.
- Have a minimum of three (3) years education experience, employment experience and/or regulatory experience in Gaming Operations related to Gaming Activity, Gaming Law, Gaming control regulations, or Gaming accounting or of any combination of the foregoing; and
- Meet all other qualifications set forth in this ordinance.

Deadline: 4:30 pm, December 16, 20111

http://oneida-nsn.gov/

Letters & Opinions...

Reflecting on Oneida ways

You know, we as Native People talk about "walking in balance" on our mother the earth and are steadfast in keeping our Native Traditions alive by practicing our medicine and passing our traditional values on to our kids; as a Pipe Carrier from both the Lac Courte Oreilles and Oneida communities, I'm all with that, for sure. I get the Kalihwisaks newspaper where I am and always take a minute or two to peruse the columns and search for the latest news coming out of my community. Lately I've been seeing these ads promoting and educating the gun deer hunting season on our reservation.

I see these ads in our newspaper and get really mad and disgusted because of all the memories growing-up in both Oneida Tribal School and LCO Eagles school, I've always heard the Elders speak about when we hunt for anything we only "take what we need" and "put tobacco down" to show honor and respect for your gifts that the Creator gives to you. Our Traditional ways of hunting seem archaic in our modern society where barbarism and disrespect for our four-legged gentle people who are considered our brothers, is often considered just a sport.

Listening to my elders, I was always told "not to do that!" "Only take what you need to feed your family and your relatives", then always put tobacco down and say "thank you." We have a big community that spends a great deal of time and money on keeping our Native Traditions alive, but yet we condone this "sport" to be advertised in our community newspaper and it almost seems as if it is even encouraged to get the Oneida youth (hunkwehuwe), to participate in this non-Native "sport" that is being advertised on our reservation. This is very conflicting message we are sending to our community this way. Even their timing is all wrong!

The Ogitchidaa in Lac Courte Oreilles tell me that it is good to go hunting when the lightning bugs come out to dance on their first night out, this is the old way of knowing when to hunt and the meat is good… I just wanted to share this and hope it may remind my brothers and sisters about our Native ways. Never forget who we are and where we come from. **Miigwitch. Nindinawaymaaginaag**.

Thank you,
Sincerely,
Netahwis Baker

GTC Meetings unheard questions

Dear GTC Members

At the last GTC meeting held on November 28 to consider the annual budget for the Oneida Nation, I made an attempt to address the Business Committee and, consequently, the membership with several pertinent and appropriate questions. I was not recognized because another member called for the question which was recognized and discussion ceased. Even though I have additional questions, I will pose those I had ready at the budget meeting, as follows:

1. Oak Ridge Plaza (Wal-Mart and Festival Foods site): What are the next steps with the contract/agreement with Oak Ridge Plaza? Even though the GTC received a report from Fred Muscavitch and Amelia Cornelius (representing Land Management), I found the report to be unsatisfactory. Are we satisfied with the income from this source even though the Development Company and the businesses are receiving much more than the Oneida Nation is because that is the format of the Bureau of Indian Affairs at the time it was concluded? Also, those businesses are getting a great advantage that goes into their bottom line because the entire site is real estate tax exempt.
2. I wanted to hear reports from all chartered corporations. It seems that some of our corporations have been operating for years without returning anything to the Oneida Nation budget from which their initial and continuing funds have and are emanating.
3. Do we have a managed forest operation? Forests are a natural resource. The Menominees operate their extensive forest for sustained yield, which means they never harvest more than the regrowth every year. Trees have a life cycle. They grow old, decay and die. They could be harvested at an optimum time for maximum yield and an income to the Nation. What do I know about timber? Well, my Dad, Peter Kurowski, taught me all about trees. I cut logs with him with a crosscut saw when I was a teenager. We used a team of horses and chains to bring the logs up the logging roads to the home area. Also, recently, I harvested timber from my property by selective cutting. That allows the undergrowth to be sustained and grow for successive harvests.
4. What is the excise tax rebate from the state of Wisconsin on tobacco products? In 1977, we started to sell tobacco products. At that time, an agreement was made with the state of Wisconsin for a percentage rebate to the Oneida Nation based on the Tribal population. This agreement was pursuant to a Supreme Court decision, known as Bryan v. Itasca. Our population has grown significantly since that time. Has our rebate also grown commensurate with the population?

There are additional questions that I will pose in subsequent letters that have to do with our farm/beef operation, return of gaming compact dollars to this area from Wisconsin, our process and costs for assessing the repair to existing buildings, and perks for Sky Box users.

Ska na ko
Loretta V. Metoxen

The importance of the voting method

I would like to explain why I fought so hard for the hand-held voting device at the General Tribal Council meetings. When in GTC under Robert's Rules of Order, one cannot speak about specific cases. You can only speak about issues in general or someone may call "point of order". You can only generally speak about the motion that is on the floor.

I want to share with you two cases that I have seen happen.

1. An employee in GTC was once seated close to their supervisor. The employee was called by name in a warning tone of voice to "behave them self" when voting. This person could not afford to lose their job. The employee did not vote for the rest of that GTC meeting.

2. In another case recently, I sat next to an elderly gentleman. Every time he raised his hand to vote, the woman next to him told him to put his hand down. After this happened several times he just gave up trying to vote. The woman then said to him "ain't you voting".

3. Another thing, when you are in the voting minority, it takes a lot of courage to raise your hand.

I just wish there was some way the vote in GTC could be private.

Last, I want to comment on Loretta Metoxen's letter in the December 1, 2011 issue of the Kalihwisaks. Loretta felt that Chairman Ed Delgado calling her amendment motion "out of order" was wrong. She had motioned that the GTC meeting stipends be paid in Oneida Gift Cards not checks for cash. The reason Chairman Delgado had to call her motion out of order is that the tribe voted to have a 10 day notice policy. The GTC cannot vote on any significant ideas that have not been mailed in a notice to all tribal households 10 days prior to the GTC meeting.

I'm wishing for a happy holiday for you all.

Sincerely,
Madelyn Genskow

kalihwisaks
Letters To The Editor Policy

Letters must be limited to 500 words. All letters are subject to editing and **must have your signature, address and phone number** for confirmation. **Confirmation of letters will be needed before publication**. *kalihwisaks* has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact **(920) 496-7318**

Guest articles and editorials that appear in the *kalihwisaks* are not necessarily the views or opinions of the Kalihwisaks staff, Editorial Board or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to: **dwalschi@oneidanation.org**

From 1A/*Tribal Nations*

Department of Agriculture about using Oneida produced food in its tribal schools.

"We should be able to use our cattle to feed our children at our tribal schools to serve out the purposes of our people. There's a lot of tribes that have cattle, and a fundamental component of sovereignty is to feed your own people and we've been doing it for hundreds of years," he said.

Delgado also share concerns about the land into trust process.

"Putting land into trust is getting more and more complicated, and more and more of an expense on us. We spent $40,000 on one parcel just to do all the environmental concerns," he said.

Previous conferences have brought forth changes to policies that have helped streamline processes and given authority to tribal police to make arrests of non-Indians in their jurisdiction.

"We should be able to regulate Indians and non-Indians when it comes to protecting our people," said Delgado.

In addition to attending the conference, Delgado went to a retirement party for Representative Dale Kildee (D) of Michigan who's served 19 terms in Congress. Delgado shared Kildee's statements on tribal sovereignty.

"Our constitution does not grant rights to Indians, it recognizes the inherent sovereignty of Indian tribes.

Congress regulates interactions with Indian tribes, recognizes fact we were sovereign, independent nations," Delgado quoted. "Your sovereignty is your most important component; don't give up one inch of it."

Delgado got a chance to tour the Department of the Interior office and shared a story told by Secretary of the Interior Ken Salazar about a painting of Navajos returning to their homelands that hung behind the Secretary's desk. Before becoming Secretary of the Interior, Salazar had seen the painting before, and then noticed it was removed during Secretary Gale Norton's term. When Salazar asked about the painting, Norton – a President George W. Bush appointee – stated she had the painting removed because Indians are no different than any other American. When Salazar became Secretary, he sought out the painting.

"As long as he's the secretary of the Interior, that picture of the Navajos returning home will be in back of his desk," said Delgado.

From 1A/*Blankets*

group's hard work.

Ninham, who organized the event for the second consecutive year, said the workshop was aimed to gather the community and help out those who may need assistance.

"I wanted to bring our community together and give us all a chance to get to know one another. I don't think everyone involved even realizes what great things they accomplish. Youth, families, police, paramedics, and people from all different walks of life participated in this event," Ninham said.

With police officers and staff from five agencies taking part people got to see them in another light instead of their usual demenor on duty.

"Not only was this a great opportunity for the community members to get to know the cops , but a chance for the cops to get to know the people they are sworn to protect," said Ninham. "It reminds police officers why they became a cop."

Funding for the materials was raised though donations and the Oneida Police Depatrment. Ninham purchased the material at Hancock Fabrics where they offered assistance in prepping the items.

Ninham also uses the distribution of the blankets as life lesson for a youth group he works with. He loads up a van with the kids and blankets and makes the kids deliver the blankets to homes that may need a hand during this time of year.

"The reason I want this group of youth to help me distribute the blankets is because it will impact them in a positive way," Ninham said. "It will give them a chance to experience what it feels like to help someone in need that you don't even know. In doing this you kind of pay it forward, so to speak, and the experience for them I believe will be something very memorable."

For Florence Petri, the satisfaction of helping others is what this time of year is all about. She works daily with elders and holds this event close to her heart.

" It was nice to see so many people participating. Good community spirit. I participated because I heard Matt was donating blankets to the elders, so I wanted to be a part of making the elders christmas more enjoyable," she said.

"The people and elderly who received the blankets last year were very grateful," Ninham added. "The reaction was priceless and very emotional to most involved."

The nearly 90-person group was able to meet their goal of 100 blankets during their three hours of work. Ninham is hoping that these 100 blankets are able to create warm memories of those who receive them.

From 1A/*Kali going weekly*

enjoy more opportunities for announcements and advertising.

This has been a long time goal of the Kalihwisaks, and will go forward due to our hard-working staff and technological capabilities.

The deadline for each issue will move to the Thursday before the publication date. The paper will print every Thursday except for Thanksgiving.

To send submissions email to **Kalihwisaks@oneidanation.org** or contact Managing Editor Dawn Walschinski at **920-496-7318** with questions or story ideas. Our mailing address is Kalihwisaks, PO Box 365, Oneida, WI 54155.

The *kalihwisaks* will be printing weekly starting January 5
Deadlines are one week before the Thursday print date

Taking the right documents when applying for an ID at the DMV will save you time

Being prepared will keep you from making a return trip

The state legislature recently passed a law that requires people to present an acceptable photo ID when voting. Following is some information to help those who need to obtain a Wisconsin ID card for voting purposes better prepare for a visit to the DMV.

If you don't have photo ID for voting, DMV can issue a photo ID free of charge if you will be at least 18 years of age on the date of the next election and request an ID card for the purpose of voting.

A free ID card is NOT available if you:

- Currently have a valid, unexpired driver license
- Will not be at least 18 years of age on the date of the next election
- Already have a Wisconsin ID card that is not eligible for renewal (you may renew your ID card up to one year prior to its expiration date)
- Are not eligible to vote in Wisconsin

When applying, it will be necessary to provide your Social Security number and one document from each category below.

Proof of name and date of birth:

- Certified U.S. birth certificate (not a copy)
- Valid U.S. passport
- Certificate of Naturalization
- Tribal ID card

Proof of identity:

- Social Security card
- Certified copy of a marriage certificate or judgment of divorce
- A driver license or ID card from another state (this must be surrendered to get a Wisconsin driver license or ID card)

Proof of Wisconsin residency – Documents listed below must include your name and current Wisconsin residence street address:

- Pay check or stub or earning statement with your name and Wisconsin address, and your employer's name and address, issued within the last 90 days. Your employer's telephone number may be required for verification.
- A bill for water, gas, electricity, landline telephone, cable or cell phone service issued within the last 90 days. Electronic copies are acceptable.
- An account statement from a Wisconsin bank/financial institution issued within the last 90 days. Electronic copies are acceptable.
- Certified school record or transcript that identifies you by name, shows your current address and is issued within the last 90 days for the most recent school period.
- Mortgage documents for a residential property located in Wisconsin.
- Community based/assisted living residential contracts.
- Your current valid homeowner, renter or motor vehicle insurance policy dated within one year of application.
- A letter from a homeless shelter.

Proof of U.S. citizenship, legal permanent resident, conditional resident or temporary visitor status:

- U.S. state or local government-issued certificate of birth (certified copy - birth registration and hospital certificates are not acceptable).
- Valid U.S. passport
- U.S. Certificate of Naturalization or U.S. Certificate of Citizenship

The Government Accountability Board notes that an unexpired Wisconsin driver license is the most common acceptable photo ID for voting. An expired Wisconsin driver license or ID is acceptable too as long as it expired within two years after the most recent general election. In other words, if a Wisconsin ID or driver license expired in December 2010, it can still be used for voting purposes in the November 2012 general election.

The most common documents are listed above. For a complete list of acceptable documents and more information on how to get a Wisconsin ID card, visit the Wisconsin DMV online at www.wisconsindmv.gov.

For more information on voting in Wisconsin, visit the Wisconsin Government Accountability Board online at www.gab.wi.gov.

Peltier Awareness Walk set to begin on west coast

By Travis Cottrell
Kalihwisaks

It has been 35 years since Leonard Peltier began serving his two consecutive life imprisonment sentences. Peltier was found guilty of first-degree murder in the shooting of two Federal Bureau of Investigation agents in 1977. Despite the verdict, accusations of federal abuse of power, violation of human rights, manufactured witnesses, intimation, and manipulation have been shouted since the beginning of Peltier's trial. The outrage surrounding his controversial case has spanned generations. Just as the cries of injustice still exist, so to does the support of Peltier.

On December 18, 2011 the Leonard Peltier Walk for Human Rights will get underway. The five-month walk will begin on Alcatraz Island, travel across southern states, and end in Washington, DC on May 18, 2012.

Dorothy Ninham, who is a member of the Leonard Peltier Defense Committee, will be traveling to the west coast to participate in the walk.

"I don't have an exact number of how many will be involved in the walk but many have contacted us and are interested. We have six to eight people who will walk the entire distance but what usually happens is that people join the walk in their native state, walk their state, and then drop off and someone else comes in," Ninham said.

A group of ten Oneida participates left on Monday, December 12, 2011 for California and the start on the awareness walk.

The walk is intended to raise awareness about Leonard Peltier's case. Aside from the case, participants hope to raise awareness on issues that Peltier is passionate about to this day.

"As we're walking across the country we're going to be talking about a lot of the stuff that happens in Indian Country, a lot of the human rights violations that people aren't aware of or that they hear about but skim over and think that it isn't real. We're going to try to be the voice," says Ninham.

The planned path of the walk has been altered multiple times due to the amount of communities hoping to have the walk pass through their area. Communities are continually contacting the walk's organizers hoping to get an idea of when they will arrive in their community.

Having worked with Peltier in the Milwaukee area prior to his arrest, Ninham hopes to share her knowledge of the man with those who are unaware of the situation.

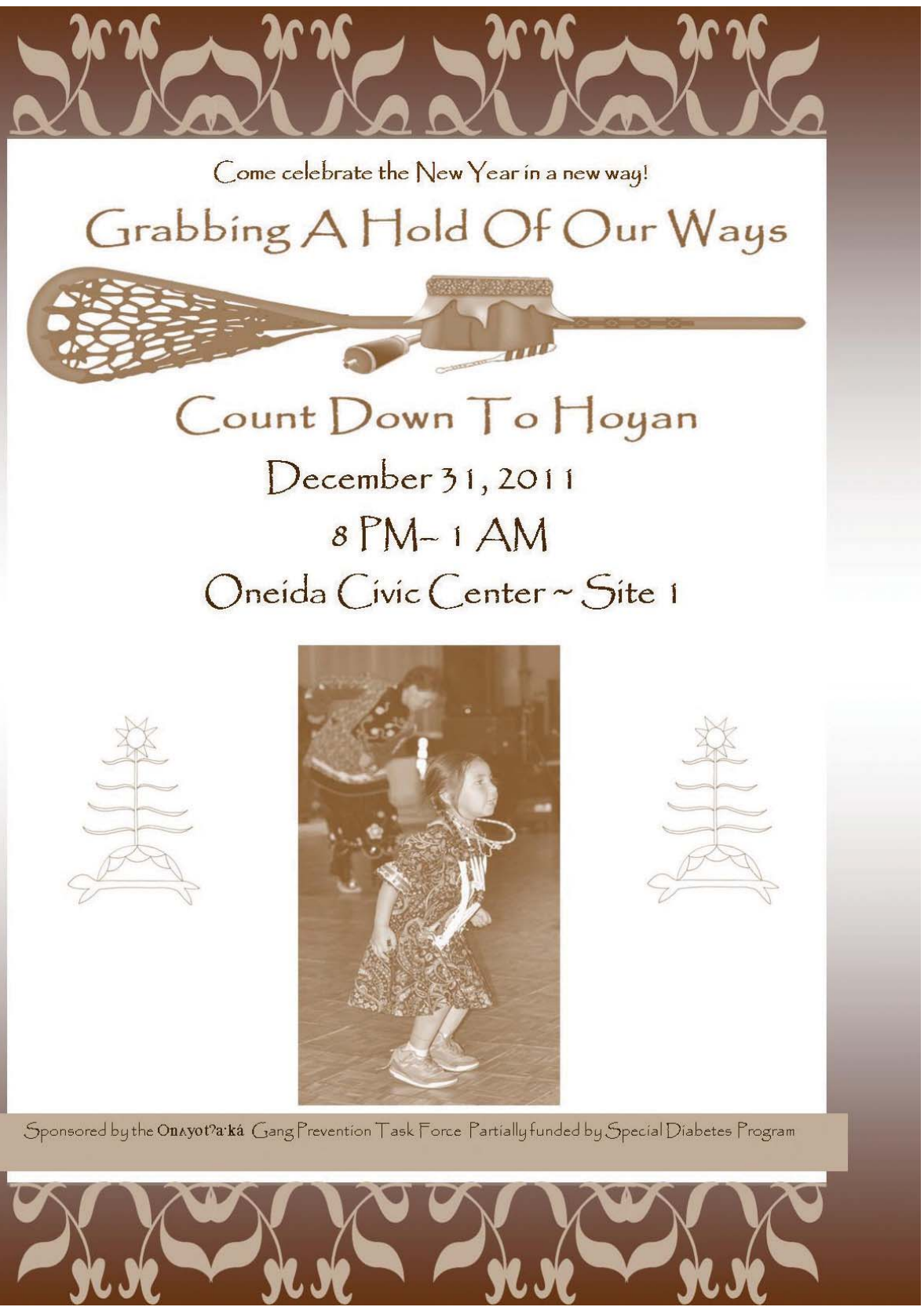
"The thing that we want people in Indian Country to know, because a lot of them aren't aware and a lot of the younger generation isn't aware of this case, and they hear about him in a shoot out with FBI agents but so much of what they hear isn't true. He is a really compassionate man, if anyone got to meet him and know him they would feel that they need to get involved to help him," Ninham expressed.

Information of the Leonard Peltier, the Peltier Defense Committee, and the Awareness Walk can be found on their website, http://www.whoisleonardpeltier.info . The event's website also features a diagram of the walking path as well as participant's blogs about the current progress.



www.Kalihwisaks.com
Check us out on facebook

The kalihwisaks will be PRINTING WEEKLY starting January 5
Deadlines are one week before the Thursday print date
January 5, 2012 Deadline is Thurs., December 29, 2011



HAPPY HOLIDAYS


Donny, Jenny, Marcus, Zack and Olivia

Merry Christmas From Our Family To Yours

Web's Kustom Touch
Auto Body
Collision Repair • Restoration • Free Estimates • Insurance Work
Specializing in Kustom Paints, Flames, Scallops, Graphix, Pinstripes, Kustom Body Mods
"We'll paint anything that rolls, slides, slithers or flies"
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Jennifer & Don Webster, owners

In the News with… Cultural Heritage

The Canandaigua Treaty

By Eliza Skenandore
Oneida Cultural Heritage

The Canandaigua Treaty was signed in 1794 between the Six Nations and the United States. It is the foundation of the Iroquois sovereignty. This yearly commemoration is a time of rededication of this agreement which was made to secure perpetual peace and friendship between the six nations and the United States. Over 1,600 Lotinoshoni representatives attended the treaty signing in 1794.

The treaty defined the lands/reservations of the Iroquois nations. It also defined the relationship: each party would handle their own internal problems and never disturb nor prevent "free use and enjoyment" of their said lands. The commemoration of this treaty helps to ensure that the "chain of friendship" and agreements between our nations remain vibrant and in good and current working order.

The commemoration of the Canandaigua Treaty took place on November 11, 2011, at 2 p.m. on the front lawn of the Ontario County Court House on Main Street in Canandaigua, New York, and happens annually there. It was important for us to join together in a time of Peace and Friendship to commemorate this Treaty between the people of the United States of America and the Haudenosaunee people, and there were several representatives of the Oneida Tribe of Wisconsin at the 2011 commemoration.

Check out the Canandaigua Treaty Day on YouTube
http://www.youtube.com/user/OneidaWIMedia



In commemoration of the Canandaigua Treaty a ceremony was held and speeches were given in front of the Ontario County Court House in Canandaigua, NY.



Robert Odowi Porter, President of Seneca Nation of Indians, spoke at the Canandaigua Primary School in Canandaigua, NY.

By attending this event we were able to learn about and gather more information about the Canandaigua Treaty. In addition, attending this celebration brings it into our hearts so that we can bring this fellowship of peace and friendship back to our Nation to expand all our people's learning and understanding of the importance and significance of the Canandaigua Treaty.

We would like to further this fellowship and teaching, bringing it into line with the Cultural Heritage Department objectives to offer our own celebration of this event as well as further teachings and trainings. It is important to honor and promote Lotinoshoni accomplishments, so be looking for an expansion of this knowledge in the form of programs or events next year.

For more information about the treaty, see http://www.ganondagan.org/CanandaiguaTreaty.html

Videos of the 2011 commemoration and keynote speaker Robert Odowi Porter see http://www.youtube.com/user/OneidaWIMedia and be sure to subscribe while you are there!

Keep your eye out for our History Program's future events in 2012!
Dates and Locations TBA
Each presentation will vary in length depending on topic.
More information to follow.

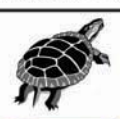
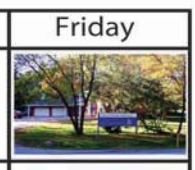
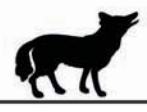
2012 Presentation Series

"A story worth telling..."

January	Collecting Oral Histories
February	Kansas Land Claims
March**	Week 1: Clans: Roles & Responsibilities Week 2: Clans: Meetings & Protocol
April	Photo Project
May	Boarding Schools
June	War of 1812-Oneida Involvement
July	Genealogy Workshop
August	Creation of Oneida & Hobart Townships
September	Allotment Presentation
October	Canandaigua Treaty
November	Eleazer Williams
December	WPA Stories

***Must attend week one to participate in week two.

Oneida Language Classes

Monday	Tuesday	Wedsnesday	Thursday	Friday
	Oneida Cultural Heritage 9:00am-10:00am		Oneida Cultural Heritage 9:00am-10:00am	
Language House Monday-Friday 12:10pm-12:50pm	Language House Monday-Friday 12:10pm-12:50pm		Language House Monday-Friday 12:10pm-12:50pm	Language House Monday-Friday 12:10pm-12:50pm
	Oneida Community Library 6:00pm-7:00pm	Norbert Hill Center BC Conf. Room 12:00pm-1:00p.m		

Visit the **ONEIDA CULTURE** *website at* ***www.oneidanation.org/culture***

Hoyan Donuts

5 cups flour
7 tsp baking powder
1 tsp salt
1 tsp nutmeg
3 eggs (4 eggs for flavor)
2 cups sugar
1 ½ cups warm mashed potatoes
¾ cups milk



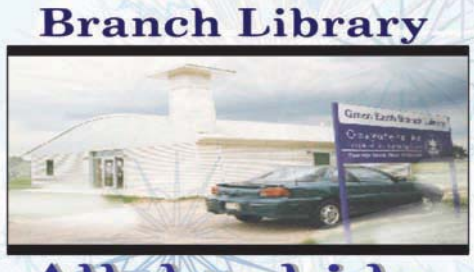
Sift together flour, baking powder, & salt.

Beat eggs, then add sugar until light, and then add potatoes.
Add all ingredients together and mix until a soft dough is formed.
Do Not Over Mix.

Chill for hour or over night.

Roll dough out 3/8 inch thick on a floured surface and cut with donut cutters.
Fry in Crisco at 370 degree oil until golden on both sides, turning once.
Remove from oil, hold over hot oil for a few minutes to drain,
and then finish draining on absorbent paper.

Dec. 27-29th
Green Earth Branch Library



All day kids winter activities

Green Earth Branch Library
Mon-Thurs: 9-5
Friday: 1-5

Culture Class
with Randy Cornelius



Cultural Heritage
Tuesdays 6 pm - 8 pm
Current Topic:
Midwinter ceremony.

9th Annual YAB:
Youth Appreciation Bash
Oneida Community Library
December 27-30, 2011
Activities
Book Talks
Crafts &
Gaming!

Hours:
Closed Monday (holiday observed)
Tuesday, Dec. 27 : Celebrating from 12-5
Wednesday, Dec. 28: Celebrating from 12-7, including 'Net Night!
Thursday, Dec. 29: Celebrating from 12-7, including the new YA CAN! Program!
Friday, Dec. 30: Celebrating from 1-5, including the CRAFT (Creative Reading and Fun Time) Program!
Closed for the holiday weekend!

Oneida Greetings for the Day



wastehtsisli·yó
it's a good morning



wehnisli·yó
it's a good day



sawehnisliyóhak
have a good day



sahsutiyóhak
have a good night

This poster has been created by a grant from the Administration for Native Americans.
It has been produced by the Oneida Cultural Heritage Department of Wisconsin.
It has been created by Stephanie Stevens.

As of December 1, 2011
Copy & Fax Fees

Faxes $.50 per fax (25 pg. max)

Incoming Faxes are $.10 per page

Black & White
$.10 (8 1/2 x 11)
$.15 (8 1/2 x 14)
$.20 (11 x 17)

Color
$.35 (8 1/2 x 11)
$.45 (8 1/2 x 14)
$.50 (11 x 17)

10 pages are free for educational as in homework and also for 10 pages for work search, applications, and resumes

Oneida Community Library | 201 Elm Street, Oneida, WI 54155-8934 | (920) 869-2210

OFFICES WILL BE CLOSED
Friday, December 23, 2011
(Afternoon – Half day)
Monday, Dec. 26, 2011 (All day)
Monday, January 2, 2012 (All day)
In observance of...
Christmas & the New Year!

THORNBERRY CREEK AT ONEIDA

Payroll Deduction Opportunity
for all employees within the Oneida Tribe entities!
Sign up for Payroll deduction for a 2012 Season Golf Pass and...
If purchased prior to Dec. 31 2011
Receive a 10% Discount
Payroll deduction opportunity runs thru Wednesday • February 1st, 2012

Employees can use payroll deduction for purchases towards a 2012 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker,
mbecker@golfthornberry.com
to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

Oneida members initiate sharing of Native Culture, Heritage with co-workers

By Yvonne Kaquatosh
Kalihwisaks

To acknowledge and celebrate Native American Awareness month this past November, Sheila Serrano and Jeffery Jimenez, both of the Oneida Tribe of Indians of Wisconsin brought a Native Traveling Museum to their co-workers at Harley-Davidson Motor Company in Milwaukee. Over 150 Harley-Davidson employees and contractors viewed the exhibit while it was on display, according to Serrano.

The exhibits and displays allowed employees to get a glimpse of the Native American heritage from the past to the present. "There were numerous hands-on exhibits, which included the white corn, which was provided to us by the Oneida Tourism Department," she explained. A recreated Oneida Longhouse, beadwork and rattles, which were borrowed from the South Eastern



Submitted photos

Oneida Tribal Services, was also on display. Those items, along with traditional regalia, hand drums, cornhusk dolls and more – which were all from their personal belongings - provided a unique cultural experience for everyone who stopped by. Many guests shared their own childhood memories growing up in Northern WI and visits to tribal events and Powwows. It was a glance into the Native American culture. "Jeff and I are proud to have been able to share the experience with our co-workers", said Serrano. "We could not have done it without the help of Kirby Metoxen, Rich Figueroa and Debra Ushakow, Yaw^ko," she added.

ONEIDA CASINO
FUN IS OUR GAME!

CONCERTS
• PETER CETERA
February 14 • 8:00pm • $35
On sale January 6
• BUDDY GUY
March 1 • 8:00pm • $25
On sale January 6

Tickets available at Oneida Main Casino and Mason Street Casino Concierges or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

FREE
NEW YEAR'S EVE

MAIN CASINO LOUNGE
Chris Salerno • 5pm
KC Jazz Quartet • 8pm
Mr. Big Note • 11pm

MASON STREET CASINO
Mariachi Nuevo Sonido
10pm - 11pm, 11:30pm - 12:30am

IMAC CASINO
A.J. Srubas & Eddie Biebel
10pm - 11pm, 11:30pm - 12:30am

facebook twitter
No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

Did You Get Your Purple Carts? Now What?

Submitted by
Amy Spears

All Oneida Trash and Recycle Collection Customers should have received your new purple carts. If you have not, call 869-4549. The new carts are purple, but have different color lids. The purple is for trash and the blue is for recyclables.

Old carts need to be returned to Veolia, including the gray waste management carts. They are the property of Veolia per our contract and must be returned to them. Please place the old carts at the curbside, empty, and Veolia will pick them up. It may take a few days or more for your bin to be picked up but Veolia will pick up as time permits. The small blue recycle bins that were handed out by Environmental may be kept. If you do not wish to keep your blue bin, please place it roadside with your cart and Veolia will collect and recycle them.

Some customers may have had two of the new trash carts delivered to their residence. This was done for our customers who previously had two trash carts with the old service. Utilities will be billing you for the extra trash carts. The trash carts are $65.00 and you will be billed an extra $9.90 per month on your monthly bill. If you do not wish to keep your extra trash cart or if you need an extra trash cart, please call 869-4549. Do not use your recycle cart for trash.

We have had some customers call regarding the size of the new trash carts. We did switch to one size bin, the 65 gallon. This was done to not only make the billing and service more efficient, but to also help our customers reduce their amount of solid waste landfilled and to recycle more. The 65 gallon size is the industry standard for the average household. For those households that produce more trash you are able to add an additional trash cart for the prices listed above. Why should we reduce our waste? Plain and simple we are running out of landfill space. The new landfill in Appleton, where our trash will be going, only has a life expectancy of 10 years! Where will the next landfill be? Some things you can do to reduce your amount of trash and stay with one 65 gallon cart are:

- Recycle-Make sure you are recycling all recyclable material. All types of paper and cardboard, Plastic containers that have a neck, Glass food and beverage containers, Metal/aluminum containers, aerosol cans. You can also recycle plastic bags at many local stores.
- Compost-You can compost your fruit and vegetable waste, egg shells, coffee grounds and filters, tea bags, yard waste including grass, leaves, wood chips, and plant materials.
- Compact-Make sure you are compacting all trash items before placing them in the garbage bag and before placing your bag in your trash cart.

Some items that you should not place in your trash cart and that are banned from all Wisconsin landfill's include:

- Used motor oil and oil filters
- Yard waste



- Recyclable materials
- Electronic waste: TV's, microwaves, computer and computer peripherals, cell phones, cordless phones, dvd players, game systems etc...

If you are interested in learning how to compost please call or email me. If I get enough people interested I will hold a class this month to teach customers how to do outdoor composting. If you have any questions regarding the above information please call: Amy Spears at 869-4549 or email at: aspears@oneidanation.org

- Use the blue lid bin for Recyclables
- Leave your old bins at the curb for pick-up
- Call **869-4549** if you need another bin

Recycling during the Holiday season

Wisconsin Department of Natural Resources

The holiday season is a time of giving and sharing with family and friends. While enjoying these traditions, you can also take steps to reduce waste, save money and be creative while making the holidays green.

Holiday Tips

An average Wisconsin resident generates three quarters of a ton of solid waste each year. This amounts to more than four pounds per day, including both household waste and an individual's share of commercial waste. During the holidays, waste can increase with extra packaging, gift wrap, disposable dishes, leftover food and more.

But the holidays don't need to be a time of waste. From using less packaging, to buying environmentally friendly gifts, to creative reuse of materials in decorations, the holiday season offers many opportunities to reduce waste, help the environment and save money. Here are some simple steps to help you throw away less and recycle and reuse more.

Holiday Preparation Tips

- Instead of incandescent lights, use energy-efficient LED lights for holiday decorations. Have lights that no longer work? Many companies accept used light strings for recycling and may even offer a discount on new lights. Talk to your local retailer or search online for details.
- Use a timer to turn off holiday lights when no one is awake to enjoy them.
- Potted trees are a great waste-free alternative to cut trees and can be planted in the yard in the spring.
- At holiday parties, use washable plates, cups, silverware, tablecloths and napkins instead of disposables.

Gift-Giving Tips

- Look for gifts with little or no packaging, or packaging that can be easily reused or recycled. Remember to bring your own reusable bags to bring your purchases home.
- Give experiences, not things. Give your family and friends tickets to a concert, gift cards for a lunch out, or simply set aside time to spend together. Experiences create memories that last longer than any material thing, and they create much less waste.
- Give gifts that help your friends and family live greener. Possibilities include bus tickets, state park passes, compost bins, reusable grocery bags and rechargeable batteries and chargers.
- Support recycling by purchasing gifts made of recycled material.
- Wrap presents in old comics, reusable cloth, or your own artwork. Creating your own wrapping paper from scrap paper is a great activity to do with kids.

After Holiday Tips

- After the holidays, bring your tree outside to provide winter shelter for birds and animals. In the spring, chip the tree and use it for mulch.
- Trim smaller branches off your tree to use as cover for garden plants. Use the trunk as the base of a trellis or as a tomato stake.
- Use dried branches as kindling for fires. Chop the trunk to dry and use as logs.
- Chip your tree to use as mulch, or check with your local government to see if they collect trees for mulching. If your community doesn't offer this service, check earth911.org to find a tree recycler near you. If you live on the Reservation, the Conservation department will take trees at the community composting site.
- In upcoming years, continue to buy live trees rather artificial. Following the steps above, your tree will be recycled back into the environment. Artificial trees use resources to create and may end up in the landfill after a few years of use.
- Don't throw away your holiday greeting cards; use them to make gift tags next year or donate to organizations that could reuse them.
- Save and reuse boxes, ribbon, gift bags and wrapping paper from year to year. Recycle paper products that are no longer useable.

This information is from the Wisconsin DNR. Please contact Amy Spears at **869-4549** if you have any questions. *The Oneida Community Compost Site is located at N8047 Cty Rd. U.*



Concealed carry law in Oneida

By Shad L. Webster
Natural Resources Director

The 2011 Firearm Season was a safe and accident free nine days of hunting for Oneida Sportsmen. During the season, Conservation Officers were contacted by a number of individuals inquiring about the Concealed Carry Law and what the implementation of this law meant for Oneida Sportsmen transporting firearms during their time afield.

The Oneida Nation has adopted a resolution regarding the Concealed Carry Law. The resolution recognizes that the current 2011-12 Oneida Nation Hunting, Fishing, and Trapping Laws require Sportsmen to transport all firearms in an appropriate carry case. Here is the Oneida Nation Hunting, Fishing, and Trapping laws, violation and sanctions for illegal transportation of firearms.

Law

45.7-5. Firearms, Traps and Bows. It is unlawful to:

(b) Transport any firearm in a vehicle, unless it is encased and unloaded. A firearm must be within a carrying case without any part of the firearm exposed. A muzzle-loader is considered unloaded when the cap, primer (flint), is not in place.

Violation

21. Possession of uncased air rifle, firearm or bow or crossbow in a motor vehicle.

Sanction

1st Violation– $150.00 fine.
2nd Violation– $300.00 fine.

Please contact the Oneida Conservation Department at **(920) 869-1450**, with any questions or concerns.



Elks Lodge gives dictionaries



Kali photo/Travis Cottrell

George Harper and Clifford Doxtator (center back), both officers of the Green Bay Elks Lodge #259, visited the Oneida Nation Elementary School on Monday, December 12th. The Elks Lodge officers visited third grade classrooms, pictured with Ms. Emilie Jordan's (back left) class, and handed out dictionaries to students. The officers also discussed the contents of the books, which featured items such as diagrams of planets, sign language, maps, flags, and the longest word in the English language.

Free Financial Aid Seminar

Green Bay, WI – High school students and parents are invited to attend Partners in Education Financial Aid Seminar hosted by Wells Fargo Bank at St. Norbert College Bemis International Center on Monday, Jan. 23. (In case of severe weather, the alternate date is Monday, Jan. 30.)

Students and their parents from area high schools are invited to attend this seminar to learn about financial aid programs available to assist with paying for college. This program will teach students/parents about the basics of federal, state and institutional financial aid programs. They will learn how to work with the financial aid office, complete the FAFSA application and understand the Financial Aid Award letter. Presenters will discuss how to complete the appropriate forms for grants, scholarships, federal work-study programs and student loans. Presenters will also share tips on how to search for national, local and institutional scholarships.

Seminar will be presented by financial aid officers from University of Wisconsin-Green Bay, Northeast Wisconsin Technical College and St. Norbert College. The program will be held from 6:30 p.m. -7:30 p.m. with Q&A session from 7:30 p.m. - 8:15 p.m. in the Fort Howard Theater of the Bemis International Center on the St. Norbert College campus.

There is no charge for this seminar; however, to plan for a sufficient supply of materials for all attendees, please register by calling Partners in Education, Green Bay Area Chamber of Commerce, at **920-437-8704**.

For more information about financial aid seminar or Partners in Education, call Nancy Schopf, vice president – education & leadership, Green Bay Area Chamber of Commerce, **920-437-8704** or **920-593-3413** or email **schopf@titletown.org**.

Oneida Higher Education
920-869-4333
1-800-236-2214
www.oneidanation.org/highered/

Students invited to partake in Poster/Creative Writing Contest

17th Annual Community Celebration of Dr. Martin Luther King Jr.'s Birthday

(Green Bay) Area school children are invited to participate in the 17th Annual Community Celebration of Dr. Martin Luther King Jr.'s Birthday by entering a poster/creative writing contest and attending the celebration on January 14, 2012.

The contest is open to all school-age children (K-12) living in or attending school in Brown County or attending an Oneida Nation school. Students may submit a poster, essay, or poem that shares the event's theme: Looking Back, Reflecting Forward.

Three awards will be given in each of the following grade entry levels: kindergarten through third grade, fourth through sixth grade, seventh through ninth grade, and tenth through twelfth grade. First prize in each category is a Kindle 3G; second prize, a Kindle Wireless Reader; and third prize, a $50 Barnes and Noble gift card.

Winners will be announced at the Dr. Martin Luther King Jr. community celebration on Saturday, January 14, 2012, 10:30 a.m.-noon, at the Northeast Wisconsin Technical College Green Bay campus. Winners must be present to collect awards.

Contest entry deadline is **Thursday, January 5, 2012**. For a contest entry form and official rules, go to www.browncomlk.org. For more information, contact Juliet Cole at **colej@uwgb.edu** or **(920) 465-5094**.

About the 17th Annual Community Celebration of Dr. Martin Luther King Jr.'s Birthday

This vibrant, multicultural celebration is free and open to people of all ages. Attendees will enjoy musical and dance performances as well as the inspiring words of Dr. King. A light lunch will be served at a reception immediately following the program.

The celebration is being organized by representatives from Northeast Wisconsin Technical College, St. Norbert College, University of Wisconsin Green Bay, United Hmong Community Center, and community volunteers. Major supporters of this event include Northeast Wisconsin Technical College, Procter & Gamble, University of Wisconsin-Green Bay, and U.S. Bank.

For more information about the event, call **(920) 498-6997**.

This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2010, Oneida Nation of Wisconsin).

This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

CULTURAL HERITAGE BOOK ORDER FORM

To order a copy of *A General History of the Oneida Nation of Wisconsin,* or *Sagole,* complete the order form below and mail with a *check or *money order to: Nicolas Reynolds, Oneida Cultural Heritage, P.O. Box 365, Oneida, WI. 54155.

	Price	Quantity	Total
General History Book	$3.00 each		
Sagole Book	$3.00 each		
Shipping:	$1.00 /book		
		Total:	

(Example: 3 books would be $9.00 plus $3.00 shipping for a total cost of $12.00).

Discounts available for students and teachers call number below before completing form

In order to help us ensure that your order is processed quickly and sent to you, please make sure your name, current mailing address and phone number are listed below.

Full name: _____
Organization: _____
Mailing Address: _____
_____
City: _____ State: _____
Zip Code: _____
Phone # (____) _____

*All checks and money orders must be made payable to Oneida Nation History Program. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call (920) 496-5389 or 1-800-236-2214, x5389 for details. Books are also available for purchase at Oneida Cultural Heritage and the Oneida Nation Museum.

Is Money Tight?

Call **1-877-366-3635** to learn if you might be eligible for FoodShare. FoodShare is a food assistance program that allows people to stretch their budgets by helping with food costs, temporarily or long term.

FoodShare is available to single people, families, students, seniors, working people and disabled individuals with limited or fixed incomes.

Family Size	You *might* qualify if your household's gross monthly income is less than ...
1	$1,816
2	$2,452
3	$3,090
4	$3,726

Call the FoodShare Helpline with any questions or to set up a confidential appointment.

Applying is easy! With one phone call you might be eligible for FoodShare benefits and can make an appointment in your area for free help with an application.

College of Menominee Nation
N172 Hwy 47/55. Keshena • 2733 S. Ridge Rd, Green Bay

Enroll now and start January 23 for:

Home Health Aide – 3 cr. – 90 hrs/ 8 wks ***FREE***
Office Technician – 26 cr. –2 sem.
Welding – 30 cr. –2 sem.
Building – 30 cr. –2 sem.
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Skills Lab – (Start anytime) ***FREE***
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ext. 7317 to place an ad

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For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Legal Notice

Setting Time and Notice to Creditors:
Request for information.
The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Tribe of Indians of Wisconsin, Division of Land Management.
All creditor claims must be filed on or before Thurs., December 29, 2011:

Arnold Dietz
DOB 10/30/1934
DOD - 10/23/2010

Katherine Skenandore
DOB 12/31/1912
DOD 6/4/2010

Dexter Stevens
DOB 2/18/1950
DOD 7/24/2011

Send all creditors' claims and/or information relating to the decedent to the following:
Tina L. Figueroa,
Land Title and Trust Specialist,
Oneida Tribe of Indians of Wisconsin
Division of Land Management
P.O.Box 365
Oneida WI 54155
Dated:
Thursday, November 17, 2011

kalihwisaks
NEXT DEADLINE is...
Wednesday
December 21, 2011
@ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
December 29, 2011
Questions, please call: **920-496-7318, 7316, 7317** or **7319** **or email us at:**
kalihwisaks
@
oneidanation.org

kalihwisaks
Find us on Facebook

RECKA & ASSOCIATES
Divorce for Women
Green Bay
211 S. Monroe Ave.....920.435.8159

Notice of Availability

Project Description:
The Oneida Tribe of Indians of Wisconsin is proposing to develop a One-Stop Gas Station and Convenience Store on a 2.5 acre site at 501 Packerland Drive. The project is proposed to alleviate the anticipated negative financial impacts related to the 2012 closure of the Mason Street Bridge (part of WI DOT's State Highway 41 improvement). The site is a prime retail location based upon traffic flows in west Green Bay.

A draft environmental assessment (EA) has been prepared regarding the proposed action in compliance with the National Environmental Policy Act (NEPA). The draft EA contains project information, effected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Cultural Heritage Officer. No significant impacts to these resources are anticipated and recommendations from these sources will be followed.

Need for Project:
To help alleviate the anticipated negative financial impacts resulting from closure of the Mason Street Bridge related to State Highway 41 improvement. Development will provide jobs, and it will make use of an existing property that is currently vacant.

Project Alternatives:
This site was chosen based on local traffic flows in west Green Bay. This site is currently vacant and is owned by the tribe. The no-action alternative would not address the potential loss of revenue and would not provide jobs in the local community.

Comments & Availability:
Interested parties can obtain copies of the draft EA from Oneida Environmental, Health & Safety Division at N7332 Water Circle Place, P.O. Box 365, Oneida WI. 543155.

Contact Bill Koonz, Environmental Specialist at (**920-869-4569**); or **bkoonz@oneidanation.org**

Wanted to Buy

Vehicles
Any and all vehicles. Damaged or not running also. Will pick up. Oneida & West Green Bay area.
Call… **920-366-2239**

For Sale

2008 Jeep Commander 53,400 miles, Black, two-wheel drive, $14,800. CD, AM/FM radio. Excellent condition. **920.869.1851**
(thru Oct. 2011)

Lost/Found

LOST at Big Apple Fest on Saturday, Sept. 24th. **SENTIMENTAL ITEMS.** Army green knit, brimmed Columbia men's hat and earmuffs, nylon material, gray/black. Please return, call **920-713-2737.**

Opportunity

Anyone interested in a Motorcycle Memorial Run Wounded Knee.
Call… **920-869-1139**

Snowplowing

Snow Plowing Cheap rates, $25.00 for plowing your place.
Call… **920-819-7464**

For Sale

Car for sale: 2002 Dodge Stratus; 4 cylinder, automatic, new transmission, all power – $4300
Call… **920-362-2447**



Opportunity

WHAT ARE YOU WAITING FOR?
Start training today for a new career as a Pharmacy Technician! Call now for more information!
800-984-8543 dept. 584
Kaplan College
Milwaukee Campus

Request for Proposal

Request for Proposal
Owner requests proposals to lease and operate a restaurant in the Oneida Casino Travel Center. Reasonable start up lease rates. Deadline **Nov. 21, 2011**. Contact Becky at **920-347-0500 or becky@OSGC.net**.

For Rent

Seasonal Storage
for RV's, Boats, vehicles in Oneida.
Call **920-371-0022**

Public Notice

Storage Unit for Lease
Premises considered for bid:

Reference Number: **12-22-2011-1**

Storage Unit: **56 X 40 Pole Building**

Located at:
N5901 County Road E, De Pere, WI 54115

Length of Lease: **1 year**

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: http://land.oneidanation.org

Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff

All applications must be turned in by December 22, 2011 no later than 4:30P.M. No applications will be accepted after this date and time. All bids must be sealed and clearly marked with the reference number.
Opening bids on Tuesday, December 27, 2011 at 10:00A.M. @ D.O.L.M.

Method of determining who will be awarded the lease:
- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Member & Tribal Department will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid:
$50.00 per month or $600.00 annually



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Green Bay, WI 54301 920-435-8159



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Toll Free (866) 433-1442
Prices subject to change 2011



Oneida Tribe *Employment Opportunities*

Open to Oneida Tribal Members ONLY*

Position Title	Department	Closing Date
Contract Health Specialist	**OCHC**/00140	**Until Filled**
Senior Staff Attorney*	**LOC**/9036A	**Until Filled**
Police Officer*	**OPD**/00908	**Until Filled**
Desktop Support Specialist*	**MIS**/02209	**December 30, 2011**
CSC General*	**MIS**/Varies	**December 30, 2011**

For a complete listing of positions and job description please visit our website at:

http://www.oneidanation.org/humanresources/employment.aspx

Or, call the Human Resources Department at: **920-496-7000**

or our **Job Line** at: **1-800-236-7050**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day!***



Audrey Lynette Hemmings

Daughter of Zach Hemmings and Angie Soper was born on Thursday December 1st. She weighed 7 lbs and measured 20 inches long. Material grandparents are Karen & Rich Wezell and Roy Soper. Paternal grandparents are Jeremy & Tyla Oliver (nee Paull) and Gregory Hemmings. Paternal great grandparents are Gerald & Lynette Paull (nee Doxtator). Audrey was born in Corunna, Michigan.



Azaraiyah Zeltlazohtzin Cantu

Azaraiyah Zeltlazohtzin Cantu was born November 7, 2011 at 1:50 am. She weighed 6 lbs. 15 oz. and was 20 inches long.

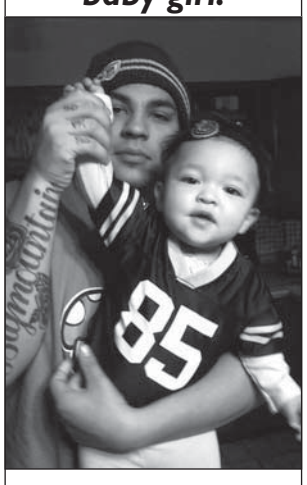
Her proud parents are Brionne Elm and Robert Cantu. Maternal Grandparents are Celene & Clayton Elm; Paternal Grandparents are Robbie Webster and Guadalupe Cantu. Azaraiyah was welcomed by older siblings MaKaelyn, Cody, Marcus and Cincere.

Zeltlazohtzin is Aztec for Delicate One Who is Loved.

kalihwisaks
NEXT DEADLINE is...
Wednesday
December 21, 2011 @ 4:30 P.M.
with a
PUBLISH DATE of...
Thursday
December 29, 2011
Questions, please call:
920-496-7318, 7316, 7317 or **7319 or email us at:**
kalihwisaks@oneidanation.org

Happy 1st Birthday

To my beautiful baby girl!



Love Daddy

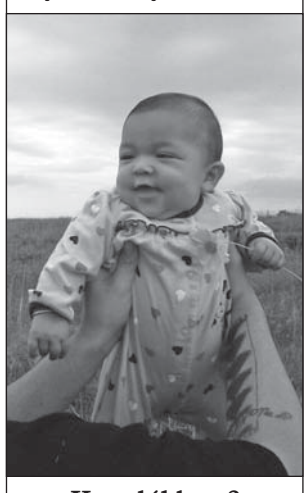
Happy 1st Birthday

Wishing our baby girl
Georgina Marie
a very special 1st Birthday
We love you so much!
Your Momma, Poppa, Dodo, Popo, Nana and Papa, and aunts and unks



Happy 1st Birthday

Satuhalak tsi naie tusaosliako
Tyohúntsyawahnhʌ



Kunolúkhwa?
Mama & Jada

Congratulations

Oneida tribal member ***Sadie Wilson*** *will be graduating from UWGB on Saturday, December 17th. Her major is in Photography and Communications.*



Her parents are Annie Ranft & Larry Gene Wilson. She is the granddaughter of Pauline Metoxen.

Good News Submissions
Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the
Skenandoah Complex • 909 Packerland Dr. Green Bay, WI

The *kalihwisaks* will be printed *Every Thursday in 2012!*
First issue of the New Year will be printed on January 5, 2012
Deadlines will be one week prior to the Thursday print date.
Deadline: December 29th Print: January 5th 2012



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To our readers...
"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	**Message Only:**
❒ 1 column @ $8.00	❒ 1 column @ $3.00
❒ 2 column @ $16.00	❒ 2 column @ $6.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
Call *kalihwisaks* Toll Free at:
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

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Hwy. 54 Across from Oneida One Stop



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WPNE 89.3
Thursdays
10:00PM to midnight



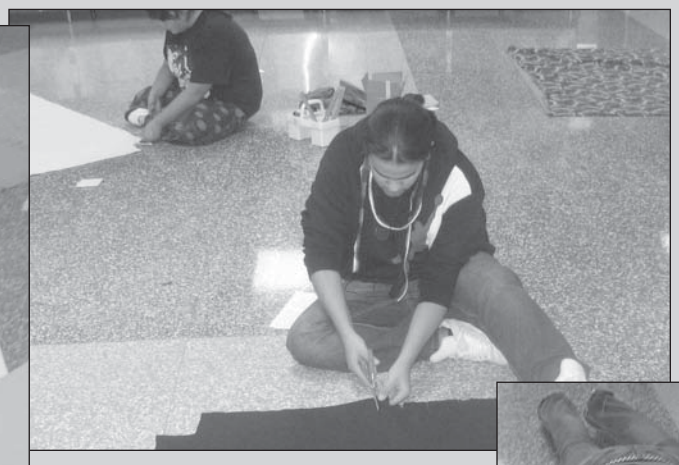
ONEIDA
Clocks are back in stock!
And available at several outlets!
• Oneida One Stop
• *Language House*
• Oneida Nation Museum
$20 each
If you want to learn to tell time, the Oneida Language House has a CD and lesson for $5

Thunderhawk Times

ONHS freshman make gift giving blankets



Elder Vallecillo takes a break from cutting while Ruby John ties in the background.



Isaac Reed cuts a blanket & Autumn Oskkeshequoam prepares in the background.



Kristen George laughs while knotting the fringes of her blanket.

Photos by ONHS senior Anthony Cornelius

Under the direction of advisor Carmen Metty, ONHS ninth graders made cut fringe blankets for holiday gift giving the afternoon of December 7.

My Scoop

I Hate Spiders

By Geronimo Pocan
Thunderhawk Times

Something you don't know about me is that I hate spiders. On the bible I hate spiders.

They are "psychos" and they are out to get me.

I hate daddy long legs, too. They can go far, far away.

There's a big nasty spider that just chills on my porch and every time I try to kill it, it just sits there and doesn't move. The other day it traveled into my house and made me mad. Then, everyone in my house just sat there and stared at the dang thing, not even trying to kill it. Then they pick it up and bring it outside. When I told them to kill the thing, no one would listen to me. I almost "yakked" when I looked at it.

Oh and there's another spider that just sits in my bathroom and watches people take showers. It like has no purpose, for real. Then I have to sit there and spray it down with window washer type stuff until it dies.

I'd rather have snakes in my house. They like, slither around and kill ugly flies, or is that frogs? But at least they're not spiders.

Students compete in design contest



Photo by Becky Anderson

Students in Becky Anderson's classes recently competed in their annual "Design Your Own Cereal Box" contest. Here are top vote-getting designs. (l to r) "Clay Maker Oats" by Kyle Cree, "Mini Twowsers" by Kanikisa Corbin and Muriel King, "Flava Flavs" by Ayashe Barton and Faith Powless, and Twow-Zer Doodles" Anthony Cornelius.

27th Annual Science Fair Underway

By Thunderhawk Times Staff

Since 1974, Oneida Nation students have been participating in an annual science fair.

The fair has many purposes including providing Native American students with an opportunity to conduct individual research, problem solve, and develop and display science projects. It also gives students the chance to apply their knowledge of math and science and to interact with professional role models in science, mathematics and engineering.

Overall, the fair helps focus attention on science and to stimulate student, teacher and community interest in scientific research and technology advancement.

Under Science Teacher Becky Nutt, nearly a dozen ONHS students are participating.

ONHS students participating, their grade levels, the branch of science their project falls under, and the title of their project are as follows: Elder Vallecillo, 9, Physical, "Static Electricity," Lakota Martinez, 10, Life, "Social Networking," Byran Quella, 10, Life, "Optimizing Hybrid Sunfish Growth," Angelica Schuyler, 9, Life, "Optimizing Hybrid Sunfish Growth," Michael Mills, 11, Life, "Diabetes Awareness," Fredrick Miller, 11, Life, "Hearing Loss," Jessica House, 11, Environmental, "Impact of Depth on Conditions in Silver Creek," Rachel Ninham, 11, Environmental, "Impact of Depth on Conditions in Silver Creek," Diego Metoxen, 11, Environmental, "Soil Analysis of Sugar Moon Farm," Matias Metoxen, 12, Environmental, "Potting Soil as a Source of Invasive Weeds," Michael Santiago, 12, Environmental, "Trail Cameras as a Method Determine Pollutions."

Judging will be on December 15 in the Turtle School Small Gym from 8:30 A.M. -12:00 Noon. Public Viewing of the Project is also December 15 from 4:00 P.M.- 6:00 P.M. The Awards Presentation will be in the Big Gym on December 16, 2009 at 1:00 P.M.

Judges are Jamie Betters, Eric Boulanger, Kevin Carstens, Kristy Cornelius, Melinda J. Danforth, Jennifer Jordan, Jennifer Hill-Kelley, Pat Moore, Noreen Smith, Amy Spears, Rich Van Boxtel, Jean Webster, and Sid White.

Over one hundred students from the Turtle School are also participating.

Thunderhawk Times

Thunderhawk Times Staff

Semester I

2011-12 School Year

Editor

TBA

Reporters

Jaleesa Caldwell
Anthony Cornelius
Kayla Danforth
Brandon Doxtator
Terrill Gutierrez
Avery King
Lakota Martinez
Noelle Metoxen
Geronimo Pocan
Matthew Powless
Eddie Crouch-Powless
Shawntel Skenadore
Natasha Stevens
Tyler Stevens
Joelle Thomas
Luis Webster
RJ Webster
David White

Advisors

Carmen Metty
Denis Gullickson

A Lot Going on at ONHS

By Thunderhawk Times Staff

As usual, the days leading up to Christmas break are hectic ones at Oneida Nation High School. Science Fair is full-swing with students working hard to finish projects. According to science teacher, Becky Nutt, there are a few very good projects.

The art department is also busy, having just wrapped up the annual Oneida Nation Museum art sale.

The freshman class spent time making fringe-cut blankets to be given to friends and family for Christmas.

Other things going on this week include home and away basketball games, reading testing, and wrapping up projects, papers and other work that is due before Christmas Break—which, by the way, begins on Friday, December 23 and runs through Monday, January 2. Classes resume on Tuesday, January 3.

Wooden stick!

By Eddie Powless
Thunderhawk Times

If you're into lacrosse, you dream of a great wooden lacrosse stick.

One guy who makes top of the line wooden sticks is Alfie Jacques, an Onondaga Nation lacrosse stick maker.

Alfie says, "I don't cut corners. I make the best stick I possibly can."

I have witnessed one of his sticks that my brother, Kendrick, was using. It was gorgeous. It threw great and had a nice catch pocket. It was shiny and waterproof. It was obvious that he doesn't cut corners.

Kendrick said that the stick was "the Bentley of lacrosse sticks. The balance, netting, weight, and craftsmanship were superior to any lacrosse stick I have ever used."

When it got rained on, nothing happened to it. Alfie's signature was on it.

Now I've never met Alfie Jacques in person, but you can see him on YouTube talking about his sticks. And they are so popular that he says he can't take any calls because he has so many orders already.

Student artwork displayed at museum



Submitted photos

24 samples of ONHS student artwork were on display at the Oneida Nation Museum and available for bidding online. Here are just a few samples of the student work.

Family Fitness Highlights

Oneida Family Fitness Winter Hours:
Monday-Friday: 6:00AM–8:00PM
Saturday: 8:00AM–12:00PM
For more information call
920-490-3730
or visit ***www.oneidanation.org/fitness***

$0 Joiner Fee

Join Oneida Family Fitness in January and Pay NO Joiner Fee!

Membership Fees still apply

Celebrate a New Year and a New U with Oneida Family Fitness!!

Come see what we have to offer!



- **FREE** Group Fitness & Aquatic Classes for all ages & abilities
- ***FREE** (3) 1/2 hr Personal Training Sessions (*Annual Memberships only)
- **FREE** Fitness & Wellness Assessments
- **FREE** Equipment Orientation
- **FREE** Guest Passes
- **FREE** Child Care Services (Evening hours now available!)
- Member Incentive Programs
- Discounts on Specialty Programs (Martial Arts, Swim Lessons, Personal Training, Weigh of Life).
- State-of-the-Art Cardio & Strength Equipment
- Pool, Gymnasium, & Indoor Track!

Weekly Payroll Deduction or Monthly Payment options available.
For membership rates, call Oneida Family Fitness at 490-3730!

FREE
1 WEEK PASS
Valid January 1—31, 2012 only
Photo ID Required.
Visitors under 18 years old must be accompanied by a parent/legal guardian.

Ju Jitsu Black Belt Testing



Submitted photo

Oneida Family Fitness Assistant Instructor Brian Jordan (left) and Instructor Kevin Schoenebeck (right).

Instructor Kevin Schoenebeck and assistant Instructor Brian Jordan went to San Jose California for Black Belt testing in Danzan Ryu Ju Jitsu. Brian Jordan testing for his 2nd Degree Black Belt and Kevin Schoenebeck testing for his full teaching Credentials. The testing was over 5 hours long. All testing techniques were called out in Japanese. The students testing must demonstrate the move with proficiency. There are several "boards" which must be demonstrated: Hand Techniques, Throws & grappling , then defense against knife and gun. Then the student must be able to blend all of this together.

"It's a long day and very challenging physically and mentally" says Jordan.

Brian Jordan started training at the Family Fitness Center in 2001. He trains twice a week. Brian is currently a Green Bay Police officer and resides in Oneida.

Kevin Schoenebeck has taught Martial arts for 37 years. He has worked for the Oneida Tribe for 19 years teaching several styles of Martial arts at the Fitness Center.

The Oneida Family Fitness Center is proud to have Schoenebeck and Jordan teaching a quality program like Danzan Ryu Ju Jitsu at the Fitness Center.

If you are interested in Martial Arts, whether Ju Jitsu, Tae Kwon Do, Eskrima, or Tai Chi please stop by and speak to someone or try out a class.

Extended Child Care Hours at OFF

We are happy to announce that child care services will be extended in the evenings on Monday & Wednesdays for Oneida Family Fitness Members!

Free drop-in child care available for children 6 weeks old—10 years of age while you work out at Oneida Family Fitness.

Child Care Hours
Monday—Friday:
8:00 a.m.—4:30 p.m.
closed 12:00—1:00
Monday & Wednesday evenings:
5:00 p.m.—8:00 p.m.

O.F.F. Members must first check-in at O.F.F. front desk to obtain child care key pass.

OFF Holiday hours

The Oneida Family Fitness Center will be *Closed*:
Saturday, December 24 - Monday, December 26

The Oneida Family Fitness Center will be *Open*:
Saturday, December 31 - Open 8:00am -12:00pm

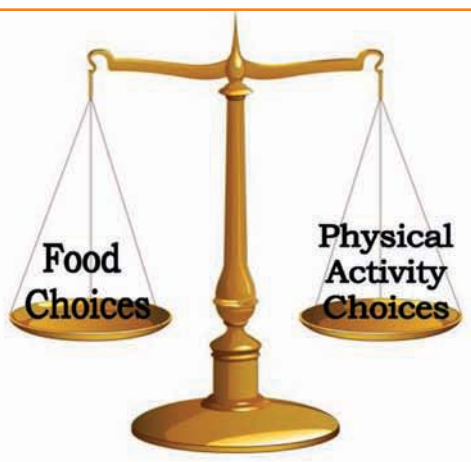
Monday, January 2 - Open 6:00am - 8:00pm

Oneida Family Fitness Staff

- Ryan Waterstreet .....*Assistant Director*
- Amy Griesbach .....*Office Manager*
- Ryan Engel .....*Fitness Specialist Supervisor*
- Jason Manders .....*Fitness Specialist*
- Jessica Schultz .....*Fitness Specialist*
- Amanda Riesenberg .....*Fitness Specialist*
- Brad Sosinsky .....*Fitness Specialist*
- Elijah Metoxen .....*Fitness Specialist*
- Tek Skenandore .....*Fitness Assistant*
- Hudson Denny .....*Fitness Specialist/Promotions*
- Kevin Schoenebeck .....*Martial Arts Coordinator*
- Maureen Cisler .....*Administrative Assistant*
- Shoshana King .....*Administrative Assistant*
- Christine Siebers .....*Administrative Assistant*
- Teresa Holschuh-Sieja .... *Aquatics Trainer/Supervisor*
- Nicole Herlache .....*Lifeguard*
- Orrie Kreuscher .....*Lifeguard*
- Quinn Button .....*Lifeguard*

The **O**neida **F**amily **F**itness (OFF) staff is here to serve you! If you haven't been to the Fitness Center lately, please stop in and get acquainted with the staff! The office is located at: 2640 West Point • Green Bay, WI
Phone: **(920) 490-3730**

Look for O.F.F. Highlights once a month in the Kalihwisaks!



WEIGH OF LIFE

WEIGH OF LIFE, is a weight management program designed to give you the support you need to successfully make healthy habits your *WEIGH OF LIFE*. Learn how to achieve success by managing and changing the way you think, feel and react to negative food and physical activity cues. This program will help you identify and overcome barriers you may experience when trying to lose weight and/or live a healthier lifestyle.

Support Included in the Program:

- ▶Earn up to 7 Free 30 minute Personal Training sessions...*certified trainer will create a fitness program to help you achieve your exercise goals!*
- ▶Free Nutrition and Physical Activity Journal...keeping track keeps you on the right track!
- ▶Free Pre and Post Nutritional Anaylsis Spreadsheet...*discover your true eating habits...then learn how to make small changes to see big results!*
- ▶Free Pre and Post Measurements...*first to know how far you can go, you must know where you began!*
- ▶Free Wellness Vision and Individulalized Goal Modification Sessions...create a clear plan for the changes you want to make happen!
- ▶Weekly support sessions include: weigh-in graphs, interactive educational presentations, negative habit identification and individualized action plan stratiegies....*commit to yourself, see the changes and celebrate your success!*

Last Session Results: average weight loss of 14lbs per person.

SESSION COST:

- Tribal Member, Oneida Employee or Oneida Family Fitness Member: **$75***

*Oneida Employee Health Plan Participants and their spouses may earn **full program reimbursement + $50** (subject to tax) upon completing 11 of the 14 classes. Contact the Risk Management Department for more information.

- General Public: **$100**

Session Dates:
Monday Classes at 5:00pm Run: January 9-April 9
Thursday Classes at 12:10pm Run: January 12– April 12

Contact Oneida Family Fitness 490-3730

ONEIDA NATION LADY THUNDERHAWKS

Blowout win keeps team undefeated



Kali photo/Travis Cottrell

The Lady Thunderhawks setup a 3-2 zone defense during their blowout win over Milwaukee South.

The Lady Thunderhawks played a close first half against the Milwaukee South Cardinals on December 8, 2011. In the second half the T-Hawks steadily built a lead and never looked back, defeating the Cardinals 46-24.

ONEIDA NATION THUNDERHAWKS

Thunderhawks soar over Eagles



Kali photo/Nate Wisneski

The Oneida Nation Thunderhawks used a balanced scoring attack to take down the Lincoln Hills Eagles 55 -35 at the Turtle School on Tuesday, December 13. The T-Hawks were lead by Mike Mills' 13 points. Kammanche Jordan added 12 points while JoJo Santiago chipped in with 11. The win pushes their record to 4-3 on the season.

Kammanche Jordan swings the ball on the perimeter while the Thunderhawks run their offense as they cruised to an easy victory.

ONEIDA NATION THUNDERHAWKS
BASKETBALL SCHEDULE

December 15 - Stockbridge - Girls 5 pm/Boys 6:30 pm
December 29 - Boys & Girls Gresham Holiday Tournament - Time TBD
December 30 - Boys & Girls Gresham Holiday Tournament - Time TBD

All Games are away

Helping fight diabetes



Submitted photo

Oneida Business Committee Vice-Chairman Greg Matson presents a check totaling $13,007.44 to Ann Wells, Associate Director for the American Diabetes Association. The money was raised during the 7th Annual Oneida Nation's Take a Divot out of Diabetes golf outing.

Breakfast with Santa



Submitted by Oneida Recreation

Kitchen volunteers Asia Danforth, Conrad King, Jessica King, Joanne King, Leroy King, Kris Danforth and Robert King helped feed nearly 1100 Breakfast with Santa attendees.

Breakfast with Santa was a huge success! The Oneida Recreation Department hosted the largest of all special events to date. On Saturday, December 10, 2011 Breakfast with Santa took place, and had over 1090 attendees. The kids waited patiently in line to visit with Santa, took a picture, enjoyed breakfast and then received a gift. There were over 25 volunteers cooking, serving, and cleaning.

Oneida Recreation wants to thank all the volunteers and sponsors for making this event possible.

Thank you again for all help with this wonderful event. If you have any comments or concerns please contact Kim Diemer at **920-833-0010**.

2011 SOBRIETY POWWOW

December 31 7pm to 1am

Meal @ 5:30pm AODA Countdown @ 6pm

MENOMINEE INDIAN HIGH SCHOOL GYM

Featuring Menominee Tribal Dances

All Dancers and Visitors Welcome

Watch the powwow live at WWW.LIVESTREAM.COM/SOBRIETY

Head Dancers
Curt Moon & Laura Doud
Head Youth Dancers
Mike Fish & Chaunee Doud
Head Veteran Dancers
Bill Waubanascum & Jamie Awonohopay

Host Drum:
WOLF RIVER
Invited Drums Only:
Str8 Across
Wind Eagle
Smokeytown
Lake Delton

~Food & Crafts ~ $POT DANCE$ ~ Door Prizes ~ Youth Groups ~ Exhibition Dancing~

Organized by:
Maehno-Pematesen, MTPD MISD, Maehnowesekiyah, YDO, Menominee Tribal School, Community Resource Center, and Probation Office

Start your New Year in a Healthy Way
No Drugs or Alcohol permitted
-Not responsible for any loss, damage, or personal injury of any kind



Artwork by:
Celine Martin, 7th Gr MTS

Just Move It Oneida Jingle Walk

Wednesday, December 28
at Oneida Family Fitness

Time	Event
9:00 a.m.	Registration & Health Screening
9:15 a.m.	Lively Low Impact class (Studio A) Children's Activity (Gym)
10:00 a.m.	**Jingle Walk** (Your choice to walk outdoors or on our indoor track....Please dress accordingly)
10:30 a.m.	Light Lunch

Bring a non-perishable food or toiletry item to be entered into a Holiday Raffle Drawing!

JUST MOVE IT ONEIDA

For more information contact O.F.F. at 490-3730

It is our mission to provide lifelong learning to the lives of the people who choose to participate in our programs. The Oneida Adventure Experience combine adventure-based educational programs that utilize activities that are challenging and fun, to help stimulate individual growth and team building skills. Our staff understands that people learn best through experience.

ONEIDA ADVENTURE

Happy Holidays!

Kayak With us!

3 Week Class Sessions

Thursday Nights	Wednesday Nights
5:30 - 7:30 p.m.	5:30-7:30 p.m.
January 5th, 12th,19th	March 7th, 14th, 21st,
February 2nd, 9th,16th	April 4th, 11th, 18th

Great Gift Idea! Gift Certificates Available!



Cost:
$30 For a 3 Week session!

Contact

Mark Steinbach
(920) 490-3846
msteinba@oneidanation.org

Cindy Young
(920)490-3863
cyoung@oneidanation.org



Woman's Retreat

Porcupine mountains—Upper Michigan

Hike one mile through the pristine Porcupine Mountains on snowshoes to a warm cabin get-away with your friends!

Dates / Location

February
7th-9th, 2012
@ The Whetail Cabin
Upper Michigan

Suitable for Beginners, and ALL experience Levels

$150 : Includes cabin rental fees, equipment usage, snowshoes, food and guide service

Contact: Cindy Young
(920)490-3863

This Holiday...
Give the Gift of Adventure!

Gift Certificates Available!

Weekend Outings & Events!



For ALL Experience Levels!

Saturday January 7th $7
10:00-12:00pm
Brown County Golf Course
Cross Country Skiing**

Saturday January 21st $5
10:00-12:00pm
Thornberry Creek
Snowshoe

Saturday January 28th $5
10:00-12:00pm
DeCaster Property

ALL Equipment Provided!

Featured Events!

Valentines Day
Candle Lit Hike and Snowshoe
February 14th 6:30-9pm
Snowshoe with loved ones by candle light
Contact: Shannon Steif 920-490-3818

Co-Ed Winter Retreat
February 22nd-24th
Retreat to Warm Cabin in Upper Michigan
Contact: Mark Steinbach 920-490-3846

Discover Scuba
March 18th, 2:00pm
See what it's like to breathe underwater
Contact: Mark Steinbach 920-490-3846

Contact:

Cindy Young	**920-490-3863** cyoung@oneidanation.org
Kip Miller	**920-490-3810** kmiller@oneidanation.org
Shannon Steif	**920-490-3818** ssteif@oneidanation.org

For more information, Check out our website!

A Daily Important Decision

What you eat will be one of the most important decisions you make each day. Those decisions can affect your future health and your future economic well-being. It is difficult to save money if you are constantly paying doctors, pharmaceutical companies and insurance agents. These reasons combined with the quality of life issues make choosing your food an extremely important decision.

With many of our current health problems being related to what we eat, the Oneida Community Integrated Food System (OCIFS) members bring you healthy alternatives. For this holiday gift giving season, OCIFS brings you beautifully crafted Old-time Wooden Gift Boxes filled with locally and organically produced food products. Give a "Taste of Oneida Culture" to your family, friends or colleagues.

Gift boxes are available in two sizes and are "tastefully" arranged with products grown and prepared by the Oneida Apple Orchard, Oneida Nation Farm, and Tsyunhéhkwʌ's own Oneida Cannery.



Sample of Contents: beef jerky, jams & jellies, apple sauce, apple chips, corn mush flour, dehydrated white corn and bread & butter pickles. Stop by **Tsyunhéhkwʌ** Retail to see our variety of gift boxes and other gift giving ideas. Call ahead to place your order today! **Tsyunhéhkwʌ** Retail 3759 W. Mason Street, Suite 8 at the Ridgeview Plaza in Oneida, or call **920-497-5821**. Our store hours are 8:00 a.m. to 6:00 p.m. Monday through Friday. Happy holidays from the OCIFS team.

Happy Holidays from:

Tsyunhéhkwʌ Retail
Raeann Skenandore, Natural Health Retail Supervisor
Crystal Meltz, Customer Service Representative

Oneida Nation Farm
Jeff Scofield, Agricultural Director
Denny Van Vreede, Farm Supervisor
Marlene Westgor, Administrative Assistant
Scotty Schumacher, Sub Relief Ag Worker
Robert Bloedorn, Ag Worker
Karla Habeck, Ag Worker
Randy Moes, Ag Worker
Phillip Orley, Ag Worker
Dennis Pederson, Ag Mechanic
Gary Ver Voort, Ag Worker
Charles Willingham, Sub Relief Ag Worker

Apple Orchard
Roger Arms, Apple Orchard
Heather Jordan
Nathan Scofield

Tsyunhéhkwʌ

Agricultural Staff
Skenandore, Ted - Food Production Supervisor
Miller, "**Jonsey**" David - Outreach Worker - SEASONAL EMPLOYEE
Charnon, Don – Horticulture Farmer - SEASONAL EMPLOYEE
Wisneski, Kyle - Greenhouse Technician - SEASONAL EMPLOYEE
Coenen, Gerald - Sub Relief Agriculture Worker

Cannery Staff
Cornelius, Vickie E. – Food Processing Supervisor
Betters, Jamie - Cannery Worker II
Roskum, Tina – Cannery Worker I

Administration
Metoxen, Jeff - Director

OFDP Staff
Don P. Miller, Manager
Marilyn King, Client Registration Specialist
Joyce Skenandore, Administrative Assistant
Leonard "Jamie" Stevens, Warehouse Supervisor
Randy Denny, Warehouse Worker
Lila Denny, Warehouse Worker

Health Promotion/Disease Prevention
Tina Jacobsen, RD, CD
Dawn Krines Glatt
Jennifer Berna, MS, MS, PhD
Sarah Phillips
Brandon Wisneski
Stefanie Reinke

OCIFS
Bill Ver Voort , Coordinator

Onʌ́ki?wahe

Notice to Patients of Dr. Lacey

One Friday, December 30, 2011, Dr. Lacy will be retiring from the Oneida Community Health Center (OCHC). Please begin to re-establish your health care with other providers at OCHC to prevent interruption in your care and medication refills.

Providers that are currently accepting his patients are Dr. Flood, Dr. Szabo, Dr. Kennard and Dr. Vir. Please call the Health Center at 869-2711 to schedule an appointment.

Yawʌ?kó, Dr. Lacey

Oneida Behavioral Health Triage
920-490-3860



Attention

All customers who use

Oneida Health Center Pharmacy for Prescriptions:

The Oneida Pharmacy will now require a legal I.D. at the time of registration in the pharmacy and when the patient or representative picks up a prescription.

This process was initiated on January 1, 2011 requiring the patient or their representative show a legal form of identification (Tribal I.D. or Drivers License) at the time of registration in the pharmacy, to pick up prescriptions.

Oneida Pharmacy will now require each patient or their designated representative present a legal Identification to PICK UP prescriptions.

Please plan ahead to avoid delays when picking up prescriptions at Oneida Pharmacy.

Note: The busiest time for pick-up for prescriptions is Friday afternoons. Please avoid these times, if possible to avoid a delay in service and to avoid long lines. This will help you and everyone to keep the prescription pick up smooth and efficient.

Thank You for your help and cooperation.

The Staff of Oneida Health Center Pharmacy

DONATE BLOOD

American Red Cross

DONATE BLOOD

American Red Cross is teaming up with Humana and the Oneida Tribe on a "Blood Drive Challenge"!

The Goal is for each organization to have 80 donors at their next blood drive. Humana's Blood Drive is December 8th and the Oneida Tribe's is January 6th, 2012.

Sign up Today

The Blood Drive will be at the Oneida Fitness Center from **8 a.m.-2 p.m.** so please call the Oneida Fitness Center to make an appointment: 490-3730 or go to the website www.redcrossblood.org to schedule your appointment. Oneida's Drive Code is 032838.

Eligibility and donor guidelines may be found on the web site (www.redcrossblood.org) or as attachments on the Oneida Intranet. The Oneida blood drive is a community event coordinated by the Oneida Employee Health Department.

EVERYONE REGISTERED WILL BE ELIGIBLE to win gas cards, an autographed Packer item or 60 goodie bags for the 1st 60 people to sign up.

SOVEREIGN ONEIDA NATION OF WISCONSIN

HUMANA. Shares

kalihwisaks
"She Looks for News"
December 29, 2011
Official Newspaper of the Oneida Tribe of Indians of Wisconsin
www.kalihwisaks.com

In This Issue...



Shop with a Cop– 2A
Oneida Police officers do a little holiday shopping with Oneida youth



Swimming – 5A
Jerry Hill passes the 50 mile mark swimming in the Family Fitness Center swimming pool.



Retiring after 32 years – 9B
Yvonne Cornelius retires from nursing after 32 years of service.

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GTC set to tackle tabled judiciary, LPA

By Dawn Walschinski
Kalihwisaks

A new year will ring out on January 1, but the Annual General Tribal Council (GTC) meeting on Monday, January 2 will have some ghosts of GTC's past.

Perhaps the biggest tabled item on the agenda is the Judiciary Law which was tabled at a February 5, 2011 Special GTC meeting. Chief Council Jo Anne House stated the GTC seemed close to creating a new judiciary system to replace the current Appeals Commission, but got hung up on qualifications for judges.

"There were some questions about qualifications that they couldn't resolve on the floor. Trying to amend things on the floor of the General Tribal Council is difficult. It's a lot of people who don't agree on a word, or two or three," said House.

After going through four months of community meetings, the Judiciary Law is back along with a tabled petition from Loretta Metoxen regarding qualifications for judges as well as the make-up of disciplinary panels.

The requirements recommended by the community workgroup are that potential judges have a Bachelor's degree, or eight years of experience working within any court system or tribal hearing body. The Metoxen petition asks for a Bachelor's in either American Indian Studies, Criminal Justice, Paralegal Studies, Human Science, or Political Science, or four or more years of experience serving in trial or appellate court as a lawyer, judge, tribal advocate, paralegal, or certified professional in Indian law in tribal court.

"The General Tribal Council has any number of options in front of it. The basic ones would be they could pick the judiciary off the table, accept the community workgroup's recommendations and adopt it. If they do that, then Loretta Metoxen's petition is moot," said House. "Or they could reject the community workgroup's, take Loretta's petition off the table, and adopt that petition. In the alternative worst case scenario, they could reject it all and we're back at square one."

House credits the Appeals Commission for establishing rules of order, but that according to historical documents, it was only meant as a temporary solution.

"I think the Appeals Commission has been our first good step. The judiciary is a good second step. It formalizes it on a different level. It goes hand in hand in what we're trying to do with the Constitutional amendments … and sets up that more formal system," she said.

Also coming back to the GTC is the Legislative Procedures Act (LPA). If adopted, the LPA will replace the Administrative Procedures Act (APA). Initially the LPA was presented at the November 20, 2010 GTC.

"That in part was tabled because there was a concern by the membership that somehow the Legislative Procedures Act would prohibit a

• See 2A, GTC Preview

Elder Services Christmas Party







Kali photos/Travis Cottrell

Oneida Elders gathered at Doxbee's Banquet & Buffet in Seymour, WI on December 15, 2011 for a Christmas celebration. The event featured door prizes, games of bingo, and a raffle. Prizes consisted of items such as hand-made blankets, bingo passes, and a football autographed by Green Bay Packers cornerback Tramon Williams. Cherry Bounce provided the music.

Oneida pilot part of aircrew of the year

By Nate Wisneski
Kalihwisaks

Chief Pilot Bill Quistorf of Washington state's Snohomish County Sherriff's Office Air Support likes to face a challenge. His ability to tackle those challenges earned him a national award.

The National Airborne Law Enforcement Association (ALEA) recognized Quistorf along with his deputy pilot as the "Aircrew of the Year".

"The award was a definitely was a surprise. My sergeant wrote up the award," said Quistorf. "I had no idea that we would be selected. They flew me and my deputy pilot to the banquet in New Orleans a little over a month ago."

Quisdorf's crew performs law enforcement operations in the county and search and rescue operations in the demanding environment of the Cascade Mountains. The award is the top annual recognition the ALEA gives out.

The daily challenges of his work keeps Quistorf on his toes.

"Each mission we do is interesting, and challenging, our bread and butter is search and rescue (missions)," said Quisdorf. "It's like a puzzle. I like that it s challenging and we talk amongst our crew about how we are going to get the person out the safest way we can."

Quisdorf and his crew respond to roughly 80 calls per year with the busy seasons being the summer and fall. "Winter and spring are pretty slow. We do get an occasional call (like) avalanche calls but those are pretty rare in the wintertime," said Quisdorf.



Submitted photo

Chief Pilot Bill Quistorf (left) of the Snohomish County Sherriff's Office of Washington state holds his Aircrew of the Year award with his deputy pilot Steve Klett (right).

Quisdorf has been flying

• See 2A, Pilot

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Oneida Tribe of Indians of Wisconsin
P.O. Box 365 • Oneida, WI 54155

Oneida veterans lend a helping hand



Kali photo/Dawn Walschinski

Carolyn Miller (right) and Kerry Metoxen (left) of the Oneida Veterans Department load up a box full of food on Friday, December 23. The Oneida Native American Veterans put together 30 boxes that they distributed to needy families throughout the area.

OPD takes part in Shop with a Cop



Submitted photo

Oneida Police Department officer Chris Ness pushes a shopping cart with Jaquen Sitting Bear at Shopko in Ashwaubenon during the annual Shop with a Cop event on Saturday, December 10. The event partners area youth, who have limited resources, with police officers who helps them Christmas shop.

From 1A/*Judiciary Law*

petition from moving forward, or allow the Business Committee or the (Legislative Operating Committee) LOC to say no to a petition, and that's not really the case," said House.

"The only thing the Administrative Procedures Act does is say is if you have a petition that amends a law, adopts, repeals, etc. it has to go through a public hearing, because good laws need public comment. It recognizes the second half of it that a comment period allows a legislature, the business committee, to accept those comments, consider them, weigh them against all the opposing viewpoints, and come up with the appropriate language."

According to the language of the proposed LPA, individuals can send a written request to the Legislation Reference Office, and that request can be denied by the LOC. However, a written request for legislation is not the same as a GTC petition which needs the signatures of 50 GTC members.

"At the General Tribal Council meeting, there was a significant amount of discussion about that they're taking away the ability of the member to petition, it's not true. All we're doing is saying if you want to amend a law, good laws require public hearing and comment, the time to digest and respond, and you're petition has to go through that. One of the hard parts is a petition filed by a member is it's really a request to hold a GTC meeting. As such, it doesn't have the weight of anything behind it to do anything other than to hold that GTC meeting," said House.

Under the APA, proposed laws or amendments to laws would undergo a fiscal estimate, legislative analysis and a public hearing before going to either the Oneida Business Committee (OBC) or the GTC for adoption.

"The only thing the Administrative Procedures Act does is say is if you have a petition that amends a law, adopts, repeals, etc. It has to go through a public hearing, because good laws need public comment. It recognizes the second half of it that a comment period allows a legislature, the Business Committee, to accept those comments, consider them, weigh them against all the opposing viewpoints, and come up with the appropriate language," said House. "Doing that on the fly leads to bad law that compounds itself over time."

House stated the proposed LPA may have saved some debate on the proposed Judiciary Law.

"We had essentially a public hearing period in a General Tribal Council meeting, and we weren't able to come up with language that worked. That's why we hold public hearings under the legislative processes," she said.

To view a copy of the Annual GTC Meeting packet, go to http://oneida-nsn.gov/ and log into the Members Only Access.

From 1A/*pilot*

for 40 years and a pilot for 30 years. He spent 25 years in the Army and retired as an Army Major. He retired from the military in 1996 when he started flying for the Snohomish Sherriff's office.

He grew up in Manitowoc and his mother is Charlotte Sommers Quistorf and his grandparents were Moses and Cordelia Sommers.

OHA keeping costs down by turning inventory green

By Nate Wisneski
Kalihwisaks

The Oneida Housing Authority (OHA) knows the value of a dollar and is making sure their dollar stretches as far as it can. OHA's green initiative has been running for some time as the program also helps their clients.

"OHA tenants can expect to pay lower utilities and the quality is in line to reduce maintenance and repair costs to the unit," said OHA's Executive Director Dale Wheelock. "It makes the units affordable by reducing utility cost the tenant or home buyer has to pay each month."

When purchasing new property OHA prefers energy efficient homes or property that can be converted to become more energy efficient. This fits into their pay now versus pay later philosophy.

"OHA is currently purchasing and conducting rehabilitation of units in a buyers' market. Once purchased we upgrade the furnace and hot water heaters to energy star, insulation upgrades, replace windows if needed, and replace roofs," Wheelock said.

According to Wheelock, the benefit of spending money upfront is an easy and necessary choice. OHA funding is received from federal grants and rent income. With the current state of the economy leading to feared cuts in funding, efforts to reduce future costs is needed.

"The cost of unit is approximately 40 percent of the cost of unit over its life span of 50 years. The remaining 60 percent is the cost to maintain the building. It only makes sense to build with low maintenance materials that last longer," he said. "Have you seen building material cost going lower over time? No, the prices raise each year."

With older homes part of OHA's inventory work is in progress to make them green.

"Rehabilitation of 132 units is taking place on old housing stock in the form of replacing furnaces, hot water heaters, increasing insulation, windows, doors and roofs," said Wheelock.

OHA is utilizing federal grant money along with an annual rehabilitation budget to increase energy efficiency of their housing units.

In a time when businesses are stretching their dollar for the most value, OHA is making changes that not only benefit them but their clients.

Check out the *kalihwisaks* on Facebook





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"She Looks for News"

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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-7318, Yvonne Kaquatosh (920) 496-7317, or Nate Wisneski (920) 496-7319. Contact Yvonne to include information in the classifieds section.

kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Association)

NAJA Native American Journalists Association

Passing On...

De Coteau, Sandra L. 'Tsywahi'
February 28, 1948 – December 20, 2011



Sandra Louise Tsywahi De Coteau (Orie), 63, loving mother, wife and grandmother, Green Bay, passed on to the Creator's World on Tuesday, Dec. 20, 2011. She was born in Oneida, Wis., on Feb. 28, 1948, to the late Harry Sr. and Vivian (Danforth) De Coteau. Sandra received her Bachelor's Degree from UWGB, her Master's Degree from UW Oshkosh, and her post - graduate certifications from UW Milwaukee. Sandra was an educator /principal for 25 years, having served as a teacher, principal, and superintendent of the Oneida School System. She was a member of the Elementary School Principals' Association, and State Reading Association. Sandra loved to read, cook, sew, shop, make jewelry, and take care of her grandchildren. Sandra was the author of the award - winning children's book Did You Hear Wind Sing Your Name? An Oneida Song of Spring. She was a member of the Oneida Longhouse. She was married to Gerald Orie in Detroit, Mich. on May 25, 1968, and they were married for 35 years, and he preceded her in death on February 3, 2011.

She is survived by her children, Fern Orie, John Orie, Jules Orie (Kim Hendricks), Linda Orie, and Julia Orie. Her grandchildren further survive, Hannah Orie, Sage Birdsbill, Sierra Birdsbill, and Orion Wesho.

She was preceded in death by her parents, sister Hareen, and her husband Gerald.

Services were held at 10AM Friday December 23, 2011 at the Oneida Longhouse, W374 Reformatory Road in Oneida, with Leander Danforth officiating. A funeral procession followed the service to Emmanuel Lutheran Cemetery in Seymour where burial rites were held.

In lieu of flowers, a memorial fund will be established in her name.

The RYAN FUNERAL HOME AND CREMATORY of De Pere assisted the family with arrangements. Please go to www.ryanfh.com to send online condolences to the family.

Buchman, Vermelia
July 3, 1923 – December 24, 2011



Vermelia "Babe" Vera Buchman (Doxtater), 88, born July 3, 1923 she lived a complete life before her passing on December 24, 2011 with her family by her side, daughter of the late Reuben and Wilhelmina (Skenandore) Doxtater.

Babe was raised primarily by her father Reuben and older sisters. They traveled about performing a vaudeville act. She slept while the family all played musical instruments with father Reuben jigging while jumping rope. She attended Sturgeon Bay Sebastian High School and was the baton leader of the marching band. During World War II, Babe was one of the original "Rosie the Riveters." She was a welder working along with her sister Velma in the Milwaukee area until the end of the war. She enjoyed square dancing with her husband Earl. She was a talented seamstress and made fashioned clothes for her entire family, her granddaughter Angie still holds her First Communion dress made by grandma. Her professional career included working at Tuttle Press out of Appleton for 20 years and later as a seamstress for the Oneida Wardrobe Dept. where she later retired. She enjoyed bowling with co-workers, friends and family. She liked to deer hunt and would often see her children and grandchildren harvest many deer on her home property in Black Creek. One of her most enjoyable past times was making porcelain dolls and ceramic pieces, firing them in her own kiln, painting them and making the doll clothes. Babe's dolls were the center of attention at numerous craft shows that she attended with her daughter Nancy. She stayed active in life, even in her later years. She was always ready and willing to take anyone in and her caring and warm approach in dealing with any situation could ease anyone's worries. She was a tremendous mother, grandmother, and friend beyond anyone's measurement. She was like a rock for her children and grandchildren and those that knew her. Babe held a personal and separate attachment to each of her children. While she is in a better place now, she will always have the unbreakable bond of love from her family and friends.

She raised and is survived by 9 children: Sharon Quimby (Kelly), Ron Kelly (Ricky), Nancy VanDen Heuvel (Kelly), Steve (Nancy) Kelly, Patricia Anderson (Buchman), Earl Buchman Jr. (Cindy), Mark Buchman, Christine (Jamie) Zellmer (Buchman), Christopher Buchman (Linda); she was a step-mother to Bobbie, Becky, Jim and Jane Buchman, Shirley Jannusch; half-sister, Cynthia (Ervin) Thompson; 20 grandchildren; 28 great grandchildren; 2 great great grandchildren

She was preceded in death by her husband, Earl; parents, Reuben Doxtater and Wilhelmina Skenandore; sisters: Velma, Valeria, Vernelda, Arlene Cornelius; brother, Vernon; son-in-law, Gary VanDen Heuvel; many uncles, aunts and cousins.

Friends may have called St. Joseph's Catholic Church, Oneida on Thursday, December 29, 2011 from 9:30 AM until Mass of Christian Burial at 11:00 AM with Fr. John Chrysostom Katamba and Deacon Bobby Doxtator officiating. The Oneida Singers performed at 10:30 AM. Burial will took place at Highland Memorial Park. Online condolences may be expressed at www.muehlboettcher.com

Muehl-Boettcher Funeral Home, Seymour assisted the family with arrangements.

A thank you from the family to the Unity nurses who assisted her. A very special and more than appreciation can say, "Thank you," to son Mark who has assisted Babe over the years, especially the past few months that have been the most trying for her. Through thick and thin Mark was there. A heart felt thank you goes to Anna Johns Nursing home staff who watched over and cared for her, assisting her in her final time of need.

Braeger, Donald R.
March 6, 1931 – December 20, 2011



Donald R. "Speedy" Braeger, 80, De Pere, died Tuesday, Dec. 20, 2011, at his home surrounded by his loving family. He was born March 6, 1931, in Appleton to Walter and Rose (Hofman) Braeger. Donald served his country in the U.S. Army. On Dec. 27, 1975, he married Martha "Marti" Skenandore at Trinity Lutheran Church, Menasha. He had been a devoted and beloved husband for 36 years. Donald had been employed at Appleton Consolidated Papers until the mill closed, and later, as a painter. He was a collector of guns and a member of the Oneida Gun Club. He enjoyed fishing, boating, camping and deer hunting with Marti. Donald was a very friendly and outgoing man and was a compassionate father and grandfather.

Survivors include his wife, Marti Braeger; six children and their spouses, Susan and John Schmidt, MN; Dena Olson, Appleton; Brian and Billie Braeger, Kaukauna; Lori and Andy Bachand, Appleton; Michelle Hill, Green Bay; Marsha (Jessee) Skenandore, Freedom; 20 grandchildren; 2 great-grandchildren; nieces and nephews, especially his niece, Joyce (Willie) Hertz, Appleton; special friends, Jim Stein, Kaukauna; George and Jean Smith, Reno, NV.

He was preceded in death by his parents; one sister, Verona Stormfeltz and a special friend, Martin Wilbur.

Friends may have called from 10 a.m. to noon Thursday at Holy Apostles Episcopal Church, 2937 Freedom Road, Oneida. Funeral Services were held at noon Thursday at Holy Apostles Episcopal Church with Rev. Don Schaefer officiating. The funeral cortege processed to Oneida Methodist Church Cemetery for full military honors and burial immediately followed the funeral service. Luncheon was in the Parish Hall. Blaney Funeral Home assisted the family. To send online condolences, please visit www.BlaneyFuneralHome.com.

The Braeger family extends a special thank you to Speedy's friends and family, everyone at Unity Hospice, and the Oneida Tribal Community for their support during this difficult time.

In lieu of flowers a memorial fund will be established in his name.

Packer ticket drawing winners

The following people are winners of a set of two (2) tickets for the January 1, 2012 Green Bay Packer game against the Detroit Lions.

Drawings were divided into four categories:

1. (2 sets of 2 tickets) All GAMING employees who worked on Christmas were eligible.
2. (1 set of 2 tickets) All NON-GAMING who worked on Christmas were eligible.
3. (8 sets of 2 tickets) ALL Oneida Nation Employees will be eligible
4: (15 sets of 2) were drawn for tribal members who live in the state of Wisconsin.

You have until Friday, December 30, 2011 at NOON to pick up your tickets from the Skenandoah building. They are available starting December 28th. Please bring your employee badge. If you do not want the tickets or do not pick up your tickets by NOON, we have additional names selected and we will work on contacting those employees. Any questions please contact: Rich Figueroa 496-5026.

Drawing #1
1. Susan Betters, Table Games
2. Sarah I. Danforth, Table Games

Drawing #2
1. Anthony Schultz, Internal Security

Drawing #3
1. Clinton Skenadore, Table Games
2. Claudia Skenandore, Elderly Services
3. Ronald King Jr, Police
4. Kelly Tess, Airport Childcare
5. Zachary Smith, Table Games
6. Cara Smith, Dental
7. Kyle Wisneski, Tsyunhehkwa
8. Renee Hill, Gaming Accounting

Drawing #4
1. Antonio J. Webster
2. Jennylyn M. Smart
3. Gregory H. Matson
4. Amanda K. Jourdan
5. Sakesha R. Metoxen
6. Stephanie M. Cruz
7. Pamela K. Denny
8. Darrell L. Webster
9. Marlen C. Doxtater
10. Keith J. Summers
11. Eric J. Fuss
12. Sharon L. Webster
13. Roger Alan
14. Shane O. John
15. Patrick J. Spaulding

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In Loving Memory of...
Bryan R. McLester
June 27, 1981 – January 10, 2003



You will never be forgotten
For though we are apart
You are always and forever
Alive within our hearts.

Love, Mom, Dad and Ronnie

Obituaries...

There is no charge for obituary notices to be published in the Kalihwisaks for enrolled Oneida members.

To Our Readers..

Payment for Memorials **MUST BE** made at time of submission.

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❒ 2 col. @ $20.00 (limit 75-99 words)
❒ 2 col. @ $25.00 (limit 100-125 words)

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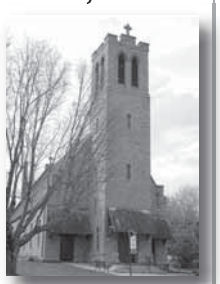
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Oneida United Methodist Church
N6048 County Rd. E • De Pere, WI 54115



Services held at 10:00AM
Every Sunday
920-869-2948

Holy Apostles Episcopal Church
2937 Freedom Rd. • Oneida, WI
920-869-2565
Our Vision...To promote and provide Spiritual growth in a loving environment for a close relationship with Christ.
Come Join Us...
Sundays at 10:00A.M.



www.kalihwisaks.com

A look back at the news from 2011

From the introduction of primaries for the Oneida Business Committee to a monumental Supreme Court decision concerning the Oneida land claim in New York, here's a look back at the headlines from 2011.

January

The Annual General Tribal Council (GTC) meeting was held January 3 at the Radisson Hotel and Conference Center. Topics discussed included the Oakridge Plaza land lease, the 2010 annual financial audit, and dates were set for the first ever primary elections as well as the tri-annual elections for Oneida Business Committee (OBC).

February

A Special GTC meeting held February 5 tabled the Judiciary Law and Legislative Procedures Act.

The Honor the Youth Powwow was held February 5.

March

The Kalihwiyo'se radio program on Wisconsin Public Radio hosted by Chris Powless and Richie Plass celebrates 15 years on air.

The Oneida Nation High School Lady Thunderhawks Basketball Team earns a second seed bid to the Wisconsin Interscholastic Athletics Association (WIAA) tournament falling in the regional final to St. Mary's Central.

Seymour High School begins offering an Oneida language class.

Barbara Munson was given a lifetime achievement award by the American Civil Liberties Union (ACLU) for her work in eliminating race-based mascots on March 19.

April

A special GTC meeting was held April 11 where the relationship between the Oneida government and Oneida Seven Generations Corporation was discussed.

Oneida signed a three year service agreement with the Village of Ashwaubenon. The agreement paid $305,209 to Ashwaubenon in the first year for services provided in the Oneida portion of the village, with future payments to be determined by an equation in the agreement.

Long time Oneida Nation School System teacher Carol Potack died April 18.

May

Oneida Nation High School (ONHS) science class students win the 2011 Indian Education Renewable Energy Challenge for the second year in a row.

Oneida holds its first primary election for the OBC candidates on May 7. The voting process narrowed the selection from 34 candidates to 21.

ONHS students Noelle Metoxen, Kendrick Powless and Kanani Nunies win honorable mention in the state National History Day competition with a video "A Government of Our Own" which explained the impact the Indian Reorganization Act on Oneida.

The GTC meets again on May 23 and passed an amendment to strengthen Indian preference in hiring which made first-generation Oneida descendants third on the list for hiring after enrolled Oneidas and individuals eligible for enrollment. The GTC sat through a presentation on proposed changes to the Oneida court system, but tabled the issue once again.

Carol Gunderson receives a Lifetime Achievement award from the Wisconsin Indian Education Association for her work in eliminating race-based mascots and logos.

Oneida Veterans take part in the annual wreath laying at the Tomb of the Unknown Soldier in Washington, DC.

June

The Oneida Police Department (OPD) and Brown County Sherriff's Department signed a cross deputation agreement on June 1.

Taste of Oneida held June 3-4.

Presiding Bishop of the Episcopal Church the Most Rev. Dr. Katharine Jefferts Schori visits the Holy Apostles Church in Oneida June 5.

Ululani Nunies is named the 2011-2012 Miss Oneida and Katy Bermke wins Jr.

Miss Oneida at the 44th Annual Miss Oneida Pageant on June 24.

Oneida broke ground for a new elderly residence facility on June 29.

The 13th Annual Cultural Festival was held June 30 at the Oneida Museum.

A Wisconsin Court of Appeals ruled that the Oneida Police Department (OPD) will continue to be the primary responding police department to 9-1-1 calls in portions of the Village of Hobart.

July

The 39th Annually Oneida Powwow was held June 30 – July 3. LaRissa Shawanokasic is named Lil' Miss Oneida.

The GTC approves a .75 cent per hour raise for employees making less than $60,000 at the Semi-Annual GTC meeting held July 4.

The US Indigenous Games are held in Milwaukee July 10-14. Over 1200 athletes participated in the Olympic-style events with Team Wisconsin winning 108 medals.

A leadership change takes place with Ed Delgado winning the Chairman position in the tri-annual OBC elections held July 16. Also taking seats are Greg Matson as Vice-Chairman and Paul Ninham, Vince DelaRosa and David Jordan as councilmen. Incumbents Tina Danforth remained as Treasurer, Patty Hoeft retook the Secretary position, and Melinda Danforth and Brandon Stevens won back their council seats.

The 15th Annual Relay for Life is held July 29-30.

August

The first roundabout featuring a turtle design is opened to traffic in front of the Oneida Bingo and Casino. It will be one of three located in Oneida.

The Women Empowering Women for Indian Nations (WEWIN) conference is held August 1-5. Treasurer Tina Danforth is honored for her services to Native people.

The themed "Hit the Right Notes for Health" diabetes dinner is held August 31.

September

Civil war era headstones are replaced at the Holy Apostles Episcopal Church.

Milwaukee's Indian Summer Festival celebrates its 25 anniversary September 8-11.

Radisson Hotel and Conference Center celebrates its 25 years in business on September 19.

Oneida Culture and Heritage hosts the Big Apple Fest on September 24.

OBC begins restructuring the tribe's organizational structure under Plan B. The General Manager and Chief of Staff positions are eliminated.

October

The community helps harvest and store white corn at the 18th Annual Harvest and Husking Bee held October 8-13.

The United States Supreme Court declines to hear the Oneida land claim case ending over 40 years of litigation. Oneida plans to attempt other means of remedy.

Yuma House is honored as Officer of the Year by the Indian Country Section of the International Association of Chiefs of Police.

Director of the Oneida Trust Department Susan White was awarded the Socially Responsibility Investing Service Award for her work on bringing attention to Native American issues.

November

Jerry Hill was named a Purpose Prize Fellow for his work in Indigenous language preservation.

The Oneida Community celebrated the first Purcell Powless Remembrance Day with a tree planting.

World War II era veterans were honored at the Oneida Veterans Powwow held November 12.

Oneida Seven Generations Corporation's waste to energy facility gets the final green light on November 10, allowing construction to begin at the Green Bay site.

The GTC accepts one of nine prosed resolutions at a GTC meeting held November 21. The resolution requires GTC attendees to stay within a cordoned off area in order to receive the $100 meeting stipend.

The GTC approves the Financial Year 2012 budget at a GTC meeting held November 28.

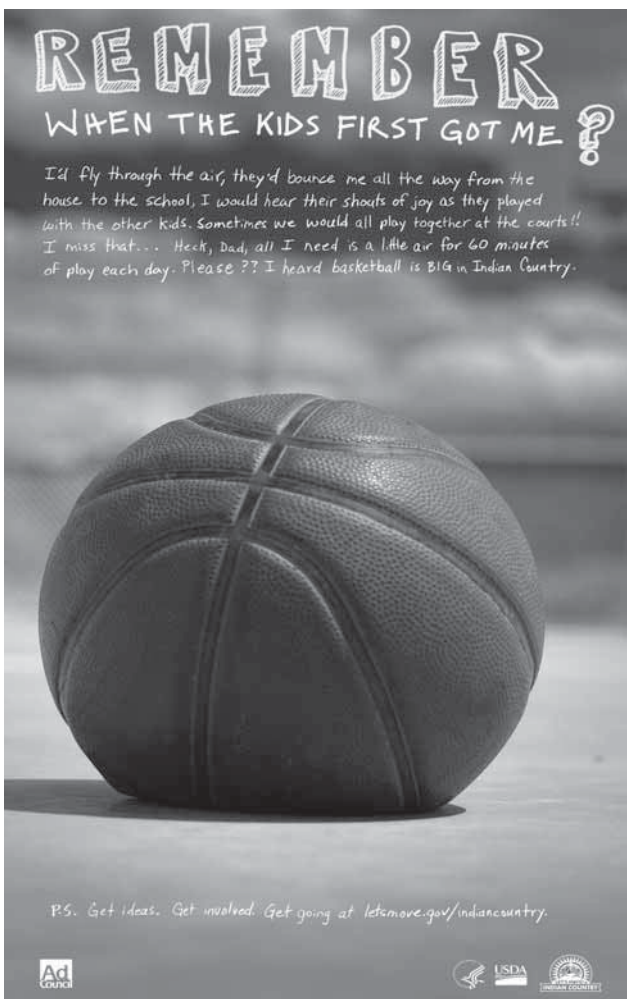
December

Chairman Delgado attends the 2011 Tribal Nations Conference held in Washington DC.

Breakfast with Santa was held December 10.

The Elder Christmas Party was held December 15.

The Oneida Native American Veterans delivered food baskets to 30 needy families on Christmas Eve.



Calendar 2012

January 3

Amy Hanten Cooking Show

WHEN: Tuesday, January 3, 2012
TIME: 5:00AM – 9:00AM
PLACE: WLU-FOX 11 Green Bay, WI

Look for Chef Arlie Doxtator on the Amy Hanten show, Fox 11.

January 5

2012 Woodland Indian Art Show & Market Planning Committee

WHEN: Thursday – January 5, 2012
TIME: 2:00PM
PLACE: Bear Paw Cafe, 2667 W. Mason St., Green Bay, WI 54303

First meeting of the 2012 Woodland Indian Art Show & Market Planning Committee. New and previous volunteers are invited to attend. Come early and get lunch!!

January 10

Seasonal Depression

WHEN: Tuesday, January 10, 2012
TIME: 5:00-6:00 pm
PLACE: Oneida Community Health Center, Main Conference Room

You're Invited to hear the Comprehensive Health Division Quarterly Updates and a presentation on Seasonal Depression with special guest speaker, Tor Adkins, MSW, LCSW. Sponsored by Oneida Health Promotion/Disease Prevention **(920) 490-3927**.

January 14

Pine Needle Basket Class

WHEN: Saturday – January 14, 2012
TIME: 9:00AM – 4:00PM
PLACE: Bear Paw Cafe, 2667 W. Mason St., Green Bay, WI 54303

All materials provided; $45.00 registration includes lunch certificate. Please register at Bear Paw Cafe. The class is limited to 10 people.

January 20–21

Traditional Oneida Pottery Class

WHEN: January 20–21, 2012 (Fri. & Sat.)
TIME: 9:00AM – 4:00PM
PLACE: Bear Paw Cafe, 2667 W. Mason St., Green Bay, WI 54303

All materials provided; $45.00 registration includes lunch certificate. Please register at Bear Paw Cafe. The class is limited to 10 people.

January 21

Winter Escape Brunch Buffet

WHEN: Saturday, January 21, 2012
TIME: 9:30AM – 11:30AM
PLACE: Oneida Golf & Country Club

Music by The John Kelley Trio featuring a blend of Broadway Theatre & Christian music. April Johnson, a Professional Singer & Life Skills Facilitator, is our dynamic speaker sharing how she was abandoned by her mother, struggled as a single mom, and how she found peace in the midst of life's storms. Cost is $15. Reservations due by January 18th to Tammy (**857-3308**). Sponsored by Woodland Worship Center.

Tuesdays

Compassionate Friends – Oneida Chapter

WHEN: 3rd Tues of every month
TIME: 6:30PM – 8:00PM
PLACE: Parish Hall, 2936 Freedom Road

Compassionate Friends is a support group supporting family after a child dies.

Tuesdays

Women's Talking Circle Group

WHEN: Every Tuesday
TIME: 6:00PM – 7:30PM
PLACE: Wise Women Gathering Place *2483 Babcock Rd.*

Wise Women Gathering Place is sponsoring a Women's Talking Circle Group. Come and enjoy a cup of hot tea in the presence of women of all ages sharing and caring. Talking circles and fun activities. FMI contact Julia McLester or Sam at Wise Women Gathering Place **920-490-0627**.

Fridays

Women's Support Group

WHEN: Fridays
TIME: 12:30PM – 2:30PM
PLACE: Three Sisters Center

For more information contact Isabel Parker or Georgia Burr at **(920) 592-8682** or **(920) 412-0396**.

Fridays

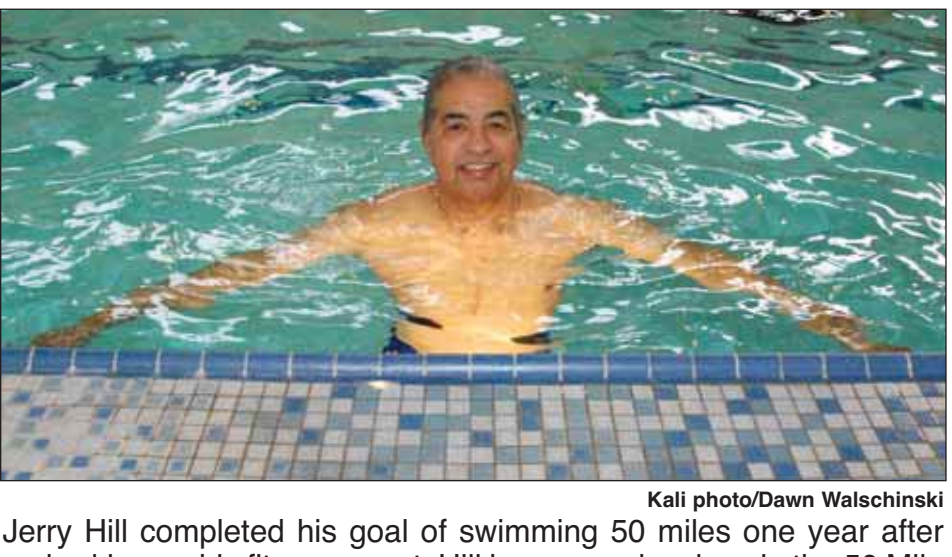
Wise Youth Group

WHEN: Fridays
TIME: 3:30PM – 5:30PM
PLACE: Three Sisters Center

For more information call Isabel Parker at **920-498-2011** or Bev Scow at **920-490-0627.**

To include events in this section please call the kalihwisaks at (920) 496-7316, 7317, 7318 or 7319
Announcements must have a contact phone # that can be published to be included in this section.

Dive into the New Year



Kali photo/Dawn Walschinski

Jerry Hill completed his goal of swimming 50 miles one year after embarking on his fitness quest. Hill has earned a place in the 50 Mile Club membership and a tee-shirt.

By Dawn Walschinski
Kalihwisaks

Jerry Kaihuhatati Hill gave himself a present he started creating one year ago on Christmas Eve. Hill completed 50 miles of swimming and earned a spot in the Oneida Family Fitness (OFF) Center 50 Mile Club.

"I just wondered if I could do it. I gave myself two years and I did it in one year," he said.

Hill had been physically active with running, but found swimming to have unique demands.

"When I first started, I had to play around and get in shape for swimming," he said. "It took about 3, 4 weeks, and then I started swimming quarter miles, and then when that got kind of easy, then I did it for half a mile."

Hill swam a half mile every other day until he got close to his goal, and began swimming a half mile every day for the past two weeks.

"It's good exercise, I think more people ought to do it," said Hill who earned a 50 Mile Club tee-shirt and a certificate of achievement. Hill credits OFF Aquatic Supervisor Teresa Sieja-Holschuh for his success in reaching his goal.

"We want them to be committed to really working at something that sounds really impossible," said Sieja-Holschuh. "They really can achieve it in small, little steps."

Most members take two years to complete the 50 miles.

"We have some that take a little bit longer than that," she said. "We have those that whip through it pretty quick."

According to Sieja-Holschuh, 31 people have completed the challenge.

"We had 700 people join, and kind of drop by the wayside," she said.

Swimmers attempting the challenge can count laps from other pools toward their mileage.

"It's kind of something that's more fun and exciting for that person who wants to swim," she said. "We've had some people who once they've completed their 50 miles will continue to do it over and over again."

Hill didn't think of himself as a lap swimmer at first, but later realized his Oneida name Kaihuhatati should have been a clue.

"It means Running River," he explained. "Yeah, I never thought about that."

Do you have an Oneida Owned Business you would like featured?

Contact us:

kalihwisaks@oneidanation.org

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Jamie Goffard, Owner

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2011
SOBRIETY POWWOW
December 31
7pm to 1am
Meal @ 5:30pm AODA Countdown @ 6pm
MENOMINEE INDIAN HIGH SCHOOL GYM
Featuring Menominee Tribal Dances
All Dancers and Visitors Welcome
Watch the powwow live at WWW.LIVESTREAM.COM/SOBRIETY

Head Dancers
Curt Moon & Laura Doud
Head Youth Dancers
Mike Fish & Chaunee Doud
Head Veteran Dancers
Bill Waubanascum & Jamie Awonohopay

Host Drum:
WOLF RIVER
Invited Drums Only:
Str8 Across
Wind Eagle
Smokeytown
Lake Delton

~Food & Crafts ~ $POT DANCE$ ~ Door Prizes ~ Youth Groups ~ Exhibition Dancing~

Organized by:
Maehno-Pematesen, MTPD
MISD, Maehnowesekiyah,
YDO, Menominee Tribal School,
Community Resource Center, and
Probation Office

Start your New Year in a Healthy Way
No Drugs or Alcohol permitted
-Not responsible for any loss, damage, or personal injury of any kind


Artwork by:
Celine Martin, 7th Gr MTS

Oneida's Energy Development Program



Submitted photo

Rendering of the ORCCC currently under construction; solar collectors located on top of the building and centered in the photo.

By Mike Troge
Oneida Environmental Health and Safety

Energy is an important subject for the Oneida Community. As of 2008, energy costs for Tribal homes are estimated at $5 million and for Tribal buildings, $3 million. The cost of energy is continuing to rise and the impending future costs of a changing climate indicate a need to take a hard look at our energy policies. Consider that 100% of the energy that is used by Oneida is imported from outside of the Community; that means that the Community does not have a voice around their energy future.

You have read in past issues about the Oneida Housing Authority (OHA) and their assistance to Tribal members to reduce energy costs in their homes. Heating and electricity can get expensive for homeowners. The same is true for large facilities. Tribal departments have been working on these issues to give Oneida a bright energy future. The following is a timeline of activities:

In 2007, the Oneida Energy Team was formed to develop a strategic path for Oneida to look at energy issues in the Community. The Team is made up of several departments to bring their unique talents together for a common cause. Four initiatives were established: Residential Energy, Building Operations, Transportation, and Renewable Energy. Each initiative has a specific plan to address specific energy needs of the Tribe.

Oneida has received several grants to address energy costs in Tribal buildings. In 2009, the Energy Efficiency and Conservation Block Grant (EECBG) from Department of Energy (DOE) provided $324,700 to supplement a new electrician position, provide lighting improvements in Tribal buildings, fund home energy audits for community members, and install a solar thermal system on the new Oneida Resident Centered Care Community (ORCCC). Combined funds from the Tribe, EECBG, Wisconsin Public Service, and Wisconsin Focus on Energy will be used to install 48 solar collectors that will provide more than 50% of the hot water needs in the facility.

The Energy Efficiency Deployment grant is a recent grant awarded by the DOE to the Tribe for $227,100. The Department of Public Works and the Environmental Resources Board (ERB) are administering this grant to be used for energy audits on more than 40 Tribal facilities.

Another DOE grant called the First Steps grant is providing $183,000 for strategic planning and is administered by the Eco-Services Department and ERB. It will be used for feasibility work around energy development, including renewables.

The cost for renewables has been a roller-coaster ride over the last several decades. This past decade, incentives were high and installation costs had decreased considerably. However as incentives continue to dwindle down to zero and costs start to level off, we now need to be increasingly strategic in the way we invest in energy.

A wise mix of different technologies will help to lessen the impact of economic ups and downs, allow Oneida to base a portion of their local economy on locally produced energy, and it will provide a seed for future job creation. Renewable technologies include bioenergy, solar, wind, and geothermal.

The primary focus of the Energy Development Program is to 1) investigate and implement local options for energy production, 2) educate about wise building construction techniques and conservation, 3) encourage greater management of imported energy, and 4) promote thoughtful integration of renewable energy into the Community.

To give you a hint of what's to come, we will be developing a website to provide information to the Community about energy. We are also planning a biodiesel workshop for January 18, 2012 primarily geared toward agricultural producers. Other information and events, including an update about the wind data we have collected, will be announced in future articles and on the website. Stay tuned!

For more information, contact the following persons: for the Energy Development Program, Mike Troge 920-869-4572; for home energy audits, Laura Manthe 920-496-5360; for Tribal operations, Ray Olson or Kevin Rentmeester 920-869-1059.

Still Have Your Old Garbage Bins?

Veolia will be picking up your old garbage bins:

January 19th to January 27th

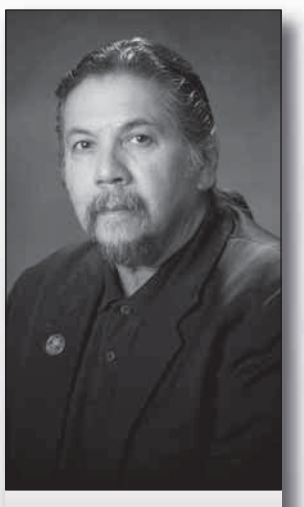
Have your bins at the curbside by

6:00 a.m. on Thursday January 19th.

All bins will be picked up by the 27th of January.

Any questons call
Amy Spears at 869-4549

Chairman's Corner...



Ed Delgado
Chairman

Travel Report

Often Oneida Tribal members question Business Committee travel. As Tribal Chairman for a little more than 4 months now, I've done more travel than I had planned. That travel has been paid for from Oneida Tribal funds, money that belongs to the Oneida General Tribal Council and the membership of the Oneida Tribe and it is to the membership that this Report is directed to.

On November 29th thru December 2nd, I attended the White House Tribal Nations Conference in Washington DC. The highlights of the trip were as follows:

White House Briefings and Listening Session With Tribal Leaders

Attendance at this Session was limited to one Tribal leader per Tribe. Attending were tribal chairmen, presidents, chiefs and governors. Representing the President's Office were representatives from the Departments of Education, Agriculture, Housing, Interior and Justice. Tribal leaders asked very good questions and demanded action over words as they told of their needs on their reservations back home. I was able to ask the first question which was Oneida's need to use our own cattle to feed our own children at our own schools. Currently there are U.S.D.A restrictions which inhibit Oneida using Oneida raised beef to feed our school children. I was told that through collaborative efforts between the Departments of the Interior, Education and Agriculture, the Federal government is working on a solution. My thoughts were twofold. I too, am now looking for action over words as we seek to provide more opportunities to provide our Oneida people with better quality and more healthy foods. My other thought was regarding this Business Committee's efforts to restructure and realign our own Tribal divisions to increase collaboration in order to better serve our children, elders and all Oneidas- all of whom depend on strong and effective Oneida Tribal governing practices.

Reception for Retiring Congressman Dale Kildee

On December 1st, I attended a reception honoring Michigan Congressman Dale Kildee, who will be retiring next year after serving 19 terms in House of Representatives. Congressman Kildee, who is not Indian, is widely recognized in Indian Country as a steadfast defender of Indian people and Indian tribal sovereignty. Indian Country is hopeful that his replacement will also be a strong advocate for Indian issues in the legislature.

Speeches by President Obama and Department of Interior Secretary Larry Salazar

On the last day of the conference, more than 500 tribal leaders gathered to listen to President Barack Obama and the Secretary of the Department of Interior Larry Salazar (the Bureau of Indian Affairs is within the Department of Interior). Speaking first was Salazar. He spoke of a picture that was once in back of the Interior Secretary's desk. It was a picture of the Navajo people returning to their homelands years after being forced from their lands at gunpoint. When he took Office, the picture was gone. He was told that former President George Bush's appointed Secretary of the Interior Gale Norton had taken it down because she did feel that Indian tribes should have any special recognition by the Federal government. When Bush was gone, President Obama appointed Larry Salazar to replace Norton. Now, that picture is back behind the Secretary of Interior's desk. It is a picture that not only recognizes Indian history and the effects upon Indian people brought upon them by failed Federal policy for so long, but also recognizes the special relationship between Indian tribes and the Federal government. It should also remind all Indian people who respect their own heritage, the importance of having a President who appointed a Secretary of the Interior who supports the story of our people which is a story of the past and hopefully of the future. President Obama followed with a speech which showed he also is a supporter of Indian tribes and Indian sovereignty. Thank you for reading this Travel Report.

Sincerely,
Ed Delgado
Oneida Tribal Chairman

OBC Forum...



David Jordan
Councilman

Thank You,

I want to extend a sincere Thank You for a job well done to all those involved in the Elder Christmas Party held on December 15th. There were many individuals as well as departments who contributed their time and effort into making this a big success for our elders.

First of all I would like to thank Florence Petri and her entire staff from Elderly Services. Her department was instrumental in planning, organizing and staffing the Christmas Party so everything went off without a hitch. Many hours were put in to make this event happen and the staff was present to see that everyone received a gift bag as well as helping with the Bingo games and delivering the door prizes.

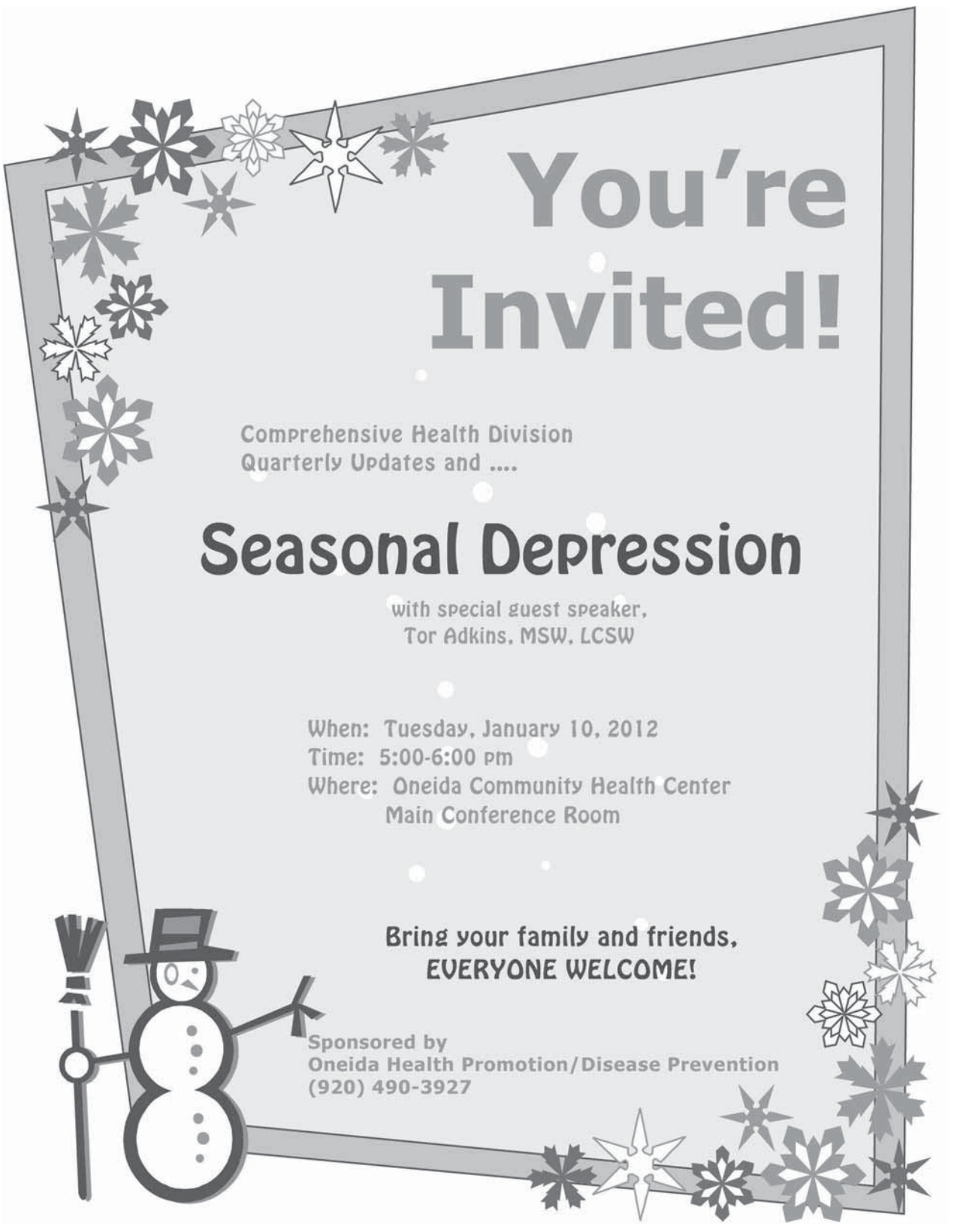
I would also like to thank the supervisors from Elderly Services and the Business Committee staff for gathering the donations and preparing the gift bags prior to the event and also manning the registration tables as well as handing out daubers and match play coupons.

I would also like to thank all the departments who contributed items to be used as prizes in both the Bingo games and door prizes and for the items donated to be placed in the gift bags. These departments include Oneida Bingo & Casino, Retail, Oneida Police Department and the volunteers who made the blankets, Tourism, Communications, ONCOA and the Oneida Business Committee.

A very special thank you to "Santa" who made an appearance prior to the meal and of course, Doxbee's for everything they did in preparing the meal and hosting the event.

Again, thank you to everyone and I hope you have a very Merry Christmas and a prosperous New Year.

David Jordan
Oneida Tribal Councilman



Oneida Business Committee Meetings

Wednesday, January 11, 9:00 am
Wednesday, January 25, 9:00 am
Wednesday, February 8, 9:00 am
Wednesday, February 22, 9:00 am

Norbert Hill Center

The OBC meets every 2nd and 4th Wednesday of the month

Visit the updated Oneida Government website at
http://oneida-nsn.gov/

Oneida Nation Community Calendar

http://www.oneidanation.org/calendar

View scheduled Community Events, Business Committee Meetings, Markets, and other activities scheduled on the Oneida Reservation.

Submit your community event today

OBC Meeting Results

The following meeting results have replaced the full minutes of the Business Committee meetings to help save space and reduce costs. These results entail the heart of the BC's actions in the meeting; however, the full version of the minutes can be accessed on the Business Committee's website at ***www.oneidanation.org*** *or by contacting the Tribal Secretary's office at* ***920-869-4451****. The internet can be accessed at the Oneida Library and Community Education Center.*

ONEIDA BUSINESS COMMITTEE
9:00 a.m. Wednesday, November 9 , 2011

Present: Chairman Ed Delgado, Vice Chairman Greg Matson, Treasurer Tina Danforth, Secretary Patty Hoeft, Council members Melinda J. Danforth, Vince DelaRosa, David Jordan, Paul Ninham, Brandon Stevens

Others Present: Elaine Reed, Lois Strong, Dale Wheelock, Michelle Denny, Geraldine Danforth, Fred Muscavitch, Jeff Mears, Becky Webster, Joan Christnot, Norbert Hill, Debbie Danforth, Leah Stroobants, Twylite Moore, Melanie Burkhart, Michelle Hill, Lauren Hartman, Tonya Boucher, Marsha Danforth, Cheryl Stevens, Elaine Skenandore-Cornelius, Tracy Williams, Jamie Betters, Sid White, Joanie Buckley, Roy Skenandore, Carole Liggins

Call to Order and Roll Call

Opening

Approve the agenda

Motion by Patty Hoeft to adopt the agenda with the following changes; move the continuing FY2012 budget spending exceptions items to the top of the agenda, delete item XI.1 Stimulus quarterly report follow-up and with six additions 1) Finance committee Nov. 4 minutes and e-poll results 2) Travel request for Chairman Delgado to attend White House Conference, Nov. 29 – Dec. 2 3) Veteran's court appointment 4) Travel report from Treasurer for Native American Bank travel 5) Oneida Housing Authority Executive director's Nov. report 6) Travel request from cultural heritage for three staff to attend the Treaty of Canandaigua commemoration and then in executive session item number eight was deleted, with two additions 1) Land claims report 2) Arlinda Locklear contract and under the Chief Counsel report, a verbal update was given for the Indian Reservation Roads, seconded by Tina Danforth. Motion carried unanimously

Minutes to be approved

Oct. 26 regular Business Committee minutes

Motion by Melinda J. Danforth to approve the Oct. 26 regular Business Committee minutes, seconded by Paul Ninham. Motion carried unanimously

Nov. 1 special Business Committee minutes

Motion by Melinda J. Danforth to approve the Nov. 1 special Business Committee minutes, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Brandon Stevens

Abstained: Paul Ninham

Resolutions

1. Create action plan and strategy for organizational, policy and budget reform

Sponsor: Greg Matson

Motion by Tina Danforth to table this resolution for 30 days, seconded by Vince DelaRosa. Motion carried with four oppositions and Chairman Delgado breaking the tie:

Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Ed Delgado

Opposed: Melinda J. Danforth, Greg Matson, Paul Ninham, Brandon Stevens

Motion by Patty Hoeft to direct the Vice-chairman to be responsible for coordinating the BC reorganization efforts starting November 15 and to ensure that the BC gets a reorganization plan developed that we can present to the GTC in early 2012, seconded by Tina Danforth. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham

Abstained: Brandon Stevens

2. Rescind fee-to-trust resolution BC 5-14-08-C former PRSD Corporation property

Sponsor: Fred Muscavitch

Motion by Patty Hoeft to rescind the fee-to-trust resolution dated BC 5-14-08-C former PRSD Corporation property, seconded by Paul Ninham. Motion carried unanimously

3. Approve the fee-to-trust resolution for former Maple Leaf Builders & Development, LLC, property, and approve fee-to-trust warranty deed former Maple Leaf Builders & Development, LLC property

Sponsor: Fred Muscavitch

Motion by Paul Ninham to approve the Fee-to-Trust Resolution former Maple Leaf Builders & Development, LLC,property, seconded by David Jordan. Motion carried unanimously

Motion by Patty Hoeft to approve the Fee-to-Trust Warranty Deed former Maple Leaf Builders & Development, LLC,property, seconded by David Jordan. Motion carried unanimously

4.Indian Reservation Roads

Sponsor: Melinda J. Danforth

Motion by Vince DelaRosa to approve the resolution regarding ownership and maintenance of certain tribal roads, seconded by Tina Danforth. Motion carried unanimously

Board, Committee, Commission and Corporate Board quarterly reports

Oneida Land Commission

Sponsor: Amelia Cornelius

Motion by Vince DelaRosa to approve the Oneida Land Commission quarterly report, seconded by Paul Ninham. Motion carried unanimously

Standing Committees

Legislative Operating Committee
Council member Melinda J. Danforth, LOC Chair

1. Approve resolution Extension of Emergency Adoption Vendor Licensing and Permitting Regulations, Oneida Gaming Commission (OGC) R#1

Motion by Vince DelaRosa to approve the resolution, Extension of emergency adoption of the vendor liscensing and permitting regulations, seconded by Paul Ninham. Motion carried unanimously

2. Approve resolution Per Capita Ordinance Emergency Amendments Extension

Motion by Vince DelaRosa to approve the resolution, Per capita ordinance emergency amendment extension, seconded by Patty Hoeft. Motion carried unanimously

3. Update on personnel policies and procedures amendments relating to capping vacation and personal time accumulation

Motion by Paul Ninham to accept as FYI, seconded by Vince Delarosa. Motion carried unanimously

4. Oct. 19, 2011 LOC meeting minutes

Motion by Melinda J. Danforth to approve the Oct. 19, LOC meeting minutes, seconded by Brandon. Motion carried unanimously

Finance Committee
Treasurer Tina Danforth, Finance Chair

1. Oct. 27 Finance Committee minutes

Motion by Brandon Stevens to approve the Oct. 27 Finance committee minutes, seconded by Paul Ninham. Motion carried unanimously

Community Development Planning Committee (CDPC) - Council member Vince DelaRosa, Chair

1. Nov. 7 CDPC minutes and report

Motion by Melinda J. Danforth to delete this item from the agenda, seconded by Brandon Stevens. Motion carried unanimously

Quality of Life

Travel
Travel reports

1. Homeway Homes Tour, Oct. 20-21, Deer Creek, IL

Sponsor: Vince DelaRosa, Ed Delgdo, David Jordan

Motion by Paul Ninham to approve the travel report, seconded by Patty Hoeft. Motion carried unanimously

2. SEOTS organizational structure update and briefing, Oct. 27, 2011, Milwaukee, WI

Sponsor: Vince DelaRosa, Patty Hoeft, David Jordan

Motion by Melinda J. Danforth to approve the travel report, seconded by Greg Matson. Motion carried unanimously

Travel requests

1. Retro-approve Homeway Homes Tour, Oct. 20-21, Deer Creek, IL

Sponsor: Vince DelaRosa, Ed Delgado, David Jordan

Motion by Patty Hoeft to retro-approve the travel request seconded by Tina Danforth. Motion carried unanimously

2. Briefing Session at Kateri Center, Nov. 19, Chicago, IL

Sponsor: Vince DelaRosa/Chaz Wheelock

Motion by Patty Hoeft to approve the travel request, seconded by David Jordan. Motion carried unanimously

General Tribal Council

1. Petitioner Madelyn Genskow: require Oneida Appeals commission officers to be determined by highest numbers of votes candidates receive in General Election

Sponsor: Patty Hoeft

Excerpt from Oct. 26: Motion by Tina Danforth to have the Secretary's office bring back a recommended date at the Nov. 9 BC meeting, seconded by Vince DelaRosa. Motion carried with one abstention.

Motion by Patty Hoeft to propose to put this item on the annual meeting agenda for Jan. 2, 2012, seconded by Vince DelaRosa. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson

Abstained: Brandon Stevens

Follow-ups/ BC directives

1. Stimulus quarterly report (Mar. 9, June 8, Sept. 14, Dec. 14)-Deleted

Sponsor: Cheryl Stevens, Grants director

Continuing FY2012 budget spending exceptions (BC Resolution 07-27-11-A …. Expenditures in the following areas will be postponed unless approved by the Business Committee: 1. Technology sets asides and implementation, 2. CIP, 3. Capital Expenditures, 4. Sponsorships, projects and special events such as conferences, workshops, etc., Posting of all vacant positions) Sponsorships, Projects and Special Events Exceptions

1. ARRA Transit Grant Approval

Sponsor: Cheryl Stevens, Grants director

Motion by Tina Danforth to approve the ARRA Transit Grant request, seconded by Paul Ninham. Motion carried unanimously

Travel Request Exceptions

1. Land Management – Retro-approve Eleanora Smith, Tina Figueroa, Faith Metoxen, Sandra Wondra and Carla Clark, to WI Title Examination Course: Topic Bayfield Railroad Case and Access and Easements, Nov. 2, Wisconsin Dells, WI

Sponsor: Fred Muscavitch, Land Management division director

Motion by Patty Hoeft to retro approve the travel request and to note the travel is grant funded, seconded by David Jordan. Motion carried unanimously

2. Environmental Health – Retro-approve Jennifer Jordan to Native Fitness Week-Personal Trainer Certification training, Oct. 31-Nov. 2, Flagstaff, AZ

Sponsor: Patrick Pelky, Environmental Health and Safety division director

Motion by Patty Hoeft to retro approve the travel request and to note the travel is 100% grant funded, seconded by Paul Ninham. Motion carried unanimously

3. Environmental Health – Retro-approve Victoria Flowers and Shawn Suri to provide training and outreach as a grant requirement of the Underground Storage Tank Grant, Nov. 7-9, Lac du Flambeau, WI

Sponsor: Patrick Pelky, Environmental Health and Safety division director

Motion by Paul Ninham to retro the travel and to note the travel is grant funded, seconded by Patty Hoeft. Motion carried unanimously

4. Environmental Health – Michael Troge to Tribal Energy Program Review, Nov. 14-18, Denver, CO

Sponsor: Patrick Pelky, Environmental Health and Safety division director

Motion by Patty Hoeft to approve the travel request and to note the travel is grant funded, seconded by Vince DelaRosa. Motion carried unanimously

5. Environmental Health – Jennifer Jordan to Level II Training, March 4-9, 2012, Anchorage, AK

Sponsor: Patrick Pelky, Environmental Health and Safety division director

Motion by Paul Ninham to approve the travel request and to note the travel is grant funded, seconded by Patty Hoeft. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tina Danforth, Vince DelaRosa, Patty Hoeft, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: David Jordan

6. Environmental Health – Victoria Flowers to Tribal Waste and Response Assistance Program (TWRAP) Steering Committee meeting, Dec. 5-8, Washington, DC

Sponsor: Patrick Pelky, Environmental Health and Safety division director

Motion by Melinda J. Danforth to approve the travel request and to note the travel is grant funded, seconded by Paul Ninham. Motion carried unanimously

7. Environmental Health – Jeff Mears to Tribal Science Council Winter 2011 Business Meeting, Dec. 5-9, Tulsa, OK

Sponsor: Patrick Pelky, Environmental Health and Safety division director

Motion by Paul Ninham to approve the travel request and to note the travel is 100% EPA grant funded, seconded by Brandon Stevens. Motion carried unanimously

8. Governmental Services – 7 staff to Certification Training, Nov. 14-18, Milwaukee, WI

Sponsor: Don White, Governmental Services division director

Motion by Melinda J. Danforth to approve the travel request and to note the travel is grant funded and needs a procedural exception, seconded by Patty Hoeft. Motion carried unanimously

9. Comprehensive Health – Debbie Danforth and Sandy Schulyer to Annual Bemidji Area Health Service/Tribal/Urban meeting, Nov. 29- Dec. 3, Bloomington, MN

Sponsor: Debbie Danforth, Comprehensive Health division director

Motion by Patty Hoeft to approve the travel request and to note the travel is grant funded, seconded by Vince DelaRosa. Motion carried unanimously

10. Comprehensive Health – Approve an additional $191.80 for John Olson to travel to TribalNet12 Conference, Nov. 13-18, Scottsdale, AZ

Sponsor: Vince DelaRosa

Motion by David Jordan to approve the travel request and to note the travel is grant funded, seconded by Paul Ninham. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens

Abstained: Tina Danforth

11. Enterprise – Jeff Scofield to Intertribal Buffalo Council Annual Membership meeting, Dec. 6, Las Vegas, NV

Sponsor: Michele Doxtator, Interim Enterprise division director

Motion by Paul Ninham to approve the travel request and to note the travel is grant funded, seconded by David Jordan. Motion carried unanimously

12. Internal Services – Kirby Metoxen to American Indian Alaskan Native Tourism Association (AIANTA) board meeting, Dec. 7- 11, Las Vegas, NV

Sponsor: Joanie Buckley, Internal Services division director

Motion by Patty Hoeft to approve the travel request and to note the travel will be reimbursed 100% by American Indian Alaskan Native Tourism Association (AIANTA), seconded by David Jordan. Motion carried unanimously

13. Emergency Management – Marty Antone and Kaylynn Gresham to mandatory BIA training for EMHS agents, Nov. 14-17, Farmington, NM

Sponsor: Ed Delgado/Marty Antone, Emergency Management division director

Motion by David Jordan to approve the travel request and to note the travel is grant funded, seconded by Patty Hoeft. Motion carried unanimously

2012 Hiring Requests Exceptions
Comprehensive Health Division - Dr. Ravi Vir, Medical director

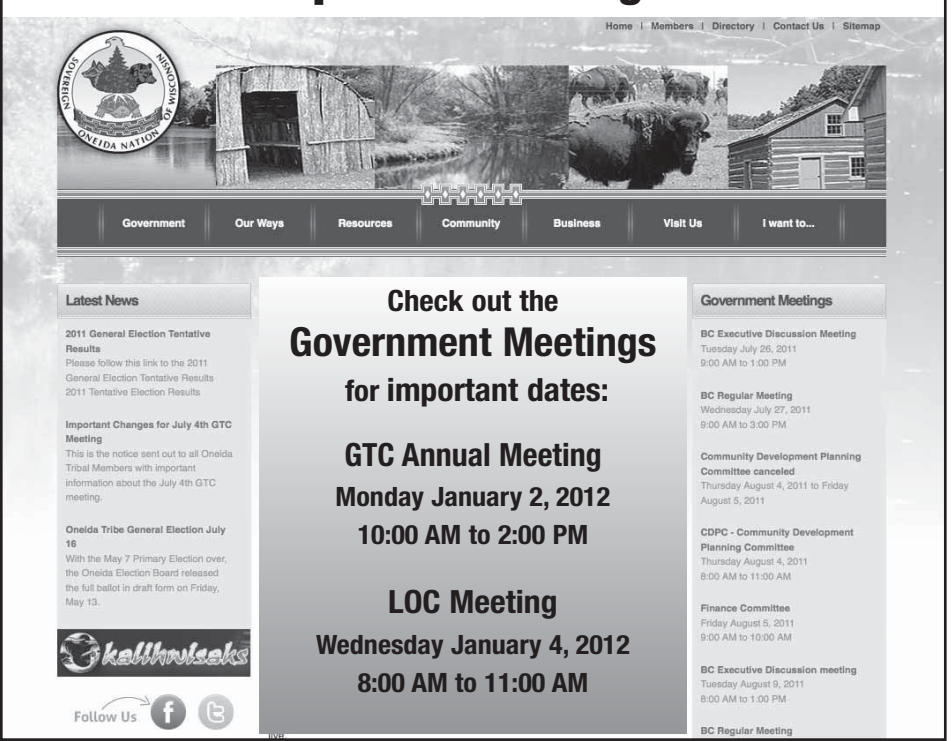
Contract Health Specialist

Motion by David Jordan to approve the hiring request, seconded by Melinda J. Danforth. Motion carried unanimously

• See pg. 8A, Nov. 9 Meeting Minutes

Check out the OBC Government website at…

http://oneida-nsn.gov



From 7A/*Nov. 9 Meeting Minutes*

Administrative Assistant III
Motion by David Jordan to approve the hiring request, seconded by Paul Ninham. Motion carried with two abstentions:
Ayes: Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth, Tina Danforth

Non-Divisional area
Research Assistant-Trust Department
Sponsor: Susan White, Trust Department director
Motion by Paul Ninham to defer the hiring request for two weeks and have the secretary's office to contact Susan White of the new date, seconded by David Jordan. Motion carried unanimously
Motion by Patty Hoeft to reconsider this item, seconded by Brandon Stevens. Motion carried unanimously
Motion by Patty Hoeft to approve the hiring request, seconded by David Jordan. Motion carried unanimously

New Business/Requests
1. Indian Health Service (IHS) Contract Support Cost (CSC) workgroup nominations due Nov. 15, 2011
Sponsor: Ed Delgado
Motion by Vince DelaRosa to nominate Chairman Ed Delgado to the Indian Health Service (IHS) Contract Support Cost (CSC) workgroup, with Debbie Danforth serving as the alternate, seconded David Jordan. Motion carried unanimously
2. Post one Oneida Gaming Commission vacancy to fill remainder of William Sauer Sr. term
Sponsor: David Jordan /Shirley Hill
Motion by Vince DelaRosa to approve the posting, seconded by Paul Ninham. Motion carried unanimously
3. Endorse proposed Oneida Visitors Center initiative and request Chief Financial Officer to work with Divisions and Land Commission on a recommendation for implementation
Sponsor: Paul Ninham
Motion by Vince DelaRosa to send this item to CDPC and have CDPC report back within two months on final recommendations on location, seconded by Melinda J. Danforth. Motion carried unanimously
4. Cancel Nov. 23 regular Business Committee meeting
Sponsor: Patty Hoeft
Motion by Vince DelaRosa to cancel the Nov. 23 regular Business Committee meeting, seconded by Paul Ninham. Motion carried unanimously
Motion by Patty Hoeft to add the CDPC item to the agenda and make it #7 under additions, seconded by Vince DelaRosa. Motion carried unanimously

Additions
1. Culture Heritage: Travel Request for 3 staffers to Treaty of Canandaigua commemoration 217th anniversary, Nov. 9-13, Canandaigua, NY
Sponsor: Don White
Motion by David Jordan to approve the travel request, seconded by Paul Ninham. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Paul Ninham,
Abstained: Tina Danforth

2. Finance Committee minutes and e-poll from Nov. 4
Sponsor: Tina Danforth
Motion by Paul Ninham to approve the Finance Committee minutes and e-poll from Nov. 4, seconded by Vince DelaRosa. Motion carried with one abstention:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham
Abstained: Melinda J. Danforth
3. Chairman Delgado to attend White House Conference with Tribal Leaders, Nov. 29-Dec. 2, Washington, D.C.
Sponsor: Ed Delgado
Motion by Melinda J. Danforth to approve the travel request, seconded by Paul Ninham. Motion carried unanimously
4. Recommendation to appoint Manuel Jesse Torres Jr. to Brown County Veteran's court appointment
Sponsor: Ed Delgado
Motion by Vince DelaRosa to approve the appointment, seconded by Paul Ninham. Motion carried unanimously
5. Travel report from Treasurer Tina Danforth for Native American Bank travel
Sponsor: Tina Danforth
Motion by Patty Hoeft to approve the travel report, seconded by David Jordan. Motion carried unanimously
6. OHA Executive director's report
Sponsor: Dale Wheelock
Motion by Vince DelaRosa to accept the report, seconded by Paul Ninham. Motion carried unanimously
Motion by Patty Hoeft to direct the OHA director to provide these monthly reports to the CDPC, seconded by Vince DelaRosa. Motion carried unanimously
7. CDPC Quorum Change from 5 BC members to 3 BC member
Sponsor: Vince DelaRosa
Motion by Vince DelaRosa to approve the request, seconded by Paul Ninham. Motion carried with two abstentions:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham
Abstained: Tina Danforth, Brandon Stevens

Action in open session on items from Executive Session Discussion meeting of Nov. 8, 2011
Executive Managers reports
1. Gaming General Manager bi-monthly report - Louise Cornelius
Motion by Vince DelaRosa to approve the report, seconded by Tina Danforth. Motion carried unanimously
Motion by Brandon Stevens to approve the General Manager's decision about dealer wages to NE01 thus removing the cap, seconded by Vince DelaRosa. Motion carried unanimously
2. Chief Counsel report – JoAnne House
a. Review 1993, 1995 & 1998 funding agreements for Onyota"a:ka of Thames land claims work
Motion by Vince DelaRosa to defer, seconded by David Jordan. Motion carried unanimously
b. Update on proposed constitution amendments and US Dept. of Interior sponsored Secretarial election to adopt any amendments
Excerpt from Oct. 26: *Motion by Melinda J. Danforth to accept the report on the status of the constitutional amendments and to direct a follow-up report on the next Oneida Business Committee agenda, seconded by Paul Ninham. Motion carried unanimously*
Motion by Melinda J. Danforth to accept the update, seconded by Paul Ninham. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Tina Danforth

Audit Committee – Councilman Brandon Stevens, Chairman
1. Audit Committee Sept. 22 regular meeting minutes
Motion by Vince DelaRosa to approve items 1-5 and lifts the confidentiality and to approve the audits to be seen by tribal members through the process, seconded by Patty Hoeft. Motion carried unanimously
2. Internal Audit September report
3. Approve Information Technology Compliance Audit and lift the confidentiality requirement allowing Tribal members to view the audit
4. Approve Cash and Debt Management Audit and lift the confidentiality requirement allowing Tribal members to view the audit
5. Approve Voluntary Severance Program Audit and lift the confidentiality requirement allowing Tribal members to view the audit
6. Request Oneida Golf Enterprise Board response to audit findings
Motion by Brandon Stevens the OBC in response to the preliminary ethics findings within the Oneida Golf Enterprise investigation will provide within 30 days, a response which will include standard operating procedures which will provide restrictions and guidelines regarding gifts and free benefits offered to Oneida Golf Enterprise Board members and Oneida Business Committee members, to comply with the Oneida Ethics Law, seconded by Paul Ninham. Motion carried with one opposition and two abstentions:
Ayes: Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Opposed: Vince DelaRosa
Abstained: Melinda J. Danforth, Tina Danforth
For the record: Bobbi Webster stated for the record that the board has fully cooperated with the audit because of what was said last week and what is being said today, it really casts a very heavy call of suspicion on the entire board. There are probably individual issues that are being brought forward, but we have fully cooperated and will support the public findings and when it is to be released and we will prepare our response.
For the record: Vince Delarosa I opposed because I kind of concur with Melinda. I would like to see it done procedurally quicker, but I understand, I'd like to see it done in 10 days, but I understand the motion.

Follow-ups/BC directives
1. 90-day contract for a private investigator to look into a personnel matter
Sponsor: Ed Delgado
Excerpt from Oct. 26: Motion by Brandon Stevens to defer to the next meeting, seconded by Patty Hoeft. Motion carried unanimously.
Motion by Melinda to defer to this item back to the Chairman's office to go through the three bid process, with the understanding that the BC agreed to allow for the Chairman to make the selection as well and to have him inform the rest of the members who was selected, seconded by Vince DelaRosa. Motion carried unanimously

New Business/Requests
1. Treasurer's Report for period ending Sept. 30, 2011
Sponsor: Tina Danforth/ Larry Barton
Motion by Vince DelaRosa to approve the report, seconded by David Jordan. Motion carried with one abstention:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth
2. Approve waiver of limited sovereign immunity for Life Synch-Humana contract
Sponsor: Ed Delgado / Mari Kriescher
Motion by Vince DelaRosa to approve the waiver of limited sovereign immunity for Life Synch-Humana contract, seconded by David Jordan. Motion carried unanimously
3. Approve waiver of limited sovereign immunity for United Behavioral Health Inc. contract
Sponsor: Ed Delgado / Mari Kriescher
Motion by Patty Hoeft to approve the waiver of limited sovereign immunity for United Behavioral Health Inc. contract, seconded by Vince DelaRosa. Motion carried unanimously
4. Review Management's monthly incentive pay policy for any afterhours building security calls to Oneida Health Center
Sponsor: Ed Delgado
Motion by Paul Ninham to defer this item for two weeks, seconded by Vince DelaRosa. Motion carried unanimously
5. Approve waiver of limited sovereign immunity for Wisconsin Highway Business Signs contract
Sponsor: Michele Doxtator
Motion by Vince DelaRosa to approve the waiver of limited sovereign immunity for Wisconsin Highway Business Signs contract, seconded by Paul Ninham. Motion carried unanimously
6. Approve waiver of limited sovereign immunity for Deposit Control Agreements for BMO Harris Bank and Bay Bank
Sponsor: Larry Barton
Motion by Tina Danforth to approve the waiver of limited sovereign immunity for Deposit Control Agreements for BMO Harris Bank and Bay Bank, seconded by Vince DelaRosa. Motion carried unanimously
7. Approve forwarding the amended and restated Credit Agreement to the National Indian Gaming Commission (NIGC)
Sponsor: Larry Barton
Motion by Tina Danforth to approve forwarding the amended and restated Credit Agreement to the National Indian Gaming Commission (NIGC), seconded by Patty Hoeft. Motion carried with one abstention:
Ayes: Tina Danforth, Vince DelaRosa, Patty Hoeft, David Jordan, Greg Matson, Paul Ninham, Brandon Stevens
Abstained: Melinda J. Danforth
8. Appeals Commission – Family Case- Deleted

Additions
1. Land claims report and next steps
Sponsor: Ed Delgado
Motion by Brandon Stevens to approve the Land claims report, seconded by Vince DelaRosa. Motion carried unanimously
2. Arlinda Locklear contract to provide assistance to efforts to develop a legislative remedy for Land Claim
Sponsor: Ed Delgado
Motion by David Jordan to approve the Arlinda Locklear contract, seconded by Tina Danforth. Motion carried unanimously
Motion by Tina Danforth to approve payment for the month of October to Arlinda Locklear, seconded by Vince DelaRosa. Motion carried unanimously
3. Indian Reservation Roads status report
Sponsor: Melinda J. Danforth/David Jordan
Motion by Patty Hoeft to accept the report as FYI, seconded by Vince DelaRosa. Motion carried unanimously

Adjourn
Motion by Tina Danforth to adjourn at 12:07 p.m., seconded by Paul Ninham. Motion carried unanimously

Minutes Approved as presented/corrected on Dec. 14, 2011.



Red Cliff Chippewa to open park to public

BAYFIELD, Wis. (AP) – A Wisconsin tribe will become the first in the nation to open tribal land to the public, giving visitors a chance to enjoy nearly 89 acres of pristine forestland along the coast of Lake Superior.

The Red Cliff Chippewa are creating Frog Bay Tribal National Park, an area flush with towering trees _ hemlock, white pine, white spruce, balsam fir, yellow birch and white cedar. The park is expected to open in August.

"This is a rare gem," said Chad Abel, the tribe's administrator of natural resources.

The National Park Service says there are no other parks that are tribally owned or controlled by tribes that are open to the public, according to a Milwaukee Journal Sentinel report (http://bit.ly/udW6KO).

The tribe is obligated to open the land to the public since taxpayer money helped acquire it.

A Madison couple used to own the property. But David and Marjorie Johnson, who are in their 90s, decided to sell the parcel to the tribe for half its appraised value of $950,000, said Ellen Kwiatkowski, the executive director of local land trust Bayfield Regional Conservancy Inc

"They certainly could have held out for more money, but he was willing to sell it for half the value," she told The Associated Press. "They wanted to see it in some form of conservation ownership so it would be protected."

To pay for the land, the tribe received a $488,000 grant from the federal Coastal and Estuarine Land Conservation Program, Kwiatkowski said. The money covers the land, closing costs and other expenses, with a little left over to pay for trail development and a sign.

One requirement for accepting money from the CELP program is that the land be open to the public, she told AP.

The parcel offers views of the Apostle Islands, as well as the opportunity to enjoy boreal forest. Once common, the forests were largely decimated by logging in the last century, leaving just a few remnants along Lake Superior and eastern Door County.

Visitors to the Red Cliff park will be able to hear the songs of nearly 90 species of birds. Other local inhabitants include bobcats, bears, deer, wolves and beaver.

Kwiatkowski said her conservancy is trying to balance two competing concerns on the land: giving people access to nature's beauty so they're more inclined to protect it, and minimizing the damage that visitors can cause to the sensitive regions.

"Certainly you don't want to destroy what you're trying to protect," she said.

To that end, the parking area will only have room for about a half-dozen cars, she said, and people will have to walk to the one-quarter mile stretch of sand beach. Trails will be comfortable but compact, and motor vehicles such as all-terrain vehicles and snowmobiles will be banned, she said.

Red Cliff and the Apostle Islands are considered the hub of Ojibwe culture. But the 14,000-acre reservation, established in 1863, was distributed in parcels to tribal members by 1896 and became fragmented as original members lost properties.

Today, the tribe and its members hold 8,000 acres within the reservation that stretches for 14 miles around the top of the Bayfield peninsula.

Red Cliff Chippewa traditionally fished and harvested wild rice from the bays, and gathered medicinal plants, nuts, berries and other plants from forests. That's why the tribal members appreciate the property being returned to Red Cliff ownership, Abel said.

"These shoreline areas were cherished by the tribe," he said.

Searching for family ties in Wisconsin

By Yvonne Kaquatosh
Kalihwisaks



Chad Smith

Searching for a long lost relative can be difficult at best if you have little information to go on. Compound that with a very common last name of a father whom you barely remember as a child and you have the makings of a daunting task that deserves resolution.

Chad Smith was only 4 years old when his father passed away.

Chad's father, Ronald Chester Smith, was a member of the Oneida tribe. He was born on April 28, 1940. Chad's grandparents were Chester Robert Smith and Emaline Smith.

"I have been searching for my fathers family for the last couple of years off and on. With the limited information I had (only his name) I did not have much success," explained Chad.

"He married my mother Linda (Durrant) when she was 18 and (they) moved away to Minnesota," said Chad. His parents had three boys together, his oldest brother Justin, 33, Chad, 28, and Austin, 24.

Chad has never met any of his relatives on his fathers' side.

His mother, Linda passed away in 2009.

"I have a strong desire to connect to my family. I have no family pictures of my father or grandparents," explained Chad.

"I have always dreamed of connecting with my family and learning about my heritage even if only to obtain a picture of him (his father)", and added, "I have been told I look a lot like him."

There is another reason he would like to reconnect with his Oneida relative's, Chad is getting married in June of 2012. It is his desire to have relatives on his side of the family to join him on this special occasion.

Chad resides in White Bear Lake, MN

If you have any information that may lead Chad closer to finding long lost relatives on his father's side of the family, you may email him at: chad.e.smith2002@gmail.com

If you do not have access to email, you can contact me direct at: 920.496.7317 and I will relay the message to Chad.

The kalihwisaks will be **PRINTING WEEKLY** starting **January 5**

Deadlines are one week before the Thursday print date

January 5, 2012 Deadline is Thurs., December 29, 2011

Pope approves 2 women with NY ties for sainthood

SYRACUSE, N.Y. (AP) – Two women with strong ties to upstate New York are among seven new saints approved by Pope Benedict XVI.

That puts the Blessed Marianne Cope and the Blessed Kateri Tekakwitha on track to be canonized next year.

Cope was a Syracuse Franciscan sister who cared for leprosy patients in Hawaii in the late 1880s. She'd previously taught and helped establish the first two hospitals in central New York in the 1860s.

Tekakwitha was a Native American baptized in 1676 in the Mohawk Valley. She fled to a mission in Canada after being scorned and threatened in her home village near what is now the village of Fonda.

Benedict signed decrees Monday approving miracles attributed to the intercession of the women and five others, the last obstacle to their canonizations.

State appeals Mukwonago nickname ruling

MADISON, WI. (AP) – The state is appealing a Waukesha County court ruling which allows Mukwonago (muk-WAH'-nah-goh) High School to keep its Indians nickname and logo.

Judge Donald Hassin ruled in September that the state's effort to strip the school of its Indians name was unconstitutional. The state Department of Public Instruction ruled last year the nickname and mascot perpetuated stereotypes of American Indians and is discriminatory. The district was given a year to drop the Indians mascot. The school district did not and Hassin ruled the department's administrative hearing on the case was unfair.

The Journal Sentinel says at least three other school districts have had administrative hearings on their nicknames.

ONEIDA NATION THUNDERHAWKS
BASKETBALL SCHEDULE

December 29 - Boys & Girls Gresham Holiday Tournament - Time TBD
December 30 - Boys & Girls Gresham Holiday Tournament - Time TBD
All Games are away

PINE TREE SPORTS PUB & GRILL
WINTER HOURS
NOW through
MARCH 15TH, 2012
THURSDAY
11AM - 10PM
FRIDAY
11AM - MIDNIGHT
SATURDAY
11AM - MIDNIGHT
SUNDAY
11AM - 9PM
THORNBERRY CREEK AT ONEIDA
www.GOLFTHORNBERRY.com
4470 N. Pine Tree Road, Oneida, WI
(920) 434-7501
Pine Tree Sports Pub & Grill
Buy any Menu Item & get a second at Half Price!
Discount will be taken on the lesser of the two items.
Not valid with any other discounts, coupons or offers.
Dine in Only
Expires: 4-15-12 Promo Code: 50% Food

Echo Hawk Issues Decisions on Two Tribal Gaming Applications

WASHINGTON – Assistant Secretary-Indian Affairs Larry Echo Hawk today took action on two tribal gaming applications from tribes in Michigan and New York.

The Assistant Secretary approved a proposed gaming facility in Marquette County, Mich., determining it would be in the best interest of the Keweenaw Bay Indian Community and would not be detrimental to the surrounding community.

"I undertook a careful and thorough review of the Keweenaw Bay Indian Community's application. The tribe's application satisfies the rigorous standards contained in the Indian Gaming Regulatory Act and our regulations," Echo Hawk said. "The tribe demonstrated that it has a significant historical connection to the proposed gaming site, and its proposal to move an existing gaming facility closer to its reservation has strong support from the local community."

The Assistant Secretary also dismissed a gaming application submitted by the Cayuga Nation of New York for the acquisition of land in trust for gaming purposes in Seneca County, N.Y., returning the application to the tribe. The tribe's application was incomplete, and did not address all of the requirements contained in the Department's regulations. The Department has removed the application from consideration, although the tribe can submit a new application at a time when it is prepared to address all of the relevant factors in the regulations.

The Keweenaw Bay Indian Community is located in Baraga County, Mich., and has approximately 3,310 members. It has more than 6,000 acres of existing trust lands on its reservation in the state's Upper Peninsula. The tribe has been operating and regulating a class III gaming facility in Marquette County, about 90 miles from its headquarters, since at least 2000. The tribe is proposing to relocate this existing facility to a new location within Marquette County, on an 80-acre parcel at the site of the former Marquette County Airport. The new site is 18 miles closer to the tribe's reservation than its existing facility. Under a 2000 settlement agreement with the state of Michigan, the tribe has agreed to close its existing off-reservation gaming facility if its proposal receives final approval and it begins gaming activities on the new site.

The Indian Gaming Regulatory Act (IGRA) prohibits Indian gaming on lands acquired in trust after the law's enactment in 1988, unless one of three explicitly crafted exceptions applies. The Keweenaw Bay Indian Community submitted its application under IGRA's "Secretarial Determination" exception, which requires the Secretary to determine the proposed gaming establishment is in the best interest of the tribe and its citizens, and would not be detrimental to the surrounding community. The governor of Michigan must concur in this determination before the land can be acquired in trust for the tribe for gaming.

Under IGRA, the governor of Michigan has one year to concur in the Assistant Secretary's determination. If the governor does not concur in the Assistant Secretary's determination, then the tribe may not conduct gaming on the proposed site.

Understanding Credit: Saves Money & Creates Opportunities

There are a number of ways to save your money and put it back into your pocket book. One way is to have a better understanding of how to create good financial credit, manage that credit, and maintaining a good credit history. Having a better understanding of financial credit will result in you saving hundreds if not thousands as you borrow money to meet life's needs and wants.

Places like "buy here/pay here" car lots, payday loans, title loans, and high interest credit card accounts is costing Oneida tribal member hundreds and thousands of dollars each year. As money is being spent on high interest rates the result is Oneida members having less money available to pay rent, feed families, and meet the overall expenses of life.

Trying to understand credit can feel intimidating and confusing. Oneida Housing Authority (OHA) has put together a two part informational workshop in effort to help Oneida members improve their understanding of financial credit. Participating in a workshop such as this can provide members with the information necessary to start saving money and having more money available for other aspects of their lives.

Financial credit is not just about borrowing money from a bank. Financial credit impacts opportunities and costs related to; car loans, home loans, home repair loans, rental housing, employment, insurance, etc. Having an improved understanding of financial credit is a valuable investment into your family's future. Your gained knowledge is something you can hand down to your children, as financial credit will one day impact their opportunities as well.

If you are interested in starting off a new year with developing a better understanding of financial credit, how to put money back in your pocket, and create better credit related opportunities for you and your family, please contact Comprehensive Housing Coordinator, Scott Denny at 920-869-6193, and take part in the Understanding Credit Workshop offered by OHA.

Space is limited. Please sign up today.

Next Sessions:

Part 1:
Date: January 16, 2012
Time: 1:30pm – 3 pm
Place: OHA Conference Room

Part 2:
Date: January 23, 2012
Time: 1:30pm – 3 pm
Place: OHA Conference Room

Justice Dept.: Seattle police used excessive force

By Donna Gordon Blankinship
Associated Press

SEATTLE ~ Inadequate supervision and training have led Seattle police officers to grab weapons such as batons and flashlights too quickly and to escalate confrontations even when arresting people for minor offenses, the U.S. Justice Department said Friday.

The department launched an investigation last spring following the fatal shooting of a homeless Native American woodcarver and other reported uses of force against minority suspects. The probe was aimed at determining whether Seattle police have a "pattern or practice" of violating civil rights or discriminatory policing, and if so, what they should do to improve.

Federal investigators determined Seattle police have engaged in excessive force that violated federal law and the Constitution. They did not find discriminatory policing, but the report acknowledged that many community members believe the department does show bias.

"Our findings should serve as a foundation to reform the police department and to help restore the community's confidence in fair, just and effective law enforcement. The problems within SPD have been present for many years and will take time to fix," said Thomas E. Perez, assistant attorney general for the civil rights division.

The Department of Justice is currently conducting 20 investigations of police department across the country and the use of force is a prominent issue in most of them, Perez said.

He was optimistic about Seattle's chances of improving, based on his experience in other cities. He mentioned Los Angeles as an example of a city that had much worse policing problems than Seattle 12 years ago and has since been transformed.

In interviews and a department-wide email, Seattle Police Chief John Diaz disputed the findings of the Justice Department report.

"I want to make this clear," Diaz said during an interview with The Seattle Times. "The department is not broken."

Seattle Mayor Mike McGinn said the police department has already started making reforms in response to the issues raised in the report. The public is concerned about use of force and possible bias in the police force, McGinn acknowledged, adding that the police chief and his officers take those concerns very seriously.

"We will be looking closely at the specifics the Department of Justice has raised and how we can have the best possible police force," he said

The American Civil Liberties Union of Washington and 34 other community groups called for the inquiry after a Seattle officer shot and killed the woodcarver, John T. Williams, in 2010.

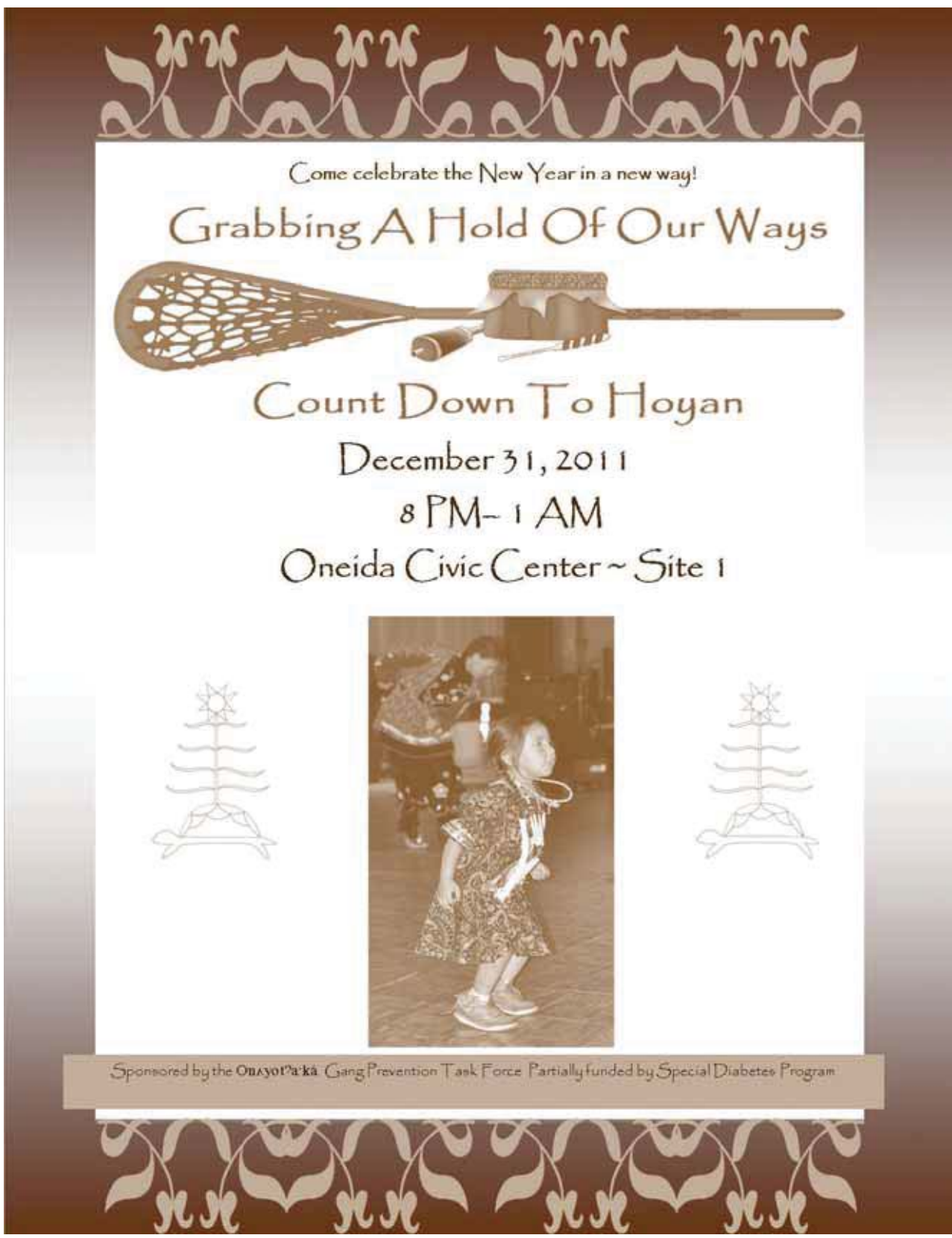
Video from Officer Ian Birk's patrol car showed Williams crossing the street holding a piece of wood and a small knife, and Birk exiting the vehicle to pursue him. Off camera, Birk quickly shouted three times for Williams to drop the knife, then fired five shots. The knife was found folded at the scene, but Birk later maintained Williams had threatened him.

Birk resigned from the force but was not charged. A review board found the shooting unjustified.





www.Kalihwisaks.com
Check us out on facebook



OFFICES WILL BE CLOSED
• Monday, January 2, 2012 (All day)
In observance of the
New Year...
Season's Greetings Hoyan!!

THORNBERRY CREEK
AT ONEIDA

Payroll Deduction Opportunity
for all employees within the Oneida Tribe entities!
Sign up for Payroll deduction for a 2012 Season Golf Pass and...
If purchased prior to Dec. 31 2011
Receive a 10% Discount
Payroll deduction opportunity runs thru Wednesday • February 1st, 2012

Employees can use payroll deduction for purchases towards a 2012 season golf pass or play passes. Pay over a 15 week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.
Contact Mark Becker,
mbecker@golfthornberry.com
to sign up and/or for more information.

Mark Becker, Director of Golf, PGA
Thornberry Creek at Oneida
920-434-7501 x106
www.golfthornberry.com
"Come Play With Us"

New Years resolutions from around Oneida

By Travis Cottrell
Kalihwisaks

As yet another year nears its end we tend to reflect on our current state in life and how we can improve that situation. We decide to commit to improved health, friends and family, or the breaking of a habit. Whether your resolution has a specific or general focus, comes to fruition or falls by the wayside by mid-January, it's the self-improvement thought that counts.



"I would like to be more active in this New Year, getting a little more activity in my day-to-day life. Spend more time with the family. There are a lot of things I'd like to do but a lot I don't think I would get to."

- Nicole Herlache



"Well I lost weight this past year so I made good on last years resolution. But for this year I would like to strive for prosperity and success in my film projects planned for 2012."

- Ernie Stevens III

SOUTHEASTERN ONEIDA TRIBAL SERVICES

SEOTS: "Build a stronger Oneida community!"

Kalihwisaks: "We resolve to print weekly in 2012."



"I need to get back in shape. I've been working with the Oneida basketball team as an assistant helping out and I realized I need to get back into shape."

- Eddie Santiago

Tara Doxtator Jackson: "Budget better!"



"My new years resolution is to make a positive difference in the world in any way that I can."

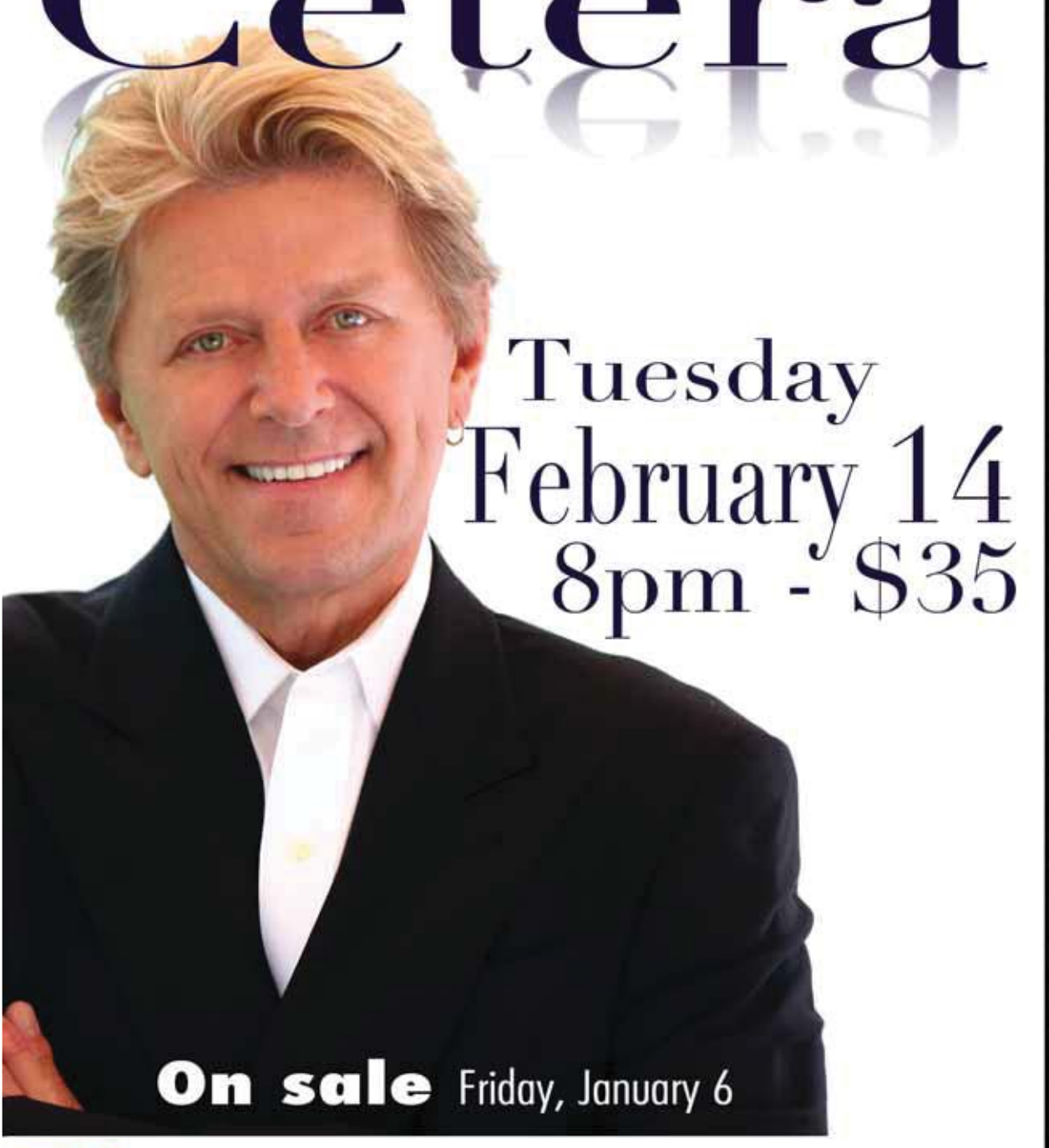
- Lexandre Metoxen

Clinton Willis: "I resolve to lessen my carbon footprint and to dedicate more time to my family, both near and far."

Let your own New years Resolution be heard!

Stop by the Kalihwisaks facebook page and let us hear your resolution

Peter Cetera



Tuesday
February 14
8pm - $35

On sale Friday, January 6

Tickets available at Oneida Main Casino and Oneida Mason Street Casino Concierges, or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

ONEIDA CASINO
FUN IS OUR GAME!

CONCERTS
• BUDDY GUY
March 1 • 8:00pm • $25
On sale January 6

Tickets available at Oneida Main Casino and Mason Street Casino Concierges or online at OneidaCasino.net and Facebook.com/OneidaCasino. Limit 8 tickets per person, per show. No refunds.

NEW YEAR'S EVE

MAIN CASINO LOUNGE
Chris Salerno • 5pm
KC Jazz Quartet • 8pm
Mr. Big Note • 11pm

MASON STREET CASINO
Mariachi Nuevo Sonido
10pm - 11pm, 11:30pm - 12:30am

IMAC CASINO
A.J. Srubas & Eddie Biebel
10pm - 11pm, 11:30pm - 12:30am

LOUNGE
FREE
• EDDIE CLENDENING
LANCE LIPINSKY AND THE MODERN SOUNDS
January 8 - 10 • 7:30pm

facebook twitter

No cameras or audio/video equipment allowed in Concerts or Casino Lounge. All acts subject to change. Must be 21 to enter gaming floor.

Across from Austin Straubel Airport • Green Bay, WI • 1-800-238-4263 • (920) 494-4500 • OneidaCasino.net

Recycle It: Your Christmas Tree

Submitted by
Amy Spears

So Christmas is over, now what should be done with the Christmas tree? Did you know you can "recycle" your tree? There are many uses for your undecorated tree after the holiday season ends. Here are a few ideas:

1. For the Birds: "Decorate" your tree with edible treats for birds and other wildlife. String your tree with garland made from popcorn, dried fruit, non-salted shelled peanuts; hang some fruit slices such as apple and citrus; hang some stale bread, bagels or plain cake donuts (leftover Hoyan donuts anyone?); and make pinecone bird feeders or suet feeders to hang on the tree. Once you have all of your decorations prepared, place your tree outside of your house in view from a window, decorate your tree and enjoy watching the birds, chipmunks and squirrels devour your creation.

2. Shelter Me: Prop your tree against your garage, a fence or some other area in your yard to provide a sheltered refuge for birds and other wildlife during the bitter chill of winter. Once the warmer months of spring arrive, you can chip the tree or take it to a community compost site.

3. If You Build it They Will Come: Turn your tree into a bird feeder. Remove the branches and cut the trunk into 10-12" lengths. Drill 5-10 ¾" holes around the trunk. Fill the holes with a mixture of suet and birdseed. Screw an eyebolt into the top to hang in your yard. You could even use pieces of the branches to make perches if you are so inclined.

4. Mulch it: If you have access to a chipper, use it to turn your tree into mulch for your flower or garden bed.

5. Compost it: Take it to your local community compost center for reuse. Many times communities will use your trees for mulch, compost, or even for shoreland protection. Some communities use Christmas trees to make effective sand and soil erosion barriers, especially for lake and river shoreline stabilization and river delta sedimentation management.

The Oneida Community Compost Center is located at N8047 County Road U. Call 920-869-6500 or 920-869-4549 for hours and information. Any questions? Contact Amy Spears at 869-4549.

MAKE YOUR OWN: PINECONE BIRD FEEDER



What you need:

- Pinecones
- Peanut butter or Shortening
- Bird Seed
- Ribbon or twine for hanging

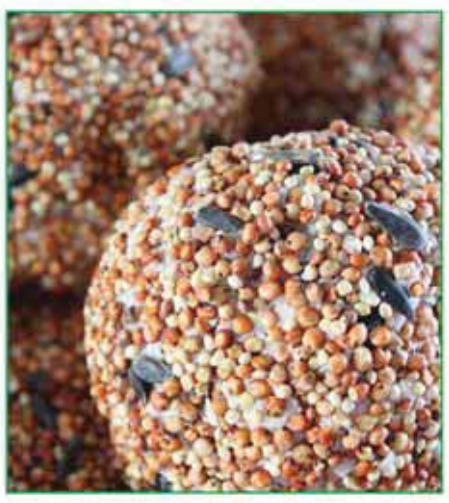
1. Attach ribbon or twine to your pinecone.
2. Using a butter knife or spoon, cover your pinecone with peanut butter or shortening. Make sure to get it between the layers.
3. Place your birdseed in a shallow pan or a large paper bag. Take your pinecone and roll or shake in the birdseed.
4. Hang outside for bird and other critter enjoyment!

Brag on your bull



Submitted photo
Justin King - Oneida, WI. 1st Bull Moose. Lac La Croix First Nation Reserve, Ontario, Canada.

MAKE YOUR OWN: SUET BIRD FEEDER



What you need:

- Suet (Animal fat), available from most meat departments or butchers
- Bird Seed
- Empty mesh potato or onion bag, or a suet feeder

1. Break up your suet and mix thoroughly with birdseed.
2. Form into a ball.
3. Place the ball into your feeder or mesh bag.
4. Hang outside for bird and other critter enjoyment!

Farmers are Growing Their Own Energy

By growing seed oil crops and harnessing co-products, farmers are saving money

Area farmers are invited Friday, January 20th to an event from 9am to noon at Ridgeview Plaza, Hwy 54, Oneida, WI. There you will learn how farmers are producing fuel from crops like soybeans, camelina, and sorghum and creating usable energy including small-scale ethanol and biogas. Bob Brylski, statewide biofuels educator and director of Wisconsin Bioenergy Services will discuss biodiesel, vegetable oil, and ethanol fuels and Perry Anderson, Packer City International Trucks will demonstrate oilseed processing and biodiesel production. Brenda Heinen, US Dept of Agriculture, will discuss rural development funding programs and Vance Haugen, UW Agricultural Extension Agent from Crawford County, WI will be discussing small scale biogas production. Below is the event schedule:

9:00 - 9:45 Bob Brylski, biofuels on the farm

9:45 - 10:30 Brenda Heinen, USDA funding programs

10:30 - 11:15 Vance Haugen, small-scale biogas

11:30 -12:00 Perry Anderson, Seed press and biodiesel demo at NWTC (address)

Cost for event is $15 and refreshments will be provided. This event is supported in part by Dept of Agriculture, Trade, and Consumer Protection of Wisconsin, Northeast Wisconsin Technical College and the Wisconsin Biodiesel Association.

Please RSVP by *January 17th, 2011* to **Bob Brylski, 920-289-0166, Bob@BioenergyServices.org** OR **Mike Troge, 920-869-4572, mtroge@oneidanation.org**

Like the kalihwisaks on facebook

Division of Land Management
Caretaker's of the Land
(920) 869-1690

Division Of Land Management
Dream Home Open House

Application Deadline: Monday, January 16, 2012 • 4:30PM
In Division of Land Management (DOLM) Office

Open House Dates…
Tuesday January 10, 2012 11:30AM–1:30PM
&
Wednesday January 11, 2012 4:00PM–6:00PM
* Open House dates are subject to weather conditions



- 1,040 sq. ft.
- 3 Bedrooms
- 1 Bathroom
- 26x50 Detached garage/storage shed
- Pond
- Deck

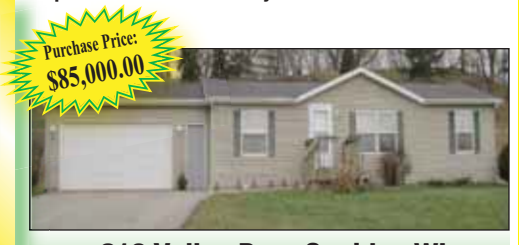
* Optional THRIL Loan of $10,000. for impovements

N7950 Olson Road • Oneida, WI

Est. Monthly Mortgage Pymt: $ 359.73
($185,000 @ 4% for 35 yrs.)
Est. Monthly Tax Pymt: $ 103.79
Est. Total Monthly Payment: **$ 463.52**

Applicants who have a minimum monthly gross income of **$1,655.43** should apply.

Directions to home: Follow Highway 54 East, toward Green Bay to Olson Road. Take a right.



- 1,144 sq. ft.
- Central Air
- Deck
- Attached 2 stall garage
- 3 Bedrooms
- 2 Bathrooms

213 Valley Dr. • Oneida, WI

Est. Monthly Mortgage Pymt: $ 509.62
(6% for 30 yrs.)
Est. Monthly Tax Pymt: $ 140.35
Est. Total Monthly Payment: **$ 649.97**

Applicants who have a minimum monthly gross income of **$2,321.32** are encouraged to apply.

Directions to home: From Highway 172 West toward Oneida, take a left on County Road E. Take a left on Florist Drive. Take a left on Valley Drive, home is on the left.

For further information on any of the current listings, contact the Finance Department at:
Local: (920) 869-1690 Toll Free: (800) 684-1697
470 Airport Drive • Oneida, WI 54155 *or go to…* **http://land.oneidanation.org**

27th Annual Oneida School System Science Fair

By Yvette Peguero
Principal, Oneida Nation Elementary School

The Oneida Nation School System held their annual science fair on Thursday, December 15, 2011.

There were 114 student participants in grades 5-12, with 89 projects entered. Local professionals from the Oneida community volunteered as judges. Thirty-five students were awarded 1st place ribbons.

Thirty-seven students were awarded 2nd place ribbons. Twenty-six students were awarded 3rd place ribbons. Fifteen other students participated in the Science Fair. Five students will be sponsored by the Oneida Nation School System and will be competing at the National American Indian Science & Engineering Science Fair in Albuquerque, New Mexico, March 2-24, 2012. They will be competing with hundreds of other Native American students from reservations and cities nationwide.

1st Place

Name	Grade	Project Title
Emerson John	5	Discover Hidden Colors
Qualayou Smith	5	Bubbling Up-Carbon Dioxide
Nathanial Tate	5	Food Illness
Leliana Cornelius-Doxtator	5	Gum Removal
Maya Cruz	5	Food for Beans
Clifford Bodway	5	Acid Attack
Cierra Johnson	6	I'm Dying Milk
Esperanza Cruz	6	It's Freezing in Here
Cameron Hill & Devlyn Reiter	6	The Strongest Tape
Jacqueline Hill	6	How Soaps Work on Eggs
Shienne Redhail	6	The Effects of Oil Spills on Aquatic Plants
Angeequay Schuyler & Danielle Skenadore	6	Vinegar Egg
Sequoia Metoxen	7	Beverages Causing Tooth Staining
Phillip Boyd	7	Draw Weight
Florence John	7	Plant Growth
Brandon Barnes & Quanah Pocan	7	Pen and Pencil Crossbow
Yoneh Danforth	8	Thermoelectricity
Bernice Stevens	8	Glowing Jello
Louisa Mehojah	8	Melting Ice
Brittney Hill & Angalee Powless	8	The Crazy Oobleck
Makayla Doxtator & Coleen Johnson	8	Plant Growth Water Solutions
Akasha Berg	8	Salt vs. Sugar
Shaun Hill	8	Ant Farm
Lillian Stands	8	Plants and Caffeine
Grace Little Star Powless	8	Music to My Heart
Michaela Peters & Jade Cornelius Daubon	8	Sink or Float
Lakota Martinez	10	Social Networking
Michael Mills	11	Diabetes Awareness
Fredrick Miller	11	Hearing Loss



ONES Science Fair first place winners



ONHS Science Fair first place winners

2nd Place

Kamey Counard	5	Enzymes! Do Your Work!
Stephani Schabow	5	Soggy Potatoes-Osmosis
Alejandro Vilallba	5	Solar Oven
Lorenzo Pocheco	5	What's Left Behind
Andres Mora	5	What Happens When You Breathe
Fox Christjohn	5	Save the Knowledge
Maria Stands	5	Magnetic Erasers
Harley Wilson Metoxen & Jordan Metoxen	5	Floating Egg
Thomas Arce	6	Balloon Rocket Car
Deion Komanekin	6	Paper Airplanes
Thomas Stevens & Christopher Danforth	6	How Much Carbonation is in Soda?
Jada Sitting Bear & Ariel Webster	6	Fizzy, Fizzy Fun!
Charles Cornelius & Jeremiah Berg	6	Underwater Fireworks
Lexus Stevens	6	Electric Fruits
Jenna Cornelius-Daubon	6	What Video Game Increases Your Heart Rate the Most?
Ernesto Amezquita & David Reed	6	Soda and Mentos Explosion
Ethan Schuyler	6	Conductor of Electricity
Tabbitha Ninham	7	Bounce, Bounce, Bounce
Taliah Fredrick	7	How Much Salt Will Make an Egg
Elianna Jimenez	8	Glow Sticks Float?
Chad Manthei & Tiger Smith	8	Soda Bottle Rocket
Kyle Beechtree & Takoma King	8	Refraction
Toni Bodway	8	Fruity Mystery
Travis Stevens & William Johnson	8	Booming Boomerang
Nathan Williams Freeman & Kasey Counard	8	Stain Free
Jessica House & Rachel Ninham	11	Impact of Depth on Conditions in Silver Creek
Matias Metoxen	12	Potting Soil as a Source of Invasive Weeds

3rd Place

Monte Powless Perez	5	Blob in a Bottle
Alyssa Danforth	5	Grow Healthy Plants
Justin Hill	5	Preservers of Chicken Bouillon Cube
Tiara Barber	5	Colored Ice
Leida Rodriguez	5	Something Old, Something New
Nicholas Hill	5	Tangled Strong
Iselena Torres-Mejia	5	Food Be Gone
Jack Mehojah Jr.	5	Nothing to Sneeze At
LaRissa Shawanokasic & Chanya Adams Benton	5	Swinging Cereal
Ariana Rae Mora	5	What Detergents Work the Best on Your Clothes?
Zhaida Wilbanks	6	Freezing Hair
Vaniecia Smith	6	Sparkly Clean
Desmond Jordan & Jaylynn LeBeau	6	Science of Rock Candy
Jermaine Running Bear & Dakota Doxtater-Hill	6	Electric Lemon
Michael Robinson & Shane John	7	Which Cologne Will Last the Longest?
Sandra Torres Mejia & Clara Denny	7	Up, Up and Away
Brianna Bissonette & Synala Smith	8	Balloons vs. Temperature
Byran Quella & Angelica Schuyler	10	Optimizing Hybrid Sunfish Growth
Diego Metoxen	11	Soil Analysis of Sugar Moon Farm!

Participants

Lexus Skenandore, Odessah Morgan, Jesse Montoya, Anthonee Kelley, Yakira Tate, Brandon Granquist, Marissa Cornelius, Maria Monge Stevens, Loli Hill, Samual Aschik, Kwnwahta Smith, Jadin Sitting Bear, Lanora Danforth, Mariah Miranda, Cree Tubby

Students Eligible for Nationals:

Elementary: Yohne Danforth, Louisa Mehojah & Emerson John
High School: Lakota Martinez, Fredrick Miller & Diego Metoxen
*Partial funding for the high school projects is through the *Society for Science and the Public (SSP)*
Chuck Giordana Environmental Award: Clifford Bodway
Madonna Micheletz Excellence Award: Yoneh Danforth

Judges:

Pauline Skenandore, Eric Boulanger, Kevin Carstens, *Kristy Cornelius, *Melinda J. Danforth, Jennifer Jordan, *Jennifer Hill-Kelley, Pat Moore, Noreen Smith, Amy Spears, Rich Van Boxtel, Jean Webster, *Sid White, John Bestul, Linda Jenkins, Joleen Valladares, Sue Doxtator

Yawʌ́ko to Linda Nockideneh and her students: Jermaine Running Bear. William Johnson, Esperanza Cruz, Odessah Morgan, Elianna Jimenez, Lexus Stevens, Ariana Mora & Cree Tubby, for making the beaded picture frames and pouches for the judges, in appreciation for their commitment to the youth of the Oneida community.





Top: Elementary Grand Award Winners (L to R) Louisa Mehojah, Yohne Danforth, and Emerson John

Right: Oneida Nation High School Junior Fredrick Miller shows off his 1st place prize for his project on hearing loss.

Oneida Higher Education
920-869-4333
1-800-236-2214
www.oneidanation.org/ highered/

Call the Kalihwisaks at
1-800-206-1100
ext. 7317 to place an ad

Oneida's Best Marketplace!

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Mail Submissions to:
P.O. Box 365
Oneida, WI 54155

Public Notice

Agricultural Land for Lease
Premises considered for bid:
Reference Number:
1-20-2012-1
Total Tillable Acreage:
32 acres more or less
Located At:
W300 Block of County Road S, Oneida, WI 54155
Length of Lease:
5 years with 5 year option
Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: **http://land.oneidanation.org**
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff

ALL APPLICATIONS MUST BE TURNED IN BY **JANUARY 20, 2012** NO LATER THAN 4:30 P.M. NO APPLICATIONS WILL BE ACCEPTED AFTER THIS DATE AND TIME. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER. OPENING BIDS ON TUESDAY, JANUARY 24, 2012 AT 10:00 A.M.@ D.O.L.M.

METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:
- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: $125.00 per acre

Public Notice

Pasture Land for Lease
Premises considered for bid:
Reference Number:
1-20-2012-2
Total Tillable Acreage:
32 acres more or less
Located At:
N7366 Olson Road, Oneida, WI 54155
Length of Lease:
5 years with 5 year option
Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155
On our website: **http://land.oneidanation.org**
Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huff

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Minimum Bid: $125.00 per acre



Do You have Something to Sell?
Try using the **Kalihwisaks Classifieds!**
For a limited time, get three lines of **FREE** classified ad space.
For details call **920-496-7317** or email **Kalihwisaks@oneidanation.org**

Notice of Availablity

Project Description:
The Oneida Tribe of Indians of Wisconsin is proposing to develop a One-Stop Gas Station and Convenience Store on a 2.5 acre site at 501 Packerland Drive. The project is proposed to alleviate the anticipated negative financial impacts related to the 2012 closure of the Mason Street Bridge (part of WI DOT's State Highway 41 improvement). The site is a prime retail location based upon traffic flows in west Green Bay.

A draft environmental assessment (EA) has been prepared regarding the proposed action in compliance with the National Environmental Policy Act (NEPA). The draft EA contains project information, effected environment, project alternatives and consultation letters.

Comments were requested from the US Fish and Wildlife Service regarding possible impacts to threatened and endangered species, and from the Oneida Cultural Heritage Officer. No significant impacts to these resources are anticipated and recommendations from these sources will be followed.

Need for Project:
To help alleviate the anticipated negative financial impacts resulting from closure of the Mason Street Bridge related to State Highway 41 improvement. Development will provide jobs, and it will make use of an existing property that is currently vacant.

Project Alternatives:
This site was chosen based on local traffic flows in west Green Bay. This site is currently vacant and is owned by the tribe. The no-action alternative would not address the potential loss of revenue and would not provide jobs in the local community.

Comments & Availability:
Interested parties can obtain copies of the draft EA from Oneida Environmental, Health & Safety Division at N7332 Water Circle Place, P.O. Box 365, Oneida WI. 543155.

Contact Bill Koonz, Environmental Specialist at (**920-869-4569**); or **bkoonz@oneidanation.org**





House for Sale

1150 sq. ft. ranch home
2+ bedroom, 1 bath. Living room, family room with a gas fireplace, oak cabinets, new windows for $112,000. Call **920-498-8183**.

For Sale

2008 Jeep Commander 53,400 miles, Black, two-wheel drive, $14,800. CD, AM/FM radio. Excellent condition. **920.869.1851**
(thru Oct. 2011)

Lost/Found

LOST at Big Apple Fest on Saturday, Sept. 24th. **SENTIMENTAL ITEMS.** Army green knit, brimmed Columbia men's hat and earmuffs, nylon material, gray/black. Please return, call **920-713-2737.**

Opportunity

Anyone interested in a Motorcycle Memorial Run Wounded Knee.
Call… **920-869-1139**

Snowplowing

Snow Plowing Cheap rates, $25.00 for plowing your place.
Call… **920-819-7464**

For Sale

Car for sale: 2002 Dodge Stratus; 4 cylinder, automatic, new transmission, all power – $4300
Call… **920-362-2447**



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Seasonal Storage
for RV's, Boats, vehicles in Oneida.
Call **920-371-0022**

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Toll Free (866) 433-1442
Prices subject to change 2012

Oneida Tribe *Employment Opportunities*

Open to Oneida Tribal Members ONLY*

Position Title	Department	Closing Date
Certified Medical Assistant*	OCHC	January 3, 2012
Senior Staff Attorney*	LOC	Until Filled
Registered Nurse*	OCHC	January 3, 2012
Driver*	Transit	January 4, 2012
Project Coordinator*	Cultural Heritage	January 4, 2012
Rehabilitation Carpenter	Oneida Housing Authority	January 9, 2012

For a complete listing of positions and job description please visit our website at:

http://www.oneidanation.org/humanresources/employment.aspx

Or call: **920-496-7000** or the **Job Line** at: **1-800-236-7050**

New Arrivals

If you have a birth announcement, please send it to the Kalihwisaks Newspaper, PO Box 365, Oneida WI 54155 or call Yvonne Kaquatosh at **(920) 496-7317** for more information. There is NO CHARGE for birth announcements. However, if you would like to include a photo, please send a SASE with your submission. Please include baby's full (first, middle & last) name, parents (first & last), d.o.b., weight (lbs. & oz.), length, grandparents (maternal/paternal), siblings (first names only). Also, if the baby was given an Indian name, please include the correct spelling and meaning. ***Please include a phone number where you can be reached during the day!***



Audrey Lynette Hemmings

Daughter of Zach Hemmings and Angie Soper was born on Thursday December 1st. She weighed 7 lbs and measured 20 inches long. Maternal grandparents are Karen & Rich Wezell and Roy Soper. Paternal grandparents are Jeremy & Tyla Oliver (nee Paull) and Gregory Hemmings. Paternal great grandparents are Gerald & Lynette Paull (nee Doxtator). Audrey was born in Corunna, Michigan.



Azaraiyah Zeltlazohtzin Cantu

Azaraiyah Zeltlazohtzin …November 7, 2011 at 1:50 am. She weighed 6 lbs. 15 oz. and was 20 inches long.

Her proud parents are Brionne Elm and Robert Cantu. Maternal Grandparents are Celene & Clayton Elm; Paternal Grandparents are Robbie Webster and Guadalupe Cantu. Azaraiyah was welcomed by older siblings MaKaelyn, Cody, Marcus and Cincere.

Zeltlazohtzin is Aztec for Delicate One Who is Loved.

Happy 19th Birthday

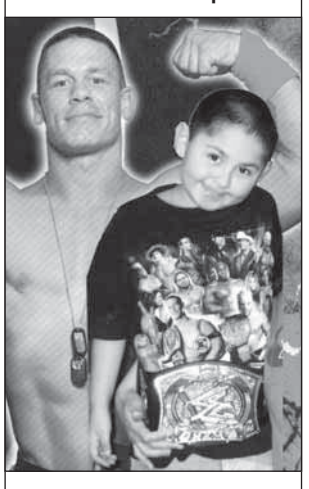
Veronica
on December 29th



Love Mom, Frank, Jr and Leah

Happy 8th Birthday

Juan Carlos Perez-Stevens
our next WWE World Champion



Love, Mom, Jess, Nakita, Grandma & Grandpa, Auntie, Uncle



ONEIDA

Clocks are back in stock!

And available at several outlets!

- **Oneida One Stop**
- ***Language House***
- **Oneida Nation Museum**

$20 each

If you want to learn to tell time, the Oneida Language House has a CD and lesson for $5

Happy 40ish Birthday

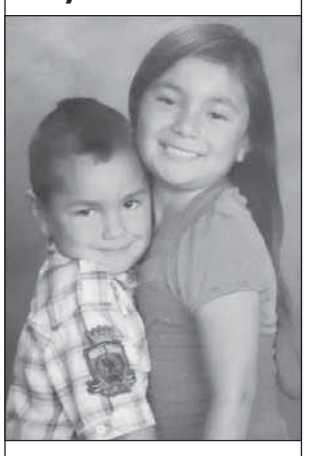
To my wonderful Husband
Frank
on December 30th



Love Your Wife

Happy Birthday

Happy **4th** Birthday
Jesse Red Eagle
&
Happy **6th** Birthday
Aiyana Kaha:we



Mommy loves you both, May God bless you both please.

The *kalihwisaks* will be printed

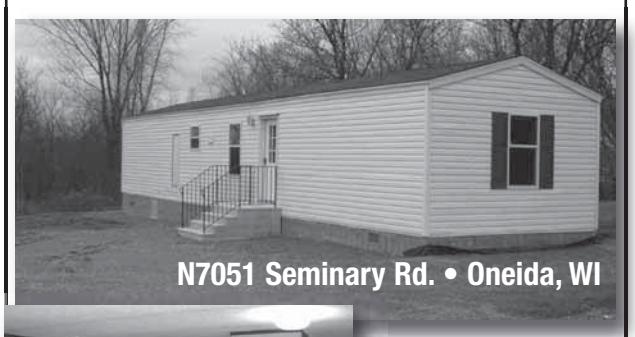
Every Thursday in 2012!

First issue of the New Year will be printed on January 5, 2012

Deadlines will be one week prior to the Thursday print date.

Deadline: December 29th Print: January 5th 2012

Home For Sale



N7051 Seminary Rd. • Oneida, WI



Be the first owner of this immaculate 3 bedroom, one bath home on 1/2 acre wooded lot
(taxable, non-trust land)

- 896 square feet
- Furnished with refrigerator, stove, washer/dryer, dining set, couch and window treatments
- All doors and hallways are extra-wide. Six inch walls with thermal windows

A very affordable $68,000

(about $438 per month for payment, tax and insurance)

Qualifies for the convenient Bay Bank Section 184 Indian Housing Loan Program, **see Mr. Fritz 920-490-7600**

Call Frank at 920-366-7392 for a showing

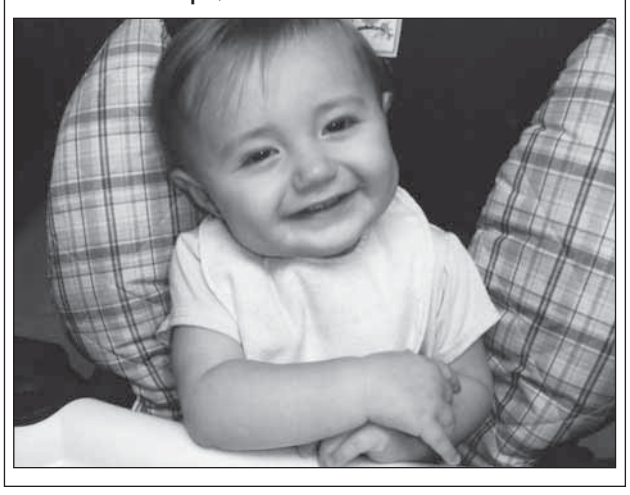


Good News Submissions

Submissions are accepted Mon.–Fri. 8AM–4:30PM at the Kalihwisaks Office which is now located at the **Skenandoah Complex • 909 Packerland Dr. Green Bay, WI**

Happy 1st Birthday

Wishing our baby girl
Georgiana Marie
a very Special 1st Birthday
We love you so much!
Your Momma, Pappa, Dodo, Popo, Nana and Papa, and aunts and unks



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Kerrie • Master Stylist

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www.instylesalonspa.com
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To Our Readers…

Blessings for a Healthy and Prosperous 2012!

Happy New Year!

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WPNE 89.3
Thursdays • 10PM to midnight

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To our readers…

"Good News" submissions mailed in without payment will **NOT** be published. **Payment** for "Good News" wishes **MUST BE** made at time of submission. Please review the following price options:

Message w/Photo:	**Message Only:**
❒ 1 column @ $8.00	❒ 1 column @ $3.00
❒ 2 column @ $16.00	❒ 2 column @ $6.00

There is an additional **$5.00 charge** if message only is over **20** words and message with photo is over **40** word limit!

Questions?
Call *kalihwisaks* Toll Free at:
1.800.206.1100
• Dawn – ext. 7318 • Travis – ext. 7316
• Yvonne – ext. 7317 • Nate – ext. 7319

Celebrate a New Year at Thornberry Creek!

THORNBERRY CREEK AT ONEIDA

Regular Menu will be Served Until 10pm

Featured Menu
5pm-10pm

The Kitchen will be open until 12am
(No Entrees available after 10pm)

Champagne Toast at Midnight

NEW YEAR'S EVE

FULL CIRCLE BAND
Playing 9pm - 1am

Drink Specials
$1.00 Mystery Shots
$2.00 Glasses of WOP

Featured Wine List
Including
Charles Woodson's 24 Wine

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Pine Tree Sports Pub & Grill

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Thunderhawk Times

Annual Oneida Nation Museum Art Sale

By Jaleesa Caldwell
Thunderhawk Times

Students in ONHS Art Teacher Becky Anderson's classes displayed their art work at the Oneida Nation Museum again this year.

In association with that display, student's work was available for bids online.

The theme of the artwork had to be Iroquois-related.

According to the museum staff, "Each year, the Oneida Nation Museum showcases artworks done by Oneida students at the high school level. This event helps to encourage the talents and creativity of our young artists. It also provides the students with the opportunity to learn more about Oneida culture and traditions."

Pieces sold on average for between $10 to $75.

Anderson times the event each year so that students can pick up a little cash money for Christmas and people who buy the artwork can get themselves some original pieces of art.

Anderson said she was happy with this year's sale. "I want to thank the museum and art buyers for their support of our art program at the high school. The students involved and patrons are on the museum website as well as photos of the art work. Thanks."

The artwork and the bidders can be viewed at http://www.oneidanation.org/museum.

Bowled A 300?

By Noelle Metoxen
Thunderhawk Times

December 11 fell on a Sunday this year, but not just any Sunday. It was the Sunday ONHS senior Anthony Cornelius bowled a 300.

It was "traveling league" Sunday, and Anthony was doing his regular routine bowling. However, he switched up his usual pattern by bowling a perfect game.

"I've gotten up to 8 [strikes] in a row, and blown it."

So when the tenth frame came around he could really feel the pressure.

"After you bowl your tenth strike in a row, everyone claps and you become aware that everyone's watching," Anthony said.

He said it wasn't until the tenth frame that he actually realized how close he was to his perfect game.

After conquering two more strikes, he ended his game perfectly.

After that, he was able to celebrate his accomplishment, even earning himself mention in the Green Bay Press Gazette.

A Bear Fan in Green Bay

By Denis Gullickson
Thunderhawk Times Advisor

By the time you read this, the game will be over. But a lot of Packers fans might ask, "What's it like to be a Bear fan living in Green Bay?"

According to ONHS sophomore Sheldon Skenandore, "It feels kind of weird, because you sometimes wonder, 'Are there other Bear fans around? Am I the only one?'"

Sheldon says he has been a fan of the Windy City footballers "since I was in fourth grade, because they started winning some games. They were a good team back then."

It's kind of a family thing, too, according to Sheldon. "My aunt's family, they're Packers fans. But my mom's side, we're Bears fans. We don't argue about it, but we do bet like a dollar sometimes on who is going to win."

"The Packers are doing really good so far," said Sheldon, "They've been winning thirteen games so far and they only lost one game. I think the Packers will go to the playoffs and get kicked out and the Bears are going to win the Super Bowl."

That means the Bears will have won the game at Lambeau Field on Christmas Day.

So, for Sheldon and the rest of the Bears fans, it's either the best Christmas present he could imagine or a lump of coal under his tree. This Packers fan is predicting the lump of coal.

"You're evil," Sheldon said.

True Packer Love

By Natasha Stevens
Thunderhawk Times

The Green Bay Packers are now 13-1 this season and 19-1 going back to last season. There seem to be a lot of Packers fans these days.

I interviewed Denis Gullickson, an author of two books on the Packers and our journalism teacher.

Denis' first book, "Before They Were the Packers," is a story of how the Packers started. His second Packers book is called "Vagabond Halfback" and it's a biography on Packer player Johnny Blood.

Denis said he has been a Packer fan since he was a kid. "My brothers and I used to fall asleep quizzing each other on players and their jersey numbers," he said.

When I asked him how many games he has gone to over the years, he said "at least fifty."

One thing I noticed is that Denis doesn't wear any Packer stuff like jerseys. I asked him why not. He said, "My Packer love is in my heart. There are a lot of other people wearing Green and Gold these days."

Denis is working on several other books, but he said the next book he will have out is about his stone cottage by Lakewood and the man who built it. He also wrote "The Monfils Conspiracy."

Restaurant Review - *Qdoba's*

By Noelle Metoxen
Thunderhawk Times

The other day I went to class with my mother in Milwaukee. On the way home we decided to stop at Qdoba's Mexican Grill for supper. Having been fairly new to this restaurant I wasn't sure what to order. I settled with the Craft Two meal, choosing triple cheese nachos, and chicken quesadilla. My mother ordered the Vegi Burrito. They have a line of fixings, so you can help choose what you'd like on your order, plus you can see how they cook it and put it together. The burritos are nicely packed, and rather large. We left there completely stuffed, with no room for more. The food was amazing, and they fix it just the way you like it. I enjoyed Qdoba very much.

Thunderhawk Times

Thunderhawk Times Staff
Semester I
2011-12 School Year
Editor
TBA
Reporters
Jaleesa Caldwell
Anthony Cornelius
Kayla Danforth
Brandon Doxtator
Terrill Gutierrez
Avery King
Lakota Martinez
Noelle Metoxen
Geronimo Pocan
Matthew Powless
Eddie Crouch-Powless
Shawntel Skenadore
Natasha Stevens
Tyler Stevens
Joelle Thomas
Luis Webster
RJ Webster
David White
Advisors
Carmen Metty
Denis Gullickson

ONEIDA

Basketball Schedule

Girls - 1/4/12 - vs. School of Career/Tech Edu - 5:30pm

Girls - 1/6/12 - at Milwaukee Academy of Science - 6:00pm

Girls - 1/10/12 - at Gibraltar (Fish Creek) - 7:00pm

Boys - 1/10/12 - vs. GB West High School - 7:00pm

Oneida Nation School System Nurse Retiring

By Natasha Stevens
Thunderhawk Times

Today, December 22nd, the school nurse of nineteen years at ONSS is retiring.

Yvonne Cornelius, daughter of Alice and Robert Schuyler, graduated from Seymour High 1967. She got her nursing degree from Fox Valley Tech, class of 1979.

Before being a nurse at the Oneida Nation School System she worked in a hospital in the medical surgical unit.

I asked Yvonne what the climax of her career was, she said "watching the kids grow up and even having their own children, get married, working, and going to college."

I also asked her what she will miss the most about her job and she told me "the kids! I think of them as my own" said Yvonne.

"Over the years, I've heard some extremely creative excuses for wanting to go home. I can write a book on it!" she joked.

Advice Yvonne would give to someone looking to a nursing career is "go for it! It's been a rewarding career!"

Yvonne said she "plans on enjoying life" in her retirement.

Thanks, Yvonne, for your dedication to the students of the Oneida Nation School System.

Baby's First Christmas

By Kayla Danforth
Thunderhawk Times

I am a junior at O.N.H.S. with a 5 month-old son. It's been a rough couple of months, but I must say they've been the most enjoyable ones I've had this year.

But this year is going to be his very first Christmas. I'm looking forward to seeing the smile on his face and the joy he always brings to me and my family.

I plan on getting him tons of toys and lots of clothes and other things he really needs. There are so many things I'd like to get for him and already have gotten him and I can't wait to see how he reacts.

I'm very thankful for my son and he deserves it all the best. This Christmas should be one of the best and one of the most memorable ever.

ONEIDA NATION

School System website

http://www.oneidanation.org/schools/

Catching Up on the Movies...

Puss in Boots

By Táwet White
Thunderhawk Times

Puss in Boots is an animated family movie about the character, Puss in Boots, made famous in the Shrek movie. It tells of his adventure before he met Shrek and friends. This movie is a type of prequel.

The Shrek movies' animation get better and better each film.

This movie stars a group of actors and actresses that you would not normally see in a movie. It stars Antonio Banderas (Puss in Boots), Salma Hayek (Kitty Softpaws), and Zach Galifianakis (Humpty Alexander Dumpty).

The villains are Jack and Jill, voiced by Billy Bob Thornton and Amy Sedaris. Jack and Jill have the fabled magical beans that grow the beanstalk to the giant's castle where there is a goose who lays golden eggs. Puss in Boots, hesitantly, rejoins his former childhood friend Humpty Alexander Dumpty and his associate Kitty Softpaws to steal the magical beans and reach eternal fame and riches. Puss in Boots is only doing so because he wants his home town, San Ricardo, to forgive for what happened 7 years ago.

As in all Shrek movies, there is its share of adult jokes, but no more than any other Shrek movies. This movie isn't just fun for children, it will entertain adults and even make all audiences laugh and enjoy this movie.

Another great Shrek film to add to the saga, and asks a question we all want to know, what is the next Shrek movie, and is it about Donkey (Eddie Murphy)?

Rating: 4/5

A Very Harold & Kumar 3D Christmas

By Táwet White
Thunderhawk Times

A Very Harold & Kumar 3D Christmas is something you would expect from the Harold & Kumar saga, just with a Christmas twist.

First of all, the movie must be seen in 3D, 2D is not an option. There are so many references refer to the 3D of the movie, not to mention all the things that pop out would make you feel bummed that you didn't see it in 3D.

Well, this movie seems to take a weird angle as did their previous movies. Their first adventure began whilst trying to get food to at their favorite restaurant, White Castle. Their second adventure began by a misunderstanding on an airplane, sending them to Guantanamo Bay.

And now their third adventure begins when Harold's (John Cho) wife's (Paula Garcés) father (Danny Trejo) comes to visit with all of Maria's family. Her father, Mr. Perez, hates Harold for reasons unknown until Harold accidentally says, "It's not a big deal" about Mr. Perez's Christmas tree. One thing leads to another and Kumar comes to Harold's house (they have not seen each other in years.). Kumar inadvertently burns Mr. Perez's tree into nothing. Their adventure begins with trying to find a perfect tree to replace it without Mr. Perez's knowledge.

4/5

DRUMS Across ONEIDA

Oneida Elderly Service 2907
S. Overland Rd.
Oneida, WI 54155
Ph. 920.869.2448
Fx. 920.869.1824



Senior Center-Meal Site
134 Riverside Dr.
Oneida, WI 54155
Ph. 920.869.1551
Fx. 920.869.1526



Watolíshʌhe? Wʌhní·tale? **Resting Moon** **December**, 2011

Linda F. Douglas, Retired

It has been four exciting years here at Oneida Elder Services. Since December 2007 my journey has been amazing. It was a new area with new missions on the horizon.

Assimilating The Drums Across Oneida has had many rewards. I will cherish all the great memories. My co-workers are the best of the best.

I will look for you around the rez.

Yawʌ́·ko



How Do You Want to Feel?

It seems for some elders to look back to think about their lives in the past.
What was good?
What was bad?
What could have been different?
The stories that made us laugh…that makes us cry.
People who left us but who are still here.
I found myself thinking about the past quite a bit.
But then I brought myself to the present.
I brought myself to right now.
How do I want to feel right now?
Now, is the most important time in my life.
The rest is history and I cannot do anything about it
Except to learn from it and improve on it.
Now, spiritually…I am Oneida and….Life is good!

Submitted by: Hugh Danforth, O.N.O.C.A. Board Member

"Achievement is largely the product of steadily raising one's levels of aspiration and expectation."
- Jack Nicklaus

Volunteers Wanted

Oneida Elder Services

- Volunteer must be 55 years or older
- Various services volunteer(s) will work in are:
  - Minor home repairs such as moving, grass cutting, snow removal
  - In home chore such as general house keeping and organizing
  - Spending time with the Elder such as reading or visiting
  - Activities with elders such as games, cards or cooking
  - Meal Site assistance such as help in the kitchen, customer check in for meals or delivering Meals on Wheels (MOW=meals delivered to homebound elders).
  - Administrative work such as filing, inventory, computer projects and general office work.
- Volunteers may assist in Elder Services special events as requested.
- Volunteers may assist in recruitment of new volunteers and promoting the volunteer program.
- Volunteers are not approved to handle any money transactions.

Supervisor receiving request will:

- Meet with volunteer to discuss if the duties and responsibilities are the best fit for both the supervisor and the volunteer. If supervisor and volunteer agree on responsibilities a Background Information Disclosure (BID) form will be completed and sent for approval.
- Supervisor will complete, with the volunteer, the remaining Volunteer Program forms and the applicable forms from an Elder Services new employee packet.

If you would like to volunteer please contact:
Cheryl Ault at 869-2448 or 800-867-1551
Email Cheryl at cault2@oneidanation.org.

Cheryl will complete an ICF and forward to the appropriate Supervisor, taking into account any special skills and interests the volunteer might have.



Oneida Elder Services will be having "AARP Drivers Safety Program" Next spring in May, 2012

"AARP Driver Safety Program" is a refresher driving course designed for older adults. One learns how to make driving safer, more comfortable, and more worry-free for one's self, the family who loves you and others on the road who depend on your driving abilities. The course is provided by AARP and is conducted by certified volunteer instructors.

The class runs for one/ four hour session, focusing on problems unique to older drivers. These include physical changes in eyesight, hearing, and reaction time which normally happen as people age. The instructors lead participants through a review of basic laws and patterns that may have changed since older drivers got their first license.

The goal of the program is to keep older drivers behind the wheel longer and more safely. It is difficult for the average driver to keep up with changes in traffic and related driving situations unless the individual takes a driving improvement course such as this. One example would be the additions of many "*Round-Abouts*". Some insurance companies *may* give a discount on insurance premiums for those taking the course. No tests are involved. The course is conducted in a classroom setting and there are no behind the wheel tests.

If you have any questions please feel free to contact:
Joyce Ann Hoes
Transportation Supervisor
869-2448 ext. 6844

Oneida Elder Services Native American Family Care Giver "Voucher" Program

Oneida Elder Services is pleased to announce a new Native American Family Caregiver "Voucher" Program. It is designed to give established care-givers the opportunity to receive up to 4 hours a month of temporary respite relief from their care-giving responsibilities. Qualifications:

"Temporary Relief Respite Caregiver Worker" are as follows:

1. Relief Respite Caregiver Worker must be Age 18 years or older.
2. Must be pre-approved by Oneida Elder Services.
3. Must have a pre-approved background check with Oneida Tribe of Indians Human Resources Department.
4. Completed and Approved "NAFCG Provider Agreement form".
5. Applicant must be familiar with e recipient and their situation. This is to be determined by the recognized established Family Caregiver.

Grandparents 55 years or older, who have custody or guardianship of grandchildren, you may qualify for the program.

Available services will be dependant on available funds.

If you have any questions please feel free to contact Joyce Ann Hoes/Native American Family Care Giver Program **920-869-2448 ext 6844**

Oneida Community Integrated Food Systems

Buying Local! Buying Oneida!

It is important to know where your food comes from and the Oneida Nation Farm uses sustainable and best management practices, new plant varieties, and fertilizers that can double the yields of major crops. That is why education is of extreme importance to the folks at the Oneida Nation Farm who are concerned for the Tribal members to understand what is at stake.

Cash Crop Sales is the largest revenue source for the Farm, but also known for the high quality crops that are produced, sold to local grain markets and local dairies. Oneida Nation Farms is proud to be a team player with Oneida Tribe of Indians to be known as one of the largest Agriculture Cash Crop Farms in North East Wisconsin.

The Oneida Nation Farm features are that our livestock are fed with our grown safe crops, free of antibiotic's, steroids, hormones and animal byproducts but also continues to implement a growing herd of "Point-of-Origin" cow-calf pasture, a beef feedlot, and mix forage pastured and feed supplemented Bison herd.

The Farm has approximately 450 - 500 head of Black Angus cattle, with about 220 plus cow/calf pairs which is used to stock their beef feedlots. Selecting livestock genetics increases the amount of meat that animals produce. The cow/calf operation works like this: about 6-7 months of the year, the beef cows will be grazing in a 237.4 acre pasture to feed along with a couple of excellent breeding bulls. These cows/bulls are supplemented with mineral, vitamins and a total mix ration of hay and some corn.

When a beef cow is at about 2 years of age, she will give birth, nurses her calf until 6-8 months of age. To make sure we have a healthy beef calf, it also receives a free choice of a grain mix supplement, vitamins and minerals.

When it is time to sort off the calves from the mom, the male and some female go to the comfortable feedlot area and are raised for finished beef sales for our valuable beef customers.

The other selected female calves are then raised as cows for reproduction of the herd and should around the age of two give birth, which is increasing the point of origin beef herd.

Normally a beef cow can give birth up to 8-10 calves in her lifetime. But to keep our herd growing, at times the Farm will need to purchase some replacement beef cows to give birth at Oneida Nation Farms.



The Farm can tell you exactly where that meat came from, which is now being called 'Point of Origin' and ads much value to your products.

Thank you to all our customers for Buying Local, Buying Oneida!









Oneida Nation Farm	With the farm since
Jeff Scofield, Agricultural Director	2009
Denny Van Vreede, Farm Supervisor	2004
Marlene Westgor, Administrative Assistant	1998
Scotty Schumacher, Ag Worker	2006
Robert Bloedorn, Sub Relief Ag Worker	2011
Karla Habeck, Ag Worker	2006
Randy Moes, Ag Worker	2010
Phillip Orley, Ag Worker	2008
Dennis Pederson, Ag Mechanic	2008
Gary Ver Voort, Ag Worker	2008
Charles Willingham, Sub Relief Ag Worker	2009

Oneida Apple Orchard Winter Hours

The usual hours of store operation for the Apple Orchard are:

Tuesday - Friday 10:00am till 5:30pm
Saturday 9:00am till 1:00pm
Closed Sunday and Monday

However, to allow the Orchard personnel more time to work in the orchard fields they reduced their winter store hours to:

Thursday & Friday 10:00am till 5:30pm
Saturday 9:00am till 1:00pm
closed Sunday thru Tuesday

These new hours will take affect on Thursday, January 5, 2012. For more information check us out on-line at **http://ocifs.oneidanation.org** or contact the Orchard at **920-869-2468**.

Holiday food safety

The holidays are a time of family, friends, and a festival of FOOD! With all of the hustle, bustle, and excitement of the celebrations, it's easy to neglect the most important ingredient in any holiday treat-food safety. Foodborne illness can easily ruin anyone's holiday, and can quickly turn holiday cheer and merriment into chaos and misery.

The most common symptoms of a foodborne illness are vomiting, diarrhea, fatigue, and other flu-like symptoms. These symptoms can appear anywhere from a few hours to a few days after the tainted food is consumed.

No one is immune from contracting a foodborne illness. However there are several groups of people that are more at risk. Extra precaution should be taken when preparing food for these groups:

1. Children
2. Elderly
3. Sick individuals
4. Pregnant women
5. Individuals with weakened or suppressed immune systems (i.e. someone HIV positive)

Foodborne illness occurs when an individual consumes a food that is tainted with bacteria, viruses, parasites, or some other contaminant. The following food safety handling practices should be followed in an effort to prevent illness:

1. Proper Cleaning and Sanitizing

- All food contact surfaces should be sanitized before and after they are used. Hot soapy water is sufficient. Otherwise, a chemical sanitizer is fine too, as long as manufacturer directions are properly followed.
- ANY time raw meats are handled or prepared, the food contact surfaces used must be sanitized (i.e. the cutting board and knife used to cut raw chicken breasts.)

2. Control of Time and Temperature

- Cook meats to the following required internal cooking temperatures in order to kill bacteria:
  - o Poultry and Stuffed Meats – 165
  - o Ground and Injected Meat – 155
  - o Fish and Steaks/Chops (Beef or Pork) – 145
- Potentially hazardous foods (i.e. proteins such as dairy, meats, seafood, tofu; sprouts, heat treated plant foods, etc.) need to be MAINTAINED at either 135 or higher, or 41 or lower. This being said, food should NEVER be allowed to sit at room temperature for very long.
- Leftovers need to be reheated to 165 or higher.
- NEVER thaw your foods at room temperature. The following methods are considered safe:
  - o In a refrigerator
  - o Submerged under cool running water
  - o In a microwave if the food will be cooked immediately
  - o As part of the cooking process

3. Prevent Cross Contamination

- Wrap or cover food when storing it.
- Store raw meats, seafood, and poultry below all other foods in the refrigerator.

4. Practice Good Personal Hygiene

- Wash hands with warm soapy water before and after any food preparation. Hands should be scrubbed for 10-15 seconds. Hands should also be washed after:
  - o Handling raw meats
  - o Using the restroom
  - o Touching your hair, face, or body
  - o Sneezing or coughing
  - o Handling chemicals

Please take the time to follow these safe food handling practices in an effort to ensure a healthy and enjoyable holiday for your friends and family!

For any questions or concern regarding food safety or foodborne illness, please contact Vanessa Miller at **920-869-4553**.

Cornelius retires after 32 years in nursing profession

Other OCHC employees also recognized for years of service

By Yvonne Kaquatosh
Kalihwisaks

After 32 years in the nursing field, December 23 was the last day of work for Yvonne Cornelius. She was hired by the Oneida Health Center 19 years ago, January 1992. She was relocated to the Norbert Hill Center as the school nurse in the fall of 1992, where she has been since. Her plans to retire were pushed up due to health reasons that developed this past August. The illness, which has since then been corrected, made her realize that she would like to retire early to enjoy life.

"I've enjoyed my service here," said Cornelius upon receiving a Pendleton blanket from Debbie Danforth, Oneida Health Administrator. Cornelius was also proud of the fact that she was able to learn her Oneida language while employed with the tribe.

Other employees who were recognized for their years of service include:

- Diane Hernandez, 20 years.
- Mary Webster and Carrie Quatsoe, 10 yrs. with the lab department
- Louetta Fowler, 3 yrs.



Kali photos/Yvonne Kaquatosh

Above, Debbie Danforth drapes a pendleton blanket around the shoulders of retiree Yvonne Cornelius after a 32 career in the nursing, 19 years of which as the Oneida school nurse. Right, Diane Hernandez receives a recognition award for 20 years of service at the Oneida Health Center from her supervisor.

It was also noted by Danforth that Hernandez has completed her Bachelors Degree and is due to complete her Masters Degree in April 2012.

The employees were recognized in a staff meeting held on Thursday, December 15.

Oneida is Close to Winning the Blood Challenge

The Oneida Nation has entered into a blood challenge with Humana. On December 8, 2011, Humana hosted their blood drive and 66 people gave blood. That will potentially save around 200 lives. So, now its Oneidas turn on January 6, 2012. As of December 26, a total of 54 people had signed up for appointments at the Fitness Center. "This is so exciting, seeing the Oneida average blood drive is 35 people." stated Rita Kamps, Employee Health.

You can help Oneida beat Humana by signing up to give blood at the Oneida Fitness Center from 8AM-2PM on January 6, 2012. The Fitness Center is making appointments, call 490-3730. The first 60 people to sign up will receive a goodie bag. If you are diabetic you can give blood.

Any other questions about giving blood, call 1-800-733-2767.

American Red Cross

American Red Cross is teaming up with Humana and the Oneida Tribe on a "Blood Drive Challenge"!

The Goal is for each organization to have 80 donors at their next blood drive. Humana's Blood Drive is December 8th and the Oneida Tribe's is January 6th, 2012.

Sign up Today

The Blood Drive will be at the Oneida Fitness Center from **8 a.m.-2 p.m.** so please call the Oneida Fitness Center to make an appointment: 490-3730 or go to the website www.redcrossblood.org to schedule your appointment. Oneida's Drive Code is 032838.

Eligibility and donor guidelines may be found on the web site (www.redcrossblood.org) or as attachments on the Oneida Intranet. The Oneida blood drive is a community event coordinated by the Oneida Employee Health Department.

EVERYONE REGISTERED WILL BE ELIGIBLE to win gas cards, an autographed Packer item or 60 goodie bags for the 1st 60 people to sign up.

ONEIDA NATION SOVEREIGN OF WISCONSIN

HUMANA Shares

Rx Attention

All customers who use

Oneida Health Center Pharmacy for Prescriptions:

The Oneida Pharmacy will now require a legal I.D. at the time of registration in the pharmacy and when the patient or representative picks up a prescription.

This process was initiated on January 1, 2011 requiring the patient or their representative show a legal form of identification (Tribal I.D. or Drivers License) at the time of registration in the pharmacy, to pick up prescriptions.

Oneida Pharmacy will now require each patient or their designated representative present a legal Identification to PICK UP prescriptions.

Please plan ahead to avoid delays when picking up prescriptions at Oneida Pharmacy.

Note: The busiest time for pick-up for prescriptions is Friday afternoons. Please avoid these times, if possible to avoid a delay in service and to avoid long lines. This will help you and everyone to keep the prescription pick up smooth and efficient.

Thank You for your help and cooperation.

The Staff of Oneida Health Center Pharmacy

Sign up for Swim Lessons

Help increase your own or your child's knowledge of swimming safety and technique. Classes will be held from January 9th through February 29th, 2012 once a week for 8 weeks.
Classes are 30 or 40 minutes long. Classes with less than 3 participants may be canceled. Cost is $20 for Oneida Family Fitness members; $30 for non-members. Payment is due at time of registration.

Location: **Oneida Family Fitness Center**
2640 West Point Rd. • Green Bay, WI • (920) 490-3730

Class	Day	Time
Preschool	Wednesday	4:10PM – 4:40PM
Preschool	Tuesday	4:10PM – 4:40PM
Youth Level I	Tuesday	4:40PM – 5:20PM
Youth Level II	Wednesday	4:40PM – 5:20PM
Youth Level III	Tuesday	5:20PM – 6:00PM
Youth Level IV & V	Monday	5:30PM – 6:10PM
Adult (all levels)	Wednesday	5:20PM – 6:00PM

ONEIDA

GENERAL TRIBAL COUNCIL SEMI-ANNUAL MEETING

10AM, MONDAY, JAN. 2, 2012

REGISTRATION BEGINS 8AM

RADISSON HOTEL & CONFERENCE CENTER
THREE CLANS BALLROOM
2040 AIRPORT DRIVE
GREEN BAY 54313

1. ONEIDA VETERANS COLOR GUARD POSTING OF THE COLORS
2. OPENING& ANNOUNCEMENTS
3. CALL MEETING TO ORDER
4. ADOPTION OF AGENDA
5. APPROVE GTC MEETING MINUTES
   - A. MAY 23 SPECIAL MEETING REGARDING PETITIONER LORETTA V. METOXEN JUDICIARY LAW
6. 2011 COMPREHENSIVE ANNUAL FINANCIAL AUDIT REPORT BY MCGLADREY & PULLEN
7. TRIBAL TREASURER'S ANNUAL REPORT FOR FY2011
8. ONEIDA ANNUAL REPORT
9. NEW BUSINESS
   - A. ADOPT TRUST/ENROLLMENT COMMITTEE PROPOSED BY-LAWS AMENDMENTS
   - B. RESTRUCTURING UPDATE
10. TABLED BUSINESS
    - A. PERSONNEL POLICY AND PROCEDURE AMENDMENT TO VACATION AND PERSONAL DAY ACCUMULATION
    - B. LEGISLATIVE PROCEDURES ACT AND ADMINISTRATIVE PROCEDURES ACT
    - C. JUDICIARY LAW
    - D. PETITION BY LORETTA V. METOXEN REGARDING THE JUDICIARY, THE RECOMMENDATION FOR THE JUDGE QUALIFICATIONS, AND THE RECOMMENDATION FOR THE MAKE-UP OF THE DISCIPLINARY PANEL.
11. ADJOURNMENT

GTC MEETING ATTENDANCE

- You must be an Enrolled Tribal Member at least 21 years old to attend the meeting
- Eligible voters who need assistance are encouraged to be accompanied by another eligible voter.
- Children will not be permitted to attend the meeting.
- In the event that a second room is used for overflow, audio and video from the main meeting room will be provided.
- Voters who wish to ask questions or provide comment must go into the main meeting room to do so.
- Voters will need to be in either the main meeting room or the overflow room in order to be counted during a vote.
- Meeting materials posted online at: **www.oneida-nsn.gov/GTC/Packets.aspx**

JOIN US FOR A HOYAN CELEBRATION!

Hoyan is an Oneida tradition celebrating the New Year. For decades on New Year's Day, Oneida children walked through the reservation with paper bags collecting doughnuts from friends and families. As the children approached each home they shouted, Hoyan! Whoever answered the door came with a plate a doughnuts and dropped a doughnut into the paper bags.

Some say the doughnut shaped like a circle symbolizes a new beginning, as in the circle of life. Saying Hoyan is like saying Happy New Year. It's a time for reconnecting with family and friends to celebrate the start of another new year. Hoyan!

